



Expanding Our Role

2008 Annual Report



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Yui Zenke
Tokushima, Japan

Pacemaker to treat irregular heart rate

Innovative Therapies *Changing the Way People Live with Chronic Disease*

Cardiac Rhythm Disorders

- ① **Irregular Heart Rates**
Implantable pacemakers that regulate slow heart rates, and implantable and external defibrillators to regulate or shock fast heart rates that can lead to sudden cardiac arrest.
- ② **Heart Failure**
Implantable cardiac resynchronization systems that resynchronize the heart and improve blood-pumping ability.
- ③ **Unexplained Fainting**
Implantable recorders that help diagnose heart-related causes of recurrent, unexplained fainting.

Cardiovascular Diseases

- ④ **Coronary Artery Disease**
Implantable stents, as well as diagnostic and guiding catheters and angioplasty balloons, to open blocked arteries; and perfusion systems for arrested-heart surgery and heart stabilization systems for beating-heart surgery to bypass blocked arteries to improve blood supply to the heart.
- ⑤ **Heart Valve Disease**
Implantable bioprosthetic tissue and mechanical valves to replace damaged valves.
- ⑥ **Atrial Fibrillation***
Radio frequency ablation systems that inhibit abnormal electrical activity.
- ⑦ **Aortic Disease**
Implantable endovascular stent grafts that provide support for a weakened and ballooning aorta, which runs through the chest and abdomen, and distributes blood from the heart to the rest of the body.
- ⑧ **Peripheral Vascular Disease***
Catheters and implantable stents that treat blood vessel and duct blockages in other parts of the body.

Spinal Conditions and Musculoskeletal Trauma

- ⑨ **Cervical Herniated Disc**
Artificial disc that functions like a joint to provide neck mobility.
- ⑩ **Scoliosis**
Fusion systems that correct and stabilize abnormal spinal curves.
- ⑪ **Degenerative Disc Disease**
Minimal Access Spinal Technologies (MAST) and bone morphogenetic proteins that treat painful conditions of the spine; surgical imaging systems to enable advanced visualization of the spinal anatomy; and a catheter system to identify disc pain sources.
- ⑫ **Spinal Fracture**
Balloon kyphoplasty that lifts fractured bone and fills the cavity with cement to stabilize fractured vertebra.
- ⑬ **Lumbar Spinal Stenosis**
Interspinous process spacers to enlarge space between bones and reduce pressure on affected nerves.
- ⑭ **Sinus Augmentation**
Bone morphogenetic proteins that augment bone growth for missing or damaged bone in the face.
- ⑮ **Tibial Fractures**
Bone morphogenetic proteins that heal certain types of fractured shin bones.

Ear, Nose and Throat Conditions

- ⑯ **Ménière's Disease**
Portable external device that delivers low-pressure air pulses to the inner ear to alleviate severe vertigo.
- ⑰ **Otitis Media**
Surgical tools and implantable devices to remove and replace excess or diseased tissue in the ear.
- ⑱ **Sinusitis**
Surgical tools to unblock clogged or obstructed sinuses.
- ⑲ **Thyroid Disease**
Equipment that monitors nerves during complicated, high-risk thyroid surgery to avoid nerve damage.

Neurological Disorders

- ⑳ **Parkinson's Disease, Essential Tremor and Dystonia**
Implantable deep brain stimulation systems to reduce motor symptoms of movement disorders.
- ㉑ **Hydrocephalus**
Implantable shunts that divert excess fluid in the brain to other parts of the body, where it can be re-absorbed; and neuronavigation systems that enable advanced visuals of the brain.
- ㉒ **Obsessive-Compulsive Disorder***
Implantable deep brain stimulation systems to lessen symptoms, including obsessive thoughts and compulsive behaviors.
- ㉓ **Depression***
Implantable deep brain stimulation systems to lessen symptoms, including profound and persistent sadness, and suicidal thoughts.
- ㉔ **Severe Spasticity Associated with Multiple Sclerosis, Cerebral Palsy, Stroke, Spinal Cord and Head Injuries**
Implantable infusion systems that deliver medication directly to the intrathecal space—the fluid-filled area surrounding the spinal cord—to loosen tight, stiff muscles.
- ㉕ **Epilepsy***
Implantable deep brain stimulation systems to reduce the frequency of seizures.
- ㉖ **Chronic Pain, Cancer Pain and Painful Neuropathy**
Implantable neurostimulation systems and infusion systems that deliver electrical pulses and drugs, respectively, to specific areas of the body—usually around the spine—to block pain sensations. Non-opioid medication* for the implantable infusion systems.
- ㉗ **Chronic Migraine***
Implantable neurostimulation systems that deliver electrical pulses to the occipital nerves at the back of the head for chronic, intractable migraine.

Urological and Digestive Disorders

- ㉘ **Overactive Bladder and Urinary Retention**
Implantable neurostimulation system targeting the sacral nerves to control bladder function.
- ㉙ **Benign Prostatic Hyperplasia (BPH)**
Radio frequency ablation system that delivers treatment directly to the prostate to reduce excess tissue and improve urine flow.
- ㉚ **Acid Reflux**
Diagnostic test that uses a wireless capsule to monitor pH levels in the esophagus.
- ㉛ **Gastroparesis**
Implantable gastric stimulation system to minimize the chronic nausea and vomiting associated with abnormally slow digestion.
- ㉜ **Fecal Incontinence***
Implantable neurostimulation system targeting the sacral nerves to control bowel function.

Diabetes

- ㉝ **Diabetes**
External and implantable insulin pumps, real-time continuous glucose monitoring systems and therapy management software that help diabetes patients improve blood sugar control.

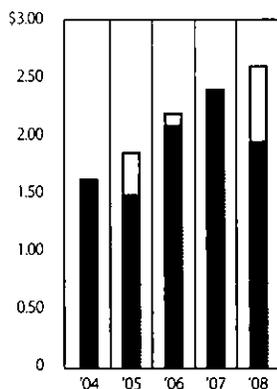
*Still in development or not yet cleared/approved for marketing in the United States.

Financial Highlights

(dollars in millions, except per share data or where noted)	Fiscal Year				
	2004	2005	2006	2007	2008
Net sales	\$9,087	\$10,055	\$11,292	\$12,299	\$13,515
Net earnings	1,959	1,804	2,547	2,802	2,231
<i>Special, restructuring, certain litigation and in-process research and development (IPR&D) charges, and certain tax adjustments⁽¹⁾ (net of income taxes)</i>	38	467	136	(5)	742
Net earnings excluding special, restructuring, certain litigation and IPR&D charges, and certain tax adjustments	1,997	2,271	2,683	2,797	2,973
Diluted earnings per share, as reported	1.60	1.48	2.09	2.41	1.95
<i>Special, restructuring, certain litigation and IPR&D charges, and certain tax adjustments per diluted share</i>	0.03	0.38	0.11	—	0.65
Diluted earnings per share excluding special, restructuring, certain litigation and IPR&D charges, and certain tax adjustments	1.63	1.86	2.20	2.41	2.60
Dividends per share	0.29	0.34	0.39	0.44	0.50
Return on equity	23.1%	18.5%	25.7%	27.5%	19.8%
Research and development expense	\$ 852	\$ 951	\$ 1,113	\$ 1,239	\$ 1,275
Closing stock price	50.46	52.70	50.12	53.60	49.42

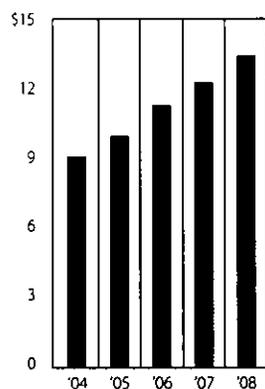
(1) See Notes 2, 3, 4 and 12 to the consolidated financial statements for further discussion.

Diluted Earnings Per Share
(in dollars)



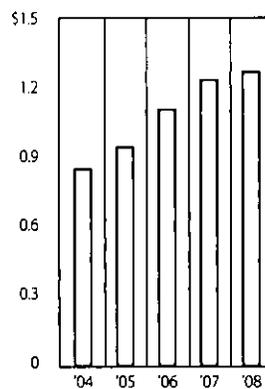
Excluding special, restructuring, certain litigation, and IPR&D charges, and certain tax adjustments
 As reported
 5-year CAGR* for diluted earnings per share, as reported 8.4%
 5-year CAGR* for diluted earnings per share, excluding special, restructuring, certain litigation and IPR&D charges, and certain tax adjustments 13.2%

Net Sales
(dollars in billions)



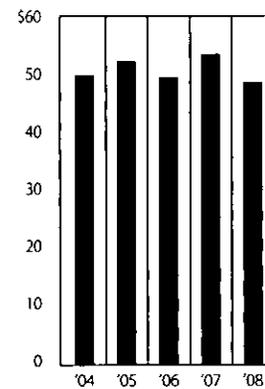
5-year CAGR* 12.0%

Research and Development Expense
(dollars in billions)



5-year CAGR* 11.2%

Closing Stock Price
(in dollars)



5-year CAGR* 0.6%

*Compound Annual Growth Rate

Dear Shareholders,

The theme of this year's annual report is "Expanding Our Role." For years, Medtronic has been the leader of the medical technology sector. Now, we are becoming more. As we enter a new era of healthcare, we are helping to shape what "quality" healthcare means for patients. We are more than a provider of medical devices that save and improve lives. We are the world leader in understanding the role medical technology plays in diagnosing, treating, monitoring and preventing a host of chronic diseases that interfere with the quality of human life and cost the healthcare system billions of dollars annually. The solutions to many of the toughest healthcare problems will only be resolved when the public and private sectors work together to address tough issues such as patient access, quality and cost. Medtronic will continue to expand our leadership and meet these challenges head on.

A Year of Milestones

This fiscal year was very special for the company, as we celebrated a number of important milestones that illustrate Medtronic's history of innovation, and commitment to improving and saving lives. Certainly one of the most significant was the 50th anniversary of the development of the first battery-powered pacemaker. In recognition of this achievement and his many contributions to medical science, the University of Minnesota awarded Medtronic founder Earl Bakken an honorary Medical Degree (M.D.)—something they have never done before. Dr. Bakken's contribution to medical care is legendary, as millions of lives have been saved or improved by the company he started.

We also celebrated 25 years of innovation in our Diabetes business and surpassed the \$1 billion mark in annual sales in this sector for the first time. And, our Neuromodulation business, which has provided service to patients for more than 30 years, expanded therapies for chronic pain, gastroenterology, urology and a broad range of neurological movement disorders.

Medtronic has truly come a long way from its humble beginnings. Our Mission, which was written by Earl in 1960, directs us to apply biomedical engineering to alleviate pain, restore health and extend life. We've grown from a small pacemaker company to the world's largest independent medical technology company, with therapies and diagnostic devices that now touch many important chronic conditions. Today, about every 5 seconds, a Medtronic product is used to save or substantially improve someone's life somewhere in the world. In the future, as we expand our role further, those lives will be changed in even more meaningful ways.

A great example is Barbara O'Deady, pictured with me at right, who received an Endeavor drug-eluting coronary stent in the United States soon after FDA approval. I had the pleasure of hearing firsthand what a difference Endeavor has made in her life. Barbara is an energetic 75-year-old woman who has always been health conscious. She practices yoga and has a great attitude on life, so when she would experience tightness in her chest, she would try to calm herself down until the feelings went away. But the episodes were increasing. Finally, Barbara sought a medical opinion. Doctors discovered a 98 percent coronary artery blockage and recommended an Endeavor stent. Barbara told me she can't believe how much better she feels now. "I've always been young at heart, but I noticed how much more energy I have with the stent. It's a relief not to worry anymore," she said.

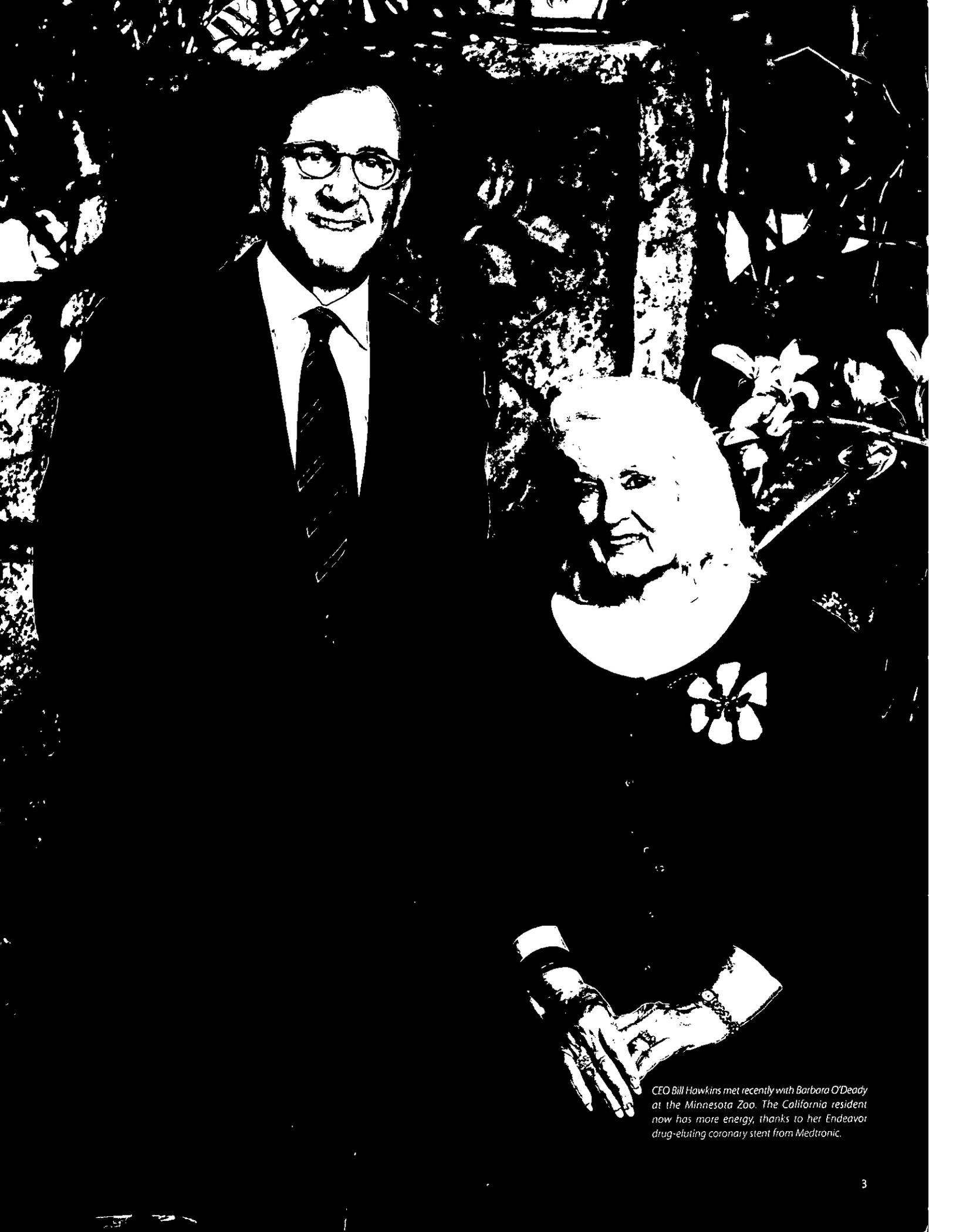
Barbara is just one of millions of patients who now benefit from a Medtronic product.

Record 2008 Results

In fiscal year 2008, we carried out our Mission while strengthening our financial position. We grew revenue by 10 percent to \$13.515 billion. Net earnings and diluted earnings per share for the year were \$2.231 billion and \$1.95, respectively. After adjusting for special, restructuring, certain litigation and IPR&D charges, fiscal year 2008 net earnings and diluted earnings per share were \$2.973 billion and \$2.60, respectively.

Innovation continues to be the lifeblood of our company and was central to our strong performance. In the last year, we launched a number of important new products, including Prestige, our Spinal business' new cervical artificial disc—the first of its kind to be approved in the United States; CardioVascular's Endeavor, the first of the long-awaited "second generation" drug-eluting coronary stents in the United States; and Neuromodulation's RestoreULTRA, the smallest and thinnest rechargeable neurostimulator, which has quickly become the most widely used system in the market.

Within the Diabetes business, our Guardian REAL-Time continuous glucose monitoring system helped us continue the march towards an automated closed-loop insulin delivery system. In Cardiac Rhythm Disease Management (CRDM), more than 250,000 patients have been enrolled on our remote CareLink network.



CEO Bill Hawkins met recently with Barbara O'Deady at the Minnesota Zoo. The California resident now has more energy, thanks to her Endeavor drug-eluting coronary stent from Medtronic.

Internationally, Medtronic continued to expand its footprint with further infrastructure investments that helped support revenue growth of more than 18 percent outside the United States for the fiscal year.

In November, we completed the acquisition of Kyphon, a pioneer in the minimally invasive treatment of spine fractures. Our merger with Kyphon allows the company to better service customers and patients by expanding our portfolio of products to support the aging spine market.

Finally, no discussion of our performance this year would be complete without mentioning the company's handling of our voluntary Fidelis lead recall. While this was a difficult decision, it was the right one. Our first priority has always been, and continues to be, patient safety. Our Mission calls on us to strive without reserve for the greatest possible reliability and quality in our products, and to be recognized as a company dedicated to honesty, integrity and service. With this decision, we believe we upheld this commitment. We are grateful to our physician customers for their support and leadership in helping us ensure that patients were cared for in the best manner possible. With the Quattro lead now in full production, patients now have access to the gold standard, as Quattro has been shown to be one of the most reliable and high-performing leads on the market.

Medtronic's Unique Role in Medicine

As we look to the future, Medtronic's businesses are strong and growing. Certainly, we face challenges, but we are confident that we are in the right markets and have the right capabilities and the right people. We also know that global demand for healthcare has never been stronger as people are living longer, with more active lives. In fact, a baby girl born in Japan has a 50 percent chance of living past the age of 100. As people live longer, they are dealing with multiple chronic diseases. In the United States, one out of every five Medicare beneficiaries has five or more chronic conditions.

With our broad experience in treating chronic conditions, Medtronic will continue to play an even more critical role in shaping the way medicine is practiced. Just as the healthcare system is placing more emphasis on chronic disease management, we are increasingly helping patients throughout the continuum of their care, from prevention and diagnosis to post-treatment follow up. We have evolved to become more than a medical device company and are uniquely positioned to play a much broader role in the overall life sciences industry.

As our therapies, diagnostics, monitoring, data collection and communications technologies continue to become more sophisticated, we have the ability to serve patients, physicians, hospitals and payers in a more integrated way—a way that no other healthcare company can. Our capability and strength is in integrating diagnostic, therapeutic and information technology to enable physicians to better manage patients' diseases. We also are enabling patients to become more involved in the management of their healthcare. For example, people with diabetes can monitor their blood sugar levels continuously with our real-time glucose monitoring systems. This helps empower them to more precisely modify their insulin therapy to prevent dangerous excursions that put them at significant health risk and can increase overall healthcare costs. We are proud of our increasing role in helping patients take control.

Unfortunately, many patients who need our diagnostics and therapies still don't have access to them. It is this unmet need for patient access to the best technology that drove our management team at Medtronic to crystallize the company's Vision going forward:

Creating a world where every person suffering from chronic disease who could benefit from our diagnostic, therapeutic and disease management solutions will get them.

These are truly exciting times, and we have much to celebrate as we continue to grow and chart new frontiers.

Our Commitment to Innovation

Innovation truly is at the core of our business. While delivering strong financial results last year, we continued to invest in a broad range of initiatives designed to support sustained profitable growth. This last fiscal year, we invested more than \$1.2 billion, or approximately 10 percent of revenue, in research and development (R&D).

Recognizing that many of our markets are changing, we put increased emphasis this last year on directing resources to the greatest areas of opportunity for innovation. For example, our fast-growing Diabetes and Neuromodulation businesses both benefitted from these investments. In addition, we are investing in new therapies, such as continuous drug infusion for hepatitis C and post-operative pain. This strategy is consistent with our historical practice of applying our unique technology to address unmet clinical needs. The chart on pages six and seven demonstrates how Medtronic has evolved core technologies over time and leveraged them into totally new disease areas.

To facilitate an enterprise-wide approach to innovation, we recently formed a new group called Strategy and Innovation, which combines Medtronic's Corporate Strategy, Business Development, Ventures, and Science and Technology functions. This new group has responsibility for growth initiatives that leverage corporate-wide R&D capabilities, together with the evaluation of internal and external growth opportunities.

Medtronic Employees Are the Foundation of Our Success

This year as in the past, Medtronic employees played a key role in our collective success. I want to thank all 38,000 employees for working tirelessly in pursuit of our Mission. During the year, our employees around the world helped fulfill our Mission not only in their day-to-day work, but also by giving their time, talents and financial resources to support a wide range of philanthropic activities. Their support of disaster recovery efforts in China and Myanmar this spring are good examples. Employees worldwide made personal donations and also generously gave their time to help those in need. Employees also spread our Mission of community citizenship through thousands of hours mentoring students, rebuilding and repairing homes for people in need, serving hungry families at food shelves, and countless other community activities.

Last year, we gave more than \$55 million in corporate contributions, product donations and grants from the Medtronic Foundation. As Medtronic increases our global footprint, so does the Foundation. We've expanded our giving to more countries where we have a presence, with grants to global organizations projected to be 20 percent of our total Foundation giving this fiscal year. You can learn more about what Medtronic and the Medtronic Foundation do in communities around the world at www.medtronic.com/community.

As the company evolves, so has our board of directors. Victor Dzau, M.D., chancellor for Health Affairs at Duke University, and president and CEO of the Duke University Health System, joined the board this year, adding important medical and international expertise. In addition, we want to thank and recognize Art Collins for his service as Medtronic's Chairman of the Board. After more than 16 years with the company, Art will retire from the board in August. We wish him all the best in the years to come.

Again, my sincere thanks to all Medtronic employees and board members for their ongoing contributions to the company.

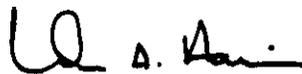
An Exciting and Purposeful Future

Looking ahead to fiscal year 2009 and beyond, we are well positioned to execute on a number of near- and long-term opportunities. Demand for our products has never been greater and will only increase as the population continues to age. We have significant positive momentum with a number of our existing products and markets, including the ongoing Endeavor launch, the stabilizing global Implantable Cardioverter Defibrillator (ICD) market, increasing momentum in our Diabetes and Neuromodulation businesses, the acceptance of our Prestige cervical disc, and the emerging potential of our Surgical Technologies business, which includes Ear, Nose and Throat; Neurologic Technologies; and Navigation. And, we have a full product pipeline that will allow us to address brand new areas such as sciatica and other new pain syndromes, depression, epilepsy, and many more diseases—helping to ensure the next five years are as bountiful as the last five.

At the same time, we have identified and begun executing on a broad set of initiatives to make Medtronic more focused, integrated and agile. Our strategy is to capture the full value of "One Medtronic" by leveraging our powerful resources to fund new products, serve more patients and generate enhanced earnings growth. Our financial strength will enable us to generate increasing capital, and we will strike the right balance between reinvesting for growth and returning capital to our shareholders.

I could not be more excited to lead Medtronic during this dynamic and important time in the company's growth and development. I'm confident we are well positioned to take advantage of the many opportunities that lie ahead.

Sincerely,



William A. Hawkins

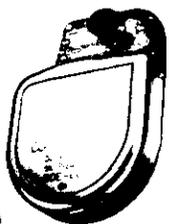
President and Chief Executive Officer

Building on Our Legacy of Innovation

Some examples of the many ways we transform core technologies to treat

	1950s	1960s	1970s	1980s
ELECTRICAL STIMULATION	<p>Bradycardia First battery-powered external pacemaker</p>	<p>Bradycardia First implantable demand pacemaker First implantable rate and amplitude adjustable pacemaker</p>	<p>Bradycardia First timed pacemaker lead Tachyarrhythmia First implanted patient-activated burst pacing system Chronic Pain First implantable spinal cord stimulator</p>	<p>Bradycardia First activity-based rate responsive pacemaker First steroid-eluting lead Tachyarrhythmia First implantable totally transvenous cardioverter First implantable tiered therapy defibrillator Essential Tremor First deep brain stimulator</p>
MECHANICAL DEVICES		<p>Heart Valve Disease Coronary Artery Disease Hydrocephalus Stent Valve</p>		<p>Heart Valve Disease Aortic Aortic Stenosis</p>
DRUG AND BIOLOGICS DELIVERY				<p>Malignant Pain First implantable programmable pump for opioid therapy (morphine) Diabetes First external programmable pump Severe Spasticity Associated with Spinal Cord Injury and Multiple Sclerosis First implantable programmable pump (baclofen)</p>
DIAGNOSTICS AND REMOTE MONITORING				<p>Heart Disease First implanted cardiac pressure sensor</p>

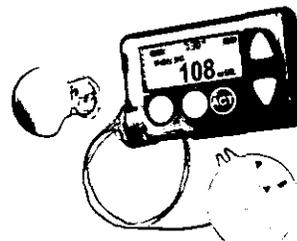
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Consulta Cardiac Resynchronization Therapy-Defibrillator
Heart Failure



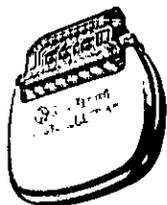
Endeavor Drug-Eluting Stent
Coronary Artery Disease



MiniMed Paradigm REAL-Time System
Diabetes

more chronic diseases

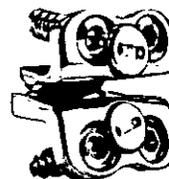
1990s	2000s	FUTURE POSSIBILITIES
<p>Tachyarrhythmia First active can defibrillator First implantable defibrillator with rate and rhythm detection</p> <p>Atrial Fibrillation First implantable tiered therapy defibrillator</p> <p>Parkinson's Disease First deep brain stimulator</p> <p>Overactive Bladder/Urinary Incontinence First implantable neurostimulator</p> <p>Heart Failure First implantable cardiac resynchronization pacemaker</p>	<p>Bradycardia First pacemaker with managed ventricular pacing</p> <p>Dystonia Movement Disorder First deep brain stimulator</p> <p>Gastroparesis (Nausea and Vomiting) First implantable gastric stimulator</p> <p>Heart Failure First resynchronization defibrillator with separate outputs</p> <p>Ménière's Disease First local overpressure treatment</p> <p>Fecal Incontinence First implantable neurostimulator</p>	<p>Obesity</p> <p>Depression</p> <p>Obsessive-Compulsive Disorder</p> <p>Epilepsy</p> <p>Dysphagia</p> <p>Chronic Migraine</p>
<p>Heart Valve Disease</p> <p>Sinus Infection</p> <p>Ear Infection</p> <p>Slipped Vertebra First pedicle screw spinal system</p> <p>Coronary Artery Disease First modular stent</p> <p>Abdominal Aortic Aneurysm</p> <p>Thoracic Aortic Aneurysm</p> <p>Lumbar Degenerative Disc Disease</p>	<p>Heart Valve Disease</p> <p>Coronary Artery Disease</p> <p>Spinal Fractures First balloon kyphoplasty procedure</p> <p>Cervical Degenerative Disc Disease First cervical disc arthroplasty device</p> <p>Thyroid Disease</p> <p>Lumbar Spinal Stenosis</p>	<p>Aging Spinal Disease</p> <p>Vertebral Disc Augmentation</p> <p>Valvular Heart Disease</p> <p>Preventing Arterial Plaque Rupture</p> <p>Obstructive Sleep Apnea</p>
<p>Severe Spasticity Associated with Cerebral Palsy and Head Injury First implantable programmable pump (baclofen)</p> <p>Chronic Pain First implantable programmable pump for non-opioid therapy (Prialt)</p> <p>Non-Malignant Pain First implantable programmable pump for opioid therapy (morphine)</p>	<p>Spinal Conditions, Long Bone Fractures, Dental and Oral Maxillofacial Applications First bone graft replacement using bone morphogenetic protein-2</p> <p>Coronary Artery Disease First biomimetic polymer designed specifically for use on drug-eluting coronary stents</p>	<p>Hepatitis C</p> <p>Acute Back and Leg Pain</p> <p>Huntington's Disease</p> <p>Spinal Cord and Traumatic Brain Injury</p> <p>Periodontal Disease</p> <p>Post-Operative Pain</p> <p>Obesity</p>
<p>Unexplained Fainting First subcutaneous ECG monitor</p> <p>Diabetes First continuous glucose monitor</p> <p>Heart Disease First implantable blood oxygen sensor</p>	<p>Acid Reflux First wireless pH monitor</p> <p>Heart Failure First implantable edema monitor</p> <p>Cardiac Monitoring First Internet-based remote patient-monitoring system</p> <p>Low Back Pain First catheter system to identify disc pain sources</p>	<p>Pulmonary Hypertension</p> <p>Back and Neck Pain</p>



RestoreULTRA Neurostimulator
Chronic Pain and Painful Neuropathy



Mosaic Tissue Valve
Heart Valve Disease



Prestige Cervical Disc
Cervical Degenerative Disc Disease

List includes some therapies not yet approved in the United States.

Angelina Henderson

Richmond, Texas

Cardiac resynchronization therapy-defibrillator (CRT-D) to treat congestive heart failure

During a layover, flight attendant Angelina Henderson was surprised by a sudden fast heart rate. She went to see a heart specialist, who diagnosed congestive heart failure and prescribed a CRT-D. "I cried for a whole day," Angelina said, "but then decided to make the most of it." She resumed speed walking two weeks after her device was implanted, was back at work in less than three months and has even taken her kids on the roller coaster. "I've been blessed with a new life," Angelina added, "and I celebrate it every day." Angelina also focuses her renewed energy on helping others. She shares her story with friends, coworkers and passengers, showing them that people with heart conditions can also have full, rewarding lives.



HEART FAILURE

Addressing Needs Across the Care Continuum

Heart failure affects more than 22 million people worldwide at a cost of \$80 billion a year, so there is tremendous need for our therapies—both to improve the quality of life for afflicted patients and to reduce hospitalizations, which drive up cost. Yet our recent IMPROVE HF clinical study demonstrated that less than half the eligible heart failure patients are receiving our life-changing Implantable Cardioverter Defibrillator (ICD) and CRT-D devices, as indicated by current medical guidelines. To address the issue, we developed a quality improvement process program. It helps physicians—especially referring cardiologists—identify heart failure patients at risk for sudden cardiac arrest so they can be assessed and treated with a device, if appropriate.

We're also building on our legacy of developing ever-more effective features to treat and manage varying heart failure needs. We recently introduced Vision 3D. It's a next-generation portfolio of devices that incorporates the most advanced features from all our cardiac devices:

- Automaticity—a device's ability to self-adjust pacing—in three chambers of the heart,
- Our PainFREE strategy for CRT-Ds and ICDs that first attempts to stop fast heartbeats through pacing to avoid unnecessary shocks,
- OptiVol Fluid Monitoring, which allows physicians to continually track patients' intrathoracic fluid status, and
- Wireless connection to the Medtronic CareLink Network via our proprietary Conexus Wireless Telemetry for easy physician monitoring.

At a Glance

What it is:

Heart failure is a progressive deterioration of the heart's pumping ability, often because the two lower chambers don't beat in synchrony.

Symptoms:

Shortness of breath, swelling of feet and legs, lack of energy, cough with phlegm.

Medtronic treatments:

Cardiac resynchronization therapy devices (CRTs) that synchronize the beating of the left and right heart chambers to optimize pumping capability. They are often combined with defibrillators (CRT-Ds), since one-fifth of heart failure patients are also at risk for sudden cardiac arrest.

Vijay Shankar Prasad

Durgapur, India

Insertable loop recorder for unexplained fainting and pacemaker to treat slow heart rate

His entire family panicked when Vijay Prasad fainted for no apparent reason. "I didn't injure myself," he said, "but I was afraid to be alone after it happened." To find out if his unexplained fainting, called syncope, was caused by an abnormal heart rhythm, Vijay's doctor prescribed a Medtronic implantable recorder to monitor his heart activity. "I couldn't really tell it was there," Vijay noted, "but it gave me great peace of mind to know that my heart was being observed every minute of the day." A month and a half later, Vijay fainted again. His doctor analyzed the recorded data, discovered he had an abnormally slow heart rate and prescribed a Medtronic pacemaker. Now Vijay is back to his normal routine: doing consulting work in the steel industry, playing games with his friends and practicing yoga—all with ongoing peace of mind.



VERTEBRAL COMPRESSION FRACTURE

Entering the Aging Spine Market

At a Glance

What it is:

A vertebral compression fracture, sometimes called a spinal fracture, occurs when one of the bones in the spine fractures or collapses. Fractures are often the result of osteoporosis or cancer, which weaken the bone.

Symptoms:

Include back pain, back deformity, loss of mobility, frailty and overall loss of health.

Medtronic treatments:

KYPHON Balloon Kyphoplasty is a minimally invasive procedure in which orthopaedic balloons are inserted into the vertebral body to lift the fractured bone and create a cavity, which is then filled with bone cement.

In fiscal year 2008, we acquired Kyphon, a company with leading minimally invasive therapies for treating age-related spinal conditions—one of the fastest-growing segments of the spinal market. Kyphon's products are highly complementary to our existing spinal products; they fit well with our goal to expand our global leadership in restoring spinal function by delivering percutaneous and minimally invasive therapies.

Some spinal fracture treatments, such as extended bed rest, pain medication and back braces, focus on reducing back pain. Our KYPHON Balloon Kyphoplasty reduces back pain and restores spinal anatomy by improving vertebral body height and correcting the deformity. To help address long-term disease management, which includes both treatment and prevention, we're supporting such groups as the National Osteoporosis Foundation and the International Osteoporosis Federation.

Lisbeth Wohlhauser *Giffers, Switzerland*

Balloon Kyphoplasty to treat fractured vertebrae

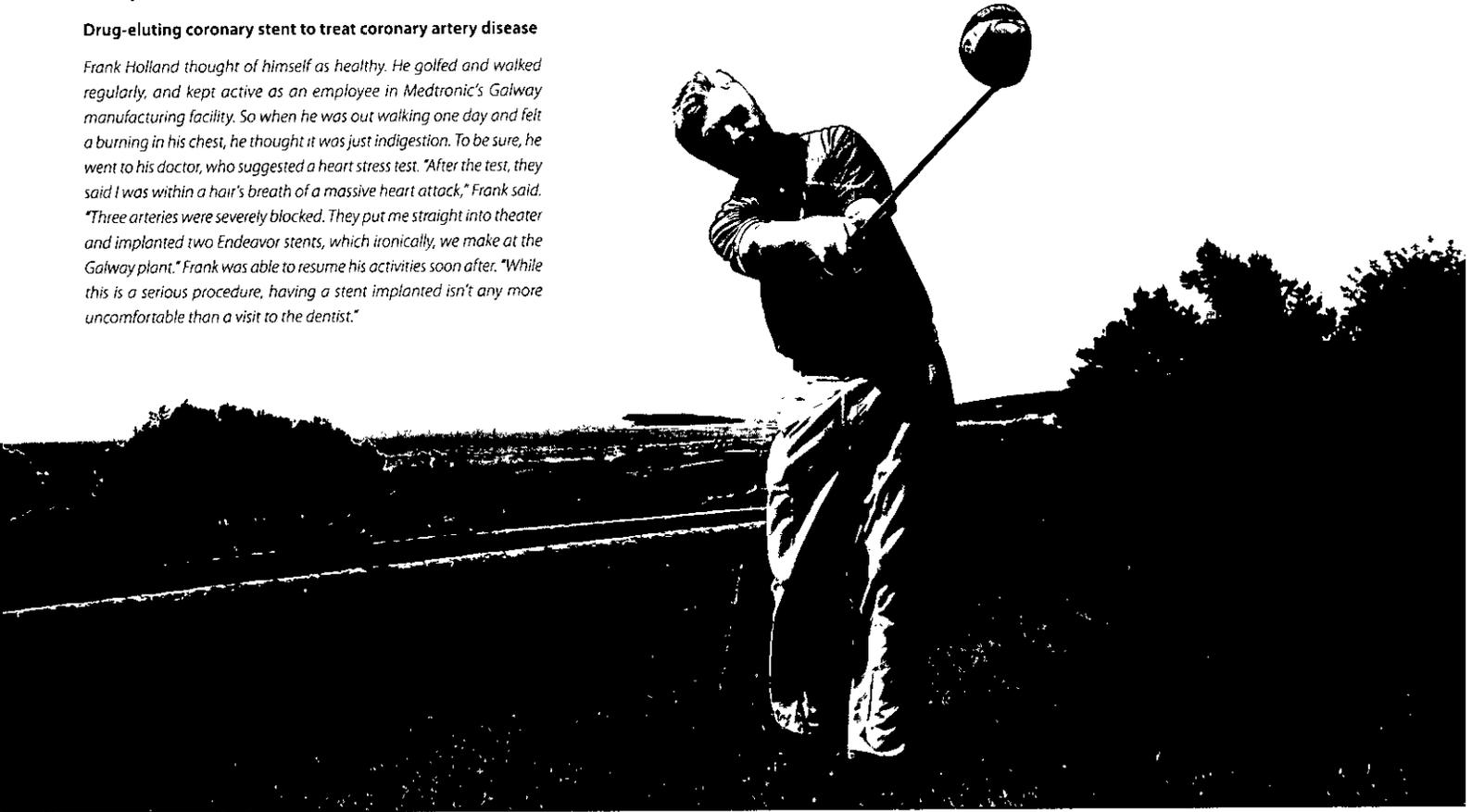
Lisbeth Wohlhauser was used to being active. Even after retiring from 35 years as a dairy and cheese shop owner, she and her husband took long hikes in the picturesque Swiss foothills near their home. So it was frustrating to have increasing back pain that made every movement a chore. Doctors thought she had rheumatism, so they prescribed cortisone injections, but the pain worsened until Lisbeth could do nothing but lay in bed. Finally, an X-ray revealed she had two fractured vertebrae. Doctors used our KYPHON Balloon Kyphoplasty procedure to elevate the fractured bone and fill the cavity with cement, correcting the deformity and stabilizing the fracture. "Having the surgery was like night and day," Lisbeth says. "Before I couldn't move at all. Now I can go for hikes, work in the garden and carry my new grandson. I'm so happy."



Frank Holland
Galway, Ireland

Drug-eluting coronary stent to treat coronary artery disease

Frank Holland thought of himself as healthy. He golfed and walked regularly, and kept active as an employee in Medtronic's Galway manufacturing facility. So when he was out walking one day and felt a burning in his chest, he thought it was just indigestion. To be sure, he went to his doctor, who suggested a heart stress test. "After the test, they said I was within a hair's breath of a massive heart attack," Frank said. "Three arteries were severely blocked. They put me straight into theater and implanted two Endeavor stents, which ironically, we make at the Galway plant." Frank was able to resume his activities soon after. "While this is a serious procedure, having a stent implanted isn't any more uncomfortable than a visit to the dentist."



CORONARY ARTERY DISEASE

Making Innovative Treatment Available in More Countries

Over the past several years, Medtronic has achieved leadership in the European coronary stent market with our next-generation Endeavor drug-eluting coronary stent. A key part of our growth strategy is to expand the availability of Endeavor into other major worldwide markets. In February 2008, we launched Endeavor in the United States, where it has the potential to help many of the 1 million Americans a year who require a procedure to clear blocked arteries. Endeavor's Japanese regulatory approval is expected in 2009, which will enable us to compete in all major global markets.

Additional market growth will come from our expanded portfolio of drug-eluting stent systems, which are designed to meet the full spectrum of clinical needs. The Endeavor Resolute* drug-eluting stent features an innovative polymer that allows the drug to be released more slowly, making it more suitable for patients at high risk of restenosis, where the artery again becomes blocked. The low-profile Endeavor Sprint system has a thinner cross-section on the delivery catheter, making it even easier for cardiologists to navigate through twisted vessels. Both innovations are currently available in more than 100 countries worldwide. Additional regulatory approvals should follow, allowing us to further expand patient access to our coronary stent portfolio.

*Not yet cleared for marketing in the United States.

At a Glance

What it is:

Coronary artery disease, the most common heart disease, is caused by fatty deposits inside arteries that result in inadequate blood supply to the heart. The deposits lead to chest pain and contribute significantly to the risk of heart attacks.

Symptoms:

Because the deposits build up gradually, symptoms are often not felt until blockages are severe and life threatening. Typical symptoms include chest pain, shortness of breath, fatigue, swollen feet, and/or pain in the shoulder or arm.

Medtronic treatments:

An angioplasty portfolio that includes the Endeavor system, which opens a blocked artery at the same time as implanting a supporting stent. The stent holds the artery open and diffuses a drug that prevents new tissue growth, which could otherwise reblock the artery. Medtronic also makes a range of tools and technologies that enable and facilitate coronary bypass surgery.

Kazunori Yoshida

Aichi-Ken, Japan

Deep brain stimulation to treat Parkinson's disease

Kazunori Yoshida was playing tennis when his partner mentioned that his movements looked strange. Gradually, Kazunori's movement became so limited that he could no longer play tennis or travel with his family. Eventually, he was diagnosed with Parkinson's disease. He suffered for 15 years until one day he saw a TV special on deep brain stimulation and asked if he was a candidate. He was. The deep brain stimulator allowed Kazunori to continue working as an electrical engineer and travel again with his family. The greatest pleasure, however, was that he could attend his son's and daughter's weddings and greet all the guests, a customary role for a father.



CHRONIC PAIN

Revolutionary Products Drive Growth

At a Glance

What it is:

Chronic pain is continuous or intermittent pain that persists for more than 6 months. Common causes are injury, cancer, arthritis, spinal disc degeneration and other diseases.

Symptoms:

Pain from disease or tissue damage typically results in dull, throbbing aches. Pain from nervous system damage is often burning, tingling or shooting.

Medtronic treatments:

Implantable neurostimulation and intrathecal drug delivery devices that block pain signals in the nervous system before they reach the brain where pain is perceived.

Medtronic remains the leader in the treatment of chronic pain, with the industry's largest portfolio of neurostimulation and implantable infusion therapies, and a 30-year history of innovation. We continued that innovation in fiscal year 2008 by introducing RestoreULTRA, the industry's smallest and thinnest 16-electrode neurostimulator. This is the only system with a programmer that lets patients customize their own therapy by directing stimulation to the right place up and down the spinal cord, and adjusting the level of intensity to maximize relief.

Medtronic also remains the only company to offer a programmable, implantable drug infusion system for pain relief. Our SynchroMed II pump provides targeted delivery of pain medications to the intrathecal space in the spine. This therapy allows patients greater pain relief with a much lower dose of medication than would be required for an oral dose. It also eliminates the adverse effects of higher doses.

While we're growing existing markets through product innovations, we're also building scientific evidence for existing therapies and exploring new markets. This past year, we shared data from PROCESS, the largest randomized control trial, to demonstrate the efficacy of spinal cord stimulation to treat chronic pain. We completed ONSTIM, a randomized trial using a neurostimulator to target the occipital nerves at the base of the head as a potential treatment for chronic migraine sufferers. We also are investing in the development of non-opioid therapy to be used with our implantable pumps to treat chronic pain.



Jackie Phillips
San Diego, 2019

Neurostimulator treats chronic pain

Eight years ago, Jackie Phillips broke her ankle while cheerleading. The ankle healed, but chronic pain gradually spread to all four limbs. "I was 14 and living life on the sidelines," Jackie noted. "No cheerleading or gymnastics. I even had trouble eating and sleeping." Physical therapy and nerve blocks only helped for short periods, so her doctor recommended neurostimulation. "I was nervous about having surgery, but a two-week trial convinced me. The relief was immediate." After the implant, Jackie regained her appetite and even rejoined the cheerleading squad. She's in college now, and enjoys swimming, tennis and daily gym workouts. Jackie's goal is to become a physical therapist, specializing in adaptive exercise for people with disabilities—a career choice inspired by her own injury and recovery.

Mauro Sormani
Sormano, Italy

Insulin pump to treat diabetes

Performance matters to Mauro Sormani. It's important in the family upholstery business, it's essential to pursuing his twin passions of cross country skiing and mountain climbing, and it's critical to managing his diabetes effectively. So when Mauro learned about the performance benefits of our insulin pump a few years ago, he quickly asked to have it prescribed. "My life is better with a pump," Mauro said. "Sixteen years of injections was enough. Now I can eat whenever I want, I have more endurance for climbing and my times are better when I ski." Living a full life with diabetes is nothing new for Mauro. But he is taking it to a new level—he's learning the salsa in his spare time.





Lin Wang
Changsha, China

Insulin pump to treat diabetes

Two years ago, Lin Wang's dream to compete on the Chinese national gymnastics team came to a crashing halt. During a training session, she fainted and was rushed to the hospital. Doctors discovered she had diabetes. For more than a year, Lin injected herself daily with insulin. She had to limit her foods and activities to avoid lowering her glucose levels. Then recently, her doctor recommended a Medtronic insulin pump. "Now with the pump, I can eat delicious foods again," Lin exclaimed. "I have orange juice and watermelon, and even spicy beef." What makes Lin the happiest is that she can exercise again. "I'm doing modern dance because it's not as strenuous as gymnastics. But I'm learning how to control my glucose better with the pump, and my gymnastics coach told me to come back as soon as I have it fully under control."

DIABETES

Moving Our Therapies to "Standard of Care"

We continue to move our innovative, aggressive insulin management systems toward the standard of care in treating insulin-taking diabetes patients. To demonstrate our therapies' efficacy, we're conducting the Star 3 clinical trial—the largest of its kind—to determine if patients using insulin pump therapy augmented with continuous glucose monitoring (CGM) have significantly lower A1c (average blood glucose) levels than patients using daily injections. Favorable clinical evidence from the trial would help generate greater reimbursement for and adoption of our therapies.

Our current CGM and insulin pump therapies help patients manage diabetes while giving them greater freedom to enjoy life. In an effort to give patients even more freedom, we're exploring alternative insulin-delivery systems that are more discrete and easier to use. We're also exploring ways to integrate our therapies into popular consumer platforms, and developing inpatient systems for hospitals and surgical applications.

At a Glance

What it is

Diabetes is a lifelong disease in which the body can't control the level of sugar (glucose) in the blood. Type 1 develops when the body's immune system destroys the cells that make insulin, the hormone that converts glucose into energy. Type 2 occurs when the body produces enough insulin, but can't use it correctly.

Symptoms

Increased thirst, frequent urination, extreme hunger, weight loss, fatigue, blurred vision.

Medtronic treatments

Integrated diabetes management systems, including insulin pumps, real-time continuous glucose monitoring systems and therapy management software.

HYDROCEPHALUS

Market Growth Through Increased Awareness

At a Glance

What it is:

Hydrocephalus is a chronic neurological condition in which excess cerebrospinal fluid builds up in the brain.

Symptoms:

In infants and children, common symptoms include nausea, headaches and vision problems. In adults, it causes difficulty walking, poor bladder control and dementia.

Medtronic treatments:

Fixed-pressure and adjustable-pressure shunts that divert excess fluid away from the brain, usually into the abdominal cavity. Neuronavigation and advanced visualization of the brain are used intra-operatively to determine the optimal pathway and desired location for the shunt. The shunt is implanted through a small incision on the head; the procedure usually takes less than an hour.

Medtronic is a market leader in hydrocephalus shunting, largely because of our technological expertise. Our shunts use a soft silicone that is easy on the body and remains durable for years. We also offer an adjustable-pressure shunt that makes it easy to manage the condition over time. Using a magnet and hand-held reader, clinicians can non-invasively adjust among five pressure settings during an office visit—without the need for another surgery. This product is quickly becoming the standard of care among neurosurgeons.

While hydrocephalus is usually diagnosed quickly in infants and children, that's not the case with older adults. The adult symptoms—unsteady walking and dementia—are often mistaken for other age-related conditions, such as Parkinson's or Alzheimer's disease. Yet treating the condition early is critical to achieving the best clinical outcomes, so there's tremendous growth potential by increasing awareness and accurate diagnoses of the adult condition. To that end, we're working closely with the Hydrocephalus Association to educate neurologists and other referring physicians. We're also keeping an eye on potential strategic partnerships with companies that have emerging hydrocephalus diagnostic technologies.

George Jones Raleigh, North Carolina

Shunt to treat hydrocephalus

At George Jones' 1-year checkup, doctors noticed his head was larger than average. After several tests, they discovered a cyst and removed it. But soon after surgery, George had seizures and became extremely lethargic. After several sleepless nights, his parents learned meningitis was obstructing the flow of George's brain fluid. He needed a shunt to drain the fluid. "I told the doctors we wanted the Medtronic programmable Strata valve with a Delta chamber," said George's dad, Rob, a Medtronic employee who sells our shunts. "It allows fluid flow to be adjusted, if needed, as George grows." Now Rob and his wife are resting easy as they see George chasing balls and talking like a typical toddler. "We feel better knowing our son has a product that is giving him the best quality of life possible."



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Management's Discussion and Analysis of Financial Condition and Results of Operations

Understanding Our Financial Information

The following discussion and analysis provides information management believes to be relevant to understanding the financial condition and results of operations of Medtronic, Inc. (Medtronic or the Company). You should read this discussion and analysis along with our consolidated financial statements and related Notes thereto as of April 25, 2008 and April 27, 2007 and for each of the three fiscal years ended April 25, 2008, April 27, 2007 and April 28, 2006.

Organization of Financial Information Management's discussion and analysis, presented on pages 18 to 47 of this report, provides material historical and prospective disclosures designed to enable investors and other users to assess our financial condition and results of operations.

The consolidated financial statements are presented on pages 50 to 89 of this report, and include the consolidated statements of earnings, consolidated balance sheets, consolidated statements of shareholders' equity, consolidated statements of cash flows and the related Notes, which are an integral part of the consolidated financial statements.

Financial Trends Throughout this financial information, you will read about transactions or events that materially contribute to or reduce earnings and materially affect financial trends. We refer to these transactions and events as either special (such as asset impairments), restructuring, certain litigation and purchased in-process research and development (IPR&D) charges, or certain tax adjustments. These charges, or benefits, result from facts and circumstances that vary in frequency and/or impact to operations. While understanding these charges is important in understanding and evaluating financial trends, other transactions or events may also have a material impact on financial trends. A complete understanding of the special, restructuring, certain litigation and IPR&D charges and certain tax adjustments is necessary in order to estimate the likelihood that financial trends will continue.

Our fiscal year-end is the last Friday in April, and therefore, the total weeks in a fiscal year can fluctuate between fifty-two and fifty-three weeks. Fiscal years 2008, 2007 and 2006 consisted of fifty-two weeks.

Executive Level Overview

We are the global leader in medical technology — alleviating pain, restoring health and extending life for millions of people around the world. During the first quarter of fiscal year 2008, we revised our operating segment reporting to combine our former Vascular and Cardiac Surgery businesses into the new CardioVascular operating segment. Additionally, the Navigation business was separated from Spinal for most of fiscal year 2008 and was reported as part of a

stand-alone segment named Corporate Technologies and New Ventures. In the fourth quarter of fiscal year 2008, the decision was made to include the Navigation business as a component of the Ear, Nose and Throat (ENT) segment, which was renamed Surgical Technologies to reflect the expanding scope and focus of this business. As a result, the Company now functions in seven operating segments, consisting of Cardiac Rhythm Disease Management (CRDM), Spinal, CardioVascular, Neuromodulation, Diabetes, Surgical Technologies and Physio-Control. The applicable information for fiscal years 2007 and 2006 has been reclassified to conform to the current presentation.

Through these seven operating segments, we develop, manufacture, and market our medical devices in more than 120 countries. Our primary products include those for cardiac rhythm disorders, cardiovascular disease, neurological disorders, spinal conditions and musculoskeletal trauma, urological and digestive disorders, diabetes and ear, nose, and throat conditions.

On November 2, 2007, we consummated our \$4.203 billion acquisition of Kyphon Inc. (Kyphon) and it became our wholly owned subsidiary. Kyphon develops and markets medical devices designed to restore and preserve spinal function using minimally invasive technology. Kyphon's primary products are used in balloon kyphoplasty for the treatment of spinal compression fractures caused by osteoporosis or cancer, and in the interspinous process decompression (IPD) procedure for treating the symptoms of lumbar spinal stenosis. It is expected that the acquisition of Kyphon will add to the growth of our existing Spinal business by extending its product offerings into some of the fastest growing product segments of the spine market, enabling us to provide physicians with a broader range of therapies for use at all stages of the care continuum. For the fiscal year ended April 25, 2008, Kyphon contributed \$298 million of revenue to the Spinal business. See the "Acquisitions" section of this management's discussion and analysis for further information.

Net earnings for the fiscal year ended April 25, 2008 were \$2.231 billion, a \$571 million, or 20 percent, decrease from net earnings of \$2.802 billion for the fiscal year ended April 27, 2007. Diluted earnings per share were \$1.95 and \$2.41 for the fiscal years ended April 25, 2008 and April 27, 2007, respectively. Fiscal year 2008 net earnings include after-tax special, restructuring, IPR&D and certain litigation charges that decreased net earnings by \$742 million and had a \$0.65 impact on diluted earnings per share. Fiscal year 2007 net earnings include after-tax special, restructuring and certain litigation charges and certain tax adjustments that increased net earnings by \$5 million and had no net impact on diluted earnings per share. See further discussion of these charges/

benefits in the "Special, Restructuring, Certain Litigation, and IPR&D Charges, and Certain Tax Adjustments" section of this management's discussion and analysis. The fiscal year 2008 special, restructuring, IPR&D and certain litigation charges more than offset the positive earnings growth from core operations.

<i>(dollars in millions)</i>	Net Sales		
	Fiscal Year		
	2008	2007	% Change
Cardiac Rhythm Disease Management	\$ 4,963	\$ 4,876	2%
Spinal	2,982	2,417	23
CardioVascular	2,131	1,909	12
Neuromodulation	1,311	1,183	11
Diabetes	1,019	863	18
Surgical Technologies	780	666	17
Physio-Control	329	385	(15)
Total Net Sales	\$13,515	\$12,299	10%

Net sales in fiscal year 2008 were \$13.515 billion, an increase of 10 percent from the prior fiscal year. Foreign currency translation had a favorable impact of \$400 million on net sales when compared to fiscal year 2007. The net sales increase in the current fiscal year was fortified by the addition of Kyphon to our Spinal business and led by organic double digit sales growth in the CardioVascular, Diabetes, Neuromodulation and Surgical Technologies businesses. Growth outside the United States (U.S.) was also especially strong, where six of our seven operating segments had strong double digit growth rates. See our discussion in the "Net Sales" section of this management's discussion and analysis for more information on the results of our significant operating segments.

We remain committed to our Mission of developing lifesaving and life enhancing therapies to alleviate pain, restore health and extend life. The diversity and depth of our current product offerings enable us to provide medical therapies to patients worldwide. We will work to improve patient access through well planned studies, which show the cost-effectiveness of our therapies and our alliance with patients, clinicians, regulators and reimbursement agencies. Our investments in research and development, strategic acquisitions, expanded clinical trials and infrastructure provide the foundation for our growth. We are confident in our ability to drive long-term shareholder value using the principles of our Mission, our strong product pipelines and continued commitment to innovative research and development.

Other Matters

On October 15, 2007, we announced the voluntary suspension of worldwide distribution of Sprint Fidelis (Fidelis) leads because of the

potential for lead fractures at higher than anticipated rates. Leads are sophisticated "wires" that connect an electronic pulse generator to the heart and are the pathway for therapy delivery between the device and heart. The Fidelis leads are applicable to therapy delivery in defibrillators only, including implantable cardioverter defibrillators (ICDs) and cardiac resynchronization therapy-defibrillators (CRT-Ds). The decision to voluntarily suspend the worldwide distribution of the Fidelis lead was based on a variety of factors that, when viewed together, indicated a voluntary suspension was the appropriate action. Based on Medtronic's extensive performance data, Fidelis lead viability was trending lower than Medtronic's Sprint Quattro (Quattro) lead at 30 months after implant (97.7 percent Fidelis vs. 99.1 percent Quattro). This difference was not considered statistically significant; however, if the current lead fracture rates remain constant, it could become significant over time. We believed that given this performance trend, this suspension of worldwide distribution was in the patients' best interests.

When we ceased selling Fidelis leads and asked customers to return their unused product, Fidelis leads represented approximately 75 percent of our high power lead manufacturing output with our Quattro leads representing the other 25 percent. We successfully transitioned our manufacturing back to the production of Quattro leads and, by the end of the third quarter of fiscal year 2008, had re-established sufficient internal inventory levels to meet customer demand. Even though we quickly re-established our internal inventory levels, we believe we missed selling opportunities in the second, third and fourth quarters of fiscal year 2008 due to the voluntary suspension of worldwide distribution of Fidelis leads, the lack of a single coil lead and the lack of an approved lead in Japan for most of the third quarter of fiscal year 2008. In January 2008, we were able to begin selling our Quattro lead in Japan after receiving both regulatory and reimbursement approvals.

On December 4, 2006, we announced our intention to pursue a spin-off of Physio-Control into an independent, publicly traded company. Physio-Control is our wholly-owned subsidiary that offers external defibrillators, emergency response systems, data management solutions and support services used by hospitals and emergency response personnel. However, shortly thereafter, in January 2007, we announced a voluntary suspension of U.S. shipments of Physio-Control products manufactured at our facility in Redmond, Washington in order to address quality system issues. In the months following the suspension of U.S. shipments, we worked diligently with the U.S. Food and Drug Administration (FDA) to address the quality system issues and resumed limited shipments to critical need customers. As a result of the work performed to date, on April 28, 2008, we announced that we had

Management's Discussion and Analysis of Financial Condition and Results of Operations

(continued)

reached an agreement on a consent decree with the FDA regarding quality system improvements for our external defibrillator products. The agreement was filed on April 25, 2008 in the U.S. District Court for the Western District of Washington and was approved by the court on May 9, 2008. The agreement addresses issues raised by the FDA during inspections regarding Physio-Control's quality system processes and outlines the actions Physio-Control must take in order to resume unrestricted distribution of our external defibrillators. Following the resolution of the quality system issues, we intend to pursue the spin-off of Physio-Control.

Critical Accounting Estimates

We have adopted various accounting policies to prepare our consolidated financial statements in accordance with accounting principles generally accepted in the U.S. (U.S. GAAP). Our most significant accounting policies are disclosed in Note 1 to the consolidated financial statements.

The preparation of our consolidated financial statements, in conformity with U.S. GAAP, requires us to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying Notes. Our estimates and assumptions, including those related to bad debts, inventories, intangible assets, property, plant and equipment, asset impairment, legal proceedings, IPR&D, warranty obligations, product liability, self-insurance, pension and post-retirement obligations, stock-based compensation, sales returns and discounts, valuation of equity and debt securities and income tax reserves are updated as appropriate, which in most cases is at least quarterly. We base our estimates on historical experience, actuarial valuations or various assumptions that are believed to be reasonable under the circumstances.

Estimates are considered to be critical if they meet both of the following criteria: (1) the estimate requires assumptions about material matters that are uncertain at the time the accounting estimates are made and (2) material changes in the estimates are reasonably likely to occur from period to period. Our critical accounting estimates include the following:

Legal Proceedings We are involved in a number of legal actions involving both product liability and intellectual property disputes. The outcomes of these legal actions are not within our complete control and may not be known for prolonged periods of time. In some actions, the claimants seek damages as well as other relief, including injunctions barring the sale of products that are the subject of the lawsuit, that

could require significant expenditures or result in lost revenues. In accordance with Financial Accounting Standards Board (FASB) Statement of Financial Accounting Standards (SFAS) No. 5, "Accounting for Contingencies," (SFAS No. 5) we record a liability in our consolidated financial statements for these actions when a loss is known or considered probable and the amount can be reasonably estimated. If the reasonable estimate of a known or probable loss is a range, and no amount within the range is a better estimate than any other, the minimum amount of the range is accrued. If a loss is possible, but not known or probable, and can be reasonably estimated, the estimated loss or range of loss is disclosed in Note 15 to the consolidated financial statements. In most cases, significant judgment is required to estimate the amount and timing of a loss to be recorded. Our significant legal proceedings are discussed in Note 15 to the consolidated financial statements. While it is not possible to predict the outcome for most of the matters discussed in Note 15 to the consolidated financial statements, we believe it is possible that costs associated with them could have a material adverse impact on our consolidated earnings, financial position or cash flows on any one interim or annual period. With the exception of the Cordis, Marquis and Kyphon matters, negative outcomes for the balance of the litigation matters discussed in Note 15 to the consolidated financial statements are not considered probable or cannot be reasonably estimated.

Tax Strategies Our effective tax rate is based on income, statutory tax rates and tax planning opportunities available to us in the various jurisdictions in which we operate. We establish reserves when, despite our belief that our tax return positions are fully supportable, we believe that certain positions are likely to be challenged and that we may or may not prevail. These reserves are established and adjusted in accordance with the principles of FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" (FIN No. 48). Under this Interpretation, if we determine that a tax position is more likely than not of being sustained upon audit, based solely on the technical merits of the position, we recognize the benefit. We measure the benefit by determining the amount that is greater than 50 percent likely of being realized upon settlement. We presume that all tax positions will be examined by a taxing authority with full knowledge of all relevant information. We regularly monitor our tax positions and FIN No. 48 tax liabilities. We reevaluate the technical merits of our tax positions and recognize an uncertain tax benefit, or derecognize a previously recorded tax benefit, when (i) there is a completion of a tax audit, (ii) there is a change in applicable tax law including a tax case or legislative guidance,

or (iii) there is an expiration of the statute of limitations. Significant judgment is required in accounting for tax reserves. Although we believe that we have adequately provided for liabilities resulting from tax assessments by taxing authorities, positions taken by these tax authorities could have a material impact on our effective tax rate in future periods.

In the event there is a special, restructuring, certain litigation and/or IPR&D charge recognized in our operating results, the tax cost or benefit attributable to that item is separately calculated and recorded. Because the effective rate can be significantly impacted by these discrete items that take place in the period, we often refer to our tax rate using both the effective rate and the non-GAAP nominal tax rate. The non-GAAP nominal tax rate is defined as the income tax provision as a percentage of taxable income, excluding special, restructuring, certain litigation and IPR&D charges. We believe that this resulting non-GAAP financial measure provides useful information to investors because it excludes the effect of these discrete items so that investors can compare our recurring results over multiple periods.

Tax regulations require certain items to be included in the tax return at different times than when those items are required to be recorded in the consolidated financial statements. As a result, our effective tax rate reflected in our consolidated financial statements is different than that reported in our tax returns. Some of these differences are permanent, such as expenses that are not deductible on our tax return, and some are temporary differences, such as depreciation expense. Temporary differences create deferred tax assets and liabilities. Deferred tax assets generally represent items that can be used as a tax deduction or credit in our tax return in future years for which we have already recorded the tax benefit in our consolidated statements of earnings. We establish valuation allowances for our deferred tax assets when the amount of expected future taxable income is not likely to support the use of the deduction or credit. Deferred tax liabilities generally represent tax expense recognized in our consolidated financial statements for which payment has been deferred or expense has already been taken as a deduction on our tax return but has not yet been recognized as an expense in our consolidated statements of earnings.

The Company's overall tax rate including the tax impact on special, restructuring, certain litigation and IPR&D charges has resulted in an effective tax rate of 22.7 percent for fiscal year 2008. Excluding the impact of these items, our operational and tax strategies have resulted in a non-GAAP nominal tax rate of 21.0 percent versus the U.S. statutory rate of 35.0 percent. An increase in our nominal tax rate of 1.0 percent would result in an additional income tax provision for the fiscal year

ended April 25, 2008 of approximately \$38 million. See discussion of the tax rate in the "Income Taxes" section of the management's discussion and analysis.

Valuation of IPR&D, Goodwill and Other Intangible Assets When we acquire a company, the purchase price is allocated, as applicable, between IPR&D, other identifiable intangible assets, net tangible assets and goodwill as required by U.S. GAAP. IPR&D is defined as the value assigned to those projects for which the related products have not received regulatory approval and have no alternative future use. Determining the portion of the purchase price allocated to IPR&D and other intangible assets requires us to make significant estimates. The amount of the purchase price allocated to IPR&D and other intangible assets is determined by estimating the future cash flows of each project or technology and discounting the net cash flows back to their present values. The discount rate used is determined at the time of acquisition in accordance with accepted valuation methods. For IPR&D, these methodologies include consideration of the risk of the project not achieving commercial feasibility.

Goodwill represents the excess of the aggregate purchase price over the fair value of net assets, including IPR&D, of the acquired businesses. Goodwill is tested for impairment annually, or more frequently if changes in circumstances or the occurrence of events suggest that the carrying amount may be impaired.

The test for impairment requires us to make several estimates about fair value, most of which are based on projected future cash flows. Our estimates associated with the goodwill impairment tests are considered critical due to the amount of goodwill recorded on our consolidated balance sheets and the judgment required in determining fair value amounts, including projected future cash flows. Goodwill was \$7.519 billion and \$4.327 billion as of April 25, 2008 and April 27, 2007, respectively.

Other intangible assets consist primarily of purchased technology, patents and trademarks and are amortized using the straight-line or accelerated method, as appropriate, over their estimated useful lives, ranging from 3 to 20 years. As of April 25, 2008, all of our intangible assets are definite lived and amortized on a straight-line basis. We review these intangible assets for impairment annually or as changes in circumstance or the occurrence of events suggest the remaining value may not be recoverable. Other intangible assets, net of accumulated amortization, were \$2.193 billion and \$1.433 billion as of April 25, 2008 and April 27, 2007, respectively.

Management's Discussion and Analysis of Financial Condition and Results of Operations

(continued)

Net Sales

The table below illustrates net sales by product line and operating segment for fiscal years 2008, 2007, and 2006:

(dollars in millions)	Net Sales			Net Sales		
	Fiscal Year		% Change	Fiscal Year		% Change
	2008	2007		2007	2006	
Pacing Systems	\$ 2,008	\$ 1,895	6%	\$ 1,895	\$ 1,795	6%
Defibrillation Systems	2,897	2,917	(1)	2,917	2,932	(1)
Other	58	64	(9)	64	67	(4)
CARDIAC RHYTHM DISEASE MANAGEMENT	4,963	4,876	2	4,876	4,794	2
Core Spinal	1,869	1,713	9	1,713	1,566	9
Biologics	815	704	16	704	570	24
Kyphon	298	—	N/A	—	—	N/A
SPINAL	2,982	2,417	23	2,417	2,136	13
Coronary Stents	710	560	27	560	366	53
Other Coronary/Peripheral	408	386	6	386	357	8
Endovascular	285	259	10	259	216	20
Revascularization and Surgical Therapies	431	417	3	417	401	4
Structural Heart Disease	297	287	3	287	263	9
CARDIOVASCULAR	2,131	1,909	12	1,909	1,603	19
Neuro Implantables	1,069	962	11	962	833	15
Gastroenterology and Urology	242	221	10	221	183	21
NEUROMODULATION	1,311	1,183	11	1,183	1,016	16
DIABETES	1,019	863	18	863	722	20
Core ENT	323	278	16	278	266	5
Neurologic Technologies	298	261	14	261	235	11
Navigation	159	127	25	127	108	18
SURGICAL TECHNOLOGIES	780	666	17	666	609	9
PHYSIO-CONTROL	329	385	(15)	385	412	(7)
TOTAL	\$13,515	\$12,299	10%	\$12,299	\$11,292	9%

In fiscal years 2008 and 2007, net sales were favorably impacted by foreign currency translation of \$400 million and \$166 million, respectively. The primary exchange rate movements that impact our consolidated net sales growth are the U.S. dollar as compared to the Euro and the Japanese Yen. The impact of foreign currency fluctuations on net sales is not indicative of the impact on net earnings due to the offsetting foreign currency impact on operating costs and expenses and our hedging activities. See the "Market Risk" section of this management's discussion and analysis and Note 8 to the consolidated financial statements for further details on foreign currency instruments and our related risk management strategies.

Forward-looking statements are subject to risk factors (see "Risk Factors" set forth in our Form 10-K).

Cardiac Rhythm Disease Management CRDM products consist primarily of pacemakers, implantable defibrillators, leads, ablation products, electrophysiology catheters, insertable cardiac monitors and information

systems for the management of patients with our devices. CRDM fiscal year 2008 net sales grew by 2 percent from the prior fiscal year to \$4.963 billion. Foreign currency translation had a favorable impact on net sales of approximately \$160 million when compared to the prior fiscal year.

Defibrillation Systems net sales of \$2.897 billion for fiscal year 2008 decreased 1 percent as compared to fiscal year 2007. The decrease in net sales is the result of sales declines in the U.S., offset by sales growth outside the U.S. Global sales were driven by the Virtuoso ICD and the Concerto CRT-D. Both of these devices feature Conexus wireless technology which allows for remote transfer of patient data and enables communication remotely between the implanted device and programmer at the time of implant, during follow-up in a clinician's office, or remotely using a patient home monitor. Net sales from Defibrillation Systems in the U.S. were \$1.955 billion, a decrease of 6 percent in comparison to the prior year. The decrease in U.S.

Defibrillation Systems net sales in fiscal year 2008 is primarily the result of the suspension of worldwide distribution of the Fidelis lead. See the discussion in the "Other Matters" section of this management's discussion and analysis for further information on the suspension of worldwide distribution of the Fidelis lead. Although the U.S. Defibrillation Systems market appears to have stabilized from the impact of the Fidelis lead issue, in the fourth quarter of fiscal year 2008 the rebound was not enough to offset the negative impact that the Fidelis lead issue had in the second and third quarters of fiscal year 2008. Outside the U.S., net sales from Defibrillation Systems were \$942 million, an increase of 13 percent over the prior fiscal year. This growth is partially driven by favorable foreign currency translation as compared to the prior year, but is principally the result of strong market acceptance of the Virtuoso ICD and Concerto CRT-D. Outside the U.S. net sales were also impacted by the Fidelis lead issue. In particular, for most of the third quarter, we did not have an approved high power lead on the market in Japan, and as of the close of the fourth quarter we still do not have an approved single coil lead, which is a more popular lead design in certain Western European markets.

Pacing Systems net sales for fiscal year 2008 increased by 6 percent over the prior fiscal year to \$2.008 billion. The increase in the current fiscal year is attributable primarily to continued worldwide acceptance of the Adapta family of pacemakers, including the Adapta, Versa and Sensia models, which were launched in the U.S. in the second quarter of fiscal year 2007 and have been available outside the U.S. since late fiscal year 2006. The Adapta family of pacemakers incorporates an array of automatic features to help physicians improve pacing therapy and streamline the patient follow-up process, potentially minimizing the amount of time spent in a physician's office. Adapta offers Managed Ventricular Pacing, or MVP, which is an atrial based pacing mode that significantly reduces unnecessary pacing in the right ventricle while providing the safety of a dual chamber backup if necessary. Clinical studies have suggested that reducing this unnecessary pacing in the right ventricle may decrease the risk of developing heart failure and atrial fibrillation, a potentially life-threatening irregular heartbeat. Net sales from Pacing Systems in the U.S. were \$940 million, an increase of 1 percent. The revenue growth in the U.S. was slowed in the second and third quarters of fiscal year 2008 by the suspension of worldwide distribution of the Fidelis lead, as our field organization focused their efforts on serving Fidelis customers and patients. Outside the U.S., net sales from Pacing Systems were \$1.068 billion, an increase of 11 percent over the prior fiscal year due primarily to foreign currency translation which had an \$86 million favorable impact on net sales outside the U.S.

Fiscal year 2008 Defibrillation and Pacing Systems sales also benefited from the continued acceptance of the Medtronic CareLink Service. The Medtronic CareLink Service enables clinicians to review data about implanted cardiac devices in real time and access stored patient and device diagnostics through a secure Internet website. The data, which is comparable to information provided during an in-clinic device follow-up, provides the patient's medical team with a comprehensive view of how the device and patient's heart are operating. Today, over 250,000 patients are being monitored through Medtronic's CareLink Service worldwide, up from approximately 124,000 patients being monitored a year ago.

CRDM fiscal year 2007 net sales grew by 2 percent from the prior fiscal year to \$4.876 billion. Foreign currency translation had a favorable impact on net sales of approximately \$70 million when compared to the prior fiscal year.

Defibrillation Systems net sales of \$2.917 billion for fiscal year 2007 decreased 1 percent as compared to fiscal year 2006. This slight decrease was the result of sales declines in the U.S., offset by strong sales growth outside the U.S. Net sales from Defibrillation Systems in the U.S. were \$2.082 billion, a decrease of 9 percent. The decrease in U.S. Defibrillation Systems net sales in fiscal year 2007 was primarily the result of a decline in the U.S. ICD market. Outside the U.S., net sales from Defibrillation Systems were \$835 million, an increase of 29 percent over the prior fiscal year, driven by the Virtuoso ICD and the Concerto CRT-D.

Pacing Systems net sales for fiscal year 2007 increased by 6 percent over fiscal year 2006 to \$1.895 billion. The increase was attributable primarily to increased market share in a pacing market that experienced low single digit growth. Instrumental in the increase in sales over fiscal year 2006 was the Adapta family of pacemakers, including the Adapta, Versa and Sensia models, which were launched in the U.S. in the second quarter of fiscal year 2007 and experienced a full year of sales outside the U.S.

Fiscal year 2007 Defibrillation and Pacing Systems sales also benefited from the continued acceptance of the Medtronic CareLink Service, as over 124,000 patients were being monitored through Medtronic's CareLink Service worldwide, up from approximately 70,000 patients being monitored a year ago.

Looking ahead, we expect our CRDM operating segment should benefit from the following:

- The future acceptance upon launch of our new Vision 3D portfolio, which will comprise a full line of ICDs, CRT-Ds, pacemakers and cardiac resynchronization therapy-pacemakers (CRT-Ps) to address the needs of patients with arrhythmias, heart failure and those at

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(continued)

risk of sudden cardiac arrest. The Secura ICD and the Consulta CRT-D, the portfolio's first ICD and CRT-D devices, are expected to be commercially available in the coming months. Vision 3D is our first generation device with a common platform across ICDs, CRT-Ds and pacing systems. Additionally, these products provide enhanced follow-up and automaticity features and create meaningful manufacturing synergies. We will continue to develop our industry leading product portfolio to meet the medical needs of our patients.

- The future acceptance of our single coil Quattro lead, which we expect to launch in markets around the world in the first quarter of fiscal year 2009. Some physicians prefer a single coil lead, particularly physicians in certain Western European countries. We believe the future availability of this product will help us to further recover from the impact of the Fidelis lead issue.
- Continued acceptance of the Adapta family of pacemakers, including the Adapta, Versa and Sensia models.
- Continued expansion of the Medtronic CareLink Service, available on both the Pacing and Defibrillator platforms in the U.S., Canada and Western Europe, and beginning in the fourth quarter of fiscal year 2008, on a pilot basis in Japan and Australia. We believe Medtronic CareLink Service continues to drive physician preference for our products.
- The future launch and acceptance of the EnRhythm MRI SureScan pacing system (EnRhythm MRI). EnRhythm MRI will be the first pacemaker system to be developed and tested specifically for safe use in Magnetic Resonance Imaging (MRI) machines under specified scanning conditions. EnRhythm MRI is designed to address and mitigate interactions between the pacing system and the magnetic resonance environment.

Our growth in CRDM has been and will continue to be contingent upon continued market growth and on our ability to maintain our market position.

Spinal Spinal products include thoracolumbar, cervical and interbody spinal devices, bone growth substitutes and devices for vertebral compression fractures and spinal stenosis. Spinal net sales for fiscal year 2008 increased by 23 percent from the prior fiscal year to \$2.982 billion. Foreign currency translation had a favorable impact on net sales of \$44 million when compared to the prior fiscal year. The growth in fiscal year 2008 was primarily driven by the November 2, 2007 close of the acquisition of Kyphon, which generated revenue of \$298 million during the fiscal year.

Core Spinal net sales for fiscal year 2008 were \$1.869 billion, an increase of 9 percent from the prior fiscal year. Growth in the period was primarily based on continued acceptance of our products for the thoracolumbar and cervical sections of the spine. Net sales in fiscal year 2008 were hampered by the trend of small companies increasing their presence and placing pressure on the Core Spinal market. Today, there are over 200 small physician owned companies competing in the marketplace. Thoracolumbar net sales growth for fiscal year 2008 was driven by net sales of the CD HORIZON LEGACY family of products (CD HORIZON) and the CAPSTONE Vertebral Body Spacer (CAPSTONE) outside the U.S., net sales of the VERTE-STACK CRESCENT Vertebral Body Spacer (CRESCENT) for thoracolumbar stabilization in the U.S. and worldwide net sales growth of the Lumbar Dynamic platform of products. CD HORIZON is the most comprehensive system on the market today, and is designed to provide procedural solutions for degenerative, deformity or trauma applications using color coded implants and ergonomic instrumentation. The CAPSTONE and CRESCENT are minimal access devices and techniques designed to replace and restore vertebral height in the thoracolumbar spine. The growth of our Lumbar Dynamic platform of products, which allow some range in motion as compared to our fixed stabilization devices, was driven by demand for our PEEK Rod System in the U.S. and DIAM System outside the U.S. The growth in net sales in our cervical products during the fiscal year was led by the continued acceptance of the VERTEX Max Reconstruction System for cervical stabilization outside the U.S.

Biologics net sales for fiscal year 2008 increased 16 percent from the prior fiscal year to \$815 million. This increase was primarily driven by continued strong acceptance of INFUSE Bone Graft in the U.S. INFUSE Bone Graft contains a recombinant human bone morphogenetic protein, or rhBMP-2, that induces the body to grow its own bone, eliminating the need for a painful second surgery to harvest bone from elsewhere in the body. In addition to FDA approval for use of INFUSE Bone Graft for spinal fusion, we received FDA approval to use INFUSE Bone Graft for the treatment of certain types of acute, open fractures of the tibial shaft in fiscal year 2005, and for certain oral maxillofacial and dental regenerative bone grafting procedures late in fiscal year 2007. Additionally, although on a smaller base, we have continued to experience strong fiscal year 2008 growth in the sales of InductOs Bone Graft, the outside the U.S. equivalent of INFUSE Bone Graft.

Kyphon, which was acquired on November 2, 2007, had net sales of \$298 million for fiscal year 2008 that were driven by continued acceptance of balloon kyphoplasty procedures for treating vertebral compression fractures and acceptance of Kyphon's interspinous

products for treating lumbar spinal stenosis. Balloon kyphoplasty, using Kyphon instruments, is presently used primarily by spine specialists, including orthopedic surgeons and neurosurgeons, interventional radiologists and interventional neuroradiologists, who repair compression fractures of the spine through minimally invasive spine surgeries. Kyphon's interspinous products for treating lumbar spinal stenosis include the commercially available X-STOP IPD technology available in both the U.S. and outside the U.S. and Aperius PercLID available outside the U.S.

Spinal net sales for fiscal year 2007 increased by 13 percent from the prior fiscal year to \$2.417 billion, driven by solid growth across our entire portfolio of product offerings. Foreign currency translation had a favorable impact of \$7 million on net sales when compared to the prior fiscal year. Core Spinal net sales were \$1.713 billion, a 9 percent increase over the prior fiscal year, based on continual acceptance of our CD HORIZON LEGACY Spinal System family of products, strong growth in our minimal access technology platforms and an increase in dynamic stabilization product sales outside of the U.S., led by the DIAM System. CD HORIZON SEXTANT II, a percutaneous lumbar fixation system with minimal access technologies that reduce procedural steps, was the main driver of the growth in the minimal access technology portfolio. Other revenue growth drivers in Core Spinal were CAPSTONE and CRESCENT, and the VERTEX Max Reconstruction System which is used to stabilize the complex junction between the flexible cervical and rigid thoracic spine. Biologics net sales were \$704 million in fiscal year 2007, a 24 percent increase over the prior year, based on continued strong acceptance of INFUSE Bone Graft. In the Spinal market, the trend has been that small companies continue to increase their presence in the U.S., putting pressure on the market.

Looking ahead, we expect our Spinal operating segment should benefit from the following:

- Continued acceptance of our products for stabilization of the thoracolumbar and cervical sections of the spine, including the CD HORIZON LEGACY 5.5 and the VERTEX Max Reconstruction System.
- Continued acceptance of the INFUSE Bone Graft for spinal fusion and certain types of acute, open tibia fractures.
- Future launch of the extra small and double extra small INFUSE kits for use in Spinal and oral maxillofacial procedures. We received FDA approval to market these two smaller kit sizes in April 2008, and they are expected to be available for clinical use in June 2008. These smaller kits should help to continue the strong growth that

we have experienced to date by expanding the potential user population.

- Continued growth in the acceptance of our PRESTIGE Cervical Disc System for dynamic stabilization, which received FDA approval on July 16, 2007 and was launched in the U.S. at the end of the first quarter of fiscal year 2008. We continue to train surgeons in the use of this product, and are encouraged by the steady progress we are making with reimbursement agencies for coverage.
- Continued acceptance of our Lumbar dynamic platform of products including the PEEK Rod System in the U.S. and the DIAM System outside the U.S. combined with continued acceptance of Kyphon's X-Stop IPD system and the Aperius PercLID, for the treatment of mild to moderate lumbar spinal stenosis.
- Continued acceptance of the Kyphon instruments for use in balloon kyphoplasty. The acquisition of Kyphon is expected to add to the growth of our existing Spinal business by extending our product offerings into some of the fastest growing product segments of the spine market, enabling us to provide physicians with a broader range of therapies for use at all stages of the care continuum.

CardioVascular CardioVascular products consist of coronary and peripheral stents and related delivery systems, endovascular stent graft systems, heart valve replacement technologies and tissue ablation systems, and open heart and coronary bypass grafting surgical products. CardioVascular net sales for fiscal year 2008 increased 12 percent from the prior fiscal year to \$2.131 billion. Foreign currency translation had a favorable impact of \$101 million on net sales when compared to the prior fiscal year.

Coronary Stent and Other Coronary/Peripheral net sales increased 18 percent in comparison to the prior fiscal year to \$1.118 billion. The growth in Coronary Stent and Other Coronary/Peripheral net sales was primarily a result of the successful launch of the Endeavor drug-eluting stent (Endeavor) in the U.S., strong sales of Endeavor and the Endeavor Resolute drug-eluting stent (Endeavor Resolute) outside the U.S. and continued acceptance of the Driver family of bare metal stents. Although the market for stents and drug-eluting stents has declined, Endeavor and Endeavor Resolute continue to benefit from favorable safety and efficacy data, along with their ease of delivery. Endeavor, which was commercially released in the U.S. in February 2008, generated net sales of \$81 million. Outside the U.S., Endeavor and Endeavor Resolute generated net sales of \$337 million in fiscal year 2008, an increase of 12 percent over the prior year. Endeavor Resolute received CE Mark approval in October 2007 and is currently available in more than 100

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countries. We also recognized net sales of \$292 million in fiscal year 2008 from the Driver family of bare metal stents, which experienced strong growth in the U.S. as a result of reduced penetration of drug-eluting stents in the U.S. marketplace. The Driver bare metal stent, which is also the base stent used in Endeavor and Endeavor Resolute, is a cobalt-chromium coronary stent which has thinner struts and provides greater maneuverability in placing the stent.

Endovascular fiscal year 2008 net sales grew 10 percent when compared to the prior fiscal year. Growth in the Endovascular business was driven in part by net sales of the Talent AAA Stent Graft System and the Valiant Thoracic Stent Graft System outside the U.S. The Valiant Thoracic Stent Graft System is a next-generation stent graft used for the minimally invasive repair of the thoracic aorta, the body's largest artery, for several disease states including aneurysms, penetrating ulcers, acute or chronic dissections and contained or traumatic ruptures. Net sales in the U.S. decreased in fiscal year 2008 as compared to the prior fiscal year as a result of a voluntary field action on the AneuRx AAAAdvantage Stent Graft System that required physician and patient notification of a product packaging issue. As of the end of the fiscal year, both of these issues have been corrected and we expect to return to growth in the U.S. market.

Revascularization and Surgical Therapies net sales for fiscal year 2008 were \$431 million, an increase of 3 percent in comparison to the prior fiscal year. The increase is the result of net sales growth outside the U.S., which increased 13 percent primarily from sales of our cannulae and beating heart products. The strong growth outside the U.S. was partially offset by a decrease in net sales in the U.S.

Structural Heart Disease net sales grew 3 percent in comparison to the prior fiscal year to \$297 million. The increase in net sales for the fiscal year was driven by net sales outside the U.S., which offset slightly negative growth in the U.S. Net sales growth outside the U.S. was driven by sales of our Mosaic and Mosaic Ultra tissue valves and our Melody Transcatheter Pulmonary Valve and Ensemble Transcatheter Delivery System. The growth outside the U.S. was tempered by the suspension of sales of the Advantage mechanical heart valve in the first quarter of fiscal year 2008. The Advantage valve was reintroduced to the market during the third quarter of fiscal year 2008. The Mosaic and Mosaic Ultra tissue valves incorporate several design features to facilitate implantation and improve durability. The Melody Transcatheter Pulmonary Valve and Ensemble Transcatheter Delivery System provide a catheter-based approach to pulmonic valve replacement for patients with congenital heart defects, with the goal of reducing the invasiveness and risk associated with pulmonic valve replacement.

CardioVascular net sales for fiscal year 2007 increased 19 percent from the prior fiscal year to \$1.909 billion. Foreign currency translation had a favorable impact of \$43 million on net sales when compared to the prior fiscal year.

Coronary Stent and Other Coronary/Peripheral net sales for fiscal year 2007 increased 31 percent in comparison to the prior fiscal year to \$946 million. The growth in Coronary Stent and Other Coronary/Peripheral net sales was primarily a result of the commercial availability of Endeavor outside the U.S. for a full fiscal year and further acceptance of the Driver family of bare metal stents. Endeavor, which generated revenue of \$300 million in fiscal year 2007, was then commercially released in over 100 countries outside the U.S. We recognized revenue of \$260 million in fiscal year 2007 from the Driver family of bare metal stents, which experienced strong growth in the U.S. as a result of reduced penetration of drug-eluting stents in the U.S. marketplace.

Endovascular fiscal year 2007 net sales grew 20 percent when compared to the prior fiscal year. Growth in the Endovascular business was driven by the successful U.S. launch of the market-leading AneuRx AAAAdvantage Stent Graft System, which is used to treat abdominal aortic aneurysms (AAA), and increased sales of the Valiant Thoracic Stent Graft System outside the U.S.

Revascularization and Surgical Therapies net sales for fiscal year 2007 were \$417 million, an increase of 4 percent in comparison to the prior fiscal year, led by net sales of our cannulae and cardiopulmonary products outside the U.S.

Structural Heart Disease net sales grew 9 percent in fiscal year 2007 in comparison to the prior fiscal year to \$287 million. The increase in net sales for the fiscal year was driven by sales of our Mosaic and Mosaic Ultra tissue valves as well as sales of the Melody Transcatheter Pulmonary Valve and Ensemble Transcatheter Delivery System outside the U.S.

Looking ahead, we expect our CardioVascular operating segment should benefit from the following:

- Continued acceptance of Endeavor, which was launched in the U.S. market in February 2008. Endeavor is the first new drug-eluting stent approved for use in the U.S. market in over four years and offers a unique and beneficial safety and efficacy profile for treating patients with coronary artery disease. Additionally, we anticipate receiving regulatory approval and launching Endeavor in Japan in the second half of fiscal year 2009.
- Continued acceptance of Endeavor Resolute in markets outside the U.S. Endeavor Resolute combines the proven drug and stent components of Endeavor with Biolinx, a proprietary biocompatible polymer specifically engineered for drug-eluting stent use. Biolinx

facilitates the elongation of Zotarolimus elution while providing excellent biocompatibility. The design goal of Endeavor Resolute is enhanced safety and efficacy in the most complex lesions and patients.

- Continued acceptance of our Sprinter Legend Semicompliant Rapid Exchange Balloon Dilation Catheter for use in coronary angioplasty procedures. We received CE Mark approval and initiated a November 2007 launch in markets outside the U.S. The Sprinter Legend Balloon incorporates revolutionary Zerotfold technology which enables an exceptionally low profile with no wrapped material and no balloon shoulders. This design assists our customers in addressing their most difficult technical challenges.
- Further acceptance of the Melody Transcatheter Pulmonary Valve and Ensemble Transcatheter Delivery System, which received CE Mark approval for commercial sale in October 2006. A feasibility study to evaluate the use of the Medtronic Melody Transcatheter Pulmonary Valve and Ensemble Transcatheter Delivery System in the U.S. was initiated in February 2007 and enrollment was completed in September 2007.
- Future acceptance of the Talent AAA Stent Graft System in the U.S. market and our anticipated entry into the U.S. and Japanese thoracic stent graft markets. The Talent AAA Stent Graft System received FDA approval in April 2008 and is anticipated to be commercially available in June 2008. We received FDA approval of the Talent Thoracic stent graft in June 2008, and we anticipate Japanese approval of the Talent Thoracic stent graft in the third quarter of fiscal year 2009.
- Continued acceptance and sales growth outside the U.S. with future acceptance of our next generation Endurant AAA stent graft and continued acceptance of the Valiant Thoracic Stent Graft System. The first-in-human trial for the new Endurant AAA stent graft in Western Europe was completed in April 2008. We anticipate CE mark approval of the Endurant AAA stent graft in the second half of calendar year 2008.

Neuromodulation Neuromodulation products consist of therapeutic and diagnostic devices, including implantable neurostimulation systems, implantable drug delivery devices and urology and gastroenterology products. Neuromodulation net sales for fiscal year 2008 increased 11 percent from the prior fiscal year to \$1.311 billion. Foreign currency translation had a favorable impact of \$32 million on net sales when compared to the prior fiscal year. In the third quarter of fiscal year 2007, we divested our Urology diagnostics product line and in the first quarter of

fiscal year 2008 we completed the divestiture of our Gastroenterology and Neurological diagnostics product lines. The loss of these product lines had a negative net sales growth impact of 4 percent for fiscal year 2008.

Neuro Implantables is comprised of two product lines: Pain Management and Movement Disorders. Net sales from Neuro implantables for treating pain and movement disorders were \$1.069 billion, an increase of 11 percent over the prior period. The growth was driven by key products in Pain Management including RestoreULTRA, RestoreADVANCED and PrimeADVANCED neurostimulation systems for pain management, our SynchroMed II drug delivery pump and our surgical lead for spinal cord stimulation, the Specify 5-6-5. RestoreULTRA, which was launched in March 2008, is our next generation rechargeable neurostimulator with advanced programming capabilities and is the smallest and thinnest 16-electrode neurostimulator on the market. Movement Disorder revenue was driven by growth in worldwide net sales of Activa Deep Brain Stimulation (DBS) Therapy. Activa DBS Therapy is used for the treatment of common movement disorders including Parkinson's disease, essential tremor and dystonia.

Net sales of Gastroenterology and Urology products increased 10 percent over fiscal year 2007 to \$242 million. The growth in Gastroenterology and Urology was led by net sales of our InterStim II product, which experienced its first full fiscal year on the market, and was partially offset by the impact of the divestitures of the Gastroenterology and Urology diagnostic product lines. InterStim II for the treatment of overactive bladder and urinary incontinence was launched in the second quarter of fiscal year 2007, and the smaller design has been widely accepted.

Neuromodulation net sales for fiscal year 2007 increased 16 percent from the prior fiscal year to \$1.183 billion. Foreign currency translation had a favorable impact of \$16 million on net sales when compared to the prior fiscal year. The increase in sales was driven by strong growth of both Neuro Implantables and Gastroenterology and Urology sales.

Net sales from Neuro Implantables were \$962 million, an increase of 15 percent over the prior period. The growth in Neuro Implantables was driven by key products including RestoreADVANCED, PrimeADVANCED and Activa DBS Therapy. Fiscal year 2007 revenue for Neuro Implantables also benefited from increased sales of our SynchroMed II drug delivery pump.

Net sales of Gastroenterology and Urology products increased 21 percent over fiscal year 2006 to \$221 million. The growth in Gastroenterology and Urology was led by sales of our InterStim product line and our PROSTIVA product line for the treatment of an enlarged prostate.

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Looking ahead, we expect our Neuromodulation operating segment should benefit from the following:

- Continued acceptance of RestoreULTRA, our next generation rechargeable neurostimulator with advanced programming capabilities and smaller device size, which was launched in the fourth quarter of fiscal year 2008. RestoreULTRA is the smallest and thinnest 16-electrode rechargeable neurostimulator on the market and offers an innovative patient programmer that gives patients the ability to customize their pain control.
- Continued acceptance of our surgical lead, the Specify 5-6-5 with Durable Electrode Technology, which was launched in the first quarter of fiscal year 2008. The Specify 5-6-5 surgical lead offers exclusive advantages and electrode programming patterns when used with our neurostimulators. Additionally, we anticipate the launch of the Specify 2x8 surgical lead in the first half of fiscal year 2009.
- Continued acceptance of our Activa DBS Therapy for the treatment of common movement disorders. We continue to educate neurologists and the patient population on the benefits that our Activa DBS Therapy offers them. Additionally, we look forward to the anticipated launch of Activa PC and RC, our next generation neurostimulators. Activa PC is a primary cell and Activa RC will be the therapy's first rechargeable device. We anticipate launch of Activa RC in the second half of fiscal year 2009.

Diabetes Diabetes products consist of external insulin pumps and related consumables, continuous glucose monitoring systems and subcutaneous glucose sensors. Diabetes net sales in fiscal year 2008 increased 18 percent over the prior fiscal year to \$1.019 billion. Foreign currency translation had a favorable impact of \$29 million on net sales when compared to the prior fiscal year.

External pump sales for fiscal year 2008 were \$448 million, representing growth of 15 percent over the prior fiscal year. This increase reflects strong worldwide market acceptance of the Paradigm REAL-Time sensor-augmented pump system that integrates continuous glucose monitoring and insulin pump functionality. The sales increase of 41 percent outside the U.S. was especially strong, driven by growth in the markets in which we recently launched the Paradigm Real-Time system. The strong growth outside the U.S. was offset by slowed growth in the U.S., as we experienced a modest slowdown in replacement business given the timing of upgrades to our latest technology. Net sales of Consumables, including glucose sensors and other monitoring equipment, during fiscal year 2008 were \$571 million, an increase of

20 percent. Net sales of infusion sets outside the U.S., in correlation with our strong pump growth, fueled the growth in Consumables.

Diabetes net sales in fiscal year 2007 increased 20 percent over the prior fiscal year to \$863 million. Foreign currency translation had a favorable impact of \$13 million on net sales when compared to the prior fiscal year.

External pump sales for fiscal year 2007 were \$389 million, representing growth of 32 percent over the prior fiscal year. This increase reflects strong worldwide market acceptance of the Paradigm REAL-Time sensor-augmented pump system. Net sales of Consumables, including glucose monitoring system and sensor products and other equipment, during fiscal year 2007 were \$474 million, an increase of 11 percent.

Looking ahead, we expect our Diabetes operating segment should benefit from the following:

- Continued acceptance from both physicians and patients of the Paradigm REAL-Time sensor-augmented pump system, which integrates continuous glucose monitoring and insulin pump functionality.
- Continued acceptance of the Guardian REAL-Time System, our personal-use Continuous Glucose Monitoring System (CGMS) for diabetes management. The Guardian REAL-Time System is a stand-alone glucose monitoring system that provides patients with real-time glucose trend graphs and predictive alarms informing them when their glucose levels become too high or too low, enabling better management of diabetes.
- Future acceptance and customer preference for Medtronic products due to the alliances with LifeScan, Inc. (LifeScan), a Johnson & Johnson company, and Bayer Diabetes Care (Bayer), a member of the Bayer group, which we announced on August 21, 2007. The alliances reached with Lifescan (for the U.S. market) and Bayer (for markets outside the U.S.) provide for the distribution and marketing of blood glucose meters that communicate with Medtronic's insulin pumps. These alliances provide our customers an integrated solution for managing diabetes, thereby improving the quality of life and ease of use. We launched our co-developed blood glucose meters with Bayer and LifeScan in February 2008 and April 2008, respectively.
- Improved reimbursement for insulin pumps in certain international markets and for continuous glucose monitoring in both the U.S. and certain international markets.
- Completion of the first user evaluation of a partially-closed loop system in the United Kingdom and the Netherlands. The study

represents the first time patients with diabetes have been able to use a low-glucose suspend feature, the development of which is considered by many in the industry to be a major advance towards a closed-loop diabetes management system.

Surgical Technologies Surgical Technologies products are used to treat conditions of the ear, nose and throat, and certain neurological disorders. Additionally, we manufacture and sell image-guided surgery systems. Our portfolio consists of powered tissue-removal systems and other microendoscopy instruments, implantable devices, nerve monitoring systems, disposable fluid-control products, a Ménière's disease therapy device, hydrocephalus shunt devices, external drainage systems, cranial fixation devices, neuroendoscopes, dura repair products and image-guided surgery systems. Surgical Technologies net sales for fiscal year 2008 increased by 17 percent over the prior fiscal year to \$780 million. Foreign currency translation had a favorable impact of \$20 million on net sales when compared to the prior fiscal year.

Core ENT net sales grew 16 percent to \$323 million in fiscal year 2008 led by strong growth of sales outside the U.S. of the Straightshot M4 Microdebrider and endoscopy sales. In the U.S., there was an increase in net sales of our Image Guided Surgery Systems which was partially due to the launch of the Fusion EM IGS System for use in sinus surgical procedures. Fusion EM IGS is an electromagnetic-based image-guided surgery product that will avoid "line of sight constraints" of optical systems. Net sales of monitoring disposables also experienced strong worldwide growth.

Neurologic Technologies net sales grew 14 percent to \$298 million in fiscal year 2008. The primary drivers of growth in Neurologic Technologies were continued acceptance of high-speed powered surgical drill systems, including the EHS Stylus system.

Navigation net sales for fiscal year 2008 increased 25 percent from the prior fiscal year to \$159 million based on strong U.S. net sales of the O-arm Imaging Systems, a multi-dimensional surgical imaging platform that is optimized for use in spine and orthopedic surgery, and increased global service revenue.

Surgical Technologies net sales for fiscal year 2007 increased by 9 percent over the prior fiscal year to \$666 million. Foreign currency translation had a favorable impact of \$8 million on net sales when compared to the prior fiscal year.

Core ENT net sales grew 5 percent to \$278 million in fiscal year 2007 led by continued physician acceptance of the Straightshot M4 Microdebrider and the NIM-Response 2.0 Nerve Integrity Monitor. Net sales within Core ENT were impacted by the loss of revenue from our tonometry product line, which was sold in the third quarter of fiscal year 2006.

Neurologic Technologies net sales grew 11 percent to \$261 million in fiscal year 2007. The primary drivers of growth in Neurologic Technologies were continued acceptance of high-speed powered surgical drill systems, including the EHS Stylus system and the Strata valve used in the treatment of hydrocephalus. The Strata valve is an adjustable flow control valve in which the resistance properties of the valve can be changed non-invasively by the caregiver. The valve is designed to minimize overdrainage of cerebrospinal fluid and maintain intraventricular pressure within a normal physiologic range, regardless of patient position.

Navigation net sales for fiscal year 2007 increased 18 percent from fiscal year 2006 to \$127 million based on strong sales of the PoleStar N20, an intra-operative Magnetic Resonance Image (iMRI)-Guidance System and O-arm Imaging Systems.

Looking ahead, we expect our Surgical Technologies operating segment should benefit from the following:

- Continued acceptance of our new FUSION EM IGS System that was launched in the U.S. in the third quarter of fiscal year 2008.
- Continued adoption of power systems outside the U.S. for sinus procedures, including the Straightshot M4 Microdebrider, as well as continued global adoption of nerve monitoring for ENT and thyroid procedures.
- Continued development of the normal pressure hydrocephalus market, resulting in increased sales of our shunt products, including the Strata valve, and continued acceptance of our Legend high-speed drill systems, electric bone mill, and Durepair dura substitute.
- Continued acceptance of the O-arm Imaging System and future acceptance of the S7 Navigation System which we expect to release in fiscal year 2009.

Continued net sales growth in all operating segments is contingent on our ability to gain further market share, penetrate existing markets, develop new products, improve existing products and develop new markets.

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Costs and Expenses

The following is a summary of major costs and expenses as a percent of net sales:

	Fiscal Year		
	2008	2007	2006
Cost of products sold	25.5%	25.8%	24.9%
Research and development expense	9.4	10.1	9.9
Selling, general and administrative expense	34.8	33.8	32.4
Special charges	0.6	0.8	0.9
Restructuring charges	0.3	0.2	—
Certain litigation charges	2.7	0.3	—
IPR&D charges	2.9	—	3.2
Other expense, net	3.2	1.7	1.5
Interest income, net	(0.8)	(1.3)	(0.8)

Cost of Products Sold Cost of products sold was \$3.446 billion in fiscal year 2008 representing 25.5 percent of net sales, a decrease of 0.3 of a percentage point from fiscal year 2007. The cost of products sold was positively impacted by 0.7 of a percentage point of favorable foreign currency translation and 0.3 of a percentage point for reduced product costs and favorable manufacturing variances. These decreases were offset by 0.3 of a percentage point associated with the impact of the \$34 million fair value adjustment for the inventory acquired in the Kyphon acquisition and 0.4 of a percentage point of unfavorability for scrap and other product costs associated with the suspension of the worldwide distribution of the Fidelis lead and scrap costs at our Physio-Control business segment.

Cost of products sold was \$3.168 billion in fiscal year 2007 representing 25.8 percent of net sales, an increase of 0.9 of a percentage point from fiscal year 2006. The increase in cost of products sold as a percentage of net sales was due to 0.1 of a percentage point increase for the recognition of \$15 million of incremental stock-based compensation expense in fiscal year 2007, 0.2 of a percentage point increase for unfavorable manufacturing variances, and 0.9 of a percentage point increase relating to geographic and product mix shifts. The product mix impact was the result of decreased sales of higher margin ICDs in the U.S. and increased sales of INFUSE Bone Graft and certain tissue products in our Spinal business which have margins that are below our average gross margins. These increases were offset by 0.3 of a percentage point of favorable foreign currency translation.

Research and Development Consistent with prior years, we continue to invest heavily in the future by spending aggressively on research and development efforts. Research and development spending was \$1.275 billion in fiscal year 2008, representing 9.4 percent of net sales, a

decrease of 0.7 of a percentage point from fiscal year 2007. While our fiscal year 2008 research and development spending increased over the prior fiscal year, our restructuring initiatives and our efforts to prioritize projects with the greatest potential for future growth have impacted the current year rate of spending.

Research and development spending was \$1.239 billion in fiscal year 2007 representing 10.1 percent of net sales, an increase of 0.2 of a percentage point over fiscal year 2006. The 0.2 of a percentage point increase over the prior year was the result of the recognition of \$31 million of incremental stock-based compensation expense in fiscal year 2007. Excluding the incremental stock-based compensation expense, research and development expense was flat as a percentage of sales as compared to fiscal year 2006, but on a gross basis increased \$95 million, or 9.0 percent as compared to the prior fiscal year.

We remain committed to developing technological enhancements and new indications for existing products and new, less invasive, technologies to address unmet medical needs. That commitment leads to our initiation and participation in numerous clinical trials in every fiscal year. Furthermore, we expect our development activities to help reduce patient care costs and the length of hospital stays in the future. In addition to our investment in research and development, we continue to access new technologies in areas served by our existing businesses, as well as in new areas, through acquisitions, licensing agreements, alliances and certain strategic equity investments.

Selling, General and Administrative Fiscal year 2008 selling, general and administrative expense as a percentage of net sales increased by 1.0 percentage point from fiscal year 2007 to 34.8 percent. The increase in selling, general and administrative expense for fiscal year 2008 was predominantly driven by the acquisition of Kyphon which increased selling, general and administrative expense by 0.6 of a percentage point. The remainder of the increase was due to expenses associated with our previously communicated investment in selling and marketing activities related to the U.S. launches of the Prestige Cervical Disc System and Endeavor, and the continued implementation of our global information technology system, which included the full conversion of our U.S. distribution systems in the second quarter of fiscal year 2008. These increases were offset by our continual cost control measures across all of our businesses and attempts to leverage the general and administrative expense categories.

Fiscal year 2007 selling, general and administrative expense as a percentage of net sales increased by 1.4 percentage points from fiscal year 2006 to 33.8 percent. The recognition of incremental stock-based

compensation expense of \$104 million drove 0.9 of a percentage point of the overall increase. The remaining increase in selling, general and administrative expense for fiscal year 2007 was due to expenses associated with our previously communicated investment in our marketing campaign for CRDM, the expansion of our sales forces across all businesses, especially in the CardioVascular business, and costs associated with our global information technology system implementation. These increases were offset by our continual cost control measures across all of our businesses and attempts to leverage the general and administrative expense categories.

Special, Restructuring, Certain Litigation and IPR&D Charges and Certain Tax Adjustments We believe that in order to properly understand our short-term and long-term financial trends, investors may find it useful to consider the impact of special, restructuring, certain litigation and IPR&D charges and certain tax adjustments. Special (such as asset impairment charges), restructuring, certain litigation and IPR&D charges and certain tax adjustments recorded during the previous three fiscal years are as follows:

<i>(dollars in millions)</i>	Fiscal Year		
	2008	2007	2006
Special charges:			
Asset impairment charges	\$ 78	\$ 98	\$ —
Medtronic Foundation donation	—	—	100
Total special charges	78	98	100
Restructuring charges	45	36	—
Certain litigation charges	366	40	—
IPR&D charges	390	—	364
Total special, restructuring, certain litigation and IPR&D charges	879	174	464
Tax impact of special, restructuring, certain litigation and IPR&D charges and certain tax adjustments	(137)	(179)	(328)
Total special, restructuring, certain litigation and IPR&D charges and certain tax adjustments, net of tax	\$ 742	\$ (5)	\$ 136

Special Charges In fiscal year 2008, we recorded a special charge related to the impairment of intangible assets associated with our benign prostatic hyperplasia, or enlarged prostate, product line purchased in fiscal year 2002. The development of the market, relative to our original assumptions, has changed as a result of the broad acceptance of a new line of drugs to treat the symptoms of an enlarged prostate. After analyzing the estimated future cash flows utilizing this technology, based on the market development, we determined that the carrying

value of these intangible assets was impaired and a write-down of \$78 million was necessary. See Note 2 to the consolidated financial statements for further discussion of this special charge.

In fiscal year 2007, we concluded two intangible assets were fully impaired due to inadequate clinical results and the resulting delays in product development. As a result, we recorded a \$98 million special charge related to the impairments of intangible assets stemming from the July 1, 2005 acquisition of Transneuronix, Inc. (TNI) and the November 1, 2004 acquisition of Angiolink Corporation (Angiolink). TNI focused on the development of an implantable gastric stimulator to treat obesity. Angiolink focused on the development of wound closure devices for vascular procedures. See Note 2 to the consolidated financial statements for further discussion of this special charge.

In fiscal year 2006, we recorded a \$100 million charitable donation to The Medtronic Foundation, which is a related party non-profit organization. The donation to The Medtronic Foundation was paid in the second quarter of fiscal year 2006. See Note 2 to the consolidated financial statements for further discussion of this special charge.

Restructuring Charges

Global Realignment Initiative In fiscal year 2008, as part of a global realignment initiative, we recorded a \$31 million restructuring charge, which consisted of employee termination costs of \$27 million and asset write-downs of \$4 million. This initiative began in the fourth quarter of fiscal year 2008 and focuses on shifting resources to those areas where we have the greatest opportunities for growth and streamlining operations to drive operating leverage. The global realignment initiative impacts most businesses and certain corporate functions. Within CRDM, we are reducing research and development infrastructure by closing a facility outside the U.S., reprioritizing research and development projects to focus on the core business and consolidating manufacturing operations to drive operating leverage. Within Spinal, we intend to reorganize and consolidate certain activities where Medtronic's existing infrastructure, resources and systems can be leveraged to obtain greater operational synergies. The global realignment initiative is also designed to further consolidate manufacturing of CardioVascular products, streamline distribution of products in select businesses and to reduce general and administrative costs in our corporate functions.

The asset write-downs were recorded within *cost of products sold* in the consolidated statement of earnings. The employee termination costs of \$27 million consist of severance and the associated costs of continued medical benefits, and outplacement services.

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This global realignment initiative will result in charges being recognized in both the fourth quarter of fiscal year 2008 and the first quarter of fiscal year 2009, and we expect that when complete, will eliminate approximately 1,100 positions. Restructuring charges were recognized in the fourth quarter of fiscal year 2008 for standard severance benefits to be provided to impacted positions identified prior to the close of the fiscal year. In the first quarter of fiscal year 2009 we will recognize additional restructuring charges associated with (i) enhanced severance benefits for positions, identified in the fourth quarter of fiscal year 2008, and (ii) standard and enhanced severance benefits provided for positions that were identified in the first quarter of fiscal year 2009. These incremental costs were not accrued in fiscal year 2008 because either the enhanced benefits had not yet been communicated to the impacted employees or the positions for elimination had not yet been identified. We anticipate that the additional expense that we will recognize in the first quarter of fiscal year 2009 related to the global realignment initiative will be in the range of \$80 million to \$105 million.

Of the 1,100 positions that will be eliminated as part of this initiative, 560 positions were identified for elimination in the fourth quarter of fiscal year 2008 and will be achieved through voluntary and involuntary separation. Of these 560 positions identified, the majority will be eliminated in fiscal year 2009. The restructuring initiatives related to the 560 employees identified in the fourth quarter of fiscal year 2008 are scheduled to be completed by the end of fiscal year 2009, and are expected to produce annualized operating savings of approximately \$69 million. These savings will arise mostly from reduced compensation expense. See Note 3 to the consolidated financial statements for further discussion.

Fiscal Year 2007 Initiative In fiscal year 2007, we recorded a \$36 million restructuring charge, which consisted of employee termination costs of \$28 million and asset write-downs of \$8 million. These initiatives were designed to drive manufacturing efficiencies in our CardioVascular business, downsize our Physio-Control business due to our voluntary suspension of U.S. shipments and rebalance resources within our CRDM business in response to market dynamics. The employee termination costs consist of severance and the associated costs of continued medical benefits, and outplacement services. The asset write-downs consist of a \$5 million charge for inventory write-downs and a \$3 million charge for non-inventory asset write-downs. The inventory and asset write-downs were recorded within *cost of products sold* in the consolidated statement of earnings.

As a continuation of our fiscal year 2007 initiatives, in the first quarter of fiscal year 2008 we incurred \$14 million of incremental restructuring charges associated with compensation provided to employees whose

employment terminated with the Company in the first quarter of fiscal year 2008. These incremental costs were not accrued in fiscal year 2007 because these benefits had not yet been communicated to the impacted employees. Included in the total \$14 million restructuring charge is \$4 million of incremental defined benefit pension and post-retirement related expense for those employees who accepted early retirement packages. For further discussion on the incremental defined benefit pension and post-retirement related expense, see Note 13 to the consolidated financial statements.

When the restructuring initiative began in fiscal year 2007, we identified approximately 900 positions for elimination which were achieved through early retirement packages offered to employees, voluntary separation and involuntary separation, as necessary. As of April 25, 2008, the initiatives begun in the fourth quarter of fiscal year 2007 were substantially complete. This restructuring initiative produced annualized operating savings of approximately \$125 million mostly from reduced compensation expense. See Note 3 to the consolidated financial statements for further discussion.

There were no restructuring charges in fiscal year 2006.

Certain Litigation Charges We classify material litigation reserves recognized as certain litigation charges.

During fiscal year 2008, we incurred certain litigation charges of \$366 million. Of that amount, \$123 million relates to the settlement of certain lawsuits relating to the Marquis line of ICDs and CRT-Ds that were subject to a field action announced on February 10, 2005. The remainder of the charge, \$243 million, relates to an estimated reserve established for litigation with Cordis Corporation, a subsidiary of Johnson & Johnson. The Cordis litigation originated in October 1997 and pertains to a patent infringement claim on a previous generation of bare metal stents that are no longer on the market. We believe an unfavorable outcome in the Cordis matter is probable. In accordance with SFAS No. 5, we have recorded a \$243 million reserve for estimated damages in this matter. See Notes 2 and 15 to the consolidated financial statements for further discussion of these certain litigation charges. In May 2008, we paid substantially all of the settlement for certain lawsuits relating to the Marquis line of ICDs and CRT-Ds.

During fiscal year 2007, we recorded a certain litigation charge of \$40 million related to a settlement agreement with the U.S. Department of Justice which requires the government to obtain dismissal of two qui tam civil suits pending against us, and is conditioned upon such dismissal being obtained. The two suits were based upon allegations about certain sales and marketing practices in the Spinal business. The settlement agreement reflects our assertion that the Company

and its current employees have not engaged in any wrongdoing or illegal activity.

There were no certain litigation charges in fiscal year 2006.

IPR&D Charges During fiscal year 2008, we recorded \$390 million of IPR&D charges of which \$42 million related to the acquisition of NDI Medical, Inc., a development stage company, \$290 million related to a technology acquired through the purchase of Kyphon, \$20 million related to the purchase of intellectual property from Setagon, Inc., \$25 million related to a milestone payment under the existing terms of a royalty bearing, non-exclusive patent cross-licensing agreement with NeuroPace, Inc. and \$13 million was for unrelated purchases of certain intellectual property. These payments were expensed as IPR&D since technological feasibility of the underlying projects had not yet been reached and such technology has no future alternative use. See Note 4 to the consolidated financial statements for further discussion.

There were no IPR&D charges for fiscal year 2007.

During fiscal year 2006, we recorded \$364 million of IPR&D charges of which \$169 million related to the acquisition of TNI, \$175 million related to the acquisition of substantially all of the spine-related intellectual property and related contracts, rights and tangible materials owned by Gary Michelson, M.D. and Karlin Technology, Inc. (Michelson) and \$20 million related to a royalty bearing, non-exclusive patent cross-licensing agreement with NeuroPace, Inc. See Note 4 to the consolidated financial statements for further discussion.

We are responsible for the valuation of IPR&D charges. The values assigned to IPR&D are based on valuations that have been prepared using methodologies and valuation techniques consistent with those used by independent appraisers. All values were determined by identifying research projects in areas for which technological feasibility had not been established. Additionally, the values were determined by estimating the revenue and expenses associated with a project's sales cycle and the amount of after-tax cash flows attributable to these projects. The future cash flows were discounted to present value utilizing an appropriate risk-adjusted rate of return. The rate of return included a factor that takes into account the uncertainty surrounding the successful development of the IPR&D.

At the time of acquisition, we expect all acquired IPR&D will reach technological feasibility, but there can be no assurance that the commercial viability of these products will actually be achieved. The nature of the efforts to develop the acquired technologies into commercially viable products consists principally of planning, designing and conducting clinical trials necessary to obtain regulatory approvals. The risks associated with achieving commercialization include, but are

not limited to, delay or failure to obtain regulatory approvals to conduct clinical trials, delay or failure to obtain required market clearances and patent litigation. If commercial viability were not achieved, we would likely look to other alternatives to provide these therapies.

See the "Acquisitions" section of this management's discussion and analysis for detailed discussion of each material acquisition in fiscal years 2008 and 2007.

Certain Tax Adjustments We classify the material recognition or derecognition of uncertain tax positions as certain tax adjustments. There were no certain tax adjustments in fiscal year 2008.

In fiscal year 2007, we recorded a \$129 million tax benefit associated with the reversal of excess tax accruals in connection with the settlement reached with the U.S. Internal Revenue Service (IRS) with respect to their review of our fiscal years 2003 and 2004 domestic income tax returns and the resolution of competent authority issues for fiscal years 1992 through 2000. The \$129 million tax benefit was recorded in the *provision for income taxes* in the consolidated statement of earnings for fiscal year 2007.

In fiscal year 2006, we reversed excess tax accruals of \$225 million associated with favorable agreements reached with the IRS involving the review of our fiscal years 1997 through 2002 domestic income tax returns. The \$225 million tax benefit was recorded in the *provision for income taxes* in the consolidated statement of earnings for fiscal year 2006.

See the "Income Taxes" section of this management's discussion and analysis for further discussion of the certain tax adjustments.

Other Expense, Net Other expense, net includes intellectual property amortization expense, royalty income and expense, realized equity security gains and losses, realized foreign currency transaction and derivative gains and losses and impairment charges on equity securities. In fiscal year 2008, net other expense was \$436 million, an increase of \$224 million from \$212 million in fiscal year 2007. This change is primarily due to currency hedges, which resulted in losses in fiscal year 2008 of \$147 million versus gains in fiscal year 2007 of \$20 million, and \$46 million of amortization on intangible assets resulting from the Kyphon acquisition. Additionally, prior year other expense was offset by \$55 million due to the accelerated amortization of deferred income in connection with a product supply agreement in the Cardiovascular business, where the other party elected not to exercise its option to extend the agreement.

In fiscal year 2007, net other expense was \$212 million, an increase of \$45 million from \$167 million in fiscal year 2006. This change was partially due to currency hedges, which resulted in gains in fiscal year

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2007 of \$20 million versus gains in fiscal year 2006 of \$92 million. Fiscal year 2007 was also positively impacted by \$55 million due to the accelerated amortization of deferred income in connection with a product supply agreement in the CardioVascular business.

Interest Income, Net Interest income, net includes interest earned on our investments, interest paid on our borrowings, amortization of debt issuance costs and the net realized gain or loss on sales of available for sale (AFS) debt securities. In fiscal year 2008, net interest income was \$109 million, a decrease of \$45 million from net interest income of \$154 million in fiscal year 2007. The decrease in net interest income in fiscal year 2008 as compared to fiscal year 2007 is a result of the impact of the cash utilized to finance the Kyphon acquisition, increased borrowings outstanding and a decline in interest rates being received on our short- and long-term investments. The decrease was partially offset by recognition of \$26 million in net gains on the sale of AFS debt securities.

In fiscal year 2007, net interest income was \$154 million, an increase of \$67 million from net interest income of \$87 million in fiscal year 2006. The increase in net interest income in fiscal year 2007 as compared to fiscal year 2006 was a result of higher average cash and cash investment balances as compared to prior periods. Interest income increased, as we maintained our ability to generate rates of return on our investments that exceeded the interest rates we were paying on our outstanding debt.

Income Taxes

(dollars in millions)	Fiscal Year			Percentage Point Increase/(Decrease)	
	2008	2007	2006	FY08/07	FY07/06
Provision for income tax	\$654	\$713	\$614	N/A	N/A
Effective tax rate	22.7%	20.3%	19.4%	2.4	0.9
Impact of special, restructuring, certain litigation and IPR&D charges and certain tax adjustments	1.7	(3.9)	(6.6)	(5.6)	(2.7)
Non-GAAP nominal tax rate ⁽¹⁾	21.0%	24.2%	26.0%	(3.2)	(1.8)

(1) Non-GAAP nominal tax rate is defined as the income tax (benefit) provision as a percentage of taxable income, excluding special, restructuring, certain litigation and IPR&D charges and certain tax adjustments. We believe that the resulting non-GAAP financial measure provides useful information to investors because it excludes the effect of these discrete items so that investors can compare our recurring results over multiple periods.

The effective tax rate of 22.7 percent increased by 2.4 percentage points from fiscal year 2007 to fiscal year 2008. This increase reflects the

5.6 percentage points increase from the tax impact of special, restructuring, certain litigation and IPR&D charges and certain tax adjustments partially offset by a 3.2 percentage points decrease in the non-GAAP nominal tax rate. The 5.6 percentage points increase is largely due to the non-deductible IPR&D charges incurred during fiscal year 2008 compared to the \$129 million certain tax benefit recorded in fiscal year 2007 associated with the reversal of excess tax accruals in connection with the settlement reached with the IRS with respect to their review of our fiscal years 2003 and 2004 domestic income tax returns and the resolution of competent authority issues for fiscal years 1992 through 2000. The non-GAAP nominal tax rate decrease of 3.2 percentage points is mainly due to increased benefits from our international operations subject to tax rates lower than our U.S. statutory rates.

The fiscal year 2007 effective tax rate of 20.3 percent increased by 0.9 of a percentage point from fiscal year 2006. This increase reflects a 2.7 percentage points increase from the tax impact of special, restructuring, certain litigation and IPR&D charges and certain tax adjustments partially offset by a 1.8 percentage points decrease in the non-GAAP nominal tax rate. The 2.7 percentage points increase is largely due to the \$129 million certain tax adjustment recorded in fiscal year 2007 compared to the \$225 million certain tax adjustment recorded in fiscal year 2006 associated with favorable agreements reached with the IRS involving the review of our fiscal years 1997 through 2002 domestic income tax returns. The non-GAAP nominal tax rate decrease of 1.8 percentage points is mainly due to increased benefits from our international operations subject to tax rates lower than our U.S. statutory rate.

Tax audits associated with the allocation of income, and other complex issues, may require an extended period of time to resolve and may result in income tax adjustments if changes to our allocation are required between jurisdictions with different tax rates. Tax authorities periodically review our tax returns and propose adjustments to our tax filings. The IRS has settled its audits with us for all years through fiscal year 1996. Tax years settled with the IRS may remain open for foreign tax audits and competent authority proceedings. Competent authority proceedings are a means to resolve intercompany pricing disagreements between countries.

In August 2003, the IRS proposed adjustments arising out of its audit of the fiscal years 1997, 1998 and 1999 tax returns. We initiated a defense of these adjustments at the IRS appellate level, and in the second quarter of fiscal year 2006 we reached settlement on most, but not all matters. The remaining issue relates to the allocation of income between Medtronic, Inc., and its wholly owned subsidiary in Switzerland.

On April 16, 2008, the IRS issued a statutory notice of deficiency with respect to this remaining issue. We intend to file a Petition with the U.S. Tax Court and vigorously defend our position.

In September 2005, the IRS issued its audit report for fiscal years 2000, 2001 and 2002. In addition, the IRS issued its audit report for fiscal years 2003 and 2004 in March 2007. We have reached agreement with the IRS on substantially all of the proposed adjustments for these fiscal years 2000 through 2004. The only item of significance that remains open for these years relates to the carryover impact of the allocation of income issue proposed for fiscal years 1997 through 1999.

The unresolved issue from the 1997 through 2004 tax audits, as well as tax positions taken by the IRS or foreign tax authorities during future tax audits, could have a material unfavorable impact on our effective tax rate in future periods. We continue to believe that we have meritorious defenses for our tax filings and will vigorously defend them through litigation in the courts, as necessary. We believe that we have adequately provided for probable liabilities resulting from tax assessments by taxing authorities.

Liquidity and Capital Resources

<i>(dollars in millions)</i>	Fiscal Year	
	2008	2007
Working capital	\$ 3,787	\$5,355
Current ratio*	2.1:1.0	3.1:1.0
Cash, cash equivalents and short-term investments	\$ 1,613	\$3,078
Long-term investments in debt securities**	2,078	3,004
Cash, cash equivalents, short-term investments and long-term debt securities	3,691	6,082
Short-term borrowings and long-term debt	6,956	6,087
Net cash position***	\$ (3,265)	\$ (5)

* Current ratio is the ratio of current assets to current liabilities.

** Long-term investments include debt securities with a maturity date greater than one year from the end of the period.

*** Net cash position is the sum of cash, cash equivalents, short-term investments and long-term investments in debt securities less short-term borrowings and long-term debt.

We believe our liquidity remains strong as of April 25, 2008 and our strong balance sheet and liquidity provide us with flexibility in the future. We believe our existing cash and investments, future cash generated from operations and available lines of credit and commercial paper capacity of \$1.945 billion, if needed, will satisfy our foreseeable working capital requirements for at least the next twelve months. However, we periodically consider various financing alternatives and may, from time to time, seek to take advantage of favorable interest rate environments or other market conditions. At April 25, 2008, our Standard and Poor's Ratings Group and Moody's Investors Service ratings remain unchanged as compared to the fiscal year ended April 27, 2007 with

long-term debt ratings of AA- and A1, respectively, and strong short-term debt ratings of A-1+ and P-1.

The decrease in our net cash position in fiscal year 2008 as compared to fiscal year 2007 is primarily due to the acquisition of Kyphon which was consummated on November 2, 2007. The transaction was financed through a combination of \$3.303 billion of cash on hand, the issuance of \$600 million short-term commercial paper and borrowing \$300 million through a new long-term unsecured revolving credit facility. For further information regarding the acquisition of Kyphon, see Note 4 to the consolidated financial statements. See the "Summary of Cash Flows" section of this management's discussion and analysis for further discussion of our cash uses and proceeds.

We have future contractual obligations and other minimum commercial commitments that are entered into in the normal course of business. We believe our off-balance sheet arrangements do not have a material current or anticipated future effect on our consolidated earnings, financial position or cash flows. See the "Off-Balance Sheet Arrangements and Long-Term Contractual Obligations" section of this management's discussion and analysis for further information.

Notes 2 and 15 to the consolidated financial statements provide information regarding amounts we have accrued related to significant legal proceedings as well as information regarding the expected timing of payment. In accordance with SFAS No. 5, we record a liability in our consolidated financial statements for these actions when a loss is known or considered probable and the amount can be reasonably estimated. In May 2008, we paid substantially all of the settlement for certain lawsuits relating to the Marquis line of ICDs and CRT-Ds. In June 2008, we paid the settlement amount for the Kyphon qui tam complaint, which we assumed in the acquisition of Kyphon.

At April 25, 2008 and April 27, 2007, \$3.317 billion and \$5.428 billion, respectively, of cash, cash equivalents and short- and long-term debt securities were held by our non-U.S. subsidiaries. The reduction in the cash balance is the result of the use of cash by our non-U.S. subsidiaries in connection with the acquisition of Kyphon, partially offset by additional cash generated by our non-U.S. subsidiaries. These funds are available for use by worldwide operations; however, if these funds were to be repatriated to the U.S. or used for U.S. operations, the amounts would be subject to U.S. tax.

We have investments in marketable debt securities that are classified and accounted for as available-for-sale. Our debt securities include government securities, commercial paper, corporate bonds, bank certificates of deposit and mortgage backed and other asset backed securities including auction rate securities. Market conditions during

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the third and fourth quarters of fiscal year 2008 and subsequent to our fiscal year-end continue to indicate significant uncertainty on the part of investors on the economic outlook for the U.S. and for financial institutions that have potential exposure to the sub-prime housing market. This uncertainty has created reduced liquidity across the fixed income investment market, including certain securities in which we have invested. As a result, some of our investments have experienced reduced liquidity including unsuccessful monthly auctions for our auction rate security holdings. During the third quarter of fiscal year 2008, we reclassified all of our auction rate fixed income securities, which had a cost basis of \$198 million, from *short-term investments* to *long-term investments* on our consolidated balance sheet due to the fact that they are currently not trading, and current conditions in the general debt markets have reduced the likelihood that the securities will successfully auction within the next 12 months. Auction rate securities that did not successfully auction reset to the maximum rate as prescribed in the underlying indenture and all of our holdings continue to be current with their interest payments.

For the fiscal year ended April 25, 2008, we recognized a \$3 million impairment loss on AFS debt securities. Based on our assessment of the credit quality of the underlying collateral and credit support available to each of the remaining securities in which we are invested, we believe no other-than-temporary impairment has occurred as we have the ability and the intent to hold these investments long enough to avoid realizing any significant loss. Additionally, if we required capital we believe we could liquidate the majority of our portfolio and incur no material impairment loss and we have capacity under our commercial paper program and lines of credit that we could access. As of April 25, 2008, we do not believe that we have material risk in our current portfolio of investments that would impact our financial condition or liquidity. For further information about the risks associated with our investments, see the "Market Risk" section and the section entitled "Risk Factors" in our Form 10-K.

Summary of Cash Flows

(dollars in millions)	Fiscal Year		
	2008	2007	2006
Cash provided by (used in):			
Operating activities	\$ 3,489	\$ 2,979	\$ 2,220
Investing activities	(2,790)	(1,701)	(2,867)
Financing activities	(835)	(3,011)	1,304
Effect of exchange rate changes on cash and cash equivalents	(60)	(5)	105
Net change in cash and cash equivalents	\$ (196)	\$ (1,738)	\$ 762

Operating Activities Our net cash provided by operating activities was \$3.489 billion for the fiscal year ended April 25, 2008 compared to net cash provided by operating activities of \$2.979 billion in the same period of the prior year. The \$510 million increase in net cash provided by operating activities was primarily attributable to a \$442 million decrease in cash used for operating assets and liabilities. The decrease in cash used was led by our improved management of outstanding accounts receivable and inventory.

Our net cash provided by operating activities was \$2.979 billion for the fiscal year ended April 27, 2007 compared to net cash provided by operating activities of \$2.220 billion in the same period of the prior year. The \$759 million increase in net cash provided by operating activities was primarily attributable to a \$1.055 billion decrease in cash used for operating assets and liabilities due to the timing of other receipts and payments in the ordinary course of business and the general increase in the size of the cash generating operations in comparison to the prior year.

Investing Activities Our net cash used in investing activities was \$2.790 billion for the fiscal year ended April 25, 2008 compared to \$1.701 billion used in investing activities for the fiscal year ended April 27, 2007. The \$1.089 billion increase in net cash used in investing activities was primarily attributable to the \$4.185 billion increase in cash used for acquisitions and the purchase of intellectual property, principally the Kyphon acquisition, partially offset by \$3.067 billion in incremental cash generated through the liquidation of marketable securities as compared to the prior year.

Our net cash used in investing activities was \$1.701 billion for the fiscal year ended April 27, 2007 compared to \$2.867 billion used in investing activities for the fiscal year ended April 28, 2006. The \$1.166 billion decrease in net cash used in investing activities was primarily attributable to a decrease of \$993 million in cash used for acquisitions and purchases of intellectual property, as fiscal year 2006 included several acquisitions and a \$495 million decrease in cash used to purchase marketable securities. These decreases were partially offset by a \$166 million increase in capital expenditures for property, plant and equipment.

Financing Activities Our net cash used in financing activities was \$835 million for the fiscal year ended April 25, 2008, compared to net cash used in financing activities of \$3.011 billion for the fiscal year ended April 27, 2007. The \$2.176 billion decrease in net cash used in financing activities was primarily attributable to the fact that in the prior year \$1.877 billion in cash was used to repurchase long-term debt as the bond holders put the Contingent Convertible Debentures to us and in

fiscal year 2008 we generated proceeds of \$543 million from short-term borrowings and \$300 million from the issuance of long-term debt. These cash inflows were offset by a \$505 million increase in cash used for stock repurchases.

Our net cash used in financing activities was \$3.011 billion for the fiscal year ended April 27, 2007, compared to net cash provided by financing activities of \$1.304 billion for the fiscal year ended April 28, 2006. The \$4.315 billion increase in net cash used in financing activities was primarily attributable to the following: a \$1.877 billion increase in cash used to repurchase long-term debt as the bond holders put the Contingent Convertible Debentures to us in fiscal year 2007, a \$5.428 billion decrease in proceeds from the issuance of long-term debt, and a \$517 million net reduction in the sale of warrants. These cash outflows were offset by a \$2.550 billion decline in cash used to repurchase common stock and a \$1.075 billion decrease in cash used in the purchase of call options.

Off-Balance Sheet Arrangements and Long-Term Contractual Obligations

We acquire assets still in development, enter into research and development arrangements and sponsor certain clinical trials that often require milestone and/or royalty payments to a third-party, contingent upon the occurrence of certain future events. Milestone payments may be required contingent upon the successful achievement of an important point in the development life cycle of a product or upon certain pre-designated levels of achievement in clinical trials. In addition, if required by the arrangement, we may have to make royalty payments based on a percentage of sales related to the product under development or in the event that regulatory approval for marketing is obtained. In situations where we have no ability to influence the achievement of the milestone or otherwise avoid the payment, we have included those milestone or minimum royalty payments in the following table. However, the majority of these arrangements give us the discretion to unilaterally make the decision to stop development of a

product or cease progress of a clinical trial, which would allow us to avoid making the contingent payments. Although we are unlikely to cease development if a device successfully achieves clinical testing objectives, these payments are not included in the table of contractual obligations because of the contingent nature of these payments and our ability to avoid them if we decided to pursue a different path of development or testing.

In the normal course of business, we periodically enter into agreements that require us to indemnify customers or suppliers for specific risks, such as claims for injury or property damage arising out of our products or the negligence of our personnel or claims alleging that our products infringe third-party patents or other intellectual property. Our maximum exposure under these indemnification provisions cannot be estimated, and we have not accrued any liabilities within our consolidated financial statements or included any indemnification provisions in our commitments table. Historically, we have not experienced significant losses on these types of indemnification obligations.

We believe our off-balance sheet arrangements do not have a material current or anticipated future effect on our consolidated earnings, financial position or cash flows. Presented below is a summary of contractual obligations and other minimum commercial commitments. See Notes 7, 8 and 14 to the consolidated financial statements for additional information regarding long-term debt, foreign currency contracts and lease obligations, respectively.

In addition to the amounts shown in the following table, we have \$455 million of unrecognized tax benefits recorded as long-term liabilities in *long-term accrued incomes taxes* on the April 25, 2008 consolidated balance sheet. However, we are uncertain as to if or when such amounts may be settled. The gross accrued interest and penalties related to these uncertain tax positions totaled \$126 million at April 25, 2008.

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(continued)

(dollars in millions)	Maturity by Fiscal Year						
	Total	2009	2010	2011	2012	2013	Thereafter
<i>Contractual obligations related to off-balance sheet arrangements:</i>							
Foreign currency contracts ⁽¹⁾	\$6,613	\$3,812	\$2,026	\$ 775	\$ —	\$ —	\$ —
Operating leases ⁽²⁾	261	88	59	35	19	29	31
Inventory purchases ⁽³⁾	749	323	174	103	30	27	92
Commitments to fund minority investments/contingent acquisition consideration ⁽⁴⁾	478	280	53	22	16	22	85
Interest payments ⁽⁵⁾	558	124	124	111	64	64	71
Other ⁽⁶⁾	210	44	45	32	15	5	69
Total	\$8,869	\$4,671	\$2,481	\$1,078	\$144	\$ 147	\$348
<i>Contractual obligations reflected in the balance sheet:</i>							
Long-term debt, excluding capital leases ⁽⁷⁾	\$5,829	\$ 94	\$ —	\$2,908	\$ —	\$2,200	\$627
Capital leases ⁽⁸⁾	78	11	13	16	17	20	1
Other ⁽⁹⁾	11	10	—	1	—	—	—
Total	\$5,918	\$ 115	\$ 13	\$2,925	\$ 17	\$2,220	\$628

(1) As these obligations were entered into as hedges, the majority of these obligations will be offset by losses/gains on the related assets, liabilities and transactions being hedged.

(2) Certain leases require us to pay real estate taxes, insurance, maintenance and other operating expenses associated with the leased premises. These future costs are not included in the schedule above.

(3) We have included inventory purchase commitments which are legally binding and specify minimum purchase quantities. These purchase commitments do not exceed our projected requirements and are in the normal course of business. These commitments do not include open purchase orders.

(4) Certain commitments related to the funding of minority investments and/or previous acquisitions are contingent upon the achievement of certain product-related milestones and various other favorable operational conditions. While it is not certain if and/or when these payments will be made, the maturity dates included in this table reflect our best estimates. These commitments also include amounts related to our agreement to form a joint venture with Shandong Weigao Group Medical Polymer Company Limited (Weigao), which was announced in December 2007, to market therapies in the spine and orthopedics sector throughout China. In addition, we agreed to acquire a 15 percent equity interest in Weigao for approximately \$220 million. We expect to close the transaction in the first half of fiscal year 2009.

(5) Interest payments in the table above reflect the interest on our outstanding debt, including the \$4.400 billion of Senior Convertible Notes, \$1.000 billion of Senior Notes, \$94 million of Contingent Convertible Debentures and the \$300 million Credit Agreement with the Bank of Tokyo-Mitsubishi UFJ, Ltd. The interest rate on each outstanding obligation varies and interest is payable semi-annually on the Senior Convertible Notes and the Contingent Convertible Debentures. The interest rate is 1.500 percent on the \$2.200 billion Senior Convertible Notes due 2011 and 1.625 percent on the \$2.200 billion Senior Convertible Notes due 2013, 4.375 percent on the \$400 million of Senior Notes due 2010, 4.750 percent on the \$600 million of Senior Notes due 2015, and 1.250 percent on the Contingent Convertible Debentures due 2021. Interest on the \$300 million Credit Agreement with the Bank of Tokyo-Mitsubishi UFJ, Ltd. due 2011 is variable and paid quarterly.

(6) These obligations include certain research and development arrangements.

(7) Long-term debt in the table above includes \$4.400 billion Senior Convertible Notes issued in April 2006, \$1.000 billion Senior Notes issued in September 2005 and \$94 million related to our Contingent Convertible Debentures, and the \$300 million Credit Agreement with the Bank of Tokyo-Mitsubishi UFJ, Ltd. In September 2006, we repurchased \$1.877 billion of Contingent Convertible Debentures as a result of certain holders exercising their put options. The table above also includes the impact of the five year interest rate swap entered into in November 2005 and the eight year interest rate swap entered into in June 2007.

(8) Capital lease obligations include a sale-leaseback agreement entered into in the fourth quarter of fiscal year 2006 whereby certain manufacturing equipment was sold and is being leased by us over a seven year period.

(9) These obligations primarily relate to the agreement with Michelson that settled all outstanding litigation and disputes between Michelson and the Company. See Note 4 to the consolidated financial statements for further discussion.

Debt and Capital

In October 2005 and June 2007, our Board of Directors authorized the repurchase of up to 40 million and 50 million shares of our common stock, respectively. In addition, in April 2006, the Board of Directors made a special authorization for the repurchase of up to 50 million shares in connection with the \$4.400 billion Senior Convertible Note offering (see below for further discussion).

Shares are repurchased from time to time to support our stock-based compensation programs and to take advantage of favorable market conditions. During fiscal years 2008 and 2007, we repurchased

approximately 30.7 million shares and 21.7 million shares at an average price of \$50.28 and \$47.83, respectively. The amounts disclosed as repurchased for fiscal year 2007 include 544,224 shares that we obtained as part of the final settlement of the previously announced and executed accelerated share repurchase program. Excluding the shares obtained in the settlement of the accelerated share repurchase program, for fiscal year 2007 we repurchased 21.2 million shares at an average price of \$49.06. As of April 25, 2008, we have approximately 34.3 million shares remaining under current buyback authorizations approved by the Board of Directors.

In April 2006, we issued \$2.200 billion of 1.500 percent Senior Convertible Notes due 2011 and \$2.200 billion of 1.625 percent Senior Convertible Notes due 2013, collectively the Senior Convertible Notes. The Senior Convertible Notes were issued at par and pay interest in cash semi-annually in arrears on April 15 and October 15 of each year. The Senior Convertible Notes are unsecured unsubordinated obligations and rank equally with all other unsecured and unsubordinated indebtedness. The Senior Convertible Notes have an initial conversion price of \$56.14 per share. The Senior Convertible Notes may only be converted: (i) during any calendar quarter if the closing price of our common stock reaches 140 percent of the conversion price for 20 trading days during a specified period, or (ii) if specified distributions to holders of our common stock are made or specified corporate transactions occur, or (iii) during the last month prior to maturity of the applicable notes. Upon conversion, a holder would receive: (i) cash equal to the lesser of the principal amount of the note or the conversion value and (ii) to the extent the conversion value exceeds the principal amount of the note, shares of our common stock, cash or a combination of common stock and cash, at our option. In addition, upon a change in control, as defined, the holders may require us to purchase for cash all or a portion of their notes for 100 percent of the principal amount of the notes plus accrued and unpaid interest, if any, plus a number of additional make-whole shares of our common stock, as set forth in the applicable indenture. The indentures under which the Senior Convertible Notes were issued contain customary covenants, all of which we remain in compliance with as of April 25, 2008. A total of \$2.500 billion of the net proceeds from these note issuances were used to repurchase common stock. As of April 25, 2008, pursuant to provisions in the indentures relating to the Company's increase of its quarterly dividend to shareholders, the conversion rates for each of the Senior Convertible Notes is now 17.8715, which correspondingly changed the conversion price per share for each of the Senior Convertible Notes to \$55.96. See Note 7 to the consolidated financial statements for further discussion of the accounting treatment.

Concurrent with the issuance of the Senior Convertible Notes, we purchased call options on our common stock in private transactions. The call options allow us to receive shares of our common stock and/or cash from counterparties equal to the amounts of common stock and/or cash related to the excess conversion value that we would pay to the holders of the Senior Convertible Notes upon conversion. These call options will terminate upon the earlier of the maturity dates of the

related Senior Convertible Notes or the first day all of the related Senior Convertible Notes are no longer outstanding due to conversion or otherwise. The call options, which cost an aggregate \$1.075 billion (\$699 million net of tax benefit), were recorded as a reduction of shareholders' equity. See Note 7 to the consolidated financial statements for further discussion of the accounting treatment.

In separate transactions, we sold warrants to issue shares of our common stock at an exercise price of \$76.56 per share in private transactions. Pursuant to these transactions, warrants for 41 million shares of our common stock may be settled over a specified period beginning in July 2011 and warrants for 41 million shares of our common stock may be settled over a specified period beginning in July 2013 (the "settlement dates"). If the average price of our common stock during a defined period ending on or about the respective settlement dates exceeds the exercise price of the warrants, the warrants will be settled in shares of our common stock. Proceeds received from the issuance of the warrants totaled approximately \$517 million and were recorded as an addition to shareholders' equity. See Note 7 to the consolidated financial statements for further discussion of the accounting treatment. In April 2008, certain of the holders requested adjustment to the exercise price of the warrants from \$76.47 to \$76.30 pursuant to the anti-dilution provisions of the warrants relating to our payment of dividends to common shareholders.

In September 2005, we issued two tranches of Senior Notes with the aggregate face value of \$1.000 billion. The first tranche consisted of \$400 million of 4.375 percent Senior Notes due 2010 and the second tranche consisted of \$600 million of 4.750 percent Senior Notes due 2015. Each tranche was issued at a discount which resulted in an effective interest rate of 4.433 percent and 4.760 percent for the five and ten year Senior Notes, respectively. Interest on each series of Senior Notes is payable semi-annually, on March 15 and September 15 of each year. The Senior Notes are unsecured unsubordinated obligations and rank equally with all other unsecured and unsubordinated indebtedness. The indentures under which the Senior Notes were issued contain customary covenants, all of which we remain in compliance with as of April 25, 2008. We used the net proceeds from the sale of the Senior Notes for repayment of a portion of our outstanding commercial paper.

In November 2005, we entered into a five year interest rate swap agreement with a notional amount of \$200 million. This interest rate swap agreement was designated as a fair value hedge of the changes in fair value of a portion of our fixed-rate \$400 million Senior Notes due

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2010. We pay variable interest equal to the three-month London Interbank Offered Rate (LIBOR) minus 55 basis points and we receive a fixed interest rate of 4.375 percent. The outstanding market value of this swap agreement was an \$8 million unrealized gain at April 25, 2008. The unrealized gain of \$8 million at April 25, 2008 is recorded in *long-term debt* with the offset recorded in *other long-term assets* on the consolidated balance sheets. There was no unrealized gain or loss at April 27, 2007.

In June 2007, we entered into an eight year interest rate swap agreement with a notional amount of \$300 million. This interest rate swap agreement was designated as a fair value hedge of the changes in fair value of a portion of our fixed-rate \$600 million Senior Notes due 2015. We pay variable interest equal to the three-month LIBOR minus 90 basis points and we receive a fixed interest rate of 4.750 percent. The outstanding market value of this swap agreement was a \$27 million unrealized gain at April 25, 2008. The unrealized gain of \$27 million at April 25, 2008 is recorded in *long-term debt* with the offset recorded in *other long-term assets* on the consolidated balance sheets.

In September 2001, we completed a \$2.013 billion private placement of 1.250 percent Contingent Convertible Debentures due September 2021 (Old Debentures). Interest is payable semi-annually. Each Old Debenture is convertible into shares of common stock at an initial conversion price of \$61.81 per share; however, the Old Debentures are not convertible before their final maturity unless the closing price of our common stock reaches 110 percent of the conversion price for 20 trading days during a consecutive 30 trading day period. In September 2002 and 2004, as a result of certain holders of the Old Debentures exercising their put options, we repurchased \$39 million and \$1 million, respectively, of the Old Debentures for cash.

On January 24, 2005, we completed an exchange offer whereby holders of approximately \$1.930 billion of the total principal amount of the Old Debentures exchanged their existing securities for an equal principal amount of 1.250 percent Contingent Convertible Debentures, Series B due 2021 (New Debentures), as described below. Following the completion of the exchange offer, we repurchased approximately \$2 million of the Old Debentures for cash.

The terms of the New Debentures are consistent with the terms of the Old Debentures noted above, except that: (i) the New Debentures require us to settle all conversions for a combination of cash and shares of our common stock, if any, in lieu of only shares. Upon conversion of the New Debentures, we will pay holders cash equal to the lesser of the

principal amount of the New Debentures or their conversion value, and shares of our common stock to the extent the conversion value exceeds the principal amount of the New Debentures; and (ii) the New Debentures require us to pay only cash (in lieu of shares of our common stock or a combination of cash and shares of our common stock) when we repurchase the New Debentures at the option of the holder or when we repurchase the New Debentures in connection with a change of control.

In September 2006, as a result of certain holders of the New Debentures and Old Debentures exercising their put options, we repurchased \$1.835 billion of the New Debentures for cash and \$42 million of the Old Debentures for cash. We may be required to repurchase the remaining debentures at the option of the holders in September 2008, 2011 or 2016. Twelve months prior to the put options becoming exercisable, the remaining balance of the New Debentures and the Old Debentures will be classified as *short-term borrowings*. At each balance sheet date without a put option within the subsequent four quarters, the remaining balance will be classified as *long-term debt*. Accordingly, during the second quarter of fiscal year 2008, \$93 million of New Debentures and \$1 million of the Old Debentures were reclassified from *long-term debt* to *short-term borrowings* due to the put option becoming exercisable in September 2008. For put options exercised by the holders of the New Debentures and the Old Debentures, the purchase price is equal to the principal amount of the applicable debenture plus any accrued and unpaid interest thereon to the repurchase date. If the put option is exercised, we will pay holders the repurchase price solely in cash (or, for the Old Debentures, in cash or stock at our option). As of April 25, 2008, approximately \$93 million aggregate principal amount of New Debentures remain outstanding and approximately \$1 million aggregate principal amount of Old Debentures remain outstanding. We can redeem the debentures for cash at any time.

We maintain a commercial paper program that allows us to have a maximum of \$2.250 billion in commercial paper outstanding, with maturities up to 364 days from the date of issuance. At April 25, 2008 and April 27, 2007, outstanding commercial paper totaled \$874 million and \$249 million, respectively. During fiscal years 2008 and 2007, the weighted average original maturity of the commercial paper outstanding was approximately 35 and 56 days, respectively, and the weighted average interest rate was 4.46 percent and 5.26 percent, respectively.

In connection with the issuance of the contingent convertible debentures, Senior Notes, Senior Convertible Notes and commercial paper, Standard and Poor's Ratings Group and Moody's Investors Service issued us strong long-term debt ratings of AA- and A1, respectively, and strong short-term debt ratings of A-1+ and P-1, respectively. These ratings remain unchanged from the same periods of the prior year.

On November 2, 2007, we entered into a new Credit Agreement (the "New Credit Agreement") with the Bank of Tokyo-Mitsubishi UFJ, Ltd. (the "New Lender"). The New Credit Agreement provides for a \$300 million unsecured revolving credit facility (the "New Facility") maturing November 2, 2010. In addition to certain initial fees, we are obligated to pay a commitment fee based on the total revolving commitment. Interest rates on these borrowings are determined by a pricing matrix, based on our long-term debt ratings, assigned by Standard and Poor's Ratings Group and Moody's Investors Service. The New Credit Agreement contains customary representations and warranties of the Company as well as affirmative covenants regarding the Company. Upon the occurrence of an event of default as defined under the New Credit Agreement, the New Lender could elect to declare all amounts outstanding under the New Facility to be immediately due and payable.

We have existing unsecured lines of credit of approximately \$2.795 billion with various banks at April 25, 2008. The existing lines of credit include a five-year \$1.750 billion syndicated credit facility dated December 20, 2006 that will expire on December 20, 2011 (Credit Facility). The Credit Facility provides backup funding for the commercial paper program and may also be used for general corporate purposes.

The Credit Facility provides us with the ability to increase its capacity by an additional \$500 million at any time during the life of the five-year term of the agreement. We can also request the extension of the Credit Facility maturity date for one additional year on December 20, 2008, the second anniversary of the date of this facility.

Interest rates on these borrowings are determined by a pricing matrix, based on our long-term debt ratings, assigned by Standard and Poor's Ratings Group and Moody's Investors Service. Facility fees are payable on the credit facilities and are determined in the same manner as the interest rates. The agreements also contain other customary covenants, all of which we remain in compliance with as of April 25, 2008.

As of April 25, 2008, we have unused credit lines and commercial paper capacity of approximately \$1.945 billion.

Acquisitions

On April 15, 2008, we recorded an IPR&D charge of \$42 million related to the acquisition of NDI Medical (NDI), a development stage company focused on commercially developing technology to stimulate the dorsal genital nerve as a means to treat urinary incontinence. Total consideration for NDI was approximately \$42 million which included \$39 million in cash and the forgiveness of \$3 million of pre-existing loans provided to NDI. The acquisition will provide us with exclusive rights to develop and use NDI's technology in the treatment of urinary urge incontinence. This payment was expensed as IPR&D since technological feasibility of the underlying projects had not yet been reached and such technology has no future alternative use.

On November 2, 2007, we consummated the acquisition of Kyphon and it became our wholly owned subsidiary. Kyphon develops and markets medical devices designed to restore and preserve spinal function using minimally invasive technology. Kyphon's primary products are used in balloon kyphoplasty for the treatment of spinal compression fractures caused by osteoporosis or cancer, and in the IPD procedure for treating the symptoms of lumbar spinal stenosis. It is expected that the acquisition of Kyphon will add to the growth of our existing Spinal business by extending its product offerings into some of the fastest growing product segments of the spine market, enabling us to provide physicians with a broader range of therapies for use at all stages of the care continuum.

Under the terms of the agreement announced on July 27, 2007, Kyphon shareholders received \$71 per share in cash for each share of Kyphon common stock they owned. Total consideration for the transaction was \$4.203 billion which includes payments to Kyphon shareholders for the cancellation of outstanding shares, the assumption and settlement of existing Kyphon debt, and payment of direct acquisition costs. Total debt assumed relates to Kyphon's obligations under existing credit and term loan facilities and outstanding senior convertible notes. As of the date of the transaction, the existing credit and term loan facilities were fully paid and terminated. The senior convertible notes were converted by the holders in the weeks following the close of the transaction and have been included in the total purchase consideration above. In addition, the total consideration includes the proceeds of unwinding the related convertible note hedges and cancellation and payment of the warrants to the hedge participants that were originally issued by Kyphon in February 2007.

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The transaction was financed through a combination of \$3.303 billion cash on hand, the issuance of \$600 million short-term commercial paper and borrowing \$300 million through a new long-term unsecured revolving credit facility.

The results of operations related to Kyphon have been included in our consolidated statements of earnings since the date of the acquisition and include the full amortization of a \$34 million inventory write-up recorded as part of the Kyphon acquisition accounting. The pro forma impact of Kyphon was significant to our results for fiscal year 2008. See Note 4 to the consolidated financial statements for the unaudited pro forma results of operations for fiscal years 2008 and 2007.

On November 1, 2007, we recorded an IPR&D charge of \$20 million related to the acquisition of Setagon, Inc. (Setagon), a development stage company focused on commercially developing metallic nanoporous surface modification technology. The acquisition will provide us with exclusive rights to use and develop Setagon's Controllable Elution Systems technology in the treatment of cardiovascular disease. Total consideration for Setagon was approximately \$20 million in cash, subject to purchase price increases, which would be triggered by the achievement of certain milestones.

On June 25, 2007, we exercised a purchase option and acquired substantially all of the O-arm Imaging System (O-arm) assets of Breakaway Imaging, LLC (Breakaway), a privately held company. Prior to the acquisition, we had the exclusive rights to distribute and market the O-arm. The O-arm provides multi-dimensional surgical imaging for use in spinal and orthopedic surgical procedures. The acquisition is expected to bring the O-arm into a broad portfolio of image guided surgical solutions. Total consideration for Breakaway was approximately \$26 million in cash, subject to purchase price increases, which would be triggered by the achievement of certain milestones. The pro forma impact of the acquisition of Breakaway was not significant to our results for fiscal year 2008 and 2007. The results of operations related to Breakaway have been included in our consolidated statement of earnings since the date of acquisition.

On March 26, 2007, we acquired manufacturing assets, know-how and an exclusive license to intellectual property related to the manufacture and distribution of EndoSheath products from Vision-Sciences, Inc. (VSI), which was accounted for as a purchase of assets. The license acquired from VSI expanded our existing U.S. distribution rights

of EndoSheath products to worldwide distribution rights. The EndoSheath is a sterile disposable sheath that fits over a fiberoptic endoscope preventing contamination of the scope during procedures and allowing reuse of the scope without further sterilization. The consideration paid was \$27 million in cash which was primarily allocated to technology-based intangible assets with an estimated useful life of 10 years. The purchase price is subject to increases triggered by the achievement of certain milestones.

On September 15, 2006, we acquired and/or licensed selected patents and patent applications owned by Dr. Eckhard Alt (Dr. Alt), or certain of his controlled companies in a series of transactions. In connection therewith, we also resolved all outstanding litigation and disputes with Dr. Alt and certain of his controlled companies. The agreements required the payment of total consideration of \$75 million, \$74 million of which was capitalized as technology based intangible assets that had an estimated useful life of 11 years at the time of acquisition. The acquired patents or licenses pertain to the cardiac rhythm disease management field and have both current application and potential for future patentable commercial products.

On July 25, 2006, we acquired substantially all of the assets of Odin Medical Technologies, Ltd. (Odin), a privately held company. Prior to the acquisition, we had an equity investment in Odin, which was accounted for under the cost method of accounting. Odin focused on the manufacture of the PoleStar iMRI-Guidance System which we already exclusively distributed. We expect this acquisition to help further drive the acceptance of iMRI guidance in neurosurgery. The consideration for Odin was approximately \$21 million, which included \$6 million in upfront cash and a \$2 million milestone payment. The \$8 million in net cash paid resulted from the \$21 million in consideration less the value of our prior investment in Odin and Odin's existing cash balance. The pro forma impact of Odin was not significant to our results for fiscal year 2007. The results of operations related to Odin have been included in our consolidated statements of earnings since the date of the acquisition.

New Accounting Pronouncements

Information regarding new accounting pronouncements is included in Note 1 to the consolidated financial statements.

Operations Outside the U.S.

The table below illustrates U.S. net sales versus net sales outside the U.S. for fiscal years 2008, 2007 and 2006:

<i>(dollars in millions)</i>	Fiscal Year		
	2008	2007	2006
U.S. net sales	\$ 8,336	\$ 7,900	\$ 7,626
Non-U.S. net sales	5,179	4,399	3,666
Total net sales	\$13,515	\$12,299	\$11,292

From fiscal year 2007 to fiscal year 2008, consolidated net sales in the U.S. grew 6 percent compared to 18 percent growth in net sales outside the U.S. The slower U.S. growth is primarily a result of the voluntary suspension of the Fidelis lead and the voluntary suspension of U.S. shipments of Physio-Control products from our Redmond, Washington facility. Outside the U.S., net sales growth was strong across all businesses and led by strong performance in CardioVascular, Diabetes and CRDM, the benefit of the addition of Kyphon in Spinal and a favorable impact of foreign currency translation which added 9 percentage points to the outside the U.S. growth rate. CardioVascular net sales were led by market share gains with Endeavor and Endeavor Resolute. Diabetes sales increased as a result of further acceptance of the paradigm Real Time System. Increased sales of Defibrillation Systems and Pacing Systems led the increase within our CRDM business.

From fiscal year 2006 to fiscal year 2007, consolidated net sales in the U.S. grew 4 percent compared to 20 percent growth in net sales outside the U.S. The slower U.S. growth is primarily a result of declines in the overall ICD market in the U.S. and the voluntary suspension of U.S. shipments of Physio-Control products from our Redmond, Washington facility. Outside the U.S., net sales growth was strong across all businesses and led by strong performance in CardioVascular and CRDM, and a favorable impact of foreign currency translation. CardioVascular net sales were led by market share gains with Endeavor. Increased sales of Defibrillation Systems and Pacing Systems led the increase within our CRDM business.

Net sales outside the U.S. are accompanied by certain financial risks, such as collection of receivables, which typically have longer payment terms. Outstanding receivables from customers outside the U.S. totaled \$1.800 billion at April 25, 2008, or 53 percent of total outstanding accounts receivable, and \$1.456 billion at April 27, 2007, or 50 percent of total outstanding accounts receivable. The increase in the percentage of accounts receivable from customers outside the U.S. is primarily driven by increased sales volume outside the U.S. and the impact of foreign currency exchange rates.

Market Risk

Due to the global nature of our operations, we are subject to the exposures that arise from foreign currency exchange rate fluctuations. We manage these exposures using operational and economic hedges as well as derivative financial instruments. The primary currencies hedged are the Euro and the Japanese Yen.

Our objective in managing exposure to foreign currency fluctuations is to minimize earnings and cash flow volatility associated with foreign exchange rate changes. We enter into various contracts, principally forward contracts that change in value as foreign exchange rates change, to protect the value of existing foreign currency assets, liabilities, net investments and probable commitments. The gains and losses on these contracts offset changes in the value of the related exposures. It is our policy to enter into foreign currency hedging transactions only to the extent true exposures exist; we do not enter into foreign currency transactions for speculative purposes.

We had foreign exchange derivative contracts outstanding in notional amounts of \$6.613 billion and \$5.372 billion at April 25, 2008 and April 27, 2007, respectively. The fair value of these contracts at April 25, 2008 was \$441 million less than the original contract value. A sensitivity analysis of changes in the fair value of all foreign exchange derivative contracts at April 25, 2008 indicates that, if the U.S. dollar uniformly strengthened/weakened by 10 percent against all currencies, the fair value of these contracts would increase/decrease by \$654 million, respectively. Any gains and losses on the fair value of derivative contracts would be largely offset by gains and losses on the underlying transactions. These offsetting gains and losses are not reflected in the above analysis.

We are also exposed to interest rate changes affecting principally our investments in interest rate sensitive instruments. A sensitivity analysis of the impact on our interest rate sensitive financial instruments of a hypothetical 10 percent change in short-term interest rates compared to interest rates at April 25, 2008 indicates that the fair value of these instruments would correspondingly change by \$21 million.

We have investments in marketable debt securities that are classified and accounted for as available-for-sale. Our debt securities include government securities, commercial paper, corporate bonds, bank certificates of deposit and mortgage backed and other asset backed securities including auction rate securities. Market conditions during the third and fourth quarters of fiscal year 2008 and subsequent to our fiscal year-end continue to indicate significant uncertainty on the part of investors on the economic outlook for the U.S. and for financial

Management's Discussion and Analysis of Financial Condition and Results of Operations

(continued)

institutions that have potential exposure to the sub-prime housing market. This uncertainty has created reduced liquidity across the fixed income investment market, including certain securities in which we have invested. As a result, some of our investments have experienced reduced liquidity including unsuccessful monthly auctions for our auction rate security holdings. During the third quarter of fiscal year 2008, we reclassified all of our auction rate fixed income securities, which had a cost basis of \$198 million, from *short-term investments* to *long-term investments* on our consolidated balance sheet due to the fact that they are currently not trading, and current conditions in the general debt markets have reduced the likelihood that the securities will successfully auction within the next 12 months. Auction rate securities that did not successfully auction reset to the maximum rate as prescribed in the underlying indenture and all of our holdings continue to be current with their interest payments.

For the fiscal year ended April 25, 2008, we recognized a \$3 million impairment loss on AFS debt securities. Based on our assessment of the credit quality of the underlying collateral and credit support available to each of the remaining securities in which we are invested, we believe no other-than-temporary impairment has occurred as we have the ability and the intent to hold these investments long enough to avoid realizing any significant loss. Additionally, if we required capital, we believe we could liquidate the majority of our portfolio and incur no material impairment loss and we have capacity under our commercial paper program and lines of credit that we could access. As of April 25, 2008, we do not believe that we have material risk in our current portfolio of investments that would impact our financial condition or liquidity. As of April 25, 2008, we have \$70 million of gross unrealized losses on our aggregate investments of \$2.631 billion; however, if market conditions continue to deteriorate further, some of these holdings may experience other-than-temporary impairment in the future. For further information about the liquidity risks associated with our investments, see the "Liquidity and Capital Resources" section and the section entitled "Risk Factors" in our Form 10-K.

We lend certain fixed income securities to enhance our investment income. These lending activities are collateralized at an average rate of 103 percent, with the collateral determined based on the underlying securities and creditworthiness of the borrowers. The value of the securities on loan at April 25, 2008 and April 27, 2007 was \$610 million and \$1.318 billion, respectively.

Government Regulation and Other Considerations

Our medical devices are subject to regulation by numerous government agencies, including the FDA and comparable foreign agencies. To varying degrees, each of these agencies requires us to comply with laws and regulations governing the development, testing, manufacturing, labeling, marketing and distribution of our medical devices.

Authorization to commercially distribute a new medical device in the U.S. is generally received in one of two ways. The first, known as the 510(k) process, requires us to demonstrate that our new medical device is substantially equivalent to a legally marketed medical device. In this process, we must submit data that supports our equivalence claim. If human clinical data is required, it must be gathered in compliance with FDA investigational device exemption regulations. We must receive an order from the FDA finding substantial equivalence to another legally marketed medical device before we can commercially distribute the new medical device. Modifications to cleared medical devices can be made without using the 510(k) process if the changes do not significantly affect safety or effectiveness. A very small number of our devices are exempt from 510(k) clearance requirements.

The second, more rigorous process, known as pre-market approval (PMA), requires us to independently demonstrate that the new medical device is safe and effective. We do this by collecting data, including human clinical data for the medical device. The FDA will authorize commercial release if it determines there is reasonable assurance that the medical device is safe and effective. This process is generally much more time-consuming and expensive than the 510(k) process.

Both before and after a product is commercially released, we have ongoing responsibilities under FDA regulations. The FDA reviews design and manufacturing practices, labeling and record keeping and manufacturers' required reports of adverse experience and other information to identify potential problems with marketed medical devices. We may be subject to periodic inspection by the FDA for compliance with the FDA's good manufacturing practice regulations among other FDA requirements, such as restrictions on advertising and promotion. These regulations, also known as the Quality System Regulations, govern the methods used in, and the facilities and controls used for, the design, manufacture, packaging and servicing of all finished medical devices intended for human use. If the FDA were to conclude that we are not in compliance with applicable laws or regulations, or that any of our medical devices are ineffective or pose

an unreasonable health risk, the FDA could ban such medical devices, detain or seize adulterated or misbranded medical devices, order a recall, repair, replacement or refund of such devices and require us to notify health professionals and others that the devices present unreasonable risks of substantial harm to the public health. The FDA may also impose operating restrictions, enjoin and restrain certain violations of applicable law pertaining to medical devices and assess civil or criminal penalties against our officers, employees or us. The FDA may also recommend prosecution to the U.S. Department of Justice.

The FDA, in cooperation with U.S. Customs and Border Protection (CBP), administers controls over the import of medical devices into the U.S. The CBP imposes its own regulatory requirements on the import of our products, including inspection and possible sanctions for noncompliance. The FDA also administers certain controls over the export of medical devices from the U.S. International sales of our medical devices that have not received FDA approval are subject to FDA export requirements. Each foreign country to which we export medical devices also subjects such medical devices to their own regulatory requirements. Frequently, we obtain regulatory approval for medical devices in foreign countries first because their regulatory approval is faster or simpler than that of the FDA. However, as a general matter, foreign regulatory requirements are becoming increasingly stringent.

In the European Union, a single regulatory approval process has been created, and approval is represented by the CE Mark. To obtain a CE Mark in the European Union, defined products must meet minimum standards of safety and quality (i.e., the essential requirements) and then comply with one or more of a selection of conformity routes. A Notified Body assesses the quality management systems of the manufacturer and the product conformity to the essential and other requirements within the Medical Device Directive. Medtronic is subject to inspection by Notified Bodies for compliance.

To be sold in Japan, most medical devices must undergo thorough safety examinations and demonstrate medical efficacy before they are granted approval, or "shonin." The Japanese government, through the Ministry of Health, Labour and Welfare (MHLW), regulates medical devices under the Pharmaceutical Affairs Law (PAL). Implementation of PAL and enforcement practices thereunder are evolving, and compliance guidance from MHLW is still in development. Consequently, companies continue to work on establishing improved systems for compliance with PAL. Penalties for a company's noncompliance with PAL could be severe, including revocation or suspension of a company's business license and criminal sanctions.

The process of obtaining approval to distribute medical products is costly and time-consuming in virtually all of the major markets where we sell medical devices. We cannot assure that any new medical devices we develop will be approved in a timely or cost-effective manner, or approved at all.

Federal and state laws protect the confidentiality of certain patient health information, including patient medical records, and restrict the use and disclosure of patient health information by healthcare providers. In particular, in April 2003, the U.S. Department of Health and Human Services (HHS) published patient privacy rules under the Health Insurance Portability and Accountability Act of 1996 (HIPAA privacy rule) and, in April 2005, published security rules for protected health information. The HIPAA privacy and security rules govern the use, disclosure and security of protected health information by "Covered Entities," which are healthcare providers that submit electronic claims, health plans and healthcare clearinghouses. Other than our Diabetes operating segment and our health insurance plans, each of which is a Covered Entity, and where we operate as a Business Associate (which is anyone that performs a service on behalf of a Covered Entity involving the use or disclosure of protected health information and is not a member of the covered entity's workforce), the HIPAA privacy and security rules only affect us indirectly. The patient data that we receive and analyze may include protected health information. We are committed to maintaining patients' privacy and working with our customers and business partners in their HIPAA compliance efforts. The ongoing costs and impacts of assuring compliance with the HIPAA privacy and security rules are not material to our business.

Government and private sector initiatives to limit the growth of healthcare costs, including price regulation, competitive pricing, coverage and payment policies and managed-care arrangements, are continuing in many countries where we do business, including the U.S. These changes are causing the marketplace to put increased emphasis on the delivery of more cost-effective medical devices. Government programs, including Medicare and Medicaid, private healthcare insurance and managed-care plans have attempted to control costs by limiting the amount of reimbursement they will pay for particular procedures or treatments, and other mechanisms designed to constrain utilization and contain costs, including, for example, gainsharing, where a hospital agrees with physicians to share any realized cost savings resulting from the physicians' collective change in practice patterns such as standardization of devices where medically appropriate. This has created an increasing level of price sensitivity among customers for

Management's Discussion and Analysis of Financial Condition and Results of Operations

(continued)

our products. Some third-party payors must also approve coverage for new or innovative devices or therapies before they will reimburse healthcare providers who use the medical devices or therapies. Even though a new medical device may have been cleared for commercial distribution, we may find limited demand for the device until reimbursement approval has been obtained from governmental and private third-party payors. In addition, some private third-party payors require that certain procedures or that the use of certain products be authorized in advance as a condition of reimbursement. As a result of our manufacturing efficiencies and cost controls, we believe we are well-positioned to respond to changes resulting from the worldwide trend toward cost-containment; however, uncertainty remains as to the nature of any future legislation, making it difficult for us to predict the potential impact of cost-containment trends on future operating results.

The delivery of our devices is subject to regulation by HHS and comparable state and foreign agencies responsible for reimbursement and regulation of healthcare items and services. U.S. laws and regulations are imposed primarily in connection with the Medicare and Medicaid programs, as well as the government's interest in regulating the quality and cost of healthcare. Foreign governments also impose regulations in connection with their healthcare reimbursement programs and the delivery of healthcare items and services.

Federal healthcare laws apply when we or customers submit claims for items or services that are reimbursed under Medicare, Medicaid or other federally-funded healthcare programs. The principal federal laws include: (1) the False Claims Act which prohibits the submission of false or otherwise improper claims for payment to a federally-funded healthcare program; (2) the Anti-Kickback Statute which prohibits offers to pay or receive remuneration of any kind for the purpose of inducing or rewarding referrals of items or services reimbursable by a Federal healthcare program; and (3) the Stark law which prohibits physicians from referring Medicare or Medicaid patients to a provider that bills these programs for the provision of certain designated health services if the physician (or a member of the physician's immediate family) has a financial relationship with that provider; and (4) healthcare fraud statutes that prohibit false statements and improper claims with any third-party payor. There are often similar state false claims, anti-kickback, anti-self referral and insurance fraud laws that apply to claims submitted under state Medicaid or state-funded or private healthcare benefit programs. In addition, the U.S. Federal Corrupt Practices Act can be used to prosecute companies in the U.S. for arrangements with physicians or other parties outside the U.S. if the physician or party is a government official of another country and the arrangement violates the law of that country.

The laws applicable to us are subject to change, and to evolving interpretations. If a governmental authority were to conclude that we are not in compliance with applicable laws and regulations, Medtronic and its officers and employees could be subject to severe criminal and civil penalties including substantial penalties, fines and damages and exclusion from participation as a supplier of product to beneficiaries covered by Medicare or Medicaid.

We operate in an industry characterized by extensive patent litigation. Patent litigation can result in significant damage awards and injunctions that could prevent the manufacture and sale of affected products or result in significant royalty payments in order to continue selling the products. At any given time, we are involved as both a plaintiff and a defendant in a number of patent infringement actions. While it is not possible to predict the outcome of patent litigation incident to our business, we believe the costs associated with this type of litigation could have a material adverse impact on our consolidated results of operations, financial position or cash flows. See Notes 2 and 15 to the consolidated financial statements for additional information.

We operate in an industry susceptible to significant product liability claims. These claims may be brought by individuals seeking relief or by groups seeking to represent a class. In addition, product liability claims may be asserted against us in the future based on events we are not aware of at the present time.

We are also subject to various environmental laws and regulations both within and outside the U.S. Like other medical device companies, our operations involve the use of substances regulated under environmental laws, primarily manufacturing and sterilization processes. We do not expect that compliance with environmental protection laws will have a material impact on our consolidated results of operations, financial position or cash flows.

We have elected to self-insure most of our insurable risks, including medical and dental costs, disability coverage, physical loss to property, business interruptions, workers' compensation, comprehensive general, director and officer and product liability. This decision was made based on conditions in the insurance marketplace that have led to increasingly higher levels of self-insurance retentions, increasing number of coverage limitations and dramatically higher insurance premium rates. We continue to monitor the insurance marketplace to evaluate the value to us of obtaining insurance coverage in the future. Based on historical loss trends, we believe that our self-insurance program accruals will be adequate to cover future losses. Historical trends, however, may not be indicative of future losses. These losses could have a material adverse impact on our consolidated results of operations, financial position or cash flows.

Cautionary Factors That May Affect Future Results

This Annual Report may include "forward-looking" statements. Forward-looking statements broadly involve our current expectations or forecasts of future results. Our forward-looking statements generally relate to our growth strategies, financial results, product development, regulatory approvals, competitive strengths, intellectual property rights, litigation, mergers and acquisitions, market acceptance of our products, accounting estimates, financing activities, ongoing contractual obligations and sales efforts. Such statements can be identified by the use of terminology such as "anticipate," "believe," "could," "estimate," "expect," "forecast," "intend," "may," "plan," "possible," "project," "should," "will" and similar words or expressions. Forward-looking statements in this Annual Report include, but are not limited to, growth in our Spinal business related to the Kyphon acquisition and our intended reorganization and consolidation of certain activities; our intention to pursue the spin-off of Physio-Control; future launches of products and continued acceptance of products in our operating segments; the effectiveness of our development activities in reducing patient care costs; the elimination of certain positions related to the global realignment initiative; outcomes in our litigation matters; the continued strength of our balance sheet and liquidity; and the potential impact of our compliance with governmental regulations. One must carefully consider forward-looking statements and understand that such statements may be affected by inaccurate assumptions and may involve a variety of risks and uncertainties, known and unknown, including,

among others, those discussed in the previous section, in the section entitled "Risk Factors" in our Form 10-K, as well as those related to competition in the medical device industry, reduction or interruption in our supply, quality problems, liquidity, decreasing prices, adverse regulatory action, litigation success, self-insurance, healthcare policy changes and international operations. Consequently, no forward-looking statement can be guaranteed and actual results may vary materially. We intend to take advantage of the Safe Harbor provisions of the Private Securities Litigation Reform Act of 1995 regarding our forward-looking statements, and are including this sentence for the express purpose of enabling us to use the protections of the safe harbor with respect to all forward-looking statements.

We undertake no obligation to update any statement we make, but investors are advised to consult any further disclosures by us in our filings with the Securities and Exchange Commission, especially on Forms 10-K, 10-Q and 8-K, in which we discuss in more detail various important factors that could cause actual results to differ from expected or historical results. In addition, actual results may differ materially from those anticipated due to a number of factors, including, among others, those discussed in the section entitled "Risk Factors" in our Form 10-K. It is not possible to foresee or identify all such factors. As such, investors should not consider any list of such factors to be an exhaustive statement of all risks, uncertainties or potentially inaccurate assumptions.

Reports of Management

Management's Report on the Financial Statements

The management of Medtronic, Inc. is responsible for the integrity of the financial information presented in this Annual Report. The consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America. Where necessary, and as discussed under *Critical Accounting Estimates* on pages 20–21, the consolidated financial statements reflect estimates based on management's judgment.

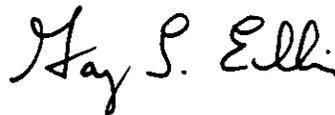
The consolidated financial statements have been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, who conducted their audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). The independent registered public accounting firm's responsibility is to express an opinion that such financial statements present fairly, in all material respects, our financial position, results of operations and cash flows in accordance with accounting principles generally accepted in the United States.

Management's Report on Internal Control over Financial Reporting

Management is responsible for establishing and maintaining adequate internal control over financial reporting for the Company. Management conducted an evaluation of the effectiveness of internal control over financial reporting based on the framework in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on this evaluation, management concluded that the Company's internal control over financial reporting was effective as of April 25, 2008. Our internal control over financial reporting as of April 25, 2008, has been audited by PricewaterhouseCoopers LLP, an independent registered public accounting firm, who has also audited our consolidated financial statements.



William A. Hawkins
President and Chief Executive Officer



Gary L. Ellis
Senior Vice President and Chief Financial Officer

Report of Independent Registered Public Accounting Firm

To the Shareholders and Board of Directors of Medtronic, Inc.:

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of earnings, shareholders' equity and cash flows present fairly, in all material respects, the financial position of Medtronic, Inc. and its subsidiaries (the Company) at April 25, 2008 and April 27, 2007, and the results of their operations and their cash flows for each of the three fiscal years in the period ended April 25, 2008 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of April 25, 2008, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Note 12 to the consolidated financial statements, in 2008 the Company changed the manner in which it accounts for

income taxes as a result of adopting the provisions of Financial Accounting Standards Board Interpretation No. 48, "Accounting for Uncertainty in Income Taxes." As discussed in Note 1 to the consolidated financial statements, in 2007 the Company changed the manner in which it accounts for share-based compensation and defined benefit pension and other postretirement plans as a result of adopting the provisions of Statement of Financial Accounting Standard No. 123 (revised 2004), "Share-Based Payment" and of Statement of Financial Accounting Standard No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans," respectively.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.



PricewaterhouseCoopers LLP

Minneapolis, Minnesota

June 19, 2008

Consolidated Statements of Earnings

<i>(in millions, except per share data)</i>	Fiscal Year		
	2008	2007	2006
Net sales	\$13,515	\$12,299	\$11,292
Costs and expenses:			
Cost of products sold	3,446	3,168	2,815
Research and development expense	1,275	1,239	1,113
Selling, general and administrative expense	4,707	4,153	3,659
Special charges	78	98	100
Restructuring charges	41	28	—
Certain litigation charges	366	40	—
Purchased in-process research and development (IPR&D) charges	390	—	364
Other expense, net	436	212	167
Interest income, net	(109)	(154)	(87)
Total costs and expenses	10,630	8,784	8,131
Earnings before income taxes	2,885	3,515	3,161
Provision for income taxes	654	713	614
Net earnings	\$ 2,231	\$ 2,802	\$ 2,547
Earnings per share:			
Basic	\$ 1.97	\$ 2.44	\$ 2.11
Diluted	\$ 1.95	\$ 2.41	\$ 2.09
Weighted average shares outstanding:			
Basic	1,130.7	1,149.7	1,204.5
Diluted	1,142.1	1,161.8	1,217.3
Cash dividends declared per common share	\$ 0.50	\$ 0.44	\$ 0.39

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Balance Sheets

<i>(in millions, except share and per share data)</i>	April 25, 2008	April 27, 2007
Assets		
Current assets:		
Cash and cash equivalents	\$ 1,060	\$ 1,256
Short-term investments	553	1,822
Accounts receivable, less allowances of \$99 and \$160, respectively	3,287	2,737
Income tax receivable	73	—
Inventories	1,280	1,215
Deferred tax assets, net	600	405
Prepaid expenses and other current assets	469	483
Total current assets	7,322	7,918
Property, plant and equipment, net	2,221	2,062
Goodwill	7,519	4,327
Other intangible assets, net	2,193	1,433
Long-term investments	2,322	3,203
Long-term deferred tax assets, net	103	204
Other long-term assets	518	365
Total assets	\$22,198	\$19,512
Liabilities and Shareholders' Equity		
Current liabilities:		
Short-term borrowings	\$ 1,154	\$ 509
Accounts payable	383	282
Accrued compensation	789	767
Accrued income taxes	—	350
Other accrued expenses	1,209	655
Total current liabilities	3,535	2,563
Long-term debt	5,802	5,578
Long-term accrued compensation and retirement benefits	304	264
Long-term accrued income taxes	519	—
Other long-term liabilities	502	130
Total liabilities	10,662	8,535
Commitments and contingencies (Notes 7, 14 and 15)	—	—
Shareholders' equity:		
Preferred stock — par value \$1.00; 2.5 million shares authorized, none outstanding	—	—
Common stock — par value \$0.10; 1.6 billion shares authorized, 1,124,926,775 and 1,143,407,452 shares issued and outstanding, respectively	112	114
Retained earnings	11,710	10,925
Accumulated other comprehensive loss	(286)	(62)
Total shareholders' equity	11,536	10,977
Total liabilities and shareholders' equity	\$22,198	\$19,512

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Statements of Shareholders' Equity

<i>(in millions)</i>	Common Shares	Common Stock	Retained Earnings	Accumulated Other Comprehensive (Loss)/Income	Total Shareholders' Equity
Balance April 30, 2005	1,210	\$ 121	\$ 10,179	\$ 150	\$ 10,450
Net earnings	—	—	2,547	—	2,547
<i>Other comprehensive (loss)/income</i>					
Unrealized gain on investments	—	—	—	1	1
Translation adjustment	—	—	—	(13)	(13)
Minimum pension liability	—	—	—	(9)	(9)
Unrealized gain on foreign exchange derivatives	—	—	—	26	26
Total comprehensive income					2,552
Dividends to shareholders	—	—	(465)	—	(465)
Issuance of common stock under stock purchase and award plans	14	2	516	—	518
Repurchase of common stock	(69)	(7)	(3,582)	—	(3,589)
Excess tax benefit from exercise of stock-based awards	—	—	99	—	99
Purchased call options, net of tax benefit	—	—	(699)	—	(699)
Sale of warrants	—	—	517	—	517
Balance April 28, 2006	1,155	\$ 116	\$ 9,112	\$ 155	\$ 9,383
Net earnings	—	—	2,802	—	2,802
<i>Other comprehensive (loss)/income</i>					
Unrealized gain on investments	—	—	—	20	20
Translation adjustment	—	—	—	18	18
Minimum pension liability	—	—	—	24	24
Unrealized loss on foreign exchange derivatives	—	—	—	(70)	(70)
Total comprehensive income					2,794
Dividends to shareholders	—	—	(504)	—	(504)
Issuance of common stock under stock purchase and award plans	10	1	330	—	331
Adjustment to adopt SFAS No. 158 (Note 1)	—	—	—	(209)	(209)
Repurchase of common stock	(22)	(3)	(1,036)	—	(1,039)
Excess tax benefit from exercise of stock-based awards	—	—	36	—	36
Stock-based compensation	—	—	185	—	185
Balance April 27, 2007	1,143	\$ 114	\$ 10,925	\$ (62)	\$ 10,977
Net earnings	—	—	2,231	—	2,231
<i>Other comprehensive (loss)/income</i>					
Unrealized loss on investments	—	—	—	(47)	(47)
Translation adjustment	—	—	—	14	14
Net change in retirement obligations	—	—	—	37	37
Unrealized loss on foreign exchange derivatives	—	—	—	(211)	(211)
Total comprehensive income					2,024
Dividends to shareholders	—	—	(565)	—	(565)
Issuance of common stock under stock purchase and award plans	13	1	402	—	403
Adjustment to deferred tax benefit recorded on adoption of SFAS No. 158	—	—	—	(17)	(17)
Repurchase of common stock	(31)	(3)	(1,541)	—	(1,544)
Excess tax benefit from exercise of stock-based awards	—	—	40	—	40
Stock-based compensation	—	—	217	—	217
Cumulative effect adjustment to retained earnings related to the adoption of FIN No. 48 (Note 12)	—	—	1	—	1
Balance April 25, 2008	1,125	\$ 112	\$ 11,710	\$ (286)	\$ 11,536

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Statements of Cash Flows

(in millions)	Fiscal Year		
	2008	2007	2006
Operating Activities:			
Net earnings	\$ 2,231	\$ 2,802	\$ 2,547
Adjustments to reconcile net earnings to net cash provided by operating activities:			
Depreciation and amortization	637	583	544
Special charges	78	98	—
IPR&D charges	390	—	364
Provision for doubtful accounts	31	31	39
Stock-based compensation	217	185	25
Excess tax benefit from exercise of stock-based awards	(40)	(36)	99
Deferred income taxes	(49)	(236)	105
Change in operating assets and liabilities, net of effect of acquisitions:			
Accounts receivable	(461)	(326)	(217)
Inventories	30	(24)	(257)
Prepaid expenses and other assets	92	(45)	(86)
Accounts payable and accrued liabilities	61	17	(981)
Other long-term liabilities	272	(70)	38
Net cash provided by operating activities	3,489	2,979	2,220
Investing Activities:			
Acquisitions, net of cash acquired	(4,221)	(8)	(285)
Purchases of intellectual property	(93)	(121)	(837)
Additions to property, plant and equipment	(513)	(573)	(407)
Purchases of marketable securities	(6,433)	(11,837)	(8,065)
Sales and maturities of marketable securities	8,557	10,894	6,627
Other investing activities, net	(87)	(56)	100
Net cash used in investing activities	(2,790)	(1,701)	(2,867)
Financing Activities:			
Change in short-term borrowings, net	543	45	(18)
Payments on long-term debt	(12)	(1,880)	—
Issuance of long-term debt	300	—	5,428
Purchase of call options	—	—	(1,075)
Sale of warrants	—	—	517
Dividends to shareholders	(565)	(504)	(465)
Repurchase of common stock	(1,544)	(1,039)	(3,589)
Issuance of common stock	403	331	506
Excess tax benefit from exercise of stock-based awards	40	36	—
Net cash (used in) provided by financing activities	(835)	(3,011)	1,304
Effect of exchange rate changes on cash and cash equivalents	(60)	(5)	105
Net change in cash and cash equivalents	(196)	(1,738)	762
Cash and cash equivalents at beginning of period	1,256	2,994	2,232
Cash and cash equivalents at end of period	\$ 1,060	\$ 1,256	\$ 2,994
Supplemental Cash Flow Information:			
Cash paid during the year for:			
Income taxes	\$ 717	\$ 1,034	\$ 860
Interest	258	230	109
Supplemental noncash investing and financing activities:			
Reclassification of debentures from short-term to long-term debt	\$ —	\$ 94	\$ —
Reclassification of debentures from long-term to short-term debt	94	—	1,971

The accompanying notes are an integral part of these consolidated financial statements.

Notes to Consolidated Financial Statements

(dollars in millions, except per share data)

1. Summary of Significant Accounting Policies

Nature of Operations Medtronic, Inc. (Medtronic or the Company) is the global leader in medical technology — alleviating pain, restoring health and extending life for millions of people around the world. The Company provides innovative products and therapies for use by medical professionals to meet the healthcare needs of their patients. Primary products include those for cardiac rhythm disorders, cardiovascular disease, neurological disorders, spinal conditions and musculoskeletal trauma, urological and digestive disorders, diabetes and ear, nose, and throat conditions.

The Company is headquartered in Minneapolis, Minnesota, and markets its products primarily through a direct sales force in the United States (U.S.) and a combination of direct sales representatives and independent distributors in international markets. The primary markets for products are the U.S., Western Europe and Japan.

Principles of Consolidation The consolidated financial statements include the accounts of Medtronic, Inc., and all of its subsidiaries. All significant intercompany transactions and accounts have been eliminated. The principles of Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 46 (revised December 2003), "Consolidation of Variable Interest Entities" and Accounting Research Bulletin (ARB) No. 51, "Consolidated Financial Statements" are considered when determining whether an entity is subject to consolidation.

Fiscal Year-End The Company utilizes a 52/53-week fiscal year, ending the last Friday in April. The Company's fiscal years 2008, 2007 and 2006 ended on April 25, 2008, April 27, 2007 and April 28, 2006, respectively, all of which were 52-week years.

Use of Estimates The preparation of the financial statements in conformity with accounting principles generally accepted in the U.S. (U.S. GAAP) requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ materially from those estimates.

Cash Equivalents The Company considers highly liquid investments with maturities of three months or less from the date of purchase to be cash equivalents. These investments are carried at cost, which approximates fair value.

Investments Investments in marketable equity securities and debt securities are classified and accounted for as available-for-sale (AFS) at April 25, 2008 and April 27, 2007. AFS debt securities are recorded at fair value in both *short-term* and *long-term investments* and AFS equity securities are recorded at fair value in *long-term investments* on the

consolidated balance sheets. The change in fair value for AFS securities is recorded, net of taxes, as a component of *accumulated other comprehensive (loss)/income* on the consolidated balance sheets. Management determines the appropriate classification of its investments in debt and equity securities at the time of purchase and reevaluates such determinations at each balance sheet date.

Certain of the Company's investments in equity and other securities are long-term, strategic investments in companies that are in varied stages of development. The Company accounts for these investments under the cost or the equity method of accounting, as appropriate. The valuation of equity and other securities accounted for under the cost method considers all available financial information related to the investee, including valuations based on recent third-party equity investments in the investee. If an unrealized loss for any investment is considered to be other-than-temporary, the loss will be recognized in the consolidated statements of earnings in the period the determination is made. Equity securities accounted for under the equity method are initially recorded at the amount of the Company's investment and adjusted each period for the Company's share of the investee's income or loss and dividends paid. Equity securities accounted for under both the cost and equity methods are reviewed quarterly for changes in circumstance or the occurrence of events that suggest the Company's investment may not be recoverable. See Note 5 for discussion of the gains and losses recognized on equity and other securities.

Accounts Receivable The Company grants credit to customers in the normal course of business, but generally does not require collateral or any other security to support its receivables. The Company maintains an allowance for doubtful accounts for potential credit losses. Uncollectible accounts are written-off against the allowance when it is deemed that a customer account is uncollectible. The allowance for doubtful accounts was \$99 at April 25, 2008 and \$160 at April 27, 2007.

Inventories Inventories are stated at the lower of cost or market, with cost determined on a first-in, first-out basis. Inventory balances are as follows:

	April 25, 2008	April 27, 2007
Finished goods	\$ 784	\$ 753
Work in process	250	209
Raw materials	246	253
Total	<u>\$1,280</u>	<u>\$1,215</u>

Property, Plant and Equipment Property, plant and equipment is stated at cost. Additions and improvements that extend the lives of the assets are capitalized while expenditures for repairs and maintenance are expensed as incurred. Depreciation is provided using the straight-line

method over the estimated useful lives of the various assets. Property, plant and equipment balances and corresponding lives are as follows:

	April 25, 2008	April 27, 2007	Lives (in years)
Land and land improvements	\$ 123	\$ 95	Up to 20
Buildings and leasehold improvements	1,240	1,007	Up to 40
Equipment	3,066	2,784	3-7
Construction in progress	314	423	—
Subtotal	4,743	4,309	
Less: Accumulated depreciation	(2,522)	(2,247)	
Property, plant and equipment, net	\$ 2,221	\$ 2,062	

Depreciation expense of \$417, \$401 and \$369 was recognized in fiscal years 2008, 2007 and 2006, respectively.

Goodwill Goodwill is the excess of purchase price of an acquired entity over the amounts assigned to assets acquired and liabilities assumed in a business combination. In accordance with Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets," goodwill is not amortized. Goodwill is tested for impairment annually and when an event occurs or circumstances change that would indicate the carrying amount may be impaired. Impairment testing for goodwill is done at a reporting unit level. An impairment loss is recognized when the carrying amount of the reporting unit's net assets exceeds the estimated fair value of the reporting unit. The estimated fair value is determined using a discounted future cash flows analysis. The Company completed its annual goodwill impairment test in the third quarter of fiscal years 2008, 2007 and 2006 and determined that no goodwill was impaired.

Intangible Assets Intangible assets include patents, trademarks and purchased technology. Intangible assets with a definite life are amortized on a straight-line or accelerated basis, as appropriate, with estimated useful lives ranging from 3 to 20 years. Intangible assets with a definite life are tested for impairment whenever events or circumstances indicate that a carrying amount of an asset (asset group) may not be recoverable. Impairment is calculated as the excess of the asset's carrying value over its fair value. Fair value is generally determined using a discounted future cash flows analysis. As of April 25, 2008, all of the Company's intangible assets are definite lived and amortized on a straight-line basis.

Warranty Obligation The Company offers a warranty on various products. The Company estimates the costs that may be incurred under its warranties and records a liability in the amount of such costs at the time the product is sold. Factors that affect the Company's warranty liability include the number of units sold, historical and anticipated rates of warranty claims and cost per claim. The Company periodically

assesses the adequacy of its recorded warranty liabilities and adjusts the amounts as necessary. The amount of the reserve recorded is equal to the costs to repair or otherwise satisfy the claim. The Company includes the covered costs associated with field actions, if any, in warranty expense.

Changes in the Company's product warranty obligations during the years ended April 25, 2008 and April 27, 2007 consisted of the following:

Balance April 28, 2006	\$ 41
Warranty claims provision	27
Settlements made	(34)
Balance April 27, 2007	<u>34</u>
Warranty claims provision	22
Settlements made	(13)
Balance April 25, 2008	<u>\$ 43</u>

Self-Insurance It is the Company's policy to self-insure the vast majority of its insurable risks including medical and dental costs, disability coverage, physical loss to property, business interruptions, workers' compensation, comprehensive general, director and officer and product liability. Insurance coverage is obtained for those risks required to be insured by law or contract. A provision for losses under the self-insured program is recorded and revised quarterly. The Company uses claims data and historical experience, as applicable, to estimate liabilities associated with the exposures that the Company has self-insured. Based on historical loss trends, the Company believes that its self-insurance program accruals are adequate to cover future losses. Historical trends, however, may not be indicative of future losses. These losses could have a material adverse impact on the Company's consolidated financial statements.

Retirement Benefit Plan Assumptions The Company sponsors various retirement benefit plans, including defined benefit pension plans, post-retirement medical plans, defined contribution savings plans and termination indemnity plans, covering substantially all U.S. employees and many employees outside the U.S. Pension benefit plan costs include assumptions for the discount rate, retirement age, compensation rate increases and the expected return on plan assets. Post-retirement medical plan costs include assumptions for the discount rate, retirement age, expected return on plan assets, and healthcare cost trend rate assumptions.

Annually, the Company evaluates the discount rate, retirement age, compensation rate increases, expected return on plan assets and healthcare cost trend rates of its pension benefit and post-retirement medical plans. In evaluating these assumptions, many factors are considered, including an evaluation of assumptions made by other companies, historical assumptions compared to actual results, current

Notes to Consolidated Financial Statements

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(dollars in millions, except per share data)

market conditions, asset allocations and the views of leading financial advisors and economists. In evaluating the expected retirement age assumption, the Company considers the retirement ages of past employees eligible for pension and medical benefits together with expectations of future retirement ages.

It is reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, the effect of such changes could be material to the Company's consolidated financial statements. Refer to Note 13 for additional information regarding the Company's retirement benefit plans.

Revenue Recognition The Company sells its products primarily through a direct sales force in the U.S. and a combination of direct sales representatives and independent distributors in international markets. The Company recognizes revenue when title to the goods and risk of loss transfers to customers, provided there are no remaining performance obligations required of the Company or any matters requiring customer acceptance. In cases where the Company utilizes distributors or ships product directly to the end user, it recognizes revenue upon shipment provided all revenue recognition criteria have been met. A portion of the Company's revenue is generated from inventory maintained at hospitals or with field representatives. For these products, revenue is recognized at the time that the product has been used or implanted. The Company records estimated sales returns, discounts and rebates as a reduction of net sales in the same period revenue is recognized.

Research and Development Research and development costs are expensed when incurred. Research and development costs include costs of all basic research activities as well as other research, engineering and technical effort required to develop a new product or service or make significant improvement to an existing product or manufacturing process. Research and development costs also include pre-approval regulatory expenses.

IPR&D When the Company acquires another entity, the purchase price is allocated, as applicable, between IPR&D, other identifiable intangible assets, net tangible assets and goodwill. The Company's policy defines IPR&D as the value assigned to those projects for which the related products have not received regulatory approval and have no alternative future use. Determining the portion of the purchase price allocated to IPR&D requires the Company to make significant estimates. The amount of the purchase price allocated to IPR&D is determined by estimating the future cash flows of each project or technology and discounting

the net cash flows back to their present values. The discount rate used is determined at the time of acquisition in accordance with accepted valuation methods. These methodologies include consideration of the risk of the project not achieving commercial feasibility.

Other Expense, Net Other expense, net includes intellectual property amortization expense, royalty income and expense, realized equity security gains and losses, realized foreign currency transaction and derivative gains and losses and impairment charges on equity securities.

Stock-Based Compensation The Company's compensation programs include share-based payments. Concurrent with the adoption of SFAS No. 123 (revised 2004), "Share Based Payment" (SFAS No. 123(R)), beginning in fiscal year 2007, all awards under share-based payment programs are accounted for at fair value and these fair values are generally amortized on a straight-line basis over the vesting terms into *cost of products sold, research and development expense, and selling, general and administrative expense* in the consolidated statement of earnings, as appropriate. In fiscal year 2006 and earlier years, grants under share-based payment programs were accounted for using the intrinsic value method, which measured fair value based on the difference between the quoted market price of the stock and the exercise price on the date of grant. Refer to Note 11 for additional information.

Foreign Currency Translation Assets and liabilities are translated to U.S. dollars at period-end exchange rates, and the resulting gains and losses arising from the translation of net assets located outside the U.S. are recorded as a cumulative translation adjustment, a component of *accumulated other comprehensive (loss)/income* on the consolidated balance sheets. Elements of the consolidated statements of earnings are translated at average exchange rates in effect during the period and foreign currency transaction gains and losses are included in *other expense, net* in the consolidated statements of earnings.

Comprehensive Income and Accumulated Other Comprehensive (Loss)/Income In addition to net earnings, comprehensive income includes changes in foreign currency translation adjustments (including the change in current exchange rates, or spot rates, of net investment hedges), unrealized gains and losses on foreign exchange derivative contracts qualifying and designated as cash flow hedges, defined benefit pension adjustments and unrealized gains and losses on AFS marketable securities. Comprehensive income in fiscal years 2008, 2007 and 2006 was \$2,024, \$2,794 and \$2,552, respectively.

Presented below is a summary of activity for each component of *accumulated other comprehensive (loss)/income* for fiscal years 2008, 2007 and 2006:

	Unrealized Gain/(Loss) on Investments	Cumulative Translation Adjustments	Net Change in Retirement Obligations	Unrealized (Loss)/ Gain on Foreign Exchange Derivatives	Accumulated Other Comprehensive (Loss)/Income
Balance April 29, 2005	\$ (15)	\$ 190	\$ (15)	\$ (11)	\$ 150
Other comprehensive (loss)/income	1	(13)	(9)	26	5
Balance April 28, 2006	(14)	177	(24)	15	155
Other comprehensive (loss)/income	20	18	24	(70)	(8)
Adoption of SFAS No. 158	—	—	(209)	—	(209)
Balance April 27, 2007	6	195	(209)	(55)	(62)
Other comprehensive (loss)/income	(47)	14	37	(211)	(207)
Adjustment to deferred tax benefit recorded on adoption of SFAS No. 158	—	—	(17)	—	(17)
Balance April 25, 2008	\$(41)	\$209	\$(189)	\$(266)	\$(286)

Translation adjustments are not adjusted for income taxes as substantially all translation adjustments relate to permanent investments in non-U.S. subsidiaries. The tax (benefit)/expense on the unrealized (loss)/gain on derivatives in fiscal years 2008, 2007 and 2006 was \$(132), \$(38) and \$14, respectively. The tax benefit on the minimum pension liability was \$5 in fiscal year 2006. The minimum pension liability was eliminated at the end of fiscal year 2007 as a result of the Company's adoption of SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans — an amendment of FASB Statements No. 87, 88, 106 and 132(R)" (SFAS No. 158). The tax benefit related to SFAS No. 158 was \$17 and \$92 in fiscal years 2008 and 2007, respectively. The tax expense/(benefit) on the unrealized gain/(loss) on investments in fiscal years 2008, 2007 and 2006 was \$(26), \$11 and \$1, respectively.

Derivatives SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activities," (SFAS No. 133) as amended, requires companies to recognize all derivatives as assets and liabilities on the balance sheet and to measure the instruments at fair value through earnings unless the derivative qualifies as a hedge. If the derivative is a hedge, depending on the nature of the hedge and hedge effectiveness, changes in the fair value of the derivative will either be recorded currently through earnings or recognized in *accumulated other comprehensive (loss)/income* on the consolidated balance sheets until the hedged item is recognized in earnings upon settlement/termination. The changes in the fair value of the derivative will offset the change in fair value of the hedged asset, liability, net investment or probable commitment. The Company evaluates hedge effectiveness at inception and on an ongoing basis. If a derivative is no longer expected to be highly effective, hedge accounting is discontinued. Hedge ineffectiveness, if any, is recorded in earnings.

The Company uses derivative instruments, primarily forward exchange contracts, to manage its exposure related to foreign exchange

rate changes. The Company enters into contracts with major financial institutions that change in value as foreign exchange rates change. These contracts are designated either as cash flow hedges, net investment hedges or freestanding derivatives. It is the Company's policy to enter into forward exchange derivative contracts only to the extent true exposures exist; the Company does not enter into forward exchange derivative contracts for speculative purposes. Principal currencies hedged are the Euro and the Japanese Yen. All derivative instruments are recorded at fair value on the consolidated balance sheets, as a component of *prepaid expenses and other current assets, other long-term assets, other accrued expenses or other long-term liabilities* depending upon the gain or loss position of the contract and contract maturity date.

Forward contracts designated as cash flow hedges are designed to hedge the variability of cash flows associated with forecasted transactions denominated in a foreign currency that will take place in the future. Changes in value of derivatives designated as cash flow hedges are recorded in *accumulated other comprehensive (loss)/income* on the consolidated balance sheets until earnings are affected by the variability of the underlying cash flows. At that time, the applicable amount of gain or loss from the derivative instrument, that is deferred in shareholders' equity, is reclassified to earnings and is included in *other expense, net or cost of products sold* in the consolidated statements of earnings, depending on the underlying transaction that is being hedged.

The purpose of net investment hedges is to hedge the long-term investment (equity) in foreign operations. The gains and losses related to the change in the forward exchange rates of the net investment hedges are recorded currently in earnings as *other expense, net*. The gains and losses based on changes in the current exchange rates, or spot rates, are recorded as a cumulative translation adjustment, a component of *accumulated other comprehensive (loss)/income* on the consolidated balance sheets.

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(dollars in millions, except per share data)

The Company uses forward exchange contracts to offset its exposure to the change in value of certain foreign currency denominated intercompany assets and liabilities. These forward exchange contracts are not designated as hedges, and therefore, changes in the value of these freestanding derivatives are recognized currently in earnings, thereby offsetting the current earnings effect of the related foreign currency denominated assets and liabilities.

In addition, the Company uses interest rate derivative instruments to manage its exposure to interest rate movements and to reduce borrowing costs by converting fixed-rate debt into floating-rate debt. The objective of the instruments is to more effectively balance the Company's borrowing costs and interest rate risk. These derivative instruments are designated as fair value hedges under SFAS No. 133. Changes in the fair value of the derivative instrument are recorded in *other expense, net*, and are offset by gains or losses on the underlying debt instrument. Interest expense includes interest payments made or received under interest rate derivative instruments.

Earnings Per Share Basic earnings per share is computed based on the weighted average number of common shares outstanding. Diluted earnings per share is computed based on the weighted average number of common shares outstanding increased by the number of additional shares that would have been outstanding had the potentially dilutive common shares been issued and reduced by the number of shares the Company could have repurchased from the proceeds from issuance of the potentially dilutive shares. Potentially dilutive shares of common stock include stock options and other stock-based awards granted under stock-based compensation plans and shares committed to be purchased under the employee stock purchase plan.

The table below sets forth the computation of basic and diluted earnings per share:

(shares in millions)	Fiscal Year		
	2008	2007	2006
Numerator:			
Net earnings	\$2,231	\$2,802	\$2,547
Denominator:			
Basic — weighted average shares outstanding	1,130.7	1,149.7	1,204.5
Effect of dilutive securities:			
Employee stock options	9.7	9.9	10.4
Shares issuable upon conversion of			
Contingent Convertible Debentures	—	0.2	0.7
Other	1.7	2.0	1.7
Diluted — weighted average shares outstanding	1,142.1	1,161.8	1,217.3
Basic earnings per share	\$ 1.97	\$ 2.44	\$ 2.11
Diluted earnings per share	\$ 1.95	\$ 2.41	\$ 2.09

The calculation of weighted average diluted shares outstanding excludes options for approximately 22 million, 35 million and 12 million common shares in fiscal years 2008, 2007 and 2006, respectively, as the exercise price of those options was greater than the average market price, resulting in an anti-dilutive effect on diluted earnings per share.

New Accounting Standards

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" (SFAS No. 157). SFAS No. 157 establishes a framework for measuring fair value in accordance with generally accepted accounting principles, clarifies the definition of fair value within that framework and expands disclosures about fair value measurements. SFAS No. 157 applies whenever other standards require (or permit) assets or liabilities to be measured at fair value, except for the measurement of share-based payments. SFAS No. 157 does not expand the use of fair value in any new circumstances. For certain types of financial instruments, SFAS No. 157 requires a limited form of retrospective transition, whereby the cumulative impact of the change in principle is recognized in the opening balance in retained earnings in the fiscal year of adoption. All other provisions of SFAS No. 157 will be applied prospectively. On February 12, 2008, the FASB issued FASB Staff Position (FSP) FAS 157-2, "Effective Date of FASB Statement No. 157" (FSP FAS 157-2). FSP FAS 157-2 defers the implementation of SFAS No. 157 for certain nonfinancial assets and nonfinancial liabilities. The remainder of SFAS No. 157 is effective, for the Company, beginning in the first quarter of fiscal year 2009. The aspects that have been deferred by FSP FAS 157-2 will be effective for the Company beginning in the first quarter of fiscal year 2010. The fiscal year 2009 adoption is not expected to have a material impact on the consolidated financial statements. The Company is currently evaluating the impact that FSP FAS 157-2 will have on the consolidated financial statements.

In September 2006, the FASB issued SFAS No. 158 which requires the recognition of an asset or liability for the funded status of defined benefit pension and other post-retirement benefit plans in the statement of financial position. The funded status of a defined benefit plan is measured as the difference between plan assets at fair value and the benefit obligation. For a defined benefit pension plan, the benefit obligation is the projected benefit obligation (PBO); for any other defined benefit post-retirement plan, such as a retiree healthcare plan, the benefit obligation is the accumulated post-retirement benefit obligation. The initial incremental recognition of the funded status under SFAS No. 158 of the Company's defined pension and other post-retirement benefit plans, as well as subsequent changes in the Company's funded status that are not included in net periodic benefit

cost will be reflected in *accumulated other comprehensive (loss)/income*. As of April 25, 2008 and April 27, 2007, the net overfunded/(underfunded) status of the Company's defined benefit plans was \$90 and \$(2), respectively, and recognition of this status upon the adoption of SFAS No. 158 resulted in an after-tax charge to shareholders' equity of \$209 in fiscal year 2007. Amounts recognized in *accumulated other comprehensive (loss)/income* are adjusted as they are subsequently recognized as a component of net periodic benefit cost. The method of calculating net periodic benefit cost will not change from existing guidance. SFAS No. 158 also prescribes enhanced disclosures, including current and long-term components of plan assets and liabilities, as well as amounts recognized in *accumulated other comprehensive (loss)/income* that will subsequently be recognized as a component of net periodic benefit cost in the following year. See Note 13 for additional information.

The funded status recognition and certain disclosure provisions of SFAS No. 158 were effective for the Company's fiscal year ended April 27, 2007. SFAS No. 158 also requires the consistent measurement of plan assets and benefit obligations as of the date of the Company's fiscal year-end statement of financial position effective for the Company's fiscal year ended April 24, 2009. A select number of the Company's plans, including the U.S. plans, currently have a January 31 measurement date. This standard will require the Company to change, in fiscal year 2009, that measurement date to match the date of the Company's fiscal year-end. The Company does not expect a material impact on the financial condition for those plans in which the Company has not adopted the requirement to measure the plan assets and benefit obligations as of the date of the balance sheet.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" (SFAS No. 159). SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value. SFAS No. 159 will be effective for the Company at the beginning of fiscal year 2009. The Company has not elected the fair value option for eligible items that existed as of April 26, 2008.

In June 2007, the Emerging Issues Task Force (EITF) reached a consensus on EITF Issue No. 07-3, "Accounting for Nonrefundable Advance Payments for Goods or Services Received to Be Used in Future Research and Development Activities" (EITF No. 07-3). EITF No. 07-3 requires companies that are involved in research and development activities to defer nonrefundable advance payments for future research and development activities and to recognize those payments as goods and services are delivered. The Company will be required to assess on an ongoing basis whether or not the goods or services will be delivered and to expense the nonrefundable advance payments immediately if it is determined that delivery is unlikely. EITF No. 07-3 is

effective for new arrangements entered into subsequent to April 25, 2008. The adoption of EITF No. 07-3 will not be material to the consolidated financial statements.

In December 2007, the FASB issued SFAS No. 141(R), "Business Combinations" (SFAS No. 141(R)). SFAS No. 141(R) replaces SFAS No. 141, "Business Combinations." SFAS No. 141(R) establishes principles and requirements for how an acquirer recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed, any noncontrolling interests in the acquiree and the goodwill acquired. Some of the key changes under SFAS No. 141(R) will impact the accounting treatment for certain specific acquisition related items including: (1) accounting for acquired in process research and development (IPR&D) as an indefinite-lived intangible asset until approved or discontinued rather than as an immediate expense; (2) expensing acquisition costs rather than adding them to the cost of an acquisition; (3) expensing restructuring costs in connection with an acquisition rather than adding them to the cost of an acquisition; (4) including the fair value of contingent consideration at the date of an acquisition in the cost of an acquisition; and (5) recording at the date of an acquisition the fair value of contingent liabilities that are more likely than not to occur. SFAS No. 141(R) also includes a substantial number of new disclosure requirements. SFAS No. 141(R) will be effective for the Company beginning fiscal year 2010 and must be applied prospectively to all new acquisitions closing on or after April 25, 2009. Early adoption of SFAS No. 141(R) is prohibited. SFAS No. 141(R) is expected to have a material impact on how the Company will identify, negotiate and value future acquisitions and a material impact on how an acquisition will affect the Company's consolidated financial statements.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51" (SFAS No. 160). SFAS No. 160 will change the accounting and reporting for minority interests, which will be recharacterized as noncontrolling interests and classified as a component of equity. This new consolidation method will significantly change the accounting for partial and/or step acquisitions. SFAS No. 160 will be effective for the Company in the first quarter of fiscal year 2010. The Company is currently evaluating the impact that the adoption of SFAS No. 160 will have, but does not believe it will be material to the consolidated financial statements.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities," (SFAS No. 161) which will require increased disclosures about an entity's strategies and objectives for using derivative instruments; the location and amounts of derivative instruments in an entity's financial statements; how derivative instruments and related hedged items are accounted for

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under SFAS No. 133; and how derivative instruments and related hedged items affect an entity's financial position, financial performance and cash flows. Certain disclosures will also be required with respect to derivative features that are credit risk-related. SFAS No. 161 is effective for the Company beginning in the fourth quarter of fiscal year 2009 but only requires the revised disclosures on a prospective basis. Since SFAS No. 161 requires only additional disclosures about the Company's derivatives and hedging activities, the adoption of SFAS No. 161 will not affect the Company's consolidated financial statements.

In May 2008, the FASB issued FSP APB 14-1, "Accounting for Convertible Debt Instruments That May Be Settled in Cash upon Conversion (Including Partial Cash Settlement)" (FSP APB 14-1). FSP APB 14-1 requires the proceeds from the issuance of such convertible debt instruments to be allocated between a liability component (issued at a discount) and an equity component. The resulting debt discount is amortized over the period the convertible debt is expected to be outstanding as additional non-cash interest expense. The change in accounting treatment is effective for the Company beginning in fiscal 2010, and will be applied retrospectively to prior periods. FSP APB 14-1 changes the accounting treatment for the Company's \$2,200 of 1.500 percent and \$2,200 of 1.625 percent Senior Convertible Notes due in 2011 and 2013, respectively, which were issued in April 2006 and the \$93 remaining balance of the Company's Contingent Convertible Debentures due 2021. The Company is currently evaluating the impact of this new accounting treatment, which will result in an increase to non-cash interest expense reported in its historical financial statements. Based on a preliminary review, the Company believes historical diluted EPS would be impacted in the range of \$0.06 to \$0.10 per fiscal year.

2. Special and Certain Litigation Charges

Special Charges

In fiscal year 2008, the Company recorded a special charge of \$78 related to the impairment of intangible assets associated with its benign prostatic hyperplasia, or enlarged prostate, product line purchased in fiscal year 2002. The development of the market, relative to the Company's original assumptions, has changed as a result of the broad acceptance of a new line of drugs to treat the symptoms of an enlarged prostate. After analyzing the estimated future cash flows utilizing this technology, based on the market development, the Company determined that the carrying value of these intangible assets was impaired and a write-down was necessary.

In fiscal year 2007, the Company concluded two intangible assets were fully impaired due to inadequate clinical results and the resulting delays in product development. As a result, the Company recorded a \$98 special charge related to the impairments of intangible assets stemming from the July 1, 2005 acquisition of Transneuronic, Inc. (TNI) and the November 1, 2004 acquisition of Angiolink Corporation (Angiolink). TNI focused on the development of an implantable gastric stimulator to treat obesity. Angiolink focused on the development of wound closure devices for vascular procedures.

In fiscal year 2006, the Company recorded a \$100 charitable donation to The Medtronic Foundation, which is a related party non-profit organization. The donation to The Medtronic Foundation was paid in the second quarter of fiscal year 2006.

Certain Litigation Charges

The Company classifies material litigation reserves recognized as certain litigation charges. In fiscal year 2008, the Company incurred certain litigation charges of \$366. Of that amount, \$123 relates to the settlement of certain lawsuits relating to the Marquis line of implantable cardioverter defibrillators (ICDs) and cardiac resynchronization therapy-defibrillators (CRT-Ds) that were subject to a field action announced on February 10, 2005. The remainder of the charge, \$243, relates to an estimated reserve established for litigation with Cordis Corporation (Cordis), a subsidiary of Johnson & Johnson (J&J). The Cordis litigation originated in October 1997 and pertains to a patent infringement claim on a previous generation of bare metal stents that are no longer on the market. See Note 15 for further discussion of these certain litigation charges. In May 2008, the Company paid substantially all of the settlement for certain lawsuits relating to the Marquis line of ICDs and CRT-Ds.

In fiscal year 2007, the Company reached a settlement agreement with the U.S. Department of Justice which requires the government to obtain dismissal of the two qui tam civil suits and is conditioned upon such dismissal being obtained. To resolve the matter, Medtronic has entered into a five-year corporate integrity agreement effective upon dismissal of the two suits that further strengthens its employee training and compliance systems surrounding sales and marketing practices. The settlement agreement also reflects Medtronic's assertion that the Company and its current employees have not engaged in any wrongdoing or illegal activity. Medtronic also agreed to pay \$40 pending dismissal of the related lawsuits.

There were no certain litigation charges in fiscal year 2006.

3. Restructuring Charges

Global Realignment Initiative

In fiscal year 2008, as part of a global realignment initiative, the Company recorded a \$31 restructuring charge, which consisted of employee termination costs of \$27 and asset write-downs of \$4. This initiative began in the fourth quarter of fiscal year 2008 and focuses on shifting resources to those areas where the Company has the greatest opportunities for growth and streamlining operations to drive operating leverage. The global realignment initiative impacts most businesses and certain corporate functions. Within the Company's Cardiac Rhythm Disease Management (CRDM) business, the Company is reducing research and development infrastructure by closing a facility outside the U.S., reprioritizing research and development projects to focus on the core business and consolidating manufacturing operations to drive operating leverage. Within Spinal, the Company intends to reorganize and consolidate certain activities where Medtronic's existing infrastructure, resources and systems can be leveraged to obtain greater operational synergies. The global realignment initiative is also designed to further consolidate manufacturing of CardioVascular products, streamline distribution of products in select businesses and to reduce general and administrative costs in the Company's corporate functions.

The asset write-downs were recorded within *cost of products sold* in the consolidated statement of earnings. The employee termination costs of \$27 consist of severance and the associated costs of continued medical benefits, and outplacement services.

This global realignment initiative will result in charges being recognized in both the fourth quarter of fiscal year 2008 and the first quarter of fiscal year 2009, and the Company expects that when complete, will eliminate approximately 1,100 positions. Restructuring charges were recognized in the fourth quarter of fiscal year 2008 for standard severance benefits to be provided to impacted employees. In the first quarter of fiscal year 2009 the Company will recognize additional restructuring charges associated with (i) enhanced severance benefits for positions identified in the fourth quarter of fiscal year 2008, and (ii) standard and enhanced severance benefits provided for positions that were identified in the first quarter of fiscal year 2009. These incremental costs were not accrued in fiscal year 2008 because either the enhanced benefits had not yet been communicated to the impacted employees or the positions for elimination had not yet been identified.

Of the 1,100 positions that will be eliminated as part of this initiative, 560 positions were identified for elimination in the fourth quarter of fiscal year 2008 and will be achieved through voluntary and involuntary separation. Of these 560 positions identified, the majority will be eliminated in fiscal year 2009.

A summary of the activity related to the fiscal year 2008 global realignment initiative is presented below:

	Global Realignment Initiative		
	Employee Termination	Asset	Total
	Costs	Write-downs	
Balance at April 27, 2007	\$ —	\$ —	\$ —
Restructuring charges	27	4	31
Payments/write-downs	(2)	(4)	(6)
Balance at April 25, 2008	\$25	\$—	\$25

Fiscal Year 2007 Initiative

In fiscal year 2007, the Company recorded a \$36 restructuring charge, which consisted of employee termination costs of \$28 and asset write-downs of \$8. These initiatives were designed to drive manufacturing efficiencies in the Company's CardioVascular business, downsize the Physio-Control business due to the Company's voluntary suspension of U.S. shipments and rebalance resources within the CRDM business in response to market dynamics. The employee termination costs consist of severance and the associated costs of continued medical benefits, and outplacement services. The asset write-downs consist of a \$5 charge for inventory write-downs and a \$3 charge for non-inventory asset write-downs. The inventory and non-inventory asset write-downs were recorded within *cost of products sold* in the consolidated statement of earnings.

As a continuation of the fiscal year 2007 initiatives, in the first quarter of fiscal year 2008 the Company incurred \$14 of incremental restructuring charges associated with compensation provided to employees whose employment terminated with the Company in the first quarter of fiscal year 2008. These incremental costs were not accrued in fiscal year 2007 because these benefits had not yet been communicated to the impacted employees. Included in the total \$14 restructuring charge is \$4 of incremental defined benefit pension and post-retirement related expense for those employees who accepted early retirement packages. These costs are not included in the table summarizing restructuring costs below because they are associated with costs that are accounted for under the pension and postretirement rules. For further discussion on the incremental defined benefit pension and post-retirement related expense, see Note 13.

When the restructuring initiative began in fiscal year 2007, the Company identified approximately 900 positions for elimination which were achieved through early retirement packages offered to employees, voluntary separation and involuntary separation, as necessary. As of April 25, 2008, the initiatives begun in the fourth quarter of fiscal year 2007 were substantially complete.

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A summary of the activity related to the fiscal year 2007 initiative is presented below:

	Fiscal Year 2007 Initiative		
	Employee Termination Costs	Asset Write-downs	Total
Balance at April 28, 2006	\$—	\$—	\$—
Restructuring charges	28	8	36
Payments/write-downs	(5)	(8)	(13)
Balance at April 27, 2007	23	—	23
Restructuring charges	10	—	10
Payments	(33)	—	(33)
Balance at April 25, 2008	\$—	\$—	\$—

There were no restructuring charges in fiscal year 2006.

4. Acquisitions and IPR&D Charges

When the Company acquires another company or a group of assets, the purchase price is allocated, as applicable, between IPR&D, other identifiable intangible assets, net tangible assets and goodwill as required by U.S. GAAP. Goodwill represents the excess of the aggregate purchase price over the fair value of net assets, including IPR&D, of acquired businesses. The values assigned to IPR&D and other identifiable intangible assets are based on valuations that have been prepared using methodologies and valuation techniques consistent with those used by independent appraisers. These techniques include estimating the future cash flows of each project or technology and discounting the net cash flows back to their present values utilizing an appropriate risk-adjusted rate of return (discount rate). The discount rate used is determined at the time of the acquisition in accordance with accepted valuation methods. For IPR&D, these methodologies include consideration of the risk of the project not achieving commercial feasibility and include a factor that takes into account the uncertainty surrounding the successful development of the IPR&D.

At the time of acquisition, the Company expects all acquired IPR&D will reach technological feasibility, but there can be no assurance that the commercial viability of these products will actually be achieved. The nature of the efforts to develop the acquired technologies into commercially viable products consists principally of planning, designing and conducting clinical trials necessary to obtain regulatory approvals. The risks associated with achieving commercialization include, but are not limited to, delay or failure to obtain regulatory approvals to conduct clinical trials, delay or failure to obtain required market clearances and patent issuance, validity and litigation, if any. If commercial viability were not achieved, the Company would likely look to other alternatives to provide these therapies.

Fiscal Year 2008

Kyphon Acquisition On November 2, 2007, the Company consummated the acquisition of Kyphon Inc. (Kyphon) and it became a wholly owned subsidiary of the Company. Kyphon develops and markets medical devices designed to restore and preserve spinal function using minimally invasive technology. Kyphon's primary products are used in balloon kyphoplasty for the treatment of spinal compression fractures caused by osteoporosis or cancer, and in the interspinous process decompression procedure for treating the symptoms of lumbar spinal stenosis. It is expected that the acquisition of Kyphon will add to the growth of the Company's existing Spinal business by extending its product offerings into some of the fastest growing product segments of the spine market, enabling the Company to provide physicians with a broader range of therapies for use at all stages of the care continuum.

Under the terms of the agreement announced on July 27, 2007, Kyphon shareholders received \$71 per share in cash for each share of Kyphon common stock they owned. Total consideration for the transaction was approximately \$4,203, which includes payments to Kyphon shareholders for the cancellation of outstanding shares, the assumption and settlement of existing Kyphon debt and payment of direct acquisition costs. Total debt assumed relates to Kyphon's obligations under existing credit and term loan facilities and outstanding senior convertible notes. In addition, the total consideration includes the proceeds of unwinding the related convertible note hedges and cancellation and payment of the warrants to the hedge participants that were originally issued by Kyphon in February 2007. The transaction was financed through a combination of approximately \$3,303 cash on hand, the issuance of \$600 short-term commercial paper and borrowing \$300 through a new long-term unsecured revolving credit facility.

The Company has accounted for the acquisition of Kyphon as a purchase under U.S. GAAP. Under the purchase method of accounting, the assets and liabilities of Kyphon were recorded as of the acquisition date, at their respective fair values, and consolidated with the Company. The break down of the purchase price of Kyphon is as follows:

Cash acquisition of Kyphon outstanding common stock	\$3,300
Cash settlement of vested stock-based awards	218
Debt assumed and settled	570
Cash settlement of convertible debt warrants, net of proceeds from convertible note hedges	87
Direct acquisition costs	28
Total purchase price	\$4,203

The purchase price allocation is based on estimates of the fair value of assets acquired and liabilities assumed. The purchase price has been allocated as follows:

Current assets	\$ 367
Property, plant and equipment	39
In-process research and development	290
Other intangible assets	996
Goodwill	3,175
Other long-term assets	10
Total assets acquired	<u>4,877</u>
Current liabilities	359
Deferred tax liabilities	282
Other long-term liabilities	33
Total liabilities assumed	<u>674</u>
Net assets acquired	<u>\$4,203</u>

In connection with the acquisition, the Company acquired \$996 of intangible assets that had a weighted average useful life of approximately 10.5 years. The intangible assets include \$887 of technology-based assets and \$109 of trade names with weighted average lives of 10.5 years and 11 years, respectively. Also as part of the acquisition, the Company recognized, in total, \$290 and \$3,175 for IPR&D and goodwill, respectively. The IPR&D was expensed on the date of acquisition. Various factors contributed to the establishment of goodwill, including: the benefit of adding existing Medtronic products to the portfolio of products already sold by Kyphon sales representatives; the value of Kyphon's highly trained assembled workforce; and the expected revenue growth that is attributable to expanded indications and increased market penetration from future products and customers. The goodwill is not deductible for tax purposes.

The \$290 IPR&D charge primarily relates to three projects: 1) future launch of the balloon kyphoplasty (kyphoplasty) procedure into the Japanese market, 2) future launch of the Aperius product into the U.S. market and 3) the development of the next generation kyphoplasty balloon technology. Kyphoplasty is Kyphon's minimally invasive approach to treat spinal fractures including vertebral compression fractures due to osteoporosis and cancer. Aperius is Kyphon's internally developed interspinous spacing device which provides a minimally invasive approach to treat lumbar spinal stenosis. For purposes of valuing the acquired IPR&D, the Company estimated total costs to complete of approximately \$19.

As required, the Company recognized a \$34 fair value adjustment related to inventory acquired from Kyphon. Inventory fair value is defined as the estimated selling price less the sum of (a) cost to complete (b) direct costs to sell and (c) a reasonable profit allowance for the selling effort. The \$34 fair value adjustment was fully expensed

through cost of products sold during the third quarter of fiscal year 2008, which reflects the estimated period over which the acquired inventory was sold to customers.

In connection with the acquisition, the Company began to assess and formulate a plan for the elimination of duplicative positions, employee relocations, the exit of certain facilities and the termination of certain contractual obligations. The purchase accounting liabilities recorded in connection with these activities were approximately \$68 and included approximately \$48 for termination benefits and employee relocation and approximately \$20 of estimated costs to cancel contractual obligations. The remaining balance of these liabilities as of April 25, 2008 was approximately \$63. The Company continues to assess these liabilities and until the plan is finalized and the integration activities are complete, the allocation of the purchase price is subject to adjustment.

The Company's consolidated financial statements include Kyphon's operating results from the date of acquisition, November 2, 2007. The following unaudited pro forma information sets forth the combined results of Medtronic's and Kyphon's operations for fiscal years 2008 and 2007, as if the acquisition had occurred at the beginning of each of the periods presented. The unaudited pro forma results of operations for the fiscal year ending April 25, 2008 is comprised of (i) Kyphon's historical financial information for the six months ended September 30, 2007, (ii) Medtronic's historical financial information for the six months ended October 27, 2007 and (iii) the Company's actual results for the six month period comprised of the three months ended January 25, 2008 and the three months ended April 25, 2008. The unaudited pro forma results of operations for the fiscal year ended April 27, 2007 include the results of Medtronic's historical financial information for Medtronic's fiscal year 2007 and the operations for Kyphon for the twelve month period ended March 31, 2007.

The pro forma information gives effect to actual operating results prior to the acquisition, adjusted to reflect, among other things, reduced interest income, additional intangible asset amortization and interest expense that would have resulted from the change in the accounting basis of certain assets and liabilities due to the acquisition. Pro forma adjustments are tax-effected at the Company's statutory tax rate. No effect has been given to cost reductions or operating synergies in this presentation. These pro forma amounts are not necessarily indicative of the results that would have been obtained if the acquisition had occurred as of the beginning of the periods presented or that may occur in the future, and does not reflect future synergies, integration costs or other such costs or savings. The unaudited pro forma condensed consolidated financial information is presented for informational purposes only.

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	Fiscal Year	
	2008	2007
Net sales	\$13,804	\$12,744
Net earnings	\$ 2,093	\$ 2,321
Earnings per share:		
Basic	\$ 1.85	\$ 2.02
Diluted	\$ 1.83	\$ 2.00

The unaudited pro forma financial information for fiscal year 2008 and 2007 include a \$290 IPR&D charge and a \$34 increase in cost of products sold related to the step-up to fair value of inventory acquired, both of which are non-recurring.

Other Acquisitions and IPR&D Charges On April 15, 2008, the Company recorded an IPR&D charge of \$42 related to the acquisition of NDI Medical (NDI), a development stage company focused on commercially developing technology to stimulate the dorsal genital nerve as a means to treat urinary incontinence. Total consideration for NDI was approximately \$42 which included \$39 in cash and the forgiveness of \$3 of pre-existing loans provided to NDI. The acquisition will provide the Company with exclusive rights to develop and use NDI's technology in the treatment of urinary urge incontinence. This payment was expensed as IPR&D since technological feasibility of the underlying projects had not yet been reached and such technology has no future alternative use.

On November 1, 2007, the Company recorded an IPR&D charge of \$20 related to the acquisition of Setagon, Inc. (Setagon), a development stage company focused on commercially developing metallic nanoporous surface modification technology. The acquisition will provide the Company with exclusive rights to use and develop Setagon's Controllable Elution Systems technology in the treatment of cardiovascular disease. Total consideration for Setagon was approximately \$20 in cash, subject to purchase price increases, which would be triggered by the achievement of certain milestones. This payment was expensed as IPR&D since technological feasibility of the underlying project had not yet been reached and such technology has no future alternative use.

On June 25, 2007, the Company exercised a purchase option and acquired substantially all of the O-arm Imaging System (O-arm) assets of Breakaway Imaging, LLC (Breakaway), a privately held company. Prior to the acquisition, the Company had the exclusive rights to distribute and market the O-arm. The O-arm provides multi-dimensional surgical imaging for use in spinal and orthopedic surgical procedures. The acquisition is expected to bring the O-arm into a broad portfolio of image guided surgical solutions. Total consideration for Breakaway was approximately \$26 in cash, subject to purchase price increases, which would be triggered by the achievement of certain milestones.

In connection with the acquisition of Breakaway, the Company acquired \$22 of technology-based intangible assets that had an estimated useful life of 15 years at the time of acquisition, \$1 of tangible assets and \$3 of goodwill. The goodwill is deductible for tax purposes. The pro forma impact of the acquisition of Breakaway was not significant to the results of the Company for the fiscal years 2008 and 2007.

Additionally, during fiscal year 2008, the Company recorded IPR&D charges of \$25 related to a milestone payment under the existing terms of a royalty bearing, non-exclusive patent cross-licensing agreement with NeuroPace, Inc. and \$13 for unrelated purchases of certain intellectual property. These payments were expensed as IPR&D since technological feasibility of the underlying projects had not yet been reached and such technology has no future alternative use.

Fiscal Year 2007

On March 26, 2007, the Company acquired manufacturing assets, know-how, and an exclusive license to intellectual property related to the manufacture and distribution of EndoSheath products from Vision-Sciences, Inc. (VSI), which was accounted for as a purchase of assets. The license acquired from VSI expanded the Company's existing U.S. distribution rights of EndoSheath products to worldwide distribution rights. The EndoSheath is a sterile disposable sheath that fits over a fiberoptic endoscope preventing contamination of the scope during procedures and allowing reuse of the scope without further sterilization. The consideration paid was \$27 in cash which was primarily allocated to technology-based intangible assets with an estimated useful life of 10 years at the time of acquisition. The purchase price is subject to increases triggered by the achievement of certain milestones.

On September 15, 2006, the Company acquired and/or licensed selected patents and patent applications owned by Dr. Eckhard Alt (Dr. Alt), or certain of his controlled companies in a series of transactions. In connection therewith, the Company also resolved all outstanding litigation and disputes with Dr. Alt and certain of his controlled companies. The agreements required the payment of total consideration of \$75, \$74 of which was capitalized as technology based intangible assets that had an estimated useful life of 11 years at the time of acquisition. The acquired patents or licenses pertain to the cardiac rhythm disease management field and have both current application and potential for future patentable commercial products.

On July 25, 2006, the Company acquired substantially all of the assets of Odin Medical Technologies, Ltd. (Odin), a privately held company. Prior to the acquisition, the Company had an equity investment in Odin, which was accounted for under the cost method of accounting. Odin focused on the manufacture of the PoleStar intra-operative Magnetic Resonance Image (iMRI)-Guidance System which was already exclusively distributed by the Company. This acquisition was expected to help the

Company further drive the acceptance of iMRI guidance in neurosurgery. The consideration for Odin was approximately \$21, which included \$6 in upfront cash and a \$2 milestone payment made in the three months ended October 27, 2006. The \$8 in net cash paid resulted from the \$21 in consideration less the value of the Company's prior investment in Odin and Odin's existing cash balance. In connection with the acquisition of Odin, the Company acquired \$9 of technology-based intangible assets that had an estimated useful life of 12 years at the time of acquisition. Total goodwill was \$12 and was deductible for tax purposes. The results of operations related to Odin have been included in the Company's consolidated statements of earnings since the date of the acquisition. The pro forma impact of Odin was not significant to the results of the Company for the fiscal year ended April 27, 2007.

Fiscal Year 2006

On August 26, 2005, the Company acquired all the outstanding stock of Image-Guided Neurologics, Inc. (IGN), a privately held company. Prior to the acquisition, the Company had an equity investment in IGN, which was accounted for under the cost method of accounting. IGN specialized in precision navigation and delivery technologies for brain surgery. The IGN product line includes the NexFrame disposable, "frameless" stereotactic head frame, which is used in conjunction with image-guided surgery systems during deep brain stimulation. This acquisition complements the Company's position in deep brain stimulation by offering instruments that simplify the procedure for surgeons and improve patient comfort during surgery. The total consideration for IGN was approximately \$65, which includes \$58 in net cash paid. The \$58 in net cash paid results from the \$65 in consideration less the value of the Company's prior investment in IGN and IGN's existing cash balance. As a result of the acquisition of IGN, the Company acquired \$22 of technology-based intangible assets that had an estimated useful life of 12 years at the time of acquisition. Goodwill of \$41 was not deductible for tax purposes.

The following table summarizes the allocation of the purchase price to the estimated fair values of the assets acquired and liabilities assumed:

Current assets	\$ 3
Property, plant and equipment	1
Other intangible assets	22
Goodwill	41
Total assets acquired	<u>67</u>
Current liabilities	1
Deferred tax liability — long term	1
Total liabilities assumed	<u>2</u>
Net assets acquired	<u>\$65</u>

On July 1, 2005, the Company acquired all of the outstanding stock of TNI, a privately held company. Prior to the acquisition, the Company had an equity investment in TNI, which was accounted for under the cost method of accounting. TNI focused on the development of an implantable gastric stimulator to treat obesity. This acquisition was expected to complement the Company's strategy to deliver therapeutic solutions for the worldwide challenges of obesity. The consideration for TNI was approximately \$269, which included \$227 in net cash paid. The \$227 in net cash paid resulted from the \$269 in consideration less the value of the Company's prior investment in TNI and TNI's existing cash balance. The purchase price is subject to increases triggered by the achievement of certain milestones. As a result of the acquisition of TNI, the Company acquired \$55 of intangible assets of which \$54 were technology-based intangible assets that had an estimated useful life of 15 years at the time of acquisition and \$169 of IPR&D that was expensed on the date of acquisition related to a product being developed for the treatment of obesity by stimulation of the stomach that had not yet reached technological feasibility and for which no future alternative use had been identified. Goodwill of \$51 was not deductible for tax purposes. In fiscal year 2007, the Company recognized an impairment charge related to the intangible assets acquired from TNI. See discussion in Note 2 for further information.

The following table summarizes the allocation of the purchase price to the estimated fair values of the assets acquired and liabilities assumed:

Current assets	\$ 13
Other intangible assets	55
IPR&D	169
Goodwill	51
Total assets acquired	<u>288</u>
Current liabilities	14
Deferred tax liability — long term	5
Total liabilities assumed	<u>19</u>
Net assets acquired	<u>\$269</u>

The pro forma impact of the IGN and TNI acquisitions was not significant, individually or in the aggregate, to the results of the Company for fiscal year 2006. The results of operations related to each company have been included in the Company's consolidated statements of earnings since the date each company was acquired.

On May 18, 2005, the Company acquired substantially all of the spine-related intellectual property and related contracts, rights and tangible materials owned by Gary Michelson, M.D. and Karlin Technology, Inc. (Michelson) and settled all outstanding litigation and disputes between Michelson and the Company. The acquired patents pertain to

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novel spinal technology and techniques that have both current application and the potential for future patentable commercial products. The agreement requires the payment of total consideration of \$1,350 for (i) the purchase of a portfolio of more than 100 issued U.S. patents, (ii) over 110 pending U.S. patent applications and numerous foreign counterparts to these patents and patent applications and (iii) the settlement of all litigation. A value of \$550 was assigned to the settlement of past damages between the parties and was recorded as an expense in the fourth quarter of fiscal year 2005. The remaining consideration, including \$3 of direct acquisition costs, was allocated between \$628 of acquired technology based intangible assets that had an estimated useful life of 17 years at the time of acquisition and \$175 of IPR&D that was expensed on the date of acquisition related to spinal technology based devices that had not yet reached technological feasibility and had no future alternative use. The patents pertain to novel spinal technology and techniques that have the potential for future patentable commercial products in the area of spinal surgery. During the first quarter of fiscal year 2006, the Company paid \$1,320 and committed to three future installments of \$10 to be paid in May 2006, 2007 and 2008. The future installments of \$10 were paid in May 2006, 2007 and 2008.

During the first quarter of fiscal year 2006, the Company also entered into a royalty bearing, non-exclusive patent cross-licensing agreement with NeuroPace, Inc. Under the terms of the agreement, the two companies cross-licensed patents and patent applications of neurological technology related to direct electrical stimulation or monitoring of the brain. On the date of the agreement, \$20 was expensed as IPR&D related to the licensed technology since technological feasibility of the project had not yet been reached and such technology had no future alternative use. This licensed technology is expected to enhance the Company's ability to further develop and expand its therapies for neurological disorders.

Contingent Consideration Certain of the Company's acquisitions involve the potential for the payment of future contingent consideration upon the achievement of certain product development milestones and/or various other favorable operating conditions. While it is not certain if and/or when these payments will be made, the Company has developed an estimate of the potential contingent consideration for each of its

acquisitions with an outstanding potential obligation. At April 25, 2008, the estimated potential amount of future contingent consideration that the Company is expected to pay associated with all acquisitions is approximately \$131. The milestones associated with the contingent consideration must be reached in future periods ranging from fiscal years 2009 to 2016 in order for the consideration to be paid.

5. Investments

The carrying amounts of cash and cash equivalents approximate fair value due to their short maturities.

Information regarding the Company's *short-term* and *long-term investments* at April 25, 2008 is as follows:

	Cost	Unrealized Gains	Unrealized Losses	Fair Value
Corporate debt securities	\$ 942	\$ 2	\$(15)	\$ 929
Auction rate securities	198	—	(22)	176
Mortgage backed securities	693	3	(17)	679
Government and agency securities	478	1	(3)	476
Other asset backed securities	382	1	(12)	371
Marketable equity securities	14	—	(1)	13
Cost method, equity method and other investments	231	—	—	231
Total short-term and long-term investments	\$2,938	\$ 7	\$(70)	\$2,875

Information regarding the Company's *short-term* and *long-term investments* at April 27, 2007 is as follows:

	Cost	Unrealized Gains	Unrealized Losses	Fair Value
Corporate debt securities	\$1,578	\$ 1	\$(3)	\$1,576
Auction rate securities	870	—	—	870
Mortgage backed securities	887	2	(4)	885
Government and agency securities	831	1	(2)	830
Certificates of deposit	110	—	—	110
Other asset backed securities	555	1	(1)	555
Marketable equity securities	11	16	(1)	26
Cost method, equity method and other investments	173	—	—	173
Total short-term and long-term investments	\$5,015	\$21	\$(11)	\$5,025

Activity related to the Company's short-term and long-term investment portfolio is as follows:

	Fiscal Year					
	2008		2007		2006	
	Debt ⁽¹⁾	Equity ⁽²⁾	Debt ⁽¹⁾	Equity ⁽²⁾	Debt ⁽¹⁾	Equity ⁽²⁾
Proceeds from sales	\$8,531	\$26	\$10,870	\$24	\$6,620	\$7
Gross realized gains	\$31	\$16	\$3	\$16	\$—	\$—
Gross realized losses	\$(5)	\$—	\$(1)	\$—	\$(1)	\$—
Impairment losses recognized	\$3	\$4	\$—	\$26	\$—	\$45

(1) Includes AFS debt securities.

(2) Includes marketable equity securities, cost method, equity method and other investments.

The April 25, 2008 balance of AFS debt securities by contractual maturity is shown in the following table. Within the table, maturities of mortgage-backed securities have been allocated based upon timing of estimated cash flows, assuming no change in the current interest rate environment. Actual maturities may differ from contractual maturities because the issuers of the securities may have the right to prepay obligations without prepayment penalties.

	April 25, 2008
Due in one year or less	\$ 701
Due after one year through five years	1,657
Due after five years through ten years	77
Due after ten years	196
Total debt securities	<u>\$2,631</u>

As of April 25, 2008, the Company has \$116 in debt securities that have been in an unrealized loss position for more than twelve months. The aggregate amount of unrealized losses for these investments is \$6. These investments are in high quality, investment grade securities. The Company does not consider these unrealized losses to be other-than-temporary as it has the intent and ability to hold these investments long enough to avoid realizing any significant losses. The total fair value of all investments currently in an unrealized loss position as of April 25, 2008 is \$1,683.

The Company has investments in marketable debt securities that are classified and accounted for as available-for-sale. The Company's debt securities include government securities, commercial paper, corporate bonds, bank certificates of deposit and mortgage backed and other asset backed securities including auction rate securities. Market

conditions during the third and fourth quarters of fiscal year 2008 and subsequent to the Company's fiscal year-end continue to indicate significant uncertainty on the part of investors on the economic outlook for the U.S. and for financial institutions that have potential exposure to the sub-prime housing market. This uncertainty has created reduced liquidity across the fixed income investment market, including certain securities in which the Company has invested. As a result, some of the Company's investments have experienced reduced liquidity including unsuccessful monthly auctions for auction rate security holdings. As of April 25, 2008, all of the investments in auction rate fixed income securities have been reclassified from *short-term investments* to *long-term investments* on the consolidated balance sheet due to the fact that they are currently not trading, and current conditions in the general debt markets have reduced the likelihood that the securities will successfully auction within the next 12 months. Auction rate securities that did not successfully auction reset to the maximum rate as prescribed in the underlying indenture and all of the Company's holdings continue to be current with their interest payments.

For the fiscal year ended April 25, 2008, the Company recognized a \$3 impairment loss on AFS debt securities. Based on the Company's assessment of the credit quality of the underlying collateral and credit support available to each of the remaining securities in which invested, the Company believes no other-than-temporary impairment has occurred as the Company has the ability and the intent to hold these investments long enough to avoid realizing any significant loss.

As of April 25, 2008 and April 27, 2007, the aggregate carrying amount of equity and other securities without a quoted market price and

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accounted for using the cost or equity method was \$231 and \$173, respectively. The total carrying value of these investments is reviewed quarterly for changes in circumstance or the occurrence of events that suggest the Company's investment may not be recoverable. The fair value of cost or equity method investments is not estimated if there are no identified events or changes in circumstances that may have a material adverse effect on the fair value of the investment.

Gains and losses recognized on debt instruments are recorded in *interest income, net* in the consolidated statements of earnings. Gains and losses recognized on equity instruments are recorded in *other expense, net* in the consolidated statements of earnings. Gains and losses from the sale of investments are calculated based on the specific identification method.

The Company lends certain fixed income securities to enhance its investment income. These lending activities are collateralized at an average rate of 103 percent, with the collateral determined based on the underlying securities and creditworthiness of the borrowers. The value of the securities on loan at April 25, 2008 and April 27, 2007 was \$610 and \$1,318, respectively.

6. Goodwill and Other Intangible Assets

The changes in the carrying amount of goodwill for fiscal years 2008 and 2007 are as follows:

	Fiscal Year	
	2008	2007
Beginning balance	\$4,327	\$4,346
Goodwill as a result of acquisitions	3,178	16
Purchase accounting adjustments, net ⁽¹⁾	(10)	(41)
Currency adjustment, net	24	6
Ending balance	\$7,519	\$4,327

(1) Fiscal years 2008 and 2007 included \$10 and \$41, respectively, related to the reversal of tax valuation allowances on deferred tax assets previously established with certain acquisitions.

The Company completed its fiscal years 2008, 2007 and 2006 impairment tests of all goodwill and concluded there were no impairments.

Balances of acquired intangible assets, excluding goodwill, are as follows:

	Purchased Technology and Patents	Trademarks and Trade names	Other	Total
Amortizable intangible assets as of April 25, 2008:				
Original cost	\$2,538	\$ 373	\$ 244	\$3,155
Accumulated amortization	(616)	(181)	(165)	(962)
Carrying value	\$1,922	\$ 192	\$ 79	\$2,193
Weighted average original life (in years)	14.0	10.3	9.7	
Amortizable intangible assets as of April 27, 2007:				
Original cost	\$ 1,754	\$ 265	\$ 217	\$ 2,236
Accumulated amortization	(519)	(150)	(134)	(803)
Carrying value	\$1,235	\$ 115	\$ 83	\$ 1,433
Weighted average original life (in years)	14.5	10.0	10.2	

Amortization expense for fiscal years 2008, 2007 and 2006 was \$220, \$182 and \$175, respectively. See Note 2 for discussion of the special charges recorded in fiscal year 2008 and the impact on the above balances.

Estimated aggregate amortization expense based on the current carrying value of amortizable intangible assets is as follows:

Fiscal Year	Amortization Expense
2009	\$ 248
2010	250
2011	236
2012	212
2013	197
Thereafter	1,050
	\$2,193

7. Financing Arrangements

Debt consisted of the following:

Maturity by Fiscal Year	April 25, 2008		April 27, 2007		
	Payable	Average Interest Rate	Payable	Average Interest Rate	
Short-Term Borrowings:					
Contingent convertible debentures	2009–2022	\$ 94	1.25%	\$ —	—
Bank borrowings	2009	175	0.87%	255	0.83%
Commercial paper	2009	874	2.42%	249	5.29%
Capital lease obligations	2009	11	5.33%	5	5.19%
Total Short-Term Borrowings		\$1,154		\$ 509	
Long-Term Debt:					
Contingent convertible debentures	2010–2022	\$ —	—	\$ 94	1.25%
Five-year senior convertible notes	2011	2,200	1.50%	2,200	1.50%
Five-year senior notes	2011	400	4.38%	400	4.38%
New credit agreement	2011	300	2.90%	—	—
Seven-year senior convertible notes	2013	2,200	1.63%	2,200	1.63%
Ten-year senior notes	2016	600	4.75%	600	4.75%
Interest rate swaps	2011/2016	35	2.04%	—	4.81%
Capital lease obligations	2009–2014	67	5.37%	84	5.38%
Total Long-Term Debt		\$5,802		\$5,578	

Senior Convertible Notes In April 2006, the Company issued \$2,200 of 1.500 percent Senior Convertible Notes due 2011 and \$2,200 of 1.625 percent Senior Convertible Notes due 2013 (collectively, the Senior Convertible Notes). The Senior Convertible Notes were issued at par and pay interest in cash semi-annually in arrears on April 15 and October 15 of each year. The Senior Convertible Notes are unsecured unsubordinated obligations and rank equally with all other unsecured and unsubordinated indebtedness. The Senior Convertible Notes have an initial conversion price of \$56.14 per share. The Senior Convertible Notes may only be converted: (i) during any calendar quarter if the closing price of the Company's common stock reaches 140 percent of the conversion price for 20 trading days during a specified period, or (ii) if specified distributions to holders of the Company's common stock are made or specified corporate transactions occur, or (iii) during the last month prior to maturity of the applicable notes. Upon conversion, a holder would receive: (i) cash equal to the lesser of the principal amount of the note or the conversion value and (ii) to the extent the conversion value exceeds the principal amount of the note, shares of the Company's common stock, cash or a combination of common stock and cash, at the Company's option. In addition, upon a change in control, as defined, the holders may require the Company to purchase for cash all or a portion of their notes for 100 percent of the principal amount of the notes plus accrued and unpaid interest, if any, plus a number of additional make-whole shares of the Company's common stock, as set forth in the applicable indenture. The indentures under which the Senior Convertible Notes were issued contain customary covenants. A

total of \$2,500 of the net proceeds from these note issuances were used to repurchase common stock. As of April 25, 2008, pursuant to provisions in the indentures relating to the Company's increase of its quarterly dividend to shareholders, the conversion rates for each of the Senior Convertible Notes is now 17.8715, which correspondingly changed the conversion price per share for each of the Senior Convertible Notes to \$55.96.

Under EITF No. 00-19, "Accounting for Derivative Financial Instruments Indexed to, and Potentially Settled in, a Company's Own Stock" (EITF No. 00-19), the notes are accounted for similar to traditional convertible debt (that is, as a combined instrument) because the conversion spread meets the requirements of EITF No. 00-19, including the provisions contained in paragraphs 12–32 of EITF No. 00-19. Accordingly, the "conversion spread" is not separated as a derivative.

Concurrent with the issuance of the Senior Convertible Notes, the Company purchased call options on its common stock in private transactions. The call options allow the Company to receive shares of the Company's common stock and/or cash from counterparties equal to the amounts of common stock and/or cash related to the excess conversion value that it would pay to the holders of the Senior Convertible Notes upon conversion. These call options will terminate upon the earlier of the maturity dates of the related Senior Convertible Notes or the first day all of the related Senior Convertible Notes are no longer outstanding due to conversion or otherwise. The call options, which cost an aggregate \$1,075 (\$699 net of tax benefit), were recorded as a reduction of shareholders' equity.

Notes to Consolidated Financial Statements

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(dollars in millions, except per share data)

In separate transactions, the Company sold warrants to issue shares of the Company's common stock at an exercise price of \$76.56 per share in private transactions. Pursuant to these transactions, warrants for 41 million shares of the Company's common stock may be settled over a specified period beginning in July 2011 and warrants for 41 million shares of the Company's common stock may be settled over a specified period beginning in July 2013 (the "settlement dates"). If the average price of the Company's common stock during a defined period ending on or about the respective settlement dates exceeds the exercise price of the warrants, the warrants will be settled in shares of the Company's common stock. Proceeds received from the issuance of the warrants totaled approximately \$517 and were recorded as an addition to shareholders' equity. In April 2008, certain of the holders requested adjustment to the exercise price of the warrants from \$76.47 to \$76.30 pursuant to the anti-dilution provisions of the warrants relating to the Company's payment of dividends to common shareholders.

EITF No. 00-19 provides that contracts are initially classified as equity if (1) the Contract requires physical settlement or net-share settlement, or (2) the Contract gives the Company a choice of net-cash settlement or settlement in its own shares (physical settlement or net-share settlement). The settlement terms of the Company's purchased call options and sold warrant contracts provide for net cash settlement for the particular contract or net share settlement, depending on the method of settlement, as discussed above, which is at the option of Medtronic. Based on the guidance from EITF No. 00-19 and SFAS No. 133, the purchased call option contracts were recorded as a reduction of equity and the warrants were recorded as an addition to equity as of the trade date. SFAS No. 133 states that a reporting entity shall not consider contracts to be derivative instruments if the contract issued or held by the reporting entity is both indexed to its own stock and classified in shareholders' equity in its statement of financial position. The Company concluded the purchased call option contracts and the warrant contracts should be accounted for in shareholders' equity.

Senior Notes In September 2005, the Company issued two tranches of Senior Notes with the aggregate face value of \$1,000. The first tranche consisted of \$400 of 4.375 percent Senior Notes due 2010 and the second tranche consisted of \$600 of 4.750 percent Senior Notes due 2015. Each tranche was issued at a discount which resulted in an effective interest rate of 4.433 percent and 4.760 percent for the five and ten year Senior Notes, respectively. Interest on each series of Senior Notes is payable semi-annually, on March 15 and September 15 of each year. The Senior Notes are unsecured unsubordinated obligations of the Company and rank equally with all other unsecured and unsubordinated indebtedness of the Company. The indentures under which Senior

Notes were issued contain customary covenants. The Company used the net proceeds from the sale of the Senior Notes for repayment of a portion of its outstanding commercial paper.

In November 2005, the Company entered into a five year interest rate swap agreement with a notional amount of \$200. This interest rate swap agreement was designated as a fair value hedge of the changes in fair value of a portion of the Company's fixed-rate \$400 Senior Notes due 2010. The Company pays variable interest equal to the three-month London Interbank Offered Rate (LIBOR) minus 55 basis points and it receives a fixed interest rate of 4.375 percent. The outstanding market value of this swap agreement was an \$8 unrealized gain at April 25, 2008. The unrealized gain of \$8 at April 25, 2008 is recorded in *long-term debt* with the offset recorded in *other long-term assets* on the consolidated balance sheets. There was no unrealized gain or loss at April 27, 2007.

In June 2007, the Company entered into an eight year interest rate swap agreement with a notional amount of \$300. This interest rate swap agreement was designated as a fair value hedge of the changes in fair value of a portion of the Company's fixed-rate \$600 Senior Notes due 2015. The Company pays variable interest equal to the three-month London LIBOR minus 90 basis points and it receives a fixed interest rate of 4.750 percent. The outstanding market value of this swap agreement was a \$27 unrealized gain at April 25, 2008. The unrealized gain of \$27 at April 25, 2008 is recorded in *long-term debt* with the offset recorded in *other long-term assets* on the consolidated balance sheets.

Contingent Convertible Debentures In September 2001, the Company completed a \$2,013 private placement of 1.250 percent Contingent Convertible Debentures due September 2021 (Old Debentures). Interest is payable semi-annually. Each Old Debenture is convertible into shares of common stock at an initial conversion price of \$61.81 per share; however, the Old Debentures are not convertible before their final maturity unless the closing price of the Company's common stock reaches 110 percent of the conversion price for 20 trading days during a consecutive 30 trading day period. In September 2002 and 2004, as a result of certain holders of the Old Debentures exercising their put options, the Company repurchased \$39 and \$1, respectively, of the Old Debentures for cash. On January 24, 2005, the Company completed an exchange offer whereby holders of approximately \$1,930 of the total principal amount of the Old Debentures exchanged their existing securities for an equal principal amount of 1.250 percent Contingent Convertible Debentures, Series B due 2021 (New Debentures), as described below. Following the completion of the exchange offer, the Company repurchased approximately \$2 of the Old Debentures for cash.

The terms of the New Debentures are consistent with the terms of the Old Debentures noted above, except that: (i) the New Debentures require the Company to settle all conversions for a combination of cash and shares of the Company's common stock, if any, in lieu of only shares. Upon conversion of the New Debentures the Company will pay holders cash equal to the lesser of the principal amount of the New Debentures or their conversion value, and shares of the Company's common stock to the extent the conversion value exceeds the principal amount of the New Debentures; and (ii) the New Debentures require the Company to pay only cash (in lieu of shares of the Company's common stock or a combination of cash and shares of the Company's common stock) when the Company repurchases the New Debentures at the option of the holder or when the Company repurchases the New Debentures in connection with a change of control.

In September 2006, as a result of certain holders of the New Debentures and Old Debentures exercising their put options, the Company repurchased \$1,835 of the New Debentures for cash and \$42 of the Old Debentures for cash. The Company may be required to repurchase the remaining debentures at the option of the holders in September 2008, 2011 or 2016. Twelve months prior to the put options becoming exercisable, the remaining balance of the New Debentures and the Old Debentures will be classified as *short-term borrowings*. At each balance sheet date without a put option within the subsequent four quarters, the remaining balance will be classified as *long-term debt*. Accordingly, during the second quarter of fiscal year 2008, \$93 of New Debentures and \$1 of the Old Debentures were reclassified from long-term debt to short-term borrowings due to the put option becoming exercisable in September 2008. For put options exercised by the holders of the New Debentures and the Old Debentures, the purchase price is equal to the principal amount of the applicable debenture plus any accrued and unpaid interest thereon to the repurchase date. If the put option is exercised, the Company will pay holders the repurchase price solely in cash (or, for the Old Debentures, in cash or stock at the Company's option). As of April 25, 2008, approximately \$93 aggregate principal amount of New Debentures remain outstanding and approximately \$1 aggregate principal amount of Old Debentures remain outstanding. The Company can redeem the debentures for cash at any time.

Commercial Paper The Company maintains a commercial paper program that allows the Company to have a maximum of \$2,250 in commercial paper outstanding, with maturities up to 364 days from the date of issuance. At April 25, 2008 and April 27, 2007, outstanding

commercial paper totaled \$874 and \$249, respectively. During fiscal years 2008 and 2007, the weighted average original maturity of the commercial paper outstanding was approximately 35 and 56 days, respectively, and the weighted average interest rate was 4.46 percent and 5.26 percent, respectively.

Bank Borrowings Bank borrowings consist primarily of borrowings from non-U.S. banks at interest rates considered favorable by management and where natural hedges can be gained for foreign exchange purposes.

Credit Arrangements The Company has existing unsecured lines of credit of approximately \$2,795 with various banks at April 25, 2008. The existing lines of credit include a five-year \$1,750 syndicated credit facility dated December 20, 2006 that will expire on December 20, 2011 (Credit Facility). The Credit Facility provides backup funding for the commercial paper program and may also be used for general corporate purposes.

The Credit Facility provides the Company with the ability to increase its capacity by an additional \$500 at any time during the life of the five-year term of the agreement. The Company can also request the extension of the Credit Facility maturity date for one additional year on December 20, 2008, the second anniversary of the date of this facility.

Interest rates on these borrowings are determined by a pricing matrix, based on the Company's long-term debt ratings, assigned by Standard and Poor's Ratings Group and Moody's Investors Service. Facility fees are payable on the credit facilities and are determined in the same manner as the interest rates.

On November 2, 2007, the Company entered into a new Credit Agreement (the "New Credit Agreement") with the Bank of Tokyo-Mitsubishi UFJ, Ltd. (the "New Lender"). The New Credit Agreement provides for a \$300 unsecured revolving credit facility (the "New Facility") maturing November 2, 2010. In addition to certain initial fees, the Company is obligated to pay a commitment fee based on the total revolving commitment. Interest rates on these borrowings are determined by a pricing matrix, based on the Company's long-term debt ratings, assigned by Standard and Poor's Ratings Group and Moody's Investors Service. The New Credit Agreement contains customary representations and warranties of the Company as well as affirmative covenants regarding the Company. Upon the occurrence of an event of default as defined under the New Credit Agreement, the New Lender could elect to declare all amounts outstanding under the New Facility to be immediately due and payable.

As of April 25, 2008 and April 27, 2007, \$300 and \$0, respectively, were outstanding on all available lines of credit.

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(dollars in millions, except per share data)

Maturities of long-term debt, including capital leases, for the next five fiscal years are as follows:

Fiscal Year	Obligation
2009	\$ 11
2010	13
2011	2,924
2012	17
2013	2,220
Thereafter	628
Total long-term debt	5,813
Less: Current portion of long-term debt	11
Long-term portion of long-term debt	<u>\$5,802</u>

The Company has entered into agreements to sell specific pools of receivables in Italy in the amount of \$0, \$37 and \$53 in fiscal years 2008, 2007 and 2006, respectively. The discount cost related to the receivable sales was insignificant and recorded in *interest income, net* in the consolidated statements of earnings.

8. Derivatives and Foreign Exchange Risk Management

The Company uses operational and economic hedges, as well as forward exchange derivative contracts to manage the impact of foreign exchange rate changes on earnings and cash flows. In order to reduce the uncertainty of foreign exchange rate movements, the Company enters into derivative instruments, primarily forward exchange contracts, to manage its exposure related to foreign exchange rate changes. These contracts are designed to hedge anticipated foreign currency transactions and changes in the value of specific assets, liabilities, net investments and probable commitments. At inception of the forward contract, the derivative is designated as either a freestanding derivative, net investment hedge or cash flow hedge. Principal currencies hedged are the Euro and the Japanese Yen. The Company does not enter into forward exchange derivative contracts for speculative purposes.

Notional amounts of these contracts outstanding at April 25, 2008 and April 27, 2007 were \$6,613 and \$5,372, respectively. All derivative instruments are recorded at fair value on the consolidated balance sheets, as a component of *prepaid expenses and other current assets, other long-term assets, other accrued expenses or other long-term liabilities* depending upon the gain or loss position of the contract and contract maturity date. Aggregate foreign currency gains/(losses) were \$(134), \$22 and \$52, in fiscal years 2008, 2007 and 2006, respectively. These gains/(losses), which were offset by gains/(losses) on the related assets, liabilities and transactions being hedged, were recorded in either *other expense, net* or *cost of products sold* in the consolidated statements of earnings. As a result of hedging inventory-related forecasted transactions, the Company recognized gains/(losses) of \$14, \$1 and \$(40) in *cost of*

products sold in the consolidated statements of earnings in fiscal years 2008, 2007 and 2006, respectively; the remaining \$(148), \$21 and \$92 was recognized in *other expense, net* in the consolidated statements of earnings for fiscal years 2008, 2007 and 2006, respectively.

Freestanding Derivative Forward Contracts

Freestanding derivative forward contracts are used to offset the Company's exposure to the change in value of certain foreign currency denominated intercompany assets and liabilities. These derivatives are not designated as hedges, and, therefore, changes in the value of these forward contracts are recognized currently in earnings, thereby offsetting the current earnings effect of the related foreign currency denominated assets and liabilities. The aggregate foreign currency transaction losses were \$7, \$9 and \$3 in fiscal years 2008, 2007 and 2006, respectively, and are recognized in *other expense, net* in the consolidated statements of earnings.

Net Investment Hedges

Net investment hedges are used to hedge the long-term investment (equity) in foreign operations. Net gains/(losses) related to changes in the current rates, or spot rates, were \$(143), \$(41) and \$57 during fiscal years 2008, 2007 and 2006, respectively, and recorded as a cumulative translation adjustment, a component of *accumulated other comprehensive (loss)/income* on the consolidated balance sheets. Net gains associated with changes in forward rates of the contracts totaled \$19, \$23 and \$15 in fiscal years 2008, 2007 and 2006, respectively, and are reflected in *other expense, net* in the consolidated statements of earnings.

Cash Flow Hedges

Forward contracts designated as cash flow hedges are designed to hedge the variability of cash flows associated with forecasted transactions, denominated in a foreign currency, that will take place in the future. Net unrealized losses related to the Company's outstanding cash flow hedges totaled \$(266) and \$(55) in fiscal years 2008 and 2007, respectively, and were recorded in *accumulated other comprehensive (loss)/income* on the consolidated balance sheets. During fiscal years 2008, 2007 and 2006, the Company's net gains/(losses) related to the settlement of cash flow hedges were \$(146), \$8 and \$40, respectively. In fiscal years 2008, 2007 and 2006, gains/(losses) of \$(160), \$7 and \$80 were recorded as *other expense, net* and gains/(losses) of \$14, \$1 and \$(40) were recorded in *cost of products sold* in the consolidated statements of earnings. No gains or losses relating to ineffectiveness of cash flow hedges were recognized in earnings during fiscal years 2008, 2007 and 2006. No components of the hedge contracts were excluded in the measurement of hedge ineffectiveness and no hedges were derecognized or discontinued during fiscal years 2008, 2007 and 2006. All cash flow hedges outstanding at April 25, 2008 mature within the subsequent 36-month period.

The following table summarizes activity in *accumulated other comprehensive (loss)/income* related to all derivatives classified as cash flow hedges in fiscal years 2008, 2007, and 2006 (amounts are net of tax):

Accumulated derivative losses, April 29, 2005	\$ (11)
Net gains reclassified to earnings	(14)
Change in fair value of hedges	<u>40</u>
Accumulated derivative gains, April 28, 2006	\$ 15
Net gains reclassified to earnings	(11)
Change in fair value of hedges	<u>(59)</u>
Accumulated derivative losses, April 27, 2007	\$ (55)
Net losses reclassified to earnings	96
Change in fair value of hedges	<u>(307)</u>
Accumulated derivative losses, April 25, 2008	<u>\$(266)</u>

The Company expects that the \$163, net of tax, in accumulated derivative losses at April 25, 2008 will be reflected in the consolidated statements of earnings over the next twelve months.

Fair Value Hedges

Interest rate derivative instruments designated as fair value hedges are designed to manage the exposure to interest rate movements and to reduce borrowing costs by converting fixed-rate debt into floating-rate debt. The Company currently has two outstanding interest rate derivatives, one from November 2005 which is a five year interest swap agreement and one from June 2007 that is an eight year interest rate swap agreement. See Note 7 for further information on the interest rate derivatives.

During fiscal years 2008, 2007 and 2006, the Company did not have any ineffective fair value hedging instruments. In addition, the Company did not recognize any gains or losses during fiscal years 2008, 2007 and 2006 on firm commitments that no longer qualify as fair value hedges.

Concentrations of Credit Risk

Financial instruments, which potentially subject the Company to significant concentrations of credit risk, consist principally of interest-bearing investments, forward exchange derivative contracts and trade accounts receivable.

The Company maintains cash and cash equivalents, investments and certain other financial instruments (including forward exchange contracts) with various major financial institutions. The Company performs periodic evaluations of the relative credit standings of these financial institutions and limits the amount of credit exposure with any one institution.

Concentrations of credit risk with respect to trade accounts receivable are limited due to the large number of customers and their dispersion across many geographic areas. The Company monitors the creditworthiness of its customers to which it grants credit terms in the

normal course of business. However, a significant amount of trade receivables are with national healthcare systems in many countries. Although the Company does not currently foresee a credit risk associated with these receivables, repayment is dependent upon the financial stability of the economies of those countries. As of April 25, 2008 and April 27, 2007, no customer represented more than 10 percent of the outstanding accounts receivable.

9. Interest Income, Net

Interest income and interest expense for fiscal years 2008, 2007 and 2006 are as follows:

	Fiscal Year		
	<u>2008</u>	<u>2007</u>	<u>2006</u>
Interest income	\$(364)	\$(382)	\$(203)
Interest expense	255	228	116
Interest income, net	\$(109)	\$(154)	\$(87)

Interest income includes interest earned on cash and cash equivalents, short- and long-term investments and the net realized gains or losses on the sale of AFS debt securities.

Interest expense includes the expense associated with the interest that the Company pays on outstanding borrowings, including short- and long-term instruments, and the amortization of debt issuance costs.

10. Shareholders' Equity

Repurchase of Common Stock In October 2005 and June 2007, the Company's Board of Directors authorized the repurchase of 40 million and 50 million shares of the Company's stock, respectively. In addition, in April 2006, the Board of Directors made a special authorization for the repurchase of up to 50 million shares in connection with the \$4,400 Senior Convertible Note offering (see Note 7 for further discussion). Shares are repurchased from time to time to support the Company's stock-based compensation programs and to take advantage of favorable market conditions. The Company repurchased approximately 30.7 million and 21.7 million shares at an average price of \$50.28 and \$47.83, respectively, during fiscal years 2008 and 2007. The amounts disclosed as repurchased for fiscal year 2007 include 544,224 shares that the Company obtained as part of the final settlement of the previously announced and executed accelerated share repurchase program. Excluding the shares obtained in the settlement of the accelerated share repurchase program, for fiscal year 2007 the Company repurchased 21.2 million shares at an average price of \$49.06. As of April 25, 2008, the Company has approximately 34.3 million shares remaining under the buyback authorizations. The Company accounts for repurchases of common stock using the par value method and shares repurchased are cancelled.

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Shareholder Rights Plan On October 26, 2000, the Company's Board of Directors adopted a Shareholder Rights Plan and declared a dividend of one preferred share purchase right (a "right") for each outstanding share of common stock with a par value \$.10 per share. Each right will allow the holder to purchase 1/5000 of a share of Series A Junior Participating Preferred Stock at an exercise price of \$400 per share, once the rights become exercisable. The rights are not exercisable or transferable apart from the common stock until 15 days after the public announcement that a person or group (the Acquiring Person) has acquired 15 percent or more of the Company's common stock or 15 business days after the announcement of a tender offer which would increase the Acquiring Person's beneficial ownership to 15 percent or more of the Company's common stock. After any person or group has become an Acquiring Person, each right entitles the holder (other than the Acquiring Person) to purchase, at the exercise price, common stock of the Company having a market price of two times the exercise price. If the Company is acquired in a merger or other business combination transaction, each exercisable right entitles the holder to purchase, at the exercise price, common stock of the acquiring company or an affiliate having a market price of two times the exercise price of the right.

The Board of Directors may redeem the rights for \$0.005 per right at any time before any person or group becomes an Acquiring Person. The Board may also reduce the threshold at which a person or group becomes an Acquiring Person from 15 percent to no less than 10 percent of the outstanding common stock. The rights expire on October 26, 2010.

11. Stock Purchase and Award Plans

Effective April 29, 2006, the Company adopted SFAS No. 123(R) which replaced SFAS No. 123, "Accounting for Stock-Based Compensation" (SFAS No. 123) and supersedes Accounting Principles Board (APB) Opinion No. 25, "Accounting for Stock Issued to Employees" (APB Opinion No. 25). Under the fair value recognition provisions of SFAS No. 123(R), the Company measures stock-based compensation cost at the grant date based on the fair value of the award and recognizes the compensation expense over the requisite service period, which is generally the vesting period. The Company elected the modified-prospective method of adopting SFAS No. 123(R), under which prior periods are not retroactively restated. The provisions of SFAS No. 123(R) apply to awards granted after the April 29, 2006 effective date. Stock-based compensation expense for the non-vested portion of awards granted prior to the effective date is being recognized over the remaining service period using the fair-value based compensation cost estimated for SFAS No. 123 pro forma disclosures.

Stock Options Stock option awards are granted at exercise prices equal to the closing price of the Company's common stock on the grant date. The majority of the Company's stock option awards are non-qualified stock options with a ten-year life and a four-year ratable vesting term. The Company currently grants stock options under the Medtronic, Inc. 2003 Long-Term Incentive Plan (2003 Plan), the Medtronic, Inc.-Kyphon Inc. 2002 Stock Plan (Kyphon Plan) and the Medtronic, Inc. 1998 Outside Directors Stock Compensation Plan (Directors Plan). The 2003 plan was approved by the Company's shareholders in August 2003 and provides for the grant of nonqualified and incentive stock options, stock appreciation rights, restricted stock, performance shares and other stock and cash-based awards. The Kyphon Plan was adopted by the Board of Directors on December 13, 2007 and provides for the grant of nonqualified and incentive stock options, restricted stock and stock purchase rights. The Directors Plan, a stock compensation plan for outside directors, was adopted in fiscal year 1998 and replaced the provisions in the 1994 stock award plan relating to awards granted to outside directors. As of April 25, 2008, there were approximately 14 million, 3 million and 2 million shares available for future grants under the 2003 Plan, the Kyphon Plan and the Directors Plan, respectively.

Restricted Stock Awards Restricted stock and restricted stock units (collectively referred to as restricted stock awards) are granted to officers and key employees. Restricted stock awards are subject to forfeiture if employment terminates prior to the lapse of the restrictions. The Company grants restricted stock awards that typically cliff vest in three- and five-year periods. Restricted stock awards are expensed over the vesting period. The Company also grants shares of performance-based restricted stock that will cliff vest only if the Company has also achieved certain performance objectives. Performance awards are expensed over the performance period based on the probability of achieving the performance objectives. Shares of restricted stock are considered issued and outstanding shares of the Company at the grant date and have the same dividend and voting rights as other common stock. Restricted stock units are not considered issued or outstanding common stock of the Company. Dividend equivalent units are accumulated on restricted stock units during the vesting period. The Company grants restricted stock awards under the 2003 Plan, the Kyphon Plan and the Directors Plan.

Employee Stock Purchase Plan The Medtronic, Inc. 2005 Employee Stock Purchase Plan (ESPP) allows participating employees to purchase shares of the Company's common stock at a discount through payroll deductions. Employees can contribute up to the lesser of 10 percent of their wages or the statutory limit under the U.S. Internal Revenue Code toward the purchase of the Company's common stock at 85 percent of its market value at the end of the calendar quarter purchase period.

Employees purchased 2 million shares at an average price of \$43.73 per share in the fiscal year ended April 25, 2008. As of April 25, 2008, plan participants have had approximately \$6 withheld to purchase Company common stock at 85 percent of its market value on June 27, 2008, the last trading day before the end of the calendar quarter purchase period. At April 25, 2008, approximately 5 million shares of common stock were available for future purchase under the ESPP.

Valuation Assumptions The Company uses the Black-Scholes option pricing model (Black-Scholes model) to determine the fair value of stock options as of the grant date. The fair value of stock options under the Black-Scholes model requires management to make assumptions regarding projected employee stock option exercise behaviors, risk-free interest rates, volatility of the Company's stock price and expected dividends.

The expense recognized for shares purchased under the Company's ESPP is equal to the 15 percent discount the employee receives at the end of the calendar quarter purchase period. The expense recognized for restricted stock awards is equal to the grant date fair value, which is equal to the closing stock price on the date of grant.

The following table provides the weighted average fair value of options granted to employees and the related assumptions used in the Black-Scholes model:

	Fiscal Year		
	2008	2007	2006
Weighted average fair value of options granted	\$15.29	\$11.72	\$15.53
Assumptions used:			
Expected life (years) ^(a)	5.42	4.83	5.00
Risk-free interest rate ^(b)	4.02%	4.66%	4.28%
Volatility ^(c)	22.27%	19.90%	25.00%
Dividend yield ^(d)	1.05%	0.90%	0.69%

(a) **Expected life:** The Company analyzes historical employee stock option exercise and termination data to estimate the expected life assumption. Beginning in the third quarter of fiscal year 2008, the Company began to calculate the expected life assumption using the midpoint scenario, which combines historical exercise data with hypothetical exercise data, as the Company believes this data currently represents the best estimate of the expected life of a new employee option. Prior to the third quarter of fiscal year 2008, the Company calculated the expected life based solely on historical data. The Company also stratifies its employee population into two groups based upon distinctive exercise behavior patterns. Prior to adopting SFAS No. 123(R), the Company used one pool, the entire employee population, for estimating the expected life assumptions.

(b) **Risk-free interest rate:** The rate is based on the grant date yield of a zero-coupon U.S. Treasury bond whose maturity period equals or approximates the option's expected term.

(c) **Volatility:** Beginning in the third quarter of fiscal year 2007, the expected volatility is based on a blend of historical volatility and an implied volatility of the Company's common stock. Implied volatility is based on market traded options of the Company's common stock. Prior to the third quarter of fiscal year 2007, the Company calculated the expected volatility based exclusively on historical volatility.

(d) **Dividend yield:** The dividend yield rate is calculated by dividing the Company's annual dividend, based on the most recent quarterly dividend rate, by the closing stock price on the grant date.

Stock-Based Compensation Expense Prior to adopting SFAS No. 123(R), the Company accounted for stock-based compensation under APB Opinion No. 25 using the intrinsic value method and the impact of the fair value method on the Company's net earnings was disclosed on a pro forma basis in the Notes to the consolidated financial statements. In the pro forma disclosures, the Company recognized stock-based compensation expense based on the stated vesting period, rather than the time to achieve retirement eligibility. Upon adopting SFAS No. 123(R), the Company changed its method of recognition and now recognizes stock-based compensation expense based on the substantive vesting period for all new awards. As a result, compensation expense related to stock options granted prior to fiscal year 2007 is being recognized over the stated vesting term of the grant rather than being accelerated upon retirement eligibility. If the Company had historically accounted for stock-based awards made to retirement eligible individuals under the requirements of SFAS No. 123(R), the pro forma expense disclosed below would have been increased by \$2 for fiscal year 2006. There was no stock-based compensation expense capitalized as it was deemed immaterial.

The amount of stock-based compensation expense recognized during a period is based on the portion of the awards that are ultimately expected to vest. The Company estimates pre-vesting forfeitures at the time of grant by analyzing historical data and revises those estimates in subsequent periods if actual forfeitures differ from those estimates. Ultimately, the total expense recognized over the vesting period will equal the fair value of awards that actually vest.

The following table presents the components and classification of pre-tax stock-based compensation expense, for options, ESPP and restricted stock awards, recognized for fiscal years 2008 and 2007:

	Fiscal Year	
	2008	2007
Stock options	\$138	\$135
Restricted stock awards	63	35
Employee stock purchase plan	16	15
Total stock-based compensation expense	\$217	\$185
Cost of sales	\$ 24	\$ 19
Research and development expense	52	39
Selling, general and administrative expense	141	127
Total stock-based compensation expense	\$217	\$185

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(dollars in millions, except per share data)

The following table illustrates the effect on net earnings and net earnings per share for fiscal year 2006 if the Company had applied the fair value recognition provisions of SFAS No. 123 to its stock-based employee compensation:

	Fiscal Year
	2006
Net earnings, as reported	\$2,547
Add: Stock-based compensation expense included in net earnings ⁽¹⁾	16
Less: Stock-based compensation expense determined under fair value based method for all awards ⁽¹⁾	(142)
Pro forma net earnings	<u>\$2,421</u>
Basic earnings per share:	
As reported	\$ 2.11
Pro forma	\$ 2.01
Diluted earnings per share:	
As reported	\$ 2.09
Pro forma	\$ 1.98

(1) Compensation expense is net of related tax effects.

Tax Impacts of Stock-Based Compensation Prior to the adoption of SFAS No. 123(R), benefits of tax deductions in excess of recognized share-based compensation expense were reported on the consolidated statement of cash flows as operating cash flows. Under SFAS No. 123(R), such excess tax benefits are reported as financing cash flows. Although total cash flows under SFAS No. 123(R) remain unchanged from what would have been reported under prior accounting standards, net operating cash flows are reduced and net financing cash flows are increased due to the adoption of SFAS No. 123(R). For the fiscal years ended April 25, 2008 and April 27, 2007, there were excess tax benefits of \$40 and \$36, respectively, which are classified as financing cash flows. For the fiscal year ended April 28, 2006, there were excess tax benefits of \$99, which was classified as an operating cash flow.

Stock Options The following table summarizes all stock option activity, including activity from options assumed or issued as a result of acquisitions, during fiscal years 2008, 2007 and 2006:

	Fiscal Year					
	2008		2007		2006	
	Options (in thousands)	Wtd. Avg. Exercise Price	Options (in thousands)	Wtd. Avg. Exercise Price	Options (in thousands)	Wtd. Avg. Exercise Price
Beginning balance	90,906	\$46.99	88,838	\$46.23	87,655	\$43.65
Granted	9,436	48.13	10,529	48.64	13,740	56.16
Assumed from Kyphon acquisition	3,486	27.73	—	—	—	—
Exercised	(9,111)	37.80	(6,089)	37.37	(10,617)	37.53
Canceled	(2,273)	50.18	(2,372)	50.22	(1,940)	47.59
Outstanding at year-end	<u>92,444</u>	<u>\$47.21</u>	90,906	\$46.99	88,838	\$46.23
Exercisable at year-end	<u>67,741</u>	<u>\$46.80</u>	67,017	\$45.47	63,123	\$44.13

For options outstanding and exercisable at April 25, 2008, the weighted average remaining contractual life was 5.65 years and 4.61 years, respectively. The total intrinsic value, calculated as the closing stock price at year-end less the option exercise price, of options exercised during fiscal years 2008, 2007 and 2006 was \$138, \$88 and \$187, respectively. For options outstanding and exercisable at April 25, 2008, the total intrinsic value of in-the-money options was \$325 and \$257, respectively. The Company issues new shares when stock option awards are exercised. Cash received from the exercise of stock options for the fiscal year ended April 25, 2008 was \$325 and the related tax benefits realized were \$40. Unrecognized compensation expense related to outstanding stock options as of April 25, 2008 was \$260, pre-tax, and is expected to be recognized over a weighted average period of 2.5 years and will be adjusted for any future changes in estimated forfeitures.

Restricted Stock Awards The following table summarizes restricted stock award activity during fiscal years 2008, 2007 and 2006:

	Fiscal Year					
	2008		2007		2006	
	Awards (in thousands)	Wtd. Avg. Grant Price	Awards (in thousands)	Wtd. Avg. Grant Price	Awards (in thousands)	Wtd. Avg. Grant Price
Nonvested, beginning balance	3,982	\$50.16	2,008	\$51.64	1,062	\$48.52
Granted	2,200	47.74	2,188	48.19	1,063	54.62
Assumed from Kyphon acquisition	402	46.88	—	—	—	—
Reinvested dividend equivalent units	4	49.53	4	50.33	3	54.62
Vested	(492)	47.60	(112)	47.57	(41)	49.96
Forfeited	(307)	49.88	(106)	51.16	(79)	50.68
Nonvested at year-end	5,789	\$49.24	3,982	\$50.16	2,008	\$51.64

Unrecognized compensation expense related to restricted stock awards as of April 25, 2008 was \$178, pre-tax, is expected to be recognized over a weighted average period of 2.5 years and will be adjusted for any future changes in estimated forfeitures.

12. Income Taxes

The provision for income taxes is based on earnings before income taxes reported for financial statement purposes. The components of earnings before income taxes are:

	Fiscal Year		
	2008	2007	2006
U.S.	\$ 713	\$1,579	\$1,581
International	2,172	1,936	1,580
Earnings before income taxes	\$2,885	\$3,515	\$3,161

The provision for income taxes consists of:

	Fiscal Year		
	2008	2007	2006
Current tax expense:			
U.S.	\$458	\$712	\$471
International	267	239	11
Total current tax expense	725	951	482
Deferred tax expense (benefit):			
U.S.	(40)	(216)	159
International	(31)	(22)	(27)
Net deferred tax expense (benefit)	(71)	(238)	132
Total provision for income taxes	\$654	\$713	\$614

Deferred taxes arise because of the different treatment of transactions for financial statement accounting and income tax accounting, known as "temporary differences." The Company records the tax effect of these temporary differences as "deferred tax assets" and "deferred tax liabilities." Deferred tax assets generally represent items that can be used as a tax deduction or credit in a tax return in future years for which the Company has already recorded the tax benefit in the consolidated statements of earnings. The Company establishes valuation allowances for deferred tax assets when the amount of expected future taxable income is not likely to support the use of the deduction or credit. The Company has established valuation allowances related to tax benefits from certain acquisitions that, if not ultimately required, will result in a reduction to goodwill; these allowances were \$15 and \$16 at April 25, 2008 and April 27, 2007, respectively. The Company has established valuation allowances for capital loss carryforwards and deferred taxes which are capital in nature in the amount of \$122 and \$35 at April 25, 2008 and April 27, 2007, respectively. The capital loss carryforwards expire within five years. In addition, the Company has state loss and credit carryforwards and non-U.S. tax losses of approximately \$40 available at both April 25, 2008 and April 27, 2007. These carryforwards are offset by valuation allowances and expire at various points in time, from within three years to no expiration date. These additional allowances would result in a reduction to the *provision for income taxes* in the consolidated statement of earnings, if they are ultimately not required. Deferred tax liabilities generally represent tax expense recognized in the consolidated financial statements for which payment has been deferred or expense has already been taken as a deduction

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on the Company's tax return but has not yet been recognized as an expense in the consolidated statements of earnings. Deferred tax assets/(liabilities) are comprised of the following:

	April 25, 2008	April 27, 2007
Deferred tax assets:		
Allowance for doubtful accounts	\$ 24	\$ 52
Inventory (intercompany profit in inventory and excess of tax over book valuation)	265	235
Unrealized loss on available for sale securities and derivative financial instruments	186	37
Unrealized loss on equity investments	14	11
Accrued liabilities	128	109
Warranty reserves	15	13
Convertible debt interest	254	314
Accrued legal reserves	90	—
Pension and post-retirement benefits	—	29
Stock-based compensation	130	71
Federal and state benefit on uncertain tax positions	112	—
Other	119	105
Total deferred tax assets (net of valuation allowance)	1,337	976
Deferred tax liabilities:		
Intangible assets	(488)	(280)
Accumulated depreciation	(8)	(13)
Pension and post-retirement benefits	(8)	—
Realized loss on derivative financial instruments	(103)	(48)
Other	(27)	(26)
Total deferred tax liabilities	(634)	(367)
Deferred tax assets, net	\$ 703	\$ 609

The Company's effective income tax rate varied from the U.S. Federal statutory tax rate as follows:

	Fiscal Year		
	2008	2007	2006
U.S. Federal statutory tax rate	35.0%	35.0%	35.0%
Increase (decrease) in tax rate resulting from:			
U.S. state taxes, net of Federal tax benefit	1.1	1.2	0.9
Research and development credit	(0.6)	(0.4)	(0.4)
Domestic production activities	(0.4)	(0.2)	—
International	(18.3)	(12.9)	(10.9)
Impact of special, restructuring, certain litigation and IPR&D charges	5.9	0.3	1.9
Reversal of excess tax accruals	—	(3.7)	(7.1)
Other, net	—	1.0	—
Effective tax rate	22.7%	20.3%	19.4%

In fiscal year 2007, the Company recorded a \$129 certain tax benefit associated with the reversal of excess tax accruals in connection with the settlement reached with the U.S. Internal Revenue Service (IRS) involving the review of the Company's fiscal year 2003 and fiscal year 2004 domestic income tax returns, and the resolution of competent authority issues for fiscal year 1992 through fiscal year 2000. The \$129 certain tax benefit was recorded in the *provision for income taxes* in the consolidated statement of earnings for fiscal year 2007.

In fiscal year 2006, the Company reversed excess tax accruals of \$225 associated with the favorable agreements reached with the IRS involving the review of the Company's fiscal years 1997 through 2002 domestic income tax returns. The \$225 certain tax adjustment was recorded in *provision for income taxes* in the consolidated statement of earnings for fiscal year 2006. As a result of the agreements reached with the IRS, the Company made approximately \$326 of incremental tax payments during the third quarter of fiscal year 2006.

The Company has not provided U.S. income taxes on certain of its non-U.S. subsidiaries' undistributed earnings as such amounts are permanently reinvested outside the U.S. At April 25, 2008, and April 27, 2007, such earnings were approximately \$8,338 and \$6,573, respectively. Currently, the Company's operations in Puerto Rico, Switzerland and Ireland have various tax incentive grants. Unless these grants are extended, they will expire between fiscal years 2010 and 2027.

As a result of the implementation of FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes" (FIN No. 48), effective April 28, 2007, the Company recognized a \$1 decrease in its existing liabilities for uncertain tax positions which has been recorded as an increase to the opening balance of retained earnings. As of the adoption date, the Company had \$408 of gross unrecognized tax benefits. A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

Gross unrecognized tax benefits at April 28, 2007	\$ 408
Gross increases:	
Prior year tax positions	21
Current year tax positions	51
Gross decreases:	
Prior year tax positions	(23)
Settlements	(2)
Statute of limitation lapses	—
Gross unrecognized tax benefits at April 25, 2008	\$ 455

If all of the Company's unrecognized tax benefits as of April 25, 2008 were recognized, \$370 would impact the Company's effective tax rate. The Company has recorded the FIN No. 48 liability as a long-term liability, as it does not expect significant payments to occur or the total amount of unrecognized tax benefits to change significantly over the next 12 months. Prior to the adoption of FIN No. 48, the Company classified uncertain tax position in *current accrued income taxes* on the consolidated balance sheet.

The Company recognizes interest and penalties related to income tax matters in the *provision for income taxes* in the consolidated statement of earnings and records the liability in the current or long-term income taxes payable, as appropriate. The Company had \$126 and \$89 of accrued gross interest and penalties as of April 25, 2008 and April 28, 2007, respectively. During the fiscal year ended April 25, 2008, the Company recognized interest expense of approximately \$24 in the *provision for income taxes* in the consolidated statement of earnings.

Tax audits associated with the allocation of income, and other complex issues, may require an extended period of time to resolve and may result in income tax adjustments if changes to the Company's allocation are required between jurisdictions with different tax rates. Tax authorities periodically review the Company's tax returns and propose adjustments to the Company's tax filings. The IRS has settled its audits with the Company for all years through fiscal year 1996. Tax years settled with the IRS may remain open for foreign tax audits and competent authority proceedings. Competent authority proceedings are a means to resolve intercompany pricing disagreements between countries.

In August 2003, the IRS proposed adjustments arising out of its audit of the fiscal years 1997, 1998 and 1999 tax returns. The Company initiated defense of these adjustments at the IRS appellate level and in the second quarter of fiscal 2006 the Company reached settlement on most, but not all matters. The remaining issue relates to the allocation of income between Medtronic, Inc., and its wholly owned subsidiary in Switzerland. On April 16, 2008, the IRS issued a statutory notice of deficiency with respect to this remaining issue. The Company intends to file a Petition with the U.S. Tax Court and vigorously defend its position.

In September 2005, the IRS issued its audit report for fiscal years 2000, 2001 and 2002. In addition, the IRS issued its audit report for fiscal years 2003 and 2004 in March 2007. The Company has reached agreement with the IRS on substantially all of the proposed adjustments for these fiscal years 2000 through 2004. The only item of significance that remains open for these years relates to the carryover impact of the allocation of income issue proposed for fiscal years 1997 through 1999.

The unresolved issue from the 1997 through 2004 tax audits, as well as tax positions taken by the IRS or foreign tax authorities during future tax audits, could have a material unfavorable impact on the Company's effective tax rate in future periods. The Company continues to believe that it has meritorious defenses for its tax filings and will vigorously defend them through litigation in the courts, as necessary.

13. Retirement Benefit Plans

The Company sponsors various retirement benefit plans, including defined benefit pension plans (pension benefits), post-retirement medical plans (post-retirement benefits), defined contribution savings plans and termination indemnity plans, covering substantially all U.S. employees and many employees outside the U.S. The cost of these plans was \$215, \$184 and \$188 in fiscal years 2008, 2007 and 2006, respectively. The Company uses a January 31 measurement date for its U.S. plans and an April 30 measurement date for the majority of its plans outside the U.S.

In the U.S., the Company maintains a qualified pension plan designed to provide guaranteed minimum retirement benefits to all eligible U.S. employees. Pension coverage for non-U.S. employees of the Company is provided, to the extent deemed appropriate, through separate plans. In addition, U.S. and Puerto Rico employees of the Company are also eligible to receive specified Company paid healthcare and life insurance benefits through the Company's post-retirement medical plans. In addition to the benefits provided under the qualified pension plan, retirement benefits associated with wages in excess of the IRS allowable limits are provided to certain employees under a non-qualified plan.

In September 2006, the FASB issued SFAS No. 158. This standard requires employers to recognize the funded status of defined benefit pension and post-retirement plans as an asset or liability in its statement of financial position, and recognize changes in the funded status in the year in which the changes occur through *accumulated other comprehensive (loss)/income*, which is a component of shareholders' equity. This standard also eliminates the requirement or need for the recognition of Additional Minimum Pension Liability required under SFAS No. 87, "Employers' Accounting for Pensions." As of April 25, 2008 and April 27, 2007, the net overfunded/(underfunded) status of the Company's benefit plans was \$90 and \$(2), respectively. In fiscal year 2007, recognition of the underfunded status upon the adoption of SFAS No. 158 resulted in an after-tax charge to shareholders' equity of \$209.

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(dollars in millions, except per share data)

The change in benefit obligation and funded status of the Company's employee retirement plans follow:

	U.S. Pension Benefits		Non-U.S. Pension Benefits		Post-Retirement Benefits	
	Fiscal Year		Fiscal Year		Fiscal Year	
	2008	2007	2008	2007	2008	2007
Accumulated benefit obligation at end of year:	\$ 751	\$ 721	\$324	\$278	\$184	\$196
Change in projected benefit obligation:						
Projected benefit obligation at beginning of year	\$ 868	\$ 750	\$353	\$286	\$196	\$172
Service cost	72	64	32	27	16	13
Interest cost	52	45	16	12	12	10
Plan amendments	1	2	1	—	—	—
Actuarial (gain)/loss	(70)	23	(40)	3	(35)	5
Benefits paid	(24)	(16)	(14)	(2)	(6)	(4)
Special termination benefits	3	—	—	—	1	—
Foreign currency exchange rate changes	—	—	52	27	—	—
Projected benefit obligation at end of year	902	868	400	353	184	196
Change in plan assets:						
Fair value of plan assets at beginning of year	1,008	851	280	217	127	102
Actual return on plan assets	31	86	(26)	9	1	12
Employer contributions	85	87	51	34	19	17
Benefits paid	(24)	(16)	(14)	(2)	(6)	(4)
Foreign currency exchange rate changes	—	—	44	22	—	—
Fair value of plan assets at end of year	1,100	1,008	335	280	141	127
Funded status at end of year:						
Fair value of plan assets	1,100	1,008	335	280	141	127
Benefit obligations	902	868	400	353	184	196
Overfunded/(underfunded) status of the plan	198	140	(65)	(73)	(43)	(69)
Recognized asset (liability)	\$ 198	\$ 140	\$ (65)	\$ (73)	\$ (43)	\$ (69)
Amounts recognized on the consolidated balance sheet consist of:						
Non-current assets	\$ 300	\$ 229	\$ 2	\$ 2	\$ —	\$ —
Current liabilities	(5)	(4)	(2)	(2)	—	—
Non-current liabilities	(97)	(85)	(65)	(73)	(43)	(69)
Recognized asset (liability)	\$ 198	\$ 140	\$ (65)	\$ (73)	\$ (43)	\$ (69)
Amounts recognized in accumulated other comprehensive (loss)/income:						
Prior service (benefit)/cost	\$ (9)	\$ (11)	\$ 9	\$ 8	\$ 3	\$ 3
Net actuarial loss	221	250	41	42	19	46
Ending balance	\$ 212	\$ 239	\$ 50	\$ 50	\$ 22	\$ 49

The following illustrates the adjustments made to the consolidated balance sheets to record the funded status as of April 27, 2007.

	Balance as of April 28, 2006	Additional Minimum Liability Adjustments	SFAS No. 158 Adjustments	Balance as of April 27, 2007
Asset/(liability), net	\$274	\$ —	\$(276)	\$ (2)
Intangible asset	3	—	(3)	—
Deferred tax asset	17	(17)	129	129
AOCI, net	24	(24)	209	209
AOCI, gross	41	(41)	338	338

In certain countries outside the U.S., fully funding pension plans is not a common practice, as funding provides no income tax benefit. Consequently, certain pension plans were partially funded as of April 25,

2008 and April 27, 2007. Plans with accumulated benefit obligations in excess of plan assets consist of the following:

	Fiscal Year	
	2008	2007
Accumulated benefit obligation	\$129	\$201
Projected benefit obligation	159	241
Plan assets at fair value	15	95

Plans with projected benefit obligations in excess of plan assets:

	Fiscal Year	
	2008	2007
Projected benefit obligation	\$403	\$355
Plan assets at fair value	232	191

The net periodic benefit costs of the plans include the following components:

	U.S. Pension Benefits			Non-U.S. Pension Benefits			Post-Retirement Benefits		
	Fiscal Year			Fiscal Year			Fiscal Year		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
Service cost	\$ 72	\$ 64	\$ 51	\$ 32	\$ 27	\$ 23	\$ 16	\$ 13	\$ 10
Interest cost	52	45	39	16	12	11	12	10	10
Expected return on plan assets	(87)	(74)	(64)	(18)	(13)	(10)	(11)	(9)	(7)
Amortization of net actuarial loss and prior service cost	14	14	13	3	3	4	2	2	3
Net periodic benefit cost	51	49	39	33	29	28	19	16	16
Special termination benefits	3	—	—	—	—	—	1	—	—
Curtailement/settlement recognition	—	—	2	—	—	—	—	—	1
Total cost for fiscal year	\$ 54	\$ 49	\$ 41	\$ 33	\$ 29	\$ 28	\$ 20	\$ 16	\$ 17

The changes in the components of unrecognized benefit plan costs for fiscal year 2008 are as follows:

	U.S. Pension Benefits	Non-U.S. Pension Benefits	Post-Retirement Benefits
Net actuarial gain	\$(14)	\$ (5)	\$(25)
Prior service cost	1	1	—
Amortization of net actuarial gain and prior service costs	(14)	(3)	(2)
Effect of exchange rates	—	7	—
Changes in unrecognized benefit plan costs	\$(27)	\$—	\$(27)

The estimated amounts that will be amortized from *accumulated other comprehensive (loss)/income* into net periodic benefit cost, before tax, in fiscal year 2009 are as follows:

	U.S. Pension Benefits	Non-U.S. Pension Benefits	Post-Retirement Benefits
Amortization of prior service cost	\$ (1)	\$ (1)	\$ —
Amortization of net actuarial loss	6	—	—
	\$ 5	\$ (1)	\$ —

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The actuarial assumptions were as follows:

	U.S. Pension Benefits			Non-U.S. Pension Benefits			Post-Retirement Benefits		
	Fiscal Year			Fiscal Year			Fiscal Year		
	2008	2007	2006	2008	2007	2006	2008	2007	2006
Weighted average assumptions — projected benefit obligation:									
Discount rate	6.75%	6.00%	6.00%	5.37%	4.42%	4.34%	6.75%	6.00%	6.00%
Rate of compensation increase	4.24%	4.24%	4.24%	3.10%	3.09%	3.07%	N/A	N/A	N/A
Healthcare cost trend rate	N/A	N/A	N/A	N/A	N/A	N/A	9.00%	10.00%	9.00%
Weighted average assumptions — net periodic benefit cost:									
Discount rate	6.00%	6.00%	6.00%	4.42%	4.34%	4.39%	6.00%	6.00%	6.00%
Expected return on plan assets	8.75%	8.75%	8.75%	5.76%	5.59%	5.46%	8.75%	8.75%	8.75%
Rate of compensation increase	4.24%	4.24%	4.00%	3.09%	3.07%	2.99%	N/A	N/A	N/A
Healthcare cost trend rate	N/A	N/A	N/A	N/A	N/A	N/A	10.00%	9.00%	10.00%

The Company's discount rates are determined by considering current yield curves representing high quality, long-term fixed income instruments. The resulting discount rates are consistent with the duration of plan liabilities.

The expected long-term rate of return on plan assets assumptions is determined using a building block approach, considering historical averages and real returns of each asset class. In certain countries, where historical returns are not meaningful, consideration is given to local market expectations of long-term returns.

Retirement Benefit Plan Investment Strategy The Company has an account that holds the assets for both the U.S. pension plan and other post-retirement benefits, primarily retiree medical. For investment purposes, the plans are managed in an identical way, as their objectives are similar.

The Company has a Qualified Plan Committee (the Plan Committee) that sets investment guidelines with the assistance of an external consultant. These guidelines are established based on market conditions, risk tolerance, funding requirements and expected benefit payments. The Plan Committee also oversees the investment allocation process, selects the investment managers and monitors asset performance. As pension liabilities are long-term in nature, the Company employs a long-term total return approach to maximize the long-term rate of return on plan assets for a prudent level of risk. An annual analysis on the risk versus the return of the investment portfolio is conducted to justify the expected long-term rate of return assumption.

The investment portfolio contains a diversified portfolio of investment categories, including equities, fixed income securities, hedge funds and private equity. Securities are also diversified in terms of domestic and international securities, short- and long-term securities, growth and value styles, large cap and small cap stocks, active and passive management and derivative-based styles. The Plan Committee believes with prudent risk tolerance and asset diversification, the account should be able to meet its pension and other post-retirement obligations in the future.

Plan assets also include investments in the Company's common stock of \$62 and \$68 at April 25, 2008 and April 27, 2007, respectively.

The Company's pension plan weighted average asset allocations and the target allocations at April 25, 2008 and April 27, 2007, by asset category, are as follows:

U.S. Plans

Asset Category	Pension Benefits Allocation		Target Allocation	
	2008	2007	2008	2007
Equity securities	53%	64%	60%	60%
Debt securities	11	11	10	15
Other	36	25	30	25
Total	100%	100%	100%	100%

Non-U.S. Plans

Asset Category	Pension Benefits Allocation		Target Allocation	
	2008	2007	2008	2007
Equity securities	41%	41%	41%	42%
Debt securities	12	10	14	13
Cash	1	4	—	—
Other	46	45	45	45
Total	100%	100%	100%	100%

It is the Company's policy to fund retirement costs within the limits of allowable tax deductions. During fiscal year 2008, the Company made discretionary contributions of approximately \$85 to the U.S. pension plan and approximately \$19 to fund post-retirement benefits. Internationally, the Company contributed approximately \$51 for pension benefits during fiscal year 2008. During fiscal year 2009, the Company anticipates that its contribution for pension benefits and post-retirement benefits will be in the range of \$125 and \$160. Based on the guidelines under the U.S. Employee Retirement Income Security Act

(ERISA) and the various guidelines which govern the plans outside the U.S., the majority of anticipated fiscal year 2009 contributions will be discretionary.

Retiree benefit payments, which reflect expected future service, are anticipated to be paid as follows:

Fiscal Year	U.S.	Non-U.S.	Post-Retirement Benefits	
	Pension Benefits	Pension Benefits	Gross Payments	Gross Medicare Part D Receipts
2009	\$ 24	\$ 9	\$ 7	\$ 1
2010	29	10	8	1
2011	33	11	9	1
2012	37	13	10	2
2013	43	14	11	1
2014-2018	315	89	77	12
Total	\$481	\$146	\$122	\$18

In August 2006, the Pension Protection Act was signed into law in the U.S. The Pension Protection Act replaces the funding requirements for defined benefit pension plans by subjecting defined benefit plans to 100 percent of the current liability funding target. Defined benefit plans with a funding status of less than 80 percent of the current liability are defined as being "at risk." The Pension Protection Act was effective for the 2008 plan year. The Company's U.S. qualified defined benefit plans are funded in excess of 80 percent, and therefore the Company expects that the plans will not be subject to the "at risk" funding requirements of the Pension Protection Act and that the law will not have a material impact on future contributions.

The healthcare cost trend rate for post-retirement benefit plans was 9 percent at April 25, 2008. The trend rate is expected to decline to 5 percent over a five-year period. Assumed healthcare cost trend rates have a significant effect on the amounts reported for the healthcare plans. A one-percentage-point change in assumed healthcare cost trend rates would have the following effects:

	One-Percentage-Point Increase	One-Percentage-Point Decrease
Effect on post-retirement benefit cost	\$ 3	\$ (2)
Effect on post-retirement benefit obligation	10	(10)

Defined Contribution Savings Plans The Company has defined contribution savings plans that cover substantially all U.S. employees and certain non-U.S. employees. The general purpose of these plans is to provide additional financial security during retirement by providing employees with an incentive to make regular savings. Company contributions to the plans are based on employee contributions and

Company performance and starting in fiscal year 2006 the entire match is made in cash. Expense under these plans was \$78, \$64 and \$83 in fiscal years 2008, 2007 and 2006, respectively.

Effective May 1, 2005, the Company froze participation in the existing defined benefit pension plan in the U.S. and implemented two new plans including an additional defined benefit pension plan and a new defined contribution pension plan, respectively: the Personal Pension Account (PPA) and the Personal Investment Account (PIA). Employees in the U.S. hired on or after May 1, 2005 have the option to participate in either the PPA or the PIA. Participants in the PPA receive an annual allocation of their salary and bonus on which they will receive an annual guaranteed rate of return which is based on the 10-year Treasury bond rate. Participants in the PIA also receive an annual allocation of their salary and bonus; however, they are allowed to determine how to invest their funds among identified fund alternatives. The cost associated with the PPA is included in the U.S. Pension Benefits in the tables presented earlier. The defined contribution cost associated with the PIA was approximately \$30, \$25 and \$18 in fiscal years 2008, 2007 and 2006, respectively.

14. Leases

The Company leases office, manufacturing and research facilities and warehouses, as well as transportation, data processing and other equipment under capital and operating leases. A substantial number of these leases contain options that allow the Company to renew at the fair rental value on the date of renewal.

Future minimum payments under capitalized leases and non-cancelable operating leases at April 25, 2008 are:

Fiscal Year	Capitalized Leases	Operating Leases
2009	\$ 15	\$ 88
2010	17	59
2011	19	35
2012	19	19
2013	21	29
2014 and thereafter	1	31
Total minimum lease payments	\$ 92	\$261
Less amounts representing interest	(14)	N/A
Present value of net minimum lease payments	\$ 78	N/A

Rent expense for all operating leases was \$135, \$112 and \$89 in fiscal years 2008, 2007 and 2006, respectively.

In April 2006, the Company entered into a sale-leaseback agreement with a financial institution whereby certain manufacturing equipment was sold to the financial institution and is being leased by the Company over a seven year period. The transaction has been recorded as a capital

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(dollars in millions, except per share data)

lease and included in the preceding table. Payments for the remaining balance of the sale-leaseback agreement are due semi-annually. The lease provides for an early buyout option whereby the Company, at its option, could repurchase the equipment at a predetermined fair market value in calendar year 2009.

15. Contingencies

The Company is involved in a number of legal actions. The outcomes of these legal actions are not within the Company's complete control and may not be known for prolonged periods of time. In some actions, the claimants seek damages, as well as other relief, including injunctions barring the sale of products that are the subject of the lawsuit, that could require significant expenditures or result in lost revenues. In accordance with SFAS No. 5, "Accounting for Contingencies" (SFAS No. 5), the Company records a liability in the consolidated financial statements for these actions when a loss is known or considered probable and the amount can be reasonably estimated. If the reasonable estimate of a known or probable loss is a range, and no amount within the range is a better estimate than any other, the minimum amount of the range is accrued. If a loss is possible but not known or probable, and can be reasonably estimated, the estimated loss or range of loss is disclosed. In most cases, significant judgment is required to estimate the amount and timing of a loss to be recorded. While it is not possible to predict the outcome for most of the matters discussed, the Company believes it is possible that costs associated with them could have a material adverse impact on the Company's consolidated earnings, financial position or cash flows on any one interim or annual period. With the exception of the Cordis, Marquis and Kyphon matters discussed below, negative outcomes for the balance of the litigation matters are not considered probable or cannot be reasonably estimated.

Litigation with Cordis Corporation

On October 6, 1997, Cordis, a subsidiary of J&J, filed suit in U.S. District Court for the District of Delaware against Arterial Vascular Engineering, Inc., which Medtronic acquired in January 1999 and which is now known as Medtronic Vascular, Inc. (Medtronic Vascular). The suit alleged that Medtronic Vascular's previously marketed stents infringe certain patents owned by Cordis. Boston Scientific Corporation is also a defendant in this suit. On December 22, 2000, a jury rendered a verdict that Medtronic Vascular's previously marketed MicroStent and GFX stents infringed valid claims of two Cordis patents and awarded damages to Cordis totaling approximately \$270. On March 28, 2002, the District Court entered an order in favor of Medtronic Vascular, deciding as a matter of law that Medtronic Vascular's MicroStent and GFX stents did not infringe the patents. Cordis appealed, and on August 12, 2003, the U.S. Court of Appeals for the Federal Circuit reversed the District

Court's decision and remanded the case to the District Court for further proceedings. The District Court thereafter issued a new patent claim construction and a new trial was held in March 2005. On March 14, 2005, the jury found that the previously marketed MicroStent and GFX stent products infringed valid claims of Cordis' patents. On March 27, 2006, the District Court denied post-trial motions filed by the parties, including Cordis' motion to reinstate the previous damages award. On April 26, 2006, Medtronic filed its Notice of Appeal of the judgment of infringement. On February 23, 2007, the United States Patent and Trademark Office (USPTO) granted a request for reexamination of the claims of the patent at issue in the above proceedings. Until that reexamination is concluded, its impact remains unknown. On January 7, 2008, the U.S. Court of Appeals for the Federal Circuit upheld the District Court's judgment of infringement. The District Court had deferred any hearing on damages issues until after the U.S. Court of Appeals for the Federal Circuit resolved the appeal on the finding of liability. A hearing date to address damages issues has not yet been set. The Company believes an unfavorable outcome in the matter is probable. In accordance with SFAS No. 5, Medtronic has recorded a \$243 reserve in the third quarter of fiscal year 2008 for estimated damages in the matter. The range of potential loss related to this matter is subject to a high degree of estimation. The amount recorded represents an estimate of the low end of the range of probable outcomes related to this matter. At the time the reserve was recorded, the high end of the range was undeterminable, but the range of loss included the previous jury award of approximately \$270, which did not include post-judgment interest. When including post-judgment interest, the award would have equaled approximately \$450.

Litigation with Wyeth and Cordis Corporation

On February 22, 2008, Wyeth and Cordis filed a lawsuit against the Company and its subsidiary, Medtronic AVE, Inc., in U.S. District Court for the District of New Jersey, alleging that Medtronic's Endeavor drug-eluting stent infringes three U.S. "Morris" patents alleged to be owned by Wyeth and exclusively licensed to Cordis. The same three patents are the subject of a pending arbitration between Medtronic and J&J in which Medtronic asserts that under a 1997 Agreement J&J has covenanted not to sue Medtronic on the three patents. The arbitration hearing is scheduled to start July 21, 2008, before a panel of three arbitrators. On May 15, 2008, the District Court stayed the lawsuit filed by Wyeth and Cordis pending the result of the arbitration. Additionally, the Company believes it is indemnified for the claims made by Wyeth and Cordis. The Company has not recorded an expense related to damages in connection with these matters because any potential loss is not currently probable or reasonably estimable under SFAS No. 5.

Litigation with Johnson & Johnson and Cordis Corporation

On February 20, 2006, an arbitration panel issued a final, non-appealable award concluding that Medtronic Vascular's S670, S660, S540, S7 and Driver stents, which were formerly the subject of a patent infringement dispute between J&J and Cordis and Medtronic Vascular, are licensed under a 1997 agreement between the two companies and subject to a covenant not to sue contained within a 1998 amendment to the 1997 agreement. Cordis since initiated two arbitration proceedings against Medtronic Vascular alleging that certain of the products infringe certain patents of J&J and Cordis, and is seeking royalties for such infringement, if any. Medtronic Vascular believes it has meritorious defenses to these allegations and intends to assert these defenses vigorously. Hearings on the two arbitration proceedings have been scheduled for December 2008 and March 2009. The Company has not recorded an expense related to damages in this matter because any potential loss is not currently probable or reasonably estimable under SFAS No. 5.

Litigation with Abbott Cardiovascular Systems Inc.

On December 24, 1997, Abbott Cardiovascular Systems Inc. (ACS), a subsidiary of Abbott Laboratories, sued Medtronic Vascular in U.S. District Court for the Northern District of California alleging that certain models of Medtronic Vascular's bare metal stents infringe the Lau stent patents held by ACS, and seeking injunctive relief and monetary damages. Medtronic Vascular denies infringement. In February 2005, following trial in Delaware federal district court, a jury determined that the ACS Lau stent patents were valid and that Medtronic's Driver, GFX, MicroStent, S540, S660, S670, Bestent2 and S7 stents (the bare metal stents) infringe those patents. Medtronic Vascular made numerous post-trial motions challenging the jury's verdict of infringement and validity. In August 2005, the Court had issued an order continuing a stay of any further proceedings on the questions of damages or willfulness.

On March 30, 2007, the District Court denied the motions, and on April 24, 2007, the District Court decided that the patents were enforceable. The District Court entered judgment in favor of ACS and against Medtronic Vascular on the issues of validity, infringement and enforceability of the Lau patents in May 2007. ACS filed a motion for injunction in the District Court on June 29, 2007 on both the bare metal stents and the Endeavor drug-eluting stent, which had never previously been named as an accused product in the lawsuit. On July 6, 2007, Medtronic filed its motion to stay ACS's June 29, 2007 motion for a permanent injunction pending arbitration under a 2002 Abbott/Medtronic agreement providing Medtronic with a license that Medtronic asserted precludes the ACS injunction motion. On February 12, 2008, the District Court conducted a hearing on the motion for permanent injunction on Medtronic's bare metal stents. Once the District Court has ruled on the motion for injunction, Medtronic will appeal the May 2007

judgment. Issues of damages have been bifurcated from the liability phase of the proceedings. On May 18, 2007, the District Court again confirmed that it would not hold a trial on damage issues until the U.S. Court of Appeals for the Federal Circuit has reviewed the underlying liability issues concerning alleged infringement, invalidity and inequitable conduct.

On August 6, 2007, the Delaware District Court granted Medtronic's July 6, 2007 motion to stay, in part, permitting arbitration to proceed on Medtronic's assertion that it has a license to practice the Lau patents in its Endeavor stent. On February 26, 2008, an arbitrator concluded that the Company was not licensed to practice the Lau patents in its Endeavor stent. ACS filed a sealed motion with the District Court seeking to lift the July 6, 2007 stay of proceedings on ACS's motion for an injunction as to Endeavor. Medtronic intends to oppose that motion. The District Court has not set a hearing date with respect to the motion to lift the stay.

On June 18, 2008, Abbott started legal proceedings in the Netherlands against Medtronic BV, Medtronic Trading NL BV and BV Medtronic FSC asserting that Medtronic's Driver, Endeavor and Endeavor Resolute stents infringe an Abbot European Lau patent issued on June 18, 2008. A hearing is scheduled for August 7, 2008 in the Netherlands district court in The Hague to consider Abbott's request for a preliminary injunction against infringement in the Netherlands. The European Lau patent remains subject to challenges to the patent's validity in opposition proceedings in the European patent office as well as in the proceedings in court in the Netherlands.

In response to Medtronic's Request for Reexamination for each of the four Lau patents, in December 2006, the USPTO issued an initial "office action" finding that the claims which Medtronic products were previously found to have infringed were not patentable. The USPTO granted a second petition to reexamine each of the four Lau patents. On February 11, 2008, the USPTO again determined that all claims of two of the Lau patents that Medtronic was found to have infringed were invalid with the exception of a single claim of one of those patents. The patent holder will have an opportunity to challenge the USPTO's determinations in further proceedings in the reexaminations. On March 3, 2008, the USPTO again determined that all claims of a third Lau patent that Medtronic was found to infringe were invalid with the exception of a single claim of that patent. This third patent is involved in a reexamination proceeding, which allows Medtronic to participate in the USPTO proceedings. The USPTO has not acted again on the fourth Lau patent; thus, all of the claims in the fourth patent that Medtronic was found to infringe are invalid at present. Until these reexaminations are concluded, their potential impact upon the claims relating to the Lau patents in the above proceeding remains unknown.

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(dollars in millions, except per share data)

The Company has not recorded an expense related to damages in this matter because any potential loss is not currently probable or reasonably estimable under SFAS No. 5.

Litigation with DePuy Spine

On January 26, 2001, DePuy Spine (formerly DePuy/AcroMed), a subsidiary of J&J, and Biedermann Motech GmbH (collectively, "DePuy") filed suit in U.S. District Court for the District of Massachusetts alleging that Medtronic's subsidiary, Medtronic Sofamor Danek USA, Inc. (MSD), was infringing a patent relating to a design for a thoracolumbar multi-axial screw (MAS). DePuy subsequently supplemented its allegations to claim that MSD's M10, M8 and Vertex screws infringe the patent. On April 17, 2003 and February 26, 2004, the District Court ruled on summary judgment that the M10, M8 and Vertex screws do not infringe. On October 1, 2004, a jury found that MAS screws, which MSD no longer sells in the U.S., infringe under the doctrine of equivalents. The jury awarded damages of \$21 and on February 9, 2005, the Court entered judgment against MSD, including prejudgment interest, in the aggregate amount of \$24. In the third quarter of fiscal year 2005, the Company recorded an expense equal to the \$24 judgment in the matter. DePuy appealed the Court's decisions that the M10, M8 and Vertex screws do not infringe, and MSD appealed the jury's verdict that the MAS screws infringe valid claims of the patent. On November 20, 2006, the U.S. Court of Appeals for the Federal Circuit affirmed the decision of the District Court that the M10 and M8 screws do not infringe, affirmed the jury's verdict and damage award on the MAS screws, affirmed the decision that the Vertex screws do not literally infringe, but remanded the case, ruling that there is a triable issue of fact as to whether the Vertex screws infringe under the doctrine of equivalents. On remand, DePuy further supplemented its allegations to claim that an additional product, the Vertex Max screws, also infringe. On March 20, 2007, the District Court declined to stay execution of the judgment relating to the MAS product. On March 30, 2007, the judgment plus accrued interest was paid under protest. On May 30, 2007, the USPTO ordered reexamination of the patent and on March 5, 2008, confirmed the patentability of the claims in the patent. On September 27, 2007, a jury found that the Vertex and Vertex Max screws infringe under the doctrine of equivalents and awarded \$226 in damages to DePuy, and the District Court entered judgment against Medtronic on December 12, 2007. Thereafter, the District Court ruled on all post-trial motions, increasing the award to DePuy to an estimated amount of \$272. The District Court also granted a permanent injunction against Medtronic that prohibits Medtronic from making, using and selling Vertex and Vertex Max polyaxial screws in the U.S.; however, Medtronic's recently-introduced Vertex Select multi-axial screw is not affected by the injunction. Medtronic has filed a notice of appeal in the U.S. Court of Appeals for the Federal Circuit,

although a hearing date has not been set. The Company believes that an unfavorable outcome in this matter is not probable. Accordingly, the Company has not recorded any additional expense related to damages in this matter because any potential loss is not currently probable under SFAS No. 5.

Litigation with Cross Medical Products, Inc.

On May 2, 2003, Cross Medical Products, Inc. (Cross) sued MSD in the U.S. District Court for the Central District of California. The suit alleges that MSD's CD Horizon, Vertex and Crosslink products infringe certain patents owned by Cross. MSD has countered that Cross' cervical plate products infringe certain patents of MSD, and Cross has filed a reply alleging that certain MSD cervical plate products infringe certain patents of Cross. On May 19, 2004, the Court found that the MAS, Vertex, M8, M10, CD Horizon Sextant and CD Horizon Legacy screw products infringe one Cross patent. A hearing on the validity of that patent was held on July 12, 2004, after which the District Court ruled that the patents were valid. Cross made a motion for permanent injunction on the multi-axial screw products, which the District Court granted on September 20, 2004, but stayed the effect of the injunction until January 3, 2005. MSD requested an expedited appeal of the ruling and the U.S. Court of Appeals for the Federal Circuit granted the request. On September 30, 2005, the Federal Circuit vacated the injunction, modified the trial court's claim construction rulings and remanded the matter for trial in the District Court. The Federal Circuit awarded costs to Medtronic on the appeal. In April 2005, the District Court ruled invalid certain claims in the patents Cross asserted against MSD's Crosslink and cervical plate products. The Court also ruled that Cross' cervical plate products infringe MSD's valid patents and that MSD's redesigned pedicle screw products infringe one claim of one of the patents owned by Cross. Cross thereafter moved for an injunction against the redesigned screw products, which the District Court granted on May 24, 2005. The District Court then stayed the effectiveness of the injunction until August 22, 2005. On July 27, 2005, the U.S. Court of Appeals for the Federal Circuit granted MSD's motion to stay the District Court's injunction pending a full hearing on the appeal. On March 20, 2007, the Federal Circuit ruled that MSD's current multi-axial screw products do not infringe any claim of Cross' patent and vacated the District Court's injunction, which had already been stayed. On February 28, 2008, the U.S. District Court for the Central District of California found that the remaining patent claims asserted against MSD's polyaxial screws are invalid. The trial scheduled for April 29, 2008, has been vacated, and a new trial date on remaining issues has not been set. The Company has not recorded an expense related to damages in this matter because any potential loss is not currently probable or reasonably estimable under SFAS No. 5. Separately, on February 1, 2006, MSD filed a lawsuit against Biomet Inc., the

corporate parent of Cross (Biomet) and its subsidiary EBI Spine, L.P., for patent infringement. The suit, which involves seven Medtronic patents and seeks injunctive relief and monetary damages, was filed in the U.S. District Court for the District of New Jersey. Three of the patents were purchased by Medtronic from Michelson and involve single-lock anterior cervical plating systems used in cervical spinal fusions. Medtronic claims that a cervical plate marketed by Biomet under the trade name VueLock Anterior Cervical Plate System, and openly promoted as a plate that has a "Secure One Step Locking" mechanism feature, infringes these patents. The other patents involve instruments and surgical implantation methods commonly used in spinal surgeries to implant pedicle screws.

Other Matters

On February 10, 2005, Medtronic voluntarily began to advise physicians about the possibility that a specific battery shorting mechanism might manifest itself in a subset of ICDs and cardiac resynchronization therapy-defibrillators (CRT-Ds). These included certain Marquis VR/DR and Maximo VR/DR ICDs and certain InSync I/II/III CRT-D devices. Subsequent to this voluntary field action, a number of lawsuits have been filed against the Company in both federal and state courts, alleging a variety of claims, including individuals asserting claims of personal injury and third party payors (TPP) alleging entitlement to reimbursement. On December 21, 2007, Medtronic accepted a settlement agreement to resolve these matters. The cases in the settlement arise from the February 2005 field action and include both cases that have been filed and some cases that could properly have been filed. As a term of the settlement, each settling plaintiff must satisfy any insurance claims and subrogation interests of either Medicare or Medicaid from the proceeds of their individual settlement payments. No additional sums will be paid by Medtronic for third-party claims or attorney's fees. Neither side has admitted any liability or the validity of any defenses in the litigation. The Judicial Panel on Multidistrict Litigation has entered an order terminating the Multidistrict Litigation proceedings. In addition, class action personal injury suits are pending in Canada. In the third quarter of fiscal year 2008, the Company recorded an expense of \$123 relating to the settlement in accordance with SFAS No. 5 as the potential loss is both probable and reasonably estimable. The Company paid substantially all of the settlement on May 9, 2008, and expects to pay the remaining amounts in the first or second quarter of fiscal year 2009. There remain a limited number of immaterial, individual lawsuits relating to the same subject matter that remain unresolved.

On October 24, 2005, Medtronic received a subpoena from the Office of the United States Attorney for the District of Massachusetts issued under the Health Insurance Portability & Accountability Act of 1996 requesting documents the Company may have, if any, relating to

pacemakers and defibrillators and related components; monitoring equipment and services; a provision of benefits, if any, to persons in a position to recommend purchases of such devices; and the Company's training and compliance materials relating to the fraud and abuse and federal Anti-Kickback statutes. The Company is cooperating fully with the investigation, and has begun to produce documents on a schedule requested by the United States Attorney.

During 2005, the Office of the United States Attorney for the District of New York received a complaint, which Medtronic has since learned is a qui tam complaint. The alleged impropriety involves Kyphon's sales and marketing practices. On May 19, 2008, the U.S. Department of Justice and Kyphon executed a settlement agreement to settle the complaint for \$75, without any admission of liability and subject to appropriate releases. The settlement amount was paid on June 10, 2008. The settlement agreement required entry into a mutually agreed upon Corporate Integrity Agreement with the Office of Inspector General of the Department of Health and Human Services. The Corporate Integrity Agreement was executed between the Office of Inspector General and Kyphon on May 16, 2008. Kyphon recorded a liability in September 2007 as a result of the previously proposed settlement to pay \$75, which the Company assumed in the acquisition of Kyphon.

On October 15, 2007, the Company voluntarily suspended worldwide distribution of its Sprint Fidelis (Fidelis) family of defibrillation leads. This decision was based on a variety of factors that, when viewed together, indicated that suspending distribution was the appropriate action. At the time, Fidelis lead viability was trending lower than other Company defibrillation leads, but had not then become statistically significant. The leads are used to deliver therapy in patients with ICDs, but are generally not used in pacemaker patients. The U.S. Food and Drug Administration (FDA) subsequently classified the Company's action as a Class I recall. As of June 19, 2008, approximately 225 lawsuits regarding the Fidelis leads have been filed against the Company, including approximately 33 putative class action suits reflecting a total of approximately 600 individual personal injury cases. In general, the suits allege claims of product liability, warranty, negligence, unjust enrichment, emotional distress and consumer protection violations. One lawsuit includes a claim by an individual purporting to act as a surrogate for the Center for Medicare and Medicaid Services, and one lawsuit has been brought by a third payor as a putative class action suit. In addition, one purported class action has been filed in Canada. Approximately 73 of the lawsuits have been filed in state court, generally alleging similar causes of action. Of those state court actions, approximately 65 are consolidated before a single judge in Minnesota state court. The federal court cases have been consolidated for pretrial proceedings before a single federal judge in the U.S. District Court for

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the District of Minnesota pursuant to the MDL rules. The MDL court held its first appearance on May 28, 2008, and the Court has since entered an Order staying all discovery pending the outcome of a November 4, 2008 hearing on Medtronic's motion to dismiss the complaints. The Company has not recorded an expense related to damages in connection with the matter because any potential loss is not currently probable or reasonably estimable under SFAS No. 5.

On November 8, 2007, a class action complaint was filed against the Company and certain of its officers in the U.S. District Court for the District of Minnesota, alleging violations of Section 10b-5 of the Securities Exchange Act of 1934 and Rule 10b-5 thereunder. The complaint is brought on behalf of persons or entities who purchased securities of Medtronic during the period of June 25, 2007 through October 15, 2007. The complaint alleges that "materially false and misleading" representations were made as to the market acceptance and use of the Fidelis defibrillator leads to artificially inflate Medtronic's stock price. In addition, parallel shareholder derivative actions alleging breach of fiduciary duty, waste of corporate assets and other claims arising out of the same subject matter have been filed in Minnesota state court and the U.S. District Court for the District of Minnesota. Medtronic has moved to stay the District Court proceedings pending the outcome of its motion to dismiss the U.S. District Court actions. Oral argument on the motions to dismiss is scheduled for November 5, 2008. The Company has not recorded an expense related to damages in connection with these matters because any potential loss is not currently probable or reasonably estimable under SFAS No. 5.

Medtronic is a licensee to the RE 38,119 patent ('119 Patent) and RE 38,897 patent ('897 Patent) owned by Mirowski Family Ventures, LLC (Mirowski) relating to the treatment of hemodynamic dysfunction. Medtronic and Mirowski dispute the application of the '119 and '897 Patents to certain Medtronic cardiac resynchronization products. The parties entered into a tolling agreement deferring and conditioning any litigation of the dispute upon conditions precedent. The tolling agreement expired on October 1, 2007. In subsequent notices, Mirowski identified certain claims of the two patents that Mirowski asserts Medtronic is using. On December 17, 2007, Medtronic filed an action in U.S. District Court in Delaware seeking a declaration that none of its products infringe any valid claims of either the '119 or '897 Patents. If certain conditions are fulfilled, the '119 and/or '897 Patents are determined to be valid and the Medtronic products are found to infringe the '119 and/or '897 Patents, Medtronic will be obligated to pay royalties to Mirowski based upon sales of certain CRT-D products. As of April 25, 2008, the amount of disputed royalties and interest related to CRT-D products is \$81. This amount has not been accrued because the outcome is not currently probable under SFAS No. 5.

In addition, Medtronic is a licensee to the 4,407,288 Patent ('288 Patent) owned by Mirowski relating to ICDs. Until November 2001, Medtronic accrued and paid royalties under the license based on a percentage of ICD sales. Medtronic and Mirowski dispute the application of the '288 Patent to certain Medtronic ICD products. In November 2001, Medtronic ceased paying royalties and entered into an agreement with Mirowski to pay putative royalties into an interest-bearing escrow account through the expiration of the '288 Patent in December of 2003. As of April 25, 2008, the current balance in the interest-bearing escrow account is \$83. The parties also entered into a tolling agreement deferring and conditioning any litigation of the obligation to pay royalties upon certain conditions precedent. If these conditions are fulfilled and the patent determined to be invalid or Medtronic's products found not to infringe, the escrowed funds will be released to Medtronic.

In the normal course of business, the Company periodically enters into agreements that require it to indemnify customers or suppliers for specific risks, such as claims for injury or property damage arising out of the Company's products or the negligence of its personnel or claims alleging that its products infringe third-party patents or other intellectual property. The Company's maximum exposure under these indemnification provisions cannot be estimated, and the Company has not accrued any liabilities within the consolidated financial statements. Historically, the Company has not experienced significant losses on these types of indemnifications.

16. Quarterly Financial Data (unaudited)

	First Quarter	Second Quarter	Third Quarter	Fourth Quarter	Fiscal Year
Net Sales					
2008	\$3,127	\$3,124	\$3,405	\$3,860	\$13,515
2007	2,897	3,075	3,048	3,280	12,299
Gross Profit					
2008	\$2,335	\$2,284	\$2,535	\$2,915	\$10,069
2007	2,165	2,280	2,273	2,414	9,131
Net Earnings					
2008	\$ 675	\$ 666	\$ 77	\$ 812	\$ 2,231
2007	599	681	710	812	2,802
Basic Earnings per Share					
2008	\$ 0.59	\$ 0.59	\$ 0.07	\$ 0.72	\$ 1.97
2007	0.52	0.59	0.62	0.71	2.44
Diluted Earnings per Share					
2008	\$ 0.59	\$ 0.58	\$ 0.07	\$ 0.72	\$ 1.95
2007	0.51	0.59	0.61	0.70	2.41

The data in the schedule above has been intentionally rounded to the nearest million and therefore the quarterly amounts may not sum to the fiscal year to date amounts.

17. Segment and Geographic Information

During the first quarter of fiscal year 2008, the Company revised its operating segment reporting to combine its former Vascular and Cardiac Surgery businesses into the new CardioVascular operating segment. Additionally, the Navigation business was separated from Spinal for most of fiscal year 2008 and was reported as part of a stand-alone segment named Corporate Technologies and New Ventures. In the fourth quarter of fiscal year 2008, the decision was made to include the Navigation business as a component of the Ear, Nose and Throat (ENT) segment, which was renamed Surgical Technologies to reflect the expanding scope and focus of this business. As a result, the Company now functions in seven operating segments, consisting of CRDM, Spinal, CardioVascular, Neuromodulation, Diabetes, Surgical Technologies and Physio-Control. The applicable information for fiscal years 2007 and 2006 has been reclassified to conform to the current presentation.

Each of the Company's operating segments has similar economic characteristics, technology, manufacturing processes, customers, distribution and marketing strategies, regulatory environments and shared infrastructures. Net sales by operating segment are as follows:

	Fiscal Year		
	2008	2007	2006
Cardiac Rhythm Disease Management	\$ 4,963	\$ 4,876	\$ 4,794
Spinal	2,982	2,417	2,136
CardioVascular	2,131	1,909	1,603
Neuromodulation	1,311	1,183	1,016
Diabetes	1,019	863	722
Surgical Technologies	780	666	609
Physio-Control	329	385	412
	\$13,515	\$12,299	\$11,292

On December 4, 2006, the Company announced its intention to pursue a spin-off of Physio-Control into an independent, publicly traded company. Physio-Control is the Company's wholly-owned subsidiary that offers external defibrillators, emergency response systems, data management solutions and support services used by hospitals and emergency response personnel. However, shortly thereafter, on January 15, 2007, the Company announced a voluntary suspension of U.S. shipments of Physio-Control products manufactured at its facility in Redmond, Washington in order to address quality system issues. In the months following the suspension of U.S. shipments, the Company worked diligently with the FDA to address the quality system issues and resumed limited shipments to critical customers. As a result of the work performed, on April 28, 2008, the Company announced that it had reached an agreement on a consent decree with the FDA regarding quality system improvements for its external defibrillator products. The agreement was filed on April 25, 2008 in the U.S. District Court for the Western District of Washington and was approved by the court on May 9, 2008. The agreement addresses issues raised by the FDA during inspections regarding Physio-Control's quality system processes and outlines the actions Physio-Control must take in order to resume unrestricted distribution of its external defibrillators. In fiscal year 2008, Physio-Control has resumed limited shipments to critical need customers in the U.S. Following the resolution of the quality system issues, the Company intends to pursue the spin-off of Physio-Control. Physio-Control's (loss)/income before interest and income taxes for fiscal years 2008, 2007 and 2006 were \$(28), \$7 and \$15, respectively.

Geographic Information

	United States	Europe	Asia Pacific	Other Foreign	Consolidated
Fiscal Year 2008					
Net sales to external customers	\$8,336	\$3,288	\$1,437	\$454	\$13,515
Long-lived assets*	\$3,611	\$8,632	\$ 171	\$ 37	\$12,451
Fiscal Year 2007					
Net sales to external customers	\$ 7,900	\$ 2,811	\$ 1,195	\$ 393	\$ 12,299
Long-lived assets*	\$ 6,947	\$ 1,040	\$ 165	\$ 35	\$ 8,187
Fiscal Year 2006					
Net sales to external customers	\$ 7,626	\$ 2,314	\$ 1,023	\$ 329	\$ 11,292
Long-lived assets*	\$ 7,100	\$ 1,039	\$ 156	\$ 36	\$ 8,331

*Excludes other long-term financial instruments and long-term deferred tax assets, net, as applicable.

No single customer represents over 10 percent of the Company's consolidated net sales in fiscal years 2008, 2007 or 2006.

Selected Financial Data

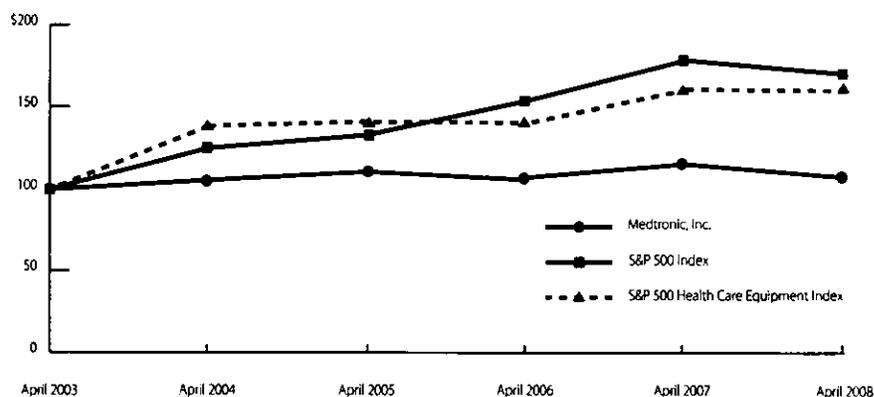
(in millions, except per share data)	Fiscal Year				
	2008	2007	2006	2005	2004 ⁽²⁾
Operating Results for the Fiscal Year:					
Net sales	\$13,515	\$12,299	\$11,292	\$10,055	\$ 9,087
Cost of products sold	3,446	3,168	2,815	2,446	2,253
Gross margin percentage	74.5%	74.2%	75.1%	75.7%	75.2%
Research and development expense	\$ 1,275	\$ 1,239	\$ 1,113	\$ 951	\$ 852
Selling, general and administrative expense	4,707	4,153	3,659	3,214	2,801
Special charges	78	98	100	—	(5)
Restructuring charges	41	28	—	—	—
Certain litigation charges	366	40	—	654	—
Purchased in-process research and development charges	390	—	364	—	41
Other expense, net	436	212	167	291	351
Interest income, net	(109)	(154)	(87)	(45)	(3)
Earnings before income taxes	2,885	3,515	3,161	2,544	2,797
Provision for income taxes	654	713	614	740	838
Net earnings	\$ 2,231	\$ 2,802	\$ 2,547	\$ 1,804	\$ 1,959
Per Share of Common Stock:					
Basic earnings	\$ 1.97	\$ 2.44	\$ 2.11	\$ 1.49	\$ 1.61
Diluted earnings	1.95	2.41	2.09	1.48	1.60
Cash dividends declared	0.50	0.44	0.39	0.34	0.29
Financial Position at Fiscal Year-end:					
Working capital ⁽¹⁾	\$ 3,787	\$ 5,355	\$ 5,971	\$ 4,042	\$ 1,072
Current ratio ⁽¹⁾	2.1:1.0	3.1:1.0	2.4:1.0	2.2:1.0	1.3:1.0
Total assets	\$22,198	\$19,512	\$19,665	\$16,617	\$14,111
Long-term debt ⁽¹⁾	5,802	5,578	5,486	1,973	1.1
Shareholders' equity	11,536	10,977	9,383	10,450	9,077
Additional Information:					
Full-time employees at year-end	36,484	34,554	32,280	29,835	27,868
Full-time equivalent employees at year-end	40,351	37,800	35,733	33,067	30,900

(1) In fiscal year 2002, \$2,000 of contingent convertible debentures were issued to fund acquisitions. These contingent convertible debentures include repayment provisions that give holders the option to require the Company to repurchase the debentures (referred to as a put option) in specific periods. Twelve months prior to the put option for the debentures becoming exercisable, the remaining balance of the debentures will be classified as short-term borrowings on the consolidated balance sheets. At each balance sheet date without a put option within the subsequent four quarters, the remaining balance will be classified as long-term debt on the consolidated balance sheets. Therefore, working capital and the current ratio are impacted by the periodic reclassification of these contingent convertible debentures. In fiscal years 2008, 2006 and 2004, there were \$94, \$1,971 and \$1,974, respectively, of debentures classified in short-term borrowings. See Note 7 to the consolidated financial statements.

(2) Fiscal year 2004 consisted of 53 weeks, as compared to 52 weeks in all other fiscal years disclosed above. See Note 1 to the consolidated financial statements.

Comparison of Five-Year Cumulative Total Return Among Medtronic, S&P 500 Index and S&P 500 Health Care Equipment Index

The graph to the right compares the cumulative total shareholder return on Medtronic's common stock with the cumulative total shareholder return on the Standard & Poor's 500 Composite Index and the Standard & Poor's 500 Health Care Equipment Index for the last five fiscal years. The graph assumes that \$100 was invested at market close on April 25, 2003 in Medtronic's common stock, the S&P 500 Index and the S&P 500 Health Care Equipment Index and that all dividends were reinvested.



Investor Information

Annual Meeting

The annual meeting of Medtronic shareholders will take place on Thursday, August 21, 2008, beginning at 10:30 a.m. (Central Daylight Time) at Medtronic's world headquarters, 710 Medtronic Parkway, Minneapolis (Fridley), Minnesota. The Notice of Annual Meeting and Proxy Statement are delivered to shareholders with the annual report.

Investor Information

Shareholders, securities analysts and investors seeking more information about the Company can access the following information via the Internet at www.medtronic.com:

- News releases describing significant Company events and sales and earnings results for each quarter and the fiscal year.
- Form 10-K Annual, Form 10-Q Quarterly, and Forms 3, 4 and 5, Reports to the Securities and Exchange Commission describing Medtronic's business and financial condition and insider trading.

The information above may also be obtained upon request from the Medtronic Investor Relations Department, 710 Medtronic Parkway, Minneapolis, Minnesota 55432, USA.

Stock Exchange Listing

New York Stock Exchange (symbol: MDT)

Price Range of Medtronic Stock

Fiscal Qtr.	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.
2008 High	\$54.05	\$57.86	\$51.21	\$50.44
2008 Low	50.57	47.00	45.25	46.19
2007 High	51.43	50.93	54.51	54.58
2007 Low	46.86	42.47	48.33	48.67

Prices are closing quotations. On June 23, 2008, there were approximately 53,600 shareholders of record of the Company's common stock. The regular quarterly cash dividend was 12.5 cents per share for fiscal year 2008 and 11.0 cents per share for fiscal year 2007.

Stock Transfer Agent and Registrar

Wells Fargo Bank Shareowner ServicesSM acts as transfer agent and registrar, dividend paying agent, and direct stock purchase plan agent for Medtronic and maintains all shareholder records for the Company. If you are a registered shareholder, you may access your account information online at www.shareowneronline.com. If you have questions regarding the Medtronic stock you own, stock transfers, address or name changes, direct deposit of dividends, lost dividend checks, lost stock certificates, or duplicate mailings, please contact Wells Fargo Shareowner ServicesSM by writing or calling:

Wells Fargo, N.A.
Shareowner Services
161 North Concord Exchange
South St. Paul, MN 55075 USA
Telephone: 888-648-8154 or 651-450-4064
Fax: 651-450-4033
www.wellsfargo.com/shareownerservices

Direct Stock Purchase Plan

Medtronic's transfer agent, Wells Fargo Shareowner ServicesSM, administers the direct stock purchase plan, which is called the Shareowner Service Plus PlanSM. Features of this plan include direct stock purchase and reinvestment of dividends to purchase whole or fractional shares of Medtronic stock. All registered shareholders and potential investors may participate.

To request information on the Shareowner Service Plus PlanSM, or to enroll in the plan, contact Wells Fargo Shareowner ServicesSM at 888-648-8154 or 651-450-4064. You may also enroll on the Internet by visiting www.shareowneronline.com and selecting "Purchase Shares from a Direct Purchase Plan."

Independent Registered Public Accounting Firm

PricewaterhouseCoopers LLP, Minneapolis, MN

Diversity

Medtronic is committed to creating and maintaining a workplace that reflects the diversity of our customers, patients and the communities we serve. Consistent with our Mission, Medtronic "recognizes the personal worth of employees" and seeks to provide a work environment where individual differences are valued and respected and opportunities for growth and career success are based on individual merit.

Officer Certifications

Medtronic has filed as exhibits to its Annual Report on Form 10-K for the fiscal year ended April 25, 2008, the Chief Executive Officer and Chief Financial Officer certifications required by Section 302 of the Sarbanes-Oxley Act. The Company has also submitted the required annual Chief Executive Officer certification to the New York Stock Exchange.

For prescribing information for all of the products, visit medtronic.com.

The following are registered and unregistered trademarks of Medtronic, Inc. and its affiliated companies:

Activa, Active Can, Adapta, Advantage, AneurX AA Advantage, Aperius, Bestent2, Biolinx, CAPSTONE, CareLink, CD HORIZON, CD HORIZON LEGACY, CD HORIZON SEXTANT, CGMS, Concerto, Conexus, Consulta, CRESCENT, Crosslink, Delta, DIAM, Driver, Endeavor, Endeavor Resolute, Endurant, EnRhythm MRI, Ensemble, Fusion, Guardian, INFUSE, InSync, InterStim, Kyphon, Legend, Legend EHS Stylus, Marquis, Maximo, Medtronic, Medtronic CareLink, Melody, MinMed, Mosaic, Mosaic Ultra, MVP, NexFrame, NIM Response, O-arm, OptiVol, Paradigm, PercLID, Prestige, PrimeADVANCED, PROSTIVA, Restore, RestoreADVANCED, RestoreULTRA, S7, Secura, Sensia, Specify, Sprint, Sprint Fidelis, Sprint Quattro, Sprinter, Straightshot, Strata, SureScan, SynchroMed, Talent, Valiant, Versa, Vertex, VERTEX Max, Vertex Select, VERTE-STACK, Virtuoso and X-STOP.

DUREPAIR is a trademark of TEI Biosciences, Inc. InductOs is a trademark of Wyeth. PoleStar is a trademark of Odin Medical Technologies, Inc. PRIALT is a trademark of Elan Corporation, plc. VueLock is a trademark of EBI, LLC.

Corporate Leadership

Board of Directors

Richard H. Anderson
*Chief Executive Officer,
Delta Airlines, Inc.
Director since 2002*

David L. Calhoun
*Chairman and Chief Executive Officer,
The Nielsen Company
Director since 2007*

Arthur D. Collins Jr.*
*Chairman of the Board,
Medtronic, Inc.
Director since 1994*

Victor J. Dzau, M.D.
*Chancellor of Health Affairs,
Duke University
Director since 2008*

William A. Hawkins
*President and Chief Executive Officer,
Medtronic, Inc.
Director since 2007*

Shirley Ann Jackson, Ph.D.
*President,
Rensselaer Polytechnic Institute
Director since 2002*

James T. Lenehan
*Financial Consultant and
Retired Vice Chairman and President,
Johnson & Johnson
Director since 2007*

Denise M. O'Leary
*Private Venture Capital Investor
Director since 2000*

Kendall J. Powell
*Chairman and Chief Executive Officer,
General Mills
Director since 2007*

Robert C. Pozen
*Chairman,
MFS Investment Management
Director since 2004*

Jean-Pierre Rosso
*Chairman,
World Economic Forum USA
Director since 1998*

Jack W. Schuler
*Chairman,
Stericycle, Inc.
Director since 1990*

Chairman of the Board
Arthur D. Collins Jr.

Audit Committee

Denise M. O'Leary (Chair)
David L. Calhoun
Shirley Ann Jackson, Ph.D.
Robert C. Pozen
Jean-Pierre Rosso

Compensation Committee

Richard H. Anderson (Chair)
Victor J. Dzau, M.D.
James T. Lenehan
Kendall J. Powell
Jack W. Schuler

Corporate Governance Committee

Jean-Pierre Rosso (Chair)
Richard H. Anderson
David L. Calhoun
Victor J. Dzau, M.D.
Shirley Ann Jackson, Ph.D.
James T. Lenehan
Denise M. O'Leary
Kendall J. Powell
Robert C. Pozen
Jack W. Schuler

Nominating Subcommittee

Jean-Pierre Rosso (Chair)
Richard H. Anderson
Denise M. O'Leary
Jack W. Schuler

Technology and Quality Committee

Shirley Ann Jackson, Ph.D. (Chair)
David L. Calhoun
Victor J. Dzau, M.D.
James T. Lenehan
Kendall J. Powell
Robert C. Pozen

Medtronic Corporate Leadership

Arthur D. Collins Jr.
Chairman of the Board

William A. Hawkins
*President and
Chief Executive Officer*

Stephen H. Mahle
*Executive Vice President,
Healthcare Policy and Regulatory*

Susan Alpert, M.D., Ph.D.
*Senior Vice President and
Chief Regulatory Officer*

Martha Goldberg Aronson
*Senior Vice President and
Chief Talent Officer*

Robert H. Blankemeyer
*Senior Vice President and President,
Surgical Technologies*

Jean-Luc Butel
*Senior Vice President and
President, Medtronic International*

Terrance L. Carlson
*Senior Vice President, General Counsel
and Corporate Secretary*

H. James Dallas
*Senior Vice President,
Quality and Operations*

Kathleen Erickson DiGiorno
*Vice President and
Chief Ethics and Compliance Officer*

Gary L. Ellis
*Senior Vice President and
Chief Financial Officer*

Richard E. Kuntz, M.D.
*Senior Vice President and
President, Neuromodulation*

Steve La Neve
*Senior Vice President and
President, Spinal and Biologics*

James P. Mackin
*Senior Vice President and
President, Cardiac Rhythm Disease Management*

Christopher J. O'Connell
*Senior Vice President and
President, Diabetes*

Stephen N. Oesterle, M.D.
*Senior Vice President,
Medicine and Technology*

Catherine M. Szyman
*Senior Vice President,
Strategy and Innovation*

Scott R. Ward
*Senior Vice President and
President, Cardiovascular*

*To retire at Medtronic's 2008 Annual Meeting

Our Mission

MISSION

Our mission is to provide the highest quality products and services to our customers. We are committed to excellence in everything we do, from the way we design our products to the way we deliver them. We strive to be the industry leader in innovation, quality, and customer service. We are dedicated to meeting the needs of our customers and exceeding their expectations. We are committed to the long-term success of our company and the well-being of our employees. We are dedicated to the highest standards of integrity and ethical conduct. We are committed to the highest standards of environmental stewardship. We are dedicated to the highest standards of social responsibility. We are committed to the highest standards of corporate governance. We are dedicated to the highest standards of transparency and accountability. We are committed to the highest standards of communication and collaboration. We are dedicated to the highest standards of leadership and teamwork. We are committed to the highest standards of innovation and creativity. We are dedicated to the highest standards of excellence in everything we do.

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企業使命

我們的使命是為客戶提供最高品質的產品和服務。我們致力於在我們所做的每一件事上都追求卓越，從我們設計產品的方式到我們交付產品的方式。我們努力成為創新、品質和客戶服務方面的行業領先者。我們致力於滿足客戶的需求並超越他們的期望。我們承諾公司的長期成功以及員工的福祉。我們致力於最高的誠信和道德標準。我們承諾最高的環境保護標準。我們致力於最高的社會責任標準。我們承諾最高的公司治理標準。我們致力於最高的透明度和 Accountability 標準。我們承諾最高的溝通和協作標準。我們致力於最高的領導和團隊合作標準。我們承諾最高的創新和創造力標準。我們致力於在我們所做的每一件事上都追求卓越。

公司宗旨

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Fax: 41.21.802.7900

Asia-Pacific

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2-14-1 Higashi Shimbashi, Minato-ku, Tokyo
Japan
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Fax: 81.3.6430.7010

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