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CAPITOL BANCORP LIMITED  
2008 ANNUAL REPORT

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**OUR CORE VALUES** Entrepreneurship | Loyalty | Community Commitment | Integrity | Maximizing Potential

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# LETTER FROM THE CHAIRMAN

## Capitol Bancorp Limited Board of Directors

**Joseph D. Reid**  
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Capitol Bancorp Limited

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Capitol Bancorp Limited  
Managing Partner  
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Capitol Bancorp Limited  
President  
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Capitol Bancorp Limited  
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O'Leary Paint Company

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Portage Commerce Bank

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Michigan Economic  
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Gary A. Falkenberg, D.O., P.C.

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Tomie Raines, Inc. Realtors

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Chairman & CEO  
Washtenaw News Co. Inc. and  
H. N. Genova Development

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Bank of Tucson

**Richard A. Henderson**  
President  
Henderson & Associates, P.C.

**Lewis D. Johns**  
President  
Mid-Michigan Investment Co.

**John S. Lewis**  
President of Bank Performance  
Capitol Bancorp Limited

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Co-Owner  
River Valley Title, LLC

**Myrl F. Nofziger**  
President  
Hoogenboom Nofziger

**Cristin K. Reid**  
Corporate President  
Capitol Bancorp Limited

**Ronald K. Sable**  
President  
Concord Solutions Ltd.

“The American banking industry is undergoing a challenge, which is unprecedented in the past half century.”

Many annual reports to shareholders this year will start out with a comment similar to this in their shareholder letter. The letter will remind the shareholders of conditions which have become all too obvious, even to the most passive investor.

Other shareholder letters may choose to attempt to explain the condition which afflicts financial institutions in this country, rightfully pointing blame to the greed of Wall Street and the numerous transactions which led up to the current financial crisis.

A better way to start may be to explain what the company is doing to meet the challenge, rather than a lengthy narrative on how the industry got here. This is where we begin.

The name of the game for financial institutions today is, in a word, “survival.” Earnings reports and asset growth metrics have been superseded by the all important capital ratio—the amount of capital which the financial institution retains in order to support its stability. Capital is the lifeblood of a financial institution.

I am pleased to report to you that, as of December 31, 2008, our capital ratios were calculated as follows:

**Tier 1 Leverage Ratio – 10.72%**

**Tier 1 Capital Ratio – 12.07%**

**Total Risk-based Capital Ratio – 13.75%**

Our objective has been, and continues to be, the preservation of capital. There are a number of strategies which we have implemented to achieve this objective.

First and foremost was the termination of a series of new bank development programs which were under way. We did complete the organization of four banking affiliates in the first half of 2008, including Adams Dairy Bank in Blue Springs, Missouri; Mountain View Bank of Commerce in Westminster, Colorado; Colonia Bank in Phoenix, Arizona; and Pisgah Community Bank in Asheville, North Carolina. All other efforts were terminated, eliminating the need for additional start-up capital.

Second was the reduction of operating expenses:

- During the 4th quarter of 2008, our employee count on a national basis was reduced by 7%.

- The Corporation suspended contributions to its employee stock ownership plan.
- The Corporation suspended contributions to its 401(k) plan.
- An analysis of the entire Corporation was completed in the 4th quarter, eliminating discretionary expenses.
- A freeze was imposed on all salary adjustments.
- Year-end bonuses were eliminated.
- A voluntary 10% salary reduction for the top executive officers of the Corporation was implemented beginning in 2009.

880  
Wall Street  
New York  
MAR 12 2009  
Washington, DC  
100

Third, a plan was devised seeking the consolidation of a number of our banking affiliates and further centralization of operational functions in order to reduce expenses within certain geographical areas:

- A nine-bank merger application was filed in December 2008 affecting our Michigan banks.
- A four-bank merger application was filed in February 2009 affecting our banking affiliates in the Greater Phoenix market.
- Initiatives to re-engineer operational functions have been deployed which reflect the Corporation's more modest growth objectives.
- Other consolidation alternatives are currently being explored.

Fourth, other methods of capital preservation and conservation included the addition of \$57 million of capital to our balance sheet in 2008. This involved the sale of trust preferred securities and common stock, coupled with a reduction in the corporate dividend.

Fifth, we have applied for funding under the U.S. Treasury's Capital Purchase Plan as part of what is commonly referred to as "TARP." As of this writing, we have received no definitive response to the application, although the matter is pending.

Sixth, we have embarked upon a program to more efficiently allocate capital within our system by methodically right-sizing the balance sheets of certain bank affiliates currently facing operating challenges.

And, lastly, we continue to diligently explore the availability and cost of capital through any and all outside sources, including private equity.

There is no silver-bullet solution to the dilemma facing the banking sector today. Weathering this economic storm requires vigilance and commitment on the part of the board of directors and management. This is a commitment that absolutely demands daily action—not simply words. We have done, and will continue to do, anything and everything necessary to preserve the viability of our enterprise and restore it to the former valuation levels that it once enjoyed.

Before closing, I would like to acknowledge the long-standing, stalwart board service provided to this company by former director, Leonard Maas. His oversight and guidance has been a source of strength to our board of directors. We wish him well in his retirement.

Thank you for your continued support of Capitol Bancorp Limited.

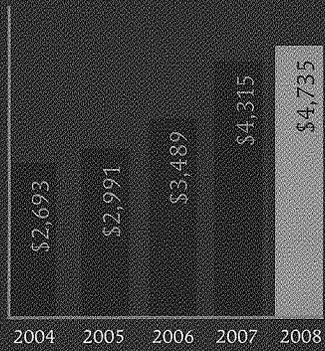


Joseph D. Reid  
Chairman & CEO  
Capitol Bancorp Limited

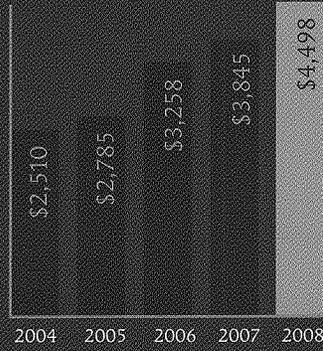
# FINANCIAL HIGHLIGHTS

In millions, except per share amounts

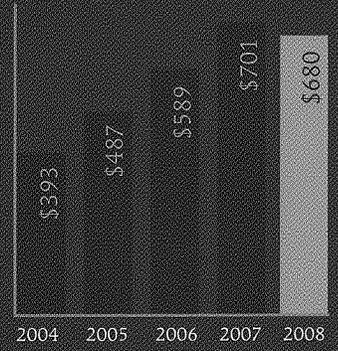
Total Portfolio Loans



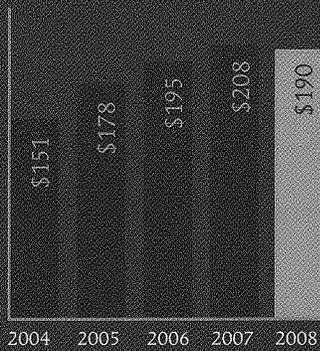
Total Deposits



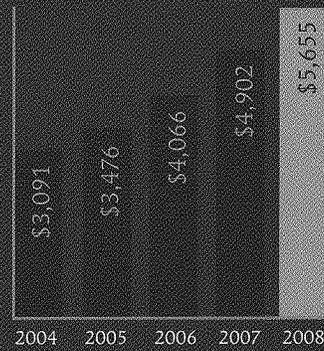
Total Capitalization



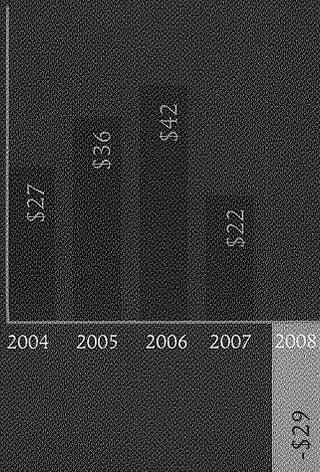
Net Operating Revenue



Total Assets



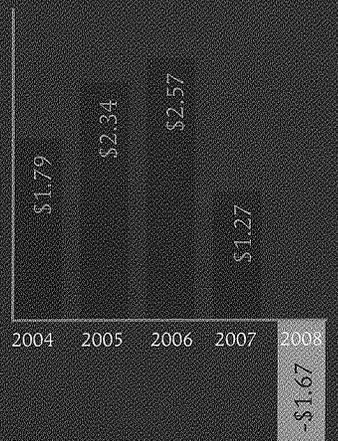
Net Income | Loss



Net Interest Income



Diluted Earnings | Loss Per Share



# ARIZONA REGION

John S. Lewis, Region President

Arizona's economy has been built on population growth that, in turn, has fueled dynamic market growth. Although there have been efforts to diversify the state's economy, there remains a heavy reliance on residential real estate. As a result, Arizona was hit hard as the nation's housing crisis became evident in 2008. The housing market will begin its correction, but in the meantime other industries have slowed, creating challenges for bankers in the Arizona Region.

Strong client relationships can sustain banks in challenging times like this. Our affiliate banks in the Phoenix metropolitan area, Tucson, Yuma and Albuquerque, New Mexico, have worked hard to build deep and lasting relationships with their clients. These meaningful relationships will help our banks remain strong as they contend with lingering challenges.

06 Arrowhead Community Bank

07 Asian Bank of Arizona

08 Bank of Tucson

09 Camelback Community Bank

10 Central Arizona Bank

11 Colonia Bank

12 Mesa Bank

13 Southern Arizona Community Bank

14 Sunrise Bank of Albuquerque

15 Sunrise Bank of Arizona

16 Yuma Community Bank

# ARROWHEAD COMMUNITY BANK

Arlene Kulzer, President & CEO

## Board of Directors

**Janet G. Betts**

Attorney at Law  
Holme Roberts & Owen LLP

**W. Patrick Daggett, CPA**

Daggett, McConachie & Moore,  
CPAs, LLP

**Michael J. Devine**

Attorney at Law

**Hon. Thomas R. Eggleston Sr.**

Retired  
Vice Mayor of Glendale

**George L. Evans, PE, RLS**

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**Richard J. Hilde**

Retired CEO  
EPW Inc.

**Dr. David R. Hunter, DDS**

Orthodontist  
Hunter Orthodontics

**Arlene Kulzer**

President & CEO  
Arrowhead Community Bank

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Aviation Consultant  
Sherwin Industries

**Terrance C. Mead**

Attorney at Law  
Mead & Associates, PC

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Retired CEO  
SunCor Development Company

**Richard A. Shelton**

Agent  
RE/MAX Desert Showcase

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Vice Chairman

**Arlene Kulzer**

President & CEO

**James J. McCue**

Secretary

**W. Patrick Daggett**

Chair, Directors Loan  
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& CCO

**Mary Catherine Mireles**

Senior Vice President

**Richard L. Oliver**

Senior Vice President

**Michael T. Ganahl**

Vice President

**Stacey J. Morrison**

Vice President

**Justin M. Muramoto**

Vice President

## How has Arrowhead Community Bank established its footprint in the growing West Valley of Phoenix?

When the bank opened in 2000, we had limited funds budgeted for advertising. Realizing that advertising in regional publications would be expensive and ineffective, management made the strategic decision to promote the bank through vigorous community service and sponsorship of nonprofit fundraising events. Sponsorships have included partnering with clients and vendors to construct two homes for Habitat for Humanity of the West Valley. We also organized motorcycle runs to benefit the New Life Center, a domestic violence center located in Goodyear and The Anthony Holly Foundation, a charity honoring fallen police officer Tony Holly and benefiting children.

Senior officers are engaged and involved in civic, service and social organizations, assuming leadership roles and positioning themselves and the bank at the center of this vibrant, growing community. Arrowhead Community Bank, which has developed a culture of community service through hands-on volunteerism and board service, in addition to financial support, considers education one of its primary giving focuses. Our staff has lectured to kindergarten classes, business schools and universities and has served on advisory boards for several local colleges and universities. Most recently the bank participated in the Arizona Corporate Income Tax Credit for private school tuition assistance and directed \$100,000 of its taxes to education. We at Arrowhead Community Bank understand and embrace the fact that our children are our future.

— Arlene Kulzer, President & CEO

### Arrowhead Community Bank

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Glendale, AZ 85308  
623.776.0800

[www.arrowheadcommunitybank.com](http://www.arrowheadcommunitybank.com)



## What efforts have been made to expand the bank's customer base?

In 2008, Asian Bank of Arizona continued developing its local success story by aggressively focusing on its core customers, Arizona small business entrepreneurs.

While other banks have snubbed the "little guy" to focus on acquiring deposits from larger companies and corporations, Asian Bank of Arizona continues an aggressive grassroots program targeted to entrepreneurs in previously underserved communities of metropolitan Phoenix.

Staying true to its roots, Asian Bank of Arizona has specifically built strong community partnerships with the Philippine American Chamber of Commerce, Chinese American Citizens Alliance, Asian American Community in Action and The Asian Chamber of Commerce, often hosting functions for each organization. These hardworking entrepreneurs have learned to turn to Asian Bank of Arizona for financial answers, including SBA 504 loans, land acquisition loans, tenant improvement loans and other custom-tailored solutions we proudly offer.

Asian Bank of Arizona "walks the walk *and* talks the talk." Our team of professionals speaks 10 different languages, ensuring a culturally relevant experience for metropolitan Phoenix's diverse population. But Asian Bank of Arizona is not solely focused on the Valley of the Sun's Asian communities. In fact, more and more professionals valley-wide are turning to the commercial and real estate lending products we provide.

Asian Bank of Arizona will continue its commitment to Arizona's small businesses in 2009, while aggressively building its presence outside of the Asian community. We are passionate about serving entrepreneurs throughout metropolitan Phoenix and providing a level of customer service that only a locally operated bank can provide.

Leslie M. Gin, President

### Board of Directors

**Jay A. Bansal**  
Attorney  
Law Offices of Jay A. Bansal

**Dr. David M. Chei, DMD**  
Doctor of Dentistry  
Somer Dental PLLC

**Jae M. Chin**  
Business Owner  
J C Prince LLC

**Leslie M. Gin**  
President  
Asian Bank of Arizona

**Robert E. Hite**  
President  
Securitech, Inc.

**John S. Lewis**  
President of Bank Performance  
Capitol Bancorp Limited

**Rano K. Singh-Sidhu**  
Business Owner  
DPS Biotech SW

### Officers

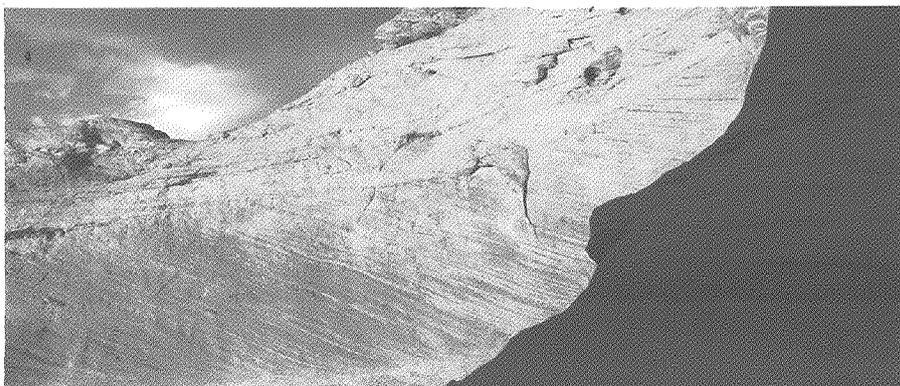
**John S. Lewis**  
Chairman

**Leslie M. Gin**  
President

**James A. Klussman**  
Executive Vice President  
& CCO

**Ryan J. Mulligan**  
Vice President

**Beverly F. Santiago**  
Vice President



**Asian Bank of Arizona**  
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[www.asianbankaz.com](http://www.asianbankaz.com)

# BANK OF TUCSON

Michael F. Hannley, President & CEO

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### **John H. Bremond**

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KB Home

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Bank of Tucson

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Partner & Manager  
Whirlygig Properties  
Commercial Developers, LLC

### **Lawrence M. Muehlebach**

Attorney at Law  
Hecker & Muehlebach, PLLC

### **Bank of Tucson**

4400 East Broadway  
Tucson, AZ 85711  
520.321.4500

### **Nogales Office**

825 North Grand Avenue, Suite 104  
Nogales, AZ 85621  
520.397.9220

[www.bankoftucson.com](http://www.bankoftucson.com)

## Officers

### **Richard F. Imwalle**

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### **Michael L. Kasten**

Vice Chairman

### **Michael F. Hannley**

President & CEO

### **Harold H. Kitay**

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### **Kenneth J. Krapf**

Vice President

### **Clay A. Naff**

Vice President

### **Robert D. Placzek**

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### **Patricia A. Taylor**

Vice President

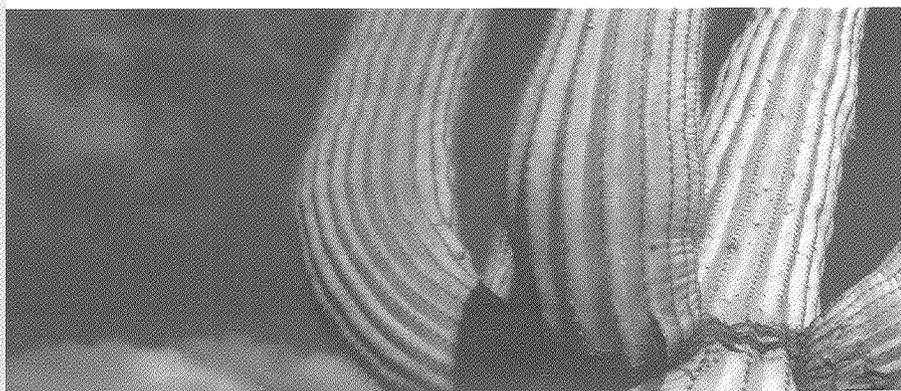
## What steps is Bank of Tucson taking to develop its board of directors so it continues to play a vital role in developing business for the bank well into the future?

At Bank of Tucson, we incorporate the philosophy that "Knowledge is Power" in our day-to-day activities. What is knowledge? Knowledge is: every member of the team having an understanding of all facets of banking, including being educated on products and services offered; knowing our customers; knowing the regulatory expectations; as well as what is required to achieve the financial success of our bank.

This knowledge is vital in the continued development of our board of directors. The success of our board of directors relies heavily on the effectiveness of our management. The way in which we are accomplishing this is through day-to-day interaction between management and all directors.

To ensure continued success well into the future, especially with a challenging economic environment and complete paradigm shift in banking, we have placed our focus on the future leaders of Bank of Tucson. We have created a Young Management Leaders Program within the bank where members are identified by senior management along with an advisory board consisting of young up-and-coming business leaders within the community. Our senior management works together with our young leaders to develop the knowledge needed to run a successful bank. Utilizing the aforementioned knowledge and strategies, we equip the bank with a strong group of leaders who have the power to continue contributing effectively toward the future success of the bank.

— The Young Management Leaders of Bank of Tucson



# CAMELBACK COMMUNITY BANK

Gail E. Grace, President & CEO

The bank recently celebrated its 10-year anniversary. What do you consider to be the major factors in the steady success of the bank?

Camelback Community Bank celebrated its 10th anniversary in 2008. While it was a challenging year for financial institutions, as the economy faced unprecedented market pressures, we have many opportunities to continue to grow and succeed. We have seen more emphasis on the safety and soundness of the banking community. With the help of the temporary increase in the FDIC insurance coverage and our CDARS® product, we have been successful in addressing customers' concerns about their banking and deposit relationships.

Through the past 10 years, Camelback Community Bank has enjoyed steady growth and success and has been able to weather some of the economic challenges felt in our industry. We attribute this to maintaining good basic and fundamental banking principles. We have developed a well-diversified loan portfolio and avoided concentrations in riskier speculative real estate transactions and consistently sustained sound underwriting standards. As a result, we have been able to minimize the adverse impact of the current economic environment. This has also allowed us to remain healthy and well-positioned to continue to help our customers meet their financial needs.

We could not have achieved the success we have enjoyed over the past 10 years without the hard work and dedication of our staff and board of directors. We deliver our services with honesty and integrity and as a result have enjoyed many years of longstanding, loyal relationships. We continue to focus on our vision of "Relationships that last a lifetime."

Gail E. Grace, President & CEO

## Board of Directors

### Shirley A. Agnos

President Emerita  
Arizona Town Hall

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Senior Tax Manager  
CBIZ MHM, LLC

### Michael J. Devine

Attorney at Law

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Vice President & Portfolio Manager  
ING Investment Management Co.

### Gail E. Grace

President & CEO  
Camelback Community Bank

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### Robert V. Lester, CLU, ChFC

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### Susan C. Mulligan, CPA

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Fresh Start Women's Foundation

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Roda & Sluyk Ltd.

### Kenneth Van Winkle Jr.

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### Darrin R. Davidson

Vice President

### Rosina French

Vice President

### Todd W. Grady

Vice President

### Jennifer S. Higgins

Vice President

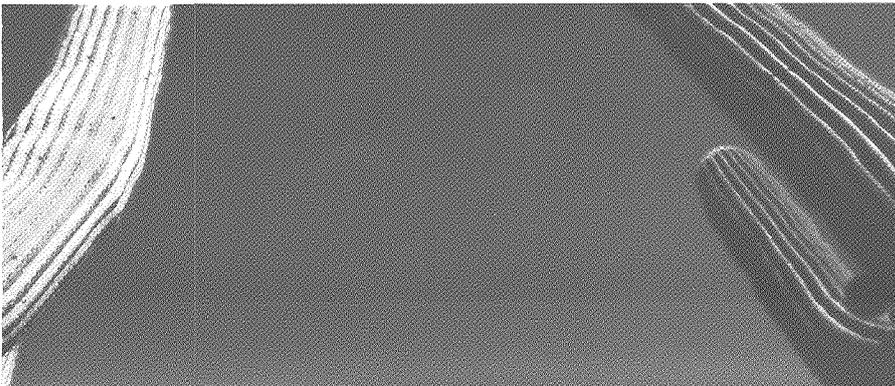
### William F. Von Hatten

Vice President

## Camelback Community Bank

2777 East Camelback Road, Suite 100  
Phoenix, AZ 85016  
602.224.5800

[www.camelbackbank.com](http://www.camelbackbank.com)



# CENTRAL ARIZONA BANK

Franklin C. Shelton, President

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Partner & Principal  
Capital Real Estate & Development

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General Manager  
Arizona Public Service

### **James E. Don**

Retired Judge  
Pinal County Superior Court

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Eide Bailly

### **Michael L. Kasten**

Managing Partner  
Kasten Investments, LLC

### **Stewart Larsen**

Designated Broker  
The Larsen Company

### **John S. Lewis**

President of Bank Performance  
Capitol Bancorp Limited

### **Gordon D. Murphy**

Retired Executive Vice President  
Arizona Bankers Association

### **Shea K. Nieto**

Owner  
AMS Real Estate & Finance

### **Timothy A. Robinson**

President  
Arizona Machinery & Supply, Inc.

### **Eileen S. Rogers**

President  
Allegra Print & Imaging

### **Ronald K. Sable**

President  
Concord Solutions Ltd.

### **Lynn A. Serrano**

Investor & Owner  
Cow Creek & Eagle Eye Ranches

### **Franklin C. Shelton**

President  
Central Arizona Bank

### **Carol Wuertz-Behrens**

Vice President & Treasurer  
Arizona Drip Systems

## Officers

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Chairman

### **Michael L. Kasten**

Vice Chairman

### **Gordon D. Murphy**

Secretary

### **Franklin C. Shelton**

President

### **Roni M. Grodnick**

Executive Vice President  
& CCO

### **Nancy E. Selby**

Executive Vice President

### **Richard L. Fleming**

Senior Vice President

### **H.R. Paddock**

Senior Vice President & CCO

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Vice President

### **Linda L. Kirkpatrick**

Vice President

### **Daniel R. Klenske**

Vice President

### **A. George Vensel**

Vice President

### **Michele J. Yates**

Vice President

## What opportunities does expansion into the Casa Grande market bring for the bank?

Central Arizona Bank opened in Casa Grande on November 24, 2008, joining forces with Valley First Community Bank in Scottsdale.

Expansion into the Casa Grande market provides the city, and a large portion of Pinal County, with a community bank, which it has not had for some time. In Pinal County, Casa Grande is the hub and the most developed city. This market area provides a niche that can be filled by a community bank that recognizes the need for full-service banking and hometown service. Hometown service includes local decision-making and tailoring products and services to the community's needs.

Larger, "big box" banks were the only choice in this market until Central Arizona Bank opened. We feel our bank has a tremendous opportunity to assist individuals, small businesses and entrepreneurs currently underserved by larger, dominant financial institutions. When the local economy rebounds, Central Arizona Bank will find success due to our quicker response time for credit and banking inquiries and our understanding of the underlying community fundamentals.

Casa Grande is poised for long-term growth despite current economic woes. Casa Grande and Pinal County are strategically located because of their proximity to two interstate freeways, transcontinental railways and a newly-proposed freeway. Central Arizona Bank is looking forward to sharing in the growth opportunities in the future.

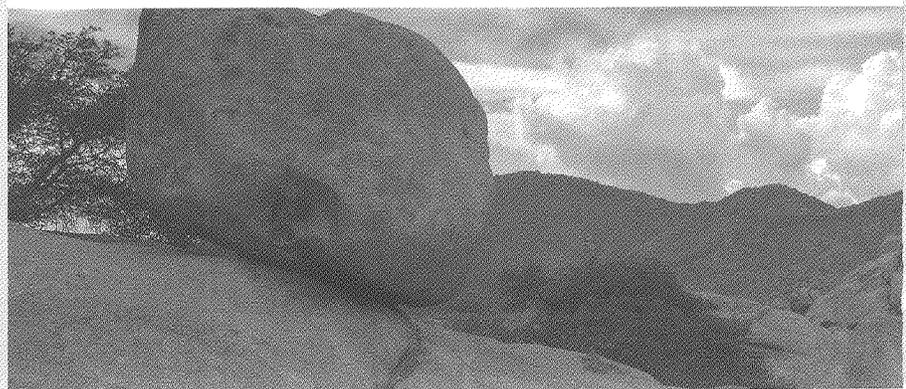
— Franklin C. Shelton, President

### **Central Arizona Bank**

7001 North Scottsdale Road, Suite 1000  
Scottsdale, AZ 85253  
480.596.0883

1433 North Pinal Avenue  
Casa Grande, AZ 85222  
520.423.4900

[www.centralarizonabank.com](http://www.centralarizonabank.com)



Explain your desire to serve the multi-cultural community and what unique business opportunities does this market niche bring to the bank?

Current trends in our region have shown the need for a bank that recognizes, supports and celebrates the diversity of its community. We seek to perpetuate the culture, traditions and values within the broader community. To be truly successful, Colonia Bank must fulfill the dream of uniting the multi-cultural segments within the Phoenix metropolitan area, while delivering financial services that help businesses grow and become vibrant.

Colonia Bank will focus on companies with revenues of \$1 million to \$50 million, not-for-profit organizations and individual customers who are looking for a multi-faceted relationship with a bank that provides innovative solutions and services that are professional and personalized. Our goal is to build and maintain lasting relationships with business clients (both for-profit and not-for-profit), community leaders and individual customers.

Colonia Bank's team includes bankers who understand the needs of our diverse community. They represent experience, flexibility and connectivity.

Gilbert Jimenez, President

Board of Directors

**Jeffrey P. Anderson**  
Consultant

**Tony M. Astorga**  
Senior Vice President & CFO  
Blue Cross Blue Shield of Arizona

**Azez N. Basha Jr.**  
Vice Chairman  
Bashas' Inc.

**Ernest Calderon**  
Attorney at Law  
Calderon Law Offices

**Yolanda Collazos Kizer**  
President & CEO  
CASA Fenix Merchandising, Inc.

**Armando B. Flores**  
Director of Community Relations  
& Operations  
Arizona State University Baseball

**Gilbert Jimenez**  
President  
Colonia Bank

**Michael L. Kasten**  
Managing Partner  
Kasten Investments, LLC

**John S. Lewis**  
President of Bank Performance  
Capitol Bancorp Limited

**Patrick A. Maloney**  
Owner & Clinician  
Maloney Chiropractic Clinic, Inc.

**Manuel C. Molina**  
President  
Molina Media Group Inc.

**Armando G. Roman**  
Partner  
Johnson, Harris & Goff, PLLC

Officers

**John S. Lewis**  
Chairman

**Michael L. Kasten**  
Vice Chairman

**Ernest Calderon**  
Secretary

**Gilbert Jimenez**  
President

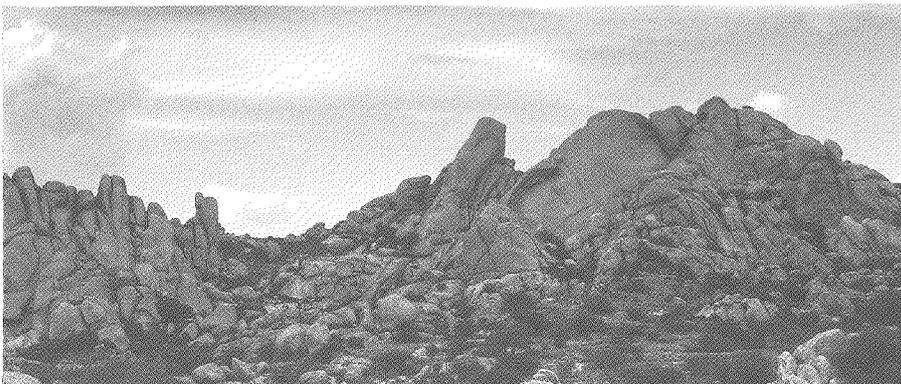
**Sara T. Gordon**  
Senior Vice President  
& CCO

**Dennis A. Bourgeois**  
Senior Vice President  
& Senior Banker

**Maria L. Cabral**  
Vice President &  
Operations Manager

**Lisa G. Lerner**  
Vice President & Loan  
Operations Manager

**Vivian Painter**  
Vice President & Credit  
Documentation Manager



**Colonia Bank**  
3033 North Central Avenue  
Suite 125  
Phoenix, AZ 85012  
602.283.1460

[www.coloniabankaz.com](http://www.coloniabankaz.com)

# MESA BANK

Neil R. Barna, President & CEO

## Board of Directors

**Neil R. Barna**  
President & CEO  
Mesa Bank

**Stephen D. Chader**  
Operating Principal  
Keller Williams Integrity First

**Michael J. Devine**  
Attorney at Law

**Debra L. Duvall, EdD**  
Superintendent  
Mesa Public Schools

**Stewart A. Hogue**  
Principal  
SALK Management, LLC

**Philip S. Kellis**  
President  
Kellstar, LLC

**Ruth L. Nesbitt**  
Community Volunteer

**Wayne C. Pomeroy**  
Owner  
Pomeroy's Men's Stores

**Daniel P. Skinner**  
Managing Member  
LeBaron & Carroll LLC

**James K. Zaharis, EdD**  
President  
The Zaharis Group

## Officers

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Chairman

**Michael J. Devine**  
Vice Chairman

**Neil R. Barna**  
President & CEO

**Staci L. Charles**  
Executive Vice President

**Rita E. Leaf**  
Executive Vice President  
& CCO

**Sandra S. Zazula**  
Executive Vice President  
& Secretary

**Christine A. Bond**  
Vice President

**Susan E. Haverstrom**  
Vice President

**James G. LeCheminant**  
Vice President

**Conrad B. Morin**  
Vice President

## What role did the bank play in the development of, and ongoing support for, the Mesa Arts Center?

The \$92 million Mesa Arts Center and the eight-story Mesa Bank Building make up the most impressive city block in downtown Mesa. Mesa Bank has participated in all aspects of the Mesa Arts Center from the very beginning of its design phase. We attended many design meetings and we worked with the city of Mesa on parking and pedestrian traffic issues. Many of our clients and directors are prominent donors, so it was important that we were engaged in the project.

Throughout its development, Mesa Arts Center representatives spoke to our staff about the opportunities available, from buying tickets and taking art classes, to attending free events. We hold our annual holiday party there each year.

Since we are heavily involved in our community, we think it is important to take a leadership role in projects like the Mesa Arts Center. Our board committed funds to the initial capital campaign for the Mesa Arts Center Foundation, a nonprofit group that supports the arts in Mesa. We continue to be recognized as Friends of the Arts Center and attend many events at this multi-functional facility. We find that meeting clients and new friends in a relaxed and inviting environment is another great way to spread the word "Our clientele is our sales force!"

— Neil R. Barna, President & CEO

### Mesa Bank

63 East Main Street, Suite 100  
Mesa, AZ 85201  
480.649.5100

### Falcon Field Office

1733 North Greenfield Road, Suite 101  
Mesa, AZ 85205  
480.324.3500

[www.mesabankers.com](http://www.mesabankers.com)

### East Valley Bank, a unit of Mesa Bank

1940 North Alma School Road  
Chandler, AZ 85224  
480.726.6500

[www.eastvalleybank.com](http://www.eastvalleybank.com)



# SOUTHERN ARIZONA COMMUNITY BANK

John P. Lewis, President & CEO

## How has your bank fared in these unprecedented, turbulent times?

Panic, Desperation, Anxiety, Crisis, Fear; all words we have heard and come to live with in 2008. Never in our history has there been more of a lack of customer confidence in the financial industry. One Wall Street broker was quoted, "the last twelve months on Wall Street can be described as going from Nirvana to Armageddon." The herd mentality rules during a crisis as people are wired to follow the crowd when times are uncertain.

Nationally, banks are experiencing an unprecedented lack of liquidity. The government's involvement on a national level to inject capital and the bank's willingness to work with our local customers will restore confidence in the financial system.

Our philosophy, born in 1998 of strong directors and management leadership, is the underlying reason our bank has remained strong. Over two years ago, our board and management team saw signs of trouble in the residential-construction lending market. Our board and management group stayed the course and made a conscious decision not to participate in any form of reckless lending. We felt subprime lending was a product that would violate the very integrity of our lending philosophy and the foundation on which this bank was built.

Southern Arizona Community Bank is as strong today as it was before this crisis. We were pleased with the recent move by the FDIC to increase insurance to \$250,000 per depositor. Banks are rebuilding customer confidence.

Thank you for your continued support. We appreciate you and your business. Please tell your friends about us.

John P. Lewis, President & CEO

### Board of Directors

**William R. Assenmacher**  
President

T. A. Caid Industries, Inc.

**Jody A. Comstock, MD**

Physician & Owner  
Skin Spectrum

**Amram Dahukey, DPM**

Physician & Owner  
Premier Foot & Ankle Surgeons

**Robert A. Elliott**

President & Owner  
The Elliott Accounting Group

**Michael W. Franks**

Principal  
Seaver Franks Architects

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Managing Partner  
Kasten Investments, LLC

**Yoram S. Levy**

Partner  
Triangle Ventures, LLC

**John P. Lewis**

President & CEO  
Southern Arizona  
Community Bank

**Jim Livengood**

Director of Athletics  
The University of Arizona

**James A. Mather, CPA**

Attorney at Law

**Susan C. Ong, CCIM**

Broker & Owner  
Broadstone, Ltd.

**James M. Sakrison**

Principal & Attorney at Law  
Slutes, Sakrison & Rogers, PC

**Jean M. Tkachyk**

CFO  
University Physicians Healthcare

**Paul A. Zucarelli**

Principal  
CBIZ, Gordon, Zucarelli &  
Handley Insurance, Ltd.

### Officers

**Paul A. Zucarelli**  
Chairman

**Michael L. Kasten**  
Vice Chairman

**John P. Lewis**  
President & CEO

**Robert A. Elliott**  
Secretary

**Michael J. Trueba**  
Executive Vice President  
& CCO

**Terri R. Gomez**  
Senior Vice President

**Minette Goldsmith**  
Vice President

**Mindy C. Webb**  
Vice President



**Southern Arizona Community Bank**

6400 North Oracle Road

Tucson, AZ 85704

520.219.5000

[www.southernarizonabank.com](http://www.southernarizonabank.com)

# SUNRISE BANK OF ALBUQUERQUE

Steven A. Marcum, President & CEO

## Board of Directors

### **Annette Arrigoni**

Account Executive  
Berger Briggs Real Estate  
and Insurance, Inc.

### **Turner W. Branch**

President  
Branch Law Firm, PA

### **Helen A. Elliott, CPA**

Elliott, Pohlman & Co., CPAs, PC

### **Steven A. Marcum**

President & CEO  
Sunrise Bank of Albuquerque

### **James Rogers**

Chief Manager  
Sunland Development Group LLC

### **Ronald K. Sable**

President  
Concord Solutions Ltd.

### **Todd A. Sandoval**

President  
Sandia Office Supply, Inc.

### **J. Brad Steward, CPA**

Shareholder & Partner  
Pulakos & Alongi, Ltd.

### **Stephen D. Todd**

Chief of Bank Financial Analysis  
Capitol Bancorp Limited

## Officers

### **J. Brad Steward**

Chairman

### **Ronald K. Sable**

Vice Chairman

### **Steven A. Marcum**

President & CEO

### **Robert J. Valdiviez**

Executive Vice President  
& CCO

### **Benjamin R. Raskob**

Senior Vice President

### **Antoinette E. Creel**

Vice President

### **Brad L. Sackett**

Vice President

## How has the move to a historic building in downtown Albuquerque enhanced the bank's ability to attract new business?

Our new offices are described by many as the most beautiful and unique in Albuquerque. In 2008, our bank was awarded the "Best Historical Use" award by Albuquerque's Downtown Action Team (a private, nonprofit membership organization dedicated to the revitalization of downtown Albuquerque).

Moving to this location has provided Sunrise Bank of Albuquerque with better visibility, improved our image as a community partner and allowed us to leverage the long history of this building. Sunrise Bank of Albuquerque's investment in revitalizing this historic location has enhanced our name recognition through the tremendous amount of publicity we have received and it has helped garner significant goodwill from the business community.

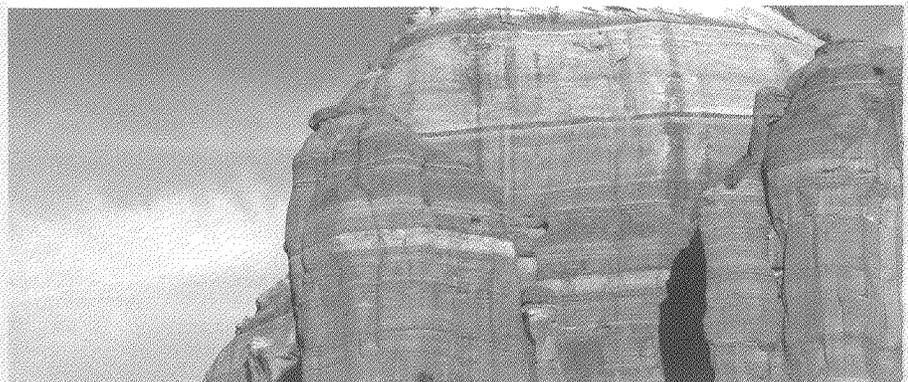
Our building housed, in its time, the premier bank in Albuquerque and was also the center of the banking community for nearly half a century. The memory of that historic premier bank still exists in the minds of many business people today. As such, customers associate the location and building with a bank that has stability, strength, history and longevity. These are the very qualities that help us attract and retain business customers who also have a shared interest in the growth and prosperity of the Albuquerque community.

— Steven A. Marcum, President & CEO

### **Sunrise Bank of Albuquerque**

219 Central Avenue NW, Suite 100  
Albuquerque, NM 87102  
505.244.8000

[www.sunrisebankabq.com](http://www.sunrisebankabq.com)



# SUNRISE BANK OF ARIZONA

Douglas E. White, President & CEO

## What has been done to reposition the bank for success in the highly competitive Scottsdale market?

Sunrise Bank of Arizona's team has embarked upon a journey to reconstitute our bank, rebuild its image, hire high-impact team members and reposition itself to compete in the highly competitive Scottsdale and Arcadia markets.

Branding is tantamount to the heart and soul of a company. Therefore, our first step was to establish a bright, young, fresh and lively image. This new image is reflected in our hard copy brochures and advertisements, and on our updated Web site through vibrant colors, smiling sunflowers, bright sunbursts and blue skies. Most will agree that we are not visually like any other bank in our community.

We built our Sunrise Bank philosophy S.T.A.F.F., Strategic, Team, Accessible, Flexible, and Friendly. Our team of specialists works with our business and consumer clients to help them build their strategic plans and to meet their specific needs. We are available for our clients twenty-four hours a day and seven days a week. We clearly determine how our clients want to do their business and we create a plan that does just that. We are their neighbor, friend and fellow business member.

Our focus is always on delivering exceptional service and building long-term relationships; consequently, we give our clients a departmental service guarantee — "our focus is on you."

Douglas E. White, President & CEO

### Board of Directors

**Thomas W. Beal**  
President  
Beal Benefit Solutions

**Patrick M. Devine**  
Vice President  
CB Richard Ellis Brokerage Services

**Richard E. Garcia**  
President & Designated Broker  
Garcia Realty Advisors, Inc.

**Craig Henig**  
Senior Managing Director  
CB Richard Ellis Brokerage Services

**George B. Jackson**  
Financial Consultant  
A. G. Edwards & Sons

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Managing Partner  
Kasten Investments, LLC

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President of Bank Performance  
Capitol Bancorp Limited

**Glen M. Lineberry**  
Director  
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**Richard Lustiger**  
General Counsel  
Harkins Theatres

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Attorney at Law  
Gregory G. McGill, PC

**Jamie A. Molera**  
Partner  
Molera Alvarez Group, LLC

**Andrew C. Pacheco**  
Attorney at Law  
Sanders & Parks

**Joe W. Panter**  
Partner  
Wildflower Bread Co.  
Whitestone Financial

**Douglas E. White**  
President & CEO  
Sunrise Bank of Arizona

### Officers

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Chairman

**Richard E. Garcia**  
Vice Chairman

**Douglas E. White**  
President & CEO

**Shari A. White**  
Secretary

**David W. Tracy**  
Executive Vice President  
& CCO

**Gary M. Gibbs**  
Senior Vice President

**Mary S. Madison**  
Senior Vice President

**Robert J. Cantazaro**  
Vice President

**Jon M. Chase**  
Vice President

**Richard M. Manning**  
Vice President

**George Sarkis**  
Vice President

**Alex Solis**  
Vice President

### Sunrise Bank of Arizona

4350 East Camelback Road, Suite 100A  
Phoenix, AZ 85018  
480.624.2600

6263 North Scottsdale Road, Suite 100  
Scottsdale, AZ 85250  
480.624.2600

[www.sunrisebankofarizona.com](http://www.sunrisebankofarizona.com)



# YUMA COMMUNITY BANK

Katherine M. Brandon, President & CEO

## Board of Directors

**Dwayne T. Alford**

General Manager & Vice President  
Yuco Gin, Inc. II

**Katherine M. Brandon**

President & CEO  
Yuma Community Bank

**Clarence B. Cheatham**

Vice President  
DPE Construction

**Raymond R. Corona**

Optometrist & President  
Corona Optique

**Michael L. Didier**

Treasurer  
Select Seed of Arizona, Inc.

**Ram R. Krishna, MD**

President  
Ram R. Krishna, MD, PC

**John T. Osterman**

President  
Osterman Financial Group

**Ronald K. Sable**

President  
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**David S. Sellers**

President  
Sellers Petroleum

**John R. Sternitzke**

Owner  
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**Pamela K. Walsma**

Attorney at Law  
Shadle & Walsma, PLC

**Robert R. Woodman**

Owner  
Woodman Realty

**Leonard C. Zazula**

Corporate Cashier  
Capitol Bancorp Limited

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**Pamela K. Walsma**

Vice Chairman

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President & CEO

**Michael L. Didier**

Secretary

**Keith L. Simmonds**

Executive Vice President  
& CCO

**Kari M. Reily**

Senior Vice President

**Theresa N. Wine**

Senior Vice President

**Jami L. Frandsen**

Vice President

Describe the recent growth in the Yuma area, and what opportunities have been presented to the bank as a result.

Yuma Community Bank opened a second location in January 2008 in the Fortuna Foothills CDP (census-designated place), located in Yuma County, approximately 18 miles from Yuma. The Foothills are nestled in the Yuma and Gila Valleys of southern Arizona, offering a climate that blends pleasant desert sunshine with the cool waters of the Colorado River. The clean air affords residents and visitors alike a year-round vista of surrounding rugged mountains.

This area's population grew from 20,478 in 2000 to an estimated 28,400 in mid-2008, an increase of 38.56%. However, the winter visitors are what makes Yuma and the Foothills explode for approximately five months out of the year. A Canadian newspaper referred to Yuma as the "winter-visitor capital of North America." Over 99,000 winter visitors make Yuma their annual winter residence. Tourism continues to be one of Yuma's largest industries, contributing over \$600 million annually (\$458 million attributed to winter visitor trade). While the economy has slowed down somewhat, the winter visitors are still coming back, with the largest concentration staying in the Foothills.

Deposits at our new location have exceeded projected growth by 23% in nine months. The value is our ability to gather deposits and meet the personal and small business banking needs of our community.

Yuma Community Bank continues to emphasize the fundamentals of sound banking. We look forward to ongoing growth in both locations in 2009.

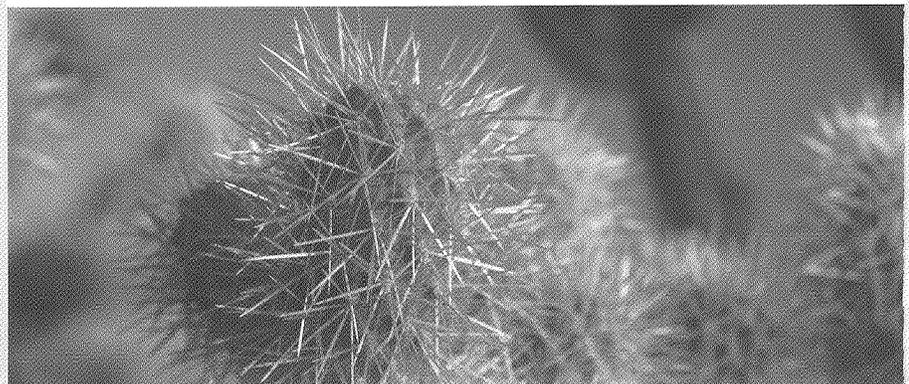
— Katherine M. Brandon, President & CEO

**Yuma Community Bank**

2285 South 4th Avenue  
Yuma, AZ 85364  
928.782.7000

11242 South Foothills Boulevard  
Yuma, AZ 85367  
928.345.3888

[www.yumabank.com](http://www.yumabank.com)



# CALIFORNIA REGION

Scott R. Andrews, Region President

California is known as the Golden State and, for the Capitol Bancorp Limited banks in the California Region, this is an appropriate description. The Region consists of eight banks located from San Diego in the south to Yuba City in the north. With bank locations from Palm Desert to Santa Barbara to San Francisco and the Napa Valley, the uniqueness of California is evident in each of the California Region banks.

The various markets served by our banks all have their own opportunities and challenges. Each bank enjoys the strength of the markets they serve, as illustrated by wine industry financing in Napa, sportfishing industry financing in Point Loma, crop financing for almond and peach farmers in Yuba City, and traditional community bank lending in Escondido. We serve metropolitan areas in San Diego and San Francisco where our banks provide working capital lines of credit and commercial real estate loans to professionals and entrepreneurs. Finally, our banks in beautiful Santa Barbara and the resort community of Palm Desert offer market-specific products to clients in hospitality, medical and real estate-related industries.

The strength of the California Region can be found in its geographic and economic diversity as exemplified by each bank.

18 Bank of Escondido

19 Bank of Feather River

20 Bank of San Francisco

21 Bank of Santa Barbara

22 Napa Community Bank

23 Point Loma Community Bank

24 Sunrise Bank of San Diego

25 Sunrise Community Bank

# BANK OF ESCONDIDO

Michael R. Peters, President & CEO

## Board of Directors

**Scott R. Andrews**

President, California Region  
Capitol Bancorp Limited

**Robert M. Cahan**

President  
Cahan Properties

**Richard J. Fleck**

President  
Southland Paving, Inc.

**Marvin L. Gilbert**

President  
North County Insurance

**L. Richard Greenstein, MD**

Anesthesiologist  
Anesthesiologist Consultants  
of California

**Ronald G. Guiles**

Senior Partner  
GEM Educational Consultants

**Mark E. Hayes**

Owner  
Mark E. Hayes, CPA

**Joan M. Meyer, DPM**

Podiatric Medicine  
And Surgery

**Michael F. Murphy**

President  
Computer Protection  
Technology, Inc.

**Michael R. Peters**

President & CEO  
Bank of Escondido

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Chairman

**Christopher S. Burt**

Secretary & Executive  
Vice President

**Michael R. Peters**

President & CEO

**Michael C. Churchwell**

Executive Vice President  
& COO

**Linda I. Blakley**

Senior Vice President

**Helen M. Johnson**

Vice President

## How important are the long-term relationships with customers and the local community to the ongoing success and financial strength of Bank of Escondido?

Bank of Escondido was founded on the basis of long-term relationships. When we first embarked on organizing the bank, we selected members for the board of directors who were not only pillars of the community, but individuals who understood the value of relationship banking.

When it came time to bring the staff together, we hired a team of local bankers, many of whom had worked together for over 25 years. This experienced staff, with a proven track record for success, provided the base on which the bank has grown.

Another benefit of our emphasis on relationships was illustrated during the original stock offering of the bank. Virtually all of our investors had known the bank officers and employees, and many became our first customers. This focus has been a keystone to the ongoing financial strength and success of Bank of Escondido.

After five successful years, the bank has matured into a major contributor to the Escondido economy. Many of our staff members are active in community events and are ardent supporters of a variety of local community organizations. The Bank of Escondido has been recognized by the Downtown Business Association of Escondido for its contributions to the community. Our success and strength can be attributed to our success in building relationships among our directors, staff members and customers, which will stand the test of time.

— Michael R. Peters, President & CEO

**Bank of Escondido**

200 West Grand Avenue  
Escondido, CA 92025  
760.520.0400

**Major Market Office**

1855 South Centre City Parkway  
Escondido, CA 92025  
760.743.1198

[www.bankescondido.com](http://www.bankescondido.com)

# BANK OF FEATHER RIVER

Julie A. Shackelford, President & CEO

What strengths do the experienced and talented local bankers at Bank of Feather River bring to the varied and unique communities it serves?

The Bank of Feather River was formed based on the core banking and customer-service values held by a group of local individuals who have spent almost their entire lives in the Yuba City area. We employ a team of experts who thoroughly understand the local marketplace and have assisted with building the dreams of many of the hardworking people who are the backbone of the local economy.

Our talented bankers, both lenders and operations staff, bring a level of experience not found in other local banks. Each of our loan officers know their respective industries, whether it be agriculture, commercial or construction lending and they know the people they are dealing with as friends and long-time business associates.

In these challenging economic times we are able to bring a wealth of experience and constructive advice for our clients. We are still in the business of helping our community members build their dreams for the future and that is what community banking is all about.

Even though Bank of Feather River is just one year old, our staff has spent many years serving our clients and community. People in our small community have confidence in us because we know how to give that special kind of service only a true community banker can provide.

Julie A. Shackelford, President & CEO

## Board of Directors

**Scott R. Andrews**  
President, California Region  
Capitol Bancorp Limited

**Dinesh Bajaj**  
President  
Natural Fashions Inc.  
dba Natural Nut

**Robert S. Deatsch**  
Vice President  
Deatsch Insurance Agency

**Brent W. Hastey**  
Owner  
Hastey Consulting

**Thomas A. Iverson, DDS, MS**  
Orthodontist & President  
Iverson-Vota Dental Corp.

**Murry D. Lewis**  
General Manager  
Dow Lewis Motors, Inc.

**Daniel V. Martinez**  
Partner  
Martinez Hayes Hyatt & Hill LLP

**Sean M. O'Neill**  
President  
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**Julie A. Shackelford**  
President & CEO  
Bank of Feather River

## Officers

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Chairman

**Julie A. Shackelford**  
President & CEO

**Jeffery W. Cryer**  
Senior Vice President

**Elizabeth J. Gates**  
Senior Vice President & COO

**Harman S. Gosal**  
Vice President

**Barbara J. VanGilder**  
Vice President



**Bank of Feather River**  
1227 Bridge Street, Suite D  
Yuba City, CA 95991  
530.755.3700

[www.bankoffeatherriver.com](http://www.bankoffeatherriver.com)

# BANK OF SAN FRANCISCO

Edward C. Obuchowski, President & CEO

## Board of Directors

**Roberta Achtenberg**

Member, Board of Trustees  
The California State University

**Scott R. Andrews**

President, California Region  
Capitol Bancorp Limited

**Joseph P. Cristiano**

Chairman  
The MCM Group

**James R. Dobberstein**

Managing Director & Principal  
Shea Labagh Dobberstein CPAs

**Arthur F. Evans**

President & CEO  
AF Evans Company, Inc.

**Susan E. Lowenberg**

Vice President  
Lowenberg Corporation

**Kelly McCown**

Co-Founder & Partner  
McCown & Evans LLP

**Susan S. Morse, CFA, CFP**

Senior Advisor & Chief  
Compliance Officer  
Mosaic Financial Partners, Inc.

**Edward C. Obuchowski**

President & CEO  
Bank of San Francisco

**David J. O'Leary**

Chairman  
O'Leary Paint Company

**George J. Vukasin Jr.**

Executive Vice President  
Peerless Coffee & Tea

## Officers

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Chairman

**Scott R. Andrews**

Vice Chairman

**Edward C. Obuchowski**

President & CEO

**Raymond C. Brown**

Executive Vice President  
& CCO

**Wendy A. Ross**

Executive Vice President

**Joan T. Bolduc**

Senior Vice President

**Edward G. Damgen**

Senior Vice President

**Gerry H. Klein**

Senior Vice President

**David J. Neagle**

Senior Vice President

**Ikuo Ogata**

Senior Vice President

**Donna D. Ostrowski**

Senior Vice President

**Timothy R. Rosenthal**

Senior Vice President

**Katherine J. Zinsser**

Senior Vice President

**Jollin H. Gonzales**

Vice President

**Lisa Lau**

Vice President, Secretary

**Satya W. Reddy**

Vice President

## How is Bank of San Francisco, with its experienced team of bankers, serving the financial and social needs of the greater Bay Area?

We are proud of our reputation as a bank that supports a wide variety of nonprofit organizations representing the diversity and divergent needs of the San Francisco Bay Area community. Employees volunteer for and serve on boards of organizations that provide services such as mental health assistance, after-school programs for children of low-income residents and training programs for low-income women entrepreneurs. Additionally, the bank has created a well-received tradition of having our client holiday gift be a special donation to a nonprofit organization.

We pride ourselves as the bank of choice for many nonprofits. Our diverse client base includes one of the oldest private high schools in San Francisco, a documentary film company, an organization that facilitates bone marrow transplants and a low-income neighborhood coalition group.

Along with our involvement with nonprofits, we have tackled the Bay Area's economic challenge of affordable housing through the creation of our "Homes Within Reach" employer-assisted housing program. We were honored by the Mayor of San Francisco who recognized the program by proclaiming February 6, 2008 as "Bank of San Francisco Day."

Having spent our entire careers in the San Francisco Bay Area, it gives our team special satisfaction knowing that we are giving back to the community that we so cherish.

— Edward C. Obuchowski, President & CEO

**Bank of San Francisco**  
575 Market Street, Suite 2400  
San Francisco, CA 94105  
415.744.6700

[www.bankofsf.com](http://www.bankofsf.com)



# BANK OF SANTA BARBARA

Andy L. Clark, President & CEO

How do the custom financial solutions and personalized customer service provided by Bank of Santa Barbara meet the needs of the unique markets it serves?

At Bank of Santa Barbara, our lending activities are focused on local, small-to-medium-sized businesses and professional firms. This has proven to be a successful strategy as this market segment has remained relatively sound and steady. Our experienced team of banking professionals continues to work hard to develop new client relationships that bring additional low-cost core deposits to the bank.

We are able to customize financial solutions and provide a high level of personalized, professional service for our clients. We have had excellent success in deploying our new remote deposit product and we were one of the first banks in our region to introduce this new technology to the local businesses in our community. We are one of only a few local banks that offer the CDARS® product. Our cash management products are state-of-the-art and our clients have been extremely pleased with the capabilities of these services.

During 2008, Tom Caesar was elected as chairman of the board. Born and raised in Santa Barbara, he is a graduate of Santa Barbara High School and the University of California, Santa Barbara, and is a prominent local businessman. We pride ourselves on being a local bank with local experience. We are very pleased to have a true native son to lead our board of directors, sharing his business experience and providing us with great leadership at the Bank of Santa Barbara and in the community.

Andy L. Clark, President & CEO

## Board of Directors

**Scott R. Andrews**  
President, California Region  
Capitol Bancorp Limited

**Greggory M. Bigger**  
President  
Santa Barbara Bancorp

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Senior Vice President  
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Bank of Santa Barbara

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Frank E. McGinity Accountancy  
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**Robert M. Ornstein, Esq.**  
Philanthropist &  
Nonprofit Consultant

## Officers

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**Andy L. Clark**  
President & CEO

**Robert H. Rothenberg**  
Secretary  
Executive Vice President  
& CCO

**Greggory M. Bigger**  
Senior Vice President

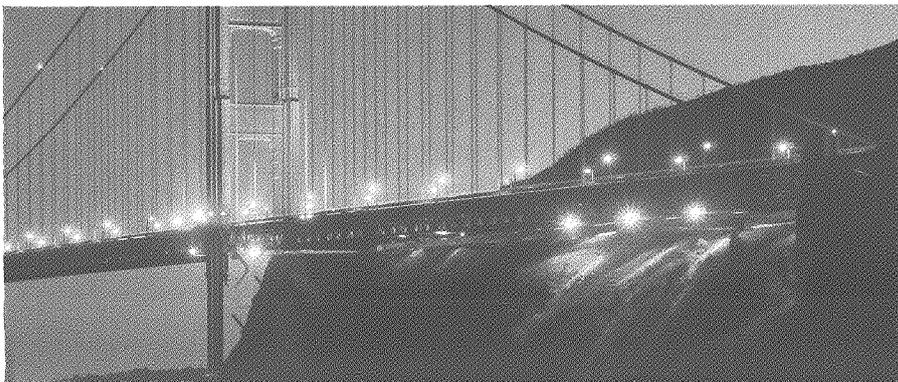
**Andrew E. Chung**  
Vice President

**Michael D. Duhamel**  
Vice President

**Lisa M. Howard**  
Vice President

**Paveena Luangprasert**  
Vice President

**Elizabeth A. Winterhalter**  
Vice President



### Bank of Santa Barbara

12 East Figueroa Street  
Santa Barbara, CA 93101  
805.730.7860

[www.bankofsantabarbara.com](http://www.bankofsantabarbara.com)

# NAPA COMMUNITY BANK

Dennis J. Pedisich, President & CEO

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Medical Consulting

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President  
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O'Shaughnessy Estate Winery

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Oral & Maxillo-Facial Surgery

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**Salvador S. Ramos**

Vineyard Supervisor  
Jaeger Vineyards

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Chairman

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Vice Chairman

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President & CEO

**Charles H. Dickenson**

Secretary

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& CCO

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Senior Vice President

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Vice President

**Shiloh M. Fehring**

Vice President

**Todd W. Horne**

Vice President

**Patrick J. McArdle**

Vice President

**Sandra J. Re**

Vice President

**Sheila G. Rogers**

Vice President

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President, California Region  
Capitol Bancorp Limited

**Richard A. Bennett**

Retired  
Superior Court Judge

**Joseph P. Cristiano**

Chairman  
The MCM Group

**William H. Dodd**

Napa County Board of Supervisors

**Doug W. Hill**

Vineyard Manager  
Oak Knoll Farming, Inc.

**Paul J. Krsek**

Managing Partner  
K & A Asset Management

**Harold D. Morrison**

President  
Bridgeford Flying Service

What are the key factors to the consistently high level of success of Napa Community Bank, both financially and as an active community supporter?

Napa Community Bank's success is due to the commitment of our employees to serve our clients and our community. We are not "just a bank" to our clients; we are part of their community — a part of their extended families. This does not happen overnight. It has to be earned and maintained. In today's competitive environment, it is important for the bank to clearly differentiate itself. We have done so by making a trip to the bank a pleasurable experience. As a result, our clients consistently refer their friends to us.

Having the right team in place has enabled us to achieve a high level of success, both financially and as an active community supporter. We may not always have the highest deposit rates or the lowest loan rates, but we continue to grow along with our profits because our clientele is loyal. Our clients know we do what we say we will do.

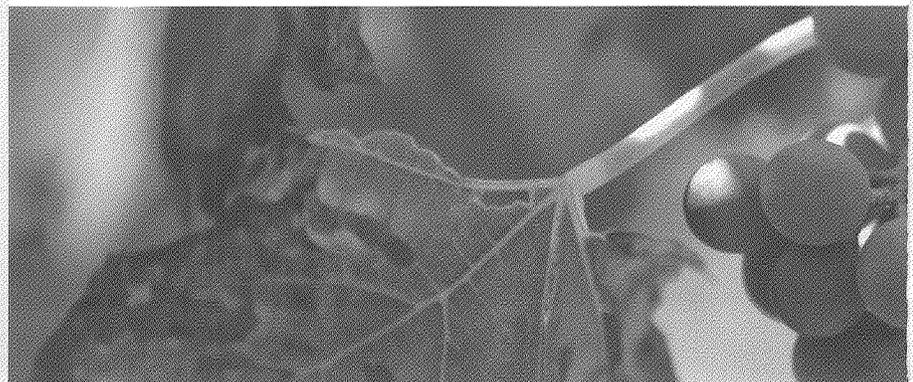
Another way we are very proud to serve our community is sharing our success by supporting many nonprofit causes with our time and financial contributions. A recent customer satisfaction survey asked the question, "Where is the bank the most visible to you?" and many answered, "Employees attending and volunteering at local events." It is a testament to the character of the bank when our clients let us know we are, in fact, "Putting Community Back Into Banking."

— Dennis J. Pedisich, President & CEO

### Napa Community Bank

700 Trancas Street  
Napa, CA 94558  
707.227.9300

[www.napacommunitybank.com](http://www.napacommunitybank.com)



# POINT LOMA COMMUNITY BANK

Anthony D. Calabrese Sr., President & CEO

## How has community involvement and leadership led to the consistent and solid financial performance of Point Loma Community Bank?

Our business is based on relationships and our growth is based on the continued development of those relationships.

For the past four years we have immersed ourselves in the community. Our officers and staff are well known and serve on the boards of several local schools and organizations. Over time, those organizations and many of their members have moved their account relationships to Point Loma Community Bank. We are bankers they can trust. Our customers know our bankers are committed to the Point Loma community.

Not a day goes by that I am not thanked by someone in the community for a project or organization that our bank has supported. From the scoreboard for the local high school baseball team, our partnerships in education, the Point Loma Summer Concert Series, the Day at the Docks, or the Point Loma Association's planting of trees, we give our time and talent, and the community has favorably responded to us.

As we move forward, we are confident that the strong foundation and relationships we have built in the community will continue to drive the consistent and solid financial performance of Point Loma Community Bank.

Anthony D. Calabrese Sr., President & CEO

### Board of Directors

**Scott R. Andrews**  
President, California Region  
Capitol Bancorp Limited

**Gregg W. Beaty, DMD**  
Center for Oral, Maxillofacial &  
Implant Reconstructive Surgery

**Anthony D. Calabrese Sr.**  
President & CEO  
Point Loma Community Bank

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Correia & Associates

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**Harold O. Grafton**  
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**Theodore Griffith**  
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Pacific Tugboat Service &  
Pearson Marine Fuel

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**Leticia C. Trujillo**  
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**Jill M. Faucher**  
Vice President



### Point Loma Community Bank

1350 Rosecrans Street  
San Diego, CA 92106  
619.243.7900

[www.pointlomabank.com](http://www.pointlomabank.com)

# SUNRISE BANK OF SAN DIEGO

Randall S. Cundiff, President & CEO

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Capitol Bancorp Limited

**Craig V. Castanos**

Owner  
Craig V. Castanos, CPA

**Randall S. Cundiff**

President & CEO  
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**Michael R. Labelle**

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**Elizabeth K. Strom**

Leasing Director  
The Irvine Company Office  
Properties

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**Suzanne K. Gregory**

Executive Vice President,  
CCO & Secretary

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Vice President

**Tammy L. DeWitt**

Vice President

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Vice President

**Mary Jane Gertino**

Vice President

**Robin Hill**

Vice President

**Miranda E. Klassen**

Vice President

**Carla M. Kraft**

Vice President

**Michael H. Markie**

Vice President

What are the key elements to the success of Sunrise Bank of San Diego, especially among the niche markets so effectively served by your experienced local bankers?

Consistency and focus are the key elements that have contributed to Sunrise Bank of San Diego's success in this unique environment. The bank's consistent, fundamental practices are designed to ensure safety and soundness. The stability and experience of our core management team and staff, which have been together for over five years, create a strong foundation. This continuity is a significant factor in our ongoing efforts to build client trust and manage the risks of our lending practices.

Oversight in our day-to-day practices, from lending and operations, to sales and relationship management, help maintain client loyalty and build shareholder value. Our bank is built on referral business from our client base. We continue to focus our efforts on niche markets that have contributed to the bank's success. Small business and real estate construction lending remain focal segment markets for the bank. Converting transactions into long-lasting business relationships is our goal.

Leveraging our secondary market lender relationships will continue to be an important component to the bank's success. Sunrise Bank of San Diego is well-positioned in the local market to take advantage of the opportunities ahead.

— Randall S. Cundiff, President & CEO

**Sunrise Bank of San Diego**

4445 Eastgate Mall, Suite 110  
San Diego, CA 92121  
858.625.9050

[www.sunrisebanksd.com](http://www.sunrisebanksd.com)



# SUNRISE COMMUNITY BANK

Stuart E. Bailey, President

## How have innovation and a strong sales and service culture enabled Sunrise Community Bank to achieve such early success?

At Sunrise Community Bank, complete customer satisfaction is our main objective. Our two primary goals for 2008 were to provide the highest level of personal service and utilize the latest in technological support. With this technology, we developed our lockbox department for processing customers' payments, notably, gated communities and country club dues payments. Offering remote deposit helped to expand our market and provide enhanced customer service.

Sunrise Community Bank maintains a sales philosophy stating, "Nothing happens until somebody sells something." To that end, we established a Shareholder Advisory Committee of highly engaged investors who meet quarterly to recommend prospective bank customers and provide senior management with guidance for improving our bank's performance.

Another key accomplishment was our work with our Capitol Wealth insurance affiliate to cross-sell employee health benefit programs to the bank's business customers. This successful partnership has led to new insurance clients and bank customers.

In 2009, we will continue customer-service excellence, maintain our strategic sales culture for a changing, challenging economy, develop stronger referral networks to penetrate untapped markets and be our market's provider of choice for financial products and services.

Stuart E. Bailey, President

### Board of Directors

**Scott R. Andrews**  
President, California Region  
Capitol Bancorp Limited

**Stuart E. Bailey**  
President  
Sunrise Community Bank

**Debra L. Clark**  
Partner  
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President  
Sierra Landscape Co., Inc.

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**Bruce J. Legawiec, CPA**  
Peterson Slater & Osborne

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Personalized Property  
Management

### Officers

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Chairman

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President

**Fereshteh (Tay) Fried**  
Executive Vice President

**Daniel T. Greci**  
Executive Vice President

**JoAnn Dangwillo**  
Vice President

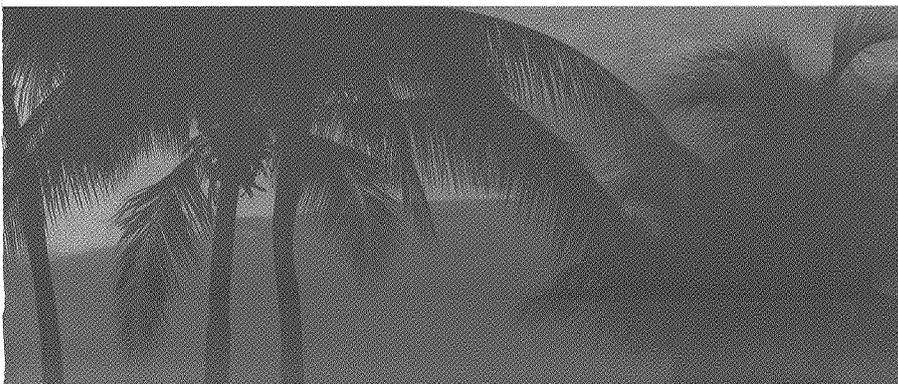
**William E. Johnston**  
Vice President

**Deborah O. McGarrey**  
Vice President

**Sheila D. Stillman**  
Vice President

**Sunrise Community Bank**  
41990 Cook Street, Suite 701  
Palm Desert, CA 92211  
760.346.6139

[www.sunrisecommunitybank.com](http://www.sunrisecommunitybank.com)



## COLORADO REGION

C. Gerard Nalezny, Region President

27 Fort Collins Commerce Bank

28 Larimer Bank of Commerce

29 Loveland Bank of Commerce

30 Mountain View Bank of Commerce

It is said that all politics are local and, to some extent, the same holds true for the economy. The Colorado market is by no means booming but, compared to the rest of the country, we have much for which to be grateful. Colorado did not experience the kind of appreciation or growth that was seen in much of the U.S. over the past few years. Ironically, this is now a strength in that we are not impacted as much by the current market correction. We were fairly flat before, and that was relatively weak compared to the rest of the nation. Our economy is still flat but relatively strong in comparison to economic conditions elsewhere.

That being said, the national economy does have a material impact on Colorado. This market, however, tends to play toward our strengths. We are rigorous in our underwriting and conservative in our approach to risk. Over the past several years we were able to grow despite these perceived obstacles due to the strength of our relationships and service. In today's environment, our careful approach is viewed as a clear positive in the market and positions our Colorado banks to take advantage of the unique opportunities that develop.

# FORT COLLINS COMMERCE BANK

C. Gerard Nalezny, President & CEO

## How is the bank positioned to prudently take advantage of current market conditions?

Fort Collins Commerce Bank has continued to enjoy success in these challenging economic circumstances. We are setting higher performance standards for 2009 because the bar keeps rising. We are focused on customer service, employee appreciation, cost management, a more rigorous underwriting/risk management discipline and strategic business development.

One advantage of being in the Capitol Bancorp Limited family of banks is that we have many peer institutions from which to gain good ideas on how to be more efficient and effective. Focusing on these fundamentals of sound banking will allow us to continue to take advantage of our market.

One critique of the industry is that some loans that were funded should not have been; currently, however, we are seeing the opposite as good business is often challenged to find a home. Bluntly, we have less competition for quality relationships. We have seen increasing numbers of relationships that we have been calling on for years suddenly become available. A case in point would be a heart surgeon who moved an account to our bank in 2008. Taking advantage of these types of opportunities will allow us to succeed in 2009 and beyond.

C. Gerard Nalezny, President & CEO

### Board of Directors

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Realtec

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Hoogendyk and Associates

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President & CEO  
Larimer Bank of Commerce

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Lasky, Fifarek & Hogan, PC

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President, Colorado Region  
Capitol Bancorp Limited  
President & CEO  
Fort Collins Commerce Bank

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Attorney at Law  
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Chairman

**C. Gerard Nalezny**  
President, CEO  
& Vice Chairman

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**Erin N. Hunt**  
Vice President

**Melissa D. Unter**  
Vice President



**Fort Collins Commerce Bank**  
3700 South College, Unit 102  
Fort Collins, CO 80525  
970.204.1010

[www.fortcollinscommercebank.com](http://www.fortcollinscommercebank.com)

# LARIMER BANK OF COMMERCE

Mark A. Kross, President & CEO

## Board of Directors

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President  
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Maxiimo Development  
Venture Pro LLLP

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Partner & Broker  
Realtec Commercial  
Real Estate Services

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President  
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**Peter Kelly**

Partner & Broker  
Realtec Commercial  
Real Estate Services

**Mark A. Kross**

President & CEO  
Larimer Bank of Commerce

**Charles L. Lasky**

President  
Lasky, Ficarek & Hogan, PC

**C. Gerard Nalezny**

President, Colorado Region  
Capitol Bancorp Limited

**Wynne Odell**

President  
Odell Brewing Company

## Officers

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Chairman

**C. Gerard Nalezny**

Vice Chairman

**Mark A. Kross**

President & CEO

**Jeff Schoonover**

Senior Vice President

**Ruth T. Johnson**

Vice President

## How do the strengths of Larimer Bank of Commerce align with the current challenges and opportunities in this market?

Despite these challenging economic times, 2008 was a good year for Larimer Bank of Commerce. The bank is well-positioned to compete in the current weak economy because of its conservative lending philosophy, seasoned business development staff and aggressive resource management. As a result, Larimer Bank of Commerce will continue to do business in a much less competitive marketplace. Our experienced staff will continue to build new relationships in 2009, applying new products that will create efficiencies for both their personal and business accounts. The 2009 strategic focus will be rooted in our foundation of lean staffing and emphasis on client service.

Cost controls and internal oversight have put Larimer Bank of Commerce in a solid, profitable position that allows the bank the option of slower growth, stabilizing expenses and providing opportunities to target customers who we have invested time with since opening the bank.

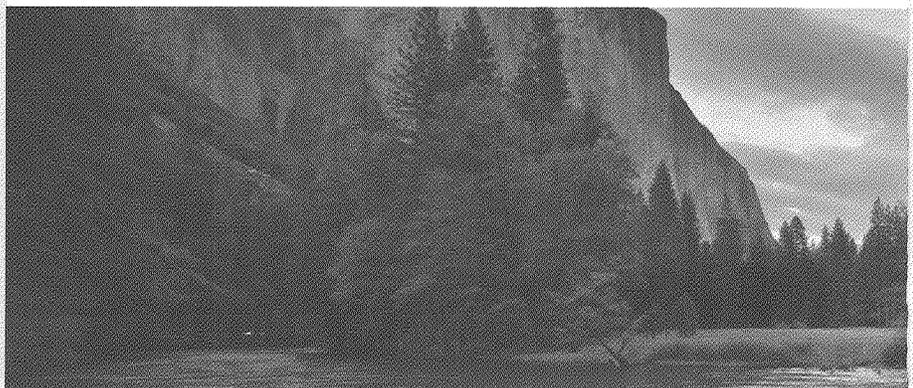
Larimer Bank of Commerce is ready to continue working hard to meet customer needs while cautiously growing as we prepare for an improved economic climate.

— Mark A. Kross, President & CEO

### Larimer Bank of Commerce

1432 East Mulberry Street, Unit B  
Fort Collins, CO 80524  
970.224.7200

[www.larimerbank.com](http://www.larimerbank.com)



# LOVELAND BANK OF COMMERCE

John A. Busby, President & CEO

## What opportunities are Loveland Bank of Commerce seeing that are unique to this time in history?

We believe difficult economic times bring out the best in entrepreneurs and, despite present challenges, the vast majority of companies operate with strong business fundamentals, remain successful and take advantage of market conditions. Loveland's business community is no different.

Business activity remains vibrant, albeit more diligent and reserved, given the current local economy. This entrepreneurial approach delivers opportunities across a wide spectrum of the greater economy from manufacturing to real estate and service-based business. Opportunities for growth, diversification, business acquisition or simply distancing one's company from competitors, represent a few examples of the possibilities.

As Loveland Bank of Commerce enters into its second year of operation, we embrace the spirit of our business community. Companies which exhibit sound business fundamentals are looking for relationships with bankers and banks that can deliver diverse products and innovative solutions in difficult times. This is what we are about!

John A. Busby, President & CEO

### Board of Directors

**John A. Busby**  
President & CEO  
Loveland Bank of Commerce

**Ryan J. Ferrero**  
Owner  
Ferrero Mazda/  
Ferrero Longmont Kia

**Nanci J. Garnand**  
Real Estate Agent  
RE/MAX Alliance

**Eric L. Holsapple, PhD**  
Partner  
Loveland Commercial LLC

**Mark A. Kross**  
President & CEO  
Larimer Bank of Commerce

**Kenneth G. Larson**  
President & Treasurer  
River Stone Management Co.

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President  
Lasky, Ficarek & Hogan, PC

**Leon J. McCauley Jr.**  
President & Founder  
McCauley Constructors, Inc.

**C. Gerard Nalezny**  
President, Colorado Region  
Capitol Bancorp Limited

**Jon C. Patterson**  
Partner  
Patterson-Talbert Law Offices

### Officers

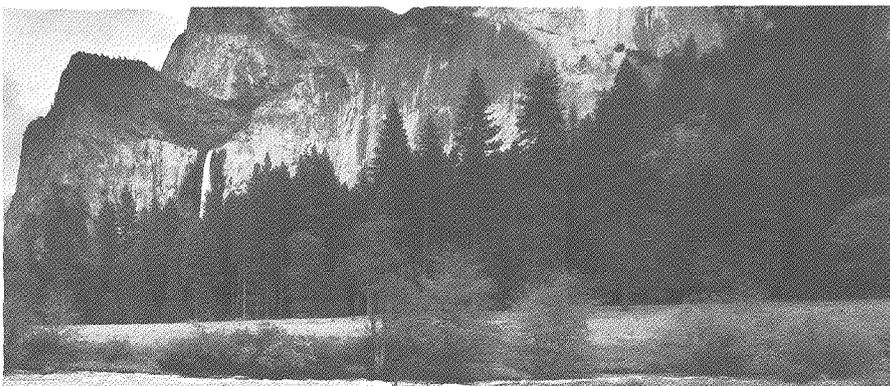
**Charles L. Lasky**  
Chairman

**C. Gerard Nalezny**  
Vice Chairman

**John A. Busby**  
President & CEO

**Steve K. Skaar**  
Executive Vice President  
& CCO

**Stephanie L. Rankin**  
Vice President &  
Operations Manager



### Loveland Bank of Commerce

102 East 29th Street  
Loveland, CO 80538  
970.679.7150

[www.lovelandbankofcommerce.com](http://www.lovelandbankofcommerce.com)

# MOUNTAIN VIEW BANK OF COMMERCE

J. Andy Ellison, President & CEO

## Board of Directors

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Retired

**J. Andy Ellison**  
President & CEO  
Mountain View Bank of Commerce

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Brock and Company CPAs, PC

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Lasky, Fifarek & Hogan, PC

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President, Colorado Region  
Capitol Bancorp Limited

**Tyr R. Peterson, DDS**  
Tyr R. Peterson, DDS, PC

**Mark P. Russell**  
Managing Member  
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Executive Vice President  
& CCO

**Stephen L. Faillaci**  
Vice President

**Jennifer M. Maes**  
Vice President

## How is Mountain View Bank of Commerce adapting to current market conditions?

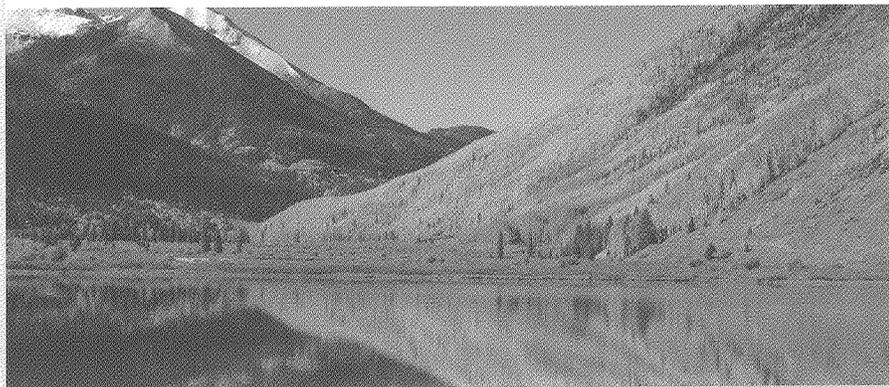
Current market conditions have presented a unique set of challenges and opportunities for our bank, our market area and our country as a whole. At Mountain View Bank of Commerce, we have focused on growing our deposit base while selectively adding new loan clients. We have also redoubled our efforts with our existing clients in order to assure that they will be part of our bank for many years to come.

At Mountain View Bank of Commerce, we maintain conservative loan underwriting practices. We are experiencing loan growth opportunities due to the tightening of loan underwriting at some of our competitors rather than from any changes we have made at the bank. We continue to believe that focusing on good credit quality and providing the best client care is our key to success. This is true in good times and even more so in challenging times.

— J. Andy Ellison, President & CEO

**Mountain View Bank of Commerce**  
12365 Huron Street  
Westminster, CO 80234  
303.243.5400

[www.mvbofc.com](http://www.mvbofc.com)



# GREAT LAKES REGION - EAST

John C. Smythe, Region President

It is widely known that Michigan and Ohio have experienced serious economic challenges during the last two years. What is not as well known is that we continue to enjoy pockets of opportunity in the region.

Ann Arbor Commerce Bank, Brighton Commerce Bank and Capitol National Bank, each a mature bank, continue to strengthen their core commercial banking operations by concentrating on relationship building within their respective local communities.

Our *de novo* banks, Bank of Auburn Hills, Bank of Michigan, Ohio Commerce Bank and Bank of Maumee, have each made good progress during 2008.

Current and future economic prospects have encouraged us to reexamine aspects of our Michigan operations to develop a more cost-efficient business strategy. To that end, we have centralized certain deposit and loan operation functions at banks that are geographically close to one another. This reorganization will provide significant operational cost savings while improving asset quality and credit administration through enhanced underwriting and monitoring procedures. Ongoing analysis of our loan portfolios is a priority.

Bank presidents and their senior management teams have worked diligently to strengthen their banks. I am confident we will see the rewards of our many current initiatives as we move through 2009, while we continue to draw upon the strength of Capitol Bancorp Limited to reinforce the principles of banking safety and soundness in the communities we serve.

32 Ann Arbor Commerce Bank

33 Bank of Auburn Hills

34 Bank of Maumee

35 Bank of Michigan

36 Brighton Commerce Bank

37 Capitol National Bank

38 Detroit Commerce Bank

39 Macomb Community Bank

40 Oakland Commerce Bank

41 Ohio Commerce Bank

# ANN ARBOR COMMERCE BANK

Richard G. Dorner, President & CEO

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President & Managing Principal  
Curtis, Bailey, Exelby & Sposito, PC

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President & CEO  
Ann Arbor Commerce Bank

**Brian K. English**  
General Counsel  
Capitol Bancorp Limited

**James A. Fajen**  
Attorney at Law  
Fajen & Miller, PLLC

**James W. Finn**  
Chairman & CEO  
Finn's - JM&J Insurance  
Agency, Inc.

**H. Nicholas Genova**  
Chairman & CEO  
Washtenaw News Co., Inc.

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Consultant  
Richard Greene Point Training

**Rene B. Greff**  
Owner  
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CEO  
Cliff Keen Athletic

**David W. Lutton**  
President  
Charles Reinhart Company  
Realtors

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Co-President  
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**Clifford G. Sheldon**  
Retired Banker  
Ann Arbor Commerce Bank

**Carl Van Appledorn, MD**  
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Urological Surgery Associates, PC

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Vice President

The Ann Arbor region has been recognized as a unique, economically stable community existing within the challenged southeast Michigan economy. What sets Ann Arbor Commerce Bank apart?

Ann Arbor is a great place to live, work and play as has been demonstrated by numerous "Best Place to ..." rankings over the years. During economic upturns and downturns, "brain gain" university towns embrace the challenge, recreating themselves with collective organic ideas that maximize the elements of today to become the substance of tomorrow.

Since our inception, Ann Arbor Commerce Bank has embraced this entrepreneurial philosophy, creating a strategic focus connecting our heritage with our mission of stewardship. Our foundation is built upon a commitment of excellence to customers, staff, shareholders and community. Our unchanging values have allowed Ann Arbor Commerce Bank to be successful over the years and will help us grow and flourish into the future.

We have created permanent positions in our local job market for ourselves and our clients. We purchase locally, so that our neighboring businesses thrive. We help customers improve their financial strength, constantly striving to create new products and services to meet our community's ever-changing financial needs. Our staff and directors are connected and committed to our communities, providing time and energy to keep our community strong. The continued success of any organization is based upon a timely evaluation of conditions followed by a well-thought-through action plan. Our team has stood the "test of time", and looks forward to the ever-changing landscape of the future.

— Richard G. Dorner, President & CEO

**Ann Arbor Commerce Bank**  
2950 State Street South  
Ann Arbor, MI 48104  
734.887.3100

[www.annarborcommerce.com](http://www.annarborcommerce.com)



# BANK OF AUBURN HILLS

Neal J. Searle, President

The Michigan Bankers Association recently requested the use of a letter you wrote that was sent to Bank of Auburn Hills' customers as an example of how a bank can proactively communicate about safety and soundness. In addition to posting the letter on the bank's Web site, how else does the bank protect customers?

Consumer protection is always a top priority. We value our customers and take every precaution to safeguard their deposits and make certain that their personal and financial information is secure.

Part of our responsibility, we feel, is to alert our customers to the latest trends in financial crimes. By being aware, they can protect themselves and their finances. Our awareness campaign includes posting the most recent consumer fraud warnings from the financial industry on the bank's Web site. Online visitors simply access the Consumer Protection link at the top of our home page where they can access information about identity theft, fraud and Internet scams. We also post the current consumer warnings from the financial industry.

My letter to customers is also posted on the home page of the bank's Web site. We want the community to know that money deposited at Bank of Auburn Hills is safe and secure.

Banking with us is all about security and convenience. These efforts begin at the bank and extend to the front doors of our customers. We can save our customers a trip to the bank by sending our courier who is a retired police officer. And even more convenient and secure is our remote deposit product that allows business customers to scan checks and make deposits right from their own offices.

Safety and soundness are a priority at the Bank of Auburn Hills.

Neal J. Searle, President

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**Bank of Auburn Hills**  
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# BANK OF MAUMEE

H. Lee Dunn Jr., President & CEO

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**Roxie A. Hill**

Vice President

**Susan C. Martin**

Vice President

## What steps is Bank of Maumee taking to ensure that the bank reflects the community, both in physical and economic reinvestment?

Now in its third year of business, the Bank of Maumee started with close to 300 initial investors, many of whom do business with the bank today. We lease our office space from a local real estate holding company that has made a significant investment in building improvements and we purchased furniture and fixtures from area vendors.

Our bank employs 11 local financial services professionals, who enjoy competitive wages and benefits that indirectly stimulate the local economy. Additionally, the bank has paid a considerable sum in state and local taxes that help fund a myriad of public services for our fellow Ohioans.

The real benefit to the community has been the economic development our bank has financed since its debut in 2006. Each month we enlist new customers — small business owners, professionals, entrepreneurs and homeowners. We retain their business through personalized service and a complete platform of financial services that are designed to be efficient, convenient and cost effective. Plus we offer added value to our business customers by publicizing their services on our Web site and in the bank with our program called Spotlight on our Small Business Clients.

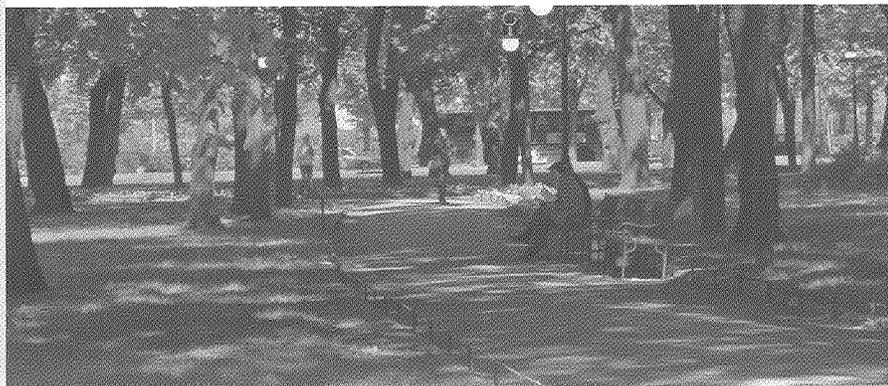
Our employees donate hundreds of hours each year by serving on nonprofit boards and taking part in other community activities. Of course we want to make customers for life, but we are also committed to making our community the best place to work, do business and raise families.

— H. Lee Dunn Jr., President & CEO

### Bank of Maumee

3425 Briarfield Boulevard, Suite 100  
Maumee, OH 43537  
419.868.1750

[www.bankofmaumee.com](http://www.bankofmaumee.com)



## How does Bank of Michigan maintain high-credit quality while steadily increasing its client base?

Honor in banking is a core principle at Bank of Michigan when it comes to customer care and treatment. At Bank of Michigan, our staff prides itself on ensuring that our clients want to bank with us. Each and every client contact and transaction is based on friendliness, professionalism and mutual respect.

Similarly, it is our goal at Bank of Michigan to bank with clients who value honor in their professional relationships. The vast majority of our clients are referred to us by our board members or existing clients. Our ability to know our clients has been a key component to our success and is the single most important reason why we have been able to perform well during difficult times. This culture pervades the bank with our staff, management and board of directors.

Our directors have kept us in good stead with their informed directness on matters relating to loan quality and business development, and their approach to managing risk. Our strategy of smart growth demonstrates a decision-making process that is patient and mature. It is grounded in years of practical business experience and strong relationships.

This ethic has been carefully developed over the last several years and has prepared Bank of Michigan for continued success in the years to come.

Michael G. Sarafa, President & CEO

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Vice President



**Bank of Michigan**

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# BRIGHTON COMMERCE BANK

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Vice President

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Vice President

**Corey M. Ruthig**

Vice President

## How has Brighton Commerce Bank established a base for the continued sound development of the bank?

Our associates' keen understanding of the Brighton community, their involvement in the organizations that keep the community strong and prosperous and their unwavering work for the bank, both internally and in the community, have all contributed to Brighton Commerce Bank's success.

If knowing the customer is an important rule for safety and soundness in banking, then understanding the community is an important characteristic of a successful hometown bank. Our associates continue to build on their local knowledge by staying active with the community schools, municipal governments, chamber of commerce, realtor association and the United Way. Our team meets with numerous prospective customers to learn about various proposed economic development projects while participating in community activities.

Our professional staff has extensive knowledge gained from their banking careers that they share with customers and management. They also do their homework by reviewing the necessary financial documents ahead of time so that they can make informed decisions about the various business proposals the bank may help finance.

By taking a vested interest in the community, which assists in making informed business decisions on loans, products and services, our associates contribute significantly to the ongoing success of Brighton Commerce Bank.

Gary T. Nickerson Sr., President & CEO

**Brighton Commerce Bank**

8700 North Second Street  
Brighton, MI 48116  
810.220.1199

[www.brightoncommerce.com](http://www.brightoncommerce.com)



# CAPITOL NATIONAL BANK

Paula D. Cunningham, President & CEO

With many challenges facing mid-Michigan, how has Capitol National Bank continued to attract new customers while retaining its original, loyal base of investors?

At year-end 2008, the unemployment rate in Lansing exceeded 9.6%. General Motors, Ford and Chrysler were poised to file bankruptcy. More than 650 families in Lansing needed winter coats. Property values were plummeting and more than 143,000 homes in Michigan were identified for foreclosure.

These are not just statistics. These are customers, community partners and friends. When an economic tsunami hits one business we all feel the aftermath. It would be easy to succumb to the recession as an excuse for not building on relationships with customers. However, this is the time that customers need us the most and the time when we must maximize our potential.

In 2008, our entire team, including our board of directors, worked to become more knowledgeable about the products and services we offer. Everyone was briefed on the benefits of health savings accounts (HSAs), remote deposit, online banking, credit cards, and other products and services. We became more entrepreneurial in our thinking. As a result, we sold more than 74 HSAs; as customers switched to remote deposit, we were able to reduce courier hours and CDARS® has helped us maintain and grow deposit relationships. Our health care division continues to be a valuable resource. Special thanks to Kevin Kelly, our most honored director, who passed away in December 2008. He was instrumental in launching the Capitol National Bank Health Care Council.

Customer retention and loyalty can still thrive in a poor economy. When we build relationships we not only enhance our business, we enhance lives.

Paula D. Cunningham, President & CEO

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## Capitol National Bank

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**Delta Office**  
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517.627.8881

[www.capitolnational.com](http://www.capitolnational.com)



# DETROIT COMMERCE BANK

Harold G. Curry, President & CEO

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**James F. Stapleton**  
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**Edward Tinsley**  
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Retired Partner  
Virchow, Krause & Company

**Detroit Commerce Bank**  
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**Richmond J. Hawkins**  
Vice President

**Willie L. Smith**  
Vice President

The strategic plan for Detroit Commerce Bank has many facets, including identifying potential customers outside of the dominant auto-related industries. How has the bank positioned itself to prepare for the future?

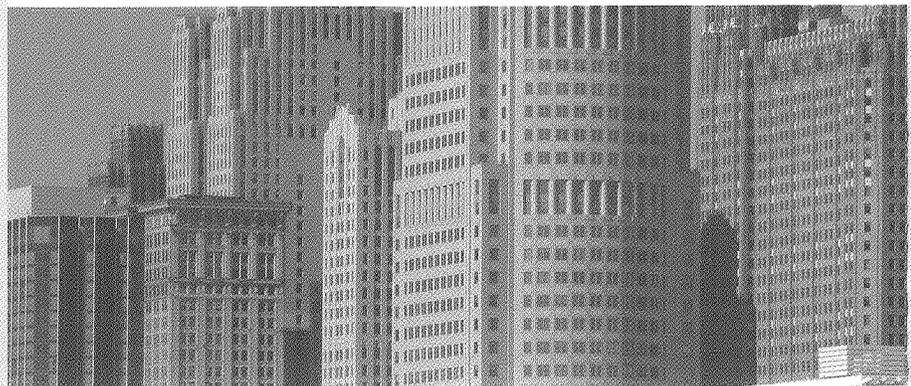
The majority of the businesses in the Detroit area and surrounding Wayne County market have a direct, indirect or relevant tie to, and reliance upon, the automotive industry. Since its inception, the strategic plan for Detroit Commerce Bank has included proactively diversifying its client base to reduce concentrations in any one business segment, including auto-related businesses.

While Detroit Commerce Bank has provided commercial banking services primarily to the dominant auto business community, it has positioned itself to service a diversified client base with products and services that limit its reliance on the automotive industry. Detroit Commerce Bank is expanding its customer base to include the professional services area in this market with new relationships in the medical, accounting, insurance and legal services communities. We have also developed a direct relationship with the public, private and charter schools, as well as community colleges. In addition, we have focused new business with those that provide contract services and other support to the education field.

We are engaging in new relationships with the not-for-profit community and provide other community support beyond the traditional bank services. In addition, we are also targeting the niche businesses that service other industries in our primary market to minimize the direct exposure to the automotive industry.

Detroit Commerce Bank's future includes expanding the quality of its products and financial services for existing and prospective customers while sustaining exemplary bank safety and soundness practices.

— Harold G. Curry, President & CEO



# MACOMB COMMUNITY BANK

James R. Kaye, President & CEO

## How has Macomb Community Bank embraced the philosophy of its local chamber in creating “Greater Voice, Greater Connections, Greater Value?”

Similar to the Capitol Bancorp Limited affiliation, there is power in numbers with a chamber membership.

Our membership with the Macomb County Chamber of Commerce clearly gives Macomb Community Bank a greater voice in local business matters. As an advocate for small businesses, the chamber is composed of entrepreneurs who understand the wisdom of coordinating their efforts for the advancement and development of the Macomb community. The chamber is a catalyst for economic growth and development through its communications regarding public policy issues that affect the business community as a whole.

The chamber connects our bankers with representatives of small and mid-sized businesses that are potential bank clients. Chamber activities provide some of the most productive venues for developing new business, learning about our community and generating new ideas for improving the delivery of services to our existing clientele.

The added value of chamber membership comes in many forms; it provides instant credibility for businesses of all sizes, along with a wide array of educational, marketing and business development opportunities.

The Capitol Bancorp affiliation provides similar benefits for our bankers. It supplies our bankers with a complete line of banking products and services. It empowers us to connect with entrepreneurs by offering our team a variety of educational, marketing and business development opportunities. It affords us all the tools to compete. It is exactly what bankers need in today’s competitive marketplace.

James R. Kaye, President & CEO

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Capitol Bancorp Limited

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President & CEO  
Macomb Community Bank

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President of Bank Performance  
Capitol Bancorp Limited

**John C. Smythe**  
President, Great Lakes Region - East  
Capitol Bancorp Limited

**Bruce A. Thomas**  
President of Bank Operations  
Capitol Bancorp Limited

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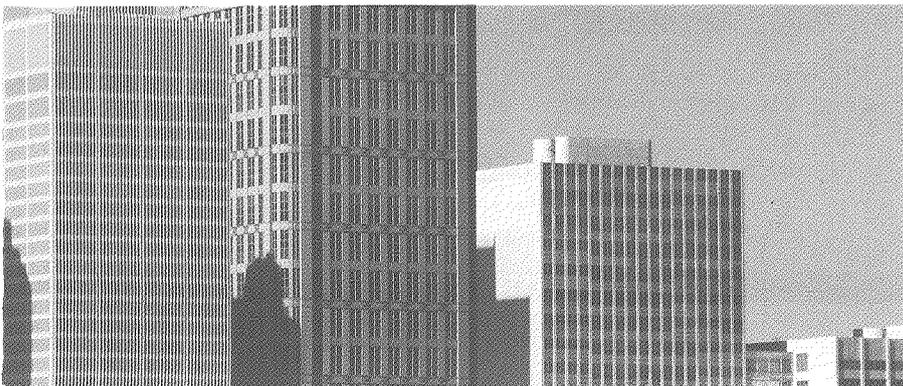
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**James R. Kaye**  
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Executive Vice President  
& CCO

**Nicolet B. Cassidy**  
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Vice President



**Macomb Community Bank**  
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# OAKLAND COMMERCE BANK

John C. Smythe, President & CEO

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Attorney at Law

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General Counsel  
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President of Bank Performance  
Capitol Bancorp Limited

**John C. Smythe**

President, Great Lakes Region - East  
Capitol Bancorp Limited  
President & CEO  
Oakland Commerce Bank

**Bruce A. Thomas**

President of Bank Operations  
Capitol Bancorp Limited

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Executive Vice President

**Robert. J. Malek**

Executive Vice President  
& CCO

**Thomas K. Perkins**

Senior Vice President

## How will Oakland Commerce Bank adapt to better meet the needs of its customers in 2009?

Oakland Commerce Bank recently completed a retooling of its banking facilities to create a more efficient and customer-friendly work environment. The renovations are designed to allow us to better serve our customers in a professional and confidential setting.

Additionally, Oakland Commerce Bank will be part of an operational centralization of Capitol Bancorp Limited's Michigan affiliates, which will allow our staff to focus on our customers and our community. During these challenging economic times, this centralization will free up the onsite staff so that they can better assist their customers by partnering with them to navigate the difficult environment.

As for many Michigan businesses and banks, 2008 was a thought-provoking year for Oakland Commerce Bank. In response to the new stresses introduced into the economy, our bank specialists invested a great deal of time working with our borrowers to find solutions to their individual circumstances caused by the weak economy, deteriorating asset values and lower income levels.

The centralized operations previously discussed will further strengthen the bank's loan portfolio management and controls which will then improve overall credit quality and earnings opportunities as we envision a brighter economic future.

John C. Smythe, President & CEO

**Oakland Commerce Bank**

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Farmington Hills, MI 48334  
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# OHIO COMMERCE BANK

Dell R. Duncan, President & CEO

As a newer bank, how has Ohio Commerce Bank been able to develop such a loyal and diversified group of depositors while establishing a sound deposit portfolio?

Ohio Commerce Bank opened in 2006 with a mission to serve important segments of our business community; small and mid-sized businesses and professionals. Our strategy from the beginning has been to deliver products and services in a creative and consistent manner designed to build relationships and contribute to the success of our customers.

Most rewarding in this process has been our deposit gathering efforts where the board, management and staff all worked together in raising significant deposits with a high level in the noninterest category. Providing depositors with convenience and reliability of service has been equally critical to the success of this program.

Knowledge of products and services, as well as the needs of each customer, has played an important role in this relationship-building process. Introduction of the CDARS® program and the effective employment of remote deposit, lockbox and cash management products have resulted in increased loyalty to the bank.

At Ohio Commerce Bank, we believe our commitment to our business strategy and believing that "It's All About Attention" has been key to our success to date.

Dell R. Duncan, President & CEO

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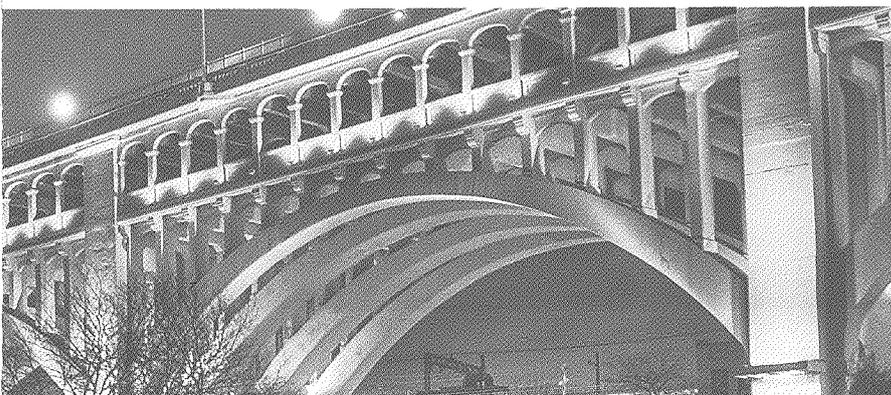
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### Richard J. Miller

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### Ohio Commerce Bank

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# GREAT LAKES REGION - WEST

Dennis J. Kuhn, Region President

43 Elkhart Community Bank

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The Great Lakes Region – West is comprised of eight affiliate banks stretching from Muskegon, Michigan, to Evansville, Indiana, which is approximately 500 miles. While the distance might lead one to believe that these banks would exhibit significant differences, there are far more similarities. Most significantly, the banks maintain an unwavering dedication to the practice of relationship-based banking.

Our banks also share the same daily challenges presented by the current economic climate. As a result, the banks are continually developing new standards to better manage their resources, both human and financial, and enhance asset quality.

We have taken an important step to strengthen banking practices and directly address the challenging market. By focusing on efficient and consistent backroom operations and aligning teams of highly experienced bankers, we have implemented standard operations procedures, which allow the banks to more efficiently allocate resources and capital within their respective communities and place a greater emphasis on serving client needs.

We will continue to adapt our practices to the current environment and look forward to sharing our successes with you now and in the future.

# ELKHART COMMUNITY BANK

Steven L. Brown, President & CEO

Your market has faced challenging economic times before. What best practices will the bank utilize in order to weather the current situation?

The key is prudent lending practices *before* the downturn. Maintaining a strong credit environment when times are good is the best way to survive a market when the economy weakens. As a community bank, we look at each loan individually and maintain a lending discipline based on both the strength of the request and the people supporting the inquiry.

The second most important thing during difficult times is maintaining an active and open line of communication with our clients. Our smaller size gives us an advantage when it comes to relationship banking because we know our clients personally. As part of their inner circle, we are more likely to minimize surprises and make more informed decisions.

Lastly, we have maintained a very low overhead operation. As a single bank location with a small, talented staff, we have minimized our overhead costs.

Although we are monitoring the economic situation as closely as we can, we do not know how long this downturn will last. We do know that by maintaining a strong credit environment, continuing to maintain communications with our clients and controlling costs, we have put ourselves in the best position to successfully respond to issues and look forward to better days ahead.

Steven L. Brown, President & CEO

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### Elkhart Community Bank

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[www.elkhartbank.com](http://www.elkhartbank.com)

# EVANSVILLE COMMERCE BANK

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**R. Jeanne Kelly**  
Vice President

**Karen J. Sosh**  
Vice President

**Lucas J. Yaeger**  
Vice President

As a maturing *de novo* bank, how will Evansville Commerce Bank refine its business practices in order to address the local market trends and generate sustainable performance?

Given the challenges financial institutions are facing today, one of the more appropriate axioms is: "In the end, success or failure is not about what happens to you; rather, it is about your response to what happens to you." Believing this, we have to behave as if what we do going forward will affect the results far more than where the present economic environment, national or regional, places us.

Our staff is committed to the proposition that it is our complete responsibility to deal with the current economic environment realistically as it is and simply take whatever steps are necessary to preserve capital and maintain profitability.

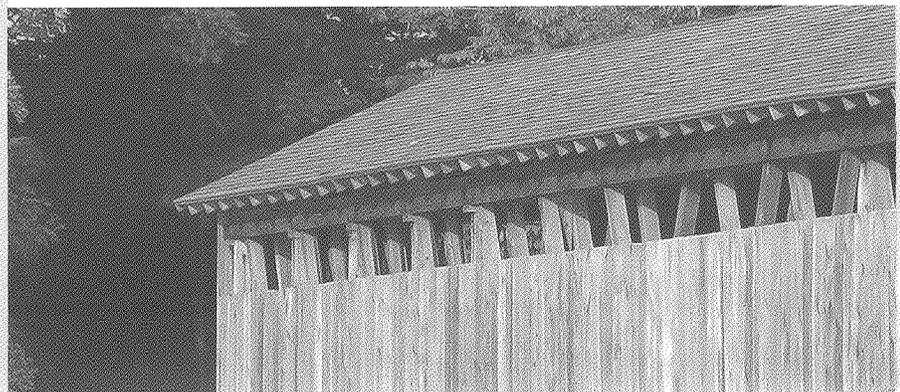
We recognize that the best, proven way to earn the wider interest margins and noninterest income required to achieve satisfactory performance is to offer outstanding service combined with premium products that result in the best overall value for the client. At the same time, we understand we will not maximize income until we optimize overhead and minimize expenses.

We believe our success in meeting performance goals hinges on profitability and quality of our relationships. Therefore, we are determined to work with our clients more closely than ever to reduce credit risk, while working to help them become as financially strong as possible. Close credit administration, together with providing the best financial advice possible offers the surest path to mutually beneficial relationships.

— Thomas L. Austerman, President

**Evansville Commerce Bank**  
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Evansville, IN 47708  
812.492.1800

[www.evansvillecommercebank.com](http://www.evansvillecommercebank.com)



# GOSHEN COMMUNITY BANK

Douglas A. Johnston, President & CEO

## Discuss the bank's referral team concept highlighting some of the successes.

Business referrals are a driving force for Goshen Community Bank's growth. We have an incentive program that encourages employees and board members to make referrals.

We launched a referral contest series in 2007 and it has continued with great success. The referral contests consist of three teams, composed of a mix of employees and bank board members. Each contest runs for three months and concludes with a winning team that has identified the most referrals and new banking relationships. During the contest each team meets monthly to discuss referral opportunities and to share ideas and advice on how to identify and obtain referrals. Teams are assisted by 29-year salesman and business development officer, Jeff Showalter, who does not participate in the contest but attends each team meeting to help employees excel at obtaining referrals.

In 2008, we held three contests generating a total of 149 referrals. As a result of the contests, our employees and board members referred \$1.4 million in loans to our residential department. Capitol Wealth Advisors received a referral for a person who sold a business and had \$2 million to invest. Referrals accounted for \$2 million in new deposits for CDARS®, which allows our customers to receive FDIC insurance for deposits up to \$50 million.

Referrals from our employees and business partners are crucial to our bank's success. Goshen Community Bank continues to expand its customer base and relies on its customers to help refer the bank to others.

Douglas A. Johnston, President & CEO

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Boys & Girls Club of  
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President & CEO

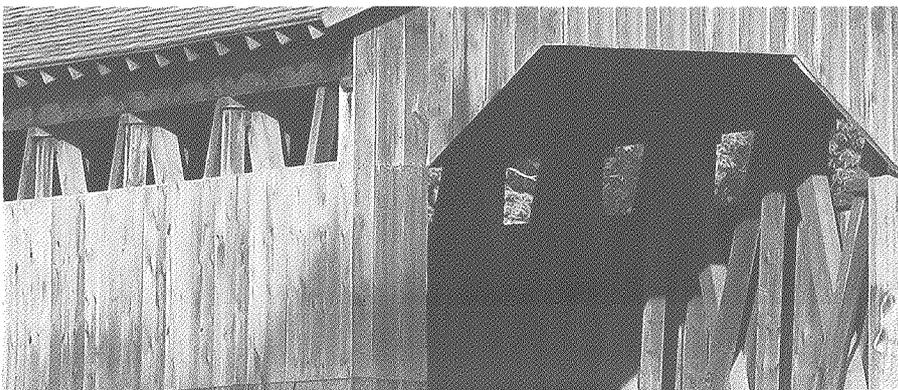
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Vice President

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Vice President

**Deborah K. Wilson**  
Vice President



### Goshen Community Bank

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[www.goshenbank.com](http://www.goshenbank.com)

# MUSKEGON COMMERCE BANK

Dennis J. Kuhn, President & CEO

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Office of the Chairman  
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Capitol Bancorp Limited  
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President, Great Lakes Region - East  
Capitol Bancorp Limited

**Bruce A. Thomas**

President of Bank Operations  
Capitol Bancorp Limited

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**Terri K. Swarts**

Chief of Bank Operations  
Great Lakes Region - West

**Christopher P. Cassleman**

Vice President

## How is the team at Muskegon Commerce Bank responding to changes in consumer perceptions about the banking industry?

Frequent, consistent and reassuring communication has become an increasingly important component in our day-to-day interaction with our customers and community. Historically, consumers have had few concerns or questions about their bank or the banking industry. This perception has changed in the wake of a media frenzy that has placed a spotlight on the banking industry, which undoubtedly has raised more consumer awareness and questions.

At Muskegon Commerce Bank we strive to maintain healthy and trusting banking relationships with our customers. Communicating with our customers is key to preserving our customer base as we continue to provide the great service that they have come to expect.

We help customers make decisions that make sense for them. We are committed to providing services to our community and developing a platform for future growth. Our focus is local and we are here to serve the needs of local families and businesses.

By effectively managing our customer relationships and identifying solutions based on individual circumstances, we are preserving relationships while working to open doors to new opportunities, proving to the community that our first priority is the protection of their personal interests.

— Dennis J. Kuhn, President & CEO

**Muskegon Commerce Bank**

281 Seminole Road  
Muskegon, MI 49444  
231.737.4431

[www.muskegoncommerce.com](http://www.muskegoncommerce.com)



## How will centralizing operations benefit Kent Commerce Bank?

The centralization of operations will enhance credit and operational risk management practices, create efficiencies and preserve assets that will strengthen Kent Commerce Bank and improve its financial performance. The bank, along with many of Capitol Bancorp Limited's Michigan affiliates, is enhancing its operating model by realigning its resources and capitalizing on the collective strengths of these affiliates and their respective operations.

A key aspect of this operating model brings together our best and brightest employees and creates a regional team to support the banks' backroom functions. The new regional operating team's expertise will strengthen the bank as employees apply their specific skill sets and share their talents to develop advanced methods to improve processes that benefit the bank, including the management of problem asset portfolios that all banks are currently facing.

Additionally, the team at Kent Commerce Bank will focus on customer service issues and relationship management, in addition to their involvement in the community. Our employees will serve in specialized roles, which will give them a keener ability to deliver added value to our clients by focusing on clients' specific needs to strengthen our existing client base and open the door for new business development opportunities at our bank.

This strategic action to evolve our business model and adapt to current market conditions will strengthen our core business and promote stable financial performance for years to come.

Mark DeWitt, President & CEO

### Board of Directors

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President & CEO  
Kent Commerce Bank

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Capitol Bancorp Limited

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# MUSKEGON COMMERCE BANK

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Vice President

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— Dennis J. Kuhn, President & CEO

### **Muskegon Commerce Bank**

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[www.muskegoncommerce.com](http://www.muskegoncommerce.com)



# PARAGON BANK & TRUST

Mark J. DeWitt, President & CEO

Many of Paragon Bank & Trust's current customers founded the bank in September 1990. How can this loyal support, with deep roots in the Holland community, provide a competitive edge to expand business?

For the core group of our bank customers, Holland will always be home. This city has long been one of the great financial centers in West Michigan. Paragon's wise founders created a local financial institution where they could not only secure their savings but also invest money for their future.

This smart financial philosophy is now shared by banking customers throughout Michigan and across the continental United States. Specifically, Paragon Bank & Trust professionals are now available to provide customers throughout the Capitol Bancorp Limited network of individual banks with access to a broad array of trust and investment management products and services. Such support includes financial planning guidance, employee benefits support, asset management advice as well as a complete array of other trust and estate services.

The reputation of Wall Street firms is a paramount concern for many of our individual and business relationships causing them to think twice about who is advising them on managing their wealth. Paragon Bank & Trust is uniquely positioned as a full-service bank with trust services and, from a safety and soundness standpoint, is able to guide its customers in the effective management of their money by utilizing experienced staff.

Mark J. DeWitt, President & CEO

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### Paragon Bank & Trust

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### Trust & Investments Division

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# PORTAGE COMMERCE BANK

Dennis J. Kuhn, President & CEO

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First Vice President

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Vice President

**Steven J. Todd**

Vice President

## How has the bank leveraged the U.S. Small Business Administration Preferred Lender Program to create new opportunities?

Since its founding in 1988, Portage Commerce Bank has been dedicated to small business. This commitment is apparent in many ways, including the expertise we have developed in U.S. Small Business Administration (SBA) lending. Since the bank was granted the Preferred Lender Program status in 2004, we have originated over \$33 million in SBA loans for more than 90 small business clients. This has allowed us to finance growing businesses, enabled clients to establish new businesses and provided transitional financing to new owners. In most cases, the proper financing may not have been available otherwise.

The success of our SBA initiative shows the quality of our lending staff, as well as the expertise available to us through Capitol Bancorp Limited.

I would like to recognize the contributions of Robert L. Johnson who passed away in November. Bob was an original investor in the bank and a founding member of the board of directors. He was integral in developing the bank into a steady, high-performing bank and will be missed.

We celebrated the bank's 20th anniversary last May. I am proud of our team's dedication to its continuing safe and sound performance, even as our industry has been faced with many unprecedented challenges. It is also a testament to the oversight and wisdom of our outstanding directors many of whom, like Bob, are founding members.

— Dennis J. Kuhn, President & CEO



52 Adams Dairy Bank

53 Bank of Belleville

54 Community Bank of Lincoln

55 Summit Bank of Kansas City

Capitol Bancorp Limited's development initiatives in the Midwest Region started in the spring of 2004. Our first objective was to establish banks near the two largest towns in the region, St. Louis and Kansas City, Missouri as well as in the major university town of Lincoln, Nebraska. The most fundamental part of our initiative, however, was to identify an exceptional banker, with a great reputation, rooted in a promising community to lead a bank. Our strategy has proven to be successful – each of our four bank presidents has established bank operations in growing and vibrant communities. Belleville is located twenty miles southeast of downtown St. Louis in what is referred to as "metro east," a rapidly growing north-south corridor of Illinois suburban communities. Home to Summit Bank of Kansas City, one of the best family communities in Kansas City is Lees Summit. Lincoln is steadily growing and is home to a population of over 250,000 residents, the University of Nebraska and the state capitol. Adams Dairy Bank was founded in Blue Springs, a suburb of Kansas City with a population of 50,000, and is on the cusp of growth with a new regional retail center in construction and a 500-acre bioscience campus in development. We have enjoyed over four years of development in the Midwest and look forward to building on this foundation.

# ADAMS DAIRY BANK

David C. Chinnery, President

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Capitol Bancorp Limited

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**Cheyenne D. Reed**

Vice President & COO

## What small business-oriented products and services offer the best opportunity to build demand deposit accounts and fee income at Adams Dairy Bank?

Small businesses do not come to Adams Dairy Bank for relationship banking; we meet with customers at their business or home to listen and learn what we can do to help them be successful.

Once we have learned about our customers' financial services needs, we capitalize on the myriad of products and services made available by our parent, Capitol Bancorp Limited. This allows us to meet those needs and tailor an account specifically for our customers. This customization, along with our truly personalized service, clearly sets us apart from the large money-center banks. We actually do what every other financial institution claims they do. We get to know our customers and tailor services especially for them. It is that simple — individualized service and great products.

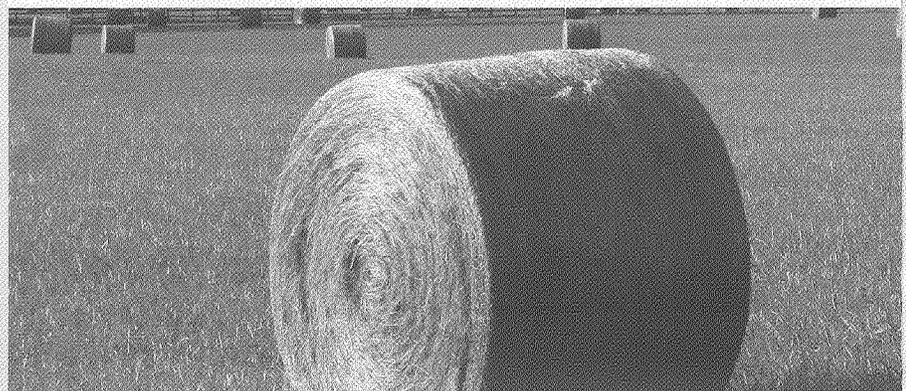
Banking is a service-oriented business. By taking care of our customers' individual needs, we are able to develop additional business with them. This leads to referrals to other small businesses. We are more than willing to work with a small business owner as long as it takes, even if they open just one account. We know once they experience the Adams Dairy Bank level of service, we will earn their business as well as the business of their friends and associates.

— David C. Chinnery, President

**Adams Dairy Bank**

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## What are the two greatest opportunities Bank of Belleville envisions that will increase the bank customer base and community profile in 2009?

One notable high point occurred in 2008 when the readers of the *Belleville News Democrat* voted Bank of Belleville as the "Best Financial Institution." A consistent high level of service by experienced professionals created buzz in the community resulting in this award.

We continued our annual tradition of sponsoring the popular horse-drawn trolley for Belleville's downtown holiday shoppers. Our staff once again worked after hours several November evenings to create "Santa's Bank" for the annual Gingerbread Contest. It was one of the many edible creations that are displayed in businesses during the holiday season in downtown Belleville. The tradition recalls Belleville's heritage with many buildings in the mid-1800s featuring Victorian "gingerbread" architecture. In December, we were the lead sponsor for the first annual "Gingerbread Cookie Walk." Approximately 200 residents and 24 merchants participated along the route, including Bank of Belleville, supplying each walker with a unique cookie creation. By all reports, it was a huge success.

Further evidence of our asset and manpower growth was the need to expand our facility. We added offices, work stations and much needed storage. As we look forward to 2009, we look to continue to cultivate our growing referral base and build our core customer base. We plan to be the best small community bank on "Main Street" in mid-America.

Kevin M. Pesko, President

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Retired Banker  
Community Volunteer

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Michael Guignon, MD, PC

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Funeral Director  
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Homes Inc.

**Stanley E. Ricketts**  
President, Midwest Region  
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[www.bankofbelleville.com](http://www.bankofbelleville.com)

# COMMUNITY BANK OF LINCOLN

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## What strategies has Community Bank of Lincoln implemented to cross-sell deposit products and create new banking relationships?

At Community Bank of Lincoln, we focus on developing lasting banking relationships. We define ourselves with our personal, high-touch customer service. The ability to make quick, local decisions and our willingness to meet with the customers at their place of business, within their timelines, differentiates us from our competition.

Our customers are concerned today with the safety of their principal in their savings and retirement accounts, which has led to significant growth in certificates of deposit. Our focus in 2009 will include expanding these relationships and gaining primary checking and money market accounts. Our intention is to build loyalty with our customers now, while the financial markets are more volatile.

On the business side, we plan to continue to attract business checking accounts with our competitive products and personalized financial services.

Our employees are committed to providing excellent customer service and serving our community. Through our Casual for a Cause program, the employees have funded over \$1,600, plus volunteered more than 100 hours of service to local nonprofit organizations. Additionally, our employees donated hats, gloves, coats and toys for children in need in our community at Christmas time.

The team at Community Bank of Lincoln looks forward to continued growth in 2009. Our employees are excited about being the premier bank in Lincoln, Nebraska.

— Mary C. Gerdes, President

### Community Bank of Lincoln

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# SUMMIT BANK OF KANSAS CITY

Richard L. Viar, President

## What competitive opportunities is Summit Bank of Kansas City seizing to enhance core deposits and to deepen customer relationships?

During 2008, Summit Bank of Kansas City strategically established a unique brand supported by cohesive marketing campaigns that introduced the Plus Relationship not-for-profit deposit program and our new "Lighthouse Philosophy." These campaigns utilized:

- Quarterly customer newsletters with staff profiles, new programs, current events and progress updates.
- Shine the Light On outreach program that leveraged our relationships with local not-for-profit groups using lobby displays, customized bank products and community-wide events.
- Testimonial program with prominent customers highlighted each month using high-quality lobby posters.
- Banking on Business program, which offers a unique focus on business strategies, networking and special incentives for our commercial customers.

In order to capitalize on our successful branding efforts and positive momentum, we will continue our aggressive marketing in the coming year. Additional competitive opportunities will be created through the existing campaigns plus increased use of relatively inexpensive programs focused around teller handouts, ATM signage, point-of-sale lobby advertising and bank statement inserts.

A highlight in 2009 will be the consolidation of our various sponsorship activities throughout the year into Summit Bank Week. This consolidation will provide cost savings for the bank while we boost lobby traffic during the promotional week and improve brand awareness. At the heart of all marketing activity will be the goal of increasing core deposit growth and improving deposit retention by building stronger customer relationships.

Richard L. Viar, President

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Southern Nevada is not immune to the turbulence of our national and world markets. Our local market has been directly impacted by the negative effects of the economy and it now faces challenges that it has never before experienced.

Despite these challenges, there are opportunities for our banks. As interest rates hit all time lows, we are witnessing a resurgence of Federal Home Administration loans for first-time home buyers. The Region is also projected to continue growing throughout 2009. It is expected that the Region will net approximately 3,000 new residents each month and new commercial construction continues throughout Las Vegas.

Our Region has experienced many economic downturns but has always come back stronger. Therefore, we expect nothing but the same performance. Our banks are well-positioned to embrace new opportunities as they present themselves.

61 Red Rock Community Bank

60 Desert Community Bank

59 Black Mountain Community Bank

58 Bank of Las Vegas

57 1st Commerce Bank

# 1ST COMMERCE BANK

Al G. Gourrier, President

As a *de novo* bank in a turbulent financial environment, what are 1st Commerce Bank's biggest challenges and how has it overcome them?

1st Commerce Bank opened its doors for business in October 2006. Not long afterward, the initial signs of what would later be classified as a mortgage crisis began to surface. What was initially planned to be a steady growing market, listed as the second-fastest growing city in the country in 2006, was about to experience some of the highest foreclosure rates in the country. Although 1st Commerce Bank did not directly participate in risky or subprime mortgage lending, the impact was felt across the community. As a result, the bank has had to navigate through turbulent financial times early in its business cycle. The biggest of these challenges initially was liquidity.

As a community bank, 1st Commerce Bank addressed the challenge of lack of liquidity in the market with the core of our business model, relationship banking. We recognized that as liquidity became scarce in the market, developing and maintaining true business relationships would be key to our success. Our dedication and commitment to building the bank through core deposits and business relationships has allowed the bank to sustain healthy levels of liquidity and remain in the business of lending, even through tough financial times. The ability to be there for our community and stand strong among our peers is a cornerstone of our bank and a testament to our commitment and the essence of community banking.

Al G. Gourrier, President

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# BANK OF LAS VEGAS

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## How is Bank of Las Vegas reaching out to the community?

Bank of Las Vegas, a true community bank, has a proud heritage of supporting local charities with donations of time through employee volunteerism. These charities provide essential support to our neighbors who are facing numerous financial and personal challenges. Giving back to the community has always been a top priority at Bank of Las Vegas, and over the past year it has been especially important to our team. During 2008, Bank of Las Vegas assisted the following community-based organizations:

- United Way of Southern Nevada
- Nevada Society for the Prevention of Cruelty to Animals
- Operation Warm Heart at Nellis Air Force Base
- Salvation Army
- Child Haven
- Court Appointed Special Advocates of Clark County

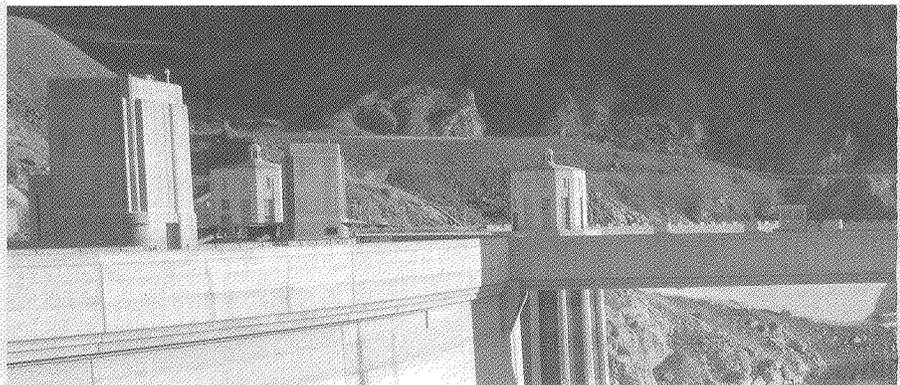
In addition to charitable endeavors, the bank has expanded its residential mortgage products to offer Federal Housing Administration loans. This has allowed the bank to help numerous borrowers refinance their higher interest-rate home mortgages while also providing mortgages for a number of first-time homebuyers. It has been quite gratifying to assist so many individuals with their residential financing needs this past year.

As a business bank, rooted deep in the community, we work hard to understand the challenges that our customers are experiencing and work together to help them through these difficult economic times.

— Vincent J. Ciminise, President & CEO

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# BLACK MOUNTAIN COMMUNITY BANK

Peter M. Atkinson, President & CEO

In a very difficult financial environment, what drives Black Mountain Community Bank's continued success?

Black Mountain Community Bank delivers quality products and services with a high level of attention that exceeds our customers' expectations. We also create a pleasant work environment that encourages staff members to stay with us. These go hand in hand.

Our employees use their training and maturity to make sure that the products we deliver are the best solutions to satisfy the specific needs of each individual customer. Our focus has always been to get the job done efficiently, while maintaining the quality and integrity of our single largest asset, the loan portfolio. From the beginning, we grew the bank at a slow and steady pace, without compromising quality. Our plan was to build this business to last. For my part as the bank's founding president, I recruited the best bankers I knew and then let them do their jobs.

Deposit gathering in today's economic environment; however, is difficult and costly. Equally challenging is providing quality loans with acceptable pricing. We are dedicated to the solution to this challenging environment, which is providing a new generation of high-tech banking products that can generate additional income for our bank.

Peter M. Atkinson, President & CEO

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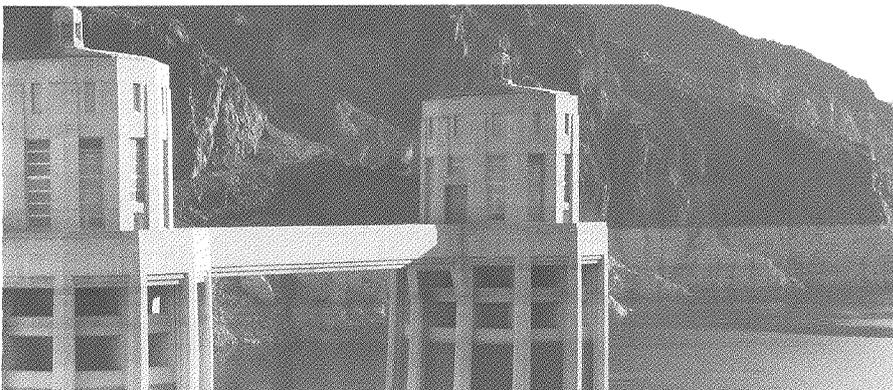
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### Black Mountain Community Bank

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# DESERT COMMUNITY BANK

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In the current economic cycle, many banks are being criticized for not lending. Is that also true at Desert Community Bank?

While it is prudent for every institution to think in terms of self-preservation, it is equally important for bankers to remember that they are in the business of lending money. At its core, a credit crunch signals a lack of confidence in the future. Bankers are by nature risk averse and, often, the conservative thing to do when faced with uncertainty is to do nothing. But our economic recovery will be fueled as much by optimism as by the capital markets' return to stability. It will take both faith and credit to get the economy back on its feet.

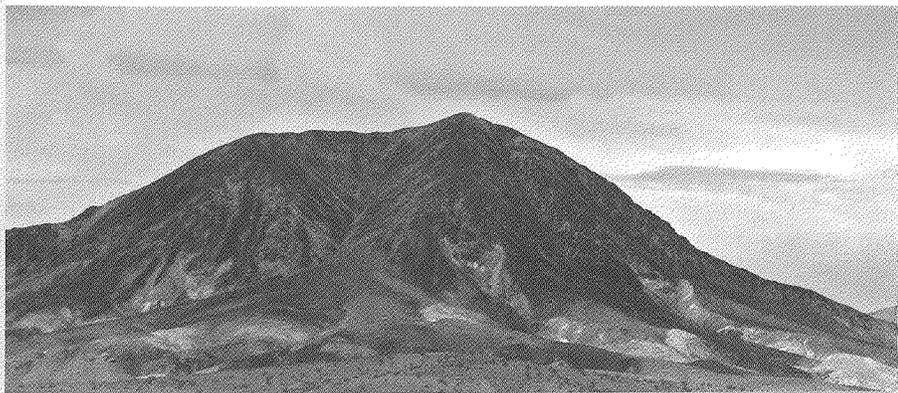
Desert Community Bank has maintained conservative underwriting standards, which has insulated us from the current situation affecting credit availability. Community banks, unlike large financial institutions, can bring local community knowledge that can help them stay ahead of trouble. Yet it all comes down to management's effectiveness. At Desert Community Bank, we stand ready as always to assist with the needs of our local business, professional and individual clients who look to us to provide the capital for expansion, new business or ongoing operation. As always, we stand ready to serve.

— James W. Howard, President & CEO

**Desert Community Bank**

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# RED ROCK COMMUNITY BANK

J. Randall Boesch, President & CEO

Red Rock Community Bank leads the Las Vegas market in offering non-traditional products and services. How does this benefit the bank's clients?

Throughout 2008, Red Rock Community Bank has marketed wealth management services provided by Capitol Wealth Advisors to our customers, prospects, directors and employees.

Capitol Wealth provides financial advisory and trust services that expand and deepen our relationships with clients. It offers a wide range of services, including asset management, trust management and insurance, taking a needs-based approach to guiding clients through all aspects of financial planning.

Many individuals and families have used our services to reach their financial goals. They have responded well to our team of professionals who work with clients to develop individualized solutions for managing their assets and achieving their specific goals.

Our clients have told us how helpful and beneficial our wealth management services are for them. Some of the most appreciated services are professional investment management, business and succession planning, tax efficiency and guidance, simplification of accounts and successor trusteeship. With these personalized services comes peace of mind and confidence that our bank can handle all their personal finance and business needs.

At Red Rock Community Bank, our Capitol Wealth team applies time-tested concepts that allow us to truly get to know the financial needs of our clients and their families. By expanding business relationships to include wealth management services, we always have something important to talk about with our valued clients.

J. Randall Boesch, President & CEO

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# NORTHEAST REGION

John S. Lewis, Region President

## 63 USNY Bank

The national economy has been impacted by the "boom and bust" of the residential housing market. Most of the Northeast, and particularly upstate New York where USNY Bank is located, was not impacted by these historic moves in housing prices.

Over the last few decades, the Region has been transforming to a service, education and technology-based economy while manufacturing has continued to decline. This ongoing transformation has its downside, but generally has provided the regional economy with some consistency.

The regions served by USNY Bank in upstate New York are primarily based on tourism and agriculture, which have thus far been growing sectors of the economy.

## Why do customers prefer to do business with local community banks?

I have always believed people prefer to work with a bank that treats them with respect and is staffed by people they know. Local community banks have been able to meet these standards because the bankers take the time to understand the needs of their customers, businesses and the communities in which they live. Banks like USNY Bank are truly closer to the customer and can offer more personalized service than the competition, as well as modern banking technology. The staff and directors of USNY Bank are very active in their communities and local civic organizations. They share a strong desire to improve the quality of life where they live.

As a community bank, USNY Bank can make faster loan decisions because we make them right here at our bank. We understand the needs of the small businesses we serve. We strive to be accessible to our customers and know it is important to be able to talk directly with them.

Over the last few months of 2008, we have seen a lack of confidence in other financial institutions and a "flight to safety." It has been comforting for our customers to know that, at USNY Bank, we continue to take in deposits and make loans to folks we know right here in our communities. It is really nothing very fancy, simply a business model that everyone can see, touch and trust.

 R. Michael Briggs, President & CEO

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## NORTHWEST REGION

Thomas S. Giovanelli, Region President

65 Bank of Bellevue

66 Bank of Everett

67 Bank of Tacoma

68 High Desert Bank

69 Issaquah Community Bank

When I met with Joseph Reid and learned about the business model for Capitol Bancorp Limited in June 2004, I felt it would be a great fit for the banking environment and economy of the Pacific Northwest.

One of the core values of Capitol Bancorp is entrepreneurship. The Greater Seattle and Puget Sound Regions of Washington state have had a long history of great entrepreneurs starting with Boeing and Weyerhaeuser, and more recently with Microsoft Corporation, Costco, Amazon.com and Starbucks, among others. Developing local community banks built with a similar entrepreneurial spirit is a natural. We have opened four banks in Washington, all named for their cornerstone communities in the Region.

The state of Oregon holds some compelling demographics for community banks. This is especially true for the city of Bend and Deschutes County, where the population has more than doubled in the last eight years. We have successfully launched one bank in the state, High Desert Bank, which opened in 2007.

## The banking environment in the community of Bellevue is very competitive. How does Bank of Bellevue distinguish itself?

We received a card during the holiday season that sums up why people do their banking with Bank of Bellevue: "Thank you all so very much for your kindness to us. We love Bank of Bellevue."

This comment epitomizes what distinguishes Bank of Bellevue. We are all about personalized, relationship banking. Our staff knows every customer of the bank. When customers call, they get a real person who knows them and is available and able to assist them. We do not have "1-800" numbers with voice-mail options. At Bank of Bellevue, customers talk to members of a very experienced staff of business professionals who really care about each and every customer.

We also make it easy to bank with Bank of Bellevue. We offer customized loan underwriting with local loan officers versus the "scorecard" approach used by many other banks. With our ATM network, Internet banking, remote deposit capability and lockbox service, we offer many convenient ways for our customers to do their banking with Bank of Bellevue.

In today's tough, competitive banking environment, a bank must nurture its customers to be successful. At Bank of Bellevue, we can proudly say we do.

Andrew P. Barlass, President

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Senior Vice President & CCO

**Jeffrey R. Mitchell**  
Senior Vice President

**Kenneth V. Pascoe**  
Senior Vice President

## There are many national, regional and community banks in the Everett and Snohomish County markets. How does Bank of Everett differentiate itself?

In building a *de novo* bank, a major critical element in establishing a presence in the community is credibility. From the outset, Bank of Everett's strategy to distinguish itself from the existing banks was to hire experienced bankers and bring together a board of directors whose members are well-respected and broadly known in our marketplace. Those steps helped us build instant credibility.

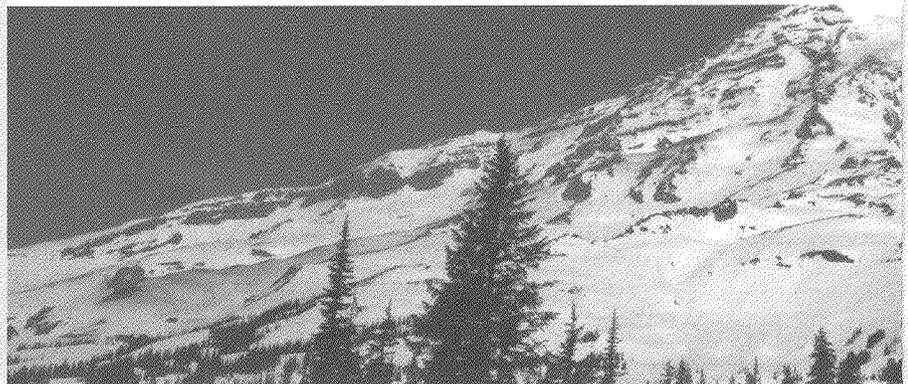
Banks, in general, offer the same basic products so the differentiators are pricing and service. Our strategy has been to stay in a band of pricing competitiveness but offer the best customer service in the area. What has enabled us to accomplish that is the banking credibility of our staff, averaging over 22 years of experience per employee. This has allowed us to not only be bankers but trusted advisors who know our customers thoroughly.

Our industry is in a challenging environment at this time and under intense scrutiny, not only by the media and elected officials, but also by consumers who want to know that their bank is safe and sound. We continue to maintain capital levels in the well-capitalized category and strong liquidity. These factors, along with our board of directors and experienced staff, have created the differentiation in our marketplace that enables us to consistently exceed our customers' expectations.

— Michael R. Deller, President & CEO

**Bank of Everett**  
2722 Colby Avenue, Suite 100  
Everett, WA 98201  
425.740.2888

[www.bankofeverett.com](http://www.bankofeverett.com)



# BANK OF TACOMA

Michael W. Hansch, President & CEO

What would you like your community to know about the safety and soundness of Bank of Tacoma?

Bank of Tacoma continues to grow due to our strong ties to the community with our management and local board of directors. In addition to our marketing efforts, we are very active in our community. Our affiliation with Capitol Bancorp Limited provides us with a strategic partner that has the resources to assist us with our business plan.

The value proposition to our customers and community is offering local decisions by very experienced, seasoned bankers. With their many years of experience, our bankers are well-qualified to offer sound advice on how to structure loans and cash management in order to aid our borrowers in the Tacoma market.

Our ability to be efficient, combined with our value proposition to our customers, will allow Bank of Tacoma to continue growing and serving the needs of businesses and individuals in the Tacoma area.

Michael W. Hansch, President & CEO

## Board of Directors

**Fred Brown**  
Financial Consultant

**Thomas S. Giovanelli**  
President, Northwest Region  
Capitol Bancorp Limited

**Michael W. Hansch**  
President & CEO  
Bank of Tacoma

**Theodore M. Johnson Jr.**  
Principal & Owner  
Simon Johnson LLC

**Eugene S. Lapin, MD**  
Cardiologist  
Cardiac Study Center

**John R. Long**  
President  
Good Samaritan Hospital

**John S. Wiborg**  
President & Co-Founder  
Stellar Industrial Supply, Inc.

**John M. Xitco**  
Partner  
Associated Petroleum Products  
ASADO and MASA Restaurants

## Officers

**Thomas S. Giovanelli**  
Chairman

**John R. Long**  
Vice Chairman

**Michael W. Hansch**  
President & CEO

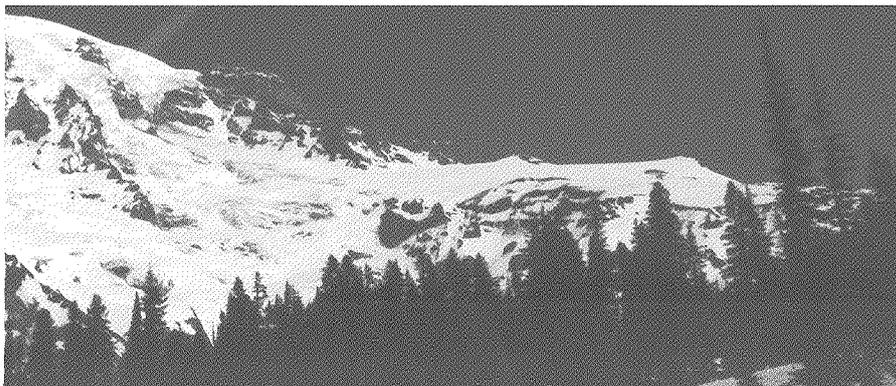
**Ronald H. Goodwin**  
Senior Vice President

**Steve M. Harlow**  
Senior Vice President

**Toni A. Quinn**  
Vice President

## Advisory Director

**Barbara D. Tucci**  
President  
Sound Screening Services



**Bank of Tacoma**  
1015 A Street, Suite 100  
Tacoma, WA 98402  
253.722.2900

[www.bankoftacoma.com](http://www.bankoftacoma.com)

# HIGH DESERT BANK

Larry R. Snyder, President & CEO

## Board of Directors

### **Gwil T. Evans**

Owner  
PV Power Inc.  
Professional Air

### **Gary D. Fish**

Owner  
Deschutes Brewery Inc.

### **Thomas S. Giovanelli**

President, Northwest Region  
Capitol Bancorp Limited

### **Cynthia L. Kane, PhD**

Executive Director  
Clear One Foundation

### **John P. Lietz**

President  
Arrowood Development LLC

### **Bruce A. McLellan, MD**

President  
Heart Center Cardiology

### **Romy E. Mortensen**

Vice President  
Sales & Marketing  
Brooks Resources Corp.

### **Larry R. Snyder**

President & CEO  
High Desert Bank

## Officers

### **Thomas S. Giovanelli**

Chairman

### **Cynthia L. Kane**

Vice Chairman

### **Larry R. Snyder**

President & CEO

### **Bruce D. Stephenson**

Senior Vice President & CCO

### **Karyn I. Simonton**

Vice President

High Desert Bank is the first local bank to open in Bend, Oregon, since 1977. What is the bank's plan for success?

High Desert Bank is located in Bend, Oregon, a town with 80,000 people and 14 banks. Only one of those banks is based here and was founded in 1977. It was clear that there was a need for another local community bank because I heard many times, "When I walk into my bank no one knows me and I don't know anyone there – what happened to personal service?"

Our plan for success addresses that concern: Our goal is to build a true community bank, where service is not just a cliché or tag line on an ad, but actually delivered by every one of the dedicated staff at our institution. We deliver our products to customers packaged the way they want them and in a way that makes economic sense to us — and we do it with exceptional service. This is an easy formula for success; just look at any successful small business and their roots are the same.

Recently I met a new customer in our lobby. After introducing myself I asked how he found us. His response was, "When I called, I was not transferred around and Amy was very knowledgeable and answered all my questions."

We will continue to be involved in the community and develop business by our reputation, referrals from existing customers, our board of directors and investors — a formula for success.

— Larry R. Snyder, President & CEO

### **High Desert Bank**

1000 SW Disk Drive  
Bend, OR 97702  
541.848.4444

[www.highdesertbank.com](http://www.highdesertbank.com)



# ISSAQUAH COMMUNITY BANK

Robert M. Ittes, President & CEO

## Why do you believe Issaquah was a good market in which to establish a community bank?

Issaquah is a great community in which to live and work. During my 11-year tenure with another community bank in Issaquah, I enjoyed developing relationships within our market, providing financing needs for local businesses and participating in the economic vitality and growth of the community. It was a very rewarding experience; however, the bank was sold to a larger bank conglomerate; hence, shifting the bank's culture of high-touch, relationship banking.

When Issaquah Community Bank opened in 2007 it filled a void for a community partner that interacted with local businesses to service their financing needs while also engaging as a participant in the continued growth of the local market. Today, we distinguish ourselves and are filling the void:

- Issaquah Community Bank is governed by a local board of directors.
- Credit decisions are made locally by a core of seasoned banking veterans.
- Our bank staff is responsive to and supportive of local business.
- Our bankers interact daily with the community.

I have always believed that Issaquah Community Bank's success is coincident with the involvement that we have in the community that we serve. Each relationship is another thread in our fabric. The more relationships the bank develops within our market that support economic activity, the stronger the fabric of our bank will become. If our community is economically vibrant, then Issaquah Community Bank will be successful.

Robert M. Ittes, President & CEO

### Board of Directors

**Brett Backues, CPA**  
Backues & Company, LLC

**William J. Baker**  
President  
WJB Enterprises, Inc

**Charles E. Burget**  
President  
Pacific Plants, Inc

**Carl D. Cangie**  
President  
Concept Engineering, Inc

**Thomas S. Giovanelli**  
President, Northwest Region  
Capitol Bancorp Limited

**Robert M. Ittes**  
President & CEO  
Issaquah Community Bank

**Carolyn Pierce-Dyer**  
Owner  
Refined Design Interiors, LLC

**Brett D. Smith**  
Owner  
Mt. Si Mobile Home Park, LLC

**Rosemary Warren, DDS**  
Rosemary Warren, DDS

### Officers

**Thomas S. Giovanelli**  
Chairman

**Charles E. Burget**  
Vice Chairman

**Robert M. Ittes**  
President & CEO

**Carmen L. Malsbury**  
Senior Vice President & CCO

**Charlotte Jacobs**  
Vice President

**Randy J. Jansons**  
Vice President

**Naomi R. Kenamer**  
Vice President

**Philip A. Milne**  
Vice President

**John P. Snorsky**  
Vice President



### Issaquah Community Bank

1375 NW Mall Street, Suite 1  
Issaquah, WA 98027  
425.395.1199

[www.issaquahcommunitybank.com](http://www.issaquahcommunitybank.com)

# SOUTHEAST REGION

Bruce D. Jones, Region President

71 Bank of Valdosta

72 Community Bank of Rowan

73 First Carolina State Bank

74 Peoples State Bank

75 Pisgah Community Bank

76 Sunrise Bank of Atlanta

Our community banks in the Southeast Region have remained strong and well-capitalized despite the recent challenges and uncertainty in the banking community and economy. In times of difficulty, home is where people turn to find security. In our hometown community banks, customers rely on and trust our local bankers because they know their customers and understand them.

Our bankers remain committed to delivering the highest level of customer service with a passion unmatched by our competitors. They volunteer many hours working with local civic groups, schools and other community organizations to help improve the lives of others.

As we move forward in 2009, our customers can count on their friends and neighbors at our community banks to be there for them. Success can only happen by remaining committed to the principles of integrity and hard work. Our goal is to help valued customers remain successful for many years to come.

## How has Bank of Valdosta earned the community's trust?

Bank of Valdosta celebrated its second year of providing dependable financial services in 2008. Even with an uncertain economy, our bank has experienced steady growth. Our team, comprised of 12 seasoned bankers, has sought to apply safe and sound strategies for our customers.

Our lending team, guided by Stephen Sainz and Jeremy Regan, has worked diligently to maintain the superior quality of our loan portfolio. Our loan operations and credit quality department, led by Lisa Harrington, has worked closely with the lending team to ensure our bank's continued growth.

We welcomed mortgage lender, Beverly Connell, to our banking team in 2008. Her efforts, combined with the decrease in mortgage rates, have generated numerous home refinancing loans. Additionally, Bank of Valdosta has been pleased to offer financial incentives through the Georgia Dream Program and Federal Home Loan Bank.

Beverly Edwards of our marketing and business development department, along with Penny Brogdon and Jackie Jordan in bank operations, deliver products and services that our business and retail customers need to grow and prosper.

We have earned the public's trust through the good work of our total team, the competitiveness of the products we offer and our willingness to meet with customers when it is convenient for them. Our community is confident in Bank of Valdosta's support of its financial interests.

Matthew D. Stanaland, President

### Board of Directors

**William A. Culbreth**  
President  
Culbreth, Minick & Associates, PC

**Thomas W. Hobby, MD**  
Internal Medicine  
Valdosta Medical Clinic

**Bruce D. Jones**  
President, Southeast Region  
Capitol Bancorp Limited

**Patrick T. Reid**  
Attorney at Law  
Reid & Reid

**J. Daniel Schert**  
Attorney at Law & Partner  
Langdale, Vallotton, LLP

**Matthew D. Stanaland**  
President  
Bank of Valdosta

**Thomas R. Warren**  
Retired  
Private Investor

**Teddy W. Welch Sr.**  
Owner  
Strategic Wealth Group, LLC

**Sherry C. Wetherington**  
President  
Only Options, Inc.

### Officers

**Patrick T. Reid**  
Chairman

**Bruce D. Jones**  
Vice Chairman

**William A. Culbreth**  
Secretary

**Matthew D. Stanaland**  
President

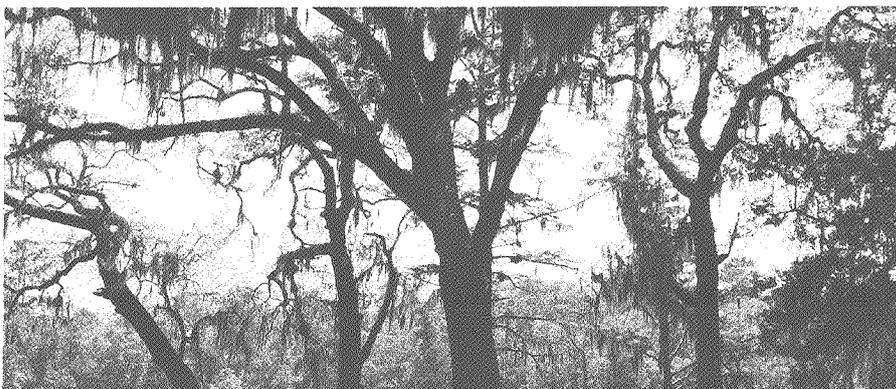
**Penny L. Brogdon**  
Vice President

**Beverly G. Edwards**  
Vice President

**Lisa Harrington**  
Vice President

**R. Jeremy Ragan**  
Vice President

**Stephen P. Sainz**  
Vice President



**Bank of Valdosta**  
301 Woodrow Wilson Drive  
Valdosta, GA 31602  
229.242.3522

[www.bankofvaldosta.com](http://www.bankofvaldosta.com)

# COMMUNITY BANK OF ROWAN

Bruce D. Jones, President & CEO

## Board of Directors

**Gregory M. Alcorn**

Owner & CEO  
Global Contact Services

**John T. Bost**

Developer  
Jim L. Bost Construction Co. Inc.

**James L. Comadoll, MD**

Orthopedic Surgeon & President  
RoMedical Care PA

**John W. Ellis II**

Area Manager  
Baxter Bio Surgery

**William M. Graham**

Attorney at Law  
Wallace and Graham, PA

**Dianne Y. Greene**

Broker & Owner  
Century 21 Towne & Country

**Bruce D. Jones**

President, Southeast Region  
Capitol Bancorp Limited  
President & CEO  
Community Bank of Rowan

**Bobby Clay Lindsay Jr.**

President  
Summit Developers, Inc.

**Patrick T. Reid**

Attorney at Law  
Reid & Reid

**Eric C. Troyer, MD**

Troyer Family Practice

## Officers

**Bruce D. Jones**

Chairman, President  
& CEO

**John W. Ellis II**

Secretary

**Seamus M. Donaldson**

Senior Vice President  
& CCO

**Robert C. Sieg**

Senior Vice President

**Judy K. Haire**

Vice President

**Nancy C. Hildreth**

Vice President

**Crystal L. Hodges**

Vice President

**Brad R. Martin**

Vice President

**Jeff S. Wetmore**

Vice President

**Heidi W. Whitesell**

Vice President

## How has Community Bank of Rowan been able to grow and prosper in a difficult economic environment?

In times of uncertainty in the economy, it is important to know your bank is strong and able to weather difficult market conditions. At Community Bank of Rowan, 2008 was an outstanding year in growth and profitability.

As a community bank, we know our customers. When you work in the same community, your children play on the same ball team or you attend the same church, it is easy to know the character of your customers. Character remains an important part of community banking and our success.

We distinguish ourselves from the competition by empowering our employees to make decisions. When a customer has a need, our employees have the authority to meet their needs. As community bankers, we also know that it is important to support our customers during difficult times. Our bank is committed to helping see our customers through the uncertainties that we are all facing.

Our bank is different from our competitors because of the commitment, loyalty and hard work of our employees and directors. From the day the bank opened, everyone has worked as a team and has been committed to being the premier community bank in Rowan County. Community is not just part of our name, it is a way of life and it is about treating customers the way they want to be treated. That is why at Community Bank of Rowan our "Customers Are Always First."

— Bruce D. Jones, President & CEO

**Community Bank of Rowan**

322 East Innes Street  
Salisbury, NC 28144  
704.639.0730

**China Grove Office**

313 East Centerview Street  
China Grove, NC 28023  
704.857.3300

[www.communitybankofrowan.com](http://www.communitybankofrowan.com)



# FIRST CAROLINA STATE BANK

Timothy N. Taylor, President & CEO

## Given the current market, what prompted First Carolina State Bank to expand into Reidsville and Greenville, North Carolina?

While the current times are indeed challenging, the management and directors of First Carolina State Bank have faith in the resilience of the North Carolina economy. Regardless of the short-term economic volatility, we are confident that our markets will thrive in the long run. We are working tirelessly to make this happen.

The bank leveraged one of our executive's decades of business development experience when he helped us enter Greenville via a loan production office at minimal cost to the bank. In a very short period of time, the office has built a profitable commercial loan portfolio. Our plan is to convert this office into a full-service branch with a private banking feel.

In Reidsville, the loss of a few key community banks through mergers and acquisitions left this proud community without a bank with a hometown feel. Along with the efforts of our team in Reidsville, more than 300 local people purchased stock in First Carolina State Bank. This allowed our bank to provide the necessary capital to launch Reidsville Community Bank, a division of First Carolina State Bank, near the end of 2008.

For any building to stand the test of time, it must begin with a strong foundation followed by well planned, solidly constructed additions. First Carolina State Bank's expansion into Greenville and Reidsville exhibit these attributes. Our employees and directors will reinforce our future development with a strong work ethic and a relentless focus on serving our customers.

Timothy N. Taylor, President & CEO

### Board of Directors

**Samuel E. Anderson**  
Commercial Agent  
Fountain Roberson & Anderson

**Peggy M. Braswell**  
Retired

**Richard C. Davenport**  
President  
Calvin Davenport, Inc.

**Kathe M. Henke**  
Retired

**Bruce D. Jones**  
President, Southeast Region  
Capitol Bancorp Limited

**W. H. Kimball**  
Retired Vice President of Sales  
Kenan Transport

**Thomas W. King**  
Attorney at Law

**David A. Parker**  
Retired

**James E. Rabil**  
President  
Chambliss & Rabil Contractors, Inc.

**James R. Rose Jr.**  
Executive Vice President  
First Carolina State Bank

**Charles D. Smith**  
President  
First Carolina Communications, Inc

**Randall C. Stewart, DPT**  
President & Physical Therapist  
Carolina Physical Therapy  
Contractors, Inc.

**Timothy N. Taylor**  
President & CEO  
First Carolina State Bank

### Officers

**Randall C. Stewart**  
Chairman

**David A. Parker**  
Vice Chairman

**Timothy N. Taylor**  
President & CEO

**Kathe M. Henke**  
Secretary

**James R. Rose Jr.**  
Executive Vice President

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**William D. Edgar Jr.**  
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**John R. Johnson**  
Vice President

**Ella J. Pass**  
Vice President

**Rebecca S. Price**  
Vice President

**Beverley Riley**  
Vice President

**Edward G. Taylor**  
Vice President

**First Carolina State Bank**  
171 North Winstead Avenue  
Rocky Mount, NC 27804  
252.937.2152

**Tarboro Office**  
2100 North Main Street  
Tarboro, NC 27886  
252.823.8230

**Greenville Office**  
300 East Arlington Boulevard  
Suite 4-B  
Greenville, NC 27858  
252.756.4073

**Reidsville Community  
Bank, a unit of First  
Carolina State Bank**  
112 South Main Street  
Reidsville, NC 27320  
336.361.4088

[www.firstcarolinastatebank.com](http://www.firstcarolinastatebank.com)



# PEOPLES STATE BANK

Bruce D. Jones, President

## Board of Directors

**Alan D. Curtis**

President & CEO  
Cochran Air Service, Inc.

**Charles R. Greene**

President & CEO  
Allentown Chip Company, Inc.

**Bruce D. Jones**

President, Southeast Region  
Capitol Bancorp Limited  
President  
Peoples State Bank

**Patrick T. Reid**

Attorney at Law  
Reid & Reid

**Matthew D. Stanaland**

President  
Bank of Valdosta

**Bobby G. Wetherington**

Partner  
Wetherington Farms, LP

## Officers

**Bruce D. Jones**

Chairman & President

**B. Kay Howell**

Executive Vice President

**Brenda M. Best-Youmans**

Senior Vice President

## How has Peoples State Bank remained a fixture in the Jeffersonville community?

Peoples State Bank has played an important role in the lives of the people of Jeffersonville and Twiggs County since its founding. Over the decades, our bank has provided financial services that local families needed to purchase their first home, send their children to college and prepare for retirement. "Your Hometown Community Bank" is not just a philosophy; it is a place where residents find friends who care about their customers and neighbors.

As the only bank in Twiggs County, we acknowledge our tremendous responsibility to our community. We continually strive to earn and maintain the trust of residents and businesses, especially since they are our friends and neighbors. We remain committed to providing our community with outstanding products and the highest level of customer service. With our commitment to strengthening small businesses, we can now provide products such as remote deposit, cash management and free checking. Through construction financing, we have also helped a number of nonprofits build additions and entirely new facilities. Additionally, our employees have a proud tradition of supporting civic and nonprofit organizations with time and service.

Strength and stability are important qualities to our community and Peoples State Bank is strong and well-capitalized. We are committed to the principles of integrity, loyalty and hard work. Customer and community service will continue to be our top priorities. By staying close to our friends and working together, Peoples State Bank will remain a fixture in Jeffersonville for decades to come.

— Bruce D. Jones, President

**Peoples State Bank**

207 Main Street  
Jeffersonville, GA 31044  
478.945.3262

[www.psbjeffersonville.com](http://www.psbjeffersonville.com)



## How has Pisgah Community Bank been successful since opening in 2008, given the current challenges of the economy?

Our bank's successful opening is the result of our team's vision and passion for community banking and the confidence in our business model by local shareholders. Our commitment — "Big Enough to Serve You, Small Enough to Know You" — has been overwhelmingly embraced by our shareholders and the community.

Pisgah Community Bank's future success lies in the foundation of a strong, visible and active board of directors and a veteran team of bankers who are committed to serving the community in which they live and work. Our dedication to the Asheville community is displayed by our commitment of time and resources to various nonprofits and charitable organizations.

The involvement of several local business leaders on our board of directors has been integral to our bank's business development initiatives. Our board members have enthusiastically promoted the bank in the community, which has generated numerous new business relationships. Our bank's commitment to developing relationships that are deep and lasting have caused our new bank to experience solid loan and deposit growth.

The endorsements from our community, shareholders and customers who wholeheartedly support our vision for community banking promises to fuel our bank's continued growth for years to come. Our successful opening and early business development achievements affirm our goal of building a strong hometown bank.

Thomas E. Durham Jr., President & CEO

### Board of Directors

**Joe C. Brumit II**

President & CEO  
Brumit Development  
Company, LLC

**Thomas E. Durham Jr.**

President & CEO  
Pisgah Community Bank

**Kerry A. Friedman**

Attorney at Law  
Patla, Straus, Robinson  
& Moore, PA

**Bruce D. Jones**

President, Southeast Region  
Capitol Bancorp Limited

**William W. Mance Jr.**

Retired

**Keith M. Maxwell, MD**

Orthopedic Surgeon  
Southeastern Sports Medicine

**Charles D. Owen III**

President & CEO  
Fletcher Warehousing Company

**Diana C. Pickering**

Vice Chair, Board of Directors  
The Biltmore Company

**Patrick T. Reid**

Attorney at Law  
Reid and Reid

### Officers

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Chairman

**Thomas E. Durham Jr.**

President & CEO

**William W. Mance Jr.**

Secretary

**Robert Craig Gourlay**

Senior Vice President  
& CCO

**Mary Alice Mobley**

Senior Vice President  
& Operations Manager

**Vickie L. Kanupp**

Vice President

**David G. Smith**

Vice President



**Pisgah Community Bank**

1089 Hendersonville Road  
Asheville, NC 28803  
828.277.7127

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# SUNRISE BANK OF ATLANTA

Charles H. Green, President

## Board of Directors

**Kim E. Anderson**

Director  
Boardwalk Consulting LLC

**Lawrence E. Cooper, MD**

Principal  
Bentley Investments, Inc.

**Herbert M. Dangerfield**

President & Owner  
Carey Executive Limousine

**Peter G. Davis**

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**Karen Burkhart Dick**

Executive Vice President  
Ackerman & Co.

**Eugene Jones Duffy**

Partner & Senior Vice President  
Paradigm Asset Management

**Randal A. Enterkin**

President & CEO  
PrecisionJet, Inc.

**Charles H. Green**

President  
Sunrise Bank of Atlanta

**Angela Hsu**

Vice President & Attorney  
Duke Realty Corporation

**Bari R. Love**

Principal  
Jackson Spalding Communications

**Bruce D. Jones**

President, Southeast Region  
Capitol Bancorp Limited

**M. Kasim Reed**

Partner  
Holland & Knight LLP

**Patrick T. Reid**

Attorney at Law  
Reid and Reid

**R. Kirk Rich**

President  
Rich Real Estate Services, Inc.

**Grace M. Lopez-Williams**

President  
Grace Williams CPA, PC

## Sunrise Bank of Atlanta

600 West Peachtree Street NW, Suite 300  
Atlanta, GA 30308  
404.249.6500

[www.sunrisebankofatlanta.com](http://www.sunrisebankofatlanta.com)

## Officers

**Patrick T. Reid**

Chairman

**Bruce D. Jones**

Vice Chairman

**Angela Hsu**

Secretary

**Charles H. Green**

President

**Guenter C. Kittel**

Senior Vice President  
& CCO

**June F. Kossow**

Senior Vice President  
& COO

**Tareasa P. Sexton**

First Vice President  
& Senior Loan Officer

**Rick S. Darlington**

Vice President  
& Mortgage Lending  
Manager

**Miroslava Torres-Young**

Vice President

## How does Sunrise Bank of Atlanta benefit from the “Art of Banking”?

Our “Art of Banking” concept has developed into vibrant financial relationships that help our clients invest in their future, create jobs, plan for retirement and educate their children.

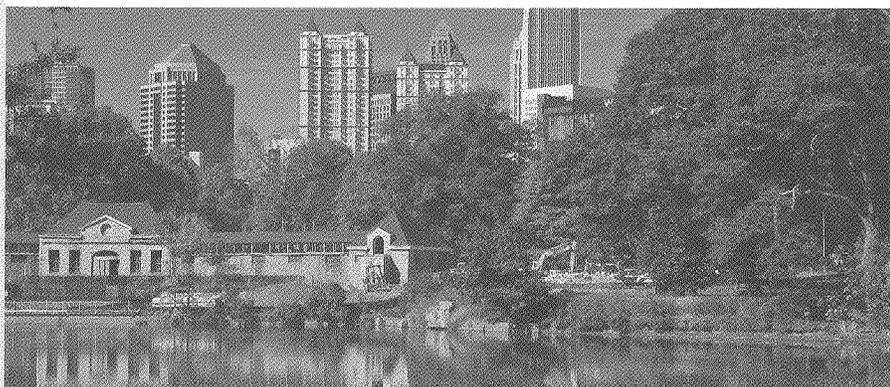
In competing with larger Atlanta money-center banks, we opened many new accounts through simple listening and caring skills. We are a capable and engaged financial partner for entrepreneurs, small businesses and emerging professionals, as well as for working families, students and many people nearing retirement.

We initiated this effort with an exceptional staff of professional bankers committed to excellence. With the goal of delivering a unique banking idea to our market — that banking can be a creative art — our clients have responded favorably.

As we head into our third full year of operation, we are prepared to continue building the same kind of relationship with new clients, helping to solve more financial problems and providing convenient assistance beyond what our clients ever expected.

And, as always, we will continue to be a safe and sound haven for one of the most valued assets of our clients — their wealth. We bear the responsibility of client trust in every decision we make and will always live up to that standard.

— Charles H. Green, President



The Texas economy has remained relatively strong over the past several years. Before the 1980s, Texas' major economic engine was the oil industry with tentacles that spread throughout the state. The downturn of this sector in the 1980s hit the state hard and contributed to the collapse of the real estate and banking industries. These events resulted in a proactive program by the state of Texas and its cities to attract businesses that represented economic diversification that has set the table for the state to remain strong, even in the face of economic decline in other parts of the country.

The strategy to develop Capitol Bancorp Limited in Texas mirrors the macro strategy of Capitol Bancorp and the state of Texas to achieve a balanced, strong portfolio through geographic diversification. As the state recovered from the problems of the 1980s, each population hub developed its own economic drivers taking advantage of geographic location as well as human and natural resources. Dallas, Houston, San Antonio and Austin each have their own set of economic drivers.

As we continue to develop the Texas market, careful attention will be paid to diversifying geographically to take advantage of the strengths of each market and to fill the voids created by bank consolidations.

78 Bank of Fort Bend

79 Bank of Las Colinas

# BANK OF FORT BEND

R. Bruce Mercer, President

## Board of Directors

### **William E. Anderson**

President & Owner  
Fort Bend Publishing Group

### **Ronald W. Bickers**

President  
Southwest Calibration Service, Inc.

### **Robert P. Brooks**

Owner  
Robert P. Brooks Investments

### **Clinton D. Dunn**

President, Texas Region  
Capitol Bancorp Limited

### **Douglas A. Heath**

Director  
Butler Waddell Interests

### **Rajni Jain, CPA**

Partner  
Jain & Jain, PC

### **Mark I. Kaufman**

Investor

### **R. Bruce Mercer**

President  
Bank of Fort Bend

### **Rajesh M. Naran**

President  
ALS | e-Lab Analytical, Inc.

### **John M. Null, CPA**

Managing Partner  
Null-Lairson, PC

### **Mehran Rafizadeh**

Dealer & Principal  
Republic Harley-Davidson/Buell

### **Mark A. Simmons**

Managing Director  
The Avalon Group

### **William J. Swinbank**

General Manager  
The Sprint Companies

## Officers

### **Clinton D. Dunn**

Chairman

### **R. Bruce Mercer**

President

### **Jim Q. Dearing**

Executive Vice President

### **Sandi S. Otero**

Executive Vice President  
& CCO

### **Claudia S. Riggins**

Senior Vice President

### **Jeremy J. Bills**

Vice President

### **Jean C. Goff**

Vice President

### **Amy C. Marsters**

Vice President

### **J. Keith Miller**

Vice President

## What is Bank of Fort Bend's plan to meet shareholders' expectations over the first three years of operations?

We feel very strongly that the current turmoil in the economy can create opportunities for those careful enough to take advantage of them. Many banks in our market have curtailed lending due to capital or liquidity restrictions; however, Bank of Fort Bend has opportunities and we are advertising accordingly.

We are finding ways to improve performance and efficiency. We just hired a senior lender because he is a strong producer with good credit skills. We are also training one of our lobby services personnel in the loan operations area so that she is available to work between both areas as needed.

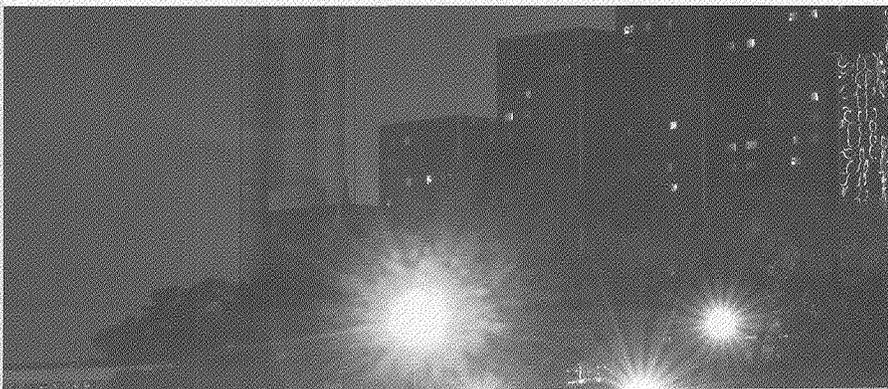
Finally, we are being proactive in following our underwriting guidelines to ensure that we have superior credit quality and can avoid future loan losses. We are fortunate to have a very experienced loan committee comprised of successful businesspeople whose careers started in banking, so we have a wealth of experience to help us weather these times.

— R. Bruce Mercer, President

### **Bank of Fort Bend**

12946 Dairy Ashford Road, Suite 100  
Sugar Land, TX 77478  
281.276.1800

[www.bankoffortbend.com](http://www.bankoffortbend.com)



## As Bank of Las Colinas moves forward, how will it differentiate itself and its banking team from competitors?

Bank of Las Colinas opened for business in December 2007. The bank was founded on the simple but fundamental belief that people will bank where they are appreciated and well served. The principle has proven true throughout 2008 as our bank grew to over \$30 million in assets.

The upcoming year will present challenges to the financial community due to the unique economic conditions. We feel well prepared to face those challenges. While the major banks consolidate decision making and replace experienced bankers with order takers, we have an excellent staff of seasoned bankers, strong capital and a quality loan portfolio.

Our organization has embraced the available technology to enhance what we feel is an excellent level of customer service. Our facility lends itself to customer comfort. In lieu of traditional teller lines, we employ customer service representatives who greet each customer personally to discuss their financial needs.

We understand that solid banking relationships are built by delivering a superior level of customer service to the client year after year. We believe that our staff has proven our capabilities in this pursuit and we will strive to continue this tradition in the upcoming years.

Gerold L. Hooker, President

### Board of Directors

**Gary L. Cain**  
President & Chairman  
Cain Foods Industries, Inc.

**Clinton D. Dunn**  
President, Texas Region  
Capitol Bancorp Limited

**Gerold L. Hooker**  
President  
Bank of Las Colinas

**Nicholas F. Leber, DDS**  
President  
Nicholas F. Leber, DDS, PC

**Felix J. Lozano III**  
Partner  
Whitley Penn LLP

**Paul L. Moore**  
Chairman  
Southwestern Shaver  
Company, Inc.

**Robert B. Neely**  
Chairman & CEO  
TCP Realty Services, LLC

**Kelly G. Saxton**  
President  
Saxton Pierce Restaurant  
Corporation

**John D. Settle Jr.**  
Shareholder & Secretary  
SettlePou, a Professional  
Corporation

**Darrell W. Wilson**  
Owner  
The Slalom Shop Boats & Yachts

### Officers

**Clinton D. Dunn**  
Chairman

**Gerold L. Hooker**  
President

**Brad D. Tidwell**  
Executive Vice President

**D. Wes Griffin**  
Senior Vice President

**Cody D. Edge**  
Vice President

**Ann N. Glockzin**  
Vice President

**Ginny E. Guerra**  
Vice President



**Bank of Las Colinas**  
300 East John Carpenter Freeway  
Suite 100  
Irving, TX 75062  
214.574.4900

[www.bankoflascolinas.com](http://www.bankoflascolinas.com)

# NATIONAL AFFILIATES

81 Amera Mortgage Corporation

82 Capitol Wealth

# AMERA MORTGAGE CORPORATION

Mark A. Janssen, CEO

How has Amera Mortgage Corporation navigated the tumultuous mortgage lending environment in 2008 to position itself for the future?

During 2008, many large and small mortgage lending firms disappeared from the residential lending landscape. Amera Mortgage confronted disruptions in the market, including product scope, pricing, valuation and interim financing availability by narrowing our business focus to our core lending competencies, liquidity and expense controls.

A conscious effort was made as early as December 2007 to eliminate nonessential expenses and preserve human capital in our critical support areas. This effort, combined with renegotiation of our warehouse funding line early in 2008, enabled us to bolster cash and loan loss reserves throughout the year and contribute a net profit to the bottom line. Our lending focus shifted back to our core strength of originating conforming conventional and government loans.

A concerted effort was made during 2008 to sponsor and educate Capitol Bancorp Limited affiliated banks with regard to Federal Housing Administration and Veterans Administration residential lending with great results. The focus on this type of lending has positioned both Amera and Capitol's affiliated banks to engage in new customer relationships quickly as interest rates have dropped and the secondary market for these products has reliquified heading into 2009.

We look forward to expanding our relationships within the Capitol Bancorp system through increased education of lenders and bank directors. This training will help increase the opportunities for additional profit available to affiliates in 2009.

Mark A. Janssen, CEO

## Board of Directors

**Susan L. Bowen**  
Executive Vice President  
Amera Mortgage Corporation

**Melinda F. Cain**  
Executive Vice President  
Amera Mortgage Corporation

**Lee W. Hendrickson**  
Chief Financial Officer  
Capitol Bancorp Limited

**Mark A. Janssen**  
CEO  
Amera Mortgage Corporation

**Lyle W. Miller**  
President  
L. W. Miller Holding Co.

**Jerald H. Rock**  
President  
Amera Mortgage Corporation

**John C. Smythe**  
President, Great Lakes Region - East  
Capitol Bancorp Limited

**Bruce A. Thomas**  
President of Bank Operations  
Capitol Bancorp Limited

**Kathleen M. DeFrances**  
Executive Vice President  
Amera Mortgage Corporation

## Officers

**John C. Smythe**  
Chairman

**Mark A. Janssen**  
CEO

**Jerald H. Rock**  
President

**Lee W. Hendrickson**  
Secretary & Treasurer

**Susan L. Bowen**  
Executive Vice President

**Melinda F. Cain**  
Executive Vice President

**Kathleen M. DeFrances**  
Executive Vice President

**John A. Korch**  
Senior Vice President

**Sharon A. Pastori**  
Senior Vice President  
& CFO

**James A. Sellick**  
Senior Vice President

**Nancy J. Caruso**  
Vice President

**Susan Good**  
Vice President

**Melodie A. Haverkate**  
Vice President

**Kathleen E. S. Lawrence**  
Vice President

**Robert A. Risher**  
Vice President

**Susan L. Shaffer**  
Vice President



### Amera Mortgage Corporation

1050 Corporate Office Drive, Suite 200  
Milford, MI 48381  
248.685.1700

[www.ameramortgage.com](http://www.ameramortgage.com)

# CAPITOL WEALTH

Robert R. Hogan, President & CEO

## Board of Directors

**Jay J. Butler**  
Retired Bank Executive

**Robert R. Hogan**  
President & CEO  
Capitol Wealth, Inc.

**Michael M. Moran**  
Chief of Capital Markets  
Capitol Bancorp Limited

**Enrico S. Piraino**  
Business Entrepreneur

**Joseph D. Reid**  
Chairman & CEO  
Capitol Bancorp Limited

**Patrick T. Reid**  
Attorney at Law  
Reid & Reid

**Jeffrey D. Saunders**  
Chief Accounting Officer  
Capitol Bancorp Limited

**Pamela E. West**  
Retired Bank Executive

**Ben E. Yeakley**  
Retired Trust Executive  
Business Entrepreneur

## Officers

**Joseph D. Reid**  
Chairman

**Robert R. Hogan**  
Vice Chairman

**David M. Paventi**  
Secretary, Treasurer & COO

Given the market volatility and an overabundance of financial advice in the media, how can a customer make sound long-term plans with confidence?

Billions of dollars in liquidity have been injected into the financial system by our government with billions more on the way. Additional investments are being made in the largest economic stimulus plan of all time. Roads will be built, infrastructure improved and jobs will be created. Given the enormity of the plan, we know our economy will recover over time, markets will stabilize and our customers' investment portfolios will benefit.

In today's world, Capitol Wealth is uniquely positioned to support customers through these challenges and respond to their questions:

- How soon before market conditions improve?
- Will my money be safe?
- What do I do now?

Answering these questions begins with providing a customer reassurance. At Capitol Wealth, customer reassurance comes in the form of continually assessing their wants, needs and expectations, whether impacting previously defined life goals or rebalancing an established investment approach. Through this assessment, we can move a customer forward with a successful action plan that includes:

- Updating financial plans that reinforce the realities of an existing portfolio;
- Rebalancing current portfolios in line with newly defined risk tolerances;
- Being selective and systematic with investment choices;
- Evaluating debt positions by directing reduction of costly loans or referring refinancing options;
- Reviewing retirement plans and insurance policies that meet and protect a family's needs;
- Providing price transparency of transaction and account costs; and,
- Offering input and advice from multiple wealth product experts.

Capitol Wealth offers customers a complete array of wealth management advice, service and products. We provide all the support available from a bigger institution, but we do it through a personal relationship based on trust.

— Robert R. Hogan, President & CEO

**Capitol Wealth**  
9300 Harris Corners Parkway, Suite 410  
Charlotte, NC 28269  
704.599.1055

[www.capitolwealth.com](http://www.capitolwealth.com)



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**Selected Consolidated Financial Data**  
(in \$1,000s, except per share data)

	As of and for the Year Ended December 31				
	2008 <sup>(1)</sup>	2007 <sup>(2)</sup>	2006 <sup>(3)</sup>	2005 <sup>(4)</sup>	2004 <sup>(5)</sup>
<b>For the year:</b>					
Interest income	\$ 304,315	\$ 330,439	\$ 279,353	\$ 224,439	\$ 179,089
Interest expense	140,466	147,162	105,586	67,579	47,496
Net interest income	163,849	183,277	173,767	156,860	131,593
Provision for loan losses	82,492	25,340	12,156	10,960	12,708
Noninterest income	26,432	24,381	21,532	21,048	19,252
Noninterest expense	190,388	176,160	137,804	117,289	97,787
Net income (loss)	(28,607)	21,937	42,391	35,925	26,716
Net income (loss) per share:					
Basic	(1.67)	1.29	2.69	2.42	1.88
Diluted	(1.67)	1.27	2.57	2.34	1.79
Cash dividends paid per share	0.50	1.00	0.95	0.72	0.65
<b>At end of year:</b>					
Total assets	\$ 5,654,836	\$ 4,901,763	\$ 4,065,816	\$ 3,475,721	\$ 3,091,418
Total earning assets	5,282,010	4,527,006	3,743,041	3,204,646	2,885,545
Portfolio loans	4,735,229	4,314,701	3,488,678	2,991,189	2,692,904
Deposits	4,497,612	3,844,745	3,258,485	2,785,259	2,510,072
Notes payable and short-term borrowings	446,925	320,384	191,154	175,729	172,534
Subordinated debentures	167,293	156,130	101,035	100,940	100,845
Minority interests in consolidated subsidiaries	159,220	156,198	126,512	83,838	39,520
Stockholders' equity	353,848	389,145	361,879	301,866	252,159
<b>Quarterly Results of Operations (unaudited)</b>					
	Total for the Year	Fourth Quarter	Third Quarter	Second Quarter	First Quarter
<b>Year ended December 31, 2008:<sup>(1)</sup></b>					
Interest income	\$ 304,315	\$ 73,179	\$ 75,496	\$ 76,137	\$ 79,503
Interest expense	140,466	34,496	34,457	33,945	37,568
Net interest income	163,849	38,683	41,039	42,192	41,935
Provision for loan losses	82,492	10,705	53,810	9,019	8,958
Net income (loss)	(28,607)	1,074	(32,495)	623	2,191
Net income (loss) per share: <sup>(6)</sup>					
Basic	(1.67)	0.06	(1.90)	0.04	0.13
Diluted	(1.67)	0.06	(1.90)	0.04	0.13
Cash dividends paid per share	0.50	0.05	0.05	0.15	0.25
<b>Year ended December 31, 2007:<sup>(2)</sup></b>					
Interest income	\$ 330,439	\$ 86,310	\$ 85,036	\$ 81,254	\$ 77,839
Interest expense	147,162	39,924	38,368	35,712	33,158
Net interest income	183,277	46,386	46,668	45,542	44,681
Provision for loan losses	25,340	9,528	7,890	3,990	3,932
Net income	21,937	3,394	5,974	6,298	6,271
Net income per share: <sup>(6)</sup>					
Basic	1.29	0.20	0.35	0.37	0.38
Diluted	1.27	0.20	0.35	0.37	0.36
Cash dividends paid per share	1.00	0.25	0.25	0.25	0.25

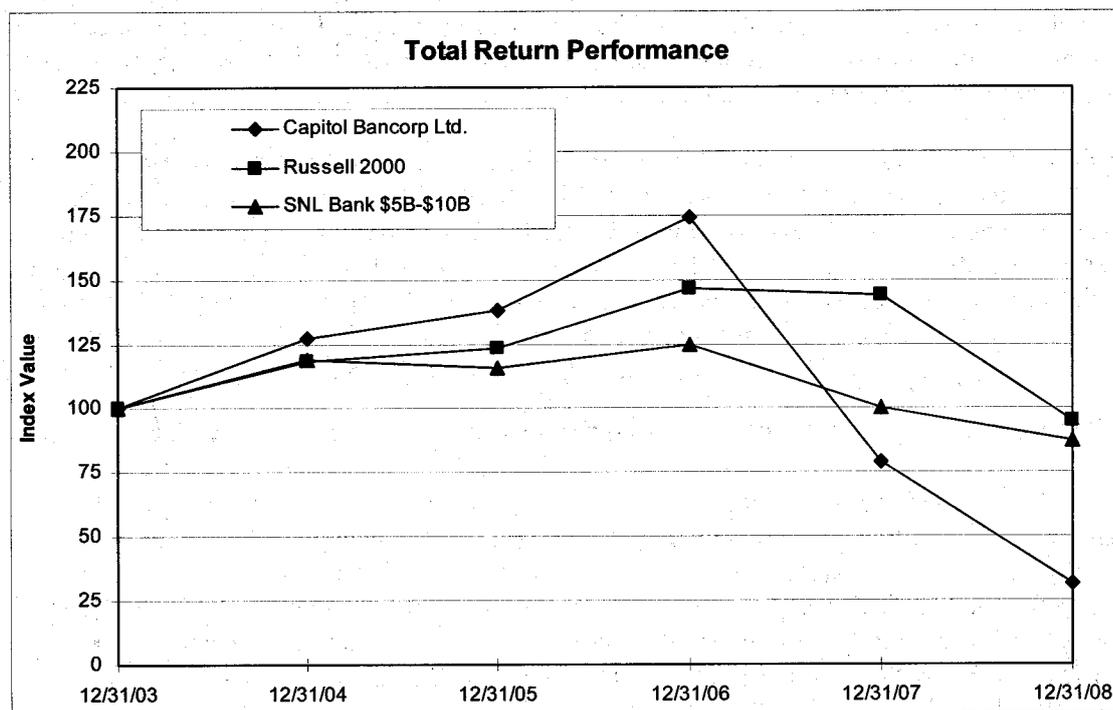
- (1) Includes Adams Dairy Bank, effective January 2008 (located in Blue Springs, Missouri), Mountain View Bank of Commerce, effective February 2008 (located in Westminster, Colorado), Colonia Bank, effective April 2008 (located in Phoenix, Arizona) and Pisgah Community Bank, effective May 2008 (located in Asheville, North Carolina).
- (2) Includes Bank of Tacoma, effective January 2007 (located in Tacoma, Washington), Sunrise Community Bank, effective February 2007 (located in Palm Desert, California), Larimer Bank of Commerce, effective May 2007 (located in Fort Collins, Colorado), Issaquah Community Bank (located in Issaquah, Washington) and USNY Bank (located in Geneva, New York), both effective July 2007, High Desert Bank, effective September 2007 (located in Bend, Oregon), Loveland Bank of Commerce, effective October 2007 (located in Loveland, Colorado), Bank of Feather River, effective November 2007 (located in Yuba City, California) and Community Bank of Lincoln (located in Lincoln, Nebraska), Bank of Fort Bend (located in Sugar Land, Texas) and Bank of Las Colinas (located in Irving, Texas), each effective December 2007.
- (3) Includes Community Bank of Rowan, effective February 2006 (located in Salisbury, North Carolina), Asian Bank of Arizona, effective April 2006 (located in Phoenix, Arizona), Evansville Commerce Bank, effective May 2006 (located in Evansville, Indiana), Bank of Valdosta (located in Valdosta, Georgia), Sunrise Bank of Atlanta (located in Atlanta, Georgia) and Bank of Everett (located in Everett, Washington), all effective June 2006, Bank of Maumee (located in Maumee, Ohio) and 1<sup>st</sup> Commerce Bank (located in North Las Vegas, Nevada), both effective October 2006, and Ohio Commerce Bank (located in Beachwood, Ohio), effective November 2006.
- (4) Includes Bank of Michigan, effective January 2005 (located in Farmington Hills, Michigan), Peoples State Bank, acquired April 7, 2005 (located in Jeffersonville, Georgia), Bank of Bellevue (located in Bellevue, Washington) and Fort Collins Commerce Bank (located in Fort Collins, Colorado), both effective June 2005, Bank of Auburn Hills, effective July 2005 (located in Auburn Hills, Michigan), Bank of San Francisco, effective August 2005 (located in San Francisco, California), Bank of Belleville (located in Belleville, Illinois) and Summit Bank of Kansas City (located in Lee's Summit, Missouri), both effective November 2005, and Bank of Santa Barbara, effective December 2005 (located in Santa Barbara, California).
- (5) Includes First Carolina State Bank (located in Rocky Mount, North Carolina), acquired April 1, 2004 and Point Loma Community Bank (located in San Diego, California), effective August 2004.
- (6) Each period's computation of net income per share is performed independently and, accordingly, net income per share for the year (basic and diluted) may not equal the sum of the amounts shown for the quarterly periods.

## INFORMATION REGARDING CAPITOL'S COMMON STOCK

Capitol's common stock is traded on the New York Stock Exchange (NYSE) under the symbol "CBC." Market quotations regarding the range of high and low sales prices of Capitol's common stock, as reported by the NYSE, were as follows:

Quarter Ended:	2008		2007	
	Low	High	Low	High
March 31	\$ 16.30	\$ 23.52	\$ 36.81	\$ 47.06
June 30	8.97	21.42	27.06	37.60
September 30	7.08	25.40	20.00	27.86
December 31	3.84	20.49	18.15	27.24

Below is a graph which summarizes the cumulative return earned by Capitol's shareholders over the last five years compared with the SNL (SNL Financial LC) \$5B-\$10B Asset-Size Index (SNL) and the cumulative total return on the Russell 2000 Index (R-2000). This presentation assumes the value of an investment in Capitol's common stock and each index was \$100 on December 31, 2003 and that subsequent cash dividends were reinvested.



Index	Period Ending					
	12/31/03	12/31/04	12/31/05	12/31/06	12/31/07	12/31/08
Capitol Bancorp Ltd.	100.00	126.97	137.95	174.06	78.78	31.59
Russell 2000	100.00	118.33	123.72	146.44	144.15	95.44
SNL Bank \$5B-\$10B	100.00	119.22	115.52	124.67	99.98	87.71

### ***INFORMATION REGARDING CAPITOL'S COMMON STOCK--Continued***

During 2008, Capitol paid quarterly cash dividends of \$0.25 per share for the first quarter, \$0.15 in the second quarter and \$0.05 in the third and fourth quarters. In 2007, Capitol paid quarterly cash dividends of \$0.25 per share. Future payment of dividends is subject to approval by Capitol's board of directors, future operating performance and management's assessment of the consolidated organization's capital adequacy.

As of February 9, 2009, there were 9,620 beneficial holders of Capitol's common stock, based on information supplied to Capitol from its stock transfer agent and other sources.

At February 9, 2009, 17,290,623 shares of common stock were outstanding. Capitol's stock transfer agent is BNY Mellon Shareowner Services, 480 Washington Blvd., Jersey City, NJ 07310 (telephone 866/205-7090). The web site for BNY Mellon Shareowner Services is <http://www.bnymellon.com/shareowner/isd>.

Capitol has a direct purchase and dividend reinvestment plan, the Capitol Bancorp Limited Direct Purchase and Dividend Reinvestment Plan ("Capitol Bancorp Direct"), which offers a variety of convenient features including dividend reinvestment, certain fee-free transactions, certificate safekeeping and other benefits. For a copy of the Capitol Bancorp Direct prospectus, informational brochure and enrollment materials, contact BNY Mellon Shareowner Services at 866/205-7090 or Capitol at 517/487-6555.

In addition to Capitol's common stock, trust-preferred securities of Capitol Trust I and Capitol Trust XII (each a subsidiary of Capitol) are listed on the NYSE under the symbol "CBCPrA" and "CBCPrB," respectively. The trust-preferred securities have a liquidation amount of \$10 per preferred security and are guaranteed by Capitol. Capitol Trust I consists of 2,530,000, 8.5% cumulative preferred securities scheduled to mature in 2027, which are currently callable and may be extended to 2036 if certain conditions are met. Capitol Trust XII consists of 3,805,000, 10.5% cumulative preferred securities scheduled to mature in 2038 and become callable in 2013.

### ***CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER CERTIFICATIONS***

Capitol has filed with the U.S. Securities and Exchange Commission (SEC) all required certifications of its Chief Executive Officer (CEO) and Chief Financial Officer (CFO) regarding the quality of Capitol's public disclosures. In addition, Capitol's CEO submitted to the NYSE an annual CEO certification stating that he is not aware of any violation by Capitol of the NYSE's corporate governance listing standards. Further, Capitol filed certifications by its CEO and CFO with the SEC in accordance with the Sarbanes-Oxley Act of 2002 as exhibits to Capitol's Form 10-K for the year ended December 31, 2008.

### ***AVAILABILITY OF FORM 10-K AND CERTAIN OTHER REPORTS***

A copy of Capitol's 2008 report on Form 10-K, without exhibits, is available to holders of its common stock or trust-preferred securities without charge, upon written request. Form 10-K includes certain statistical and other information regarding Capitol and its business. Requests to obtain Form 10-K should be addressed to Investor Relations, Capitol Bancorp Limited, Capitol Bancorp Center, 200 N. Washington Square, Lansing, Michigan 48933.

## ***AVAILABILITY OF FORM 10-K AND CERTAIN OTHER REPORTS--Continued***

Form 10-K and certain other periodic reports are filed with the SEC. The SEC maintains an Internet web site that contains reports, proxy and information statements and other information regarding companies which file electronically (which includes Capitol). The SEC's web site address is <http://www.sec.gov>. Capitol's filings with the SEC are also available at Capitol's web site, <http://www.capitolbancorp.com>.

### ***OTHER CORPORATE INFORMATION***

#### **EXECUTIVE OFFICES**

Capitol Bancorp Center  
200 N. Washington Square  
Lansing, Michigan 48933  
517/487-6555

2777 East Camelback Road  
Suite 375  
Phoenix, Arizona 85016  
602/955-6100

[www.capitolbancorp.com](http://www.capitolbancorp.com)

#### **INDEPENDENT AUDITORS**

BDO Seidman, LLP  
Grand Rapids, Michigan

### ***SHAREHOLDER INFORMATION***

#### **ANNUAL MEETING**

Capitol's 2008 Annual Meeting of Shareholders will be held on Wednesday, April 22, 2009 at 4:00 p.m. at the Capitol Bancorp Center, located at 200 N. Washington Square, Lansing, Michigan.

#### **COMMON STOCK TRADING INFORMATION**

Capitol's common stock trades on the NYSE under the trading symbol "CBC."

#### **COMMON STOCK TRANSFER AGENT**

BNY Mellon Shareowner Services  
480 Washington Blvd.  
Jersey City, NJ 07310  
866/205-7090

#### **DIRECT PURCHASE AND DIVIDEND REINVESTMENT PLAN**

Capitol offers an easy and affordable way to invest in Capitol's common stock through its direct purchase and dividend reinvestment plan, Capitol Bancorp Direct. Capitol Bancorp Direct's benefits include the ability to make an initial investment in common stock with as little as \$50, reinvestment of dividends in additional common stock, direct deposit of dividends, ability to purchase common stock as frequently as once a month, and the option to make transfers or gifts of Capitol's common stock to another person. Participation in Capitol Bancorp Direct is voluntary and shareholders and prospective investors are eligible. Purchases under Capitol Bancorp Direct are not currently subject to any brokerage fees or commissions. For further information regarding Capitol Bancorp Direct or a copy of Capitol Bancorp Direct's prospectus, informational brochure and enrollment materials, contact BNY Mellon Shareowner Services at 866/205-7090 or Capitol at 517/487-6555.

## ***SHAREHOLDER INFORMATION--Continued***

### **TRUST-PREFERRED SECURITIES TRADING INFORMATION**

Preferred securities of Capitol Trust I and Capitol Trust XII (each a subsidiary of Capitol) trade on the NYSE under the trading symbols "CBCPrA" and "CBCPrB," respectively.

### **TRUST-PREFERRED SECURITIES TRUSTEE**

Capitol Trust I: JP Morgan Institutional Trust Services – Tempe, Arizona

Capitol Trust XII: Wells Fargo Delaware Trust Company

### ***CAUTIONS REGARDING FORWARD-LOOKING STATEMENTS***

Some of the statements contained in this annual report that are not historical facts may constitute forward-looking statements. Those forward-looking statements, within the meaning of the Private Securities Litigation Reform Act of 1995, are subject to known and unknown risks, uncertainties and other factors which may cause the actual future results, performance or achievements of Capitol and/or its subsidiaries and other operating units to differ materially from those contemplated in such forward-looking statements. The words "intend," "expect," "project," "estimate," "predict," "anticipate," "should," "will," "may," "believe" and similar expressions also identify forward-looking statements. Important factors which may cause actual results to differ from those contemplated in such forward-looking statements include, but are not limited to: (i) the results of Capitol's efforts to implement its business strategy, (ii) changes in interest rates, (iii) legislation or regulatory requirements adversely impacting Capitol's banking business and/or growth strategy, (iv) adverse changes in business conditions or inflation, (v) general economic conditions, either nationally or regionally, which are less favorable than expected and that result in, among other things, a deterioration in credit quality and/or loan performance and collectability, (vi) competitive pressures among financial institutions, (vii) changes in securities markets, (viii) actions of competitors of Capitol's banks and Capitol's ability to respond to such actions, (ix) the cost of and access to capital, which may depend in part on Capitol's asset quality, prospects and outlook, (x) changes in governmental regulation, tax rates and similar matters, (xi) availability of funds under the U.S. Treasury's Capital Purchase Program, (xii) changes in management and (xiii) other risks detailed in Capitol's other filings with the Securities and Exchange Commission. If one or more of these risks or uncertainties materialize, or if underlying assumptions prove incorrect, actual outcomes may vary materially from those indicated. The preparation of consolidated financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make certain estimates and assumptions, many of which are based on assumptions relating to the above-stated forward-looking statements, that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results will differ from those estimates because of the inherent subjectivity and inaccuracy of any estimation. All subsequent written or oral forward-looking statements attributable to Capitol or persons acting on its behalf are expressly qualified in their entirety by the foregoing factors. Investors and other interested parties are cautioned not to place undue reliance on such statements, which speak as of the date of such statements. Capitol undertakes no obligation to release publicly any revisions to these forward-looking statements to reflect events or circumstances after the date of such statements or to reflect the occurrence of unanticipated events.

## ***Management's Discussion and Analysis of Capitol's Business, Financial Condition and Results of Operations***

### **Summary and Overview**

This section of the Annual Report is intended to discuss, from management's perspective, matters of importance regarding Capitol's operations, financial position and other things which have a significant effect on Capitol, its business and its banks. This narrative includes some comments about future events and other forward-looking statements and readers are advised to carefully read the cautionary statement about forward-looking statements which is on page F-6 of this Annual Report.

Capitol is unique in the banking industry. Capitol operates community banks in a wide variety of markets during an era of industry consolidation. Capitol operates in one business segment, community banking. Capitol's banks are staffed with banking professionals, serving customers who desire professional banking services delivered personally.

No other bank holding company in the U.S. is believed to hold as many bank 'charters' (i.e., individually capitalized, licensed and managed, community banks) as distinct operating subsidiaries. Capitol had 64 banks operating in 17 states as of December 31, 2008.

In recent years, Capitol has expanded significantly through the addition of *de novo* banks. In 2007, 11 new banks were added and, in 2006, 9 new banks were formed. Capitol previously announced plans to expand to 100 banks. Four *de novo* banks were formed in the first half of 2008. Plans for formation of additional *de novo* banks were terminated mid-year 2008, eliminating the need for start-up capital.

Capitol's community bank model, in a stable economic environment, is intended to maintain a scalable, low overhead structure which is focused on delivering return-on-equity results, while empowering its individual banks with operating autonomy in all areas which impact the customer relationship. Capitol's centralized 'back-office' functions, which support the banks, are capable of expanding coverage in concert with growth in both the number and size of affiliate banks.

2008 was a challenging year due to significantly elevated levels of loan losses caused by economic stress on borrowers and depressed real estate collateral values primarily at Capitol's Michigan banks, resulting in a net loss of \$28.6 million (\$1.67 per share) compared to net income of \$21.9 million (\$1.27 per diluted share) in 2007.

### **Capitol's Approach to Community Banking**

Each bank begins as a single-location office, led by a bank president and a team of banking professionals with significant local experience, overseen by an independent board of directors composed of business leaders drawn from that local community. Each bank has complete *on-site authority* to make all decisions which directly affect the customer, such as credit approval and the pricing and structure of both loans and deposits. The philosophy of banking as a

*profession* is key to Capitol's model where its banks' customers seek a relationship with *banking professionals* to meet their needs as opposed to transaction-oriented financial institutions pushing financial products at customers and emphasizing market share.

With Capitol's focused banking model, bank development on a national scale has been a natural extension of this business philosophy. As mentioned previously, new bank development plans were terminated in mid-2008, after significant additions of *de novo* banks in 2007 (eleven) and 2006 (nine); four *de novo* banks were added in the first half of 2008. Capitol's bank development approach has been based on just a few key ingredients necessary to operate a successful bank:

- A bank president with a significant background in the future bank's business community, capable of attracting customer relationships and other banking professionals
- An office address from which to operate, optimally located in that business community
- A strong group of board members, drawn from the local business community, to oversee the bank's activities and assist in business development
- In a start-up bank, the availability of capital from community investors seeking to invest up to 49% in the future bank's equity

Notably, 'market size' is not a big factor in Capitol's approach to bank-development. Rather, the key is people. Capitol has recognized from its beginning that its banking focus always has been, and always will be, a people business. Capitol's banks are small in market stature, emphasizing personalized banking relationships.

#### *"Incubation" of Young Community Banks*

Young banks, just like most start-up businesses, are not profitable from the outset. Each bank is started with sufficient capital to absorb early period losses and to support balance-sheet growth. During these early periods of operation, Capitol's management works closely with the *de novo* bank's president in providing guidance and assistance to help achieve the bank's goals and objectives as it navigates toward future profitability. When a *de novo* bank achieves certain developmental milestones (age, cumulative profitability, return on equity or other measures), Capitol may offer the bank's community investors (which invested up to 49% of the bank's start-up capital) an opportunity to exchange their bank investment for shares of Capitol's common stock. The exchange offer (which is not a contractual obligation of Capitol) is generally subject to approval by the bank's shareholders. When an exchange offer is made, the bank is often 'turning the corner' on cumulative profitability and the share-exchange enables the bank's shareholders to achieve both a return on their original investment in the bank and liquidity in the form of marketable shares of Capitol's common stock, if the shareholders elect to enter into the share-exchange transaction.

### *Monitoring and Managing Capitol's Investments in Community Banks*

Capitol monitors and manages its investments in community banks working through regional presidents, supported by Capitol's bank financial analysis group. Capitol's regional presidents and bank financial analysis group assist the banks in the development of detailed budgets, implement asset/liability management strategies, monitor progress on the banks' business plans and review monthly operating results for each bank. In addition to monitoring operating results, Capitol assists the banks in managing capital, including funding supplemental capital when needed to support bank growth.

Capitol's unique relationship with its banks is multidimensional, as an investor, mentor and service provider. As investor, Capitol closely monitors the financial performance of its bank subsidiaries. Capitol's mentoring role of providing assistance and guidance when and where necessary to help enhance bank performance is most important for its youngest affiliates where guidance is needed during their early formative stages. Capitol provides efficient back-office support services which can be performed centrally for all of its banks and which do not involve a direct interface with the bank customer, such as:

- Accounting
- Capital management
- Credit administration
- Data processing
- Human resources administration
- Internal audit
- Legal support
- Risk management

Some of these functions are performed nationally from a single location, while others are performed regionally, where it is more efficient to have personnel located geographically based on their respective responsibilities in relation to the physical location of the banks.

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Total assets and revenues of each bank within Capitol's regions are summarized below as of and for the years ended December 31, 2008 and 2007 (in \$1,000s):

	Total Assets		Total Revenues <sup>(4)</sup>	
	2008	2007	2008	2007
<b>Arizona Region:</b>				
Arrowhead Community Bank	\$ 80,606	\$ 89,060	\$ 5,919	\$ 8,161
Asian Bank of Arizona	38,127	25,017	1,990	1,760
Bank of Tucson	189,869	187,468	13,383	16,000
Camelback Community Bank	93,754	84,671	6,001	6,780
Central Arizona Bank <sup>(1)</sup>	79,775	77,306	4,641	5,544
Colonia Bank <sup>(2)</sup>	12,522		149	
Mesa Bank	248,262	217,861	13,953	19,685
Southern Arizona Community Bank	88,146	85,158	5,907	6,872
Sunrise Bank of Albuquerque	81,977	71,726	5,203	6,168
Sunrise Bank of Arizona	119,395	116,245	8,069	9,336
Yuma Community Bank	73,028	78,489	5,273	6,078
Arizona Region Total	1,105,461	1,033,001	70,488	86,384
<b>California Region:</b>				
Bank of Escondido	96,803	89,557	5,036	5,914
Bank of Feather River <sup>(3)</sup>	29,218	17,283	1,350	171
Bank of San Francisco	74,670	68,902	3,748	3,250
Bank of Santa Barbara	72,076	58,738	4,056	4,282
Napa Community Bank	149,093	131,457	8,732	9,483
Point Loma Community Bank	61,514	56,428	3,804	4,161
Sunrise Bank of San Diego	86,322	81,905	5,415	7,092
Sunrise Community Bank <sup>(3)</sup>	36,139	21,113	1,620	1,099
California Region Total	605,835	525,383	33,761	35,452
<b>Colorado Region:</b>				
Fort Collins Commerce Bank	80,247	61,083	4,628	4,696
Larimer Bank of Commerce <sup>(3)</sup>	88,725	51,906	4,567	2,199
Loveland Bank of Commerce <sup>(3)</sup>	32,034	15,941	1,434	234
Mountain View Bank of Commerce <sup>(2)</sup>	37,740		1,192	
Colorado Region Total	238,746	128,930	11,821	7,129
<b>Great Lakes Region:</b>				
Ann Arbor Commerce Bank	361,953	362,429	23,210	25,800
Bank of Auburn Hills	43,856	44,767	2,766	3,298
Bank of Maumee	56,812	35,576	2,829	1,552
Bank of Michigan	78,716	69,909	4,902	4,945
Brighton Commerce Bank	114,423	108,664	7,305	8,308
Capitol National Bank	245,354	228,556	14,649	17,794
Detroit Commerce Bank	101,001	113,243	7,040	9,083
Elkhart Community Bank	99,917	89,064	5,684	6,876
Evansville Commerce Bank	63,228	50,819	4,014	2,789
Goshen Community Bank	87,419	93,173	5,140	6,128
Grand Haven Bank	120,903	130,492	7,000	9,575
Kent Commerce Bank	80,197	87,060	5,408	6,545
Macomb Community Bank	92,232	93,045	4,946	6,666
Muskegon Commerce Bank	91,649	98,975	5,551	7,117
Oakland Commerce Bank	91,847	109,370	5,773	9,288
Ohio Commerce Bank	60,678	35,690	2,672	1,533
Paragon Bank & Trust	107,491	103,711	7,024	7,034
Portage Commerce Bank	217,657	189,944	14,364	15,479
Great Lakes Region Total	2,115,333	2,044,487	130,277	149,810
<b>Midwest Region:</b>				
Adams Dairy Bank <sup>(2)</sup>	33,867		1,621	
Bank of Belleville	73,901	50,485	3,640	2,389
Community Bank of Lincoln <sup>(3)</sup>	53,222	12,960	2,117	65
Summit Bank of Kansas City	53,429	50,142	3,074	3,452
Midwest Region Total	214,419	113,587	10,452	5,906

Summary of total assets and revenues – continued:

	Total Assets		Total Revenues <sup>(4)</sup>	
	2008	2007	2008	2007
<b>Nevada Region:</b>				
1 <sup>st</sup> Commerce Bank	\$ 52,622	\$ 32,091	\$ 2,353	\$ 1,762
Bank of Las Vegas	73,692	72,768	4,853	5,966
Black Mountain Community Bank	157,545	147,433	10,739	12,282
Desert Community Bank	100,312	101,840	7,240	8,216
Red Rock Community Bank	126,993	120,750	7,709	9,319
Nevada Region Total	511,164	474,882	32,894	37,545
<b>Northeast Region:</b>				
USNY Bank <sup>(3)</sup>	49,620	17,171	1,845	438
<b>Northwest Region:</b>				
Bank of Bellevue	55,841	45,122	2,909	3,152
Bank of Everett	44,756	28,946	2,144	1,907
Bank of Tacoma <sup>(3)</sup>	44,241	24,325	2,060	1,304
High Desert Bank <sup>(3)</sup>	41,904	11,501	1,497	221
Issaquah Community Bank <sup>(3)</sup>	36,942	13,696	1,296	330
Northwest Region Total	223,684	123,590	9,906	6,914
<b>Southeast Region:</b>				
Bank of Valdosta	58,995	43,842	3,156	2,574
Community Bank of Rowan	138,341	117,495	7,311	6,195
First Carolina State Bank	119,774	115,243	6,076	7,556
Peoples State Bank	29,233	26,159	1,705	2,226
Pisgah Community Bank <sup>(2)</sup>	36,897		691	
Sunrise Bank of Atlanta	62,198	48,664	4,434	3,922
Southeast Region Total	445,438	351,403	23,373	22,473
<b>Texas Region:</b>				
Bank of Ford Bend <sup>(3)</sup>	26,424	9,551	922	27
Bank of Las Colinas <sup>(3)</sup>	31,354	11,383	1,288	37
Texas Region Total	57,778	20,934	2,210	64
Other, net <sup>(5)</sup>	87,358	68,395	3,720	2,705
<b>Consolidated Totals</b>	<b>\$ 5,654,836</b>	<b>\$ 4,901,763</b>	<b>\$ 330,747</b>	<b>\$ 354,820</b>

- (1) Formerly Valley First Community Bank, which was renamed in 2008 upon adding a second location in Casa Grande, Arizona.
- (2) Became a Capitol affiliate in 2008 and is included for periods after addition to the Capitol banking network.
- (3) Became a Capitol affiliate in 2007 and is included for periods after addition to the Capitol banking network.
- (4) Total revenues is the sum of interest income and noninterest income.
- (5) Includes corporate and other nonbank entities.

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## Capitol's Results of Operations

For 2008, Capitol incurred a net loss of approximately \$28.6 million (\$1.67 per share) compared to net income of \$21.9 million (\$1.27 per diluted share) in 2007. Net income in 2006 approximated \$42.4 million (\$2.57 per diluted share).

The table below summarizes, for Capitol's banks individually and regionally, net income (loss) (in \$1,000s) and the related rates of return on average equity and assets, where applicable:

	Net Income (Loss)			Return on Average Equity			Return on Average Assets		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
<b>Arizona Region:</b>									
Arrowhead Community Bank	\$ (2,428)	\$ 762	\$ 1,293		9.24%	15.68%		0.89%	1.49%
Asian Bank of Arizona <sup>(4)</sup>	(956)	(507)	(567)						
Bank of Tucson	3,717	4,527	4,656	20.56%	26.48%	29.93%	2.04%	2.52%	2.62%
Camelback Community Bank	965	992	1,119	10.39%	11.14%	13.64%	1.05%	1.13%	1.36%
Central Arizona Bank <sup>(1)</sup>	(1,004)	327	716		4.10%	9.67%		0.46%	0.97%
Colonia Bank <sup>(2)</sup>	(770)								
Mesa Bank	(9,881)	3,983	4,509		21.46%	25.51%		1.89%	2.32%
Southern Arizona Community Bank	639	1,082	1,189	7.06%	12.04%	13.51%	0.72%	1.22%	1.39%
Sunrise Bank of Albuquerque	224	601	494	3.05%	8.95%	7.50%	0.29%	0.86%	0.86%
Sunrise Bank of Arizona	(435)	409	1,372		3.51%	10.82%		0.35%	1.17%
Yuma Community Bank	565	936	1,199	7.23%	12.09%	16.95%	0.75%	1.28%	1.70%
Arizona Region Total	(9,364)	13,112	15,980						
<b>California Region:</b>									
Bank of Escondido	361	505	787	2.53%	3.54%	7.70%	0.38%	0.58%	1.04%
Bank of Feather River <sup>(3)</sup>	(487)	(576)							
Bank of San Francisco	43	(397)	(484)	0.51%			0.07%		
Bank of Santa Barbara	(420)	(191)	(630)						
Napa Community Bank	1,223	1,542	1,572	8.39%	11.73%	13.65%	0.93%	1.29%	1.86%
Point Loma Community Bank	294	168	196	4.00%	2.37%	2.84%	0.50%	0.31%	0.48%
Sunrise Bank of San Diego	300	432	885	2.81%	4.06%	8.18%	0.33%	0.50%	1.27%
Sunrise Community Bank <sup>(3)</sup>	(646)	(998)							
California Region Total	668	485	2,326						
<b>Colorado Region:</b>									
Fort Collins Commerce Bank	620	588	170	6.71%	6.81%	2.10%	0.89%	1.07%	0.42%
Larimer Bank of Commerce <sup>(3)</sup>	465	(586)		6.09%			0.66%		
Loveland Bank of Commerce <sup>(3)</sup>	(458)	(426)							
Mountain View Bank of Commerce <sup>(2)</sup>	(819)								
Colorado Region Total	(192)	(424)	170						
<b>Great Lakes Region:</b>									
Ann Arbor Commerce Bank	2,588	3,635	3,739	9.00%	13.56%	14.19%	0.72%	1.08%	1.21%
Bank of Auburn Hills	(957)	(335)	(332)						
Bank of Maumee <sup>(4)</sup>	(774)	(1,063)	(619)						
Bank of Michigan	543	(136)	(343)	7.95%			0.76%		
Brighton Commerce Bank	370	621	845	3.77%	6.63%	8.93%	0.33%	0.58%	0.80%
Capitol National Bank	(766)	1,977	2,879		10.45%	14.97%		0.84%	1.20%
Detroit Commerce Bank	(1,647)	241	942		2.57%	11.23%		0.22%	0.99%
Elkhart Community Bank	39	766	948	0.45%	8.67%	11.18%	0.04%	0.90%	1.16%
Evansville Commerce Bank <sup>(4)</sup>	(248)	(689)	(851)						
Goshen Community Bank	178	431	383	2.23%	5.72%	5.58%	0.22%	0.54%	0.55%
Grand Haven Bank	(2,756)	483	1,284		4.43%	11.75%		0.37%	1.01%
Kent Commerce Bank	(1,686)	(161)	365			4.72%			0.44%
Macomb Community Bank	(4,842)	(1,118)	58			0.66%			0.06%
Muskegon Commerce Bank	(2,661)	(1,145)	158			1.87%			0.16%
Oakland Commerce Bank	(4,690)	(461)	1,143			11.50%			0.94%
Ohio Commerce Bank <sup>(4)</sup>	(149)	(770)	(383)						
Paragon Bank & Trust	(1,501)	(187)	858			7.71%			0.85%
Portage Commerce Bank	2,366	2,252	2,706	13.41%	13.82%	16.72%	1.13%	1.21%	1.51%
Great Lakes Region Total	(16,593)	4,341	13,780						

Net income (loss) and the related rates of return on average equity and assets – continued:

	Net Income (Loss)			Return on Average Equity			Return on Average Assets		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
<b>Midwest Region</b>									
Adams Dairy Bank <sup>(2)</sup>	\$ (669)								
Bank of Belleville	35	\$ (572)	\$ (548)	0.49%			0.06%		
Community Bank of Lincoln <sup>(3)</sup>	(643)	(500)							
Summit Bank of Kansas City	(97)	(404)	(593)						
Midwest Region Total	(1,374)	(1,476)	(1,141)						
<b>Nevada Region:</b>									
1 <sup>st</sup> Commerce Bank <sup>(4)</sup>	(1,158)	(578)	(432)						
Bank of Las Vegas	44	608	707	0.51%	6.77%	7.24%	0.06%	0.83%	1.09%
Black Mountain Community Bank	2,001	2,612	2,556	13.40%	18.40%	20.40%	1.30%	1.81%	1.96%
Desert Community Bank	596	1,296	1,302	5.87%	13.54%	15.29%	0.58%	1.35%	1.51%
Red Rock Community Bank	660	1,652	2,162	4.83%	12.34%	17.38%	0.54%	1.44%	2.09%
Nevada Region Total	2,143	5,590	6,295						
<b>Northeast Region:</b>									
USNY Bank <sup>(3)</sup>	(748)	(908)							
<b>Northwest Region:</b>									
Bank of Bellevue	(146)	(154)	(384)						
Bank of Everett <sup>(4)</sup>	(956)	(636)	(733)						
Bank of Tacoma <sup>(3)</sup>	(824)	(1,067)							
High Desert Bank <sup>(3)</sup>	(801)	(514)							
Issaquah Community Bank <sup>(3)</sup>	(627)	(574)							
Northwest Region Total	(3,354)	(2,945)	(1,117)						
<b>Southeast Region:</b>									
Bank of Valdosta <sup>(4)</sup>	(139)	(423)	(822)						
Community Bank of Rowan <sup>(4)</sup>	945	(183)	(1,095)	9.39%			0.76%		
First Carolina State Bank	(403)	539	637		4.52%	5.59%		0.53%	0.75%
Peoples State Bank	(72)	254	282		5.14%	6.57%		0.93%	0.55%
Pisgah Community Bank <sup>(2)</sup>	(920)								
Sunrise Bank of Atlanta <sup>(4)</sup>	(554)	(338)	(820)						
Southeast Region Total	(1,143)	(151)	(1,818)						
<b>Texas Region:</b>									
Bank of Fort Bend <sup>(3)</sup>	(829)	(461)							
Bank of Las Colinas <sup>(3)</sup>	(623)	(658)							
Texas Region Total	(1,452)	(1,119)							
<b>Other, net<sup>(5)</sup></b>	<b>2,802</b>	<b>5,432</b>	<b>7,916</b>						
<b>Consolidated totals</b>	<b>\$ (28,607)</b>	<b>\$ 21,937</b>	<b>\$ 42,391</b>		<b>5.72%</b>	<b>12.94%</b>		<b>0.49%</b>	<b>1.12%</b>

- (1) Formerly Valley First Community Bank, which was renamed in 2008 upon adding a second location in Casa Grande, Arizona.
- (2) Became a Capitol affiliate in 2008 and is included for periods after addition to the Capitol banking network.
- (3) Became a Capitol affiliate in 2007 and is included for periods after addition to the Capitol banking network.
- (4) Became a Capitol affiliate in 2006 and is included for periods after addition to the Capitol banking network.
- (5) Includes corporate, nonbank units and credit for minority interests in losses of consolidated subsidiaries.

The preceding table presents net income (or loss) of each bank without regard to Capitol's direct or indirect ownership percentage. Young *de novo* banks are expected to incur operating losses in their early periods of operations and, due to Capitol's ownership percentage, individual start-up losses at banks typically do not have a material effect on consolidated earnings.

Earnings or losses at wholly-owned banks have a more significant and direct impact on consolidated earnings. The preceding table indicates significant losses incurred at banks within the Great Lakes Region. Dominating the Great Lakes Region are Capitol's eleven mature,

wholly-owned banks located in Michigan. Operating results of this group of banks amounted to a net loss of \$15.2 million in 2008, compared to net income of \$6.1 million in 2007 and \$15 million in 2006. The unprecedented 2008 operating losses of this group of banks was attributable to loan losses stemming from a sustained difficult economy, significant increases in nonearning assets, related depressed real estate valuation, a weak or nonexistent real estate sales environment and elevated collection costs. These, coupled with loan losses incurred at Mesa Bank in Arizona, are the largest items adversely impacting Capitol's 2008 consolidated operating results, followed by compression in margins and related net interest income.

The principal revenue source for Capitol's banks is interest income from loans. Net interest income is the total of all interest income minus all interest expense. This is an important measure that is used to help determine the amount of net operating revenues for financial institutions. Net operating revenue is the sum of net interest income and noninterest income.

Net interest income totaled \$163.8 million in 2008, an 11% decrease from the \$183.3 million reported in 2007, compared to a 5% increase in 2007 versus an 11% increase in 2006. The 2008 decrease in net interest income is due to growth in nonperforming loans and a challenging interest rate environment which reduced the spread between interest earned on loans and rates paid on deposits. The modest 2007 increase in net interest income was due to balance-sheet growth offset by compression in margins resulting from lower rates earned on loans and elevated levels of nonperforming loans, coupled with the slower repricing of rates paid on deposits.

Combined with noninterest income, total consolidated net operating revenues approximated \$190.3 million in 2008, \$207.7 million in 2007 and \$195.3 million in 2006. Noninterest income for these periods was \$26.4 million, \$24.4 million and \$21.5 million, respectively. Noninterest income increased 8% in 2008.

Service charges, which approximated \$5.9 million in 2008, increased 23% from the 2007 level of \$4.8 million (\$4.3 million in 2006). Revenue from trust and wealth management activities increased 20% in 2008, 54% in 2007 and 61% in 2006, following the late-2005 launch of Capitol Wealth, Inc., an initiative to expand Capitol's banks' scope of services in meeting the needs of their clients beyond loans and deposits. Full-time Capitol Wealth advisors are located at many of Capitol's banks to work in tandem with their traditional banking colleagues to expand the availability of financial services to the banks' clientele, while increasing noninterest revenues. Capitol Wealth has not yet achieved profitability and its revenues decreased in the fourth quarter of 2008 due to market volatility and client activity.

In 2008, 2007 and 2006, revenue from mortgage loans originated for sale amounted to \$3.6 million, \$4.5 million and \$5.4 million, respectively. Loan origination volume decreased in 2008 and 2006 and increased slightly in 2007. Instability of residential real estate market conditions have negatively impacted residential mortgage origination volume. Other noninterest income increased 26% in 2008 and 21% in 2007. Due to the nature of these revenues, as well as gains on the sale of government-guaranteed loans, the amount of the revenue can vary significantly from year to year depending on interest rates and business opportunities.

The provision for loan losses approximated \$82.5 million, \$25.3 million and \$12.2 million in 2008, 2007 and 2006, respectively. The dramatic increase in the provision for loan losses in 2008 is primarily associated with loan losses incurred in the Great Lakes Region's mature, wholly-owned Michigan banks and Arizona-based Mesa Bank and related elevated levels of nonperforming loans. The amount of the provision for loan losses is determined based on management's analysis of amounts necessary for the allowance for loan losses; this is discussed in greater detail later in *Capitol's Financial Position* section of this narrative.

Noninterest expense totaled \$190.4 million, \$176.2 million and \$137.8 million in 2008, 2007 and 2006, respectively. In total, these expenses increased 8.1% in 2008, 27.8% in 2007 and 17.5% in 2006. Increases in the components of noninterest expense in 2008 were primarily associated with added staffing and other costs associated with growing young banks and adding new banks (four in 2008, eleven in 2007 and nine in 2006).

Costs associated with foreclosed properties and other real estate owned increased significantly in 2008 to \$6.9 million from \$1 million in 2007 and \$417,000 in 2006; such increase corresponded with the increased number of foreclosed properties and other real estate owned during 2008.

FDIC insurance premiums and other regulatory fees increased 49% in 2008 after increasing dramatically in 2007 from a relatively nominal level in 2006. FDIC insurance premiums are expected to increase significantly in the future as the FDIC seeks to bolster its insurance fund after incurring numerous losses due to bank failures and higher levels of deposit insurance.

Preopening and start-up costs of *de novo* banks decreased in 2008 in concert with the reduced number of banks opened during the year and Capitol's mid-2008 termination of new bank development activity.

The more significant elements of other noninterest expense consisted of the following (in \$1,000s):

	2008	2007	2006
Advertising	\$ 3,261	\$ 3,315	\$ 2,921
Professional fees	3,037	2,468	2,547
Travel, lodging and meals	2,998	3,080	2,322
Directors' fees	2,828	2,819	2,196
Paper, printing and supplies	2,825	2,870	2,409
Bank services (ATMs, telephone banking and Internet banking)	2,622	2,115	1,564
Communications	2,197	1,728	1,380
Loan and collection expense	1,990	1,952	1,116
Postage	1,323	1,113	1,009
Dues and memberships	974	928	810
Courier service	902	997	872
Taxes other than income taxes	825	1,786	1,372
Insurance expense	629	473	398
Contracted labor	426	496	549
Other	10,974	8,951	4,880
Total	<u>\$ 37,811</u>	<u>\$ 35,091</u>	<u>\$ 26,345</u>

Capitol's effective tax rate was 36.5% in 2008 (rate applicable to tax benefit resulting from net operating loss), 45.9% in 2007 and 34.1% in 2006. The statutory federal income tax rate applicable to Capitol is currently 35%. The effective tax rate includes state income taxes, but excludes taxes incurred in states which are based on measures other than income (which are shown in the preceding table). The higher effective tax rate in 2007 resulted primarily from lower taxable income while nondeductible items were relatively consistent with prior years.

### **Capitol's Financial Position**

Consolidated total assets increased in 2008 to \$5.7 billion from \$4.9 billion at the end of 2007 and \$4.1 billion at the beginning of 2007.

Key to the balance-sheet strength of Capitol is its total capital position (subordinated debentures, minority interests in consolidated subsidiaries and stockholders' equity totaling approximately \$680.4 million or 12% of total assets) and liquidity (cash and cash equivalents of \$624.4 million or 11% of total assets) at December 31, 2008. Both of those key elements are discussed in the next section, *Liquidity, Capital Resources and Capital Adequacy*.

During 2008, a new accounting standard became effective which clarified the application of 'fair value' when used to account for certain assets and liabilities. While standard-setters argued the new guidance did not represent an accounting change, others felt it brought on market upheaval and turmoil. For Capitol, the new guidance did not have a material effect on its consolidated financial statements. Disclosures relating to fair value appear in the notes to the consolidated financial statements.

When considering Capitol's financial position, as shown in its consolidated balance sheet, it is clear that the single largest asset category is portfolio loans. Accordingly, the narrative in this section is devoted primarily to loans.

Net portfolio loans (total portfolio loans after subtracting the allowance for loan losses) approximated \$4.6 billion at December 31, 2008 and \$4.3 billion at December 31, 2007. These amounts approximated 82% of total consolidated assets at December 31, 2008 and 87% at December 31, 2007. Loan growth slowed during 2008 in response to a difficult economic environment and an effort to enhance balance-sheet liquidity. Loan growth in 2008 approximated \$421 million (\$826 million in 2007). On a consolidated basis, portfolio loan growth at banks less than three years of age as of year-end 2008 comprised all of the banks' portfolio loan growth.

Capitol's banks emphasize commercial loans, consistent with their focus on lending to local entrepreneurs, professional service firms and other businesses. All of Capitol's banks use a common credit policy; however, as emphasized earlier, credit decisions are made at the local level at each community bank. The utilization of an enterprise-wide credit policy has several key benefits to Capitol and its banks, such as procedural guidance for:

- Loan underwriting and documentation
- Credit granting authorities within the bank

- Acceptable collateral and loan structuring
- Loan participations amongst other affiliates or other funding sources when proposals exceed an individual bank's limitations
- Collections and workouts
- Documenting and evaluating the adequacy of the allowance for loan losses
- Establishing corporate credit administration resources to aid the banks when needed

As part of the banks' emphasis on commercial lending, commercial real estate is sought as the primary source of collateral for commercial loans when possible. This emphasis on use of commercial real estate as collateral has been a consistent practice of Capitol and its banks from their earliest days of operation, based on the use of appropriate loan-to-value ratios, avoidance of large real estate development projects and the belief that, even in soft economies, commercial real estate tends to have substantially less loss potential than other types of business-asset collateral, such as receivables, inventory and equipment.

Due to local and regional economic conditions, there is uncertainty in future real estate values, appraisal results and the resulting potential impact on valuation of collateral-dependent loans and real estate owned. The fair value measurement of collateral-dependent loans and other real estate owned is dependent primarily upon appraisal of the underlying property value. Fair value measurement has been recently defined in a new accounting standard, Financial Accounting Standards Board Statement No. 157, which became effective January 1, 2008 for Capitol. Management cautiously monitors real estate values and related appraisal data when evaluating such valuations.

A potentially negative aspect of real estate as a primary source of collateral for commercial loans is that when some commercial loans develop performance difficulties and reach nonperforming status (i.e., becoming 90 days past due or being placed on nonaccrual status), the resolution period can be long due to the foreclosure process and may be further extended if the real estate sales environment is weak or nonexistent as in the current severe recessionary environment. In contrast, a commercial loan secured by receivables, inventory or equipment which becomes nonperforming tends to have a higher loss potential due to the probable dissipation of collateral value.

At December 31, 2008, the consolidated allowance for loan losses approximated \$93 million or 1.96% of total portfolio loans outstanding, compared with \$58.1 million or 1.35% at December 31, 2007. As stated earlier, the allowance is based on management's analysis of inherent losses in the loan portfolio at the balance sheet date.

Nonperforming loans approximated \$170.2 million and \$72.6 million at December 31, 2008 and 2007, and approximated 3.59% and 1.68% of portfolio loans and 3.01% and 1.48% of total assets, respectively. Of the nonperforming loans at December 31, 2008, about 90% were real-estate secured. At December 31, 2008, the coverage ratio of the allowance for loan losses to nonperforming loans (i.e., the allowance as a percentage of nonperforming loans) was 55%,

compared to 80% at the beginning of the year. The coverage ratio decreased in 2008 as the growth rate of nonperforming loans exceeded the growth rate of the allowance for loan losses.

At December 31, 2008, about 53% of Capitol's total nonperforming loans were Michigan-based (including nonperforming loans held at the parent level) where nonperforming loans increased \$39.3 million or 76% in 2008. In concert with sharply elevated levels of nonperforming loans at Michigan banks, their combined allowance ratio of about 2.84% and 1.58% of portfolio loans at year-end 2008 and 2007, respectively, has been maintained at a higher level than the consolidated ratio, and some banks have allowance ratios exceeding 3%. Although the majority of nonperforming loans at December 31, 2008 were Michigan-based, it should be noted that other regions (Arizona and Nevada, in specific) experienced increases in this category in 2008. Increases in other regions' nonperforming loans were expected due to softened economic conditions and the historically low levels of such loans in prior periods.

Due to a combination of commercial real estate collateral and a depressed economic climate, resolution of nonperforming loans and other nonperforming assets take extended periods of time. Levels of nonperforming loans are likely to increase further and general economic conditions may not recover in the foreseeable future. Management believes that nonperforming loans have been properly considered in its evaluation of the adequacy of the allowance for loan losses as of December 31, 2008.

In addition to the identification of nonperforming loans involving borrowers with payment performance difficulties (i.e., nonaccrual loans and loans past-due 90 days or more), management utilizes an internal loan review process to identify other potential problem loans which may warrant additional monitoring or other attention. This loan review process is a continuous activity which periodically updates internal loan classifications. At inception, all loans are individually assigned a classification which grades the credits on a risk basis, assessing the financial strength of the borrower and guarantors and other factors such as the borrowers' historical and projected financial performance, local economic conditions and other subjective factors. The loan classification process is fluid and subjective.

Potential problem loans include loans which are generally performing as agreed; however, because of loan review's and/or lending staff's risk assessment, increased monitoring is deemed appropriate. In addition, some loans are identified for monitoring because of specific performance issues or other risk factors requiring closer management attention and the development of specific remedial action plans.

At December 31, 2008, potential problem loans (which include nonperforming loans) approximated \$551 million or nearly 12% of total consolidated portfolio loans. Such totals have historically approximated 4% to 5% of loans outstanding and are an important part of management's ongoing and proactive loan review activities which are designed to early-identify loans which warrant close monitoring at the bank and corporate credit-administration levels. During 2008, the amount of potential problem loans increased significantly as management downgraded many credit relationships in response to the impact of the severe recessionary environment and also as a result of growth in nonperforming loans. It is important to note that these potential problem loans do not necessarily have significant loss

exposure (nor are they necessarily deemed 'impaired'), but rather are identified by management in this manner to aid in loan administration and risk management. These loans are considered in management's evaluation of the adequacy of the allowance for loan losses.

As noted in the *Critical Accounting Policies* section, which appears later in this narrative, the use of estimates in determining the allowance for loan losses is very important for an understanding of Capitol's consolidated financial statements. Simply stated, the allowance for loan losses is management's estimate of loan losses inherent in the loan portfolio at the balance-sheet date. The allowance for loan losses is increased by provisions for loan losses, which are charged against operations, and reduced by net loan write-offs which are charged against the allowance. There are many ways to estimate losses or 'loss reserves' and there is no one 'right' way. Management's experience is that its estimation techniques have accurately estimated historical losses.

Capitol had 64 separately chartered banks at year-end 2008. Each bank separately documents the adequacy of its respective allowance for loan losses. As mentioned previously, Capitol has a uniform, enterprise-wide credit policy which, among other things, provides the banks guidance on evaluating and documenting the adequacy of the allowance for loan losses. Essentially, a standardized computational template is used consistently by all of Capitol's banks. The template includes elements for all portfolio loan categories for performing loans, nonperforming loans, watch credits and environmental factors. While a standardized template is utilized, management is required to apply subjective judgment in determining risk factors specific to their banks and other matters in determining the allowance needed at the bank level. Further, the combined results of the banks' separate analyses are evaluated at the Capitol, or parent, level on a judgmental basis. The process to evaluate and determine the adequacy of the allowance for loan losses at each individual bank and on a consolidated basis is labor intensive and requires a high degree of judgment. It is possible that others, given the same information, may at any point in time reach different reasonable conclusions.

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The following table summarizes portfolio loans, the allowance for loan losses and nonperforming loans for each of the banks, regionally, and on a consolidated basis (in \$1,000s):

	Total Portfolio Loans		Allowance for Loan Losses		Nonperforming Loans		Allowance as a % of Total Portfolio Loans	
	2008	2007	2008	2007	2008	2007	2008	2007
<b>Arizona Region:</b>								
Arrowhead Community Bank	\$ 69,487	\$ 81,836	\$ 2,375	\$ 818	\$ 7,430	\$ 361	3.42%	1.00%
Asian Bank of Arizona	33,023	21,514	694	405	1,898	314	2.10%	1.88%
Bank of Tucson	168,390	168,427	1,550	1,385	2,462	752	0.92%	0.82%
Camelback Community Bank	84,957	79,869	789	800	2,030	451	0.93%	1.00%
Central Arizona Bank <sup>(1)</sup>	69,372	71,689	1,339	653	1,895		1.93%	0.91%
Colonia Bank <sup>(2)</sup>	7,483		120				1.60%	
Mesa Bank	147,853	202,511	3,250	1,760	21,423	3,699	2.20%	0.87%
Southern Arizona Community Bank	79,434	78,467	875	792		600	1.10%	1.01%
Sunrise Bank of Albuquerque	74,115	67,192	933	866	43	183	1.26%	1.29%
Sunrise Bank of Arizona	110,131	112,211	1,159	1,125	3,707	4,250	1.05%	1.00%
Yuma Community Bank	63,804	66,092	730	525	1,506	600	1.14%	0.79%
Arizona Region Total	908,049	949,808	13,814	9,129	42,394	11,210	1.52%	0.96%
<b>California Region:</b>								
Bank of Escondido	62,608	54,707	810	560	817	311	1.29%	1.02%
Bank of Feather River <sup>(3)</sup>	22,962	13,345	320	187			1.39%	1.40%
Bank of San Francisco	60,772	44,989	823	695	299	392	1.35%	1.54%
Bank of Santa Barbara	60,535	52,340	1,138	741	1,841		1.88%	1.42%
Napa Community Bank	130,150	100,253	1,890	1,069	1,848	1,459	1.45%	1.07%
Point Loma Community Bank	52,497	49,607	797	695	795		1.52%	1.40%
Sunrise Bank of San Diego	76,282	74,526	1,048	908	1,444	2,386	1.37%	1.22%
Sunrise Community Bank <sup>(3)</sup>	28,355	17,624	440	255			1.55%	1.45%
California Region Total	494,161	407,391	7,266	5,110	7,044	4,548	1.47%	1.25%
<b>Colorado Region:</b>								
Fort Collins Commerce Bank	74,280	59,388	1,101	889	48		1.48%	1.50%
Larimer Bank of Commerce <sup>(3)</sup>	78,638	50,927	1,160	765			1.48%	1.50%
Loveland Bank of Commerce <sup>(3)</sup>	27,251	15,253	652	229	1,090		2.39%	1.50%
Mountain View Bank of Commerce <sup>(2)</sup>	32,180		474				1.47%	
Colorado Region Total	212,349	125,568	3,387	1,883	1,138		1.60%	1.50%
<b>Great Lakes Region:</b>								
Ann Arbor Commerce Bank	321,687	332,624	4,771	4,504	3,740	5,161	1.48%	1.35%
Bank of Auburn Hills	39,914	36,586	988	820	2,895	1,293	2.48%	2.24%
Bank of Maumee	50,094	32,102	752	482	37		1.50%	1.50%
Bank of Michigan	67,700	63,448	996	952	306	370	1.47%	1.50%
Brighton Commerce Bank	100,112	99,627	1,386	1,018	1,993	18	1.38%	1.02%
Capitol National Bank	213,392	206,449	8,341	3,421	12,828	3,449	3.91%	1.66%
Detroit Commerce Bank	95,066	108,992	2,476	1,355	4,901	3,948	2.60%	1.24%
Elkhart Community Bank	87,971	83,754	1,702	1,282	3,941	2,677	1.93%	1.53%
Evansville Commerce Bank	55,779	48,113	943	720	158	80	1.69%	1.50%
Goshen Community Bank	74,144	70,799	1,501	874	876	491	2.02%	1.23%
Grand Haven Bank	103,104	122,208	3,693	2,644	12,483	6,970	3.58%	2.16%
Kent Commerce Bank	71,151	83,357	2,097	1,527	1,789	2,456	2.95%	1.83%
Macomb Community Bank	82,168	87,670	4,565	2,283	16,051	11,846	5.56%	2.60%
Muskegon Commerce Bank	77,046	90,031	3,693	1,762	8,557	2,362	4.79%	1.96%
Oakland Commerce Bank	79,612	99,770	5,369	1,816	12,369	3,803	6.74%	1.82%
Ohio Commerce Bank	48,207	29,110	723	437			1.50%	1.50%
Paragon Bank & Trust	87,651	91,481	2,990	1,431	6,447	2,220	3.41%	1.56%
Portage Commerce Bank	193,775	179,219	2,208	1,812	1,207	1,127	1.14%	1.01%
Great Lakes Region Total	1,848,573	1,865,340	49,194	29,140	90,578	48,271	2.66%	1.56%
<b>Midwest Region:</b>								
Adams Dairy Bank <sup>(2)</sup>	28,834		450				1.56%	
Bank of Belleville	65,150	46,951	923	700			1.42%	1.49%
Community Bank of Lincoln <sup>(3)</sup>	43,657	10,501	674	168			1.54%	1.60%
Summit Bank of Kansas City	44,068	45,165	709	641	779		1.61%	1.42%
Midwest Region Total	181,709	102,617	2,756	1,509	779		1.52%	1.47%

Summary of loan information – continued:

	Total Portfolio Loans		Allowance for Loan Losses		Nonperforming Loans		Allowance as a % of Total Portfolio Loans	
	2008	2007	2008	2007	2008	2007	2008	2007
<b>Nevada Region:</b>								
1 <sup>st</sup> Commerce Bank	\$ 30,663	\$ 27,030	\$ 740	\$ 393	\$ 1,000		2.41%	1.45%
Bank of Las Vegas	64,648	61,662	901	751	4,399		1.39%	1.22%
Black Mountain Community Bank	143,654	137,308	1,765	1,415	1,722	\$ 659	1.23%	1.03%
Desert Community Bank	87,388	90,050	943	837	3,671	356	1.08%	0.93%
Red Rock Community Bank	110,143	106,559	1,200	977	5,488	64	1.09%	0.92%
Nevada Region Total	436,496	422,609	5,549	4,373	16,280	1,079	1.27%	1.03%
<b>Northeast Region:</b>								
USNY Bank <sup>(3)</sup>	43,471	12,421	680	187			1.56%	1.51%
<b>Northwest Region:</b>								
Bank of Bellevue	48,838	37,364	850	665	170	222	1.74%	1.78%
Bank of Everett	32,735	24,170	686	418	92		2.10%	1.73%
Bank of Tacoma <sup>(3)</sup>	40,175	19,639	770	285	1,183		1.92%	1.45%
High Desert Bank <sup>(3)</sup>	35,407	9,080	624	126			1.76%	1.39%
Issaquah Community Bank <sup>(3)</sup>	24,238	6,598	385	93			1.59%	1.41%
Northwest Region Total	181,393	96,851	3,315	1,587	1,445	222	1.83%	1.64%
<b>Southeast Region:</b>								
Bank of Valdosta	51,629	41,629	835	619			1.62%	1.49%
Community Bank of Rowan	109,290	96,271	1,634	1,444	1,688		1.50%	1.50%
First Carolina State Bank	97,670	94,047	1,312	1,157	2,421	829	1.34%	1.23%
Peoples State Bank	21,314	13,609	366	247	937	86	1.72%	1.81%
Pisgah Community Bank <sup>(2)</sup>	27,746		475		100		1.71%	
Sunrise Bank of Atlanta	52,763	45,024	1,063	760	269		2.01%	1.69%
Southeast Region Total	360,412	290,580	5,685	4,227	5,415	915	1.58%	1.45%
<b>Texas Region:</b>								
Bank of Fort Bend <sup>(3)</sup>	19,859	3,140	305	46			1.54%	1.47%
Bank of Las Colinas <sup>(3)</sup>	29,657	9,830	435	144			1.47%	1.46%
Texas Region Total	49,516	12,970	740	190			1.49%	1.46%
Other, net	19,100	28,546	654	789	5,137	6,385	3.42%	2.76%
<b>Consolidated totals</b>	<b>\$ 4,735,229</b>	<b>\$ 4,314,701</b>	<b>\$ 93,040</b>	<b>\$ 58,124</b>	<b>\$170,210</b>	<b>\$ 72,630</b>	<b>1.96%</b>	<b>1.35%</b>

- (1) Formerly Valley First Community Bank, which was renamed in 2008 upon adding a second location in Casa Grande, Arizona.  
(2) Became a Capitol affiliate in 2008 and is included for periods after addition to the Capitol banking network.  
(3) Became a Capitol affiliate in 2007 and is included for periods after addition to the Capitol banking network.

There are several other asset categories. Loans held for sale (\$10.5 million and \$16.4 million at December 31, 2008 and 2007, respectively) are home mortgages which are sold into the secondary market generally within 30-60 days of closing (discussed in more detail in the following section of this narrative). There is also a modest amount of investment securities on the balance sheet (\$48.4 million and \$39.6 million at December 31, 2008 and 2007, respectively). Goodwill approximated \$72.3 million at year-end 2008, a slight decrease from 2007; accounting for goodwill is described in the *Critical Accounting Policies* section of this narrative.

Other real estate owned (approximated \$67.2 million at December 31, 2008) consists of properties acquired through foreclosure or acceptance of a deed in lieu of foreclosure. Other real estate owned increased significantly in 2008 (\$50.8 million) due to borrower difficulties and lack of sales activity. Other real estate owned at December 31, 2008 consists of a combination of commercial and residential real estate properties. A substantial portion

of the 2008 increase (\$27.5 million) related to a series of construction loan foreclosures at Mesa Bank. Other real estate owned is carried at estimated fair value (less estimated selling cost), which is generally based on independent appraisals, which are subject to change. Continued deterioration of real estate market conditions, for both residential and commercial properties, has negative implications on future sales and valuation of other real estate owned.

The primary source for the funding of loans is deposits, which is discussed in the next section of this narrative.

### **Liquidity, Capital Resources and Capital Adequacy**

Asset liquidity for financial institutions typically consists of cash and cash equivalents, loans held for sale and investment securities available for sale. These categories totaled \$650.4 million at year-end 2008 or about 11.5% of total assets. This compares to \$382.9 million or about 7.8% of total assets at year-end 2007. The increased ratio in 2008 is the result of management's efforts to raise liquidity levels. Liquidity is important for financial institutions because of their need to meet loan funding commitments, depositor withdrawal requests and various other commitments discussed in the accompanying notes to consolidated financial statements. Liquidity can vary significantly on a daily basis, based on customer activity.

About a third of the investment securities portfolio is classified as available for sale, although the banks generally have not sold investments to meet liquidity needs. During 2008, 2007 and 2006, there were no significant sales of investment securities available for sale. Sales of investment securities available for sale are typically made to facilitate changes in risk-management strategies.

Loans held for sale, as previously mentioned, approximated \$10.5 million at December 31, 2008, compared to \$16.4 million at year-end 2007. These loans are residential real estate mortgages originated by the banks, primarily through Capitol's mortgage affiliate, Amera Mortgage Corporation. These loans are subsequently sold into the secondary market, rather than being held in the banks' portfolios, to reduce interest rate risk. Mortgage loan origination volume in 2008 decreased to approximately \$207 million, compared to \$500 million in 2007 and \$484 million in 2006. Origination volume decreased in 2008 primarily due to falling home values in a recessionary environment. Future volume will depend in large part on interest rates, real estate valuation and the relative strength of residential real estate market conditions. Also, to the extent warranted, the banks may sell other loans from time to time.

The primary source of funds for the banks is deposits. The banks rely upon interest-bearing time deposits as part of their funding strategy. The banks also emphasize noninterest-bearing deposits, or checking accounts, which reduce the banks' cost of funds. Noninterest-bearing deposits were about 16% of total deposits at year-end 2008 (about 17% at year-end 2007). The decrease in this ratio is significant inasmuch as a lower percentage of noninterest-bearing deposits has the effect of increasing a bank's funding costs and, accordingly, reducing net interest income.

In recent periods, many banks within the industry have experienced competitive challenges in obtaining additional deposits to fuel growth. Capitol's banks have had similar experiences in their individual markets. As depositors have wider access to the Internet and other real-time interest rate monitoring resources, deposit sourcing and pricing has become more competitive. Deposit growth requires competitive pricing, resulting in tight net interest margins, especially during periods of relatively low interest rates. As interest rates have recently decreased, customers are more attracted to aggressively-priced time deposits, and growth in noninterest-bearing balances is very difficult to achieve. The banks have increased the use of brokered deposits as a funding source (approximately \$1.1 billion at year-end 2008 or 24.5% of deposits compared to 13.9% in 2007); however, brokered deposits are used selectively to help meet funding needs and manage interest rate risk.

To supplement their funding sources, some of the banks have lines of credit from the Federal Home Loan Bank system. At year-end 2008, a total of approximately \$430 million (\$299 million at year-end 2007) was borrowed under those facilities and additional borrowing availability approximated \$213 million. Some of the banks also have smaller lines of credit with their correspondent banks. Borrowings under those facilities are generally at short-term market rates of interest and, although the repayment dates can be extended, are generally outstanding for brief periods of time.

During 2008, Capitol completed a private offering of \$14 million of promissory notes, which were purchased by accredited investors. The promissory notes become callable in 2010, mature in 2013 and bear interest at 9%.

Capitol's longer-term contractual obligations are disclosed in the notes to the consolidated financial statements. Such obligations consist principally of time deposits of the banks, debt and lease obligations and trust-preferred securities, the principal amounts of which are summarized as follows (in \$1,000s):

	Total <sup>(1)</sup>	Payments Due by Period			
		Within 1 Year	Within 1-3 Years	Within 3-5 Years	After 5 Years
Deposits without a stated maturity	\$1,931,956	\$1,931,956			
Time deposits	2,565,656	2,153,763	\$ 366,431	\$ 40,679	\$ 4,783
Debt obligations	446,925	263,613	163,980	13,949	5,383
Rent commitments under noncancelable leases	70,345	11,481	20,734	16,113	22,017
Trust-preferred securities	<u>167,293</u>				<u>167,293</u>
<b>Total</b>	<b><u>\$5,182,175</u></b>	<b><u>\$4,360,813</u></b>	<b><u>\$ 551,145</u></b>	<b><u>\$ 70,741</u></b>	<b><u>\$ 199,476</u></b>

(1) Excludes interest.

Loan commitments of Capitol's banks (stand-by letters of credit and unfunded loans) generally expire within one year. Other than the items set forth above, there are no individually material contractual obligations, such as purchase obligations.

A significant source of capital has been investments made by community investors, or minority shareholders, in the subsidiaries which are consolidated for financial reporting purposes. Total minority interests in consolidated subsidiaries amounted to \$159.2 million at year-end 2008, a net increase of \$3 million from the \$156.2 million level at year-end 2007. The net increase in minority interests in 2008 resulted from Capitol's formation of new banks and bank-development subsidiaries.

Capitol has formed several bank-development subsidiaries, each capitalized with two classes of common stock, voting and nonvoting. All of the voting common stock (an investment of \$1 million for each bank-development entity) is owned by Capitol. All of the nonvoting common stock, ranging from \$12.7 million to \$15.8 million for each of the bank-development companies, was sold in private offerings to accredited investors, some of whom are related parties of Capitol. These entities have been engaged in bank-development activities, through Capitol, either on a *de novo* basis or through acquisition opportunities. Each of these entities bear a similar name, Capitol Development Bancorp Limited ("CDBL"), numbered in their sequential formation, CDBL-I through CDBL-VIII. CDBL-I became wholly-owned via a share-exchange with Capitol effective November 30, 2006. CDBL-II became wholly-owned via a share exchange with Capitol completed in February 2007 through the issuance of approximately 371,000 shares of previously unissued common stock.

Capitol's capital structure consists of these primary elements:

- Stockholders' equity
- Minority interests in consolidated subsidiaries
- Trust-preferred securities and related subordinated debentures

Total stockholders' equity approximated \$353.8 million at year-end 2008, a decrease of \$35.3 million for the year. The 2008 decrease in stockholders' equity resulted primarily from the net loss from operations for the year and cash dividends paid. The book value per share of common stock (i.e., stockholders' equity divided by the number of common shares outstanding) was \$20.46 at year-end 2008, compared with \$22.47 at year-end 2007. Cash dividends per share of \$0.50 were paid in 2008, compared to \$1.00 in 2007 and \$0.95 in 2006. Future payment of dividends is subject to approval by Capitol's board of directors, future operating performance and management's assessment of the consolidated organization's capital adequacy.

Minority interests in consolidated subsidiaries represent the underlying noncontrolling interests in the equity of banks and bank-development subsidiaries owned by others. Those shareholders include some shareholders of Capitol; however, these equity interests are separate from their ownership of Capitol's common stock. These minority interests increase as new banks are added with investors other than Capitol, decrease when minority interests are exchanged for Capitol's common stock (and those interests then "migrate" to Capitol's stockholders' equity) and increase or decrease for the minority interests' share of their entity's income or losses.

Capitol has previously raised a total of \$167 million of capital through issuance of trust-preferred securities, including \$13 million in July 2008 through a public offering. Most of these funds have been obtained through private placements of pooled trust-preferred securities. Trust-preferred securities are long-term debt obligations which are treated as elements of capital for regulatory purposes. As noted in the accompanying financial statements, the trusts relating to Capitol's trust-preferred securities are classified as debt obligations on the consolidated balance sheet. Future availability of trust-preferred securities as a near-term capital resource is uncertain due to the instability of U.S. capital markets.

Total capitalization (the sum of stockholders' equity, minority interests in consolidated subsidiaries and trust-preferred securities) at year-end 2008 amounted to \$680.4 million or 12.03% of total assets. This compares to \$701.5 million or 14.3% at year-end 2007.

Capitol's common stock was trading at historical lows in late 2008 and at prices not believed by management to be indicative of Capitol's perceived value, resulting in its market capitalization being less than recorded stockholders' equity. As a result of market volatility, all financial institutions' equity securities have recently been trading at historical lows. Stockholders' equity is determined by GAAP, while market capitalization is driven by share prices in the marketplace and, hence, there is no correlation between the two amounts and that such difference does not imply an impairment of goodwill. Capitol's goodwill has resulted from a series of relatively small, past transactions involving share-exchanges regarding the minority interests of majority-owned banks at modest premiums. Further, Capitol's past performance (exclusive of its 2008 net loss) has produced strong earnings results which would further suggest no impairment of goodwill. Additional discussion of Capitol's annual review for potential impairment of goodwill appears in the *Critical Accounting Policies* section of this narrative.

Capitol and each of its banks and bank-development subsidiaries are subject to a complex series of regulatory rules and requirements which require specific levels of capital adequacy at both the bank level and on a consolidated basis. Under those rules and regulations, banks are categorized as *well capitalized*, *adequately capitalized* or *inadequately capitalized* using several ratio measurements, including a risk-weighting approach to assets and financial commitments. Banks falling into the *inadequately capitalized* category are subject to the prompt corrective action provisions of the FDIC Improvement Act, which can result in significant regulatory agency intervention and other adverse action. Although it is permissible to maintain capital adequacy at the *adequately capitalized* level, Capitol operates with the objective of its banks meeting the *well capitalized* standard. The *well capitalized* banks have previously benefitted from lower FDIC deposit insurance costs and less restrictive limitations on some banking activities which are attributable to that classification. Increases in FDIC insurance premiums experienced by Capitol's banks in 2008 were attributable to general increases in FDIC assessments, not due to their capital classification.

New banks, as a condition of regulatory charter approval, are required to maintain higher ratios of capital adequacy. Generally, they are required to keep a specific ratio of capital-to-average-total-assets of not less than 8% during their first three years of operation.

In the opinion of management, Capitol and its banks met the criteria to be classified as well capitalized at year-end 2008.

In October 2008, Capitol applied to its primary federal regulator and the FDIC for up to \$142 million of preferred stock to be purchased by the U.S. Treasury pursuant to the Capitol Purchase Program (CPP) under the Troubled Asset Relief Program (TARP). If the U.S. Treasury purchases such preferred stock from Capitol, Capitol would also issue warrants up to \$4.5 million in shares of its common stock, which would be immediately exercisable. The preferred stock issued under CPP bears a 5% annual dividend for the first five years, increasing to 9% thereafter, and would be treated as permanent Tier 1 capital for regulatory purposes. Entering into a CPP stock purchase agreement with the U.S. Treasury under TARP restricts the issuer of preferred stock from increasing its dividends on common stock and repurchasing its common stock, places restrictions on executive compensation and has other evolving conditions and reporting obligations. There is no certainty Capitol will be approved for the CPP or, if approved, whether Capitol will choose to participate.

On February 25, 2009, the U.S. Treasury announced its new Capital Assistance Program (CAP) under which U.S. banking organizations may apply for a U.S. Treasury investment in mandatorily convertible preferred stock in an amount of up to 1% or 2% of risk-weighted assets. The purpose of the CAP is to provide eligible banking organizations with capital in the form of a preferred security which is convertible into common equity. Participating banking organizations would also issue warrants to the U.S. Treasury. Eligibility will be consistent with the criteria and deliberative process established under the TARP/CPP. The CAP is open immediately and the application deadline for participation is in May 2009. Capitol has not yet determined whether it will submit a CAP application.

### **Trends Affecting Operations**

The most significant trends which can impact the financial condition and results of operations of financial institutions are changes in market rates of interest and changes in general economic conditions.

#### *Quantitative and Qualitative Disclosure About Market Risk*

Changes in interest rates, either up or down, have an impact on net interest income (plus or minus), depending upon the direction and timing of such changes. At any point in time, there is an imbalance between interest rate-sensitive assets and interest rate-sensitive liabilities. This means that when interest rates change, the timing and magnitude of the effect of such interest rate changes can alter the relationship between asset yields and the cost of funds. This timing difference between interest rate-sensitive assets and interest rate-sensitive liabilities is characterized as a "gap" which is quantified by the distribution of rate-sensitive amounts within various time periods in which they reprice or mature.

The following table summarizes the consolidated financial position in relation to the "gap" at December 31, 2008 (in \$1,000s):

	Interest Rate Sensitivity				Total
	0 to 3 Months	4 to 12 Months	1 to 5 Years	Over 5 Years	
<b>ASSETS</b>					
Money market and interest-bearing deposits	\$ 379,681	\$ 12,057	\$ 98		\$ 391,836
Federal funds sold	96,031				96,031
Loans held for sale	10,474				10,474
Investment securities	27,115	4,653	5,541	\$ 11,131	48,440
Portfolio loans	1,758,086	479,353	2,039,536	458,254	4,735,229
Nonearning assets					372,826
<b>Total assets</b>	<b>\$ 2,271,387</b>	<b>\$ 496,063</b>	<b>\$ 2,045,175</b>	<b>\$ 469,385</b>	<b>\$ 5,654,836</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>					
Interest-bearing deposits:					
Time deposits under \$100,000	\$ 442,104	\$ 506,621	\$ 210,987	\$ 509	\$ 1,160,221
Time deposits \$100,000 and over	529,821	675,217	196,123	4,274	1,405,435
All other interest-bearing deposits	678,039	244,463	106,339	202,329	1,231,170
<b>Total interest-bearing deposits</b>	<b>1,649,964</b>	<b>1,426,301</b>	<b>513,449</b>	<b>207,112</b>	<b>3,796,826</b>
Notes payable and short-term borrowings	125,578	138,035	177,929	5,383	446,925
Trust preferred securities	68,000		33,000	69,841	170,841
Noninterest-bearing liabilities					727,176
Minority interests in consolidated subsidiaries					159,220
Stockholders' equity					353,848
<b>Total liabilities and stockholders' equity</b>	<b>\$ 1,843,542</b>	<b>\$ 1,564,336</b>	<b>\$ 724,378</b>	<b>\$ 282,336</b>	<b>\$ 5,654,836</b>
<b>Interest rate sensitive period gap</b>	<b>\$ 427,845</b>	<b>\$ (1,068,273)</b>	<b>\$ 1,320,797</b>	<b>\$ 187,049</b>	
<b>Interest rate sensitive cumulative gap</b>	<b>\$ 427,845</b>	<b>\$ (640,428)</b>	<b>\$ 680,369</b>	<b>\$ 867,418</b>	
Period rate sensitive assets/period rate sensitive liabilities	1.23	0.32	2.82	1.66	
Cumulative rate sensitive assets/cumulative rate sensitive liabilities	1.23	0.81	1.16	1.20	
Cumulative gap to total assets	7.57%	(11.33)%	12.03%	15.34%	

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The table on the preceding page indicates that, in the immediate short-term, Capitol is slightly "asset sensitive" (i.e., interest-rate sensitive assets exceed interest-rate sensitive liabilities) and, accordingly, if interest rates increase it would favorably impact net interest income. Reality in 2008, however, was a falling rate environment with unprecedented large rate cuts made by the Federal Reserve to the point of bringing short-term interbank rates to near zero. The "gap" changes daily based upon changes in the underlying assets and liabilities at the banks. Analyzing exposure to interest rate risk is prone to imprecision because the "gap" is constantly changing, the "gap" differs at each of the banks and it is difficult to predict the timing, amount and direction of future changes in market interest rates and the potential corresponding effect on customers' balances and transactions.

The banks endeavor to manage and monitor interest rate risk in concert with market conditions and risk parameters. Management strives to maintain a reasonably balanced position of interest rate-sensitive assets and liabilities. Capitol and its banks have not engaged in speculative positions, for example through the use of derivatives, in anticipation of interest rate movements. In periods of relatively lower interest rates, the banks emphasize variable rate loans and time deposits to the extent possible in a competitive environment; however, competitive influences often result in making fixed rate loans, although the banks seek to limit the duration of such loans. Similarly, low interest rates generally make competition more intense for deposits since loan demand will typically increase during periods of lower rates and, accordingly, result in higher interest costs on deposits as competitors bid-up rates, adversely impacting interest margins. Future interest rates and the impact on earnings are difficult to predict. In addition to interest rate risk relating to interest-bearing assets and liabilities, changes in interest rates also can impact future transaction volume of loans and deposits at the banks. For activities which are influenced by levels of interest rates for transaction volume (for example, origination of residential mortgage loans), pricing margins and demand can become impacted significantly by changes in interest rates.

As a means of monitoring and managing exposure to interest rate risk, management uses a computerized simulation model which is intended to estimate pro forma effects of changes in interest rates. Using the simulation model, the following table illustrates, on a consolidated basis, changes which would occur in annual levels of interest income, interest expense and net interest income (in \$1,000s) assuming both 100 and 200 basis point ("bp") parallel increases and decreases in interest rates:

	Pro Forma Assuming No Change in Interest Rates	Pro Forma Effect of Interest Rate Increases		Pro Forma Effect of Interest Rate Decreases	
		+100 bp	+200 bp	-100 bp	-200 bp
Interest income	\$ 330,263	\$ 358,789	\$ 388,175	\$ 305,333	\$ 283,976
Interest expense	<u>155,130</u>	<u>183,026</u>	<u>210,923</u>	<u>128,288</u>	<u>106,934</u>
Net interest income	<u>\$ 175,133</u>	<u>\$ 175,763</u>	<u>\$ 177,252</u>	<u>\$ 177,045</u>	<u>\$ 177,042</u>

The pro forma analysis on the preceding page is intended to quantify theoretical changes in interest income based on stated assumptions. The pro forma analysis excludes the effect of numerous other variables such as borrowers' ability to repay loans, the ability of banks to obtain deposits in a radically changed interest-rate environment and how management would revise its asset and liability management priorities in concert with rate changes.

While the pro forma analysis above is intended to estimate the impact of an immediate 100 and 200 basis point change in rates, actual results will be different. Those results will differ (and may be materially different) because a change in market rates does not result in an instantaneous parallel shift in rates on loans and deposits at banks. Further, any financial model intended to estimate the impact of interest rate changes will not necessarily incorporate other variables, including management's efforts to manage its asset and liability interest rate sensitivity, or customer behavior.

As mentioned previously, the Federal Reserve took unprecedented action in late 2008 to reduce market interest rates to near zero. Because of Capitol's consolidated asset-sensitive gap position such action is expected to have an adverse impact on net interest margin (and profitability) as interest rates on loans reprice quickly while rates paid on deposits will reprice over an extended period of time. It is impossible to speculate further on the timing, size and direction of future interest rate changes.

General economic conditions also have a significant impact on both the results of operations and the financial condition of financial institutions. Local economic conditions, and to some extent national economic conditions, have a significant impact on levels of loan demand as well as the ability of borrowers to repay loans timely and the availability of funds for customers to make deposits. As discussed earlier, Michigan's economic climate has entered into recession much earlier than the rest of the nation. Capitol's Michigan-based banks have minimal amounts of loans made directly to auto industry-related businesses; however, the stress and potential bankruptcy of the U.S. auto industry and weaknesses in other commerce in Michigan is likely to have a continuing adverse impact on the communities in which the banks are located. Stresses of the domestic economic and global instability preclude prediction of near-term recovery.

Bank regulatory agencies have recently issued commentary regarding asset concentrations, with particular emphasis on commercial real estate when used as collateral for loans. As discussed elsewhere in this narrative, Capitol's banks have intentionally sought commercial real estate as collateral when making loans because its experience suggests lower loss potential on those loans than ones merely secured by accounts receivable, inventory or equipment. Further, many of these loans at Capitol's banks are made to borrowers with owner-occupied businesses, where the real estate collateral is obtained as part of a broader collateral package for business loans, with less emphasis on loans solely dependent on speculative real estate development projects.

Capitol's geographic footprint serves to minimize or avoid a concentration of assets in a particular region. The Great Lakes Region comprised 37% of consolidated assets at December 31, 2008, compared to 42% at December 31, 2007, and is disproportionate to other denominated regions of Capitol. Future asset growth is expected to emphasize other regions, improving the balance of Capitol's geographic presence and to reduce the exposure to adverse economic conditions of any particular region.

While Capitol's community banking model has been focused on single-location, stand-alone banks, management has recently reevaluated the efficiency of that model in certain markets. In October 2008, Capitol announced the consolidation of its banks located in eastern and western Michigan. These two groups of banks are closely geographically clustered. In December 2008, the next step of this consolidation initiative occurred with the filing of merger applications with the FDIC and the Michigan banking regulator for permission to merge nine Michigan banks into one charter. This charter consolidation effort has several objectives, chiefly expense reduction, improved efficiency, coordinated management of problem loans and defined asset shrinkage goals. Similar consolidation initiatives are under consideration in other geographic markets.

Start-up banks generally incur operating losses during their early periods of operation. Recently formed start-up banks will detract from consolidated earnings performance and will similarly negatively impact short-term consolidated profitability. On a consolidated basis, such operating losses reduce net income by the pro rata share of Capitol's ownership percentage in those banks. Capitol reduces the net income impact of early-period losses of start-up banks through its unique ownership structure of substantially less than 100% of those banks either directly or indirectly through bank-development subsidiaries. When those banks become profitable, their operating results will contribute to consolidated earnings to the extent of Capitol's ownership percentage.

Commercial banks continue to be subject to significant regulatory requirements which impact current and future operations. In addition to the extent of regulatory interaction with financial institutions, extensive rules and regulations governing lending activities, deposit gathering and capital adequacy (to name a few), translate into a significant cost burden of financial institution regulation. Such costs include the significant amount of management time and expense which is incurred in maintaining compliance and developing systems for compliance with those rules and regulations as well as the cost of examinations, audits and other compliance activities. The future of financial institution regulation, and its costs, is uncertain and difficult to predict.

FDIC deposit insurance premium levels became a much more significant expense in 2008 (\$3.2 million) and 2007 (\$2.0 million) compared to 2006 (\$362,000), and will increase in future periods as a result of the FDIC imposing a risk-based matrix approach for assessment of premiums for deposit insurance, as it seeks to replenish its insurance fund for the costs of bank failures and addresses higher deposit insurance coverage.

International bank regulatory agencies are currently contemplating revisions to the existing risk-based capital adequacy framework through the Basel I-A and other proposals. As currently proposed, management does not expect those proposals to have a material impact on Capitol and its banks.

### **Critical Accounting Policies Affecting Capitol's Financial Statements**

Note B of the notes to the consolidated financial statements is captioned *Significant Accounting Policies*. That disclosure spans numerous pages, all of which are deemed "significant" and are required disclosures under generally accepted accounting principles (GAAP). For purposes of this narrative, current SEC guidance requires the selection of a few of those for discussion as "critical accounting policies." The selection of which few will differ from company to company, even within a common industry, such as within the business of banking. Capitol considers its critical accounting policies to include the following:

*Use of Estimates in Determining the Allowance for Loan Losses.* Bank regulatory agencies, accounting standard setters and the SEC have all issued commentary, guidance and a variety of rule-making releases on how financial institutions are to determine the amount of their allowance for loan losses. Determining the allowance is a process and methodology which is inherently subjective in how and when to recognize and record a loss allowance or 'reserve' for loans. It is not a process or methodology which can be merely reduced to a strict absolute computation, like a mathematical formula to compute taxes. The process and methodology will differ from one financial institution to another and there is no 'one size fits all' format or approach to loss reserving. All of Capitol's banks use a consistent computational template, combined with judgmental factors unique to the loan portfolio at each bank, to determine their respective allowances for loan losses. Management believes its process and methodology for determining the allowance for loan losses is appropriate and adequate to properly estimate losses inherent in the loan portfolio at the balance-sheet date; however, actual future losses will differ from amounts considered in the allowance methodology. Further, bank regulatory agencies may have differing perspectives on the process, methodology and adequacy of the allowance for loan losses when examining the banks and, in addition, such agencies' examination teams may not be consistent in their review and conclusions from one bank to another. The process of determining the level of the allowance for loan losses at each individual bank and on a consolidated basis requires a high degree of subjective judgment. It is possible that others, given the same information, may at any point in time reach different reasonable conclusions. At December 31, 2008, Capitol's allowance for loan losses approximated 1.96% of portfolio loans outstanding. Based on portfolio loans outstanding at that date, any 1 basis-point (.01%) change in the allowance would have an approximate \$474,000 impact on both the allowance for loan losses and income (loss) before income taxes.

*Accounting for Goodwill and Other Intangibles.* At December 31, 2008, Capitol had \$72.3 million of goodwill on its balance sheet. Goodwill arises in acquisition accounting. In Capitol's transactions, most of this goodwill is the result of share-exchange transactions when Capitol has issued shares of its common stock at a premium over the book value of the minority interest of a subsidiary bank's shares. Current accounting rules require an annual review of goodwill for potential impairment. Goodwill is reviewed for impairment by management by comparing estimated entity fair value (using discounted cash flow analysis) to net assets of the entity. If any amount of the goodwill is deemed to be impaired, such amount is to be written off in the period the determination is made. This is an area involving significant judgment. During the fourth quarter of 2008, management completed its review for potential goodwill impairment using discounted cash flow analysis at the subsidiary reporting unit level and on a consolidated basis. The analysis is performed annually, as of November 30. The discount rate was developed using a number of market factors relevant to determining entity value. To the extent any subsidiaries failed to pass step 1 of the impairment test (the discounted cash flow analysis), such subsidiaries passed the second step of the impairment test (fair value of net assets). Accordingly, no amount of goodwill was deemed to be impaired at December 31, 2008. As mentioned previously, the review for potential impairment is performed annually. In future reviews, if higher discount rates are applied, and subsidiaries fail to pass the second step of the impairment test, some portion of recorded goodwill could be deemed impaired, requiring write-down of goodwill.

*Consolidation Policy.* Current accounting rules require consolidation of entities which are majority-owned or controlled by Capitol. This means that partially-owned banks and bank-development subsidiaries are combined with Capitol for financial reporting purposes along with banks and other subsidiaries which are wholly-owned. The consolidated balance sheet includes all assets and liabilities of those entities. However, after giving effect to the minority interest in net income or losses of consolidated subsidiaries, Capitol's net income (loss) only includes the entities' net income or loss to the extent of Capitol's ownership. Reported results would be materially different if Capitol had 100% ownership of those entities. Capitol has typically gained full ownership at a later date through share-exchange transactions.

### **New Accounting Standards**

There were several new accounting standards which were issued or became effective in 2008, in addition to some which have later effective dates. Those are listed and discussed in Note B of the consolidated financial statements, beginning on page F-45.

## **Risk Factors Affecting Capitol and its Banks**

The summary below is not a complete list of all risk factors identified by management and readers are encouraged to review Capitol's Form 10-K (Item 1A) and other SEC filings, particularly registration statements, for a more comprehensive review of risk factors, which include the following, among others:

- The regulatory environment for the banking industry could change significantly and adversely
- The adverse economic environment of 2008 may worsen further resulting in higher levels of nonperforming loans and loan losses
- Young banks, which include Capitol's newer affiliates, incur operating losses and may not contribute to consolidated operating results for an extended period of time
- The environment for raising capital has become unstable and may limit growth plans and operations
- Changes in regulations, or regulatory action regarding Capitol or its banks could limit future expansion plans and operations
- The allowance for loan losses is based on estimates
- Concentrations in loans secured by commercial real estate could limit or delay future expansion plans and loss estimates could change significantly if real estate market conditions deteriorate further
- Loss estimates for real estate collateral-dependent loans are based on independent appraisals which are subject to change
- Investments in Federal Home Loan Bank stock are carried at cost and are a restricted security which may be redeemed only by the issuer; the issuer's future ability to redeem the security is subject to its liquidity and capital adequacy
- Capitol may participate in the U.S. Treasury's Capital Purchase Program which may be dilutive to Capitol's common stock and earnings
- The complexity of Capitol's structure (a mixture of partially-owned and wholly-owned banks and related entities) complicates financial analysis

In addition to the items listed above, of course, changes in interest rates can have a pervasive impact on Capitol and its banks.

Capitol has a risk management program in place which endeavors to manage these and other risks.

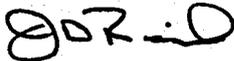
**Management's Report on  
Internal Control Over Financial Reporting**

Capitol Bancorp Ltd. is responsible for the preparation, integrity and fair presentation of the consolidated financial statements included in this annual report. The consolidated financial statements and notes included in this annual report have been prepared in conformity with United States generally accepted accounting principles and necessarily include some amounts that are based on management's best estimates and judgments.

We, as management of Capitol Bancorp Ltd., are responsible for establishing and maintaining effective internal control over financial reporting that is designed to produce reliable financial statements in conformity with United States generally accepted accounting principles. The system of internal control over financial reporting, as it relates to the financial statements, is evaluated for effectiveness by management and tested for reliability through a program of internal audits. Actions are taken to correct potential deficiencies as they are identified. Any system of internal control, no matter how well designed, has inherent limitations, including the possibility that a control can be circumvented or overridden and misstatements due to error or fraud may occur and not be detected. Also, because of changes in conditions, internal control effectiveness may vary over time. Accordingly, even an effective system of internal control will provide only reasonable assurance with respect to financial statement preparation.

Capitol's Audit Committee, consisting entirely of independent directors, meets regularly with management, internal auditors and the independent registered public accounting firm, and reviews audit plans and results, as well as management's actions taken in discharging responsibilities for accounting, financial reporting and internal control. BDO Seidman, LLP, independent registered public accounting firm, and the internal auditors have direct and confidential access to Capitol's Audit Committee at all times to discuss the results of their examinations.

Management assessed Capitol's system of internal control over financial reporting as of December 31, 2008, in relation to criteria for effective internal control over financial reporting as described in *Internal Control – Integrated Framework*, issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management concluded that, as of December 31, 2008, its system of internal control over financial reporting was effective and met the criteria of the *Internal Control – Integrated Framework*. BDO Seidman, LLP, independent registered public accounting firm, has issued an attestation report on Capitol's internal control over financial reporting.



Joseph D. Reid  
Chairman and CEO



Lee W. Hendrickson  
Chief Financial Officer

Lansing, Michigan  
March 11, 2009



**BDO Seidman, LLP**  
Accountants and Consultants

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Grand Rapids, Michigan 49503-2654  
Telephone: (616) 774-7000  
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## **Report of Independent Registered Public Accounting Firm**

Board of Directors and Stockholders  
Capitol Bancorp Ltd.

We have audited Capitol Bancorp Ltd. and subsidiaries' internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). Capitol Bancorp Ltd.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Corporation's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Capitol Bancorp Ltd. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on the COSO criteria.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the accompanying consolidated balance sheets of Capitol Bancorp Ltd. and subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the three years in the period ended December 31, 2008, and our report dated March 11, 2009 expressed an unqualified opinion thereon.

*BDO Seidman, LLP*

Grand Rapids, Michigan  
March 11, 2009



**BDO Seidman, LLP**  
Accountants and Consultants

99 Monroe Avenue N.W., Suite 800  
Grand Rapids, Michigan 49503-2654  
Telephone: (616) 774-7000  
Fax: (616) 776-3680

## **Report of Independent Registered Public Accounting Firm**

Board of Directors and Stockholders  
Capitol Bancorp Ltd.

We have audited the accompanying consolidated balance sheets of Capitol Bancorp Ltd. and subsidiaries as of December 31, 2008 and 2007, and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the three years in the period ended December 31, 2008. These financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Capitol Bancorp Ltd. and subsidiaries as of December 31, 2008 and 2007, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2008, in conformity with accounting principles generally accepted in the United States of America.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), Capitol Bancorp Ltd. and subsidiaries' internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated March 11, 2009 expressed an unqualified opinion thereon.

Grand Rapids, Michigan  
March 11, 2009

## Consolidated Balance Sheets

	-December 31-	
	2008	2007
	(in \$1,000s)	
<b>ASSETS</b>		
Cash and due from banks	\$ 136,499	\$ 196,083
Money market and interest-bearing deposits	391,836	26,924
Federal funds sold	<u>96,031</u>	<u>129,365</u>
Cash and cash equivalents	624,366	352,372
Loans held for sale	10,474	16,419
Investment securities—Note C:		
Available for sale, carried at fair value	15,584	14,119
Held for long-term investment, carried at amortized cost which approximates fair value	<u>32,856</u>	<u>25,478</u>
Total investment securities	48,440	39,597
Portfolio loans, less allowance for loan losses of \$93,040 in 2008 and \$58,124 in 2007—Note D	4,642,189	4,256,577
Premises and equipment—Note F	59,249	60,031
Accrued interest income	18,871	19,417
Goodwill—Note B	72,342	72,722
Other real estate owned	67,171	16,357
Other assets	<u>111,734</u>	<u>68,271</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 5,654,836</u></b>	<b><u>\$ 4,901,763</u></b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
<b>Deposits:</b>		
Noninterest bearing	\$ 700,786	\$ 671,688
Interest-bearing—Note G	<u>3,796,826</u>	<u>3,173,057</u>
Total deposits	4,497,612	3,844,745
<b>Debt obligations:</b>		
Notes payable and short-term borrowings—Note H	446,925	320,384
Subordinated debentures—Note I	<u>167,293</u>	<u>156,130</u>
Total debt obligations	614,218	476,514
Accrued interest on deposits and other liabilities	<u>29,938</u>	<u>35,161</u>
Total liabilities	5,141,768	4,356,420
<b>MINORITY INTERESTS IN CONSOLIDATED SUBSIDIARIES—Note A</b>	159,220	156,198
<b>STOCKHOLDERS' EQUITY—Notes B, J and P</b>		
Preferred stock, 20,000,000 shares authorized; none issued and outstanding		
Common stock, no par value, 50,000,000 shares authorized; issued and outstanding: 2008 – 17,293,908 shares		
2007 – 17,316,568 shares	274,018	272,208
Retained earnings	80,255	117,520
Undistributed common stock held by employee-benefit trust	(569)	(586)
Fair value adjustment (net of tax effect) for investment securities available for sale (accumulated other comprehensive income/loss)	<u>144</u>	<u>3</u>
Total stockholders' equity	<u>353,848</u>	<u>389,145</u>
<b>TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY</b>	<b><u>\$ 5,654,836</u></b>	<b><u>\$ 4,901,763</u></b>

See notes to consolidated financial statements.

## Consolidated Statements of Operations

	-Year Ended December 31-		
	2008	2007	2006
	(in \$1,000s except per share data)		
<b>Interest income:</b>			
Portfolio loans (including fees)	\$ 296,689	\$ 314,800	\$ 264,701
Loans held for sale	774	2,133	2,740
Taxable investment securities	571	773	956
Federal funds sold	3,822	10,687	8,703
Other	<u>2,459</u>	<u>2,046</u>	<u>2,253</u>
Total interest income	304,315	330,439	279,353
<b>Interest expense:</b>			
Deposits	112,370	124,160	88,629
Debt obligations and other	<u>28,096</u>	<u>23,002</u>	<u>16,957</u>
Total interest expense	140,466	147,162	105,586
Net interest income	163,849	183,277	173,767
Provision for loan losses—Note D	<u>82,492</u>	<u>25,340</u>	<u>12,156</u>
Net interest income after provision for loan losses	81,357	157,937	161,611
<b>Noninterest income:</b>			
Service charges on deposit accounts	5,881	4,787	4,318
Trust and wealth-management revenue	6,182	5,149	3,336
Fees from origination of non-portfolio residential mortgage loans	3,642	4,482	5,439
Gain on sales of government-guaranteed loans	2,060	2,733	2,434
Gain on sales of other non-portfolio commercial loans	1,058	1,244	1,052
Realized gains (losses) on sales of investment securities available for sale	50	(2)	
Other	<u>7,559</u>	<u>5,988</u>	<u>4,953</u>
Total noninterest income	26,432	24,381	21,532
<b>Noninterest expense:</b>			
Salaries and employee benefits	108,702	106,563	85,196
Occupancy	18,648	15,079	12,116
Equipment rent, depreciation and maintenance	12,361	10,022	8,389
Costs associated with foreclosed properties and other real estate owned	6,878	989	417
FDIC insurance premiums and other regulatory fees	4,060	2,723	879
Preopening and start-up costs of <i>de novo</i> banks and bank-development subsidiaries	1,928	5,693	4,462
Other	<u>37,811</u>	<u>35,091</u>	<u>26,345</u>
Total noninterest expense	190,388	176,160	137,804
Income (loss) before income taxes (benefit) and minority interest	(82,599)	6,158	45,339
Income taxes (benefit)—Note L	<u>(30,148)</u>	<u>2,824</u>	<u>15,463</u>
Income (loss) before minority interest	(52,451)	3,334	29,876
Minority interest in net losses of consolidated subsidiaries	<u>23,844</u>	<u>18,603</u>	<u>12,515</u>
<b>NET INCOME (LOSS)</b>	<u>\$ (28,607)</u>	<u>\$ 21,937</u>	<u>\$ 42,391</u>
<b>NET INCOME (LOSS) PER SHARE—</b>			
Note M:			
Basic	<u>\$ (1.67)</u>	<u>\$ 1.29</u>	<u>\$ 2.69</u>
Diluted	<u>\$ (1.67)</u>	<u>\$ 1.27</u>	<u>\$ 2.57</u>

See notes to consolidated financial statements.

**Consolidated Statements of Changes in Stockholders' Equity (in \$1,000s, except share and per-share data)**

	Common Stock	Retained Earnings	Undistributed Common Stock Held by Employee- Benefit Trust	Accumulated Other Comprehensive Income (Loss)	Total
Balanced at January 1, 2006	\$ 216,539	\$ 85,553		\$ (226)	\$ 301,866
Issuance of 555,280 shares of common stock to acquire minority interest in subsidiaries	24,962				24,962
Issuance of 299,939 shares of common stock upon exercise of stock options	5,924				5,924
Surrender of 55,680 shares of common stock to facilitate exercise of stock options and vesting of restricted stock	(2,351)				(2,351)
Issuance of 80,750 unvested shares of restricted common stock, net of related unearned employee compensation	--				--
Recognition of compensation expense relating to restricted common stock	1,689				1,689
Tax benefit from share-based payments	2,481				2,481
Cash dividends paid (\$0.95 per share)		(15,165)			(15,165)
Components of comprehensive income:					
Net income for 2006		42,391			42,391
Fair value adjustment for investment securities available for sale (net of income tax effect)				82	82
Comprehensive income for 2006					42,473
<b>BALANCES AT DECEMBER 31, 2006</b>	<b>249,244</b>	<b>112,779</b>		<b>(144)</b>	<b>361,879</b>
Issuance of 371,314 shares of common stock to acquire minority interest in subsidiary	15,927				15,927
Issuance of 277,149 shares of common stock upon exercise of stock options	4,706				4,706
Surrender of 54,855 shares of common stock to facilitate exercise of stock options and vesting of restricted stock	(1,870)				(1,870)
Recognition of compensation expense relating to restricted common stock (\$1,562) and stock options	1,972				1,972
Issuance of 43,972 unvested shares of restricted common stock, net of related unearned employee compensation and 2,000 forfeited shares	--				--
Tax benefit from share-based payments	1,688				1,688
Issuance of 24,506 shares of common stock to ESOP	1,132				1,132
Acquisition of 85,543 shares for employee benefit trust			\$ (2,482)		(2,482)
Transfer of 64,430 shares to ESOP and distribution of 435 shares to employees upon anniversary of employment	(591)		1,896		1,305
Cash dividends paid (\$1.00 per share)		(17,196)			(17,196)
Components of comprehensive income:					
Net income for 2007		21,937			21,937
Fair value adjustment for investment securities available for sale (net of income tax effect)				147	147
Comprehensive income for 2007					22,084
<b>BALANCES AT DECEMBER 31, 2007</b>	<b>272,208</b>	<b>117,520</b>	<b>(586)</b>	<b>3</b>	<b>389,145</b>
Issuance of 108,935 shares of common stock upon exercise of stock options	1,950				1,950
Surrender of 108,163 shares of common stock to facilitate exercise of stock options and vesting of restricted stock	(2,376)				(2,376)
Issuance of 32,290 unvested shares of restricted common stock, net of related unearned employee compensation and 55,722 forfeited shares	--				--
Recognition of compensation expense relating to restricted common stock and stock options	2,227				2,227
Tax benefit from share-based payments	20				20
Transfer of 205 shares to ESOP and distribution of 370 shares to employees upon anniversary of employment	(11)				6
Cash dividends paid (\$0.50 per share)		(8,658)			(8,658)
Components of comprehensive income (loss):					
Net loss for 2008		(28,607)			(28,607)
Fair value adjustment for investment securities available for sale (net of income tax effect)				141	141
Comprehensive loss for 2008					(28,466)
<b>BALANCES AT DECEMBER 31, 2008</b>	<b>\$ 274,018</b>	<b>\$ 80,255</b>	<b>\$ (569)</b>	<b>\$ 144</b>	<b>\$ 353,848</b>

See notes to consolidated financial statements.

## Consolidated Statements of Cash Flows

	-Year Ended December 31-		
	2008	2007 (in \$1,000s)	2006
<b>OPERATING ACTIVITIES</b>			
Net income (loss)	\$ (28,607)	\$ 21,937	\$ 42,391
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Provision for loan losses	82,492	25,340	12,156
Depreciation of premises and equipment	10,547	8,980	7,219
Amortization of intangibles	510	315	585
Net amortization (accretion) of investment security premiums (discounts)	(32)	11	(8)
Loss (gain) on sales of premises and equipment	165	(57)	18
Gain on sales of government-guaranteed loans	(2,060)	(2,733)	(2,434)
Gain on sales of other non-portfolio commercial loans	(1,058)	(1,244)	(1,052)
Realized gains (losses) on sales of investment securities available for sale	(50)	2	
Minority interest in net losses of consolidated subsidiaries	(23,844)	(18,603)	(12,515)
Share-based compensation expense	2,227	1,972	1,689
Deferred federal income tax credit	(26,029)	(10,397)	(5,493)
Originations and purchases of loans held for sale	(206,544)	(499,787)	(483,850)
Proceeds from sales of loans held for sale	212,489	517,961	470,895
Increase in accrued interest income and other assets	(7,293)	(5,967)	(13,791)
Increase (decrease) in accrued interest expense on deposits and other liabilities	(5,223)	8,410	(1,338)
<b>NET CASH PROVIDED BY OPERATING ACTIVITIES</b>	<u>7,690</u>	<u>46,140</u>	<u>14,472</u>
<b>INVESTING ACTIVITIES</b>			
Proceeds from sales of investment securities available for sale	890	299	
Proceeds from calls, prepayments and maturities of investment securities		11,303	14,266
Purchases of investment securities	(30,933)	(10,629)	(9,347)
Net increase in portfolio loans	(537,124)	(851,892)	(510,174)
Proceeds from sales of premises and equipment	1,197	407	708
Purchases of premises and equipment	(11,127)	(15,066)	(20,611)
Proceeds from sale of other real estate owned	10,377	10,021	2,806
<b>NET CASH USED BY INVESTING ACTIVITIES</b>	<u>(546,328)</u>	<u>(855,557)</u>	<u>(522,352)</u>
<b>FINANCING ACTIVITIES</b>			
Net increase (decrease) in demand deposits, NOW accounts and savings accounts	(91,672)	185,376	134,250
Net increase in certificates of deposit	744,539	400,884	338,976
Net borrowings from debt obligations	126,541	129,230	15,425
Net proceeds from issuance of subordinated debentures	11,046	55,000	
Resources provided by minority interests	26,866	55,713	68,751
Net proceeds from issuance of common stock	1,950	4,706	5,924
Tax benefit from share-based payments	20	1,688	2,481
Acquisition of shares for employee benefit trust		(2,482)	
Cash dividends paid	(8,658)	(17,196)	(15,165)
<b>NET CASH PROVIDED BY FINANCING ACTIVITIES</b>	<u>810,632</u>	<u>812,919</u>	<u>550,642</u>
<b>INCREASE IN CASH AND CASH EQUIVALENTS</b>	<u>271,994</u>	<u>3,502</u>	<u>42,762</u>
Cash and cash equivalents at beginning of year	<u>352,372</u>	<u>348,870</u>	<u>306,108</u>
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<u>\$ 624,366</u>	<u>\$ 352,372</u>	<u>\$ 348,870</u>
<b>Supplemental disclosures of cash flow information:</b>			
Cash paid during the year for interest	138,506	148,273	103,226
Transfers of loans to other real estate owned	72,138	17,216	8,870
Surrender of common stock to facilitate exercise of stock options and vesting of restricted stock	2,376	1,870	2,351

See notes to consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE A—NATURE OF OPERATIONS, BASIS OF PRESENTATION AND PRINCIPLES OF CONSOLIDATION**

Capitol Bancorp Limited ("Capitol" or the "Corporation") is a multibank holding company. Consolidated bank subsidiaries consist of the following:

Affiliate	Location	Percentage Owned at December 31, 2008	Year Formed or Acquired
<b>Arizona Region:</b>			
Arrowhead Community Bank	Glendale, Arizona	100%	2000
Asian Bank of Arizona	Phoenix, Arizona	(1)	2006
Bank of Tucson	Tucson, Arizona	100%	1996
Camelback Community Bank	Phoenix, Arizona	100%	1998
Central Arizona Bank <sup>(2)</sup>	Casa Grande, Arizona	73%	1997
Colonia Bank	Phoenix, Arizona	(1)	2008
Mesa Bank	Mesa, Arizona	100%	1998
Southern Arizona Community Bank	Tucson, Arizona	100%	1998
Sunrise Bank of Albuquerque	Albuquerque, New Mexico	100%	2000
Sunrise Bank of Arizona	Phoenix, Arizona	100%	1998
Yuma Community Bank	Yuma, Arizona	100%	2000
<b>California Region:</b>			
Bank of Escondido	Escondido, California	100%	2003
Bank of Feather River	Yuba City, California	(1)	2007
Bank of San Francisco	San Francisco, California	51%	2005
Bank of Santa Barbara	Santa Barbara, California	(1)	2005
Napa Community Bank	Napa, California	87%	2002
Point Loma Community Bank	Point Loma, California	51%	2004
Sunrise Bank of San Diego	San Diego, California	100%	2001
Sunrise Community Bank	Palm Desert, California	(1)	2007
<b>Colorado Region:</b>			
Fort Collins Commerce Bank	Fort Collins, Colorado	51%	2005
Larimer Bank of Commerce	Fort Collins, Colorado	51%	2007
Loveland Bank of Commerce	Loveland, Colorado	51%	2007
Mountain View Bank of Commerce	Westminster, Colorado	(1)	2008
<b>Great Lakes Region:</b>			
Ann Arbor Commerce Bank	Ann Arbor, Michigan	100%	1990
Bank of Auburn Hills	Auburn Hills, Michigan	51%	2005
Bank of Maumee	Maumee, Ohio	(1)	2006
Bank of Michigan	Farmington Hills, Michigan	51%	2005
Brighton Commerce Bank	Brighton, Michigan	100%	1997
Capitol National Bank	Lansing, Michigan	100%	1982
Detroit Commerce Bank	Detroit, Michigan	100%	1998
Elkhart Community Bank	Elkhart, Indiana	100%	1999
Evansville Commerce Bank	Evansville, Indiana	(1)	2006
Goshen Community Bank	Goshen, Indiana	100%	2000
Grand Haven Bank	Grand Haven, Michigan	100%	1995
Kent Commerce Bank	Grand Rapids, Michigan	100%	1998
Macomb Community Bank	Clinton Township, Michigan	100%	1996
Muskegon Commerce Bank	Muskegon, Michigan	100%	1997
Oakland Commerce Bank	Farmington Hills, Michigan	100%	1992
Ohio Commerce Bank	Beachwood, Ohio	(1)	2006
Paragon Bank & Trust	Holland, Michigan	100%	1994
Portage Commerce Bank	Portage, Michigan	100%	1988

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE A—NATURE OF OPERATIONS, BASIS OF PRESENTATION AND PRINCIPLES OF CONSOLIDATION—Continued

Consolidated bank subsidiaries – continued:

Affiliate	Location	Percentage Owned at December 31, 2008	Year Formed or Acquired
<b>Midwest Region:</b>			
Adams Dairy Bank	Blue Springs, Missouri	(1)	2008
Bank of Belleville	Belleville, Illinois	51%	2005
Community Bank of Lincoln	Lincoln, Nebraska	(1)	2007
Summit Bank of Kansas City	Lee's Summit, Missouri	(1)	2005
<b>Nevada Region:</b>			
1 <sup>st</sup> Commerce Bank	North Las Vegas, Nevada	(1)	2006
Bank of Las Vegas	Las Vegas, Nevada	100%	2002
Black Mountain Community Bank	Henderson, Nevada	100%	2000
Desert Community Bank	Las Vegas, Nevada	100%	1999
Red Rock Community Bank	Las Vegas, Nevada	100%	1999
<b>Northeast Region:</b>			
USNY Bank	Geneva, New York	(1)	2007
<b>Northwest Region:</b>			
Bank of Bellevue	Bellevue, Washington	51%	2005
Bank of Everett	Everett, Washington	(1)	2006
Bank of Tacoma	Tacoma, Washington	(1)	2007
High Desert Bank	Bend, Oregon	(1)	2007
Issaquah Community Bank	Issaquah, Washington	(1)	2007
<b>Southeast Region:</b>			
Bank of Valdosta	Valdosta, Georgia	(1)	2006
Community Bank of Rowan	Salisbury, North Carolina	(1)	2006
First Carolina State Bank	Rocky Mount, North Carolina	89%	2004
Peoples State Bank	Jeffersonville, Georgia	100%	2005
Pisgah Community Bank	Asheville, North Carolina	(1)	2008
Sunrise Bank of Atlanta	Atlanta, Georgia	(1)	2006
<b>Texas Region:</b>			
Bank of Fort Bend	Sugar Land, Texas	(1)	2007
Bank of Las Colinas	Irving, Texas	(1)	2007

(1) Majority-owned by a bank development subsidiary in which Capitol holds a controlling interest.

(2) Formerly Valley First Community Bank.

Capitol has formed several bank-development subsidiaries, each capitalized with two classes of common stock, voting and nonvoting. All of the voting common stock (an investment of \$1 million for each bank-development entity) is owned by Capitol. All of the nonvoting common stock, ranging from \$12.7 million to \$15.8 million for each of the bank-development companies, was sold in private offerings to accredited investors, some of whom are related parties of Capitol. These entities are engaged in bank development activities, through Capitol, either on a *de novo* basis or through acquisition opportunities. Each of these entities bear a similar name, Capitol Development Bancorp Limited ("CDBL"), numbered in their sequential formation, CDBL-I through CDBL-VIII. CDBL-I and CDBL-II became wholly-owned by Capitol effective November 30, 2006 and February 9, 2007, respectively (see Note Q), and were merged with and into Capitol in late 2007.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE A—NATURE OF OPERATIONS, BASIS OF PRESENTATION AND PRINCIPLES OF CONSOLIDATION—Continued**

Capitol views itself as a bank-development company. It has been engaged in the formation and management of *de novo* banks through majority ownership made directly by Capitol, or through a subsidiary bank-development company, with the remainder of a bank's start-up capital provided by local investors in the community of that bank. When a *de novo* bank achieves certain developmental milestones (age, cumulative profitability, return on equity or other measures), Capitol may offer the bank's minority shareholders an opportunity to exchange their bank shares for shares of Capitol's common stock. Capitol has made similar exchange proposals regarding the minority interests of some of its prior bank-development company subsidiaries which, after the share exchange, were merged with and into Capitol. In each instance, however, Capitol is under no obligation to offer such a share exchange and such share exchange proposals are generally subject to approval by the minority shareholders in each proposed transaction. Capitol also pursues bank-development activities through exploring acquisition opportunities.

Capitol and its subsidiaries are engaged in a single business activity--banking. Capitol's bank affiliates provide a full range of banking services to individuals, businesses and other customers located in the respective communities of the bank. Many of the banks operate from a single location and all are primarily commercially-focused (as contrasted to retail or transaction-oriented banks) on meeting the various credit and other financial needs of entrepreneurs, professionals and other businesses and individuals. A variety of deposit products are offered, including checking, savings, money market, certificates of deposit and individual retirement accounts. In addition, wealth management, trust and investment services are offered through a wealth management subsidiary. The principal markets for the banks' financial services are the communities in which the banks are located and the areas immediately surrounding those communities. The majority of Capitol's banks are state-chartered institutions and, commencing in 2007, some have been chartered as federal savings banks. In addition to banking units, mortgage banking activities are offered through Amera Mortgage Corporation, a less than 50%-owned affiliate, which is accounted for under the equity method.

Each bank is viewed by management as being a separately identifiable business or segment from the perspective of monitoring performance and allocation of financial resources. Although the banks operate independently and are managed and monitored separately, each bank is substantially similar in terms of business focus, type of customers, products, services and economic characteristics. Further, each of the banks and the Corporation are subject to substantially similar laws and regulations unique to the financial institution industry. Accordingly, the Corporation's consolidated financial statements reflect the presentation of segment information on an aggregated basis.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### ***NOTE A—NATURE OF OPERATIONS, BASIS OF PRESENTATION AND PRINCIPLES OF CONSOLIDATION—Continued***

The consolidated financial statements include the accounts of the Corporation and its majority-owned and/or controlled subsidiaries, after elimination of intercompany accounts and transactions, and after giving effect to applicable minority interests. Banks formed or acquired during 2006, 2007 and 2008 are included in the consolidated financial statements for periods after joining the consolidated group. Certain 2007 and 2006 amounts have been reclassified to conform to the 2008 presentation.

#### ***NOTE B—SIGNIFICANT ACCOUNTING POLICIES***

*Estimates:* The preparation of consolidated financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results will differ from those estimates because of the inherent subjectivity and inaccuracy of any estimation.

*Cash and Cash Equivalents:* Cash and cash equivalents include cash on hand, amounts due from banks (interest-bearing and noninterest-bearing), money-market funds and federal funds sold. Generally, federal funds transactions are entered into for a one-day period.

*Loans Held For Sale:* Loans held for sale represent residential real estate mortgage loans held for sale into the secondary market. Loans held for sale are stated at the aggregate lower of cost or market. Fees from the origination of loans held for sale are recognized in the period the loans are originated.

*Investment Securities:* Investment securities available for sale (generally most debt investment securities of Capitol's banks) are carried at fair value with unrealized gains and losses reported as a separate component of stockholders' equity, net of tax effect (accumulated other comprehensive income). All other investment securities are classified as held for long-term investment and are carried at amortized cost which approximates fair value (see Note C).

Investments are classified at the date of purchase based on management's analysis of liquidity and other factors. The adjusted cost of the specific securities sold is used to compute realized gains or losses. Premiums and discounts are recognized in interest income using the interest method over the period to maturity.

*Loans, Credit Risk and Allowance for Loan Losses:* Portfolio loans are carried at their principal balance based on management's intent and ability to hold such loans for the foreseeable future until maturity or repayment.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### *NOTE B—SIGNIFICANT ACCOUNTING POLICIES—Continued*

Credit risk arises from making loans and loan commitments in the ordinary course of business. Substantially all portfolio loans are made to borrowers in the banks' geographic areas. Consistent with the banks' emphasis on business lending, there are concentrations of credit in loans secured by commercial real estate and less significant concentrations exist in loans secured by equipment and other business assets. The maximum potential credit risk to Capitol, without regard to underlying collateral and guarantees, is the total of loans and loan commitments outstanding. Management reduces Capitol's exposure to losses from credit risk by requiring collateral and/or guarantees for loans granted and by monitoring concentrations of credit, in addition to recording provisions for loan losses and maintaining an allowance for loan losses.

The allowance for loan losses is maintained at a level believed adequate by management to absorb estimated losses inherent in the portfolio at the balance sheet date. Management's determination of the adequacy of the allowance is an estimate based on evaluation of the portfolio (including potential impairment of individual loans and concentrations of credit), past loss experience, current economic conditions, volume, amount and composition of the loan portfolio, loan commitments outstanding and other factors. The allowance is increased by provisions charged to operations and reduced by net charge-offs.

Capitol has stand-by letters of credit outstanding that, when issued, commit the banks to make payments on behalf of customers if certain specified future events occur, generally being non-payment by the customer. These obligations generally expire within one year and require collateral and/or personal guarantees based on management's credit assessment. The maximum credit risk associated with these instruments equals their contractual amounts, assuming that the counterparty defaults and the collateral proves to be worthless. The total contractual amounts do not necessarily represent future cash requirements since many of these guarantees may expire without being drawn upon. Capitol records a liability, generally equal to the fees received, for these stand-by letters of credit.

Credit risk also arises from amounts of funds on deposit at other financial institutions (i.e., due from banks) to the extent balances exceed the limits of federal deposit insurance. Capitol monitors the financial position of such financial institutions to evaluate credit risk periodically.

*Transfers of Financial Assets:* Transfers of financial assets are accounted for as sales when control over the transferred asset has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the bank, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets and (3) the bank does not maintain effective control over the transferred asset through an agreement to repurchase it before its maturity. Transfers of financial assets are generally limited to commercial loan participations sold, which were insignificant for the periods presented, and the sale of

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE B—SIGNIFICANT ACCOUNTING POLICIES—Continued**

residential mortgage loans into the secondary market, the extent of which is disclosed in the consolidated statements of cash flows.

*Interest and Fees on Loans:* Interest income on loans is recognized based upon the principal balance of loans outstanding. Direct costs of successful origination of portfolio loans generally exceed fees from loan originations (net deferred costs approximated \$15.5 million and \$13.9 million at December 31, 2008 and 2007, respectively).

The accrual of interest is generally discontinued when a loan becomes 90 days past due as to interest. When interest accruals are discontinued, interest previously accrued (but unpaid) is reversed. Management may elect to continue the accrual of interest when the estimated net realizable value of collateral is sufficient to cover the principal balance and accrued interest and the loan is in process of collection.

*Premises and Equipment:* Premises and equipment are stated on the basis of cost. Depreciation, which relates primarily to equipment, furniture and software with estimated useful lives of approximately three to seven years, is computed principally by the straight-line method. Buildings are generally depreciated on a straight-line basis with estimated useful lives of approximately 40 years. Leasehold improvements are generally depreciated over the shorter of the respective lease term or estimated useful life.

*Goodwill:* Goodwill is reviewed annually by management for impairment by comparing estimated entity fair value to net assets of the entity. This review is performed at the applicable subsidiary reporting-unit level which has recorded goodwill resulting from specific share-exchange transactions or acquisitions. Impairment adjustments of goodwill (none through December 31, 2008) are charged against earnings, when determined. Other intangibles (\$1.7 million at December 31, 2008), which generally consist of acquired customer lists and core deposit intangibles, are amortized over varying periods of 7 years or less.

*Other Real Estate:* Other real estate is comprised of properties acquired through a foreclosure proceeding or acceptance of a deed in lieu of foreclosure. These properties held for sale are carried at estimated fair value (net of estimated selling cost) at the date acquired and are periodically reviewed for subsequent changes in fair value.

*Stock-Based Compensation:* Stock options state a specific exercise price and expiration date and may be exercised by the optionee upon payment of the exercise price and related taxes due from the optionee; the Corporation, in its discretion, may permit cashless exercises of stock options. Generally, previously unissued shares of common stock are issued upon exercise of stock options. Compensation expense for awards of stock options is recognized ratably over the vesting period of the award based on the fair value of the option, computed using the Black-Scholes valuation model. Compensation expense for awards of restricted

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### *NOTE B—SIGNIFICANT ACCOUNTING POLICIES—Continued*

stock is recognized ratably over the vesting periods of such awards (generally ranging from four years to fifteen years), based on the fair value of the common stock on the date of grant.

Stock price volatility used in the valuation model is based on historical volatility. The risk-free interest rate was based on the yield of U.S. government securities with a maturity date that coincides with the expected option life. The expected option life was estimated based on past exercise behavior of optionees and the related option term.

*Trust Assets and Related Income:* Customer property, other than funds on deposit, held in a fiduciary or agency capacity by Capitol's banks is not included in the consolidated balance sheet because it is not an asset of the banks or Capitol. Trust and wealth management revenue are recorded on the accrual method.

*Federal Income Taxes:* Capitol and subsidiaries owned 80% or more by Capitol file a consolidated federal income tax return. Deferred federal income taxes are recognized for the tax consequences of temporary differences by applying enacted tax rates applicable to future years to differences between the financial statement carrying amounts and the tax bases of existing assets and liabilities. If it is determined that realization of deferred tax assets is in doubt, a valuation allowance is required to reduce deferred tax assets to the amount which is more-likely-than-not realizable. The effect on deferred income taxes of a change in tax laws or rates is recognized in income in the period that includes the enactment date.

*Net Income (Loss) Per Share:* Basic net income (loss) per share is computed by dividing net income (loss) by the weighted-average number of common shares outstanding, exclusive of unvested restricted shares outstanding. Diluted net income (loss) per share is based on the weighted-average number of common shares outstanding, plus common share equivalents calculated for stock options and restricted common stock outstanding using the treasury stock method.

*Comprehensive Income (Loss):* Comprehensive income (loss) is the sum of net income (loss) and certain other items which are charged or credited to stockholders' equity. For the periods presented, Capitol's only element of comprehensive income (loss) other than net income (loss) was the net change in the fair value adjustment for investment securities available for sale. Accordingly, the elements and total of comprehensive income (loss) are shown within the statement of changes in stockholders' equity presented herein.

*New Accounting Standards:* In September 2006, the Financial Accounting Standards Board (FASB) issued Statement No. 157, *Fair Value Measurements*, which provides a definition of fair value for accounting purposes, establishes a framework for measuring fair value and expands related financial statement disclosures. Statement No. 157 does not require any new

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE B—SIGNIFICANT ACCOUNTING POLICIES—Continued**

fair value measurements and was initially effective for the Corporation beginning January 1, 2008. In February 2008, the FASB issued FASB Staff Position (FSP) FAS 157-2 which defers the effective date of SFAS No. 157 until January 1, 2009 for nonfinancial assets and nonfinancial liabilities except those items recognized or disclosed at fair value on an annual or on a more frequently recurring basis. The partial implementation of Statement No. 157 in 2008 (as permitted by FSP FAS 157-2) did not have a material effect on the Corporation's results of operations or financial position. Fair value disclosures are set forth in Note N to the consolidated financial statements.

In February 2007, the FASB issued Statement No. 159, *The Fair Value Option for Financial Assets and Financial Liabilities*, which permits entities to choose to measure, on an item-by-item basis, specified financial instruments and certain other items at fair value. Unrealized gains and losses on items for which the fair value option has been elected are required to be reported in earnings at each reporting date. Statement No. 159 was applied prospectively and implemented by Capitol effective January 1, 2008. As of December 31, 2008, Capitol has not elected the fair value option.

In June 2007, the FASB ratified an Emerging Issues Task Force (EITF) consensus regarding *Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards*, which became effective for Capitol January 1, 2008. This new guidance did not have a material effect on Capitol's consolidated financial statements upon implementation.

In December 2007, the FASB issued Statement No. 141(R), *Business Combinations*, to further enhance the accounting and financial reporting related to business combinations. Statement No. 141(R) establishes principles and requirements for how the acquirer in a business combination (1) recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed and any noncontrolling interest in the acquiree, (2) recognizes and measures goodwill acquired in the business combination or a gain from a bargain purchase, (3) requires that acquisition-related and restructuring costs be recognized separately from the acquisition, generally charged to expense when incurred and (4) determines information to disclose to enable users of the financial statements to evaluate the nature and financial effects of the business combination. Statement No. 141(R) applies prospectively to business combinations for which the acquisition date is on or after January 1, 2009. The effects of the Corporation's adoption of Statement No. 141(R) will depend upon the extent and magnitude of acquisitions after December 31, 2008.

Also in December 2007, the FASB issued Statement No. 160, *Noncontrolling Interests in Consolidated Financial Statements – an amendment of ARB No. 51*, to create accounting and reporting standards for the noncontrolling interest in a subsidiary and for the deconsolidation of a subsidiary. Statement No. 160 establishes accounting and reporting standards that require (1) the ownership interest in subsidiaries held by parties other than the parent to be clearly

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE B—SIGNIFICANT ACCOUNTING POLICIES—Continued**

identified and presented in the consolidated balance sheet within equity, but separate from the parent's equity, (2) the amount of consolidated net income attributable to the parent and the noncontrolling interest to be clearly identified and presented on the face of the consolidated statement of income, (3) changes in a parent's ownership interest while the parent retains its controlling financial interest in its subsidiary to be accounted for consistently, (4) when a subsidiary is deconsolidated, any retained noncontrolling equity investment in the former subsidiary to be initially measured at fair value and (5) entities provide sufficient disclosures that clearly identify and distinguish between the interests of the parent and the interests of the noncontrolling owners. Statement No. 160 applies to years beginning on or after December 15, 2008. This new guidance will result in reclassification of minority interests in consolidated subsidiaries on Capitol's consolidated balance sheet to the equity section and will eliminate the recording of goodwill in future share-exchange transactions involving noncontrolling interests of subsidiaries, in addition to other changes in presentation in the statement of results of operations, upon implementation in 2009.

In December 2008, the FASB issued FSP FAS 140-4 and FIN 46(R)-8, *Disclosures by Public Entities about Transfers of Financial Assets and Variable Interest Entities*. This new guidance expands on disclosures regarding financial assets transferred in a securitization or asset-backed financing arrangement, servicing assets and information about variable-interest entities and became effective for Capitol on December 31, 2008. The new disclosure requirements had no material effect on Capitol's consolidated financial statements, inasmuch as Capitol has not engaged in securitizations or asset-backed financing arrangements, does not have significant servicing assets and has no investments in variable-interest entities.

In February 2008, the FASB issued FSB FAS 140-3, *Accounting for Transfers of Financial Assets and Repurchase Financing Transactions*. The new guidance clarifies transfers and certain transactions' accounting subject to the provisions of FAS 140 and becomes effective January 1, 2009. Management does not expect this new guidance to have a material impact on Capitol's financial position or results of operations upon implementation.

Also recently, the FASB has issued several proposals to amend, supersede or interpret existing accounting standards which may impact Capitol's financial statements at a later date:

- Proposed amendment to Statement No. 128, *Earnings per Share*; and
- FASB FSP to require recalculation of leveraged leases if the timing of tax benefits affect cash flows.

Capitol's management has not completed its analysis of this new guidance (as proposed, where applicable) although it anticipates the potential impact (if finalized, where applicable) would not be material to Capitol's consolidated financial statements.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE B—SIGNIFICANT ACCOUNTING POLICIES—Continued

A variety of proposed or otherwise potential accounting standards are currently under study by standard-setting organizations and various regulatory agencies. Because of the tentative and preliminary nature of these proposed standards, management has not determined whether implementation of such proposed standards would be material to Capitol's consolidated financial statements.

#### NOTE C—INVESTMENT SECURITIES

Investment securities consisted of the following at December 31 (in \$1,000s):

	2008		2007	
	Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value
Available for sale:				
United States treasury securities			\$ 499	\$ 499
United States government agency securities	\$ 9,785	\$ 9,913	8,991	9,025
Mortgage backed securities	4,813	4,890	3,402	3,368
Municipals	768	781	1,222	1,227
	<u>15,366</u>	<u>15,584</u>	<u>14,114</u>	<u>14,119</u>
Held for long-term investment:				
Federal Reserve Bank stock	146	146	563	563
Federal Home Loan Bank stock	26,053	26,053	18,765	18,765
Corporate	6,591	6,591	6,085	6,085
Other	66	66	65	65
	<u>32,856</u>	<u>32,856</u>	<u>25,478</u>	<u>25,478</u>
	<u>\$ 48,222</u>	<u>\$ 48,440</u>	<u>\$ 39,592</u>	<u>\$ 39,597</u>

At December 31, 2008, securities with a fair value approximating \$13 million were pledged to secure public and trust deposits and for other purposes as required by law. Investments in Federal Reserve Bank stock and Federal Home Loan Bank stock are restricted and may only be resold to, or redeemed by, the issuer.

Gross unrealized gains and losses on investment securities available for sale were as follows at December 31 (in \$1,000s):

	2008		2007	
	Gains	Losses	Gains	Losses
United States government agency securities	\$ 128	\$ --	\$ 38	\$ 4
Mortgage backed securities	85	8	23	57
Municipals	13	--	14	9
	<u>\$ 226</u>	<u>\$ 8</u>	<u>\$ 75</u>	<u>\$ 70</u>

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE C—INVESTMENT SECURITIES—Continued

The age of gross unrealized losses and carrying value (at estimated fair value) of securities available for sale are summarized below (in \$1,000s):

	2008		2007	
	Unrealized Loss	Carrying Value	Unrealized Loss	Carrying Value
One year or less:				
Mortgage backed securities	\$ 4	\$ 281	\$ --	\$ --
	<u>\$ 4</u>	<u>\$ 281</u>	<u>\$ --</u>	<u>\$ --</u>
In excess of one year:				
United States government agency securities	\$ --	\$ --	\$ 4	\$ 1,552
Mortgage backed securities	4	501	57	2,823
Municipals	--	--	9	235
	<u>4</u>	<u>501</u>	<u>70</u>	<u>4,610</u>
	<u>\$ 8</u>	<u>\$ 782</u>	<u>\$ 70</u>	<u>\$ 4,610</u>

Management does not believe any individual unrealized loss as of December 31, 2008 represents an other-than-temporary loss (primarily due to such amounts being attributable to changes in interest rates) and has both the intent and ability to hold these securities for a time period necessary to recover the amortized cost.

Gross realized gains and losses from sales and maturities of investment securities were insignificant for each of the periods presented.

Scheduled maturities of investment securities held as of December 31, 2008 were as follows (in \$1,000s):

	Amortized Cost	Estimated Fair Value
Due in one year or less	\$ 4,622	\$ 4,678
After one year, through five years	6,093	6,169
After five years, through ten years	120	126
After ten years	4,531	4,611
Securities held for long-term investment, without standard maturities	<u>32,856</u>	<u>32,856</u>
	<u>\$ 48,222</u>	<u>\$ 48,440</u>

**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

**Capitol Bancorp Limited**

**NOTE D—LOANS**

Portfolio loans consisted of the following at December 31 (in \$1,000s):

	<u>2008</u>	<u>2007</u>
Loans secured by real estate:		
Commercial	\$ 2,115,515	\$ 1,917,113
Residential (including multi-family)	879,754	698,960
Construction, land development and other land	<u>797,486</u>	<u>852,595</u>
Total loans secured by real estate	3,792,755	3,468,668
Commercial and other business-purpose loans	845,593	768,473
Consumer	61,340	48,041
Other	<u>35,541</u>	<u>29,519</u>
Total portfolio loans	4,735,229	4,314,701
Less allowance for loan losses	<u>(93,040)</u>	<u>(58,124)</u>
Net portfolio loans	<u>\$ 4,642,189</u>	<u>\$ 4,256,577</u>

Loans serviced for the benefit of others, which are not recorded on the consolidated balance sheet, approximated \$104 million and \$90 million at December 31, 2008 and 2007, respectively. Loan servicing assets are not material.

Transactions in the allowance for loan losses are summarized below (in \$1,000s):

	<u>2008</u>	<u>2007</u>	<u>2006</u>
Balance at January 1	\$ 58,124	\$ 45,414	\$ 40,559
Provision charged to operations	82,492	25,340	12,156
Net charge-offs:			
Loans charged off (deduction)	(50,447)	(14,219)	(8,699)
Recoveries	<u>2,871</u>	<u>1,589</u>	<u>1,398</u>
Net charge-offs	<u>(47,576)</u>	<u>(12,630)</u>	<u>(7,301)</u>
Balance at December 31	<u>\$ 93,040</u>	<u>\$ 58,124</u>	<u>\$ 45,414</u>

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## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE D—LOANS—Continued

Nonperforming loans (i.e., loans which are 90 days or more past due and loans on nonaccrual status) are summarized below (in \$1,000s):

	December 31	
	2008	2007
<b>Nonaccrual loans:</b>		
Loans secured by real estate:		
Commercial	\$ 39,892	\$ 19,016
Residential (including multi-family)	35,675	13,381
Construction, land development and other land	<u>72,996</u>	<u>29,756</u>
Total loans secured by real estate	148,563	62,153
Commercial and other business-purpose loans	16,283	5,782
Consumer	190	66
Other	<u>--</u>	<u>84</u>
Total nonaccrual loans	165,036	68,085
<b>Past due (≥90 days) loans and accruing interest:</b>		
Loans secured by real estate:		
Commercial	1,623	113
Residential (including multi-family)	365	1,116
Construction, land development and other land	<u>2,293</u>	<u>2,531</u>
Total loans secured by real estate	4,281	3,760
Commercial and other business-purpose loans	747	714
Consumer	146	66
Other	<u>--</u>	<u>5</u>
Total past due loans	<u>5,174</u>	<u>4,545</u>
Total nonperforming loans	<u>\$ 170,210</u>	<u>\$ 72,630</u>

If nonperforming loans had performed in accordance with their contractual terms during the year, additional interest income of \$11.4 million, \$4.8 million and \$2.3 million would have been recorded in 2008, 2007 and 2006, respectively. Interest income recognized on loans in nonaccrual status in 2008, 2007 and 2006 operations approximated \$479,000, \$1,876,000 and \$888,000, respectively. At December 31, 2008, there were no material amounts of loans which were restructured or otherwise renegotiated as a concession to troubled borrowers.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE D—LOANS—Continued

Loans are considered impaired when it is probable that all amounts due according to the contractual terms of a loan agreement will not be collected, including contractually scheduled interest and principal payments. Impaired loans, which are included in nonperforming loans, are summarized below (in \$1,000s):

	December 31	
	2008	2007
Impaired loans:		
Loans which have an allowance requirement	\$ 82,387	\$ 52,275
Loans which do not have an allowance requirement	<u>82,649</u>	<u>15,810</u>
Total impaired loans	<u>\$ 165,036</u>	<u>\$ 68,085</u>
Allowance for loan losses related to impaired loans	<u>\$ 16,769</u>	<u>\$ 7,281</u>

Impaired loans which do not have an allowance requirement include collateral-dependent loans for which direct write-downs have been made and, accordingly, no allowance requirement or allocation is necessary. During 2008, the average recorded investment in impaired loans approximated \$105.9 million. Interest income is recorded on impaired loans if not on nonaccrual status, or may be recorded on a cash basis in some circumstances, if such payments are not credited to principal. In 2008, interest income recorded on impaired loans approximated \$479,000.

The amounts of the allowance for loan losses allocated in the following table (in \$1,000s) are based on management's estimate of losses inherent in the portfolio at the balance sheet date, and should not be interpreted as an indication of future charge-offs:

	December 31, 2008		December 31, 2007	
	Amount	Percentage of Total Portfolio Loans	Amount	Percentage of Total Portfolio Loans
Loans secured by real estate:				
Commercial	\$ 30,007	0.63%	\$ 21,918	0.51%
Residential (including multi-family)	21,645	0.46	10,235	0.24
Construction, land development and other land	<u>17,496</u>	<u>0.37</u>	<u>11,278</u>	<u>0.26</u>
Total loans secured by real estate	69,148	1.46	43,431	1.01
Commercial and other business-purpose loans	22,547	0.47	13,727	0.32
Consumer	1,032	0.02	667	0.01
Other	<u>313</u>	<u>0.01</u>	<u>299</u>	<u>0.01</u>
Total allowance for loan losses	<u>\$ 93,040</u>	<u>1.96%</u>	<u>\$ 58,124</u>	<u>1.35%</u>

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE E—RELATED PARTY TRANSACTIONS**

In the ordinary course of business, Capitol's banking subsidiaries make loans to officers and directors of Capitol and its subsidiaries, including their immediate families and companies in which they are principal owners. At December 31, 2008 and 2007, total loans to these persons were \$167 million and \$184 million, respectively. During 2008, \$100 million of new loans were made to these persons and repayments totaled \$117 million. Such loans are made at the banking subsidiaries' normal credit terms.

Officers and directors of Capitol (and their associates, family and/or affiliates) are also depositors of the banking subsidiaries. Such deposits, which approximated \$223 million and \$210 million at December 31, 2008 and 2007, respectively, are accepted based upon the banks' normal terms as to interest rate, term and deposit insurance.

#### **NOTE F—PREMISES AND EQUIPMENT**

Major classes of premises and equipment consisted of the following at December 31 (in \$1,000s):

	<u>2008</u>	<u>2007</u>
Land, buildings and improvements	\$ 21,047	\$ 20,064
Leasehold improvements	27,862	25,257
Equipment, furniture and software	<u>57,587</u>	<u>52,639</u>
	106,496	97,960
Less accumulated depreciation	<u>(47,247)</u>	<u>(37,929)</u>
	<u>\$ 59,249</u>	<u>\$ 60,031</u>

Capitol and certain subsidiaries rent office space and equipment under operating leases. Rent expense (net of sublease income) under these lease agreements approximated \$11.6 million, \$9.2 million and \$7.6 million in 2008, 2007 and 2006, respectively (including rent expense approximating \$1.7 million, \$1.6 million and \$1.5 million, respectively, under leases with related parties).

At December 31, 2008, future minimum rental payments under operating leases that have initial or remaining noncancelable lease terms in excess of one year were as follows (in \$1,000s):

2009	\$ 11,481
2010	10,443
2011	10,291
2012	9,226
2013	6,887
2014 and thereafter	<u>22,017</u>
	<u>\$ 70,345</u>

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE G—DEPOSITS

The aggregate amount of time deposits of \$100,000 or more approximated \$1.4 billion and \$1.1 billion as of December 31, 2008 and 2007, respectively.

At December 31, 2008, the scheduled maturities of time deposits were as follows (in \$1,000s):

2009	\$ 2,153,763
2010	288,834
2011	77,597
2012	26,042
2013	14,637
2014 and thereafter	4,783
	<u>\$ 2,565,656</u>

Interest paid approximates amounts charged to operations on an accrual basis for the periods presented.

#### NOTE H—NOTES PAYABLE AND SHORT-TERM BORROWINGS

Notes payable and short-term borrowings consisted of the following at December 31 (in \$1,000s):

	<u>2008</u>	<u>2007</u>
Borrowings from Federal Home Loan Banks	\$ 429,889	\$ 298,744
Promissory notes	14,011	
Federal funds purchased	2,000	20,850
Repurchase agreements	1,025	790
	<u>\$ 446,925</u>	<u>\$ 320,384</u>

Borrowings from Federal Home Loan Banks (FHLB) represent advances secured by certain portfolio residential real estate mortgage loans and other eligible collateral. Such advances become due at varying dates and bear interest at market short-term rates (approximately 3.14% at December 31, 2008). At December 31, 2008, unused lines of credit under these facilities approximated \$213 million. Assets pledged to secure these credit facilities approximated \$642 million at December 31, 2008.

During 2008, Capitol completed a private offering of 9% promissory notes (series A). The promissory notes were purchased by accredited investors, including certain related parties of Capitol. The promissory notes mature in 2013. Interest is payable quarterly and the promissory notes become callable in 2010.

For the periods presented, interest paid on debt obligations approximated amounts charged to expense.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### *NOTE H—NOTES PAYABLE AND SHORT-TERM BORROWINGS—Continued*

At December 31, 2008, scheduled debt maturities of notes payable and short-term borrowings were as follows (in \$1,000s):

2009	\$ 263,613
2010	139,857
2011	24,123
2012	6,489
2013	7,460
2014 and thereafter	5,383
	<u>\$ 446,925</u>

In addition to the foregoing, Capitol has guaranteed some obligations of its subsidiaries (see Note O).

#### *NOTE I—SUBORDINATED DEBT*

Subordinated debt relates to trust-preferred securities issued by Capitol which are summarized as follows:

	Interest Rate at December 31, 2008	Scheduled Maturity	Aggregate Liquidation Amount (in \$1,000s)	Net Carrying Amount at December 31 (in \$1,000s)	
				2008	2007
Capitol Trust I	8.50% fixed	2027	\$ 25,300	\$ 24,615	\$ 24,579
Capitol Trust II	10.25% fixed	2031	10,000	9,773	9,763
Capitol Statutory Trust III	7.00% variable	2031	15,000	14,660	14,645
Capitol Trust IV	4.74% variable	2032	3,000	2,921	2,918
Capitol Trust VI	8.12% variable	2033	10,000	9,758	9,748
Capitol Trust VII	7.78% fixed	2033	10,000	9,876	9,871
Capitol Statutory Trust VIII	4.82% variable	2033	20,000	19,676	19,663
Capitol Trust IX	7.69% fixed	2034	10,000	9,945	9,943
Capitol Trust X	6.55% fixed	2037	33,000	33,000	35,000
Capitol Trust XI	3.65% variable	2037	20,000	20,000	20,000
Capitol Trust XII	10.50% fixed	2038	14,541	13,069	
			<u>\$ 170,841</u>	<u>\$ 167,293</u>	<u>\$ 156,130</u>

Securities of Capitol Trust I and XII were issued in public offerings in 1997 and 2008, respectively. All other Capitol Trust securities were formed in conjunction with private placements of trust-preferred securities. Each of these securities has similar terms and, subject to certain provisions, may be called by the issuer five years after issuance. The liquidation amount of these securities is guaranteed by Capitol.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### *NOTE I—SUBORDINATED DEBT—Continued*

Interest paid to the trusts by Capitol (which is recorded as interest expense in its consolidated financial statements) is distributed by the trusts to the holders of the trust-preferred securities. Under certain conditions, Capitol may defer payment of interest on the subordinated debentures for periods of up to five years. The documents governing the trusts restrict Capitol's right to pay a dividend on its common stock under certain circumstances and give holders of the securities preference on liquidation over the holders of Capitol's common stock. Under current regulatory guidelines, such trust-preferred securities are included as capital for purposes of meeting certain ratio requirements.

#### *NOTE J—RESTRICTED COMMON STOCK AND STOCK OPTIONS*

Shares of restricted common stock have been granted to certain officers. Compensation expense related to restricted stock approximated \$1.5 million in 2008, \$1.6 million in 2007 and \$1.7 million in 2006. Tax benefits associated with such compensation expense approximated \$436,000 in 2007 and \$351,000 in 2006 (none in 2008). Future compensation expense related to unvested restricted common stock as of December 31, 2008 approximates \$1.4 million (based on grants through December 31, 2008), to be recorded ratably over a period of approximately 4.4 years, based on the weighted-average remaining vesting period at that date.

Restricted share activity is summarized below:

	2008		2007		2006	
	Restricted Shares	Weighted-Average Grant Date Fair Value	Restricted Shares	Weighted-Average Grant Date Fair Value	Restricted Shares	Weighted-Average Grant Date Fair Value
Unvested at January 1	207,422	\$ 27.80	224,416	\$ 27.72	200,631	\$ 21.76
Granted	31,790	16.17	43,972	21.55	80,750	38.69
Vested	(47,000)	21.23	(58,966)	22.28	(56,965)	22.27
Forfeited	(55,722)	22.41	(2,000)	44.56	--	--
Unvested at December 31	<u>136,490</u>	<u>\$ 29.55</u>	<u>207,422</u>	<u>\$ 27.80</u>	<u>224,416</u>	<u>\$ 27.72</u>

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE J—RESTRICTED COMMON STOCK AND STOCK OPTIONS—Continued

Stock options have been granted to certain officers and directors which provide for the purchase of shares of common stock. Generally, stock options are granted at an exercise price equal to the fair value of common stock on the grant date. All such stock options expire at varying periods up to seven years after the date granted. Stock option activity is summarized as follows:

	Number of Stock Options Outstanding	Exercise Price Range		Weighted Average Exercise Price
Outstanding at January 1, 2006	2,882,283	\$10.81	to \$37.48	\$26.07
Granted in 2006	--			
Exercised in 2006	(312,192)	10.81	to 37.48	19.59
Cancelled or expired in 2006	--			
Outstanding at December 31, 2006	2,570,091	10.81	to 37.48	26.86
Granted in 2007	168,720	22.46	to 46.20	25.09
Exercised in 2007	(277,149)	10.81	to 33.01	16.98
Cancelled or expired in 2007	(1,580)			
Outstanding at December 31, 2007	2,460,082	13.50	to 46.20	27.85
Granted in 2008	52,360	20.12	to 20.12	20.12
Exercised in 2008	(108,935)	15.52	to 20.90	17.90
Cancelled or expired in 2008	(29,348)			
Outstanding at December 31, 2008	2,374,159	\$13.50	to \$46.20	\$28.28

The aggregate intrinsic value of exercised stock options approximated \$1.9 million, \$4.7 million and \$8.3 million in 2008, 2007 and 2006, respectively.

Stock options with an aggregate fair value of \$255,000 and \$1,102,000 were granted in 2008 and 2007, respectively. Fair value was computed using the Black-Scholes valuation model. Fair value assumptions included the following:

	2008	2007
Risk-free interest rate	3.8%	4.6%
Stock price volatility	0.36	0.37
Dividend yield	5.0%	4.5%
Expected option life	7 years	7 years

Compensation expense related to such stock options approximated \$693,000 in 2008 and \$410,000 in 2007 and associated tax benefits approximated \$243,000 in 2008 and \$144,000 in 2007. Future compensation expense relating to stock options as of December 31, 2008 approximates \$254,000 (based on grants subject to FASB Statement 123(R) through December 31, 2008) and will be recorded ratably over a period of 1.6 years, based on the weighted-average remaining vesting period at that date.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE J—RESTRICTED COMMON STOCK AND STOCK OPTIONS—Continued**

As of December 31, 2008, substantially all outstanding stock options were vested, currently exercisable and had a weighted average remaining contractual life of 2.6 years (excluding certain stock options granted in 2008 which are not vested and are not currently exercisable). The following table summarizes stock options outstanding segregated by exercise price range:

Exercise Price Range	Number Outstanding	Weighted Average	
		Exercise Price	Remaining Contractual Life
\$10.00 to 14.99	2,866	\$13.50	--
\$15.00 to 19.99	138,300	16.67	1.70 years
\$20.00 to 24.99	584,956	21.67	2.79 years
\$25.00 to 29.99	585,415	27.09	1.65 years
\$30.00 to 34.99	695,115	32.10	2.69 years
\$35.00 or more	<u>367,507</u>	37.92	3.92 years
	2,374,159		

Cash received from optionees upon exercise of stock options approximated \$44,000, \$3.7 million and \$5.1 million and tax benefits realized approximated \$24,000, \$1.3 million and \$2.1 million in 2008, 2007 and 2006, respectively.

#### **NOTE K—EMPLOYEE RETIREMENT PLANS**

Capitol has a contributory employee retirement savings 401(k) plan which covers substantially all full-time employees of Capitol and certain subsidiaries over age 21. The Plan provides for employer contributions in amounts determined annually by Capitol's board of directors. Eligible employees make voluntary contributions to the Plan. Employer contributions to the Plan, a partial match based on employee contributions (50%, subject to certain limitations), charged to expense for the years ended December 31, 2008, 2007 and 2006 were \$2.4 million, \$2.2 million and \$1.5 million, respectively.

Capitol also has a defined contribution employee stock ownership plan (ESOP) which covers substantially all employees of Capitol and certain subsidiaries. ESOP contributions charged to expense in 2007 and 2006 approximated \$1,324,000 and \$1,134,000, respectively (none in 2008). As of December 31, 2008, the ESOP held approximately 343,000 shares of Capitol's common stock which have been allocated to participants' accounts; there were no unallocated shares as of that date.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE L—INCOME TAXES

Income taxes include the following components (in \$1,000s):

	2008	2007	2006
Federal:			
Current expense (benefit)	\$ (823)	\$ 13,003	\$ 21,367
Deferred (benefit)	(26,029)	(10,397)	(5,493)
	(26,852)	2,606	15,874
State income taxes (benefit)	(3,296)	218	(411)
Total income tax expense (benefit)	<u>\$ (30,148)</u>	<u>\$ 2,824</u>	<u>\$ 15,463</u>

In addition to state income taxes, certain states in which the banks operate impose taxes based on measures other than income. Tax expense incurred associated with those jurisdictions approximated \$585,000 in 2008 (\$1.5 million in 2007 and \$1.2 million in 2006) and is excluded from income tax expense (included as a component of other noninterest expense).

Federal income taxes paid in 2008, 2007 and 2006 approximated \$7.3 million, \$10.1 million and \$20.9 million, respectively. State income taxes approximating \$248,000 were paid in 2008 and \$521,000 was received in refunds for a net refund of \$273,000 (\$735,000 was paid in 2007 and \$1.8 million was paid in 2006). Federal income taxes payable at December 31, 2007 were reduced by tax benefits approximating \$1.9 million arising from the exercise of stock options (no material benefit in 2008).

Differences between income tax expense recorded and amounts computed using the statutory tax rate are reconciled below (in \$1,000s):

	2008	2007	2006
Federal income tax expense (benefit) computed at statutory rate of 35%	\$ (28,910)	\$ 2,155	\$ 15,869
State income taxes (benefit)	(3,296)	218	(411)
Federal tax effect of:			
Amortization of intangibles	19	54	205
State income taxes	1,154	(76)	144
Other	885	473	(344)
Total income tax expense (benefit)	<u>\$ (30,148)</u>	<u>\$ 2,824</u>	<u>\$ 15,463</u>

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE L—INCOME TAXES—Continued

Net deferred income tax assets, which are a component of other assets, consisted of the following at December 31 (in \$1,000s):

	2008	2007
Allowance for loan losses	\$ 32,573	\$ 20,134
Net operating losses of subsidiaries	24,936	14,247
Deferred compensation	3,255	2,890
Depreciation	(3,674)	(2,843)
Start-up costs of <i>de novo</i> banks	4,802	4,463
Fair value adjustment for investment securities available for sale	(74)	14
Other, net	(565)	(3,593)
	<u>\$ 61,253</u>	<u>\$ 35,312</u>

Certain subsidiaries (generally less than 80%-owned entities) have federal net operating loss carryforwards which may reduce federal income taxes payable in future periods, which have been recognized for financial reporting purposes and, as of December 31, 2008, expire at the following dates and amounts (in \$1,000s):

2024	\$ 98
2025	5,083
2026	12,987
2027	21,320
2028	31,758
	<u>\$ 71,246</u>

In conjunction with its annual review, management concluded that there were no significant uncertain tax positions requiring recognition in the consolidated financial statements. The evaluation was performed for the tax years ended 2004, 2005, 2006, 2007 and 2008, which are the tax years which remain subject to examination by major tax jurisdictions and was updated as of December 31, 2008.

The Internal Revenue Service (IRS) commenced and completed an examination of the Corporation's consolidated federal income tax return for the year ended December 31, 2005 during 2007. No significant adjustments to taxable income or taxes due arose from that examination. During 2008, the IRS commenced an examination of the Corporation's consolidated federal income tax return for the year ended December 31, 2006; the examination was incomplete as of December 31, 2008.

Capitol may from time to time be assessed interest or penalties associated with tax liabilities by major tax jurisdictions, although any such assessments are estimated to be minimal and immaterial. To the extent Capitol has received an assessment for interest and/or penalties, it has been classified in the consolidated statements of income as a component of other noninterest expense.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE M—NET INCOME (LOSS) PER SHARE

The computations of basic and diluted net income per share were as follows (in 1,000s):

	2008	2007	2006
Numerator—net income (loss)	<u>\$ (28,607)</u>	<u>\$ 21,937</u>	<u>\$ 42,391</u>
Denominator:			
Weighted average number of shares outstanding, excluding unvested restricted shares (denominator for basic earnings per share)	17,147	16,967	15,772
Effect of dilutive securities:			
Unvested restricted shares	--	70	86
Stock options	--	179	623
Potential dilution	<u>--</u>	<u>249</u>	<u>709</u>
Denominator for diluted earnings per share—weighted average number of shares and potential dilution	<u>17,147</u>	<u>17,216</u>	<u>16,481</u>
Number of antidilutive stock options excluded from diluted earnings per share computation	<u>2,374</u>	<u>1,063</u>	<u>--</u>

Additional disclosures regarding restricted shares and stock options are set forth in Note J.

#### NOTE N—FAIR VALUE

Effective January 1, 2008, Capitol implemented FAS No. 157, as discussed in Note B. FAS 157 defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. A fair value measurement assumes that a transaction to sell an asset or transfer a liability occurs in the principal market for the asset or liability or, in the absence of a principal market, the most advantageous market for the asset or liability. The price in the principal (or most advantageous) market used to measure the fair value of the asset or liability is not to be adjusted for transaction costs. An orderly transaction is one that assumes exposure to the market for a period prior to the measurement date to allow for marketing activities that are usual and customary for transactions involving such assets and liabilities; it is not a forced transaction. Market participants are buyers and sellers in the principal market that are (i) independent, (ii) knowledgeable, (iii) able to transact and (iv) willing to transact.

FAS 157 requires the use of valuation techniques which are consistent with a market approach, income approach and/or cost method. The market approach uses prices and other relevant information generated by market transactions involving identical or comparable assets and liabilities. The income approach uses valuation techniques to convert future amounts, such as cash flows or earnings, to a single present amount on a discounted basis. The cost method is based on the amount that currently would be required to replace the

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### *NOTE N—FAIR VALUE—Continued*

service capacity of an asset (replacement cost). Valuation techniques are to be consistently applied. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, FAS 157 establishes a fair value hierarchy for valuation inputs that gives the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The fair value hierarchy follows:

Level 1: Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

Level 2: Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in markets that are not active; or other inputs that are observable or can be derived from or corroborated by observable market data by correlation or other means.

Level 3: Significant unobservable inputs that reflect the reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

The following is a description of Capitol's valuation methodologies used to measure and disclose the fair values of its financial assets and liabilities on a recurring or nonrecurring basis:

*Investment securities available for sale:* Securities available for sale are recorded at fair value on a recurring basis. Fair value measurement is based on quoted prices, when available. If quoted prices are not available, fair values are measured using independent pricing models, as Level 2 values. Earlier in 2008, substantially all investment securities available for sale were considered to be valued using Level 1 inputs; however, information provided to management later in the year by its third-party securities pricing vendor suggested that a Level 2 classification would be more appropriate at December 31, 2008.

*Mortgage loans held for sale:* Mortgage loans held for sale are carried at the lower of cost or fair value and are measured on a nonrecurring basis. Mortgage loans held for sale written down to fair value are included in the table below (none at December 31, 2008). Fair value is based on independent quoted market prices, where applicable, or the prices for other mortgage whole loans with similar characteristics.

*Loans:* The Corporation does not record loans at fair value on a recurring basis. However, from time to time, nonrecurring fair value adjustments to collateral-dependent loans are recorded to reflect partial write-downs based on the observable market price or current appraised value of the collateral.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE N—FAIR VALUE—Continued

Fair value measurements for assets and liabilities where there exists limited or no observable market data and, therefore, are based primarily upon estimates, are often calculated based on current pricing policy, the economic and competitive environment, the characteristics of the asset or liability and other such factors. Therefore, the results cannot be determined with precision and may not be realized in an actual sale or immediate settlement of the asset or liability. Additionally, there may be inherent weaknesses in any calculation technique and, further, changes in the underlying assumptions used, including discount rates and estimates of future cash flows, could significantly affect the results of current or future values.

The balances of assets and liabilities measured at fair value on a recurring basis as of December 31, 2008 were as follows (in \$1,000s):

	<u>Total</u>	<u>Significant Other Observable Inputs (Level 2)</u>
Securities available for sale	\$ <u>15,584</u>	\$ <u>15,584</u>

The balances of assets and liabilities measured at fair value on a nonrecurring basis as of December 31, 2008 were as follows (in \$1,000s):

	<u>Total</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Total Gains (Losses)</u>
Impaired loans <sup>(1)</sup>	\$ <u>103,580</u>	\$ <u>103,580</u>	\$ <u>(24,654)</u>

<sup>(1)</sup> Represents carrying value and related write-downs for which adjustments are based on the appraised value of the collateral.

Capitol will apply the fair value measurement and disclosure provisions of FAS No. 157 effective January 1, 2009 to nonfinancial assets and liabilities measured on a nonrecurring basis. The Corporation measures the fair value of the following on a nonrecurring basis: (1) long-lived assets, (2) foreclosed assets, (3) the reporting unit under step one of its goodwill impairment test and (4) indefinite lived assets.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE N—FAIR VALUE—Continued

Carrying values and estimated fair values of financial instruments for FAS No. 107 disclosure purposes were as follows at December 31 (in \$1,000s):

	2008		2007	
	Carrying Value	Estimated Fair Value	Carrying Value	Estimated Fair Value
<b>Financial Assets:</b>				
Cash and cash equivalents	\$ 624,366	\$ 624,366	\$ 352,372	\$ 352,372
Loans held for sale	10,474	10,474	16,419	16,419
<b>Investment securities:</b>				
Available for sale	15,584	15,584	14,119	14,119
Held for long-term investment	<u>32,856</u>	<u>32,856</u>	<u>25,478</u>	<u>25,478</u>
	48,440	48,440	39,597	39,597
<b>Portfolio loans:</b>				
<b>Loans secured by real estate:</b>				
Commercial	2,115,515	2,105,204	1,917,113	1,923,373
Residential (including multi-family)	879,754	865,406	698,960	699,216
Construction, land development and other land	<u>797,486</u>	<u>753,028</u>	<u>852,595</u>	<u>854,965</u>
Total loans secured by real estate	3,792,755	3,723,638	3,468,668	3,477,554
<b>Commercial and other business-purpose loans</b>				
Commercial	845,593	830,283	768,473	774,043
Consumer	61,340	62,313	48,041	48,983
Other	<u>35,541</u>	<u>32,504</u>	<u>29,519</u>	<u>30,421</u>
Total portfolio loans	4,735,229	4,648,738	4,314,701	4,331,001
Less allowance for loan losses	<u>(93,040)</u>	<u>(93,040)</u>	<u>(58,124)</u>	<u>(58,124)</u>
Net portfolio loans	4,642,189	4,555,698	4,256,577	4,272,877
<b>Financial Liabilities:</b>				
<b>Deposits:</b>				
<b>Noninterest-bearing</b>				
	700,786	700,786	671,688	671,688
<b>Interest-bearing:</b>				
Demand accounts	1,231,170	1,231,172	1,351,940	1,351,939
Time certificates of less than \$100,000	1,160,221	1,161,411	753,912	753,817
Time certificates of \$100,000 or more	<u>1,405,435</u>	<u>1,408,431</u>	<u>1,067,205</u>	<u>1,069,111</u>
Total interest-bearing	<u>3,796,826</u>	<u>3,801,014</u>	<u>3,173,057</u>	<u>3,174,867</u>
Total deposits	4,497,612	4,501,800	3,844,745	3,846,555
Notes payable and short-term borrowings	446,925	447,490	320,384	320,038
Subordinated debentures	167,293	170,841	156,130	158,300

## **NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

### **Capitol Bancorp Limited**

#### ***NOTE N—FAIR VALUE—Continued***

Estimated fair values of financial assets and liabilities in the preceding table are based upon a comparison of current interest rates on financial instruments and the timing of related scheduled cash flows to the estimated present value of such cash flows using current estimated market rates of interest (unless quoted market values or other fair value information is more readily available). For example, the estimated fair value of portfolio loans is based on discounted cash flow computations. Similarly, the estimated fair value of time deposits, debt obligations and subordinated debentures were determined through discounted cash flow computations. Such estimates of fair value are not intended to represent market value or portfolio liquidation value, and only represent an estimate of fair value based on current financial reporting requirements.

Given current market conditions, a portion of the loan portfolio is not readily marketable and market prices do not exist. Capitol has not attempted to market the loan portfolio to potential buyers, if any exist, to determine the fair value of those instruments in accordance with the definition in FAS No. 157. Since negotiated prices in illiquid markets depend upon the then present motivations of the buyer and seller, it is reasonable to assume that actual sales prices could vary widely from any estimate of fair value made without the benefit of negotiations. Additionally, changes in market interest rates can dramatically impact the value of financial instruments in a short period of time. Accordingly, the fair value measurements for loans included in the preceding table above are unlikely to represent the instruments' liquidation values.

#### ***NOTE O—COMMITMENTS, GUARANTEES AND OTHER CONTINGENCIES***

In the ordinary course of business, loan commitments are made to accommodate the financial needs of bank customers. Loan commitments include stand-by letters of credit, lines of credit, and other commitments for commercial, installment and mortgage loans. Stand-by letters of credit, when issued, commit the bank to make payments on behalf of customers if certain specified future events occur and are used infrequently by the banks (\$24.6 million and \$28.8 million outstanding at December 31, 2008 and 2007, respectively). Other loan commitments outstanding consist of unused lines of credit and approved, but unfunded, specific loan commitments (\$781.3 million and \$1 billion at December 31, 2008 and 2007, respectively). These loan commitments (stand-by letters of credit and unfunded loans) generally expire within one year and are reviewed periodically for continuance or renewal.

All loan commitments have credit risk essentially the same as that involved in routinely making loans to customers and are made subject to the banks' normal credit policies. In making these loan commitments, collateral and/or personal guarantees of the borrowers are generally obtained based on management's credit assessment.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE O—COMMITMENTS, GUARANTEES AND OTHER CONTINGENCIES—** *Continued*

The banking subsidiaries are required to maintain average reserve balances in the form of cash on hand and balances due from the Federal Reserve Bank and correspondent banks. The amount of reserve balances required as of December 31, 2008 and 2007 was \$7.9 million and \$6.3 million, respectively.

Deposits at each of the banks are insured up to the maximum amount covered by FDIC insurance. Some of the banks have municipal government deposits which are guaranteed by Capitol (\$16.3 million at December 31, 2008).

Capitol has guaranteed up to \$2.5 million of secured borrowings by Amera Mortgage Corporation, a less than 50%-owned affiliate.

#### **NOTE P—DIVIDEND LIMITATIONS OF SUBSIDIARIES AND OTHER CAPITAL REQUIREMENTS**

Current banking regulations restrict the ability to transfer funds from subsidiaries to their parent in the form of cash dividends, loans or advances. Subject to various regulatory capital requirements, bank subsidiaries' current and retained earnings are available for distribution as dividends to Capitol (and other bank shareholders, as applicable) without prior approval from regulatory authorities. Substantially all of the remaining net assets of the subsidiaries are restricted as to payments to Capitol.

Each bank and Capitol are subject to certain other capital requirements. Federal financial institution regulatory agencies have established certain risk-based capital guidelines for banks and bank holding companies. Those guidelines require all banks and bank holding companies to maintain certain minimum ratios and related amounts based on 'Tier 1' and 'Tier 2' capital and 'risk-weighted assets' as defined and periodically prescribed by the respective regulatory agencies. Failure to meet these capital requirements can result in severe regulatory enforcement action or other adverse consequences for a depository institution and, accordingly, could have a material impact on Capitol's consolidated financial statements.

Under the regulatory capital adequacy guidelines and related framework for prompt corrective action, the specific capital requirements involve quantitative measures of assets, liabilities and certain off-balance-sheet items calculated under regulatory accounting practices. The capital amounts and classifications are also subject to qualitative judgments by regulatory agencies with regard to components, risk weighting and other factors.

As a condition of their charter approval, *de novo* banks are generally required to maintain a core capital (Tier 1) to average assets ratio of not less than 8% (4% for other banks) and an allowance for loan losses of not less than 1% for the first three years of operations.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### **NOTE P—DIVIDEND LIMITATIONS OF SUBSIDIARIES AND OTHER CAPITAL REQUIREMENTS—Continued**

As of December 31, 2008, the most recent notifications received by the banks from regulatory agencies have advised that the banks are classified as 'well capitalized' as defined by the applicable agencies. There are no conditions or events since those notifications that management believes would change the regulatory classification of the banks.

Management believes, as of December 31, 2008, that Capitol and its banks meet all capital adequacy requirements to which the entities are subject.

The following table summarizes the amounts (in \$1,000s) and related ratios of Capitol's consolidated regulatory capital position:

	December 31	
	2008	2007
Tier 1 capital to average adjusted total assets:		
Minimum required amount	≥\$219,176	≥\$188,551
Actual amount	\$587,475	\$628,747
Ratio	10.72%	13.34%
Tier 1 capital to risk-weighted assets:		
Minimum required amount <sup>(1)</sup>	≥\$194,689	≥\$177,353
Actual amount	\$587,475	\$628,747
Ratio	12.07%	14.18%
Combined Tier 1 and Tier 2 capital to risk-weighted assets:		
Minimum required amount <sup>(2)</sup>	≥\$389,379	≥\$354,706
Amount required to meet 'Well-Capitalized' category <sup>(3)</sup>	≥\$486,724	≥\$443,382
Actual amount	\$669,113	\$684,204
Ratio	13.75%	15.43%

(1) The minimum required ratio of Tier 1 capital to risk-weighted assets is 4%.

(2) The minimum required ratio of Tier 1 and Tier 2 capital to risk-weighted assets is 8%.

(3) In order to be classified as a 'well-capitalized' institution, the ratio of Tier 1 and Tier 2 capital to risk-weighted assets must be 10% or more.

#### **NOTE Q—ACQUISITION OF MINORITY INTERESTS**

During February of 2007, a share-exchange transaction was completed, whereby approximately 371,000 shares of Capitol common stock were exchanged for minority interests in Capitol Development Bancorp Limited II. Had this acquisition occurred at the beginning of 2006, unaudited pro forma consolidated net income would have approximated \$21.7 million in 2007 and \$41.4 million in 2006; diluted earnings per share would have been \$1.24 in 2007 and \$2.46 in 2006.

## NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

### Capitol Bancorp Limited

#### NOTE R—PARENT COMPANY FINANCIAL INFORMATION

##### Condensed Balance Sheets

	-December 31-	
	2008	2007
	(in \$1,000s)	
<b>Assets</b>		
Cash on deposit principally with subsidiary banks	\$ 2,037	\$ 2,460
Money market funds on deposit principally with subsidiary banks	25,058	7,347
Time deposits principally with subsidiary banks	27,095	9,377
Cash and cash equivalents	3,401	19,184
Investment securities	18,691	3,321
Loans, net	492,776	28,242
Investments in and advances to subsidiaries	482	474,436
Investment in and advances to Amera Mortgage Corporation	9,359	482
Equipment, software and furniture, net	31,496	10,320
Other assets	<u>31,496</u>	<u>23,960</u>
Total assets	<u>\$ 583,300</u>	<u>\$ 559,945</u>
<b>Liabilities and Stockholders' Equity</b>		
Accounts payable, accrued expenses and other liabilities	\$ 10,702	\$ 9,770
Debt obligations	20,011	
Subordinated debentures	198,739	161,030
Total liabilities	229,452	170,800
Stockholders' equity	<u>353,848</u>	<u>389,145</u>
Total liabilities and stockholders' equity	<u>\$ 583,300</u>	<u>\$ 559,945</u>

##### Condensed Statements of Operations

	-Year Ended December 31-		
	2008	2007	2006
	(in \$1,000s)		
<b>Income:</b>			
Dividends from subsidiaries	\$ 19,634	\$ 32,750	\$ 30,475
Intercompany fees	28,847	24,854	23,039
Interest	169	610	199
Other	<u>3,318</u>	<u>2,021</u>	<u>943</u>
Total income	51,968	60,235	54,656
<b>Expenses:</b>			
Interest	14,372	12,174	8,896
Salaries and employee benefits	22,415	11,756	10,482
Occupancy	2,509	2,049	1,584
Amortization, equipment rent and depreciation	4,700	3,499	2,146
Other	<u>5,332</u>	<u>8,800</u>	<u>1,606</u>
Total expenses	<u>49,328</u>	<u>38,278</u>	<u>24,714</u>
Income before equity in undistributed net earnings (losses) of consolidated subsidiaries and income tax credit	2,640	21,957	29,942
Equity in undistributed net earnings (losses) of consolidated subsidiaries	<u>(39,320)</u>	<u>(4,469)</u>	<u>11,773</u>
Income (loss) before income tax credit	(36,680)	17,488	41,715
Income tax credit	<u>(8,073)</u>	<u>(4,449)</u>	<u>(676)</u>
Net income (loss)	<u>\$ (28,607)</u>	<u>\$ 21,937</u>	<u>\$ 42,391</u>

# NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

## Capitol Bancorp Limited

### NOTE R—PARENT COMPANY FINANCIAL INFORMATION—Continued

#### Condensed Statements of Cash Flows

	-Year Ended December 31-		
	2008	2007 (in \$1,000s)	2006
<b>OPERATING ACTIVITIES</b>			
Net income (loss)	\$ (28,607)	\$ 21,937	\$ 42,391
Adjustments to reconcile net income (loss) to net cash provided (used) by operating activities:			
Equity in undistributed net earnings (losses) of subsidiaries	39,320	4,469	(11,773)
Depreciation and amortization of intangibles	2,583	2,189	1,459
Loss on sale of equipment and furniture			3
Decrease (increase) in amounts due from subsidiaries and other assets	(25,179)	(33,586)	21,037
Increase (decrease) in accounts payable, accrued expenses and other liabilities	932	1,428	(3,214)
<b>NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES</b>	<u>(10,951)</u>	<u>(3,563)</u>	<u>49,903</u>
<b>INVESTING ACTIVITIES</b>			
Net cash investments in subsidiaries	(35,145)	(16,830)	(36,193)
Purchases of investment securities	(1,800)		(2,000)
Net decrease (increase) in loans	9,551	(16,928)	(8,449)
Proceeds from sales of equipment and furniture		126	
Purchases of equipment and furniture	(1,622)	(3,170)	(5,098)
<b>NET CASH USED BY INVESTING ACTIVITIES</b>	<u>(29,016)</u>	<u>(36,802)</u>	<u>(51,740)</u>
<b>FINANCING ACTIVITIES</b>			
Net borrowings from debt obligations	20,011		
Net proceeds from issuance of subordinated debentures	34,555	55,000	
Net proceeds from issuance of common stock	1,950	4,706	5,924
Tax benefit from share-based payments	20	1,688	2,481
Acquisition of shares for employee benefit trust		(2,482)	
Cash dividends paid	(8,658)	(17,196)	(15,165)
<b>NET CASH PROVIDED (USED) BY FINANCING ACTIVITIES</b>	<u>47,878</u>	<u>41,716</u>	<u>(6,760)</u>
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>	<u>7,911</u>	<u>1,351</u>	<u>(8,597)</u>
Cash and cash equivalents at beginning of year	19,184	17,833	26,430
<b>CASH AND CASH EQUIVALENTS AT END OF YEAR</b>	<u>\$ 27,095</u>	<u>\$ 19,184</u>	<u>\$ 17,833</u>

# CAPITOL BANCORP LIMITED

## OFFICERS

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Chairman & CEO

**ART R. AGUIRRE**  
Vice President  
Corporate Loan Review

**SCOTT R. ANDREWS**  
President  
California Region

**BRIAN W. ASTLE**  
Senior Vice President  
Credit Administration

**JUAN R. BALBOA**  
Corporate Counsel

**GREGORY R. BIXBY**  
Chief Information Officer

**BRENT R. BRANCH**  
Manager of Network Services

**DEANNA L. BROCK**  
Senior Operations Manager

**CHRISTOPHER R. COBB**  
Manager of Development  
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**CARRIE L. DICKINSON**  
Senior Vice President  
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**CLINTON D. DUNN**  
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**ANN L. DZIUBA**  
Senior Corporate Counsel

**BRIAN K. ENGLISH**  
General Counsel

**JOHN R. FARQUHAR**  
Corporate Officer

**CARL C. FARRAR**  
Director of Special Assets Group

**DAVID D. FORTUNE**  
Chief Credit Officer

**PAUL C. FULLER**  
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Operations

**THOMAS S. GIOVANELLI**  
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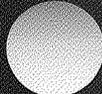
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