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BCSB BANCORP, INC.

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## BCSB BANCORP, INC.

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Dear Shareholder

Last year was extraordinary from a number of different perspectives. It was an extraordinary year at BCSB Bancorp, Inc. and Baltimore County Savings Bank because our business got back to normal. Items like management change, check kiting losses, balance sheet restructuring and regulatory restrictions were put behind us. Unfortunately, the economic, regulatory and financial environments in which we operate seemed to shift and change daily and normal was not quite what it used to be. The good news is that we believe we are positioned to survive no matter what the new definition of normal becomes.

We seek to measure our performance using the same criteria that our regulators use to evaluate banks. It is called CAMELS; an acronym for Capital {C}, Asset Quality {A}, Management {M}, Earnings {E}, Liquidity {L} and Interest Rate Sensitivity (S). These are the yardsticks used to measure a healthy and well positioned financial company and we want to report to you our progress in enhancing our performance under these important criteria.

In difficult economic times perhaps there is nothing more important than the first criterion, C - Capital. Not only is a strong capital position mandated by the regulators; it is the major indicator of a financial institution's ability to survive an economic downturn. In April 2008, we completed our second step conversion from the mutual holding company form of ownership to a fully public stock holding company structure. In this process, we raised \$20 million in new capital. In December 2008 we received an additional \$10.8 million of new capital under the US Treasury's Troubled Assets Relief Program ("TARP") Capital Purchase Program. TARP funds are only available for healthy financial institutions. It is our opinion that given the current economic times, a financial institution cannot have too much capital. Since we significantly exceed well capitalized standards, we believe that our Company is well positioned in this area.

A- Asset Quality is next on the list, and once again this is an area where Baltimore County Savings Bank exceeds its peers. As you can see in the enclosed annual report our loan quality remains a strong point for your Company. While we have loans and other assets that concern us, the percentage of those loans to our total portfolio is much less than most other financial institutions. Nevertheless, in a recession, loans do go bad and we realize that could happen at our institution as well. The difference is that at BCSB we are starting with a clean portfolio, building our allowance for loan losses, and our strong capital position should provide a cushion in the event that loan defaults increase.

M- Management speaks for itself. Your management team at BCSB Bancorp is seasoned and experienced in the market in which we operate and have established in depth relationships with our customers and in our community. That experience has proved invaluable as the economy has deteriorated over the last 18 months, thereby creating monumental challenges for many banks. Our management knows how to deal with adversity, and our experienced staff has been through other banking crises as well as economic downturns. We believe that our management team will take us through this recession and have your Company well positioned to thrive when economic growth resumes.

E - Earnings are always important to any company, in any environment. After sustaining a profitless period we are proud to report that we have enjoyed five straight quarters of earnings, even as many of our peer institutions report losses. However, this is clearly an area where we need to improve. During 2008 we strove to reduce operating expenses while instituting several new services and lines of businesses which have and will continue to improve our non interest income. We understand that we need to improve earnings if we are to meet shareholder expectations.

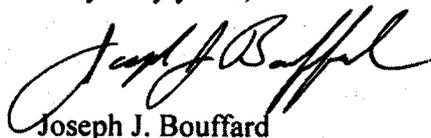
L- Liquidity is a double-edged sword. In times of economic stress, a financial institution needs to maintain significant liquidity to ensure that it can meet the needs of its community and possibly distressed depositors. We believe that we have sufficient liquidity to meet any reasonably foreseeable situation. However this liquidity comes at a price, particularly in today's low interest rate environment. Low interest rates negatively impact our earnings, but we believe that is more than offset by the stability it provides our institution.

S- Interest Rate Sensitivity is last, and it is probably the least understood concept. Our Company made major strides in solving our issues in this area when we completed our balance sheet restructuring in March 2007. Nevertheless, interest rates currently are at historic lows and will someday increase. It is incumbent upon management to be prepared for that environment and to manage our risks whether interest rates rise or fall.

Further evidence of our progress is the fact that last year, our regulator, the Office of Thrift Supervision (the "OTS"), rescinded our Supervisory Agreement. We believe that the OTS took this action because it recognized the significant progress our institution has made in many areas. We intend to continue that progress, not just from a regulatory standpoint, but in all areas, as we endeavor to do a better job in serving our three stakeholders groups: our shareholders, our customers and our employees. Perhaps therein lies our greatest potential. Our shareholders have been very supportive, and we hope to reward them with increasing shareholder value. Our customers are very loyal, and meeting and exceeding their expectations will always be a priority. Last, but certainly not least, are our employees who are also shareholders and customers and who remain dedicated to the success of our Company.

We trust that this discussion of your Company's progress has been helpful. In conclusion, the directors, officers and staff of BCSB Bancorp, Inc. and Baltimore County Savings Bank thank all of our stockholders and customers for their confidence and support during difficult times. We look forward to a prosperous future.

Very truly yours,



Joseph J. Bouffard  
President and Chief Executive Officer

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, DC 20549

FORM 10-K/A  
(Amendment No. 1)

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended September 30, 2008

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 0-53163

**BCSB BANCORP, INC.**

(Exact name of registrant as specified in its charter)

Maryland

(State or other jurisdiction  
of incorporation or organization)

26-1424764

(I.R.S. Employer  
Identification No.)

4111 E. Joppa Road, Suite 300, Baltimore, Maryland

(Address of principal executive offices)

21236

(Zip Code)

Issuer's telephone number, including area code: (410) 256-5000

Securities registered pursuant to Section 12(b) of the Act: Common stock, par value \$0.01 per share  
(Title of Class)

Nasdaq Global Market  
(Name of exchange on  
which registered)

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.  
Yes \_\_\_ No X

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes \_\_\_ No X

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No \_\_\_

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. [ X ]

Indicate by check mark whether the registrant is a large accelerated, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.  
(Check one):

Large Accelerated Filer \_\_\_\_\_

Non-accelerated Filer \_\_\_\_\_

(Do not check if a smaller reporting company)

Accelerated Filer \_\_\_\_\_

Smaller Reporting Company X

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes \_\_\_ No X

The aggregate market value as of March 31, 2008 of voting and non-voting common equity held by non-affiliates was approximately \$27,402,930. This information is based on the ownership information and closing sale price (\$6.27 per share as listed on the Nasdaq Global Market) for BCSB Bankcorp, Inc. common stock as of March 31, 2008. BCSB Bancorp, Inc. became the successor registrant to BCSB Bankcorp, Inc. on April 10, 2008.

Number of shares of Common Stock outstanding as of December 16, 2008: 3,121,076

**DOCUMENTS INCORPORATED BY REFERENCE**

The following lists the documents incorporated by reference and the Part of the Form 10-K into which the document is incorporated:

1. Portions of the registrant's Annual Report to Stockholders for the Fiscal Year Ended September 30, 2008. (Parts II and IV)

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## **Forward-Looking Statements**

*When used in this Annual Report, the words or phrases “will likely result,” “are expected to,” “will continue,” “is anticipated,” “estimate,” “project” or similar expressions are intended to identify “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are subject to certain risks and uncertainties including changes in economic conditions in the Company’s market area, changes in policies by regulatory agencies, fluctuations in interest rates, demand for loans in the Company’s market area, competition and information provided by third-party vendors that could cause actual results to differ materially from historical earnings and those presently anticipated or projected. The Company wishes to caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. The Company wishes to advise readers that the factors listed above could affect the Company’s financial performance and could cause the Company’s actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in any current statements.*

*The Company does not undertake, and specifically disclaims any obligation, to publicly release the result of any revisions which may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.*

## **PART I**

### **Item 1. Business**

#### **General**

**BCSB Bancorp, Inc.** BCSB Bancorp (“BCSB Bancorp” or the “Company”), a Maryland corporation, is the holding company for Baltimore County Savings Bank, F.S.B. (the “Bank”). The Company’s assets consist of its investment in the Bank and its portfolio of investment securities. The Company is primarily engaged in the business of directing, planning, and coordinating the business activities of the Bank. The Company’s most significant asset is its investment in the Bank. Accordingly, the information set forth in this Annual Report on Form 10-K, including financial statements and related data, relates primarily to the Bank. In the future, the Company may become an operating company or acquire or organize other operating subsidiaries, including other financial institutions. Currently, the Company does not maintain offices separate from those of the Bank or employ any persons other than officers of the Bank who are not separately compensated for such service. At September 30, 2008, the Company had total assets of \$567.1 million, total deposits of \$484.8 million and stockholders’ equity of \$49.7 million.

The Company’s and the Bank’s executive offices are located at 4111 E. Joppa Road, Suite 300, Baltimore, Maryland 21236, and its main telephone number is (410) 256-5000.

**Baltimore County Savings Bank, F.S.B.** The Bank is a community-oriented financial institution dedicated to serving the financial service needs of consumers and businesses within its market area, which consists of the Baltimore Metropolitan Area. The Bank is subject to extensive regulation, examination and supervision by the Office of Thrift Supervision, its primary federal regulator, and the Federal Deposit Insurance Corporation (“FDIC”), its deposit insurer. The Bank attracts deposits from the general public and invests these funds in loans secured by first mortgages on owner-occupied, single-family residences in its market area and other real estate loans consisting of commercial real estate loans, construction loans and single-family rental property loans. The Bank also originates consumer loans and commercial loans. The Bank derives its income primarily from interest earned on these loans, and to a lesser extent, interest earned on investment securities and mortgage-backed securities. The Bank operates out of its main office in Baltimore County, Maryland and 18 branch offices in Baltimore County, Harford County, Howard County and Baltimore City in Maryland.

#### **Available Information**

The Company and Bank maintain an Internet website at <http://www.baltcosavings.com>. The Company makes available its Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and amendments to such reports filed with the Securities and Exchange Commission (“SEC”) as well as other information related to the Company, free of charge. SEC reports are available on this site as soon as reasonably

practicable after electronically filed. The internet website and the information contained therein or connected thereto are not intended to be incorporated into this Annual Report on Form 10-K.

### **Completed Reorganization**

On April 10, 2008, a second-step conversion was completed after which Baltimore County Savings Bank, M.H.C. and BCSB Bankcorp, Inc. ceased to exist, a newly organized Maryland corporation, BCSB Bancorp, Inc., became the holding company for the Bank. As part of the conversion a total of 1,976,538 shares of the Company's common stock were sold at \$10.00 per share in an initial public offering and the Company received net proceeds of approximately \$17.1 million. The Company contributed \$8.5 million or approximately 50% of the net proceeds to the Bank. The Company also loaned \$1.2 million to the Bank's Employee Stock Ownership Plan (the "ESOP") and the ESOP used those funds to acquire 122,197 shares of the Company's common stock. As part of the conversion, each outstanding public share of BCSB Bankcorp, Inc. was exchanged for 0.5264 shares of the Company's common stock. Information herein for dates and periods prior to April 10, 2008 reflects such information for BCSB Bankcorp, Inc.

### **Market Area**

The Bank's market area consists of the Baltimore metropolitan area. At September 30, 2008, management estimates that more than 95% of deposits and 95% of all lending came from its market area.

The economy of the Bank's market area is a diverse cross section of employment sectors, with a mix of services, manufacturing, wholesale/retail trade, federal and local government, health care facilities and finance related employment. This partially mitigates the risk associated with a decline in any particular economic sector. Demographic and economic growth trends, measured by changes in population, number of households, age distribution and median household income, provide key insight into the health of our market area. Baltimore County has the largest population at 789,000, followed by Baltimore City at 633,000, Anne Arundel County at 512,000, Howard County at 274,000 and Harford County at 240,000. (Source: Maryland Department of Planning, 2010 projection) Located adjacent to major transportation corridors and Washington, DC, the Baltimore metropolitan area provides a diversified broad economic base. According to Baltimore County Department of Economic Development 84% of Baltimore County's employees work in the private sector with approximately 7% in manufacturing, 19% in trade, transportation and utilities, 14.0% in professional business services, 16.0% in education and health services, and 8% in leisure and hospitality. Government provides 15.6% of Baltimore County's jobs, with self-employed providing the remaining employment. According to the Maryland Department of Labor Licensing and Regulations, Baltimore County's total labor force equaled 429,000 with an unemployment rate of 3.6% and a per capita personal income of \$45,400. Select employers include the U.S. Social Security Administration, T. Rowe Price Group, McCormick & Company and Lockheed Martin.

Harford County continues to experience strong economic growth while maintaining a strong government presence of approximately 18,279 employed in the Aberdeen Proving Grounds (APG) both in the military and in civilian capacity. The Maryland Department of Labor and Licensing Regulation estimates 67,702 work in Harford County's private sector with 23% working in retail trade, transportation, and utilities, 14.0% in professional or business services, 17.75% in local government and 11.4% in education and health services. Going forward, Harford County and the entire Baltimore metropolitan area will benefit from final congressional approval of the Base Realignment or Closure Commission's (BRAC) decision to shift an additional 8,000 U.S. Department of Defense jobs to APG according to the Maryland Department of Planning BRAC report issued in December 2006. The department estimates approximately 14,000 households to be located in Harford and Cecil Counties over 2009 through 2015.

Based on data provided by Environmental Systems Research Institute, Inc. from 2000 to 2007, Baltimore City experienced a decline in population at a rate of 0.3% annually, while Baltimore County's population increased at a 0.6% annual rate over the same period. Comparatively, over the same time period, annual population growth rates for Harford County and Howard County equaled 1.4% and 1.5%, respectively, which exceeded the comparable Maryland growth rate of .86% and the U.S. growth rate of 1.3%.

Income levels in the market area tend to reflect the nature of the markets served, with higher income levels in the faster growing suburban markets. Based on data provided by Environmental Systems Research Institute, Inc.

from 2000 to 2007 Baltimore City's median income increased at an annual rate of 2.9%, while Baltimore County's median income increased 3.2% over the same period. Comparatively, over the same time period, annual median income growth rates for Howard County and Harford County equaled 3.7% and 3.4%, respectively, outpacing the Maryland and U.S. median income growth rate of 3.4%.

Following the median income growth rate pattern, based on data provided by Environmental Systems Research Institute, Inc., the annual rate of growth of per capita income for Baltimore City was 3.1%, while Baltimore County's was 3.5% from 2000 to 2006. Comparatively, over the same time period, annual per capita income for Howard County increased 5.0%, while Harford County's increased 4.0%, exceeding the comparable Maryland per capita growth rate of 4.0% and the U.S. per capita growth rate of 3.9%.

### **Lending Activities**

**General.** The Bank's gross loan portfolio totaled \$408.5 million at September 30, 2008, representing 72.0% of total assets at that date. At September 30, 2008, \$165.3 million, or 40.5% of the Bank's gross loan portfolio, consisted of single-family, residential mortgage loans. Other loans secured by real estate include construction loans, single-family rental property and commercial real estate loans, which amounted to \$25.0 million, \$41.8 million and \$127.6 million, respectively, or 6.1%, 10.2% and 31.2%, respectively, of the Bank's gross loan portfolio at September 30, 2008. The Bank also originates consumer loans, consisting primarily of automobile loans and home equity lines of credit, which totaled \$15.5 million and \$17.9 million, respectively, or 3.8% and 4.4% respectively, of the Bank's gross loan portfolio. Other lending activities include commercial lines of credit, which totaled \$8.3 million, or 2.0% of the Bank's gross loan portfolio.

**Loan Portfolio Composition.** The following table sets forth selected data relating to the composition of the Bank's loan portfolio by type of loan at the dates indicated. At September 30, 2008, the Bank had no concentrations of loans exceeding 10% of gross loans other than as disclosed below.

	At September 30,									
	2008		2007		2006		2005		2004	
	Amount	%	Amount	%	Amount	%	Amount	%	Amount	%
	<i>(Dollars in thousands)</i>									
Real Estate Loans:										
Single-family residential (1) .....	\$ 165,341	40.47%	\$ 164,522	38.19%	\$ 214,724	44.50%	\$ 195,203	40.44%	\$ 179,010	43.47%
Single-family rental property loans .....	41,819	10.24	36,245	8.42	29,131	6.04	26,914	5.58	19,257	4.68
Commercial .....	127,596	31.23	119,598	27.77	110,179	22.83	75,034	15.55	64,615	15.69
Construction (2) .....	24,967	6.11	42,284	9.82	39,021	8.09	53,755	11.14	23,225	5.64
Commercial lines of credit .....	8,328	2.04	12,982	3.01	9,606	2.00	16,463	3.41	16,038	3.89
Commercial leases .....	4,612	1.13	4,574	1.06	4,749	.98	3,300	.68	1,300	.32
Commercial loans secured .....	--	--	--	--	365	.08	1,869	.39	800	.20
Commercial loans unsecured .....	329	.08	336	.08	409	.08	538	.11	545	.13
Consumer Loans:										
Automobile .....	15,490	3.79	30,490	7.08	53,530	11.09	88,287	18.29	88,122	21.40
Home equity lines of credit .....	17,914	4.39	16,960	3.94	17,942	3.72	17,901	3.71	15,629	3.79
Other .....	2,124	.52	2,713	.63	2,849	.59	3,377	.70	3,265	.79
	<u>408,520</u>	<u>100.00%</u>	<u>430,704</u>	<u>100.00%</u>	<u>482,505</u>	<u>100.00%</u>	<u>482,641</u>	<u>100.00%</u>	<u>411,806</u>	<u>100.00%</u>
Add:										
Purchase accounting premium (net) .....	158		285		451		665		950	
Less:										
Undisbursed portion of loans in process .....	4,595		9,846		12,014		16,874		13,764	
Deferred loan origination fees .....	408		558		355		272		267	
Unearned interest .....	534		1,633		4,132		9,067		10,002	
Allowance for loan losses .....	2,672		2,650		2,679		2,746		2,587	
Total .....	<u>\$ 400,469</u>		<u>\$ 416,302</u>		<u>\$ 463,776</u>		<u>\$ 454,347</u>		<u>\$ 386,136</u>	

(1) Includes fixed-rate second mortgage loans.

(2) Includes acquisition and development loans.

**Loan Maturity Schedules.** The following table sets forth certain information at September 30, 2008 regarding the dollar amount of loans maturing in the Bank's portfolio based on their contractual terms to maturity, including scheduled repayments of principal. Demand loans, loans having no stated schedule of repayments and no stated maturity, and overdrafts are reported as due in one year or less. The table does not include any estimate of prepayments which significantly shorten the average life of mortgage loans and may cause the Bank's repayment experience to differ from that shown below.

	<u>Due in 1 year or less</u>	<u>Due 1 through 5 years</u>	<u>Due after 5 years</u>	<u>Total</u>
	<i>(In thousands)</i>			
Real Estate Loans				
Single-family residential.....	\$ 1,333	\$ 10,367	\$ 153,641	\$ 165,341
Single-family rental property....	1,512	5,008	35,299	41,819
Commercial.....	1,655	16,037	109,904	127,596
Construction.....	1,727	2,864	20,376	24,967
Commercial lines of credit.....	7,619	--	709	8,328
Commercial leases.....	--	4,462	150	4,612
Commercial loans unsecured.....	329	--		329
Consumer:				
Automobile.....	1,256	14,234	--	15,490
Home equity lines of credit.....	289	--	17,625	17,914
Other.....	388	758	978	2,124
Total.....	<u>\$ 16,108</u>	<u>\$ 53,730</u>	<u>\$ 338,682</u>	<u>\$ 408,520</u>

The following table sets forth at September 30, 2008, the dollar amount of all loans due after one year after September 30, 2008 which have predetermined interest rates and have floating or adjustable interest rates.

	<u>Predetermined Rate</u>	<u>Floating or Adjustable Rates</u>
	<i>(In thousands)</i>	
Real Estate loans:		
Single-family residential.....	\$ 157,119	\$ 8,222
Single-family rental property.....	27,716	14,103
Commercial.....	28,419	99,177
Construction.....	5,332	19,635
Commercial lines of credit.....	--	8,328
Commercial leases.....	4,612	--
Commercial loans unsecured.....	329	--
Consumer:		
Automobiles.....	15,490	--
Home equity lines of credit.....	--	17,914
Other.....	2,124	--
Total.....	<u>\$ 241,141</u>	<u>\$ 167,379</u>

Scheduled contractual principal repayments of loans do not reflect the actual life of such assets. The average life of loans is substantially less than their contractual terms because of prepayments. In addition, due-on-sale clauses on loans generally give the Bank the right to declare a loan immediately due and payable in the event, among other things, that the borrower sells the real property subject to the mortgage and the loan is not repaid. The average life of mortgage loans tends to increase when current mortgage loan market rates are substantially higher than rates on existing mortgage loans and, conversely, decrease when current mortgage loan market rates are substantially lower than rates on existing mortgage loans.

**Originations, Purchases and Sales of Loans.** The Bank generally has authority to originate and purchase loans secured by real estate located throughout the United States. Consistent with its emphasis on being a community-oriented financial institution, the Bank concentrates its lending activities in its market area.

The following table sets forth certain information with respect to the Bank's loan origination, purchase and sale activity for the periods indicated.

	Year Ended September 30,		
	2008	2007	2006
	<i>(In thousands)</i>		
Loans originated:			
Real Estate Loans:			
Single-family residential.....	\$ 20,833	\$ 32,421	\$ 50,160
Single-family rental property.....	10,702	11,097	5,779
Commercial.....	20,354	20,060	36,463
Construction.....	6,992	14,517	14,738
Commercial lines of credit.....	3,670	1,712	3,275
Commercial loans secured.....	--	--	107
Commercial leases.....	2,103	2,205	2,745
Consumer:			
Automobile.....	1,673	4,152	6,884
Home equity lines of credit.....	6,396	4,457	8,435
Other.....	541	1,367	896
Total loans originated.....	<u>\$ 73,264</u>	<u>\$ 91,988</u>	<u>\$ 129,482</u>
Loans purchased:			
Real estate loans.....	\$ 2,912	\$ 3,500	\$ --
Total loans purchased.....	<u>\$ 2,912</u>	<u>\$ --</u>	<u>\$ --</u>
Loans sold:			
Whole loans.....	\$ --	\$ 46,438	\$ --
Total loans sold.....	<u>\$ --</u>	<u>\$ 46,438</u>	<u>\$ --</u>

The Bank's loan originations are derived from a number of sources, including business referrals, depositors borrowers, our website, and advertising, as well as walk-in customers. The Bank's solicitation programs consist of advertisements in local media, in addition to occasional participation in various community organizations and events. Real estate loans are originated by the Bank's loan personnel. Automobile loans are originated by the Bank's loan personnel and loan applications are accepted at the Bank's offices.

**Loan Underwriting Policies.** The Bank's lending activities are subject to the Bank's written, non-discriminatory underwriting standards and to loan origination procedures prescribed by the Bank's Board of Directors and its management. Detailed loan applications are obtained to determine the borrower's ability to repay, and the more significant items on these applications are verified through the use of credit reports, financial statements and confirmations. Loans are approved based on a loan approval matrix, which is governed by the type of loan and the loan amount. Levels of approval are the loan officer, officers' loan committee, which includes the President, Chief Financial Officer, Executive Vice President in charge of lending, Executive Vice President of Operations, and the Treasurer, a directors loan committee which consist of the officers' loan committee and at least three outside directors, and the full Board. Individual officers of the Bank have been granted authority by the Board of Directors to approve loans up to varying specified dollar amounts, depending upon the type of loan. Applications for single-family real estate loans generally are underwritten and closed in accordance with the standards of the Federal Home Loan Mortgage Corporation ("FHLMC") and the Federal National Mortgage Association ("FNMA"). Upon receipt of a loan application from a prospective borrower, a credit report and verifications are ordered to verify specific information relating to the loan applicant's employment, income and credit standing. If a proposed loan is to be secured by a deed of trust or a mortgage on real estate, an appraisal of the real estate is generally undertaken by an appraiser approved by the Bank and licensed by the State of Maryland. In the case of single-family residential mortgage loans, except when the Bank becomes aware of a particular risk of environmental contamination, the Bank generally does not obtain a formal environmental report on the real estate at the time a loan is made. A formal environmental report may be required in connection with commercial real estate loan.

It is the Bank's policy to record a lien on the real estate securing a loan and to obtain title insurance or an attorney's certification which ensures that the property is free of prior encumbrances and other possible title defects. Borrowers must also obtain hazard insurance policies prior to closing. When the property is in a flood plain as designated by Federal Emergency Management Agency, the Bank requires adequate flood insurance prior to settlement of the loan.

With respect to single-family residential mortgage loans, the Bank makes a loan commitment of between 30 and 60 days for each loan approved. If the borrower desires a longer commitment, the commitment may be extended for good cause and upon written approval.

The Bank is permitted to lend up to 95% of the lesser of the appraised value or the purchase price of the real property securing a mortgage loan. However, if the amount of a residential loan originated or refinanced exceeds 95% of the appraised value, the Bank's policy is to obtain private mortgage insurance at the borrower's expense on the principal amount of the loan. The Bank does provide a first time home buyers loan program in conjunction with the Federal Home Loan Bank of Atlanta where 100% of the loan amount will be funded for qualified buyers. The Bank will make a single-family residential mortgage loan with up to a 95% loan-to-value ratio if the required private mortgage insurance is obtained. The Bank generally limits the loan-to-value ratio on commercial real estate mortgage loans to 80%, although the loan-to-value ratio on commercial real estate loans in limited circumstances has been as high as 90%. The Bank limits the loan-to-value ratio on single-family rental property loans to 80%. Home equity loans are made in amounts which, when added to any senior indebtedness, do not exceed 90% of the value of the property., although the majority of home equity loans have a loan to value ratio of 80% or less.

Under applicable law, with certain limited exceptions, loans and extensions of credit by a savings institution to a person outstanding at one time shall not exceed 15% of the institution's unimpaired capital and surplus. Loans and extensions of credit fully secured by readily marketable collateral may comprise an additional 10% of unimpaired capital and surplus. Under these limits, the Bank's loans to one borrower were limited to \$14.7 million at September 30, 2008. Applicable law additionally authorizes savings institutions to make loans to one borrower, for any purpose, in an amount not to exceed \$500,000 or in an amount not to exceed the lesser of \$30,000,000 or 30% of unimpaired capital and surplus to develop residential housing, provided: (i) the purchase price of each single-family dwelling in the development does not exceed \$500,000; (ii) the savings institution is and continues to be in compliance with its fully phased-in regulatory capital requirements; (iii) the loans comply with applicable loan-to-value requirements; (iv) the aggregate amount of loans made under this authority does not exceed 150% of unimpaired capital and surplus; and (v) the Director of OTS, by order, permits the savings institution to avail itself of this higher limit. At September 30, 2008, the Bank had no lending relationships in excess of the loans-to-one-borrower limit. At September 30, 2008, the Bank's largest loan customer was a \$5.7 million relationship secured by of residential rental properties. At September 30, 2008, the loans were current and performing in accordance with their terms.

Interest rates charged by the Bank on loans are affected principally by competitive factors, the demand for such loans and the supply of funds available for lending purposes. These factors are, in turn, affected by general economic conditions, monetary policies of the federal government, including the Federal Reserve Board, legislative tax policies and government budgetary matters.

***Single-Family Residential Real Estate Lending.*** The Bank historically has been and continues to be an originator of single-family, residential real estate loans in its market area. At September 30, 2008, single-family, residential mortgage loans, excluding single-family rental property loans and home equity loans, totaled \$165.3 million, or 40.5% of the Bank's gross loan portfolio. The Bank has never participated in the origination of Sub-prime lending and, accordingly has no direct exposure to this type of lending within its loan portfolio.

The Bank originates fixed-rate mortgage loans at competitive interest rates. At September 30, 2008, the Bank had \$157.1 million of fixed-rate single-family mortgage loans, which amounted to 95.0% of the Bank's single-family mortgage loans. The Bank emphasizes the origination of fixed-rate single-family residential mortgage loans with maturities of 30 years or less by offering competitive rates.

The Bank also offers adjustable-rate single-family residential mortgage loans. As of September 30, 2008, \$8.2 million, or 5.0% of the Bank's single-family mortgage loans carried adjustable rates. After the initial term, the

rate adjustments on the Bank's adjustable-rate loans are indexed to a rate which adjusts annually based upon changes in an index based on the weekly average yield on U.S. Treasury securities adjusted to a constant comparable maturity of one year, as made available by the Federal Reserve Board. The interest rates on most of the Bank's adjustable-rate mortgage loans are adjusted once a year, and the Bank offers loans that have an initial adjustment period of one, three or five years. The maximum adjustment is 2% per adjustment period with a maximum aggregate adjustment of 6% over the life of the loan. The Bank offers adjustable-rate mortgage loans that provide for initial rates of interest below the rates that would prevail when the index used for repricing is applied, *i.e.*, "teaser" rates. All of the Bank's adjustable-rate loans require that any payment adjustment resulting from a change in the interest rate be sufficient to result in full amortization of the loan by the end of the loan term and, thus, do not permit any of the increased payment to be added to the principal amount of the loan, known as "negative amortization."

The retention of adjustable-rate loans in the Bank's portfolio helps reduce the Bank's exposure to increases in prevailing market interest rates. However, there are unquantifiable credit risks resulting from potential increases in costs to borrowers in the event of upward repricing of adjustable-rate loans. It is possible that during periods of rising interest rates, the risk of default on adjustable-rate loans may increase due to increases in interest costs to borrowers. Further, although adjustable-rate loans allow the Bank to increase the sensitivity of its interest-earning assets to changes in interest rates, the extent of this interest sensitivity is limited by the initial fixed-rate period before the first adjustment and the lifetime interest rate adjustment limitations. Accordingly, there can be no assurance that yields on the Bank's adjustable-rate loans will fully adjust to compensate for increases in the Bank's cost of funds. Finally, adjustable-rate loans increase the Bank's exposure to decreases in prevailing market interest rates, although decreases in the Bank's cost of funds tend to offset this effect.

***Single-Family Rental Property Loans.*** The Bank also offers single-family residential mortgage loans secured by properties that are not owner-occupied. As of September 30, 2008, single-family rental property loans totaled \$41.8 million, or 10.2%, of the Bank's gross loan portfolio. Originations of single-family rental property loans were \$10.7 million, \$11.1 million and \$5.8 million for the years ended September 30, 2008, 2007 and 2006, respectively. Single-family residential mortgage loans secured by nonowner-occupied properties are made on a fixed-rate or an adjustable-rate basis and carry interest rates generally from 0.5% to 1.0% above the rates charged on comparable loans secured by owner-occupied properties. The maximum term on such loans is 30 years.

***Construction Lending.*** A substantial portion of the Bank's construction loans are originated for the construction of owner-occupied, single-family dwellings in the Bank's primary market area. Residential construction loans are offered primarily to individuals building their primary or secondary residence, as well as to selected local developers to build single-family dwellings. Generally, loans to owner/occupants for the construction of owner-occupied, single-family residential properties are originated in connection with the permanent loan on the property and have a construction term of up to 12 months. Such loans are offered on a fixed-rate or adjustable-rate basis. Interest rates on residential construction loans made to the owner/occupant have interest rates during the construction period equal to the same rate on the permanent loan selected by the customer. Interest rates on residential construction loans to builders are set at the prime rate plus a margin of between 0% and 1.5%. Interest rates on commercial construction loans are based on the prime rate plus a negotiated margin of between 0% and 1.5% and adjust monthly, with construction terms generally not exceeding 18 months. Advances are made on a percentage of completion basis. At September 30, 2008, \$25.0 million, or 6.1%, of the Bank's gross loan portfolio consisted of commercial construction loans, acquisition and development loans, and construction loans on single family residences.

Prior to making a commitment to fund a loan, the Bank requires both an appraisal of the property by appraisers approved by the Board of Directors and a study of projected construction costs. The Bank also reviews and inspects each project at the commencement of construction and as needed prior to disbursements during the term of the construction loan.

Consolidation in the building industry and the increasing presence in the Bank's market of large builders that are not locally based have limited the Bank's ability to compete for some loans to builders because the Bank's loans-to-one-borrower limitation limits its ability to meet the volume requirements of the large builders. The Bank's construction loans totaled \$25.0 million, \$42.3 million and \$39.0 million at September 30, 2008, 2007 and 2006, respectively, and construction loan originations were \$7.0 million, \$14.5 million and \$14.7 million during the years ended September 30, 2008, 2007 and 2006, respectively.

On occasion, the Bank makes acquisition and development loans to local developers to acquire and develop land for sale to builders who will construct single-family residences. Acquisition and development loans, which are considered by the Bank to be construction loans, are made at a rate that adjusts monthly, based on the prime rate plus a negotiated margin, for terms of up to three years. Interest only is paid during the term of the loan, and the principal balance of the loan is paid down as developed lots are sold to builders. Acquisition and development loans totaled \$13.2 million or 3.23 % of the Bank's gross loan portfolio. The Bank originated \$2.7 million of acquisition and development loans during the fiscal year ended September 30, 2008. Generally, in connection with acquisition and development loans, the Bank issues a letter of credit to secure the developer's obligation to local governments to complete certain work. If the developer fails to complete the required work, the Bank would be required to fund the cost of completing the work up to the amount of the letter of credit. Letters of credit generate fee income for the Bank but create additional risk. At September 30, 2008, the Bank had 19 letters of credit outstanding totaling \$920,000. All acquisition and development loans were performing in accordance with their terms at such date.

Construction financing generally is considered to involve a higher degree of risk of loss than long-term financing on improved, occupied real estate. Risk of loss on a construction loan is dependent largely upon the accuracy of the initial estimate of the property's value at completion of construction or development and the estimated cost (including interest) of construction. During the construction phase, a number of factors could result in delays and cost overruns. If the estimate of construction costs proves to be inaccurate and the borrower is unable to meet the Bank's requirements of putting up additional funds to cover extra costs or change orders, then the Bank will demand that the loan be paid off and, if necessary, institute foreclosure proceedings, or refinance the loan. If the estimate of value proves to be inaccurate, the Bank may be confronted, at or prior to the maturity of the loan, with collateral having a value which is insufficient to assure full repayment. The Bank has sought to minimize this risk by limiting construction lending to qualified borrowers (*i.e.*, borrowers who satisfy all credit requirements and whose loans satisfy all other underwriting standards which would apply to the Bank's permanent mortgage loan financing for the subject property) in the Bank's market area. On loans to builders, the Bank works only with selected builders with whom it has experience and carefully monitors the creditworthiness of the builders.

**Commercial Real Estate Lending.** The Bank's commercial real estate loan portfolio includes loans to finance the acquisition of small office buildings, churches, commercial office condominiums, small shopping centers and small commercial and industrial buildings. Such loans generally range in size from \$100,000 to \$6 million, with the largest having an outstanding principal balance of \$5.2 million at September 30, 2008. At September 30, 2008, the Bank had \$127.6 million of commercial real estate loans, which amounted to 31.2% of the Bank's gross loan portfolio. Commercial real estate loans are originated on a fixed-rate or adjustable-rate basis with terms of up to 25 years.

Commercial real estate lending entails significant additional risks as compared with single-family residential property lending. Commercial real estate loans typically involve larger loan balances to single borrowers or groups of related borrowers. The payment experience on such loans typically is dependent on the successful operation of the real estate project, retail establishment or business. These risks can be significantly impacted by supply and demand conditions in the market for office and retail space and, as such, may be subject to a greater extent to adverse conditions in the economy generally. To minimize these risks, the Bank generally limits itself to its market area or to borrowers with which it has prior experience or who are otherwise known to the Bank. It is the Bank's policy generally to obtain annual financial statements of the business of the borrower or the project for which commercial real estate loans are made. In addition, in the case of commercial real estate loans made to a legal entity, the Bank seeks, whenever possible, to obtain personal guarantees and annual financial statements of the principals of the legal entity.

**Commercial Lines of Credit.** The Bank provides commercial lines of credit to businesses within the Bank's market area. These loans are secured by business assets, including real property, equipment, automobiles and consumer leases. Generally, all loans are further personally guaranteed by the owners of the business. The commercial lines have adjustable interest rates tied to the prime rate and are offered at rates from prime plus 0% to prime plus 3 1/2%. As of September 30, 2008, the Bank had \$8.3 million of such loans, which amounted to 2.0% of the Bank's gross loan portfolio.

**Consumer Lending.** The consumer loans currently in the Bank's loan portfolio consist of automobile loans, home equity lines of credit and loans secured by savings deposits.

Automobile loans totaled \$15.5 million, or 3.8%, of the Bank's gross loan portfolio, at September 30, 2008. Automobile loans are secured by both new and used cars and, depending on the creditworthiness of the borrower, may be made for up to 110% of the "invoice price" or clean "black book" value, whichever is lower, or, with respect to used automobiles, the loan values as published by a wholesale value listing utilized by the automobile industry. Automobile loans are made directly to the borrower-owner. New and used cars are financed for a period generally of up to six years, or less, depending on the age of the car. Collision insurance is required for all automobile loans. The Bank also maintains a blanket collision insurance policy that provides insurance for any borrower who allows their insurance to lapse.

The Bank originates second mortgage loans and home equity lines of credit. As of September 30, 2008, home equity lines of credit totaled \$17.9 million, or 4.4% of the Bank's gross loan portfolio. Second mortgage loans are made at fixed rates and for terms of up to 15 years and totaled \$13.2 million, or 3.2%, of the Bank's gross loans at September 30, 2008.

The Bank's home equity lines of credit currently have adjustable interest rates tied to the prime rate and can be offered anywhere from as low as the prime rate less 0.50% up to the prime rate plus 1.0%. The interest rate may not adjust to a rate higher than 18%. The home equity lines of credit require monthly payments until the loan is paid in full, with a loan term not to exceed 30 years. The minimum monthly payment is the outstanding interest. Home equity lines of credit are secured by subordinate liens against residential real property. The Bank requires that fire and extended coverage casualty insurance (and, if appropriate, flood insurance) be maintained in an amount at least sufficient to cover its loan.

The Bank makes savings account loans for up to 90% of the depositor's savings account balance. The interest rate is normally 2.0% above the rate paid on the related savings account, and the account must be pledged as collateral to secure the loan. Interest generally is billed on a quarterly basis. At September 30, 2008, savings account loans accounts totaled \$758,000, or .18%, of the Bank's gross loan portfolio.

As part of the Bank's loan strategy, the Bank has diversified its lending portfolio to afford the Bank the opportunity to earn higher yields and to provide a fuller range of banking services. These products have generally been in the consumer area and include boat loans and loans for the purchase of recreational vehicles. Such loans totaled \$1.4 million, or .34% of the Bank's gross loan portfolio at September 30, 2008.

Consumer lending usually affords the Bank the opportunity to earn yields higher than those obtainable on single-family residential lending. However, consumer loans entail greater risk than do residential mortgage loans, particularly in the case of loans which are unsecured or secured by rapidly depreciable assets. Repossessed collateral for a defaulted consumer loan may not provide an adequate source of repayment of the outstanding loan balance as a result of the greater likelihood of damage, loss or depreciation. The remaining deficiency often does not warrant further substantial collection efforts against the borrower. In addition, consumer loan collections are dependent on the borrower's continuing financial stability, and thus are more likely to be adversely affected by events such as job loss, divorce, illness or personal bankruptcy.

**Loan Fees and Servicing.** The Bank receives fees in connection with late payments and for miscellaneous services related to its loans. The Bank also charges fees in connection with loan originations typically from 0 to 3 points (one point being equal to 1% of the loan amount) on residential and commercial loan originations. The Bank services loans sold to FHLMC and FNMA. The Bank also services participation loans originated and sold by the Bank with servicing retained, and earns minimal income from this activity.

**Nonperforming Loans and Other Problem Assets.** It is management's policy to continually monitor its loan portfolio to anticipate and address potential and actual delinquencies. When a borrower fails to make a payment on a loan, the Bank takes immediate steps to have the delinquency cured and the loan restored to current status. Loans which are past due 15 days incur a late fee of 5% of principal and interest due. As a matter of policy, the Bank will send a late notice to the borrower after the loan has been past due 15 days and again after 30 days. If payment is not promptly received, the borrower is contacted again, and efforts are made to formulate an affirmative plan to cure the delinquency. Generally, after any loan is delinquent 90 days or more, formal legal proceedings are commenced to collect amounts owed. In the case of automobile loans, late notices are sent after loans are ten days delinquent, and the collateral is seized after a loan is delinquent 60 days. Repossessed cars subsequently are sold at auction.

Loans generally are placed on nonaccrual status if the loan becomes past due more than 90 days, except in instances where in management's judgment there is no doubt as to full collectability of principal and interest, or management concludes that payment in full is not likely. Consumer loans are generally charged off, or any expected loss is reserved for, after they become more than 120 days past due. All other loans are charged off when management concludes that they are uncollectible. See Note 3 of Notes to Financial Statements.

Real estate acquired by the Bank as a result of foreclosure is classified as real estate acquired through foreclosure until such time as it is sold. When such property is acquired, it is initially recorded at the lower of cost or estimated fair value and subsequently at the lower of book value or fair value less estimated costs to sell. Costs relating to holding such real estate are charged against income in the current period, while costs relating to improving such real estate are capitalized until a saleable condition is reached. Any required write-down of the loan to its fair value less estimated selling costs upon foreclosure is charged against the allowance for loan losses. See Note 3 of Notes to Financial Statements.

The following table sets forth information with respect to the Bank's nonperforming assets at the dates indicated.

	At September 30,				
	2008	2007	2006	2005	2004
	<i>(Dollars in thousands)</i>				
Loans accounted for on a nonaccrual basis: (1)					
Real Estate:					
Single-family residential.....	\$ 291	\$ --	\$ 69	\$ 647	\$ 266
Single-family rental property.....	--	--	--	--	--
Commercial.....	369	2,266	2,381	91	606
Construction.....	--	--	--	--	--
Commercial lines of credit.....	--	--	--	--	--
Commercial leases.....	173	--	--	--	--
Commercial loans secured.....	--	--	--	--	--
Consumer.....	2	24	42	--	--
Total.....	<u>\$ 835</u>	<u>\$ 2,290</u>	<u>\$ 2,492</u>	<u>\$ 738</u>	<u>\$ 872</u>
Accruing loans which are contractually past due 90 days or more:					
Real Estate:					
Single-family residential.....	\$ --	\$ --	\$ --	\$ --	\$ --
Single-family rental property.....	--	--	--	--	--
Commercial.....	--	--	--	--	--
Construction.....	--	--	--	--	--
Commercial lines of credit.....	--	--	--	--	--
Commercial loans secured.....	--	--	--	--	--
Consumer.....	--	--	--	--	--
Total.....	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>
Total nonperforming loans.....	<u>\$ 835</u>	<u>\$ 2,290</u>	<u>\$ 2,492</u>	<u>\$ 738</u>	<u>\$ 872</u>
Percentage of gross loans.....	<u>.20%</u>	<u>.53%</u>	<u>.51%</u>	<u>.15%</u>	<u>.21%</u>
Percentage of total assets.....	<u>.14%</u>	<u>.35%</u>	<u>.32%</u>	<u>.09%</u>	<u>.11%</u>
Other nonperforming assets (2).....	<u>\$ 1,244</u>	<u>\$ 108</u>	<u>\$ 130</u>	<u>\$ 86</u>	<u>\$ 33</u>
Loans modified in troubled debt restructuring.....	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>

(1) Nonaccrual status denotes loans on which, in the opinion of management, the collection of additional interest is unlikely. Payments received on a nonaccrual loan are either applied to the outstanding principal balance or recorded as interest income, depending on management's assessment of the collectability of the loan.

(2) Other nonperforming assets include the Bank's inventory of repossessed cars and other real estate owned.

During the year ended September 30, 2008, gross interest income of \$75,000, would have been recorded on loans accounted for on a non-accrual basis if the loans had been current throughout the year. Interest on such loans included in income during the year ended September 30, 2008 amounted to \$50,000.

At September 30, 2008, the Bank had no loans which were not classified as nonaccrual, 90 days past due or restructured but where known information about possible credit problems of borrowers caused management to have serious concerns as to the ability of the borrowers to comply with present loan repayment terms and may result in disclosure as nonaccrual, 90 days past due or restructured.

At September 30, 2008, nonaccrual loans consisted of two commercial loans aggregating \$369,000, four residential loans aggregating \$291,000, one commercial lease aggregating \$173,000 and one consumer loan aggregating \$2,000.

Real estate acquired through foreclosure is initially recorded at the lower of cost or estimated fair value and subsequently at the lower of book value or fair value less estimated costs to sell. Fair value is defined as the amount in cash or cash-equivalent value of other consideration that a real estate parcel would yield in a current sale between a willing buyer and a willing seller, as measured by market transactions. If a market does not exist, fair value of the item is estimated based on selling prices of similar items in active markets or, if there are no active markets for

similar items, by discounting a forecast of expected cash flows at a rate commensurate with the risk involved. Fair value is generally determined through an appraisal at the time of foreclosure. Subsequent to foreclosure, real estate acquired through foreclosure is periodically evaluated by management and an allowance for loss is established if the estimated fair value of the property, less estimated costs to sell, declines. At September 30, 2008, the Bank had real estate owned valued at \$1.2 million. The Bank had \$14,000 of other nonperforming assets, which consisted of the Bank's inventory of repossessed cars.

Federal regulations require savings institutions to classify their assets on the basis of quality on a regular basis. An asset meeting one of the classification definitions set forth below may be classified and still be a performing loan. An asset is classified as substandard if it is determined to be inadequately protected by the current paying capacity of the obligor or of the collateral pledged, if any. An asset is classified as doubtful if full collection is highly questionable or improbable. An asset is classified as loss if it is considered uncollectible, even if a partial recovery could be expected in the future. The regulations also provide for a special mention designation, described as assets which do not currently expose a savings institution to a sufficient degree of risk to warrant classification but do possess credit deficiencies or potential weaknesses deserving management's close attention. Such assets designated as special mention may include nonperforming loans consistent with the above definition. If an asset or portion thereof is classified loss, a savings institution must either establish a specific allowance for loss in the amount of the portion of the asset classified loss, or charge off such amount. Federal examiners may disagree with a savings institution's classifications. If a savings institution does not agree with an examiner's classification of an asset, it may appeal this determination to the OTS Regional Director. The Bank regularly reviews its assets to determine whether any assets require classification or re-classification. At September 30, 2008, the Bank had \$12.6 million in classified assets consisting of \$10.5 million in assets classified as special mention, \$2.2 million in assets classified as substandard, \$0 in assets classified as doubtful and \$0 in assets classified as loss. Special mention assets consisted of \$612,000 in single-family residential mortgage loans 60 to 89 days delinquent at September 30, 2008, \$35,000 in consumer loans 60 to 120 days delinquent and commercial loans of \$9.8 million that the Bank is monitoring for management and credit weaknesses at September 30, 2008. Substandard assets consisted of the \$835,000 in nonaccrual loans described above. Substandard assets also includes commercial loans aggregating \$172,000 that the Bank is monitoring for management and credit weaknesses and one piece of real estate acquired through foreclosure for \$1.2 million.

**Allowance for Loan Losses.** In originating loans, the Bank recognizes that credit losses will be experienced and that the risk of loss will vary with, among other things, the type of loan being made, the creditworthiness of the borrower over the term of the loan, general economic conditions and, in the case of a secured loan, the quality of the security for the loan. It is management's policy to maintain an adequate allowance for loan losses based on, among other things, the Bank's and the industry's historical loan loss experience, evaluation of economic conditions, regular reviews of delinquencies and loan portfolio quality and evolving standards imposed by federal bank examiners. The Bank increases its allowance for loan losses by charging provisions for loan losses against the Bank's income. Due to the downturn in the current economic conditions, the Bank increased the allowance for loan losses in the fourth quarter. Net loans charged off for the fourth quarter were \$363,000.

Management will continue to actively monitor the Bank's asset quality and allowance for loan losses. Management will charge off loans and properties acquired in settlement of loans against the allowances for losses on such loans and such properties when appropriate and will provide specific loss allowances when necessary. Although management believes it uses the best information available to make determinations with respect to the allowances for losses and believes such allowances are adequate, future adjustments may be necessary if economic conditions differ substantially from the economic conditions in the assumptions used in making the initial determinations.

The Bank's methodology for establishing the allowance for loan losses takes into consideration probable losses that have been identified in connection with specific assets as well as losses that have not been identified but are expected to have occurred. Management conducts regular reviews of the Bank's assets and evaluates the need to establish allowances on the basis of this review. Allowances are established by management and reviewed by the Board of Directors on a monthly basis based on an assessment of risk in the Bank's assets taking into consideration the composition and quality of the portfolio, delinquency trends, current charge-off and loss experience, loan concentrations, the state of the real estate market, regulatory reviews conducted in the regulatory examination process and economic conditions generally. Additional provisions for losses on loans are made in order to bring the allowance to a level deemed adequate. Specific reserves will be provided for individual assets, or portions of assets,

when ultimate collection is considered improbable by management based on the current payment status of the assets and the fair value of the security. At the date of foreclosure or other repossession, the Bank would transfer the property to real estate acquired in settlement of loans initially at the lower of cost or estimated fair value and subsequently at the lower of book value or fair value less estimated selling costs. Any portion of the outstanding loan balance in excess of fair value less estimated selling costs would be charged off against the allowance for loan losses. If, upon ultimate disposition of the property, net sales proceeds exceed the net carrying value of the property, a gain on sale of real estate would be recorded.

The following table sets forth an analysis of the Bank's allowance for loan losses for the periods indicated.

	At September 30,				
	2008	2007	2006	2005	2004
	<i>(Dollars in thousands)</i>				
Balance at the beginning of the period.....	\$ 2,650	\$ 2,679	\$ 2,746	\$ 2,587	\$ 2,698
Loans charged-off:					
Real estate mortgage:					
Single-family residential.....	--	--	--	--	--
Multi-family residential .....	--	--	--	--	--
Commercial .....	341	--	--	--	--
Construction.....	--	--	--	--	--
Commercial loans secured .....	--	--	--	--	--
Consumer.....	262	364	578	677	1,242
Total charge-offs.....	603	364	578	677	1,242
Recoveries:					
Real estate mortgage:					
Single-family residential.....	--	--	--	--	--
Multi-family residential .....	--	--	--	--	--
Commercial .....	--	--	--	--	--
Construction.....	--	--	--	--	--
Commercial loans secured .....	--	--	--	--	--
Consumer.....	265	218	317	383	423
Total recoveries .....	265	218	317	383	423
Net loans charged-off.....	(338)	(146)	(261)	(294)	(819)
Provision for loan losses.....	360	117	194	453	708
Balance at the end of period.....	<u>\$ 2,672</u>	<u>\$ 2,650</u>	<u>\$ 2,679</u>	<u>\$ 2,746</u>	<u>2,587</u>
Ratio of net charge-offs to average loans outstanding during the period .....	<u>.08%</u>	<u>.03%</u>	<u>.06%</u>	<u>.07%</u>	<u>.22%</u>

The following table allocates the allowance for loan losses by loan category at the dates indicated. The allocation of the allowance to each category is not necessarily indicative of future losses and does not restrict the use of the allowance to absorb losses in any category.

	At September 30,									
	2008		2007		2006		2005		2004	
	Amount	Percent of Loans in Category to Total Loans	Amount	Percent of Loans in Category to Total Loans	Amount	Percent of Loans in Category to Total Loans	Amount	Percent of Loans in Category to Total Loans	Amount	Percent of Loans in Category to Total Loans
(Dollars in thousands)										
Real estate loans:										
Single-family residential.....	\$ 329	40.47%	\$ 633	38.19%	\$ 697	44.50%	\$ 548	40.44%	\$ 578	43.47%
Single-family rental property .....	106	10.24	80	8.42	64	6.04	40	5.58	29	4.68
Commercial.....	1,292	31.23	976	27.77	591	21.87	707	15.55	455	15.69
Construction.....	360	6.11	127	9.82	94	8.09	14	11.14	16	5.64
Commercial lines of credit.....	75	2.04	39	3.01	42	2.91	22	3.41	10	3.89
Commercial leases.....	92	1.14	27	1.06	28	.98	2	.68	--	.32
Commercial loans secured .....	--	--	--	--	1	.08	72	.39	52	.20
Commercial loans unsecured..	330	.08	335	.08	409	.08	537	.11	541	.13
Consumer.....	88	8.69	433	11.65	753	15.45	804	22.70	906	25.98
Total allowance for loan losses .....	\$ 2,672	100.00%	\$ 2,650	100.00%	\$ 2,679	100.00%	\$ 2,746	100.00%	\$ 2,587	100.00%

## Investment Activities

**General.** The Bank is permitted under federal law to make certain investments, including investments in securities issued by various federal agencies and state and municipal governments, deposits at the FHLB of Atlanta, certificates of deposit in federally insured institutions, certain bankers' acceptances and federal funds. It may also invest, subject to certain limitations, in commercial paper rated in one of the two highest investment rating categories of a nationally recognized credit rating agency, and certain other types of corporate debt securities and mutual funds. Federal regulations require the Bank to maintain an investment in FHLB stock and a minimum amount of liquid assets which may be invested in cash and specified securities. From time to time, the OTS adjusts the percentage of liquid assets which savings banks are required to maintain. See "*Regulation—Depository Institution Regulation—Liquidity Requirements.*"

The Bank makes investments in order to maintain the levels of liquid assets required by regulatory authorities and manage cash flow, diversify its assets, obtain yield and to satisfy certain requirements for favorable tax treatment. The investment activities of the Bank consist primarily of investments in mortgage-backed securities and other investment securities, consisting primarily of securities issued or guaranteed by the U.S. government or agencies thereof. Typical investments include federally sponsored agency mortgage pass-throughs and federally sponsored agency and mortgage-related securities. Investment and aggregate investment limitations and credit quality parameters of each class of investment are prescribed in the Bank's investment policy. The Bank performs analyses on mortgage-related securities prior to purchase and on an ongoing basis to determine the impact on earnings and market value under various interest rate and prepayment conditions. Under the Bank's current investment policy, securities purchases are made by the Bank's President. The Bank's President, Chief Financial Officer and Treasurer have authority to sell investment securities subject to the Bank's designation as available for sale and purchase comparable investment securities with similar characteristics. The Board of Directors reviews securities transactions on a monthly basis.

Securities designated as "held to maturity" are those assets which the Bank has the ability and intent to hold to maturity. Upon acquisition, securities are classified as to the Bank's intent. The held to maturity investment portfolio would not be used for speculative purposes and would be carried at amortized cost. In the event the Bank sold securities from this portfolio for other than credit quality reasons, all securities within the investment portfolio with matching characteristics may be reclassified as assets available for sale. Securities designated as "available for sale" are those assets which the Bank may not hold to maturity and thus are carried at market value with unrealized gains or losses, net of tax effect, recognized in retained earnings. At September 30, 2008 the Bank's securities portfolio consists of available for sale securities only.

***Mortgage-Backed and Related Securities.*** Mortgage-backed securities represent a participation interest in a pool of single-family or multi-family mortgages, the principal and interest payments on which are passed from the mortgage originators through intermediaries that pool and repackage the participation interest in the form of securities to investors such as the Bank. Such intermediaries may include quasi-governmental agencies such as FHLMC, FNMA and GNMA which guarantee the payment of principal and interest to investors. Mortgage-backed securities generally increase the quality of the Bank's assets by virtue of the guarantees that back them, are more liquid than individual mortgage loans and may be used to collateralize borrowings or other obligations of the Bank.

Mortgage-related securities typically are issued with stated principal amounts and the securities are backed by pools of mortgages that have loans with interest rates that are within a range and have similar maturities. The underlying pool of mortgages can be composed of either fixed-rate or adjustable-rate mortgage loans. Mortgage-backed securities generally are referred to as mortgage participation certificates or pass-through certificates. As a result, the interest rate risk characteristics of the underlying pool of mortgages, *i.e.*, fixed-rate or adjustable-rate, as well as prepayment risk, are passed on to the certificate holder. The life of a mortgage-backed pass-through security is equal to the life of the underlying mortgages.

The actual maturity of a mortgage-backed security varies, depending on when the mortgagors prepay or repay the underlying mortgages. Prepayments of the underlying mortgages may shorten the life of the investment, thereby adversely affecting its yield to maturity and the related market value of the mortgage-backed security. The yield is based upon the interest income and the amortization of the premium or accretion of the discount related to the mortgage-backed security. Premiums and discounts on mortgage-backed securities are amortized or accreted over the estimated term of the securities using a level yield method. The prepayment assumptions used to determine the amortization period for premiums and discounts can significantly affect the yield of the mortgage-backed security, and these assumptions are reviewed periodically to reflect the actual prepayment. The actual prepayments of the underlying mortgages depend on many factors, including the type of mortgage, the coupon rate, the age of the mortgages, the geographical location of the underlying real estate collateralizing the mortgages and general levels of market interest rates. The difference between the interest rates on the underlying mortgages and the prevailing mortgage interest rates is an important determinant in the rate of prepayments. During periods of falling mortgage interest rates, prepayments generally increase, and, conversely, during periods of rising mortgage interest rates, prepayments generally decrease. If the coupon rate of the underlying mortgage significantly exceeds the prevailing market interest rates offered for mortgage loans, refinancing generally increases and accelerates the prepayment of the underlying mortgages. Prepayment experience is more difficult to estimate for adjustable-rate mortgage-backed securities.

Mortgage-related securities, which include collateralized mortgage obligations ("CMOs"), are typically issued by a special purpose entity, which may be organized in a variety of legal forms, such as a trust, a corporation or a partnership. The entity aggregates pools of pass-through securities, which are used to collateralize the mortgage-related securities. Once combined, the cash flows can be divided into "tranches" or "classes" of individual securities, thereby creating more predictable average lives for each security than the underlying pass-through pools. Accordingly, under this security structure, all principal paydowns from the various mortgage pools are allocated to a mortgage-related securities' class or classes structured to have priority until it has been paid off. These securities generally have fixed interest rates, and, as a result, changes in interest rates generally would affect the market value and possibly the prepayment rates of such securities.

Some mortgage-related securities instruments are like traditional debt instruments due to their stated principal amounts and traditionally defined interest rate terms. Purchasers of certain other mortgage-related securities instruments are entitled to the excess, if any, of the issuer's cash flows. These mortgage-related securities instruments may include instruments designated as residual interest and are riskier in that they could result in the loss of a portion of the original investment. Cash flows from residual interests are very sensitive to prepayments and, thus, contain a high degree of interest rate risk. The Bank does not purchase residual interests in mortgage-related securities.

The Bank's mortgage-backed securities portfolio consists primarily of seasoned fixed-rate and adjustable rate mortgage-backed securities. The Bank makes such investments in order to manage cash flow, diversify assets, obtain yield, to satisfy certain requirements for favorable tax treatment and to satisfy the qualified thrift lender test. See "*Regulation – Depository Institution Regulation – Qualified Thrift Lender Test.*"

At September 30, 2008, there were no mortgage-backed securities classified as held to maturity. Securities are designated into one of the three categories at the time of purchase. Debt securities that the Bank has the positive intent and ability to hold to maturity are classified as held to maturity and recorded at amortized cost. Debt and equity securities are classified as trading securities if bought and held principally for the purpose of selling them in the near term. Trading securities are reported at the estimated fair value, with unrealized gains and losses included in earnings. Debt securities not classified as held to maturity and debt and equity securities not classified as trading securities are considered available for sale and are reported at estimated fair value, with unrealized gains and losses reported as a separate component of stockholders' equity, net of tax effects, in accumulated other comprehensive income.

Management judgment is involved in the evaluation of declines in value of individual investment securities held by the Bank. Many factors are considered in the analysis of which securities might be classified as other-than-temporarily impaired, including industry reports, credit ratings, volatility in market price and other relevant information such as the length of time and extent to which the market value has been less than cost. If a decline in value of an individual security classified as held to maturity or available for sale is judged to be other than temporary, the cost basis of that security is reduced to its fair value and the amount of the write-down is reflected in earnings. Estimated fair value is determined based on bid prices received from third party pricing services.

At September 30, 2008, mortgage-backed securities and CMOs (collateralized mortgage obligations) with an amortized cost of \$89.9 million were classified as available for sale and had a weighted average yield of 5.42%. At September 30, 2008, the Bank's mortgage-backed securities portfolio had gross unrealized losses of approximately \$4.0 million, most of which related to \$25.1 million in CMO obligations. Gross market value of these CMOs declined by \$1.2 million during the three months ended September 30, 2008 and declined by \$3.7 million during the twelve months ended September 30, 2008. The decline in value was not significant until the quarter ended June 30, 2008, indicating notably lower valuations over a period of less than six months as of September 30, 2008. The price decline resulted from distressed selling in an illiquid market for these types of mortgage-backed securities. The Bank has the ability and the intent to hold these securities to maturity and, to date, the securities have performed in accordance with their terms. If in the future it is determined that declines in market values with respect to these or any other securities are other than temporary, the Bank would be required to recognize losses in its Consolidated Statements of Operations. The Bank has no equity holdings in Federal Home Loan Mortgage Corporation or Federal National Mortgage Association stock and, accordingly, has no loss exposure in this area.

The following table sets forth the carrying value of the Bank's investments at the dates indicated.

	<b>At September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(Dollars in thousands)</i>		
Securities available for sale:			
U.S. government and agency securities.....	\$ 994	\$ 3,970	\$ 110,054
Mortgage-backed securities.....	68,789	77,704	86,801
Collateralized mortgage obligations.....	21,167	27,295	--
Equity investments in mutual funds .....	--	--	33,014
Total available for sale.....	<u>\$ 90,950</u>	<u>\$ 108,969</u>	<u>\$ 229,869</u>
Securities held to maturity:			
U.S. government and agency securities.....	\$ --	\$ --	\$ 4,496
Mortgage-backed securities.....	--	--	28,675
Total held to maturity .....	\$ --	\$ --	\$ 33,171
Total.....	<u>\$ 90,950</u>	<u>\$ 108,969</u>	<u>\$ 263,040</u>

The following table sets forth information in the scheduled maturities, amortized cost, market value and average yields for the Bank's investment portfolio at September 30, 2008.

	<u>One Year or Less</u>		<u>One to Five Years</u>		<u>Five to Ten Years</u>		<u>More than Ten Years</u>		<u>Total Investment Portfolio</u>		
	<u>Carrying Value</u>	<u>Average Yield</u>	<u>Carrying Value</u>	<u>Average Yield</u>	<u>Carrying Value</u>	<u>Average Yield</u>	<u>Carrying Value</u>	<u>Average Yield</u>	<u>Carrying Value</u>	<u>Market Value</u>	<u>Average Yield</u>
	(Dollars in thousands)										
Securities available for sale:											
U.S. government and agency obligations .....	\$ --	--%	\$ --	--%	\$ --	--%	\$ 1,000	5.55%	\$ 1,000	\$ 994	5.55%
Mortgage-backed securities .....	--	--	150	6.02	174	7.52	68,502	5.40	68,826	68,789	5.41
Collateralized mortgage obligations..	--	--	--	--	--	--	25,143	5.42	25,143	21,167	5.42
Total available for sale.....	<u>\$ --</u>		<u>\$ 150</u>		<u>\$ 174</u>		<u>\$ 94,645</u>		<u>\$ 94,969</u>	<u>\$ 90,950</u>	

## **Deposit Activity and Other Sources of Funds**

**General.** Deposits are the primary source of the Bank's funds for lending, investment activities and general operational purposes. In addition to deposits, the Bank derives funds from loan principal and interest repayments, maturities of investment securities and mortgage-backed securities and interest payments thereon. Although loan repayments are a relatively stable source of funds, deposit inflows and outflows are significantly influenced by general interest rates and money market conditions. Borrowings may be used on a short-term basis to compensate for reductions in the availability of funds, or on a longer term basis for general operational purposes. The Bank has access to borrow from the FHLB of Atlanta.

**Deposits.** The Bank attracts deposits principally from within its market area by offering a variety of deposit instruments, including checking accounts, money market accounts, statement and passbook savings accounts, Individual Retirement Accounts, and certificates of deposit which range in maturity from seven days to five years. Deposit terms vary according to the minimum balance required, the length of time the funds must remain on deposit and the interest rate. Maturities, terms, service fees and withdrawal penalties for its deposit accounts are established by the Bank on a periodic basis. The Bank reviews its deposit mix and pricing on a weekly basis. In determining the characteristics of its deposit accounts, the Bank considers the rates offered by competing institutions, lending and liquidity requirements, growth goals and federal regulations. Management believes it prices its deposits comparably to rates offered by its competitors.

The Bank attempts to compete for deposits with other institutions in its market area by offering competitively priced deposit instruments that are tailored to the needs of its customers. Additionally, the Bank seeks to meet customers' needs by providing convenient customer service to the community, efficient staff and convenient hours of service. Substantially all of the Bank's depositors are Maryland residents. To provide additional convenience, the Bank participates in several networks at locations throughout the Mid-Atlantic and the South and MoneyPass a surcharge free Automated Teller Machine network at locations throughout the United States, through which customers can gain access to their accounts at any time. The Bank currently has ATM machines in all of its eighteen offices.

Savings deposits in the Bank at September 30, 2008 were represented by the various types of savings programs described below.

<u>Interest*</u> <u>Rate</u>	<u>Minimum Term</u>	<u>Category</u>	<u>Minimum Amount</u>	<u>Balances</u> <u>(in thousands)</u>	<u>Percentage</u> <u>of Total</u> <u>Savings</u>
<b>Demand deposits:</b>					
.15 %	None	NOW and Super NOW accounts	\$ 250	\$ 55,727	11.50 %
2.43	None	Money Market	250	32,849	6.78
		<b>Total demand deposits</b>		<b>88,576</b>	<b>18.28</b>
<b>Passbook savings deposits:</b>					
.60	None	Regular Passbook	25	59,060	12.18
1.18	None	Money market passbook	10,000	17,724	3.66
		<b>Total passbook savings deposits</b>		<b>\$ 76,784</b>	<b>15.84 %</b>
<b><u>Certificates of Deposit</u></b>					
1.19	3 months or less	Fixed-term, fixed rate	\$ 1,000	\$ 4,569	.94 %
2.22	6 months	Fixed-term, fixed rate	1,000	19,395	4.00
3.43	12 months	Fixed-term, fixed rate	100	77,082	15.90
4.57	18 months	Fixed-term, fixed rate	100	8,898	1.84
3.41	24 months	Fixed-term, fixed rate	100	40,980	8.45
3.67	30 months	Fixed-term, fixed rate	100	1,260	.26
4.65	36 months	Fixed-term, fixed rate	100	6,863	1.42
4.59	48 months	Fixed-term, fixed rate	100	20,110	4.15
4.45	60 months	Fixed-term, fixed rate	100	49,033	10.11
4.12	\$100,000 and over	Fixed-term, fixed rate	N/A	91,200	18.81
		<b>Total Certificates of deposit</b>		<b>319,390</b>	<b>65.88</b>
		Accrued interest payable		41	--
		<b>Total deposits</b>		<b>\$ 484,791</b>	<b>100.00 %</b>

\* Represents weighted average interest rate

The following table sets forth the change in dollar amount of deposits in the various types of accounts offered by the Bank between the dates indicated.

	<b>Balance at September 30, 2008</b>	<b>% of Deposits</b>	<b>Increase (Decrease)</b>	<b>Balance at September 30, 2007</b>	<b>% of Deposits</b>	<b>Increase (Decrease)</b>	<b>Balance at September 30, 2006</b>	<b>% of Deposits</b>
	<i>(Dollars in thousands)</i>							
NOW.....	\$ 55,727	11.50%	\$ (9,607)	\$ 65,334	11.70%	\$ 6,703	\$ 58,631	9.69%
Money market deposit .....	32,849	6.78	14,510	18,339	3.28	689	17,650	2.92
Passbook savings deposits .....	76,784	15.84	(4,848)	81,632	14.62	(14,258)	95,890	15.85
Certificate of deposit.....	228,190	47.07	(45,348)	273,538	48.98	(28,238)	301,776	49.90
Certificate of deposit \$100,000 and over....	91,200	18.81	(28,366)	119,566	21.41	(11,076)	130,642	21.60
Accrued interests payable .....	41	--	(7)	48	.01	(208)	256	.04
Total.....	<u>\$ 484,791</u>	<u>100.00%</u>	<u>(73,666)</u>	<u>\$ 558,457</u>	<u>100.00%</u>	<u>\$ (46,388)</u>	<u>\$ 604,845</u>	<u>100.00%</u>

The following tables set forth the average balances and average interest rates based on month-end balances for various types of deposits as of the dates indicated.

	Year Ended September 30,					
	2008		2007		2006	
	<u>Average Balance</u>	<u>Average Rate</u>	<u>Average Balance</u>	<u>Average Rate</u>	<u>Average Balance</u>	<u>Average Rate</u>
	<i>(Dollars in thousands)</i>					
NOW.....	\$ 34,396	.31%	\$ 35,988	.27%	\$ 41,296	.24%
Money market deposits.....	28,311	1.56	18,432	3.15	15,930	3.03
Passbook savings deposits.....	80,270	.73	89,846	.78	96,929	1.05
Noninterest-bearing demand deposits.....	29,171	--	24,441	--	21,786	--
Certificates of deposit.....	353,937	4.38	415,370	4.58	432,011	3.88
Total.....	<u>\$ 526,085</u>	<u>3.23%</u>	<u>\$ 584,077</u>	<u>3.49%</u>	<u>\$ 607,952</u>	<u>3.02%</u>

The following table sets forth the time deposits in the Bank classified by rates at the dates indicated.

	At September 30,		
	2008	2007	2006
	<i>(Dollars in thousands)</i>		
0.26 – 2.00%.....	\$ 5,340	\$ 4,933	\$ 226
2.01 – 4.00.....	154,312	49,247	84,540
4.01 – 6.00.....	159,738	338,924	347,596
6.01 – 7.25.....	--	--	56
Total.....	<u>\$ 319,390</u>	<u>\$ 393,104</u>	<u>\$ 432,418</u>

The following table sets forth the amount and maturities of time deposits at September 30, 2008.

<u>Rate</u>	<u>Less Than One Year</u>	<u>1 – 2 Years</u>	<u>2 – 3 Years</u>	<u>After 3 Years</u>	<u>Total</u>
0.26 - 2.00%.....	\$ 5,340	\$ --	\$ --	\$ --	\$ 5,340
2.01 - 4.00.....	114,957	30,550	1,374	7,431	154,312
4.01 - 6.00.....	94,147	36,338	15,696	13,557	159,738
Total.....	<u>\$ 214,444</u>	<u>\$ 66,888</u>	<u>\$ 17,070</u>	<u>\$ 20,988</u>	<u>\$ 319,390</u>

The following table indicates the amount of the Bank's certificates of deposit of \$100,000 or more by time remaining until maturity as of September 30, 2008. At such date, such deposits represented 18.81% of total deposits and had a weighted average rate of 4.12%.

<u>Maturity Period</u>	<u>Certificates of Deposit</u> <i>(In thousands)</i>
Three months or less .....	\$ 20,824
Over three through six months .....	17,319
Over six through 12 months .....	22,914
Over 12 months .....	30,143
Total .....	<u>\$ 91,200</u>

The following table sets forth the savings activities of the Bank for the periods indicated.

	<u>At September 30,</u>		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
	<i>(In thousands)</i>		
Deposits .....	\$ 1,098,328	\$ 1,112,039	\$ 827,491
Withdrawals .....	(1,188,974)	(1,178,832)	(838,694)
Net decrease before interest credit .....	(90,646)	(66,793)	(11,203)
Interest credited .....	16,980	20,405	18,379
Net (decrease) increase in savings deposits	<u>\$ (73,666)</u>	<u>\$ (46,388)</u>	<u>\$ 7,176</u>

In the unlikely event the Bank is liquidated, depositors will be entitled to full payment of their deposit accounts prior to any payment being made to the sole stockholder of the Bank.

**Borrowings.** Savings deposits historically have been the primary source of funds for the Bank's lending, investments and general operating activities. The Bank is authorized, however, to use advances from the FHLB of Atlanta to supplement its supply of lendable funds and to meet deposit withdrawal requirements. The FHLB of Atlanta functions as a central reserve bank providing credit for savings institutions and certain other member financial institutions. As a member of the FHLB System, the Bank is required to own stock in the FHLB of Atlanta and is authorized to apply for advances. Advances are pursuant to several different programs, each of which has its own interest rate and range of maturities. The Bank has a Blanket Agreement for advances with the FHLB under which the Bank may borrow up to 80% of assets subject to normal collateral and underwriting requirements. Advances from the FHLB of Atlanta are secured by the Bank's stock in the FHLB of Atlanta and other eligible assets. At September 30, 2008, the Bank had \$10.0 million in outstanding FHLB advances. The Bank also has the ability to borrow from the Federal Reserve's discount window with pledge securities.

The following table sets forth certain information regarding our short-term borrowings at the end of and during the periods indicated:

	At or For the Year Ended September 30,		
	2008	2007	2006
Outstanding advances from FHLB .....	\$10,000	\$10,000	\$ 40,000
Weighted-average rate paid on advances from FHLB .....	4.44%	4.34%	6.21%
Maximum outstanding advances from FHLB at any month end .....	\$20,000	\$134,700	\$143,664
Weighted-average rate paid on advances from FHLB (1).....	4.181%	5.13%	4.181%
Average advances from FHLB outstanding.....	\$16,312	\$59,559	\$ 63,457

(1) The weighted-average rate paid is based on the weighted-average balances determined on a daily basis.

In June 27, 2002, the Company established a Delaware business trust subsidiary (the "Business Trust"), which issued and sold to private investors 12,500 securities with a liquidation amount of \$1,000 per security, for a total of \$12.5 million of preferred securities. The Company funded the Business Trust with \$387,000 in exchange for 100% of the Business Trust's common securities. The Business Trust used the proceeds from these transactions to purchase \$12,887,000 of floating rate junior subordinated debentures from the Company. The Company makes periodic interest payments on the debentures to the Business Trust, and the Business Trust in turn makes interest payments on the trust preferred securities to the private investors.

The trust preferred securities issued by the Business Trust and the junior subordinated debentures held by the Business Trust are due June 30, 2032. The rate is 3.65% per annum over the three-month LIBOR rate and resets quarterly. The rate at September 30, 2008 was 6.44%. The junior subordinated debentures are the sole assets of the Business Trust. The subordinated debt securities, unsecured, rank junior and are subordinate in right of payment of all senior debt of the Company, and the Company has guaranteed repayment on the trust preferred securities issued by the Business Trust. The Company used the proceeds from these transactions to increase the capital of the Bank. The \$12.5 million proceeds from the subordinated debt securities are includable as part of Tier 1 regulatory capital for the Bank.

Payments to be made by the Business Trust on the trust preferred securities are dependent on payments that the Company has undertaken to make, particularly the payment to be made by the Company on the debentures. Distributions on the trust preferred securities are payable quarterly at a rate of 3.65% per annum over the three-month LIBOR rate. The distributions are funded by interest payments received on the debentures and are subject to deferral for up to five years under certain conditions. Distributions are included in interest expense. The Company may redeem the debentures, in whole or in part, or under certain conditions in whole but not in part, at any time at par plus any accrued unpaid interest. The Company used a portion of the net proceeds that it retained from the recently completed stock offering to redeem \$6.0 million of the \$12.5 million in outstanding trust preferred securities.

On September 29, 2003, the Company established a second Delaware statutory trust subsidiary (the "Statutory Trust"), which issued and sold to private investors 10,000 securities with a liquidation amount of \$1,000 per security, for a total of \$10.0 million of preferred securities. The Company funded the Statutory Trust with \$310,000 in exchange for 100% of the Statutory Trust's common securities. The Statutory Trust used the proceeds from these transactions to purchase \$10,310,000 of floating rate junior subordinated debentures from the Company. The Company makes periodic interest payments on the debentures to the Statutory Trust, and the Statutory Trust in turn makes interest payments on the trust preferred securities to the private investors.

The trust preferred securities and junior subordinated debentures are due October 7, 2033. The rate is 3.00% per annum over the three-month LIBOR rate and resets quarterly. The rate at September 30, 2008 was 5.79%. The junior subordinated debentures are the sole assets of the Statutory Trust. The subordinated debt securities, unsecured, rank junior and are subordinate in right of payment of all senior debt of the Company, and the

Company has guaranteed repayment on the trust preferred securities issued by the Statutory Trust. The Company used the proceeds from these transactions to increase the capital of the Bank. The \$10.3 million proceeds from the subordinated debt securities are includable as part of Tier 1 regulatory capital for the Bank.

During the fiscal year ended September 30, 2008, the Company had a total annual expense of \$1.6 million related to all of its trust preferred securities. Payments to be made by the Statutory Trust on the trust preferred securities are dependent on payments that the Company has undertaken to make, particularly the payment to be made by the Company on the debentures. Distributions on the trust preferred securities are payable quarterly at a rate of 3.00% per annum over the three-month LIBOR rate. The distributions are funded by interest payments received on the debentures and are subject to deferral for up to five years under certain conditions. Distributions are included in interest expense. The Company may redeem the debentures, in whole or in part, at par at any time after October 7, 2008, or under certain conditions in whole but not in part, at any time at a redemption price equal to 103% of the principal amount plus any accrued unpaid interest.

### **Subsidiary Activities**

As a federally chartered savings bank, the Bank is permitted to invest an amount equal to 2% of its assets in subsidiaries, with an additional investment of 1% of assets where such investment serves primarily community, inner-city and community development purposes. Under such limitations, as of September 30, 2008, the Bank was authorized to invest up to approximately \$17.0 million in the stock of or loans to subsidiaries, including the additional 1% investment for community inner-city and community development purposes. Institutions meeting their applicable minimum regulatory capital requirements may invest up to 50% of their regulatory capital in conforming first mortgage loans to subsidiaries in which they own 10% or more of the capital stock.

The Bank has one subsidiary service corporation, Ebenezer Road, Inc. ("Ebenezer Road") which is a Maryland licensed insurance company that trades under the trade name BCSB Insurance Services. The company offers life and annuity insurance products through the Bank's licensed branch platform sales representatives as part of an overall non-deposit investment and insurance program. Fees from the activities of its subsidiaries were immaterial during the year ended September 30, 2008.

## **Competition**

The Bank faces strong competition both in originating real estate and consumer loans and in attracting deposits. It competes for real estate and other loans principally on the basis of interest rates, the types of loans it originates, the deposit products it offers and the quality of service it provides to borrowers. The Bank also competes by offering products which are tailored to the local community. The Bank's competition in originating real estate loans comes primarily from other savings institutions, commercial banks and mortgage bankers. Commercial banks, credit unions and finance companies provide vigorous competition in consumer lending. Competition may increase as a result of the continuing reduction of restrictions on the interstate operations of financial institutions.

The Bank attracts deposits through its offices from the local community. Consequently, competition for deposits is principally from other savings institutions, commercial banks, credit unions and brokers in the local community. The Bank competes for deposits and loans by offering what it believes to be a variety of deposit accounts at competitive rates, convenient business hours, a commitment to outstanding customer service and a well-trained staff. Management believes that the Bank has developed strong relationships with local realtors and the community in general.

As of June 30, 2008, the most recent date for which data is available from the Federal Deposit Insurance Corporation, we held approximately 1.05% of all deposits in the Baltimore metropolitan area, which ranked us 16 out of 78 financial institutions in the Baltimore metropolitan area. In Baltimore County and Harford County we held 2.63% and 2.71%, respectively, of deposits held by all banks and savings institutions. The Baltimore metropolitan area has a high concentration of financial institutions and financial service providers, many of which are branches of large money center, super-regional and regional banks that have greater resources than then Bank's and may offer products or services that the Bank does not provide.

## **Employees**

As of September 30, 2008, the Company had 132 full-time and 22 part-time employees, none of whom were represented by a collective bargaining agreement. Management considers the Bank's relationships with its employees to be good.

## **Depository Institution Regulation**

**General.** The Bank is a federally chartered savings institution, is a member of the FHLB of Atlanta and its deposits are insured by the FDIC through the Deposit Insurance Fund. As a federal savings institution, the Bank is subject to regulation and supervision by the Office of Thrift Supervision ("OTS") and the FDIC and to OTS regulations governing such matters as capital standards, mergers, establishment of branch offices, subsidiary investments and activities and general investment authority. The OTS periodically examines the Bank for compliance with various regulatory requirements and for safe and sound operations. The FDIC also has the authority to conduct special examinations of the Bank because its deposits are insured by the Deposit Insurance Fund. The Bank must file reports with the OTS describing its activities and financial condition and must obtain the approval of the OTS prior to entering into certain transactions, such as mergers with or acquisitions of other depository institutions. Certain of the laws and regulations governing the Bank and Company are described below. However, the description does not purport to be a complete discussion of the legal and regulatory requirements to which the Bank and Company are subject and is qualified in its entirety by reference to the actual laws and regulations.

**Lifting of Supervisory Agreement and Other Commitments.** On March 9, 2008 the Supervisory Agreement that the Bank entered into on December 8, 2005 with the OTS was lifted. Under the Supervisory Agreement the Bank agreed to take all necessary and appropriate actions to comply with the Bank Secrecy Act and the Flood Disaster Protection Act and applicable regulations under these acts and to adopt and submit for review and approval by the OTS a comprehensive three-year business plan that considered its existing operations, business strategies, current market conditions, local demographics, earnings, available resources and existing capital levels. Further, on July 31, 2008, the OTS advised the Company and the Bank that it would permit the Company and the Bank to terminate certain commitments they had made to the OTS pertaining to dividend payments.

**Regulatory Capital Requirements.** Under the OTS's regulatory capital requirements, savings associations must maintain "tangible" capital equal to 1.5% of adjusted total assets, "core" capital equal to at least 4.0% (or 3.0%, if the institution is rated composite 1 CAMELS under the OTS examination rating system) of adjusted total assets and "total" capital (a combination of "core" and "supplementary" capital) equal to at least 8.0% of risk-weighted assets. In addition, the OTS has adopted regulations which impose certain restrictions on savings associations that have a total risk-based capital ratio that is less than 8.0%, a ratio of Tier 1 capital to risk-weighted assets of less than 4.0% or a ratio of Tier 1 capital to adjusted total assets of less than 4.0% (or 3.0%, if the institution is rated composite 1 CAMELS under the OTS examination rating system). For purposes of these regulations, Tier 1 capital has the same definitions as core capital. See "*Prompt Corrective Regulatory Action.*"

Core capital is defined as common stockholders' equity (including retained earnings), noncumulative perpetual preferred stock and related surplus, minority interests in the equity accounts of fully consolidated subsidiaries, certain nonwithdrawable accounts and pledged deposits. Core capital is generally reduced by the amount of the savings institution's intangible assets. Limited exceptions to the deduction of intangible assets are provided for certain mortgage servicing rights and credit card relationships and qualifying supervisory goodwill. Tangible capital is given the same definition as core capital but does not include an exception for qualifying supervisory goodwill and is reduced by the amount of all the savings association's intangible assets with only a limited exception for purchased mortgage servicing rights. Both core and tangible capital are further reduced by an amount equal to a savings institution's debt and equity investments in subsidiaries engaged in activities not permissible to national banks (other than subsidiaries engaged in activities undertaken as agent for customers or in mortgage banking activities and subsidiary depository institutions or their holding companies). Investments in and extensions of credit to such subsidiaries are required to be fully netted against tangible and core capital. At September 30, 2008, the Bank had no such investments.

Adjusted total assets are a savings association's total assets as determined under generally accepted accounting principles increased by certain goodwill amounts and by a prorated portion of the assets of unconsolidated includable subsidiaries in which the savings association holds a minority interest. Adjusted total assets are reduced by the amount of assets that have been deducted from capital, the portion of savings association's investments in unconsolidated includable subsidiaries, and, for purpose of the core capital requirement, qualifying supervisory goodwill. At September 30, 2008, the Bank's adjusted total assets for the purposes of the core and tangible capital requirements were approximately \$561.3 million.

In determining compliance with the risk-based capital requirement, a savings association is allowed to include both core capital and supplementary capital in its total capital provided the amount of supplementary capital included does not exceed the savings association's core capital. Supplementary capital is defined to include certain preferred stock issues, nonwithdrawable accounts and pledged deposits that do not qualify as core capital, certain approved subordinated debt, certain other capital instruments, a portion of the savings association's allowances for loan and lease losses and up to 45% of unrealized net gains on equity securities. Total core and supplementary capital are reduced by the amount of capital instruments held by other depository institutions pursuant to reciprocal arrangements and equity investments other than those deducted from core and tangible capital. As of September 30, 2008, the Bank had no investments for which OTS regulations require a deduction from total capital.

The risk-based capital requirement is measured against risk-weighted assets which equal the sum of each asset and the credit-equivalent amount of each off-balance sheet item after being multiplied by an assigned risk weight. Under the OTS risk-weighting system, one-to-four family first mortgages not more than 90 days past due with loan-to-value ratios under 80% and average annual occupancy rates of at least 80% and certain qualifying loans for the construction of one-to-four family residences pre-sold to home purchasers are assigned a risk weight of 50%. Consumer and residential construction loans are assigned a risk weight of 100%. Mortgage-backed securities issued, or fully guaranteed as to principal and interest by the FNMA or FHLMC are assigned a 20% risk weight. Cash and U.S. Government securities backed by the full faith and credit of the U.S. Government (such as mortgage-backed securities issued by GNMA) are given a 0% risk weight.

For information with respect to the Bank's compliance with its regulatory capital requirements at September 30, 2008 see Note 14 of Notes to Consolidated Financial Statements.

The risk-based capital requirements of the OTS also require that savings institutions with more than a "normal" level of interest rate risk to maintain additional total capital. A savings institution's interest rate risk is

measured in terms of the sensitivity of its “net portfolio value” to changes in interest rates. The interest rate risk rule did not have a material effect on the Bank’s risk-based capital at September 30, 2008.

In addition to requiring generally applicable capital standards for savings institutions, the OTS is authorized to establish the minimum level of capital for a savings institution at such amount or at such ratio of capital-to-assets as the OTS determines to be necessary or appropriate for such institution in light of the particular circumstances of the institution. Such circumstances would include a high degree of exposure to interest rate risk, concentration of credit risk and certain risks arising from non-traditional activity. The OTS may treat the failure of any savings institution to maintain capital at or above such level as an unsafe or unsound practice and may issue a directive requiring any savings institution which fails to maintain capital at or above the minimum level required by the OTS to submit and adhere to a plan for increasing capital.

**Qualified Thrift Lender Test.** A savings institution that does not meet the Qualified Thrift Lender (“QTL”) test must either convert to a bank charter or comply with the following restrictions on its operations: (i) the institution may not engage in any new activity or make any new investment, directly or indirectly, unless such activity or investment is permissible for both a national bank and a savings institution; (ii) the branching powers of the institution shall be restricted to those of a national bank; (iii) the institution shall not be eligible to obtain any advances from its FHLB; and (iv) payment of dividends by the institution shall be subject to the rules regarding payment of dividends by a national bank. In addition, any company that controls a savings institution that fails to qualify as a QTL will be required to register as, and to be deemed, a bank holding company subject to all of the provisions of the Bank Holding Company Act of 1956 (the “BHCA”) and other statutes applicable to bank holding companies. Upon the expiration of three years from the date the institution ceases to be a QTL, it must cease any activity and not retain any investment not permissible for a national bank and a savings institution and immediately repay any outstanding FHLB advances (subject to safety and soundness considerations).

To meet the QTL test, an institution must either qualify as a “domestic building and loan association” under the Internal Revenue Code or its “Qualified Thrift Investments” must total at least 65% of “portfolio assets.” Under OTS regulations, portfolio assets are defined as total assets less intangibles, property used by a savings institution in its business and liquidity investments in an amount not exceeding 20% of assets. Qualified Thrift Investments consist of (i) loans, equity positions or securities related to domestic, residential real estate or manufactured housing, (ii) 50% of the dollar amount of residential mortgage loans subject to sale under certain conditions, (iii) education loans, small business loans and credit card loans, and (iv) stock in an FHLB. In addition, subject to a 20% of portfolio assets limit, savings institutions are able to treat as Qualified Thrift Investments consumer loans, 200% of their investments in loans to finance “starter homes” and loans for construction, development or improvement of housing and community service facilities or for financing small businesses in “credit-needy” areas. In order to maintain QTL status, the savings institution must maintain a weekly average percentage of Qualified Thrift Investments to portfolio assets equal to 65% on a monthly average basis in nine out of 12 months. A savings institution that fails to maintain QTL status will be permitted to requalify once, and if it fails the QTL test a second time, it will become immediately subject to all penalties as if all time limits on such penalties had expired.

At September 30, 2008, the percentage of the Bank’s portfolio assets invested in Qualified Thrift Investments was in excess of the percentage required to qualify the Bank under the QTL test.

**Dividend Limitations.** Under the OTS prompt corrective action regulations, the Bank would be prohibited from making any capital distributions if, after making the distribution, it would have: (i) a total risk-based capital ratio of less than 8.0%; (ii) a Tier 1 risk-based capital ratio of less than 4.0%; or (iii) a Tier 1 leverage ratio of less than 4.0%. See “—Prompt Corrective Regulatory Action.” Under OTS regulations, the Bank is not permitted to pay dividends on its capital stock if its regulatory capital would thereby be reduced below the amount then required for the liquidation account established for the benefit of certain depositors of the Bank at the time of its conversion to stock form.

Savings institutions must submit notice to the OTS prior to making a capital distribution if (a) they would not be well-capitalized after the distribution, (b) the distribution would result in the retirement of any of the institution’s common or preferred stock or debt counted as its regulatory capital, or (c) the institution is a subsidiary of a holding company. A savings institution must make application to the OTS to pay a capital distribution if (w) the institution would not be adequately capitalized following the distribution, (x) the institution’s total distributions for the calendar year exceeds the institution’s net income for the calendar year to date plus its net income (less

distributions) for the preceding two years, the savings association is not eligible for “expedited treatment” under OTS regulations (generally, examination and Community Reinvestment Act ratings in one of the two top categories), or (y) the distribution would otherwise violate applicable law or regulation or an agreement with or condition imposed by the OTS.

In addition to the foregoing, earnings of the Bank appropriated to bad debt reserves and deducted for federal income tax purposes are not available for payment of cash dividends or other distributions to the Company without payment of taxes at the then current tax rate by the Bank on the amount of earnings removed from the reserves for such distributions. See “Taxation.” The Company intends to make full use of this favorable tax treatment afforded to the Bank and the Company and does not contemplate use of any earnings of the Bank in a manner which would limit either institution’s bad debt deduction or create federal tax liabilities.

**Insurance of Deposit Accounts.** The Bank’s deposits are insured up to applicable limits by the Deposit Insurance Fund of the Federal Deposit Insurance Corporation. The Deposit Insurance Fund is the successor to the Bank Insurance Fund and the Savings Association Insurance Fund, which were merged in 2006. Under the Federal Deposit Insurance Corporation’s risk-based assessment system, insured institutions are assigned to one of four risk categories based on supervisory evaluations, regulatory capital levels and certain other factors, with less risky institutions paying lower assessments. An institution’s assessment rate depends upon the category to which it is assigned. For 2008, assessments ranged from five to forty-three basis points of assessable deposits. Due to losses incurred by the Deposit Insurance Fund in 2008 as a result of failed institutions, and anticipated future losses, the Federal Deposit Insurance Corporation has proposed to adopt an across the board seven basis point increase in the assessment range for the first calendar quarter of 2009. The Federal Deposit Insurance Corporation has proposed further refinements to its risk-based assessment that would be effective April 1, 2009, if adopted, and would make the range eight to 77<sup>1/2</sup> basis points. The Federal Deposit Insurance Corporation may adjust rates uniformly from one quarter to the next, except that no adjustment can deviate more than three basis points from the base scale without notice and comment rulemaking. No institution may pay a dividend if in default of the FDIC assessment.

Due to the difficult economic conditions, deposit insurance per account owner has been raised to \$250,000 for all types of accounts until January 1, 2010. In addition, the FDIC adopted an optional Temporary Liquidity Guarantee Program by which, for a fee, noninterest bearing transaction accounts would receive unlimited insurance coverage until December 31, 2009 and certain senior unsecured debt issued by institutions and their holding companies between October 13, 2008 and June 30, 2009 would be guaranteed by the FDIC through June 30, 2012. The Bank and its holding company elected to participate in both programs.

The Federal law also provides for the possibility that the Federal Deposit Insurance Corporation may pay dividends to insured institutions once the Deposit Insurance fund reserve ratio equals or exceeds 1.35% of estimated insured deposits.

In addition to the assessment for deposit insurance, institutions are required to make payments on bonds issued in the late 1980s by the Financing Corporation to recapitalize a predecessor deposit insurance fund. This payment is established quarterly and during the calendar year ending September 30, 2008 averaged 1.13 basis points of assessable deposits.

The FDIC has authority to increase insurance assessments. A significant increase in insurance premiums would likely have an adverse effect on the operating expenses and results of operations of the Bank. Management cannot predict what insurance assessment rates will be in the future, although increases are likely given recent bank failures and increases in the numbers of problem institutions.

Insurance of deposits may be terminated by the FDIC upon a finding that the institution has engaged in unsafe or unsound practices, is in an unsafe or unsound condition to continue operations or has violated any applicable law, regulation, rule, order or condition imposed by the FDIC or the Office of Thrift Supervision. The management of the Bank does not know of any practice, condition or violation that might lead to termination of deposit insurance.

**Federal Home Loan Bank System.** The Bank is a member of the FHLB System, which consists of 12 district Federal Home Loan Banks subject to supervision and regulation by the Federal Housing Finance Board (“FHFB”). The Federal Home Loan Banks provide a central credit facility primarily for member institutions. As a

member of the FHLB of Atlanta, the Bank is required to acquire and hold shares of capital stock in the FHLB of Atlanta. The Bank was in compliance with this requirement with investment in FHLB of Atlanta stock at September 30, 2008 of \$1.6 million. The FHLB of Atlanta serves as a reserve or central bank for its member institutions within its assigned district. At September 30, 2008, the Bank had \$10.0 million in advances outstanding from the FHLB of Atlanta.

**Federal Reserve System.** Pursuant to regulations of the Federal Reserve Board, all FDIC-insured depository institutions must maintain average daily reserves equal to 3% on transaction accounts of between \$10.3 million up to \$44.4 million, plus 10% on the remainder. The first \$10.3 million of transaction accounts are exempt. These percentages are subject to adjustment by the Federal Reserve Board. Because required reserves must be maintained in the form of vault cash or in a noninterest-bearing account at a Federal Reserve Bank, the effect of the reserve requirement is to reduce the amount of the institution's interest-earning assets. As of September 30, 2008, the Bank met its reserve requirements.

**Prompt Corrective Regulatory Action.** Under FDICIA, the federal banking regulators are required to take prompt corrective action if an insured depository institution fails to satisfy certain minimum capital requirements, including a leverage limit, a risk-based capital requirement, and any other measure deemed appropriate by the federal banking regulators for measuring the capital adequacy of an insured depository institution. All institutions, regardless of their capital levels, are restricted from making any capital distribution or paying any management fees if the institution would thereafter fail to satisfy the minimum levels for any of its capital requirements. An institution that fails to meet the minimum level for any relevant capital measure (an "undercapitalized institution") may be: (i) subject to increased monitoring by the appropriate federal banking regulator; (ii) required to submit an acceptable capital restoration plan within 45 days; (iii) subject to asset growth limits; and (iv) required to obtain prior regulatory approval for acquisitions, branching and new lines of businesses. The capital restoration plan must include a guarantee by the institution's holding company that the institution will comply with the plan until it has been adequately capitalized on average for four consecutive quarters, under which the holding company would be liable up to the lesser of 5% of the institution's total assets or the amount necessary to bring the institution into capital compliance as of the date it failed to comply with its capital restoration plan. A "significantly undercapitalized" institution, as well as any undercapitalized institution that does not submit an acceptable capital restoration plan, may be subject to regulatory demands for recapitalization, broader application of restrictions on transactions with affiliates, limitations on interest rates paid on deposits, asset growth and other activities, possible replacement of directors and officers, and restrictions on capital distributions by any bank holding company controlling the institution. Any company controlling the institution may also be required to divest the institution or the institution could be required to divest subsidiaries. The senior executive officers of a significantly undercapitalized institution may not receive bonuses or increases in compensation without prior approval and the institution is prohibited from making payments of principal or interest on its subordinated debt. In their discretion, the federal banking regulators may also impose the foregoing sanctions on an undercapitalized institution if the regulators determine that such actions are necessary to carry out the purposes of the prompt corrective provisions. If an institution's ratio of tangible capital to total assets falls below the "critical capital level" established by the appropriate federal banking regulator, the institution will be subject to conservatorship or receivership within specified time periods.

Under the implementing regulations, the federal banking regulators, including the OTS, generally measure an institution's capital adequacy on the basis of its total risk-based capital ratio (the ratio of its total capital to risk-weighted assets), Tier 1 risk-based capital ratio (the ratio of its core capital to risk-weighted assets) and leverage ratio (the ratio of its core capital to adjusted total assets). The following table shows the capital ratios required for the various prompt corrective action categories. The OTS may reclassify a well capitalized savings institution as adequately capitalized and may require an adequately capitalized or undercapitalized institution to comply with the supervisory actions applicable to institutions in the next lower capital category (but may not reclassify a significantly undercapitalized institution as critically undercapitalized) if the OTS determines, after notice and an opportunity for a hearing, that the savings institution is in an unsafe or unsound condition or that the institution has received and not corrected a less-than-satisfactory rating for any CAMELS rating category.

	<u>Well Capitalized</u>	<u>Adequately Capitalized</u>	<u>Undercapitalized</u>	<u>Significantly Undercapitalized</u>
Total risk-based capital ratio	10.0% or more	8.0% or more	Less than 8.0%	Less than 6.0%
Tier I risk-based capital ratio	6.0% or more	4.0% or more	Less than 4.0%	Less than 3.0%
Leverage ratio	5.0% or more	4.0% or more*	Less than 4.0%*	Less than 3.0%

\* 3.0% if institution has composite 1 CAMELS rating.

A “critically undercapitalized” savings institution is defined as an institution that has a ratio of “tangible equity” to total assets of less than 2.0%. Tangible equity is defined as core capital plus cumulative perpetual preferred stock (and related surplus) less all intangibles other than qualifying supervisory goodwill and certain purchased mortgage servicing rights.

**Safety and Soundness Standards.** Interagency Guidelines Establishing Standards for Safety and Soundness require savings institutions to maintain internal controls and information systems and internal audit systems that are appropriate for the size, nature and scope of the institution’s business. The guidelines also establish certain basic standards for loan documentation, credit underwriting, interest rate risk exposure, and asset growth. The guidelines further provide that savings institutions should maintain safeguards to prevent the payment of compensation, fees and benefits that are excessive or that could lead to material financial loss, and should take into account factors such as comparable compensation practices at comparable institutions. If the OTS determines that a savings institution is not in compliance with the safety and soundness guidelines, it may require the institution to submit an acceptable plan to achieve compliance with the guidelines. A savings institution must submit an acceptable compliance plan to the OTS within 30 days of receipt of a request for such a plan. Failure to submit or implement a compliance plan may subject the institution to regulatory sanctions. Under the guidelines, a savings institution should maintain systems, commensurate with its size and the nature and scope of its operations, to identify problem assets and prevent deterioration in those assets as well as to evaluate and monitor earnings and ensure that earnings are sufficient to maintain adequate capital and reserves. Management believes that these regulatory standards do not materially affect the Bank’s operations.

**Lending Limits.** Savings institutions generally are subject to the lending limits applicable to national banks. With certain limited exceptions, the amount that a savings institution or a national bank may lend to any borrower outstanding at one time may not exceed 15% of the unimpaired capital and surplus of the institution. Loans and extensions of credit fully secured by readily marketable collateral may comprise an additional 10% of unimpaired capital and surplus. Savings institutions are additionally authorized to make loans to one borrower, for any purpose: (i) in an amount not to exceed \$500,000, or (ii) by order of the Director of OTS, in an amount not to exceed the lesser of \$30,000,000 or 30% of unimpaired capital and surplus to develop residential housing, provided: (a) the savings institution is and continues to be in compliance with its regulatory capital requirements; (b) the loans comply with applicable loan-to-value requirements; and (c) the aggregate amount of loans made under this authority does not exceed 150% of unimpaired capital and surplus.

At September 30, 2008, the Bank’s general lending limit was \$8.8 million.

**Uniform Lending Standards.** Under OTS regulations, savings institutions must adopt and maintain written policies that establish appropriate limits and standards for extensions of credit that are secured by liens or interests in real estate or are made for the purpose of financing permanent improvements to real estate. These policies must establish loan portfolio diversification standards, prudent underwriting standards, including loan-to-value limits, that are clear and measurable, loan administration procedures and documentation, approval and reporting requirements. The real estate lending policies must reflect consideration of the Interagency Guidelines for Real Estate Lending Policies (the “Interagency Guidelines”) that have been adopted by the federal bank regulators.

Management believes that the Bank’s current lending policies conform to the Interagency Guidelines.

**Transactions with Related Parties.** Generally, transactions between a savings bank or its subsidiaries and its affiliates (*i.e.*, companies that control the Bank or are under common control of the Bank) must be on terms as favorable to the Bank as transactions with nonaffiliates. In addition, certain of these transactions are restricted to a percentage of the Bank's capital and are subject to specified collateral requirements. Affiliates of the Bank include the Company, BCSB Bankcorp Capital Trust I, BCSB Bankcorp Capital Trust II and any company which is under common control with the Bank.

The Bank's authority to extend credit to executive officers, directors, trustees and 10% stockholders, as well as entities under such persons control is currently governed by Sections 22(g) and 22(h) of the Federal Reserve Act and Regulation O promulgated by the Federal Reserve Board. Among other things, these regulations generally require such loans to be made on terms substantially similar to those offered to unaffiliated individuals, place limits on the amount of loans the Bank may make to such persons based, in part, on the Bank's capital position, and require certain board of directors' approval procedures to be followed.

**Enforcement.** The OTS has primary enforcement responsibility over savings institutions and has the authority to bring actions against the institution and all institution-affiliated parties, including stockholders, and any attorneys, appraisers and accountants who knowingly or recklessly participate in wrongful action likely to have an adverse effect on an insured institution. Formal enforcement action may range from the issuance of a capital directive or cease and desist order to removal of officers and/or directors in institution of receivership, conservatorship or termination of deposit insurance. Civil penalties cover a wide range of violations and can amount to \$25,000 per day, or even \$1 million per day in especially egregious cases. The FDIC has the authority to recommend to the Director of the OTS that enforcement action to be taken with respect to a particular savings institution. If action is not taken by the Director, the FDIC has authority to take such action under certain circumstances. Federal law also establishes criminal penalties for certain violations.

### **Holding Company Regulation**

The Company is a non-diversified unitary savings and loan holding company within the meaning of federal law. Under prior law, a unitary savings and loan holding company, such as the Company, was not generally restricted as to the types of business activities in which it may engage, provided that the Bank continued to be a qualified thrift lender. The Gramm-Leach-Bliley Act of 1999 provided that no company may acquire control of a savings institution after May 4, 1999 unless the company engages only in the financial activities permitted for financial holding companies under the law or for multiple savings and loan holding companies as described below. Further, the Gramm-Leach-Bliley Act specifies that existing savings and loan holding companies may only engage in such activities. The Gramm-Leach-Bliley Act, however, grandfathered the unrestricted authority for activities with respect to unitary savings and loan holding companies existing prior to May 4, 1999, so long as the holding company's savings institution subsidiary continues to comply with the qualified thrift lender test. Upon any non-supervisory acquisition by the Company of another savings institution that meets the qualified thrift lender test and is deemed to be a savings institution by the OTS, the Company would become a multiple savings and loan holding company (if the acquired institution is held as a separate subsidiary) and would generally be limited to activities permissible for bank holding companies under Section 4(c)(8) of the Bank Holding Company Act, subject to the prior approval of the OTS, and certain activities authorized by OTS regulation. However, the OTS has issued an interpretation concluding that multiple savings and loan holding companies may also engage in activities permitted for financial holding companies.

A savings and loan holding company is prohibited from, directly or indirectly, acquiring more than 5% of the voting stock of another savings institution or savings and loan holding company, without prior written approval of the OTS and from acquiring or retaining control of a depository institution that is not insured by the FDIC. In evaluating applications by holding companies to acquire savings institutions, the OTS considers the financial and managerial resources and future prospects of the company and institution involved, the effect of the acquisition on the risk to the deposit insurance funds, the convenience and needs of the community and competitive effects.

The OTS may not approve any acquisition that would result in a multiple savings and loan holding company controlling savings institutions in more than one state, subject to two exceptions: (i) the approval of interstate supervisory acquisitions by savings and loan holding companies; and (ii) the acquisition of a savings institution in another state if the laws of the state of the target savings institution specifically permit such

acquisitions. The states vary in the extent to which they permit interstate savings and loan holding company acquisitions.

Although savings and loan holding companies are not currently subject to regulatory capital requirements or specific restrictions on the payment of dividends or other capital distributions, federal regulations do prescribe such restrictions on subsidiary savings institutions as described below. The Bank must notify the OTS days before declaring any dividend to the Company. In addition, the financial impact of a holding company on its subsidiary institution is a matter that is evaluated by the OTS and the agency has authority to order cessation of activities or divestiture of subsidiaries deemed to pose a threat to the safety and soundness of the institution.

**Acquisition of Control.** Under the Federal Change in Control Act, a notice must be submitted to the OTS if any person (including a company or savings association), or group acting in concert, seeks to acquire "control" of a savings and loan holding company or savings association. A change of control may occur, and prior notice is required, upon the acquisition of 10% or more of the Company's outstanding voting stock, unless the OTS has found that the acquisition will not result in a change of control of BCSB Bancorp. Under the Change in Control Act, the OTS generally has 60 days from the filing of a complete notice to act, taking into consideration certain factors, including the financial and managerial resources of the acquirer and the anti-trust effects of the acquisition. Any company that acquires control would then be subject to regulation as a savings and loan holding company.

## **Taxation**

**General.** The Company and the Bank, together with the Bank's subsidiaries, file a consolidated federal income tax return based on a fiscal year ending September 30. Consolidated returns have the effect of deferring gain or loss on intercompany transactions and allowing companies included within the consolidated return to offset income against losses under certain circumstances.

**Federal Income Taxation.** Thrift institutions are subject to the provisions of the Internal Revenue Code of 1986, as amended (the "Code") in the same general manner as other corporations. However, institutions such as the Bank which met certain definitional tests and other conditions prescribed by the Code benefited from certain favorable provisions regarding their deductions from taxable income for annual additions to their bad debt reserve. For purposes of the bad debt reserve deduction, loans were separated into "qualifying real property loans," which generally are loans secured by interests in certain real property, and nonqualifying loans, which are all other loans. The bad debt reserve deduction with respect to nonqualifying loans was based on actual loss experience, however, the amount of the bad debt reserve deduction with respect to qualifying real property loans could be based upon actual loss experience (the "experience method") or a percentage of taxable income determined without regard to such deduction (the "percentage of taxable income method").

Earnings appropriated to an institution's bad debt reserve and claimed as a tax deduction were not available for the payment of cash dividends or for distribution to stockholders (including distributions made on dissolution or liquidation), unless such amount was included in taxable income, along with the amount deemed necessary to pay the resulting federal income tax.

Beginning with the first taxable year beginning after December 31, 1995, savings institutions, such as the Bank, are treated the same as commercial banks. Associations with \$500 million or more in assets will only be able to take a tax deduction when a loan is actually charged off. Associations with less than \$500 million in assets will still be permitted to make deductible bad debt additions to reserves, but only using the experience method.

The Bank's tax returns were last audited for the year ended September 30, 1994.

Under provisions of the Revenue Reconciliation Act of 1993 ("RRA"), enacted on August 10, 1993, the maximum federal corporate income tax rate was increased from 34% to 35% for taxable income over \$10.0 million, with a 3% surtax imposed on taxable income over \$15.0 million. Also under provisions of RRA, a separate depreciation calculation requirement has been eliminated in the determination of adjusted current earnings for purposes of determining alternative minimum taxable income, rules relating to payment of estimated corporate income taxes were revised, and certain acquired intangible assets such as goodwill and customer-based intangibles were allowed a 15-year amortization period. Beginning with tax years ending on or after January 1, 1993, RRA also provides that securities dealers must use mark-to-market accounting and generally reflect changes in value during

the year or upon sale as taxable gains or losses. The IRS has indicated that financial institutions which originate and sell loans will be subject to the rule.

**State Income Taxation.** The state of Maryland imposes an income tax of approximately 8.25% on income measured substantially the same as federally taxable income. The state of Maryland currently assesses a personal property tax for December 2000 and forward.

For additional information regarding taxation, see Note 15 of Notes to Financial Statements.

#### **Item 1A. Risk Factors**

##### **The Bank's increased emphasis on commercial real estate and commercial lending may expose it to increased lending risks.**

In recent years, the Bank has significantly increased its emphasis on commercial real estate lending. Commercial real estate loans increased from \$64.6 million, or 15.7% of its total loans, at September 30, 2004 to \$127.6 million, or 31.2% of its total loans, at September 30, 2008. Moreover, as part of the Bank's strategy to increase earnings, it will seek to continue to increase commercial real estate lending, as well as commercial lending, and intends to add commercial lending personnel to assist in these efforts. These types of loans generally expose a lender to greater risk of non-payment and loss than single-family residential mortgage loans because repayment of the loans often depends on the successful operation of the property and the income stream of the borrowers and, for construction loans, the accuracy of the estimate of the property's value at completion of construction and the estimated cost of construction. Such loans typically involve larger loan balances to single borrowers or groups of related borrowers compared to single-family residential mortgage loans. Commercial business loans expose the Bank to additional risks since they typically are made on the basis of the borrower's ability to make repayments from the cash flow of the borrower's business and are secured by non-real estate collateral that may depreciate over time. In addition, since such loans generally entail greater risk than single-family residential mortgage loans, the Bank may need to increase its allowance for loan losses in the future to account for the possible increase in credit losses associated with the growth of such loans. Also, many of the Bank's commercial and construction borrowers have more than one loan outstanding with the Bank. Consequently, an adverse development with respect to one loan or one credit relationship can expose the Bank to a significantly greater risk of loss compared to an adverse development with respect to a single-family residential mortgage loan.

##### **Changes in interest rates could reduce the Bank's net interest income and earnings.**

The Bank's net interest income is the interest it earns on loans and investments less the interest it pays on its deposits and borrowings. The net interest margin is the difference between the yield the Bank earns on its assets and the interest rate it pays for deposits and its other sources of funding. Changes in interest rates—up or down—could adversely affect the Bank's net interest margin and, as a result, its net interest income. Although the yield the Bank earns on its assets and its funding costs tend to move in the same direction in response to changes in interest rates, one can rise or fall faster than the other, causing the Bank's net interest margin to expand or contract. Liabilities tend to be shorter in duration than the Bank's assets, so they may adjust faster in response to changes in interest rates. As a result, when interest rates rise, the Bank's funding costs may rise faster than the yield it earns on its assets, causing the Bank's net interest margin to contract until the yield catches up. Changes in the slope of the "yield curve"—or the spread between short-term and long-term interest rates—could also reduce net interest margin. Normally, the yield curve is upward sloping, meaning short-term rates are lower than long-term rates. Because the Bank's liabilities tend to be shorter in duration than its assets, when the yield curve flattens or even inverts, the Bank could experience pressure on its net interest margin as its cost of funds increases relative to the yield that can be earned on its assets.

##### **The Bank does not expect to recover all of its losses from a check-kiting scheme perpetrated against it in 2006, and its recovery efforts are expected to take a long period of time and may result in further expenses or litigation.**

In late June 2006, the Bank became aware of a check-kiting scheme perpetrated by a single commercial deposit customer. It is believed that this scheme took place over an extended period of time prior to its discovery by

the Bank in June 2006. As a result of this check-kiting scheme, the Bank incurred an after-tax loss of \$6.9 million. During the quarter ended March 31, 2007, the Bank reached a settlement with its insurance provider, pursuant to which it received a recovery of \$2.2 million net of taxes in settlement of a bond claim with our insurance carrier. The Bank is aggressively pursuing collection of the remaining check-kiting losses from the customer, but the customer has filed for bankruptcy and one of the two principals of the customer has committed suicide. It does not appear that the customer, the surviving principal or the estate of the deceased principal has material assets from which the Bank could make any recovery, particularly after payment of bankruptcy expenses by the bankruptcy estate of the customer. Moreover, there are other secured and unsecured creditors who are asserting additional and competing claims against the bankruptcy estate of the customer and certain principals of the customer. The recovery process is uncertain and is expected to require an extended period of time to resolve. The Bank will incur further expenses in pursuing its recovery efforts, and litigation expenses involving the bankruptcy matter and other inter-creditor litigation as described under Item 3 Legal Proceedings. The Bank reported an expense of \$296,000 on a pre-tax basis in connection with pursuing and defending various claims in the bankruptcy estate of the former customer and with other litigants with competing claims seeking to recover limited available assets. Management felt it was prudent to recognize this expense in light of the complex and protracted nature of the ongoing proceeding. At this time, management does not believe, however, that the Bank will incur additional material expenses in connection with this matter. In addition, the negative publicity from the check-kiting scheme adversely affected the Bank's ability in the short term to attract and retain deposits. The Bank has examined all deposit accounts with more than a minimal negative balance and believe it does not have a risk of additional material check-kiting losses at this time. The Bank also has developed and implemented additional procedures to detect check-kiting that it believes will further reduce the risk of future check-kiting losses.

**A further downturn in the local economy or a further decline in real estate values could hurt our profits.**

Much of the Bank's loans are in Baltimore, Harford and Howard Counties and Baltimore City in Maryland. As a result, a downturn in the local economy, and, particularly, a downturn in real estate values, could cause significant increases in non-performing loans, which would adversely affect profits. Additionally, a decrease in asset quality could require additions to the Bank's allowance for loan losses through increased provisions for loan losses, which would negatively affect profits. A decline in real estate values could also cause some of the Bank's mortgage loans to become inadequately collateralized, which would expose it to a greater risk of loss.

**Strong competition within Baltimore County Savings Bank's market area could adversely affect profits and slow growth.**

The Bank faces intense competition both in making loans and attracting deposits. This competition has made it more difficult for the Bank to make new loans and at times has forced us to offer higher deposit rates. Price competition for loans and deposits might result in the Bank earning less on loans and paying more on deposits, which would reduce net interest income. Some of the institutions with which it competes have substantially greater resources and lending limits than the Bank has and may offer services that the Bank does not provide. The Bank expects competition to increase in the future as a result of legislative, regulatory and technological changes and the continuing trend of consolidation in the financial services industry. The Bank's profitability depends upon its continued ability to compete successfully in its market area.

**The Bank and Company operate in a highly regulated environment and may be adversely affected by changes in laws and regulations.**

Both the Bank and the Company are subject to extensive regulation, supervision and examination by the Office of Thrift Supervision, their primary federal regulator, and by the Federal Deposit Insurance Corporation, as insurer of the Bank's deposits. Such regulation and supervision govern the activities in which an institution and its holding company may engage and are intended primarily for the protection of the insurance fund and the depositors and borrowers of the Bank rather than holders of the Company's common stock. Regulatory authorities have extensive discretion in their supervisory and enforcement activities, including the imposition of restrictions on operations, the classification of our assets and determination of the level of allowance for loan losses. Any change in such regulation and oversight, whether in the form of regulatory policy, regulations, legislation or supervisory action, may have a material impact on operations.

### **Item 1B. Unresolved Staff Comments**

Not applicable.

### **Item 2. Properties**

The following table sets forth the location and certain additional information regarding the Bank's offices at September 30, 2008.

	<b><u>Year Opened</u></b>	<b><u>Owned or Leased</u></b>	<b><u>Expiration Date (If Leased) (1)</u></b>	<b><u>Book Value at September 30, 2008</u></b>	<b><u>Approximate Square Footage</u></b>	<b><u>Deposits at September 30, 2008 (Deposits in Thousands)</u></b>
<b>Main Office:</b>						
Perry Hall	1955	Leased (2)	November 2018	\$ 144,196	8,000	\$ 112,244
<b>Branch Offices:</b>						
Bel Air	1975	Leased	May 2013		1,200	38,809
Dundalk (3)	1976	Leased	June 2011		1,700	42,281
Timonium	1978	Leased	July 2013		1,250	46,567
Catonsville	2003	Leased	April 2011		3,550	42,241
Abingdon	1999	Leased (2)	October 2018	390,729	1,800	10,817
Forest Hill	1999	Leased (2)	July 2019	353,354	1,800	20,256
Essex	1999	Leased	November 2012		3,200	16,653
Hickory	2000	Leased (2)	January 2020	387,020	1,800	12,912
White Marsh	2000	Leased (2)	January 2015	473,770	1,800	27,812
Carney	2001	Leased	July 2011		2,100	18,250
Lutherville	2002	Owned		601,163	7,440	20,424
Golden Ring	2002	Leased	May 2011			24,493
Hamilton	2002	Owned		148,072	1,500	8,537
Ellicott City	2002	Leased	August 2020			21,161
Honeygo	2005	Leased (2)	December 2025	668,384	1,800	6,711
Sparks	2005	Leased (2)	December 2025	627,030	1,800	11,802
Owings Mills	2005	Leased (2)	September 2026	765,896	1,800	2,322
<b>Administrative Offices:</b>						
4111 E. Joppa Road	1994	Owned		1,090,520	18,000	
4117 E. Joppa Road	2003	Owned		171,156	2,616	

- (1) All leases have at least one five-year option, except for Catonsville, Dundalk, Ellicott City and Timonium locations.
- (2) Building is owned, but the land is leased.
- (3) The Bank also is leasing a kiosk and drive-in ATM facility at this location. The Kiosk lease expires in August of 2011.

The book value of the Bank's investment in premises and equipment totaled \$9.8 million at September 30, 2008. See Note 5 of Notes to Consolidated Financial Statements.

### **Item 3. Legal Proceedings**

On August 6, 2008, three of the banks that were victims of the check kitting scheme, including the Bank, were sued by another creditor of the failed check casher, Global Express Money Orders, Inc. ("Global"), in the Circuit Court of Baltimore City, Case Number 24 C 08-004896. In the action, Global is seeking to shift its own loss, which totaled approximately \$1.8 million, to the three banks under the theory that the banks received proceeds of its "trust funds." Global's claim against the Bank seeks compensatory damages in the amount of \$667,497.00, as well as punitive damages. Because Global has asserted similar trust fund claims in the pending bankruptcy case of

the failed check casher, the three banks have removed the case to the Bankruptcy Court and have requested that the case be consolidated with the pending bankruptcy litigation. Global has opposed the banks' actions and has requested that the case be remanded to state court. Whether the case is ultimately decided in bankruptcy court or state court, the Bank believes that it has several viable defenses to Global's claim and intends to vigorously defend the claim. Given the complexity of the issues involved in the case, the Bank does not expect that the case will be resolved for 12 to 18 months.

In addition from time to time the Company and/or Bank are a party to various legal proceedings incident to its business. There were no legal proceedings to which the Company or the Bank was a party, or to which any of their property was subject which were expected by management to result in a material loss to the Company or Bank. There are no pending regulatory proceedings to which the Company, the Bank and their subsidiaries are a party or to which any of their properties are subject which are currently expected to result in a material loss.

**Item 4. Submission of Matters to Vote of Security Holders**

Not applicable.

**PART II**

**Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

The Company's common stock began trading under the symbol "BCSB" on the Nasdaq Global Market on April 11, 2008 as the successor issuer to BCSB Bankcorp, Inc. At December 16, 2008 there are 3,121,076 shares of the common stock outstanding and approximately 1,712 holders of record of the common stock. Following are the high and low bid prices, by fiscal quarter, as reported on the Nasdaq Global Market during the periods indicated, as well as dividends declared on the common stock during each quarter. Prices prior to April 11, 2008 are for BCSB Bankcorp Inc. common stock and have been adjusted for the .5264 exchange ratio on the second step conversion.

<b><u>Fiscal 2008</u></b>	<b><u>High</u></b>	<b><u>Low</u></b>	<b><u>Dividends Per Share</u></b>
First Quarter.....	\$ 17.67	\$ 11.91	\$ --
Second Quarter .....	14.95	11.05	--
Third Quarter .....	12.80	10.55	--
Fourth Quarter.....	11.23	10.05	--

<b><u>Fiscal 2007</u></b>	<b><u>High</u></b>	<b><u>Low</u></b>	<b><u>Dividends Per Share</u></b>
First Quarter.....	\$ 29.25	\$ 23.18	\$ --
Second Quarter .....	32.77	27.79	--
Third Quarter .....	30.58	20.33	--
Fourth Quarter.....	20.74	14.91	--

The stated high and low bid prices reflect inter-dealer prices, without retail mark-up, mark-down or commission, and may not represent actual transactions.

The Company did not repurchase any of its common stock during the fiscal year ended September 30, 2008.

Dividends payments by the Company depend primarily on dividends received by the Company from the Bank. However, payment of cash dividends on capital stock by a savings institution is limited by OTS regulations. The Bank may not make a distribution that would constitute a return of capital during the three-year term of the business plan submitted in connection with its reorganization. No insured depository institution may make a capital distribution if, after making the distribution, the institution would be undercapitalized. See Note 14 to the Notes to the Consolidated Financial Statements for information regarding the dividend restrictions applicable to the Company and the Bank.

## Item 6. Selected Financial Data

### Selected Consolidated Financial Condition Data

	At September 30,				
	2008	2007	2006	2005	2004
	(In thousands)				
Total assets .....	\$ 567,082	\$ 642,381	\$ 785,857	\$ 812,745	\$ 773,618
Loans receivable, net.....	400,469	416,302	463,776	454,347	386,136
Investment securities:					
Available for sale.....	994	3,970	143,068	151,386	158,948
Held to maturity.....	--	--	4,496	1,995	2,497
Mortgage-backed securities:					
Available for sale.....	89,956	104,999	86,801	112,120	144,260
Held to maturity.....	--	--	28,675	26,470	26,631
FHLB stock.....	1,559	2,270	6,972	8,060	6,105
Deposits.....	484,791	558,457	604,845	597,669	580,622
FHLB advances.....	10,000	20,000	118,473	144,796	120,920
Junior Subordinated Debentures.....	17,011	23,197	23,197	23,197	23,197
Stockholders' equity .....	49,755	34,592	33,421	42,040	44,129

### Selected Consolidated Operations Data

	For the Years Ended September 30,				
	2008	2007	2006	2005	2004
	(In thousands)				
Interest income .....	\$ 34,137	\$ 39,112	\$ 39,995	\$ 36,223	\$ 32,234
Interest expense.....	19,329	25,517	25,776	20,384	16,362
Net interest income.....	14,808	13,595	14,219	15,839	15,872
Provision for loan losses	360	117	194	453	708
Net interest income after provision for loan losses.....	14,448	13,478	14,025	15,386	15,164
Other income.....	2,047	(5,335)	1,501	2,140	1,600
Noninterest expenses.....	15,266	12,809	26,968	16,814	15,735
(Loss) income before income taxes.....	1,229	(4,666)	(11,442)	712	1,029
Income tax (benefit) provision .....	335	(1,745)	(4,049)	111	144
Net (loss) income .....	\$ 894	\$ (2,921)	\$ (7,393)	\$ 601	\$ 885
Net (loss) income per share of Common Stock:					
Basic.....	\$ 0.30	\$ (0.95)	\$ (2.39)	\$ 0.19	\$ 0.28
Diluted.....	\$ 0.30	\$ (0.95)	\$ (2.39)	\$ 0.19	\$ 0.28
Cash dividend declared per share.....	\$ 0.00	\$ 0.00	\$ 0.95	\$ 0.95	\$ 0.95

All per share amounts have been adjusted to reflect the stock offering and conversion which occurred April 10, 2008.

**Key Operating Ratios:**

	At or for the Year Ended September 30,				
	2008	2007	2006	2005	2004
<b>Performance Ratios:</b>					
Return on average assets (net (loss) income divided by average total assets) .....	.15%	(.41)%	(0.92)%	.08%	.12%
Return on average equity (net (loss) income divided by average equity) .....	2.08	(8.57)	(19.86)	1.40	2.03
Interest rate spread (combined weighted average interest rate earned less combined weighted average interest rate cost) .....	2.60	2.04	1.96	2.16	2.43
Net interest margin (net interest income divided by average interest-earning assets) .....	2.61	2.04	1.89	2.15	2.41
Ratio of average interest-earning assets to average interest-bearing liabilities .....	100.35	99.83	98.30	99.68	99.48
Ratio of non-interest expense to average total assets .....	2.50	1.80	3.35	2.12	2.20
Efficiency ratio .....	90.56	155.07	173.69	95.94	93.86
Dividend payout ratio (dividend declared per share divided by net income per share) .....	n/m	n/m	n/m	500.00	333.33
<b>Asset Quality Ratios:</b>					
Nonperforming assets to total assets at end of period .....	0.37	0.37	0.32	0.09	0.11
Nonperforming loans to gross loans at end of period .....	0.21	0.53	0.51	0.15	0.21
Allowance for loan losses to gross loans at end of period .....	0.65	0.62	0.56	0.57	0.63
Allowance for loan losses to nonperforming loans at end of period .....	320.00	115.72	109.30	372.09	296.67
Provision for loan losses to gross loans .....	0.08	0.03	0.04	0.09	0.17
Net charge-offs to average loans outstanding .....	0.08	(0.03)	(0.06)	(0.07)	(0.22)
<b>Capital Ratios:</b>					
Equity to total assets at end of period .....	8.77	5.38	4.25	5.17	5.70
Average equity to average assets .....	7.05	4.80	4.63	5.42	6.08

n/m = Not meaningful.

## **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

### **General**

The Company is a Maryland corporation which was recently organized to be the stock holding company for the Bank in connection with our second-step conversion and reorganization completed on April 10, 2008, discussed further below. The Bank operates as a federally chartered stock savings association. The Bank's deposit accounts are insured up to a maximum of \$250,000 by the Federal Deposit Insurance Corporation ("FDIC"). This maximum insurance limit is scheduled to revert to \$100,000 after December 31, 2009. The Bank's non-interest earning demand deposit accounts have unlimited FDIC insurance.

BCSB Bankcorp, Inc., a federal corporation, was the former mid-tier stock holding company for the Bank. BCSB Bankcorp was organized in conjunction with the Bank's reorganization from the mutual savings association to the mutual holding company structure in 1998. Baltimore County Savings Bank, M.H.C., a federal mutual holding company, was the mutual holding company parent of BCSB Bankcorp, Inc. and originally owned 63.3% of BCSB Bankcorp, Inc.'s outstanding stock. As a result of treasury stock purchases, this stake increased to approximately 64.5% of BCSB Bankcorp's outstanding stock at the time of the second-step conversion.

On April 10, 2008, a second-step conversion was completed after which Baltimore County Savings Bank, M.H.C. and BCSB Bankcorp, Inc. ceased to exist. A newly organized Maryland corporation BCSB Bancorp, Inc., became the holding company for the Bank. The second-step conversion was accounted for as a change in corporate form with no resulting change in the historical basis of the former BCSB Bankcorp, Inc.'s assets, liabilities and equity. A total of 1,976,538 new shares of the Company were sold at \$10 per share in the subscription, community and syndicated community offerings through which the Company received proceeds of approximately \$17.1 million, net of offering costs of approximately \$2.6 million. The Company contributed \$8.5 million or approximately 50% of the net proceeds to the Bank in the form of a capital contribution. The Company loaned \$1.2 million to the Bank's Employee Stock Ownership Plan (the "ESOP") and the ESOP used those funds to acquire 122,197 shares of the Company's common stock at \$10 per share. As part of the conversion, outstanding public shares of BCSB Bankcorp, Inc. were exchanged for .5264 shares of the new holding company of the Bank. No fractional shares were issued. Instead, cash was paid to shareholders at \$10 per share for any fractional shares that would otherwise be issued. The exchange resulted in an additional 1,144,407 outstanding shares of the Company for a total of 3,120,945 outstanding shares as of the closing of the second-step conversion on April 10, 2008. Information herein for dates and periods prior to April 10, 2008 reflect such information for BCSB Bankcorp, Inc.

The Company's net income is dependent primarily on its net interest income, which is the difference between interest income earned on its interest-earning assets and interest paid on interest-bearing liabilities. Net interest income is determined by (i) the difference between yields earned on interest-earning assets and rates paid on interest-bearing liabilities ("interest rate spread") and (ii) the relative amounts of interest-earning assets and interest-bearing liabilities. The Company's interest rate spread is affected by regulatory, economic and competitive factors that influence interest rates, loan demand and deposit flows. To a lesser extent, the Company's net income also is affected by the level of other income, which primarily consists of fees and charges, and levels of non-interest expenses such as salaries and related expenses.

The operations of the Company are significantly affected by prevailing economic conditions, competition and the monetary, fiscal and regulatory policies of governmental agencies. Lending activities are influenced by the demand for and supply of housing, competition among lenders, the level of interest rates and the availability of funds. Deposit flows and costs of funds are influenced by prevailing market rates of interest, primarily on competing investments, account maturities and the levels of personal income and savings in the Company's market area.

### **Termination of Supervisory Agreement**

On March 9, 2008 the Supervisory Agreement that Baltimore County Savings Bank entered into on December 8, 2005 with the Office of Thrift Supervision was lifted. Baltimore County Savings Bank had entered into the Supervisory Agreement with the Office of Thrift Supervision and agreed to take all necessary and appropriate actions to comply with the Bank Secrecy Act and the Flood Disaster Protection Act and applicable regulations under these acts and to adopt and submit for review and approval by the Office of Thrift Supervision a comprehensive

three year business plan that considered our existing operations, business strategies, current market conditions, local demographics, earnings, available resources and existing capital levels.

In addition to the Supervisory Agreement, certain other commitments were made to the Office of Thrift Supervision pertaining to dividend payments. These restrictions have also been rescinded.

### **Transformation of the Balance Sheet**

During the year ended September 30, 2007, we restructured our balance sheet as follows:

We sold approximately \$169.1 million of mortgage-backed securities and investment securities with an average yield of 3.51%. We used \$73.0 million of the proceeds from these sales to prepay Federal Home Loan Bank advances with an average cost of 4.97%. The remainder of the proceeds from the sale of mortgage-backed securities and investment securities initially were invested in overnight deposits with the Federal Home Loan Bank of Atlanta and used, over time, to fund outflows of certificate of deposit accounts we expect to occur as we reduce our rates on certificates of deposit in an effort to reduce our use of certificates of deposit as a funding source.

We sold \$31.9 million of mutual funds and sold \$46.4 million of fixed-rate, performing single-family mortgage loans with a weighted average yield of 5.11% and a weighted average remaining term to maturity of 119 months. Approximately 75% of the proceeds from these sales were used to purchase investment securities with a yield of 5.4%.

In connection with this balance sheet restructuring, we incurred an after-tax charge to income of \$4.9 million during the three months ended March 31, 2007. This balance sheet restructuring reduced our assets and liabilities by approximately \$169.1 million. Pursuant to the restructuring we decreased and will continue to decrease assets and liabilities where the cost of the liabilities exceeded the yield on the assets. We presently do not contemplate any further balance sheet restructuring.

The restructuring of our balance sheet was intended to reduce interest rate risk, improve interest rate margins and enhance our capital ratios. There were no known credit issues with any of the assets that were sold. The losses associated with the assets sold as a result of the restructuring were generally a reflection of the assets' yield in the interest rate environment at that time.

### **Critical Accounting Policies and Estimates**

Management's discussion and analysis of the Company's financial condition is based on the consolidated financial statements, which are prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of such financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. On an ongoing basis, management evaluates its estimates, including those related to the allowance for loan losses.

Management believes the allowance for loan losses is a critical accounting policy that requires the most significant estimates and assumptions used in the preparation of the consolidated financial statements. The allowance for loan losses is based on management's evaluation of the level of the allowance required in relation to the estimated loss exposure in the loan portfolio. Management believes the allowance for loan losses is a significant estimated loss and therefore regularly evaluates it for adequacy by taking into consideration factors such as prior loan loss experience, the character and size of the loan portfolio, business and economic conditions and management's estimation of losses. The use of different estimates or assumptions could produce different provisions for loan losses. Refer to the discussion of Allowance for Loan Losses in Note 1 to the Consolidated Financial Statements for a detailed description of management's estimation process and methodology related to the allowance for loan losses.

Securities are evaluated periodically to determine whether a decline in their value is other than temporary. The term "other than temporary" is not intended to indicate a permanent decline in value. Rather, it means that the prospects for near term recovery of value are not necessarily favorable, or that there is a lack of evidence to support fair values equal to, or greater than, the carrying value of the investment. Management reviews criteria such as the

magnitude and duration of the decline, as well as the reasons for the decline, to predict whether the loss in value is other than temporary. Once a decline in value is determined to be other than temporary, the value of the security is reduced and a corresponding charge to earnings is recognized.

The Company accounts for income taxes under the asset/liability method. Deferred tax assets are recognized for the future consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases, as well as operating loss and tax credit carry-forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period indicated by the enactment date. A valuation allowance is established for deferred tax assets when, in the judgment of management, it is more likely than not that such deferred tax assets will not become realizable. The judgment about the level of future taxable income is dependent to a great extent on matters that may, at least in part, be beyond the Company's control. It is at least reasonably possible that management's judgment about the need for a valuation allowance for deferred tax assets could change in the near term.

### **Forward-Looking Statements**

When used in this Annual Report, on Form 10-K the words or phrases "will likely result," "are expected to," "will continue," "is anticipated," "estimate," "project" or similar expressions are intended to identify "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements are subject to certain risks and uncertainties including changes in economic conditions in the Company's market area, changes in policies by regulatory agencies, fluctuations in interest rates, demand for loans in the Company's market area, competition and information provided by third-party vendors that could cause actual results to differ materially from historical earnings and those presently anticipated or projected. The Company wishes to caution readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. The Company wishes to advise readers that the factors listed above could affect the Company's financial performance and could cause the Company's actual results for future periods to differ materially from any opinions or statements expressed with respect to future periods in any current statements.

The Company does not undertake, and specifically disclaims any obligation, to publicly release the result of any revisions which may be made to any forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of anticipated or unanticipated events.

### **Asset/Liability Management**

The Company strives to achieve consistent net interest income and reduce its exposure to adverse changes in interest rates by attempting to match the terms to re-pricing of its interest-sensitive assets and liabilities. Factors beyond the Bank's control, such as market interest rates and competition, may also have an impact on the Bank's interest income and interest expense.

In the absence of any other factors, the overall yield or return associated with the Bank's earning assets generally will increase from existing levels when interest rates rise over an extended period of time, and conversely interest income will decrease when interest rates decrease. In general, interest expense will increase when interest rates rise over an extended period of time, and conversely interest expense will decrease when interest rates decrease. By managing the increases and decreases in its interest income and interest expense which are brought about by changes in market interest rates, the Bank can significantly influence its net interest income.

The senior officers of the Bank meet on a regular basis to monitor the Bank's interest rate risk position and to set prices on loans and deposits to manage interest rate risk within the parameters set by the Board of Directors. The President of the Bank reports to the Board of Directors on a regular basis on interest rate risk and trends, as well as liquidity and capital ratios and requirements. The Board of Directors reviews the maturities of the Bank's assets and liabilities and establishes policies and strategies designed to regulate the Bank's flow of funds and to coordinate the sources, uses and pricing of such funds. The first priority in structuring and pricing the Bank's assets and liabilities is to maintain an acceptable interest rate spread while reducing the net effects of changes in interest rates. The Bank's management is responsible for administering the policies and determinations of the Board of Directors with respect to the Bank's asset and liability goals and strategies.

As previously discussed, the Bank completed the process of transforming the balance sheet during the second and third quarters of the fiscal year ended September 30, 2007. A primary objective of this restructuring was to reduce exposure to changing interest rates. Lower yielding loans and investment securities were sold, with a substantial portion of the proceeds used to purchase higher yielding investments and to pay off debt. In addition to shortening the average repricing period of its assets, the Bank has sought to reduce its dependence on longer term fixed rate certificates of deposit. This should help the Bank respond more quickly to changing interest rate conditions and prevent long term commitments at higher deposit costs.

## Market Risk

Management measures the Bank's interest rate risk by computing estimated changes in the net portfolio value ("NPV") of its cash flows from assets, liabilities and off-balance sheet items in the event of a range of assumed changes in market interest rates. NPV represents the market value of portfolio equity and is the difference between incoming and outgoing discounted cash flows from assets and liabilities, with adjustments made for off-balance sheet items. These computations estimate the effect on the Bank's NPV of sudden and sustained increases and decreases in market interest rates. The Bank's Board of Directors has adopted an interest rate risk policy which establishes maximum decreases in the Bank's estimated NPV in the event of increases or decreases in market interest rates. The following table presents the Bank's projected change in NPV for the various rate shock levels at September 30, 2008. All changes meet the Bank's policy requirements.

Change in Rates	Net Portfolio Value			NPV as % of PV of Assets	
	\$ Amount	\$ Change (1)	% Change (2)	NPV Ratio (3)	Change (4)
	(Dollars in Thousands)				
+300 bp	\$ 52,091	\$ (19,606)	(27)%	9.46%	-292 bp
+200 bp	58,934	(12,763)	(18)	10.52	-186 bp
+100 bp	65,622	(6,075)	(8)	11.51	-87 bp
+50 bp	68,832	(2,865)	(4)	11.97	-40 bp
0 bp	71,697			12.38	
-50 bp	73,835	2,138	3	12.66	29 bp
-100 bp	75,222	3,525	5	12.83	46 bp

- (1) Represents the excess (deficiency) of the estimated NPV assuming the indicated change in interest rates minus the estimated NPV assuming no change in interest rates.
- (2) Calculated as the amount of change in the estimated NPV divided by the estimated NPV assuming no change in interest rates.
- (3) Calculated as the estimated NPV divided by average total assets.
- (4) Calculated as the excess (deficiency) of the NPV ratio assuming the indicated change in interest rates over the estimated NPV ratio assuming no change in interest rates.

\*\*\*Risk Measures: 200 bp rate shock\*\*\*

	At September 30,	
	2008	2007
Pre-Stock NPV Ratio: NPV as % of PV of Assets	12.38%	10.30%
Exposure Measure: Post Shock NPV Ratio	10.52	8.81
Sensitivity Measure: Change in NPV Ratio	186 bp	149 bp

The above table indicates that at September 30, 2008, in the event of sudden and sustained increases in prevailing market interest rates, the Bank's NPV would be expected to decrease, and that in the event of a sudden and sustained decrease in prevailing market interest rates, the Bank's NPV would be expected to increase. The Bank's Board of Directors reviews the Bank's NPV position quarterly, and, if estimated changes in NPV are not within the targets established by the Board, the Board may direct management to adjust its asset and liability mix to bring interest rate risk within Board approved targets. At September 30, 2008, the Bank's estimated changes in NPV were within the targets established by the Board of Directors.

NPV is calculated by the Office of Thrift Supervision (OTS) by using information provided by the Bank. The calculation is based on the net present value of discounted cash flows utilizing market prepayment assumptions and market rates of interest provided by Bloomberg quotations and surveys performed during the quarter ended September 30, 2008, with adjustments made to reflect the shift in the Treasury yield curve between the survey date and the quarter-end date.

Computations of prospective effects of hypothetical interest rate changes are based on numerous assumptions, including relative levels of market interest rates, loan prepayments and deposit decay, and should not be relied upon as indicative of actual results. Further, the computations do not contemplate any actions the Bank may undertake in response to changes in interest rates.

Certain shortcomings are inherent in the method of analysis presented in the computation of NPV. Actual values may differ from those projections set forth in the table, should market conditions vary from assumptions used in the preparation of the table. Additionally, certain assets, such as adjustable-rate loans, have features which restrict changes in interest rates on a short-term basis and over the life of the asset. In addition, the proportion of adjustable-rate loans in the Bank's portfolio could decrease in future periods if market interest rates remain at or decrease below current levels due to refinance activity. Further, in the event of a change in interest rates, prepayment and early withdrawal levels would likely deviate significantly from those assumed in the tables. Finally, the ability of many borrowers to repay their adjustable-rate debt may decrease in the event of an interest rate increase.

## Average Balance, Interest and Average Yields and Rates

The following table sets forth certain information relating to the Company's average balance sheet and reflects the average yield on assets and cost of liabilities for the periods indicated and the average yields earned and rates paid. Such yield and cost are derived by dividing income or expense by the average daily balance of assets or liabilities, respectively, for the years ended September 30, 2008, September 30, 2007 and September 30, 2006. Total average assets are computed using month-end balances. No tax equivalent adjustments have been made as the Company did not invest in any tax exempt assets during the periods presented. The table also presents information for the periods indicated with respect to the differences between the average yield earned on interest-earning assets and average rate paid on interest-bearing liabilities, or "interest rate spread," which banks have traditionally used as an indicator of profitability. Another indicator of net interest income is "net interest margin," which is its net interest income divided by the average balance of interest-earning assets.

	Year Ended September 30,								
	2008			2007			2006		
	Average Balance	Average Interest	Average Yield/Cost	Average Balance	Average Interest	Average Yield/Cost	Average Balance	Average Interest	Average Yield/Cost
	(Dollars in Thousands)								
Interest-earning assets:									
Loans receivable (1) .....	\$410,484	\$26,646	6.49%	\$444,526	\$28,578	6.43%	\$462,799	\$28,352	6.13%
Mortgage-backed securities .....	99,603	5,506	5.53	104,323	4,938	4.73	124,458	5,095	4.09
Investment securities and FHLB stock .....	3,887	218	5.61	75,104	3,303	4.40	160,365	6,342	3.95
Other interest-earning assets .....	53,670	1,767	3.29	43,390	2,293	5.28	3,372	206	6.11
Total interest earning assets .....	567,644	34,137	6.01	667,343	39,112	5.86	750,994	39,995	5.33
Bank Owned Life Insurance .....	14,045			13,741			12,913		
Non-interest-earning assets .....	28,028			28,619			40,006		
Total assets .....	\$609,717			\$709,703			\$803,913		
Interest-bearing liabilities:									
Deposits .....	\$526,085	\$16,980	3.23%	\$584,077	\$20,405	3.49%	\$607,952	\$18,379	3.02%
FHLB advances short-term .....	10,000	481	4.81	22,717	1,082	4.76	63,457	2,484	3.91
FHLB advances long-term .....	6,346	287	4.52	36,841	1,975	5.36	67,529	2,992	4.43
Junior Subordinated Debentures .....	21,634	1,581	7.31	23,197	2,055	8.86	23,197	1,921	8.28
Other liabilities .....	1,613	--	--	1,635	--	--	1,824	--	--
Total interest-bearing liabilities .....	565,678	19,329	3.41	668,467	25,517	3.82	763,959	25,776	3.37
Noninterest-bearing liabilities .....	1,021			7,183			2,723		
Total liabilities .....	566,699			675,650			766,682		
Stockholders' equity .....	43,018			34,053			37,231		
Total liabilities and stockholders' equity .....	\$609,717			\$709,703			\$803,913		
Net interest income .....	\$14,808			\$13,595			\$14,219		
Interest rate spread .....			2.60%			2.04%			1.96%
Net interest margin (2) .....			2.61%			2.04%			1.89%
Ratio of average interest-earning assets to average interest-bearing liabilities .....			100.35%			99.83%			98.30%

(1) Includes nonaccrual loans.

(2) Represents net interest income divided by the average balance of interest-earning assets.

## Rate/Volume Analysis

The table below sets forth certain information regarding changes in interest income and interest expense of the Bank for the periods indicated. For each category of interest-earning asset and interest-bearing liability, information is provided on changes attributable to: (i) changes in volume (changes in volume multiplied by old rate); (ii) changes in rates (change in rate multiplied by old volume); and (iii) changes in rate/volume (changes in rate multiplied by the changes in volume).

	Year Ended September 30,							
	2008 v. 2007				2007 v. 2006			
	Increase (Decrease)							
	Due to							
	Volume	Rate	Rate/ Volume	Total	Volume	Rate	Rate/ Volume	Total
(In thousands)								
Interest income:								
Loans receivable.....	\$ (2,179)	\$ 267	\$ (20)	\$ (1,932)	\$ (1,120)	\$ 1,401	\$ (55)	\$ 226
Mortgage-backed securities.	(223)	829	(38)	568	(825)	797	(129)	(157)
Investment securities and								
FHLB stock.....	(3,132)	909	(862)	(3,085)	(3,376)	722	(385)	(3,039)
Other interest-earning assets ..	542	(863)	(205)	(526)	2,437	(27)	(323)	2,087
Total interest-earning								
assets.....	(4,992)	1,142	(1,125)	(4,975)	(2,884)	2,893	(892)	(883)
Interest expense:								
Deposits .....	(2,027)	(1,552)	154	(3,425)	(722)	2,860	(112)	2,026
FHLB advances short-term .	(606)	11	(6)	(601)	(1,594)	538	(346)	(1,402)
FHLB advances long-term ..	(1,635)	(309)	256	(1,688)	(1,360)	628	(285)	(1,017)
Subordinate Debentures .....	(138)	(360)	24	(474)	--	134	--	134
Other liabilities .....	--	--	--	--	--	--	--	--
Total interest-bearing								
liabilities .....	(4,406)	(2,210)	428	(6,188)	(3,676)	4,160	(743)	(259)
Change in net interest income	\$ (586)	\$ 3,352	\$ (1,553)	\$ 1,213	\$ 792	\$ (1,267)	\$ (149)	\$ (624)

## Comparison of Financial Condition at September 30, 2008 and 2007

During the twelve months ended September 30, 2008, our assets decreased by \$75.3 million, or 11.7% from \$642.4 million at September 30, 2007 to \$567.1 million at September 30, 2008. Our cash and cash equivalents decreased \$41.0 million, or 53.9% from \$76.0 million at September 30, 2007 to \$35.0 million at September 30, 2008. The decrease in liquidity was used to fund maturing certificate of deposit accounts. Our investment portfolio available for sale decreased \$3.0 million or 75.0%, from \$4.0 million at September 30, 2007 to \$1.0 million at September 30, 2008 due to maturing investments. Net loans receivable decreased \$15.8 million, or 3.8%, from \$416.3 million at September 30, 2007 to \$400.5 million at September 30, 2008. Our lending strategy has shifted such that commercial real estate lending, commercial business lending and home equity lending have become our key focus. We have ceased our indirect auto lending program. The indirect loan portfolio, which was \$9.5 million at September 30, 2008, will continue to decline over time as the loans are paid down. Our mortgage-backed securities available for sale decreased by \$15.0 million, or 14.3%, from \$105.0 million at September 30, 2007 to \$89.9 million at September 30, 2008. At September 30, 2008, all mortgage-backed securities were classified as available for sale for liquidity purposes. The cash surrender value on the Bank Owned Life Insurance increased \$542,000, or 3.9% from \$13.8 million at September 30, 2007 to \$14.4 million at September 30, 2008.

Deposits decreased by \$73.7 million, or 13.2 %, from \$558.5 million at September 30, 2007 to \$444.8 million at September 30, 2008. This entire decrease was represented by certificates of deposit. The Bank's current strategy is to focus on increasing core deposits such as checking and savings accounts and to allow run off of the higher cost certificate of deposits accounts. Federal Home Loan Bank of Atlanta short-term advances remained constant at \$10.0 million at the end of both years, and long term advances decreased by \$10.0 million to zero at September 30, 2008, due to maturing debt in May 2008.

Stockholders' equity increased by \$15.2 million, or 43.8%, from \$34.6 million at September 30, 2007 to \$49.7 million at September 30, 2008, which was attributable to the net proceeds from the second step offering. The Company received net proceeds of approximately \$17.1 million from the offering. Proceeds from the offering were

partially offset by an increase in the accumulated other comprehensive loss of \$1.8 million from \$(682,000) at September 30, 2007 to \$(2.5) million at September 30, 2008.

**Asset Quality.** At September 30, 2008, we had \$2.2 million in non-performing assets, consisting of nonaccrual loans and repossessed assets representing .39% of total assets. Approximately \$1.2 million of this total is represented by a commercial retail building located in Shrewsbury, PA. The property is fully leased with positive cash flow. No loss of principal is anticipated. At September 30, 2007, non-performing assets were \$2.4 million or .37% of assets. There was one impaired commercial loan with an outstanding balance of \$2.3 million at September 30, 2007. The property securing this loan was foreclosed upon and sold with no loss of principal to the Company. Our net recoveries for the year ended September 30, 2008 were \$338,000. Our allowance for loan losses was \$2.7 million at September 30, 2008 compared to \$2.6 million at September 30, 2007.

### **Comparison of Operating Results for the Years Ended September 30, 2008 and 2007**

**Net Income.** Net income increased from a net loss of \$2.9 million for the twelve months ended September 30, 2007 to net income of \$894,000 for the twelve months ended September 30, 2008. The improvement was primarily due to losses sustained in 2007 from the balance sheet restructuring, partially offset by recoveries in 2007 from insurance on dishonored checks. The increase was also due to improved net interest income, which increased by \$1.2 million, or 8.9%, from \$13.6 million for the twelve months ended September 30, 2007 to \$14.8 million for the twelve months ended September 30, 2008. This resulted from enhanced interest rate spread from the balance sheet restructuring completed during the second and third quarters of fiscal year ended September 30, 2007.

**Net Interest Income.** Net interest income increased by \$1.2 million, or 8.9%, from \$13.6 million for the twelve months ended September 30, 2007 to \$14.8 million for the twelve months ended September 30, 2008. The increase in net interest income primarily was due to improved net interest margin resulting from the balance sheet restructuring transactions completed during the second and third quarters of fiscal year ended September 30, 2007. Net interest margin increased 57 basis points from 2.04% for the twelve months ended September 30, 2007 to 2.61% for the twelve months ended September 30, 2008.

**Interest Income.** Interest income decreased by \$5.0 million, or 12.7% from \$39.1 million for the twelve months ended September 30, 2007 to \$34.1 million for the twelve months ended September 30, 2008. Interest and fees on loans decreased by \$1.9 million, or 6.8%, from \$28.6 million for the twelve months ended September 30, 2007 to \$26.6 million for the twelve months ended September 30, 2008. This was primarily due to a decrease in the average balance of loans receivable of \$34.0 million from \$444.5 million for the twelve months ended September 30, 2007 to \$410.5 million for the twelve months ended September 30, 2008. This decrease was partially offset by an increase in the average yield earned on loans receivable of 6 basis points from 6.43% for the twelve months ended September 30, 2007 to 6.49% for the twelve months ended September 30, 2008. The decrease in the average balance of loans receivable was primarily attributable to the sale of \$46.4 million in residential loans in connection with the balance sheet restructuring. The increase in the average yield was attributable to the shift within the portfolio from automobile loans to higher yielding real estate loans. Interest on mortgage-backed securities increased by \$568,000 or 11.5% from \$4.9 million for the twelve months ended September 30, 2007 to \$5.5 million for the twelve months ended September 30, 2008. This increase was primarily due to the increase in the average rate from 4.73% for the twelve months ended September 30, 2007 to 5.53% for the twelve months ended September 30, 2008. During the year ended September 30, 2007, the balance sheet was restructured and lower yielding securities were sold and replaced with higher yielding securities. This increase was partially offset by a decrease in the average balance of mortgage-backed securities from \$104.3 million for the twelve months ended September 30, 2007 to \$99.6 million for the twelve months ended September 30, 2008. Interest and dividends on investment securities decreased by \$3.1 million, or 93.4% from \$3.3 million for the twelve months ended September 30, 2007 to \$200,000 for the twelve months ended September 30, 2008. This was primarily due to a decrease in the average balance from \$75.1 million for the twelve months ended September 30, 2007 to \$3.9 million for the twelve months ended September 30, 2008 as these securities either matured or were sold.

**Interest Expense.** Interest expense, which consists of interest on deposits, interest on borrowed money and other interest expense decreased from \$25.5 million for the twelve months ended September 30, 2007 to \$19.3 million for the twelve months ended September 30, 2008, a decrease of \$6.2 million or 24.2%. Interest on deposits decreased \$3.4 million, or 16.8% from \$20.4 million for the twelve months ended September 30, 2007 to \$17.0 million for the twelve months ended September 30, 2008 due to a decrease in the average balance of deposits from

\$584.1 million for the twelve months ended September 30, 2007 to \$526.1 million for the twelve months ended September 30, 2008. The Bank's current strategy is to focus on increasing core deposits such as checking and savings accounts and to allow run off of the higher cost certificate of deposits accounts. The average cost of deposits decreased 26 basis points from 3.49% for the twelve months ended September 30, 2007 to 3.23% for the twelve months ended September 30, 2008. Interest on short-term borrowings decreased by \$600,000 or 55.6% for the twelve months ended September 30, 2008. Interest on long-term borrowings decreased by \$1.7 million or 85.5% for the twelve months ended September 30, 2008. The overall decrease in borrowings was primarily due to a decrease of \$43.2 million in the average balances of advances from the Federal Home Loan Bank of Atlanta during the twelve months ended September 30, 2008. In connection with the balance sheet restructuring, advances totaling \$104.0 million were prepaid. Also contributing to reduced interest expense was interest on the Trust Preferred Securities/Junior Subordinated Debentures, which decreased by \$474,000 from \$2.0 million for the twelve months ended September 30, 2007 to \$1.6 million for the twelve months ended September 30, 2008. On June 30, 2008, \$6.2 million of trust preferred securities were redeemed with proceeds from the second-step conversion, which reduced the average balance outstanding by \$1.6 million from \$23.3 million for the twelve months ended September 30, 2007 to \$21.7 million for the twelve months ended September 30, 2008. Also contributing to reduced interest expense was the decrease in average interest cost from 8.86% for the twelve months ended September 30, 2007 to 7.31% for the twelve months ended September 30, 2008. The rates on the Junior Subordinated Debentures are based on LIBOR and adjust quarterly.

**Provision for Loan Losses.** We charge or credit to income provisions for loan losses to maintain the total allowance for loan losses at a level we consider adequate to provide losses inherent in the loan portfolio as of the balance sheet date. In determining the provision, we consider a number of factors such as existing loan levels, prior loss experience, current economic conditions and the probability of these conditions affecting existing loans. During the twelve months ended September 30, 2008 we established additional provisions for losses on loans of \$360,000, as compared to a provision of \$117,000 for the twelve months ended September 30, 2007. Loan charge-offs for the twelve months ended September 30, 2008 were \$603,000 as compared to \$364,000 for the twelve months ended September 30, 2007, an increase of \$239,000. Loan recoveries were \$265,000 for the twelve months ended September 30, 2008 compared to \$218,000 for the twelve months ended September 30, 2007. Nonperforming loans at September 30, 2008 were \$835,000 as compared to \$2.3 million at September 30, 2007. In establishing such provisions, we considered an analysis of the risk inherent in the loan portfolio. Net loans charged off for the fourth quarter were \$363,000 primarily due to several commercial loans that had to be written down due to expected losses. For additional information see "Asset Quality".

Recent developments in local and national real estate markets have increased loss exposure to certain lenders. In particular, institutions participating in sub-prime lending products have experienced losses which, in some cases, have been material to operating results. The Company's loan portfolio is considered to have very little exposure to sub-prime loans since the Company has never engaged in this type of lending.

**Other Income.** Other income increased from a loss of \$5.3 million for the twelve months ended September 30, 2007 to a gain of \$2.0 million for the twelve months ended September 30, 2008. The increase in other income for the twelve months ended September 30, 2008 was primarily attributable to the Bank not incurring any losses on the sale of investments or loans in fiscal year 2008. Losses from the sale of investments and mortgage backed securities and \$1.2 million in valuation allowances on loans held for sale \$5.9 million were incurred in 2007 due to the balance sheet restructuring. Fees on transaction accounts increased \$363,000, or 51.9%, from \$699,000 for the twelve months ended September 30, 2007 to \$1.1 million for the twelve months ended September 30, 2008. The increase is primarily attributable to the implementation of an overdraft protection program. Income from Bank Owned Life Insurance (BOLI) decreased \$91,000 for the twelve months ended September 30, 2008 from \$571,000 for the twelve months ended September 30, 2007, to \$480,000 for the twelve months ended September 30, 2008. This decrease was due to an adjustment in the rate of dividends earned on the BOLI investment.

**Noninterest Expenses.** Total non-interest expenses increased by \$2.4 million, or 19.2%, from \$12.8 million for the twelve months ended September 30, 2007 to \$15.3 million for the twelve months ended September 30, 2008. This was primarily due to the recovery of insurance proceeds from the check-kiting incident of \$3.4 million during the twelve months ended September 30, 2007. Salaries and related expenses remained relatively stable at \$8.1 million for the twelve months ended September 30, 2007 and 2008, respectively. Occupancy expense increased \$56,000 from \$2.2 million for the twelve months ended September 30, 2007 to \$2.3 million for the twelve months ended September 30, 2008. Data processing fees remained relatively stable at \$1.5 million for the twelve months

ended September 30, 2007, and 2008. Advertising decreased \$9,000, or 1.7%, from \$517,000 for the twelve months ended September 30, 2007 to \$526,000 for the twelve months ended September 30, 2008. This decrease was due to decreased advertising during the period. Professional fees decreased by \$173,000, or 28.7%, from \$603,000 for the twelve months ended September 30, 2007 to \$430,000 for the twelve months ended September 30, 2008. The decrease in professional fees was primarily due to decreased consulting fees. Other expenses decreased by \$417,000, or 30.7%, from \$1.3 million for the twelve months ended September 30, 2007 to \$902,000 for the twelve months ended September 30, 2008.

**Income Taxes.** Our income tax expense (benefit) was \$335,000 and \$(1.7) million for the twelve months ended September 30, 2008 and 2007, respectively. The change in income taxes for the twelve months ended September 30, 2008 as compared to the same period in the prior year was primarily due to improved pretax earnings. However, the tax rate as a percentage of pretax earnings (loss) decreased substantially during the twelve months ended September 30, 2008 as compared with the twelve months ended September 30, 2007. This change relates to recently enacted increases in Maryland state corporate income tax rates from 7% to 8.25%. Deferred tax assets were adjusted to reflect the new state income tax rate when such assets are expected to be realized. The adjustment decreased our income tax expense by approximately \$50,000 for the twelve months ended September 30, 2008. Additionally, our effective tax rate is impacted by income received from Bank Owned Life Insurance, which is not subject to income taxes.

### **Comparison of Operating Results for the Years Ended September 30, 2007 and 2006**

**Net Income.** The Company incurred a net loss of \$2.9 million during the fiscal year ended September 30, 2007. This loss resulted from our balance sheet restructuring. In March of 2007, we elected to sell approximately \$169.1 million of securities held in our investment portfolio (average yield 3.51%) and use the majority of the proceeds from the sale to repay short-term borrowings (average cost 4.97%). We also sold \$31.9 million of mutual funds and \$46.4 million of fixed-rate single family mortgage loans with a weighted average yield of 5.11%. In conjunction with the restructuring, we realized pre-tax losses on the sales of securities and loans of \$7.1 million. The restructure is expected to have a positive impact in future periods. The loss from sales of loans and investment securities was offset to some extent by the partial recovery of \$3.4 million on a pre-tax basis from insurance proceeds in connection with a check-kiting scheme perpetrated against the Bank during the preceding fiscal year. Also contributing to the net loss for the twelve months ended September 30, 2007 was a decrease of \$624,000 or 3.9%, in net interest income from \$14.2 million for the twelve months ended September 30, 2006 to \$13.6 million for the twelve months ended September 30, 2007. During the fiscal year ended Sept 30, 2006 the Company incurred a net loss of \$7.4 million. The net loss was primarily attributable to a \$10.7 million pre-tax loss from the check-kiting scheme described previously.

**Net Interest Income.** Net interest income decreased by \$624,000 or 3.9% from \$14.2 million for the twelve months ended September 30, 2006 compared to \$13.6 million for the twelve months ended September 30, 2007. The decrease in net interest income primarily was the result of increases in the average rate on interest bearing liabilities offset partially by decrease in the average balance of Federal Home Loan Bank advances. The net interest margin increased 15 basis points from 1.89% for the twelve months ended September 30, 2006 to 2.04% for the twelve months ended September 30, 2007. The Company's ratio of average interest-earning assets to average interest-bearing liabilities increased from 98.30% for the twelve months ended September 30, 2006 to 99.8% for the twelve months ended September 30, 2007. With the sale of low yielding assets and the redemption of high cost borrowings as a result of the balance sheet restructuring, improvements in interest spread are expected to continue. Changes in short term rates affect the Company's interest rate spread as \$23.2 million borrowed funds tied to LIBOR re-price quarterly as interest rates fluctuate.

**Interest Income.** Interest income decreased by \$883,000, or 2.21% from \$40.0 million for the twelve months ended September 30, 2006 to \$39.1 million for the twelve months ended September 30, 2007. Interest and fees on loans increased by \$226,000, or .80%, from \$28.3 million for the twelve months ended September 30, 2006 to \$28.6 million for the twelve months ended September 30, 2007. This was primarily due to an increase in the average yield earned on loans receivable of 30 basis points from 6.13% for the twelve months ended September 30, 2006, to 6.43% for the twelve months ended September 30, 2007. This was partially offset by a decrease in the average balance of loans receivable of \$18.3 million from \$462.8 million for the twelve months ended September 30, 2006 to \$444.5 million for the twelve months ended September 30, 2007. The decrease in the average balance of loans was primarily attributable to the sale of \$46.4 million of residential loans, competition and current economic

conditions. The increase in the average yield was attributable to a shift within the portfolio from residential mortgages and automobile loans to higher yielding commercial loans. Interest on mortgage-backed securities decreased by \$157,000 or 3.1% from \$5.1 million for the twelve months ended September 30, 2006 to \$4.9 million for the twelve months ended September 30, 2007. This decrease was primarily due to the decrease in the average balance of mortgage-backed securities from \$124.4 million for the twelve months ended September 30, 2006 to \$104.3 million for the twelve months ended September 30, 2007. The decrease in the average balance more than offset an increase in the average rate from 4.09% at September 30, 2006 to 4.73% at September 30, 2007. Interest and dividends on investment securities decreased \$3.0 million, from \$6.3 million for the twelve months ended September 30, 2006 to \$3.3 million for the twelve months ended September 30, 2007. This was primarily due to a decrease in the average balance of investments of \$85.3 million, from \$160.4 million for the twelve months ended September 30, 2006 to \$75.1 million for the twelve months ended September 30, 2007, which was partially offset by an increase in the average yield on investments of 45 basis points from 3.95% for the twelve months ended September 30, 2006 to 4.40% for the twelve months ended September 30, 2007.

**Interest Expense.** Interest expense, which consists of interest on deposits, interest on borrowed money and other interest expense, decreased from \$25.8 million for the twelve months ended September 30, 2006 to \$25.5 million for the twelve months ended September 30, 2007, a decrease of \$259,000 or 1.0%. Interest on deposits increased \$2.0 million from \$18.4 million at September 30, 2006 to \$20.4 million at September 30, 2007 due to an increase in the average cost of deposits of 47 basis points from 3.02% for the twelve months ended September 30, 2006 to 3.49% for the twelve months ended September 30, 2007. This was partially offset by a decrease in the average balance of deposits of \$23.9 million, or 3.9%, from \$608.0 million at September 30, 2006 to \$584.1 million at September 30, 2007. The decrease in deposits was primarily due to increased competition for deposit funds. We intend to reduce our reliance on higher cost certificates of deposits. Interest on short-term borrowings decreased by \$1.4 million, or 56.4%, for the twelve months ended September 30, 2007 from \$2.5 million at September 30, 2006 to \$1.1 million at September 30, 2007. Interest on long-term borrowings decreased by \$1.0 million, or 34.0% for the twelve months ended September 30, 2007 from \$3.0 million for the twelve months ended September 30, 2006 to \$2.0 million for the twelve months ended September 30, 2007. The overall decrease in borrowings was primarily due to a decrease of \$71.4 million in the average balances of advances from the Federal Home Loan Bank of Atlanta during the twelve months ended September 30, 2007. Also contributing to interest expense was interest on the Junior Subordinated Debentures, which increased by \$134,000 for the twelve months ended September 30, 2007 from \$1.9 million for the twelve months ended September 30, 2006 to \$2.0 million for the twelve months ended September 30, 2007. The average rate paid on the Junior Subordinated Debentures increased 58 basis points from 8.28% during 2006 to 8.86% during 2007. The rates on the Junior Subordinate Debentures are based on LIBOR and adjust quarterly.

**Provision for Loan Losses.** The Company's significant accounting policies are set forth in Note 1 of Notes to Consolidated Financial Statements. Of these significant accounting policies, the Company considers its policy regarding the allowance for loan losses to be its most critical accounting policy and estimate, because it requires management's most subjective and complex judgments. In addition, changes in economic conditions can have a significant impact on the allowance for loan losses and therefore the provision for loan losses and results of operations. The Company has developed appropriate policies and procedures for assessing the adequacy of the allowance for loan losses, recognizing that this process requires a number of assumptions and estimates with respect to its loan portfolio. The Company's assessments may be impacted in future periods by changes in economic conditions, the impact of regulatory examinations, and the discovery of information with respect to borrowers that is not known to management at the time of the issuance of the consolidated financial statements.

Recent developments in local and national real estate markets have increased loss exposure to certain lenders. In particular, institutions participating in sub-prime lending products have experienced losses which, in some cases, have been material to operating results. The Company's loan portfolio is considered to have very little exposure to sub-prime loans since the Company has never engaged in this type of lending.

The Company charges or credits to income provisions for loan losses to maintain the total allowance for loan losses at a level management considers adequate to provide for losses inherent in the loan portfolio as of the balance sheet date. In determining the provision, management considers a number of factors such as existing loan levels, prior loss experience, current economic conditions and the probability of these conditions affecting existing loans. The Company established additional provision for losses on loans of \$117,000 during the twelve months ended September 30, 2007 as compared to \$194,000 for the twelve months ended September 30, 2006. Loan charge-

offs for the twelve months ended September 30, 2007 were \$364,000 as compared to \$578,000 for the twelve months ended September 30, 2006, a decrease of \$214,000. Loan recoveries were \$218,000 for the twelve months ended September 30, 2007 compared to \$317,000 for the twelve months ended September 30, 2006. Non-performing loans at September 30, 2007 were \$2.3 million as compared to \$2.5 million at September 30, 2006. The total allowance for loan losses is \$2.6 million at September 30, 2007. In establishing such provisions, management considered an analysis of the risk inherent in the loan portfolio. See "Asset Quality".

**Other Income.** Other income was \$1.5 million for the twelve months ended September 30, 2006 and negative \$5.3 million for the twelve months ended September 30, 2007. During the twelve months ended September 30, 2007, the Company incurred a loss of \$5.9 million from the sale of investments and mortgage-backed securities and a loss of \$1.2 million from the sale of loans as the Bank implemented its restructuring plan. Fees on transaction accounts increased by \$138,000 from \$561,000 for the twelve months ended September 30, 2006 to \$699,000 for the twelve months ended September 30, 2007. The increase is primarily attributable to the implementation of an overdraft protection program in May of 2007. Income from Bank Owned Life Insurance (BOLI) increased \$97,000 from \$474,000 for the twelve months ended September 30, 2006, to \$571,000 for the twelve months ended September 30, 2007. This increase was due to an adjustment in the rate of dividends earned on the BOLI investment.

**Non-interest Expenses.** Total non-interest expenses decreased by \$14.1 million, or 52.5%, from \$27.0 million for the twelve months ended September 30, 2006 to \$12.8 million for the twelve months ended September 30, 2007. The decrease in non-interest expenses was primarily due to the net recovery of \$3.0 million on the loss from the check-kiting scheme perpetrated on the Bank during the fiscal year ended September 30, 2006, of \$10.7 million before taxes. Salaries and related expenses decreased by \$530,000, or 6.1%, from \$8.7 million for the twelve months ended September 30, 2006 to \$8.1 million for the twelve months ended September 30, 2007. This decrease was primarily due to a decrease in the work force as the Bank continued with its cost cutting strategies. Data processing fees decreased by \$211,000, from \$1.7 million for the twelve months ended September 30, 2006 to \$1.5 million for the twelve months ended September 30, 2007. This decrease was due to the change of data processors. Professional fees increased \$113,000, or 23.0%, from \$490,000 for the twelve months ended September 30, 2006 to \$603,000 for the twelve months ended September 30, 2007. Professional fees increased due to additional legal fees arising from the supervisory agreement and the check-kiting scheme perpetrated against the Bank. Advertising expense decreased by \$95,000, or 15.5%, from \$612,000 for the twelve months ended September 30, 2006 to \$517,000 for the twelve months ended September 30, 2007. This decrease was due to decreased advertising during the period. There was an increase in other expenses of \$420,000, or 47.6%, from \$882,000 for the twelve months ended September 30, 2006 to \$1.3 million for the twelve months ended September 30, 2007. This increase was primarily due to increased FDIC deposit insurance premiums.

**Income Taxes.** The Company's income tax benefit was \$1.7 million and \$4.0 million for the twelve months ended September 30, 2007 and 2006, respectively. The Company's tax benefit decreased for the twelve months ended September 30, 2007 as compared to the same period in the prior year as the Company's loss decreased due to the recovery of \$3.0 million on the loss from the check-kiting scheme perpetrated on the Bank discovered in September 2006. The Company also earned certain income that is exempt from state taxes and \$571,000 non-taxable income from the Bank Owned Life Insurance during the twelve months ended September 30, 2007.

## **Liquidity and Capital Resources**

At September 30, 2008, the Bank exceeded all regulatory minimum capital requirements. For information regarding the Bank's retained earnings as reported in its financial statements at September 30, 2008 to its tangible, core and risk-based capital levels and a comparison of regulatory requirements, see Note 14 of Notes to Consolidated Financial Statements.

The Company's primary sources of funds are deposits and proceeds from maturing investment securities and mortgage-backed securities and principal and interest payments on loans. While maturities and scheduled amortization of mortgage-backed securities and loans are a predictable source of funds, deposit flows and mortgage prepayments are greatly influenced by general interest rates, economic conditions, competition and other factors.

The primary investing activities of the Company are the origination of loans and the purchase of investment securities and mortgage-backed securities. During the years ended September 30, 2008, 2007, and 2006, the Bank

had \$73.3 million, \$92.0 million and \$129.5 million respectively, of loan originations. During the years ended September 30, 2008, 2007 and 2006, the Company purchased investment securities in the amounts of \$0, \$802,000, and \$1.7 million respectively, and mortgage-backed securities in the amounts of \$0, \$84.8 million, and \$0 million respectively. The primary financing activity of the Company is the attraction of savings deposits.

The Company has other sources of liquidity if there is a need for funds. The Bank has the ability to obtain advances from the FHLB of Atlanta. In addition, the Company maintains a portion of its investments in interest-bearing deposits at other financial institutions that will be available, if needed. Management seeks to maintain a relatively high level of liquidity in order to retain flexibility in terms of investment opportunities and deposit pricing. Because liquid assets generally provide for lower rates of return, the Bank's relatively high liquidity will, to a certain extent, result in lower rates of return on assets.

The Company's most liquid assets are cash, interest-bearing deposits in other banks and federal funds sold, which are short-term, highly liquid investments with original maturities of less than three months that are readily convertible to known amounts of cash. The levels of these assets are dependent on the Company's operating, financing and investing activities during any given period. At September 30, 2008, cash, interest-bearing deposits in other banks and federal funds sold totaled \$8.3 million, \$9.5 million and \$17.1 million, respectively.

The Company anticipates that it will have sufficient funds available to meet its current commitments. Certificates of deposit which are scheduled to mature in less than one year at September 30, 2008 totaled \$214.4 million. Based on past experience, management believes that a significant portion of such deposits will remain with the Bank. The Bank is a party to financial instruments with off-balance-sheet risk made in the normal course of business to meet the financing needs of its customers. These financial instruments are standby letters of credit, lines of credit and commitments to fund mortgage loans and involve to varying degrees elements of credit risk in excess of the amount recognized in the statement of financial position. The contract amounts of those instruments express the extent of involvement the Bank has in this class of financial instruments and represents the Bank's exposure to credit loss from nonperformance by the other party. The Bank generally requires collateral or other security to support financial instruments with off-balance-sheet credit risk. At September 30, 2008, the Bank had commitments under standby letters of credit, lines of credit and commitments to originate mortgage loans of \$920,000, \$26.2 million and \$1.7 million, respectively. See Note 3 of Notes to Consolidated Financial Statements.

The Company announced a stock repurchase program on February 14, 2002. The company repurchased 184 shares at an aggregate cost of \$2,100 during the year ended September 30, 2007. During the year ended September 30, 2008 the Company did not repurchase any stock.

On April 10, 2008, a second-step conversion was completed after which Baltimore County Savings Bank, M.H.C. and BCSB Bankcorp, Inc. ceased to exist, a newly organized Maryland corporation, BCSB Bancorp, Inc. became the holding company for the Bank. As part of the conversion, a total of 1,976,538 shares the Company's common stock were sold at \$10.00 per share in the initial public offering and the Company received net proceeds of approximately \$17.1 million. The Company contributed \$8.5 million or approximately 50% of the net proceeds to the Bank. The Company also loaned \$1.2 million to the Bank's ESOP and the ESOP used those funds to acquire 122,197 shares of the Company's common stock. As part of the conversion, each outstanding public share of BCSB Bankcorp, Inc. was exchanged for 0.5264 shares of the Company's common stock. Information herein for dates and periods prior to April 10, 2007 reflects such information for BCSB Bankcorp, Inc.

In June 2002, BCSB Bankcorp issued \$12,887,000 of junior subordinated debentures to BCSB Bankcorp Capital Trust I, a Delaware business trust, in which BCSB Bancorp now owns all of the common equity. The debentures carry a rate of 3.65% over the three month LIBOR rate, and reset quarterly. The rate was 6.44% at September 30, 2008. The debentures are the sole asset of BCSB Bankcorp Capital Trust I. BCSB Bankcorp Capital Trust I issued \$12,500,000 of mandatory redeemable preferred securities to investors. BCSB Bancorp's obligation under the debentures and related documents, taken together, constitute a full and unconditional guarantee by BCSB Bancorp of BCSB Bankcorp Capital Trust I obligations under the preferred securities. The preferred securities are redeemable by BCSB at anytime at par, plus accrued interest. The Company used a portion of the net proceeds that it retained from the recently completed stock offering to redeem \$6.2 million of the \$12.5 million in outstanding trust preferred securities.

In September 2003, BCSB Bankcorp issued \$10,310,000 of junior subordinated debentures to BCSB Bankcorp Capital Trust II, a Delaware business trust, in which BCSB Bankcorp now owns all of the common equity. The debentures carry a rate of 3.00% over the three month LIBOR rate, and reset quarterly. The rate was 5.79% at September 30, 2008. The debentures are the sole asset of BCSB Bankcorp Capital Trust II. BCSB Bankcorp Capital Trust II issued \$10,000,000 of mandatory redeemable preferred securities to investors. BCSB Bankcorp's obligation under the debentures and related documents, taken together, constitute a full and unconditional guarantee by BCSB Bankcorp of BCSB Bankcorp Capital Trust II obligations under the preferred securities. The preferred securities are redeemable by BCSB Bankcorp on or after October 7, 2008 or under certain conditions in whole but not in part at any time at a redemption price equal to 103% of the principal amount plus any accrued interest.

Pursuant to these trust preferred securities, the Company, must make quarterly interest payments, which totaled \$2.1 million during the year ended September 30, 2007 and \$1.6 million during the twelve months ended September 30, 2008.

### Commitments, Contingencies and Off-Balance Sheet Arrangements

The Company is a party to financial instruments with off-balance sheet risk including commitments to extend credit under existing lines of credit and commitments to sell loans. These instruments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets.

Off-balance sheet financial instruments whose contract amounts represent credit and interest rate risk are summarized as follows:

	September 30,	
	2008	2007
	(Dollars in thousands)	
Commitments to originate new loans.....	\$ 1,725	\$ 8,835
Unfunded commitments to extend credit under existing equity line.....		
and commercial lines of credit.....	26,242	29,942
Commercial letters of credit.....	920	1,010

Commitments to originate new loans or to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Loan commitments generally expire within 30 to 45 days. Most equity line commitments for the unfunded portion of equity lines are for a term of 20 years, and commercial lines of credit are generally on demand and reaffirmed an annual basis. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if deemed necessary by the Company upon extension of credit, is based on management's credit evaluation of the borrower.



choose to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. This Statement is expected to expand the use of fair value measurement, which is consistent with FASB's long-term measurement objectives for accounting for financial instruments. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. Early adoption is permitted as of the beginning of the fiscal year that begins on or before November 15, 2007, provided the entity also elects to apply the provisions of FAS No. 157, "Fair Value Measurements". The adoption of this Statement did not have a material impact on the Company's consolidated financial statements.

On November 5, 2007, the SEC issued Staff Accounting Bulletin No. 109, Written Loan Commitments Recorded at Fair Value through Earnings ("SAB 109"). Previously, SAB 105, Application of Accounting Principles to Loan Commitments, stated that in measuring the fair value of a derivative loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. SAB 109 is effective for derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The impact of this Bulletin will not be material.

In December 2007, the FASB issued SFAS No. 141, Revised 2007 (SFAS 141R), "Business Combinations". SFAS 141R's objective is to improve the relevance, representational faithfulness, and comparability of the information that a reporting entity provides in its financial reports about a business combination and its effects. SFAS 141R applies prospectively to business combinations for which the acquisition date is on or after December 31, 2008. We do not expect the implementation of SFAS 141R to have a material impact on our consolidated financial statements.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interest in Consolidated Financial Statements" SFAS 160's objective is to improve the relevance, comparability, and transparency of the financial information that a reporting entity provides in its consolidated financial statements by establishing accounting and reporting standards for the noncontrolling interest in a subsidiary and for deconsolidation of a subsidiary. SFAS 160 shall be effective for fiscal years and interim periods within those fiscal years, beginning on or after December 15, 2008. We do not expect the implementation of SFAS 160 to have a material impact on our consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133." This statement changes the disclosure requirements for derivative instruments and hedging activities. SFAS No. 161 requires enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under SFAS No. 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We have not yet determined the effect that the application of SFAS No. 161 will have on the disclosures to our consolidated financial statements.

In May 2008, the FASB issued SFAS No. 162, "The Hierarchy of Generally Accepted Accounting Principles." SFAS identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States (the GAAP hierarchy). The hierarchical guidance provided by SFAS 162 did not have a significant impact on the Company's financial statements.

On October 10, 2008, the FASB issued Staff Position ("FSP") No. 157-3 "Determining the Fair Value of a Financial Asset When the Market for That Asset is Not Active." FSP 157-3 clarifies the application of SFAS 157 in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. FSP 157-3 was effective immediately upon issuance, and includes prior periods for which financial statements have not been issued. We applied the guidance

contained in FSP 157-3 in determining fair values at September 30, 2008, although it did not have a material impact on our financial condition, results of operations, or liquidity.

**Item 7A. Quantitative and Qualitative Disclosures About Market Risk**

This item is not applicable as the Company is a smaller reporting company.

**Item 8. Financial Statements and Supplementary Data**

The Information required by this item is included herein beginning on page F-1.

**Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

Not applicable.

**Item 9A(T). Controls and Procedures**

**(a) Disclosure Controls and Procedures**

The Company's management, including the Company's principal executive officer and principal financial officer, have evaluated the effectiveness of the Company's "disclosure controls and procedures," as such term is defined in Rule 13a-15(e) promulgated under the Securities Exchange Act of 1934, as amended, (the "Exchange Act"). Based upon their evaluation, the principal executive officer and principal financial officer concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective for the purpose of ensuring that the information required to be disclosed in the reports that the Company files or submits under the Exchange Act with the Securities and Exchange Commission (the "SEC") (1) is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and (2) is accumulated and communicated to the Company's management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure.

**(b) Internal Control Over Financial Reporting**

**[LETTERHEAD OF BCSB BANCORP, INC.]**

**MANAGEMENT'S ANNUAL REPORT ON  
INTERNAL CONTROL OVER FINANCIAL REPORTING**

Management of BCSB Bancorp, Inc. (the "Company") is responsible for the preparation, integrity, and fair presentation of the consolidated financial statements included in this annual report. The Company's consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America and, as such, include some amounts that are based on the best estimates and judgments of management.

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting. This internal control system is designed to provide reasonable assurance to management and the Board of Directors regarding the reliability of the company's financial reporting and the preparation and presentation of financial statements for external reporting purposes in conformity with accounting principles generally accepted in the United States of America, as well as to safeguard assets from unauthorized use or disposition. The system of internal control over financial reporting is evaluated for effectiveness by management and tested for reliability through a program of internal audit with actions taken to correct potential deficiencies as they are identified. Because of inherent limitations in any internal control system, no matter how well designed, misstatements due to error or fraud may occur and not be detected, including the possibility of the circumvention or overriding of controls. Accordingly, even an effective internal control system can provide only reasonable assurance with respect to financial statement preparation. Further because of changes in conditions, internal control effectiveness may vary over time.

Management assessed the effectiveness of the company's internal control over financial reporting as of September 30, 2008 based upon criteria set forth in Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Based on this assessment and on the forgoing criteria, management has concluded that, as of September 30, 2008, the Company's internal control over financial reporting is effective.

This annual report does not include an attestation report of the Company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the Company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the Company to provide only management's report in this annual report.

/s/ Joseph J. Bouffard  
Joseph J. Bouffard  
President and Chief Executive Officer

/s/ Anthony R. Cole  
Anthony R. Cole  
Executive Vice President  
and Chief Financial Officer

**(c) Changes to Internal Control Over Financial Reporting**

There were no changes in the Company's internal control over financial reporting during the three months ended September 30, 2008 that have materially affected, or are reasonable likely to materially affect, the Company's internal control over financial reporting.

## **Item 9B. Other Information**

None.

## **PART III**

### **Item 10. Directors and Executive Officers of the Registrant**

#### **Directors**

The Company's Board of Directors currently consists of eight members. The Board is divided into three classes with three-year staggered terms, with approximately one-third of the directors elected each year. Information regarding the Board of Directors' nominees and the directors continuing in office is provided below. Unless otherwise stated, each individual has held his current occupation for the last five years. The age indicated for each individual is as of September 30, 2008. The indicated period of service as a director includes the period of service as a director of the Bank.

#### ***The following directors have terms to expire at the 2009 annual meeting of stockholders:***

**Joseph J. Bouffard** was named President of BCSB Bancorp, Baltimore County Savings Bank and Baltimore County Savings Bank, M.H.C. effective November 27, 2006. Mr. Bouffard served as President and Chief Executive Officer of Patapsco Bancorp, Inc. and The Patapsco Bank until October 30, 2006. He joined The Patapsco Bank's predecessor, Patapsco Federal Savings and Loan Association in April 1995 as its President and Chief Executive Officer and became President and Chief Executive Officer of Patapsco Bancorp, Inc. upon the formation of that company in 1996. Previously, Mr. Bouffard was Senior Vice President of the Bank of Baltimore, and its successor, First Fidelity Bank from 1990 to 1995. Prior to that, he was President of Municipal Savings Bank, FSB in Towson, Maryland. He is a current Board member of the Maryland Financial Bank and a former Board member of the Dundalk Community College Foundation and the Maryland Bankers Association. He is also a former chairman of the Board of Governors of the Maryland Mortgage Bankers Association, Treasurer of the Neighborhood Housing Services of Baltimore and a charter member and Treasurer of the Towson Towne Rotary Club. Age 58. Director since 2006.

**William J. Kappauf, Jr.** is retired from Baltimore Gas & Electric Company of, Baltimore, Maryland where he held the position of Director of Cash Management. He is a certified public accountant. Age 62. Director since 2002.

**Ernest A. Moretti** retired from Bradford Bank, Baltimore, Maryland, where he held the position of executive vice president and managed residential lending and business development. Prior to his tenure with Bradford Bank, Mr. Moretti served as president and chief executive officer of Wyman Park Federal Savings and Loan Association from 1989 to 2003. Mr. Moretti also served in senior leadership capacities over a span of 26 years at Yorkridge Calvert Savings and Loan, Augusta Building and Loan Association and First National Bank. He is a current Board member of the Maryland Financial Bank. Age 68. Director since 2007.

#### ***The following directors have terms to expire at the 2010 annual meeting of stockholders:***

**H. Adrian Cox** is an insurance agent with Rohe and Rohe Associates, Inc. in Baltimore, Maryland. Mr. Cox also is employed as a real estate agent with Century 21 Horizon Realty, Inc. in Baltimore, Maryland. Age 64. Director since 1987.

**William M. Loughran** retired from his position of Executive Vice President in charge of lending operations of Baltimore County Savings Bank, BCSB Bancorp and Baltimore County Savings Bank, M.H.C. in November 2007. Mr. Loughran joined Baltimore County Savings Bank in 1973. Age 63. Director since 1991.

**John J. Panzer, Jr.** has been a self-employed builder of residential homes since 1971. Age 66. Director since 1991.

***The following directors have terms to expire at the 2011 annual meeting of stockholders:***

**Henry V. Kahl** is a retired Area Assessor Supervisor with the State of Maryland Department of Assessments & Taxation in Baltimore, Maryland. Age 65. Director since 1989.

**Michael J. Klein** is Vice President of Klein's Super Markets, a family owned chain of supermarkets, with locations throughout Harford County, Maryland. Mr. Klein is also Vice President and partner in several other family owned businesses including Forest Hill Lanes, Inc., Colgate Investments, LLP and Riverside Parkway, LTD. Age 53. Director since 2001.

**Executive Officers**

Below is information regarding the executive officers of the Company who are not also directors of the Company. Executive officers are elected annually by the Board of Directors and serve at the Board's discretion. Unless otherwise stated, each executive officer has held his or her position for at least five years. The ages presented are as of September 30, 2008.

<u>Name</u>	<u>Position with BCSB Bancorp and/or Baltimore County Savings Bank</u>
Anthony R. Cole	Executive Vice President and Chief Financial Officer of BCSB Bancorp and Baltimore County Savings Bank
Daniel R. Wernecke	Executive Vice President and Chief Lending Officer of Baltimore County Savings Bank
David M. Meadows	Executive Vice President, General Counsel and Secretary of BCSB Bancorp and Baltimore County Savings Bank
Bonnie M. Klein	Senior Vice President, Treasurer and Controller of BCSB Bancorp and Baltimore County Savings Bank

**Anthony R. Cole** joined BCSB Bancorp and Baltimore County Savings Bank as Executive Vice President and Chief Financial Officer effective September 4, 2007. Previously, Mr. Cole served as Senior Vice President and Chief Financial Officer of Bay Net A Community Bank in Bel Air, Maryland from January 2000 through March 2007. Age 47.

**Daniel R. Wernecke** was named Executive Vice President and Chief Lending Officer of Baltimore County Savings Bank effective November 21, 2007. Prior to being named Executive Vice President and Chief Lending Officer, he served as Senior Vice President of Baltimore County Savings Bank in charge of lending operations. Mr. Wernecke joined Baltimore County Savings Bank in 2002. Age 52.

**David M. Meadows** was named Vice President, General Counsel and Secretary of BCSB Bancorp and Baltimore County Savings Bank effective January 4, 1999 and Executive Vice President of BCSB Bancorp and Baltimore County Savings Bank effective November 27, 2006. He served as President and Chief Executive Officer of BCSB Bancorp and Baltimore County Savings Bank on an interim basis from July 24, 2006 through November 26, 2006. Previously, he was a Partner in the law firm of Moore, Carney, Ryan and Lattanzi, L.L.C. Age 52.

**Bonnie M. Klein** joined Baltimore County Savings Bank in 1975 and has served in various capacities of increasing responsibility since then. She was named Vice President and Treasurer of BCSB Bancorp and Baltimore County Savings Bank effective January 4, 1999 and Senior Vice President of BCSB Bancorp and Baltimore County Savings Bank effective January 1, 2005. She is a Certified Public Accountant. Age 53.

**Corporate Governance**

The Board of Directors has a separately designated Audit Committee established in accordance with Section 3(a)(58)(A) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The Board of Directors has determined that one member of the Audit Committee, William J. Kappauf, Jr., qualifies as an "audit committee financial expert" as defined in Section 401(h) of Regulation S-K promulgated by the Securities Exchange Commission. Director Kappauf is "independent," as such term is defined in Item 7(d)(3)(iv)(A) of Schedule 14A under the Exchange Act.

**Compliance with Section 16(a) of the Exchange Act**

Section 16(a) of the Securities Exchange Act of 1934 requires the Company's executive officers and directors, and persons who own more than 10% of any registered class of the Company's equity securities, to file reports of ownership and changes in ownership with the Securities and Exchange Commission. Executive officers, directors and greater than 10% stockholders are required by regulation to furnish the Company with copies of all Section 16(a) reports they file. Based solely on the Company's review of copies of the reports it has received and written representations provided to it from the individuals required to file the reports, the Company believes that each of its executive officers and directors has complied with applicable reporting requirements for transactions in BCSB Bancorp common stock during the year ended September 30, 2008.

**Code of Ethics**

The Company and its subsidiaries have adopted a code of ethics which applies to all of their directors, officers and employees and thus applies to the Company's principal executive officer, principal financial officer and principal accounting officer. The code of ethics is incorporated herein by reference in Exhibit 14 to this Annual Report on Form 10-K.

## Item 11. Executive Compensation

### Summary Compensation Table

The following information is furnished for the principal executive officer and the next three most highly compensated executive officers of the Company whose total compensation for the year ended September 30, 2008 exceeded \$100,000.

Name and Principal Position	Year	Salary (\$)	Bonus (\$)	Stock Awards (\$)(1)	Option Awards (\$)(2)	Nonqualified Deferred Compensation Earnings (\$)(3)	All Other Compensation (\$)(4)	Total (\$)
Joseph J. Bouffard <i>President and Chief Executive Officer of BCSB Bancorp and Baltimore County Savings Bank</i>	2008	\$214,091	\$ --	\$10,285	\$41,368	\$ --	\$16,269	\$282,013
	2007	175,498	--	7,483	24,630	--	12,000	219,611
David M. Meadows <i>Executive Vice President, General Counsel and Secretary of BCSB Bancorp and Baltimore County Savings Bank</i>	2008	203,093	--	--	4,491	--	19,470	227,054
	2007	178,686	--	--	--	5,655	12,685	197,026
Bonnie M. Klein <i>Senior Vice President and Treasurer of BCSB Bancorp and Baltimore County Savings Bank</i>	2008	168,029	--	--	--	--	7,554	175,583
	2007	127,834	--	--	--	1,200	10,612	139,646
Anthony R. Cole <i>Executive Vice President and Chief Financial Officer of BCSB Bancorp and Baltimore County Savings Bank</i> (5)	2008	150,068	--	4,691	10,108	--	--	164,867
	2007	8,655	--	394	873	--	--	9,922

- (1) Reflects the dollar amount recognized for financial statement reporting purposes in accordance with SFAS 123(R) for awards of restricted stock. For further information regarding the assumptions used to compute the expense recognized for restricted stock awards, see Note 12 to the Notes to the Consolidated Financial Statements appearing in Item 8 of this Annual Report on Form 10-K.
- (2) Reflects the dollar amount recognized for financial statement reporting purposes in accordance with SFAS 123(R) based upon a fair value of \$2.82 and \$7.70 for options granted in 2008 and 2006, respectively, to Mr. Bouffard; \$2.82 and \$4.61 for options granted in 2008 and 2007, respectively, to Mr. Cole; \$2.82 for options granted in 2008 to Mr. Meadows using the Black-Scholes option pricing model. For further information regarding the assumptions used to compute fair value, see Note 13 to the Notes to the Consolidated Financial Statements appearing in this Annual report on Form 10-K.
- (3) Consists of \$1,200 and \$5,655 of earnings in excess of 120% of the federal long term funds rate at September 30, 2008 for Ms. Klein and Mr. Meadows, respectively.

- (4) Details of the amounts reported in the “All Other Compensation” column are provided in the table below. The table excludes perquisites, which did not exceed \$10,000 in the aggregate for each named executive officer:

Item	Joseph J. Bouffard	David M. Meadows	Bonnie M. Klein	Anthony R. Cole
Market value as of the last business day of the year ended September 30, 2008 of allocations under the employee stock ownership plan	\$ --	\$ 3,943	\$3,304	\$ --
Amounts accrued under survivor income plan		15,527	4,250	--
Automobile allowance	16,269	--	--	--
Total	\$16,269	\$19,470	\$7,554	\$ --

- (5) Mr. Cole commenced employment on September 4, 2007.

**Outstanding Equity Awards at Fiscal Year End.** The following table provides information concerning unexercised options and stock awards that have not vested as of September 30, 2008 for each named executive officer.

Name	Option Awards				Stock Awards	
	Number of Securities Underlying Unexercised Options (#) Exercisable	Number of Securities Underlying Unexercised Options (#) Unexercisable	Option Exercise Price (\$)	Option Expiration Date	Number of Shares or Units of Stock That Have Not Vested (#)	Market Value of Shares or Units of Stock That Have Not Vested (\$) (1)
Joseph J. Bouffard	-- 2,106	10,528 (2) 8,422 (3)	\$ 11.61 28.44	01/08/2018 12/05/2016	3,351 (4)	\$ 35,051
David M. Meadows	1,118 1,579	4,474 (2) --	11.61 21.60	01/08/2018 07/24/2012	526 (6)	5,502
Bonnie M. Klein	-- 1,579	-- --	-- 21.60	-- 07/24/2012	-- --	-- --
Anthony R. Cole	-- --	874 (2) 5,264 (6)	11.61 17.95	01/08/2018 09/19/2017	1,842 (5)	19,267

- (1) Based upon the closing stock price for BCSB Bancorp common stock of \$10.46 on September 30, 2008.  
(2) Stock options vest in four equal annual installments beginning on January 8, 2009.  
(3) Stock options vest in five equal annual installments beginning on December 5, 2007.  
(4) 1,580 restricted stock awards vest in five equal annual installments beginning on December 5, 2008 and 1,771 restricted stock awards vest in four equal annual installments beginning on January 8, 2009.  
(5) 1,316 restricted stock awards vest in five equal annual installments commencing on December 5, 2007 and 526 restricted stock awards vest in four equal annual installments commencing on September 19, 2008.  
(6) Restricted stock awards vest in four equal annual installments beginning on January 8, 2008.

All shares and share prices have been adjusted to reflect the 0.5264 conversion ratio.

**Employment Agreement.** On November 27, 2006, Baltimore County Savings Bank executed an employment agreement with Joseph J. Bouffard under which he serves as President and Chief Executive Officer of Baltimore County Savings Bank. The employment agreement provides for a three-year term, subject to annual

renewal by the board of directors for an additional year beyond the then-current expiration date. The material terms of the employment agreement also include that:

- Mr. Bouffard receives a base salary of \$200,000 per year, subject to annual review by the Board of Directors;
- Mr. Bouffard is eligible to receive bonuses or other incentive compensation at the discretion of the Board of Directors;
- Mr. Bouffard received a restricted stock award covering 2,632 shares of BCSB Bancorp common stock, vesting in installments of 526 shares on the first anniversary of the grant date and continuing each anniversary thereafter until fully vested. Mr. Bouffard also received 10,528 stock options, vesting in installments of 2106 shares on the first anniversary of the grant date and continuing each anniversary thereafter until fully vested. The stock options will remain exercisable for a period of ten years from the grant date and will have an exercise price equal to the fair market value of BCSB Bancorp's common stock on the grant date. Restricted stock awards and stock options will vest immediately upon a change in control; shares have been adjusted to reflect the conversion ratio of .5264 for the second-step conversion;
- Mr. Bouffard participates in any life insurance, medical insurance, dental insurance, pension, profit sharing, retirement and other benefit programs and arrangements that Baltimore County Savings Bank may sponsor or maintain for the benefit of senior management employees and its employees generally;
- Mr. Bouffard receives an automobile allowance and will be eligible for certain other fringe benefits described in the employment agreement; and
- Baltimore County Savings Bank may terminate Mr. Bouffard's employment for cause, in which case Mr. Bouffard would have no right to receive compensation or other benefits for any period after termination, except for already vested benefits.

Under the terms of our employment agreement with Mr. Bouffard, upon involuntary termination of employment or voluntary termination under circumstances that constitute constructive termination, Mr. Bouffard will receive a lump sum salary continuation benefit equal 36 months' base salary.

Our employment agreement with Mr. Bouffard further provides that in the event of termination due to disability, Mr. Bouffard will be entitled to the compensation and benefits provided for under the agreement for (i) any period during the term of the agreement and prior to the establishment of Mr. Bouffard's disability during which he is unable to work due to such disability, or (ii) any period of disability prior to Mr. Bouffard's termination of employment due to disability; provided, however, that any benefits paid pursuant to our long-term disability plan will continue as provided in such plan.

In addition, if, within one year after a change in control of BCSB Bancorp, Baltimore County Savings Bank terminates Mr. Bouffard's employment without cause or Mr. Bouffard voluntarily terminates his employment, he will be entitled to receive a lump sum payment equal to 2.99 times his then-current annual base salary plus continued participation for up to three years in any benefit plans of Baltimore County Savings Bank that provide medical, dental and life insurance coverage upon terms no less favorable than the most favorable terms provided to senior executives. If such payments and benefits, either alone or together with other payments and benefits Mr. Bouffard has the right to receive from Baltimore County Savings Bank, would constitute an excess "parachute payment" under Section 280G of the Internal Revenue Code of 1986, as amended (the "Code"), such payments and benefits will be reduced or revised by the amount, if any, which is the minimum necessary to result in no portion of such payments and benefits being non-deductible to Baltimore County Savings Bank pursuant to Section 280G of the Code and subject to the excise tax imposed under Section 4999 of the Code.

***Change-in-Control Severance Agreements.*** Baltimore County Savings Bank maintains change in control severance agreements with Messrs. Cole, Meadows and Ms. Klein. The agreements have a term ending on the earlier of (a) November 29, 2010 in the case of Mr. Cole or December 20, 2010 in the case of Mr. Meadows and Ms.

Klein or (b) the date on which the employee terminates employment with Baltimore County Savings Bank. The term of the severance agreements may be extended for additional one-year periods beyond the then effective expiration date upon a determination by the Board of Directors that the performance of these individuals has met the required performance standards and that such severance agreements should be extended. The employee becomes entitled to collect severance benefits under the severance agreement in the event within the period beginning 12 months before a change of control and ending 18 months after a change of control the employee (i) is given a "change in duties," as defined in the agreement, (ii) is involuntarily terminated for reasons other than "cause," as defined, death or disability, or resigns following a change in duties, or (iii) voluntarily terminates employment for any reason within the 30-day period beginning on the date of a change of control. Under the agreement, a change in duties is defined to include a significant adverse change in the status, title, position, responsibilities, or scope of the employee's authority or duties, assignment to the employee of any duties or responsibilities which are inconsistent with his or her status, title, or position, a material reduction in the employee's total compensation, a diminution in the employee's eligibility to participate in compensation plans, a relocation of the employee's principal place of employment by more than 30 miles, or a reasonable determination by the board of directors that, as a result of a change of control and change in circumstances thereafter, the employee is unable to exercise the authorities, powers, functions or duties attached to his or her position.

In the event an employee becomes entitled to receive severance benefits, the employee will (i) be paid an amount equal to (i) 2.99 times the annualized cash compensation paid to the employee in the immediately preceding 12-month period (excluding board fees and bonuses), and (ii) will receive either cash in an amount equal to the cost to the employee of obtaining all health, life, disability and other benefits which the employee would have been eligible to participate in through the second annual anniversary date of his termination of employment or continued participation in such benefit plans through the second annual anniversary date of his termination of employment, to the extent the employee would continue to qualify for participation therein. Under the terms of severance agreements the employees will receive a lump sum cash payment within 10 business days of their termination of employment following a change of control.

These provisions may have an anti-takeover effect by making it more expensive for a potential acquiror to obtain control of BCSB Bancorp. In the event that one of these employees prevails over Baltimore County Savings Bank in a legal dispute as to the severance agreement, he or she will be reimbursed for legal and other expenses. In connection with the conversion, the severance agreements have been amended and restated to make BCSB Bancorp a guarantor of Baltimore County Savings Bank's obligations under the severance agreements and to limit the payments to the employees in the event payments under the severance agreements together with other change in control benefits may result in a "parachute payment" under 280G of the Code. See "*Employment Agreement*" above for definition of parachute payment.

***Supplemental Executive Retirement Plan.*** Baltimore County Savings Bank has entered into agreements with Mr. Meadows and Ms. Klein to provide them with supplemental retirement benefits. Each executive is entitled to his or her supplemental retirement benefit upon termination of employment (other than for cause) at or upon attaining age 65. If the executive terminates employment after attaining age 65, Baltimore County Savings Bank will pay Mr. Meadows and Ms. Klein an annual retirement benefit equal to 11.8% and 7.6%, respectively, of their final compensation. For purposes of the agreements, final compensation equals each executive's highest three calendar year's average cash compensation. We will pay the annual retirement benefit monthly over a period of 180 months. If the executive terminates employment before reaching 65 years of age, or is terminated by Baltimore County Savings Bank for any reason other than for cause, Baltimore County Savings Bank will pay Mr. Meadows and Ms. Klein a reduced annual benefit, based on amounts accrued for the executive prior to termination, commencing at age 65, over a 180-month period. Should an executive die while employed by Baltimore County Savings Bank or after payments have begun, a designated beneficiary will receive the balance owed to the executive on the date of death in the same method and manner as if the executive were still alive.

***Survivor Income Plan.*** Baltimore County Savings Bank maintains a survivor income plan for the benefit of certain officers. Named executive officers Klein, and Meadows participate in the survivor income plan. The survivor income plan provides a benefit to survivors upon the death of the participant provided the participant is employed by Baltimore County Savings Bank and has been employed by Baltimore County Savings Bank for ten years at the time of death or terminates employment for any reason other than cause after attaining age 55 with ten years of service. Under this plan, upon their death, the respective beneficiaries of Ms. Klein and Mr. Meadows

would receive a death benefit of \$250,000, \$100,000, respectively, payable in a lump sum within 90 days following death.

### Director Compensation

The following table provides the compensation received by individuals who served as non-employee directors of the Company during the 2008 fiscal year. No tax-qualified or retirement-qualified compensation was provided to directors in fiscal 2008.

Name	Fees Earned or Paid in Cash (\$)(1)	Option Awards (\$)(2)	Total (\$)
Henry V. Kahl	\$ 27,200	\$ --	\$27,200
John J. Panzer	24,400	--	24,400
Ernest A. Moretti	26,800	1,057	27,857
H. Adrian Cox	23,000	--	23,000
Michael J. Klein	29,822	--	29,822
William J. Kappauf, Jr.	32,822	--	32,822
William M. Loughran	22,200	--	22,200

(1) Includes of contributions under our deferred compensation plan and cash distributions.

(2) At September 30, 2008, Directors Kahl, Panzer, Moretti, Cox, Klein, Kappauf and Loughran had outstanding options to acquire 8,158, 3,158, 263, 7,895, 3,158, 3,158 and 3,158 shares of Company common stock, respectively.

**Fees.** The Chairman of the Board of Directors receives a monthly retainer of \$1,200 per month, and all other non-employee directors receive \$1,000 per month. Each non-employee director also receives a fee of \$400 per each regular and special Board meeting attended and \$200 per committee meeting attended. Directors who serve as officers of BCSB Bancorp or Baltimore County Savings Bank do not receive additional compensation for their service as directors.

**Deferred Compensation Plan.** Baltimore County Savings Bank maintains the Baltimore County Savings Bank, F.S.B. Amended and Restated Deferred Compensation Plan, which incorporates two prior plans – the Baltimore County Savings Bank Deferred Compensation Plan and Baltimore County Savings Bank Cash Deferred Compensation Plan. The Deferred Compensation Plan provides members of the board of directors and selected executives with the ability to defer a portion of their compensation. The plan preserves a stock component of the prior plan. Prior to each plan year, each non-employee director may elect to defer receipt of all or part of his future fees (including retainers), and any other participant may elect to defer receipt of up to 25% of salary or 100% of bonus compensation into either the cash or stock-based plan. The plan also provides a 401(k) restoration matching contribution intended to make participants whole with respect to matching contributions Baltimore County Savings Bank would have made under the 401(k) plan but for certain limitations imposed by the qualified plan rules. Participants become fully vested after six years of service. On each September 30th, each director participant who has between three and 12 years of service as a director will have his account credited with \$6,222. No director may receive credit for more than 12 years of service. A director participant who, after July 1, 1995, completes three years of service as a director, will have his account credited with \$24,000 on the September 30 following his completion of three years of service. At the election of the participant, distributions may be made in a lump sum or installments.

Baltimore County Savings Bank has established a grantor trust and may, at any time or from time to time, make additional contributions to the trust. In the event of a change in control, Baltimore County Savings Bank will contribute to the trust an amount sufficient to provide the trust with assets having an overall value equal to the

aggregate account balances under the Plan. The trust's assets are subject to the claims of Baltimore County Savings Bank's general creditors and are available for eventual payments to participants.

**Director Retirement Benefits.** Baltimore County Savings Bank has entered in agreements with its non-employee directors, except Mr. Moretti, to provide them with supplemental retirement benefits. Under the agreements, each director becomes entitled to an annual retirement benefit equal to \$9,000, payable monthly for 15 years, if he terminates service after attaining age 70. If the director terminates service prior to age 70 (including by reason of death), Baltimore County Savings Bank will pay him a reduced annual benefit over 15 years, commencing at age 70.

**Stock Benefit Plans.** Directors are also eligible to receive awards under the Company's stock option plan and management recognition plan. During the year ended September 30, 2008, non-employee directors did not receive any stock awards or stock options.

**Reimbursement for Tax Advice.** Baltimore County Savings Bank's Board of Directors has also adopted a policy to reimburse designated directors and officers for expenses they incur in connection with professional tax, estate planning or financial advice they obtain related to the benefits they receive under the stock and non-stock related benefit plans of Baltimore County Savings Bank and BCSB Bancorp. Reimbursements are limited to \$1,000 for each eligible individual during any fiscal year, with a one-time allowance not to exceed \$5,000 for estate planning expenses. The level of annual reimbursements may be increased to \$2,000 on a one-time basis in the event of a change in control of BCSB Bancorp. No reimbursements were made during the year ended September 30, 2008.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

**(a) and (b) Security Ownership of Certain Beneficial Owners and Security Ownership of Management**

The following table provides information as of December 16, 2008 (i) with respect to any person or entity who was known to BCSB Bancorp to be the beneficial owner of more than 5% of the Company's common stock, and (ii) as to the Company's common stock beneficially owned by each director of the Company, the executive officers named in the "Summary Compensation Table" and all executive officers and directors as a group. A person may be considered to beneficially own shares of common stock over which he has, directly or indirectly, sole or shared voting or investment power.

	<b>Shares of Common Stock Beneficially Owned at December 16, 2008 (1)</b>	<b>Percent of Class (2)</b>
<b><u>Persons Owning Greater than 5%:</u></b>		
BCSB Bancorp, Inc. Employee Stock Ownership Plan, et. al. 4111 E. Joppa Road, Suite 300 Baltimore, Maryland 21239	310,881 (3)	9.95%
Castine Capital Management, LLC Paul Magidson One International Place, Suite 2401 Boston, Massachusetts 02110	190,540 (4)	6.60
Financial Edge Fund, L.P. Financial Edge-Strategic Fund, L.P. PL Capital, LLC PL Capital Advisors, LLC Goodbody/PL Capital, L.P. Goodbody/PL Capital, LLC John W. Palmer Richard J. Lashley 20 East Jefferson Avenue, Suite 22 Naperville, Illinois 60540	311,724 (5)	9.99
<b><u>Directors:</u></b>		
Joseph J. Bouffard	33,636	*
H. Adrian Cox	13,835	*
Henry V. Kahl	12,912	*
William M. Loughran	16,305	*
John J. Panzer, Jr.	17,774	*
Michael J. Klein	30,341	*
William J. Kappauf, Jr.	4,710	*
Ernest A. Moretti	4,013	*

**Shares of Common Stock  
Beneficially Owned  
at December 16, 2008 (1)**

**Percent of  
Class (2)**

**Named Executive Officers:**

Anthony Cole	12,506	*
David M. Meadows	8,448	*
Bonnie Klein	9,290	*
 All directors and executive officers of the Company as a group (12 persons)	 169,749	 5.36%

\* Less than 1% of outstanding common stock

- (1) In accordance with Rule 13d-3 under the Exchange Act, a person is deemed to be the beneficial owner, for purposes of this table, of any shares of the Company's common stock if he or she has or shares voting or investment power with respect to such common stock. As used herein, "voting power" is the power to vote or direct the voting of shares and "investment power" is the power to dispose or direct the disposition of shares. Except as otherwise noted, ownership is direct, and the named individuals and group exercise sole voting and investment power over the shares of the Common Stock. The listed amounts include 7,895, 8,158, 3,158, 3,158, 3,158, 3,158, 263, 6,842, 1,270, 2,697, 1,579, 2,105 and 43,441, shares that Directors Cox, Kahl, Loughran, Panzer, Klein Kappauf, Moretti, Bouffard, Named Executive Officers Cole, Meadows and Klein, other executive officer Wernecke and all directors and executive officers of the Company as a group, respectively, have the right to acquire upon the exercise of options exercisable within 60 days of December 9, 2008. The listed amounts also include 442, 197, 131, 132 and 1,099 shares that Directors Bouffard and Moretti, Named Executive Officers Cole and Meadows and all directors and executive officers of the Company, as a group, respectively, with respect to which such persons will acquire the right to vote upon the vesting of restricted stock awards within 60 days of December 16, 2008. The listed amounts shown exclude shares held for the benefit of directors under the deferred compensation plan trust. The shares held in the deferred compensation plan trust are held for the benefit of directors in the following amounts: Mr. Cox, 7,597 shares; Mr. Kahl, 6,955 shares; Mr. Loughran, 4,715 shares; Mr. Panzer, 20,166 shares; Mr. Klein, 2,948 shares; Mr. Kappauf, 340 shares; and Mr. Moretti, 0 shares. Such directors bear the economic risk associated with such shares. The listed amounts do not include shares with respect to which Directors Henry V. Kahl, H. Adrian Cox and William J. Kappauf, Jr. have voting power by virtue of their positions as trustees of the trusts holding 199,493 shares under the Company's Employee Stock Ownership Plan (the "ESOP") and 58,878 shares under the Baltimore County Savings Bank, F.S.B. Deferred Compensation Plan, nor 22,293 shares as to which such individuals, along with Director Michael J. Klein, share dispositive power by virtue of their positions as directors of Baltimore County Savings Bank Foundation, Inc. (the "Foundation"), nor 8,746 shares with respect to which Directors Kahl, Cox, Panzer have voting power by virtue of their positions as trustees of the management recognition plan trust. ESOP shares are held in a suspense account for future allocation among participants as the loan used to purchase the shares is repaid. Shares held by the ESOP trust and allocated to the accounts of participants are voted in accordance with the participants' instructions, and unallocated shares are voted in the same ratio as ESOP participants direct the voting of allocated shares or, in the absence of such direction, in the ESOP trustees' best judgment. As of December 16, 2008, 95,550 shares had been allocated. Shares held by the deferred compensation plan trust are voted in the same proportion as the ESOP trustees vote the shares held in the ESOP trust. The shares held by the management recognition plan trust are voted in the same proportion as the shares held by the ESOP trust. Shares held by the Foundation are voted in the same ratio as all other shares of common stock are voted.
- (2) Based on a total of 3,121,076 shares of Common Stock outstanding as of December 16, 2008.
- (3) Includes 199,493 shares owned by the ESOP, 58,879 shares owned by the deferred compensation plan, 21,469 shares owned by the Bank's 401(k) Plan, 8,746 shares owned by the management recognition plan trust and 22,293 shares owned by the Foundation. Henry V. Kahl, H. Adrian Cox and William J. Kappauf,

Jr., who serve as directors of the Company, serve as trustees of the ESOP and the deferred compensation plan. Such individuals share voting power over shares held by the ESOP and the deferred compensation plan and share dispositive power over shares held by the deferred compensation plan trust. Such individuals and Company Director Michael J. Klein serve as four of the Foundation's nine directors and share dispositive power over shares held by the Foundation. Henry V. Kahl, H. Adrian Cox and John J. Panzer, Jr. who serve as directors of the Company, serve as trustees of the management recognition plan trust. The trustees of the management recognition plan trust share voting and dispositive power over the shares held by the management recognition plan trust. The Bank is the trustee of the 401(k) Plan assets invested in Company common stock, and in their capacities as directors of the Bank, Messrs. Kahl, Cox and Kappauf share voting and dispositive power over shares held by the 401(k) Plan. In their individual capacity, such individuals disclaim beneficial ownership of shares held by the ESOP, the deferred compensation plan, the management recognition trust, the 401(k) Plan and the Foundation.

- (4) The information set forth in this footnote is based solely on a review of the Schedule 13G filed with the SEC on July 22, 2008 by Castine Capital Management, LLC ("CCM") and Paul Magidson, managing member of CCM. The Schedule 13G indicates ownership of 190,540 shares of common stock, over which CCM and Mr. Magidson share voting and dispositive power.
- (5) The information set forth in this footnote is based solely on a review of the Schedule 13D, as amended, filed with the SEC on December 15, 2008, which indicates beneficial ownership of: 164,771 and 67,491 shares by Financial Edge Fund, L.P. and Financial Edge-Strategic Fund, L.P., respectively, whose general partner is PL Capital, LLC of which Messrs. Palmer and Lashley are the managing members and share voting and dispositive power with Financial Edge Fund and Financial Edge-Strategic Fund over such shares; 79,410 shares held by Goodbody/PL Capital, L.P. whose general partner is Goodbody/PL Capital, LLC of which Messrs. Palmer and Lashley are the managing members and share voting and dispositive power with Goodbody/PL Capital, LLC over such shares; and 52 shares beneficially owned by Mr. Lashley in his individual capacity, over which he has sole voting and dispositive power. Mr. Palmer and Mr. Lashley are also the managing members of PL Capital Advisors, LLC, the investment advisor to Financial Edge Fund, L.P., Financial Edge-Strategic Fund, L.P. and Goodbody/PL Capital, L.P.

**(c) Changes in Control**

Management of the Company knows of no arrangements, including any pledge by any person of securities of the Company, the operation of which may at a subsequent date result in a change in control of the registrant.

**(d) Equity Compensation Plans**

The following table sets forth certain information with respect to the Company's equity compensation plans as of September 30, 2008.

	(a)	(b)	(c)
	<b>Number of securities to be issued upon exercise of outstanding options, warrants and rights</b>	<b>Weighted-average exercise price of outstanding options, warrants and rights</b>	<b>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))</b>
Equity compensation plans approved by security holders	86,151	\$18.99	0
Equity compensation plans not approved by security holders	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total</b>	<b><u>86,151</u></b>	<b><u>\$18.99</u></b>	<b><u>0</u></b>

## **Item 13. Certain Relationships and Related Transactions, and Director Independence**

### **Certain Relationships and Related Transactions**

***Loans and Extensions of Credit.*** The Sarbanes-Oxley Act of 2002 generally prohibits loans by Baltimore County Savings Bank to its executive officers and directors. However, the Sarbanes-Oxley Act contains a specific exemption from such prohibition for loans by a depository institution to its executive officers and directors in compliance with federal banking regulations. Federal regulations require that all loans or extensions of credit to executive officers and directors of insured institutions must be made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons and must not involve more than the normal risk of repayment or present other unfavorable features. Baltimore County Savings Bank offers loans to its directors and officers. These loans currently are made in the ordinary course of business with the same collateral, interest rates and underwriting criteria as those of comparable transactions prevailing at the time and do not involve more than the normal risk of collectibility or present other unfavorable features. All loans to such persons must be approved in advance by a disinterested majority of the Board of Directors.

In addition, loans made to a director or executive officer in an amount that, when aggregated with the amount of all other loans to the person and his or her related interests, are in excess of the greater of \$25,000 or 5% of Baltimore County Savings Bank's capital and surplus, up to a maximum of \$500,000, must be approved in advance by a majority of the disinterested members of the Board of Directors.

The aggregate amount of loans by us to executive officers and directors was \$352,000 at September 30, 2008, or approximately .70% of stockholders' equity. These loans were performing according to their original terms at September 30, 2008. All loans made by Baltimore County Savings Bank to its directors and executive officers and members of their immediate families were made in the ordinary course of business, were made on substantially the same terms, including interest rates and collateral, as those prevailing at the time for comparable transactions with other persons not related to Baltimore County Savings Bank, and did not involve more than the normal risk of collectibility or present other unfavorable features.

***Approval of Related-Party Transactions.*** Under the Audit Committee Charter, it is the responsibility of the Audit Committee to review all related party transactions, *i.e.*, transactions required to be disclosed under SEC Regulation S-K, Item 404, for potential conflict of interest situations on an ongoing basis and to determine whether to approve such transactions. Our Code of Ethics also provides that all executive officers and directors must disclose any private interest that presents the possibility of conflicts of interest with BCSB Bancorp or Baltimore County Savings Bank.

### **Director Independence**

All of the directors of BCSB Bancorp are independent under the listing standards of the Nasdaq Stock Market, except for Joseph J. Bouffard, President and Chief Executive Officer of the Company and the Bank, and William M. Loughran, who until November 16, 2007 served as the Bank's Executive Vice President in charge of lending. In concluding that Director Michael J. Klein is an independent director, the Board considered the fact that Mr. Klein is a member holding a 20% ownership interest in Colgate Investments, LLC, a limited liability company that owns real property that Baltimore County Savings Bank leases for a branch office site. Baltimore County Savings Bank paid \$64,000 in rent to Colgate Investments, LLC during the year ended September 30, 2008. The remaining 80% of Colgate Investments, LLC is owned by Mr. Klein's immediate family members.

**Item 14. Principal Accountant Fees and Services**

The following table sets forth the fees billed to the Company for the fiscal years ended September 30, 2008 and 2007 by Stegman & Company:

	<u>2008</u>	<u>2007</u>
Audit fees <sup>(1)</sup> .....	\$109,442	\$169,501
Audit-related fees <sup>(2)</sup> .....	—	250
Tax fees <sup>(3)</sup> .....	12,650	14,875
All other fees.....	—	—

- (1) Audit fees consist of fees for professional services rendered for the audit of BCSB Bancorp’s and the Company’s consolidated financial statements and review of financial statements included in the Company’s and BCSB Bancorp’s quarterly reports on Form 10-Q and services normally provided by the independent auditor in connection with statutory and regulatory filings or engagements. In fiscal 2008 and 2007, these fees included costs associated with reviews and services related to registration statements.
- (2) Audit-related fees are for assurance and related services by the principal accountant that are related to the performance of audits or reviews of BCSB Bancorp’s and the Company’s financial statements and are not reported in the preceding Audit Fees category. The fees shown above were for due diligence services for potential acquisitions, technical accounting and reporting, consulting and research and employee benefit plan audits.
- (3) Tax services fees consist of fees for compliance tax services, including tax planning and advice and preparation of tax returns.

***Policy on Audit Committee Pre-Approval of Audit and Permissible Non-Audit Services of Independent Registered Public Accountants.*** The Audit Committee is responsible for appointing and reviewing the work of the independent registered public accounting firm and setting the independent registered public accounting firm’s compensation. In accordance with its charter, the Audit Committee approves, in advance, all audit and permissible non-audit services to be performed by the independent registered public accounting firm. This approval process ensures that the independent registered public accounting firm does not provide any non-audit services to the Company that are prohibited by law or regulation. During the year ended September 30, 2008, all services were approved in advance by the Audit/Compliance Committee in compliance with these procedures.

**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

**(a) List of Documents Filed as Part of this Report**

(1) ***Financial Statements.*** The following consolidated financial statements are incorporated by reference from Item 8 hereof (see Exhibit 13):

- Report of Independent Registered Public Accounting Firm
- Consolidated Statements of Financial Condition as of September 30, 2008 and 2007
- Consolidated Statements of Operations for the Years Ended September 30, 2008, 2007 and 2006
- Consolidated Statements of Stockholders’ Equity for the Years Ended September 30, 2008, 2007 and 2006
- Consolidated Statements of Cash Flows for the Years Ended September 30, 2008, 2007 and 2006
- Notes to Consolidated Financial Statements

(b) **Exhibits.** The following is a list of exhibits filed as part of this Annual Report on Form 10-K and is also the Exhibit Index.

<b>No.</b>	<b>Description</b>
3.1	Articles of Incorporation of BCSB Bancorp, Inc. (1)
3.2	Amended and Restated Bylaws of BCSB Bancorp, Inc. (1)
4.1	Form of Common Stock Certificate of BCSB Bancorp, Inc. (1)
4.2	Articles Supplementary establishing Fixed Rate Cumulative Perpetual Preferred Stock, Series A, of BCSB Bancorp, Inc. (2)
4.3	Form of stock certificate for Fixed Rate Cumulative Perpetual Preferred Stock, Series A (2)
4.4	Warrant to Purchase 183,465 Shares of Common Stock of BCSB Bancorp, Inc. (2)
4.5	Indenture between BCSB Bankcorp, Inc. and Wells Fargo, N.A. dated June 30, 2002 (3)
4.6	Form of Floating Rate Junior Subordinated Deferrable Interest Debenture (Exhibit A to Exhibit 4.5) (3)
4.7	Indenture between BCSB Bankcorp, Inc. and Wells Fargo, N.A. dated September 30, 2003 (3)
4.8	Form of Junior Subordinated Debt Securities (Exhibit A to Exhibit 4.7) (3)
10.1	Employment Agreement by and between Baltimore County Savings Bank, F.S.B. and Joseph J. Bouffard + (1)
10.2	Amendment to Employment Agreement by and between Baltimore County Savings Bank, F.S.B. and Joseph J. Bouffard +
10.3	Amended and Restated Change in Control Severance Agreement by and between Baltimore County Savings Bank, F.S.B. and Bonnie M. Klein + (1)
10.4	Amended and Restated Change in Control Severance Agreement by and between Baltimore County Savings Bank, F.S.B. and David M. Meadows + (1)
10.5	Amended and Restated Change in Control Severance Agreement between Baltimore County Savings Bank, F.S.B., BCSB Bancorp, Inc. and Anthony R. Cole + (1)
10.6	Amendment to Change in Control Severance Agreement between Baltimore County Savings Bank, F.S.B., BCSB Bancorp, Inc. and Anthony R. Cole +
10.7	Amended and Restated Change in Control Severance Agreement between Baltimore County Savings Bank, F.S.B. and Daniel R. Wernecke + (1)
10.8	Form of Amendment to Change in Control Severance Agreement between Baltimore County Savings Bank, F.S.B. and each of David M. Meadows, Bonnie M. Klein and Daniel R. Wernecke +
10.9	Supplemental Executive Retirement Agreement by Baltimore County Savings Bank, F.S.B. and Bonnie M. Klein + (1)
10.10	Supplemental Executive Retirement Agreement by Baltimore County Savings Bank, F.S.B. and David M. Meadows + (1)
10.11	Baltimore County Savings Bank, F.S.B. Amended and Restated Deferred Compensation Plan + (1)
10.12	BCSB Bancorp, Inc. Management Recognition Plan and Trust + (1)
10.13	BCSB Bancorp, Inc. 1999 Stock Option Plan + (1)
10.14	Baltimore County Savings Bank, F.S.B. Supplemental Director Retirement Agreement + (1)
10.15	Baltimore County Savings Bank, F.S.B. Survivor Income Plan + (1)
10.16	Agreement and General Release among BCSB Bancorp, Inc., Baltimore County Savings Bank, M.H.C. and Baltimore County Savings Bank, F.S.B. and William M. Loughran (1)
10.17	Letter Agreement and related Securities Purchase Agreement – Standard Terms, dated December 23, 2008, between BCSB Bancorp, Inc. and United States Department of the Treasury (2).
10.18	Form of Waiver executed by each of Joseph J. Bouffard, Anthony R. Cole, David M. Meadows and Bonnie M. Klein (2)
10.19	Form of Letter Agreement between BCSB Bancorp, Inc. and each of Joseph J. Bouffard, Anthony R. Cole, David M. Meadows and Bonnie M. Klein (2)
10.20	Trust Preferred Securities Guarantee Agreement by and between BCSB Bankcorp, Inc. and Wells Fargo, N.A. dated June 30, 2002 (3)
10.21	Guarantee Agreement by and between BCSB Bankcorp, Inc. and Wells Fargo, N.A. dated September 30, 2004 (3)
14	Code of Ethics
21	Subsidiaries of the Registrant
23.1	Consent of Stegman & Company
31.1	Rule 13a-14(a) Certification of Chief Executive Officer

31.2 Rule 13a-14(a) Certification of Chief Financial Officer  
32 Section 1350 Certifications

+ Management contract or compensatory agreement or arrangement.

- (1) Incorporated herein by reference from the Company's Registration Statement on Form S-1 (File No. 333-148745).
- (2) Incorporated herein by reference from the Exhibits to Form 8-K filed with the Securities and Exchange Commission on December 23, 2008. (File No. 0-24589)
- (3) Incorporated herein by reference from BCSB Bankcorp, Inc.'s Annual Report on Form 10-K for the year ended September 30, 2003 (File No. 0-24589).

(2) Incorporated herein by reference into this document from the Exhibits to Form 8-k filed with the Securities and Exchange Commission on December 23, 2008.

(c) **Financial Statement Schedules.** All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are omitted because of the absence of conditions under which they are required or because the required information is included in the consolidated financial statements and related notes thereto.



## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and Board of Directors  
BCSB Bancorp, Inc.  
Baltimore, Maryland

We have audited the consolidated statements of financial condition of BCSB Bancorp, Inc. and Subsidiaries (the "Company") as of September 30, 2008 and 2007 and the related consolidated statements of operations, stockholders' equity and cash flows for each of the three years in the period ended September 30, 2008. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of the Company as of September 30, 2008 and 2007 and the consolidated results of their operations and their cash flows for each of the three years in the period ended September 30, 2008, in conformity with accounting principles generally accepted in the United States of America.

*Stegman & Company*

Baltimore, Maryland  
December 15, 2008

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION**

	September 30,	
	2008	2007
<u>Assets</u>		
Cash	\$ 8,305	\$ 9,468
Interest bearing deposits in other banks	5,741	17,121
Federal funds sold	20,937	49,427
Cash and cash equivalents	34,983	76,016
Interest bearing time deposits	100	100
Investment securities, available for sale	994	3,970
Loans receivable, net of allowances of (\$2,672) and (\$2,650)	400,469	416,302
Mortgage backed securities, available for sale	89,956	104,999
Foreclosed real estate	1,244	94
Premises and equipment, net	9,762	10,454
Federal Home Loan Bank of Atlanta stock, at cost	1,559	2,270
Bank owned life insurance	14,389	13,847
Goodwill and other intangible assets	2,431	2,477
Accrued interest and other assets	11,195	11,852
Total assets	\$ 567,082	\$ 642,381
<u>Liabilities and Stockholders' Equity</u>		
<u>Liabilities</u>		
Deposits:		
Non-interest bearing	\$ 25,498	\$ 30,880
Interest-bearing	459,293	527,577
Total deposits	484,791	558,457
Federal Home Loan Bank of Atlanta advances short-term	10,000	10,000
Federal Home Loan Bank of Atlanta advances long-term	--	10,000
Junior subordinated debentures	17,011	23,197
Other liabilities	5,525	6,135
Total liabilities	517,327	607,789
Commitments and contingencies (Notes 3, 5, 7, 8, 9, 10, 11, 12 and 13)		
<u>Stockholders' Equity</u>		
Common stock (par value \$.01 -50,000,000 authorized, 3,121,076 and 5,929,743 shares issued and outstanding at September 30, 2008 and 2007, respectively)	31	59
Additional paid-in capital	38,839	21,620
Obligation under rabbi trust	1,100	1,146
Retained earnings	14,484	13,590
Accumulated other comprehensive loss	(2,467)	(682)
Employee stock ownership plan	(1,181)	(44)
Stock held by rabbi trust	(1,051)	(1,097)
Total stockholders' equity	49,755	34,592
Total liabilities and stockholders' equity	\$ 567,082	\$ 642,381

*The accompanying notes to consolidated financial statements are an integral part of these statements.*

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	<b>For Years Ended September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(dollars in thousands except per share data)</i>		
<b><u>Interest Income</u></b>			
Interest and fees on loans	\$ 26,646	\$ 28,578	\$ 28,352
Interest on mortgage backed securities	5,506	4,938	5,095
Interest and dividends on investment securities	218	3,303	6,342
Other interest income	1,767	2,293	206
Total interest income	34,137	39,112	39,995
<b><u>Interest Expense</u></b>			
Interest on deposits	16,980	20,405	18,379
Interest on borrowings – short term	481	1,082	2,484
Interest on borrowings – long term	287	1,975	2,992
Other interest expense	1,581	2,055	1,921
Total interest expense	19,329	25,517	25,776
Net interest income	14,808	13,595	14,219
Provision for losses on loans	360	117	194
Net interest income after provision for losses on loans	14,448	13,478	14,025
<b><u>Other Income</u></b>			
Loss on repossessed assets	(70)	(3)	(24)
Mortgage banking operations	42	25	33
Fees on transaction accounts	1,062	699	561
(Loss) gain from sale of investments and mortgage backed securities	--	(5,865)	5
Loss on sale of loans held for sale	--	(1,207)	--
Income from bank owned life insurance	480	571	474
Miscellaneous income	533	445	452
Total other income	2,047	(5,335)	1,501
<b><u>Non-Interest Expenses</u></b>			
Salaries and related expense	8,089	8,143	8,673
Occupancy expense	2,297	2,241	2,141
Data processing expense	1,528	1,469	1,680
Federal deposit insurance premiums	496	508	248
Property and equipment expense	1,102	1,189	1,301
Professional fees	430	603	490
Advertising	526	517	612
Telephone, postage and office supplies	392	383	437
(Recovery) loss on dishonored checks	--	(3,055)	10,752
Other expenses	406	811	634
Total non-interest expenses	15,266	12,809	26,968
Income (loss) before tax expense (benefit)	1,229	(4,666)	(11,442)
Income tax expense (benefit)	335	(1,745)	(4,049)
Net income (loss)	\$ 894	\$ (2,921)	\$ (7,393)
<b>Per Share Data: (1)</b>			
Basic and diluted earnings (loss) per share	\$ 0.30	\$ (0.95)	\$ (2.39)
Dividends per share	\$ 0.00	\$ 0.00	\$ 0.95

(1) Per share amounts have been adjusted to reflect stock offering and conversion which occurred on April 10, 2008. The accompanying notes to consolidated financial statements are an integral part of these statements.

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**  
**FOR THE YEARS ENDED SEPTEMBER 30, 2008, 2007 AND 2006**

	Common Stock	Additional Paid-In Capital	Obligation Under Rabbi Trust	Retained Earnings	Accumulated Other Comprehensive Income (loss)	Employee Stock Ownership Plan	Stock Held By Rabbi Trust	Total Stockholders' Equity
<i>(dollars in thousands except per share data)</i>								
Balance— October 1, 2005	\$ 59	\$ 21,247	\$ 1,238	\$ 24,963	\$ (3,878)	\$ (410)	\$ (1,179)	\$ 42,040
Compensation under stock based benefit plans	--	130	--	--	--	183	--	313
Exercised options	--	15	--	--	--	--	--	15
Rabbi trust liability	--	--	37	--	--	--	--	37
Distribution of stock for rabbi trust	--	(2)	--	--	--	--	--	(2)
Treasury stock purchased (184 shares)	--	--	--	--	--	--	(54)	(54)
Cash dividends declared (\$.95 per share)	--	--	(29)	--	--	--	29	--
Comprehensive loss:	--	--	--	(1,059)	--	--	--	(1,059)
Net loss for the year ended September 30, 2006	--	--	--	(7,393)	--	--	--	--
Net change in unrealized gains on investment securities and mortgage backed securities, net of tax of \$800	--	--	--	--	(476)	--	--	--
Comprehensive loss	--	--	--	--	--	--	--	(7,869)
Balance – September 30, 2006	59	21,390	1,246	16,511	(4,354)	(227)	(1,204)	33,421
Compensation under stock based benefit plans	--	96	--	--	--	183	--	279
Exercised options	--	134	--	--	--	--	--	134
Rabbi trust liability	--	--	18	--	--	--	--	18
Acquisition of stock for Rabbi trust	--	--	--	--	--	--	(11)	(11)
Distribution of stock for Rabbi trust	--	--	(118)	--	--	--	118	--
Comprehensive income:	--	--	--	--	--	--	--	--
Net loss for the year ended September 30, 2007	--	--	--	(2,921)	--	--	--	--
Net change in unrealized gains on investment securities and mortgage backed securities, net of tax of \$2,310	--	--	--	--	3,672	--	--	--
Comprehensive income	--	--	--	--	--	--	--	751
Balance- September 30, 2007	59	\$ 21,620	\$ 1,146	\$ 13,590	\$ (682)	\$ (44)	\$ (1,097)	\$ 34,592
Compensation under stock based benefit plans	--	81	--	--	--	85	--	166
Exercised options	--	--	--	--	--	--	--	--
Distribution of stock for rabbi trust	--	--	(46)	--	--	--	46	--
Proceeds from stock offering and conversion, net of expenses	(28)	17,138	--	--	--	--	--	17,110
Acquisition of stock for ESOP	--	--	--	--	--	(1,222)	--	(1,222)
Comprehensive loss:	--	--	--	--	--	--	--	--
Net income for the year ended September 30, 2008	--	--	--	894	--	--	--	--
Net change in unrealized (loss) on investment securities and mortgage backed securities, net of tax of \$1,221	--	--	--	--	(1,785)	--	--	--
Comprehensive loss	--	--	--	--	--	--	--	(891)
Balance – September 30, 2008	\$ 31	\$ 38,839	\$ 1,100	\$ 14,484	\$ (2,467)	\$ (1,181)	\$ (1,051)	\$ 49,755

The accompany notes to consolidated financial statements are an integral part of these statements.

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	<b>For Years Ended</b>		
	<b>September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(dollars in thousands)</i>		
<b><u>Operating Activities</u></b>			
Net income (loss)	\$ 894	\$ (2,921)	\$ (7,393)
<b><u>Adjustments to Reconcile Net (Loss) Income to Net Cash Provided (Used)</u></b>			
<b><u>by Operating Activities</u></b>			
Loss (gain) on sale of investments and mortgage backed securities	--	5,865	(5)
Loss on loans sold	--	1,207	--
Amortization of deferred loan fees, net	(298)	(166)	(173)
Provision for losses on loans	360	117	194
Non-cash compensation under Stock-based Benefit Plan	166	279	313
Amortization of premiums and discounts, net	(88)	221	319
Provision for depreciation	1,024	1,046	1,052
Loss on sale of repossessed assets	70	3	24
Income from Bank Owned Life Insurance	(480)	(571)	(474)
Decrease (increase) in accrued interest and other assets	656	(1,002)	(4,153)
(Decrease) increase in other liabilities	(576)	533	1,652
(Decrease) increase in obligation under Rabbi Trust	(46)	18	38
Net cash provided (used) by operating activities	<u>1,682</u>	<u>4,629</u>	<u>(8,606)</u>
<b><u>Cash Flows from Investing Activities</u></b>			
Purchase of Bank Owned Life Insurance	(62)	(57)	(78)
Purchase of investment securities – available for sale	--	(802)	(1,707)
Proceeds from maturities of investment securities – available for sale	3,000	15,000	4,500
Proceeds from sale of investment securities – available for sale	--	126,480	5,405
Purchases of investment securities – held to maturity	--	--	(3,000)
Proceeds from maturities of investment securities – held to maturity	--	3,500	500
Proceeds from loans sold	--	45,231	--
Net decrease (increase) in loans	15,584	641	(10,090)
Proceeds from sale of real estate owned	60	--	--
Purchase of mortgage backed securities – available for sale	--	(84,867)	--
Principal collected on mortgage backed securities	12,118	16,637	28,918
Proceeds from sale of mortgage backed securities- available for sale	--	77,771	--
Purchase of mortgage backed securities – held to maturity	--	--	(6,704)
Proceeds from sales of repossessed assets	203	275	307
Investment in premises and equipment	(332)	(276)	(1,495)
Redemption of Federal Home Loan Bank of Atlanta stock	711	4,702	1,088
Net cash provided by investing activities	<u>31,282</u>	<u>204,235</u>	<u>17,644</u>

*The accompanying notes to consolidated financial statements are an integral part of these statements.*

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED)**

	<b>For Years Ended</b>		
	<b>September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<b>(dollars in thousands)</b>		
<b><u>Cash Flows from Financing Activities</u></b>			
Net (decrease) increase in deposits	\$ (73,665)	\$ (46,328)	\$ 6,997
Net decrease in advances by borrowers for taxes and Insurance	(34)	(380)	(577)
Net proceeds from stock offering and conversion	17,110	--	--
Loan to employee stock ownership plan	(1,222)	--	--
Proceeds from Federal Home Loan Bank of Atlanta advances	--	146,550	232,125
Repayment of Federal Home Loan Bank of Atlanta advances	(10,000)	(244,550)	(258,275)
Redemption of trust preferred securities	(6,186)	--	--
Acquisition of stock for Rabbi Trust	--	(11)	(54)
Treasury stock purchased	--	--	(2)
Exercised stock options	--	134	15
Dividends paid	--	--	(1,059)
Net cash (used) provided by financing activities	<u>(73,997)</u>	<u>(144,585)</u>	<u>(20,830)</u>
(Decrease) increase in cash and cash equivalents	(41,033)	64,279	(11,792)
Cash and cash equivalents at beginning of period	76,016	11,737	23,529
Cash and cash equivalents at end of period	<u>\$ 34,983</u>	<u>\$ 76,016</u>	<u>\$ 11,737</u>
<b><u>Supplemental Disclosure of Cash Flows Information:</u></b>			
Cash paid during the period for:			
Interest	<u>\$ 19,437</u>	<u>\$ 25,725</u>	<u>\$ 25,371</u>
Income taxes	<u>\$ --</u>	<u>\$ --</u>	<u>\$ --</u>
<b><u>Supplemental Disclosure of Non-cash investing activity:</u></b>			
Transfer from loans to real estate owned	<u>\$ 1,230</u>	<u>\$ --</u>	<u>\$ --</u>

*The accompanying notes to consolidated financial statements are an integral part of these statements.*

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 1 - Summary of Significant Accounting Policies**

**Principles of Consolidation** - BCSB Bancorp, Inc. (the "Company") owns 100% of the voting stock of Baltimore County Savings Bank, F.S.B. (the "Bank"). The Bank owns 100% of Ebenezer Road, Inc. The accompanying consolidated financial statements include the accounts and transactions of these companies on a consolidated basis since date of acquisition. All intercompany transactions have been eliminated in the consolidated financial statements. Ebenezer Road, Inc. sells insurance products. Its operations are not material to the consolidated financial statements.

**Reorganization** - On April 10, 2008, a second-step conversion was completed after which Baltimore County Savings Bank, M.H.C. and BCSB Bankcorp, Inc. ceased to exist and were replaced by BCSB Bancorp, Inc., which was organized as the new stock-form holding company for the Bank and successor to BCSB Bankcorp, Inc. The second-step conversion was accounted for as a change in corporate form with no resulting change in the historical basis of the former BCSB Bankcorp, Inc.'s assets, liabilities and equity. A total of 1,976,538 new shares of the Company were sold at \$10 per share in the subscription, community and syndicated community offerings through which the Company received proceeds of approximately \$17.1 million, net of offering costs of approximately \$2.6 million. The Company contributed \$8.5 million or approximately 50% of the net proceeds to the Bank in the form of a capital contribution. The Company loaned \$1.2 million to the Bank's Employee Stock Ownership Plan (the "ESOP") and the ESOP used those funds to acquire 122,197 shares of the Company's common stock at \$10 per share. As part of the conversion, outstanding public shares of BCSB Bankcorp, Inc. were exchanged for .5264 shares of the new holding company of the Bank. No fractional shares were issued. Instead, cash was paid to shareholders at \$10 per share for any fractional shares that would otherwise be issued. The exchange resulted in an additional 1,144,538 outstanding shares of the Company for a total of 3,121,076 outstanding shares as of the closing of the second-step conversion on April 10, 2008.

**Reclassifications** - Certain prior years' amounts have been reclassified to conform to the current year's method of presentation.

**Business** - The Company's primary purpose is ownership of the Bank. The Bank's primary business activity is the acceptance of deposits from the general public in its market area and using the proceeds for investments and loan originations. The Bank is subject to competition from other financial institutions. The Bank is subject to the regulations of certain federal agencies and undergoes periodic examinations by those regulatory authorities.

**Basis of Financial Statement Presentation** - The consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America. In preparing the financial statements, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the statement of financial condition and revenues and expenses for the period. Actual results could differ significantly from those estimates. Material estimates that are particularly susceptible to significant change in the near-term relate to the determination of the allowance for loan losses, valuations of foreclosed real estate, goodwill and intangible assets, deferred income taxes and other than temporary impairment of investment securities.

**Investments and Mortgage Backed Securities** - We designate securities into one of the three categories at the time of purchase. Debt securities that we have the positive intent and ability to hold to maturity are classified as held to maturity and recorded at amortized cost. Debt and equity securities are classified as trading securities if bought and held principally for the purpose of selling them in the near term. Trading securities are reported at the estimated fair value, with unrealized gains and losses included in earnings. Debt securities not classified as held to maturity and debt and equity securities not classified as trading securities are considered available for sale and are reported

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

At estimated fair value, with unrealized gains and losses reported as a separate component of stockholders' equity, net of tax effects, in accumulated other comprehensive income.

If a decline in value of an individual security classified as held to maturity or available for sale is judged to be other than temporary, the cost basis of that security is reduced to its fair value and the amount of the write-down is reflected in our earnings. Estimated fair value is determined based on bid prices and valuation models received from third party pricing services. Gains or losses on the sale of investments are calculated using a specific-identification basis and are determined on a trade-date basis. Premiums and discounts on investment and mortgage-backed securities are amortized over the term of the security using the interest method.

**Restricted Stock Investments** - The Bank, as a member of the Federal Home Loan Bank System, is required to maintain an investment in capital stock of the Federal Home Loan Bank of Atlanta ("FHLB") in varying amounts based on balances of outstanding home loans and on amounts borrowed from the FHLB. Because no ready market exists for this stock and it has no quoted market value, the Bank's investment in this stock is carried at cost.

**Loans Receivable** - Loans receivable are stated at unpaid principal balances, less undisbursed portion of loans in process, unearned interest on consumer loans, deferred loan origination fees and the allowance for loan losses, since management has the ability and intention to hold them to maturity.

Interest income is accrued on the unpaid principal balance. Unearned interest on consumer loans is amortized to income over the terms of the related loans on the level yield method. Loan origination fees and certain direct loan origination costs are deferred and recognized by the interest method over the contractual life of the related loan as an adjustment of yield.

Accrual of interest is discontinued on a loan when management believes, after considering economic and business conditions and collection efforts, that the borrower's financial condition is such that collection of interest is doubtful or when payment of principal and interest has become ninety days past due unless the obligation is well secured and in the process of collection. When a payment is received on a loan on non-accrual status, the amount received is allocated to principal and interest in accordance with the contractual terms of the loan. A loan is considered past due or delinquent when a contractual payment is not paid in the month it is due.

**Loans Held for Sale** - Loans held for sale are carried at lower of cost or market value in the aggregate. Market value is derived from secondary market quotations for similar instruments. Net unrealized losses are recognized through a valuation allowance by charges to income.

**Allowance for Loan Losses** - An allowance for loan losses is provided through charges to income in an amount that management believes will be adequate to absorb losses on existing loans that may become uncollectible, based on evaluations of the collectibility of loans and prior loan loss experience. Loans deemed to be uncollectible are charged against the allowance for loans losses and subsequent recoveries, if any, are credited to the allowance. The evaluations take into consideration such factors as changes in the nature and volume of the loan portfolio, overall portfolio quality, review of specific problem loans, and current economic conditions that may affect the borrowers' ability to pay. Management believes the allowance for losses on loans is adequate. While management uses available information to estimate losses on loans, future additions to the allowance may be necessary based on changes in economic conditions, particularly in the state of Maryland. In addition, various regulatory agencies, as an integral part of their examination process, periodically review the Bank's allowance for losses on loans. Such agencies may require the Bank to recognize additions to the allowance based on their judgments about information available to them at the time of their examination.

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In accordance with the provisions of Statement of Financial Accounting Standards No. 114, "Accounting by Creditors for Impairment of a Loan," ("SFAS No. 114") as amended by SFAS No. 118 "Accounting by Creditors for Impairment of a Loan – Income Recognition and Disclosures", collectively referred to as "Statement Nos. 114 and 118", The Bank determines and recognizes impairment of certain loans. A loan is determined to be impaired when, based on current information and events, it is probable that the Bank will be unable to collect all amounts due according to the contractual terms of the loan agreement. A loan is not considered impaired during a period of delay in payment if the Bank expects to collect all amounts due, including past-due interest. The Bank generally considers a period of delay in payment to include delinquency up to and including 90 days. SFAS Nos. 114 and 118 require that impaired loans be measured at the present value of its expected future cash flows discounted at the loan's effective interest rate, or at the loan's observable market price or the fair value of the collateral if the loan is collateral dependent.

SFAS Nos. 114 and 118 are generally applicable for all loans except large groups of smaller-balance homogeneous loans that are evaluated collectively for impairment, including residential first and second mortgage loans and consumer installment loans. Impaired loans are therefore generally comprised of commercial mortgage, real estate development, and certain restructured residential loans. In addition, impaired loans are generally loans which management has placed in non-accrual status since loans are placed in non-accrual status on the earlier of the date that management determined that the collection of principal and/or interest is in doubt or the date that principal or interest is 90 days or more past due.

The Bank recognized interest income for impaired loans consistent with its method for non-accrual loans. Specifically, interest payments received are recognized as interest income or, if the ultimate collectibility of principal is in doubt, are applied to principal.

**Foreclosed Real Estate** - Real estate acquired through foreclosure is recorded at fair value. Management periodically evaluates the recoverability of the carrying value of the real estate acquired through foreclosure using estimates as described above in Allowance for Loan Losses. In the event of a subsequent decline, management provides an additional allowance to reduce real estate acquired through foreclosure to its fair value less estimated disposal cost. Costs relating to holding such real estate are charged against income in the current period while costs relating to improving such real estate are capitalized until a saleable condition is reached. There was no provision for losses during the years ended September 30, 2008, 2007, and 2006.

**Loan Servicing** – The cost of mortgage servicing rights is amortized in proportion to, and over the period of, estimated net servicing revenues. Impairment of mortgage servicing rights is assessed based on the fair value of those rights. Fair values are estimated by calculating the net present values of the interest payments over the life of the loans. Impairment is determined on a loan by loan basis. The amount of impairment recognized, if any, is the amount by which the capitalized mortgage servicing rights for a loan exceed its fair value.

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**Mortgage Servicing Rights** – Following is an analysis of the change in mortgage servicing rights for loans originated and sold during the year and the unamortized balance and change in excess servicing fees from loans originated and sold in prior periods.

	<b><u>2008</u></b>	<b><u>2007</u></b>	<b><u>2006</u></b>
Balance October 1,	\$ 473	\$ 124	\$ 134
Capitalized	--	406	24
Amortization			(34)
	(94)	(57)	
Balance September 30,	\$ 379	\$ 473	\$ 124

**Premises and Equipment** - Premises and equipment are recorded at cost. Depreciation is computed on the straight-line method, based on the useful lives of the respective assets.

**Income Taxes** - Deferred income taxes are recognized for temporary differences between the financial reporting bases and income tax bases of assets and liabilities based on enacted tax rates expected to be in effect when such amounts are realized or settled. Deferred tax assets are recognized only to the extent that is more likely than not that such amounts will be realized based on consideration of available evidence. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

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**Transfer of Financial Assets** - Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when: (1) the assets have been isolated from the Bank, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Bank does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity.

**Significant Group Concentrations of Credit Risk** - Most of the Bank's activities are with customers located within the greater Baltimore metropolitan area. The Bank does not have any significant concentrations to any one industry or customer.

**Earnings Per Share** - Basic per share amounts are based on the weighted average shares of common stock outstanding. Diluted earnings per share assume the conversion, exercise or issuance of all potential common stock instruments such as options, warrants and convertible securities, unless the effect is to reduce a loss or increase earnings per share. No adjustments were made to net income (numerator). For the years ended September 30, 2008, 2007, 2006, there were 86,151, 50,140, and 40,664, respectively option shares excluded from the computation of diluted earnings per share since exercise prices exceeded applicable market prices. The basic and diluted weighted average shares outstanding for the years ended September 30, 2008, 2007 and 2006 are as follows:

	<b>2008</b>		
	<b>Income (Loss)</b>	<b>Shares</b>	<b>Per Share</b>
	<b>(Numerator)</b>	<b>(Denominator)</b>	<b>Amount</b>
	<i>(in thousands except per share data)</i>		
<b>Basic EPS</b>			
Income to shareholders	\$ 894	3,014	\$ .30
<b>Diluted EPS</b>			
Effect of dilutive shares	--	11	--
Income to shareholders	\$ 894	3,025	\$ .30
<b>2007</b>			
<b>Basic EPS</b>			
Loss to shareholders	\$ (2,921)	3,097	\$ (.95)
<b>Diluted EPS</b>			
Effect of dilutive shares	--	--	--
Loss to shareholders plus assumed conversions	\$ (2,921)	3,097	\$ (.95)
<b>2006</b>			
<b>Basic EPS</b>			
Loss available to shareholders	\$ (7,393)	3,082	\$ (2.39)
<b>Diluted EPS</b>			
Effect of dilutive shares	--	--	--
Loss available to shareholders plus assumed conversions	\$ (7,393)	3,082	\$ (2.39)

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**Statement of Cash Flows** - In the statement of cash flows, cash and equivalents include cash, Federal Home Loan Bank of Atlanta overnight deposits, federal funds and certificates of deposit and Federal Home Loan Bank of Atlanta time deposits with an original maturity date less than ninety days.

**Employee Stock Ownership Plan** - The Company accounts for its Employee Stock Ownership Plan ("ESOP") in accordance with Statement of Position 93-6 of the Accounting Standards Division of the American Institute of Certified Public Accountants (See Note 11). ESOP shares are considered to be outstanding for the computation of EPS as they are committed to be released.

**Rabbi Trust**-The Company established a rabbi trust to fund certain benefit plans. The Company accounts for these plans in accordance with EITF 97-14 "Accounting for Deferred Compensation Arrangements Where Amounts Earned Are Held in a Rabbi Trust and Invested". Until the plan benefits are paid, creditors may make claims against the assets if the Company becomes insolvent.

**Loss on Dishonored Checks** - The loss incurred during the year ended September 30, 2006 was as a result of a check-kiting scheme perpetrated against the Company by a commercial deposit customer.

**Advertising** - All advertising costs are expensed as incurred.

**Stock-Based Employee Compensation** - In December 2004, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 123R, "Share-Based Payment", which is a revision of SFAS No. 123, "Accounting for Stock Issued to Employees". SFAS No. 123R requires that all share-based payments to employees, including grants of employee stock options, be valued at fair value on the grant date and be expensed over the applicable vesting period. SFAS No. 123R became effective for the Company on October 1, 2005. The Company adopted SFAS No. 123R using the "modified prospective application". Under the "modified prospective application", compensation costs are recognized in the financial statements for all new share-based payments granted after October 1, 2005.

**Segment Reporting** - The Company acts as an independent community financial services provider, offering traditional banking and related financial services to individuals and business customers. The Bank offers a full array of commercial and retail financial services, through its branch and automated teller machine networks. This includes taking time, savings and demand deposits, making of commercial, consumer and mortgage loans, and providing other financial services. Management does not separately allocate expenses, including the cost of funding loan demand, between the commercial, retail and mortgage banking operations of the Bank. As such, discrete financial information is not available.

**Guarantees** - The Company does not issue any guarantees that would require liability recognition or disclosure, other than its standby letters of credit. Standby letters of credit written are conditional commitments issued by the Company to guarantee the performance of a customer to a third party. Generally, all letters of credit, when issued have expiration dates within one year. The credit risk involved in issuing letters of credit is essentially the same as those that are involved in extending loan facilities to customers. The Company generally holds collateral and/or personal guarantees supporting these commitments. The Company has \$920,000 of standby letters of credit as of September 30, 2008. Management believes that the proceeds obtained through a liquidation of collateral and the enforcement of guarantees would be sufficient to cover the potential amount of future payment required under the corresponding guarantees. The current amount of the liability as of September 30, 2008 for guarantees under standby letters of credit issued is not material.

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**Comprehensive Income** - Accounting principles generally require that recognized revenue, expenses, gains and losses be included in net income. Although certain changes in assets and liabilities, such as unrealized gains and losses on available for sale securities, are reported as a separate component of the equity section of the statement of financial condition, such items, along with net income are components of comprehensive income.

**Goodwill** - The Company accounts for goodwill in accordance with SFAS No. 142, "Goodwill and Other Intangible Assets." SFAS No. 142 requires that goodwill no longer be amortized, but rather that it be tested for impairment on an annual basis at the reporting unit level, which is either at the same level or one level below an operating segment. Other acquired intangible assets with finite lives, such as purchased customer accounts, are required to be amortized over their estimated lives. The Company engages an independent third party to annually assesses if events or changes in circumstances indicate that the carrying amounts of goodwill and other intangible assets may be impaired. The Company has evaluated goodwill for impairment and found no change in the carrying amount of goodwill. Goodwill was \$2,294,000 at September 30, 2008 and 2007.

**Bank Owned Life Insurance** - The Company purchased single-premium life insurance policies on certain employees of the Company. The net cash surrender value of those policies is classified in other assets. Appreciation in the value of the insurance policies is classified in non-interest income.

**Core Deposit Intangible** - The Company recognized a core deposit intangible as a result of the merger with WHG Bancshares Corporation in 2002. This deposit base is assumed to decay over time as funds are withdrawn by customers. Amortization is calculated using algebraic formulas taking into account current portfolio costs and the current short term LIBOR.

<i>(dollars in thousands)</i>	As of September 30, 2008	As of September 30, 2007	As of September 30, 2006
Core Deposit Intangible	\$ 630	\$ 630	\$ 630
Accumulated Amortization	493	447	388
Net Balance	<u>\$ 137</u>	<u>\$ 183</u>	<u>\$ 242</u>

**Aggregate Amortization Expense**

For the year ended September 30, 2008	\$ 46
For the year ended September 30, 2007	59
For the year ended September 30, 2006	58

**Estimated Amortization Expense**

For the year ending September 30, 2009	36
For the year ending September 30, 2010	26
For the year ending September 30, 2011	24
For the year ending September 30, 2012	14
For the year ending September 30, 2013	4

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**Recent Accounting Pronouncements** - In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements". SFAS 157 establishes a framework for measuring fair value in generally accepted accounting principles ("GAAP"), and expands disclosures about fair value measurements. While the Statement applies under other accounting pronouncements that require or permit fair value measurements, it does not require any new fair value measurements. SFAS No. 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. In addition, the Statement establishes a fair value hierarchy, which prioritizes the inputs to valuation techniques used to measure fair value into three broad levels. Lastly, SFAS No. 157 requires additional disclosures for each interim and annual period separately for each major category of assets and liabilities. The Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007 for financial assets and liabilities and November 15, 2008 for non-financial assets and liabilities, and interim periods within those fiscal years. The adoption of this Statement did not have a material impact on the Company's consolidated financial statements.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities-Including an amendment to FASB Statement No. 115". This statement permits entities to choose to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. This Statement is expected to expand the use of fair value measurement, which is consistent with FASB's long-term measurement objectives for accounting for financial instruments. This Statement is effective for financial statements issued for fiscal years beginning after November 15, 2007. Early adoption is permitted as of the beginning of the fiscal year that begins on or before November 15, 2007, provided the entity also elects to apply the provisions of FAS No. 157, "Fair Value Measurements". The adoption of this Statement did not have a material impact on the Company's consolidated financial statements.

On November 5, 2007, the SEC issued Staff Accounting Bulletin No. 109, Written Loan Commitments Recorded at Fair Value through Earnings ("SAB 109"). Previously, SAB 105, Application of Accounting Principles to Loan Commitments, stated that in measuring the fair value of a derivative loan commitment, a company should not incorporate the expected net future cash flows related to the associated servicing of the loan. SAB 109 supersedes SAB 105 and indicates that the expected net future cash flows related to the associated servicing of the loan should

be included in measuring fair value for all written loan commitments that are accounted for at fair value through earnings. SAB 105 also indicated that internally-developed intangible assets should not be recorded as part of the fair value of a derivative loan commitment, and SAB 109 retains that view. SAB 109 is effective for derivative loan commitments issued or modified in fiscal quarters beginning after December 15, 2007. The impact of SAB 109 did not have a material impact on the Company's consolidated financial statements.

In December 2007, the FASB issued SFAS No. 141, Revised 2007 (SFAS 141R), "Business Combinations". SFAS 141R's objective is to improve the relevance, representational faithfulness, and comparability of the information that a reporting entity provides in its financial reports about a business combination and its effects. SFAS 141R applies prospectively to business combinations for which the acquisition date is on or after December 31, 2008. We do not expect the implementation of SFAS 141R to have a material impact on our consolidated financial statements.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interest in Consolidated Financial Statements". SFAS 160's objective is to improve the relevance, comparability, and transparency of the financial information that a reporting entity provides in its consolidated financial statements by establishing accounting and reporting standards for the noncontrolling interest in a subsidiary and for deconsolidation of a subsidiary. SFAS 160 shall be effective for fiscal years and interim periods within those fiscal years, beginning on or after December 15, 2008. We do not expect the implementation of SFAS 160 to have a material impact on our consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133." This statement changes the disclosure requirements for

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derivative instruments and hedging activities. SFAS No. 161 requires enhanced disclosures about (a) how and why an entity uses derivative instruments, (b) how derivative instruments and related hedged items are accounted for under SFAS No. 133 and its related interpretations, and (c) how derivative instruments and related hedged items affect an entity's financial position, financial performance, and cash flows. This statement is effective for financial statements issued for fiscal years and interim periods beginning after November 15, 2008. We have not yet determined the effect that the application of SFAS No. 161 will have on the disclosures to our consolidated financial statements.

In May 2008, the FASB issued SFAS No. 162, "The Hierarchy of Generally Accepted Accounting Principles." SFAS identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles (GAAP) in the United States (the GAAP hierarchy). The hierarchical guidance provided by SFAS 162 did not have a significant impact on the Company's financial statements.

On October 10, 2008, the FASB issued Staff Position ("FSP") No. 157-3 "Determining the Fair Value of a Financial Asset When the Market for That Asset is Not Active." FSP 157-3 clarifies the application of SFAS 157 in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. FSP 157-3 was effective immediately upon issuance, and includes prior periods for which financial statements have not been issued. We applied the guidance contained in FSP 157-3 in determining fair values at September 30, 2008, although it did not have a material impact on our financial condition, results of operations, or liquidity.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 2 - Investment Securities**

The amortized cost and estimated fair values of investment securities are as follows as of September 30, 2008 and 2007.

<i>(in thousands)</i>	<u>Amortized Cost</u>	<u>Gross Unrealized Gains</u>	<u>Gross Unrealized Losses</u>	<u>Estimated Fair Value</u>
Available for sale:				
<u>September 30, 2008</u>				
US Government and Agency obligations	\$ 1,000	\$ --	\$ (6)	\$ 994
	<u>Amortized Cost</u>	<u>Gross Unrealized Gains</u>	<u>Gross Unrealized Losses</u>	<u>Estimated Fair Value</u>
Available for sale:				
<u>September 30, 2007</u>				
US Government and Agency obligations	\$ 4,000	\$ --	\$ (30)	\$ 3,970

The following is a summary of investment securities by maturity:

<i>(in thousands)</i>	<u>September 30, 2008</u>	
	<u>Amortized Cost</u>	<u>Fair Value</u>
Available for sale:		
<u>US Government and Agency obligations</u>		
Due within 12 months	\$ --	\$ --
Due beyond 12 months but within five years	--	
Due beyond five years but within ten years	--	
Due beyond ten years	<u>1,000</u>	<u>994</u>
	\$ <u>1,000</u>	\$ <u>994</u>

There were no sales of available for sale securities during the year ended September 30, 2008.

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**Note 2 - Investment Securities - Continued**

Proceeds from sales of available for sale securities during the year ended September 30, 2007 were \$126.5 million. There were no gains associated with the sale of the securities. Gross losses amounted to \$3.1 million. The tax benefit applicable to these realized losses amounted to \$1.2 million.

Proceeds from sales of available for sale securities during the year ended September 30, 2006 were \$5,405,000. Net gains amounted to \$5,000 for the year ended September 30, 2007. This consisted of gross gains of \$56,000 and gross losses of \$51,000. The tax provisions applicable to these net realized gains amounted to \$2,000.

Investments pledged as collateral have an amortized cost of \$2.0 million and an estimated fair value of \$2.0 million as of September 30, 2008.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 3 - Loans Receivable**

Loans receivable at September 30, 2008 and 2007 consist of the following:

<i>(in thousands)</i>	<b>September 30,</b>	
	<b>2008</b>	<b>2007</b>
Single-family residential mortgages	\$ 165,341	\$ 164,522
Single-family rental property loans	41,819	36,245
Commercial real estate loans	127,596	119,598
Construction loans	24,967	42,284
Commercial loans unsecured	329	336
Commercial lease loans	4,612	4,574
Commercial lines of credit	8,328	12,982
Automobile loans	15,490	30,490
Home equity lines of credit	17,914	16,960
Other consumer loans	2,124	2,713
	<u>408,520</u>	<u>430,704</u>
Add — purchase accounting premiums, net	158	285
Less — undisbursed portion of loans in process	(4,595)	(9,846)
— unearned interest	(534)	(1,633)
— deferred loan origination fees and costs	(408)	(558)
— allowance for loans losses	<u>(2,672)</u>	<u>(2,650)</u>
	<u>\$ 400,469</u>	<u>\$ 416,302</u>

The following is a summary of the allowance for loan losses:

<i>(in thousands)</i>	<b>Years Ended September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
Balance – beginning of year	\$ 2,650	\$ 2,679	\$ 2,746
Provision for losses on loans	360	117	194
Charge-offs	(603)	(364)	(578)
Recoveries	<u>265</u>	<u>218</u>	<u>317</u>
Balance – end of year	<u>\$ 2,672</u>	<u>\$ 2,650</u>	<u>\$ 2,679</u>

Residential lending is generally considered to involve less risk than other forms of lending, although payment experience on these loans is dependent to some extent on economic and market conditions in the Bank's lending area. Multifamily residential, commercial, construction and other loan repayments are generally dependent on the operations of the related properties or the financial condition of its borrower or guarantor. Accordingly, repayment of such loans can be more susceptible to adverse conditions in the real estate market and the regional economy.

A significant portion of the Bank's loans receivable include, mortgage loans secured by residential and commercial real estate properties located in the State of Maryland. Loans are extended only after evaluation by management of customers' creditworthiness and other relevant factors on a case-by-case basis. The Bank generally does not lend more than 80% of the appraised value of a property and requires private mortgage insurance on residential mortgages with loan-to-value ratios in excess of 80%. In addition, the Bank generally obtains personal guarantees of repayment from borrowers and/or others for multifamily residential, commercial and construction loans and disburses the proceeds of construction and similar loans only as work progresses on the related projects.

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**Note 3 - Loans Receivable - continued**

Automobile loans are secured by vehicles and home equity loans are secured by subordinated liens on real estate properties. Repayments of automobile loans and home equity loans are expected primarily from the cash flows of the borrowers.

Non-accrual loans totaled approximately \$835,000, \$2.3 million, and \$2.5 million, at September 30, 2008, 2007 and 2006, respectively. As of September 30, 2008, \$341,000 of loan loss allowances were allocated to all loans classified as impaired. At September 20, 2007, \$257,000 of loan loss allowances were allocated to all loans classified as impaired. The Bank was not committed to fund additional amounts on these loans.

Interest income that would have been recorded under the original terms of non-accrual loans and the interest actually recognized for the years ended September 30, are summarized below:

<i>(in thousands)</i>	<b>Years Ended September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
Interest income that would have been recognized	\$ 75	\$ 192	\$ 152
Interest income recognized	<u>50</u>	<u>18</u>	<u>139</u>
Interest income not recognized	<u>\$ 25</u>	<u>\$ 174</u>	<u>\$ 13</u>

The Bank has had, and may be expected to have in the future, banking transactions in the ordinary course of business with directors, officers, their immediate families and affiliated companies (commonly referred to as related parties), on the same terms including interest rates and collateral, as those prevailing at the time for comparable transactions with others. The following table presents a summary of the activity of loans receivable from related parties:

<i>(in thousands)</i>	<b>Years Ended September 30,</b>	
	<b>2008</b>	<b>2007</b>
Beginning balance	\$ 468	\$ 1,000
New loans	15	189
Loan repayments	(48)	(358)
Change in related party classification	<u>(83)</u>	<u>(363)</u>
Ending balance	<u>\$ 352</u>	<u>\$ 468</u>

The Bank services loans for others. The amount of such loans serviced at September 30, 2008 and 2007 was \$ 47,323,000, and \$60,750,000 respectively. At September 30, 2008 and 2007, the Bank had no loans sold with recourse. Custodial escrow balances maintained in connection with the foregoing loan servicings were approximately \$350,000 and \$381,000 at September 30, 2008 and 2007, respectively.

The Bank is a party to financial instruments with off-balance-sheet risk made in the normal course of business to meet the financing needs of its customers. These financial instruments are standby letters of credit, lines of credit and commitments to fund mortgage loans and involve to varying degrees elements of credit risk in excess of the amount recognized in the statement of financial position. The contract amounts of those instruments express the extent of involvement the Bank has in this class of financial instruments and represents the Bank's exposure to credit loss from nonperformance by the other party. Unless noted otherwise, the Bank does not require collateral or other security to support financial instruments with off-balance-sheet credit risk.

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<b>Financial Instruments Whose Contract Amounts Represents Credit Risk</b>	<b>Contract Amount at September 30,</b>	
	<i>(in thousands)</i>	<b>2008</b>
Standby letters of credit	\$ 920	\$ 1,010
Commercial lines of credit	8,328	12,982
Home equity lines of credit	17,914	16,960
Loan commitments, fixed rates	1,085	5,511
Loan commitments, variable rates	640	3,324

Standby letters of credit are conditional commitments issued by the Bank guaranteeing performance by a customer to a third party. Those guarantees are issued primarily to support private borrowing arrangements, generally limited to real estate transactions. Unless otherwise noted, the standby letters of credit are not collateralized. The credit risk involved in issuing letters of credit is essentially the same as that involved in extending loan facilities to customers.

Home equity and commercial lines of credit are loan commitments to individuals and companies and have fixed expiration dates as long as there is no violation of any condition established in the contract. The Bank evaluates each customer's credit worthiness on a case-by-case basis.

Rates on mortgage loan commitments for fixed rate loans ranged from 6.625% to 6.75% and 6.0% to 6.5% at September 30, 2008 and 2007, respectively. There were no mortgage loan commitments for variable rate loans at September 30, 2008 and 2007. Rates on home equity loan commitments for fixed rate loans ranged from 6.75% to 6.75% and 6.72% to 6.74% at September 30, 2008 and 2007, respectively. Rates on home equity loan commitments for variable rate loans were at a prime minus 1/2 %.

Rates on commercial loan commitments for fixed rate loans ranged from 6.75% to 9.50% at September 30, 2008. There were no loan commitments for variable rate loans. Rates on commercial loan commitments for fixed rate loans ranged from 6.75% to 11.00% at September 30, 2007. Rates on commercial loan commitments for variable rate loans ranged from 1.0% over prime to 1.5% over prime at September 30, 2007.

No amount was recognized in the statement of financial condition at September 30, 2008 and 2007, as liability for credit loss nor was any liability recognized for fees received for standby letters of credit.

The Bank grants loans to customers, substantially all of whom are residents of the Metropolitan Baltimore and Harford County areas.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 4 – Mortgage-Backed Securities**

The amortized cost and estimated fair values of mortgage backed securities are as follows as of September 30, 2008 and 2007:

<i>(in thousands)</i>	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available for sale:				
<u>September 30, 2008</u>				
GNMA certificates	\$ 3,805	\$ 172	\$ --	\$ 3,977
Collateralized mortgage obligations	25,143	--	(3,976)	21,167
FNMA certificates	44,389	171	(276)	44,284
FHLMC participating certificates	20,632	75	(179)	20,528
	<u>\$ 93,969</u>	<u>\$ 418</u>	<u>\$ (4,431)</u>	<u>\$ 89,956</u>
<u>September 30, 2007</u>				
GNMA certificates	\$ 3,906	\$ 122	\$ --	\$ 4,028
Collateralized mortgage obligations	27,591	--	(296)	27,295
FNMA certificates	51,009	35	(666)	50,378
FHLMC participating certificates	23,574	69	(345)	23,298
	<u>\$ 106,080</u>	<u>\$ 226</u>	<u>\$ (1,307)</u>	<u>\$ 104,999</u>

There were no sales of available for sale mortgage backed securities during the year ended September 30, 2008.

Proceeds from sales of available for sale mortgage backed securities during the year ended September 30, 2007 were \$77.8 million. There were no gains associated with the sale of mortgage backed securities. Gross losses amounted to \$2.8 million. The tax benefit applicable to these realized losses amounted to \$1.1 million.

There were no sales of available for sale mortgage backed securities during the year ended September 30, 2006.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 4 - Mortgage Backed Securities - Continued**

Below are schedules of both investment securities and mortgage backed securities with unrealized losses as of September 30, 2008 and the length of time the individual security has been in a continuous unrealized loss position. Most of these losses relate to the Company's \$25.1 million in collateralized mortgage obligation securities portfolio. The Company has the ability and the intent to hold these securities to maturity and, to date, the securities have performed in accordance with their terms. If in the future it is determined that declines in market values with respect to these or any other securities are other than temporary, the Company would be required to recognize losses in its Consolidated Statement of Operations.

<i>(in thousands)</i>	<i>Less than 12 months</i>		<i>12 months or more</i>		<i>Total</i>	
	<i>Fair Value</i>	<i>Unrealized Losses</i>	<i>Fair Value</i>	<i>Unrealized Losses</i>	<i>Fair Value</i>	<i>Unrealized Losses</i>
U.S. Government agencies	\$ 994	\$ (6)	\$ --	\$ --	\$ 994	\$ (6)
Mortgage-backed securities	27,192	(245)	8,973	(210)	36,165	(455)
Collateralized mortgage obligations	18,688	(2,778)	2,478	(1,198)	21,166	(3,976)
Sub-Total MBS and CMO's	45,888	(3,023)	11,451	(1,408)	57,331	(4,431)
Total temporarily impaired securities	\$ 46,874	\$ (3,029)	\$ 11,451	\$ (1,408)	\$ 58,325	\$ (4,437)

At September 30, 2008 the Company has twenty-three securities in an unrealized loss position.

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**Note 5 - Premises and Equipment**

Premises and equipment at September 30, 2008 and 2007 are summarized by major classification as follows:

<i>(in thousands)</i>	<b>September 30,</b>		<b>Life</b>
	<b>2008</b>	<b>2007</b>	
Office Building	\$ 9,080	\$ 9,052	50 Years
Leasehold improvements	1,224	1,176	7-31 Years
Furniture, fixtures and equipment	8,577	8,332	10 Years
	<u>18,881</u>	<u>18,560</u>	
Accumulated depreciation	(9,119)	(8,106)	
	<u>\$ 9,762</u>	<u>\$ 10,454</u>	

The Bank has entered into long-term leases for the land on which the main office and branches are located. Rental expense under long-term leases for property for the years ended September 30, 2008, 2007 and 2006 was \$1.3 million, \$1.2 million and \$1.2 million, respectively. At September 30, 2008, minimum rental commitments under noncancellable leases are as follows:

<b>Years Ended September 30,</b>	<b>Amount</b>
<i>(in thousands)</i>	
2009	1,234
2010	1,260
2011	1,172
2012	1,040
2013	1,857
After 2013	6,288
	<u>\$12,851</u>

**Note 6 - Deposits**

Deposits are summarized as follows at September 30, 2008 and 2007:

<i>(dollars in thousands)</i>	<b>2008</b>		<b>2007</b>	
	<b>Amount</b>	<b>%</b>	<b>Amount</b>	<b>%</b>
<b>Type of Account</b>				
NOW	\$ 30,229	6.24%	\$ 34,454	6.17%
Noninterest-bearing NOW	25,498	5.26	30,880	5.53
Money market	32,849	6.78	18,339	3.28
Savings	76,784	15.84	81,632	14.62
Certificates	319,390	65.87	393,104	70.39
	<u>484,750</u>	<u>99.99</u>	<u>558,409</u>	<u>99.99</u>
Accrued interest payable	41	.01	48	.01
	<u>\$ 484,791</u>	<u>100.00%</u>	<u>\$ 558,457</u>	<u>100.00%</u>

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 6 – Deposits – Continued**

The aggregate amount of jumbo certificates of deposit with a minimum denomination of \$100,000 was approximately \$91,200,180 and \$119,565,951 at September 30, 2008 and 2007, respectively. The Bank has approximately \$2.0 million in securities pledged as collateral for deposits held by Maryland government entities.

At September 30, 2008, scheduled maturities of certificates of deposit are as follows:

	<i>(in thousands)</i>
2009	\$214,445
2010	66,888
2011	17,070
2012	14,557
2013	<u>6,430</u>
	<u>\$319,390</u>

Interest expense on deposits for the years ended September 30, 2008, 2007 and 2006 is as follows:

<i>(in thousands)</i>	<u>2008</u>	<u>2007</u>	<u>2006</u>
NOW	\$ 106	\$ 98	\$ 98
Money market	772	581	482
Passbook savings	585	699	1,020
Certificates	<u>15,517</u>	<u>19,027</u>	<u>16,779</u>
	<u>\$ 16,980</u>	<u>\$ 20,405</u>	<u>\$ 18,379</u>

**Note 7 - Federal Home Loan Bank of Atlanta Advances**

The Bank has the following outstanding Federal Home Loan Bank advances as of September 30:

<i>(dollars in thousands)</i>	<u>2008</u>		<u>2007</u>	
	<u>Rate</u>	<u>Total</u>	<u>Rate</u>	<u>Total</u>
<u>Due</u>				
2008		--	4.34%	10,000
2009	4.44%	<u>10,000</u>	4.44%	<u>10,000</u>
Total		<u>\$ 10,000</u>		<u>\$ 20,000</u>

The Bank has fixed-rate advances totaling \$10,000,000 with a rate of 4.44% as of September 30, 2008. The Bank has no variable rate advances.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 7 - Federal Home Loan Bank of Atlanta Advances - Continued**

The Bank has a line of credit with the Federal Home Loan Bank of Atlanta equal to 25% of total assets. This line is secured by a blanket floating lien on eligible 1-4 family residential loans. At September 30, 2008, the Bank had an available unused line of credit of \$137.8 million. The line of credit requires no compensating balances.

**Note 8 - Junior Subordinated Debentures**

In June, 2002, the Company issued \$12,887,000 of junior subordinated debentures (the debentures) to BCSB Bankcorp Capital Trust I (the Trust), a Delaware business trust, in which the Company owns all of the common equity. The debentures carry a rate of 3.65% over the three month LIBOR rate and resets quarterly. The rate was 6.44% and 9.01% at September 30, 2008 and 2007 respectively. The debentures are the sole asset of BCSB Bancorp Capital Trust I. BCSB Bankcorp Capital Trust I issued \$12,500,000 of mandatory redeemable preferred securities to investors. The Company's obligation under the debentures and related documents, taken together, constitute a full and unconditional guarantee by the Company of BCSB Bankcorp Capital Trust I obligations under the preferred securities. The Preferred securities are redeemable by the Company in whole or in part at any time at a redemption price equal to par plus any accrued interest. The Company used a portion of the net proceeds that it retained from the recently completed stock offering to redeem \$6.2 million of the \$12.5 million in outstanding trust preferred securities issued by a trust wholly owned by the Company.

In September, 2003, the Company issued \$10,310,000 of junior subordinated debentures (the debentures) to BCSB Bankcorp Capital Trust II (the Trust), a Delaware business trust, in which the Company owns all of the common equity. The debentures carry a rate of 3.00% over the three month LIBOR rate and resets quarterly. The rate was 5.79% and 8.65% at September 30, 2008 and 2007 respectively. The debentures are the sole asset of BCSB Bankcorp Capital Trust II. BCSB Bankcorp Capital Trust II issued \$10,000,000 of mandatory redeemable preferred securities to investors. The Company's obligation under the debentures and related documents, taken together, constitute a full and unconditional guarantee by the Company of BCSB Bankcorp Capital Trust II obligations under the preferred securities. The Preferred securities are redeemable by the Company on or after October 7, 2008 or under certain conditions in whole but not in part at any time at a redemption price equal to 103% of the principal amount plus any accrued interest.

**Note 9 - Pension Plan**

The Bank has a 401(k) Retirement Savings Plan. Employees may contribute a percentage of their salary up to a maximum of \$15,500 for 2008. The Bank was obligated to contribute 100% of the employee's contribution, not to exceed 4% of the employee's annual salary. The 4% contribution was discontinued in April 2006. During the fiscal year ended September 30, 2008 the Bank reinstated the 401(k) match, not to exceed 1 ½% of the employees contribution. All employees who have completed one year of service with the Bank are eligible to participate. The Bank's contribution to this plan amounted to \$13,000, \$0, and \$75,000 for the years ended September 30, 2008, 2007 and 2006, respectively.

**Note 10 - Directors Retirement Plan**

The Company's retirement plan allows directors to defer directors' fees into a phantom investment vehicle which allows them to get a return based upon the mutual fund market.

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**Note 11 - Employee Stock Ownership Plan**

During fiscal year 2008 the Bank modified its Employee Stock Ownership Plan ("ESOP"). On April 10, 2008 the ESOP acquired 122,197 shares of the Company's common stock in connection with the Bank's Reorganization to a stock holding company form of organization. In 1998 the Bank acquired 182,930 shares to establish the ESOP. The ESOP holds the common stock in a trust for allocation among participating employees, in trust or allocated to the participants' accounts and an annual contribution from the Bank to the ESOP and earnings thereon.

All employees of the Bank who attain the age of 18 and complete one year of service with the Bank will be eligible to participate in the ESOP. Participants must be employed at least 500 hours in a plan year in order to receive an allocation. Each participant's vested interest under the ESOP is determined according to the following schedule: 0% for less than 1 years of service with the Company or the Bank, 20% for 1 years of service, 40% for 2 years of service, 60% for 3 years of service, 80% for 4 years of service, and 100% for 5 years of service. For vesting purposes, a year of service means any plan year in which an employee completes at least 1,000 hours of service (whether before or after the ESOP's January 1, 2008 effective date). Vesting accelerates to 100% upon a participant's attainment of age 65, death or disability.

The ESOP will be funded by contributions made by the Bank in cash or common stock and dividends on the shares held in the Trust. The Bank will recognize compensation expense as shares are committed for release from collateral at their current market price. Dividends on allocated shares are recorded as a reduction of retained earnings and dividends on unallocated shares are recorded as a reduction of the debt service. The compensation costs for the year ended September 30, 2008, was \$44,000.

The ESOP shares were as follows as of September 30:

	<u>2008</u>	<u>2007</u>
Shares released and allocated	\$ 95,550	\$ 91,477
Unearned shares	122,941	4,817
	<u>218,491</u>	<u>96,294</u>
Fair value of unearned shares	<u>\$ 1,235,545</u>	<u>\$ 75,496</u>

All shares have been adjusted to reflect the 0.5264 conversion ratio.

**Note 12 - Management Recognition Plan**

On July 15, 1999, the Bank established a Management Recognition Plan ("MRP") to retain personnel of experience and ability in key positions of responsibility. Members of the Board of Directors and certain executive officers may be awarded a total of 48,147 shares of stock, which will be held in a separate trust that manages the MRP. The Bank funded the MRP by purchasing the shares of common stock in the open market. The Bank initially awarded an aggregate of 24,004 shares of common stock. During the year ended September 30, 2002 the Bank awarded an additional 13,950 shares. During the year ended September 30, 2007 the Bank awarded an additional 5,527 shares. During the year ended September 30, 2008 the board awarded and additional 4,666 shares. Shares awarded to the participants in the MRP vest at a rate of 25% per year on each anniversary of the effective date of the MRP award. As of September 30, 2008 and 2007, 39,203 shares have vested. If a participant terminates employment for reasons other than death, disability, change in control or retirement, he or she forfeits all rights to unvested shares. Compensation expense in the amount of the fair market value

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of the common stock at the date of the grant is recognized on a pro-rata basis over the years during which the shares are earned. Compensation expense of \$38,000, \$9,000, and \$28,000 was recognized for the MRP for the years ended September 30, 2008, 2007 and 2006, respectively.

**Note 13 - Stock Option Plan**

The Company has a Stock Option Plan (the "Plan") whereby 120,366 shares of common stock have been reserved for issuance under the Plan. Options granted under the Plan may be Incentive Stock Options within the meaning of Section 422 of the Internal Revenue Code of 1986 as amended or Non-Qualified Stock Options. Options are exercisable in four annual installments at the market price of common stock at the date of grant. The Options must be exercised within ten years from the date of grant. There were 43,428 options granted during the year ended September 30, 2002. There were 15,792 options granted during the year ended September 30, 2008. No options were granted during the years ended September 30, 2007, 2005. Option expense was \$62,000, 25,500, and 27,400 for the years ended September 30, 2008, 2007 and 2006 respectively

The following table summarizes the status of and changes in the Company's stock option plan during the past three years.

At September 30, 2008 there were 12,239 shares under option with an exercise price of \$15.19 and a weighted average contractual life of 1.0 years and 35,927 shares with an exercise price of \$21.60 and a weighted average contractual life of 4.0 years. The total exercisable shares of 50,271 have a weighted average contractual life of 3.3 years, and an aggregate intrinsic value of \$0.

	Shares	Weighted Average Exercise Price
Outstanding at October 1, 2005	60,668	\$ 19.52
Options exercised	(922)	19.77
Granted	--	--
Outstanding at September 30, 2006	59,746	\$ 19.56
Options exercised	(8,422)	15.99
Options expired	(3,158)	21.59
Granted	15,792	24.94
Outstanding at September 30, 2007	63,958	\$ 21.20
Options exercised	--	
Options expired	--	
Granted	22,193	11.60
Outstanding at September 30, 2008	86,151	18.99
Exercisable at September 30, 2008	50,271	\$ 20.38

The following weighted average assumptions were used in the Black-Scholes-Merton option pricing model for the year ended September 30, 2008.

	2008	2007
Dividend Yield	0%	0%
Expected volatility	29.42	26.65
Risk-free interest rate	3.15%	4.64%
Expected lives	10.0 years	10.0 years

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 14 - Regulatory Capital**

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can initiate certain mandatory, and possible additional discretionary, actions by the regulators that, if undertaken, could have a direct material effect on the Bank's financial statements. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of the Bank's assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The Bank's capital amounts and classifications are also subject to qualitative judgments by the regulators about components, risk weightings, and other factors.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum amounts and ratios (set forth in the table below) of total and Tier I capital (as defined in the regulations) and risk-weighted assets (as defined), and of Tier I capital (as defined) to average assets (as defined). Management believes, as of September 30, 2008, that the Bank meets all capital adequacy requirements to which it is subject.

As of September 30, 2008, the most recent notification from the Office of Thrift Supervision categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. To be categorized as well capitalized the Bank must maintain minimum total risk-based, Tier I risk-based, and Tier I leverage ratios as set forth in the table. There are no conditions or events since that notification that management believes have changed the Bank's category. The Bank's actual capital amounts and ratios are also presented in the table.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 14 - Regulatory Capital - Continued**

The following table presents the Bank's capital position based on the September 30 financial statements and the current capital requirements.

	<u>Actual</u>		<u>For Capital Adequacy Purposes</u>		<u>To Be Well Capitalized Under Prompt Corrective Action Provisions</u>		
	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>	<u>Amount</u>	<u>Ratio</u>	
	<i>(dollars in thousands)</i>						
<u>September 30, 2008</u>							
Tangible (1)	\$ 58,343	10.39%	\$ 8,426	1.5%	\$ N/A	N/A %	
Tier I capital (2)	58,343	16.14	N/A	N/A	21,685	6.0	
Core (1)	58,343	10.39	22,470	4.0	28,088	5.0	
Risk-weighted (2)	60,688	16.79	28,913	8.0	36,141	10.0	
<u>September 30, 2007</u>							
Tangible (1)	\$ 47,100	7.44%	\$ 9,500	1.5%	\$ N/A	N/A %	
Tier I capital (2)	47,100	12.16	N/A	N/A	23,249	6.0	
Core (1)	47,100	7.44	25,334	4.0	31,668	5.0	
Risk-weighted (2)	49,413	12.75	30,999	8.0	38,749	10.0	

- (1) To adjusted total assets  
(2) To risk-weighted assets

The following table provides a reconciliation of total equity per the consolidated financial statements to capital amounts reflected in the above table:

	<u>September 30,</u>	
	<u>2008</u>	<u>2007</u>
	<i>(dollars in thousands)</i>	
Total equity	\$ 49,755	\$ 34,592
Adjustment for accumulated other comprehensive loss	2,467	682
Adjustment for intangible assets	(2,431)	(2,477)
Adjustment for disallowed deferred tax assets	(453)	(2,057)
Adjustment for parent company equity	9,005	16,360
Tangible, Tier 1 and Core Capital	58,343	47,100
Allowance for loan losses	2,345	2,313
Total risk-based capital	\$ 60,688	\$ 49,413

The OTS has adopted an interest rate risk component of regulatory capital requirements effective January 1, 1994. The rule requires additional capital to be maintained if the Bank's interest rate risk exposure, measured by the decline in the market value of the Bank's net portfolio value, exceeds 2% of assets as a result of a 200 basis point shift in interest rates. As of September 30, 2008, the Bank is not subject to the interest rate risk requirement.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 14 - Regulatory Capital - Continued**

OTS regulations limit the payment of dividends and other capital distributions by the Bank. The Bank is able to pay dividends during a calendar year without regulatory approval to the extent of the greater of (i) an amount which will reduce by one-half its surplus capital ratio at the beginning of the year plus all its net income determined on the basis of generally accepted accounting principles for that calendar year or (ii) 75% of net income for the last four calendar quarters.

The Bank is restricted in paying dividends on its stock to the greater of the restrictions described in the preceding paragraph, or an amount that would reduce its retained earnings below its regulatory capital requirement or the accumulated bad debt deduction.

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 15 - Income Taxes**

The income tax provision consists of the following for the years ended September 30, 2008, 2007 and 2006:

	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(dollars in thousands)</i>		
Current (benefit)	\$ (723)	\$ (744)	\$ (4,015)
Deferred expense (benefit)	1,058	(1,001)	(34)
Total tax expense (benefit)	\$ 335	\$ (1,745)	\$ (4,049)

The tax effects of temporary differences that give rise to significant portions of the deferred tax assets and deferred tax liabilities at September 30, 2008 and 2007 are as follows:

	<b>2008</b>	<b>2007</b>
<b>Deferred Tax Assets:</b>		
ESOP and MRP	\$ 48	\$ 93
Deferred compensation	910	869
Allowance for loan losses	1,065	1,023
Allowance for uncollected interest	14	2
Net operating loss carry forward	4,805	5,154
Unrealized holding losses on securities	1,602	429
Total gross deferred tax assets	8,444	7,570
<b>Deferred Tax Liabilities:</b>		
Federal Home Loan Bank of Atlanta stock dividends	(216)	(209)
Depreciation	(690)	(745)
Market value change in Rabbi Trust assets	(46)	(44)
Purchase accounting premiums, net	(63)	(110)
Total gross deferred tax liabilities	(1,015)	(1,108)
Net Deferred Tax Assets	\$ 7,429	\$ 6,462

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**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 15 - Income Taxes - Continued**

The amount computed by applying the statutory federal income tax rate to income before taxes is greater than the taxes provided for the following reasons:

<i>(dollars in thousands)</i>	<b>For the Years Ended September 30,</b>					
	<b>2008</b>		<b>2007</b>		<b>2006</b>	
	<b>Amount</b>	<b>Percent of Pretax Income</b>	<b>Amount</b>	<b>Percent of Pretax Income</b>	<b>Amount</b>	<b>Percent of Pretax Income</b>
Statutory federal income tax rate	\$418	(34.00)%	\$(1,586)	(34.00)%	\$ (3,890)	(34.00)%
<b><u>Changes Resulting From</u></b>						
Income from life insurance	(163 )	(3.87)	(181 )	(3.87)	(183 )	(1.60)
Other	80	.47	22	.47	24	.21
	<u>\$335</u>	<u>(37.40)%</u>	<u>\$(1,745)</u>	<u>(37.40)%</u>	<u>\$ (4,049)</u>	<u>(35.39)%</u>

The Company and its subsidiaries file a consolidated income tax return on a fiscal year basis. The returns have been audited by the Internal Revenue Service through the year ended September 30, 1994.

As of September 30, 2008, the Company had net operating loss carryforwards of approximately \$12.5 million which begin to expire in 2026. As a result of the stock offering and conversion that occurred in April 2008, the net operating loss carryforwards are subject to annual limits under IRC Section 382 of \$1.6 million. These net operating loss carryforwards may be used to offset future income taxes payable, however the Company may be subject to alternative minimum tax. Their realization is dependent on future taxable income.

Qualified thrift lenders such as the Bank are not required to provide a deferred tax liability for bad debt reserves for tax purposes that arose in fiscal years beginning before December 31, 1987. Such bad debt reserves for the Bank amounted to approximately \$6.2 million with an income tax effect of approximately \$2.4 million at September 30, 2008. This bad debt reserve would become taxable if certain conditions are met by the Bank.

**Note 16 - Related Party Transactions**

Director Michael J. Klein is a member holding a 20% ownership interest in Colgate Investments, LLC, a limited liability company that owns real property that the Bank leases for a branch office site. The Bank paid \$75,000, \$70,000 and \$65,000 in rent to Colgate Investments, LLC during the years ended September 30, 2008, 2007 and 2006, respectively, and expects to pay \$65,000 during the year ended September 30, 2009. We believe that there are no preferential terms granted in this transaction and that the terms are similar to other third-party transactions. The remaining 80% of Colgate Investments, LLC is owned by Mr. Klein's siblings.

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**Note 17 - Disclosures About Fair Value of Financial Instruments**

The estimated fair values of the Bank's financial instruments are summarized below. The fair values of a significant portion of these financial instruments are estimates derived using present value techniques prescribed by the FASB and may not be indicative of the net realizable or liquidation values. Also, the calculation of estimated fair values is based on market conditions at a specific point in time and may not reflect current or future fair values.

The carrying amount is a reasonable estimate of fair value for cash, federal funds and interest-bearing deposits in other banks. Fair value is based on bid prices and pricing models received from third party pricing services for investment securities and mortgage backed securities. The carrying amount of Federal Home Loan Bank of Atlanta stock is a reasonable estimate of fair value. Loans receivable were discounted using a single discount rate, comparing the current rates at which similar loans would be made to borrowers with similar credit ratings and for the same remaining maturities. These rates were used for each aggregated category of loans as reported on the Office of Thrift Supervision Quarterly Report. The fair value of demand deposits, savings accounts and money market deposits is the amount payable on demand at the reporting date. Trust Preferred Securities are considered to be at fair value. The fair value of fixed-maturity certificates of deposit is estimated using the rates currently offered on deposits of similar remaining maturities. The fair value of Federal Home Loan Bank advances is estimated using rates currently offered on advances of similar remaining maturities. The carrying amounts of accrued interest receivable, accrued interest payable, and mortgage servicing rights approximate fair value. Fair values for off-balance-sheet, credit-related financial instruments are based on fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the counterparties' credit standing.

The Company charges fees for commitments to extend credit. Interest rates on loans for which these commitments are extended are normally committed for periods of less than one month. Fees charged on standby letters of credit and other financial guarantees are deemed to be immaterial and these guarantees are expected to be settled at face amount or expire unused. It is impractical to assign any fair value to these commitments.

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 17 - Disclosures About Fair Value of Financial Instruments - Continued**

The estimated fair values of the Bank's financial instruments are as follows:

	September 30, 2008		September 30, 2007	
	Carrying Amount	Estimated Fair Value	Carrying Amount	Estimated Fair Value
	<i>(Amounts in Thousands)</i>			
<b><u>Financial Assets</u></b>				
Cash	\$ 8,305	\$ 8,305	\$ 9,468	\$ 9,468
Interest-bearing deposits in other banks	5,741	5,741	17,121	17,121
Federal funds sold	20,937	20,937	49,427	49,427
Interest-bearing time deposits	100	100	100	100
Investment securities – available for sale	994	994	3,970	3,970
Loans Receivable				
Mortgage loans	383,459	385,515	384,426	379,784
Share loans	758	758	1,230	1,230
Consumer loans	16,252	16,475	30,646	31,137
Mortgage-backed securities – available for sale	89,956	89,956	104,999	104,999
Federal Home Loan Bank of Atlanta stock	1,559	1,559	2,270	2,270
Accrued interest receivable	2,811	2,811	2,416	2,416
Mortgage servicing rights	379	379	473	473
<b><u>Financial Liabilities</u></b>				
Deposits	\$ 484,791	\$ 485,306	\$ 558,457	\$ 558,751
Federal Home Loan Bank of Atlanta advances	10,000	9,991	20,000	19,947
Junior Subordinated Debt	17,011	17,011	23,197	23,197
Accrued interest payable	41	41	48	48

**BCSB BANCORP, INC.**  
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**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 18 - Condensed Financial Information (Parent Company Only)**

Information as to the financial condition of BCSB Bancorp, Inc. as of September 30, 2008, and 2007 and the results of operations and cash flows for the years ended September 30, 2008, 2007, and 2006 are summarized below.

**Statements of Financial Condition**

	September 30,	
	2008	2007
	<i>(in thousands)</i>	
<u>Assets</u>		
Cash	\$ 52	\$ --
Interest bearing deposits in other banks	3,476	2,116
Investment securities – available for sale	--	1,000
Investment securities – held to maturity	--	--
Employee stock ownership plan loan	1,222	182
Accrued interest receivable	31	26
Investment in subsidiaries	58,172	50,504
Prepaid and deferred income taxes	2,882	2,307
Other assets	8	1,026
<b>Total assets</b>	<b>\$ 65,843</b>	<b>\$ 57,161</b>
<u>Liabilities and Stockholders' Equity</u>		
<u>Liabilities</u>		
Junior subordinated debentures	\$ 17,011	\$ 23,197
Other liabilities	178	518
	17,189	23,715
<b>Total stockholders' equity</b>	<b>48,654</b>	<b>33,446</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 65,843</b>	<b>\$ 57,161</b>

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 18 - Condensed Financial Information (Parent Company Only) – Continued**

	<b>Years Ended September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(in thousands)</i>		
Statements of operations			
Interest and fees on loans	\$ 35	\$ 18	\$ 27
Interest and dividends on investment securities	85	222	367
Other interest income	58	62	17
Total interest income	178	302	411
Interest on borrowings	1,581	2,055	1,921
Net interest (expense)	(1,403)	(1,753)	(1,510)
Other income	--	(117)	(46)
Noninterest expense			
Professional fees	157	280	102
Other expenses	135	208	215
Total noninterest expense	292	488	317
Loss before tax benefit	(1,695)	(2,358)	(1,873)
Income tax benefit	(576)	(802)	(637)
Loss before equity in net (loss) income of subsidiary	(1,119)	(1,556)	(1,236)
Equity in net income (loss) of subsidiary	2,013	(1,365)	(6,157)
Net income (loss)	\$ 894	\$ (2,921)	\$ (7,393)

	<b>Years Ended September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(in thousands)</i>		
Statements of Cash Flows			
Net income (loss)	\$ 894	\$ (2,921)	\$ (7,393)
Adjustments to reconcile net income to net cash used by operating activities			
Accretion of discount on investments	1	(4)	--
Loss on sale of investments	--	117	46
Equity in net (income) loss of subsidiary	(2,013)	1,365	6,157
(Increase) decrease in accrued interest receivable	(5)	13	(12)
(Increase) decrease in prepaid taxes	(575)	(2,307)	51
(Increase) decrease in receivable from subsidiary	(1,040)	182	183
Decrease (increase) in other assets	1,017	(295)	154
(Decrease) increase in other liabilities	(340)	40	44
Noncash compensation under stock-based benefit plan	21	--	52
Net cash used by operating activities	\$ (2,040)	\$ (3,810)	\$ (718)

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 18 - Condensed Financial Information (Parent Company Only) – Continued**

	<b>Years Ended September 30,</b>		
	<b>2008</b>	<b>2007</b>	<b>2006</b>
	<i>(in thousands)</i>		
<b>Cash Flows from Investing Activities</b>			
Proceeds from maturities of investment securities – held to maturity	\$ 1,000	\$ 500	\$ 500
Proceeds from sale of investment securities – available for sale	--	3,345	2,376
Purchase of investment securities – available for sale	--	(80)	(257)
Net cash provided by investing activities	<u>1,000</u>	<u>3,765</u>	<u>2,619</u>
<b>Cash Flows from Financing Activities</b>			
Treasury Stock repurchase	--	--	(2)
Additional investment in Subsidiary	(8,500)		
Redemption of trust preferred securities	(6,186)		
Net proceeds from stock offering	17,138		
Exercised options	--	134	15
Dividends paid	--	--	(1,059)
Net cash provided (used) by financing activities	<u>2,452</u>	<u>134</u>	<u>(1,046)</u>
Increase in cash and cash equivalents	1,412	89	855
Cash and cash equivalents at beginning of period	2,116	2,027	1,172
Cash and cash equivalents at end of period	<u>\$ 3,528</u>	<u>\$ 2,116</u>	<u>\$ 2,027</u>

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 19 - Quarterly Financial Data (Unaudited)**

Summarized unaudited quarterly financial data for the year ended September 30, 2008 is as follows:

**Operating Summary:**

	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter</u>
	<i>(in thousands except per share data)</i>			
Interest Income	\$ 9,262	\$ 8,602	\$ 8,254	\$ 8,019
Interest Expense	5,600	5,239	4,565	3,925
Net Interest Income	3,662	3,363	3,689	4,094
Provision for Loan Losses	--	--	--	360
Net Interest Income after provision for loan losses	3,662	3,363	3,689	3,734
Other Income	465	429	540	613
Other Expenses	4,097	3,726	3,810	3,633
Income (loss) before income tax expense (benefit)	30	66	419	714
Income taxes expense (benefit)	(63)	11	134	253
Net Income (loss)	<u>\$ 93</u>	<u>\$ 55</u>	<u>\$ 285</u>	<u>\$ 461</u>
Per share date:				
Basic and diluted earnings per share	\$ .03	\$ .02	\$ .09	\$ .16

**BCSB BANCORP, INC.**  
**AND SUBSIDIARIES**  
**Baltimore, Maryland**

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Note 19 - Quarterly Financial Data (Unaudited) - Continued**

Summarized unaudited quarterly financial data for the year ended September 30, 2007 is as follows:

<b>Operating Summary:</b>	<b>First Quarter</b>	<b>Second Quarter</b>	<b>Third Quarter</b>	<b>Fourth Quarter</b>
	<i>(in thousands except per share data)</i>			
Interest Income	\$ 10,230	\$ 9,975	\$ 9,655	\$ 9,252
Interest Expense	7,139	6,877	5,869	5,632
Net Interest Income	3,091	3,098	3,786	3,620
Provision for Loan Losses	55	62	--	--
Net Interest Income after provision for loan losses	3,036	3,036	3,786	3,620
Other Income	382	(7,022)	808	497
Other Expenses	3,829	588	3,747	4,645
Income ( loss) before income tax benefit	(411)	(4,574)	847	(528)
Tax benefit	(178)	(1,593)	247	(221)
Net Income (loss)	<u>\$ (233)</u>	<u>\$ (2,981)</u>	<u>\$ 600</u>	<u>\$ (307)</u>

**Per share date:**

Basic and diluted earnings per share	\$ (.08)	\$ (.96)	\$ .20	\$ (.11)
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## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

BCSB BANCORP, INC.

December 29, 2008

By: /s/ Joseph J. Bouffard  
Joseph J. Bouffard  
President and Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

/s/ Joseph J. Bouffard December 29, 2008  
Joseph J. Bouffard  
President and Chief Executive Officer  
(Principal Executive Officer)

/s/ Anthony R. Cole December 29, 2008  
Anthony R. Cole  
Executive Vice President and Chief Financial Officer  
(Principal Financial and Accounting Officer)

/s/ Henry V. Kahl December 29, 2008  
Henry V. Kahl  
Chairman of the Board

/s/ H. Adrian Cox December 29, 2008  
H. Adrian Cox  
Vice Chairman of the Board

/s/ William J. Kappauf, Jr. December 29, 2008  
William J. Kappauf, Jr.  
Director

/s/ William M. Loughran December 29, 2008  
William M. Loughran  
Director

/s/ John J. Panzer, Jr. December 29, 2008  
John J. Panzer, Jr.  
Director

/s/ Michael J. Klein December 29, 2008  
Michael J. Klein  
Director

/s/ Ernest A. Moretti December 29, 2008  
Ernest A. Moretti  
Director

## BOARD OF DIRECTORS

### **Henry V. Kahl**

Chairman of the Board  
Former Assessor Supervisor with the  
State of Maryland Department of  
Assessments & Taxation

### **Joseph J. Bouffard**

President and Chief Executive  
Officer of the Company and the  
Bank

### **John J. Panzer Jr.**

President of Panzer Custom Home  
Builders

### **H. Adrian Cox**

Vice Chairman of the Board  
Insurance Agent for Rohe and Rohe  
Associates, Baltimore, Maryland

### **William M. Loughran**

Former Executive Vice President  
and Chief Lending Officer of the  
Company and the Bank

### **William J. Kappauf, Jr.**

Former Director of Cash  
Management for Baltimore Gas &  
Electric Co., Baltimore, Maryland

### **Ernest A. Moretti**

Retired Bank President and CEO,  
Baltimore, Maryland

### **Michael J. Klein**

Vice President of Klein's ShopRite  
Super Markets

## EXECUTIVE OFFICERS

### **Joseph J. Bouffard**

President and Chief Executive Officer

### **Anthony R. Cole**

Executive Vice President and  
Chief Financial Officer

### **David M. Meadows**

Executive Vice President, General  
Counsel and Secretary

### **Bonnie M. Klein**

Senior Vice President, Treasurer and  
Controller

### **Daniel R. Wernecke**

Executive Vice President and  
Chief Lending Officer

## OFFICE LOCATIONS

Administrative Offices  
4111 E. Joppa Road, Suite 300  
Baltimore, Maryland 21236

4208 Ebenezer Road  
Perry Hall, Maryland 21128

563 Bel Air Plaza  
Bel Air, Maryland 21014

1736 Merritt Boulevard  
Dundalk, Maryland 21222

2165 York Road  
Timonium, Maryland 21093

6335 Baltimore National Pike  
Catonsville, Maryland 21228

515 Eastern Avenue  
Baltimore, Maryland 21221

5340 Campbell Boulevard  
Baltimore, Maryland 21236

2128 N. Fountain Green Road  
Bel Air, Maryland 21015

2105 Rock Spring Road  
Forest Hill, Maryland 21050

402 Constant Friendship Boulevard  
Abingdon, Maryland 21009

9613 Harford Road  
Baltimore, Maryland 21234

1505 York Road  
Lutherville, Maryland 21093

8767 K Philadelphia Road  
Baltimore, Maryland 21237

4226 Harford Road  
Baltimore, Maryland 21214

9416 Baltimore National Pike  
Ellicott City, Maryland 21042

5000 Honeygo Center Drive  
Perry Hall, Maryland 21128

109 Sparks Valley Road  
Sparks, Maryland 21152

9231 Lakeside Boulevard  
Owings Mills, Maryland 21117

## CORPORATE INFORMATION

### **Independent Registered Public Accounting Firm**

Stegman & Company  
Suite 100  
405 East Joppa Road  
Baltimore, Maryland 21286

### **General Counsel**

Moore, Carney, Ryan &  
Lattanzi, LLC  
4111 E. Joppa Road, Suite 201  
Baltimore, Maryland 21236

### **Transfer Agent and Registrar**

American Stock and Transfer Co.  
6201 15<sup>th</sup> Avenue  
Brooklyn, New York 11212

### **Special Counsel**

Kilpatrick Stockton LLP  
607 14<sup>th</sup> Street, NW, Suite 900  
Washington, DC 20005

### **Annual Meeting**

The 2009 Annual Meeting of Stockholders will be held on May 20, 2009 at 4:00 p.m. at the Bank's Perry Hall office located at 4208 Ebenezer Road, Baltimore, Maryland

### **Annual Report on Form 10-K**

**A copy of the Company's Annual Report on Form 10-K for the fiscal year ended September 30, 2008 as filed with the Securities and Exchange Commission, will be furnished without charge to stockholders as of the record date for the 2009 Annual Meeting upon written request to David M. Meadows, Secretary, BCSB Bancorp, Inc., 4111 E. Joppa Road, Suite 300, Baltimore, Maryland 21236.**



4111 E. Joppa Road • Baltimore, MD 21236 • (410) 256-5000 • [www.baltcosavings.com](http://www.baltcosavings.com)