

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549



FORM 11-K

(Mark One)

[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2008

## OR

[ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

## **Commission file number 1-9518**

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

## THE PROGRESSIVE CORPORATION EXECUTIVE DEFERRED COMPENSATION PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

## THE PROGRESSIVE CORPORATION 6300 WILSON MILLS ROAD MAYFIELD VILLAGE, OHIO 44143

Total Number of Pages: <u>25</u> Exhibit Index on Page: <u>23</u>

## **REQUIRED INFORMATION**

See the attached Financial Statements for The Progressive Corporation Executive Deferred Compensation Plan, for the years ended December 31, 2008, 2007 and 2006.

## **SIGNATURES**

**The Plan.** Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

The Progressive Corporation

By: C

Charles E. Jarrett Vice President

Date: March 26, 2009

# THE PROGRESSIVE CORPORATION EXECUTIVE DEFERRED COMPENSATION PLAN

# FINANCIAL STATEMENTS WITH REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

For the Years Ended December 31, 2008, 2007 and 2006

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# Report of Independent Registered Public Accounting Firm

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## **REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

Board of Directors The Progressive Corporation

We have audited the accompanying statement of net assets available for benefits of The Progressive Corporation Executive Deferred Compensation Plan (the Plan), as of December 31, 2008 and 2007, and the related statement of changes in net assets available for benefits for the three years in the period ended December 31, 2008. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

During 2008, the Plan adopted Statement of Financial Accounting Standards ("SFAS") 157, "Fair Value Measurements."

In our opinion, the financial statements referred to above present fairly, in all material respects the net assets available for benefits of the Plan as of December 31, 2008 and 2007, and the changes in net assets available for benefits for the three years then ended, in conformity with accounting principles generally accepted in the United States of America.

leaden+ Moore, Ltd.

MEADEN & MOORE, LTD. Certified Public Accountants

March 16, 2009 Cleveland, Ohio



1100 Superior Avenue Suite 1100 Cleveland, Ohio 44114-2523 216-241-3272 FAX 216-771-4511 Akron Atlanta Charlotte Chicago Cleveland Columbus Los Angeles Naperville New York Orlando Phoenix Pittsburgh Wooster

# STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

# The Progressive Corporation Executive Deferred Compensation Plan

	December 31				
		2008		2007	
ASSETS					
Receivables:					
Employer	\$	592,103	\$	1,657,235	
Pending trade settlement		56,990		·	
Total Receivables		649,093		1,657,235	
Investments, at Fair Value:					
Common Shares of The Progressive Corporation					
(cost: \$20,646,255 and \$16,124,077)		15,548,184		15,353,594	
Other investments (cost: \$68,232,879 and \$70,199,017)		54,247,995		78,281,447	
Total Investments		69,796,179	<u></u>	93,635,041	
Total Assets		70,445,272		95,292,276	
LIABILITIES		<b></b>			
Net Assets Available for Benefits	<u>\$</u>	70,445,272	<u>\$</u>	95,292,276	

# STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

# The Progressive Corporation Executive Deferred Compensation Plan

	Year Ended December 31					
	2008	2007	2006			
Additions to Net Assets Attributed to:						
Contributions:						
Employer	\$ 6,456,385	\$ 8,624,325	\$ 9,197,041			
Net appreciation (depreciation) in the fair value of						
Common Shares of The Progressive Corporation	(4,327,588)	(4,180,779)	• • • • •			
Net appreciation (depreciation) in the fair value of other investments	(22,067,314)	(2,525,894)				
Net realized gains (losses)	(1,187,152)	3,477,579	2,487,985			
Dividends	2,318,560	6,200,043	3,606,269			
Interest	6,559	1,380	142			
Total Additions	(18,800,550)	11,596,654	14,300,519			
Deductions from Net Assets Attributed to:						
Benefits paid to participants	6,046,369	5,361,897	4,746,115			
Short-term trading fees	85	570	86			
	6,046,454	5,362,467	4,746,201			
Net Increase (Decrease)	(24,847,004)	6,234,187	9,554,318			
Net Assets Available for Benefits:						
Beginning of Year	95,292,276	89,058,089	79,503,771			
End of Year	<u>\$ 70,445,272</u>	<u>\$ 95,292,276</u>	<u>\$ 89,058,089</u>			

See accompanying notes.

## The Progressive Corporation Executive Deferred Compensation Plan

December 31, 2008

#### **1** Description of the Plan

The Progressive Corporation Executive Deferred Compensation Plan (the "Plan") became effective January 1, 1995, and is currently maintained pursuant to a 2008 Amendment and Restatement and one amendment thereto. The Plan permits eligible executives of The Progressive Corporation (the "Company") and its subsidiaries to defer all, or a portion, of their bonuses, restricted stock awards and incentive awards payable under certain bonus and incentive plans of the Company. Eligible executives include those with bonus targets of at least 35% and other employees designated by the Compensation Committee of the Company's Board of Directors. Plan participation is voluntary.

Eligible executives who wish to participate in the Plan must sign an irrevocable deferral agreement specifying the portion of the bonus to be deferred. Participants must sign a different deferral agreement for each bonus or other incentive award prior to the year in which the bonus or incentive award relates. Deferral agreements relating to Restricted Stock Awards must be signed before the year in which the award is granted. Participants may transfer their fund balances on a daily basis, limited to two transfers per quarter.

The Plan is intended to be an unfunded Plan providing benefits for a select group of management and highly compensated employees for the purposes of the Employee Retirement Income Security Act of 1974 ("ERISA") and is, therefore, exempt from certain ERISA requirements.

A deferral account is established for all deferrals that relate to the same payout date. The account is credited with an amount equal to the initial amounts deferred as of the date such amounts otherwise would have been paid to the participant in cash. All amounts initially credited to each account will be deemed to be invested in the investment fund selected by the participant. However, deferrals of Restricted Stock Awards shall be deemed to be invested in Common Shares of the Company for six months and one day, following vesting of such awards. Effective March 17, 2005, the Plan was amended so that any Deferral of a Restricted Stock Award granted on or after March 17, 2005, shall be deemed to be invested in the Company Stock Fund until the Deferral Account has been distributed or withdrawn. The gains or losses of each investment fund are allocated among the appropriate accounts based on the proportion each participant's account balance bears to the total account balances for all participants. Each participant's benefit at any date is equal to the value of his/her account as of that date.

All deferrals credited to a deferral account, will be deemed to be invested in one or more of the investment funds available under the Plan, based on the participant's investment election. Investment funds include Common Shares of the Company, a money market fund, and several stock and bond mutual funds. Income from each fund is deemed to be reinvested in the fund that produced the income.

## The Progressive Corporation Executive Deferred Compensation Plan

#### December 31, 2008

#### **1** Description of the Plan, Continued

The investment funds available under the Plan are merely devices used to calculate gains and losses on the amounts deferred by Plan participants. No participant has any rights or interests in any particular funds, securities or property of the Company or the Trust described in Note 6, or in any investment vehicle in which deferrals are deemed to be invested, by virtue of any investment election. Each deferral account, however, shall be credited or charged in accordance with the Plan with gains and losses as if the participant in fact had made a corresponding actual investment.

The balance of each deferral account will be distributed to the participant upon the earlier of death, termination of employment, change in control of the Company or the date on which any fixed deferral period elected by the participant expires. Distribution may also be made with the consent of the Plan committee, if the participant becomes disabled or experiences an unforseeable emergency. Participants desiring to elect a fixed deferral period must do so irrevocably at the time the deferral agreement is signed. Distributions made on account of the participant's death, disablility, unforseeable emergency or change in control of the Company will be paid in a lump sum.

Distributions made on account of the participant's termination of employment or expiration of a fixed deferral period will be paid in either a lump sum, in three, five or ten annual installments, as elected by the participant. Distributions of deferred Restricted Stock Awards granted in 2005 and later years will be made in Common Shares; all other Plan distributions will be made in cash.

The above description is provided for informational purposes. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

## 2 Summary of Significant Accounting Policies

#### General:

The accompanying financial statements have been prepared on an accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

## The Progressive Corporation Executive Deferred Compensation Plan

December 31, 2008

#### 2 Summary of Significant Accounting Policies, Continued

#### Investment Valuation:

Effective May 19, 2008, the Fidelity Dividend Growth Fund was frozen to new contributions and exchanges in. At the close of business on August 19, 2008, all participant balances in the Fidelity Dividend Growth Fund were liquidated and the proceeds were invested in the Vanguard Institutional Index Fund.

The Board of Directors of The Progressive Corporation declared an extraordinary cash dividend of \$.1450 per Common Share, payable on January 31, 2008, to shareholders of record at the close of business on December 31, 2007.

The investment in Common Shares of the Company is valued at the last reported trade price on the New York Stock Exchange on the last business day of the year. Investments in the stock, bond and money market funds are valued at market. Market values for these mutual funds were determined by quoted prices, which represent the net asset value of shares held by the Plan at year-end.

Investment securities are exposed to various risks such as interest rate, market and credit risks. Market values of securities fluctuate based on the magnitude of changing market conditions; significant changes in market conditions could materially affect Plan investments.

#### Fair Value:

During 2008, the Plan adopted SFAS 157, "Fair Value Measurements," which became effective on January 1, 2008. SFAS 157, which applies to financial assets and liabilities, establishes a framework for measuring fair value, establishes a fair value hierarchy based on inputs used to measure fair value, and expands disclosure about fair value measurements.

In accordance with SFAS 157, we have categorized our financial instruments, based on the degree of subjectivity inherent in the valuation technique, into a fair value hierarchy of three levels, as follows:

Level 1 : Inputs are unadjusted, quoted prices in active markets for identical instruments at the measurement date (e.g., U.S. Government securities and active exchange-traded equity securities).

## The Progressive Corporation Executive Deferred Compensation Plan

#### December 31, 2008

#### 2 Summary of Significant Accounting Policies, Continued

#### Fair Value, continued:

Level 2 : Inputs (other than quoted prices included within Level 1) that are observable for the instrument either directly or indirectly (e.g., certain corporate and municipal bonds and certain preferred stocks). This includes: (i) quoted prices for similar instruments in active markets, (ii) quoted prices for identical or similar instruments in markets that are not active, (iii) inputs other than quoted prices that are observable for the instruments, and (iv) inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 : Inputs that are unobservable. Unobservable inputs reflect the reporting entity's subjective evaluation about the assumptions market participants would use in pricing the financial instrument (e.g., certain structured securities and privately held investments).

The composition of the investment portfolio as of December 31 was:

Description	12/31/2008	Quoted Prices in Active Markets for Identical Assets (Level 1)		Significant Other Observable Inputs (Level 2)		Significant Unobservable Inputs (Level 3)	
Mutual Funds	\$ 54,247,995	\$	54,247,995	\$	·	\$	-
Common equities	 15,548,184	·	15,548,184				<u> </u>
Total	\$ 69,796,179	<u>\$</u>	69,796,179	\$	-	\$	

Description	12/31/2007	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	\$ 78,281,447	\$ 78,281,447	\$-	\$-
Common equities	<u>    15,353,594</u>	15,353,594		-
Total	<u>\$ 93,635,041</u>	\$ 93,635,041	<u>\$</u>	

## The Progressive Corporation Executive Deferred Compensation Plan

December 31, 2008

#### 2 Summary of Significant Accounting Policies, Continued

Other:

Investment transactions are recorded on a trade date basis.

Realized gains and losses on the sale or distribution of securities are determined based on the average cost of the securities sold.

Dividend income is recorded on the ex-dividend date. Interest and other investment income are recorded as earned on the accrual basis.

Short-term trading fees are imposed by some funds in the Plan if any shares are sold, either withdrawn or transferred out, after holding them for less than a specified period of time.

Administrative expenses of the Plan, including trust management, legal and other fees, are paid by the Company and are not expenses of the Plan.

# The Progressive Corporation Executive Deferred Compensation Plan

## December 31, 2008

## 3 Participant Accounts

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Participant balances for all funds are maintained in shares. Share values are determined on a periodic basis. The total number of shares and share values as of December 31, 2008 and 2007, by fund, were as follows:

	Total Number	Net Asset
Investment Options	of Shares	Share Value
2008		
The Progressive Stock Fund	1,049,843.58	14.81
Templeton World Fund-Class A	74,391.08	10.73
Fidelity Diversified International Fund	261,608.56	21.51
Wasatch Small Cap Growth Fund	50,313.66	20.60
FMA Small Company Portfolio	104,888.80	13.22
American Advantage Small Cap Value Fund	130,529.79	11.52
Fidelity Mid-Cap Stock Fund	115,698.24	15.61
Vanguard Institutional Index Fund	152,709.98	82.54
Vanguard Value Index Fund	244,615.42	16.08
Vanguard Growth Index Fund	13,140.38	20.30
Vanguard Mid-Cap Index Fund	16,097.98	11.82
Vanguard Total International Stock Index Fund	65,613.08	10.79
Vanguard Small-Cap Index Fund	7,201.39	20.40
Oakmark Equity and Income Fund	411,138.74	21.56
PIMCO Total Return Fund (Admin)	980,477.16	10.14
Fidelity Retirement Money Market Fund	5,433,545.88	1.00

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# The Progressive Corporation Executive Deferred Compensation Plan

December 31, 2008

# 3 Participant Accounts, Continued

I al neipant Accounts, Continued		
	Total Number	Net Asset
Investment Options	of Shares	Share Value
2007		
The Progressive Stock Fund	801,335.81	19.16
Templeton World Fund-Class A	85,167.53	18.80
Fidelity Diversified International Fund	281,700.24	39.90
Wasatch Small Cap Growth Fund	57,994.03	35.41
FMA Small Company Portfolio	109,992.71	18.52
American Advantage Small Cap Value Fund	133,023.65	17.22
Fidelity Mid-Cap Stock Fund	135,202.03	29.24
Vanguard Institutional Index Fund	99,919.52	134.14
Vanguard Value Index Fund	226,865.14	25.94
Vanguard Growth Index Fund	6,527.13	33.23
Vanguard Mid-Cap Index Fund	8,668.13	20.76
Vanguard Total International Stock Index Fund	49,205.11	19.89
Vanguard Small-Cap Index Fund	5,204.96	32.60
Fidelity Dividend Growth Fund	237,926.10	29.40
Oakmark Equity and Income Fund	411,183.53	26.88
PIMCO Total Return Fund (Admin)	974,335.22	10.69
Fidelity Retirement Money Market Fund	5,809,261.73	1.00

# The Progressive Corporation Executive Deferred Compensation Plan

## December 31, 2008

## 4 Investment Programs

At December 31, 2008 and 2007, there were 89 and 93 (respectively) Plan participants with contributions in one or more of the following funds:

	Number of
Investment Options	Participants
2008	
The Progressive Stock Fund	51
Templeton World Fund-Class A	22
Fidelity Diversified International Fund	55
Wasatch Small Cap Growth Fund	27
FMA Small Company Portfolio	31
American Advantage Small Cap Value Fund	15
Fidelity Mid-Cap Stock Fund	5
Vanguard Institutional Index Fund	63
Vanguard Value Index Fund	31
Vanguard Growth Index Fund	8
Vanguard Mid-Cap Index Fund	41
Vanguard Total International Stock Index Fund	8
Vanguard Small-Cap Index Fund	5
Oakmark Equity and Income Fund	48
PIMCO Total Return Fund (Admin)	39
Fidelity Retirement Money Market Fund	34

## The Progressive Corporation Executive Deferred Compensation Plan

December 31, 2008

# 4 Investment Programs, Continued

	Number of
Investment Options	Participants
2007	
The Progressive Stock Fund	51
Templeton World Fund-Class A	25
Fidelity Diversified International Fund	59
Wasatch Small Cap Growth Fund	29
FMA Small Company Portfolio	29
American Advantage Small Cap Value Fund	18
Fidelity Mid-Cap Stock Fund	42
Vanguard Institutional Index Fund	57
Vanguard Value Index Fund	34
Vanguard Growth Index Fund	3
Vanguard Mid-Cap Index Fund	3
Vanguard Total International Stock Index Fund	5
Vanguard Small-Cap Index Fund	3
Fidelity Dividend Growth Fund	40
Oakmark Equity and Income Fund	50
PIMCO Total Return Fund (Admin)	39
Fidelity Retirement Money Market Fund	30

The total number of participants in the Plan is less than the sum of the number of participants shown above because many were participating in more than one fund.

## The Progressive Corporation Executive Deferred Compensation Plan

December 31, 2008

## 5 Investments

The Plan's investments and unrealized appreciation (depreciation) at December 31, 2008 and 2007, were as follows:

					τ	Unrealized
	Number of				Α	ppreciation
2008	Shares		Cost	 Fair Value	<u>(D</u>	epreciation)
Common Shares						
The Progressive Corporation	1,049,843.58	\$	20,646,255	\$ 15,548,184	\$	(5,098,071)
Other Investments						
Templeton World Fund-Class A	74,391.08		1,302,221	798,216		(504,005)
Fidelity Diversified International						
Fund	261,608.56		7,499,103	5,627,200		(1,871,903)
Wasatch Small Cap Growth						
Fund	50,313.66		1,800,456	1,036,461		(763,995)
FMA Small Company Portfolio	104,888.80		1,977,442	1,386,630		(590,812)
American Advantage Small						
Cap Value	130,529.79		2,440,417	1,503,703		(936,714)
Fidelity Mid-Cap Stock Fund	115,698.24		2,722,818	1,806,050		(916,768)
Vanguard Institutional Index						
Fund	152,709.98		16,303,676	12,604,682		(3,698,994)
Vanguard Value Index Fund	244,615.42		6,605,935	3,933,416		(2,672,519)
Vanguard Growth Index Fund	13,140.38		311,639	266,750		(44,889)
Vanguard Mid-Cap Index Fund	16,097.98		325,639	190,278		(135,361)
Vanguard Total International						
Stock Index Fund	65,613.08		1,250,648	707,965		(542,683)
Vanguard Small-Cap Index Fund	7,201.39		235,750	146,909		(88,841)
Oakmark Equity and Income						
Fund	411,138.74		9,691,965	<b>8,86</b> 4,151		(827,814)
PIMCO Total Return Fund						
(Admin)	980,477.16		10,331,624	9,942,038		(389,586)
Fidelity Retirement Money						
Market	5,433,545.88		5,433,546	 5,433,546		
			68,232,879	 54,247,995		(13,984,884)
Total Assets Held for Investme	nt	<u>\$</u>	88,879,134	\$ 69,796,179	\$	(19,082,955)

# The Progressive Corporation Executive Deferred Compensation Plan

# December 31, 2008

## 5 Investments, Continued

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	Number of Shares		Cost	Fair Value		Unrealized Appreciation (Depreciation	
2007	Silares		Cost		rair value	<u>(D</u>	epreciation)
Common Shares	001 005 01	<b>.</b>	1 < 1 > 4 > 7	•	15 050 50 (	<b>^</b>	
The Progressive Corporation	801,335.81	\$	16,124,077	\$	15,353,594	\$	(770,483)
Other Investments							
Templeton World Fund-Class A	85,167.53		1,527,334		1,601,149		73,815
Fidelity Diversified International							
Fund	281,700.24		8,079,465		11,239,840		3,160,375
Wasatch Small Cap Growth							
Fund	57,994.03		2,153,736		2,053,568		(100,168)
FMA Small Company Portfolio	109,992.71		2,085,683		2,037,065		(48,618)
American Advantage Small							
Cap Value	133,023.65		2,581,098		2,290,667		(290,431)
Fidelity Mid-Cap Stock Fund	135,202.03		3,243,554		3,953,307		709,753
Vanguard Institutional Index							
Fund	99,919.52		10,120,448		13,403,205		3,282,757
Vanguard Value Index Fund	226,865.14		6,509,271		5,884,882		(624,389)
Vanguard Growth Index Fund	6,527.13		216,003		216,897		894
Vanguard Mid-Cap Index Fund	8,668.13		1 <b>92,9</b> 71		179,950		(13,021)
Vanguard Total International							
Stock Index Fund	49,205.11		1,018,520		978,690		(39,830)
Vanguard Small-Cap Index Fund	5,204.96		178,692		169,682		(9,010)
Fidelity Dividend Growth Fund	237,926.10		6,477,441		6,995,027		517,586
Oakmark Equity and Income							
Fund	411,183.53		9,702,288		11,052,613		1,350,325
PIMCO Total Return Fund	·						
(Admin)	974,335.22		10,303,251		10,415,643		112,392
Fidelity Retirement Money							
Market	5,809,261.73	•	5,809,262		5,809,262		-
			70,199,017		78,281,447		8,082,430
Total Assets Held for Investme	nt	\$	86,323,094	\$	93,635,041	\$	7,311,947

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# The Progressive Corporation Executive Deferred Compensation Plan

# December 31, 2008

# 5 Investments, Continued

The Plan's net realized gains and losses were as follows:

	Aggregate Proceeds		 Cost	Net Realized Gains (Losses		
2008						
The Progressive Stock Fund	\$	1,010,412	\$ 1,124,323	\$	(113,911)	
Templeton World Fund-Class A		230,144	285,990		(55,846)	
Fidelity Diversified International Fund		1,352,990	1,254,175		98,815	
Wasatch Small Cap Growth Fund		309,138	475,001		(165,863)	
FMA Small Company Portfolio		1 <b>8</b> 4,754	207,711		(22,957)	
American Advantage Small Cap Value Fund		273,104	382,545		(109,441)	
Fidelity Mid-Cap Stock Fund		554,297	693,008		(138,711)	
Vanguard Institutional Index Fund		1,387,392	1,411,795		(24,403)	
Vanguard Value Index Fund		510,814	651 <b>,8</b> 35		(141,021)	
Vanguard Growth Index Fund		106,394	125,566		(19,172)	
Vanguard Mid-Cap Index Fund		7,754	8,765		(1,011)	
Vanguard Total International Stock Index Fund		430,403	594,965		(164,562)	
Vanguard Small-Cap Index Fund		16,124	30,267		(14,143)	
Fidelity Dividend Growth Fund		6,227,045	6,557,155	·	(330,110)	
Oakmark Equity and Income Fund		1,142,866	1,128,037		14,829	
PIMCO Total Return Fund (Admin)		1,361,272	1,360,917		355	
Fidelity Retirement Money Market Fund		1,835,361	 1,835,361		-	
Total Net Realized Gains (Losses)	\$	16,940,264	\$ 18,127,416	<u>\$</u>	(1,187,152)	

# The Progressive Corporation Executive Deferred Compensation Plan

# December 31, 2008

# 5 Investments, Continued

# 2007

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2007				
The Progressive Stock Fund	\$	1,274,262	\$ 892,359	\$ 381,903
Templeton World Fund-Class A		677,575	618,950	58,625
Fidelity Diversified International Fund		1,661,648	1,084,966	576,682
Wasatch Small Cap Growth Fund		413,989	393,548	20,441
FMA Small Company Portfolio		876,117	744,550	131,567
American Advantage Small Cap Value Fund		572,688	560,010	12,678
Fidelity Mid-Cap Stock Fund		513,877	381,867	132,010
Vanguard Institutional Index Fund		1,358,083	970,262	387,821
Vanguard Value Index Fund		409,778	434,456	(24,678)
Vanguard Total International Stock Index Fund		44,284	43,290	994
Vanguard Small-Cap Index Fund		880	890	(10)
Fidelity Dividend Growth Fund		<b>462,96</b> 1	410,346	52,615
Washington Mutual Investors Fund-Class A		6,972,710	5,338,157	1,634,553
Oakmark Equity and Income Fund		608,948	483,291	125,657
PIMCO Total Return Fund (Admin)		1,024,887	1,038,166	(13,279)
Fidelity Retirement Money Market Fund		1,107,651	1,107,651	-
Total Net Realized Gains (Losses)	\$	17,980,338	\$ 14,502,759	\$ 3,477,579
tour not realized Gains (Ebbbes)	<b>—</b>		 	 

	Aggregate Proceeds			Cost		Net Realized Gains (Losses)	
2006		Floceeus				<u>IIIS (1205505)</u>	
2006			•		•		
The Progressive Stock Fund	\$	4,516,678	\$	3,008,882	\$	1,507,796	
Templeton World Fund-Class A		142,936		134,165		8,771	
Fidelity Diversified International Fund		793,432		481,877		311,555	
Wasatch Small Cap Growth Fund		586,353		575,518		10,835	
FMA Small Company Portfolio		354,183		320,061		34,122	
American Advantage Small Cap Value Fund		110,683		105,304		5,379	
Fidelity Mid-Cap Stock Fund		620,767		471,098		149,669	
Vanguard Institutional Index Fund		1,331,039		997,697		333,342	
Fidelity Dividend Growth Fund		381,417		335,717		45,700	
Washington Mutual Investors Fund-Class A		306,495		275,232		31,263	
Oakmark Equity and Income Fund		325,776		267,855		57,921	
PIMCO Total Return Fund (Admin)		905,854		914,222		(8,368)	
Fidelity Retirement Money Market Fund		1,138,289		1,138,289		-	
Total Net Realized Gains (Losses)	\$	11,513,902	\$	9,025,917	\$	2,487,985	

## The Progressive Corporation Executive Deferred Compensation Plan

#### December 31, 2008

#### 6 Trust

The Company maintains a Trust to provide a source of funds to assist the Company in meeting its obligations under the Plan. The Trust is irrevocable. The Company is required to make annual deposits to the Trust to the extent necessary to insure that the value of all Trust assets is sufficient to pay all Plan obligations as of the close of each Plan year. The Trustee is required to hold all Trust assets exclusively for the benefit of the Plan's participants and beneficiaries and general creditors of the Company and its participating subsidiaries.

The rights of participants and their beneficiaries under the Plan are merely unsecured contractual rights against the Company and its participating subsidiaries. Participants and beneficiaries have no preferred claim on, or any beneficial ownership interest in, any assets of the Trust. All assets of the Trust are subject to the claims of the general creditors of the Company and its participating subsidiaries under Federal and state law, should the Company and its participating subsidiaries become unable to pay their debts as they become due or become subject to Federal bankruptcy proceedings.

#### 7 Related Party

Certain Plan investment choices are Fidelity mutual funds managed by Fidelity Management & Research Company (FMR Co.). Fidelity Management Trust Company (FMTC) is the current trustee and along with FMR Co. is a subsidiary of FMR Corp. These transactions, therefore, qualify as related party transactions. The Plan paid no fees in 2008, 2007 or 2006 for investment management or Trust services.

#### 8 Administration of the Plan

The Plan is administered by a Committee consisting of not less than three members of the Company's Board of Directors, all of whom serve on the Committee at the pleasure of the Board. The Committee has full power to administer the Plan, including, but not limited to, the authority to make and enforce rules and regulations, to interpret the Plan's provisions, to compute amounts payable under the Plan and to authorize disbursements from the Plan and the Trust.

Certain administrative functions are performed by employees of the Company, or its subsidiaries. No such employees receive compensation from the Plan.

## The Progressive Corporation Executive Deferred Compensation Plan

#### December 31, 2008

## 9 Tax Status

The Plan is not, and is not intended to be, qualified under Section 401 of the Internal Revenue Code. Consequently, an application for a favorable determination has not been filed with the Internal Revenue Service.

Deferred amounts are subject to FICA and Medicare taxes and most local income taxes at the time of the deferral. Deferred amounts (and the earnings thereon) are not subject to Federal and most state income taxes until distributed from the Plan. Such distributions and the related taxes are the responsibility of the participants.

#### 10 Right to Terminate

The Company may terminate the Plan at any time and for any reason. Following termination of the Plan, no additional deferrals may be made, but all existing participant accounts will continue to be administered in accordance with the Plan, unless the Company elects to accelerate distribution of all Plan accounts in accordance with Section 409A of the Internal Revenue Code.

# THE PROGRESSIVE CORPORATION EXECUTIVE DEFERRED COMPENSATION PLAN

## **EXHIBIT INDEX**

EXHIBIT NO. UNDER REG. <u>S-K ITEM 601</u>	FORM 11-K EXHIBIT <u>NO.</u>	<b>DESCRIPTION OF EXHIBIT</b>	PAGE <u>NO.*</u>
23	23	Consent of Meaden & Moore Independent Accountants, dated March 20, 2009, to incorporate by reference their report dated March 16, 2009	24

\* Page references appear only in the sequentially paginated Annual Report on Form 11-K as filed in accordance with SEC Rules O-3 (b) and (c) (Reg. § 240.0-3 (b) & (c)). Other copies of this Annual Report on Form 11-K are not similarly paginated.

# EXHIBIT NO. 23

Consent of Meaden & Moore, Independent Accountants, dated March 20, 2009, to incorporate by reference their report dated March 16, 2009

# Meadeng Moore

### **Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the Registration Statement of The Progressive Corporation on Form S-8 (File No. 33-57121) filed on December 29, 1994, of our report dated March 16, 2009, on our audits of the financial statements of The Progressive Corporation Executive Deferred Compensation Plan as of December 31, 2008 and 2007 and for the three years ending December 31, 2008, which report is incorporated by reference in this Annual Report on Form 11-K.

Meader + moore, Etch.

Meaden & Moore, Ltd

Cleveland, Ohio March 20, 2009



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