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GENCORP

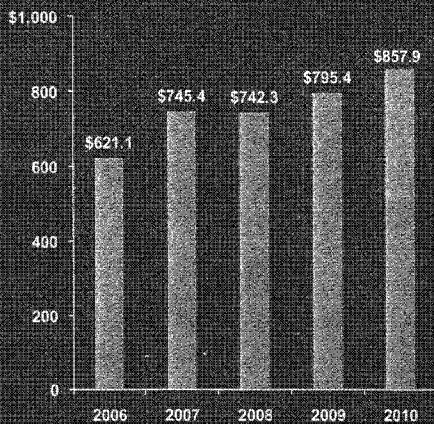
Ideas Powering Freedom

2010 ANNUAL REPORT

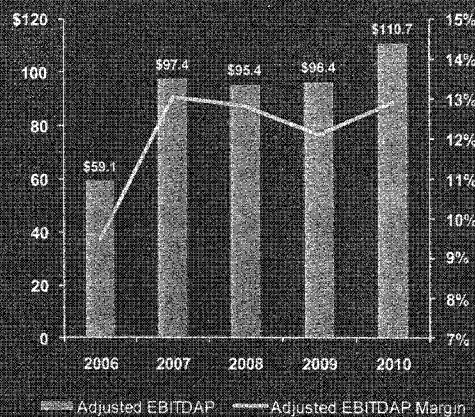
GenCorp Inc. Financial Performance Highlights

(In millions, except percentage amounts)

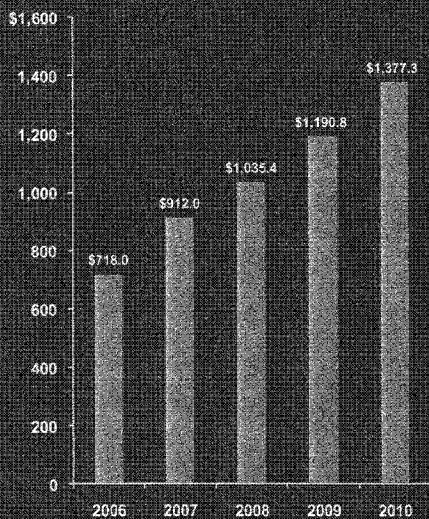
Net Sales



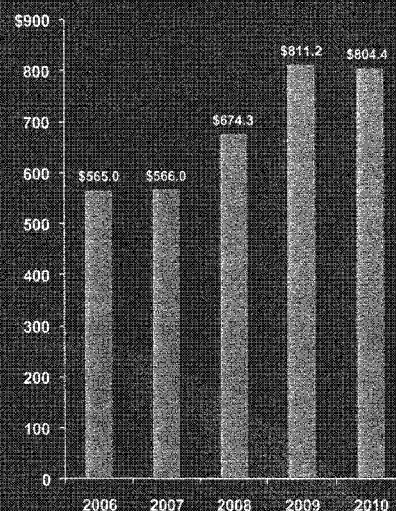
Adjusted EBITDAP (1)



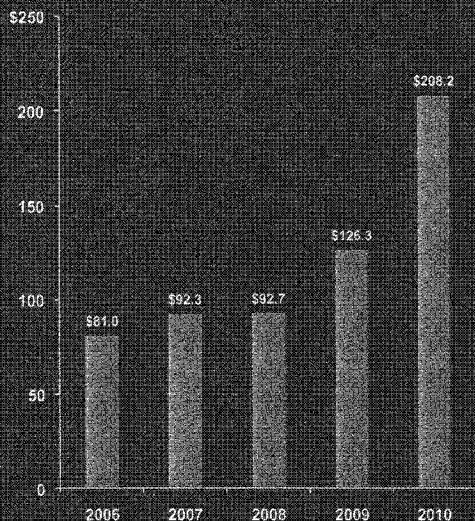
Total Contract Backlog



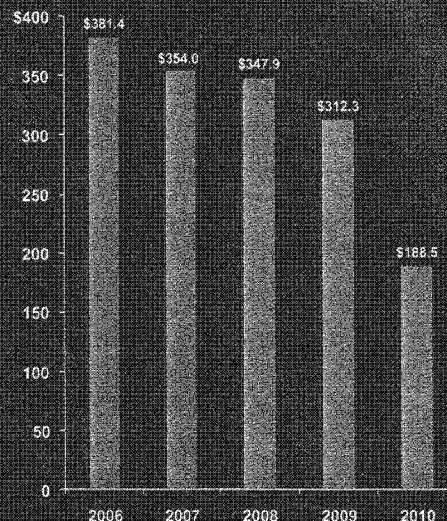
Funded Backlog



Cash and Cash Equivalents (2)



Net Debt (3)



Notes:

- (1) Non-GAAP Measure. The Company defines Adjusted EBITDAP as GAAP income before income taxes adjusted by interest expense, interest income, depreciation and amortization, retirement benefit plan costs and unusual items.
- (2) Includes cash and cash equivalents, restricted cash and marketable securities.
- (3) Non-GAAP Measure. Defined as debt principal less cash and marketable securities.

DEAR SHAREHOLDERS,

The company made significant progress this year toward achieving its 2010 and longer-term goals. We are pleased with GenCorp's operational and financial performance and optimistic about our future. Our strong core operating results reflect the effectiveness of the initiatives we have implemented to drive sales, margin expansion, cash and net debt reduction.

In 2010, sales grew year-over-year by 7.9% to \$857.9 million, and were driven by growth in our aerospace and defense business. Additionally, our funded backlog remained strong at \$804.4 million as of November 30, 2010.

We also improved our core operating margin this year. Adjusted EBITDAP for 2010 increased to \$110.7 million, or 12.9% of net sales, compared to \$96.4 million, or 12.1% of net sales, for 2009.

In 2010, the company generated \$148.1 million of cash from operating activities compared to \$50.3 million in 2009. This significant improvement in cash from operations was driven by our focus on managing working capital and on various cost-saving initiatives.

Furthermore, we made significant progress in reducing our debt obligations and improving our capital structure flexibility. As of November 30, 2010, the company had \$188.5 million in net debt, compared to \$312.3 million as of November 30, 2009. We improved our capital structure flexibility by amending our senior credit facility, resulting in fewer restrictive covenants and allowing us to repurchase our debt instruments in the open market. As a result of our improved liquidity, we received a rating upgrade from Standards & Poor's in February 2011.

We ended the year with a contract backlog of \$1,377.3 million, an increase of \$186.5 million over 2009. Awards totaled \$850.1 million and were comprised of both exciting new wins in addition to follow-on extensions to programs currently in production. These new wins reflect the spirit of innovation and creativity that form the foundation of our mission-enabling solutions. Aerojet's

airbreathing propulsion technology was selected by both Boeing and Raytheon for the DARPA / USAF Triple Threat Terminator (T3) program. We were awarded a contract to produce BLU-129B composite bomb cases for the USAF, and were selected to provide the reaction control system for Europe's VEGA launcher. The contract extensions to our existing programs demonstrate the continuing strength of our portfolio going forward.

These new wins reflect the spirit of innovation and creativity that form the foundation of our mission-enabling solutions.

The improved financial and operating performance we achieved in 2010, along with the decrease in net debt and amended senior credit facility, positions us to meet today's challenging economic environment and will enable us to continue our efforts to deliver shareholder value in the coming years.

AEROJET – DEMONSTRATING DELIVER, DRIVE AND CREATE

We established a new operating model in 2010 that allowed the company to organize our product portfolio around customer-facing business areas that are focused on Space and Launch Systems; Tactical Systems; Missile Defense Systems; Force Protection and Projection Systems; and Ordnance. We identified the operational processes, tools and techniques that we will use to enhance our ability to meet our commitments to **Deliver** quality products on time and within specified costs. We analyzed all elements of our operating costs and developed plans and targets to **Drive** the improvements necessary to increase our affordability and overall competitive posture. Our teams also brought forward the key technology and business development initiatives requiring discretionary investments to enable the enterprise to **Create** value through product expansion and diversification. We enter 2011 prepared to build upon the foundation established last year by efforts to implement these **Deliver, Drive, Create** business imperatives.

SUCCESSSES

In 2010, our team continued to build upon the many decades of contributions to the nation's security as evidenced by a number of significant milestones achieved across our product lines, including the delivery of the 15,000th Guided Multiple Launch Rocket Systems (GMLRS) motor, the 1000th Patriot Advanced Capability (PAC-3) solid rocket motor, and the 1500th Joint Stand Off Weapon (JSOW) warhead.

In addition to these milestones on our well-established production programs, we also experienced a number of accomplishments on programs in the early stages of their life cycle. This includes our partnership with NASA and Orbital Sciences Corporation (Orbital) which culminated in three successful hot-fire tests conducted this year on our AJ26 engine for the Taurus II® program. These critically important tests are leading the way to further flight engine integration work and additional testing in 2011. The AJ26 engine will support the Taurus II medium launch vehicle in support of the Commercial Resupply Systems (CRS) to the International Space Station (ISS).

We enter 2011 prepared to build upon the foundation established last year by efforts to implement these Deliver, Drive, Create business imperatives.

The Aerojet Hall Thruster Propulsion System (HTPS) successfully initiated operations on the Air Force's Advanced Extremely High Frequency (AEHP) Space vehicle #1 (SV #1). In addition, our space products continue to support the U.S. military, NASA and other government launches with 100 percent mission success.

2010 saw continued progress in the development of our Throttling Attitude and Divert Control System (TDACS) on the Missile Defense Agency's (MDA) and Navy's Standard Missile-3 (SM-3) program. Our efforts continue to further the program's capabilities and demonstrate readiness for flight. SM-3 Block 1B is being developed as part of MDA's and Navy's sea-based Aegis Ballistic Missile Defense System. The missiles are deployed on Aegis cruisers and destroyers to defend against short- to intermediate-range ballistic missile threats in the ascent and midcourse phases of flight. We also increased our participation in missile defense through product development and manufacturing on the Terminal High Altitude Air Defense (THAAD) program.

Our liquid-fueled jettison motor was integral to the success of NASA's Orion Pad Abort-1 flight test, which demonstrated the successful integration and safety of Orion's Launch Abort System (LAS). We also continued our track record of flawless performances on space exploration and other critical missions. This year saw several Delta II, Delta IV and Atlas V rocket launches, along with a number of space shuttle missions. These successes continue to strengthen our legacy of supplying innovative and dependable propulsion systems to the DoD and NASA -- as we have since the inception of the U.S. civil and military space programs.

In early 2010, President Obama unveiled his FY2011 budget request for the DoD and NASA. Even with the proposed cancellation of the next-generation Constellation program, we believe that as the only supplier of all propulsion types - solid, liquid, airbreathing and electric - we are especially well positioned at both the DoD with our missile defense, tactical and inspace product lines, and at NASA due to our diverse offerings, innovative technologies and existing contracts with both traditional and emerging launch providers.

EASTON DEVELOPMENT COMPANY, LLC

The company continued its efforts to reposition and entitle 6,000 acres of its excess Sacramento land under the brand name Easton. In 2010, we continued to execute entitlement, infrastructure planning and pre-development activities on several of the projects within Easton and we continued to explore options on how to maximize Easton's value in anticipation of a real estate market recovery.

COMMITTED TO COMMUNITY – STEWARDSHIP AND PHILANTHROPY

GenCorp is committed to conducting our business in an ethical, safe and customer-focused manner that protects and preserves the environment. The company also takes seriously its role as a corporate citizen in the communities in which we operate. We continue to aggressively address our environmental remediation obligations, using state-of-the-art sustainable technologies. At our Sacramento plant alone, we pump and treat approximately 26 million gallons of groundwater per day.

Our efforts in sustainable business practices have not gone unnoticed in 2010. We received a **"2010 Sacramento Sustainable Business of the Year Award"** as part of the Sacramento Sustainable Business Program. The award was based on our outstanding contributions to sustainability and pollution prevention in the Sacramento region. In addition, the Sacramento Municipal Utility District (SMUD) board of directors recently presented us with a **"2010 Community Energy Award"** which recognizes commercial customers who share SMUD's values of energy efficiency and environmental sensitivity, and who have turned these beliefs into actions. The growing number of sustainability awards the company has received over the last six months, along with the significant efforts in energy management, reflects our commitment to corporate sustainability. Also supporting our sustainability actions this year, an additional 2.4 megawatts (MW) was added to the existing 3.6 MW solar system located at our Sacramento, Calif.

The growing number of sustainability awards the company has received over the last six months, along with the significant efforts in energy management, reflects our commitment to corporate sustainability.

facility. The site, now covering close to 40 acres of Aerojet land, is the largest single-site industrial photovoltaic solar electric generating facility in California and one of the largest in the country. The installation of this array was made possible through the public-private partnership created by Aerojet, SMUD, Solar Power, Inc. and the Environmental Protection Agency (EPA) in 2008. The six megawatts of power is used exclusively by the company and offsets a significant amount of the power required for on-site environmental remediation at our Sacramento plant.

Through the GenCorp Foundation and employee volunteerism, we actively support hundreds of educational institutions and nonprofit organizations. The GenCorp

Since 2000, the Foundation has provided more than \$8 million in grants, scholarships and matching gifts throughout our enterprise-wide communities.

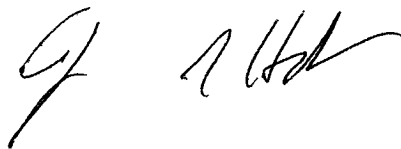
Foundation's philanthropic mission is to support the communities where our employees live, work and volunteer. Its primary giving focus is Science, Technology, Engineering and Mathematics (STEM) education to inspire our current and future workforces to be prepared to compete in an ever-changing technical global economy. Since 2000, the Foundation has provided more than \$8 million in grants, scholarships and matching gifts throughout our enterprise-wide communities.

LOOKING TO THE FUTURE

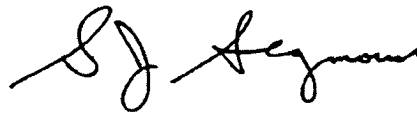
Our 2010 core operating results reflect the effectiveness of the initiatives we have implemented to drive sales, cash, margin expansion and net debt reduction. We enter 2011 with a portfolio well positioned to meet the needs of our customers, and a team that remains committed to delivering excellent program performance and creating value for our shareholders through the focused execution across our Aerojet and Easton operating segments.

Thank you to our shareholders and customers for your continued support, to our board of directors for your confidence and investment in the company and to our more than 3,100 employees for your hard work and dedication to improving our financial and operational performance.

Sincerely,



James R. Henderson
Chairman of the Board,
GenCorp Inc.



Scott J. Seymour
President & Chief Executive Officer,
GenCorp Inc. President, Aerojet

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Form 10-K

[X] ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended November 30, 2010

or

[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from

to

Commission file number 1-1520

GenCorp Inc.

(Exact name of registrant as specified in its charter)

Ohio

(State or other jurisdiction of incorporation or organization)

Highway 50 and Aerojet Road Rancho Cordova, California (Address of principal executive offices)

P.O. Box 537012 Sacramento, California (Mailing address)

34-0244000

(I.R.S. Employer Identification No.)

95742

(Zip Code)

95853-7012

(Zip Code)

Registrant's telephone number, including area code

(916) 355-4000

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Name of each exchange on which registered

Common Stock, \$0.10 par value per share

New York Stock Exchange and Chicago Stock Exchange

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes [] No [X]

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes [] No [X]

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No []

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes [] No [] The registrant is not yet subject to this requirement.

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of the registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. []

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer [] Accelerated filer [X] Non-accelerated filer [] Smaller reporting company []

(Do not check if a smaller reporting company)

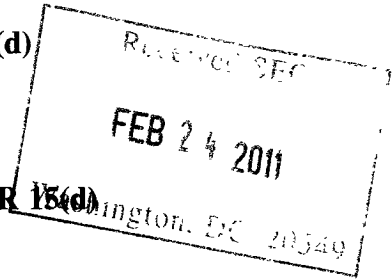
Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act.) Yes [] No [X]

The aggregate market value of the voting common equity held by nonaffiliates of the registrant as of May 31, 2010 was approximately \$305 million.

As of January 20, 2011, there were 58.6 million outstanding shares of the Company's Common Stock, including redeemable common stock, \$0.10 par value.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the 2011 Proxy Statement of GenCorp Inc. relating to its annual meeting of shareholders scheduled to be held on March 30, 2011 are incorporated by reference into Part III of this Report.



GENCORP INC.
Annual Report on Form 10-K
For the Fiscal Year Ended November 30, 2010

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* The information called for by Items 10, 11, 12, 13, and 14, to the extent not included in this Report, is incorporated herein by reference to the information to be included under the captions "Election of Directors," "Section 16(a) Beneficial Ownership Reporting Compliance," "Communications with Directors," "Board Committees," "Executive Compensation," "Director Compensation," "Organization & Compensation Committee Report" "Compensation Committee Interlocks and Insider Participation," "Security Ownership of Certain Beneficial Owners," "Security Ownership of Officers and Directors," "Employment Agreements and Indemnity Agreements," "Potential Payments upon Termination of Employment or Change in Control," "Determination of Independence of Directors," and "Ratification of the Appointment of Independent Auditors," in GenCorp Inc.'s 2011 Proxy Statement, to be filed within 120 days after the close of our fiscal year.

PART I

Item 1. Business

Unless otherwise indicated or required by the context, as used in this Annual Report on Form 10-K, the terms “we,” “our,” and “us” refer to GenCorp Inc. and all of its subsidiaries that are consolidated in conformity with accounting principles generally accepted in the United States of America.

Certain information contained in this Annual Report on Form 10-K should be considered “forward-looking statements” as defined by Section 21E of the Private Securities Litigation Reform Act of 1995. All statements in this report other than historical information may be deemed forward-looking statements. These statements present (without limitation) the expectations, beliefs, plans, and objectives of management and future financial performance and assumptions underlying, or judgments concerning, the matters discussed in the statements. The words “believe,” “estimate,” “anticipate,” “project” and “expect,” and similar expressions, are intended to identify forward-looking statements. Forward-looking statements involve certain risks, estimates, assumptions, and uncertainties, including with respect to future sales and activity levels, cash flows, contract performance, the outcome of litigation and contingencies, environmental remediation, availability of capital, and anticipated costs of capital. A variety of factors could cause actual results or outcomes to differ materially from those expected and expressed in our forward-looking statements. Important risk factors that could cause actual results or outcomes to differ from those expressed in the forward-looking statements are described in the section “Risk Factors” in Item 1A of this Report. Additional risk factors may be described from time to time in our future filings with the Securities and Exchange Commission (“SEC”).

We are a manufacturer of aerospace and defense products and systems with a real estate segment that includes activities related to the re-zoning, entitlement, sale, and leasing of the Company’s excess real estate assets. Our continuing operations are organized into two segments:

Aerospace and Defense — includes the operations of Aerojet-General Corporation (“Aerojet”) which develops and manufactures propulsion systems for defense and space applications, armament systems for precision tactical weapon systems and munitions applications. Aerojet is one of the largest providers of such propulsion systems in the United States (“U.S.”). Major market segments include space launch and in-space propulsion systems, missile defense, tactical missile systems, and force projection and protection systems. Primary customers served include major prime contractors to the U.S. government, the Department of Defense (“DoD”), and the National Aeronautics and Space Administration (“NASA”).

Real Estate — includes the activities of Easton Development Company, LLC (“Easton”) related to the entitlement, sale, and leasing of the Company’s excess real estate assets. We own approximately 12,200 acres of land adjacent to U.S. Highway 50 between Rancho Cordova and Folsom, California east of Sacramento (“Sacramento Land”). We are currently in the process of seeking zoning changes and other governmental approvals on a portion of the Sacramento Land to optimize its value.

Our fiscal year ends on November 30 of each year. When we refer to a fiscal year, such as fiscal 2010, we are referring to the fiscal year ended on November 30 of that year. The fiscal year of our subsidiary, Aerojet, ends on the last Saturday of November. As a result of the 2008 calendar, Aerojet had 53 weeks of operations in fiscal 2008 compared to 52 weeks of operations in fiscal 2010 and 2009. The additional week of operations, which occurred in the first quarter of fiscal 2008, accounted for \$19.1 million in additional net sales.

Sales, segment performance, total assets, and other financial data for each segment for fiscal 2010, 2009, and 2008 are set forth in Note 10 to the Consolidated Financial Statements, included in Item 8 of this Report.

We were incorporated in Ohio in 1915 and our principal executive offices are located at Highway 50 and Aerojet Road, Rancho Cordova, CA 95742. Our mailing address is P.O. Box 537012, Sacramento, CA 95853-7012 and our telephone number is 916-355-4000.

Our Internet website address is www.GenCorp.com. We have made available through our Internet website, free of charge, our Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of

1934 as soon as reasonably practicable after such materials are electronically filed with, or furnished to, the SEC. We also make available on our Internet web site our corporate governance guidelines and the charters for each of the following committees of our Board of Directors: Audit; Corporate Governance & Nominating; and Organization & Compensation. Our corporate governance guidelines and such charters are also available in print to anyone who requests them.

Aerospace and Defense

Aerojet has been an industry leader and pioneer in the development of critical products and technologies that have strengthened the U.S. military and enabled the exploration of space. Aerojet focuses on developing military, civil, and commercial systems and components that address the needs of the aerospace and defense industry markets. Due to the diversity of its propulsion and other technologies and the synergy of its product lines, we believe Aerojet is in a unique competitive position to offer its customers the most innovative and advanced solutions available in the domestic markets in which we operate. Aerojet has been able to capitalize on its strong technical capabilities to become a critical provider of components and systems for major propulsion programs. Aerojet propulsion systems have flown on human and robotic missions for NASA since the inception of the U.S. Space Program, and Aerojet has been a major supplier of propulsion products to the DoD since the founding of Aerojet. Principal customers include the DoD, NASA, Raytheon Company (“Raytheon”), Lockheed Martin Corporation (“Lockheed Martin”), United Launch Alliance (“ULA”), and The Boeing Company (“Boeing”).

- *Defense systems* — Our defense system products include liquid, solid, and air-breathing propulsion systems and components. In addition, Aerojet is a supplier of both composite and metallic aerospace structural components, warhead and armament systems for precision tactical weapon applications, and fire suppression systems. Product applications for our defense systems include strategic, tactical and precision strike missiles, missile defense systems, maneuvering propulsion systems, precision war-fighting systems, and specialty metal products.
- *Space systems* — Our space systems products include liquid, solid, and electric propulsion systems and components. Product applications for space systems include expendable and reusable launch vehicles, transatmospheric vehicles and spacecraft, separation and maneuvering systems, upper stage engines, satellites, large solid boosters, and integrated propulsion subsystems.

Industry Overview

Broad support continues for DoD and NASA funding in the Government Fiscal Year (“GFY”) ending September 30, 2011 and beyond. However, these federal department/agency budgets are under severe pressure due to the cost impacts of military operations in Iraq and Afghanistan, and a rising U.S. federal deficit. As a result, the DoD budget is expected to remain flat or grow at modest levels through 2012. During the same time period the NASA budget is authorized to grow modestly but may remain flat or decline slightly.

Department of Defense

While U.S. defense appropriations have increased substantially since the terrorist attacks of September 11, 2001 and ensuing military actions in Afghanistan and Iraq to over \$549 billion in the GFY 2011 base budget request, the rate of increase is expected to slow to no more than one percent real growth per year. Although the ultimate distribution of the GFY 2011 DoD budget remains uncertain, we believe Aerojet is well positioned to benefit from DoD investment in: high-priority transformational systems that address current war fighting requirements; the recapitalization of weapon systems and equipment expended during combat operations; and systems that meet new threats world-wide.

The Obama Administration (“Administration”) has indicated a commitment to maintain adequate funding for the DoD and building defense capabilities for the 21st century. Areas that impact Aerojet products include: fully equipping U.S. forces for the missions they face; preserving air supremacy; maintaining forces at sea; protecting the U.S. in cyberspace; ensuring freedom of space; and a pragmatic and cost-effective development of missile defense.

NASA

In 2010, a new NASA Authorization Act (the "Authorization Act") took effect impacting GFY 2011-2013. The Authorization Act aims to: safely retire the Space Shuttle; extend the International Space Station through 2020; continue the development of the Orion multipurpose crew exploration vehicle; build a new heavy lift launch vehicle; invest in new space technologies; and sustain and grow the science and aeronautics programs at NASA. Aerojet is well positioned to succeed due to our diverse offerings, innovative technologies, and existing contracts with both traditional and emerging launch providers. Additionally, Aerojet is the main propulsion provider for the Orion crew capsule.

While the Authorization Act authorizes modest growth for NASA, pressures for reduced federal spending could lead to flat or even reduced funding.

Competition

As the only domestic supplier of all four propulsion types — solid, liquid, air-breathing, and electric — we believe that Aerojet is in a unique competitive position. The basis on which Aerojet competes in the Aerospace and Defense industry varies by program, but generally is based upon technology, quality, service, and price. Although market competition is intense, we believe Aerojet possesses innovative and advanced propulsion solutions, combined with adequate resources to continue to compete successfully.

Participation in the defense and space propulsion market can be capital intensive requiring long research and development periods that represent significant barriers to entry. Aerojet may partner on various programs with its major customers or suppliers, some of whom are, from time to time, competitors on other programs.

The table below lists primary participants in the propulsion market:

<u>Company</u>	<u>Parent</u>	<u>Propulsion Type</u>	<u>Propulsion Application</u>
Aerojet	GenCorp Inc.	Solid, liquid, air-breathing, electric	Launch, in-space, tactical, strategic, missile defense
Alliant Techsystems	Alliant Techsystems Inc.	Solid, air-breathing	Launch, tactical, strategic, missile defense
American Pacific Corporation	American Pacific Corporation	Liquid, electric	In-space
Astrium	European Aeronautics Defense and Space Company; and BAE Systems	Solid, liquid	In-space
Northrop Grumman Space Technology	Northrop Grumman Corporation ("Northrop")	Liquid	In-space
Pratt & Whitney Rocketdyne	United Technologies Corporation	Liquid, air-breathing, electric	Launch, in-space, missile defense
SpaceX	SpaceX	Liquid	Launch, in-space
Nammo Talley	Nammo Talley	Solid	Tactical

The domestic solid and liquid propulsion markets remained unchanged in fiscal 2010 with Aerojet in the number two position in both markets, second to Alliant Techsystems in solid propulsion ("solids") and Pratt & Whitney Rocketdyne in liquid propulsion ("liquids"). Additionally, we believe we are in the number one position in the electric propulsion market and the only domestic provider of both high-speed and low-speed air-breathing propulsion.

Major Customers

As a merchant supplier to the Aerospace and Defense industry, we do not align ourselves with any single prime contractor except on a project-by-project basis. We believe that our position as a merchant supplier has helped us become a trusted partner to our customers, enabling us to maintain strong long-term relationships with a variety of prime contractors. Under each of our contracts, we act either as a prime contractor, where we sell directly to the end user, or as a subcontractor, where we sell our products to other prime contractors.

The principal end user customers of our products and technology are agencies of the U.S. government. Since a majority of Aerojet's sales are, directly or indirectly, to the U.S. government, funding for the purchase of Aerojet's products and services generally follows trends in U.S. aerospace and defense spending. However, individual government agencies, which include the military services, NASA, the Missile Defense Agency ("MDA"), and the prime contractors that serve these agencies, exercise independent purchasing power within "budget top-line" limits. Therefore, sales to the U.S. government are not regarded as sales to one customer, but rather each contracting agency is viewed as a separate customer.

Customers that represented more than 10% of net sales for the fiscal years presented are as follows:

	Year Ended		
	2010	2009	2008
Raytheon	37%	31%	27%
Lockheed Martin	27	26	26

Direct sales to the U.S. government and its agencies, or government customers, and indirect sales to U.S. government customers via direct sales to prime contractors accounted for a total of approximately 92% of sales, or approximately \$786.1 million, in fiscal 2010. The following are percentages of net sales by principal end user in fiscal 2010:

U.S. Army	23%
MDA	22
U.S. Navy	16
U.S. Air Force	16
NASA	<u>15</u>
Total U.S. government customers	92
Other customers	<u>8</u>
Total	<u>100%</u>

Major Programs

Defense Systems — Aerojet maintained a strong position in the defense market segment in fiscal 2010 with key new and follow-on awards. Significant new contract awards included the Bomb Live Unit — 129B composite case for MK-82 500 large ballistic missile bombs and the Enhanced Maneuvering Missile Development program that will develop new propulsion technologies for the Navy's Standard Missile. Significant continuing follow-on contract awards were received on the Terminal High Altitude Area Defense ("THAAD"), Guided Multiple Launch Rocket System ("GMLRS") and Patriot Advanced Capability-3 ("PAC-3") production rocket motors; the Tube-launched Optically Wire-guided ("TOW") warhead production; and our Aegis Ballistic Missile Defense Standard Missile-3 Throttling Divert Attitude Control System for Block IB production and Block IIA development programs as part of the Administration's phased adaptive approach for missile defense. These successes continue to strengthen our position as a propulsion leader in missile defense and tactical systems. We believe Aerojet is in a unique competitive position due to the diversity of propulsion technologies, complete warhead capabilities, composites and metallic structures expertise, and the synergy of its product lines to offer defense customers the most innovative and advanced solutions available in the domestic market.

A subset of our key defense systems programs are listed below:

<u>Program</u>	<u>Primary Customer</u>	<u>End Users</u>	<u>Program Description</u>	<u>Program Status</u>
Standard Missile	Raytheon	U.S. Navy, MDA	Tactical solid rocket motors, throttling divert and attitude control systems and warheads	Development/ Production
GMLRS	Lockheed Martin	U.S. Army	Tactical solid rocket motors	Production
PAC-3	Lockheed Martin	U.S. Army	Tactical solid rocket motors	Development/ Production
Ground Based Mid-Course Defense Exoatmospheric Kill Vehicle Liquid Divert and Attitude Control Systems	Raytheon	MDA	Liquid propulsion divert and attitude control propulsion systems	Development/ Production
TOW	Raytheon	U.S. Army	Tactical missile warheads	Production
Specialty Metal Products	General Dynamics and Others	U.S. Army	Specialty metal products	Development/ Production
Tactical Tomahawk	Raytheon	U.S. Navy	Tactical solid rocket motors and warheads	Production
THAAD	Lockheed Martin	MDA	Tactical solid rocket motors	Development/ Production
F-22 Raptor Aircraft	Boeing	U.S. Air Force	Advanced electron beam welding for airframe structures	Production
Large Class Propulsion Application Program	U.S. Air Force	U.S. Air Force	Strategic solid rocket motors	Development
Army Tactical Missile System	Lockheed Martin	U.S. Army	Tactical solid rocket motors	Production
Minuteman III	Northrop	U.S. Air Force	Liquid maneuvering propulsion	Development/ Production
Trident D5	Lockheed Martin	U.S. Navy	Post boost control system	Production
Javelin	Lockheed Martin/Raytheon	U.S. Army	Tactical solid rocket motors	Production
Patriot GEM-T	Raytheon	U.S. Army	Tactical solid rocket motors	Production
Joint Air to Ground Missile	Lockheed Martin	U.S. Army	Tactical solid rocket motors	Development
Advanced Second and Third Stage Booster	U.S. Air Force	U.S. Air Force	Solid booster	Development
Joint Standoff Weapon	BAE	U. S. Navy	Tactical warheads	Production
Supersonic Sea Skimming Target	Orbital Sciences Corporation ("Orbital")	U.S. Navy	Variable flow ducted rocket (air-breathing)	Production

Space Systems — In fiscal 2010, Aerojet maintained its strong market position in space systems by continued performance on existing contracts and capturing important new propulsion contracts, of which the most strategically significant new awards are the Vega Reaction Control System Contract and the NASA Heavy Lift Vehicle Study.

Aerojet's commitment to quality and excellence in its space systems programs was reflected in its 100% success rate on several space exploration and other critical missions during fiscal 2010 using Aerojet's products, including the Orion Pad Abort Test; Mercury Messenger Flyby; Advanced Extremely High Frequency launch; and launches of Delta II, Delta IV, Atlas V, and the space shuttle.

These continued space program successes strengthen our legacy of supplying mission critical propulsion systems to the DoD and NASA as we have since the inception of the U.S. civil and military space programs and support our position as a critical supplier to our space systems customers.

A subset of our key space system programs is listed below:

Program	Primary Customer	End Users	Program Description	Program Status
Orion Crew & Service Modules and Abort System Propulsion	Lockheed Martin/Orbital	NASA	Propulsion systems and engines for human spaceflight system	Development/Qualification
Atlas V	United Launch Alliance	U.S. Air Force, Commercial	Solid "strap-on" booster motors, upper stage thrusters, and separation motors	Production
Taurus 2	Orbital	NASA, Commercial	Provide booster engines for launch vehicle	Qualification/Production
Geostationary Satellite Systems	Lockheed Martin, Loral, Boeing, Orbital, Astrium	Various	Electric and liquid spacecraft thrusters, propellant tanks and bi-propellant apogee engines	Development/Production
Hydrocarbon Booster	Air Force Research Laboratory	U.S. Air Force	Liquid booster	Development
Vega Reaction Attitude Control System	European Launch Vehicle Joint Venture	Commercial	Attitude Control Thrusters	Development/Production
Upper Stage Engine Technology	U.S. Air Force Research Laboratory	NASA, U.S. Air Force	Design tools for future upper stage liquid engines	Development
Bigelow Sundancer	Bigelow Aerospace	Commercial	Integrated propulsion systems and controls	Development/Production
H-2 Transfer Vehicle	Mitsubishi Heavy Industries	Japan Aerospace Exploration Agency	Liquid spacecraft thrusters	Production
Advanced Extremely High Frequency MilSatCom	Lockheed Martin	U.S. Air Force	Electric and liquid spacecraft thrusters	Production
Delta II / Delta IV	United Launch Alliance	NASA, U.S. Air Force, Commercial	Upper stage pressure-fed liquid rocket engines and upper stage thrusters	Production
Cygnus Resupply Spacecraft	Orbital	NASA, Commercial	Provide liquid spacecraft thrusters	Qualification/Production
LOX Methane Reaction Control Engine	NASA	NASA	Ascent main engine	Development
Global Positioning Systems	Boeing	U.S. Air Force	Integrated propulsion systems	Development/Production

Contract Types

Under each of its contracts, Aerojet acts either as a prime contractor, where it sells directly to the end user, or as a subcontractor, selling its products to other prime contractors. Research and development contracts are awarded during the inception stage of a program's development. Production contracts provide for the production and delivery of mature products for operational use. Aerojet's contracts are primarily categorized as either "fixed-price" or "cost-reimbursable." During fiscal 2010, approximately 50% of our net sales were from fixed-price contracts, 43% from cost-reimbursable contracts, and 7% from other sales including commercial contracts and real estate activities.

Fixed-price contracts are typically (i) fixed-price, (ii) fixed-price-incentive fee, or (iii) fixed-price level of effort contracts. For fixed-price contracts, Aerojet performs work for a fixed price and realizes all of the profit or loss resulting from variations in costs of performance. For fixed-price-incentive contracts, Aerojet receives increased or decreased fees or profits based upon actual performance against established targets or other criteria. For fixed-price level of effort contracts, Aerojet generally receives a structured fixed price per labor hour, dependent upon the customer's labor hour needs. All fixed-price contracts present the risk of unreimbursed cost overruns potentially resulting in losses.

Cost-reimbursable contracts are typically (i) cost plus fixed fee, (ii) cost plus incentive fee, or (iii) cost plus award fee contracts. For cost plus fixed fee contracts, Aerojet typically receives reimbursement of its costs, to the extent the costs are allowable under contractual and regulatory provisions, in addition to receiving a fixed fee. For cost plus incentive fee contracts and cost plus award fee contracts, Aerojet receives adjustments to the contract fee, within designated limits, based on actual results as compared to contractual targets for factors such as cost, performance, quality, and schedule.

Many programs under contract have product life cycles exceeding 10 years, such as the Standard Missile, TOW, and Tomahawk programs. It is typical for U.S. government propulsion contracts to be relatively small during development phases that can last from two to five years, followed by low-rate and then full-rate production, where annual funding can grow as high as approximately \$30 million to \$60 million per year over many years.

Government Contracts and Regulations

U.S. government contracts generally are subject to Federal Acquisition Regulations (“FAR”), agency-specific regulations that supplement FAR, such as the DoD’s Defense Federal Acquisition Regulations (“DFAR”) and other applicable laws and regulations. These regulations impose a broad range of requirements, many of which are unique to government contracting, including various procurement, import and export, security, contract pricing and cost, contract termination and adjustment, and audit requirements. A contractor’s failure to comply with these regulations and requirements could result in reductions of the value of contracts, contract modifications or termination, inability to bill and collect receivables from customers, and the assessment of penalties and fines and could lead to suspension or debarment from government contracting or subcontracting for a period of time. In addition, government contractors are also subject to routine audits and investigations by U.S. government agencies such as the Defense Contract Audit Agency (“DCAA”). These agencies review a contractor’s performance, cost structure, and compliance with applicable laws, regulations, and standards. The DCAA also reviews the adequacy of, and a contractor’s compliance with, its internal control systems and policies, including the contractor’s purchasing, property, estimating, compensation, and information systems.

Additionally, our contracts typically permit the U.S. government to unilaterally modify or terminate a contract or to discontinue funding for a particular program at any time. The cancellation of one or more significant contracts and/or programs could have a material adverse effect on our ability to realize anticipated sales and profits. The cancellation of a contract, if terminated for cause, could also subject us to liability for the excess costs incurred by the U.S. government in procuring undelivered items from another source. If terminated for convenience, our recovery of costs would be limited to amounts already incurred or committed, and our profit would be limited to work completed prior to termination.

Backlog

A summary of our backlog is as follows:

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Funded backlog	\$ 804.4	\$ 811.2
Unfunded backlog	<u>572.9</u>	<u>379.6</u>
Total contract backlog	<u>\$1,377.3</u>	<u>\$1,190.8</u>

Total backlog includes both funded backlog (the amount for which money has been directly appropriated by the U.S. Congress, or for which a purchase order has been received from a commercial customer) and unfunded backlog (firm orders for which funding has not been appropriated). Indefinite delivery and quantity contracts and unexercised options are not reported in total backlog. Backlog is subject to funding delays or program restructurings/cancellations which are beyond our control. Of our November 30, 2010 total contract backlog, approximately 42% is expected to be filled within one year.

Research and Development

We view research and development efforts as critical to maintaining our leadership position in markets in which we compete. We maintain an active research and development effort supported primarily by customer funding. We believe that some customer-funded research and development expenditures that are subject to contract specifications may become key programs in the future. We believe customer-funded research and development activities are vital to our ability to compete for contracts and to enhance our technology base.

Aerojet's company-funded research and development efforts include expenditures for technical activities that are vital to the development of new products, services, processes or techniques, as well as those expenses for significant improvements to existing products or processes.

The following table summarizes Aerojet's research and development expenditures during the past three fiscal years:

	Year Ended		
	2010	2009	2008
	(In millions)		
Customer-funded	\$284	\$245	\$252
Company-funded	17	15	11
Total research and development expenditures	<u>\$301</u>	<u>\$260</u>	<u>\$263</u>

Suppliers, Raw Materials and Seasonality

The national aerospace supply base continues to consolidate due to economic, environmental, and marketplace circumstances beyond Aerojet's control. The loss of key qualified suppliers of technologies, components, and materials can cause significant disruption to Aerojet program performance and cost.

Availability of raw materials and supplies to Aerojet has been generally sufficient. Aerojet is sometimes dependent, for a variety of reasons, upon sole-source or flight qualified suppliers and has in some instances in the past experienced difficulties meeting production and delivery obligations because of delays in delivery or reliance on such suppliers. We closely monitor sources of supply to ensure adequate raw materials and other supplies needed in our manufacturing processes are available. As a U.S. government contractor, we are frequently limited to procuring materials and components from sources of supply that meet rigorous customer and/or government specifications or socio-economic criteria. In addition, as business conditions, DoD budgets, and Congressional allocations change, suppliers of specialty chemicals and materials sometimes consider dropping low-volume items from their product lines. This may require us to qualify new suppliers for raw materials on key programs. To date, Aerojet has been successful in mitigating any impacts that could occur through requalifying replacement materials and suppliers. We continue to monitor this situation carefully and in our engineering processes, where we have the opportunity, we are defining materials that are known to be more sustainable and hence, less prone to obsolescence or disruption.

We are also impacted, as is the rest of the industry, by increases in the prices and lead-times of raw materials used in production on various contracts. Prices and lead times for certain commodity metals, alloy steels, titanium and some aluminum grades have become more competitive due to available production capacity world-wide. Unfortunately, prices and lead times for some chemicals used in solid rocket motor propellants have seen significant increases in recent years. These are highly specialized chemicals such as ammonium perchlorate and LX-14, for example. Where possible, Aerojet has protective price re-determinable language incorporated into contracts with its customers. Additionally, we have been able to mitigate some of these impacts through the establishment of long term volume agreements that provide for a steady throughput with a corresponding price benefit to Aerojet. In addition, where appropriate, we work closely with suppliers to schedule purchases far enough in advance and in the most economical means possible to minimize negative program impact.

Aerojet's business is not subject to predictable seasonality. Primary factors affecting the timing of Aerojet's sales include the timing of government awards, the availability of U.S. government funding, contractual product delivery requirements, customer acceptances, and regulatory issues.

Intellectual Property

Where appropriate, Aerojet obtains patents in the U.S. and other countries covering various aspects of the design and manufacture of its products. We consider these patents to be important to Aerojet as they illustrate Aerojet's innovative design ability and product development capabilities. We do not believe the loss or expiration of any single patent would have a material adverse effect on the business or financial results of Aerojet or on our business as a whole.

Real Estate

We own approximately 12,200 acres of land in the Sacramento metropolitan area which we refer to as the Sacramento Land. Acquired in the early 1950s for our aerospace and defense operations, there are large portions used solely to provide safe buffer zones. Modern changes in propulsion technology coupled with the relocation of certain of our propulsion operations led us to determine large portions of the Sacramento Land were no longer needed for operations in Sacramento. Consequently, our plan has been to reposition this excess Sacramento Land to optimize its value.

Approximately 6,000 acres have been deemed excess, and we are in the process of entitling the excess land for new development opportunities under the brand name Easton.

Within Easton, we currently have approximately 1,450 acres entitled, and are seeking entitlements on an additional 4,600 acres. Easton is located 15 miles east of downtown Sacramento, California along U.S. Highway 50, a key growth corridor in the region. We believe Easton has several competitive advantages over other areas, including several miles of freeway accessible frontage, one of the largest single-owner land tracts suitable for development in the Sacramento region, and desirable "in-fill" location surrounded by residential and business properties. The master plan reflects our efforts to make Easton one of the finest master-planned communities in the U.S. Easton will include a broad range of housing, office, industrial, retail, and recreational uses. The broad range of land uses will ensure long-term value enhancement of our excess land.

In 2009, we formed a wholly-owned subsidiary, Easton Development Company, LLC, to continue to execute entitlement and pre-development activities, and to explore how to maximize value from Easton. Value enhancement may include outright sales, and/or joint ventures with real estate developers, residential builders, and/or other third parties. Those parcels of land that have obtained the necessary entitlements for development or are otherwise suitable for sale were transferred to this new subsidiary. Additional land may be transferred in the future as these or other requirements are achieved.

The housing market in the Sacramento region continued to struggle in 2010. However, we believe that this downturn does not change the long-term prospects for the Sacramento region, which we believe still remains an attractive and affordable alternative to the San Francisco Bay Area and other large metropolitan areas of California. We believe the Sacramento area demographic and real estate market supports our objective of creating value through new entitlements and the creation of Easton.

The Sacramento Land, including Easton, is summarized below (in acres):

<u>Easton Projects</u>	<u>Environmentally Unrestricted</u>	<u>Environmentally Restricted(1)</u>	<u>Total</u>	<u>Entitled(2)</u>
Glenborough and Easton Place	1,043	349	1,392	1,392
Rio del Oro	1,818	491	2,309	—
Westborough	1,387	272	1,659	—
Hillsborough	532	97	629	—
Office Park and Auto Mall	47	8	55	55
Total Easton acreage	<u>4,827</u>	<u>1,217</u>	<u>6,044</u>	<u>1,447</u>
Operations land(3)	24	5,179	5,203	
Land available for future entitlement(4) . . .	<u>676</u>	<u>242</u>	<u>918</u>	
Total Sacramento Land	<u>5,527</u>	<u>6,638</u>	<u>12,165</u>	

- (1) The environmentally restricted acreage described above is subject to restrictions imposed by state and/or federal regulatory agencies because of our historical propulsion system testing and manufacturing activities. We are actively working with the various regulatory agencies to have the restrictions removed as early as practicable, and the solutions to use these lands within Easton have been accounted for in the various land use plans and granted entitlements. See Note 7(c) in Notes to Consolidated Financial Statements for a discussion of the federal and/or state environmental restrictions affecting portions of the Sacramento Land.
- (2) The term “entitled” is generally used to denote the set of local regulatory approvals required to allow land to be zoned for requested uses. Required regulatory approvals vary with each land zoning proposal and may include permits, general plan amendments, land use master plans, zoning designations, state and federal environmental documentation, and other regulatory approvals unique to the land. The entitlement and development process in California is long and uncertain with approvals required from various authorities, including local jurisdictions, and in select projects, permits required by federal agencies such as the U.S. Army Corps of Engineers and the U.S. Department of Interior, Fish and Wildlife Service (“USFWS”) prior to construction.
- (3) We believe that the operations land is more than adequate for our long-term needs. As we reassess needs in the future, portions of this land may become available for entitlement.
- (4) We believe it will be several years before any of this excess Sacramento Land is available for future change in entitlement. Some of this excess land is outside the current Urban Services Boundary established by the County of Sacramento and all of it is far from existing infrastructure, making it uneconomical to pursue entitlement for this land at this time.

Leasing & Other Real Estate

We currently lease approximately 310,000 square feet of office space in Sacramento to various third parties. These leasing activities generated \$6.8 million in revenue in fiscal 2010.

We own approximately 580 acres of land in Chino Hills, California. This property was used for the manufacture and testing of ordnance. With the sale of our ordnance business in the mid-1990s, we closed this facility and commenced clean-up of the site. We continue to work with state regulators and the City of Chino Hills to complete those efforts. Once the remediation is complete, we will work to maximize the value of the property.

Employees

As of November 30, 2010, 12% of our 3,135 employees were covered by collective bargaining agreements, which are due to expire in fiscal 2011. We believe that our relations with our employees are good.

Item 1A. Risk Factors

If our operating subsidiaries do not generate sufficient cash flow or if they are not able to pay dividends or otherwise distribute their cash to us, or if we have insufficient funds on hand, we may not be able to service our debt.

All of the operations of our Aerospace and Defense and Real Estate segments are conducted through subsidiaries. Consequently, our cash flow and ability to service our debt obligations will be largely dependent upon the earnings and cash flows of our operating subsidiaries and the distribution of those earnings to us, or upon loans, advances or other payments made by these subsidiaries to us. The ability of our subsidiaries to pay dividends or make other payments or advances to us will depend upon their operating results and cash flows and will be subject to applicable laws and any contractual restrictions contained in the agreements governing their debt, if any.

The cancellation or material modification of one or more significant contracts could adversely affect our financial results.

Sales, directly and indirectly, to the U.S. government and its agencies accounted for approximately 92% of our total net sales in fiscal 2010. Our contracts typically permit the U.S. government to unilaterally modify or terminate a contract or to discontinue funding for a particular program at any time. The cancellation of one or more significant contracts and/or programs could have a material adverse effect on our ability to realize anticipated sales and profits. The cancellation of a contract, if terminated for cause, could also subject us to liability for the excess costs incurred by the U.S. government in procuring undelivered items from another source. If terminated for convenience, our recovery of costs would be limited to amounts already incurred or committed, and our profit would be limited to work completed prior to termination.

Future reductions or changes in U.S. government spending could adversely affect our financial results.

Our primary aerospace and defense customers include the DoD, and its agencies, the government prime contractors that supply products to these customers, and NASA. As a result, we rely on particular levels of U.S. government spending on propulsion systems for defense and space applications and armament systems for precision tactical weapon systems and munitions applications, and our backlog depends, in a large part, on continued funding by the U.S. government for the programs in which we are involved. These spending levels are not generally correlated with any specific economic cycle, but rather follow the cycle of general political support for this type of spending. Moreover, although our contracts often contemplate that our services will be performed over a period of several years, Congress usually must approve funds for a given program each government fiscal year and may significantly reduce or eliminate funding for a program. A decrease in DoD and/or NASA expenditures, the elimination or curtailment of a material program in which we are involved, or changes in payment patterns of our customers as a result of changes in U.S. government spending, could have a material adverse effect on our operating results, financial condition, and/or cash flows.

Our business could be adversely affected by a negative audit by the U.S. government.

U.S. government agencies, including the DCAA and various agency Inspectors General, routinely audit and investigate government contractors. These agencies review a contractor's performance under its contracts, cost structure, and compliance with applicable laws, regulations, and standards. The U.S. government also reviews the adequacy of, and a contractor's compliance with, its internal control systems and policies, including the contractor's management, purchasing, property, estimating, compensation, accounting, and information systems. Any costs found to be misclassified may be subject to repayment. If an audit or investigation uncovers improper or illegal activities, we may be subject to civil or criminal penalties and administrative sanctions, including termination of contracts, forfeiture of profits, suspension of payments, fines, and suspension or prohibition from doing business with the U.S. government. In addition, we could suffer serious reputational harm if allegations of impropriety were made against us.

If we experience cost overruns on our contracts, we would have to absorb the excess costs which could adversely affect our financial results and our ability to win new contracts.

In fiscal 2010, approximately 50% of our net sales was from fixed-price contracts. Under fixed-price contracts, we agree to perform specified work for a fixed price and realize all of the profit or loss resulting from variations in the costs of performing the contract. As a result, all fixed-price contracts involve the inherent risk of unreimbursed cost overruns. To the extent we were to incur unanticipated cost overruns on a program or platform subject to a fixed-price contract, our profitability would be adversely affected. Future profitability is subject to risks including the ability of suppliers to deliver components of acceptable quality on schedule and the successful implementation of automated tooling in production processes.

In fiscal 2010, approximately 43% of our net sales was from cost reimbursable contracts. Under cost reimbursable contracts, we agree to be reimbursed for allowable costs and be paid a fee. If our costs are in excess of the final target cost, fees may be adversely affected. If our costs exceed authorized contract funding or they do not qualify as allowable costs under applicable regulations, we will not be reimbursed for those costs. Cost overruns may adversely affect our financial performance and our ability to win new contracts.

If our subcontractors or suppliers fail to perform their contractual obligations, our contract performance and our ability to win new contracts may be adversely affected.

We rely on subcontractors to perform a portion of the services we agree to provide our customers and on suppliers to provide raw materials and component parts for our contract performance. A failure by one or more of our subcontractors or suppliers to satisfactorily provide on a timely basis the agreed-upon services or supplies may affect our ability to perform our contractual obligations. Deficiencies in the performance of our subcontractors and suppliers could result in our customer terminating our contract for default. A termination for default could expose us to liability and adversely affect our financial performance and our ability to win new contracts.

Our success and growth in our Aerospace and Defense segment depends on our ability to secure contracts.

We encounter intense competition in bidding for contracts. Many of our competitors have financial, technical, production, and other resources substantially greater than ours. Although the downsizing of the defense industry in the early 1990s resulted in a reduction in the aggregate number of competitors, the consolidation has also strengthened the capabilities of some of the remaining competitors resulting in an increasingly competitive environment. The U.S. government also has its own manufacturing capabilities in some areas. We may be unable to compete successfully with our competitors and our inability to do so could result in a decrease in sales, profits, and cash flows that we historically have generated from certain contracts. Further, the U.S. government may open to competition programs on which we are currently the sole supplier, which could have a material adverse effect on our operating results, financial condition, and/or cash flows.

Our Aerospace and Defense segment is subject to procurement and other related laws and regulations inherent in contracting with the U.S. government, non-compliance with which could adversely affect our financial results.

In the performance of contracts with the U.S. government, we are subject to complex and extensive procurement and other related laws and regulations. Possible consequences of a failure to comply, even inadvertently, with these laws and regulations include civil and criminal fines and penalties including, in some cases, double or triple damages, and suspension or debarment from future government contracts and exporting of goods for a specified period of time.

These laws and regulations provide for ongoing audits and reviews of incurred costs as well as contract procurement, performance and administration. The U.S. government may, if it deems appropriate, conduct an investigation into possible illegal or unethical activity in connection with these contracts. Investigations of this nature are common in the aerospace and defense industry, and lawsuits may result. In addition, the U.S. government and its principal prime contractors periodically investigate the financial viability of its contractors and subcontractors as part of its risk assessment process associated with the award of new contracts. If the U.S. government or

one or more prime contractors were to determine that we were not financially viable, our ability to continue to act as a government contractor or subcontractor would be impaired.

We may expand our operations through acquisitions, which may divert management's attention and expose us to unanticipated liabilities and costs. Also, acquisitions will likely increase our non-reimbursable interest costs. We may experience difficulties integrating any acquired operations, and we may incur costs relating to acquisitions that are never consummated.

Our business strategy may lead us to expand our Aerospace and Defense segment through acquisitions. However, our ability to consummate any future acquisitions on terms that are favorable to us may be limited by government regulations, the number of attractive acquisition targets, internal demands on our resources, and our ability to obtain financing. Our success in integrating newly acquired businesses will depend upon our ability to retain key personnel, avoid diversion of management's attention from operational matters, integrate general and administrative services and key information processing systems and, where necessary, re-qualify our customer programs. In addition, future acquisitions could result in the incurrence of additional debt, costs, and contingent liabilities. We may also incur costs and divert management attention to acquisitions that are never consummated. Integration of acquired operations may take longer, or be more costly or disruptive to our business, than originally anticipated.

Although we undertake a due diligence investigation of each business that we have acquired or may acquire, there may be liabilities of the acquired companies that we fail to, or are unable to, discover during the due diligence investigation and for which we, as a successor owner, may be responsible. In connection with acquisitions, we generally seek to minimize the impact of these types of potential liabilities through indemnities and warranties from the seller. However, these indemnities and warranties, if obtained, may not fully cover the liabilities due to limitations in scope, amount or duration, financial limitations of the indemnitor or warrantor, or other reasons.

Our inability to adapt to rapid technological changes could impair our ability to remain competitive.

The aerospace and defense industry continues to undergo rapid and significant technological development. Our competitors may implement new technologies before us, allowing them to provide more effective products at more competitive prices. Future technological developments could:

- adversely impact our competitive position if we are unable to react to these developments in a timely or efficient manner;
- require us to write-down obsolete facilities, equipment, and technology;
- require us to discontinue production of obsolete products before we can recover any or all of our related research, development and commercialization expenses; or
- require significant capital expenditures for research, development, and launch of new products or processes.

Our business and operations would be adversely impacted in the event of a failure of our information technology infrastructure.

We rely upon the capacity, reliability and security of our information technology hardware and software infrastructure and our ability to expand and update this infrastructure in response to our changing needs. We are constantly updating our information technology infrastructure. Any failure to manage, expand and update our information technology infrastructure or any failure in the operation of this infrastructure could harm our business.

Despite our implementation of security measures, our systems are vulnerable to damages from computer viruses, natural disasters, unauthorized access and other similar disruptions. Any system failure, accident or security breach could result in disruptions to our operations. To the extent that any disruptions or security breach results in a loss or damage to our data, or in inappropriate disclosure of confidential information, it could harm our business. In addition, we may be required to incur significant costs to protect against damage caused by these disruptions or security breaches in the future.

We may experience warranty claims for product failures, schedule delays or other problems with existing or new products and systems.

Many of the products we develop and manufacture are technologically advanced systems that must function under demanding operating conditions. Even though we believe that we employ sophisticated and rigorous design, manufacturing and testing processes and practices, we may not be able to successfully launch or manufacture our products on schedule or our products may not perform as intended.

If our products fail to perform adequately, some of our contracts require us to forfeit a portion of our expected profit, receive reduced payments, provide a replacement product or service or reduce the price of subsequent sales to the same customer. Performance penalties may also be imposed if we fail to meet delivery schedules or other measures of contract performance. We do not generally insure against potential costs resulting from any required remedial actions or costs or loss of sales due to postponement or cancellation of scheduled operations or product deliveries.

The release or explosion of dangerous materials used in our business could disrupt our operations and could adversely affect our financial results.

Our business operations involve the handling and production of potentially explosive materials and other dangerous chemicals, including materials used in rocket propulsion and explosive devices. Despite our use of specialized facilities to handle dangerous materials and intensive employee training programs, the handling and production of hazardous materials could result in incidents that temporarily shut down or otherwise disrupt our manufacturing operations and could cause production delays. It is possible that a release of these chemicals or an explosion could result in death or significant injuries to employees and others. Material property damage to us and third parties could also occur. The use of these products in applications by our customers could also result in liability if an explosion or fire were to occur. Any release or explosion could expose us to adverse publicity or liability for damages or cause production delays, any of which could have a material adverse effect on our operating results, financial condition, and/or cash flows.

Disruptions in the supply of key raw materials, difficulties in the supplier qualification process or increases in prices of raw materials could adversely affect our financial results.

We continue to closely monitor sources of supply to assure that adequate raw materials and other supplies needed in our manufacturing processes are available. As a U.S. government contractor, we are frequently limited to procuring materials and components from sources of supply that meet rigorous customer and/or government specifications. In addition, as business conditions, DoD budgets, and Congressional allocations change, suppliers of specialty chemicals and other materials sometimes consider dropping low-volume items from their product lines, which may require us to qualify new suppliers for raw materials on key programs.

Current suppliers of some raw materials used in the manufacturing of rocket nozzles, composite cases and explosives have announced plans to relocate, close, and/or discontinue certain product lines. These materials are used industry wide and are key to many of our motor and warhead programs. We have an obsolescence evaluation process to perform generic qualifications on alternative or substitute materials. To date we have been successful in establishing replacement materials capabilities and having funding provided to address specific qualification needs of the programs. In some situations, increased costs related to new suppliers may not be recoverable under any existing negotiated contracts. In addition, some of these materials may have to be procured from offshore suppliers.

The supply of ammonium perchlorate, a principal raw material used in solid propellant, is limited to a single source that supplies the entire domestic solid propellant industry with actual pricing based on the total industry demand. With the close out of the Space Shuttle Program, further reductions in the total national demand have occurred, resulting in significant unit price increases and further risk to availability. We have access to offshore ammonium perchlorate but potentially would lose our sole domestic source of supply. We have been working with government and industry industrial base organizations to monitor this situation and seek solutions.

The industry also currently relies on one primary supplier for high strength carbon fiber, which is used in the production of composite materials. This supplier has multiple manufacturing lines for such material. Although

other sources of carbon fiber exist, the addition of a new supplier would require us to qualify the new source for use. The Japanese government has imposed export restrictions on materials that are to be used in offensive weapons systems, which has increased the lead times associated with the product as its export has to be approved by the Japanese Defense Ministry. To address this issue, we are currently evaluating the use of domestically produced high strength carbon fiber on a program. If successful, this would eliminate some of the risk that occurs due to offshore issues.

We are also impacted, as is the rest of the industry, by fluctuations in the prices and lead-times of raw materials used in production on various fixed-price contracts. We continue to experience volatility in the price and lead-times of certain commodity metals, primarily steel and aluminum. The schedules and pricing of titanium mill products have reduced recently but remain well above historical levels. Additionally, we may not be able to continue to negotiate with our customers economic and/or price adjustment clauses tied to commodity indices to reduce program impact. The DoD continues to rigorously enforce the provisions of the "Berry Amendment" (DFARS 225-7002, 252.225-7014) which imposes a requirement to procure certain strategic materials critical to national security only from U.S. sources. While availability has not been a significant issue, cost remains a concern as this industry continues to quote "price in effect" at time of shipment terms increasing the cost risk to our programs.

Prolonged disruptions in the supply of any of our key raw materials, difficulty qualifying new sources of supply, implementing use of replacement materials or new sources of supply, and/or a continuing volatility in the prices of raw materials could have a material adverse effect on our operating results, financial condition, and/or cash flows.

Our pension plan is currently underfunded and we expect to be required to make cash contributions, which may reduce the cash available for our businesses.

As of November 30, 2010, our defined benefit pension plan assets and projected benefit obligations were approximately \$1.4 billion and \$1.6 billion, respectively. The Pension Protection Act (the "PPA") requires underfunded pension plans to improve their funding ratios within prescribed intervals based on the funded status of the plan as of specified measurement dates. The funded ratio as of November 30, 2009 under the PPA for our tax-qualified defined benefit pension plan was 95.6% which was above the 94.0% ratio required under the PPA. The required ratio to be met as of the November 30, 2010 measurement date is 96%. The final calculated PPA funded ratio as of November 30, 2010 is expected to be completed in the second half of 2011. In general, the PPA requires companies with underfunded plans to make up the shortfall over a seven (7) year period. These values are based on assumptions specified by the Internal Revenue Service, and are typically not the same as the amounts used for corporate financial reporting. Companies may prepay contributions, and use those prepayments to offset otherwise required contributions in future years. We have accumulated such prepayments, and are permitted to use these prepayments to meet minimum funding requirements. For fiscal 2011, we are not expecting to make a cash contribution to our pension plan.

On June 25, 2010, the President signed the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 ("Pension Relief Act") into law. The Pension Relief Act will allow pension plan sponsors to extend the shortfall amortization period from the seven years required under the PPA to either nine years (with interest-only payments for the first two years) or fifteen years for shortfall amortization bases created during the years for which relief is elected. This election could be made for any two plan years during the period 2008 to 2011.

The funded status of the pension plan may be adversely affected by the investment experience of the plan's assets, by any changes in U.S. law and by changes in the statutory interest rates used by "tax-qualified" pension plans in the U.S. to calculate funding requirements. Accordingly, if the performance of our plan's assets does not meet our assumptions, if there are changes to the Internal Revenue Service regulations or other applicable law or if other actuarial assumptions are modified, our future contributions to our underfunded pension plan could be higher than we expect. In addition, changes to the discount rate used to measure pension liabilities could adversely affect the funded status of the plan. Significant cash contribution requirements to our pension plan may adversely affect our ability to meet certain covenants for our Senior Credit Facility which, absent an amendment or refinancing,

would result in a default under our Senior Credit Facility and in certain cases, would cause cross defaults on other debt instruments.

The level of returns on retirement benefit plan assets, changes in interest rates, changes in legislation, and other factors affects our financial results.

Our earnings are positively or negatively impacted by the amount of expense or income we record for our employee retirement benefit plans. We calculate the expense for the plans based on actuarial valuations. These valuations are based on assumptions that we make relating to financial market and other economic conditions. Changes in key economic indicators result in changes in the assumptions we use. The key assumptions used to estimate retirement benefit plan expense for the following year are the discount rate and expected long-term rate of return on plan assets. Our pension expense or income can also be affected by legislation and other government regulatory actions.

Our operations and properties are currently the subject of significant environmental liabilities, and the numerous environmental and other government requirements to which we are subject may become more stringent in the future.

We are subject to federal, state and local laws and regulations that, among other things, require us to obtain permits to operate and install pollution control equipment and regulate the generation, storage, handling, transportation, treatment, and disposal of hazardous and solid wastes. These requirements may become more stringent in the future. We may also be subject to fines and penalties relating to the operation of our existing and formerly owned businesses. We are subject to toxic tort and asbestos lawsuits as well as other third-party lawsuits, due to either our past or present use of hazardous substances or the alleged on-site or off-site contamination of the environment through past or present operations. We may incur material costs in defending these claims and lawsuits and any similar claims and lawsuits that may arise in the future. Contamination at our major current and former properties is subject to investigation and remediation requirements under federal, state and local laws and regulations, and the full extent of the required remediation has not yet been determined. Any adverse judgment or cash outlay could have a significant adverse effect on our operating results, financial condition, and/or cash flows.

Although some of our environmental costs may be recoverable and we have established reserves, given the many uncertainties involved in assessing liability for environmental claims, our reserves may not be sufficient, which could adversely affect our financial results.

As of November 30, 2010, the aggregate range of our environmental costs was \$217.7 million to \$379.9 million and the accrued amount was \$217.7 million, of which \$206.0 million relates to Aerojet sites and \$11.7 million relates to non-Aerojet sites. We believe the accrued amount for future remediation costs represents the costs that could be incurred by us over the contractual term, if any, or the next fifteen years of the estimated remediation, to the extent they are probable and reasonably estimable. However, in many cases the nature and extent of the required remediation has not yet been determined. Given the many uncertainties involved in assessing liability for environmental claims, our reserves may prove to be insufficient. We evaluate the adequacy of those reserves on a quarterly basis, and they could change. In addition, the reserves are based only on known sites and the known contamination at those sites. It is possible that additional sites needing remediation may be identified or that unknown contamination at previously identified sites may be discovered. It is also possible that the regulatory agencies may change clean-up standards for chemicals of concern such as ammonium perchlorate and trichloroethylene. This could lead to additional expenditures for environmental remediation in the future and, given the uncertainties involved in assessing liability for environmental claims, our reserves may prove to be insufficient.

Under an agreement with the U.S. government, our environmental expenses related to our Aerojet Sacramento and former Azusa sites are allowable for reimbursement through our government contracts up to 88% of environmental expenses (the "Global Settlement"). Environmental expenses at other Aerojet sites are eligible for reimbursement and treated under the normal rules of cost allowability. Aerojet's mix of contracts can affect the actual reimbursement made by the U.S. government. Because these costs are recovered through forward pricing arrangements, our ability to continue recovering these costs from the U.S. government depends on Aerojet's sustained business volume under U.S. government contracts and programs and the relative size of Aerojet's

commercial business. Additionally, in conjunction with the sale of the Electronics and Information Systems business in 2001, Aerojet entered into an agreement with Northrop ("Northrop Agreement") whereby Aerojet is reimbursed by Northrop for a portion of environmental expenditures eligible for recovery under the Global Settlement subject to annual and cumulative limitations. We reached the cumulative limitation under the Northrop Agreement during the third quarter of fiscal 2010. While we are currently seeking an arrangement with the U.S. government to recover environmental expenditures in excess of the reimbursement ceiling identified in the Northrop Agreement, there can be no assurances that such a recovery will be obtained, or if not obtained, that such unreimbursed environmental expenditures will not have a materially adverse effect on our operating results, financial condition, and/or cash flows.

Our environmental expenses related to non-Aerojet sites are generally not recoverable and a significant increase in these estimated environmental expenses could have a significant adverse effect on our operating results, financial condition, and/or cash flows.

We are from time to time subject to significant litigation, the outcome of which could adversely affect our financial results.

We and our subsidiaries are subject to material litigation. We may be unsuccessful in defending or pursuing these lawsuits or claims. Regardless of the outcome, litigation can be very costly and can divert management's efforts. Adverse outcomes in litigation, including toxic tort claims pending against Aerojet, product liability claims by former customers of our GDX Automotive business and the appeals of the unfair labor claims brought by former employees of our Snappon SA subsidiary in France, could have a significant adverse effect on our operating results, financial condition, and/or cash flows.

We face certain significant risk exposures and potential liabilities that may not be adequately covered by indemnity or insurance.

A significant portion of our business relates to developing and manufacturing propulsion systems for defense and space applications, armament systems for precision tactical weapon systems and munitions applications. New technologies may be untested or unproven. In addition, we may incur significant liabilities that are unique to our products and services. In some, but not all, circumstances, we may receive indemnification from the U.S. government. While we maintain insurance for certain risks, the amount of our insurance coverage may not be adequate to cover all claims or liabilities, and it is not possible to obtain insurance to protect against all operational risks and liabilities. Accordingly, we may be forced to bear substantial costs resulting from risks and uncertainties of our business, which could have a material adverse effect on our operating results, financial condition, and/or cash flows.

We have a substantial amount of debt. Our ability to operate and our financial flexibility is limited by the agreements governing our debt.

We have a substantial amount of debt for which we are required to make interest and principal payments. Interest on long-term financing is not a recoverable cost under our U.S. government contracts. As of November 30, 2010, we had \$392.7 million of debt. Subject to the limits contained in some of the agreements governing our outstanding debt, we may incur additional debt in the future.

Our level of debt places significant demands on our cash resources, which could:

- make it more difficult to satisfy our outstanding debt obligations;
- require us to dedicate a substantial portion of our cash for payments related to our debt, reducing the amount of cash flow available for working capital, capital expenditures, entitlement of our real estate assets, and other general corporate purposes;
- limit our flexibility in planning for, or reacting to, changes in the industries in which we compete;
- place us at a competitive disadvantage with respect to our competitors, some of which have lower debt service obligations and greater financial resources than we do;
- limit our ability to borrow additional funds;

- limit our ability expand our operations through acquisitions; and
- increase our vulnerability to general adverse economic and industry conditions.

If we are unable to generate sufficient cash flow to service our debt and fund our operating costs, our liquidity may be adversely affected.

We are obligated to comply with financial and other covenants outlined in our debt indentures and agreements that could restrict our operating activities. A failure to comply could result in a default under our Senior Credit Facility which would, if not waived by the lenders which likely would come with substantial cost, accelerate the payment of our debt. A payment default under the Senior Credit Facility could result in cross defaults on our 9½% Senior Subordinated Notes (“9½% Notes”), 2¼% Convertible Subordinated Debentures (“2¼% Debentures”), and 4.0625% Convertible Subordinated Debentures (“4¼% Debentures”).

Our debt instruments generally contain various restrictive covenants which include, among others, provisions restricting our ability to:

- access the full amount of our revolving credit facility and/or incur additional debt;
- enter into certain leases;
- make certain distributions, investments, and other restricted payments;
- cause our restricted subsidiaries to make payments to us;
- enter into transactions with affiliates;
- create certain liens;
- purchase assets or businesses;
- sell assets and, if sold, retain excess cash flow from these sales;
- retain excess cash flow from operations; and
- consolidate, merge or sell all or substantially all of our assets.

Our secured debt also contains other customary covenants, including, among others, provisions:

- relating to the maintenance of the property collateralizing the debt; and
- restricting our ability to pledge assets or create other liens.

In addition, certain covenants in our bank facility require that we maintain certain financial ratios.

Based on our existing debt agreements, we were in compliance with our financial and non-financial covenants as of November 30, 2010. Any of the covenants described in this risk factor may restrict our operations and our ability to pursue potentially advantageous business opportunities. Our failure to comply with these covenants could also result in an event of default that, if not cured or waived, could result in the acceleration of the Senior Credit Facility, 9½% Notes, 2¼% Debentures, and 4¼% Debentures. In addition, our failure to pay principal and interest when due is a default under the Senior Credit Facility, and in certain cases, would cause cross defaults on the 9½% Notes, 2¼% Debentures, and 4¼% Debentures. Our indebtedness under the Senior Credit Facility is collateralized by substantially all of our assets, leaving us with limited collateral for additional financing.

The real estate market is inherently risky, which could adversely affect our financial results.

Our real estate activities involve significant risks, which could adversely affect our financial results. We are subject to various risks, including the following:

- we may be unable to obtain, or suffer delays in obtaining, necessary re-zoning, land use, building, occupancy, and other required governmental permits and authorizations, which could result in increased costs or our abandonment of these projects;

- we may be unable to complete environmental remediation or to have state and federal environmental restrictions on our property lifted, which could cause a delay or abandonment of these projects;
- we may be unable to obtain sufficient water sources to service our projects, which may prevent us from executing our plans;
- our real estate activities require significant expenditures and we may not be able to obtain financing on favorable terms, which may render us unable to proceed with our plans;
- economic and political uncertainties could have an adverse effect on consumer buying habits, construction costs, availability of labor and materials and other factors affecting us and the real estate industry in general;
- our property is subject to federal, state, and local regulations and restrictions that may impose significant limitations on our plans;
- much of our property is raw land that includes the natural habitats of various endangered or protected wildlife species requiring mitigation;
- if our land use plans are approved by the appropriate governmental authorities, we may face lawsuits from those who oppose such plans. Such lawsuits and the costs associated with such opposition could be material and have an adverse effect on our ability to sell property or realize income from our projects; and
- the time frame required for approval of our plans means that we will have to wait years for a significant cash return.

Substantially all of our excess real estate, that we are in the process of entitling for new opportunities, is located in Sacramento County, California making us vulnerable to changes in economic and other conditions in that particular market.

As a result of the geographic concentration of our properties, our long-term real estate performance and the value of our properties will depend upon conditions in the Sacramento region, including:

- the sustainability and growth of industries located in the Sacramento region;
- the financial strength and spending of the State of California;
- local real estate market conditions;
- changes in neighborhood characteristics;
- changes in interest rates; and
- real estate tax rates.

If unfavorable economic or other conditions occur in the region, our plans and business strategy could be adversely affected.

We may incur additional costs related to divestitures, which could adversely affect our financial results.

In connection with our divestitures of the Fine Chemicals and GDX Automotive businesses in fiscal 2005 and fiscal 2004, respectively, we have incurred and may incur additional costs, including costs related to the closure of a manufacturing facility in Chartres, France. As part of these and other divestitures, we have provided customary indemnification to the purchasers for such matters as claims arising from the operation of the businesses prior to disposition, including warranty and income tax matters, and liability to investigate and remediate certain environmental contamination existing prior to disposition. These additional costs and the indemnification of the purchasers of our former businesses may require additional cash expenditures, which could have a material adverse effect on our operating results, financial condition, and/or cash flows.

A strike or other work stoppage, or our inability to renew collective bargaining agreements on favorable terms, could adversely affect our financial results.

As of November 30, 2010, 12% of our 3,135 employees were covered by collective bargaining agreements, which are due to expire in fiscal 2011. If we are unable to negotiate acceptable new agreements with the unions, upon expiration of the existing contracts, we could experience a strike or work stoppage. Even if we are successful in negotiating new agreements, the new agreements could call for higher wages or benefits paid to union members, which would increase our operating costs and could adversely affect our profitability. If our unionized workers were to engage in a strike or other work stoppage, or other non-unionized operations were to become unionized, we could experience a significant disruption of operations at our facilities or higher ongoing labor costs. A strike or other work stoppage in the facilities of any of our major customers or suppliers could also have similar effects on us.

In order to be successful, we must attract and retain key employees.

Our business has a continuing need to attract large numbers of skilled personnel, including personnel holding security clearances, to support the growth of the enterprise and to replace individuals who have terminated employment due to retirement or for other reasons. To the extent that the demand for qualified personnel exceeds supply, we could experience higher labor, recruiting, or training costs in order to attract and retain such employees, or could experience difficulties in performing under our contracts if our needs for such employees were unmet.

Due to the nature of our business, our sales levels may fluctuate causing our quarterly operating results to fluctuate.

Changes in our operating results from quarter to quarter may result in volatility in the market price of our common stock. Our quarterly and annual sales are affected by a variety of factors that may lead to significant variability in our operating results. In our Aerospace and Defense segment, sales earned under long-term contracts are recognized either on a cost basis, when deliveries are made, or when contractually defined performance milestones are achieved. The timing of deliveries or milestones may fluctuate from quarter to quarter. In our Real Estate segment, sales of property may be made from time to time, which may result in variability in our operating results and cash flows.

We use estimates in accounting for most of our programs. Changes in our estimates could affect our future financial results.

Contract accounting requires judgment relative to assessing risks, estimating contract sales and costs, and making assumptions for schedule and technical issues. Due to the size and nature of many of our contracts, the estimation of total sales and costs at completion is complicated and subject to many variables. For example, assumptions have to be made regarding the length of time to complete the contract because costs also include expected increases in wages and prices for materials. Similarly, assumptions have to be made regarding the future impacts of efficiency initiatives and cost reduction efforts. Incentives or penalties related to performance on contracts are considered in estimating sales and profit rates, and are recorded when there is sufficient information for us to assess anticipated performance. Estimates of award and incentive fees are also used in estimating sales and profit rates based on actual and anticipated awards. Because of the significance of the judgments and estimation processes described above, it is likely that materially different amounts could be recorded if we used different assumptions or if the underlying circumstances were to change. Changes in underlying assumptions, circumstances, or estimates may adversely affect our future period operating results, financial condition, and/or cash flows.

New accounting standards could result in changes to our methods of quantifying and recording accounting transactions, and could affect our financial results.

Changes to generally accepted accounting principles in the United States of America arise from new and revised standards, interpretations, the potential requirement that U.S. registrants prepare financial statements in accordance with International Financial Reporting Standards ("IFRS"), and other guidance issued by the Financial Accounting Standards Board ("FASB"), the SEC, and others. In addition, the U.S. government may issue new or revised Cost Accounting Standards ("CAS") or Cost Principles. The effects of such changes may include

prescribing an accounting method where none had been previously specified or prescribing a single acceptable method of accounting from among several acceptable methods that currently exist. Such changes could result in unanticipated effects on our operating results, financial condition, and/or cash flows. In addition, should legislation and CAS alignment related to the PPA not occur, some of our cash contributions required under the PPA to our defined benefit pension plan may not be immediately recoverable, which could result in a material adverse effect on our operating results, financial condition, and/or cash flows. Further, our current Forward Pricing Rates ("FPRs") did not yet reflect the full effect of the PPA requirements at November 30, 2010. The PPA funding requirements are expected to be incorporated into our FPRs when the CAS Board revises the applicable standards, as is required by the PPA.

Failure to maintain effective internal controls in accordance with the Sarbanes-Oxley Act of 2002 could negatively impact the market price of our common stock. Out of period adjustments could require us to restate or revise previously issued financial statements.

Effective internal controls are necessary for us to provide reliable financial reports and to effectively prevent fraud. The SEC, as directed by Section 404 of the Sarbanes-Oxley Act of 2002, adopted rules requiring public companies to include a report by management on the effectiveness of our internal control over financial reporting in our annual reports on Form 10-K. In addition, our independent registered public accounting firm must report on the effectiveness of the internal control over financial reporting. Although we review our internal control over financial reporting in order to ensure compliance with the Section 404 requirements, if we or our independent registered public accounting firm is not satisfied with our internal control over financial reporting or the level at which these controls are documented, designed, operated or reviewed, or if our independent registered public accounting firm interprets the requirements, rules and/or regulations differently from our interpretation, then they may issue a report that is qualified. This could result in an adverse reaction in the financial marketplace due to a loss of investor confidence in the reliability of our financial statements, which ultimately could negatively impact our stock price.

In addition, we have in the past recorded, and may in the future record, "out-of-period" adjustments to our financial statements. In making such adjustments we apply the analytical framework of SEC Staff Accounting Bulletin No. 99, "Materiality", ("SAB 99") to determine whether the effect of any out-of-period adjustment to our financial statements is material and whether such adjustments, individually or in the aggregate, would require us to restate or revise our financial statements for previous periods. Under SAB 99, companies are required to apply quantitative and qualitative factors to determine the "materiality" of particular adjustments. We recorded out-of-period adjustments in the second and third quarter of fiscal 2010 related to our income tax provision and in each instance determined that such adjustments were not material to the period in which the error originated or was corrected. In the future we may identify further out-of-period adjustments impacting our interim or annual financial statements. Depending upon the complete qualitative and quantitative analysis, this could result in us restating or revising previously issued financial statements.

Item 1B. Unresolved Staff Comments

None.

Item 2. *Properties*

Significant operating, manufacturing, research, design, and/or marketing locations are set forth below.

Facilities

Corporate Headquarters

GenCorp Inc.
Highway 50 and Aerojet Road
Rancho Cordova, California 95742

Mailing address:
P.O. Box 537012
Sacramento, California 95853-7012

Operating/Manufacturing/Research/Design/Marketing Locations

Aerospace and Defense Aerojet-General Corporation Sacramento, California	Design/Manufacturing Facilities: Camden, Arkansas* Clearfield, Utah* Gainesville, Virginia* Jonesborough, Tennessee** Orange, Virginia Rancho Cordova, California (owned and leased) Redmond, Washington Socorro, New Mexico* Vernon, California*	Marketing/Sales Offices: Huntsville, Alabama* Arlington, Virginia*
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Real Estate
Rancho Cordova, California

* An asterisk next to a facility listed above indicates that it is a leased property.

** This facility is owned and operated by Aerojet Ordnance Tennessee, Inc., a wholly-owned subsidiary of Aerojet.

We believe each of the facilities is adequate for the business conducted at that facility. The facilities are suitable and adequate for their intended purpose and taking into account current and planned future needs. A portion of Aerojet's property in California, and its Redmond, Washington and Orange, Virginia facilities are encumbered by a deed of trust or mortgage. In addition, we own and lease properties in various locations for use in the ordinary course of our business.

Item 3. *Legal Proceedings*

The following information pertains to legal proceedings, including proceedings relating to environmental matters, which are discussed in detail in Notes 7(b) and 7(c) in Notes to Consolidated Financial Statements.

Groundwater Cases

South El Monte Operable Unit ("SEMOU") Related Cases

In October 2002, Aerojet and approximately 65 other individual and corporate defendants were served with four civil suits filed in the U.S. District Court for the Central District of California that seek recovery of costs allegedly incurred or to be incurred in response to the contamination present at the South El Monte Operable Unit of the San Gabriel Valley Superfund site. The cases served on October 30, 2002 are denominated as follows:

San Gabriel Valley Water Company v. Aerojet-General Corporation, et al., Case No. CV-02-6346 ABC (RCx), U.S. District Court, Central District of CA.

San Gabriel Basin Water Quality Authority v. Aerojet-General Corporation, et al., Case No. CV-02-4565 ABC (RCx), U.S. District Court, Central District of CA.

Southern California Water Company v. Aerojet-General Corporation, et al., Case No. CV-02-6340 ABC (RCx), U.S. District Court, Central District of CA.

The City of Monterey Park v. Aerojet-General Corporation, et al., Case No. CV-02-5909 ABC (RCx), U.S. District Court, Central District of CA.

The cases have been coordinated for ease of administration by the court. The plaintiffs' claims against Aerojet are based upon allegations of discharges from a former site in the El Monte area. The total cost estimate to implement projects under a Unilateral Administrative Order ("UAO") prepared by the EPA and the water entities is approximately \$90 million. Aerojet investigations do not identify a credible connection between the contaminants identified by the plaintiff water entities in the SEMOU and those detected at Aerojet's former facility located in El Monte, California, near the SEMOU ("East Flair Drive site"). Aerojet filed third-party complaints against several water entities on the basis that they introduced perchlorate-containing Colorado River water to the basin. Those water entities have filed motions to dismiss Aerojet's complaints. The motions and discovery have been stayed, pending efforts to resolve the litigation through mediation. During the period in which the litigation has been stayed, EPA, the California Department of Toxic Substances Control ("DTSC") and the plaintiff water entities have reached settlements through the mediation process with various of the parties sued, which have been brought to the Federal District Court for approval. Certain of the settlements have been challenged by Aerojet and other defendants and are not finally resolved.

During fiscal 2010, Aerojet received correspondence from EPA on behalf of itself, the DTSC and the water entities regarding settlement. Aerojet participated in mediation with EPA, DTSC and the water entities to resolve the claims, and reached a tentative settlement with EPA and DTSC in mid-December 2010 which was accepted by the water entities in January 2011. The settlement now must be approved by EPA and published for public comment. Aerojet recorded the impact of the tentative settlement in the fourth quarter of fiscal 2010. If settlement negotiations fail, the litigation stay is likely to be lifted and EPA may refer the matter to the U.S. Department of Justice for litigation, seeking to hold Aerojet liable for past and future costs, to recover costs of suit and attorneys' fees, and as to any accrued interest, penalties or statutory damages. Should settlement not be reached, Aerojet intends to vigorously defend itself. The Company has accrued management's best estimate of such contingencies as a component of its environmental reserves.

Caldwell

In December 2007, Aerojet was named as a defendant in a lawsuit brought by six individuals who allegedly resided in the vicinity of Aerojet's Sacramento facility. The case is entitled *Caldwell et al. v. Aerojet-General Corporation*, Case No. 34-2000-00884000CU-TT-GDS, Sacramento County (CA) Superior Court and the complaint was served on April 3, 2008. Plaintiffs allege that Aerojet contaminated groundwater to which plaintiffs were exposed and which caused plaintiffs illness and economic injury. Plaintiffs filed three subsequent amended complaints, bringing the total number of individuals on whose behalf suit was filed to eighteen. Aerojet filed answers to the various complaints denying liability. During the fourth quarter of fiscal 2010, the parties entered into a confidential settlement of the litigation. The settlement, the respective payments, and the recording of the impact of the settlement was completed in fiscal 2010.

Sacramento County Water Agency (collectively, "SCWA")

In August 2003, the County of Sacramento, SCWA and Aerojet entered into a water agreement ("Agreement"). Under the Agreement, Aerojet agreed to transfer remediated groundwater to SCWA. This was anticipated to satisfy Aerojet's water replacement obligations in eastern Sacramento County. Subject to various provisions of the Agreement, including approval under the California Environmental Quality Act, SCWA assumed Aerojet's responsibility for providing replacement water to American States Water Company and other impacted water purveyors up to the amount of remediated water Aerojet transfers to the County of Sacramento ("County"). Aerojet also agreed to pay SCWA approximately \$13 million over several years toward the cost of constructing a replacement water supply project. If the amount of Aerojet's transferred water was in excess of the replacement water provided to the impacted water purveyors, SCWA committed to make such water available for the entitlement of Aerojet's land in an amount equal to the excess.

In April 2008, SCWA unilaterally terminated the Agreement. Subsequent to this unilateral termination of the Agreement, the Company and The Boeing Company (“Boeing,” successor to the McDonnell Douglas Corporation (“MDC”)), the former owner of the Inactive Rancho Cordova Test Site (“IRCTS”) entered into negotiations with SCWA in an attempt to resolve matters and reach a new agreement. Additionally, SCWA and Aerojet entered into a Tolling Agreement through June 30, 2009 tolling any suits or claims arising from environmental contamination or conditions on the former IRCTS property.

On June 30, 2009, SCWA notified Aerojet and Boeing that it was not prepared to extend the tolling period and intended to file suit. On July 1, 2009, the County and SCWA filed a complaint against Aerojet and Boeing in the U.S. District Court for the Eastern District of California, in Sacramento, *County of Sacramento; Sacramento County Water Agency v. Aerojet-General Corporation and The Boeing Corporation [sic]*, Civ. No. 2:09-at-1041. In the complaint, the County and SCWA alleged that because groundwater contamination from various sources including Aerojet, Boeing/MDC, and the former Mather Air Force Base, was continuing, the County and SCWA should be awarded unspecified monetary damages as well as declaratory and equitable relief. The complaint was served, but the parties entered into joint stipulations staying the proceedings to allow for settlement negotiations. The current stay is in effect to May 30, 2011. The Company cannot reasonably estimate the outcome of this proceeding at this time.

M&H Realty/Fullerton case

On July 7, 2008, Aerojet was served with a complaint brought by the owner of property in Fullerton, California at which Aerojet had operated for over twenty years. Aerojet sold the property in 1984 to MDC, also a defendant in the lawsuit, which redeveloped and subsequently sold the property. The complaint, entitled *M&H Realty Partners V, L.P. v Aerojet-General Corporation, Boeing Realty Corporation and McDonnell Douglas Corporation, et al. Case No. 30-2008-00080378-CU-TT-CXC*, is pending in the Superior Court for Orange County, California. The property owner alleges Aerojet and Boeing, the successor to MDC, are responsible for soil contamination that has increased the costs of further redevelopment of the property. The parties have entered settlement negotiations. The trial date has been rescheduled to August 15, 2011 to allow for these settlement negotiations. Should settlement not be reached, Aerojet intends to vigorously defend itself. The Company has accrued management’s best estimate of such contingencies as a component of its environmental reserves.

Natural Resource Damage (“NRD”) Assessment Plan

In August 2007, the Company, along with numerous other companies, received from the USFWS a notice of a NRD Assessment Plan for the Ottawa River and Northern Maumee Bay. The Company previously manufactured products for the automotive industry at a Toledo, Ohio site, which was adjacent to the Ottawa River. This facility was divested in 1990 and the Company indemnified the buyer for claims and liabilities arising out of certain pre-divestiture environmental matters. A group of potentially responsible parties (“PRP”), including GenCorp, was formed to respond to the NRD assessment and to pursue funding from the Great Lakes Legacy Act for primary restoration. The group has undertaken a restoration scoping study. Early data collection indicates that the primary restoration project total cost may be in the range of approximately \$47 to \$49 million. The group has received a commitment for matching federal funds for the restoration project, which will consist of river dredging and land-filling river sediments. The actual dredging of the river was completed in late 2010. Based on a review of the current facts and circumstances with counsel, management has provided for what is believed to be a reasonable estimate of the loss exposure for this matter as a component of its environmental reserves. Still unresolved at this time is the actual NRD Assessment itself. It is not possible to predict the outcome or timing of these types of assessments, which are typically lengthy processes lasting several years, or the amounts of or responsibility for these damages.

Textileather, Inc. (“Textileather”)

In 2008, Textileather, the current owner of the former Toledo, Ohio site, filed a lawsuit against the Company claiming, among other things, that the Company failed to indemnify and defend Textileather for certain contractual environmental obligations. A second suit related to past and future Resource Conservation Recovery Act closure

costs was filed in late 2009. The Company prevailed on a motion for summary judgment in the first action in the second quarter of fiscal 2010, and Textileather appealed. The parties engaged in court-supervised mediation after the appeal was filed, but to date the mediation has been unsuccessful. If no settlement is reached, the Company will continue to vigorously defend against both actions. Based on a review of the current facts and circumstances, management has provided for what is believed to be a reasonable estimate of the loss exposure for this matter as a component of its environmental reserves.

Asbestos Litigation

The Company has been, and continues to be, named as a defendant in lawsuits alleging personal injury or death due to exposure to asbestos in building materials, products, or in manufacturing operations. The majority of cases are pending in Texas and Pennsylvania. There were 141 cases pending as of November 30, 2010.

Given the lack of any significant consistency to claims (i.e., as to product, operational site, or other relevant assertions) filed against the Company, the Company is unable to make a reasonable estimate of the future costs of pending or unasserted claims. Accordingly, no estimate of future liability has been accrued for such contingencies.

The following table sets forth information related to asbestos litigation:

	Year Ended		
	2010	2009	2008
	(Dollars in thousands)		
Claims filed	27**	27*	33*
Claims consolidated	—	23	—
Claims dismissed	15	25	31
Claims settled	5	2	5
Claims pending	141	134	157
Aggregate settlement costs	\$105	\$ 35	\$246
Average settlement costs	\$ 21	\$ 17	\$ 49

* This number is net of two cases tendered to a third party under a contractual indemnity obligation.
 ** This number is net of six cases tendered to a third party under a contractual indemnity obligation.

Legal and administrative fees for the asbestos cases for fiscal 2010, 2009 and 2008 were \$0.4 million, \$0.4 million, and \$0.5 million, respectively.

Subpoenas Duces Tecum

On January 6, 2010, the Company received a subpoena duces tecum from the Defense Criminal Investigative Service of the Office of the Inspector General of the DoD requesting that the Company produce a variety of documents pertaining to the allowability of certain costs under its contracts with the DoD from October 1, 2003 to the present. On September 23, 2010, the Company received a subpoena duces tecum from the U.S. Army Criminal Investigation Command, acting on behalf of the Office of the Inspector General of the DoD, requesting that the Company produce a variety of documents pertaining to the use of certain estimating factors under its contracts with the DoD. The Company is currently unable to reasonably estimate what the outcome of these civil investigations will be or the impact, if any, the investigations may have on the Company's operating results, financial condition, and/or cash flows. Accordingly, no estimate of future liability has been accrued for such contingencies. The Company has and continues to cooperate fully with the investigations and is responding to the subpoenas.

Snappon SA Wrongful Discharge Claims

In November 2003, the Company announced the closing of a manufacturing facility in Chartres, France owned by Snappon SA, a subsidiary of the Company, previously involved in the automotive business. In accordance with French law, Snappon SA negotiated with the local works' council regarding the implementation of a social plan for the employees. Following the implementation of the social plan, approximately 188 of the 249 former Snappon employees sued Snappon SA in the Chartres Labour Court alleging wrongful discharge. The claims were heard in

two groups. On February 19, 2009, the Versailles Court of Appeal issued a decision in favor of Group 2 plaintiffs and based on this, the Court awarded €1.9 million plus interest. On April 7, 2009, the Versailles Court of Appeal issued a decision in favor of Group 1 plaintiffs and based on this, the Court awarded €1.0 million plus interest. During the second quarter of fiscal 2009, Snappon SA filed for declaration of suspensions of payments with the clerk's office of the Paris Commercial Court, and the claims will likely be discharged through those proceedings. The Company has accrued a loss contingency of €2.9 million (\$3.8 million) plus interest for this matter.

GDX Automotive

On August 31, 2004, the Company completed the sale of its GDX business to an affiliate of Cerberus Capital Management, L.P. ("Cerberus"). In accordance with the divestiture agreement, the Company provided customary indemnification to Cerberus for certain liabilities accruing prior to the closing of the transaction ("the Closing"). Cerberus notified the Company of a claim by a GDX customer that alleges that certain parts manufactured by GDX prior to the Closing failed to meet customer specifications. The Company has assumed the defense of this matter and based on its investigation of the facts and defenses available under the contract and local law, and in November 2008 denied all liability for this claim. On January 23, 2009, GenCorp received correspondence from the GDX customer requesting that the Company provide it with a settlement proposal by February 6, 2009, threatening that it would initiate legal proceedings otherwise. GenCorp neither responded nor otherwise tolled the statute of limitations with negotiations. Nothing further has been received since then and no legal proceedings have been initiated. Accordingly, no estimate of future liability has been accrued for such contingencies.

PART II

Item 5. *Market for Registrant's Common Equity, Related Stockholders' Matters and Issuer Purchases of Equity Securities*

As of January 24, 2011, there were 8,118 holders of record of the common stock. On January 24, 2011, the last reported sale price of our common stock on the New York Stock Exchange was \$5.13 per share.

Our Senior Credit Facility and 9½% Notes (described in Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations under the caption "Liquidity and Capital Resources") restrict the payment of dividends and we do not anticipate paying cash dividends in the foreseeable future.

Information concerning long-term debt, including material restrictions relating to payment of dividends on our common stock appears in Part II, Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations under the caption "Liquidity and Capital Resources" and in Part II, Item 8. Consolidated Financial Statements and Supplementary Data at Note 5 in Notes to Consolidated Financial Statements, which is incorporated herein by reference. Information concerning securities authorized for issuance under our equity compensation plans appears in Part III, Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters under the caption "Equity Compensation Plan Information," which is incorporated herein by reference.

Common Stock

Our common stock is quoted on the New York Stock Exchange under the trading symbol "GY." The following table lists, on a per share basis for the periods indicated, the high and low sale prices for the common stock as reported by the New York Stock Exchange:

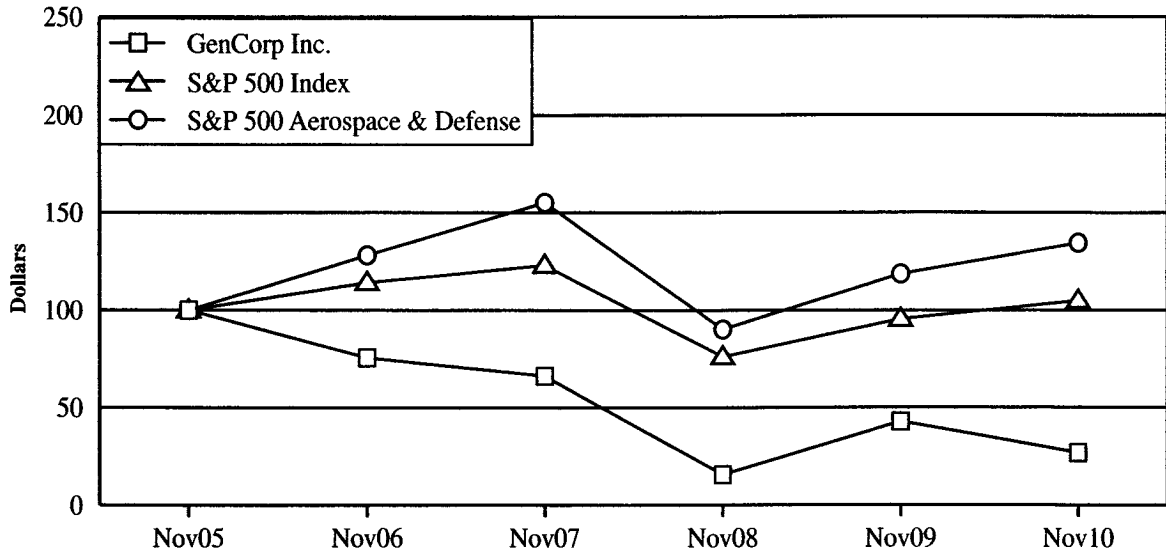
<u>Year Ended November 30,</u>	<u>Common Stock Price</u>	
	<u>High</u>	<u>Low</u>
2010		
First Quarter	\$8.55	\$3.45
Second Quarter	\$6.74	\$4.30
Third Quarter	\$5.72	\$4.20
Fourth Quarter	\$5.46	\$4.45
2009		
First Quarter	\$3.99	\$2.39
Second Quarter	\$3.00	\$1.84
Third Quarter	\$4.87	\$1.83
Fourth Quarter	\$9.12	\$4.05

Stock Performance Graph

The following graph compares the cumulative total shareholder returns on \$100 invested in our Common Stock in November 2005 with the cumulative total return of (i) the Standard & Poor's 500 Composite Stock Price Index ("S&P 500 Index"), and (ii) the Standard & Poor's 500 Aerospace & Defense Index. The stock price performance shown on the graph is not necessarily indicative of future performance.

**Comparison of Cumulative Total Shareholder Return
Among GenCorp, S&P 500 Index, and the S&P 500 Aerospace & Defense Index,
November 2005 through November 2010**

Comparison of Cumulative Five Year Total Return



Company/Index	Base Period 2005	As of November 30,				
		2006	2007	2008	2009	2010
GenCorp Inc.	\$100.00	\$ 75.63	\$ 66.27	\$ 15.66	\$ 42.77	\$ 26.89
S&P 500 Index	100.00	114.23	123.05	76.18	95.52	105.01
S&P 500 Aerospace & Defense	100.00	128.21	155.15	90.19	118.72	134.61

Item 6. Selected Financial Data

The following selected financial data is qualified by reference to and should be read in conjunction with the Consolidated Financial Statements, including the Notes thereto in Item 8. Consolidated Financial Statements and Supplementary Data, and Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

	Year Ended				
	2010	2009	2008	2007	2006
	(In millions, except per share amounts)				
Net sales	\$857.9	\$795.4	\$ 742.3	\$745.4	\$ 621.1
Net income (loss):					
Income (loss) from continuing operations, net of income taxes	\$ 6.0	\$ 58.9	\$ (5.1)	\$ 34.9	\$ (44.7)
Income (loss) from discontinued operations, net of income taxes	0.8	(6.7)	(0.1)	27.9	2.4
Cumulative effect of changes in accounting principles, net of income taxes(1)	—	—	—	—	(1.9)
Net income (loss)	<u>\$ 6.8</u>	<u>\$ 52.2</u>	<u>\$ (5.2)</u>	<u>\$ 62.8</u>	<u>\$ (44.2)</u>
Basic earnings (loss) per share of Common Stock					
Income (loss) from continuing operations, net of income taxes	\$ 0.11	\$ 1.00	\$ (0.09)	\$ 0.62	\$ (0.81)
Income (loss) from discontinued operations, net of income taxes	0.01	(0.11)	—	0.50	0.04
Cumulative effect of changes in accounting principles, net of income taxes(1)	—	—	—	—	(0.03)
Total	<u>\$ 0.12</u>	<u>\$ 0.89</u>	<u>\$ (0.09)</u>	<u>\$ 1.12</u>	<u>\$ (0.80)</u>
Diluted earnings (loss) per share of Common Stock					
Income (loss) from continuing operations, net of income taxes	\$ 0.11	\$ 0.96	\$ (0.09)	\$ 0.62	\$ (0.81)
Income (loss) from discontinued operations, net of income taxes	0.01	(0.10)	—	0.43	0.04
Cumulative effect of changes in accounting principles, net of income taxes(1)	—	—	—	—	(0.03)
Total	<u>\$ 0.12</u>	<u>\$ 0.86</u>	<u>\$ (0.09)</u>	<u>\$ 1.05</u>	<u>\$ (0.80)</u>
Other financial data:					
Total assets	\$991.5	\$934.9	\$1,004.5	\$993.8	\$1,019.8
Long-term debt, including current maturities	\$392.7	\$421.6	\$ 416.1	\$414.9	\$ 424.6

(1) During fiscal 2006, we adopted new accounting standards related to stock compensation and conditional asset retirement obligations.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

Unless otherwise indicated or required by the context, as used in this Annual Report on Form 10-K, the terms "we," "our" and "us" refer to GenCorp Inc. and all of its subsidiaries that are consolidated in conformity with accounting principles generally accepted in the United States of America ("GAAP").

We begin Management's Discussion and Analysis of Financial Condition and Results of Operations with an overview of our business and operations, followed by a discussion of our results of operations, including results of our operating segments, for the past three fiscal years. We then provide an analysis of our liquidity and capital resources, including discussions of our cash flows, debt arrangements, sources of capital, and contractual obligations. In the next section, we discuss the critical accounting policies that we believe are important to understanding the assumptions and judgments incorporated in our reported financial results.

The following discussion should be read in conjunction with the other sections of this Report, including the Consolidated Financial Statements and Notes thereto appearing in Item 8. Consolidated Financial Statements and Supplementary Data of this Report, the risk factors appearing in Item 1A. Risk Factors of this Report, and the disclaimer regarding forward-looking statements appearing at the beginning of Item 1. Business of this Report. Historical results set forth in Item 6. Selected Financial Data and Item 8. Consolidated Financial Statements and Supplementary Data of this Report should not be taken as indicative of our future operations.

Overview

We are a manufacturer of aerospace and defense products and systems with a real estate segment that includes activities related to the re-zoning, entitlement, sale, and leasing of our excess real estate assets. Our continuing operations are organized into two segments:

Aerospace and Defense — includes the operations of Aerojet which develops and manufactures propulsion systems for defense and space applications, armament systems for precision tactical weapon systems and munitions applications. Aerojet is one of the largest providers of such propulsion systems in the U.S. Major market segments include space launch and in space propulsion systems, missile defense, tactical missile systems, and force projection and protection systems. Primary customers served include major prime contractors to the U.S. government, DoD, and NASA.

Real Estate — includes the activities of Easton related to the entitlement, sale, and leasing of our excess real estate assets. We own approximately 12,200 acres of land adjacent to U.S. Highway 50 between Rancho Cordova and Folsom, California east of Sacramento ("Sacramento Land"). We are currently in the process of seeking zoning changes and other governmental approvals on a portion of the Sacramento Land to optimize its value.

Results of Operations

	Year Ended		
	2010	2009	2008
	(In millions)		
Net sales	\$857.9	\$795.4	\$742.3
Operating costs and expenses:			
Cost of sales (exclusive of items shown separately below)	753.9	674.0	645.4
Selling, general and administrative	26.7	10.2	1.9
Depreciation and amortization	27.9	25.7	25.5
Other expense, net	8.5	2.9	7.6
Unusual items			
Shareholder agreement and related costs	—	—	16.8
Executive severance agreements	1.4	3.1	—
Defined benefit pension plan amendment	—	—	14.6
Loss on legal matters and settlements	2.8	1.3	2.9
Loss on bank amendment	0.7	0.2	—
Loss on debt repurchased	1.2	—	—
Gain on legal settlement and insurance recoveries	(2.7)	—	(1.2)
Total operating costs and expenses	820.4	717.4	713.5
Operating income	37.5	78.0	28.8
Non-operating (income) expense			
Interest expense	37.0	38.6	37.2
Interest income	(1.6)	(1.9)	(4.2)
Total non-operating expense, net	35.4	36.7	33.0
Income (loss) from continuing operations before income taxes	2.1	41.3	(4.2)
Income tax (benefit) provision	(3.9)	(17.6)	0.9
Income (loss) from continuing operations	6.0	58.9	(5.1)
Income (loss) from discontinued operations, net of income taxes	0.8	(6.7)	(0.1)
Net income (loss)	<u>\$ 6.8</u>	<u>\$ 52.2</u>	<u>\$ (5.2)</u>

Net Sales

	Year Ended		Change*	Year Ended		Change**
	2010	2009		2009	2008	
	(In millions)					
Net sales	\$857.9	\$795.4	\$62.5	\$795.4	\$742.3	\$53.1

* *Primary reason for change.* The increase in net sales in fiscal 2010 compared to fiscal 2009 was primarily due to the following: (i) an increase of \$46.6 million in the various Standard Missile programs primarily related to awards received in fiscal 2009 on the divert and attitude control system contracts; (ii) increased deliveries on the GMLRS program generating \$19.9 million of additional net sales; and (iii) the release of NASA funding constraints on the Orion crew module and service module propulsion program generating \$18.0 million of additional net sales. The increase in net sales was partially offset by a decline in deliveries of rocket motors under the Atlas V program in the current year of \$21.4 million compared to the prior year.

** *Primary reason for change.* The increase in net sales in fiscal 2009 compared to fiscal 2008 was primarily the result of growth in the various Standard Missile programs generating \$60.1 million of additional net sales and increased deliveries on the PAC — 3 program generating \$13.6 million of additional net sales, partially offset by \$15.8 million in lower sales volume on the Orion program as a result of NASA funding constraints, sale of a

parcel of our Sacramento Land for \$10.0 million in the second quarter of fiscal 2008, and an additional week of operations in the first quarter of fiscal 2008 resulting in \$19.1 million in sales (see Note 1 in Notes to Consolidated Financial Statements).

Customers that represented more than 10% of net sales for the fiscal years presented are as follows:

	Year Ended		
	2010	2009	2008
Raytheon	37%	31%	27%
Lockheed Martin	27	26	26

Sales in fiscal 2010, 2009, and 2008 directly and indirectly to the U.S. government and its agencies, including sales to our significant customers discussed above, totaled \$786.1 million, \$701.3 million, and \$641.7 million, respectively. The Standard Missile program, which is included in the U.S. government sales, represented 26%, 22%, and 16% of net sales for fiscal 2010, 2009, and 2008, respectively. The demand for certain of our services and products is directly related to the level of funding of government programs.

During fiscal 2010, approximately 50% of our net sales were from fixed-price contracts, 43% from cost reimbursable contracts, and 7% from other sales including commercial contracts and real estate activities.

Operating Income

	Year Ended		Change*	Year Ended		Change**
	2010	2009		2009	2008	
(In millions, except percentage amounts)						
Operating income	\$37.5	\$78.0	\$(40.5)	\$78.0	\$28.8	\$49.2
Percentage of net sales	4.4%	9.8%		9.8%	3.9%	

* *Primary reason for change.* The decrease in the fiscal 2010 operating income margin of 5.4 points, compared to the comparable prior year, was driven by the increase in retirement benefit expense of \$53.8 million which represented a 6.3 point decrease in operating margin, partially offset by higher sales and lower overhead costs contributing 2.3 points to the operating margin. Additionally, we had an increase in environmental remediation costs that represented 0.5 of a point decrease in operating margin and an increase in other operating costs represented the remaining 0.9 point decrease in operating margin. See additional information below.

** *Primary reason for change.* The increase in the fiscal 2009 operating income margin of 5.9 points, compared to the comparable prior year, was driven by the following: (i) decrease in unusual items of \$28.5 million which represented a 3.9 point increase in operating margin; (ii) lower retirement benefit expenses of \$19.9 million which represented a 2.5 point increase in operating margin; and (iii) decrease in environmental remediation costs of \$6.6 million which represented a 1.0 increase in operating margin. The increase in operating margin was partially offset by a land sale resulting in a gain of \$6.8 million which represented a 0.9 decrease in operating margin and an increase in other operating costs which represented 0.6 of a point decrease in operating margin. See additional information below.

Cost of Sales (exclusive of items shown separately below)

	Year Ended		Change*	Year Ended		Change**
	2010	2009		2009	2008	
(In millions, except percentage amounts)						
Cost of sales (exclusive of items shown separately below)	\$753.9	\$674.0	\$79.9	\$674.0	\$645.4	\$28.6
Percentage of net sales	87.9%	84.7%		84.7%	86.9%	

* *Primary reason for change.* The increase in costs of sales as a percentage of net sales was primarily due to an increase of \$37.2 million of non-cash aerospace and defense retirement benefit plan expense in the current period compared to the prior period. See discussion of "Retirement Benefit Plans" below. The increase in retirement benefit plan expense was partially offset by overall improvement in contract performance due to

lower overhead expenses and higher sales. The decrease in overhead costs in fiscal 2010 is a result of cost saving initiatives implemented by management.

** *Primary reason for change.* The decrease in the cost of sales as a percentage of net sales was primarily due to the following: (i) a decrease of \$23.6 million of non-cash aerospace and defense retirement benefit plan expense and (ii) favorable contract performance and lower non-reimbursable overhead spending in fiscal 2009 compared to fiscal 2008, partially offset by the recognition of a \$6.8 million gain on the sale of 400 acres of our Sacramento Land in the second quarter of fiscal 2008.

Selling, general and administrative ("SG&A")

	<u>Year Ended</u>		<u>Change*</u>	<u>Year Ended</u>		<u>Change**</u>
	<u>2010</u>	<u>2009</u>		<u>2009</u>	<u>2008</u>	
	(In millions, except percentage amounts)					
Selling, general and administrative	\$26.7	\$10.2	\$16.5	\$10.2	\$1.9	\$8.3
Percentage of net sales	3.1%	1.3%		1.3%	0.3%	

* *Primary reason for change.* The increase in SG&A expense was primarily due to an increase of \$16.6 million of non-cash corporate retirement benefit plan expense. See discussion of "Retirement Benefit Plans" below.

** *Primary reason for change.* The increase in SG&A expense in fiscal 2009 compared to fiscal 2008 was primarily the result of the following: (i) an increase of \$5.1 million in stock-based compensation due to the increase in the fair value of stock appreciation rights in 2009 and (ii) an increase of \$3.7 million in non-cash corporate retirement benefit plan expense, partially offset by a decrease of \$0.5 million in other net SG&A costs.

Depreciation and amortization

	<u>Year Ended</u>		<u>Change*</u>	<u>Year Ended</u>		<u>Change**</u>
	<u>2010</u>	<u>2009</u>		<u>2009</u>	<u>2008</u>	
	(In millions)					
Depreciation and amortization	\$27.9	\$25.7	\$2.2	\$25.7	\$25.5	\$0.2

* *Primary reason for change.* The increase was primarily due to an increase in capital expenditures in the current period.

** *Primary reason for change.* Depreciation and amortization was essentially unchanged.

Other expense, net

	<u>Year Ended</u>		<u>Change*</u>	<u>Year Ended</u>		<u>Change**</u>
	<u>2010</u>	<u>2009</u>		<u>2009</u>	<u>2008</u>	
	(In millions)					
Other expense, net	\$8.5	\$2.9	\$5.6	\$2.9	\$7.6	\$(4.7)

* *Primary reason for change.* The increase in other expense, net was primarily due to higher environmental remediation costs. See additional information for environmental remediation provision adjustments under the caption "Environmental Matters" below.

** *Primary reason for change.* The decrease in other expense, net was primarily due to lower estimated future environmental remediation obligations in fiscal 2009 compared to fiscal 2008. See additional information for environmental remediation provision adjustments under the caption "Environmental Matters" below.

Unusual Items

	Year Ended		Change*	Year Ended		Change*
	2010	2009		2009	2008	
	(In millions)					
Unusual items	\$3.4	\$4.6	\$(1.2)	\$4.6	\$33.1	\$(28.5)

* *Primary reason for change.* A summary of the unusual charges is shown below:

	Year Ended		
	2010	2009	2008
	(In millions)		
Aerospace and Defense:			
Loss on legal matters and settlements	\$ 2.8	\$1.3	\$ 2.9
Defined benefit pension plan amendment	—	—	13.6
Aerospace and defense unusual items	<u>2.8</u>	<u>1.3</u>	<u>16.5</u>
Corporate:			
Executive severance agreements	1.4	3.1	—
Loss on debt repurchased	1.2	—	—
Loss on bank amendment	0.7	0.2	—
Gain on legal settlement and insurance recoveries	(2.7)	—	(1.2)
Defined benefit pension plan amendment	—	—	1.0
Shareholder agreement and related costs	—	—	16.8
Corporate unusual items	<u>0.6</u>	<u>3.3</u>	<u>16.6</u>
Total unusual items	<u>\$ 3.4</u>	<u>\$4.6</u>	<u>\$33.1</u>

Fiscal 2010

In fiscal 2010, we recorded \$1.4 million associated with executive severance. In addition, we recorded a charge of \$1.9 million related to the estimated unrecoverable costs of legal matters and \$0.9 million for realized losses and interest associated with the failure to register with the SEC the issuance of certain of its common shares under the defined contribution 401(k) employee benefit plan. Further, we recorded a \$2.7 million gain related to a legal settlement.

In addition, during fiscal 2010, we recorded \$0.7 million of losses related to an amendment to the Senior Credit Facility.

During fiscal 2010, we repurchased \$77.8 million principal amount of our 2¼% Debentures at various prices ranging from 93.0% of par to 98.975% of par, plus accrued and unpaid interest using a portion of the net proceeds of our 4¼% Debentures issued in December 2009. A summary of our losses on the 2¼% Debentures repurchased during fiscal 2010 is as follows (in millions):

Principal amount repurchased	\$ 77.8
Cash repurchase price	<u>(74.3)</u>
	3.5
Write-off of the associated debt discount	(6.3)
Portion of the 2¼% Debentures repurchased attributed to the equity component	2.9
Write-off of the deferred financing costs	<u>(0.4)</u>
Loss on 2¼% Debentures repurchased	<u>\$ (0.3)</u>

During fiscal 2010, we repurchased \$22.5 million principal amount of our 9½% Notes at 102% of par, plus accrued and unpaid interest using a portion of the net proceeds of our 4¼% Debentures issued in December 2009. A summary of our losses on the 9½% Notes repurchased during fiscal 2010 is as follows (in millions):

Principal amount repurchased	\$ 22.5
Cash repurchase price	(23.0)
Write-off of the deferred financing costs	<u>(0.4)</u>
Loss on 9½% Notes repurchased	<u>\$ (0.9)</u>

Fiscal 2009

In fiscal 2009, we recorded a charge of \$1.3 million for realized losses and interest associated with its failure to register with the SEC the issuance of certain of the Company’s common shares under its defined contribution 401(k) employee benefit plan. During fiscal 2009, we also incurred a charge of \$3.1 million associated with executive severance agreements. Additionally, we recorded costs of \$0.2 million related to a bank amendment.

Fiscal 2008

On November 25, 2008, we decided to amend our defined benefit pension and benefits restoration plans to freeze future accruals under such plans. Effective February 1, 2009 and July 31, 2009, future benefit accruals for all current salaried employees and collective bargaining unit employees were discontinued, respectively. As a result of the defined benefit pension plan amendment and freeze, we incurred a curtailment charge of \$14.6 million in the fourth quarter of fiscal 2008 primarily due to the immediate recognition of unrecognized prior service costs.

On March 5, 2008, we entered into a second amended and restated shareholder agreement (“Shareholder Agreement”) which resulted in a charge of \$13.8 million in the first half of fiscal 2008. Additionally, during the fourth quarter of fiscal 2008, we incurred a charge of \$3.0 million associated with two executive severance agreements. The charges were comprised of the following (in millions):

Increases in pension benefits	\$ 5.3
Executive severance charges	7.1
Accelerated vesting of stock appreciation rights	1.1
Accelerated vesting of restricted stock, service-based	0.6
Accelerated vesting of restricted stock, performance-based	0.7
Professional fees and other	<u>2.0</u>
	<u>\$16.8</u>

In fiscal 2008, we also recorded a charge of \$2.9 million related to the estimated unrecoverable costs of legal matters, including \$1.7 million associated with the failure to register with the SEC the issuance of certain of its common shares under its defined contribution 401(k) employee benefit plan and \$1.2 million related to a legal settlement and other legal matters. The Company recorded a \$1.2 million gain related to an insurance settlement for an environmental claim.

Interest expense

	Year Ended		Change*	Year Ended		Change**
	2010	2009		2009	2008	
	(In millions)					
Interest expense	\$37.0	\$38.6	\$(1.6)	\$38.6	\$37.2	\$ 1.4
Components of interest expense:						
Contractual interest and other	26.5	25.9	0.6	25.9	27.7	(1.8)
Debt discount amortization	6.7	7.5	(0.8)	7.5	6.9	0.6
Amortization of deferred financing costs	3.8	5.2	(1.4)	5.2	2.6	2.6

* *Primary reason for change.* The decrease in interest expense was primarily due to lower amortization of deferred financing costs on the 4% Notes in fiscal 2010 compared to fiscal 2009. In January 2010, we redeemed \$124.7 million principal amount of our 4% Notes which were presented for payment. In March 2010, we redeemed the remaining \$0.3 million principal amount of our 4% Notes.

** *Primary reason for change.* The increase in interest expense was primarily due to an increase of \$2.6 million in amortization of deferred financing costs as a result of a change in the fourth quarter of fiscal 2008 in the estimated life of deferred financing costs for the 4% Notes and 2¼% Debentures. The increase in interest expense was partially offset by lower average interest rates on variable rate debt.

Interest income

	Year Ended		Change*	Year Ended		Change**
	2010	2009		2009	2008	
	(In millions)					
Interest income	\$1.6	\$1.9	\$(0.3)	\$1.9	\$4.2	\$(2.3)

* *Primary reason for change.* The decrease in interest income was primarily due to lower average market interest rates partially offset by higher average cash balances in fiscal 2010 compared to fiscal 2009.

** *Primary reason for change.* The decline in interest income was primarily due to lower average market interest rates partially offset by higher average cash balances in fiscal 2009 compared to fiscal 2008.

Income tax (benefit) provision

	Year Ended		
	2010	2009	2008
	(In millions)		
Income tax (benefit) provision	\$(3.9)	\$(17.6)	\$0.9

The income tax benefit of \$3.9 million in fiscal 2010 is primarily related to a Private Letter Ruling (“PLR”) from the Internal Revenue Service (“IRS”) allowing us to revoke our election made on the fiscal 2003 income tax return to capitalize and amortize certain research expenditures. As a result of the PLR, an income tax benefit of \$6.3 million was recorded. This is offset by current federal alternative minimum tax (“AMT”) expense of \$1.1 million and current state tax expense of \$3.1 million. Additionally, we recorded a deferred tax benefit of \$1.9 million relating to prior years offset by \$0.1 million of deferred tax expense for the current period.

The income tax benefit of \$17.6 million in fiscal 2009 was primarily related to new guidance that was published by the Chief Counsel’s Office of the IRS in December 2008 clarifying which costs qualify for ten-year carryback of tax net operating losses for refund of prior years’ taxes. As a result of the clarifying language, during the first quarter of fiscal 2009, we recorded an income tax benefit of \$19.7 million, of which \$14.5 million was for the release of the valuation allowance associated with the utilization of the qualifying tax net operating losses and \$5.2 million was for the recognition of affirmative claims related to previous uncertain tax positions associated with prior years refund claims related to the qualifying costs.

The income tax provision of \$0.9 million in fiscal 2008 was primarily related to the impact of a fiscal 2008 change in tax method of accounting adopted for unbilled receivables. The new tax method of accounting adopted in

fiscal 2008 in accordance with guidance published by the IRS defers such revenue until the all events test is met for tax purposes. The fiscal 2008 tax net operating loss from continuing operations resulted in an income tax benefit of \$9.5 million for carryback to prior years and a refund of previously paid taxes. Due to the tightening of the credit market in the fourth quarter of fiscal 2008, a tax planning strategy relied on for realizability of a portion of the deferred tax assets ceased to be prudent and feasible, resulting in a charge to deferred income tax expense of \$8.0 million and a corresponding increase to the valuation allowance.

Discontinued Operations:

On August 31, 2004, we completed the sale of our GDX Automotive business. On November 30, 2005, we completed the sale of our Fine Chemicals business. The remaining subsidiaries after the sale of GDX Automotive, including Snappon SA, and the Fine Chemicals business are classified as discontinued operations in the Notes to Consolidated Financial Statements.

In November 2003, we announced the closing of a GDX manufacturing facility in Chartres, France owned by Snappon SA, a subsidiary of the Company. The decision resulted primarily from declining sales volumes with French automobile manufacturers. In June 2004, we completed the legal process for closing the facility and establishing a social plan. In fiscal 2004, an expense of approximately \$14.0 million related to employee social costs was recorded. An expense of \$1.0 million was recorded during fiscal 2005 primarily related to employee social costs that became estimable in fiscal 2005. During fiscal 2009, an expense of approximately €2.9 million (\$3.8 million) was recorded related to legal judgments rendered against Snappon SA under French law, related to wrongful discharge claims by certain former employees of Snappon SA. During the second quarter of fiscal 2009, Snappon SA filed for declaration of suspensions of payments with the clerk's office of the Paris Commercial Court (see Note 7(b) in Notes to Consolidated Financial Statements).

Summarized financial information for discontinued operations is set forth below:

	Year Ended		
	2010	2009	2008
	(In millions)		
Net sales	\$ —	\$ —	\$ —
Foreign currency gains (losses)	1.7	(1.6)	0.6
Income (loss) before income taxes	0.7	(6.7)	(0.2)
Income tax benefit	(0.1)	—	(0.1)
Income (loss) from discontinued operations	0.8	(6.7)	(0.1)

Retirement Benefit Plans:

Components of retirement benefit expense (benefit) are:

	Year Ended		
	2010	2009	2008
	(In millions)		
Service cost(1)	\$ 4.6	\$ 6.5	\$ 20.0
Interest cost on benefit obligation	90.1	94.3	101.8
Assumed return on plan assets	(107.8)	(103.8)	(123.8)
Amortization of prior service costs	0.1	0.1	2.1
Amortization of net losses (gains)	54.9	(9.0)	7.9
Net retirement benefit expense (benefit)	<u>\$ 41.9</u>	<u>\$ (11.9)</u>	<u>\$ 8.0</u>

- (1) On November 25, 2008, the Company decided to amend the defined benefit pension and benefits restoration plans to freeze future accruals under such plans. Effective February 1, 2009 and July 31, 2009, future benefit accruals for all current salaried employees and collective bargaining unit employees were discontinued, respectively. Accordingly, for fiscal 2010, service cost for pension benefits represents the administrative costs of the pension plan. For fiscal 2009, service cost for pension benefits include administrative costs and service

cost for all current salaried employees until February 1, 2009 and collective bargaining unit employees until July 31, 2009. For fiscal 2008, service cost for pension benefits is the actuarial present value of benefits attributed by the defined benefit pension plans' benefit formulas for services rendered by participants during the period, including the administrative costs.

The increase in retirement benefit expense was primarily due to higher actuarial losses recognized in fiscal 2010 compared to fiscal 2009. The increase in actuarial losses was primarily the result of: (i) a decrease in the discount rate due to lower market interest rates used to determine our retirement benefit obligation to 5.65% as of November 30, 2009 compared to 7.10% as of August 31, 2008 and (ii) an increase in the impact of amortization of prior years' net investment losses.

We estimate that our retirement benefit expense will be approximately \$46 million in fiscal 2011 compared to \$41.9 million in fiscal 2010.

Market conditions and interest rates significantly affect assets and liabilities of our pension plans. Pension accounting permits market gains and losses to be deferred and recognized over a period of years. This "smoothing" results in the creation of other accumulated income or losses which will be amortized to retirement benefit expense or benefit in future years. The accounting method we utilize recognizes one-fifth of the unamortized gains and losses in the market-related value of pension assets and all other gains and losses, including changes in the discount rate used to calculate benefit costs each year. Investment gains or losses for this purpose are the difference between the expected return and the actual return on the market-related value of assets which smoothes asset values over three years. Although the smoothing period mitigates some volatility in the calculation of annual retirement benefit expense, future expenses are impacted by changes in the market value of pension plan assets and changes in interest rates.

Additionally, we sponsor a defined contribution 401(k) plan and participation in the plan is available to all employees. Effective January 15, 2009, we discontinued the employer matching component to the defined contribution 401(k) plan for non-union employees. Effective April 15, 2009, all future contribution investment elections directed into the GenCorp Stock Fund were redirected to other investment options and our union employee matching contributions are being made in cash. Effective the first full payroll commencing in July 2010, for non-union employees, matching contributions were reinstated in cash at the same level in effect prior to January 15, 2009 and invested according to participants' investment elections in effect at the time of contribution. The cost of the 401(k) plan was \$3.7 million in fiscal 2010, \$2.0 million in fiscal 2009, and \$9.2 million in fiscal 2008.

Operating Segment Information:

We evaluate our operating segments based on several factors, of which the primary financial measure is segment performance. Segment performance, which is a non-GAAP financial measure, represents net sales from continuing operations less applicable costs, expenses and provisions for unusual items relating to the segment. Excluded from segment performance are: corporate income and expenses, interest expense, interest income, income taxes, legacy income or expenses, and provisions for unusual items not related to the segment. We believe that segment performance provides information useful to investors in understanding our underlying operational performance. Specifically, we believe the exclusion of the items listed above permits an evaluation and a comparison of results for ongoing business operations, and it is on this basis that management internally assesses operational performance.

Aerospace and Defense Segment

	Year Ended			Year Ended		Change**
	2010	2009	Change*	2009	2008	
	(In millions, except percentage amounts)					
Net Sales	\$850.7	\$787.2	\$ 63.5	\$787.2	\$725.5	\$61.7
Segment Performance	67.3	90.3	(23.0)	90.3	40.8	49.5
Segment performance as a percentage of net sales	7.9%	11.5%		11.5%	5.6%	
Components of segment performance:						
Aerospace and Defense	\$ 99.6	\$ 84.4	\$ 15.2	\$ 84.4	\$ 78.0	\$ 6.4
Environmental remediation provision adjustments	(0.2)	(0.7)	0.5	(0.7)	(5.0)	4.3
Retirement benefit plan (expense) benefit (discussed above)	(29.3)	7.9	(37.2)	7.9	(15.7)	23.6
Unusual items (discussed above)	(2.8)	(1.3)	(1.5)	(1.3)	(16.5)	15.2
Aerospace and Defense total	<u>\$ 67.3</u>	<u>\$ 90.3</u>	<u>\$(23.0)</u>	<u>\$ 90.3</u>	<u>\$ 40.8</u>	<u>\$49.5</u>

* *Primary reason for change.* The increase in net sales in fiscal 2010 compared to fiscal 2009 was primarily due to the following: (i) an increase of \$46.6 million in the various Standard Missile programs primarily related to awards received in fiscal 2009 on the divert and attitude control system contracts; (ii) increased deliveries on the GMLRS program generating \$19.9 million of additional net sales; and (iii) the release of NASA funding constraints on the Orion crew module and service module propulsion program generating \$18.0 million of additional net sales. The increase in net sales was partially offset by a decline in deliveries of rocket motors under the Atlas V program in the current year of \$21.4 million compared to the prior year.

The decrease in the fiscal 2010 segment margin of 3.6 points, compared to the comparable prior year, was driven by the increase in retirement benefit expense of \$37.2 million which represented a 4.4 point decrease in segment margin, partially offset by higher sales and lower overhead costs contributing 1.2 points to the segment margin. Additionally, we had an increase in other operating costs represented the remaining 0.4 point decrease in segment margin.

** *Primary reason for change.* The increase in net sales in fiscal 2009 compared to fiscal 2008 was primarily the result of growth in the various Standard Missile programs and increased deliveries on the Patriot Advanced Capability — 3 program, partially offset by lower sales volume on the Orion program as a result of NASA funding constraints and an additional week of operations in the first quarter of fiscal 2008 resulting in \$19.1 million in sales.

The increase in the fiscal 2009 segment margin of 5.9 points, compared to the comparable prior year, was driven primarily by the following: (i) lower retirement benefit expenses of \$23.6 million which represented a 3.2 point increase in segment margin (ii) decrease in unusual items of \$15.2 million which represented a 2.1 point increase in segment margin; and (iii) decrease in environmental remediation costs of \$4.3 million which represented a 0.6 increase in segment margin.

Real Estate Segment

	Year Ended			Year Ended		Change**
	2010	2009	Change*	2009	2008	
	(In millions)					
Net Sales	\$7.2	\$8.2	\$(1.0)	\$8.2	\$16.8	\$(8.6)
Segment Performance	5.3	4.4	0.9	4.4	10.3	(5.9)

* *Primary reason for change.* Net sales and segment performance consist primarily of rental property operations. Fiscal 2009 results included a \$1.8 million land sale resulting in a gain of \$0.6 million.

**** Primary reason for change.** The decreases in net sales and segment performance in fiscal 2009 compared to fiscal 2008 were primarily due to the sale of 400 acres of our Sacramento Land for \$10.0 million in fiscal 2008 resulting in a gain of \$6.8 million, partially offset by a \$1.8 million land sale in fiscal 2009 resulting in a gain of \$0.6 million.

Environmental Matters

Our policy is to conduct our businesses with due regard for the preservation and protection of the environment. We devote a significant amount of resources and management attention to environmental matters and actively manage our ongoing processes to comply with environmental laws and regulations. We are involved in the remediation of environmental conditions that resulted from generally accepted manufacturing and disposal practices at certain plants in the 1950s and 1960s. In addition, we have been designated a potentially responsible party with other companies at third party sites undergoing investigation and remediation.

Estimating environmental remediation costs is difficult due to the significant uncertainties inherent in these activities, including the extent of remediation required, changing governmental regulations and legal standards regarding liability, evolving technologies and the long period of time over which most remediation efforts take place. We:

- accrue for costs associated with the remediation of environmental pollution when it becomes probable that a liability has been incurred and when our proportionate share of the costs can be reasonably estimated; and
- record related estimated recoveries when such recoveries are deemed probable.

In addition to the costs associated with environmental remediation discussed above, we incur expenditures for recurring costs associated with managing hazardous substances or pollutants in ongoing operations which totaled \$8.8 million in fiscal 2010, \$8.4 million in fiscal 2009, and \$13.5 million in fiscal 2008.

Reserves

We review on a quarterly basis estimated future remediation costs that could be incurred over the contractual term or next fifteen years of the expected remediation. We have an established practice of estimating environmental remediation costs over a fifteen year period, except for those environmental remediation costs with a specific contractual term. As the period for which estimated environmental remediation costs increases, the reliability of such estimates decrease. These estimates consider the investigative work and analysis of engineers, outside environmental consultants, and the advice of legal staff regarding the status and anticipated results of various administrative and legal proceedings. In most cases, only a range of reasonably possible costs can be estimated. In establishing our reserves, the most probable estimate is used when determinable; otherwise, the minimum amount is used when no single amount in the range is more probable. Accordingly, such estimates can change as we periodically evaluate and revise such estimates as new information becomes available. We cannot predict whether new information gained as projects progress will affect the estimated liability accrued. The timing of payment for estimated future environmental costs is influenced by a number of factors such as the regulatory approval process, the time required to design the process, the time to construct the process, and the time required to conduct the remedy itself.

A summary of our environmental reserve activity is shown below:

	<u>Aerojet</u>	<u>Other</u> (In millions)	<u>Total Environmental Reserve</u>
November 30, 2007	\$259.5	\$10.5	\$270.0
Fiscal 2008 additions	39.8	5.8	45.6
Fiscal 2008 expenditures	<u>(54.1)</u>	<u>(3.3)</u>	<u>(57.4)</u>
November 30, 2008	245.2	13.0	258.2
Fiscal 2009 additions	19.9	3.6	23.5
Fiscal 2009 expenditures	<u>(54.0)</u>	<u>(5.0)</u>	<u>(59.0)</u>
November 30, 2009	211.1	11.6	222.7
Fiscal 2010 additions	27.9	8.6	36.5
Fiscal 2010 expenditures	<u>(33.0)</u>	<u>(8.5)</u>	<u>(41.5)</u>
November 30, 2010	<u>\$206.0</u>	<u>\$11.7</u>	<u>\$217.7</u>

As of November 30, 2010, the Aerojet reserves include \$139.8 million for the Sacramento site, \$46.1 million for Baldwin Park Operable Unit ("BPOU"), and \$20.1 million for other Aerojet reserves.

The effect of the final resolution of environmental matters and our obligations for environmental remediation and compliance cannot be accurately predicted due to the uncertainty concerning both the amount and timing of future expenditures and due to regulatory or technological changes. We believe, on the basis of presently available information, that the resolution of environmental matters and our obligations for environmental remediation and compliance will not have a material adverse effect on our results of operations, liquidity or financial condition. We will continue our efforts to mitigate past and future costs through pursuit of claims for recoveries from insurance coverage and other PRPs and continued investigation of new and more cost effective remediation alternatives and associated technologies.

As part of the acquisition of the Atlantic Research Corporation ("ARC") propulsion business in October 2003, Aerojet entered into an agreement with ARC pursuant to which Aerojet is responsible for up to \$20.0 million of costs ("Pre-Close Environmental Costs") associated with environmental issues that arose prior to Aerojet's acquisition of the ARC propulsion business. Pursuant to a separate agreement with the U.S. government which was entered into prior to the completion of the ARC acquisition, these Pre-Close Environmental Costs are not subject to the 88% limitation under the Global Settlement, and are recovered through the establishment of prices for Aerojet's products and services sold to the U.S. government. A summary of the Pre-Close Environmental Costs is shown below (in millions):

Pre-Close Environmental Costs	\$ 20.0
Amount spent through November 30, 2010	(10.6)
Amount included as a component of reserves for environmental remediation costs in the consolidated balance sheet as of November 30, 2010	<u>(1.3)</u>
Remaining Pre-Close Environmental Costs	<u>\$ 8.1</u>

Estimated Recoveries

On January 12, 1999, Aerojet and the U.S. government implemented the October 1997 Agreement in Principle ("Global Settlement") resolving certain prior environmental and facility disagreements, with retroactive effect to December 1, 1998. Under the Global Settlement, Aerojet and the U.S. government resolved disagreements about an appropriate cost-sharing ratio with respect to the cleanup costs of the environmental contamination at the Sacramento and Azusa sites. The Global Settlement provides that the cost-sharing ratio will continue for a number of years. Additionally, in conjunction with the sale of the EIS business in 2001, Aerojet entered into an agreement with Northrop (the "Northrop Agreement") whereby Aerojet is reimbursed by Northrop for a portion of

environmental expenditures eligible for recovery under the Global Settlement, subject to annual and cumulative limitations. The current annual billing limitation to Northrop is \$8.0 million, which will be reduced to \$6.0 million beginning in fiscal 2011.

Pursuant to the Global Settlement covering environmental costs associated with Aerojet's Sacramento site and its former Azusa site, the Company can recover up to 88% of its environmental remediation costs for these sites through the establishment of prices for Aerojet's products and services sold to the U.S. government. Allowable environmental costs are charged to these contracts as the costs are incurred. Aerojet's mix of contracts can affect the actual reimbursement made by the U.S. government. Because these costs are recovered through forward-pricing arrangements, the ability of Aerojet to continue recovering these costs from the U.S. government depends on Aerojet's sustained business volume under U.S. government contracts and programs and the relative size of Aerojet's commercial business. Annually, the Company evaluates Aerojet's forecasted business volume under U.S. government contracts and programs and the relative size of Aerojet's commercial business as part of its long-term business review. In the third quarter of fiscal 2010, as a result of a forecasted increase in U.S. government contracts and programs volume, future recoverable amounts from the U.S. government increased; accordingly, we recorded a benefit of \$2.6 million in the third quarter of fiscal 2010.

Pursuant to the Northrop Agreement, environmental expenditures to be reimbursed are subject to annual limitations and the total reimbursements are limited to a ceiling of \$189.7 million. A summary of the Northrop Agreement activity is shown below (in millions):

Total reimbursable costs under the Northrop Agreement	\$189.7
Amount reimbursed to the Company through November 30, 2010	<u>(82.2)</u>
Potential future cost reimbursements available	107.5
Receivable from Northrop in excess of the annual limitation included as a component of other noncurrent assets in the Consolidated Balance Sheet as of November 30, 2010	(58.6)
Amounts recoverable from Northrop in future periods included as a component of recoverable from the U.S. government and other third parties for environmental remediation costs in the Consolidated Balance Sheet as of November 30, 2010	<u>(48.9)</u>
Potential future recoverable amounts available under the Northrop Agreement	<u>\$ —</u>

We reached the cumulative limitation under the Northrop Agreement during the third quarter of fiscal 2010. Accordingly, in future periods, we will incur a higher percentage of expense related to additions to the Sacramento site and BPOU site environmental reserve until an arrangement is reached with the U.S. government. While we are currently seeking an arrangement with the U.S. government to recover environmental expenditures in excess of the reimbursement ceiling identified in the Northrop Agreement, there can be no assurances that such a recovery will be obtained, or if not obtained, that such unreimbursed environmental expenditures will not have a materially adverse effect on our operating results, financial condition, and/or cash flows.

Environmental reserves and recoveries impact to the Consolidated Statements of Operations

The expenses and benefits associated with adjustments to the environmental reserves are recorded as a component of other expense, net in the Consolidated Statements of Operations. Summarized financial information for the impact of environmental reserves and recoveries to the Consolidated Statements of Operations is set forth below:

	Estimated Recoverable Amounts from Northrop	Estimated Recoverable Amounts from U.S. Government	Total Estimated Recoverable Amounts Under U.S. Government Contracts (In millions)	Charge to Consolidated Statement of Operations	Total Environmental Reserve Additions
Fiscal 2010	\$2.8	\$24.9	\$27.7	\$ 8.8	\$36.5
Fiscal 2009	4.8	14.6	19.4	4.1	23.5
Fiscal 2008	9.7	25.2	34.9	10.7	45.6

Adoption of New Accounting Principles

As of December 1, 2009, we adopted the accounting standard which requires additional disclosures for plan assets of defined benefit pension or other postretirement plans. The required disclosures include a description of our investment policies and strategies, the fair value of each major category of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, the effect of fair value measurements using significant unobservable inputs on changes in plan assets, and the significant concentrations of risk within plan assets. As the accounting standard only impacts disclosures, the new standard did not have an impact on our financial position, results of operations, or cash flows.

As of December 1, 2009, we adopted the accounting standard that provides that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method. Upon adoption, we retrospectively adjusted our earnings per share data (including any amounts related to interim periods, summaries of earnings and selected financial data) to conform to the new standard. The adoption of the new standard did not change previously reported earnings per share amounts.

As of December 1, 2009, we adopted the accounting standard which applies to convertible debt securities that, upon conversion, may be settled by the issuer, fully or partially, in cash (see Note 5 of the Notes to Consolidated Financial Statements).

Liquidity and Capital Resources

Cash and cash equivalents increased by \$55.2 million during the year ended November 30, 2010. The change in cash and cash equivalents is summarized as follows:

	Year Ended		
	2010	2009	2008
	(In millions)		
Net Cash Provided by Operating Activities	\$148.1	\$ 50.3	\$ 28.0
Net Cash Used in Investing Activities	(43.5)	(14.3)	(21.3)
Net Cash Used in Financing Activities	(49.4)	(2.4)	(6.3)
Increase in cash and cash equivalents	<u>\$ 55.2</u>	<u>\$ 33.6</u>	<u>\$ 0.4</u>

Net Cash Provided by Operating Activities

The \$148.1 million of cash provided by operating activities in fiscal 2010 was primarily due to a \$69.1 million increase in cash provided by working capital (defined as accounts receivable, inventories, accounts payable, contract advances, income tax related, and other current assets and liabilities). The increase in working capital is due to the following: (i) an increase in contract advances of \$44.0 million from prior year; (ii) a decrease in inventories of \$10.5 million primarily due to an increase in customer progress payments; and (iii) an increase in collections on billed accounts receivables, resulting in a decrease in receivables days outstanding. Additionally, net income adjusted for non-cash expenses (defined as depreciation, amortization, stock compensation, and retirement benefits expense) generated \$87.5 million in operating cash in fiscal 2010.

Operating activities generated cash of \$50.3 million in fiscal 2009 compared to cash generated of \$28.0 million in fiscal 2008. The improvement in cash from operations is primarily due to the following: (i) \$30.9 million of net funding of a grantor trust during fiscal 2008, which represents the liabilities associated with our benefit restoration plan and the amounts that would be payable to officers who are party to executive severance agreements in the event of qualifying terminations of employment; (ii) receipt of \$26.3 million in tax refunds in fiscal 2009; and (iii) receipt of \$10.7 million from the grantor trust in fiscal 2009; partially offset by the sale of 400 acres of our Sacramento Land for a cash price of \$10.0 million in the second quarter of fiscal 2008 and \$35.6 million of net cash used from

other changes in our working capital, including an increase of \$19.0 million in accounts receivable and a \$14.3 million decrease in accounts payable from November 30, 2008.

Net Cash Used In Investing Activities

During fiscal 2010, 2009, and 2008, we had capital expenditures of \$16.9 million, \$14.3 million, and \$21.3 million, respectively. The majority of our capital expenditures directly supports our contract and customer requirements and is primarily made for asset replacement, capacity expansion, development of new projects, and safety and productivity improvements.

During fiscal 2010, we made a net cash investment of \$26.6 million in marketable securities.

Net Cash Used in Financing Activities

During fiscal 2010, cash of \$200.0 million was generated reflecting the issuance of the 4 $\frac{1}{16}$ % Debentures in December 2009, offset by \$240.2 million in debt repayments (see table below). In addition, we incurred \$7.7 million in debt issuance costs and had vendor financing repayments of \$1.5 million.

During fiscal 2009, net cash used for debt principal payments was \$2.0 million. Additionally, we incurred \$0.4 million in debt issuance costs in fiscal 2009.

During fiscal 2008, cash of \$6.3 million was used for debt principal payments, \$5.0 million of which was required to be repaid in conjunction with a real estate sale. Under the terms of the Senior Credit Facility, we were required to use 50% of the net cash proceeds, as defined therein, from the \$10.0 million sale of 400 acres of our Sacramento Land in the second quarter of fiscal 2008, or \$5.0 million, to repay outstanding principal on the term loan subfacility.

Borrowing Activity and Senior Credit Facility:

Our borrowing activity in fiscal 2010 and our debt balances as of November 30, 2009 and 2010 were as follows:

	November 30, 2009	Additions	Debt Discount Amortization	Cash Payments	Non-cash Repurchase Activity	November 30, 2010
	(In millions)					
Term loan	\$ 68.3	\$ —	\$ —	\$ (17.2)	\$ —	\$ 51.1
9 $\frac{1}{2}$ % Notes	97.5	—	—	(23.0)	0.5	75.0
4% Notes	125.0	—	—	(125.0)	—	—
4 $\frac{1}{16}$ % Debentures	—	200.0	—	—	—	200.0
2 $\frac{1}{4}$ % Debentures	146.4	—	—	(74.3)	(3.5)	68.6
Debt discount on 2 $\frac{1}{4}$ % Debentures	(17.0)	—	6.7	—	6.3	(4.0)
Other debt	1.4	1.3	—	(0.7)	—	2.0
Total Debt and Borrowing Activity	<u>\$421.6</u>	<u>\$201.3</u>	<u>\$6.7</u>	<u>\$(240.2)</u>	<u>\$ 3.3</u>	<u>\$392.7</u>

During the first quarter of fiscal 2010, we made a required principal payment of \$16.6 million on the term loan subfacility due to the excess cash flow/prepayment provisions of the Credit Agreement.

On March 17, 2010, we executed an amendment (the "Second Amendment") to our existing Amended and Restated Credit Agreement, originally entered into as of June 21, 2007, by and among the Company, as borrower, the subsidiaries of the Company from time to time party thereto, as guarantors, the lenders from time to time party thereto and Wachovia Bank, National Association, as administrative agent for the lenders, as amended to date (the "Credit Agreement"). The Second Amendment, among other things, (i) permits us to repurchase our outstanding convertible subordinated notes and senior subordinated notes, subject to certain conditions; (ii) permits us to incur additional senior unsecured or subordinated indebtedness, subject to specified limits and other conditions;

(iii) permits us to conduct a rescission offer, using stock and/or cash up to \$15.0 million, with respect to certain units issued under the GenCorp Savings Plan; (iv) permits us to repurchase our stock, subject to certain conditions; (v) limits the circumstances under which we would have to mandatorily prepay loans under the Senior Credit Facility with the proceeds from equity issuances; and (vi) amends the definitions of the leverage ratio and net cash proceeds from permitted real estate sales. The Second Amendment reduces the Revolver capacity from \$80.0 million to \$65.0 million and the letter of credit subfacility capacity from \$125.0 million to \$100.0 million. Under the Second Amendment, the interest rate on LIBOR rate borrowings is LIBOR plus 325 basis points, an increase of 100 basis points, and the letter of credit subfacility commitment fee has been similarly amended. The Second Amendment also provides for a commitment fee on the unused portion of the Revolver in the amount of 62.5 basis points, an increase of 12.5 basis points.

As of November 30, 2010, the borrowing limit under the Revolver was \$65.0 million with all of it available. Also as of November 30, 2010, we had \$69.4 million outstanding letters of credit under the \$100.0 million letter of credit subfacility and had permanently reduced the amount of our term loan subfacility to the \$51.1 million outstanding.

The Senior Credit Facility is collateralized by a substantial portion of our real property holdings and substantially all of our other assets, including the stock and assets of our material domestic subsidiaries that are guarantors of the facility. We are subject to certain limitations including the ability to: incur additional senior debt; release collateral, retain proceeds from asset sales, retain proceeds from operations and issuances of debt or equity, make certain investments and acquisitions, grant additional liens, and make restricted payments, including stock repurchases and dividends. In addition, the Credit Agreement contains certain restrictions surrounding the ability to refinance our subordinated debt, including provisions that, except on terms no less favorable to the Credit Agreement, our subordinated debt cannot be refinanced prior to maturity. Furthermore, provided that we have cash and cash equivalents of at least \$25.0 million after giving effect thereto, we may redeem (with funds other than Senior Credit Facility proceeds) the subordinated notes to the extent required by the mandatory redemption provisions of the subordinated note indenture. We are also subject to the following financial covenants:

<u>Financial Covenant</u>	<u>Actual Ratios as of November 30, 2010</u>	<u>Required Ratios December 1, 2009 and thereafter</u>
Interest coverage ratio, as defined under the Credit Agreement	4.56 to 1.00	Not less than: 2.25 to 1.00
Leverage ratio, as defined under the Credit Agreement(1)	1.67 to 1.00	Not greater than: 5.50 to 1.00

(1) As a result of the March 17, 2010 amendment, the leverage ratio calculation was amended to allow for all cash and cash equivalents to reduce funded debt as long as there are no loans outstanding under the Revolver.

We were in compliance with our financial and non-financial covenants as of November 30, 2010.

Outlook

Short-term liquidity requirements consist primarily of recurring operating expenses, including but not limited to costs related to our retirement benefit plans, capital and environmental expenditures, and debt service requirements. We believe that our existing cash and cash equivalents, marketable securities, and existing credit facilities will provide sufficient funds to meet our operating plan for the next twelve (12) months. The operating plan for this period provides for full operation of our businesses, and interest and principal payments on our debt.

Subsequent to November 30, 2010, the Company repurchased \$6.5 million principal amount of its 2¼% Debentures at various prices ranging from 99.0% of par to 99.1% of par, plus accrued and unpaid interest.

As of November 30, 2010, our defined benefit pension plan assets and projected benefit obligations were approximately \$1.4 billion and \$1.6 billion, respectively. The PPA requires underfunded pension plans to improve their funding ratios within prescribed intervals based on the funded status of the plan as of specified measurement dates. The funded ratio as of November 30, 2009 under the PPA for our tax-qualified defined benefit pension plan was 95.6% which was above the 94.0% ratio required under the PPA. The required ratio to be met as of the November 30, 2010 measurement date is 96%. The final calculated PPA funded ratio as of November 30, 2010 is expected to be completed in the second half of 2011. In general, the PPA requires companies with underfunded

plans to make up the shortfall over a seven (7) year period. These values are based on assumptions specified by the Internal Revenue Service, and are typically not the same as the amounts used for corporate financial reporting. Companies may prepay contributions and, under certain circumstances, use those prepayment credits to satisfy the required funding of the pension plan's annual required contribution thereby allowing the Company to defer cash payments into the pension plan. We have accumulated \$62.7 million in such prepayment credits as of November 30, 2010. For fiscal 2011, we are not expecting to make a cash contribution to our pension plan. The value of the unfunded accrued benefits and amount of required contribution each year are based on a number of factors, including plan investment experience and interest rate environment, and as such can fluctuate significantly from year to year.

As disclosed in Notes 7(b) and 7(c) of Notes to Consolidated Financial Statements, we have exposure for certain legal and environmental matters. We believe that it is currently not possible to estimate the impact, if any, that the ultimate resolution of certain of these matters will have on our financial position, results of operations, and/or cash flows.

Major factors that could adversely impact our forecasted operating cash flows and our financial condition are described in Part I, Item 1A. Risk Factors. In addition, our liquidity and financial condition will continue to be affected by changes in prevailing interest rates on the portion of debt that bears interest at variable interest rates.

Contractual Obligations

We have contractual obligations and commitments in the form of debt obligations, operating leases, certain other liabilities, and purchase commitments. The following table summarizes our contractual obligations as of November 30, 2010 and their expected effect on our liquidity and cash flows in future periods:

	Payments due by Period				
	Total	Less than 1 year	1-3 years	3-5 years	After 5 years
	(In millions)				
Contractual Obligations:					
Long-term debt:					
Term loan	\$ 51.1	\$ 0.5	\$ 50.6	\$ —	\$ —
9½% Notes	75.0	—	75.0	—	—
4⅛% Debentures	200.0	—	—	200.0	—
2¼% Debentures(1)	68.6	68.6	—	—	—
Other debt	2.0	0.8	0.4	0.4	0.4
Interest on long-term debt(2)	69.3	22.6	38.4	8.2	0.1
Postretirement medical and life benefits(3)	72.4	7.2	15.3	16.1	33.8
Operating leases	32.5	9.9	13.9	5.5	3.2
Conditional asset retirement obligations	15.3	—	—	2.6	12.7
Liabilities associated with legal settlements	24.4	10.6	12.2	1.6	—
Total	<u>\$610.6</u>	<u>\$120.2</u>	<u>\$205.8</u>	<u>\$234.4</u>	<u>\$50.2</u>

(1) Represents the \$68.6 million of principal 2¼% Debentures due November 2024 that can be put to us in November 2011 at a price equal to 100% of the principal amount plus accrued and unpaid interest, including liquidated damages, if any, payable in cash, to but not including the repurchase date, plus, in certain circumstances, a make-whole premium, payable in common stock.

(2) Includes interest on variable debt calculated based on interest rates at November 30, 2010.

(3) The payments presented above are expected payments for the next 10 years. The payments for postretirement medical and life benefits reflect the estimated benefit payments of the plans using the provisions currently in effect. The obligation related to postretirement medical and life benefits is actuarially determined on an annual basis. The estimated payments have been reduced to reflect the provisions of the Medicare Prescription Drug, Improvement and Modernization Act of 2003.

As of November 30, 2010, the liability for uncertain income tax positions was \$1.5 million. Due to the uncertainty regarding the timing of potential future cash flows associated with these liabilities, we are unable to make a reasonably reliable estimate of the amount and period in which these liabilities might be paid.

The PPA, as discussed above, will require underfunded pension plans to improve their funding ratios within prescribed intervals based on the level of their underfunding. We may be required to make significant cash contributions in the future to fund our defined benefit pension plan, a portion of which we may not be able to immediately recover from our government contracts.

We also issue purchase orders and make other commitments to suppliers for equipment, materials, and supplies in the normal course of business. These purchase commitments are generally for volumes consistent with anticipated requirements to fulfill purchase orders or contracts for product deliveries received, or expected to be received, from customers and would be subject to reimbursement if a cost-plus contract was terminated.

Arrangements with Off-Balance Sheet Risk

As of November 30, 2010, arrangements with off-balance sheet risk, consisted of:

- \$69.4 million in outstanding commercial letters of credit expiring within the next twelve months, the majority of which may be renewed, primarily to collateralize obligations for environmental remediation and insurance coverage.

- Up to \$120.0 million aggregate in guarantees by GenCorp of Aerojet's obligations to U.S. government agencies for environmental remediation activities (see Note 7(c) in Notes to Consolidated Financial Statements for additional information).

- Guarantees, jointly and severally, by our material domestic subsidiaries of our obligations under our Senior Credit Facility and its 9½% Notes.

In addition to the items discussed above, we will from time to time enter into certain types of contracts that require us to indemnify parties against potential third-party and other claims. These contracts primarily relate to: (i) divestiture agreements, under which we may provide customary indemnification to purchasers of our businesses or assets including, for example, claims arising from the operation of the businesses prior to disposition, liability to investigate and remediate environmental contamination existing prior to disposition; (ii) certain real estate leases, under which we may be required to indemnify property owners for claims arising from the use of the applicable premises; and (iii) certain agreements with officers and directors, under which we may be required to indemnify such persons for liabilities arising out of their relationship with us. The terms of such obligations vary. Generally, a maximum obligation is not explicitly stated.

Warranties

We provide product warranties in conjunction with certain product sales. The majority of our warranties are a one-year standard warranty for parts, workmanship, and compliance with specifications. On occasion, we have made commitments beyond the standard warranty obligation. While we have contracts with warranty provisions, there is not a history of any significant warranty claims experience. A reserve for warranty exposure is made on a product by product basis when it is both estimable and probable. These costs are included in the program's estimate at completion and are expensed in accordance with our revenue recognition methodology.

Critical Accounting Policies

Our financial statements are prepared in accordance with GAAP that offer acceptable alternative methods for accounting for certain items affecting our financial results, such as determining inventory cost, depreciating long-lived assets, and recognizing revenues.

The preparation of financial statements requires the use of estimates, assumptions, judgments, and interpretations that can affect the reported amounts of assets, liabilities, revenues, and expenses, the disclosure of contingent assets and liabilities and other supplemental disclosures. The development of accounting estimates is the responsibility of our management. Management discusses those areas that require significant judgment with the audit

committee of our board of directors. All of our financial disclosures in our filings with the SEC have been reviewed with the audit committee. Although we believe that the positions we have taken with regard to uncertainties are reasonable, others might reach different conclusions and our positions can change over time as more information becomes available. If an accounting estimate changes, its effects are accounted for prospectively and, if significant, disclosed in the Notes to Consolidated Financial Statements.

The areas most affected by our accounting policies and estimates are revenue recognition, other contract considerations, goodwill, retirement benefit plans, litigation, environmental remediation costs and recoveries, and income taxes. Except for income taxes and litigation matters related to discontinued operations, which are not allocated to our operating segments, these areas affect the financial results of our business segments.

For a discussion of all of our accounting policies, including the accounting policies discussed below, see Note 1 in Notes to Consolidated Financial Statements.

Revenue Recognition

In our Aerospace and Defense segment, recognition of profit on long-term contracts requires the use of assumptions and estimates related to the contract value or total contract revenue, the total cost at completion and the measurement of progress towards completion. Due to the nature of the programs, developing the estimated total cost at completion requires the use of significant judgment. Estimates are continually evaluated as work progresses and are revised as necessary. Factors that must be considered in estimating the work to be completed include labor productivity, the nature and technical complexity of the work to be performed, availability and cost volatility of materials, subcontractor and vendor performance, warranty costs, volume assumptions, anticipated labor agreements and inflationary trends, schedule and performance delays, availability of funding from the customer, and the recoverability of costs incurred outside the original contract included in any estimates to complete. We review contract performance and cost estimates for some contracts at least monthly and for others at least quarterly and more frequently when circumstances significantly change. When a change in estimate is determined to have an impact on contract earnings, we record a positive or negative adjustment to earnings when identified. Changes in estimates and assumptions related to the status of certain long-term contracts may have a material effect on the amounts reported for net sales and segment performance.

We consider the nature of the individual underlying contract and the type of products and services provided in determining the proper accounting for a particular contract. Each method is applied consistently to all contracts having similar characteristics, as described below. We typically account for these contracts using the percentage-of-completion method, and progress is measured on a cost-to-cost or units-of-delivery basis. Sales are recognized using various measures of progress depending on the contractual terms and scope of work of the contract. We recognize revenue on a units-of-delivery basis when contracts require unit deliveries on a frequent and routine basis. Sales using this measure of progress are recognized at the contractually agreed upon unit price. Where the scope of work on contracts principally relates to research and/or development efforts, or the contract is predominantly a development effort with few deliverable units, we recognize revenue on a cost-to-cost basis. In this case, sales are recognized as costs are incurred and include estimated earned fees or profits calculated on the basis of the relationship between costs incurred and total estimated costs at completion. Revenue on service or time and material contracts is recognized when performed. If at any time expected costs exceed the value of the contract, the loss is recognized immediately.

Certain government contracts contain cost or performance incentive provisions that provide for increased or decreased fees or profits based upon actual performance against established targets or other criteria. Incentive and award fees, which are generally awarded at the discretion of the customer, are considered in estimating profit rates at the time the amounts can be reasonably determined and are reasonably assured based on historical experience and anticipated performance. We continually evaluate our performance and incorporate any anticipated changes in penalties and cost incentives into our revenue and earnings calculations. Performance incentives, which increase or decrease earnings based solely on a single significant event, generally are not recognized until an event occurs.

Revenue from real estate asset sales is recognized when a sufficient down-payment has been received, financing has been arranged and title, possession and other attributes of ownership have been transferred to the buyer. The allocation to cost of sales on real estate asset sales is based on a relative fair market value computation of

the land sold which includes the basis on our books, capitalized entitlement costs, and an estimate of our continuing financial commitment.

Revenue that is not derived from long-term development and production contracts, or real estate asset transactions, is recognized when persuasive evidence of a final agreement exists, delivery has occurred, the selling price is fixed or determinable and payment from the customer is reasonably assured. Sales are recorded net of provisions for customer pricing allowances.

Other Contract Considerations

Our sales are driven by pricing based on costs incurred to produce products or perform services under contracts with the U.S. government. Cost-based pricing is determined under the FAR and CAS. The FAR and CAS provide guidance on the types of costs that are allowable and allocable in establishing prices for goods and services under U.S. government contracts. For example, costs such as those related to pension contributions in accordance with the PPA that are in excess of CAS allowable pension costs, charitable contributions, advertising, interest expense, and public relations are unallowable, and therefore not recoverable through sales. In addition, we may enter into agreements with the U.S. government that address the subjects of allowability and allocability of costs to contracts for specific matters.

We closely monitor compliance with and the consistent application of our critical accounting policies related to contract accounting. We review the status of contracts through periodic contract status and performance reviews. Also, regular and recurring evaluations of contract cost, scheduling and technical matters are performed by management personnel independent from the business segment performing work under the contract. Costs incurred and allocated to contracts with the U.S. government are reviewed for compliance with regulatory standards by our personnel, and are subject to audit by the Defense Contract Audit Agency.

Goodwill

Goodwill represents the excess of the purchase price of an acquired enterprise or assets over the fair values of the identifiable assets acquired and liabilities assumed. Tests for impairment of goodwill are performed on an annual basis, or at any other time, if events occur or circumstances indicate that the carrying amount of goodwill may not be recoverable. We performed the impairment test for goodwill as of September 1, 2010 and determined that goodwill was not impaired.

Circumstances that could trigger an impairment test include but are not limited to: a significant adverse change in the business climate or legal factors; adverse cash flow trends; an adverse action or assessment by a regulator; unanticipated competition; loss of key personnel; decline in stock price; and results of testing for recoverability of a significant asset group within a reporting unit. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill, an impairment loss is recorded.

All of our recorded goodwill resides in the Aerospace and Defense reporting unit. To determine the fair value of our Aerospace and Defense reporting unit, we primarily relied upon a discounted cash flow analysis which requires significant assumptions and estimates about future operations, including judgments about expected revenue growth and operating margins, and timing and amounts of expected future cash flows. The cash flows employed in the discounted cash flow analysis are based on ten-year financial forecasts developed internally by management. The analysis also involves discounting the future cash flows to a present value using a discount rate that properly accounts for the risk and nature of the reporting unit cash flows and the rates of return debt and equity holders would require to invest their capital in the Aerospace and Defense reporting unit. In assessing the reasonableness of our estimated fair value of the Aerospace and Defense reporting unit, we evaluate the results of the discounted cash flow analysis in light of what investors are paying for similar interests in comparable aerospace and defense companies as of the valuation date. We also ensure that the reporting unit fair value is reasonable given the market value of the entire Company as of the valuation date.

There can be no assurance that our estimates and assumptions made for purposes of our goodwill impairment testing as of September 1, 2010 will prove to be accurate predictions of the future. If our assumptions regarding forecasted revenue or margin growth rates are not achieved, we may be required to record goodwill impairment

charges in future periods, whether in connection with our next annual impairment testing on September 1, 2011 or prior to that, if any such change constitutes a triggering event outside of the quarter from when the annual goodwill impairment test is performed. Although the fair value of our Aerospace and Defense reporting unit substantially exceeded the carrying value at September 1, 2010, it is not possible at this time to determine if any such future impairment charge would result or, if it does, whether such charge would be material.

Retirement Benefit Plans

Retirement benefit plans include defined benefit pension plans and postretirement benefit plans (“medical and life benefits”). Retirement benefits are a significant cost of doing business and represent obligations that will be ultimately settled far in the future and therefore are subject to estimates. Our pension and medical and life benefit obligations and related costs are calculated using actuarial concepts in accordance with GAAP. We are required to make assumptions regarding such variables as the expected long-term rate of return on assets and the discount rate applied to determine service cost and interest cost to arrive at pension income or expense for the year.

The discount rate represents the current market interest rate used to determine the present value of future cash flows currently expected to be required to settle pension obligations. Based on market conditions discount rates can experience significant variability. Changes in discount rates can significantly change the liability and accordingly the funded status of the pension plan. The discount rate was determined at November 30, 2010 for our pension plans, and is subject to change each year based on changes in overall market interest rates. The assumed discount rate represents the market rate available for investments in high-quality fixed income instruments with maturities matched to the expected benefit payments for pension and medical and life benefit plans. For fiscal 2010 pension benefit obligations, the discount rate was decreased by 44 basis points to 5.21% for the qualified pension plan and decreased by 26 basis points to 5.34% for the non qualified benefit restoration plan, and for medical and life benefit obligations the discount rate was decreased by 44 basis points to 4.65%.

The expected long-term rate of return on plan assets represents the rate of earnings expected in the funds invested to provide for anticipated benefit payments. With input from our investment advisors and actuaries, we analyzed the expected rates of return on assets and determined that a long term rate of 8.00% is reasonable based on the current and expected asset allocations and on the plans’ historical investment performance and best estimates for future investment performance. Our asset managers regularly review actual asset allocations and periodically rebalance investments to targeted allocations when considered appropriate.

Market conditions and interest rates significantly affect assets and liabilities of our pension plans. Pension accounting permits market gains and losses to be deferred and recognized over a period of years. This “smoothing” results in the creation of other accumulated income or loss which will be amortized to pension costs in future years. The accounting method we utilize recognizes one-fifth of the unamortized gains and losses in the market-related value of pension assets and all other gains and losses including changes in the discount rate used to calculate benefit costs each year. Investment gains or losses for this purpose are the difference between the expected return and the actual return on the market-related value of assets which smoothes asset values over three years. Although the smoothing period mitigates some volatility in the calculation of annual pension costs, future pension costs are impacted by changes in the market value of pension plan assets and changes in interest rates.

In addition, we maintain medical and life benefits other than pensions that are not funded.

A one percentage point change in the key assumptions would have the following effects on the projected benefit obligations as of November 30, 2010 and on expense for fiscal 2011:

	Pension Benefits and Medical and Life Benefits- Discount Rate		Expected Long-term Rate of Return	Assumed Healthcare Cost Trend Rate	
	Net Periodic Benefit Expense	Projected Benefit Obligation	Net Periodic Pension Benefit Expense	Net Periodic Medical and Life Benefit Expense	Accumulated Benefit Obligation
			(In millions)		
1% decrease	\$ 21.3	\$ 153.4	\$ 12.8	\$(0.1)	\$(2.0)
1% increase	(20.9)	(140.3)	(12.8)	0.1	2.2

Contingencies and Litigation

We are currently involved in certain legal proceedings and, as required, have accrued our estimate of the probable costs for resolution of these claims. These estimates are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. It is possible, however, that future results of operations for any particular quarterly or annual period could be materially affected by changes in assumptions or the effectiveness of strategies related to these proceedings. See Notes 7(b) and 7(c) in Notes to Consolidated Financial Statements for more detailed information on litigation exposure.

Reserves for Environmental Remediation and Recoverable from the U.S. Government and Other Third Parties for Environmental Remediation Costs

For a discussion of our accounting for environmental remediation obligations and costs and related legal matters, see "Environmental Matters" above and Notes 7(c) and 7(d) in Notes to Consolidated Financial Statements.

We accrue for costs associated with the remediation of environmental contamination when it becomes probable that a liability has been incurred, and when our costs can be reasonably estimated. Management has a well-established process in place to identify and monitor our environmental exposures. In most cases, only a range of reasonably probable costs can be estimated. In establishing the reserves, the most probable estimated amount is used when determinable, and the minimum amount is used when no single amount in the range is more probable. Environmental reserves include the costs of completing remedial investigation and feasibility studies, remedial and corrective actions, regulatory oversight costs, the cost of operation and maintenance of the remedial action plan, and employee compensation costs for employees who are expected to devote a significant amount of time to remediation efforts. Calculation of environmental reserves is based on the evaluation of currently available information with respect to each individual environmental site and considers factors such as existing technology, presently enacted laws and regulations, and prior experience in remediation of contaminated sites. Such estimates are based on the expected costs of investigation and remediation and the likelihood that other potentially responsible parties will be able to fulfill their commitments at sites where we may be jointly or severally liable.

As of November 30, 2010, the aggregate range of our environmental costs was \$217.7 million to \$379.9 million and the accrued amount was \$217.7 million, of which \$206.0 million relates to Aerojet sites and \$11.7 million relates to non-Aerojet sites. Environmental remediation cost estimation involves significant uncertainties, including the extent of the remediation required, changing governmental regulations and legal standards regarding liability, evolving technologies and the long periods of time over which most remediation efforts take place. A number of factors could substantially change environmental remediation cost estimates, examples of which include: regulatory changes reducing the allowable levels of contaminants such as perchlorate, nitrosodimethylamine or others; enhanced monitoring and testing technology or protocols which could result in the discovery of previously undetected contaminants; and the implementation of new remediation technologies which could reduce future remediation costs.

On January 12, 1999, Aerojet and the U.S. government implemented the Global Settlement resolving certain prior environmental and facility disagreements, with retroactive effect to December 1, 1998. The Global Settlement covered all environmental contamination at the Sacramento and Azusa sites. Under the Global Settlement, Aerojet and the U.S. government resolved disagreements about an appropriate cost-sharing ratio. The Global Settlement provides that the cost-sharing ratio will continue for a number of years.

Pursuant to the Global Settlement covering environmental costs associated with Aerojet's Sacramento site and its former Azusa site, Aerojet can recover up to 88% of its environmental remediation costs for these sites through the establishment of prices for Aerojet's products and services sold to the U.S. government. Allowable environmental costs are charged to these contracts as the costs are incurred. Aerojet's mix of contracts can affect the actual reimbursement made by the U.S. government. Because these costs are recovered through forward-pricing arrangements, the ability to continue recovering these costs depends on Aerojet's sustained business volume under U.S. government contracts and programs and the relative size of Aerojet's commercial business.

Based on Aerojet's projected business volume and the proportion of its business expected to be covered by the Global Settlement, Aerojet currently believes that, as of November 30, 2010, approximately \$172.8 million of its estimated recorded future environmental costs will be recoverable. Significant estimates and assumptions that could

affect the future recovery of environmental remediation costs include: the proportion of Aerojet's future business base and total business volume which will be subject to the Global Settlement; limitations on the amount of recoveries available under the Northrop Agreement; the ability of Aerojet to competitively bid and win future government contracts if estimated environmental costs significantly increase; the relative size of Aerojet's commercial business base; the timing of environmental expenditures; and uncertainties inherent in long-term cost projections of environmental remediation projects.

Our environmental expenses related to non-Aerojet sites are generally not recoverable and a significant increase in the estimated environmental expenses for our non-Aerojet sites could have a material adverse effect on our operating results, financial condition, and/or cash flows.

Income Taxes

We file a consolidated U.S. federal income tax return for the Company and our wholly-owned consolidated subsidiaries. The deferred tax assets and/or liabilities are determined by multiplying the differences between the financial reporting and tax reporting bases for assets and liabilities by the enacted tax rates expected to be in effect when such differences are recovered or settled. The effect on deferred taxes of a change in tax rates is recognized in the period of the enactment date of the change.

The carrying value of our deferred tax assets is dependent upon our ability to generate sufficient taxable income in the future. We have established a valuation allowance against a substantial portion of our net deferred tax assets to reflect the uncertainty of realizing the deferred tax benefits, given historical losses including accumulated other comprehensive losses. A valuation allowance is required when it is more-likely-than-not that all or a portion of a deferred tax asset will not be realized. A review of all available positive and negative evidence is considered, including our past and future performance, the market environment in which we operate, the utilization of tax attributes in the past, the length of carryback and carryforward periods, and evaluation of potential tax planning strategies.

Despite our belief that our tax return positions are consistent with applicable tax laws, we believe that certain positions are likely to be challenged by taxing authorities. Settlement of any challenge can result in no change, a complete disallowance, or some partial adjustment reached through negotiations or litigation. Our tax reserves reflect the difference between the tax benefit claimed on tax returns and the amount recognized in the financial statements. The accounting standards provide guidance for the recognition and measurement in financial statements for uncertain tax positions taken or expected to be taken in a tax return. The evaluation of a tax position is a two-step process, the first step being recognition. We determine whether it is more-likely-than-not that a tax position will be sustained upon tax examination, including resolution of any related appeals or litigation, based on only the technical merits of the position. The technical merits of a tax position are derived from both statutory and judicial authority (legislation and statutes, legislative intent, regulations, rulings, and case law) and their applicability to the facts and circumstances of the tax position. If a tax position does not meet the more-likely-than-not recognition threshold, the benefit of that position is not recognized in the financial statements. The second step is measurement. A tax position that meets the more-likely-than-not recognition threshold is measured to determine the amount of benefit to recognize in the financial statements. The tax position is measured as the largest amount of benefit that is greater than 50% likely of being realized upon ultimate resolution with a taxing authority. As the examination process progresses with tax authorities, adjustments to tax reserves may be necessary to reflect taxes payable upon settlement. Tax reserve adjustments related to positions impacting the effective tax rate affect the provision for income taxes. Tax reserve adjustments related to positions impacting the timing of deductions impact deferred tax assets and liabilities.

Recently Issued Accounting Standards

In January 2010, the Financial Accounting Standards Board ("FASB") issued updated guidance to improve disclosures regarding fair value measurements. This update requires entities to (i) disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers and (ii) present separately (i.e., on a gross basis rather than as one net number), information about purchases, sales, issuances, and settlements in the roll forward of changes in Level 3 fair value measurements. The update requires fair value disclosures by class of assets and liabilities rather than by major category or line item in

the statement of financial position. Disclosures regarding the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements for assets and liabilities in both Level 2 and Level 3 are also required. For all portions of the update except the gross presentation of activity in the Level 3 roll forward, this standard was effective for us on March 1, 2010. For the gross presentation of activity in the Level 3 roll forward, the new disclosures will be presented in our quarterly financial statements for the period ending February 28, 2012.

In April 2010, the FASB issued updated guidance on the use of the milestone method of revenue recognition that applies to research or development transactions in which one or more payments are contingent upon achieving uncertain future events or circumstances. This update provides guidance on the criteria that should be met for determining whether the milestone method of revenue recognition is appropriate. This guidance is effective on a prospective basis for milestones achieved in fiscal years beginning on or after June 15, 2010. We are currently evaluating the impact of this guidance on our financial statements.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk

Policies and Procedures

As an element of our normal business practice, we have established policies and procedures for managing our exposure to changes in interest rates.

The objective in managing exposure to interest rate changes is to limit the impact of interest rate changes on earnings and cash flow and to make overall borrowing costs more predictable. To achieve this objective, we may use interest rate hedge transactions or other interest rate hedge instruments to manage the net exposure to interest rate changes related to our portfolio of borrowings and to balance our fixed rate compared to floating rate debt. We did not enter into any interest rate hedge transactions or instruments during the past three fiscal years.

Interest Rate Risk

We are exposed to market risk principally due to changes in interest rates. Debt with interest rate risk includes borrowings under our Senior Credit Facility. Other than pension assets and liabilities, we do not have any significant exposure to interest rate risk related to our investments.

As of November 30, 2010, our debt totaled \$392.7 million: \$341.6 million, or 87%, was at an average fixed rate of 4.86%; and \$51.1 million, or 13%, was at a variable rate of 3.55%.

The estimated fair value and principal amount for the Company's debt are presented below:

	Fair Value		Principal Amount	
	November 30, 2010	November 30, 2009	November 30, 2010	November 30, 2009
	(In millions)			
Term loan	\$ 49.8	\$ 62.8	\$ 51.1	\$ 68.3
9½% Notes	75.9	96.0	75.0	97.5
4% Notes	—	124.7	—	125.0
2¼% Debentures(1)	67.6	131.0	68.6	146.4
4¼% Debentures	183.8	—	200.0	—
Other debt	2.0	1.4	2.0	1.4
	<u>\$379.1</u>	<u>\$415.9</u>	<u>\$396.7</u>	<u>\$438.6</u>

(1) Excludes the unamortized debt discount of \$4.0 million and \$17.0 million as of November 30, 2010 and November 30, 2009, respectively.

The fair values of the term loan, 9½% Notes, 4% Notes, 2¼% Debentures, and 4¼% Debentures were determined using broker quotes that are based on open markets of our debt securities as of November 30, 2010 and November 30, 2009, respectively. The fair value of the other debt was determined to approximate carrying value.

Item 8. Consolidated Financial Statements and Supplementary Data

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of GenCorp Inc.:

In our opinion, the consolidated financial statements listed in the index appearing under Item 15(a)(1) present fairly, in all material respects, the financial position of GenCorp Inc. and its subsidiaries at November 30, 2010 and 2009, and the results of their operations and their cash flows for each of the three years in the period ended November 30, 2010 in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statement schedule listed in the index appearing under Item 15(a)(2) presents fairly, in all material respects, the information set forth therein when read in conjunction with the related consolidated financial statements. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of November 30, 2010, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements and financial statement schedule, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting appearing under Item 9A. Our responsibility is to express opinions on these financial statements, on the financial statement schedule, and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note 1 to the consolidated financial statements, during 2010 the Company changed its method of accounting for certain convertible debt instruments, adopted the guidance providing additional disclosures for plan assets of the defined benefit pension plan, adopted the guidance providing additional fair value measurement disclosures, and adopted the guidance for including unvested share-based payment awards in the computation of earnings per share. During 2009, the Company adopted a new measurement date for pension and retirement plan assets and benefit obligations, and adopted new guidance for fair value measurements related to non-financial assets and liabilities. During 2008, the Company adopted new fair value measurement and disclosure accounting principles, and changed its method of accounting for uncertainty in income taxes.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ PricewaterhouseCoopers LLP

Sacramento, California
February 2, 2011

GENCORP INC.
CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended		
	2010	2009	2008
	(In millions, except per share amounts)		
Net sales	\$857.9	\$795.4	\$742.3
Operating costs and expenses:			
Cost of sales (exclusive of items shown separately below)	753.9	674.0	645.4
Selling, general and administrative	26.7	10.2	1.9
Depreciation and amortization	27.9	25.7	25.5
Other expense, net	8.5	2.9	7.6
Unusual items			
Shareholder agreement and related costs	—	—	16.8
Executive severance agreements	1.4	3.1	—
Defined benefit pension plan amendment	—	—	14.6
Loss on legal matters and settlements	2.8	1.3	2.9
Loss on bank amendment	0.7	0.2	—
Loss on debt repurchased	1.2	—	—
Gain on legal settlement and insurance recoveries	(2.7)	—	(1.2)
Total operating costs and expenses	820.4	717.4	713.5
Operating income	37.5	78.0	28.8
Non-operating (income) expense			
Interest expense	37.0	38.6	37.2
Interest income	(1.6)	(1.9)	(4.2)
Total non-operating expense, net.	35.4	36.7	33.0
Income (loss) from continuing operations before income taxes	2.1	41.3	(4.2)
Income tax (benefit) provision	(3.9)	(17.6)	0.9
Income (loss) from continuing operations	6.0	58.9	(5.1)
Income (loss) from discontinued operations, net of income taxes	0.8	(6.7)	(0.1)
Net income (loss)	<u>\$ 6.8</u>	<u>\$ 52.2</u>	<u>\$ (5.2)</u>
Income (loss) per share of common stock			
Basic:			
Income (loss) per share from continuing operations	\$ 0.11	\$ 1.00	\$(0.09)
Income (loss) from discontinued operations, net of income taxes	0.01	(0.11)	—
Net income (loss) per share	<u>\$ 0.12</u>	<u>\$ 0.89</u>	<u>\$(0.09)</u>
Diluted:			
Income (loss) per share from continuing operations	\$ 0.11	\$ 0.96	\$(0.09)
Income (loss) from discontinued operations, net of income taxes	0.01	(0.10)	—
Net income (loss) per share	<u>\$ 0.12</u>	<u>\$ 0.86</u>	<u>\$(0.09)</u>
Weighted average shares of common stock outstanding	<u>58.5</u>	<u>58.4</u>	<u>57.2</u>
Weighted average shares of common stock outstanding, assuming dilution	<u>58.6</u>	<u>66.5</u>	<u>57.2</u>

See Notes to Consolidated Financial Statements.

GENCORP INC.
CONSOLIDATED BALANCE SHEETS

	<u>November 30,</u> <u>2010</u>	<u>November 30,</u> <u>2009</u>
	<u>(In millions, except per share amounts)</u>	
ASSETS		
Current Assets		
Cash and cash equivalents	\$ 181.5	\$ 126.3
Marketable securities	26.7	—
Accounts receivable	106.7	116.3
Inventories	51.1	61.8
Recoverable from the U.S. government and other third parties for environmental remediation costs and other	32.0	30.6
Grantor trust	1.8	2.4
Other receivables, prepaid expenses and other	25.3	32.8
Income taxes	7.5	2.4
Total Current Assets	<u>432.6</u>	<u>372.6</u>
Noncurrent Assets		
Property, plant and equipment, net	126.4	129.9
Real estate held for entitlement and leasing	59.9	55.3
Recoverable from the U.S. government and other third parties for environmental remediation costs and other	151.5	154.3
Grantor trust	14.5	17.8
Goodwill	94.9	94.9
Intangible assets	16.9	18.5
Other noncurrent assets, net	94.8	91.6
Total Noncurrent Assets	<u>558.9</u>	<u>562.3</u>
Total Assets	<u>\$ 991.5</u>	<u>\$ 934.9</u>
LIABILITIES, REDEEMABLE COMMON STOCK, AND SHAREHOLDERS' DEFICIT		
Current Liabilities		
Short-term borrowings and current portion of long-term debt	\$ 66.0	\$ 17.8
Accounts payable	27.1	18.4
Reserves for environmental remediation costs	40.7	44.5
Postretirement medical and life benefits	7.1	7.2
Advance payments on contracts	110.0	66.0
Other current liabilities	110.3	107.5
Total Current Liabilities	<u>361.2</u>	<u>261.4</u>
Noncurrent Liabilities		
Senior debt	50.6	51.2
Senior subordinated notes	75.0	97.5
Convertible subordinated notes	200.0	254.4
Other debt	1.1	0.7
Deferred income taxes	7.6	9.6
Reserves for environmental remediation costs	177.0	178.2
Pension benefits	175.5	210.3
Postretirement medical and life benefits	71.8	75.7
Other noncurrent liabilities	66.8	68.8
Total Noncurrent Liabilities	<u>825.4</u>	<u>946.4</u>
Total Liabilities	<u>1,186.6</u>	<u>1,207.8</u>
Commitments and Contingencies (Note 7)		
Redeemable common stock, par value of \$0.10; 0.5 million shares issued and outstanding as of November 30, 2010; 0.6 million shares issued and outstanding as of November 30, 2009 (Note 8)	5.1	6.0
Shareholders' Deficit		
Preference stock, par value of \$1.00; 15.0 million shares authorized; none issued or outstanding	—	—
Common stock, par value of \$0.10; 150.0 million shares authorized; 58.1 million shares issued and outstanding as of November 30, 2010; 57.9 million shares issued and outstanding as of November 30, 2009	5.9	5.9
Other capital	257.3	258.0
Accumulated deficit	(182.2)	(189.0)
Accumulated other comprehensive loss, net of income taxes	(281.2)	(353.8)
Total Shareholders' Deficit	<u>(200.2)</u>	<u>(278.9)</u>
Total Liabilities, Redeemable Common Stock and Shareholders' Deficit	<u>\$ 991.5</u>	<u>\$ 934.9</u>

See Notes to Consolidated Financial Statements.

GENCORP INC.

**CONSOLIDATED STATEMENTS OF SHAREHOLDERS' DEFICIT AND
COMPREHENSIVE INCOME (LOSS)**

	Comprehensive Income (Loss)	Common Stock		Other Capital	Accumulated Deficit	Accumulated Other Comprehensive Loss	Total Shareholders' Deficit
		Shares	Amount				
(In millions, except share amounts)							
November 30, 2007		56,586,720	\$ 5.7	\$252.5	\$(244.7)	\$ (35.5)	\$ (22.0)
Net loss	\$ (5.2)	—	—	—	(5.2)	—	(5.2)
Amortization of net actuarial losses	7.9	—	—	—	—	7.9	7.9
Actuarial losses arising during the period, net	(51.8)	—	—	—	—	(51.8)	(51.8)
Amortization of prior service costs	2.1	—	—	—	—	2.1	2.1
Prior service costs arising during the period, net	(5.3)	—	—	—	—	(5.3)	(5.3)
Curtailment	50.9	—	—	—	—	50.9	50.9
Cumulative effect adjustment related to the adoption of new income tax accounting standard	—	—	—	—	9.1	—	9.1
Reclassification to redeemable common stock	—	(754,863)	(0.1)	(7.5)	—	—	(7.6)
Stock-based compensation	—	—	—	1.6	—	—	1.6
Shares issued under stock option and stock incentive plans, net ..	—	<u>1,421,544</u>	<u>0.1</u>	<u>8.4</u>	—	—	<u>8.5</u>
November 30, 2008	<u>\$ (1.4)</u>	<u>57,253,401</u>	<u>5.7</u>	<u>255.0</u>	<u>(240.8)</u>	<u>(31.7)</u>	<u>(11.8)</u>
Net income	\$ 52.2	—	—	—	52.2	—	52.2
Amortization of net actuarial gains	(9.0)	—	—	—	—	(9.0)	(9.0)
Actuarial losses arising during the period, net	(313.4)	—	—	—	—	(313.4)	(313.4)
Amortization of prior service costs	0.1	—	—	—	—	0.1	0.1
Reclassification from redeemable common stock	—	183,105	0.1	1.5	—	—	1.6
Stock-based compensation	—	—	—	0.1	—	—	0.1
Cumulative effect adjustment related to the adoption of new defined benefit pension plan accounting standard	—	—	—	—	(0.4)	0.2	(0.2)
Shares issued under stock option and stock incentive plans, net ..	—	<u>487,257</u>	<u>0.1</u>	<u>1.4</u>	—	—	<u>1.5</u>
November 30, 2009	<u>\$(270.1)</u>	<u>57,923,763</u>	<u>5.9</u>	<u>258.0</u>	<u>(189.0)</u>	<u>(353.8)</u>	<u>(278.9)</u>
Net income	\$ 6.8	—	—	—	6.8	—	6.8
Amortization of net actuarial losses	54.9	—	—	—	—	54.9	54.9
Actuarial gains arising during the period, net	17.6	—	—	—	—	17.6	17.6
Amortization of prior service costs	0.1	—	—	—	—	0.1	0.1
Reclassification from redeemable common stock	—	88,833	—	0.9	—	—	0.9
Repurchase of convertible debt ..	—	—	—	(2.9)	—	—	(2.9)
Stock-based compensation	—	<u>81,847</u>	—	<u>1.3</u>	—	—	<u>1.3</u>
November 30, 2010	<u>\$ 79.4</u>	<u>58,094,443</u>	<u>\$ 5.9</u>	<u>\$257.3</u>	<u>\$(182.2)</u>	<u>\$(281.2)</u>	<u>\$(200.2)</u>

See Notes to Consolidated Financial Statements.

GENCORP INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended		
	2010	2009	2008
	(In millions)		
Operating Activities			
Net income (loss)	\$ 6.8	\$ 52.2	\$ (5.2)
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
(Income) loss from discontinued operations, net of income taxes	(0.8)	6.7	0.1
Depreciation and amortization	27.9	25.7	25.5
Amortization of debt discount and financing costs	10.5	12.7	9.5
Stock-based compensation	0.4	2.9	0.2
Savings plan expense, non-cash	—	1.5	9.2
Net recognized gain on marketable securities	(0.1)	—	—
Impairment of long-lived asset	1.6	—	—
Loss on debt repurchased	1.2	—	—
Loss on bank amendment	0.7	0.2	—
Changes in assets and liabilities:			
Accounts receivable	9.6	(19.0)	1.9
Inventories	10.7	8.6	(2.9)
Grantor trust	3.9	10.7	(30.9)
Other receivables, prepaid expenses and other	5.4	0.2	1.1
Income tax receivable	(5.1)	8.2	(10.5)
Real estate held for entitlement and leasing	(5.2)	(5.9)	(8.0)
Other noncurrent assets	1.8	10.1	7.4
Accounts payable	8.7	(14.3)	3.8
Pension benefits	39.4	(29.0)	24.0
Postretirement medical and life benefits	(5.6)	(10.7)	(9.7)
Advance payments on contracts	44.0	19.3	(2.4)
Other current liabilities	(2.2)	(17.9)	14.8
Deferred income taxes	(2.0)	1.3	8.0
Other noncurrent liabilities and other	(2.4)	(12.0)	(7.1)
Net cash provided by continuing operations	149.2	51.5	28.8
Net cash used in discontinued operations	(1.1)	(1.2)	(0.8)
Net Cash Provided by Operating Activities	148.1	50.3	28.0
Investing Activities			
Capital expenditures	(16.9)	(14.3)	(21.3)
Purchases of marketable securities	(154.2)	—	—
Sales of marketable securities	127.6	—	—
Purchases of restricted cash investments	(195.0)	—	—
Sales of restricted cash investments	195.0	—	—
Net Cash Used in Investing Activities	(43.5)	(14.3)	(21.3)
Financing Activities			
Proceeds from the issuance of debt	200.0	—	—
Repayments on debt	(240.2)	(2.0)	(6.3)
Debt issuance costs	(7.7)	(0.4)	—
Vendor financing repayments	(1.5)	—	—
Net Cash Used in Financing Activities	(49.4)	(2.4)	(6.3)
Net increase in cash and cash equivalents	55.2	33.6	0.4
Cash and cash equivalents at beginning of year	126.3	92.7	92.3
Cash and Cash Equivalents at End of Year	\$ 181.5	\$ 126.3	\$ 92.7
Supplemental Disclosures of Cash Flow Information			
Capital expenditure purchased with a note payable	\$ 4.4	\$ —	\$ —
Capital leases	1.3	—	—
Financing of an environmental remediation settlement with a promissory note	—	—	0.6
Cash paid for income taxes	3.5	3.3	0.5
Cash paid for interest	23.6	23.7	25.3

See Notes to Consolidated Financial Statements.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. Summary of Significant Accounting Policies

a. Basis of Presentation and Nature of Operations

The consolidated financial statements of GenCorp Inc. (“GenCorp” or the “Company”) include the accounts of the parent company and its wholly owned and majority owned subsidiaries. All significant intercompany accounts and transactions have been eliminated in consolidation. Certain reclassifications have been made to financial information for prior years to conform to the current year’s presentation.

The Company is a manufacturer of aerospace and defense products and systems with a real estate segment that includes activities related to the re-zoning, entitlement, sale, and leasing of the Company’s excess real estate assets. The Company’s continuing operations are organized into two segments:

Aerospace and Defense — includes the operations of Aerojet which develops and manufactures propulsion systems for defense and space applications, armament systems for precision tactical weapon systems and munitions applications. Aerojet is one of the largest providers of such propulsion systems in the United States (“U.S.”). Major market segments include space launch and in space propulsion systems, missile defense, tactical missile systems, and force projection and protection systems. Primary customers served include major prime contractors to the U.S. government, the Department of Defense (“DoD”), and the National Aeronautics and Space Administration (“NASA”).

Real Estate — includes the activities of Easton Development Company, LLC related to the entitlement, sale, and leasing of the Company’s excess real estate assets. The Company owns approximately 12,200 acres of land adjacent to U.S. Highway 50 between Rancho Cordova and Folsom, California east of Sacramento (“Sacramento Land”). The Company is currently in the process of seeking zoning changes and other governmental approvals on a portion of the Sacramento Land to optimize its value.

The Company’s fiscal year ends on November 30 of each year. The fiscal year of the Company’s subsidiary, Aerojet, ends on the last Saturday of November. As a result of the 2008 calendar, Aerojet had 53 weeks of operations in fiscal 2008 compared to 52 weeks of operations in fiscal 2010 and 2009. The additional week of operations, which occurred in the first quarter of fiscal 2008, accounted for \$19.1 million in additional net sales.

On August 31, 2004, the Company completed the sale of its GDX Automotive (“GDX”) business. On November 30, 2005, the Company completed the sale of its Fine Chemicals business. The remaining subsidiaries of GDX, including Snappon SA, and the Fine Chemicals business are classified as discontinued operations (see Note 12).

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America (“GAAP”) requires the Company to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Actual results could differ from those estimates.

Out of Period Adjustments

For fiscal 2010, the Company recorded out of period adjustments to the income tax benefit and related balance sheet accounts. The Company incorrectly recorded a valuation allowance on its U.S. federal alternative minimum tax credits and California research credits. The out of period adjustments resulted in the Company reporting \$1.9 million in additional net income in fiscal 2010. Management believes that such amounts are not material to the current or previously reported financial statements. These adjustments increased diluted net income per share by \$0.03 for fiscal 2010.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

b. Cash and Cash Equivalents

All highly liquid debt instruments purchased with a remaining maturity at the date of purchase of three months or less are considered to be cash equivalents. The Company aggregates its cash balances by bank, and reclassifies any negative balances, if applicable, to accounts payable.

c. Fair Value of Financial Instruments

The accounting standards use a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions. The following are measured at fair value:

	Fair value measurement at November 30, 2010			
	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
	(In millions)			
Money market funds	\$154.2	\$154.2	\$ —	\$—
Commercial paper	63.4	—	63.4	—
Total	<u>\$217.6</u>	<u>\$154.2</u>	<u>\$63.4</u>	<u>\$—</u>

As of November 30, 2009, the estimated fair value and carrying value of the Company's Level 1 investments in money market funds was \$136.2 million, including \$20.2 million net money market funds in the grantor trust, as of November 30, 2009. As of November 30, 2009, the Company did not have any Level 2 or Level 3 investments.

As of November 30, 2010, a summary of cash and cash equivalents, marketable securities, and grantor trust by investment type is as follows:

	Total	Cash and Cash Equivalents	Money Market Funds	Commercial Paper
	(In millions)			
Cash and cash equivalents	\$181.5	\$7.2	\$137.6	\$36.7
Marketable securities	26.7	—	—	26.7
Grantor trust(1)	<u>16.6</u>	<u>—</u>	<u>16.6</u>	<u>—</u>
	<u>\$224.8</u>	<u>\$7.2</u>	<u>\$154.2</u>	<u>\$63.4</u>

(1) Includes \$0.3 million in accrued amounts reimbursable to the Company which are reflected in other current and noncurrent assets.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The estimated fair value and principal amount for the Company's debt is presented below:

	Fair Value		Principal Amount	
	November 30, 2010	November 30, 2009	November 30, 2010	November 30, 2009
	(In millions)			
Term loan	\$ 49.8	\$ 62.8	\$ 51.1	\$ 68.3
9½% Senior Subordinated Notes ("9½% Notes") ..	75.9	96.0	75.0	97.5
4% Contingent Convertible Subordinated Notes ("4% Notes")	—	124.7	—	125.0
2¼% Convertible Subordinated Debentures ("2¼% Debentures")(1)	67.6	131.0	68.6	146.4
4¼% Convertible Subordinated Debentures ("4¼% Debentures")	183.8	—	200.0	—
Other debt	2.0	1.4	2.0	1.4
	<u>\$379.1</u>	<u>\$415.9</u>	<u>\$396.7</u>	<u>\$438.6</u>

(1) Excludes the unamortized debt discount of \$4.0 million and \$17.0 million as of November 30, 2010 and November 30, 2009, respectively.

The fair values of the term loan, 9½% Notes, 4% Notes, 2¼% Debentures, and 4¼% Debentures were determined using broker quotes that are based on open markets of the Company's debt securities as of November 30, 2010 and November 30, 2009, respectively. The fair value of the other debt was determined to approximate carrying value.

d. Accounts Receivable

Accounts receivable associated with long-term contracts consist of billed and unbilled amounts. Billed amounts include invoices presented to customers that have not been paid. Unbilled amounts relate to revenues that have been recorded and billings that have not been presented to customers. Amounts for overhead disallowances are reflected in unbilled receivables and primarily represent estimates of potential overhead costs which may not be successfully negotiated and collected.

Other receivables represent amounts billed where revenues were not derived from long-term contracts.

e. Inventories

Inventories are stated at the lower of cost or market, generally using the average cost method. Costs on long-term contracts and programs in progress represent recoverable costs incurred for production, contract-specific facilities and equipment, allocable operating overhead, advances to suppliers, environmental expenses and, in the case of contracts with the U.S. government, bid and proposal, research and development, and general and administrative expenses. Pursuant to contract provisions, agencies of the U.S. government and certain other customers have title to, or a security interest in, inventories related to such contracts as a result of performance-based and progress payments. Such progress payments are reflected as an offset against the related inventory balances.

f. Income Taxes

The Company files a consolidated U.S. federal income tax return with its consolidated wholly-owned subsidiaries. The deferred tax assets and/or liabilities are determined by multiplying the differences between the financial reporting and tax reporting bases for assets and liabilities by the enacted tax rates expected to be in

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

effect when such differences are recovered or settled. The effect on deferred taxes of a change in tax rates is recognized in the period of the enactment date of the change.

The carrying value of the Company's deferred tax assets is dependent upon its ability to generate sufficient taxable income in the future. The Company has established a valuation allowance against a substantial portion of its net deferred tax assets to reflect the uncertainty of realizing the deferred tax benefits, given historical losses including accumulated other comprehensive losses. A valuation allowance is required when it is more-likely-than-not that all or a portion of a deferred tax asset will not be realized. A review of all available positive and negative evidence is considered, including the Company's past and future performance, the market environment in which it operates, the utilization of tax attributes in the past, the length of carryback and carryforward periods, and evaluation of potential tax planning strategies.

Despite the Company's belief that its tax return positions are consistent with applicable tax laws, the Company believes that certain positions are likely to be challenged by taxing authorities. Settlement of any challenge can result in no change, a complete disallowance, or some partial adjustment reached through negotiations or litigation. The Company's tax reserves reflect the difference between the tax benefit claimed on tax returns and the amount recognized in the financial statements. The accounting standards provide guidance for the recognition and measurement in financial statements for uncertain tax positions taken or expected to be taken in a tax return. The evaluation of a tax position is a two-step process, the first step being recognition. The Company determines whether it is more-likely-than-not that a tax position will be sustained upon tax examination, including resolution of any related appeals or litigation, based on only the technical merits of the position. The technical merits of a tax position are derived from both statutory and judicial authority (legislation and statutes, legislative intent, regulations, rulings, and case law) and their applicability to the facts and circumstances of the tax position. If a tax position does not meet the more-likely-than-not recognition threshold, the benefit of that position is not recognized in the financial statements. The second step is measurement. A tax position that meets the more-likely-than-not recognition threshold is measured to determine the amount of benefit to recognize in the financial statements. The tax position is measured as the largest amount of benefit that is greater than 50% likely of being realized upon ultimate resolution with a taxing authority. As the examination process progresses with tax authorities, adjustments to tax reserves may be necessary to reflect taxes payable upon settlement. Tax reserve adjustments related to positions impacting the effective tax rate affect the provision for income taxes. Tax reserve adjustments related to positions impacting the timing of deductions impact deferred tax assets and liabilities.

g. Property, Plant and Equipment, net

Property, plant and equipment are recorded at cost. Refurbishment costs are capitalized in the property accounts, whereas ordinary maintenance and repair costs are expensed as incurred. Depreciation is computed principally by accelerated methods based on the following useful lives:

Buildings and improvements	6 — 40 years
Machinery and equipment	3 — 19 years

h. Real Estate Held for Entitlement and Leasing

The Company capitalizes all costs associated with the real estate entitlement and leasing process. The Company classifies activities related to the entitlement, sale, and leasing of its excess real estate assets as operating activities in the consolidated statements of cash flows.

i. Goodwill

Goodwill represents the excess of the purchase price of an acquired enterprise or assets over the fair values of the identifiable assets acquired and liabilities assumed. Tests for impairment of goodwill are performed on an annual basis, or at any other time, if events occur or circumstances indicate that the carrying amount of goodwill

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

may not be recoverable. The Company performed the impairment test for goodwill as of September 1, 2010 and determined that goodwill was not impaired.

Circumstances that could trigger an impairment test include but are not limited to: a significant adverse change in the business climate or legal factors; adverse cash flow trends; an adverse action or assessment by a regulator; unanticipated competition; loss of key personnel; decline in stock price; and results of testing for recoverability of a significant asset group within a reporting unit. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill, an impairment loss is recorded.

All of the Company's recorded goodwill resides in the Aerospace and Defense reporting unit. To determine the fair value of the Company's Aerospace and Defense reporting unit, the Company primarily relies upon a discounted cash flow analysis which requires significant assumptions and estimates about future operations, including judgments about expected revenue growth and operating margins, and timing and amounts of expected future cash flows. The cash flows employed in the discounted cash flow analysis are based on ten-year financial forecasts developed internally by management. The analysis also involves discounting the future cash flows to a present value using a discount rate that properly accounts for the risk and nature of the reporting unit cash flows and the rates of return debt and equity holders would require to invest their capital in the Aerospace and Defense reporting unit. In assessing the reasonableness of the Company's estimated fair value of the Aerospace and Defense reporting unit, the Company evaluates the results of the discounted cash flow analysis in light of what investors are paying for similar interests in comparable aerospace and defense companies as of the valuation date. The Company also ensures that the reporting unit fair value is reasonable given the market value of the entire Company as of the valuation date.

There can be no assurance that the Company's estimates and assumptions made for purposes of its goodwill impairment testing as of September 1, 2010 will prove to be accurate predictions of the future. If the Company's assumptions regarding forecasted revenue or margin growth rates are not achieved, the Company may be required to record goodwill impairment charges in future periods, whether in connection with the Company's next annual impairment testing on September 1, 2011 or prior to that, if any such change constitutes a triggering event outside of the quarter from when the annual goodwill impairment test is performed. Although the fair value of the Aerospace and Defense reporting unit substantially exceeded the carrying value at September 1, 2010, it is not possible at this time to determine if any such future impairment charge would result or, if it does, whether such charge would be material.

j. Intangible Assets

Identifiable intangible assets, such as patents, trademarks, and licenses are recorded at cost or when acquired as part of a business combination at estimated fair value. Identifiable intangible assets are amortized based on when they provide the Company economic benefit, or using the straight-line method, over their estimated useful life. Amortization periods for identifiable intangible assets range from 20 years to 27 years.

k. Environmental Remediation

The Company expenses, on a current basis, recurring costs associated with managing hazardous substances and contamination in ongoing operations. The Company accrues for costs associated with the remediation of environmental contamination when it becomes probable that a liability has been incurred, and the amount can be reasonably estimated. In most cases only a range of reasonably probable costs can be estimated. In establishing the Company's reserves, the most probable estimated amount is used when determinable, and the minimum amount is used when no single amount in the range is more probable. The Company's environmental reserves include the costs of completing remedial investigation and feasibility studies, remedial and corrective actions, regulatory oversight costs, the cost of operation and maintenance of the remedial action plan, and employee compensation costs for employees who are expected to devote a significant amount of time to remediation efforts. Calculation of environmental reserves is based on the evaluation of currently available information with respect to each individual

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environmental site and considers factors such as existing technology, presently enacted laws and regulations, and prior experience in remediation of contaminated sites. Such estimates are based on the expected costs of investigation and remediation and the likelihood that other potentially responsible parties will be able to fulfill their commitments at sites where the Company may be jointly or severally liable. The Company recognizes amounts recoverable from insurance carriers, the U.S. government or other third parties, when the collection of such amounts is probable (see Notes 7(c) and (d)).

l. Retirement Benefits

The Company has a frozen defined benefit pension plan that previously covered substantially all salaried and hourly employees. In addition, the Company provides medical and life insurance benefits (“postretirement benefits”) to certain eligible retired employees, with varied coverage by employee group. Annual charges are made for the cost of the plans, including administrative costs, interest costs on benefit obligations, and net amortization and deferrals, increased or reduced by the return on assets. The Company also sponsors a defined contribution 401(k) plan and participation in the plan is available to all employees. See Note 6.

m. Conditional Asset Retirement Obligations

Conditional asset retirement obligations (“CAROs”) are legal obligations associated with the retirement of long-lived assets. These liabilities are initially recorded at fair value and the related asset retirement costs are capitalized by increasing the carrying amount of the related assets by the same amount as the liability. Asset retirement costs are subsequently depreciated over the useful lives of the related assets. Subsequent to initial recognition, the Company records period-to-period changes in the CARO liability resulting from the passage of time and revisions to either the timing or the amount of the estimate of the undiscounted cash flows.

The Company’s estimate of CAROs associated with owned properties relates to estimated costs necessary for the legally required removal or remediation of various regulated materials, primarily asbestos disposal and radiological decontamination of an ordnance manufacturing facility. For CAROs that are not expected to be retired in the next fifteen (15) years, the Company estimated the retirement date of such asset retirement obligations to be thirty (30) years from the date of adoption. For leased properties, such obligations relate to the estimated cost of contractually required property restoration.

The changes in the carrying amount of CAROs since November 30, 2008 were as follows (in millions):

Balance as of November 30, 2008	\$13.5
Additions and other, net	(1.0)
Accretion	<u>1.1</u>
Balance as of November 30, 2009	13.6
Additions and other, net	0.6
Accretion	<u>1.1</u>
Balance as of November 30, 2010	<u><u>\$15.3</u></u>

n. Advance Payments on Contracts

The Company receives advances from customers which may exceed costs incurred on certain contracts. Such advances, other than those reflected as a reduction of inventories as progress payments, are classified as current liabilities.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

o. Loss Contingencies

The Company is currently involved in certain legal proceedings and, as required, has accrued its estimate of the probable costs for resolution of these claims. These estimates are based upon an analysis of potential results, assuming a combination of litigation and settlement strategies. It is possible, however, that future results of operations or cash flows for any particular period could be materially affected by changes in estimates or the effectiveness of strategies related to these proceedings.

p. Warranties

The Company provides product warranties in conjunction with certain product sales. The majority of the Company's warranties are a one-year standard warranty for parts, workmanship, and compliance with specifications. On occasion, the Company has made commitments beyond the standard warranty obligation. While the Company has contracts with warranty provisions, there is not a history of any significant warranty claims experience. A reserve for warranty exposure is made on a product by product basis when it is both estimable and probable. These costs are included in the program's estimate at completion and are expensed in accordance with the Company's revenue recognition methodology as allowed under GAAP for that particular contract.

q. Revenue Recognition

The Company considers the nature of the individual underlying contract and the type of products and services provided in determining the proper accounting for a particular contract. Each method is applied consistently to all contracts having similar characteristics, as described below. The Company typically accounts for these contracts using the percentage-of-completion method, and progress is measured on a cost-to-cost or units-of-delivery basis. Sales are recognized using various measures of progress depending on the contractual terms and scope of work of the contract. The Company recognizes revenue on a units-of-delivery basis when contracts require unit deliveries on a frequent and routine basis. Sales using this measure of progress are recognized at the contractually agreed upon unit price. Where the scope of work on contracts principally relates to research and/or development efforts, or the contract is predominantly a development effort with few deliverable units, the Company recognizes revenue on a cost-to-cost basis. In this case, sales are recognized as costs are incurred and include estimated earned fees or profits calculated on the basis of the relationship between costs incurred and total estimated costs at completion. Revenue on service or time and material contracts is recognized when performed. If at any time expected costs exceed the value of the contract, the loss is recognized immediately.

Certain government contracts contain cost or performance incentive provisions that provide for increased or decreased fees or profits based upon actual performance against established targets or other criteria. Incentive and award fees, which are generally awarded at the discretion of the customer, are included in estimated contract revenue at the time the amounts can be reasonably determined and are reasonably assured based on historical experience and anticipated performance. The Company continually evaluates its performance and incorporates any anticipated changes in penalties and cost incentives into its revenue and earnings calculations. Performance incentives, which increase or decrease earnings based solely on a single significant event, generally are not recognized until an event occurs.

Revenue from real estate asset sales is recognized when a sufficient down-payment has been received, financing has been arranged and title, possession and other attributes of ownership have been transferred to the buyer. The allocation to cost of sales on real estate asset sales is based on a relative fair market value computation of the land sold which includes the basis on the Company's book value, capitalized entitlement costs, and an estimate of the Company's continuing financial commitment.

Revenue that is not derived from long-term development and production contracts, or real estate asset transactions, is recognized when persuasive evidence of a final agreement exists, delivery has occurred, the selling

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price is fixed or determinable and payment from the customer is reasonably assured. Sales are recorded net of provisions for customer pricing allowances.

r. Research and Development

Company-sponsored research and development (“R&D”) expenses were \$17.4 million in fiscal 2010, \$15.4 million in fiscal 2009, and \$11.4 million in fiscal 2008. Company-sponsored R&D expenses include the costs of technical activities that are useful in developing new products, services, processes, or techniques, as well as expenses for technical activities that may significantly improve existing products or processes. These expenses are generally allocated among all contracts and programs in progress under U.S. government contractual arrangements.

Customer-sponsored R&D expenditures, which are funded under government contracts, totaled \$283.7 million in fiscal 2010, \$245.3 million in fiscal 2009, and \$252.4 million in fiscal 2008. Expenditures under customer-sponsored R&D funded government contracts are accounted for as sales and cost of products sold.

s. Stock-based Compensation

The Company recognizes stock-based compensation in the statement of operations at the grant-date fair value of stock awards issued to employees and directors over the vesting period. The Company elected to use the short-cut method for determining the historical pool of windfall tax benefits and the tax law ordering approach for purposes of determining whether an excess tax benefit has been realized.

t. Impairment or Disposal of Long-Lived Assets

Impairment of long-lived assets is recognized when events or circumstances indicate that the carrying amount of the asset, or related groups of assets, may not be recoverable. Circumstances which could trigger a review include, but are not limited to: significant decreases in the market price of the asset; significant adverse changes in the business climate or legal factors; accumulation of costs significantly in excess of the amount originally expected for the acquisition or construction of the asset; current period cash flow or operating losses combined with a history of losses or a forecast of continuing losses associated with the use of the asset; or a current expectation that the asset will more likely than not be sold or disposed of significantly before the end of its estimated useful life. The carrying amount of a long-lived asset is not recoverable if it exceeds the sum of the undiscounted cash flows expected to result from the use and eventual disposition of the asset. If the Company determines that an asset is not recoverable, then the Company would record an impairment charge if the carrying value of the asset exceeds its fair value. During the fourth quarter of fiscal 2010, the Company recorded a \$1.6 million impairment charge associated with the write-down of a long-lived asset.

A long-lived asset classified as “held for sale” is initially measured at the lower of its carrying amount or fair value less costs to sell. In the period that the “held for sale” criteria are met, the Company recognizes an impairment charge for any initial adjustment of the long-lived asset amount. Gains or losses not previously recognized resulting from the sale of a long-lived asset is recognized on the date of sale.

u. Foreign Currency Transactions

Foreign currency transaction gains and (losses) were \$1.7 million in fiscal 2010, (\$1.6) million in fiscal 2009, and \$0.6 million in fiscal 2008 which are reported as a component of discontinued operations. The Company’s foreign currency transactions were associated with the Company’s former GDX business, including Snappon SA, which is classified as discontinued operations in these consolidated financial statements and notes to consolidated financial statements.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

v. Concentrations

Dependence upon government programs and contracts

Sales in fiscal 2010, 2009, and 2008 directly and indirectly to the U.S. government and its agencies, including sales to the Company's significant customers discussed below, totaled \$786.1 million, \$701.3 million, and \$641.7 million, respectively. The Standard Missile program, which is included in the U.S. government sales, represented 26%, 22%, and 16% of net sales for fiscal 2010, 2009, and 2008, respectively. The demand for certain of the Company's services and products is directly related to the level of funding of government programs.

Major customers

Customers that represented more than 10% of net sales for the fiscal years presented are as follows:

	<u>Year Ended</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
Raytheon	37%	31%	27%
Lockheed Martin	27	26	26

Credit Risk

Financial instruments that potentially subject the Company to concentration of credit risk consist primarily of cash equivalents, marketable securities, and trade receivables. The Company's cash, cash equivalents, and marketable securities are held and managed by recognized financial institutions that follow the Company's investment policy. The investment policy limits the amount of credit exposure to any one security issue or issuer and the Company does not believe significant concentration of credit risk exists with respect to these investments. The Company performs ongoing credit evaluations of its customers' financial condition and maintains an appropriate allowance for uncollectable accounts receivable based upon the expected collectability of all accounts receivable. The Company's accounts receivables are generally not backed by collateral from its customers. Customers that represented more than 10% of accounts receivable for the periods presented are as follows:

	<u>As of</u>	
	<u>2010</u>	<u>November 30,</u> <u>2009</u>
Lockheed Martin	31%	38%
Raytheon	35	29

Dependence on Single Source and Other Third Party Suppliers

The Company depends on a single or limited number of outside suppliers for raw materials. The Company closely monitors sources of supply to assure that adequate raw materials and other supplies needed in its manufacturing processes are available. As a U.S. government contractor, the Company is frequently limited to procuring materials and components from sources of supply that meet rigorous customer and/or government specifications. In addition, as business conditions, DoD budgets, and Congressional allocations change, suppliers of specialty chemicals and other materials sometime consider dropping low-volume items from their product lines, which may require us to qualify new suppliers for raw materials on key programs. Current suppliers of some raw materials used in the manufacturing of rocket nozzles, composite cases and explosives have announced plans to relocate, close, and/or discontinue certain product lines. The Company continues its efforts at qualifying new suppliers and products for these materials and expects that materials will be available in time to meet future production needs. In some situations, increased costs related to new suppliers may not be recoverable under government contracts. In addition, some of these materials may have to be procured from offshore suppliers.

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The supply of ammonium perchlorate, a principal raw material used in solid propellant, is limited to a single source that supplies the entire domestic solid propellant industry with actual pricing based on the total industry demand. Significant reductions in the total national demand will likely result in significant unit price increases. Where possible, Aerojet has protective price re-determinable language incorporated into contracts with its customers. The industry also currently relies on one primary supplier for high-strength carbon fiber, which is used in the production of composite materials. This supplier has multiple manufacturing lines for such material. Although other sources of carbon fiber exist, the addition of a new supplier would require the Company to qualify the new source for use.

The Company is also impacted, as is the rest of the industry, by increases in the prices and lead-times of raw materials used in production on various fixed-price contracts. Additionally, where possible, the Company has negotiated with its customers economic and/or price adjustment clauses tied to commodity indices. The Company's past success in negotiating these terms is no indication of its ability to continue to do so. The U.S. DoD continues to rigorously enforce the provisions of the "Berry Amendment" (Defense Federal Acquisition Regulations 225-7002, 252.225-7014) which imposes a requirement to procure certain strategic materials critical to national security from U.S. sources. Due to limited U.S. supply of these materials and the requirement to use domestic sources, lead times, and cost impacts have been significant.

Prolonged disruptions in the supply of any of the Company's key raw materials, difficulty qualifying new sources of supply, implementing use of replacement materials or new sources of supply, and/or a continuing increase in the prices of raw materials could have a material adverse effect on the Company's operating results, financial condition, and/or cash flows.

Workforce

As of November 30, 2010, 12% of the Company's 3,135 employees were covered by collective bargaining agreements which are due to expire in fiscal 2011.

w. Recently Adopted Accounting Pronouncements

On December 1, 2007, the Company adopted the new standards that specified the accounting for uncertainty in income taxes. As of December 1, 2007, the Company had \$3.2 million of unrecognized tax benefits, \$3.0 million of which would impact their effective tax rate if recognized. The adoption resulted in a reclassification of certain tax liabilities from current to non-current, a reclassification of certain tax indemnification liabilities from income taxes payable to other current liabilities, and a cumulative effect adjustment benefit of \$9.1 million that was recorded directly to the accumulated deficit. The Company recognizes interest and penalties related to uncertain tax positions in income tax expense. Interest and penalties are immaterial at the date of adoption and are included in unrecognized tax benefits. As of November 30, 2010, the Company had approximately \$0.3 million of accrued interest and penalties related to uncertain tax positions. The tax years ended November 30, 2007 through November 30, 2010 remain open to examination for U.S. federal income tax purposes. For the Company's other major taxing jurisdictions, the tax years ended November 30, 2006 through November 30, 2010 remain open to examination.

On December 1, 2007, the Company adopted new standards that specified fair value measurements for financial instruments. Although the adoption of the new standards did not materially impact the Company's financial condition, results of operations, or cash flows, the Company is now required to provide additional disclosures in the notes to consolidated financial statements.

On December 1, 2007, the Company adopted the new standards related to accounting for the fair value option for financial assets and liabilities. At the date of adoption, the Company did not elect to use the fair value option for any of its outstanding financial assets or liabilities. Accordingly, the adoption of the new standards did not have an impact on the Company's financial position, results of operations, or cash flows.

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As of December 1, 2008, the Company adopted the new standards related to accounting for non-refundable advance payments for goods or services to be used in future research and development activities. The new standards provides guidance on whether non-refundable advance payments for goods that will be used or services that will be performed in future research and development activities should be accounted for as research and development costs or deferred and capitalized until the goods have been delivered or the related services have been rendered. The adoption of the new standards did not have a material impact on the Company's financial position, results of operations, or cash flows.

As of December 1, 2008, the Company adopted new standards that specified fair value measurements as it relates to non-financial assets and liabilities.

As of August 31, 2009, the Company adopted new standards which provides authoritative accounting literature related to subsequent events, which was previously addressed only in the auditing literature. The new guidance is largely similar to the current guidance in the auditing literature with some exceptions that are not intended to result in significant changes in practice. The adoption of the new standards did not have a material impact on the Company's financial position, results of operations, or cash flows.

As of November 30, 2009, the Company adopted Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("Codification") which became the single source of authoritative non-governmental GAAP, superseding various existing authoritative accounting pronouncements. The Codification establishes one level of authoritative GAAP. All other literature is considered non-authoritative. There were no changes to the Company's consolidated financial statements due to the implementation of the Codification other than changes in reference to various authoritative accounting pronouncements in the consolidated financial statements.

As of November 30, 2009, the Company adopted the accounting standards which require the measurement of the pension and postretirement plans assets and benefit obligations at the Company's fiscal year end. Previously, the Company performed the measurement as of August 31 of each fiscal year. As a result of implementing the measurement date provision, the Company recorded an additional quarter of pension and other postretirement benefit costs as of November 30, 2009 as a \$0.4 million increase to accumulated deficit and a \$0.2 million decrease to accumulated other comprehensive loss.

As of December 1, 2009, the Company adopted the accounting standard which requires additional disclosures for plan assets of defined benefit pension or other postretirement plans. The required disclosures include a description of the Company's investment policies and strategies, the fair value of each major category of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, the effect of fair value measurements using significant unobservable inputs on changes in plan assets, and the significant concentrations of risk within plan assets. As the accounting standard only impacts disclosures, the new standard did not have an impact the Company's financial position, results of operations, or cash flows.

As of December 1, 2009, the Company adopted the accounting standard that provides that unvested share-based payment awards that contain non-forfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and shall be included in the computation of earnings per share pursuant to the two-class method. Upon adoption, the Company retrospectively adjusted its earnings per share data (including any amounts related to interim periods, summaries of earnings and selected financial data) to conform to the new standard. The adoption of the new standard did not change previously reported earnings per share amounts.

As of December 1, 2009, the Company adopted the accounting standard related to convertible debt securities that, upon conversion, may be settled by the issuer, fully or partially, in cash (See Note 5).

x. New Accounting Pronouncements

In January 2010, the FASB issued updated guidance to improve disclosures regarding fair value measurements. This update requires entities to (i) disclose separately the amounts of significant transfers in and out of Level 1 and

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Level 2 fair value measurements and describe the reasons for the transfers and (ii) present separately (i.e., on a gross basis rather than as one net number), information about purchases, sales, issuances, and settlements in the roll forward of changes in Level 3 fair value measurements. The update requires fair value disclosures by class of assets and liabilities rather than by major category or line item in the statement of financial position. Disclosures regarding the valuation techniques and inputs used to measure fair value for both recurring and nonrecurring fair value measurements for assets and liabilities in both Level 2 and Level 3 are also required. For all portions of the update except the gross presentation of activity in the Level 3 roll forward, this standard was effective for the Company on March 1, 2010. For the gross presentation of activity in the Level 3 roll forward, the new disclosures will be presented in the Company's quarterly financial statements for the period ending February 28, 2012.

In April 2010, the FASB issued updated guidance on the use of the milestone method of revenue recognition that applies to research or development transactions in which one or more payments are contingent upon achieving uncertain future events or circumstances. This update provides guidance on the criteria that should be met for determining whether the milestone method of revenue recognition is appropriate. This guidance is effective on a prospective basis for milestones achieved in fiscal years, and interim periods within those years, beginning on or after June 15, 2010. The Company is currently evaluating the impact of this guidance on its financial statements.

y. Subsequent Events

The Company evaluates events or transactions that occur after the balance sheet date but before financial statements are issued for potential recognition or disclosure in the financial statements. The issuance of financial statements is the earlier of when the financial statements are widely distributed to all shareholders and other financial statements users or filed with the Securities Exchange Commission ("SEC") (See Note 15).

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

2. Income (Loss) Per Share of Common Stock

A reconciliation of the numerator and denominator used to calculate basic and diluted income (loss) per share of common stock ("EPS") is presented in the following table:

	<u>Year Ended(1)</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
	<u>(In millions, except per share amounts; shares in thousands)</u>		
Numerator for Basic and Diluted EPS			
Income (loss) from continuing operations	\$ 6.0	\$ 58.9	\$ (5.1)
Income (loss) from discontinued operations, net of income taxes	<u>0.8</u>	<u>(6.7)</u>	<u>(0.1)</u>
Net income (loss) for basic earnings per share	6.8	52.2	(5.2)
Interest on contingent convertible subordinated notes	<u>—</u>	<u>5.0</u>	<u>—</u>
Net income (loss) available to common shareholders, as adjusted for diluted earnings per share	<u>\$ 6.8</u>	<u>\$ 57.2</u>	<u>\$ (5.2)</u>
Denominator			
Basic weighted average shares	58,547	58,429	57,230
Effect of:			
Contingent convertible subordinated notes	—	8,101	—
Employee stock options	<u>17</u>	<u>—</u>	<u>—</u>
Diluted weighted average shares	<u>58,564</u>	<u>66,530</u>	<u>57,230</u>
Basic EPS:			
Income (loss) per share from continuing operations	\$ 0.11	\$ 1.00	\$ (0.09)
Income (loss) per share from discontinued operations, net of income taxes	<u>0.01</u>	<u>(0.11)</u>	<u>—</u>
Net income (loss) per share	<u>\$ 0.12</u>	<u>\$ 0.89</u>	<u>\$ (0.09)</u>
Diluted EPS:			
Income (loss) per share from continuing operations	\$ 0.11	\$ 0.96	\$ (0.09)
Income (loss) per share from discontinued operations, net of income taxes	<u>0.01</u>	<u>(0.10)</u>	<u>—</u>
Net income (loss) per share	<u>\$ 0.12</u>	<u>\$ 0.86</u>	<u>\$ (0.09)</u>

(1) The undistributed income allocated to participating securities was less than \$0.1 million for all years presented.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table sets forth the potentially dilutive securities excluded from the computation because their effect would have been anti-dilutive:

	Year Ended		
	2010	2009	2008
	(In thousands)		
4% Notes(1)	1,148	—	8,101
4 ¹ / ₁₆ % Debentures	20,922	—	—
Unvested restricted shares	652	167	16
Employee stock options	934	1,291	1,326
Total potentially dilutive securities	23,656	1,458	9,443

(1) In January 2010, the Company redeemed \$124.7 million principal amount of the 4% Notes which were presented to the Company for payment. The Company redeemed the remaining \$0.3 million of the 4% Notes in March 2010.

3. Balance Sheet Accounts and Supplemental Disclosures

a. Marketable Securities

As of November 30, 2010, the Company's short-term available-for-sale investments were as follows:

	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
	(In millions)			
Commercial paper	\$63.4	\$—	\$—	\$63.4

As of November 30, 2010, of the total estimated fair value, \$36.7 million was classified as cash and cash equivalents as the remaining maturity at date of purchase was less than three months and \$26.7 million was classified as marketable securities. At November 30, 2010, the contractual maturities of the Company's available-for-sale marketable securities were less than one year.

b. Accounts Receivable

	As of November 30,	
	2010	2009
	(In millions)	
Billed	\$ 58.0	\$ 83.0
Unbilled	46.9	29.9
Total receivables under long-term contracts	104.9	112.9
Other receivables	1.8	3.4
Accounts receivable	\$106.7	\$116.3

The unbilled receivable amounts as of November 30, 2010 expected to be collected after one year is \$0.1 million. Such amounts are billed either upon delivery of completed units or settlement of contracts.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

c. Inventories

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Long-term contracts at average cost	\$ 230.3	\$ 212.2
Progress payments	(180.2)	(153.6)
Total long-term contract inventories	<u>50.1</u>	<u>58.6</u>
Raw materials	0.5	0.3
Work in progress	0.5	2.9
Total other inventories	<u>1.0</u>	<u>3.2</u>
Inventories	<u>\$ 51.1</u>	<u>\$ 61.8</u>

As of November 30, 2010 and 2009, long-term contract inventories included \$7.8 million and \$8.7 million, respectively, of deferred qualification costs. Realization of the deferred costs at November 30, 2010 is dependent upon receipt of future firm orders. The Company believes recovery of these costs to be probable and specifically identifiable to future contracts. In addition, long-term contract inventories included an allocation of general and administrative costs incurred throughout fiscal 2010 and fiscal 2009 to be \$126.6 million and \$110.3 million, respectively, and the cumulative amount of general and administrative costs in long-term contract inventories is estimated to be \$4.3 million and \$6.6 million at November 30, 2010 and 2009, respectively.

d. Property, Plant and Equipment, net

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Land	\$ 33.2	\$ 33.2
Buildings and improvements	154.7	148.9
Machinery and equipment	359.3	376.6
Construction-in-progress	11.8	7.4
	<u>559.0</u>	<u>566.1</u>
Less: accumulated depreciation	(432.6)	(436.2)
Property, plant and equipment, net	<u>\$ 126.4</u>	<u>\$ 129.9</u>

Depreciation expense for fiscal 2010, 2009, and 2008 was \$25.2 million, \$23.0 million, and \$22.9 million, respectively.

e. Intangible Assets

<u>As of November 30, 2010</u>	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Net Carrying Amount</u>
	(In millions)		
Customer related	\$10.7	\$ 4.1	\$ 6.6
Acquired technology	<u>18.3</u>	<u>8.0</u>	<u>10.3</u>
Intangible assets	<u>\$29.0</u>	<u>\$12.1</u>	<u>\$16.9</u>

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

<u>As of November 30, 2009</u>	<u>Gross Carrying Amount</u>	<u>Accumulated Amortization</u>	<u>Net Carrying Amount</u>
		(In millions)	
Customer related	\$10.7	\$ 3.6	\$ 7.1
Acquired technology	<u>18.3</u>	<u>6.9</u>	<u>11.4</u>
Intangible assets	<u>\$29.0</u>	<u>\$10.5</u>	<u>\$18.5</u>

Amortization expense related to intangible assets was \$1.6 million per year in fiscal 2010, 2009, and 2008. Amortization expense for fiscal 2011 through 2013 related to intangible assets is estimated to be approximately \$1.5 million annually. Amortization expense for fiscal 2014 and 2015 related to intangible assets is estimated to be approximately \$1.4 million annually.

f. Other Noncurrent Assets, net

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Receivable from Northrop Grumman Corporation ("Northrop")	\$58.6	\$53.4
Deferred financing costs	8.5	6.1
Other	<u>27.7</u>	<u>32.1</u>
Other noncurrent assets, net	<u>\$94.8</u>	<u>\$91.6</u>

During the first quarter of fiscal 2010, the Company began classifying the amortization of deferred financing costs as a component of interest expense and all prior periods have been conformed to the current presentation. Amortization of deferred financing costs was previously reported as a component of amortization expense. The Company amortizes deferred financing costs over the estimated life of the related debt. Amortization of deferred financing costs was \$3.8 million, \$5.2 million, and \$2.6 million in fiscal 2010, 2009, and 2008, respectively.

g. Other Current Liabilities

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Accrued compensation and employee benefits	\$ 49.4	\$ 47.8
Legal settlements	10.6	11.4
Interest payable	7.4	6.1
Contract loss provisions	3.3	3.0
Deferred revenue	1.5	2.2
Other	<u>38.1</u>	<u>37.0</u>
Other current liabilities	<u>\$110.3</u>	<u>\$107.5</u>

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

h. Other Noncurrent Liabilities

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	<u>(In millions)</u>	
Legal settlements	\$13.8	\$18.9
Conditional asset retirement obligations	15.3	13.6
Deferred revenue	9.8	10.4
Deferred compensation	7.0	7.1
Pension benefits, non-qualified	15.6	14.7
Other	<u>5.3</u>	<u>4.1</u>
Other noncurrent liabilities	<u>\$66.8</u>	<u>\$68.8</u>

i. Accumulated Other Comprehensive Loss, Net of Income Taxes

The components of accumulated other comprehensive loss, net of income taxes, related to the Company's retirement benefit plans are presented in the following table:

	<u>As of November 30,</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
	<u>(In millions)</u>		
Actuarial losses, net	\$(285.9)	\$(358.4)	\$(35.7)
Prior service credits	<u>4.7</u>	<u>4.6</u>	<u>4.0</u>
Accumulated other comprehensive loss	<u>\$(281.2)</u>	<u>\$(353.8)</u>	<u>\$(31.7)</u>

The estimated amounts that will be amortized from accumulated other comprehensive loss into net periodic benefit (income) expense in fiscal 2011 are as follows:

	<u>Pension</u>	<u>Medical and</u>
	<u>Benefits</u>	<u>Life Benefits</u>
	<u>(In millions)</u>	
Recognized actuarial losses (gains), net	\$66.5	\$(3.6)
Amortization of prior service costs	<u>—</u>	<u>0.1</u>
	<u>\$66.5</u>	<u>\$(3.5)</u>

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

4. Income Taxes

The Company files a consolidated U.S. federal income tax return with its wholly-owned subsidiaries. The components of the Company's income tax (benefit) provision from continuing operations are as follows:

	As of November 30,		
	2010	2009	2008
	(In millions)		
Current			
U.S. federal	\$(5.2)	\$(21.3)	\$(7.3)
State and local	3.1	2.4	0.2
	(2.1)	(18.9)	(7.1)
Deferred			
U.S. federal	(0.8)	1.1	6.5
State and local	(1.0)	0.2	1.5
	(1.8)	1.3	8.0
Income tax (benefit) provision	\$(3.9)	\$(17.6)	\$ 0.9

A reconciliation of the U.S. federal statutory income tax rate to the Company's effective income tax rate on earnings from continuing operations is as follows:

	Year Ended		
	2010	2009	2008
Statutory U.S. federal income tax rate	35.0%	35.0%	35.0%
State and local income taxes, net of U.S. federal income tax effect	93.7	2.3	(3.1)
Tax settlements and refund claims, including interest	(295.2)	(41.3)	9.1
Reserve adjustments	(0.6)	(10.0)	(59.4)
Valuation allowance adjustments	(146.3)	(32.9)	22.0
Unregistered stock rescission	13.8	1.1	(13.7)
Non-deductible convertible debt interest	124.5	—	—
Other, net	(6.2)	3.3	(9.9)
Effective income tax rate	(181.3)%	(42.5)%	(20.0)%

The income tax benefit of \$3.9 million in fiscal 2010 is primarily related to the Company obtaining a Private Letter Ruling ("PLR") from the Internal Revenue Service ("IRS") allowing the Company to revoke its election made on the fiscal 2003 income tax return to capitalize and amortize certain research expenditures. The revocation is effective as of the fiscal 2007 income tax return, allowing a deduction on an amended fiscal 2007 tax return of the remaining unamortized balance. As a result of the PLR, an income tax benefit of \$6.3 million was recorded. This is offset by current federal alternative minimum tax ("AMT") expense of \$1.1 million and current state tax expense of \$3.1 million. Additionally, the Company recorded a deferred tax benefit of \$1.9 million relating to prior years offset by \$0.1 million of deferred tax expense recorded for the current year.

The income tax benefit of \$17.6 million in fiscal 2009 is primarily related to new guidance that was published by the Chief Counsel's Office of the IRS in December 2008 clarifying which costs qualify for ten-year carryback of tax net operating losses for refund of prior years' taxes. As a result of the clarifying language, the Company recorded during the first quarter of fiscal 2009 an income tax benefit of \$19.7 million, of which \$14.5 million was for the release of the valuation allowance associated with the utilization of the qualifying tax net operating losses

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

and \$5.2 million was for the recognition of affirmative claims related to previous uncertain tax positions associated with prior years refund claims related to the qualifying costs.

The income tax provision of \$0.9 million in fiscal 2008 was primarily related to the impact of the fiscal 2008 change in tax method of accounting adopted for unbilled receivables. The new tax method of accounting adopted in fiscal 2008 in accordance with guidance published by the IRS defers such revenue until the all events test is met for tax purposes. The fiscal 2008 tax net operating loss from continuing operations resulted in an income tax benefit of \$9.5 million for carryback to prior years and a refund of previously paid taxes. Due to the tightening of the credit market in the fourth quarter of fiscal 2008, a tax planning strategy relied on for realizability of a portion of the deferred tax assets ceased to be prudent and feasible, resulting in a charge to deferred income tax expense of \$8.0 million and a corresponding increase to the valuation allowance.

A valuation allowance has been recorded to offset a substantial portion of the net deferred tax assets at November 30, 2010 and 2009 to reflect the uncertainty of realization. A valuation allowance is required when it is more-likely-than-not that all or a portion of deferred tax assets may not be realized. A review of all available positive and negative evidence is considered, including past and future performance, the market environment in which the Company operates, utilization of tax attributes in the past, length of carryback and carryforward periods, and evaluation of potential tax planning strategies when evaluating the realizability of deferred tax assets.

Forming a conclusion that a valuation allowance is not required is difficult when there is negative evidence such as cumulative losses in recent years. The Company determines cumulative losses on a rolling twelve-quarter basis and the analysis includes the retirement benefit plan losses in accumulated other comprehensive loss. Accordingly, the Company has maintained a full valuation allowance on all of its net deferred tax assets except for the indefinite lived deferred tax assets relating to federal AMT credits and California research credits.

The Company is routinely examined by domestic and foreign tax authorities. While it is difficult to predict the outcome or timing of a particular tax matter, the Company believes it has adequately provided reserves for any reasonable foreseeable outcome related to these matters.

A reconciliation of the change in unrecognized tax benefits from December 1, 2008 to November 30, 2010 is as follows (in millions):

Unrecognized tax benefits at December 1, 2008	\$ 5.8
Gross increases for tax positions taken during the year	1.9
Gross decreases for resolved tax positions during the year	<u>(5.2)</u>
Unrecognized tax benefits at November 30, 2009	2.5
Interest accrual on reserves	0.1
Gross decreases for tax positions taken in prior year	<u>(0.1)</u>
Unrecognized tax benefits at November 30, 2010	<u>\$ 2.5</u>

As of November 30, 2010, the total amount of unrecognized tax benefits that, if recognized, would affect the effective tax rate was \$1.5 million.

The increase in reserves during fiscal 2009 is primarily related to potential for double taxed income in certain states; and state deferred tax liabilities, the current period recognition of which is uncertain. The decrease in the reserve balance is the result of new guidance published by the IRS clarifying which costs qualify for ten-year carryback. The reserve was reduced by \$5.2 million for the recognition of affirmative claims related to uncertain tax positions associated with prior years refund claims related to such qualifying costs. Due to the high degree of uncertainty regarding the timing of potential future cash flows associated with these liabilities, the Company is unable to make a reasonably reliable estimate of the amount and period in which these liabilities might be paid.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Deferred tax assets and liabilities are as follows:

	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Deferred Tax Assets		
Accrued estimated costs	\$ 48.3	\$ 55.4
Basis difference in assets and liabilities	9.3	—
Tax losses and credit carryforwards	67.9	94.8
Net cumulative defined benefit pension plan losses	75.5	89.2
Retiree medical and life benefits	34.3	33.9
Valuation allowance	<u>(212.5)</u>	<u>(245.1)</u>
Total deferred tax assets	22.8	28.2
Deferred Tax Liabilities		
Basis difference in assets and liabilities	—	8.5
U.S. federal effect of state deferred taxes	17.4	17.9
Other	<u>13.0</u>	<u>11.4</u>
Total deferred tax liabilities	<u>30.4</u>	<u>37.8</u>
Total net deferred tax liabilities	(7.6)	(9.6)
Less: deferred tax assets (liabilities) expected to be realized within one year	<u>—</u>	<u>—</u>
Total long-term deferred tax liabilities	<u>\$ (7.6)</u>	<u>\$ (9.6)</u>

The year of expiration for the Company's state and U.S. federal net operating loss carryforwards as of November 30, 2010 were as follows:

<u>Year Ending November 30,</u>	<u>State</u>	<u>Federal</u>
	(In millions)	
2015	\$121.6	\$ —
2016	28.9	—
2017	29.9	—
2018	50.3	—
2019	8.7	—
2024	—	4.9
2025	<u>—</u>	<u>74.6</u>
	<u>\$239.4</u>	<u>\$79.5</u>

Approximately \$9.2 million of the state and U.S. federal net operating loss carryforwards relate to the exercise of stock options, the benefit of which will be credited to equity when realized. In addition, the Company has U.S. federal and state capital loss carryforwards of approximately \$9.1 million and \$2.2 million, respectively, which begins expiring in fiscal 2011.

The Company also has a U.S. federal research credit carryforward of \$7.2 million which begins expiring in fiscal 2021, and a California research credit carryforward of \$3.3 million which has an indefinite carryforward period. Additionally, the Company has a foreign tax credit carryforward of \$2.6 million which begin expiring in fiscal 2011, if not utilized. These tax carryforwards are subject to examination by the tax authorities.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

5. Long-Term Debt

	As of November 30,	
	2010	2009
	(In millions)	
Senior debt	\$ 51.1	\$ 68.3
Senior subordinated notes	75.0	97.5
Convertible subordinated notes, net of \$4.0 million and \$17.0 million of debt discount as of November 30, 2010 and 2009, respectively	264.6	254.4
Other debt	2.0	1.4
Total debt, carrying amount	392.7	421.6
Less: Amounts due within one year		
Senior debt	0.5	17.1
Other debt	65.5	0.7
Total long-term debt, carrying amount	\$326.7	\$403.8

As of November 30, 2010, the Company's annual fiscal year debt contractual principal maturities are summarized as follows (in millions):

2011(1)	\$ 69.9
2012	0.7
2013	125.3
2014	200.2
2015	0.2
Thereafter	0.4
Total debt	\$396.7

(1) Includes the \$68.6 million of principal 2¼% Debentures due November 2024 that can be put to us in November 2011 at a price equal to 100% of the principal amount plus accrued and unpaid interest, including liquidated damages, if any, payable in cash, to but not including the repurchase date, plus, in certain circumstances, a make-whole premium, payable in common stock.

a. Senior Debt:

	As of November 30,	
	2010	2009
	(In millions)	
Term loan, bearing interest at various rates (rate of 3.55% as of November 30, 2010), payable in quarterly installments of \$0.1 million plus interest, maturing in April 2013	\$51.1	\$68.3

Senior Credit Facility

The Company's Senior Credit Facility provides for a \$65.0 million revolving credit facility ("Revolver") and a \$175.0 million credit-linked facility, consisting of a \$100.0 million letter of credit subfacility and a \$75.0 million term loan subfacility. On March 17, 2010, the Company executed an amendment (the "Second Amendment") to the Company's existing Amended and Restated Credit Agreement, originally entered into as of June 21, 2007, by and among the Company, as borrower, the subsidiaries of the Company from time to time party thereto, as guarantors,

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

the lenders from time to time party thereto and Wachovia Bank, National Association, as administrative agent for the lenders, as amended to date (the "Credit Agreement"). The Second Amendment, among other things, (i) permits the Company to repurchase its outstanding convertible subordinated notes and senior subordinated notes, subject to certain conditions; (ii) permits the Company to incur additional senior unsecured or subordinated indebtedness, subject to specified limits and other conditions; (iii) permits the Company to conduct a rescission offer, using stock and/or cash up to \$15.0 million, with respect to certain units issued under the GenCorp Savings Plan; (iv) permits the Company to repurchase its stock, subject to certain conditions; (v) limits the circumstances under which the Company would have to mandatorily prepay loans under the Senior Credit Facility with the proceeds from equity issuances; and (vi) amends the definitions of the leverage ratio and net cash proceeds from permitted real estate sales. The Second Amendment reduced the Revolver capacity from \$80.0 million to \$65.0 million and the letter of credit subfacility capacity from \$125.0 million to \$100.0 million. Under the Second Amendment, the interest rate on LIBOR rate borrowings is LIBOR plus 325 basis points, an increase of 100 basis points, and the letter of credit subfacility commitment fee has been similarly amended. The Second Amendment also provides for a commitment fee on the unused portion of the Revolver in the amount of 62.5 basis points, an increase of 12.5 basis points.

As of November 30, 2010, the borrowing limit under the Revolver was \$65.0 million, of which \$50.0 million can be utilized for letters of credit, with all of it available. Also, as of November 30, 2010, the Company had \$69.4 million outstanding letters of credit under the \$100.0 million letter of credit subfacility and had permanently reduced the amount of its term loan subfacility to the \$51.1 million outstanding.

During the first quarter of fiscal 2010, the Company made a required principal payment of \$16.6 million on the term loan subfacility due to the excess cash flow prepayment provisions of the Credit Agreement.

The Senior Credit Facility is collateralized by a substantial portion of the Company's real property holdings and substantially all of the Company's other assets, including the stock and assets of its material domestic subsidiaries that are guarantors of the facility. The Company is subject to certain limitations including the ability to: incur additional senior debt, release collateral, retain proceeds from asset sales and issuances of debt or equity, make certain investments and acquisitions, grant additional liens, and make restricted payments, including stock repurchases and dividends. In addition, the Credit Agreement contains certain restrictions surrounding the ability of the Company to refinance its subordinated debt, including provisions that, except on terms no less favorable to the Credit Agreement, the Company's subordinated debt cannot be refinanced prior to maturity. Furthermore, provided that the Company has cash and cash equivalents of at least \$25.0 million after giving effect thereto, the Company may redeem (with funds other than Senior Credit Facility proceeds) the subordinated notes to the extent required by the mandatory redemption provisions of the subordinated note indenture. The Company is also subject to the following financial covenants:

<u>Financial Covenant</u>	<u>Actual Ratios as of November 30, 2010</u>	<u>Required Ratios December 1, 2009 and thereafter</u>
Interest coverage ratio, as defined under the Credit Agreement	4.56 to 1.00	Not less than: 2.25 to 1.00
Leverage ratio, as defined under the Credit Agreement(1)	1.67 to 1.00	Not greater than: 5.50 to 1.00

(1) As a result of the March 17, 2010 amendment, the leverage ratio calculation was amended to allow for all cash and cash equivalents to reduce funded debt in the calculation as long as there are no loans outstanding under the Revolver.

The Company was in compliance with its financial and non-financial covenants as of November 30, 2010.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

b. Senior Subordinated Notes:

	As of November 30,	
	2010	2009
	(In millions)	
Senior subordinated notes, bearing interest at 9.50% per annum, interest payments due in February and August, maturing in August 2013.	\$75.0	\$97.5

9½% Senior Subordinated Notes

In August 2003, the Company issued \$150.0 million aggregate principal amount of its 9½% Notes due 2013 in a private placement pursuant to Section 4(2) and Rule 144A under the Securities Act of 1933. The 9½% Notes have been exchanged for registered, publicly tradable notes with substantially identical terms. The 9½% Notes mature in August 2013. All or any portion of the 9½% Notes may be redeemed by the Company at any time on or after August 15, 2008 at redemption prices beginning at 104.75% of the principal amount and reducing to 100% of the principal amount by August 15, 2011.

In February 2005, the Company redeemed \$52.5 million principal amount of its 9½% Notes, representing 35% of the \$150 million aggregate principal outstanding. In accordance with the indenture governing the notes, the redemption price was 109.5% of the principal amount of the 9½% Notes redeemed, plus accrued and unpaid interest.

During fiscal 2010, the Company repurchased \$22.5 million principal amount of its 9½% Notes at 102% of par, plus accrued and unpaid interest using a portion of the net proceeds of its 4¼% Debentures issued in December 2009 (See Note 13).

If the Company undergoes a change of control (as defined in the 9½% Notes indenture) or sells assets, it may be required to offer to purchase the 9½% Notes from the holders of such notes.

The 9½% Notes are non-collateralized and subordinated to all of the Company's existing and future senior indebtedness, including borrowings under its Senior Credit Facility. The 9½% Notes rank senior to the 4¼% Debentures and the 2¼% Debentures. The 9½% Notes are guaranteed by the Company's material domestic subsidiaries. Each subsidiary guarantee is non-collateralized and subordinated to the respective subsidiary's existing and future senior indebtedness, including guarantees of borrowings under the Senior Credit Facility. The 9½% Notes and related guarantees are effectively subordinated to the Company's and the subsidiary guarantors' collateralized debt and to any and all debt and liabilities, including trade debt of the Company's non-guarantor subsidiaries.

The indenture governing the 9½% Notes limits the Company's ability and the ability of the Company's restricted subsidiaries, as defined in the indenture, to incur or guarantee additional indebtedness, make restricted payments, pay dividends or distributions on, or redeem or repurchase, its capital stock, make investments, issue or sell capital stock of restricted subsidiaries, create liens on assets to secure indebtedness, enter into transactions with affiliates and consolidate, merge or transfer all or substantially all of the assets of the Company. The indenture also contains customary events of default, including failure to pay principal or interest when due, cross-acceleration to other specified indebtedness, failure of any of the guarantees to be in full force and effect, failure to comply with covenants and certain events of bankruptcy, insolvency, and reorganization, subject in some cases to notice and applicable grace periods.

Issuance of the 9½% Notes generated net proceeds of approximately \$145.0 million. The Company used a portion of the net proceeds to repay outstanding revolving loans under the Company's prior credit facility, and the balance of the net proceeds to finance a portion of the purchase price of the acquisition of substantially all of the assets of the propulsion business of Atlantic Research Corporation and to pay related fees and expenses.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

In October 2004, the Company entered into a supplemental indenture to amend the indenture dated August 11, 2003 to (i) permit the refinancing of its outstanding 5¾% Notes with new subordinated debt having a final maturity or redemption date later than the final maturity or redemption date of the 5¾% Notes being refinanced, and (ii) provide that the Company will have up to ten (10) business days to apply the proceeds of refinancing indebtedness toward the redemption or repurchase of outstanding indebtedness. The supplemental indenture also amended the definition of refinancing indebtedness to include indebtedness, the proceeds of which are used to pay a premium necessary to accomplish a refinancing.

In June 2006, the Company entered into a second supplemental indenture for the 9½% Notes to amend the indenture dated August 11, 2003, as amended in October 2004, to permit the Company to incur additional indebtedness under its previous credit facility.

On November 24, 2009, the Company entered into a third supplemental indenture for the 9½% Notes to amend the indenture dated August 11, 2003, as amended in October 2004 and June 2006, to add Easton Development Company, LLC as a guarantor party to the indenture.

c. Convertible Subordinated Notes:

	As of November 30,	
	2010	2009
	(In millions)	
Convertible subordinated debentures, bearing interest at 2.25% per annum, interest payments due in May and November, maturing in November 2024	\$ 68.6	\$146.4
Debt discount on 2.25% convertible subordinated debentures, maturing in November 2024	(4.0)	(17.0)
Convertible subordinated debentures, bearing interest at 4.0625% per annum, interest payments due in June and December, maturing in December 2039	200.0	—
Contingent convertible subordinated notes, bearing interest at 4.00% per annum . .	—	125.0
Total convertible subordinated notes	\$264.6	\$254.4

2¼% Convertible Subordinated Debentures

As of November 30, 2010, the Company had \$68.6 million outstanding of principal amount of its 2¼% Debentures. Interest on the 2¼% Debentures accrues at a rate of 2.25% per annum and is payable in May and November. The 2¼% Debentures are general unsecured obligations and rank equal in right of payment to all of the Company's other existing and future subordinated indebtedness, including the 4¼% Debentures. The 2¼% Debentures rank junior in right of payment to all of the Company's existing and future senior indebtedness, including all of its obligations under its Senior Credit Facility and all of its existing and future senior subordinated indebtedness, including the Company's outstanding 9½% Notes. In addition, the 2¼% Debentures are effectively subordinated to any of the Company's collateralized debt and to any and all debt and liabilities, including trade debt of its subsidiaries.

Each \$1,000 principal of the 2¼% Debentures is convertible at each holder's option, into cash and, if applicable, the Company's common stock, at an initial conversion price of \$20 per share (subject to adjustment as provided in the indenture governing the 2¼% Debentures) only if: (i) during any fiscal quarter the closing price of the common stock for at least twenty (20) trading days in the thirty (30) consecutive trading day period ending on the last trading day of the preceding fiscal quarter exceeds 130% of the conversion price; (ii) the Company has called the 2¼% Debentures for redemption and redemption has not yet occurred; (iii) subject to certain exceptions, during the five (5) business days after any five (5) consecutive trading day period in which the trading price per \$1,000 principal amount of the 2¼% Debentures for each day of such period is less than 95% of the product of the common stock price on that day multiplied by the conversion rate then in effect; (iv) specified corporate transactions have occurred; or (v) occurrence of a transaction or event constituting a designated event. The Company may be

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

required to pay a make-whole premium in shares of common stock and accrued but unpaid interest if the 2¼% Debentures are converted in connection with certain specified designated events occurring on or prior to November 20, 2011. The initial conversion rate of 50 shares for each \$1,000 principal amount of the 2¼% Debentures is equivalent to a conversion price of \$20 per share, subject to certain adjustments. None of these events has occurred subsequent to the issuance of the debentures.

In the event of conversion of the 2¼% Debentures, the Company will deliver, in respect of each \$1,000 principal amount of 2¼% Debentures tendered for conversion, (1) an amount in cash ("principal return") equal to the lesser of (a) the principal amount of the converted 2¼% Debentures and (b) the conversion value (such value equal to the conversion rate multiplied by the average closing price of common shares over a ten (10) consecutive-day trading period beginning on the second trading day following the day the Debentures are tendered) and (2) if the conversion value is greater than the principal return, an amount in common shares, with a value equal to the difference between the conversion value and the principal return. Fractional shares will be paid in cash.

The Company may, at its option, redeem some or all of its 2¼% Debentures for cash on or after November 15, 2014, at a redemption price equal to 100% of the principal amount to be redeemed, plus accrued and unpaid interest, including liquidated damages, if any, to but not including the redemption date. In addition, the Company may, at its option, redeem some or all of its 2¼% Debentures on or after November 20, 2011 and prior to November 15, 2014, if the closing price of its common stock for at least twenty (20) trading days in any thirty (30) consecutive trading-day period is more than 140% of the conversion price, at a redemption price equal to 100% of the principal amount to be redeemed, plus accrued and unpaid interest, including liquidated damages, if any, payable in cash. If the Company so redeems the 2¼% Debentures, it will make an additional payment in cash, Company common stock or a combination thereof, at its option, equal to the present value of all remaining scheduled payments of interest on the redeemed debentures through November 15, 2014.

Each holder may require the Company to repurchase all or part of their 2¼% Debentures on November 20, 2011, November 15, 2014, and November 15, 2019, or upon the occurrence of certain events, at a price equal to 100% of the principal amount of the 2¼% Debentures plus accrued and unpaid interest, including liquidated damages, if any, payable in cash, to but not including the repurchase date, plus, in certain circumstances, a make-whole premium, payable in Company common stock.

The indenture governing the 2¼% Debentures limits the Company's ability to, among other things, consolidate with or merge into any other person, or convey, transfer or lease its properties and assets substantially as an entirety to any other person unless certain conditions are satisfied. The indenture also contains customary events of default, including failure to pay principal or interest when due, cross-acceleration to other specified indebtedness, failure to deliver cash or shares of common stock as required, failure to comply with covenants and certain events of bankruptcy, insolvency and reorganization, subject in some cases to notice and applicable grace periods.

During fiscal 2010, the Company repurchased \$77.8 million principal amount of its 2¼% Debentures at various prices ranging from 93.0% of par to 98.975% of par, plus accrued and unpaid interest using a portion of the net proceeds of its 4¼% Debentures issued in December 2009 (See Note 13).

As of December 1, 2009 the Company adopted the new accounting standards related to convertible debt securities that, upon conversion, may be settled by the issuer fully or partially in cash. The Company's adoption of this guidance affects its 2¼% Debentures and requires the issuer of convertible debt instruments to separately account for the liability (debt) and equity (conversion option) components of such instruments and retrospectively adjust the financial statements for all periods presented. The fair value of the liability component shall be determined based on the market rate for similar debt instruments without the conversion feature and the residual between the proceeds and the fair value of the liability component is recorded as equity at the time of issuance. Additionally, the pronouncement requires transaction costs to be allocated on the same percentage as the liability and equity components. The Company adjusted its prior year disclosures in a Form 8-K filed with the SEC on April 9, 2010.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The Company calculated the carrying value of the liability component at issuance as the present value of its cash flows using a discount rate of 8.86%. The carrying value of the liability component was determined to be \$97.5 million. The equity component, or debt discount, of the 2¼% Debentures was determined to be \$48.9 million. The debt discount is being amortized as a non-cash charge to interest expense over the period from the issuance date through November 20, 2011 which is the date holders can require the Company to repurchase all or part of the 2¼% Debentures.

The \$4.9 million of costs incurred in connection with the issuance of the 2¼% Debentures were capitalized and bifurcated into deferred financing costs of \$3.3 million and equity issuance costs of \$1.6 million. The deferred financing costs are being amortized to interest expense from the issuance date through November 20, 2011. As of November 30, 2010, the unamortized portion of the deferred financing costs related to the 2¼% Debentures was \$0.4 million and was included in other current assets on the consolidated balance sheets.

The following table presents the carrying amounts of the liability and equity components:

	<u>As of</u> <u>November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Carrying amount of equity component, net of equity issuance costs	<u>\$44.4</u>	<u>\$ 47.3</u>
Principal amount of 2¼% Debentures	\$68.6	\$146.4
Unamortized debt discount	<u>(4.0)</u>	<u>(17.0)</u>
Carrying amount of liability component	<u>\$64.6</u>	<u>\$129.4</u>

The following table presents the interest expense components for the 2¼% Debentures:

	<u>Year Ended</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
	(In millions)		
Interest expense-contractual interest	\$2.6	\$3.3	\$3.3
Interest expense-amortization of debt discount	6.7	7.5	6.9
Interest expense-amortization of deferred financing costs	0.7	0.8	0.4
Effective interest rate	8.9%	8.9%	8.9%

4½% Convertible Subordinated Debentures

In December 2009, the Company issued \$200.0 million in aggregate principal amount of 4½% Debentures in a private placement to qualified institutional buyers pursuant to Rule 144A under the Securities Act of 1933. The 4½% Debentures mature on December 31, 2039, subject to earlier redemption, repurchase, or conversion. Interest on the 4½% Debentures accrues at 4.0625% per annum and is payable semiannually in arrears on June 30 and December 31 of each year, beginning June 30, 2010 (or if any such day is not a business day, payable on the following business day), and the Company may elect to pay interest in cash or, generally on any interest payment that is at least one year after the original issuance date of the 4½% Debentures, in shares of the Company's common stock or a combination of cash and shares of the Company's common stock, at the Company's option, subject to certain conditions.

The 4½% Debentures are general unsecured obligations of the Company and rank equal in right of payment to all of the Company's other existing and future unsecured subordinated indebtedness, including the 2¼% Debentures. The 4½% Debentures rank junior in right of payment to all of the Company's existing and future senior indebtedness, including all of its obligations under its Senior Credit Facility and all of its existing and future senior subordinated indebtedness, including the Company's outstanding 9½% Notes. In addition, the

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

4 $\frac{1}{16}$ % Debentures are effectively subordinated to any of the Company's collateralized debt, to the extent of such collateral, and to any and all debt and liabilities including trade debt of its subsidiaries.

Each holder of the 4 $\frac{1}{16}$ % Debentures may convert its 4 $\frac{1}{16}$ % Debentures into shares of the Company's common stock at a conversion rate of 111.0926 shares per \$1,000 principal amount, representing a conversion price of approximately \$9.00 per share, subject to adjustment. In addition, if the holders elect to convert their 4 $\frac{1}{16}$ % Debentures in connection with the occurrence of certain fundamental changes to the Company as described in the indenture, the holders will be entitled to receive additional shares of common stock upon conversion in some circumstances. Upon any conversion of the 4 $\frac{1}{16}$ % Debentures, subject to certain exceptions, the holders will not receive any cash payment representing accrued and unpaid interest.

The Company may at any time redeem any 4 $\frac{1}{16}$ % Debentures for cash (except as described below with respect to any make-whole premium that may be payable) if the last reported sale price of the Company's common stock has been at least 150% of the conversion price then in effect for at least twenty (20) trading days during any thirty (30) consecutive trading day period ending within five (5) trading days prior to the date on which the Company provides the notice of redemption.

The Company may redeem the 4 $\frac{1}{16}$ % Debentures either in whole or in part at a redemption price equal to (i) 100% of the principal amount of the 4 $\frac{1}{16}$ % Debentures to be redeemed, plus (ii) accrued and unpaid interest, if any, up to, but excluding, the redemption date, plus (iii) if the Company redeems the 4 $\frac{1}{16}$ % Debentures prior to December 31, 2014, a "make-whole premium" equal to the present value of the remaining scheduled payments of interest that would have been made on the 4 $\frac{1}{16}$ % Debentures to be redeemed had such 4 $\frac{1}{16}$ % Debentures remained outstanding from the redemption date to December 31, 2014. Any make-whole premium is payable in cash, shares of the Company's common stock or a combination of cash and shares, at the Company's option, subject to certain conditions.

Each holder may require the Company to repurchase all or part of its 4 $\frac{1}{16}$ % Debentures on December 31, 2014, 2019, 2024, 2029 and 2034 (each, an "optional repurchase date") at an optional repurchase price equal to (1) 100% of their principal amount plus (2) accrued and unpaid interest, if any, up to, but excluding, the date of repurchase. The Company may elect to pay the optional repurchase price in cash, shares of the Company's common stock, or a combination of cash and shares of the Company's common stock, at the Company's option, subject to certain conditions.

If a fundamental change to the Company, as described in the indenture governing the 4 $\frac{1}{16}$ % Debentures, occurs prior to maturity, each holder will have the right to require the Company to purchase all or part of its 4 $\frac{1}{16}$ % Debentures for cash at a repurchase price equal to 100% of their principal amount, plus accrued and unpaid interest, if any, up to, but excluding, the repurchase date.

If the Company elects to deliver shares of its common stock as all or part of any interest payment, any make-whole premium or any optional repurchase price, such shares will be valued at the product of (x) the price per share of the Company's common stock determined during: (i) in the case of any interest payment, the twenty (20) consecutive trading days ending on the second trading day immediately preceding the record date for such interest payment; (ii) in the case of any make-whole premium payable as part of the redemption price, the twenty (20) consecutive trading days ending on the second trading day immediately preceding the redemption date; and (iii) in the case of any optional repurchase price, the forty (40) consecutive trading days ending on the second trading day immediately preceding the optional repurchase date; (in each case, the "averaging period" with respect to such date) using the sum of the daily price fractions (where "daily price fraction" means, for each trading day during the relevant averaging period, 5% in the case of any interest payment or any make-whole premium or 2.5% in the case of any optional repurchase, multiplied by the daily volume weighted average price per share of the Company's common stock for such day), multiplied by (y) 97.5%. The Company will notify holders at least five (5) business days prior to the start of the relevant averaging period of the extent to which the Company will pay any portion of the related payment using shares of common stock.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Effective December 21, 2010, in accordance with the terms of the indenture, the restrictive legend on the 4 $\frac{1}{16}$ % Debentures was removed and the 4 $\frac{1}{16}$ % Debentures are freely tradable pursuant to Rule 144 under the Securities Act of 1933 without volume restrictions by any holder that is not an affiliate of the Company at the time of sale and has not been an affiliate during the preceding three months.

Issuance of the 4 $\frac{1}{16}$ % Debentures generated net proceeds of \$194.1 million, which were used to repurchase long-term debt and other debt related costs.

4% Contingent Convertible Subordinated Notes

In January 2010, the Company redeemed \$124.7 million principal amount of its 4% Notes which were presented to the Company for payment. In March 2010, the Company redeemed the remaining \$0.3 million principal amount of its 4% Notes.

d. Other Debt:

	As of November 30,	
	2010	2009
	(In millions)	
Promissory note, bearing interest at 5.00% per annum, payable in annual installments of \$0.7 million plus interest, maturing in January 2011	\$0.7	\$1.4
Capital lease, payable in monthly installments, maturing in March 2017	<u>1.3</u>	<u>—</u>
Total other debt	<u>\$2.0</u>	<u>\$1.4</u>

In January 2007, the Company purchased, for \$4.3 million, approximately 180 acres of land which had been previously leased by the Company. The purchase was financed with \$1.5 million of cash and a \$2.8 million promissory note. The promissory note is payable in four equal annual installments, matures in January 2011, and bears interest at a per annum rate of 5.00%.

6. Retirement Benefits

a. Plan Descriptions

Pension Benefits

On November 25, 2008, the Company decided to amend the defined benefit pension and benefits restoration plans to freeze future accruals under such plans. Effective February 1, 2009 and July 31, 2009, future benefit accruals for all current salaried employees and collective bargaining unit employees were discontinued, respectively. No employees lost their previously earned pension benefits.

As of November 30, 2010, the Company's defined benefit pension plan assets and projected benefit obligations were approximately \$1.4 billion and \$1.6 billion, respectively. The Pension Protection Act (the "PPA") requires underfunded pension plans to improve their funding ratios within prescribed intervals based on the funded status of the plan as of specified measurement dates. The funded ratio as of November 30, 2009 under the PPA for our tax-qualified defined benefit pension plan was 95.6% which was above the 94.0% ratio required under the PPA. The required ratio to be met as of the November 30, 2010 measurement date is 96%. The final calculated PPA funded ratio as of November 30, 2010 is expected to be completed in the second half of 2011.

In general, the PPA requires companies with underfunded plans to make up the shortfall over a seven year period. These values are based on assumptions specified by the IRS, and are typically not the same as the amounts used for corporate financial reporting. On June 25, 2010, the president signed the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010 ("Pension Relief Act") into law. The Pension Relief Act will allow pension plan sponsors to extend the shortfall amortization period from the seven years required under the PPA

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

to either nine years (with interest-only payments for the first two years) or 15 years for shortfall amortization bases created during the years for which relief is elected. This election could be made for any two plan years during the period 2008-2011. The Company expects to elect the funding relief for plan years beginning 2010 and 2011 using the 15-year alternative amortization.

The value of the unfunded accrued benefits and amount of required contribution each year are based on a number of factors, including plan investment experience and interest rate environment and, as such, can fluctuate significantly from year to year. Companies may prepay contributions and, under certain circumstances, use those prepayment credits to satisfy the required funding of the pension plan's annual required contribution thereby allowing the Company to defer cash payments into the pension plan. The Company has accumulated \$62.7 million in such prepayment credits as of November 30, 2010. For fiscal 2011, the Company is not expecting to make a cash contribution to the pension plan.

The funded status of the pension plan may be adversely affected by the investment experience of the plan's assets, by any changes in U.S. law, and by changes in the statutory interest rates used by "tax-qualified" pension plans in the U.S. to calculate funding requirements or other plan experience. Accordingly, if the performance of the Company's plan assets does not meet our assumptions, if there are changes to the IRS regulations or other applicable law or if other actuarial assumptions are modified, the future contributions to the Company's underfunded pension plan could be higher.

Medical and Life Benefits

The Company provides medical and life insurance benefits to certain eligible retired employees, with varied coverage by employee group. Generally, employees hired after January 1, 1997 are not eligible for medical and life insurance benefits. The medical benefit plan provides for cost sharing between the Company and its retirees in the form of retiree contributions, deductibles, and coinsurance. Medical and life benefit obligations are unfunded.

Defined Contribution 401(k) Benefits

The Company sponsors a defined contribution 401(k) plan and participation in the plan is available to all employees. Company contributions to the plan generally have been based on a percentage of employee contributions and, prior to April 15, 2009, the Company's contributions to the plan had been directed entirely in the GenCorp Stock Fund. Effective January 15, 2009, the Company discontinued the employer matching component to the defined contribution 401(k) plan for non-union employees. Effective March 15, 2009, transfers into the GenCorp Stock Fund were no longer permitted. Effective April 15, 2009, all future contribution investment elections directed into the GenCorp Stock Fund were redirected to other investment options and the Company's union employee matching contributions are being made in cash. Effective the first full payroll commencing in July 2010, for non-union employees, the Company reinstated in cash its matching contributions at the same level in effect prior to January 15, 2009 and invested according to participants' investment elections in effect at the time of contribution. The cost of the 401(k) plan was \$3.7 million in fiscal 2010, \$2.0 million in fiscal 2009, and \$9.2 million in fiscal 2008.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

b. Plan Results

Summarized below is the balance sheet impact of the Company's pension benefits and medical and life benefits. Pension benefits include the consolidated qualified plan and the unfunded non-qualified plan for benefits provided to employees beyond those provided by the Company's qualified plans. Plan assets, benefit obligations, and the funded status of the plans were determined at November 30, 2010 and 2009 for fiscal 2010 and 2009, respectively.

	Pension Benefits		Medical and Life Benefits	
	As of November 30,			
	2010	2009	2010	2009
	(In millions)			
Change in fair value of plan assets:				
Fair value — beginning of year	\$1,335.5	\$1,543.3	\$ —	\$ —
Gain (loss) on plan assets	172.3	(46.6)	—	—
Employer contributions(1)	1.2	5.8	5.9	10.1
Benefits paid(2)	(134.7)	(167.0)	(5.9)	(10.1)
Fair Value — end of year	<u>\$1,374.3</u>	<u>\$1,335.5</u>	<u>\$ —</u>	<u>\$ —</u>
Change in benefit obligation:				
Benefit obligation — beginning of year	\$1,561.6	\$1,481.7	\$ 82.9	\$ 76.1
Service cost(3)	4.4	10.8	0.2	0.2
Interest cost	86.1	113.1	4.0	6.2
Actuarial losses (gains)	49.2	123.0	(2.3)	10.5
Benefits paid	(134.7)	(167.0)	(5.9)	(10.1)
Benefit obligation — end of year(4)	<u>\$1,566.6</u>	<u>\$1,561.6</u>	<u>\$ 78.9</u>	<u>\$ 82.9</u>
Funded status of the plans	<u>\$ (192.3)</u>	<u>\$ (226.1)</u>	<u>\$(78.9)</u>	<u>\$(82.9)</u>
Amounts Recognized in the Consolidated Balance Sheets:				
Postretirement medical and life benefits, current			\$ (7.1)	\$ (7.2)
Postretirement medical and life benefits, noncurrent			(71.8)	(75.7)
Pension liability, current (component of other current liabilities)	\$ (1.2)	\$ (1.1)		
Pension liability, non-qualified (component of other non-current liabilities)	(15.6)	(14.7)		
Pension benefits, noncurrent	(175.5)	(210.3)		
Net Liability Recognized in the Consolidated Balance Sheets	<u>\$ (192.3)</u>	<u>\$ (226.1)</u>	<u>\$(78.9)</u>	<u>\$(82.9)</u>

- (1) During the fourth quarter of fiscal 2009, the Company made a voluntary contribution of \$4.4 million.
- (2) Benefits paid for medical and life benefits is net of the Medicare Part D Subsidy of \$0.6 million and \$0.7 million received in fiscal 2010 and 2009, respectively.
- (3) For fiscal 2010, service cost for pension benefits represents the administrative costs of the pension plan. For fiscal 2009, service cost for pension benefits include administrative costs and service cost for all current salaried employees until February 1, 2009 and collective bargaining unit employees until July 31, 2009.
- (4) Pension amounts include \$16.8 million in fiscal 2010 and \$15.8 million in fiscal 2009 for unfunded plans.

Due to freezing of the plan benefits in fiscal 2009, the accumulated benefit obligation for the defined benefit pension plans was equal to the benefit obligation as of the November 30, 2010 and 2009 measurement dates.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Components of net periodic benefit expense (income) for continuing operations are as follows:

	Pension Benefits			Medical and Life Benefits		
	Year Ended					
	2010	2009	2008	2010	2009	2008
	(In millions)					
Service cost(1)	\$ 4.4	\$ 6.3	\$ 19.7	\$ 0.2	\$ 0.2	\$ 0.3
Interest cost on benefit obligation	86.1	89.3	96.5	4.0	5.0	5.3
Assumed return on plan assets(2)	(107.8)	(103.8)	(123.8)	—	—	—
Amortization of prior service costs	—	—	2.0	0.1	0.1	0.1
Amortization of net losses (gains)	58.8	(1.0)	14.7	(3.9)	(8.0)	(6.8)
Net periodic benefit expense (income) . . .	<u>\$ 41.5</u>	<u>\$ (9.2)</u>	<u>\$ 9.1</u>	<u>\$ 0.4</u>	<u>\$ (2.7)</u>	<u>\$ (1.1)</u>

- (1) For fiscal 2010, service cost for pension benefits represents the administrative costs of the pension plan. For fiscal 2009, service cost for pension benefits include administrative costs and service cost for all current salaried employees until February 1, 2009 and collective bargaining unit employees until July 31, 2009. For fiscal 2008, service cost for pension benefits is the actuarial present value of benefits attributed by the defined benefit pension plans' benefit formulas for services rendered by participants during the period, including the administrative costs.
- (2) The actual return (loss) and rate of return (loss) on plan assets are as follows:

	Year Ended		
	2010	2009	2008
	(In millions)		
Actual return (loss) on plan assets	\$172.3	\$(46.6)	\$(29.5)
Actual rate of return (loss) on plan assets	13.7%	(1.9)%	(2.0)%

Market conditions and interest rates significantly affect assets and liabilities of the pension plans. Pension accounting permits market gains and losses to be deferred and recognized over a period of years. This "smoothing" results in the creation of other accumulated income or loss which will be amortized to pension costs in future years. The accounting method the Company utilizes recognizes one-fifth of the unamortized gains and losses in the market-related value of pension assets and all other gains and losses including changes in the discount rate used to calculate benefit costs each year. Investment gains or losses for this purpose are the difference between the expected return and the actual return on the market-related value of assets which smoothes asset values over three years. Although the smoothing period mitigates some volatility in the calculation of annual retirement benefit expense, future expenses are impacted by changes in the market value of pension plan assets and changes in interest rates.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

c. Plan Assumptions

The Company used the following assumptions, calculated based on a weighted-average, to determine the benefit obligations and net periodic benefit expense for the applicable fiscal year.

	<u>Pension Benefits</u>		<u>Medical and Life Benefits</u>	
	<u>2010</u>	<u>2009</u>	<u>2010</u>	<u>2009</u>
Discount rate (benefit obligations)	5.21%	5.65%	4.65%	5.09%
Discount rate (benefit restoration plan benefit obligations)	5.34%	5.60%	*	*
Discount rate (net periodic benefit expense)	5.65%	7.60%	5.09%	6.85%
Expected long-term rate of return on plan assets	8.00%	8.00%	*	*
Ultimate healthcare trend rate	*	*	5.00%	4.50%
Initial healthcare trend rate (pre-65)	*	*	9.00%	10.60%
Year ultimate rate attained (pre-65)	*	*	2021	2028
Initial healthcare trend rate (post 65)	*	*	9.00%	9.00%
Year ultimate rate attained (post 65)	*	*	2021	2028

* Not applicable.

Certain actuarial assumptions, such as assumed discount rate, long-term rate of return, and assumed healthcare cost trend rates can have a significant effect on amounts reported for periodic cost of pension benefits and medical and life benefits, as well as respective benefit obligation amounts. The assumed discount rate represents the market rate available for investments in high-quality fixed income instruments with maturities matched to the expected benefit payments for pension and medical and life benefit plans.

The expected long-term rate of return on plan assets represents the rate of earnings expected in the funds invested to provide for anticipated benefit payments. With input from the Company's investment advisors and actuaries, the Company has analyzed the expected rates of return on assets and determined that a long term rate of 8.00% is reasonable based on the current and expected asset allocations and on the plans' historical investment performance and best estimates for future investment performance. The Company's asset managers regularly review actual asset allocations and periodically rebalance investments to targeted allocations when considered appropriate.

The Company reviews external data and its own historical trends for healthcare costs to determine the healthcare cost trend rates for the medical benefit plans. For fiscal 2010 medical benefit obligations, the Company assumed a 9.0% annual rate of increase for pre and post 65 participants in the per capita cost of covered healthcare claims with the rate decreasing over 10 years until reaching 5.0%.

A one percentage point change in the key assumptions would have the following effects on the projected benefit obligations as of November 30, 2010 and on expense for fiscal 2011:

	<u>Pension Benefits and Medical and Life Benefits Discount Rate</u>		<u>Expected Long-term Rate of Return</u>	<u>Assumed Healthcare Cost Trend Rate</u>	
	<u>Net Periodic Benefit Expense</u>	<u>Projected Benefit Obligation</u>	<u>Net Periodic Pension Benefit Expense</u>	<u>Net Periodic Medical and Life Benefit Expense</u>	<u>Accumulated Benefit Obligation</u>
			(In millions)		
1% decrease	\$ 21.3	\$ 153.4	\$ 12.8	\$(0.1)	\$(2.0)
1% increase	(20.9)	(140.3)	(12.8)	0.1	2.2

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

d. Plan Assets and Investment Policy

The Company's investment strategy consists of a long-term, risk-controlled approach using diversified investment options. Plan assets are invested in asset classes that are expected to produce a sufficient level of diversification and investment return over the long term. The investment goals are to achieve the long term rate of return within reasonable and prudent levels of risk and to preserve the value of assets to meet future obligations. Alternative investments include hedge funds, venture capital funds, and other investments. Within each type of investment the allocation may change as a result of changing market conditions and dynamic tactical investment opportunities.

The Company's pension plans weighted average asset allocation and the investment policy asset allocation targets at November 30, 2010, by asset category, are as follows:

	2010	
	Actual	Target(1)
Cash and cash equivalents	17%	—%
Equity securities	34	32
Fixed income	31	50
Real estate investments	2	2
Private equity holdings	6	—
Alternative investments	10	16
	100%	100%

(1) Assets rebalanced periodically to remain within a reasonable range of the target. The Company is in the process of evaluating and updating its overall investment strategy and asset allocation targets.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The fair value of the Company's pension plan assets by asset category and by level at November 30, 2010 is as follows:

	<u>Total</u>	<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
(In millions)				
Cash and cash equivalents	\$ 238.7	\$127.1	\$111.6	\$ —
Equity securities:				
Domestic equity securities	376.7	310.9	65.8	—
International equity securities	174.8	36.7	138.1	—
Derivatives	(77.7)	(77.7)	—	—
Fixed income:				
U.S. government securities	5.7	—	5.7	—
Foreign government securities	0.2	—	—	0.2
Corporate debt securities	170.1	2.0	168.1	—
Asset-backed securities	247.0	—	245.6	1.4
Derivatives	(1.7)	—	(1.7)	—
Real estate investments	21.6	—	—	21.6
Private equity holdings	83.1	—	—	83.1
Alternative investments	<u>137.1</u>	<u>—</u>	<u>—</u>	<u>137.1</u>
Total	<u>1,375.6</u>	<u>\$399.0</u>	<u>\$733.2</u>	<u>\$243.4</u>
Receivables	13.1			
Payables	<u>(14.4)</u>			
Total	<u>\$1,374.3</u>			

The following is a description of the significant investment strategies and valuation methodologies used for the investments measured at fair value, including the general classification of such investments pursuant to the valuation hierarchy.

Cash and cash equivalents

Cash and cash equivalents are held in money market accounts or invested in Short-Term Investment Funds ("STIFs"). Cash and cash equivalents held in money market accounts are classified as Level 1 investments. STIFs are not traded on an exchange and active market, and therefore are classified as Level 2 investments.

Equity securities

Equity securities are invested broadly in U.S. and non-U.S. companies which are in various industries and through a range of market capitalization in common stocks and Common Collective Trusts ("CCTs"). Common stocks are stated at fair value as quoted on a recognized securities exchange and are valued at the last reported sales price on the last business day of the Plan year and are classified as Level 1 investments. CCTs are not traded on an exchange and active market, however, the fair value is determined based on the underlying investments as traded in an exchange and active market, and therefore are classified as Level 2 investments. Derivatives primarily include options and short equity positions, which are all listed on an exchange and active market and classified as Level 1 investments.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Fixed income securities

Fixed income securities are invested in a variety of instruments including but not limited to government securities, corporate debt securities, and asset-backed securities.

U.S. government securities are valued at bid evaluations which are evaluated prices using observable and market-based inputs and are classified as Level 2 investments. Foreign government securities are priced by investment managers using unobservable inputs such as extrapolated data, proprietary models, or indicative quotes and are classified as Level 3 investments.

Corporate debt securities are invested in corporate bonds and CCTs. Corporate bonds that are actively traded in a robust and visible market are classified as Level 1 investments. Corporate bonds that are valued at bid evaluations using observable and market-based inputs are classified as Level 2 investments. CCTs are priced by investment managers using observable inputs of the underlying bond securities and are classified as Level 2 investments.

Asset-backed securities, including government-backed mortgage securities, non-government-backed collateralized mortgage obligations, asset-backed securities, and commercial mortgage-backed securities, are valued at bid evaluations which are evaluated prices using observable or unobservable inputs. These securities are classified as Level 2 investments if the evaluated prices are calculated using observable and market-based inputs and are classified as Level 3 investments if the evaluated prices are calculated using unobservable inputs such as extrapolated data, proprietary models, or indicative quotes.

Derivatives are the short fixed income positions which are priced using observable inputs and are classified as Level 2 investments.

Real estate investments

Real estate investments include but not limited to investments in office, retail, residential and industrial properties and are valued based on either cash flows from future rents or sales of comparable properties, which are estimated based on information provided by the Company to local independent appraisers and are classified as Level 3 investments.

Private equity holdings

Private equity holdings are primarily limited partnerships and fund-of-funds that mainly invest in U.S. and non-U.S. leveraged buyout, venture capital and special situation strategies. Generally, the holdings are valued at public market, private market, or appraised value. Private equity holdings are valued at total market value or Net Asset Value ("NAV"), which are estimated by investment managers using unobservable inputs such as extrapolated data, proprietary data, or indicative quotes and are classified as Level 3 investments.

Alternative investments

Alternative investments primarily consist of multi-strategy hedge funds that invest across a range of equity and debt securities in a variety of industry sectors. Generally, the holdings are valued at public market, private market, or appraised value. Alternative investments are valued at NAV calculated by investment managers using unobservable inputs such as extrapolated data, proprietary data, or indicative quotes and are classified as Level 3 investments.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Changes in the fair value of the Level 3 investments during the year ended November 30, 2010 were as follows:

	November 30 2009	Unrealized Gains(Losses) on Plan Assets	Realized Gains on Plan Assets	Purchases, Issuances, and Settlements	Transfers out of Level 3	November 30 2010
	(In millions)					
Fixed income:						
Foreign government securities	\$ 0.4	\$ —	\$ —	\$(0.2)	\$ —	\$ 0.2
Corporate securities	0.2	—	—	(0.2)	—	—
Asset-backed securities	5.3	(0.6)	1.2	(3.5)	(1.0)	1.4
Real estate investments	26.8	(5.2)	—	—	—	21.6
Private equity holdings	71.2	11.1	—	0.8	—	83.1
Alternative investments	128.8	0.8	13.5	(6.0)	—	137.1
Total	<u>\$232.7</u>	<u>\$ 6.1</u>	<u>\$14.7</u>	<u>\$(9.1)</u>	<u>\$(1.0)</u>	<u>\$243.4</u>

e. Benefit Payments

The following presents estimated future benefit payments:

Year Ending November 30,	Pension Benefit Payments	Medical and Life Benefits		
		Gross Benefit Payments	Medicare D Subsidy	Net Benefit Payments
(In millions)				
2011	\$130.5	\$ 7.9	\$0.7	\$ 7.2
2012	128.4	7.7	0.7	7.0
2013	125.8	9.0	0.7	8.3
2014	122.8	8.7	0.7	8.0
2015	119.8	8.4	0.3	8.1
Years 2016 — 2020	550.0	35.2	1.4	33.8

7. Commitments and Contingencies

a. Lease Commitments and Income

The Company and its subsidiaries lease certain facilities, machinery and equipment, and office buildings under long-term, non-cancelable operating leases. The leases generally provide for renewal options ranging from one to ten years and require the Company to pay for utilities, insurance, taxes, and maintenance. Rent expense was \$11.3 million in fiscal 2010, \$11.6 million in fiscal 2009, and \$10.3 million in fiscal 2008.

The Company also leases certain surplus facilities to third parties. The Company recorded lease income of \$6.8 million in fiscal 2010, \$6.4 million in fiscal 2009, and \$6.1 million in fiscal 2008 related to these arrangements, which have been included in net sales.

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The future minimum rental commitments under non-cancelable operating leases with initial or remaining terms of one year or more and lease revenue in effect as of November 30, 2010 were as follows:

<u>Year Ending November 30,</u>	<u>Future Minimum Rental Commitments</u>	<u>Future Minimum Rental Income</u>
	(In millions)	
2011	\$ 9.9	\$ 5.7
2012	8.3	4.4
2013	5.6	4.2
2014	3.5	4.4
2015	2.0	4.5
Thereafter	<u>3.2</u>	<u>2.3</u>
	<u>\$32.5</u>	<u>\$25.5</u>

b. Legal Matters

The Company and its subsidiaries are subject to legal proceedings, including litigation in U.S. federal and state courts, which arise out of, and are incidental to, the ordinary course of the Company's on-going and historical businesses. The Company is also subject from time to time to governmental investigations by federal and state agencies. The Company cannot predict the outcome of such proceedings with any degree of certainty. Loss contingency provisions are recorded for probable losses at management's best estimate of a loss, or when a best estimate cannot be made, a minimum loss contingency amount is recorded. These estimates are often initially developed substantially earlier than when the ultimate loss is known, and are refined each quarterly reporting period as additional information becomes known. For legal settlements where there is no stated amount for interest, the Company will estimate an interest factor and discount the liability accordingly.

Groundwater Cases

South El Monte Operable Unit ("SEMOU") Related Cases

In October 2002, Aerojet and approximately 65 other individual and corporate defendants were served with four civil suits filed in the U.S. District Court for the Central District of California that seek recovery of costs allegedly incurred or to be incurred in response to the contamination present at the South El Monte Operable Unit of the San Gabriel Valley Superfund site. The cases served on October 30, 2002 are denominated as follows:

San Gabriel Valley Water Company v. Aerojet-General Corporation, et al., Case No. CV-02-6346 ABC (RCx), U.S. District Court, Central District of CA.

San Gabriel Basin Water Quality Authority v. Aerojet-General Corporation, et al., Case No. CV-02-4565 ABC (RCx), U.S. District Court, Central District of CA.

Southern California Water Company v. Aerojet-General Corporation, et al., Case No. CV-02-6340 ABC (RCx), U.S. District Court, Central District of CA.

The City of Monterey Park v. Aerojet-General Corporation, et al., Case No. CV-02-5909 ABC (RCx), U.S. District Court, Central District of CA.

The cases have been coordinated for ease of administration by the court. The plaintiffs' claims against Aerojet are based upon allegations of discharges from a former site in the El Monte area. The total cost estimate to implement projects under a Unilateral Administrative Order ("UAO") prepared by the EPA and the water entities is approximately \$90 million. Aerojet investigations do not identify a credible connection between the contaminants identified by the plaintiff water entities in the SEMOU and those detected at Aerojet's former facility located in El Monte, California, near the SEMOU ("East Flair Drive site"). Aerojet filed third-party complaints against several

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

water entities on the basis that they introduced perchlorate-containing Colorado River water to the basin. Those water entities have filed motions to dismiss Aerojet's complaints. The motions and discovery have been stayed, pending efforts to resolve the litigation through mediation. During the period in which the litigation has been stayed, EPA, the California Department of Toxic Substances Control ("DTSC") and the plaintiff water entities have reached settlements through the mediation process with various of the parties sued, which have been brought to the Federal District Court for approval. Certain of the settlements have been challenged by Aerojet and other defendants and are not finally resolved.

During fiscal 2010, Aerojet received correspondence from EPA on behalf of itself, the DTSC and the water entities regarding settlement. Aerojet participated in mediation with EPA, DTSC and the water entities to resolve the claims, and reached a tentative settlement with EPA and DTSC in mid-December 2010 which was accepted by the water entities in January 2011. The settlement now must be approved by EPA and published for public comment. Aerojet recorded the impact of the tentative settlement in the fourth quarter of fiscal 2010. If settlement negotiations fail, the litigation stay is likely to be lifted and EPA may refer the matter to the U.S. Department of Justice for litigation, seeking to hold Aerojet liable for past and future costs, to recover costs of suit and attorneys' fees, and as to any accrued interest, penalties or statutory damages. Should settlement not be reached, Aerojet intends to vigorously defend itself. The Company has accrued management's best estimate of such contingencies as a component of its environmental reserves.

Caldwell

In December 2007, Aerojet was named as a defendant in a lawsuit brought by six individuals who allegedly resided in the vicinity of Aerojet's Sacramento facility. The case is entitled *Caldwell et al. v. Aerojet-General Corporation*, Case No. 34-2000-00884000CU-TT-GDS, Sacramento County (CA) Superior Court and the complaint was served on April 3, 2008. Plaintiffs allege that Aerojet contaminated groundwater to which plaintiffs were exposed and which caused plaintiffs illness and economic injury. Plaintiffs filed three subsequent amended complaints, bringing the total number of individuals on whose behalf suit was filed to eighteen. Aerojet filed answers to the various complaints denying liability. During the fourth quarter of fiscal 2010, the parties entered into a confidential settlement of the litigation. The settlement, the respective payments, and the recording of the impact of the settlement was completed in fiscal 2010.

Sacramento County Water Agency (collectively, "SCWA")

In August 2003, the County of Sacramento, SCWA and Aerojet entered into a water agreement ("Agreement"). Under the Agreement, Aerojet agreed to transfer remediated groundwater to SCWA. This was anticipated to satisfy Aerojet's water replacement obligations in eastern Sacramento County. Subject to various provisions of the Agreement, including approval under the California Environmental Quality Act, SCWA assumed Aerojet's responsibility for providing replacement water to American States Water Company and other impacted water purveyors up to the amount of remediated water Aerojet transfers to the County of Sacramento ("County"). Aerojet also agreed to pay SCWA approximately \$13 million over several years toward the cost of constructing a replacement water supply project. If the amount of Aerojet's transferred water was in excess of the replacement water provided to the impacted water purveyors, SCWA committed to make such water available for the entitlement of Aerojet's land in an amount equal to the excess.

In April 2008, SCWA unilaterally terminated the Agreement. Subsequent to this unilateral termination of the Agreement, the Company and The Boeing Company ("Boeing," successor to the McDonnell Douglas Corporation ("MDC")), the former owner of the Inactive Rancho Cordova Test Site ("IRCTS") entered into negotiations with SCWA in an attempt to resolve matters and reach a new agreement. Additionally, SCWA and Aerojet entered into a Tolling Agreement through June 30, 2009 tolling any suits or claims arising from environmental contamination or conditions on the former IRCTS property.

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On June 30, 2009, SCWA notified Aerojet and Boeing that it was not prepared to extend the tolling period and intended to file suit. On July 1, 2009, the County and SCWA filed a complaint against Aerojet and Boeing in the U.S. District Court for the Eastern District of California, in Sacramento, *County of Sacramento; Sacramento County Water Agency v. Aerojet-General Corporation and The Boeing Corporation [sic]*, Civ. No. 2:09-at-1041. In the complaint, the County and SCWA alleged that because groundwater contamination from various sources including Aerojet, Boeing/MDC, and the former Mather Air Force Base, was continuing, the County and SCWA should be awarded unspecified monetary damages as well as declaratory and equitable relief. The complaint was served, but the parties entered into joint stipulations staying the proceedings to allow for settlement negotiations. The current stay is in effect to May 30, 2011. The Company cannot reasonably estimate the outcome of this proceeding at this time.

M&H Realty/Fullerton case

On July 7, 2008, Aerojet was served with a complaint brought by the owner of property in Fullerton, California at which Aerojet had operated for over twenty years. Aerojet sold the property in 1984 to MDC, also a defendant in the lawsuit, which redeveloped and subsequently sold the property. The complaint, entitled *M&H Realty Partners V, L.P. v Aerojet-General Corporation, Boeing Realty Corporation and McDonnell Douglas Corporation, et al. Case No. 30-2008-00080378-CU-TT-CXC*, is pending in the Superior Court for Orange County, California. The property owner alleges Aerojet and Boeing, the successor to MDC, are responsible for soil contamination that has increased the costs of further redevelopment of the property. The parties have entered settlement negotiations. The trial date has been rescheduled to August 15, 2011 to allow for these settlement negotiations. Should settlement not be reached, Aerojet intends to vigorously defend itself. The Company has accrued management's best estimate of such contingencies as a component of its environmental reserves.

Asbestos Litigation

The Company has been, and continues to be, named as a defendant in lawsuits alleging personal injury or death due to exposure to asbestos in building materials, products, or in manufacturing operations. The majority of cases are pending in Texas and Pennsylvania. There were 141 asbestos cases pending as of November 30, 2010.

Given the lack of any significant consistency to claims (i.e., as to product, operational site, or other relevant assertions) filed against the Company, the Company is unable to make a reasonable estimate of the future costs of pending claims or unasserted claims. Accordingly, no estimate of future liability has been accrued for such contingencies.

Subpoenas Duces Tecum

On January 6, 2010, the Company received a subpoena duces tecum from the Defense Criminal Investigative Service of the Office of the Inspector General of the DoD, working in conjunction with the Civil Division of the United States Attorneys' office in Sacramento, California, requesting that the Company produce a variety of documents pertaining to the allowability of certain costs under its contracts with the DoD from October 1, 2003 to the present. On September 23, 2010, the Company received a subpoena duces tecum from the U.S. Army Criminal Investigation Command, acting on behalf of the Office of the Inspector General of the DoD, requesting that the Company produce a variety of documents pertaining to the use of certain estimating factors under its contracts with the DoD. The Company is currently unable to reasonably estimate what the outcome of these civil investigations will be or the impact, if any, the investigations may have on the Company's operating results, financial condition, and/or cash flows. Accordingly, no estimate of future liability has been accrued for such contingencies. The Company has and continues to cooperate fully with these investigations and is responding to the subpoenas.

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Snappon SA Wrongful Discharge Claims

In November 2003, the Company announced the closing of a manufacturing facility in Chartres, France owned by Snappon SA, a subsidiary of the Company, previously involved in the automotive business. In accordance with French law, Snappon SA negotiated with the local works' council regarding the implementation of a social plan for the employees. Following the implementation of the social plan, approximately 188 of the 249 former Snappon employees sued Snappon SA in the Chartres Labour Court alleging wrongful discharge. The claims were heard in two groups. On February 19, 2009, the Versailles Court of Appeal issued a decision in favor of Group 2 plaintiffs and based on this, the Court awarded €1.9 million plus interest. On April 7, 2009, the Versailles Court of Appeal issued a decision in favor of Group 1 plaintiffs and based on this, the Court awarded €1.0 million plus interest. During the second quarter of fiscal 2009, Snappon SA filed for declaration of suspensions of payments with the clerk's office of the Paris Commercial Court, and the claims will likely be discharged through those proceedings. The Company has accrued a loss contingency of €2.9 million (\$3.8 million) plus interest for this matter.

GDX Automotive

On August 31, 2004, the Company completed the sale of its GDX business to an affiliate of Cerberus Capital Management, L.P. ("Cerberus"). In accordance with the divestiture agreement, the Company provided customary indemnification to Cerberus for certain liabilities accruing prior to the closing of the transaction ("the Closing"). Cerberus notified the Company of a claim by a GDX customer that alleges that certain parts manufactured by GDX prior to the Closing failed to meet customer specifications. Based on the Company's investigation of the facts and defenses available under the contract and local law, the Company has denied all liability for this claim in November 2008. On January 23, 2009, GenCorp received correspondence from the GDX customer requesting that the Company provide it with a settlement proposal by February 6, 2009, threatening that it would initiate legal proceedings otherwise. GenCorp neither responded nor otherwise tolled the statute of limitations with negotiations. Nothing further has been received since then and no legal proceedings have been initiated. Accordingly, no estimate of future liability has been accrued for such contingencies.

The Company and its subsidiaries are subject to other legal actions, governmental investigations, and proceedings relating to a wide range of matters in addition to those discussed above. While there can be no certainty regarding the outcome of any litigation, investigation or proceeding, after reviewing the information that is currently available with respect to such matters, any liability that may ultimately be incurred with respect to these matters is not expected to materially affect the Company's consolidated financial condition. It is possible that amounts could be material to the Company's results of operations or cash flows in any particular reporting period.

c. Environmental Matters

The Company is involved in over forty environmental matters under the Comprehensive Environmental Response Compensation and Liability Act ("CERCLA"), the Resource Conservation Recovery Act ("RCRA"), and other federal, state, local, and foreign laws relating to soil and groundwater contamination, hazardous waste management activities, and other environmental matters at some of its current and former facilities. The Company is also involved in a number of remedial activities at third party sites, not owned by the Company, where it is designated a potentially responsible party ("PRP") by either the U.S. EPA or a state agency. In many of these matters, the Company is involved with other PRPs. In many instances, the Company's liability and proportionate share of costs have not been determined largely due to uncertainties as to the nature and extent of site conditions and the Company's involvement. While government agencies frequently claim PRPs are jointly and severally liable at such sites, in the Company's experience, interim and final allocations of liability and costs are generally made based on relative contributions of waste or contamination. Anticipated costs associated with environmental remediation that are probable and estimable are accrued. In cases where a date to complete remedial activities at a particular site cannot be determined by reference to agreements or otherwise, the Company projects costs over an appropriate time period not exceeding fifteen years; in such cases, generally the Company does not have the ability to reasonably

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estimate environmental remediation costs that are beyond this period. Factors that could result in changes to the Company's estimates include completion of current and future soil and groundwater investigations, new claims, future agency demands, discovery of more or less contamination than expected, discovery of new contaminants, modification of planned remedial actions, changes in estimated time required to remediate, new technologies, and changes in laws and regulations.

As of November 30, 2010, the aggregate range of these anticipated environmental costs was \$217.7 million to \$379.9 million and the accrued amount was \$217.7 million. See Note 7(d) for a summary of the environmental reserve activity for fiscal year 2010. Of these accrued liabilities, approximately 64% relates to the Sacramento, California site and approximately 21% to the Baldwin Park Operable Unit of the San Gabriel Valley, California site. Each of those two sites is discussed below. The balance of the accrued liabilities relates to other sites for which the Company's obligations are probable and estimable.

Sacramento, California Site

In 1989, a federal district court in California approved a Partial Consent Decree ("PCD") requiring Aerojet, among other things, to conduct a Remedial Investigation and Feasibility Study ("RI/FS") to determine the nature and extent of impacts due to the release of chemicals from the Sacramento, California site, monitor the American River and offsite public water supply wells, operate Groundwater Extraction and Treatment facilities ("GETs") that collect groundwater at the site perimeter, and pay certain government oversight costs. The primary chemicals of concern for both on-site and off-site groundwater are trichloroethylene ("TCE"), perchlorate, and n-nitrosodimethylamine ("NDMA"). The PCD has been revised several times, most recently in 2002. The 2002 PCD revision (a) separated the Sacramento site into multiple operable units to allow quicker implementation of remedy for critical areas; (b) required the Company to guarantee up to \$75 million (in addition to a prior \$20 million guarantee) to assure that Aerojet's Sacramento remediation activities are fully funded; and (c) removed approximately 2,600 acres of non-contaminated land from the U.S. EPA superfund designation.

Aerojet is involved in various stages of soil and groundwater investigation, remedy selection, design, and remedy construction associated with the operable units. In 2002, the U.S. EPA issued a UAO requiring Aerojet to implement the U.S. EPA-approved remedial action in the Western Groundwater Operable Unit. An identical order was issued by the California Regional Water Quality Control Board, Central Valley ("Central Valley RWQCB"). Construction of the remedy specified in the UAO is anticipated to be completed in fiscal 2011. Aerojet submitted a final Remedial Investigation/Feasibility Study for the Perimeter Groundwater Operable Unit in 2008, for which the U.S. EPA will issue a record of decision sometime in the future. Aerojet submitted a final Remedial Investigation Report for the Boundary Operable Unit in 2010 and anticipates submittal of the final Feasibility Study for this operable unit in 2011. The remaining operable units are under various stages of investigation.

Until March 2008, the entire southern portion of the site known as Rio Del Oro was under state orders issued in the 1990s from the DTSC to investigate and remediate environmental contamination in the soils and the Central Valley RWQCB to investigate and remediate groundwater environmental contamination. On March 14, 2008, the DTSC released all but approximately 400 acres of the Rio Del Oro property from DTSC's environmental orders regarding soil contamination. Aerojet expects the approximately 400 acres of Rio Del Oro property that remain subject to the DTSC orders to be released once the soil remediation has been completed. The Rio Del Oro property remains subject to the Central Valley RWQCB's orders to investigate and remediate groundwater environmental contamination emanating offsite from such property. Pursuant to a settlement agreement entered into in 2009, Aerojet and Boeing have defined responsibilities with respect to future costs and environmental projects relating to this property.

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San Gabriel Valley Basin, California Site

Baldwin Park Operable Unit ("BPOU")

As a result of its former Azusa, California operations, in 1994 Aerojet was named a PRP by the U.S. EPA in the area of the San Gabriel Valley Basin superfund site known as the BPOU. Between 1995 and 1997, the U.S. EPA issued Special Notice Letters to Aerojet and eighteen other companies requesting that they implement a ground-water remedy. On June 30, 2000, the U.S. EPA issued a UAO ordering the PRPs to implement a remedy consistent with the 1994 record of decision. Aerojet, along with seven other PRPs ("the Cooperating Respondents") signed a Project Agreement in late March 2002 with the San Gabriel Basin Water Quality Authority, the Main San Gabriel Basin Watermaster, and five water companies. The Project Agreement, which has a term of fifteen years, became effective May 9, 2002 and will terminate May 2017. It is uncertain as to what remedial actions will be required beyond 2017. However, the Project Agreement stipulates that the Parties agree to negotiate in good faith in an effort to reach agreement as to the terms and conditions of an extension of the term in the event that a Final Record of Decision anticipates, or any of the parties desire, the continued operation of all or a substantial portion of the project facilities.

Pursuant to the Project Agreement, the Cooperating Respondents fund through an escrow account: the capital, operational, maintenance, and administrative costs of certain treatment and water distribution facilities to be owned and operated by the water companies. There are also provisions in the Project Agreement for maintaining financial assurance in the form of cash or letters of credit. A significant amount of public funding is available to offset project costs. To date, Congress has appropriated approximately \$80 million (so called Title 16 and Dreier funds), a portion of which is potentially available for payment of project costs. Approximately \$41 million of the funding has been allocated to costs associated with the Project Agreement and additional funds may follow in later years.

Aerojet and the other Cooperating Respondents entered into an interim allocation agreement that establishes the interim payment obligations of the Cooperating Respondents for the costs incurred pursuant to the Project Agreement. Under the interim allocation, Aerojet is responsible for approximately two-thirds of all project costs, including government oversight costs. All project costs are subject to reallocation among the Cooperating Respondents. The interim allocation agreement expired, but until recently all Cooperating Respondents were paying in accordance with their interim allocations. In July 2008, Fairchild Holding Corporation sued Aerojet and the other Cooperating Respondents in Federal District Court in Los Angeles in the action *Fairchild Holding Corp et al v. Aerojet-General Corp, et al SA 08CV 722-ABC* claiming that it did not have any liability and that it should recover amounts paid of approximately \$2.6 million and should — as between the Cooperating Respondents — have no further obligation to pay project costs.

Fairchild stopped making payments to the escrow account under the Project Agreement and claimed that it would not do so in the future unless ordered to do so by a court. Fairchild had been paying approximately 2.5% of the project costs as its allocation until it stopped paying. At the request of one of the Cooperating Respondents, the Court stayed all actions until mid-December 2008 to allow the parties an opportunity to participate in mediation. The mediation occurred in December 2008 and was not successful. Aerojet and the other Cooperating Respondents answered Fairchild's complaint and many (including Aerojet) filed counterclaims against Fairchild Holding and third-party complaints against entities affiliated with Fairchild. Fairchild subsequently filed a First Amended Complaint adding the third-party affiliated entities as Plaintiffs in the litigation and Aerojet answered and filed counterclaims. To date, no other Cooperating Respondent has filed a claim against any non-Fairchild Cooperating Respondents to seek a reallocation. On March 18th, 2009, Fairchild filed for voluntary chapter 11 bankruptcy reorganization in the District of Delaware and as a result, the Federal District Court in Los Angeles has stayed the Fairchild litigation. In light of Fairchild's insolvency, the other Cooperating Respondents, including Aerojet, must make up Fairchild's share of Project costs and its interim share of financial assurances required by the Project Agreement, although the amounts each Cooperating Respondent would be required to fund or pay has not been resolved.

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On June 24, 2010, Aerojet filed a complaint against Chubb Custom Insurance Company in Los Angeles County Superior Court, *Aerojet-General Corporation v. Chubb Custom Insurance Company Case No. BC440284*, seeking declaratory relief and damages regarding Chubb's failure to pay certain project modification costs and failure to issue an endorsement to add other water sources that may require treatment as required under insurance policies issued to Aerojet and the other Cooperating Respondents. Aerojet agreed to dismiss the case without prejudice and settlement negotiations are ongoing.

As part of Aerojet's sale of its Electronics and Information Systems ("EIS") business to Northrop in October 2001, the U.S. EPA approved a Prospective Purchaser Agreement with Northrop to absolve it of pre-closing liability for contamination caused by the Azusa, California operations, which liability remains with Aerojet. As part of that agreement, the Company agreed to provide a \$25 million guarantee of Aerojet's obligations under the Project Agreement.

South El Monte Operable Unit

Aerojet previously owned and operated manufacturing facilities located on East Flair Drive in El Monte, California. On December 21, 2000, Aerojet received an order from the Los Angeles RWQCB requiring a work plan for investigation of this former site. On January 22, 2001, Aerojet filed an appeal of the order with the Los Angeles RWQCB asserting selective enforcement. The appeal had been held in abeyance pending negotiations with the Los Angeles RWQCB, but due to a two-year limitation on the abeyance period, the appeal was dismissed without prejudice. In September 2001, Aerojet submitted a limited work plan to the Los Angeles RWQCB.

On February 21, 2001, Aerojet received a General Notice Letter from the U.S. EPA naming Aerojet as a PRP with regard to the SEMOU of the San Gabriel Valley Basin, California Superfund site. On April 1, 2002, Aerojet received a Special Notice Letter from the U.S. EPA that requested Aerojet enter into negotiations with it regarding the performance of a remedial design and remedial action for the SEMOU. In light of this letter, Aerojet performed a limited site investigation of the East Flair Drive site. The data collected and summarized in the report showed that chemicals including TCE and PCE were present in the soil and groundwater at, and near, the El Monte location. Site investigations are ongoing.

On August 29, 2003, the U.S. EPA issued a UAO against Aerojet and approximately 40 other parties requiring them to conduct the remedial design and remedial action in the SEMOU. The impact of the UAO on the recipients is not clear as much of the remedy is already being implemented by the water entities. The cost estimate to implement projects under the UAO prepared by the U.S. EPA and the water entities is approximately \$90 million. The Company is working diligently with the U.S. EPA and the other PRPs to resolve this matter and ensure compliance with the UAO. The Company's share of responsibility has not yet been determined. The status of the negotiations with the U.S. EPA is further described in Note 7(a).

On November 17, 2005, Aerojet notified the Los Angeles RWQCB and the U.S. EPA that Aerojet was involved in research and development at the East Flair Drive site that included the use of 1,4-dioxane. Aerojet's investigation of that issue is continuing. Oversight of the East Flair Drive site was transferred from the RWQCB to the DTSC in 2007 and Aerojet has entered into a Voluntary Cleanup Agreement with DTSC.

Toledo, Ohio Site

In August 2007, the Company, along with numerous other companies, received from the United States Department of Interior Fish and Wildlife Service a notice of a Natural Resource Damage ("NRD") Assessment Plan for the Ottawa River and Northern Maumee Bay. The Company previously manufactured products for the automotive industry at a Toledo, Ohio site, which was adjacent to the Ottawa River. This facility was divested in 1990 and the Company indemnified the buyer for claims and liabilities arising out of certain pre-divestiture environmental matters. A group of PRPs, including GenCorp, was formed to respond to the NRD assessment and to pursue funding from the Great Lakes Legacy Act for primary restoration. The restoration project to be performed by the group consists of river dredging and land-filling river sediments with a total project cost in the range of

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approximately \$47 to \$49 million, one half of which is being funded through the Great Lakes Legacy Act and the net project costs to the PRP group is estimated at \$23.5 to \$24.5 million. The actual dredging of the river, begun in December 2009, has been completed. During January 2011, the parties reached a tentative agreement on allocation. Based on a review of the current facts and circumstances with counsel, management has provided for what is believed to be a reasonable estimate of the loss exposure for this matter as a component of its environmental reserves. Still unresolved at this time is the actual NRD Assessment itself. It is not possible to predict the outcome or timing of these types of assessments, which are typically lengthy processes lasting several years, or the amounts for these damages.

In 2008, Textileather, Inc. ("Textileather"), the current owner of the former Toledo, Ohio site, filed a lawsuit against the Company claiming, among other things, that the Company failed to indemnify and defend Textileather for certain contractual environmental obligations. A second suit related to past and future RCRA closure costs was filed in late 2009. On May 5, 2010, the District Court granted the Company's Motion for Summary Judgment, thereby dismissing the claims in the initial action. Textileather has appealed to the Sixth Circuit Court of Appeal and the briefing schedule has been extended. The parties are discussing settlement as part of the Sixth Circuit's mandatory mediation program. There are no District Court ordered dates in the second Textileather suit, but the parties are conducting informal discovery. Based on a review of the current facts and circumstances, management has provided for what is believed to be a reasonable estimate of the loss exposure for this matter as a component of its environmental reserves.

d. Environmental Reserves and Estimated Recoveries

Reserves

The Company reviews on a quarterly basis estimated future remediation costs that could be incurred over the contractual term or next fifteen years of the expected remediation. The Company has an established practice of estimating environmental remediation costs over a fifteen year period, except for those environmental remediation costs with a specific contractual term. As the period for which estimated environmental remediation costs increases, the reliability of such estimates decrease. These estimates consider the investigative work and analysis of engineers, outside environmental consultants, and the advice of legal staff regarding the status and anticipated results of various administrative and legal proceedings. In most cases, only a range of reasonably possible costs can be estimated. In establishing the Company's reserves, the most probable estimate is used when determinable; otherwise, the minimum amount is used when no single amount in the range is more probable. Accordingly, such estimates can change as the Company periodically evaluates and revises such estimates as new information becomes available. The Company cannot predict whether new information gained as projects progress will affect the estimated liability accrued. The timing of payment for estimated future environmental costs is influenced by a number of factors such as the regulatory approval process, the time required to design the process, the time to construct the process, and the time required to conduct the remedy itself.

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A summary of the Company's environmental reserve activity is shown below:

	<u>Aerojet</u>	<u>Other</u>	<u>Total Environmental Reserve</u>
		(In millions)	
November 30, 2007	\$259.5	\$10.5	\$270.0
Fiscal 2008 additions	39.8	5.8	45.6
Fiscal 2008 expenditures	<u>(54.1)</u>	<u>(3.3)</u>	<u>(57.4)</u>
November 30, 2008	245.2	13.0	258.2
Fiscal 2009 additions	19.9	3.6	23.5
Fiscal 2009 expenditures	<u>(54.0)</u>	<u>(5.0)</u>	<u>(59.0)</u>
November 30, 2009	211.1	11.6	222.7
Fiscal 2010 additions	27.9	8.6	36.5
Fiscal 2010 expenditures	<u>(33.0)</u>	<u>(8.5)</u>	<u>(41.5)</u>
November 30, 2010	<u>\$206.0</u>	<u>\$11.7</u>	<u>\$217.7</u>

As of November 30, 2010, the Aerojet reserves include \$139.8 million for the Sacramento site, \$46.1 million for BPOU, and \$20.1 million for other Aerojet reserves.

The effect of the final resolution of environmental matters and the Company's obligations for environmental remediation and compliance cannot be accurately predicted due to the uncertainty concerning both the amount and timing of future expenditures and due to regulatory or technological changes. The Company will continue its efforts to mitigate past and future costs through pursuit of claims for recoveries from insurance coverage and other PRPs and continued investigation of new and more cost effective remediation alternatives and associated technologies.

As part of the acquisition of the Atlantic Research Corporation ("ARC") propulsion business, Aerojet entered into an agreement with ARC pursuant to which Aerojet is responsible for up to \$20.0 million of costs ("Pre-Close Environmental Costs") associated with environmental issues that arose prior to Aerojet's acquisition of the ARC propulsion business. Pursuant to a separate agreement with the U.S. government which was entered into prior to the completion of the ARC acquisition, these Pre-Close Environmental Costs are not subject to the 88% limitation under the Global Settlement, and are recovered through the establishment of prices for Aerojet's products and services sold to the U.S. government. A summary of the Pre-Close Environmental Costs is shown below (in millions):

Pre-Close Environmental Costs	\$ 20.0
Amount spent through November 30, 2010	(10.6)
Amount included as a component of reserves for environmental remediation costs in the consolidated balance sheet as of November 30, 2010	<u>(1.3)</u>
Remaining Pre-Close Environmental Costs	<u>\$ 8.1</u>

Estimated Recoveries

On January 12, 1999, Aerojet and the U.S. government implemented the October 1997 Agreement in Principle ("Global Settlement") resolving certain prior environmental and facility disagreements, with retroactive effect to December 1, 1998. Under the Global Settlement, Aerojet and the U.S. government resolved disagreements about an appropriate cost-sharing ratio with respect to the cleanup costs of the environmental contamination at the Sacramento and Azusa sites. The Global Settlement provides that the cost-sharing ratio will continue for a number of years. Additionally, in conjunction with the sale of the EIS business in 2001, Aerojet entered into an agreement with Northrop (the "Northrop Agreement") whereby Aerojet is reimbursed by Northrop for a portion of

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

environmental expenditures eligible for recovery under the Global Settlement, subject to annual and cumulative limitations. The current annual billing limitation to Northrop is \$8.0 million, which will be reduced to \$6.0 million beginning in fiscal 2011.

Pursuant to the Global Settlement covering environmental costs associated with Aerojet's Sacramento site and its former Azusa site, the Company can recover up to 88% of its environmental remediation costs for these sites through the establishment of prices for Aerojet's products and services sold to the U.S. government. Allowable environmental costs are charged to these contracts as the costs are incurred. Aerojet's mix of contracts can affect the actual reimbursement made by the U.S. government. Because these costs are recovered through forward-pricing arrangements, the ability of Aerojet to continue recovering these costs from the U.S. government depends on Aerojet's sustained business volume under U.S. government contracts and programs and the relative size of Aerojet's commercial business. Annually, the Company evaluates Aerojet's forecasted business volume under U.S. government contracts and programs and the relative size of Aerojet's commercial business as part of its long-term business review. In the third quarter of fiscal 2010, as a result of a forecasted increase in U.S. government contracts and programs volume, future recoverable amounts from the U.S. government increased; accordingly, the Company recorded a benefit of \$2.6 million in the third quarter of fiscal 2010.

Pursuant to the Northrop Agreement, environmental expenditures to be reimbursed are subject to annual limitations and the total reimbursements are limited to a ceiling of \$189.7 million. A summary of the Northrop Agreement activity is shown below (in millions):

Total reimbursable costs under the Northrop Agreement	\$189.7
Amount reimbursed to the Company through November 30, 2010	<u>(82.2)</u>
Potential future cost reimbursements available	107.5
Receivable from Northrop in excess of the annual limitation included as a component of other noncurrent assets in the Consolidated Balance Sheet as of November 30, 2010	(58.6)
Amounts recoverable from Northrop in future periods included as a component of recoverable from the U.S. government and other third parties for environmental remediation costs in the Consolidated Balance Sheet as of November 30, 2010	<u>(48.9)</u>
Potential future recoverable amounts available under the Northrop Agreement	<u>\$ —</u>

The Company's applicable cost estimates reached the cumulative limitation under the Northrop Agreement during the third quarter of fiscal 2010. Accordingly, in future periods, the Company will incur a higher percentage of expense related to additions to the Sacramento site and BPOU site environmental reserve until an arrangement is reached with the U.S. government. While the Company is currently seeking an arrangement with the U.S. government to recover environmental expenditures in excess of the reimbursement ceiling identified in the Northrop Agreement, there can be no assurances that such a recovery will be obtained, or if not obtained, that such unreimbursed environmental expenditures will not have a materially adverse effect on the Company's operating results, financial condition, and/or cash flows.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Environmental reserves and estimated recoveries impact to the Consolidated Statements of Operations

The expenses and benefits associated with adjustments to the environmental reserves are recorded as a component of other expense, net in the consolidated statements of operations. Summarized financial information for the impact of environmental reserves and recoveries to the consolidated statements of operations is set forth below:

	Estimated Recoverable Amounts from Northrop	Estimated Recoverable Amounts from U.S. Government	Total Estimated Recoverable Amounts Under U.S. Government Contracts (In millions)	Charge to Consolidated Statement of Operations	Total Environmental Reserve Additions
Fiscal 2010	\$2.8	\$24.9	\$27.7	\$ 8.8	\$36.5
Fiscal 2009	4.8	14.6	19.4	4.1	23.5
Fiscal 2008	9.7	25.2	34.9	10.7	45.6

e. Arrangements with Off-Balance Sheet Risk

As of November 30, 2010, arrangements with off-balance sheet risk consisted of:

— \$69.4 million in outstanding commercial letters of credit expiring within the next twelve months, the majority of which may be renewed, primarily to collateralize obligations for environmental remediation and insurance coverage.

— Up to \$120.0 million aggregate in guarantees by GenCorp of Aerojet's obligations to U.S. government agencies for environmental remediation activities (See Note 7(c) for additional information).

— Guarantees, jointly and severally, by the Company's material domestic subsidiaries of its obligations under its Senior Credit Facility and its 9½% Notes.

In addition to the items discussed above, the Company will from time to time enter into certain types of contracts that require us to indemnify parties against potential third-party and other claims. These contracts primarily relate to: (i) divestiture agreements, under which the Company may provide customary indemnification to purchasers of its businesses or assets including, for example, claims arising from the operation of the businesses prior to disposition, liability to investigate and remediate environmental contamination existing prior to disposition; (ii) certain real estate leases, under which the Company may be required to indemnify property owners for claims arising from the use of the applicable premises; and (iii) certain agreements with officers and directors, under which the Company may be required to indemnify such persons for liabilities arising out of their relationship with the Company. The terms of such obligations vary. Generally, a maximum obligation is not explicitly stated.

The Company also issues purchase orders and makes other commitments to suppliers for equipment, materials, and supplies in the normal course of business. These purchase commitments are generally for volumes consistent with anticipated requirements to fulfill purchase orders or contracts for product deliveries received, or expected to be received, from customers and would be subject to reimbursement if a cost-plus contract were terminated.

8. Redeemable Common Stock

The Company inadvertently failed to register with the SEC the issuance of certain of its common shares in its defined contribution 401(k) employee benefit plan (the "Plan"). As a result, certain Plan participants who purchased such securities pursuant to the Plan may have the right to rescind certain of their purchases for consideration equal to the purchase price paid for the securities (or if such security has been sold, to receive consideration with respect to any loss incurred on such sale) plus interest from the date of purchase. As of November 30, 2010 and 2009, the Company has classified 0.5 million and 0.6 million shares, respectively, as redeemable common stock because the

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

redemption features are not within the control of the Company. The Company may also be subject to civil and other penalties by regulatory authorities as a result of the failure to register these shares. These shares have always been treated as outstanding for financial reporting purposes. In June 2008, the Company filed a registration statement on Form S-8 to register future transactions in the GenCorp Stock Fund in the Plan. During fiscal 2010, 2009, and 2008, the Company recorded a charge of \$0.9 million, \$1.3 million, and \$1.7 million, respectively, for realized losses and interest associated with this matter.

9. Shareholders' Deficit

a. Preference Stock

As of November 30, 2010 and 2009, 15.0 million shares of preferred stock were authorized and none were issued or outstanding.

b. Common Stock

As of November 30, 2010, the Company had 150.0 million authorized shares of common stock, par value \$0.10 per share, of which 58.1 million shares were issued and outstanding, and 40.5 million shares were reserved for future issuance for discretionary payments of the Company's portion of retirement savings plan contributions, exercise of stock options (seven and ten year contractual life) and restricted stock (no maximum contractual life), payment of awards under stock-based compensation plans, and conversion of the Company's Notes. See Note 8 for information about the Company's redeemable common stock.

c. Stock-based Compensation

Total stock-based compensation expense by type of award was as follows:

	Year Ended		
	2010	2009	2008
	(In millions)		
Stock appreciation rights ("SARS")	\$(0.9)	\$2.8	\$(1.4)
Stock options	0.2	—	—
Restricted stock, service-based	1.0	0.1	0.7
Restricted stock, performance-based	0.1	—	0.9
Total stock-based compensation expense	\$ 0.4	\$2.9	\$ 0.2

The Company recorded an unusual charge of \$2.4 million in the second quarter of fiscal 2008 related to the accelerated vesting of outstanding stock-based payment awards as a result of the Shareholder Agreement (see Note 13).

Stock Appreciation Rights: As of November 30, 2010, a total of 1,246,968 SARS was outstanding under the 1999 Equity and Performance Incentive Plan ("1999 Plan") and 2009 Equity and Performance Incentive Plan ("2009 Plan"). SARS granted to employees generally vest in one-third increments at one year, two years, and three years from the date of grant and have a ten year contractual life under the 1999 Plan and a seven year contractual life under the 2009 Plan. SARS granted to directors of the Company typically vest over a one year service period (half after six months and half after one year) and have a ten year contractual life under the 1999 Plan and a seven year contractual life under the 2009 Plan. These awards are similar to the Company's employee stock options, but are settled in cash rather than in shares of common stock, and are classified as liability awards. Compensation cost for these awards is determined using a fair-value method and remeasured at each reporting date until the date of settlement. Stock-based compensation expense recognized is based on SARS ultimately expected to vest, and therefore it has been reduced for estimated forfeitures.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

A summary of the status of the Company's SARS as of November 30, 2010 and changes during fiscal 2010 is presented below:

	<u>SARS (In thousands)</u>	<u>Weighted Average Exercise Price</u>	<u>Weighted Average Remaining Contractual Life (years)</u>	<u>Aggregate Intrinsic Value (In millions)</u>
Outstanding at November 30, 2009	1,054	\$13.03		
Granted	198	4.63		
Cancelled	<u>(5)</u>	<u>2.30</u>		
Outstanding at November 30, 2010	<u>1,247</u>	<u>\$11.74</u>	<u>6.1</u>	<u>\$0.2</u>
Exercisable at November 30, 2010	<u>1,134</u>	<u>\$12.46</u>	<u>6.1</u>	<u>\$0.2</u>
Expected to vest at November 30, 2010	<u>112</u>	<u>\$ 4.38</u>	<u>6.6</u>	<u>\$0.1</u>

The weighted average grant date fair value for SARS granted in fiscal 2010, 2009, and 2008 was \$3.15, \$3.85, and \$5.20, respectively. None of the SARS were exercised in fiscal 2010, 2009, and 2008. As of November 30, 2010, there was \$0.2 million of total stock-based compensation related to nonvested SARS. That cost is expected to be recognized over an estimated weighted-average amortization period of six months.

Restricted Stock, service-based: As of November 30, 2010, a total of 426,813 shares of service-based restricted stock was outstanding which vest based on years of service under the 1999 Plan and 2009 Plan. Restricted shares are granted to key employees and directors of the Company. The fair value of the restricted stock awards was based on the closing market price of the Company's common stock on the date of award and is being amortized on a straight line basis over the service period. Stock-based compensation expense recognized is based on service-based restricted stock ultimately expected to vest, and therefore it has been reduced for estimated forfeitures.

The following is summary of the status of the Company's service-based restricted stock as of November 30, 2010 and changes during fiscal 2010:

	<u>Service Based Restricted Stock (In thousands)</u>	<u>Weighted Average Grant Date Fair Value</u>
Outstanding at November 30, 2009	30	\$6.55
Granted	404	5.89
Vested	<u>(8)</u>	<u>4.63</u>
Outstanding and expected to vest at November 30, 2010	<u>426</u>	<u>\$5.96</u>

As of November 30, 2010, there was \$1.8 million of total stock-based compensation related to nonvested service-based restricted stock. That cost is expected to be recognized over an estimated weighted-average amortization period of twenty-four months. The intrinsic value of the service-based restricted stock outstanding and expected to vest at November 30, 2010 was \$2.1 million. Additionally, the intrinsic value of the service-based restricted stock vested during fiscal 2008 was \$1.1 million. The weighted average grant date fair values for service-based restricted stock granted in fiscal 2009 and 2008 was \$2.39 and \$10.84, respectively.

Restricted Stock, performance-based: As of November 30, 2010, a total of 224,865 shares of performance-based restricted shares was outstanding under the 1999 Plan and 2009 Plan. The performance-based restricted stock vests if the Company meets various operations and earnings targets set by the Organization & Compensation Committee of the Board. The fair value of the performance-based restricted stock awards was based on the closing market price of the Company's common stock on the date of award and is being amortized over the estimated

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

service period to achieve the operations and earnings targets. If certain operations and earnings targets are exceeded, additional restricted stock may be required to be granted to individuals up to a maximum additional grant of 25% of the initial grant. Stock-based compensation expense recognized for all years presented is based on performance-based restricted stock ultimately expected to vest, and therefore it has been reduced for estimated forfeitures.

The following is a summary of the status of the Company's performance-based restricted stock as of November 30, 2010 and changes during fiscal 2010:

	Performance Based Restricted Stock (In thousands)	Weighted Average Grant Date Fair Value
Outstanding at November 30, 2009	137	\$4.54
Granted	93	4.91
Cancelled	<u>(5)</u>	<u>4.54</u>
Outstanding at November 30, 2010	<u>225</u>	<u>\$4.69</u>
Expected to vest at November 30, 2010	<u>139</u>	<u>\$4.79</u>

As of November 30, 2010, there was \$1.0 million of total stock-based compensation related to nonvested performance-based restricted stock. That cost is expected to be recognized over an estimated weighted-average amortization period of nineteen months. The intrinsic value of the performance-based restricted stock outstanding and expected to vest at November 30, 2010 was \$1.1 million and \$0.7 million, respectively. The intrinsic value of the performance-based restricted stock vested during fiscal 2008 was \$1.4 million. The weighted average grant date fair value for performance-based restricted stock granted in fiscal 2009 was \$4.54.

Stock Options: As of November 30, 2010, a total of 1,479,533 stock options was outstanding under the 1999 Plan and 2009 Plan. The 2009 stock option grants are performance-based and vest if the Company meets various operations and earnings targets set by the Organization & Compensation Committee of the Board. The fair value is being amortized over the estimated service period to achieve the operations and earnings targets. If certain operations and earnings targets are exceeded, additional stock options may be required to be granted to individuals up to a maximum additional grant of 25% of the initial grant.

A summary of the status of the Company's stock options as of November 30, 2010 and changes during fiscal 2010 is presented below:

	Stock Options (In thousands)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life	Intrinsic Value (In millions)
Outstanding at November 30, 2009	1,291	\$ 9.28		
Granted	456	5.40		
Cancelled	<u>(267)</u>	<u>9.38</u>		
Outstanding at November 30, 2010	<u>1,480</u>	<u>\$ 8.07</u>	<u>3.9</u>	<u>\$0.1</u>
Exercisable at November 30, 2010	<u>834</u>	<u>\$10.33</u>	<u>1.3</u>	<u>\$ —</u>
Expected to vest at November 30, 2010	<u>522</u>	<u>\$ 5.29</u>	<u>7.0</u>	<u>\$ —</u>

As of November 30, 2010, there was \$1.7 million of total stock-based compensation related to nonvested stock options. That cost is expected to be recognized over an estimated weighted-average amortization period of nineteen

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

months. The weighted average grant date fair value for stock options granted in fiscal 2010 and fiscal 2009 was \$3.11 and \$2.77, respectively.

The following table summarizes the range of exercise prices and weighted-average exercise prices for options outstanding as of November 30, 2010 under the Company's stock option plans:

Year Granted	Range of Exercise Prices	Outstanding		
		Stock Options Outstanding (In thousands)	Weighted Average Exercise Price	Weighted Average Remaining Contractual Life (years)
2001	\$10.44 – \$12.30	322	\$10.85	0.2
2002	\$ 9.77 – \$15.43	201	\$12.62	1.5
2003	\$ 7.73 – \$ 9.29	282	\$ 8.04	2.3
2004	\$10.92	28	\$10.92	3.2
2009	\$ 4.54	191	\$ 4.54	8.6
2010	\$ 4.91 – \$ 7.14	456	\$ 5.40	6.8
		1,480		

Valuation Assumptions

The fair value of the stock options granted in fiscal 2010 and 2009 were estimated using a Black-Scholes Model with the following weighted average assumptions:

	Year Ended	
	2010	2009
Expected life (in years)	7.0	8.0
Volatility	55.43%	53.93%
Risk-free interest rate	2.44%	3.24%
Dividend yield	0.00%	0.00%

The fair value of SARS were estimated using a Black-Scholes Model with the following weighted average assumptions:

	Year Ended		
	2010	2009	2008
Expected life (in years)	5.1	6.1	5.9
Volatility	66.53%	58.83%	43.25%
Risk-free interest rate	1.56%	2.47%	2.44%
Dividend yield	0.00%	0.00%	0.00%

Expected Term: The Company's expected term represents the period that the Company's stock-based awards are expected to be outstanding and was determined based on historical experience of similar awards, giving consideration to the contractual terms of the stock-based awards and vesting schedules.

Expected Volatility: The fair value of stock-based payments were valued using the Black-Scholes Model with a volatility factor based on the Company's historical stock prices. The range of expected volatility used in the Black-Scholes Model was 55% to 89% as of November 30, 2010.

Expected Dividend: The Black-Scholes Model requires a single expected dividend yield as an input. The Senior Credit Facility and 9½% Notes restrict the payment of dividends and the Company does not anticipate paying cash dividends in the foreseeable future.

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Risk-Free Interest Rate: The Company bases the risk-free interest rate used in the Black-Scholes Model on the implied yield currently available on U.S. Treasury zero-coupon issues with an equivalent remaining term. The range of risk-free interest rates used in the Black-Scholes Model was 0.6% to 2.5% as of November 30, 2010.

Estimated Pre-vesting Forfeitures: When estimating forfeitures, the Company considers historical terminations as well as anticipated retirements.

10. Operating Segments and Related Disclosures

The Company's operations are organized into two operating segments based on different products and customer bases: Aerospace and Defense, and Real Estate. The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies (see Note 1).

The Company evaluates its operating segments based on several factors, of which the primary financial measure is segment performance. Segment performance represents net sales from continuing operations less applicable costs, expenses and provisions for unusual items relating to the segment operations. Segment performance excludes corporate income and expenses, legacy income or expenses, provisions for unusual items not related to the segment operations, interest expense, interest income, and income taxes.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Selected financial information for each reportable segment was as follows:

	<u>Year Ended</u>		
	<u>2010</u>	<u>2009</u>	<u>2008</u>
	(In millions)		
Net Sales:			
Aerospace and Defense	\$850.7	\$787.2	\$725.5
Real Estate	<u>7.2</u>	<u>8.2</u>	<u>16.8</u>
Total	<u>\$857.9</u>	<u>\$795.4</u>	<u>\$742.3</u>
Segment Performance:			
Aerospace and Defense	\$ 99.6	\$ 84.4	\$ 78.0
Environmental remediation provision adjustments	(0.2)	(0.7)	(5.0)
Retirement benefit plan (expense) benefit	(29.3)	7.9	(15.7)
Unusual items (see Note 13)	<u>(2.8)</u>	<u>(1.3)</u>	<u>(16.5)</u>
Aerospace and Defense Total	<u>67.3</u>	<u>90.3</u>	<u>40.8</u>
Real Estate	<u>5.3</u>	<u>4.4</u>	<u>10.3</u>
Total	<u>\$ 72.6</u>	<u>\$ 94.7</u>	<u>\$ 51.1</u>
Reconciliation of segment performance to income (loss) from continuing operations before income taxes:			
Segment Performance	\$ 72.6	\$ 94.7	\$ 51.1
Interest expense	(37.0)	(38.6)	(37.2)
Interest income	1.6	1.9	4.2
Stock-based compensation	(0.4)	(2.9)	(0.2)
Corporate retirement benefit plan (expense) benefit	(12.6)	4.0	7.7
Corporate and other expenses	(21.5)	(14.5)	(13.2)
Corporate unusual items (see Note 13)	<u>(0.6)</u>	<u>(3.3)</u>	<u>(16.6)</u>
Income (loss) from continuing operations before income taxes	<u>\$ 2.1</u>	<u>\$ 41.3</u>	<u>\$ (4.2)</u>
Aerospace and Defense	\$ 18.2	\$ 14.3	\$ 21.3
Real Estate	—	—	—
Corporate	<u>4.4</u>	<u>—</u>	<u>—</u>
Capital Expenditures, cash and non-cash	<u>\$ 22.6</u>	<u>\$ 14.3</u>	<u>\$ 21.3</u>
Aerospace and Defense	\$ 27.6	\$ 25.1	\$ 24.7
Real Estate	0.3	0.6	0.8
Corporate	<u>—</u>	<u>—</u>	<u>—</u>
Depreciation and Amortization	<u>\$ 27.9</u>	<u>\$ 25.7</u>	<u>\$ 25.5</u>

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	<u>As of November 30,</u>	
	<u>2010</u>	<u>2009</u>
	(In millions)	
Aerospace and Defense(1)	\$647.0	\$663.0
Real Estate	<u>76.2</u>	<u>70.9</u>
Identifiable assets	723.2	733.9
Corporate	<u>268.3</u>	<u>201.0</u>
Assets	<u><u>\$991.5</u></u>	<u><u>\$934.9</u></u>

(1) The Aerospace and Defense operating segment had \$94.9 million of goodwill as of November 30, 2010 and 2009. In addition, as of November 30, 2010 and 2009 intangible assets balances were \$16.9 million and \$18.5 million, respectively, for the Aerospace and Defense operating segment.

The Company's continuing operations are located in the United States. Inter-area sales are not significant to the total sales of any geographic area. Unusual items included in segment performance pertained only to the United States.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

11. Quarterly Financial Data (Unaudited)

	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter</u>
	(In millions, except per share amounts)			
2010				
Net sales	\$186.8	\$234.1	\$210.7	\$226.3
Cost of sales (exclusive of items shown separately on Statement of Operations)	169.7	205.5	180.8	197.9
Unusual items	1.6	2.1	2.0	(2.3)
(Loss) income from continuing operations before income taxes	(5.7)	3.0	4.0	0.8
(Loss) income from continuing operations	(9.9)	12.9	3.5	(0.5)
Income (loss) from discontinued operations, net of income taxes	1.0	0.6	(0.7)	(0.1)
Net (loss) income	(8.9)	13.5	2.8	(0.6)
Basic (loss) income per share from continuing operations ..	(0.17)	0.22	0.06	(0.01)
Basic income (loss) per share from discontinued operations, net of income taxes	0.02	0.01	(0.01)	—
Basic net (loss) income per share	(0.15)	0.23	0.05	(0.01)
Diluted (loss) income per share from continuing operations	(0.17)	0.18	0.06	(0.01)
Diluted income (loss) per share from discontinued operations, net of income taxes	0.02	0.01	(0.01)	—
Diluted net (loss) income per share	\$ (0.15)	\$ 0.19	\$ 0.05	\$ (0.01)

	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter</u>
	(In millions, except per share amounts)			
2009				
Net sales	\$170.9	\$183.0	\$201.4	\$240.1
Cost of sales (exclusive of items shown separately on Statement of Operations)	148.9	152.7	172.2	200.2
Unusual items	2.2	0.4	1.8	0.2
Income from continuing operations before income taxes ...	2.7	12.1	10.1	16.4
Income from continuing operations	23.2	10.6	10.8	14.3
Loss from discontinued operations, net of income taxes ...	(3.8)	(1.4)	(0.5)	(1.0)
Net income	19.4	9.2	10.3	13.3
Basic income per share from continuing operations	0.40	0.18	0.18	0.24
Basic loss per share from discontinued operations, net of income taxes	(0.07)	(0.02)	(0.01)	(0.01)
Basic net income per share	0.33	0.16	0.17	0.23
Diluted income per share from continuing operations	0.37	0.18	0.18	0.23
Diluted loss per share from discontinued operations, net of income taxes	(0.06)	(0.02)	(0.01)	(0.01)
Diluted net income per share	\$ 0.31	\$ 0.16	\$ 0.17	\$ 0.22

12. Discontinued Operations

In November 2003, the Company announced the closing of a GDX manufacturing facility in Chartres, France owned by Snappon SA, a subsidiary of the Company. The decision resulted primarily from declining sales volumes with French automobile manufacturers. During the first quarter of fiscal 2009, Snappon SA had legal judgments rendered against it under French law, aggregating €2.9 million (\$3.8 million) plus interest related to wrongful discharge claims by certain former employees of Snappon SA. During the second quarter of fiscal 2009, Snappon

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SA filed for declaration of suspensions of payments with the clerk's office of the Paris Commercial Court (See Note 7(b)).

Summarized financial information for discontinued operations is set forth below:

	Year Ended		
	2010	2009	2008
	(In millions)		
Net sales	\$ —	\$ —	\$ —
Foreign currency gains (losses)	1.7	(1.6)	0.6
Income (loss) before income taxes	0.7	(6.7)	(0.2)
Income tax benefit	(0.1)	—	(0.1)
Income (loss) from discontinued operations	0.8	(6.7)	(0.1)

13. Unusual Items

Charges and gains associated with unusual items are summarized as follows:

	Year Ended		
	2010	2009	2008
	(In millions)		
Aerospace and Defense:			
Loss on legal matters and settlements	\$ 2.8	\$ 1.3	\$ 2.9
Defined benefit pension plan amendment	<u>—</u>	<u>—</u>	<u>13.6</u>
Aerospace and defense unusual items	<u>2.8</u>	<u>1.3</u>	<u>16.5</u>
Corporate:			
Executive severance agreements	1.4	3.1	—
Loss on debt repurchased	1.2	—	—
Loss on bank amendment	0.7	0.2	—
Gain on legal settlement and insurance recoveries	(2.7)	—	(1.2)
Defined benefit pension plan amendment	—	—	1.0
Shareholder agreement and related costs	<u>—</u>	<u>—</u>	<u>16.8</u>
Corporate unusual items	<u>0.6</u>	<u>3.3</u>	<u>16.6</u>
Total unusual items	<u>\$ 3.4</u>	<u>\$ 4.6</u>	<u>\$ 33.1</u>

In fiscal 2010, the Company recorded \$1.4 million associated with executive severance. In addition, the Company recorded a charge of \$1.9 million related to the estimated unrecoverable costs of legal matters and \$0.9 million for realized losses and interest associated with the failure to register with the SEC the issuance of certain of its common shares under the defined contribution 401(k) employee benefit plan. Further, the Company recorded a \$2.7 million gain related to a legal settlement.

In addition, during fiscal 2010, the Company recorded \$0.7 million of losses related to an amendment to the Senior Credit Facility.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

A summary of the Company's losses on the 2¼% Debentures repurchased during fiscal 2010 is as follows (in millions):

Principal amount repurchased	\$ 77.8
Cash repurchase price	<u>(74.3)</u>
	3.5
Write-off of the associated debt discount	(6.3)
Portion of the 2¼% Debentures repurchased attributed to the equity component	2.9
Write-off of the deferred financing costs	<u>(0.4)</u>
Loss on 2¼% Debentures repurchased	<u>\$ (0.3)</u>

A summary of the Company's losses on the 9½% Notes repurchased during fiscal 2010 is as follows (in millions):

Principal amount repurchased	\$ 22.5
Cash repurchase price	(23.0)
Write-off of the deferred financing costs	<u>(0.4)</u>
Loss on 9½% Notes repurchased	<u>\$ (0.9)</u>

In fiscal 2009, the Company recorded a charge of \$1.3 million for realized losses and interest associated with its failure to register with the SEC the issuance of certain of the Company's common shares under its defined contribution 401(k) employee benefit plan. During fiscal 2009, the Company also incurred a charge of \$3.1 million associated with executive severance agreements. Additionally, the Company recorded costs of \$0.2 million related to a bank amendment.

On November 25, 2008, the Company decided to amend the defined benefit pension and benefits restoration plans to freeze future accruals under such plans. Effective February 1, 2009 and July 31, 2009, future benefit accruals for all current salaried employees and collective bargaining unit employees were discontinued, respectively. No employees lost their previously earned pension benefits. As a result of the amendment and freeze, the Company incurred a curtailment charge of \$14.6 million in the fourth quarter of fiscal 2008 primarily due to the immediate recognition of unrecognized prior service costs.

On March 5, 2008, the Company entered the Shareholder Agreement which resulted in a charge of \$16.8 million in fiscal 2008 comprised of the following (in millions):

Increases in pension benefits	\$ 5.3
Executive severance charges	7.1
Accelerated vesting of stock appreciation rights	1.1
Accelerated vesting of restricted stock, service-based	0.6
Accelerated vesting of restricted stock, performance-based	0.7
Professional fees and other	<u>2.0</u>
	<u>\$16.8</u>

As a result of the Shareholder Agreement, the executive severance agreements required the Company to fund into a grantor trust on March 12, 2008, an amount equal to \$34.8 million, which represents liabilities associated with the benefits restoration plans and amounts payable to certain officers of the Company party to executive severance agreements in the event of qualifying terminations of employment following a change in control (as defined in the benefits restoration plan and the executive severance agreements) of the Company. In addition, as a result of the resignation of three additional Board members on May 16, 2008, the Company was required to fund \$0.4 million

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

into a grantor trust on May 22, 2008, which primarily represents the amount payable to an officer party to an executive severance agreement in the event of a qualifying termination of employment.

In fiscal 2008, the Company recorded a charge of \$2.9 million related to the estimated unrecoverable costs of legal matters, including \$1.7 million associated with the failure to register with the SEC the issuance of certain of its common shares under its defined contribution 401(k) employee benefit plan and \$1.2 million related to a legal settlement and other legal matters. The Company recorded a \$1.2 million gain related to an insurance settlement for an environmental claim.

14. Condensed Consolidating Financial Information

The Company is providing condensed consolidating financial information for its material domestic subsidiaries that have guaranteed the 9½% Notes, and for those subsidiaries that have not guaranteed the 9½% Notes. These 100% owned subsidiary guarantors have, jointly and severally, fully and unconditionally guaranteed the 9½% Notes. The subsidiary guarantees are senior subordinated obligations of each subsidiary guarantor and rank (i) junior in right of payment with all senior indebtedness, (ii) equal in right of payment with all senior subordinated indebtedness, and (iii) senior in right of payment to all subordinated indebtedness, in each case, of that subsidiary guarantor. The subsidiary guarantees will also be effectively subordinated to any collateralized indebtedness of the subsidiary guarantor with respect to the assets collateralizing that indebtedness. Absent both default and notice as specified in the Company's Senior Credit Facility and agreements governing the Company's outstanding convertible notes and the 9½% Notes, there are no restrictions on the Company's ability to obtain funds from its 100% owned subsidiary guarantors by dividend or loan.

The Company has not presented separate financial and narrative information for each of the subsidiary guarantors, because it believes that such financial and narrative information would not provide investors with any additional information that would be material in evaluating the sufficiency of the guarantees. Therefore, the following condensed consolidating financial information summarizes the financial position, results of operations, and cash flows for the Company's guarantor and non-guarantor subsidiaries.

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Statements of Operations

<u>November 30, 2010 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$857.9	\$ —	\$ —	\$857.9
Cost of sales (exclusive of items shown separately below)	—	753.9	—	—	753.9
Selling, general and administrative	13.0	13.7	—	—	26.7
Depreciation and amortization	—	27.9	—	—	27.9
Interest expense	31.7	5.3	—	—	37.0
Other, net	<u>8.8</u>	<u>1.5</u>	<u>—</u>	<u>—</u>	<u>10.3</u>
(Loss) income from continuing operations before income taxes	(53.5)	55.6	—	—	2.1
Income tax (benefit) provision	<u>(9.2)</u>	<u>5.3</u>	<u>—</u>	<u>—</u>	<u>(3.9)</u>
(Loss) income from continuing operations	(44.3)	50.3	—	—	6.0
Income from discontinued operations	<u>0.8</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>0.8</u>
(Loss) income before equity earnings of subsidiaries	(43.5)	50.3	—	—	6.8
Equity earnings of subsidiaries	<u>50.3</u>	<u>—</u>	<u>—</u>	<u>(50.3)</u>	<u>—</u>
Net income	<u>\$ 6.8</u>	<u>\$ 50.3</u>	<u>\$ —</u>	<u>\$(50.3)</u>	<u>\$ 6.8</u>
<u>November 30, 2009 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$795.4	\$ —	\$ —	\$795.4
Cost of sales (exclusive of items shown separately below)	—	674.0	—	—	674.0
Selling, general and administrative	(2.2)	12.4	—	—	10.2
Depreciation and amortization	—	25.7	—	—	25.7
Interest expense	33.1	5.5	—	—	38.6
Other, net	<u>7.2</u>	<u>(1.6)</u>	<u>—</u>	<u>—</u>	<u>5.6</u>
(Loss) income from continuing operations before income taxes	(38.1)	79.4	—	—	41.3
Income tax (benefit) provision	<u>(63.0)</u>	<u>45.4</u>	<u>—</u>	<u>—</u>	<u>(17.6)</u>
Income from continuing operations	24.9	34.0	—	—	58.9
Loss from discontinued operations	<u>(2.9)</u>	<u>—</u>	<u>(3.8)</u>	<u>—</u>	<u>(6.7)</u>
Income (loss) before equity earnings (losses) of subsidiaries	22.0	34.0	(3.8)	—	52.2
Equity earnings (losses) of subsidiaries	<u>30.2</u>	<u>—</u>	<u>—</u>	<u>(30.2)</u>	<u>—</u>
Net income (loss)	<u>\$ 52.2</u>	<u>\$ 34.0</u>	<u>\$(3.8)</u>	<u>\$(30.2)</u>	<u>\$ 52.2</u>

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

<u>November 30, 2008 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net sales	\$ —	\$742.3	\$ —	\$ —	\$742.3
Cost of sales (exclusive of items shown separately below)	—	645.4	—	—	645.4
Selling, general and administrative	(19.8)	21.7	—	—	1.9
Depreciation and amortization	—	25.5	—	—	25.5
Interest expense	31.7	5.5	—	—	37.2
Other, net	<u>18.7</u>	<u>17.8</u>	<u>—</u>	<u>—</u>	<u>36.5</u>
(Loss) income from continuing operations before income taxes	(30.6)	26.4	—	—	(4.2)
Income tax (benefit) provision	<u>(8.6)</u>	<u>9.5</u>	<u>—</u>	<u>—</u>	<u>0.9</u>
(Loss) income from continuing operations	(22.0)	16.9	—	—	(5.1)
Income (loss) from discontinued operations	<u>0.2</u>	<u>—</u>	<u>(0.3)</u>	<u>—</u>	<u>(0.1)</u>
(Loss) income before equity earnings (losses) of subsidiaries	(21.8)	16.9	(0.3)	—	(5.2)
Equity earnings (losses) of subsidiaries . . .	<u>16.6</u>	<u>—</u>	<u>—</u>	<u>(16.6)</u>	<u>—</u>
Net (loss) income	<u>\$ (5.2)</u>	<u>\$ 16.9</u>	<u>\$(0.3)</u>	<u>\$(16.6)</u>	<u>\$ (5.2)</u>

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Balance Sheets

November 30, 2010 (In millions):	Parent	Guarantor Subsidiaries	Non-guarantor Subsidiaries	Eliminations	Consolidated
Cash and cash equivalents	\$ 197.3	\$(15.8)	\$ —	\$ —	\$ 181.5
Marketable securities	26.7	—	—	—	26.7
Accounts receivable	—	106.7	—	—	106.7
Inventories	—	51.1	—	—	51.1
Recoverable from the U.S. government and other third parties for environmental remediation costs and other	0.1	31.9	—	—	32.0
Grantor trust	1.4	0.4	—	—	1.8
Other receivables, prepaid expenses and other	11.5	13.8	—	—	25.3
Income taxes	9.9	(2.4)	—	—	7.5
Total current assets	246.9	185.7	—	—	432.6
Property, plant and equipment, net	4.8	121.6	—	—	126.4
Recoverable from the U.S. government and other third parties for environmental remediation costs and other	0.2	151.3	—	—	151.5
Grantor trust	10.1	4.4	—	—	14.5
Goodwill	—	94.9	—	—	94.9
Intercompany (payable) receivable, net	(178.5)	198.2	(19.7)	—	—
Other noncurrent assets and intangibles, net	242.0	162.9	9.9	(243.2)	171.6
Total assets	\$ 325.5	\$919.0	\$ (9.8)	\$(243.2)	\$ 991.5
Short-term borrowings and current portion of long- term debt	\$ 65.8	\$ 0.2	\$ —	\$ —	\$ 66.0
Accounts payable	0.6	26.5	—	—	27.1
Reserves for environmental remediation costs	3.3	37.4	—	—	40.7
Other current liabilities, advance payments on contracts, and postretirement medical and life insurance benefits	36.8	190.6	—	—	227.4
Total current liabilities	106.5	254.7	—	—	361.2
Long-term debt	325.6	1.1	—	—	326.7
Reserves for environmental remediation costs	8.3	168.7	—	—	177.0
Pension benefits	17.0	158.5	—	—	175.5
Other noncurrent liabilities	63.2	83.0	—	—	146.2
Total liabilities	520.6	666.0	—	—	1,186.6
Commitments and contingencies (Note 7)					
Redeemable common stock (Note 8)	5.1	—	—	—	5.1
Total shareholders' (deficit) equity	(200.2)	253.0	(9.8)	(243.2)	(200.2)
Total liabilities, redeemable common stock, and shareholders' equity (deficit)	\$ 325.5	\$919.0	\$ (9.8)	\$(243.2)	\$ 991.5

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

<u>November 30, 2009 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Cash and cash equivalents	\$ 166.0	\$(39.8)	\$ 0.1	\$ —	\$ 126.3
Accounts receivable	—	116.3	—	—	116.3
Inventories	—	61.8	—	—	61.8
Recoverable from the U.S. government and other third parties for environmental remediation costs and other	0.1	30.5	—	—	30.6
Grantor trust	1.5	0.9	—	—	2.4
Other receivables, prepaid expenses and other	12.7	20.1	—	—	32.8
Income taxes	<u>43.2</u>	<u>(40.8)</u>	<u>—</u>	<u>—</u>	<u>2.4</u>
Total current assets	223.5	149.0	0.1	—	372.6
Property, plant and equipment, net	0.4	129.5	—	—	129.9
Recoverable from the U.S. government and other third parties for environmental remediation costs and other	0.2	154.1	—	—	154.3
Grantor trust	11.6	6.2	—	—	17.8
Goodwill	—	94.9	—	—	94.9
Intercompany (payable) receivable, net	(77.4)	97.1	(19.7)	—	—
Other noncurrent assets and intangibles, net	<u>116.9</u>	<u>159.3</u>	<u>9.9</u>	<u>(120.7)</u>	<u>165.4</u>
Total assets	<u>\$ 275.2</u>	<u>\$790.1</u>	<u>\$ (9.7)</u>	<u>\$(120.7)</u>	<u>\$ 934.9</u>
Short-term borrowings and current portion of long-term debt	\$ 17.8	\$ —	\$ —	\$ —	\$ 17.8
Accounts payable	0.4	18.0	—	—	18.4
Reserves for environmental remediation costs	7.2	37.3	—	—	44.5
Other current liabilities, advance payments on contracts, and postretirement medical and life insurance benefits	<u>38.9</u>	<u>141.8</u>	<u>—</u>	<u>—</u>	<u>180.7</u>
Total current liabilities	64.3	197.1	—	—	261.4
Long-term debt	403.8	—	—	—	403.8
Reserves for environmental remediation costs	4.4	173.8	—	—	178.2
Pension benefits	11.3	199.0	—	—	210.3
Other noncurrent liabilities	<u>64.3</u>	<u>89.8</u>	<u>—</u>	<u>—</u>	<u>154.1</u>
Total liabilities	548.1	659.7	—	—	1,207.8
Commitments and contingencies (Note 7)					
Redeemable common stock (Note 8)	6.0	—	—	—	6.0
Total shareholders' (deficit) equity	<u>(278.9)</u>	<u>130.4</u>	<u>(9.7)</u>	<u>(120.7)</u>	<u>(278.9)</u>
Total liabilities, redeemable common stock, and shareholders' equity (deficit)	<u>\$ 275.2</u>	<u>\$790.1</u>	<u>\$ (9.7)</u>	<u>\$(120.7)</u>	<u>\$ 934.9</u>

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

Condensed Consolidating Statements of Cash Flows

<u>November 30, 2010 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash provided by (used in) operating activities . . .	\$ 4.7	\$ 143.5	\$(0.1)	\$—	\$ 148.1
Net transfers from (to) parent	<u>101.0</u>	<u>(101.0)</u>	<u>—</u>	<u>—</u>	<u>—</u>
Net cash provided by (used in) operating activities . . .	<u>105.7</u>	<u>42.5</u>	<u>(0.1)</u>	<u>—</u>	<u>148.1</u>
Cash flows from investing activities:					
Capital expenditures	—	(16.9)	—	—	(16.9)
Other investing activities	<u>(26.6)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(26.6)</u>
Net cash used in investing activities	(26.6)	(16.9)	—	—	(43.5)
Cash flows from financing activities:					
Repayments on debt	(240.1)	(0.1)	—	—	(240.2)
Proceeds from issuance of debt, net of issuance costs	192.3	—	—	—	192.3
Other financing activities	<u>—</u>	<u>(1.5)</u>	<u>—</u>	<u>—</u>	<u>(1.5)</u>
Net cash used in financing activities	<u>(47.8)</u>	<u>(1.6)</u>	<u>—</u>	<u>—</u>	<u>(49.4)</u>
Net increase (decrease) in cash and cash equivalents . .	31.3	24.0	(0.1)	—	55.2
Cash and cash equivalents at beginning of year	<u>166.0</u>	<u>(39.8)</u>	<u>0.1</u>	<u>—</u>	<u>126.3</u>
Cash and cash equivalents at end of year	<u>\$ 197.3</u>	<u>\$ (15.8)</u>	<u>\$ —</u>	<u>\$—</u>	<u>\$ 181.5</u>
<u>November 30, 2009 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash (used in) provided by operating activities . . .	\$ (0.2)	\$ 55.3	\$(4.8)	\$—	\$ 50.3
Net transfers from (to) parent	<u>64.3</u>	<u>(69.0)</u>	<u>4.7</u>	<u>—</u>	<u>—</u>
Net cash provided by (used in) operating activities . . .	<u>64.1</u>	<u>(13.7)</u>	<u>(0.1)</u>	<u>—</u>	<u>50.3</u>
Cash flows from investing activities:					
Capital expenditures	—	(14.3)	—	—	(14.3)
Net cash used in investing activities	—	(14.3)	—	—	(14.3)
Cash flows from financing activities:					
Repayments on debt	(1.4)	(0.6)	—	—	(2.0)
Other financing activities	<u>(0.4)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(0.4)</u>
Net cash used in financing activities	<u>(1.8)</u>	<u>(0.6)</u>	<u>—</u>	<u>—</u>	<u>(2.4)</u>
Net increase (decrease) in cash and cash equivalents . .	62.3	(28.6)	(0.1)	—	33.6
Cash and cash equivalents at beginning of year	<u>103.7</u>	<u>(11.2)</u>	<u>0.2</u>	<u>—</u>	<u>92.7</u>
Cash and cash equivalents at end of year	<u>\$166.0</u>	<u>\$(39.8)</u>	<u>\$ 0.1</u>	<u>\$—</u>	<u>\$126.3</u>

GENCORP INC.

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

<u>November 30, 2008 (In millions):</u>	<u>Parent</u>	<u>Guarantor Subsidiaries</u>	<u>Non-guarantor Subsidiaries</u>	<u>Eliminations</u>	<u>Consolidated</u>
Net cash (used in) provided by operating activities . . .	\$(36.1)	\$ 63.7	\$ 0.4	\$—	\$ 28.0
Net transfers from (to) parent	<u>47.7</u>	<u>(46.9)</u>	<u>(0.8)</u>	<u>—</u>	<u>—</u>
Net cash provided by (used in) operating activities . . .	<u>11.6</u>	<u>16.8</u>	<u>(0.4)</u>	<u>—</u>	<u>28.0</u>
Cash flows from investing activities:					
Capital expenditures	<u>—</u>	<u>(21.3)</u>	<u>—</u>	<u>—</u>	<u>(21.3)</u>
Net cash used in investing activities	<u>—</u>	<u>(21.3)</u>	<u>—</u>	<u>—</u>	<u>(21.3)</u>
Cash flows from financing activities:					
Repayments on debt	<u>(6.3)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(6.3)</u>
Net cash used in financing activities	<u>(6.3)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(6.3)</u>
Net increase (decrease) in cash and cash equivalents . .	5.3	(4.5)	(0.4)	—	0.4
Cash and cash equivalents at beginning of year	<u>98.4</u>	<u>(6.7)</u>	<u>0.6</u>	<u>—</u>	<u>92.3</u>
Cash and cash equivalents at end of year	<u>\$103.7</u>	<u>\$(11.2)</u>	<u>\$ 0.2</u>	<u>\$—</u>	<u>\$ 92.7</u>

15. Subsequent Events

Subsequent to November 30, 2010, the Company repurchased \$6.5 million principal amount of its 2¼% Debentures at various prices ranging from 99.0% of par to 99.1% of par, plus accrued and unpaid interest.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

Item 9A. Controls and Procedures

Disclosure Controls and Procedures

As of November 30, 2010, we conducted an evaluation under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of our disclosure controls and procedures. The term “disclosure controls and procedures,” as defined in Rules 13a-15(e) and 15d-15(e) under the Securities and Exchange Act of 1934, as amended (“Exchange Act”), means controls and other procedures of a company that are designed to provide reasonable assurance that information required to be disclosed by the Company in the reports it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures are also designed to provide reasonable assurance that such information is accumulated and communicated to the Company’s management, including its principal executive and principal financial officers, or persons performing similar functions, as appropriate, to allow timely decisions regarding required disclosure. Based on this evaluation, our Chief Executive Officer and Chief Financial Officer concluded as of November 30, 2010 that our disclosure controls and procedures were effective at the reasonable assurance level.

Management’s Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate “internal control over financial reporting,” as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. This rule defines internal control over financial reporting as a process designed by, or under the supervision of, the Company’s Chief Executive Officer and Chief Financial Officer, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. Our internal control over financial reporting includes those policies and procedures that:

- Pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company;
- Provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principals in the United States of America, and that receipts and expenditures of the Company are being made only in accordance with authorizations of management and directors of the Company; and
- Provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. In addition, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

With the participation of the Chief Executive Officer and the Chief Financial Officer, our management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the criteria established in Internal Control — Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this evaluation, our management has concluded that our internal control over financial reporting was effective as of November 30, 2010.

The effectiveness of our internal control over financial reporting as of November 30, 2010 has been audited by PricewaterhouseCoopers LLP, our independent registered public accounting firm. Their report appears in Item 8.

Changes In Internal Control Over Financial Reporting

There was no change in the Company’s internal controls over financial reporting during the fourth quarter of fiscal 2010 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. Other Information

None.

PART III**Item 10. Directors, Executive Officers and Corporate Governance****Directors of the Registrant**

Information with respect to directors of the Company who will stand for election at the 2011 Annual Meeting of Shareholders is set forth under the heading “PROPOSAL 1 — ELECTION OF DIRECTORS” in our 2011 Proxy Statement for our 2011 Annual Meeting (“2011 Proxy Statement”), which will be filed with the Securities and Exchange Commission within 120 days after the close of our fiscal year. Such information is incorporated herein by reference.

The information in our 2011 Proxy Statement set forth under the caption “Section 16(a) Beneficial Ownership Reporting Compliance” is incorporated herein by reference. Information regarding shareholder communications with our Board of Directors may be found under the caption “Communications with Directors” in our 2010 Proxy Statement and is incorporated herein by reference.

Executive Officers of the Registrant

The following information is given as of December 31, 2010.

<u>Name</u>	<u>Title</u>	<u>Other Business Experience</u>	<u>Age</u>
Scott J. Seymour	President and Chief Executive Officer of the Company and President of Aerojet (since January 2010)	Consultant to Northrop Grumman Corporation (“Northrop”) March 2008 — January 2010; Corporate Vice President and President of Integrated Systems Sector of Northrop 2002 — March 2008; Vice President, Air Combat Systems of Northrop 1998 — 2001; Vice President and B-2 Program Manager of Northrop 1996 — 1998; and Vice President, Palmdale Operations, of Northrop 1993 — 1996.	60
Kathleen E. Redd	Vice President, Chief Financial Officer (since January 2009), and Secretary (since February 2009)	Vice President, Controller and Acting Chief Financial Officer September 2008 — January 2009; Vice President, Finance 2006 — 2008; Assistant Corporate Controller, 2002 — 2006; Acting Vice President Controller GD&X Automotive, 2003 — 2004 (concurrent with Assistant Corporate Controller position during divestiture activities); Vice President, Finance, for Grass Valley Group, 2001 — 2002; Vice President, Finance for JOMED, Inc., 2000 — 2001; Controller for EndoSonic Corporation, 1996 — 2000.	49
Richard W. Bregard	Deputy to the President (since June 2010)	Vice President, Defense Programs 2007 — 2010; Executive Director, Missile Defense Programs 2004 — 2007 and President, Aerojet Ordnance Tennessee, Inc. 2004 — 2007.	68
Chris W. Conley	Vice President Environmental, Health and Safety (since October 1999)	Director Environmental, Health and Safety, March 1996 — October 1999; Environmental Manager, 1990 — 1996.	52

The Company's executive officers generally hold terms of office of one year and/or until their successors are elected.

Code of Ethics and Corporate Governance Guidelines

The Company has adopted a code of ethics known as the Code of Business Conduct that applies to the Company's employees including the principal executive officer and principal financial officer. Copies of the Code of Business Conduct and the Company's Corporate Governance Guidelines are available on the Company's web site at www.GenCorp.com (copies are available in print to any shareholder or other interested person who requests them by writing to Secretary, GenCorp Inc., P.O. Box 537012, Sacramento, California 95853-7012 (if by overnight courier, then Highway 50 & Aerojet Road, Rancho Cordova, California 95742)).

Audit Committee and Audit Committee Financial Expert

Information regarding the Audit Committee and the Audit Committee's Financial Expert is set forth under the heading "Board Committees" in our 2011 Proxy Statement and is incorporated herein by reference.

Item 11. Executive Compensation

Information concerning executive compensation may be found under the captions "Executive Compensation," "2010 Director Compensation Table," "Compensation Discussion and Analysis," "Summary Compensation Table," "2010 Grants of Plan-Based Awards," "Outstanding Equity Awards at 2010 Fiscal Year End," "2010 Option/SAR Exercises and Stock Vested," "2010 Pension Benefits," "2010 Non-Qualified Deferred Compensation," "Potential Payments upon Termination of Employment or Change in Control," "Employment Agreements and Indemnity Agreements," "Director Compensation," "Organization & Compensation Committee Report" and "Compensation Committee Interlocks and Insider Participation" of our 2011 Proxy Statement. Such information is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information under the headings "Security Ownership of Certain Beneficial Owners" and "Security Ownership of Officers and Directors" in our 2011 Proxy Statement is incorporated herein by reference.

Equity Compensation Plan Information

The table below sets forth certain information regarding the following equity compensation plans of the Company, pursuant to which we have made equity compensation available to eligible persons, as of November 30, 2010: (i) GenCorp Inc. 1999 Equity and Performance Incentive Plan; and (ii) GenCorp Inc. 2009 Equity and Performance Incentive Plan. Both plans have been approved by our shareholders.

Plan Category	Number of Securities to be Issued Upon Exercise of Outstanding Options, Warrants and Rights	Weighted-Average Exercise Price of Outstanding Options, Warrants and Rights	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (Excluding Securities Reflected in Column (a))
	(a)	(b)	(c)
Equity compensation plans approved by shareholders	2,131,211	\$5.60	763,861(1)(2)
Equity compensation plans not approved by shareholders(3)	—	N/A	—
Total	<u>2,131,211</u>	\$5.60	<u>763,861</u>

(1) As of November 30, 2010, there are no more shares available to be issued under any type of incentive award under the GenCorp Inc. 1999 Equity and Performance Incentive Plan. The maximum number of shares available for issuance to participants under the GenCorp Inc. 2009 Equity and Performance Incentive Plan is 2,000,000 shares, all of which may be awarded as incentive stock options. Subject to the total shares available to be issued under the plan, the following specific limits apply: (A) no more than 1,000,000 shares may be issued

pursuant to awards other than stock options or stock appreciation rights; (B) no more than 200,000 shares may be issued to nonemployee directors and no nonemployee director may receive more than 150,000 shares in any fiscal year; (C) no more than 200,000 shares subject to stock options, including incentive stock options, may be granted to any participant in any fiscal year; (D) no more than 200,000 shares subject to stock appreciation rights may be granted to any participant in any fiscal year; (E) no more than 200,000 shares may be granted to any participant in any fiscal year pursuant to an award of restricted stock or restricted stock units; (F) no more than 200,000 shares may be granted to any participant in any fiscal year pursuant to an award of performance shares or performance units; and (G) no more than 100,000 shares may be granted to any participant in any fiscal year pursuant to a stock-based award other than described above.

- (2) The number of securities in Column (c) is net of the maximum 192,654 shares that may be issued pursuant to additional stock options and restricted stock awards that will be granted in 2012 and 2013 if the Company attains performance goals specified in equity awards made during 2009 and 2010.
- (3) The Company also maintains the GenCorp Inc. and Participating Subsidiaries Deferred Bonus Plan. This plan allows participating employees to defer a portion of their compensation for future distribution. All or a portion of such deferrals made prior to November 30, 2009 could be allocated to an account based on the Company's common stock and does permit limited distributions in the form of Company common shares. However, distributions in the form of common shares are permitted only at the election of the Organization & Compensation Committee of the Board of Directors and, according to the terms of the plan, individuals serving as officers or directors of the Company are not permitted to receive distributions in the form of Company common shares until at least six months after such individual ceases to be an officer or director of the Company. The table does not include information about this plan because no options, warrants or rights are available under this plan and no specific number of shares is set aside under this plan as available for future issuance. Based upon the price of Company common shares on November 30, 2010, the maximum number of shares that could be distributed to employees not subject to the restrictions on officers and directors (if permitted by the Organization & Compensation Committee) would be 23,548. This plan was amended effective November 30, 2009 to prevent the application of future deferrals to the Company common stock investment program.

Item 13. *Certain Relationships and Related Transactions, and Director Independence*

Information regarding certain transactions and employment agreements with management is set under the headings "Employment Agreements and Indemnity Agreements," "Related Person Transaction Policy" and "Potential Payments upon Termination of Employment or Change in Control" in our 2011 Proxy Statement and is incorporated herein by reference. Information regarding director independence is set forth under the heading "Determination of Independence of Directors" in our 2011 Proxy Statement and is incorporated herein by reference.

Item 14. *Principal Accountant Fees and Services*

The information in our 2011 Proxy Statement set forth under the captions "Proposal 5 — Ratification of the Appointment of Independent Auditors," "Audit Fees," "Audit-Related Fees," "Tax Fees," "All Other Fees," and "Policy on Audit Committee Pre-Approval of Audit and Permissible Non-Audit Services of the Company's Independent Auditors" is incorporated herein by reference.

PART IV

Item 15. Exhibits and Financial Statement Schedules

(a) The following documents are filed as part of this report:

(1) FINANCIAL STATEMENTS

	<u>Page Number</u>
Report of Independent Registered Public Accounting Firm	54
Consolidated Statements of Operations for each of the three years in the period ended November 30, 2010	55
Consolidated Balance Sheets as of November 30, 2010 and 2009	56
Consolidated Statements of Shareholders' Deficit and Comprehensive Income (Loss) for each of the three years in the period ended November 30, 2010	57
Consolidated Statements of Cash Flows for each of the three years in the period ended November 30, 2010	58
Notes to Consolidated Financial Statements	59

(2) FINANCIAL STATEMENT SCHEDULES

The following financial statement schedule is filed as part of this Annual Report on Form 10-K. All other financial statement schedules have been omitted because they are either not applicable, not required by the instructions, or because the required information is either incorporated herein by reference or included in the financial statements or notes thereto included in this report.

GENCORP INC.
SCHEDULE II-VALUATION AND QUALIFYING ACCOUNTS
(In millions)

	<u>Balance at Beginning of Period</u>	<u>Tax Valuation Allowance Charged to Income Tax Provision</u>	<u>Charged to Other Accounts</u>	<u>Tax Valuation Allowance Credited to Income Tax Provision</u>	<u>Balance at End of Period</u>
Tax Valuation Allowance:					
Year ended November 30, 2010	\$245.1	\$ 16.7	\$(8.0)	\$(41.3)	\$212.5
Year ended November 30, 2009	187.7	155.8	(0.4)	(98.0)	245.1
Year ended November 30, 2008	190.6	19.7	(1.0)	(21.6)	187.7

(b) EXHIBITS

<u>Table Item No.</u>	<u>Exhibit Description</u>
2.1	Purchase Agreement, dated May 2, 2003, between Atlantic Research Corporation and Aerojet-General Corporation was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended May 31, 2003 (File No. 1-1520) and is incorporated herein by reference.**
2.2	First Amendment to Purchase Agreement, dated August 29, 2003, between Aerojet-General Corporation and Atlantic Research Corporation was filed as Exhibit 2.2 to GenCorp's Form S-4 Registration Statement dated October 6, 2003 (File No. 333-109518) and is incorporated herein by reference.**
2.3	Second Amendment to Purchase Agreement, dated September 30, 2003, between Aerojet-General Corporation and Atlantic Research Corporation was filed as Exhibit 2.2 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended August 31, 2003 (File No. 1-1520) and is incorporated herein by reference.**
2.4	Third Amendment to Purchase Agreement, dated October 16, 2003, between Aerojet-General Corporation and Atlantic Research Corporation was filed as Exhibit 2.4 to GenCorp's Amendment No. 1 to Form S-4 Registration Statement dated December 15, 2003 (file no. 333-109518) and is incorporated herein by reference.**
2.5	Stock and Asset Purchase Agreement by and between GDX Holdings LLC and GenCorp Inc. dated July 16, 2004 was filed as Exhibit 2.1 to GenCorp Inc.'s Current Report on Form 8-K dated September 7, 2004 (File No. 1-1520) and incorporated herein by reference.**
2.6	First Amendment to Stock and Asset Purchase Agreement by and between GenCorp Inc. and GDX Holdings LLC dated as of August 31, 2004 was filed as Exhibit 2.2 to GenCorp Inc.'s Current Report on Form 8-K dated September 7, 2004 (File No. 1-1520) and incorporated herein by reference.**
2.7	Second Amendment to Stock and Asset Purchase Agreement by and between GenCorp Inc. and GDX Holdings LLC dated as of October 14, 2004 was filed as Exhibit 2.3 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended August 31, 2004 (File No. 1-1520), as amended, and incorporated herein by reference.**
2.8	Asset Purchase Agreement, dated as of July 12, 2005, by and among Aerojet Fine Chemicals LLC, Aerojet-General Corporation and American Pacific Corporation was filed as Exhibit 2.1 to GenCorp Inc.'s Current Report on Form 8-K filed on July 18, 2005 (File No. 1-1520), and is incorporated herein by reference.**
2.9	First Amendment to Asset Purchase Agreement by and among American Pacific Corporation, Aerojet Fine Chemicals LLC and Aerojet-General Corporation dated as of November 30, 2005 was filed as Exhibit 2.1 to GenCorp Inc.'s Current Report on Form 8-K filed on December 1, 2005 (File No. 1-1520) and incorporated herein by reference.**
3.1	Amended Articles of Incorporation of GenCorp filed with the Secretary of State of Ohio on March 28, 2007 was filed as Exhibit 3.1 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2007 (File No. 1-1520) and incorporated herein by reference.
3.2	The Amended Code of Regulations of GenCorp, as amended on March 28, 2007 was filed as Exhibit 3.2 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2007 (File No. 1-1520) and incorporated herein by reference.
3.3*	Certificate of Amendment to Amended Articles of Incorporation of GenCorp Inc. filed with the Secretary of State of Ohio on March 29, 2010.
4.1	Indenture, dated as of August 11, 2003, between GenCorp Inc., the Guarantors named therein and The Bank of New York as trustee relating to GenCorp's 9½% Senior Subordinated Notes was filed as Exhibit 4.1 to GenCorp's Form S-4 Registration Statement dated October 6, 2003 (File No. 333-109518) and is incorporated herein by reference.
4.2	Form of 9½% Senior Subordinated Notes was filed as Exhibit 4.4 to GenCorp's Form S-4 Registration Statement dated October 6, 2003 (File No. 333-109518) and is incorporated herein by reference.
4.3	First Supplemental Indenture dated as of October 29, 2004 to the Indenture between GenCorp Inc. and The Bank of New York, as trustee relating to GenCorp's 9½% Senior Subordinated Notes due 2013 was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K dated November 1, 2004 (File No. 1-1520) and incorporated herein by reference.

**Table
Item No.**

Exhibit Description

- 4.4 Second Supplemental Indenture dated as of June 27, 2006 to Indenture dated as of August 11, 2003, as amended, between GenCorp Inc. as Issuer, the Guarantors party thereto as Guarantors, and The Bank of New York Trust Company, N.A., as trustee, relating to GenCorp's 9½% Senior Subordinated Notes due 2013, was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on June 28, 2006 (File No. 1-1520), and is incorporated herein by reference.
- 4.5 Indenture dated January 16, 2004 between GenCorp and The Bank of New York, as trustee, relating to GenCorp's 4% Contingent Convertible Subordinated Notes due 2024 was filed as Exhibit 4.11 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2003 (File No. 1-1520) and is incorporated herein by reference.
- 4.6 Registration Rights Agreement dated January 16, 2004 by and among GenCorp, Deutsche Bank Securities Inc., Wachovia Capital Markets, LLC, Scotia Capital (USA) Inc., BNY Capital Markets, Inc., NatCity Investments, Inc. and Wells Fargo Securities, LLC was filed as Exhibit 4.12 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2003 (File No. 1-1520) and is incorporated herein by reference.
- 4.7 Form of 4% Contingent Convertible Subordinated Notes was filed as Exhibit 4.13 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2003 (File No. 1-1520) and is incorporated herein by reference.
- 4.8 Indenture, dated as of November 23, 2004, between GenCorp Inc. and The Bank of New York Trust Company, N.A., as trustee relating to GenCorp Inc.'s 2¼% Convertible Subordinated Debentures due 2024 was filed as Exhibit 4.01 to GenCorp Inc.'s Current Report on Form 8-K dated November 23, 2004 (File No. 1-1520), as amended, and incorporated herein by reference.
- 4.9 Registration Rights Agreement, dated as of November 23, 2004, by and between GenCorp Inc. and Wachovia Capital Markets, LLC, as representative for the several initial purchasers of the 2¼% Convertible Subordinated Debentures due 2024 was filed as Exhibit 4.14 to GenCorp Inc.'s Form S-3 Registration Statement dated January 11, 2005 (File No. 333-121948) and incorporated herein by reference.
- 4.10 Form of 2¼% Convertible Subordinated Debenture was filed as Exhibit 4.02 to GenCorp Inc.'s Current Report on Form 8-K dated November 23, 2004 (File No. 1-1520), as amended, and incorporated herein by reference.
- 4.11 GenCorp Retirement Savings Plan was filed as Exhibit 4.1 to GenCorp Inc.'s Registration Statement on Form S-8 filed on June 30, 2008 (File No. 333-152032) and incorporated herein by reference.
- 4.12 GenCorp Inc. 2009 Equity and Performance Incentive Plan was filed as Exhibit 4.1 to GenCorp Inc.'s Form S-8 Registration Statement dated April 28, 2009 (File No. 333-158870), and is incorporated herein by reference.
- 4.13 Indenture, dated as of December 21, 2009, between GenCorp Inc. and The Bank of New York Mellon Trust Company, N.A., as trustee, relating to GenCorp's 4.0625% Convertible Subordinated Debentures due 2039 was filed as Exhibit 4.1 to GenCorp Inc.'s Current Report on Form 8-K filed on December 21, 2009 (File 1-1520) and is incorporated herein by reference.
- 4.14 Form of 4.0625% Convertible Subordinated Debenture due 2039 was filed as Exhibit 4.2 to GenCorp Inc.'s Current Report on Form 8-K dated December 21, 2009 (File No. 1-1520), as amended, and incorporated herein by reference.
- 4.15 Third Supplemental Indenture dated as of November 24, 2009, by and among GenCorp Inc., Easton Development Company, LLC, and The Bank of New York Mellon Trust Company, N.A. (formerly known as The Bank of New York Trust Company, N.A. and successor to The Bank of New York), to the Indenture dated as of August 11, 2003, as amended, between GenCorp Inc. as Issuer, the Guarantors party thereto as Guarantors, and The Bank of New York Mellon Trust Company, N.A., as Trustee was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on November 30, 2009 (File No. 1-1520), and is incorporated herein by reference.
- 4.16 GenCorp Inc. Amended and Restated 2009 Equity and Performance Incentive Plan was filed as Exhibit 4.1 to GenCorp Inc.'s Form S-8 Registration Statement dated April 9, 2010 (File No. 333-165978), and is incorporated herein by reference.
- 10.1 Distribution Agreement dated September 30, 1999 between GenCorp Inc. and OMNOVA Solutions Inc. (OMNOVA) was filed as Exhibit B to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 19, 1999 (File No. 1-1520), and is incorporated herein by reference.

<u>Table Item No.</u>	<u>Exhibit Description</u>
10.2	Amended and Restated Environmental Agreement by and between Aerojet and Northrop Grumman, dated October 19, 2001 was filed as Exhibit 2.4 to the Company's Current Report on Form 8-K dated November 5, 2001 (File No. 1-1520), and is incorporated herein by reference.
10.3†	GenCorp 1996 Supplemental Retirement Plan for Management Employees effective March 1, 1996 was filed as Exhibit B to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 1996 (File No. 1-1520), and is incorporated herein by reference.
10.4†	2009 Benefit Restoration Plan for the GenCorp Inc. Pension Plan was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on January 7, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.5†	2009 Benefit Restoration Plan for the GenCorp Inc. 401(k) Plan was filed as Exhibit 10.2 to GenCorp Inc.'s Current Report on Form 8-K filed on January 7, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.6†	Deferred Bonus Plan of GenCorp Inc. and Participating Subsidiaries was filed as Exhibit 10.6 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2008 (File No. 1-1520), and is incorporated herein by reference.
10.7†	GenCorp Inc. Deferred Compensation Plan for Nonemployee Directors, as amended was filed as Exhibit 10.7 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2008 (File No. 1-1520), and is incorporated herein by reference.
10.8†	GenCorp Inc. 1993 Stock Option Plan effective March 31, 1993 was filed as Exhibit 4.1 to Form S-8 Registration Statement No. 33-61928 dated April 30, 1993 and is incorporated herein by reference.
10.9†	GenCorp Inc. 1997 Stock Option Plan effective March 26, 1997 was filed as Exhibit 4.1 to Form S-8 Registration Statement No. 333-35621 dated September 15, 1997 and is incorporated herein by reference.
10.10†	GenCorp Inc. 1999 Equity and Performance Incentive Plan as amended was filed as Exhibit 10.11 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2007 (File No. 1-1520), and is incorporated herein by reference.
10.11†	GenCorp Inc. Executive Incentive Compensation Program, amended September 8, 1995 to be effective for the 1996 fiscal year was filed as Exhibit E to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 1997 (File No. 1-1520), and is incorporated herein by reference.
10.12†	2001 Supplemental Retirement Plan For GenCorp Executives effective December 1, 2001, incorporating GenCorp Inc.'s Voluntary Enhanced Retirement Program was filed as Exhibit 10.29 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2001 (File No. 1-1520) and is incorporated herein by reference.
10.13†	Form of Restricted Stock Agreement between the Company and Nonemployee Directors providing for payment of part of Directors' compensation for service on the Board of Directors in Company stock was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended February 28, 1998 (File No. 1-1520), and is incorporated herein by reference.
10.14†	Form of Restricted Stock Agreement between the Company and Nonemployee Directors providing for payment of part of Directors' compensation for service on the Board of Directors in Company stock was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended February 28, 1999 (File No. 1-1520), and is incorporated herein by reference.
10.15†	Form of Restricted Stock Agreement between the Company and Directors or Employees for grants of time-based vesting of restricted stock under the GenCorp Inc. 1999 Equity and Performance Incentive Plan was filed as Exhibit 10.26 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2004 (File No. 1-1520), and is incorporated herein by reference.
10.16†	Form of Stock Appreciation Rights Agreement between the Company and Employees for grants of stock appreciation rights under the GenCorp Inc. 1999 Equity and Performance Incentive Plan was filed as Exhibit 10.27 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2004 (File No. 1-1520), and is incorporated herein by reference.
10.17†	Form of Stock Appreciation Rights Agreement between the Company and Directors for grants of stock appreciation rights under the GenCorp Inc. 1999 Equity and Performance Incentive Plan was filed as Exhibit 10.28 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2004 (File No. 1-1520), and is incorporated herein by reference.

**Table
Item No.**

Exhibit Description

- 10.18† Form of Restricted Stock Agreement between the Company and Employees for grants of performance-based vesting of restricted stock under the GenCorp Inc. 1999 Equity and Performance Incentive Plan was filed as Exhibit 10.29 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2004 (File No. 1-1520), and is incorporated herein by reference.
- 10.19† Form of Director Nonqualified Stock Option Agreement between the Company and Nonemployee Directors providing for annual grant of nonqualified stock options prior to February 28, 2002, valued at \$30,000 was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended May 31, 2002 (File No. 1-1520), and is incorporated herein by reference.
- 10.20† Form of Director Nonqualified Stock Option Agreement between the Company and Nonemployee Directors providing for an annual grant of nonqualified stock options on or after February 28, 2002, valued at \$30,000 in lieu of further participation in Retirement Plan for Nonemployee Directors was filed as Exhibit 10.2 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the fiscal quarter ended May 31, 2002 (File No. 1-1520), and is incorporated herein by reference.
- 10.21† Form of Director and Officer Indemnification Agreement. was filed as Exhibit 10.21 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2009 (File No. 1-1520), and is incorporated herein by reference.
- 10.22† Form of Director Indemnification Agreement was filed as Exhibit M to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 1999 (File No. 1-1520), and is incorporated herein by reference.
- 10.23† Form of Officer Indemnification Agreement was filed as Exhibit N to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 1999 (File No. 1-1520), and is incorporated herein by reference.
- 10.24† Form of Severance Agreement granted to certain executive officers of the Company was filed as Exhibit D to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 1997 (File No. 1-1520), and is incorporated herein by reference.
- 10.25 Amended and Restated Shareholder Agreement by and between GenCorp Inc. and Steel Partners II L.P. dated February 16, 2007 was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on February 21, 2007 (File No. 1-1520) and is incorporated herein by reference.
- 10.26† Employment Letter Agreement dated April 12, 2005 by and between GenCorp Inc. and Philip W. Cyburt was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on April 14, 2005 (File No. 1-1520), and is incorporated herein by reference.
- 10.27 American Pacific Corporation Subordinated Promissory Note, dated November 30, 2005, in the principal amount of \$25,500,000 was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K dated November 30, 2005 (File No. 1-1520) and is incorporated herein by reference.
- 10.28† Employment Offer Letter dated January 11, 2006 by and between GenCorp Inc. and R. Leon Blackburn was filed as Exhibit 10.32 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2006 (File No. 1-1520) and is incorporated herein by reference.
- 10.29† Form of Restricted Stock Agreement Version 2 between the Company and Employees for grants of performance-based vesting of restricted stock under the GenCorp Inc. 1999 Equity and Performance Incentive Plan was filed as Exhibit 10.33 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2005 (File No. 1-1520) and is incorporated herein by reference.
- 10.30† Consulting Agreement dated February 28, 2006 by and between Joseph Carleone and GenCorp Inc. was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the first quarter ended February 28, 2006 (File No. 1-1520) and is incorporated herein by reference.
- 10.31† Form of Director and Officer Indemnification Agreement was filed as Exhibit 10.1 to GenCorp, Inc.'s Current Report on Form 8-K filed on May 23, 2006 (File No. 1-1520) and is incorporated herein by reference.
- 10.32† Form of Severance Agreement for executive officers of the Company was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on August 11, 2006 (File No. 1-1520), and is incorporated herein by reference.
- 10.33† Agreement and Release by and between GenCorp Inc. and William A. Purdy Jr. dated January 29, 2007 was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the first quarter ended February 28, 2007 (File No. 1-1520) and is incorporated herein by reference.

<u>Table Item No.</u>	<u>Exhibit Description</u>
10.34	Credit Agreement, dated as of June 21, 2007, among GenCorp, as the Borrower, each of those Material Domestic Subsidiaries of the Borrower identified as a "Guarantor" on the signature pages thereto and such other Material Domestic Subsidiaries of the Borrower as may from time to time become a party thereto, the several banks and other financial institutions from time to time parties to such Credit Agreement, and Wachovia Bank, National Association, a national banking association, as Administrative Agent, was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the second quarter ended May 31, 2007 (File No. 1-1520) and is incorporated herein by reference.
10.35	Second Amended and Restated Shareholder Agreement dated as of March 5, 2008, by and between GenCorp Inc. and Steel Partners II L.P. was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K filed on March 10, 2008 (File No. 1-1520), and is incorporated herein by reference.
10.36†	Letter Agreement dated as of March 5, 2008 by and between GenCorp Inc. and Terry L. Hall was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the first quarter ended February 28, 2008 (File No. 1-1520) and is incorporated herein by reference.
10.37†	Letter Agreement dated as of March 5, 2008 by and between GenCorp Inc. and J. Scott Neish was filed as Exhibit 10.2 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the first quarter ended February 28, 2008 (File No. 1-1520) and is incorporated herein by reference.
10.38†	Retention Agreement dated April 15, 2009 between Chris W. Conley and GenCorp Inc. was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the second quarter ended May 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.39	Joinder Agreement dated as of November 24, 2009, by and among GenCorp Inc., Easton Development Company, LLC, and Wachovia Bank, National Association, a national banking association, as Administrative Agent in its capacity as administrative agent under the Amended Credit Agreement dated as of June 27, 2006, among GenCorp Inc., as the Borrower, each of those Material Domestic Subsidiaries of the Borrower identified as a 'Guarantor' on the signature pages thereto and Wachovia Bank, National Association, a national banking association, as Administrative Agent was filed as Exhibit 10.2 to GenCorp Inc.'s Current Report on Form 8-K filed November 30, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.40	First Amendment and Consent to Credit Agreement, dated as of May 1, 2009, by and among, GenCorp Inc., as borrower, the subsidiaries of the Borrower from time to time party thereto, as guarantors, the lenders from time to time party thereto and Wachovia Bank, National Association, as administrative agent for the lenders, was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K dated May 6, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.41†	Employment Agreement dated July 2, 2009 between John Joy and GenCorp Inc. was filed as Exhibit 10.1 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.42†	Amendment to the GenCorp Inc. 1999 Equity and Performance Incentive Plan, effective October 6, 2009 was filed as Exhibit 10.2 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.43†	Amendment to the GenCorp Inc. 2009 Equity and Performance Incentive Plan, effective October 6, 2009 was filed as Exhibit 10.3 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.44†	Director Stock Appreciation Rights Agreement between GenCorp Inc. and Directors for grants of stock appreciation rights under the GenCorp Inc. 2009 Equity and Performance Incentive Plan was filed as Exhibit 10.4 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.45†	Amendment to the Benefits Restoration Plan for Salaried Employees of GenCorp Inc. and Certain Subsidiary Companies, effective October 6, 2009 was filed as Exhibit 10.5 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter-ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.46†	Amendment to the 2009 Benefit Restoration Plan for the GenCorp Inc. 401(k) Plan, effective October 6, 2009 was filed as Exhibit 10.6 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.

<u>Table Item No.</u>	<u>Exhibit Description</u>
10.47†	Amendment to the 2009 Benefits Restoration Plan for the GenCorp Inc. Pension Plan, effective October 6, 2009 was filed as Exhibit 10.7 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.48†	Amendment to the Deferred Bonus Plan of GenCorp Inc. and Participating Subsidiaries, effective October 6, 2009 was filed as Exhibit 10.8 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.49†	Amendment to the GenCorp Inc. Deferred Compensation Plan for Nonemployee Directors, as amended, effective October 6, 2009 was filed as Exhibit 10.9 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.50†	Amendment to the GenCorp Inc. 1996 Supplemental Retirement Plan for Management Employees, effective October 6, 2009 was filed as Exhibit 10.10 to GenCorp Inc.'s Quarterly Report on Form 10-Q for the third quarter ended August 31, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.51†	Employment Agreement dated January 6, 2010 by and between Scott Seymour and GenCorp Inc. was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K dated January 6, 2010 (File No. 1-1520), and is incorporated herein by reference.
10.52	Settlement Agreement by and between Aerojet and United States of America, dated November 29, 1992, was filed as Exhibit 10.52 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.53	Modification No. 1 to the November 29, 1992 Settlement Agreement by and between Aerojet and United States of America, dated October 27, 1998, was filed as Exhibit 10.53 to GenCorp Inc.'s Annual Report on Form 10-K for the fiscal year ended November 30, 2009 (File No. 1-1520), and is incorporated herein by reference.
10.54	Second Amendment to Credit Agreement by and among GenCorp Inc., as borrower, the subsidiaries of GenCorp Inc. from time to time party thereto, as guarantors, and Wachovia Bank, National Association, as Administrative Agent for the lenders, dated as of March 17, 2010, was filed as Exhibit 10.1 to GenCorp Inc.'s Current Report on Form 8-K dated March 19, 2010 (File No. 1-1520), and is incorporated herein by reference.
10.55	Purchase Agreement dated March 18, 2010 between GenCorp Inc. and Beach Point Capital Management LP, on behalf of certain funds and accounts it manages was filed as Exhibit 10.2 to GenCorp Inc.'s Current Report on Form 8-K filed on March 19, 2010 (File No. 1-1520), and is incorporated herein by reference.
21.1*	Subsidiaries of the Company.
23.1*	Consent of Independent Registered Public Accounting Firm.
24.1*	Power of Attorney.
31.1*	Certification of Principal Executive Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.
31.2*	Certification of Principal Financial Officer pursuant to Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended.
32.1*	Certification of Principal Executive Officer and Principal Accounting Officer pursuant to Rule 13a-14(b) under the Securities Exchange Act of 1934 as amended, and 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

* Filed herewith. All other exhibits have been previously filed.

** Schedules and Exhibits have been omitted, but will be furnished to the SEC upon request.

† Management contract or compensatory plan or arrangement.

(c) See Item 15(a)2.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

February 2, 2011

GENCORP INC.

By: /s/ SCOTT J. SEYMOUR

Scott J. Seymour
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
/s/ SCOTT J. SEYMOUR Scott J. Seymour	President, Chief Executive Officer and Director (Principal Executive Officer)	February 2, 2011
/s/ KATHLEEN E. REDD Kathleen E. Redd	Vice President, Chief Financial Officer and Secretary (Principal Financial Officer and Principal Accounting Officer)	February 2, 2011
* James R. Henderson	Chairman of the Board of Directors	February 2, 2011
* Thomas A. Corcoran	Director	February 2, 2011
* Warren G. Lichtenstein	Director	February 2, 2011
* David A. Lorber	Director	February 2, 2011
* James H. Perry	Director	February 2, 2011
* Martin Turchin	Director	February 2, 2011
* Robert C. Woods	Director	February 2, 2011
* By: /s/ KATHLEEN E. REDD Kathleen E. Redd	Attorney-in-Fact pursuant to Power of Attorney	February 2, 2011

CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Scott J. Seymour, certify that:

1. I have reviewed this annual report on Form 10-K of GenCorp Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ SCOTT J. SEYMOUR

Scott J. Seymour
President and Chief Executive Officer
(Principal Executive Officer)

Date: February 2, 2011

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CERTIFICATION PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Kathleen E. Redd, certify that:

1. I have reviewed this annual report on Form 10-K of GenCorp Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officers and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officers and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ KATHLEEN E. REDD

Kathleen E. Redd
Vice President, Chief Financial Officer and Secretary
(Principal Financial Officer and Principal
Accounting Officer)

Date: February 2, 2011

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CERTIFICATION OF ANNUAL REPORT ON FORM 10-K

Pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, in connection with the filing of the Annual Report on Form 10-K of GenCorp Inc. (the "Company") for the fiscal year ended November 30, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned officer of the Company certifies that, to his knowledge:

- the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

/s/ SCOTT J. SEYMOUR

Scott J. Seymour
President and Chief Executive Officer
(Principal Executive Officer)

Date: February 2, 2011

Pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, in connection with the filing of the Annual Report on Form 10-K of GenCorp Inc. (the "Company") for the fiscal year ended November 30, 2010, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned officer of the Company certifies that, to her knowledge:

- the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company as of the dates and for the periods expressed in the Report.

/s/ KATHLEEN E. REDD

Kathleen E. Redd
Vice President, Chief Financial Officer and Secretary
(Principal Financial Officer and Principal
Accounting Officer)

Date: February 2, 2011

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Board of Directors

Thomas A. Corcoran

Senior Advisor of The Carlyle Group
President of Corcoran Enterprises, LLC
Director since 2008

James R. Henderson¹

Managing Director and Operating Partner
Steel Partners LLC
Director since 2008

Warren G. Lichtenstein

Chairman and Chief Executive Officer
Steel Partners LLC
Director since 2008

David A. Lorber

Co-Founder and Portfolio Manager
FrontFour Capital Group LLC
Director since 2006

James H. Perry

Financial Consultant
Retired Chief Financial Officer
United Industrial Corporation
Director since 2008

Scott J. Seymour

President and Chief Executive Officer
GenCorp Inc.
President, Aerojet-General Corporation
Director since 2010

Martin Turchin

Vice Chairman
CB Richard Ellis
Director since 2008

Robert C. Woods

Investment Banker
Cornerstone Capital Advisors
Director since 2006

Executive Officers

Scott J. Seymour

President and Chief Executive Officer; and
President, Aerojet-General Corporation

Kathleen E. Redd

Vice President, Chief Financial Officer
and Secretary

Chris W. Conley

Vice President, Environmental Health & Safety

Robert G. Hall

Assistant Secretary

Addresses

GenCorp Inc.

Highway 50 and Aerojet Road
Rancho Cordova, California 95742
916-355-4000

Mailing Address:

P.O. Box 537012
Sacramento, California 95853-7012

Aerojet-General Corporation

P.O. Box 13222
Sacramento, California 95813-6000
916-355-4000

Easton Development Company, LLC

One Easton Place
P.O. Box 1209
Folsom, California 95763

¹Chairman of the Board, GenCorp Inc.

Shareholder Information

Common Stock

Exchange Listings:
New York Stock Exchange
Chicago Stock Exchange
Ticker Symbol: GY

Transfer Agent and Registrar

BNY Mellon Shareowner Services
877-889-2023
TDD for hearing impaired: 800-231-5469
Foreign Shareowners: 201-680-6578
TDD Foreign Shareowners: 201-680-6610

Address shareholder inquiries to:
BNY Mellon Shareowner Services
P.O. Box 358015
Pittsburgh, PA 15252-8015

Send stock certificates for transfer to:
BNY Mellon Shareowner Services
480 Washington Boulevard
Jersey City, NJ 07310-1900

Web Site:
<http://www.bnymellon.com/shareowner/equityaccess>

E-Mail Address: shrrelations@bnymellon.com

BuyDIRECT

A direct purchase and sale plan, BuyDIRECT, is available to shareholders and interested first-time investors, offering a convenient method of increasing investment in GenCorp. The Company pays all brokerage commissions and bank service fees incurred on behalf of the participant in connection with stock purchases. Subject to terms and conditions of the plan, investments of up to \$120,000 per year are used to buy more shares of the Company's Common Stock.

For additional information, or to participate, contact:
BNY Mellon Shareowner Services
P.O. Box 358015
Pittsburgh, PA 15252-8015
877-889-2023

A copy of the Company's Form 10-K as filed with the Securities and Exchange Commission (SEC) for fiscal 2010, which includes as Exhibits the Chief Executive Officer and Chief Financial Officer Certifications required to be filed with the SEC pursuant to Section 302 of the Sarbanes-Oxley Act, is included in this annual report and may also be obtained by shareholders without charge upon written request to GenCorp Inc., P.O. Box 537012, Sacramento, California 95853-7012, Attn: Investor Relations. The Form 10-K is also available on the Company's web site at <http://www.GenCorp.com>. During the Company's fiscal year ended November 30, 2010, the Company filed with the New York Stock Exchange (NYSE) the Certification of its Chief Executive Officer confirming that the Chief Executive Officer was not aware of any violations by the Company of the NYSE's corporate governance listing standards.

Independent Auditors

PricewaterhouseCoopers LLP
Sacramento, California

Investor Information

Security analysts and investors seeking additional information about GenCorp should contact:
Kathleen E. Redd, Vice President,
Chief Financial Officer and Secretary at 916-355-2361

Board of Directors Communications

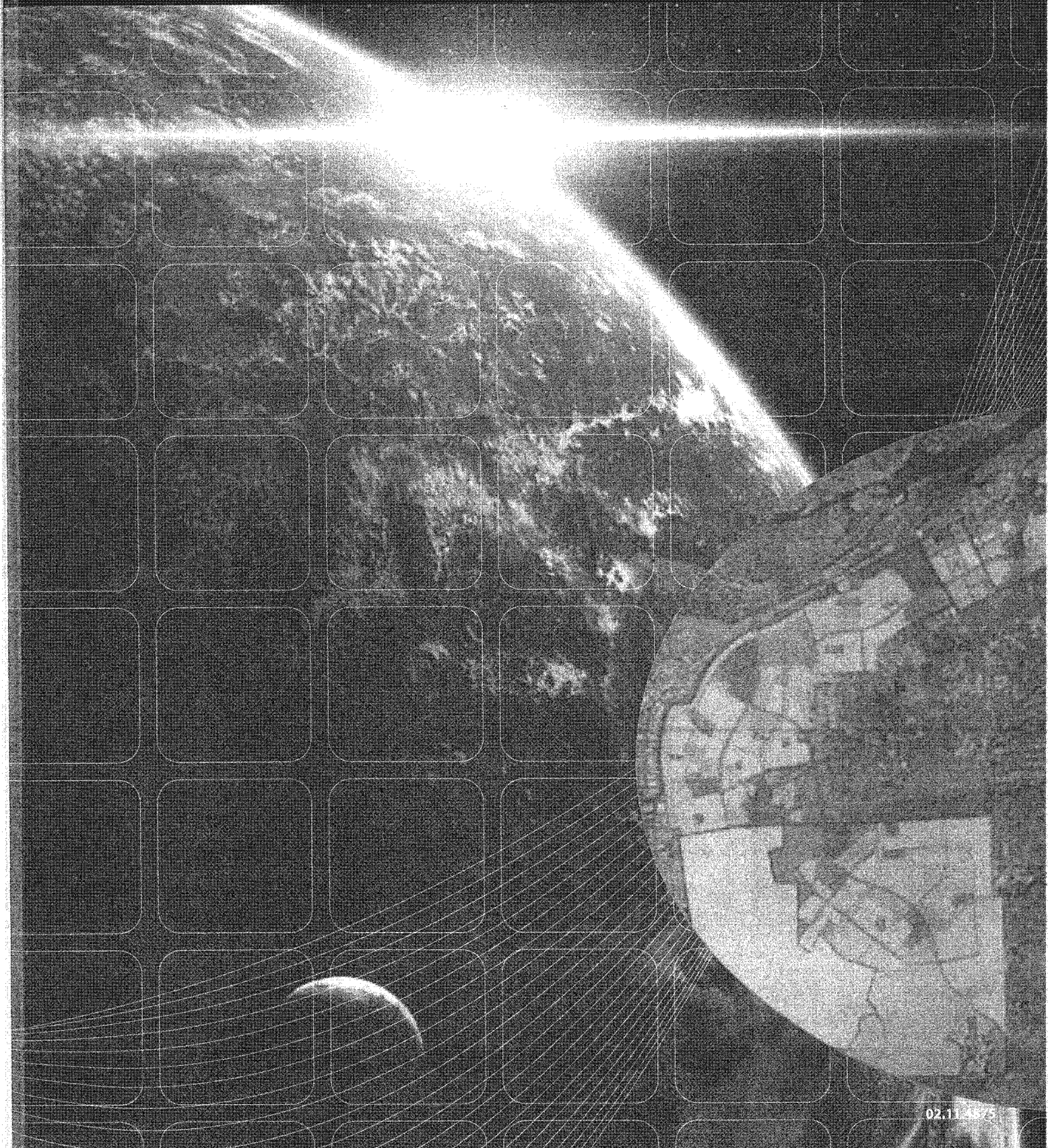
Correspondence to members of the GenCorp Board of Directors should be addressed to: Chair, Corporate Governance & Nominating Committee
GenCorp Inc.
c/o Secretary
P.O. Box 537012
Sacramento, California 95853-7012

Corporate Communications

For inquiries about GenCorp, contact:
Glenn Mahone
Vice President, Communications
GenCorp Inc.
202-302-9941

Additional information about GenCorp, including recent news, can be found at <http://www.GenCorp.com>

GENCORP





GENCORP

CORPORATE HEADQUARTERS
HIGHWAY 50 AND AEROJET ROAD
RANCHO CORDOVA, CA 95742

MAILING ADDRESS
P.O. BOX 537012
SACRAMENTO, CA 95853-7012

WWW.GENCORP.COM