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COMPASS  
GROUP

2009 OCT -9 P 1:40

OFFICE OF INTERNATIONAL

By Air Mail

Office of International Corporate Finance  
Securities and Exchange Commission  
450 Fifth Street, N.W  
Washington, D.C. 20549  
United States

**SUPPL**

1 October 2009

Dear Sir/Madam

**Re: Compass Group PLC (Exemption Number 82-5161) - Information Furnished Pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934**

On behalf of Compass Group PLC, a public limited company incorporated under the laws of England and Wales, we herewith submit the following information to the Securities and Exchange Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934, as amended (the *Exchange Act*).

**I NEWS RELEASES**

1. Compass Group PLC Trading Update (September 29, 2009).

**II DISCLOSURE OF NOTIFIABLE EVENTS AND OTHER COMMUNICATIONS FILED WITH REGULATORY NEWS SERVICE (RNS) PROVIDED BY THE LONDON STOCK EXCHANGE**

1. Notification from Compass Group PLC relating to the Total Voting Rights and Capital as at 31 August 2009, in accordance with the Disclosure and Transparency Rules (September 1, 2009).
2. Notification from Compass Group PLC relating to a Director/PDMR Shareholding (Miguel Ramis) (September 11, 2009).
3. Notification from Compass Group PLC relating to a Director/PDMR Shareholding (Didier Coutte) (September 14, 2009).
4. Notification from Compass Group PLC relating to Director Declaration (Richard Cousins) (September 23, 2009).
5. Notification from Compass Group PLC relating to Director/PDMR Shareholding (Didier Coutte) (September 24, 2009).

*Handwritten signature: Jw 10/9*

**Compass Group PLC**

Compass House, Guildford Street, Chertsey, Surrey KT16 9BQ

Telephone 01932 573000 Facsimile 01932 569956

Registered in England, Registered Number 4083914, VAT number 466/4777/01



6. Notification from Compass Group PLC relating to its Trading Update (September 29, 2009).

### **III REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

1. None this period.

### **IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM**

1. Companies Form No. 88(2) – Return of allotment of 269,396 shares (September 8, 2009).
2. Companies Form No. 88(2) – Return of allotment of 658,136 shares (September 11, 2009).
3. Companies Form No. 88(2) – Return of allotment of 1,416,240 shares (September 21, 2009).
4. Companies Form No.88(2) – Return of allotment of 273,134 shares (September 25, 2009).

Please note that the information set forth in this letter and the information enclosed herewith are being furnished on behalf of Compass Group PLC under subparagraph (b)(1)(i) of Rule 12g3-2 with the understanding that (i) the information will not be deemed filed with the Commission or otherwise subject to the liabilities of Section 18 of the Exchange Act and (ii) neither this letter nor the furnishing of the information constitutes an admission for any purpose that Compass Group PLC is subject to the Exchange Act.

If you have any questions or comments regarding the foregoing, please contact the undersigned on +44 (0)1932 574192.

Yours faithfully

**Carol A Lancefield**  
**Assistant Company Secretary**  
Encs.



82-5161

**I NEWS RELEASES**

RECEIVED  
2009 OCT -9 P 1:50  
FEDERAL BUREAU OF INVESTIGATION  
U.S. DEPARTMENT OF JUSTICE



RECEIVED

2009 OCT -9 P 1:00

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

29 September 2009

**Compass Group PLC**  
**Trading Update**

This statement updates investors on the Group's progress in the current year, ahead of the announcement on 25 November 2009 of its results for the year to 30 September 2009.

**Group**

Compass is performing well in the fourth quarter, with margin growth of around 70 basis points expected in the fourth quarter and approximately 60 basis points in the full year. Continuing management of the flexible cost base and accelerating cost efficiencies have more than offset a modest decline in revenue. We expect a favourable impact of £120 million on operating profit from the movement of our key currencies compared with last year – translating the profits of last year to this year's actual exchange rates. On a constant currency basis, underlying earnings per share are expected to grow by around 14%. Cash flow conversion remains strong.

In line with the expectations we set at the Interim Management Statement in July, constant currency revenue growth, including acquisitions, is expected to be around 1% for the full year and organic revenue growth, which is the combination of net new business and like for like revenue growth, is expected to be broadly flat. Encouragingly, throughout the year the level of new contract wins and underlying retention has remained strong across the business at levels consistent with last year. As expected, in the more cyclical Business & Industry (B&I) and Sports & Leisure sectors, like for like volumes continue to be impacted by reduced levels of employment and lower levels of client discretionary spend. Like for like volumes in the Education, Healthcare and Defence, Offshore and Remote Site (DOR) sectors have remained solid throughout the year.

**North America**

All sectors have continued to deliver strong growth in new business, high levels of retention and further efficiency savings throughout the year. In the fourth quarter we have mobilised considerable new business in the Education sector and enjoyed a healthy increase in the number of students on site. Healthcare continues to grow well and we have won a number of important new contracts in both food and support services. In Sports & Leisure the strong pipeline has converted into a series of prestigious wins, for example a new contract with the United Center, home to the Chicago Bulls and Chicago Blackhawks.

Overall, for the full year we expect organic revenue growth of around 1.5% and an operating margin improvement of around 50 basis points.

**Continental Europe**

We continue to deliver a solid stream of new business. In B&I we have secured exciting new contracts with Ford in Germany, Societe Generale in Paris and a major multi-services contract in Spain with Coca-Cola. In Education we have secured good new business in France, Spain and Italy and in Germany we have won our largest ever Education sector contract for public schools in Offenberg in Baden-Wuerttemberg. The pipeline in Healthcare is developing and we have recently won a number of important contracts for hospitals and senior living in France.

We expect organic revenues to be around 1% lower than last year for the full year. With the continued focus on cost efficiency, we expect an increase in the operating margin of around 20 basis points for the full year.

### **UK & Ireland**

New business is encouraging across all sectors, for example we have recently won important new business in B&I with BSKyB and we have renewed contracts with Heinz and JohnsonDiversey. In DOR we have renewed our multi-services contract with the Royal Military Academy Sandhurst. Building on the recent acquisition of a number of McColl's food and retail outlets, we continue to make good progress in extending our retail offer to the Healthcare sector, opening over 50 new sites since the start of the year. The Education business continues to perform well and we have secured a number of new contracts which are now being mobilised.

For the full year we expect revenues to be around 5.5% lower than last year. However, we have driven significant cost efficiency in the second half of the year and as such we expect to deliver around 60 basis points of operating margin improvement for the full year.

### **Rest of the World**

We continue to make good progress in our Offshore and Remote Site activities and in the fourth quarter have won a number of new mining sites and projects in Australia, Brazil and Chile. In Japan we are making further progress in the margin as well as driving good levels of new business. For example, we have secured contracts with Fujifilm Corporation and Nikkei Inc. The business in Brazil is growing well, including new contracts with Petrobras, Brazil's largest energy company, and Noble, marking our entry into the Offshore market.

We expect organic revenue growth of around 2% for the full year with an improvement in operating margin of approximately 100 basis points.

### **Strategy and Outlook**

The Group's core strategy remains focused on food and increasingly the delivery of support services. In the short term, the prevailing economic conditions are likely to continue to impact organic revenue growth. In the medium term, the Group is set to enjoy the combination of structural growth in outsourcing and, as the global economies recover, a cyclical upswing in demand. In parallel, the continued management of the flexible cost base and ongoing focus on the MAP efficiency programme should deliver further margin progression. In addition to this, the strength of the cash flow and balance sheet is enabling us to reward shareholders and to accelerate growth through value-creating infill acquisitions.

**Note to Editors:**

- (a) Compass Group is the world's largest foodservice company with annual revenues in 2008 of over £11 billion operating in 55 countries. For more information visit [www.compass-group.com](http://www.compass-group.com)
- (b) MAP (Management and Performance) is a simple, but clearly defined Group operating framework. MAP focuses on five key value drivers, enabling the businesses to deliver disciplined, profitable growth with the focus more on organic growth and like for like growth.

The five key value drivers are:

- MAP 1: Client sales and marketing
- MAP 2: Consumer sales and marketing
- MAP 3: Cost of food
- MAP 4: Unit costs
- MAP 5: Above unit overheads

- (c) Organic revenue growth, a term used throughout the announcement, is calculated by adjusting for acquisitions (excluding current period acquisitions and including a full period in respect of prior period acquisitions), disposals (excluded from both periods) and exchange rate movements (translating the prior period at current period exchange rates) and compares the current period results against the prior period.
- (d) Operating profit, a term used throughout this announcement, includes share of profit of associates and is wholly consistent with the presentation in the Group's 2008 Annual Report and Accounts.
- (e) This Press Release contains forward looking statements within the meaning of Section 27A of the Securities Act 1933, as amended, and Section 21E of the Securities Exchange Act 1934, as amended. These statements are subject to a number of risks and uncertainties and actual results and events could differ materially from those currently being anticipated as reflected in such forward looking statements. The terms 'expect', 'should be', 'will be', 'is likely to' and similar expressions identify forward looking statements. Factors which may cause future outcomes to differ from those foreseen in forward looking statements include, but are not limited to: general economic conditions and business conditions in Compass Group's markets; exchange rate fluctuations; customers' and clients' acceptance of its products and services; the actions of competitors; and legislative, fiscal and regulatory developments.

A copy of this release, together with all other recent announcements can be found on Compass Group's website at [www.compass-group.com](http://www.compass-group.com). Copies of the presentation given to institutional investors and analysts are also available at this site.

**Enquiries:**

Investors / Analysts  
Media

Sarah John / Kate Messum  
Chris King

+44 (0) 1932 573000  
+44 (0) 1932 573116

**Website:**

[www.compass-group.com](http://www.compass-group.com)



82-5161

**II DISCLOSURE OF NOTIFIABLE EVENTS AND OTHER  
COMMUNICATIONS FILED WITH REGULATORY NEWS SERVICE (RNS)  
PROVIDED BY THE LONDON STOCK EXCHANGE**

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**REG-Compass Group PLC Total Voting Rights**

Released: 01/09/2009

com:20090901:RnsA2932Y

RNS Number : 2932Y

Compass Group PLC

01 September 2009

COMPASS GROUP PLC:

TOTAL VOTING RIGHTS AND CAPITAL AS AT 31 AUGUST 2009

In accordance with its obligations under rule 5.6.1. of the Disclosure and Transparency Rules, Compass Group PLC confirms that as at 31 August 2009 its issued share capital consists of 1,850,633,410 ordinary shares of 10 pence each. The total number of voting rights in respect of these ordinary shares is 1,850,633,410, each ordinary share having one vote. Compass Group PLC does not hold any ordinary shares in treasury.

In addition, Compass Group PLC has entered into a level 1 American Depositary Receipt Programme, under which ordinary shares of 10 pence each are traded in the form of American Depositary Shares on the New York Stock Exchange. The ordinary shares of 10 pence each traded in the form of American Depositary Shares are included within the total set out above.

The above figure 1,850,633,410 may be used by shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, Compass Group PLC under the FSA's Disclosure and Transparency Rules.

For further information, contact:

M J White Tel: +44 1932 573000

END

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The company news service from the London Stock Exchange

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PRICE OF INTERNATIONAL  
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**REG-Compass Group PLC Director/PDMR Shareholding**

Released: 11/09/2009

com:20090911:RnsK9292Y

RNS Number : 9292Y

Compass Group PLC

11 September 2009

COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDING

Compass Group PLC (the "Company") announces the following changes in the interests of Directors and Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 10 pence each in the share capital of the Company ("Shares").

**Share Option Exercise**

On 11 September 2009, Miguel Ramis, a Person Discharging Managerial Responsibility, who is responsible for the majority of the Group's European businesses, exercised 183,500 share options at an option price of 316.10p per Share and disposed of all the resulting Shares at 354.1361p per Share. The share options were granted to Mr Ramis on 29 September 1999 under the Compass Group 1999 Executive Share Option Plan and were exercisable by him from 29 September 2002 until 28 September 2009, after which time they would have lapsed if unexercised.

Following the transaction detailed above, Mr Ramis is interested in Shares as shown below:

NAME	NUMBER OF SHARES	PERCENTAGE OF ISSUED SHARE CAPITAL
Miguel Ramis	548,076	0.0296%

ENDS

Enquiries:

Compass Group PLC

+44 (0)1932 573000

Investors/Analysts: Mark J White, General Counsel &amp; Company Secretary

Media: Chris King, Group Head of Media Relations

Note to Editors

Compass Group is the world's leading foodservice company. We specialise in providing food, vending and related services on our clients' premises and we generated annual revenues of around £11 billion in the year to 30 September 2008. The company operates across the following core sectors of Business and Industry (B&I), Defence, Offshore & Remote Site, Healthcare, Education, Sports & Leisure and Vending with an established brand portfolio. For more information visit [www.compass-group.com](http://www.compass-group.com).

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The company news service from the London Stock Exchange

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**REG-Compass Group PLC Director/PDMR Shareholding**

Released: 14/09/2009

com:20090914:RnsN0190Z

RNS Number : 0190Z

Compass Group PLC

14 September 2009

COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDING

Compass Group PLC (the "Company") announces the following changes in the interests of Directors and Persons Discharging Managerial Responsibility ("PDMR") in ordinary shares of 10 pence each in the share capital of the Company ("Shares").

**Share Option Exercise**

On 14 September 2009, Didier Coutte, a PDMR, who is responsible for the Group's French, Japanese and Australasian businesses, exercised 201,850 share options at an option price of 316.10p per Share and disposed of all the resulting Shares at 355.0099p per Share. The share options were granted to Mr Coutte on 29 September 1999 under the Compass Group 1999 Executive Share Option Plan and were exercisable by him from 29 September 2002 until 28 September 2009, after which time they would have lapsed if unexercised.

Following the transaction detailed above, Mr Coutte is interested in Shares as shown below:

NAME	NUMBER OF SHARES	PERCENTAGE OF ISSUED SHARE CAPITAL
Didier Coutte	632,127	0.0341%

ENDS

Enquiries:

Compass Group PLC

+44 (0)1932 573000

Investors/Analysts: Mark J White, General Counsel &amp; Company Secretary

Media: Chris King, Group Head of Media Relations

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The company news service from the London Stock Exchange

END

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## Regulatory Story

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Director Declaration  
**Released** 12:53 23-Sep-2009  
**Number** 5405Z12

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2009 OCT -9 P 1:01

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CORPORATE FINANCE

RNS Number : 5405Z  
Compass Group PLC  
23 September 2009

### COMPASS GROUP PLC: DIRECTOR DECLARATION

Compass Group PLC confirms that Richard Cousins, Group Chief Executive, has been appointed as a non executive director of Reckitt Benckiser Group plc with effect from 1 October 2009.

For further information, contact:  
M J White Tel: +44 1932 573000

**END**

#### Note to Editors

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The company news service from the London Stock Exchange

**END**

82-5161

**Regulatory Story**

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Director/PDMR Shareholding  
**Released** 16:05 24-Sep-2009  
**Number** 6347Z16

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2009 OCT -9 P 1:01

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

RNS Number : 6347Z  
Compass Group PLC  
24 September 2009

24 September 2009

**COMPASS GROUP PLC****NOTIFICATION OF TRANSACTIONS OF DIRECTORS/PERSONS  
DISCHARGING MANAGERIAL RESPONSIBILITY AND CONNECTED  
PERSONS**

Compass Group PLC (the "Company") has today received notification that Didier Coutte, a PDMR who is responsible for the Group's French, Japanese and Australasian businesses, ceased to be interested in 30,466 shares in the Company held by a family trust in which he has a beneficial interest with effect from 23 September 2009.

Following this transaction, Mr Coutte retains a total beneficial interest in 779,111 Shares. His holding represents 0.042% of the total issued share capital of the Company.

**ENDS****Enquiries:**

Compass Group PLC  
+44 (0)1932 573000

Investors/Analysts: Mark J White, General Counsel & Company Secretary  
Media: Chris King, Group Head of Media Relations

**Note to Editors**

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The company news service from the London Stock Exchange

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Regulatory

**REG-Compass Group PLC Trading Statement**

Released: 29/09/2009

com:20090929:Rnsc8036Z

RNS Number : 8036Z

Compass Group PLC

29 September 2009

29 September 2009

Compass Group PLCTrading Update

This statement updates investors on the Group's progress in the current year, ahead of the announcement on 25 November 2009 of its results for the year to 30 September 2009.

**Group**

Compass is performing well in the fourth quarter, with margin growth of around 70 basis points expected in the fourth quarter and approximately 60 basis points in the full year. Continuing management of the flexible cost base and accelerating cost efficiencies have more than offset a modest decline in revenue. We expect a favourable impact of £120 million on operating profit from the movement of our key currencies compared with last year - translating the profits of last year to this year's actual exchange rates. On a constant currency basis, underlying earnings per share are expected to grow by around 14%. Cash flow conversion remains strong.

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**North America**

All sectors have continued to deliver strong growth in new business, high levels of retention and further efficiency savings throughout the year. In the fourth quarter we have mobilised considerable new business in the Education sector and enjoyed a healthy increase in the number of students on site. Healthcare continues to grow well and we have won a number of important new contracts in both food and support services. In Sports & Leisure the strong pipeline has converted into a series of prestigious wins, for example a new contract with the United Center, home to the Chicago Bulls and Chicago Blackhawks.

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**Continental Europe**

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France.

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#### Rest of the World

We continue to make good progress in our Offshore and Remote Site activities and in the fourth quarter have won a number of new mining sites and projects in Australia, Brazil and Chile. In Japan we are making further progress in the margin as well as driving good levels of new business. For example, we have secured contracts with Fujifilm Corporation and Nikkei Inc. The business in Brazil is growing well, including new contracts with Petrobras, Brazil's largest energy company, and Noble, marking our entry into the Offshore market.

We expect organic revenue growth of around 2% for the full year with an improvement in operating margin of approximately 100 basis points.

#### Strategy and Outlook

The Group's core strategy remains focused on food and increasingly the delivery of support services. In the short term, the prevailing economic conditions are likely to continue to impact organic revenue growth. In the medium term, the Group is set to enjoy the combination of structural growth in outsourcing and, as the global economies recover, a cyclical upswing in demand. In parallel, the continued management of the flexible cost base and ongoing focus on the MAP efficiency programme should deliver further margin progression. In addition to this, the strength of the cash flow and balance sheet is enabling us to reward shareholders and to accelerate growth through value-creating infill acquisitions.

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Enquiries:

Investors/Analysts	Sarah John/Kate Messum	+44 (0) 1932 573000
Media	Chris King	+44 (0) 1932 573116

Website: [www.compass-group.com](http://www.compass-group.com)

This information is provided by RNS

The company news service from the London Stock Exchange

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TSTILFLDAVITFIA





82-5161

**III REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

None this period.

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**IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM**

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CORPORATE FINANCE

# 88(2)

(Revised 2005)

## Return of Allotment of Shares

Please complete in typescript, or  
in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

3	1	0	8	2	0	0	9
---	---	---	---	---	---	---	---

Day Month Year

0	4	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
9,950	14,578	244,868
£0.10	£0.10	£0.10
£2.2925	£2.668	£3.128

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash

Consideration for which  
the shares were allotted

(This information must be supported by  
the original or a certified copy of the  
contract or by Form 88(3) if the contract  
is not in writing)



Companies House receipt date barcode

This form has been provided free of charge  
by Companies House.

09/2005

When you have completed and signed the form please send it to the  
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ  
for companies registered in England and Wales  
or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 33050 Cardiff

DX 235 Edinburgh  
or LP - 4 Edinburgh 2

ay

## Names and addresses of the allottees

82-5161

Shareholder details (list joint allottees as one shareholder)		Shares and share class allotted	
Name(s) Cazenove Nominees Limited <hr/> Address Participant ID: 142 CN, Designation: ESOS, 20 Moorgate, London <hr/> UK Postcode E C 2 R 6 D A		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 249,851 <hr/> <hr/>
Name(s) HSDL Nominees Limited <hr/> Address Participant ID 33x24, Halifax <hr/> UK Postcode H X 1 L 2 R G		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 8,943 <hr/> <hr/>
Name(s) Mr Thomas Ondrof <hr/> Address 15708 Ballantyne Country Club Drive, Charlotte, NC 28277, United States <hr/> UK Postcode L L L L L L L		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 4,297 <hr/> <hr/>
Name(s) Mr John Warmington <hr/> Address 14324 Millchester Circle, Chesterfield, Missouri 63017, USA <hr/> UK Postcode L L L L L L L		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 670 <hr/> <hr/>
Name(s) Please see attached schedule for additional allottee details. <hr/> Address <hr/> <hr/> <hr/> UK Postcode L L L L L L L		Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>

Please enter the number of continuation sheets (if any) attached to this form

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Signed

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Date

8/8/09

\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

## Contact Details

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Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

Am

**Names and addresses of the allottees****82-5161**

<b>Shareholder Details</b>	<b>Class of shares allotted</b>	<b>Number of shares allotted</b>
Ms Patience Boakye 51 Alric Avenue Willesden London NW10 8RA	Ordinary	1,225
Mr Frederick Fricker 19 Gwynne Park Avenue Woodford Green Essex IG8 8AB	Ordinary	1,225
Mr Matthew Kerr 10 Grantley Place Jennyfields Harrogate North Yorkshire HG3 2UT	Ordinary	490
Miss Marie Lynch 14 New Luce Drive Mount Vernon Glasgow G32 9NF	Ordinary	1,225
Mr Peter Vernon Sutton 75 Archers Court Road Whitfield Dover Kent CT16 3HT	Ordinary	1,470

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CHW P000

Company Number

4083914

Company name in full

Compass Group PLC

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OFFICE OF INTERNATIONAL  
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88(2)

(Revised 2005)

## Return of Allotment of Shares

## Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

0	7	0	9	2	0	0	9
---	---	---	---	---	---	---	---

To

Day Month Year

1	1	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
54,500	49,275	35,000
£0.10	£0.10	£0.10
£2.10	£2.2925	£2.345

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted

(This information must be supported by  
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for companies registered in Scotland

DX 33050 Cardiff

DX 235 Edinburgh

or LP - 4 Edinburgh 2



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CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

# 88(2)

(Revised 2005)

## Return of Allotment of Shares

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

0	7	0	9	2	0	0	9
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To

Day Month Year

1	1	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Ordinary

Ordinary

Ordinary

Number allotted

40,111

9,250

391,225

Nominal value of each share

£0.10

£0.10

£0.10

Amount (if any) paid or due on each  
share (including any share premium)

£2.668

£2.925

£3.1625

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
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Company Number

4083914

Company name in full

Compass Group PLC

88(2)

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Return of Allotment of Shares

## Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

0	7	0	9	2	0	0	9
---	---	---	---	---	---	---	---

To

Day Month Year

1	1	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
2,500	36,500	34,000
£0.10	£0.10	£0.10
£3.1375	£3.1625	£3.20

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

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Company Number

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Company name in full

Compass Group PLC

88(2)

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Return of Allotment of Shares

## Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

0	7	0	9	2	0	0	9
---	---	---	---	---	---	---	---

1	1	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares

(ordinary or preference etc)

Ordinary

Number allotted

5,775

Nominal value of each share

£0.10

Amount (if any) paid or due on each  
share (including any share premium)

£3.36

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

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DX 235 Edinburgh

for companies registered in Scotland

or LP - 4 Edinburgh 2

## Names and addresses of the allottees

82-5161

Shareholder details (list joint allottees as one shareholder)		Shares and share class allotted	
Name(s) Cazenove Nominees Limited <hr/> Address Participant ID: 142 CN, Designation: ESOS, 20 Moorgate, London <hr/> UK Postcode E C 2 R 6 D A		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 610,630 <hr/> <hr/>
Name(s) HSDL Nominees Limited <hr/> Address Participant ID 33x24, Trinity Road, Halifax <hr/> UK Postcode H X 1 L 2 R G		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 31,157 <hr/> <hr/>
Name(s) Mr Christopher John Butler <hr/> Address 21 Winterbourne Avenue, Morley, Leeds, Yorkshire <hr/> UK Postcode L S 2 7 9 J N		Class of shares allotted <hr/> Ordinary <hr/> <hr/>	Number allotted <hr/> 1,620 <hr/> <hr/>
Name(s) Please see attached schedule of additional allottees. <hr/> Address <hr/> <hr/> <hr/> UK Postcode L L L L L L L		Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> <hr/> UK Postcode L L L L L L L		Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>

Please enter the number of continuation sheets (if any) attached to this form

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Signed

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Date

11/9/09

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\*\* Please delete as appropriate

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Miss C M Jaccard, Group Secretariat,

Compass Group PLC, Compass House, Guildford Street,

Chertsey, Surrey, KT16 9BQ

Tel 01932 574225

DX number

DX exchange

ay

# Names and addresses of the allottees

82-5161

Shareholder Details	Class of shares allotted	Number of shares allotted
Mrs Ruth Ilett 52B Grantley Street, Stepney, London, E1 4BW	Ordinary	500
Miss Linsey Jean Beck 26 Cheviot Drive, Newton Mearns, Glasgow, G77 5AS	Ordinary	490
Mrs Carolyn Ann Lucas 58 Wessex Road, Yeovil, Somerset, BA21 3LR	Ordinary	1,961
Mr Roger Neil Morgan 52 Abson Road, Pucklechurch, Bristol, BS16 9SA	Ordinary	2,451
Mrs Diane Susan Skilhorn Kanwish, Norman Road, Burgess Hill, West Sussex, RH15 9BX	Ordinary	1,225
Mr Mark Ronald Stonham 13 New Road, Meopham, Gravesend, Kent, DA13 0LS	Ordinary	612
Mrs Mary Angeline Sweeney 97 Juniper Way, Bristol, BS32 0EJ	Ordinary	245
Mrs Margaret Westcott 137 Cowbridge Road West, Caeura, Cardiff, CF5 5TB	Ordinary	1,225
Mrs Angela Olive Whitehouse 14 Holmes Drive, Rubery Rednal, Birmingham, B45 9ED	Ordinary	245
Mr E Callender 44 Beeches Road, Sutton, Surrey, SM3 9NA	Ordinary	213
Mrs Lisa Marie Dunbar-Jones 1 Bartholomew Place, Warfield, Bracknell, Berks, RG42 3DQ	Ordinary	5,349
Miss Elizabeth Lambert 2 Elmfield Close, Gravesend, Kent, DA11 0LP	Ordinary	213

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## Return of Allotment of Shares

Please complete in typescript, or  
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CHW P000

Company Number

4083914

Company name in full

Compass Group PLC

## Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

1 4 0 9 2 0 0 9

1 8 0 9 2 0 0 9

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
87,000	120,750	25,000
£0.10	£0.10	£0.10
£2.10	£2.2925	£2.345

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleafIf the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:% that each share is to be  
treated as paid up% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted(This information must be supported by  
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for companies registered in Scotland

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DX 235 Edinburgh  
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# 88(2)

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Please complete in typescript, or  
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CHW P000

## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

1 4 0 9 2 0 0 9

To

Day Month Year

1 8 0 9 2 0 0 9

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
13,479	18,722	382,051
£0.10	£0.10	£0.10
£2.668	£2.925	£3.128

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
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Company Number

4083914

Company name in full

Compass Group PLC

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Return of Allotment of Shares

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

1 4 0 9 2 0 0 9

1 8 0 9 2 0 0 9

Class of shares  
(ordinary or preference etc)

Ordinary

Ordinary

Ordinary

Number allotted

573,438

106,200

89,600

Nominal value of each share

£0.10

£0.10

£0.10

Amount (if any) paid or due on each  
share (including any share premium)

£3.161

£3.1625

£3.20

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
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Consideration for which  
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DX 235 Edinburgh

for companies registered in Scotland

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## Names and addresses of the allottees

82-5161

Shareholder details (list joint allottees as one shareholder)	Shares and share class allotted	
Name(s) Cazenove Nominees Limited Address Participant ID: 142 CN, Designation: ESOS, 20 Moorgate, London UK Postcode E C 2 R 6 D A	Class of shares allotted Ordinary   	Number allotted 1,212,236   
Name(s) HSDL Nominees Limited Address Participant ID 33x24 Trinity Road, Halifax UK Postcode H X 1 L 2 R G	Class of shares allotted Ordinary   	Number allotted 6,739   
Name(s) Mr David Audette Address 13030 E Clinton Street, Scottsdale, AZ 85259, USA UK Postcode L L L L L L L	Class of shares allotted Ordinary   	Number allotted 2,119   
Name(s) Mr James Nichols Address 34 Mayflower Circle, Whitman, MA 02382, USA UK Postcode L L L L L L L	Class of shares allotted Ordinary   	Number allotted 318   
Name(s) Please see attached schedule of additional allottees. Address   UK Postcode L L L L L L L	Class of shares allotted    	Number allotted    

Please enter the number of continuation sheets (if any) attached to this form

+1

Signed

M W W W W

Date

21/9/09

~~\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor~~

\*\* Please delete as appropriate

## Contact Details

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Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

Caf

## Names and addresses of the allottees

Shareholder Details	Class of shares allotted	Number of shares allotted
Mrs Janet Bell 19 Bassett Avenue Contesthorpe Leicester LE8 5QG	Ordinary	122
Mr Faridali Hamirani 197 Canon Street Leicester LE4 6NJ	Ordinary	6,128
Miss Josefa Banus Villarroya Rnoh Trust Room 18, Eastgate House Brockley Hill Stanmore Middlesex HA7 4LP	Ordinary	490
Mr Marcel Alfred Maria Jacobs Turnhoutsebaan 239 Box 1 2970 Schilde Belgium	Ordinary	188,088

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## Return of Allotment of Shares

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Company Number

4083914

Company name in full

Compass Group PLC

## Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

2	1	0	9	2	0	0	9
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2	5	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
45,000	70,250	11,149
£0.10	£0.10	£0.10
£2.10	£2.2925	£2.668

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleafIf the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
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treated as paid up% (if any) that each share  
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# 88(2)

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## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

2 1 0 9 2 0 0 9

2 5 0 9 2 0 0 9

Class of shares

(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
13,135	18,350	750
£0.10	£0.10	£0.10
£2.925	£3.128	£3.1375

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
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## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

2	1	0	9	2	0	0	9
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To

Day Month Year

2	5	0	9	2	0	0	9
---	---	---	---	---	---	---	---

Class of shares

(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	
76,500	38,000	
£0.10	£0.10	
£3.1625	£3.20	

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
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Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ  
for companies registered in England and Wales  
or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 33050 Cardiff

DX 235 Edinburgh  
or LP - 4 Edinburgh 2

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Shareholder details (list joint allottees as one shareholder)	Shares and share class allotted	
Name(s) Cazenove Nominees Limited Address Participant ID: 142 CN, Designation: ESOS, 20 Moorgate, London UK Postcode E C 2 R 6 D A	Class of shares allotted Ordinary   	Number allotted 231,174   
Name(s) HSDL Nominees Limited Address Participant ID 33x24, Trinity Road, Halifax UK Postcode H X 1 2 R G	Class of shares allotted Ordinary   	Number allotted 6,126   
Name(s) Dagmar Wilhelm Address 210 Ross Lane, Oakville, Ontario, L6H 5K5, Canada UK Postcode	Class of shares allotted Ordinary   	Number allotted 18,350   
Name(s) Michael Allan Bond Address Mickleham, Theydon Road, Epping, Essex UK Postcode C M 1 6 4 E E	Class of shares allotted Ordinary   	Number allotted 10,962   
Name(s) Please see attached additional allottee schedule. Address   UK Postcode	Class of shares allotted    	Number allotted    

Please enter the number of continuation sheets (if any) attached to this form

+1

Signed

M W W W W

Date

25/9/09

~~\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor~~

\*\* Please delete as appropriate

## Contact Details

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

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**Names and addresses of the allottees****82-5161**

Shareholder Details	Class of shares allotted	Number of shares allotted
Ian McKay 6 Whattons Close Sedgebrook Lincolnshire NG32 2EX	Ordinary	1,499
Mrs Deborah Calleja 25 Kinross Avenue Plymouth PL4 7EX	Ordinary	735
Ms Lily Fakir 117 Randail Avenue London NW2 7SX	Ordinary	1,838
Mrs Kathleen Jea Fuller 270 Britannia Road Ipswich IP4 5HF	Ordinary	1,225
Mr Paul Christopher Markham 6 Narrow Lane Halesowen West Midlands B62 9ND	Ordinary	1,225

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