



08053586

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 11-K

ANNUAL REPORT PURSUANT TO SECTION 15(d) OF  
THE SECURITIES EXCHANGE ACT OF 1934

For the Fiscal Year Ended December 31, 2007      Commission File No. 1-11437

- A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

LOCKHEED MARTIN CORPORATION  
RETIREMENT SAVINGS PLAN  
FOR SALARIED EMPLOYEES

- B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

LOCKHEED MARTIN CORPORATION  
6801 Rockledge Drive  
Bethesda, MD 20817

SEC Mail  
Mail Processing  
Section

JUN 23 2008

Washington, DC  
109

PROCESSED

JUN 25 2008

THOMSON REUTERS

Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Financial Statements and Supplemental Schedule

Year ended December 31, 2007

**Contents**

Report of Independent Register Public Accounting Firm.....	1
Financial Statements for the Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees	
Statements of Net Assets Available for Benefit.....	2
Statement of Changes in Net Assets Available for Benefits.....	3
Notes to Financial Statements.....	4
Supplemental Schedule	
Schedule H, Line 4i—Schedule of Assets (Held At End of Year) .....	9
Financial Statements for the Lockheed Martin Corporation Defined Contribution Plans Master Trust	
Statements of Net Assets .....	T-1
Statement of Changes in Net Assets and Trust Balances.....	T-2
Notes to Financial Statements.....	T-3

**Report of Independent Registered Public Accounting Firm**

Plan Administrator  
Lockheed Martin Corporation Retirement  
Savings Plan for Salaried Employees

We have audited the accompanying statements of net assets available for benefits of the Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees (the Plan) as of December 31, 2007 and 2006, and the statements of net assets of the Lockheed Martin Corporation Defined Contribution Plans Master Trust (the Master Trust) as of December 31, 2007 and 2006, and the related statement of changes in net assets available for benefits and the related statement of changes in net assets and trust balances for the year ended December 31, 2007, for the Plan and the Master Trust, respectively. These financial statements are the responsibility of the Plan's and the Master Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. We were not engaged to perform an audit of the Plan's internal control over financial reporting. Our audits included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2007 and 2006, and the changes in its net assets available for benefits for the year ended December 31, 2007, and the net assets of the Master Trust at December 31, 2007 and 2006, and the changes in its net assets and trust balances for the year ended December 31, 2007, in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the financial statements taken as a whole. The accompanying supplemental schedule of assets (held at end of year) as of December 31, 2007, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Washington, DC  
June 20, 2008



Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Statements of Net Assets Available for Benefits

	<b>December 31</b>	
	<b>2007</b>	<b>2006</b>
	<i>(In thousands)</i>	
<b>Assets</b>		
Interest in Lockheed Martin Corporation Defined Contribution Plans Master Trust	\$ 38,395	\$ 37,060
Participant loans	636	708
Contributions receivable:		
Employees	11	22
Lockheed Martin Corporation	5	9
Total assets	39,047	37,799
<b>Liabilities</b>		
Administrative expense payable	7	10
Net assets available for benefits	\$ 39,040	\$ 37,789

*See accompanying notes to financial statements.*

Lockheed Martin Corporation  
 Retirement Savings Plan for Salaried Employees (040)  
 Statement of Changes in Net Assets Available for Benefits

Year ended December 31, 2007  
*(In thousands)*

Net assets available for benefits at beginning of year	\$	37,789
Additions to net assets:		
Contributions:		
Employees		670
Lockheed Martin Corporation		255
Total contributions		925
Net investment gain from participation in Lockheed Martin Corporation Defined Contribution Plans Master Trust		3,014
Total additions		3,939
Deductions from net assets:		
Distributions and withdrawals		2,657
Administrative expenses		31
Total deductions		2,688
Change in net assets		1,251
Net assets available for benefits at end of year	\$	39,040

*See accompanying notes to financial statements.*

Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Notes to Financial Statements

December 31, 2007

**1. Accounting Policies**

The financial statements of the Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees (the Plan) are prepared based on the accrual method of accounting. Benefits are recorded when paid. The assets of the Plan are held and invested on a commingled basis in the Lockheed Martin Corporation Defined Contribution Plans Master Trust (the Master Trust) under an agreement between Lockheed Martin Corporation (Lockheed Martin or the Corporation) and State Street Bank and Trust Company (the Trustee). The recordkeeper is CitiStreet, LLC.

The Plan's interest in the Master Trust is stated at the fair value of the underlying net assets in the Master Trust. The assets, realized and unrealized gains and losses, and investment income of the Master Trust are allocated among the Plans included therein based on the number of participant units outstanding in each fund in which the Plan invests daily during the year, except for participant loans, which are based on actual loan balances of each plan's participants. Direct administrative expenses are generally paid by the Master Trust and allocated to each of the participating plans on a pro rata basis. Other indirect administrative expenses are paid by the Corporation. Participant loans are considered to be assets held outside of the Master Trust.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions, including estimates associated with the determination of fair values of investments for which market values are not readily available that affect the reported amounts in the financial statements and accompanying disclosures. Actual results could differ from those estimates.

**2. Description of Plan**

**General**

The following description of the Plan provides only general information. Participants should refer to the Summary Plan Description for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan covering regular full-time and part-time salaried employees of eligible business units of Lockheed Martin. Eligible employees may enroll

Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Notes to Financial Statements (continued)

**2. Description of Plan (continued)**

**General (continued)**

in the Plan if they are regularly scheduled to work 20 or more hours per week, or have earned 1,000 hours of service within the 12-month period following their date of hire or in any subsequent calendar year.

Effective December, 2007, the Plan was amended to become an Employee Stock Ownership Plan (ESOP).

**Contributions**

Eligible employees may enroll in the Plan immediately on date of hire. Effective January 1, 2007, new hires are automatically enrolled in the plan at a rate of 3% before-tax contributions. The Plan allows employees to make before-tax contributions of up to 25% of the employee's earnings or a combination of before-tax and after-tax contributions of up to 25%. The Corporation makes a matching contribution of 50% of the first 10% of employee contributions except for employees of Lockheed Martin Enterprise Solutions—U.S., for which the Corporation makes a matching contribution of 100% of the first 3% of the employees' contributions and 50% of the next 4% of the employees' contributions. All participants are 100% vested in all employer contributions.

Participants' contributions and employer contributions may be invested in one or more of the available investment funds at the participant's election. Participants may change the investment mix of their account balance up to 12 times during a calendar year. In addition, the participant will always be provided at least one trading opportunity each calendar quarter regardless of the number of prior investment trades they placed for the year. The participant will have one final opportunity to transfer all or part of their transferable account balance to the Stable Value Fund during the fourth quarter of the year. Transfers out of the Stable Value Fund must remain invested in a Core or Asset Allocation Fund for at least 90 days before they may be transferred into the Self Managed Account. Effective October 1, 2007, participants may make an unlimited number of transfers out of the Lockheed Martin Stock Fund.

The Plan permits catch-up contributions for participants age 50 or older as permitted by the provisions of the Economic Growth and Tax Relief Reconciliation Act of 2001.

Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Notes to Financial Statements (continued)

**2. Description of Plan (continued)**

**Participant Accounts**

Each participant's account is credited with the participant's contribution, the employer's matching contribution and the investment earnings, net of expenses, of the individual funds in which the account is invested.

**Participant Loans**

Each participant may borrow from their total account balance a minimum of \$500 and up to a maximum amount equal to \$50,000 or 50% of their account balance (minus the highest outstanding loan balance from the past 12 months), whichever is less. The loans are secured by the balance in the participants' account and bear interest of 1% over a published prime rate. Principal and interest is paid ratably through weekly payroll deductions.

**Payment of Benefits**

On termination of service due to death, disability or retirement, a participant may elect to receive his or her account balance through a number of payout options. A participant is entitled to the interest in his or her account at the time their employment with the Corporation ends.

**Plan Termination**

Although it has not expressed any intent to do so, the Board of Directors of Lockheed Martin has the right to amend, suspend or terminate the Plan at any time. In the event of Plan termination, participants will receive a payment equal to the total value of their accounts.

**3. Income Tax Status**

The Internal Revenue Service has determined and informed the Corporation by letter dated, February 5, 2002, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable provisions of IRC.

Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Notes to Financial Statements (continued)

**4. Master Trust**

The Plan's interest in the Master Trust's net assets as of December 31, 2007 and 2006 was less than 1%. The financial statements of the Master Trust attached to these financial statements contain additional information concerning the Plan's interest in the Master Trust.

**5. Reconciliation of Financial Statement to Form 5500**

The Plan's interest in the net investment gain of the Master Trust and administrative expenses reported in the financial statements is \$24,000 less than the amounts reported on Form 5500 for the year ended December 31, 2007. This difference arose from the classification of certain administrative expenses which are included in the net investment gain in the Master Trust for 5500 reporting purposes.

**6. Recent Accounting Pronouncements**

In September, 2006, the Financial Accounting Standards Board issued Statement No. 157, "Fair Value Measurements" (FAS 157), which establishes a framework for measuring fair value under U.S. generally accepted accounting principles and expands disclosure about fair value measurements. FAS 157 is effective for financial statements issued with fiscal years beginning after November 15, 2007. The Plan's management does not believe that the adoption of FAS 157 will have a material impact on the Plan's financial statements.

**7. Subsequent Event**

In June, 2008, the Asset Allocation Funds will be replaced by ten Target Date Funds that are designed for the plans that participate in the Master Trust. Target Date Funds allow investment managers to make the asset allocation decisions for participants, using a widely-diversified portfolio of assets. Each of the 10 funds targets a specific retirement date and the asset mix between stocks, bonds, and diversifiers within each fund gradually adjusts to a more conservative asset mix as the retirement date approaches. Each fund becomes more income-oriented over time, with an automatic adjustment that helps to preserve assets as participants approach and move into retirement.

# Supplemental Schedule

Lockheed Martin Corporation  
Retirement Savings Plan for Salaried Employees (040)

Employer Identification Number 52-1893632, Plan Number 040

Schedule H, Line 4i—Schedule of Assets (Held At End of Year)

December 31, 2007

<b>Identity of Issue, Borrower, Lessor or Similar Party</b>	<b>Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value</b>	<b>Cost</b>	<b>Current Value</b>
		<i>(In thousands)</i>	
Participant loans*	Interest rates ranging from 4.0% to 10.5%; varying maturities		\$636

\* Party-in-interest for which a statutory exemption applies.

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Statements of Net Assets

	December 31,	
	2007	2006
	<i>(In thousands)</i>	
<b>Assets</b>		
Investments at quoted fair value:		
Cash & cash equivalents	\$ 915,934	\$ 753,867
Common stock—Lockheed Martin Corporation	6,542,252	6,053,701
Mutual funds	4,450,010	4,723,920
Corporate debt securities	81,132	56,281
Common stock—other	1,037,101	205,096
U.S. Government securities	1,056	1,124
Preferred stock	730	764
Partnership/Joint venture	1,530	1,151
Other assets	27,375	20,312
Total investments at quoted fair value	13,057,120	11,816,216
Investments at estimated fair value:		
Common/collective trusts	9,439,581	8,687,819
Guaranteed investment contract	348,204	328,935
Wrapper contract	1,898	1,757
Total investments at estimated fair value	9,789,683	9,018,511
Other assets:		
Dividends and interest receivable	12,441	10,323
Total assets	22,859,244	20,845,050
<b>Liabilities</b>		
Dividends payable	1,495	1,419
Administrative expenses payable	5,629	3,696
Accounts payable for securities purchased	12,320	902
Total liabilities	19,444	6,017
Net assets reflecting all investments at fair value	22,839,800	20,839,033
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(49,030)	23,326
Net assets	\$ 22,790,770	\$ 20,862,359

*See accompanying notes to financial statements.*

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Statement of Changes in Net Assets and Trust Balances

Year ended December 31, 2007  
*(In thousands)*

Net assets at beginning of year	\$ 20,862,359
Additions to net assets:	
Contributions:	
Employees	1,021,121
Lockheed Martin Corporation	<u>313,637</u>
Total contributions	1,334,758
Investment income:	
Dividends and interest	671,910
Net realized and unrealized gain	<u>1,292,699</u>
Total investment income	<u>1,964,609</u>
Total additions	3,299,367
Deductions from net assets:	
Distributions and withdrawals	1,397,948
Administrative expenses	<u>17,592</u>
Total deductions	<u>1,415,540</u>
Change in net assets	<u>1,883,827</u>
Net transfer from other trusts	44,584
Net assets at end of year	<u><u>\$ 22,790,770</u></u>

*See accompanying notes to financial statements.*

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements

December 31, 2007

**1. Accounting Policies**

The financial statements of the Lockheed Martin Corporation Defined Contribution Plans Master Trust (the Master Trust) are prepared based on the accrual method of accounting.

The Master Trust holds the assets of various defined contribution plans of Lockheed Martin Corporation (Lockheed Martin or the Corporation). The trustee of the Master Trust is State Street Bank and Trust Company (the Trustee). The recordkeeper is CitiStreet, LLC.

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**1. Accounting Policies (continued)**

The percentage ownership of the Lockheed Martin Defined Contribution Plans (the Plans) in the Master Trust is as follows:

<u>Name of Plan</u>	<u>Plan Number</u>	<u>Interest in Master Trust as of December 31,</u>	
		<u>2007</u>	<u>2006</u>
Lockheed Martin Corporation Salaried Savings Plan EIN #52-1893632	017	89.20%	89.35%
Lockheed Martin Corporation Hourly Employee Savings Plan Plus EIN #52-1893632	018	4.24%	4.44%
Lockheed Martin Corporation Performance Sharing Plan for Bargaining Employees EIN #52-1893632	055	2.98%	2.95%
Lockheed Martin Corporation Operations Support Savings Plan EIN #52-1893632	033	2.72%	2.45%
Lockheed Martin Corporation Basic Benefit Plan for Hourly Employees EIN #52-1893632	021	0.19%	0.20%
Lockheed Martin Corporation Capital Accumulation Plan EIN #52-1893632	019	0.49%	0.42%
Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees EIN #52-1893632	040	0.17%	0.18%
Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees EIN #52-1893632	020	0.01%	0.01%
Lockheed Martin Corporation Performance Sharing Plan for Puerto Rico Employees EIN #52-1893632	075	*0.00%	*0.00%
		<u>100.00%</u>	<u>100.00%</u>

\* Less than 0.01%

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**1. Accounting Policies (continued)**

Plan assets held by the Master Trust are invested in various funds. The S&P 500 Indexed Equity Fund, Small/Mid-Cap Indexed Equity Fund and MSCI EAFE Indexed Equity Fund are the Core Funds which are common/collective trusts that have been established for institutional investors and are recorded at estimated fair value as determined by State Street Bank and Trust Company, sponsor of these funds. The Aggressive Asset Allocation Fund, Moderate Asset Allocation Fund, and Conservative Asset Allocation Fund are the Asset Allocation Funds which are custom funds established by the Corporation and are comprised of varying proportions of underlying index funds designed to track the S&P 500, Russell Small Cap Completeness, MSCI EAFE, and Lehman Brothers Aggregate Bond Indices. The four underlying index funds that comprise the custom funds are common collective trusts established by Northern Trust Investments, NA, doing business as Master Trust Global Investment (Northern Trust) for institutional investors. These custom funds are also recorded at estimated fair value as determined by Northern Trust. The Broad Market Bond Index Fund is a common/collective trust established for institutional investors and recorded at estimated fair value as determined by Northern Trust. Fair values of the underlying securities in the Self-Managed Account Option (SMA Option), the American Century Growth Fund and a portion of the assets held in the Stable Value Fund are determined by closing prices on the last business day of the year for those securities traded on national exchanges or at the average bid quotations for those securities traded in over-the-counter markets. Fair values of the Investment Company of America Fund, the New Perspective Fund, and the Vanguard Windsor Fund, which are mutual funds, are determined by the closing prices on the last business day of the year. Certain funds also include an investment in State Street Global Advisors Short-Term Investment Fund, which is stated at cost, which approximates market value. Loans to participants are valued at outstanding balances, which approximate fair market value.

Participant loans are considered to be an asset held outside the Master Trust and, therefore, these balances and related activity are excluded from the Master Trust financial statements. An SMA Option is available to all plans whereby a participant may elect to invest up to 75% of the participant's transferable account balance in stocks, mutual funds, or bonds, or other investments offered by the plans at the participant's direction. No investment contribution may be made directly to the SMA Option. A participant's initial spot transfer to the SMA Option must be in the amount of at least \$3,000, and subsequent transfers must be in the amount of at least \$1,000. No distribution, withdrawal, or loan may be made directly from the assets in the SMA Option. SMA assets consisted primarily of common stock and mutual funds.

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**1. Accounting Policies (continued)**

Each participant may change the investment mix of their account balance up to 12 times during a calendar year. In addition, the participant will always be provided at least one trading opportunity each calendar quarter regardless of the number of prior investment trades they placed for the year. The participant will have one final opportunity to transfer all or part of his or her transferable account balance to the Stable Value Fund during the fourth quarter of the year. Transfers out of the Stable Value Fund must remain in a Core or Asset Allocation Fund for at least 90 days before they may be transferred into the Self-Managed Account. Effective October 1, 2007, participants may make an unlimited number of transfers out of the Company Stock Fund or ESOP Fund.

Investments in Lockheed Martin common stock funds are valued at fair value based on quoted market prices as of the last business day of the Plan's year as reported for New York Stock Exchange Composite Transactions.

Investment transactions are accounted for on a trade-date basis. Dividend income is recorded on the ex-dividend date. Interest income is accrued as earned.

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions, including estimates associated with the determination of fair values of investments for which market values are not readily available that affect the reported amounts in the financial statements and accompanying disclosures. Actual results could differ from those estimates.

The Master Trust invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

The Master Trust invests in a Stable Value Fund that contains a managed separate account guaranteed investment contract (GIC) and two common collective trusts, State Street Bank and Trust Company Stable Fixed Income Fund for Employee Benefit Trusts (SSGA-CCT) and the INVESCO Institutional N.A., Inc. Group Trust Fund Retirement Savings (INVESCO-CCT). These common collective trusts (CCTs) provide the plans with a medium for collective investment and reinvestment in one or more bank, insurance company, or synthetic investment contracts that are considered fully benefit-responsive. A fully benefit-responsive investment contract provides a liquidity guarantee by a financially responsible third party, of principal and previously accrued interest for

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**1. Accounting Policies (continued)**

liquidations, transfers, loans or withdrawals initiated by plan participants exercising their rights to withdraw, borrow or transfer funds under the terms of the plan.

As described in FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare Benefit Plans and Pension Plans (the "FSP")*, investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of net assets available for benefits of a defined contribution plan attributable to fully benefit responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statement of net assets available for benefits presents the fair value of the investments in the Master Trust as well as the adjustment of the investment in the Master Trust from fair value to contract value relating to investment contracts. The statement of changes in net assets available for benefits is prepared on a contract value basis. The fair value of the GIC is calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations. Individual assets of the synthetic GIC are valued at representative quoted market prices. The fair value of the wrap contract for the synthetic GIC is determined using the income approach methodology. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses.

A synthetic GIC is a wrap contract paired with an underlying investment or investments, usually a portfolio of high-quality, intermediate term fixed income securities. The wrapper contract in the managed separate account purchased from MetLife credits a stated interest rate for a specified period of time. Investment gains and losses are amortized over the expected duration through the calculation of the interest rate applicable to the Plan on a prospective basis. The synthetic GIC provides for a variable crediting rate and the issuer of the wrap contract provides assurance that future adjustments to the crediting rate cannot result in a crediting rate less than zero. The crediting rate is primarily based on the current yield-to-maturity of the covered investments, plus or minus amortization of the difference between the market value and contract value of the covered investments over the duration of the covered investments at the time of computation. The crediting rate is most impacted by the change in the annual effective yield to maturity of the underlying securities, but is also affected by the differential between the contract value and the market value of the covered investments. This difference is amortized over the duration of the covered investments. Depending on the change in duration from reset period to reset period, the magnitude of the impact to

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**1. Accounting Policies (continued)**

the crediting rate of the contract to market difference is heightened or lessened. The crediting rate can be adjusted periodically.

**2. Description of Trust**

The following description of the Master Trust provides only general information. Plan participants should refer to the Master Trust agreement for a more complete description of the Master Trust's provisions.

Plan assets held by the Master Trust are invested in various funds. Within certain funds, a Short-Term Investment Fund, consisting of U.S. Treasury obligations and commercial paper, is used as a temporary investment to hold contributions from the day the funds are transferred from the Corporation to the Trustee until the day the funds are invested to meet the specific investment objectives of that fund. Occasionally, the fund may invest in unleveraged securities, which may be considered derivatives, for liquidity or asset allocation purposes. At December 31, 2007 and 2006, there were no material investments in derivatives. The related earnings from the Short-Term Investment Fund are credited to participants' accounts.

In order to provide appropriate liquidity to meet ongoing daily cash outflow requirements for the Lockheed Martin common stock funds that are investment alternatives for the plans (the "Plans") that are beneficiaries of the Master Trust, the Master Trust may be able to receive advances from the Stable Value Fund or Lockheed Martin Corporation. The Stable Value Fund may make an advance only after considering its own liquidity needs. The Company stock fund will compensate the Stable Value Fund for income lost due to any such advance by paying interest on such advance calculated on a compounded daily basis based on a 365 day year at a rate equal to the interest crediting rate to the STIF portion of the Stable Value Fund. The Lockheed Martin stock funds may borrow, without interest, up to \$200 million from the Corporation, as evidenced by a promissory note, which requires repayment within three business days after the advance.

Direct administrative expenses are paid by the Master Trust and generally allocated to the Plans either on a pro rata basis or directly to the appropriate plan. Other indirect administrative expenses are paid by the Corporation.

Lockheed Martin Corporation  
 Defined Contribution Plans Master Trust  
 Notes to Financial Statements (continued)

**3. Investments**

Realized and Unrealized Gains (Losses)

The net realized and unrealized gain (loss) in fair value of investments is as follows:

	Year ended December 31, 2007 <i>(In thousands)</i>
Investments at quoted fair value:	
Common stock—Lockheed Martin Corporation	\$ 853,553
Common stock—other	23,605
Other assets	210
Preferred stock	(127)
Corporate debt securities	(43)
Mutual funds	(69,568)
	807,630
Investments recorded at estimated fair value:	
Common collective trusts	485,069
Net realized and unrealized gain	\$ 1,292,699

Investment Contracts

As described in Note 1, included in the Stable Value Fund are investment contracts with MetLife and the CCTs that contain benefit responsive investment contracts. The crediting rate is the rate at which interest is credited to the Master Trust in order to reflect participant's balances at contract value as opposed to the market value of the underlying assets. Crediting rates are reset semiannually by Met Life. The MetLife contract has no specific maturity date.

The average yield earned under the MetLife contract for 2007 and 2006 was 5.74% and 4.75% respectively. The average yield credited to participants under the Metlife contract for 2007 and 2006 was 4.82% and 4.20%, respectively.

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**3. Investments (continued)**

The following table summarizes the adjustments from fair value to contract value related to fully benefit responsive investment contracts included in the Stable Value Fund (MetLife and CCTs):

Type	Major Credit Rating	2007			2006		
		Investment at Fair Value	Wrapper Contract at Fair Value	Adjustment to Contract Value	Investments at Fair Value	Wrapper Contract at Fair Value	Adjustment to Contract Value
		<i>(In thousands)</i>			<i>(In thousands)</i>		
MetLife GIC -Bonds	AA/Aa2	\$ 348,204	\$ 1,898	\$ 4,709	\$ 328,935	\$ 1,757	\$ 7,972
SSGA - -CCT	N/A	\$ 672,237	N/A	\$ (35,581)	\$ 616,027	N/A	\$ 16,851
INVESCO -CCT	N/A	\$ 1,101,373	N/A	\$ (18,158)	\$ 1,027,744	N/A	\$ (1,498)

The terms of the contract provide for settlement of payment upon termination of the contract or total liquidation of the portfolio of investments. In the event of contract termination and in accordance with the agreement, MetLife may (1) make a single sum payment to the Master Trust of the portfolio in cash equal to the market value of the securities held, or (2) effect a transfer of the contract value to another benefit-responsive guaranteed investment contract issued by MetLife upon mutual agreement with respect to the new contract's rate of return and maturity date. Under the terms of the contract, MetLife will continue to pay its share of withdrawals and distributions from the Stable Value Fund for events permitted by the Plans. The GIC's rate of return will reflect the relative difference of value between the portfolio and the contract value.

Certain events limit the ability of the Plan to transact at contract value with the contract issuer. Such events include the following: (1) certain plan amendments or changes in plan administrative procedures; (2) addition of a competing fixed income fund; (3) addition of another pension or profit sharing plan; or, (4) a divestiture of a business unit where if the participants employed by that unit represents more than 20% of the contract value. In any of these events, MetLife may be obligated to make only the payments that would have been made if the event had not occurred. However, it is not believed that the occurrence of any such event which would limit a Plan's ability to transact at contract value with participants is probable.

Lockheed Martin Corporation  
Defined Contribution Plans Master Trust

Notes to Financial Statements (continued)

**4. Parties-in-Interest Transactions**

The Plans and Master Trust hold certain investments that are sponsored by the Trustee or the Plan Sponsor. These transactions are considered to be party-in-interest transactions for which a statutory exemption from the prohibited transaction regulations exists.

The S&P 500 Indexed Equity Fund, Small/Mid-Cap Indexed Equity Fund and MSCI EAFE Indexed Equity Fund are funds sponsored by the Trustee. The Broad Market Bond Index Fund and Aggressive Asset Allocation Fund, Moderate Asset Allocation Fund, and Conservative Asset Allocation Fund are all funds sponsored by Northern Trust Investments. Northern Trust Investments is a wholly owned subsidiary of The Northern Trust Company, which is the trustee of the 401(h) Account associated with the Salaried Savings Plan and is, therefore, a party-in-interest.

The Corporation is the employer of the participants covered by the Plans and participants who have invested in a Lockheed Martin common stock fund may also be employees who have invested in the Stable Value Fund. Advances from the Corporation or the Stable Value Fund would be considered party-in-interest transactions.

**5. Recent Accounting Pronouncements**

In September, 2006, the Financial Accounting Standards Board issued Statement No. 157, "Fair Value Measurements" (FAS 157), which establishes a framework for measuring fair value under U.S. generally accepted accounting principles and expands disclosure about fair value measurements. FAS 157 is effective for financial statements issued with fiscal years beginning after November 15, 2007. The Plan's management does not believe that the adoption of FAS 157 will have a material impact on the Master Trust's financial statements.

**6. Subsequent Event**

In June, 2008, the Asset Allocation Funds will be replaced by ten Target Date Funds that are designed for the plans that participate in the Master Trust. Target Date Funds allow investment managers to make the asset allocation decisions for participants, using a widely-diversified portfolio of assets. Each of the 10 funds targets a specific retirement date and the asset mix between stocks, bonds, and diversifiers within each fund gradually adjusts to a more conservative asset mix as the retirement date approaches. Each fund becomes more income-oriented over time, with an automatic adjustment that helps to preserve assets as participants approach and move into retirement.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Lockheed Martin Corporation, as Plan Administrator, has duly caused this annual report to be signed on its behalf of the Plan by the undersigned hereunto duly authorized.

Lockheed Martin Corporation Retirement  
Savings Plan for Salaried Employees, by  
Lockheed Martin Corporation as Plan  
Administrator

Date June 20, 2008

by:   
John B. Dierkes, Vice President,  
Human Resources Services

## EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Description</u>
23	Consent of Mitchell & Titus, Independent Registered Public Accounting Firm

**EXHIBIT 23**

**Consent of Independent Registered Public Accounting Firm**

We consent to the incorporation by reference in the Registration Statements No. 333-146963, 333-37069 and 333-113772 on Form S-8 pertaining to Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees of our report dated June 20, 2008, with respect to the financial statements and supplemental schedule of the Lockheed Martin Corporation Retirement Savings Plan for Salaried Employees included in this Annual Report (Form 11-K) for the year ended December 31, 2007.

*Mitchell & Titus, LLP*

Washington, DC  
June 20, 2008

**END**