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Washington, DC 20549

VOLTERRA SEMICONDUCTOR

To Our Stockholders

2007: A Year of Challenges...

The first half of 2007 was a challenging time for Volterra and, as a result, our full year revenue growth and earnings were below expectations. In 2007 revenue grew slightly to \$74.7 million from \$74.6 million in 2006, and non-GAAP earnings per share decreased to \$0.17 from \$0.43 in 2006. We exited 2007 with Q4 non-GAAP gross margins of 55.1% and over \$47 million in cash with no debt. We also repurchased and retired \$15 million of stock in the second half of 2007. Overall, our income statement and balance sheet are very solid going into 2008.

We had a few major issues in the first half of 2007 which got us off to a slow start for the year and impacted our full year results. First, two of our largest customers had their own business problems which adversely impacted our sales to them. Second, we had a supplier quality issue that resulted in a large write-off during the second quarter. Fortunately, this did not harm our customer base. This write-off contributed to our first quarterly loss after 13 consecutive quarters of profitability.

...and Achievements

I would like to share our key accomplishments during the 2007 which have positioned us for a return to high growth in revenue and earnings in 2008 and beyond.

- We more than doubled the number of new products introduced compared with the previous year
- We added Sun Microsystems to our list of Tier 1 server customers: IBM, Hewlett Packard and Fujitsu-Siemens
- We announced our first major notebook customers: Sony and Lenovo
- We won significant designs on high-performance graphics cards at both NVIDIA and AMD
- We officially opened our first Taiwan and Japan sales and applications offices
- We moved into a new corporate headquarters building, providing needed space for growth
- Finally, we added critical hires to all organizations globally, resulting in a year-end total of 164 full-time employees

3-Year Outlook Promises High Growth

We will see high growth in our business over the next several years in our focused markets. Even with macroeconomic conditions pulling the rest of the industry down in 2008, we expect to deliver growth in all market segments.

Server & Storage. As our largest market segment, we still see opportunities for growth starting end of 2008 and continuing into 2009 and 2010 with market share gains on the next server platforms at our existing blue-chip customer list.

Consumer & Portable. We see significant growth coming in 2008 and beyond from our largest market opportunity on the next Intel notebook platforms as we continue to grow market share.

Networking & Telecom. This market continues to bring us steady growth with nice profit margins as we maintain our dominance in the high end router market and expand into new applications.

Workstations & Desktop. As our technology advances and brings more value to higher volume graphics cards, we will see significant market share gains in 2008 to help fuel growth and diversify our business.

Overall, I am extremely excited and optimistic about our business over the next several years in all our markets.

Thank You For Your Continued Support

I would like to thank all of our investors for their continued support and thank all of our employees, because without their hard work and dedication, we would not be where we are today. We look forward to another record year in 2008 as our technology continues to gain momentum in our focused markets.

Sincerely,



Jeffrey Staszak
President & CEO

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 000-50857

SEC
Mail Processing
Section

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Washington, DC
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Volterra Semiconductor Corporation

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

94-3251865

(I.R.S. Employer
Identification No.)

47467 Fremont Blvd.

Fremont, CA 94538

(Address of principal executive offices, including zip code)

(510) 743-1200

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class

Name of Each Exchange on Which Registered

Common Stock, \$0.001 par value per share

Nasdaq Global Select Market

Securities registered pursuant to Section 12(g) of the Act:

None

(Title of class)

Indicate by check mark whether the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark whether the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act. Yes No

The aggregate market value of the voting stock held by non-affiliates of the registrant based upon the closing price of the common stock listed on the Nasdaq Global Market on June 29, 2007, the last business day of the registrant's most recently completed second quarter, was \$156,847,875, based on a closing price of \$14.20 per share. Shares of the registrant's common stock held by current executive officers and directors and by each person known by the registrant to own 5% or more of the outstanding common stock have been excluded from this computation in that such persons may be deemed to be affiliates of the registrant. Share ownership information for certain persons known by the registrant to own greater than 5% of the outstanding common stock for purposes of the preceding calculation is based solely on information on Schedule 13G filed with the Commission. This determination of affiliate status is not a conclusive determination for other purposes.

As of January 31, 2008, there were 24,114,121 shares of the registrant's common stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Portions of the registrant's definitive Proxy Statement for the 2008 Annual Meeting of Stockholders to be filed with the Securities and Exchange Commission pursuant to Regulation 14A not later than 120 days after the end of the fiscal year covered by this Form 10-K, are incorporated by reference in Part III, Items 10-14 of this Form 10-K.

VOLTERRA SEMICONDUCTOR CORPORATION
ANNUAL REPORT ON FORM 10-K
FOR THE FISCAL YEAR ENDED DECEMBER 31, 2007
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Cautionary Note Regarding Forward-Looking Statements

This annual report on Form 10-K contains forward-looking statements that involve many risks and uncertainties. These statements relate to future events and our future performance and are based on current expectations, estimates, forecasts and projections about the industries in which we operate and the beliefs and assumptions of our management. In some cases, you can identify forward-looking statements by terms such as "would," "could," "may," "will," "should," "expect," "intend," "plan," "anticipate," "believe," "estimate," "predict," "potential," "targets," "seek," or "continue," the negative of these terms, or other variations of such terms. In addition, any statements that refer to projections of our future financial performance, our anticipated growth and trends in our business and other characterizations of future events or circumstances, are forward-looking statements. These statements are only predictions based upon assumptions made that are believed to be reasonable at the time, and are subject to risk and uncertainties. Therefore, actual events or results may differ materially and adversely from those expressed in any forward-looking statement. In evaluating these statements, you should specifically consider the risks described under Item 1A "Risk Factors" and elsewhere in this Form 10-K. These factors may cause our actual results to differ materially from any forward-looking statements. Except as required by law, we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

PART I

Item 1. *Business*

We design, develop, and market proprietary, high-performance analog and mixed-signal power management semiconductors for the computing, storage, networking, and consumer markets. Our products are integrated voltage regulator semiconductors and scalable voltage regulator semiconductor chipsets that transform, regulate, deliver, and monitor the power consumed by digital semiconductors. Through our proprietary power system architecture and mixed-signal design techniques, we have integrated power, analog, and digital circuits onto a single complementary metal oxide silicon, or CMOS, semiconductor, thereby eliminating the need for a large number of discrete components required by conventional power management solutions.

Analog and Mixed-Signal Semiconductor Market

Semiconductor components are the building blocks of electronic systems. Semiconductors are generally classified as either "digital" or "analog." Digital semiconductors, such as microprocessors, graphics processors, digital signal processors, and memory, are used to process and store data in a binary format, using electrical signals to represent the binary digits, "1" and "0." Analog semiconductors, such as voltage regulators and temperature sensors, monitor, regulate, or transform physical properties, including voltage, current, temperature, pressure, weight, light, sound or speed, using electrical signals that have a continuous range of values. Electronic systems rely on analog semiconductors to provide the interface between digital semiconductors and the physical world. Mixed-signal semiconductors combine elements of both analog and digital semiconductors, but are generally classified as analog semiconductors because of their analog content.

The market for analog and mixed-signal semiconductors differs from the digital semiconductor market in several significant respects. Digital semiconductors provide processing functions in electronic systems and are therefore often optimized for a particular application or market. Analog and mixed-signal semiconductors are often used in a wider variety of applications and markets where different users have unique requirements regarding performance specifications such as size, speed, accuracy, and efficiency. As a result, the analog and mixed-signal semiconductor market is highly fragmented, providing smaller companies an opportunity to compete successfully against larger suppliers in certain market segments. Analog and mixed-signal semiconductors also generally have longer product life cycles than digital semiconductors. The market for digital semiconductors is usually characterized by rapid design cycles and shorter product life cycles. In addition, while digital semiconductors typically gain the performance benefit of leading-edge manufacturing process technologies, analog and mixed-signal semiconductor companies typically benefit from lower capital requirements through the use of more mature manufacturing process technologies. Analog and mixed-signal semiconductor design has traditionally been more

dependent on individual design engineers who have the training and experience to design complex analog and mixed-signal semiconductors.

Moore's Law, which refers to the observation that the number of transistors per semiconductor doubles every 18 months, is facilitating the development of faster and more complex digital semiconductors at prices which allow their proliferation in a broad variety of electronic systems. As digital semiconductors become more advanced, the analog and mixed-signal semiconductors that interface with them must also operate with greater speed, accuracy, and efficiency. These factors, coupled with growth in the electronic equipment markets, are driving growth in the analog and mixed-signal semiconductor market.

Power Management Semiconductor Market

Every digital semiconductor requires power to operate. This power is delivered by one or more analog semiconductors known as power management semiconductors. These power management semiconductors transform, regulate, and monitor power throughout electronic systems. Advances in digital semiconductors require power management solutions with higher performance, measured by greater speed, accuracy, and efficiency. In addition, the demand for smaller electronic devices is driving the need for power management solutions that deliver increased performance but are smaller in size. At the same time, the increased complexity of electronic systems is causing electronic system designers to adopt a distributed system power architecture that requires a larger number of power management semiconductors to meet the varied power requirements throughout the system. We believe these trends exist across multiple electronic equipment markets and are driving demand for greater quantities of more sophisticated power management solutions, and we believe our products have the features and technological advantages to meet and address this demand.

As Moore's Law suggests, the size of each transistor is decreasing as the number of transistors per semiconductor continues to increase. Smaller transistors require lower operating voltages that must be delivered with greater accuracy. At the same time, semiconductors are operating at faster speeds to achieve higher performance levels. More transistors and higher speeds require higher current and a more dynamic power supply. This means new power management solutions must be capable of supporting lower voltages with improved accuracy, higher currents, and faster dynamic response.

Today, high-performance computing, storage, and networking systems use advanced digital semiconductors with greater processing power and therefore require more sophisticated power management solutions. However, with advances in manufacturing process technology, more advanced digital semiconductors can be offered at lower prices and, therefore, are being used in a wider variety of higher-volume applications, such as consumer electronic devices that incorporate audio, image, video and data processing, and wireless communication capabilities. As a result, a broader variety of electronic equipment will require new power management solutions.

Our Solution

We design, develop, and market proprietary, high-performance analog and mixed-signal power management semiconductors. Our products are integrated voltage regulator semiconductors and scalable voltage regulator semiconductor chipsets that are used to transform, regulate, deliver, and monitor the power consumed by digital semiconductors, such as microprocessors, graphics processors, digital signal processors, and memory. Through our proprietary power system architecture and mixed-signal design techniques, we have integrated power, analog, and digital circuits onto a single CMOS semiconductor, thereby eliminating the need for a large number of discrete components included in conventional power management solutions. We target the computing, storage, networking, and consumer markets where power management requirements are particularly challenging.

The benefits of our solution to our customers include:

- **Small Form Factor.** Our proprietary system architecture integrates the functions of controllers, power transistors, and drivers found in conventional solutions and significantly reduces the quantity and size of the remaining external components, such as inductors and capacitors;
- **High Performance.** Our power management solutions are designed to meet or exceed the demanding power requirements of advanced digital semiconductors;

- **Complete System-Level Solutions.** Our highly-integrated products, extensive reference designs and system-level applications expertise enable our customers to incorporate our solutions into electronic systems quickly and easily;
- **Scalability.** Our solutions are scalable and reduce the complexity, time and cost of system design for our customers; and
- **System Management.** Our solutions provide system-level monitoring and control capabilities.

While we believe that we compete favorably in the markets we serve, we face a variety of challenges. In particular, many of our competitors have longer operating histories, greater name recognition, more diversified product offerings and greater resources than we do. In order to continue to grow our business, we must continue to provide superior customer support, expand our product offerings, and attract and retain qualified engineers.

Our Strategy

We are a leading provider of high-performance, highly-integrated analog and mixed-signal power management solutions in the computing, storage, networking, and consumer markets and look to strengthen our market position by pursuing the following strategies:

- **Extend Our Technology.** We intend to continue to develop leading-edge power management technology by enhancing our proprietary power system architecture and advancing our analog and mixed-signal and system-level design capabilities;
- **Expand Our Presence in Our Existing Markets and Enter into New Markets.** We intend to continue providing power management solutions in our current markets and in new markets where power management is critical;
- **Focus on Strategic Customers.** We focus on developing relationships with strategic customers that are leaders in their respective markets;
- **Build Relationships with Leading Developers of Advanced Digital Semiconductors.** We intend to continue building relationships with leading developers of advanced digital semiconductors that are driving demand for new power management solutions; and
- **Expand Our Engineering Team.** We intend to continue to attract and retain qualified engineers with experience in the design of analog and mixed-signal semiconductors and expertise in power system and applications engineering.

Our Products and Markets

We design, develop, and market proprietary, high-performance analog and mixed-signal power management semiconductors for the computing, storage, networking, and consumer markets. Our products are primarily used in applications that require peak voltage regulating performance, such as data networking equipment, desktop and notebook computers, digital televisions, digital video recorders, or DVRs, game consoles, enterprise storage equipment, graphics cards, hard disk drives, printers, raid cards, servers, telecommunications equipment, base stations and workstations.

The demand for our products depends on many factors, including downturns in the semiconductor industry, our ability to introduce new products in a timely manner, the introduction of competing products, our pricing strategies and the pricing strategies of our competitors, or a decline in demand for the electronic systems into which our products are incorporated.

We have a type of integrated voltage regulator semiconductors, which includes our VT100, VT200, and VT300 products, and a type of scalable voltage regulator semiconductor chipsets, which includes our VT1000 and VT1300 products. We classify our product families by specifications such as input voltage and output voltage, both measured in Volts, and maximum current, measured in Amperes, or Amps. We continually develop new products and new generations and versions of our existing products to improve product performance and features while reducing system cost and size.

Customers, Sales and Marketing

The electronics manufacturing industry is complex and disaggregated, with many electronic system designers relying upon distributors and outsourced suppliers to provide procurement, manufacturing, design, and other supply chain related services within the industry. We sell our products primarily to original equipment manufacturers, or OEMs, original design manufacturers, or ODMs, contract equipment manufacturers, or CEMs, and merchant power supply manufacturers, directly through our internal sales force and indirectly through distributors and outsourced suppliers.

Our sales are concentrated with a relatively small group of customers. In 2007, IBM, Metatech, Sabre and EIL each accounted for over 10% of our net revenue, and collectively accounted for 81% of our net revenue. In 2006, IBM, Metatech and Sabre each accounted for more than 10% of our net revenue, and collectively accounted for 65% of our net revenue. In 2005, IBM, Internix, Lite-On Technologies, Metatech and Sabre each accounted for more than 10% of our net revenue, and collectively accounted for 72% of our net revenue. While we report revenue for direct sales to particular customers, our sales data may not accurately reflect the total demand generated by those significant customers, given that such customers may also be responsible for additional "indirect" demand from distributors and outsourced suppliers like ODMs, CEMs, and merchant power supply manufacturers who purchase our products pursuant to their business relationships with such significant customers. Our sales data also may not identify customers who may be significant, despite not directly accounting for 10% of our net revenue, in that such customers may also generate significant "indirect" demand from these distributors and outsourced suppliers. If any such significant customer were to stop incorporating our products or third party products containing our components into its designs, we would not only lose the direct revenue we receive from the significant customer, but we could also lose a portion of the revenue from third parties who do business with such significant customer. See Item 8 "Financial Statements and Supplementary Data" below for information on our net revenue, profit and loss, and total assets.

We typically sell directly through our internal sales force to customers in North America. We sell both directly through our internal sales force and indirectly through distributors internationally. International sales comprised 96%, 93% and 94% of our net revenue in 2007, 2006 and 2005, respectively. We report our net revenue by geographic areas according to the destination to which our products are shipped, although such geographic area may not be the same geographic area in which such product is ultimately used. A further description of this geographic breakdown is included in Note 2(e) to our consolidated financial statements included in Item 8 "Financial Statements and Supplementary Data" below.

Our products are generally incorporated into a customer's product early in the design phase. Once our products have been designed to perform a specific power management function in our customer's system, we are the sole source supplier for that function. Our applications engineers provide technical support and assistance to customers in designing, testing, and qualifying systems that incorporate our products. While our competitors typically sell individual power management components, we engage in close customer interaction to enable a system level sales process.

We devote significant time and resources in working with electronic system designers to get our products designed into their systems. If electronic system designers do not design our products into their systems, our business would be materially and adversely affected. In addition, we often incur significant expenditures in the development of a new product without any assurance that electronic system designers will select our product for use in their systems. If we incur such expenditures and fail to be selected, our operating results will be adversely affected.

Our operating results could be negatively impacted during the first quarter of each year due to the lunar New Year holidays in Asia, during which time many of our customers, manufacturers, and subcontractors cease or significantly reduce their operations. We also address higher-volume applications across multiple markets such as desktop and notebook computers, digital televisions, digital video recorders, or DVRs, game consoles, graphics cards, hard disk drives, printers and set-top boxes. In these higher-volume applications, we expect a disproportionate amount of our net revenue to be generated during the second half of the year as a result of the December holiday season.

Manufacturing, Assembly and Test

We design and develop our proprietary products and utilize third-party foundries and assembly and test subcontractors to manufacture, assemble and test these products. By outsourcing our manufacturing, we believe that we are able to reduce our capital requirements, lower our fixed costs, and focus our resources on the design, development and marketing of our products. In addition, we benefit from our suppliers' manufacturing expertise and from the flexibility to select those vendors that we believe offer the best capability and value.

Our mixed-signal power management semiconductors are manufactured on processes based on widely-available, mature, standard CMOS technologies. This enables us to produce cost-effective products and allows us to source our semiconductors from multiple foundries. Following fabrication, our production silicon wafers are shipped to our assembly and test subcontractors where they are assembled into packages and electronically tested. We have multiple sources for subcontract assembly and test services. In 2007, our principal foundries and assembly and test subcontractors were located in Japan, South Korea, Malaysia, the Philippines, Singapore, and Taiwan.

We have designed and implemented a structured product development process, which is consistent with ISO 9001 specifications, and a quality management system to provide the framework for quality, reliability, and manufacturability of our products. To ensure consistent product quality, reliability, and yield, we closely monitor the production cycle by reviewing electrical, parametric, and manufacturing process data from our foundries and assembly and test subcontractors. The manufacturing process of our products is technically challenging, however, and may create defects that are difficult to detect. If we deliver poor quality products, our operating results and financial position could be materially impacted if we suffer a reduction in or deferral of our revenue as a result of excessive product returns, if we incur substantial product replacement costs, if we are required to incur significant manufacturing or development costs to improve our quality, or if we have to rework or scrap returned inventory. In the second quarter of 2007, we initiated a recall of approximately \$2.5 million of material due to poor product quality as a result of a manufacturing defect by one of our third-party vendors, and we believe that approximately \$4 million of charges and excess costs were incurred as a result of the recall and product defects. These costs materially impacted our financial results for the quarter and for the full fiscal year.

We believe we have the resources in place and sufficient manufacturing capacity at our subcontractors through our multiple sources of silicon wafer fabrication, assembly, and test to support our anticipated production requirements. However, none of these third-party vendors are obligated to perform services or supply products to us for any specific period, or in any specific quantities, except as may be provided in a particular purchase order. If we do not successfully manage these relationships, the quality and volume of products shipped to our customers may decline, which would damage our relationships with customers, decrease our net revenue and negatively impact our growth.

To ensure availability of our products for our customers, we typically start the manufacturing of our products based on forecasts provided by these customers in advance of receiving purchase orders. However, these forecasts do not represent binding purchase commitments, and we do not recognize revenue from these products until they are shipped to the customer. In addition, because we primarily sell our products to distributors and outsourced suppliers and not directly to electronic system designers, we have more limited visibility into ultimate product demand, which makes forecasting more difficult for us. We incur inventory and manufacturing costs in advance of anticipated revenue. If the amount of inventory we are holding increases or our inventory turns decrease, the risk of a potential inventory write-down and adverse impact on our financial results increases. Similarly, if we underestimate demand, we may not have sufficient product inventory and may lose market share and damage customer relationships, which also could harm our business.

Research and Development

Our research and development efforts are focused on strengthening our market position by continually enhancing our proprietary power system architecture and expanding our mixed-signal and system-level design capabilities, as well as advancing our CMOS wafer fabrication process expertise and enhancing our packaging technologies. Through these efforts, we seek to introduce new products to address new market opportunities, to further reduce our design and manufacturing cost and to continue to improve the cost effectiveness, size, and performance of our solutions. If we are unable to identify and develop new products or new generations and versions

of our existing products that achieve market acceptance on a timely and cost-effective basis, and to respond to changing requirements, our business, operating results and financial condition would be negatively affected.

We have assembled a team of highly skilled engineers who have expertise in analog and mixed-signal design, power system design, process engineering, and package engineering to collaborate on research and development efforts. We have established a separate, dedicated group within our research and development organization that maintains forward-looking focus on new product architectures and future technologies. This group works closely with our customers, partners, and suppliers to align technology roadmaps and conduct extensive research to enhance our future products.

Research and development expense was \$23.3 million, \$23.0 million and \$15.7 million in 2007, 2006 and 2005, respectively. We intend to invest a significant amount of resources into research and development activities in the future, and expect to fund the cost of these activities from current cash balances and funds generated from operations.

Intellectual Property

We rely primarily on our patents, trade secret laws, contractual provisions, licenses, copyrights, trademarks, and other proprietary rights to protect our intellectual property. As of December 31, 2007, we had 44 issued patents and 28 patent applications pending in the United States, and two foreign patent applications pending. These patents have expiration dates ranging from December 2017 to May 2025. We are currently pursuing additional patent applications. We cannot guarantee that our pending patent applications will be approved, that any issued patents will protect our intellectual property or will not be challenged by third parties, or that the patents of others will not have an adverse effect on our ability to do business.

Despite our efforts to protect our proprietary rights, unauthorized parties may attempt to obtain, copy, or use information that we regard as proprietary, such as product design and manufacturing process expertise. Competitors may also recruit our employees who had access to our proprietary technologies. Any efforts that we take or measures that we implement to prevent misappropriation or infringement of our intellectual property may not be successful.

In the future, we may receive communications from third parties alleging infringement of patents, trade secrets or other intellectual property rights. Any lawsuits resulting from such allegations could subject us to significant liability for damages and invalidate our proprietary rights. From time to time, we may be subject to legal proceedings and claims relating to our intellectual property. As of the date of this report, we are not involved in any proceedings regarding third party claims of intellectual property infringement.

Competition

The markets for semiconductors generally, and power management semiconductors in particular, are intensely competitive. Increased competition may result in price pressure, reduced profitability, and loss of market share, any of which could seriously harm our business, revenue, and operating results. Our ability to compete effectively and to expand our business will depend on a number of factors, including but not limited to:

- our ability to continue to recruit and retain engineering talent;
- our ability to introduce new products in a timely manner;
- the pricing of components used in competing solutions;
- the pace at which our customers incorporate our products into their systems;
- availability of foundry, assembly, and test capacity;
- protection of our products by effective utilization of intellectual property laws; and
- general economic conditions.

We consider our primary competitors to include Analog Devices, International Rectifier, Intersil, Linear Technology, Maxim Integrated Products and Texas Instruments. In addition, we compete with a number of other

companies, some of which may become significant competitors. We may also face competition from new and emerging companies that may enter our existing or future markets. Many of our competitors and potential competitors have longer operating histories, greater name recognition, complementary product offerings, a larger customer base, longer relationships with customers and distributors, and significantly greater financial, sales, marketing, manufacturing, distribution, technical, and other resources than we do. We believe we compete favorably on the basis of performance, integration, form factor and cost.

Employees

As of December 31, 2007, we had 164 full-time employees. There were 86 employees in research and development, 36 in sales, marketing and field services, 24 in general, administrative and finance and 18 in operations support. We believe we have good relations with our employees.

About Volterra

We were incorporated in Delaware in August 1996. Our principal executive offices are located at 47467 Fremont Blvd., Fremont, California 94538, and our telephone number is (510) 743-1200. Our web site address is www.volterra.com. The information on, or that can be accessed through, our web site is not part of this report.

We file electronically with the SEC our annual report, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934. We make available free of charge on or through our website copies of these reports as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. The SEC maintains an internet site that contains reports, proxy and information statements, and other information regarding our filings at www.sec.gov. You may also read and copy any of our materials filed with the SEC at the SEC's Public Reference Room at 100 F Street, NE, Washington, DC 20549. Information regarding the operation of the Public Reference Room can be obtained by calling the SEC at 1-800-SEC-0330.

Executive Officers of the Registrant

Our executive officers, their ages, and their positions as of January 31, 2008, are as follows:

<u>Name</u>	<u>Age</u>	<u>Position</u>
Jeffrey Staszak	54	President, Chief Executive Officer and Director
Mike Burns	41	Vice President, Chief Financial Officer, Treasurer and Secretary
David Lidsky	41	Vice President of Design Engineering
William Numann	51	Vice President of Marketing
Craig Teuscher	40	Vice President of Sales and Applications Engineering

Jeffrey Staszak joined Volterra as our President and Chief Operating Officer in March 1999, and has been our Chief Executive Officer since August 2000 and a member of our board of directors since April 2000. Prior to joining Volterra, Mr. Staszak was Senior Vice President in the Storage Products Group of Texas Instruments Inc., a semiconductor company, from July 1996 to March 1999. From May 1993 to July 1996, Mr. Staszak served as Senior Vice President and General Manager of the Storage Products Division of Silicon Systems, Inc., a semiconductor company then affiliated with TDK Corporation. Mr. Staszak holds a B.S. in Industrial Technology from the University of Wisconsin, Stout and an M.B.A. from Pepperdine University.

Mike Burns joined Volterra as our Vice President, Chief Financial Officer, Treasurer and Secretary in August 2007. Prior to joining Volterra, Mr. Burns served in various capacities within the finance organization at Intel Corporation, a semiconductor manufacturer, from 1992 to August 2007, most recently as Finance Director and Controller of Intel Capital. Mr. Burns earned his B.A. in economics and M.S. in industrial engineering from Stanford University, and his M.B.A. from the University of California at Berkeley's Haas School of Business.

David Lidsky co-founded Volterra and has been our Vice President of Design Engineering since July 2004. Dr. Lidsky held various positions at Volterra, most recently as our Director of Design Engineering. Dr. Lidsky holds a B.S.E.E from the University of Massachusetts at Amherst, and an M.S.E.E. and Ph.D. in electrical engineering from the University of California at Berkeley.

William Numann joined Volterra as our Vice President of Marketing in November 2000. Prior to joining Volterra, Mr. Numann was Vice President of Standard Products of Supertex, Inc., a semiconductor company, from October 1997 to October 2000. From June 1985 to September 1997, Mr. Numann served as Product Marketing and Applications Director at Siliconix, Inc., a semiconductor company. Mr. Numann holds a B.S.E.E. and an M.B.A. from Rensselaer Polytechnic Institute.

Craig Teuscher co-founded Volterra and has been our Vice President of Sales and Applications Engineering since January 2003. From September 1996 to May 2005, Dr. Teuscher also served as a member of our board of directors. From July 1998 to January 2003, Dr. Teuscher served as our Director of Applications Engineering. Dr. Teuscher holds a B.S.E.E. from Princeton University and an M.S.E.E. and Ph.D. in electrical engineering from the University of California at Berkeley.

Item 1A. Risk Factors

Included below is a description of risk factors related to our business, provided to enable readers to assess, and be appropriately apprised of, many of the risks and uncertainties applicable to the forward-looking statements made in this annual report on Form 10-K. The risks and uncertainties set forth below are many, but not all of the risks and uncertainties facing our business. You should carefully consider the risks described below and elsewhere in this report, which could materially and adversely affect our business, results of operations or financial condition. In those cases, the trading price of our common stock could decline and you could lose all or part of your investment. Given these risks and uncertainties, you are cautioned not to place undue reliance on forward-looking statements.

Our financial performance in the past has fluctuated and we may not be able to maintain profitability on a quarterly or annual basis.

We were profitable for the first time in 2004, following annual net losses from 1996 through 2003, and as of December 31, 2007, we had an accumulated deficit of \$31.1 million. While we have experienced revenue growth in recent years, the rate of revenue growth has fluctuated significantly over such periods. Specifically, our annual net revenue increased 38% from \$53.9 million in 2005 to \$74.6 million in 2006, and increased to \$74.7 million in 2007. We expect our quarterly and annual revenues to continue to fluctuate between periods, and our net revenue may decline over a period to period basis and we may not maintain profitability on a quarterly or annual basis. Accordingly, you should not rely on the results of any prior quarterly or annual periods as an indication of our future revenue growth or financial results. Our ability to maintain profitability on a quarterly or annual basis depends in part on the rate of growth of our target markets, the continued acceptance of our and our customers' products, the competitive position of our products, our ability to develop new products, our ability to secure adequate manufacturing capacity and our ability to manage expenses. Because many of our expenses are fixed in the short term or incurred in advance of anticipated revenue, we may not be able to decrease our expenses in a timely manner to offset any shortfall in revenue.

Our operating results have fluctuated in the past, and we expect a number of factors to cause our operating results to fluctuate in the future, making it difficult for us to accurately forecast our operating results.

In the past, our net revenue and operating results have fluctuated from quarter to quarter and year to year, and we expect them to continue to do so in the future. A number of factors, many of which are beyond our control, are likely to cause our net revenue and operating results to fluctuate. These factors include, but are not limited to:

- the loss of one or more key customers, or a significant reduction in sales to, or significant product returns by, one or more key customers;
- demand for our products or the electronic systems into which our products are incorporated and our ability to accurately forecast such demand;
- the ability of our foundries and third-party subcontractors to achieve satisfactory yields or quality;

- our customers' and distributors' management of the inventory they hold;
- our management of our own inventory levels to meet changes in demand;
- changes in orders both received and shipped during the same quarter (our "turns" business);
- our ability to develop new products or new generations and versions of our existing products that achieve market acceptance in a timely manner;
- our ability to fulfill orders for our products in a timely manner, or at all;
- the timing of introductions of competing products or technologies;
- our ability to obtain sufficient capacity from foundries and other third-party subcontractors to manufacture, assemble and test our products on a timely and cost-effective basis;
- varying order patterns in the markets in which we sell our products;
- our customers' failure to pay us on a timely basis, or at all;
- the ability of our manufacturing subcontractors to obtain an adequate supply of the raw materials used in the manufacture of our products on a timely and cost-effective basis;
- the volatile nature of the semiconductor industry;
- changes in the level of our expenses, including the cost of materials used to manufacture our products and expenses incurred in complying with new laws and regulations applicable to the Company;
- the loss of one or more key distributors, or a significant reduction in orders from one or more key distributors;
- changes in the prices of our products or the electronic systems into which our products are incorporated;
- our ability to adequately support our future growth;
- disputes regarding intellectual property rights;
- litigation involving us or our products; and
- changes in accounting principles, policies and estimates.

Due to these and other factors discussed in this report, you should not rely upon the results of any prior quarter or year as an indication of our future operating performance.

We depend on a small number of customers for substantially all of our net revenue and the loss of, or a significant reduction in orders from, any of them would significantly reduce our net revenue and adversely affect our operating results.

We sell our products primarily to original equipment manufacturers, or OEMs, original design manufacturers, or ODMs, contract equipment manufacturers, or CEMs, and merchant power supply manufacturers, either directly through our internal sales force or indirectly through distributors and outsourced suppliers. In 2007, IBM, Metatech, Sabre and EIL each accounted for over 10% of our net revenue, and collectively accounted for at least 81% of our net revenue, and in 2006, IBM, Metatech and Sabre each accounted for more than 10% of our net revenue, and collectively accounted for at least 65% of our net revenue. While we report revenue for direct sales to particular customers, our sales data may not accurately reflect the additional "indirect" demand from distributors and outsourced suppliers who purchase our products pursuant to their business relationships with such significant customers. Because we have less visibility into and are not able to quantify this "indirect" demand, we are unable to determine how much additional revenue these significant customers may affect. In addition, our sales data also may not identify customers who do not directly account for 10% of our net revenue, but may be significant in that such customers also generate significant "indirect" demand from distributors and outsourced suppliers. If any such significant customer were to stop incorporating our products or third party products containing our components into its designs, we would not only lose the direct revenue we receive from the significant customer, but we could also lose a portion of the revenue from third parties who do business with such significant customer. We expect demand

from a small number of customers to continue to account for a substantial portion of our net revenue for the current fiscal year. In addition, our accounts receivable tends to be concentrated with a small group of customers and we expect this to continue. Consolidation among our customers may increase our customer concentration. The loss of any of our major customers could materially adversely impact our operating results and financial position.

The markets in which we sell products, particularly in the workstation and desktop market and the consumer and portable market, are prone to significant changes in demand, and our product sales are directly affected by the ability of our concentrated customer base to sell their products or electronic systems that incorporate our products. If these electronic systems are not commercially successful or if the development or commercial introduction of such electronic systems is delayed or fails to occur, or if our customers do not consistently manage their inventory of products we sell to them, our operating results will be adversely affected. We expect a significant amount of our revenue to continue to come from the commercial introduction of new systems making our revenue more difficult to forecast.

In addition, our operating results may be adversely affected by the terms and conditions of the orders we accept from our customers. Our current sales practice generally allows customers to, and customers routinely do, revise and cancel orders and reschedule delivery dates on relatively short notice pursuant to changes in the customer's requirements. The cancellation of any significant order or the delay or failure to collect amounts due from our major customers could also materially adversely impact our operating results and financial position.

We depend on a limited number of markets, and in these markets we have experienced varying order patterns, and if demand for our products in these markets declines, or if we are unable to adjust to the varying order patterns in these markets or expand into new markets, our business would be harmed.

In 2007, most of our net revenue was derived from the sale of our products in the server and storage markets. If the demand for our products in these markets declines, or if demand for products in the other markets we are targeting, such as the consumer and networking markets, does not materialize, we would need to further diversify and expand our target markets. If we are unable to do so in a timely and cost-effective manner, our business and operating results could be harmed.

In addition, our business in these markets has been subject to varying order patterns, and we expect business in new markets we enter into will similarly be subject to varying order patterns. In particular, our operating results could be negatively impacted during the first quarter of each year due to the lunar New Year holidays in Asia, during which time many of our customers, manufacturers, and subcontractors cease or significantly reduce their operations. We also address higher-volume applications across multiple markets such as desktop and notebook computers, digital cameras, digital televisions, digital video recorders, or DVRs, game consoles, graphics cards, hard disk drives, printers and set-top boxes. In these higher-volume applications, we expect a disproportionate amount of our net revenue to be generated during the second half of the year as a result of the December holiday season. If we are unable to adjust production of our products or the levels of our operating expenses to address changes in demand, our operating results would be harmed.

We sell a limited number of products and a reduction in demand for these products would harm our business and operating results.

We derive substantially all of our net revenue from the sale of integrated voltage regulator semiconductors and scalable voltage regulator semiconductor chipsets, and we expect to continue to derive substantially all of our net revenue from these products for the current fiscal year. If demand for these products declines or does not grow, we may be forced to diversify our product offerings. Factors that could cause the demand for our products to decline include downturns in the semiconductor industry, the introduction of competing products, our pricing strategies and the pricing strategies of our competitors, or a decline in demand for the electronic systems into which our products are incorporated. Our inability to diversify our products in a timely and cost-effective manner would harm our business and operating results.

We are subject to inventory risks and manufacturing costs that could negatively impact our operating results.

To ensure availability of our products for our customers, we typically start the manufacturing of our products based on forecasts provided by these customers in advance of receiving purchase orders. However, these forecasts

do not represent binding purchase commitments, and we do not recognize revenue from these products until they are shipped to the customer. In addition, because we primarily sell our products to distributors and outsourced suppliers and not directly to electronic system designers, we have more limited visibility into ultimate product demand, which makes forecasting more difficult for us. We incur inventory and manufacturing costs in advance of anticipated revenue. Because demand for our products may not materialize, manufacturing based on forecasts subjects us to risks of high inventory carrying costs and obsolescence and may increase our costs. If we overestimate customer demand for our products, if product changes occur or if purchase orders are cancelled or shipments delayed, we may end up with excess inventory that we cannot sell, which could result in the loss of anticipated revenue and an increase in our costs due to excess inventory charges which could materially impact our financial results. Our inventory levels decreased to \$6.2 million at December 31, 2007 and inventory turns, calculated as our annualized cost of revenue for the quarter divided by our inventory as of the end of such quarter, increased to 5.7 turns in the fourth quarter of 2007 compared to 5.1 turns in the third quarter of 2007 and increased compared to 2.9 turns in the fourth quarter of 2006. If the amount of inventory we are holding increases or our inventory turns decrease, the risk of a potential inventory write-down and adverse impact on our financial results increases. Similarly, if we underestimate demand, we may not have sufficient product inventory and may lose market share and damage customer relationships, which also could harm our business.

Our products are highly complex and may require modifications to resolve previously undetected design or process errors or defects and to meet our customers' specifications, which could lead to an increase in our costs, a loss of revenue and customers, a delay in market acceptance of our products, or product liability claims.

Our power management products are highly complex and may contain previously undetected errors or defects in the design or that occur in the manufacturing or assembly process that may significantly affect yields or quality. If we deliver products with errors or defects, we may suffer a reduction in or deferral of our revenue as a result of significant product returns and our operating results and financial position could be materially impacted. We may incur product replacement costs, and we may have to rework or scrap inventory that is returned. In addition, we may incur additional manufacturing and/or development costs to fix the defect or error and may have to rework or scrap inventory that had been built with the error or defect resulting in additional costs. If we are unable to fully recover or be reimbursed for all or a portion of these costs, our financial position and results may be adversely impacted. In the second quarter of 2007, we initiated a recall of approximately \$2.5 million of material due to poor product quality as a result of a manufacturing defect by one of our third-party vendors, and we believe that approximately \$4 million of charges and excess costs were incurred as a result of the recall and product defects. Also as a result of shipping products with defects or errors, our credibility and the market acceptance of our products could be harmed. Defects could also lead to liability for defective products as a result of lawsuits against our customers or us. We have agreed to indemnify our customers in some circumstances against liability from defects in our products. In the future, as we increase the amount of business with any given customer, we may be expected to agree upon additional terms and conditions of sale which may increase our costs, obligations and liabilities in connection with our product sales. Although we maintain insurance coverage consistent with customary industry practice to defray potential costs from lawsuits, including lawsuits arising from product liability, if liabilities arise that are not effectively limited or covered by such insurance, a successful product liability claim could require us to pay a significant amount of damages, which could have a material adverse impact on our financial results and financial position.

Our products comprise only part of the complex electronic systems in which they are used. As a result, our products must operate according to specifications with the other components in the electronic system. If other components of the electronic system fail to operate properly with our products, we may be required to incur additional development time and costs to enable interoperability of our products with these other components and may not be able to sell our existing inventory resulting in additional cost of revenue and materially adversely affecting our financial results.

Our dependence on third-party semiconductor manufacturers, or foundries, reduces our control over the manufacture of our products, which could harm our business.

We are a fabless semiconductor company and, as such, we rely on third-party semiconductor manufacturers, or foundries, such as Chartered Semiconductor Corporation, Sharp Corporation and Taiwan Semiconductor

Manufacturing Corporation. The ability of these foundries to provide silicon wafers to us is limited by their available capacity. Moreover, the price of our silicon wafers has in the past fluctuated and is expected to continue to fluctuate, based on changes in available industry capacity. We do not have long-term supply contracts with any of our foundries. Therefore, our manufacturers could choose to prioritize capacity for other customers, particularly larger customers, reduce or eliminate deliveries to us on short notice or increase the prices they charge us. There are significant risks associated with our reliance on these third-party manufacturers, including, but not limited to:

- inability to increase production and achieve acceptable yields on a timely basis;
- reduced control over delivery schedules and product quality;
- inability of our foundries to obtain an adequate supply of the raw materials used in the manufacturing of our products on a timely and cost-effective basis;
- increased exposure to potential misappropriation of our intellectual property;
- limited warranties on silicon wafers or products supplied to us;
- labor shortages or labor strikes;
- natural disasters affecting countries in which we conduct our business or in which our products are manufactured; and
- political instability in countries where our products are manufactured.

In addition, these third party manufacturers may elect or may be forced to shut down particular facilities for reasons beyond our control, which may require us to transition the manufacturing of our products to other facilities of such third party manufacturer or to other third party manufacturers. Because we work with foundries to make specified modifications to their standard process technologies, transitioning the manufacturing of our products to other foundries or other facilities of an existing foundry can require process design changes and may require substantial lead time. Any such delay resulting from such transition could negatively affect product performance, delivery, and yields or increase manufacturing costs. If we are not able to obtain foundry capacity as required, our relationships with our customers would be harmed and our net revenue would likely decline.

We rely on third-party subcontractors to assemble and test our products and our failure to successfully manage our relationships with these subcontractors could damage our relationships with our customers, decrease our net revenue, and limit our growth.

We rely on third-party subcontractors, such as Amkor Technology, Advanced Semiconductor Engineering, Carsem and STATS ChipPAC Ltd., to assemble and test our products. None of these third-party vendors are obligated to perform services or supply products to us for any specific period, or in any specific quantities, except as may be provided in a particular purchase order. Moreover, none of our assembly and test subcontractors has provided contractual assurances to us that adequate capacity will be available to us to meet future demand for our products. We are subject to many of the same risks with these vendors as with our foundries, including risks related to the ability of such vendors to continue to provide us with the agreed upon services or products as needed, and our ability to control delivery schedules and product quality. If we do not successfully manage these relationships, the quality of products shipped to our customers may decline, which would damage our relationships with customers, decrease our net revenue, and negatively impact our growth.

We face significant competition and many of our competitors have greater resources than we have, and thus we may be unsuccessful in competing against current and future competitors.

The markets for semiconductors generally, and power management semiconductors in particular, are intensely competitive, and we expect competition to increase and intensify in the future as larger semiconductor manufacturers enter into our market space. Increased competition may result in price pressure, reduced profitability, and loss

of market share, any of which could seriously harm our business, revenue, and operating results. Our ability to compete effectively and to expand our business will depend on a number of factors, including, but are not limited to:

- our ability to continue to recruit and retain engineering talent;
- our ability to introduce new products in a timely manner;
- the pricing of components used in competing solutions;
- the pace at which our customers incorporate our products into their systems;
- the availability of foundry, assembly, and test capacity for our products;
- protection of our products by effective utilization of intellectual property laws; and
- general economic conditions.

We consider our primary competitors to include Analog Devices, International Rectifier, Intersil, Linear Technology, Maxim Integrated Products and Texas Instruments. In addition, we compete with a number of other companies, some of which may become significant competitors. We may also face competition from new and emerging companies that may enter our existing or future markets. Many of our competitors and potential competitors have longer operating histories, greater name recognition, complementary product offerings, a larger customer base, longer relationships with customers and distributors, and significantly greater financial, sales, marketing, manufacturing, distribution, technical, and other resources than we do. As a result, they may be able to respond more quickly to customer requirements, to devote greater resources to the development, promotion, and sales of their products and to influence industry acceptance of their products better than we can. These competitors may also be able to adapt more quickly to new or emerging technologies or standards and may be able to deliver products with performance comparable or superior to that of our products at a lower cost. In addition, in the event of a manufacturing capacity shortage, these competitors may have or be able to obtain silicon wafer fabrication capacity when we are unable to.

We expect our competitors to continue to introduce new or enhanced products technologies with greater performance and improved pricing, which could cause our products to become obsolete or uncompetitive and harm our operating results.

If we are unable to timely develop new products or new generations and versions of our existing products that achieve market acceptance, our operating results and competitive position could be harmed.

Our industry is characterized by intense competition, rapidly evolving technology, and continually changing customer requirements. These factors could render our existing products obsolete. Accordingly, our ability to compete in the future will depend in large part on our ability to identify and develop new products or new generations and versions of our existing products that achieve market acceptance on a timely and cost-effective basis, and to respond to changing requirements. If we are unable to do so, our business, operating results, and financial condition could be negatively affected.

The successful development and market acceptance of our products depend on a number of factors, including, but not limited to:

- our accurate prediction of changing customer requirements;
- timely development of new designs;
- timely qualification and certification of our products for use in electronic systems;
- commercial acceptance and production of the electronic systems into which our products are incorporated;
- availability, quality, price, performance, and size of our products relative to competing products and technologies;
- our customer service and support capabilities and responsiveness;
- successful development of relationships with existing and potential new customers;

- successful development of relationships with key developers of advanced digital semiconductors; and
- changes in technology, industry standards or consumer preferences.

Products we have recently developed and which we are currently developing may not achieve market acceptance. If these products fail to achieve market acceptance, or if we fail to timely develop new products that achieve market acceptance, our business, operating results, and competitive position could be adversely affected.

We have experienced, and may in the future experience, delays in the development and introduction of our products, which may harm our business and operating results.

The development of our products is highly complex, costly and inherently risky. We have experienced, and may in the future experience, delays in the development and introduction of new products or new generations and versions of our existing products. If we are unable to develop or introduce products on a timely basis, we may lose new or existing market and customer opportunities and our financial results or competitive position could be harmed. We cannot assure you that the procedures that we have implemented to minimize delays will be effective or that delays may not occur in the future. In particular, we expect to continue to bring new products to production in new manufacturing and assembly processes. Any future delays in the introduction of new products or new generations or versions of our existing products could materially harm our business and operating results.

The nature of the design process requires us to incur expenses prior to earning revenue associated with those expenses, and we will have difficulty selling our products and generating profits if electronic system designers do not design our products into their electronic systems.

We devote significant time and resources in working with electronic system designers to get our products designed into their systems. If the system designer chooses a competitor's product for its electronic system, it becomes significantly more difficult for us to sell our products for use in that electronic system because changing suppliers involves significant cost, time, effort, and risk for electronic system designers. If electronic system designers do not design our products into their systems, our business would be materially and adversely affected.

We often incur significant expenditures in the development of a new product without any assurance that electronic system designers will select our product for use in their electronic systems. If we incur such expenditures and fail to be selected, our operating results will be adversely affected. Furthermore, even if electronic system designers use our products in their electronic systems, we cannot be assured that these systems will be commercially successful or that we will receive any associated revenue.

Even if our products are selected for design into a particular electronic system, a substantial period of time will elapse before we generate revenue related to the significant expenses we have incurred. The reasons for this delay generally include, but are not limited to, the following:

- it can typically take up to 12 months from the time our products are selected to complete the design process, and in some cases such design process may take substantially more time to complete;
- it can typically take an additional six to 12 months to complete commercial introduction of the electronic systems that use our products, and in some cases such introduction may take substantially more time to complete, if they are introduced at all;
- our customers usually require a comprehensive technical evaluation of our products before they incorporate them into their electronic systems, which may also result in our products being excluded from the system design for reasons other than our design specifications;
- OEMs typically limit the initial release of their electronic systems to evaluate performance and consumer demand; and
- the development and commercial introduction of products incorporating new technology are frequently delayed.

As a result, we may be unable to accurately forecast the volume and timing of our orders and revenue. In addition, incurring research and development expenses prior to generating revenue may cause our operating results to fluctuate significantly from period to period.

Our ability to compete will be harmed if we are unable to adequately protect our intellectual property.

We rely primarily on a combination of patent, trademark, trade secret, and copyright law and contractual restrictions to protect our intellectual property. These afford only limited protection. Despite our efforts to protect our proprietary rights, unauthorized parties may attempt to obtain, copy, or use information that we regard as proprietary, such as product design and manufacturing process expertise. As of December 31, 2007, we had 44 issued patents and 28 patent applications pending in the United States, and two foreign patent applications pending. These patents have expiration dates ranging from December 2017 to May 2025. Our pending patent applications and any future applications may not result in issued patents or may not be sufficiently broad to protect our proprietary technologies. Moreover, policing any unauthorized use of our products is difficult and costly, and we cannot be certain that the measures we have implemented will prevent misappropriation or unauthorized use of our technologies, particularly in foreign jurisdictions where the laws may not protect our proprietary rights as fully as the laws of the United States. The enforcement of patents by others may harm our ability to conduct our business. Others may independently develop substantially equivalent intellectual property or otherwise gain access to our trade secrets or intellectual property. Our failure to effectively protect our intellectual property could harm our business.

Assertions by third parties of infringement by us or our vendors of their intellectual property rights could result in significant costs and cause our operating results to suffer.

The semiconductor industry is characterized by vigorous protection and pursuit of intellectual property rights and positions, which has resulted in protracted and expensive litigation for many companies. In the future we may receive communications from various industry participants alleging infringement of patents, trade secrets or other intellectual property rights. Any lawsuits resulting from such allegations could subject us to significant liability for damages and invalidate our proprietary rights. These lawsuits, regardless of their success, would likely be time-consuming and expensive to resolve and would divert management's time and attention. Any potential intellectual property litigation also could force us take steps that may be harmful to our business, including, but not limited to:

- stop selling products or using technology that contain the allegedly infringing intellectual property;
- pay damages to the party claiming infringement;
- attempt to obtain a license to the relevant intellectual property, which may not be available on reasonable terms or at all; and
- attempt to redesign those products that contain the allegedly infringing intellectual property.

In addition, the third-party foundries or subcontractors that manufacture our products may also face litigation for claims of intellectual property. Although not directly creating liabilities for us, such litigation may cause such third parties to cease providing services to us, or may cause us to incur increased costs, either of which may harm our business.

We may also initiate claims or litigation against third parties for infringement of our proprietary rights or to establish the validity of our proprietary rights. In some cases, we may have an existing direct or indirect relationship with these third parties, such as customers, vendors, partners or companies within the industry that generally affect our business. Such claims or litigation could not only affect our intellectual property or proprietary rights, but may also affect and disrupt our business relationship with such third parties, impairing our ability to conduct our business and adversely affecting our financial and operational results.

Any potential dispute involving our patents or other intellectual property could also include our customers, which could trigger our indemnification obligations to them and result in substantial expense to us.

In any potential dispute involving our patents or other intellectual property, our customers could also become the target of litigation. Because we indemnify our customers against claims made against them based on allegations that our products infringe intellectual property rights, such litigation could result in substantial expense for us. In addition to the time and expense required for us to indemnify our customers, any such litigation could hurt our relations with our customers and cause our operating results to be harmed.

We are subject to the highly cyclical nature of the semiconductor industry and any future downturns could significantly harm our business.

Our business is heavily influenced by the cyclical nature of the semiconductor industry. The semiconductor industry has experienced significant downturns, often in connection with, or in anticipation of, maturing product cycles of both semiconductor companies and their customers and declines in general economic conditions. These downturns have been characterized by production overcapacity, high inventory levels, and accelerated erosion of average selling prices. Any future downturns could significantly harm our business or reduce our revenue from one period to the next or for a prolonged period of time. From time to time, the semiconductor industry also has experienced periods of increased demand and production capacity constraints. We may experience substantial changes in future operating results due to factors that affect the semiconductor industry generally.

We rely primarily on a small number of distributors to market and distribute our products, and if we fail to maintain or expand these relationships, our net revenue would likely decline.

Many purchases of our products are made through a concentrated group of distributors. Sales to these distributors account for a significant portion of our net revenue. Our sales to distributors accounted for 46% of our net revenue in 2007. None of our distributors are required to purchase a specified minimum level of products from us. Currently, our sales to distributors are made pursuant to standard purchase orders rather than long-term contracts and their orders may be cancelled or changed more readily than if we had long-term purchase commitments. In the event of a cancellation, reduction or delay of an order, we may not have enough time to reduce operating expenses to minimize the effect of the lost revenue on our business. We also rely on our distributors to provide certain engineering support and other customer service to our customers. If they fail to provide appropriate levels of support and service to our customers on a timely basis, our relationships with our customers will suffer.

We need to maintain and expand our relationships with distributors, develop additional channels for the distribution and sale of our products, and effectively manage these relationships. If we fail to do so, our distributors may decide not to include our products among those that they sell or they may not make marketing and selling our products a priority. In addition, our distributors may sell product lines that are competitive with ours. If we fail to successfully manage our relationships with distributors, our business would be harmed.

Any disruption to our operations or the operations of our foundries or assembly and test subcontractors resulting from earthquakes, droughts, or other natural disasters, public health issues or other catastrophic events beyond our control could significantly delay the production or shipment of our products.

Our principal offices are located in California. In addition, we rely on foundries and assembly and test subcontractors in Japan, South Korea, Malaysia, the Philippines, Singapore, and Taiwan. The risk of an earthquake in these Pacific Rim locations is significant. The occurrence of an earthquake, drought, floods, fires or other natural disaster near our principal offices or our subcontractors' locations could result in damage, power outages, and other disruptions that impair our design, manufacturing, and assembly capacity and otherwise interfere with our ability to conduct our business. In addition, public health issues, acts of terrorism or other catastrophic events could significantly delay the production or shipment of our products. Any disruption resulting from such events could cause significant delays in the shipment of our products until we are able to shift our fabrication, assembling, testing or other operations from the affected subcontractor to another third-party vendor.

The average selling prices of our products could decrease rapidly, which may negatively impact our net revenue and operating results.

The average selling prices for power management solutions have historically declined over time. Factors that we expect to cause downward pressure on the average selling price for our products include competitive pricing pressures, the cost sensitivity of our customers, particularly in the higher-volume markets, new product introductions by us or our competitors, and other factors. To maintain acceptable operating results, we will need to offset any reduction in the average selling prices of our products by developing and introducing new products and developing new generations and versions of existing products on a timely basis, increasing sales volume, and reducing costs. If the average selling prices for our products decline and we are unable to offset those reductions, our operating results will suffer.

We have significant international activities and customers, and plan to continue such efforts, which subjects us to additional business risks including increased logistical complexity, additional regulatory restrictions and political instability.

A number of our customers are multinational corporations, with operations located throughout the world. In 2007, 96% of our net revenue was attributable to customers, or customers' operations, located outside of the United States, primarily in Asia, and we anticipate that a significant portion of our future revenue will continue to be generated by sales to these customers or to the customers' operations in Asia. We have engineering, sales, and operations personnel in Japan, Singapore, Taiwan, China and the United Kingdom. Our foundries, assembly and test subcontractors, and distributors are also primarily located in Asia. Our international operations and sales are subject to a number of risks, including, but not limited to:

- cultural and language barriers;
- increased complexity and costs of managing international operations;
- protectionist laws and business practices that favor local competition in some countries;
- multiple, conflicting and changing laws and regulatory and tax environments, including the European Union's Restrictions of Hazardous Substances (RoHS), which bans lead and certain other substances from products put on the market;
- potentially longer and more difficult collection periods;
- political instability, international terrorism, and anti-American sentiment, particularly in emerging markets;
- highly volatile economies in Asia;
- difficulty in hiring qualified management, technical sales personnel, and applications engineers; and
- less effective protection of intellectual property than is afforded to us in the United States.

Our inability to overcome these risks could adversely affect our foreign operations, and some of our customers and suppliers, and could harm our business and operating results.

We do not hedge fluctuations in currency exchange rates, which could harm our financial results.

Substantially all sales to international customers and purchases of production materials and manufacturing services from international suppliers in 2007 were denominated in U.S. dollars. However, fluctuations in currency exchange rates could have an effect on our results of operations and financial condition. An increase in the value of the U.S. dollar relative to foreign currencies could make our products more expensive for our international customers to purchase, thus rendering the prices of our products less competitive. If the value of the U.S. dollar decreases relative to foreign currencies, this could result in an increase in the effective costs of working with our international vendors or suppliers, and our ability to control our cost structure and maintain our financial results could be harmed.

Environmental laws and regulations could cause a disruption in our business and operations.

We are subject to various state, federal and international laws and regulations governing the environment, including those restricting the presence of certain substances in electronic products and making manufacturers of those products financially responsible for the collection, treatment, recycling and disposal of certain products. Such laws and regulations have been passed in several jurisdictions in which we operate, including various European Union member countries. We will need to ensure that we comply with such laws and regulations as they are enacted, and that our third-party semiconductor assembly subcontractors such as Amkor Technology, STATS ChipPAC Ltd., Carsem and Advanced Semiconductor Engineering, timely comply with such laws and regulations. Because we work with subcontractors to make specified modifications to their standard processes, transitioning the manufacturing of our products can require substantial lead time. Any future delay resulting from such transition could negatively affect product performance, delivery, and yields or increase manufacturing costs. If we, or the subcontractors that we use, fail to timely comply with the legislation, our customers may refuse to purchase

our products. Such refusal or delay would have a materially adverse effect on our business, financial condition and results of operations.

We rely on the services of our key personnel, and if we are unable to retain our current personnel and hire additional personnel, our ability to develop and successfully market our products could be harmed.

We rely upon the continued service and performance of a relatively small number of key technical and senior management personnel. If we are unable to retain any of our key technical or senior management personnel, such as Jeffrey Staszak, our President and Chief Executive Officer, or are unable to fill key positions, our business could be harmed. As a result, our future success depends on retaining our management team and other key employees. In addition, in recent quarters, a number of key officers have joined or replaced members of our senior management team, and if these executives are unable to assist in strengthening our company or increasing our competitive advantage, then our overall business and financial performance may be adversely affected. We rely on these individuals for the management of our company, development of our products and business strategy, and management of our strategic relationships, and for the reliability of our financial reporting and the design and maintenance of our internal controls over financial reporting. In addition, we rely on a relatively small number of analog and mixed-signal design engineers who have the training and experience to design our products. Any of these employees could leave our company with little or no prior notice and could work with our competitors, subject to their continuing confidentiality obligations to Volterra. We do not have "key person" life insurance policies covering any of our employees. Additionally, there is a limited number of qualified technical personnel with significant experience in the design, development, manufacture, and sale of power management semiconductors, and we may face challenges in hiring and retaining these types of employees.

If we do not effectively manage our growth, our resources, systems, and controls may be strained and our operating results may suffer.

In recent periods, we have continued to increase the scope of our operations and the size of our workforce. This growth has placed, and any future growth of our operations will continue to place, a significant strain on our management personnel, systems, and resources. We anticipate that we will need to implement a variety of new and upgraded operational and financial systems, procedures, and controls, including the improvement of our accounting and other internal management systems. We also will need to continue to expand, train, manage, and motivate our workforce, and manage our customer and distributor relationships, develop our internal sales force, and manage our foundry and assembly and test subcontractors. All of these endeavors will require substantial management effort and skill, and we anticipate that we will require additional personnel and internal processes to manage these efforts. We plan to fund the costs of our operational and financial systems, additional personnel, and internal processes from current cash balances and funds generated from operations. If we are unable to effectively manage our expanding operations, our revenue and operating results could be materially and adversely affected.

We evaluate our internal controls over financial reporting in order to allow management to report on, and our independent auditors to attest to, our internal controls over financial reporting, as required by Section 404 of the Sarbanes-Oxley Act of 2002 and the rules and regulations of the SEC, which we collectively refer to as Section 404. As we grow and implement new and upgraded operational and financial systems, procedures, and controls, we will need to maintain internal control over financial reporting. In addition, in the course of our Section 404 compliance, we have identified deficiencies in our internal controls some of which have been categorized as significant deficiencies. In the future, we may identify material weaknesses in our internal controls. If we fail to correct the deficiencies that we identify and to maintain the adequacy of our internal control over financial reporting, as such standards are modified, supplemented or amended from time to time, we may not be able to ensure that we can conclude on an ongoing basis that we have effective internal control over financial reporting in accordance with Section 404. If we cannot favorably assess, or our independent registered public accountants are unable to provide an unqualified audit report on our assessment of, the effectiveness of our internal control over financial reporting, investor confidence in the reliability of our financial reports may be adversely affected, which could have a material adverse effect on our stock price.

If our computer and communications hardware fails, our business, results of operations and financial condition would be harmed.

Our ability to successfully operate our business depends in part on the efficient and uninterrupted operation of our computer and communications systems. Substantially all of the computer and communications hardware necessary to operate our business is located at a single leased facility. Our systems and operations are vulnerable to damage or interruption from human error, fire, flood, power loss, telecommunications failure, terrorist attacks, acts of war, break-ins, computer viruses, earthquakes and similar events, any of which may result in interruptions, delays, loss of critical data, the inability to accept and fulfill customer orders or the unauthorized disclosure of confidential customer data or proprietary technical information. We do not presently have redundant systems in multiple locations or a formal disaster recovery plan, and our business interruption insurance may be insufficient to compensate us for losses that may occur. If any of these events or interruptions were to occur, our business and results of operations could be substantially harmed.

We may undertake acquisitions to expand our business that may pose risks to our business and dilute the ownership of our existing stockholders.

We will evaluate opportunities to acquire other businesses, products or technologies that would complement our current offerings, expand the breadth of markets we can address or enhance our technical capabilities. Acquisitions that we may potentially make in the future entail a number of risks that could materially and adversely affect our operating and financial results, including, but not limited to:

- our lack of experience acquiring other businesses;
- problems integrating the acquired operations, technologies, or products with our existing business and products;
- diversion of management's time and attention from our core business;
- the need for financial resources above our planned investment levels;
- overestimation of potential synergies or a delay in realizing those synergies;
- difficulties in retaining business relationships with suppliers and customers of the acquired company;
- risks associated with entering markets in which we lack prior experience; and
- the potential loss of key employees of the acquired company.

Future acquisitions also could cause us to incur debt or contingent liabilities or cause us to issue equity securities that would reduce the ownership percentages of existing stockholders. Furthermore, acquisitions could result in adverse tax consequences, substantial depreciation, deferred compensation charges, in-process research and development charges, impairment of goodwill, or the amortization of amounts related to deferred compensation and to identifiable purchased intangible assets, any of which would negatively affect our operating results.

Our stock price will fluctuate and may be volatile, which could result in substantial losses for investors and significant costs related to litigation.

Investors may be unable to resell their shares at or above the purchase price and this could result in substantial losses for those investors. The market price of our common stock may fluctuate significantly in response to a number of factors, some of which are beyond our control. These factors include, but are not limited to:

- actual or anticipated fluctuations in our revenue, operating results or growth rate;
- failure to meet the expectations of securities analysts or investors with respect to our financial performance;
- actual or anticipated fluctuations in our competitors' operating results or changes in their growth rates;
- sales of our common stock or other securities in the future;
- stock market price and trading volume fluctuations of publicly-traded companies in general and semiconductor companies in particular;

- the trading volume of our common stock;
- changes in financial estimates and ratings by securities analysts for us, our competitors or companies in the semiconductor industry generally;
- changes in the condition of the financial markets, the economy as a whole, the semiconductor industry, our customers or our competitors;
- publicity about the semiconductor industry, our competitors or our customers; and
- changes in key personnel.

The stock market in general, the Nasdaq Global Select Market in particular, has experienced extreme price and volume fluctuations in recent years that have often been unrelated or disproportionate to the operating performance of the listed companies. Broad market and industry factors may materially harm the market price of our common stock, regardless of our operating performance.

In the past, securities class action litigation has often been brought against companies following periods of volatility and decline in the market price of their securities. Technology companies have experienced stock price volatility that is greater than that experienced by many other industries in recent years and as a result have been subject to a greater number of securities class action claims. If our stock price is volatile or declines, we may be the target of similar litigation in the future. Securities litigation could result in significant costs and divert management's attention and resources, which could seriously harm our business and operating results.

We may need to raise additional capital, which might not be available or which, if available, may be on terms that are not favorable to us.

We believe our existing cash balances and cash expected to be generated from our operating activities will be sufficient to meet our working capital, capital expenditures, and other cash needs for at least the next 12 months. We have used our existing cash balances to fund our \$15 million share repurchase program in 2007, and in January 2008, our Board has authorized a new share repurchase program for an additional \$10 million. In the future, we may need to raise additional funds, and we cannot be certain that we will be able to obtain additional financing on favorable terms, if at all. If we issue equity securities to raise additional funds, the ownership percentage of our stockholders would be reduced, and the new equity securities may have rights, preferences, or privileges senior to those of existing holders of our common stock. If we borrow money, we may incur significant interest charges, which could harm our profitability. Holders of debt would also have rights, preferences or privileges senior to those of existing holders of our common stock. If we cannot raise needed funds on acceptable terms, we may not be able to develop or enhance our products, take advantage of future opportunities or respond to competitive pressures or unanticipated requirements, which could seriously harm our business, operating results, and financial condition.

Our principal stockholders have significant voting power and may influence actions that may not be in the best interests of our other stockholders.

As of January 31, 2008, our executive officers, directors, and principal stockholders, in the aggregate, beneficially owned approximately 46% of our outstanding common stock and we believe such stockholders continue to hold a significant portion of the Company's outstanding common stock. As a result, these stockholders, acting together, may have the ability to exert substantial influence over matters requiring approval of our stockholders, including the election and removal of directors and the approval of mergers or other business combinations. This concentration of beneficial ownership could be disadvantageous to other stockholders whose interests are different from those of our executive officers, directors, and principal stockholders. For example, our executive officers, directors, and principal stockholders, acting together with stockholders owning a relatively small percentage of our outstanding stock, could delay or prevent an acquisition or merger even if the transaction would benefit other stockholders.

Anti-takeover provisions of our charter documents and Delaware law could prevent or delay transactions resulting in a change in control.

Our certificate of incorporation and our bylaws may make more difficult or discourage, delay or prevent a change in the ownership of our company or a change in our management or our board of directors. The following are examples of provisions that are included in our certificate of incorporation and bylaws that might have those effects:

- our board of directors is classified so that not all members of our board may be elected at one time;
- directors may only be removed “for cause” and only with the approval of stockholders holding a majority of our outstanding voting stock;
- the ability of our stockholders to call a special meeting of stockholders is prohibited;
- advance notice requirements for nominations for election to our board of directors or for proposing matters that can be acted upon at stockholder meetings;
- stockholder action by written consent is prohibited, thereby requiring all stockholder actions to be taken at a meeting of our stockholders; and
- our board of directors may designate the terms of and issue new series of preferred stock, commonly referred to as “blank check” preferred stock, with rights senior to those of common stock without stockholder approval.

In addition, we are also subject to Section 203 of the Delaware General Corporation Law, which provides, subject to enumerated exceptions, that if a person acquires 15% or more of our voting stock, the person is an “interested stockholder” and may not engage in “business combinations” with us for a period of three years from the time the person acquired 15% or more of our voting stock.

These provisions may have the effect of entrenching our management team and may deprive you of the opportunity to sell your shares to potential acquirers at a premium over prevailing prices. This potential inability to obtain a premium could reduce the price of our common stock.

Item 1B. *Unresolved Staff Comments*

Not applicable.

Item 2. *Properties*

Our principal offices and primary research and development, operations management, and Western U.S. sales office occupy approximately 57,000 square feet in Fremont, California, under a lease that expires in 2012. Our regional headquarters in Asia, research and development, operations management, and sales office, occupy approximately 7,000 square feet in Singapore under leases that expire in 2009. We also lease properties throughout the United States, Asia and in Europe for use as sales, research and development, business development or applications support offices. We may change the size and location of our facilities from time to time based on business requirements. We do not own any manufacturing facilities and we contract to third parties the production and distribution of our products. We believe our space is adequate for our current needs and that additional or substitute space will be available to accommodate any foreseeable expansion of our operations in the current fiscal year.

Item 3. *Legal Proceedings*

From time to time we become subject to legal proceedings in the ordinary course of our business. We are not currently involved in any legal proceedings that we believe will, either individually or in the aggregate, materially and adversely affect our business.

Item 4. *Submission of Matters to a Vote of Security Holders*

No matters were submitted to a vote of our security holders during the quarter ended December 31, 2007.

PART II

Item 5. *Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities*

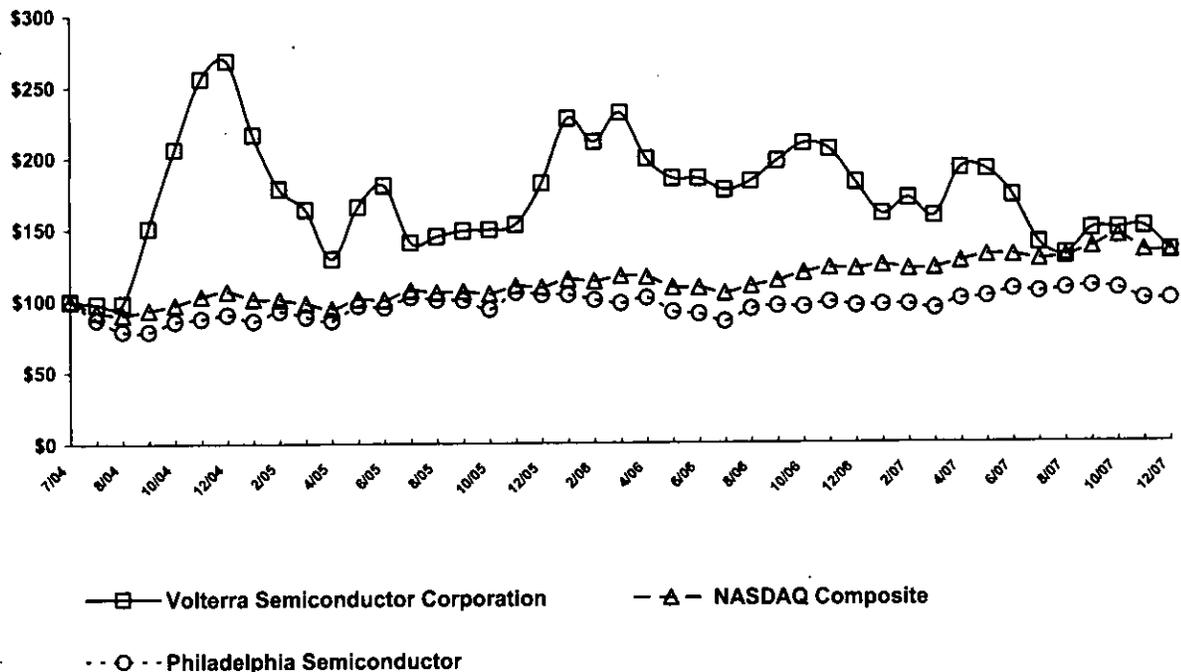
Market Information and Stockholders

Our common stock is traded on the Nasdaq Global Select Market under the symbol "VLTR." The following table sets forth the high and low sales prices (based on daily closing prices) of our common stock as reported on the Nasdaq Global Market for the periods indicated.

	<u>High</u>	<u>Low</u>
Year ended December 31, 2007:		
Fourth quarter ended December 31	\$13.60	\$11.03
Third quarter ended September 30	\$14.33	\$10.71
Second quarter ended June 30	\$16.39	\$12.56
First quarter ended March 31	\$15.05	\$12.89
Year ended December 31, 2006:		
Fourth quarter ended December 31	\$18.68	\$14.52
Third quarter ended September 30	\$16.40	\$13.01
Second quarter ended June 30	\$19.28	\$13.70
First quarter ended March 31	\$19.09	\$14.67

The closing price for our common stock as reported by the Nasdaq Global Select Market on January 31, 2008 was \$9.18 per share. As of January 31, 2008, there were approximately 476 stockholders of record of our common stock.

The following graph compares the cumulative 41-month total return provided shareholders on our common stock relative to the cumulative total returns of the Nasdaq Composite Index and the Philadelphia Semiconductor Index. An investment of \$100 (assuming reinvestment of all dividends) is assumed to have been made in our common stock on July 29, 2004 or on June 30, 2004 and its relative performance is tracked through December 31, 2007. The Company has not paid any dividends on its common stock during this period. The stock price information shown on the graph below is not necessarily indicative of future price performance.



ISSUER PURCHASES OF EQUITY SECURITIES

The following table provides information about the Company's share repurchase activity for the three months ended December 31, 2007:

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Cost Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Program(1)</u>	<u>Approximate Dollar Value of Shares that May Yet be Purchased Under the Program</u>
October 1, 2007 to October 31, 2007(2)	463,419	\$12.81	460,000	\$3,584,897
November 1, 2007 to November 30, 2007	295,000	\$12.19	295,000	\$ —
December 1, 2007 to December 31, 2007	—	\$ —	—	\$ —
Total	758,419	\$12.57	755,000	

- (1) Represents shares of Common Stock repurchased in the open market in connection with the Company's share repurchase program, under which the Company may repurchase up to \$15 million of its common stock from time to time in the open market subject to prevailing business and market conditions and other factors. This program was authorized by the Company's Board of Directors and was publicly announced on July 23, 2007. There is no expiration date for the repurchase program. Cost of shares repurchased under this program includes a \$0.03 per share broker commission.
- (2) Includes the repurchase of 3,419 shares at a purchase price of \$11.45 not part of a publicly announced repurchase plan or program. These shares were owned and tendered by an employee to the Company in connection with stock option exercises.

Item 6. *Selected Financial Data*

You should read the following selected consolidated financial and operating information for Volterra together with "Management's Discussion and Analysis of Financial Condition and Results of Operations" and our consolidated financial statements and notes thereto included elsewhere in this annual report on Form 10-K.

The consolidated statements of operations and consolidated balance sheet data for the years ended December 31, 2007, 2006 and 2005 are derived from the audited consolidated financial statements included elsewhere in this report. The consolidated statements of operations data and the consolidated balance sheet data as of December 31, 2004 and 2003 are derived from audited consolidated financial statements not included in this report. Historical results for any prior or interim period are not necessarily indicative of the results to be expected for a full fiscal year or for any future period.

	<u>Year Ended December 31,</u>				
	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>
	(In thousands except per share data)				
Statements of Operations Data:					
Net revenue	\$74,689	\$74,588	\$53,867	\$43,935	\$25,118
Net income (loss)	\$ 313	\$ 6,913	\$ 5,406	\$ 5,109	\$ (4,027)
Basic net income (loss) per share. . .	\$ 0.01	\$ 0.29	\$ 0.23	\$ 0.40	\$ (0.74)
Diluted net income (loss) per share . .	\$ 0.01	\$ 0.26	\$ 0.21	\$ 0.22	\$ (0.74)
Weighted average shares outstanding, basic	24,332	24,074	23,583	12,891	5,473
Weighted average shares outstanding, diluted	26,302	26,164	26,193	23,100	5,473

	December 31,				
	2007	2006	2005	2004	2003
	(In thousands)				
Balance Sheets Data:					
Cash and investments	\$47,414	\$51,791	\$47,907	\$44,733	\$ 10,129
Current assets	\$67,681	\$79,135	\$61,992	\$52,690	\$ 14,893
Total assets	\$74,095	\$83,703	\$65,503	\$54,138	\$ 16,116
Line of credit and long-term debt . . .	\$ —	\$ —	\$ —	\$ —	\$ 1,800
Convertible preferred stock	\$ —	\$ —	\$ —	\$ —	\$ 60,818
Total stockholders' equity (deficit) . . .	\$63,358	\$71,816	\$57,760	\$50,265	\$(49,232)

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of our operations should be read in conjunction with the consolidated financial statements and the notes to those statements included elsewhere in this annual report on Form 10-K. This discussion contains forward-looking statements that involve risks and uncertainties. Our actual results could differ materially from those contained in these forward-looking statements due to a number of factors, including those discussed in Item 1A "Risk Factors" and elsewhere in this report.

Overview

Our net revenue was \$74.7 million, \$74.6 million and \$53.9 million in 2007, 2006, and 2005, respectively. We generated net income of \$0.3 million, \$6.9 million and \$5.4 million in 2007, 2006, and 2005, respectively. We incurred losses in all periods prior to 2004, and as of December 31, 2007, we had an accumulated deficit of \$31.1 million.

Our net revenue consists primarily of sales of our power management semiconductor products. When evaluating our net revenue, we categorize our sales into four major market segments: servers and storage; desktop and workstation; networking and communications; and consumer and portable. The electronics manufacturing industry is complex and disaggregated, and electronic system designers typically rely upon distributors and outsourced suppliers to provide procurement, manufacturing, design, and other supply chain related services within the industry. We attempt to quantify the amount of sales within the major markets identified above, but such quantified amounts are approximations only, as we must rely upon estimates and assumptions regarding the incorporation of our products sold to distributors or other outsourced suppliers into the systems of the OEMs, ODMs, CEMs, or merchant power supply manufacturers for each particular market. In 2007, we estimate that 73% of our net revenue was derived from sales in the server and storage market, 14% from the networking and communications market, 10% from the desktop and workstation market; and 3% from the consumer and portable market. We believe that a significant portion of our revenues in the upcoming fiscal year shall continue to be derived from sales in the server and storage market.

Our sales and accounts receivable are currently concentrated with a small group of customers, and we expect our sales and accounts receivable to similarly be concentrated with a small group of customers in the future. In 2007, IBM, Metatech, Sabre and EIL each accounted for over 10% of our net revenue, and collectively accounted for 81% of our net revenue. In 2006, IBM, Metatech and Sabre each accounted for more than 10% of our net revenue, and collectively accounted for 65% of our net revenue. While we report revenue for direct sales to particular customers, our sales data may not accurately reflect the additional "indirect" demand from distributors and outsourced suppliers who purchase our products pursuant to their business relationships with such significant customers. Because we have less visibility into and are not able to quantify this "indirect" demand, we are unable to determine how much additional revenue these significant customers may affect. In addition, our sales data also may not identify customers who do not directly account for 10% of our net revenue, but may be significant in that such customers also generate substantial "indirect" demand from distributors and outsourced suppliers. If any such significant customer were to stop incorporating our products or third party products containing our components into its designs, we would not only lose the direct revenue we receive from the significant customer, but we could also lose a portion of the indirect revenue from third parties who do business with such significant customer. If we were

to lose or experience a significant reduction in demand from one or more of our key customers either to which we sell directly or which generates demand at an intermediary or if we were to fail to collect our accounts receivable from one or more of our key customers, our operating results and financial position would be materially adversely impacted.

Because demand for our products is impacted by demand for our customers' products, our revenue depends on the timing, size, and speed of commercial introductions of systems that use our products, and our customers' ability to manage their inventory in relationship to such demand. We continue to expect a significant amount of our revenue to come from the commercial introduction of new systems, which is often more difficult to forecast than ongoing demand for previously introduced systems. A number of our customers' applications, particularly in the desktop and workstation market and consumer and portable market, are subject to short product cycles and prone to delays in development and commercial introduction or significant changes in demand, making it inherently difficult to accurately forecast demand for such applications in any period. A number of our customers, such as ODMs, CEMs, and merchant power supply manufacturers, also are dependent upon the demand of other companies, which makes sales to such parties more difficult to forecast accurately. These fluctuations in demand could materially affect our operating results on a period by period basis.

We recognize revenue on our sales upon shipment with a provision for estimated sales returns and allowances. A portion of our revenues come from customer orders that are both received and shipped against within the same quarter, or "turns business," which is inherently difficult to forecast. We estimate turns business as a percent of net revenue as the ratio of net revenue less beginning backlog to net revenue making adjustment for the effect of sales return reserves or other adjustments to net revenue not included in backlog. Turns business was between 25% and 35% in each of the third and fourth quarter of 2007, as well as the fourth quarter of 2006. If our turns business increases, forecasting revenue becomes more difficult. Generally, our current sales practice allows customers to, and customers routinely do, revise and cancel orders and reschedule delivery dates on relatively short notice pursuant to changes in the customer's requirements. In addition, in circumstances where we have achieved our objectives in a period or when we have limited or insufficient inventory available, we may delay shipment of orders. For these reasons, backlog has limited value as a predictor of future revenues.

We typically sell directly through our internal sales force to customers in North America. We sell both directly and indirectly through distributors internationally. We have made no sales to U.S. distributors. In 2007, sales to international distributors represented 46% of net revenue, compared to 38% in 2006. We expect the sales channels we use and the mix of business between distribution and direct sales to change over time as our product offerings and customers evolve. Our sales to international distributors are made under agreements that do not provide for price adjustments after purchase and provide limited return rights in the event of product failure. Our sales through distributors are typically at lower gross margins, but also typically have lower associated selling and collections expenses than direct sales.

Our cost of revenue consists primarily of purchases of silicon wafers and related costs of assembly, test and shipment of our products, and compensation and related costs of personnel and equipment associated with production management and quality assurance. Our gross margins have historically varied significantly, and may continue to vary, based on a variety of factors, including changes in the relative mix of the products we sell, the markets and geographies where we sell, the size and nature of our customers in these markets, the levels of sales to distributors, manufacturing volumes and yields, discounts or other financial incentives to customers and inventory and overhead costs. Generally, as we introduce new products, we initially incur higher unit production costs, and as the product ramp progresses, our overall unit production costs decrease as manufacturing efficiency improves. In addition, because our power management products are highly complex and the manufacturing process for our products is technically challenging, previously undetected design defects and minor deviations in the manufacturing process can cause substantial decreases in yields or quality. Such decreases in yields or quality can impact our gross margins due to a reduction in our revenue as a result of significant product returns, may cause us to incur product replacement costs, and may cause us to rework or scrap inventory that had been manufactured with the defect. In the second quarter of 2007, we initiated a recall of approximately \$2.5 million of material due to poor product quality as a result of a manufacturing defect by one of our third-party vendors, and we believe that approximately \$4 million of charges and excess costs were incurred as a result of the recall and product defects. These costs materially impacted our financial results for the quarter and for the full fiscal year. We are also unable to

determine what adverse effects these types of recalls or quality problems may have on our reputation or our future business from new or existing customers. If we are unable to manage these risks, our revenue and gross margins and financial position may be materially adversely impacted. Finally, consistent with the overall market for power management solutions, we expect to face price pressure over time. In order to maintain or improve our gross margins, we will need to introduce new, lower cost products, increase volumes, reduce unit costs or achieve a combination of these objectives.

We purchase our inventory pursuant to standard purchase orders. As lead times at our manufacturing vendors can be up to three months or more, we typically build inventory based on our sales forecasts rather than customers' orders, subjecting us to inventory risk. In the event of an inventory write-down either because the inventory exceeds demand, becomes obsolete, or contains previously undetected defects and must be reworked or scrapped, our gross margins could be materially adversely impacted. On the other hand, because our manufacturing lead times tend to be longer than our order lead times and capacity at our manufacturing vendors may be constrained, our net revenue and relationship with our customers could be adversely impacted if we do not have adequate inventory available to meet customer demand. Our inventory levels were \$6.2 million at the end of the fourth quarter, and inventory turns, calculated as our annualized cost of revenue for the quarter divided by our inventory as of the end of such quarter, increased to 5.7 in the fourth quarter of 2007 compared to 5.1 turns in third quarter of 2007 and 2.9 turns in the fourth quarter of 2006. If the amount of inventory we are holding increases or our inventory turns decrease, the risk of a potential inventory write-down and adverse impact on our gross margins increases.

Our research and development expense consists primarily of compensation and related costs for employees involved in the design and development of our products, prototyping and other development expense, and the depreciation costs related to equipment being used for research and development. All research and development costs are expensed as incurred. Research and development expenses can fluctuate as a result of long design cycles with periods of relatively low expenses punctuated with increased expenditures for prototypes and product development toward the end of the design cycle. Our selling, general and administrative expense consists primarily of compensation and related costs for employees involved in general management, sales and marketing, finance, human resources and information technology, as well as expenses related to travel and entertainment, professional services, and insurance.

Selling, general and administrative expense consists primarily of compensation and related costs for employees involved in general management, sales and marketing, finance, human resources and information technology, as well as expenses related to travel and entertainment, professional services, and insurance.

Our income tax expense is dependent on our estimated annual effective tax rate in accordance with Statement of Financial Accounting Standards (SFAS) No. 109, *Accounting for Income Taxes*. Our annual effective tax rate has fluctuated and is dependent on the mix of income and losses between domestic and international operations, as well as the utilization of available net operating loss carry-forwards to offset taxable income in the U.S. and changing assessments of statutory tax rates. The effective tax rate on our domestic income is currently significantly lower than statutory rates because we utilize net operating loss carry-forwards from which no previous benefit had been recognized to offset taxable income. Our domestic deferred tax assets are fully offset by a valuation allowance because, dependent on the available objective evidence, we believe it is more likely than not that the net deferred tax assets will not be realizable. If we continue to have profitable domestic operations, we may revise this assessment, which could result in a favorable adjustment to reported income tax expense in the period of re-assessment followed by higher reported tax rates in subsequent periods. Our foreign income is typically subject to lower statutory rates than our domestic income. We expect that both our mix of income and losses as well as the statutory rates we are subject to internationally may change over time, resulting in changes to our effective tax rate and reported income tax expense.

Critical Accounting Policies

Our discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States. The preparation of these consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses, and related

disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our estimates, including those related to sales returns and allowances, inventory valuation, income taxes, and stock-based compensation. We base our estimates on historical experience and on various other assumptions that are believed to be reasonable under the circumstances and form the basis for making judgments about the carrying value of assets and liabilities that are not readily apparent from other sources. Actual results may differ from the estimates under different conditions.

We believe the following critical accounting policies involve more significant judgments used in the preparation of our financial statements.

Revenue Recognition. We recognize revenue in accordance with Securities and Exchange Commission (SEC) Staff Accounting Bulletin (SAB) No. 104. SAB No. 104 requires that four basic criteria must be met before revenue can be recognized: (1) persuasive evidence of an arrangement exists; (2) delivery has occurred or service has been rendered; (3) the fee is fixed or determinable; and (4) collectibility is reasonably assured. Determination of criterion (1) is based on a purchase order received from the customer. Determination of criterion (2) is based on shipment when title transfers to the customer. Determinations of criteria (3) and (4) are based on the fixed price charged for products delivered adjusted for any applicable discounts and management's judgment regarding the collectibility of the amounts billed. Should changes in conditions cause management to determine these criteria are not met for certain transactions, revenue recognized for any reporting period could be adversely impacted.

Revenue from product sales is recognized upon shipment when title passes and a provision is made for estimated returns and allowances. We have made no sales to U.S. distributors. U.S. distributors typically receive sales price rebates and have inventory return privileges. Our sales to international distributors are made under agreements that do not provide for price adjustments after purchase and provide for limited return rights in the event of a product failure. Revenue on these sales is recognized upon shipment at which time title passes.

We track historical rates of return by identifying the period in which the returned products were originally shipped. We then compute a historical sales return rate for prior quarterly periods. To determine the estimated return rate for any period, this historical sales return rate is adjusted for unusual past returns experience related to specific quality issues or other unusual circumstances that are not expected to recur and consideration of any current information about known product failure rates or business developments. Based on this historical data as well as current business expectations, we estimate sales returns. While we believe our methodology enables us to make reasonable estimates of sales returns, because of the inherent nature of estimates and our limited historical experience, there is a risk that there could be significant differences between actual amounts and our estimates. A significant difference between actual amounts and our estimates could significantly impact our reported operating results.

Inventory Valuation. Inventory is valued at the lower of standard cost (which approximates actual cost on a first-in-first-out basis) or market. We record provisions for inventories for excess or obsolete work-in-process and finished goods. Newly developed products are generally not valued until they have been qualified for manufacturing and success in the marketplace has been demonstrated through sales and backlog, among other factors. In addition to provisions based on newly introduced parts, statistical and judgmental assessments are made for the remaining inventory based on assumptions about future demand. We identify excess and obsolete inventory by analyzing inventory aging, recent sales, order backlog, and demand forecasts. Based on these and other factors, we estimate on an individual product basis the net realizable value of our inventory. Net realizable value is determined as the forecast sales of the product less the estimated cost of disposal. We reduce the carrying value to estimated net realizable value if it is less than standard cost. While our estimates require us to make significant judgments and assumptions about future events, we believe our relationships with our customers, combined with our understanding of the markets we serve, provide us with the ability to make reliable estimates. If actual market conditions and resulting product sales were to be less favorable than our projections, additional inventory provisions may be required that could adversely affect our operating results.

Income Taxes. We account for income taxes under the provisions of SFAS No. 109. Under this method, we determine deferred tax assets and liabilities based upon the difference between the amounts of assets and liabilities reported in the financial statements and the tax basis of assets and liabilities using enacted tax rates in effect for the year in which the differences are expected to affect taxable income.

The tax consequences of most events recognized in the current year's financial statements are included in determining income taxes currently payable. However, because tax laws and financial accounting standards differ in their recognition and measurement of assets, liabilities, equity, revenue, expenses, gains, and losses, differences arise between the amount of taxable income and pretax financial income for a year and between the tax basis of assets or liabilities and their reported amounts in the financial statements. Because it is assumed that the reported amounts of assets and liabilities will be recovered and settled, respectively, a difference between the tax basis of an asset or a liability and its reported amount in the balance sheet will result in a taxable or a deductible amount in some future years when the related liabilities are settled or the reported amounts of the assets are recovered, hence giving rise to deferred tax assets and liabilities. We must then assess the likelihood that our deferred tax assets will be recovered from future taxable income or tax strategies and to the extent we believe it is more likely than not that our deferred tax assets will not be recovered, we must establish a valuation allowance. We established a full valuation allowance against our domestic deferred tax assets for all periods since inception. If we continue to record profitable domestic operations, a reduction to our recorded valuation allowance may occur in future periods, which would likely result in an income tax benefit in the period of reduction and increase to our effective tax rate in subsequent periods.

Stock-based Compensation. Prior to 2006, we applied the intrinsic-value method of accounting for employee stock-based compensation as prescribed by Accounting Principles Board (APB) Opinion No. 25, *Accounting for Stock Issues to Employees*, and related interpretations including Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 44, *Accounting for Certain Transactions Involving Stock Compensation*, and *Interpretation of APB Opinion No. 25*, to account for our stock options. Under this method, compensation expense was recorded only if the deemed fair value of the underlying stock exceeded the exercise price on the date of grant.

Beginning in 2006, we account for stock-based compensation arrangements in accordance with the provisions of SFAS No. 123R, *Share-Based Payment*. Under SFAS No. 123R, compensation cost is calculated on the date of grant based on the estimated fair value of the grant. For grants made prior to January 1, 2006, the compensation cost is amortized on an accelerated basis over the vesting period of each grant using the method prescribed by Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 28, *Accounting for Stock Appreciation Rights and Other Variable Stock Option or Awards Plans*. For grants made on or after January 1, 2006, the compensation cost is amortized on a straight-line basis over the vesting period.

In the absence of an actively traded market for similar financial instruments to those being granted, estimating the fair value of stock-based compensation is inherently difficult because the value of the financial instruments cannot be objectively verified even in retrospect. We use the Black-Scholes formula in estimating the fair value of stock-based compensation at the date of grant. The Black-Scholes formula and SFAS No. 123R requires us to estimate key inputs to the formula such as expected term, volatility, and forfeiture rates that determine the stock-based compensation expense. We estimate these key inputs using historical information, peer company data and judgment regarding Company-specific and market factors and trends. When estimating expected volatility, we consider the historical volatility of our stock and implied volatility on traded options on our stock. However, due to the limited history of trading and lack of liquidity in both the market for our stock and options on our stock, we also consider the implied volatility on a group of peer companies to develop our estimates as well as other factors. Option grants typically vest over four years to provide long-term compensation and a retention incentive to employees. To estimate the expected term of options granted, we consider the contractual life and vesting period of the option, historical exercise behavior of our employees, and other factors. If the estimates for these key inputs are changed over time, the amounts recorded for future stock-based compensation arrangements may increase or decrease, which could materially adversely affect our results of operations.

Results of Operations

The following table sets forth our results of operations as a percentage of net revenue for the periods indicated:

	Year Ended December 31,		
	2007	2006	2005
Net revenue	100%	100%	100%
Cost of revenue	<u>51</u>	<u>48</u>	<u>45</u>
Gross margin	49	52	55
Operating expenses:			
Research and development	31	31	29
Selling, general and administrative	<u>20</u>	<u>16</u>	<u>16</u>
Total operating expenses	<u>51</u>	<u>47</u>	<u>45</u>
Income from operations	(2)	5	10
Interest and other income, net	<u>3</u>	<u>3</u>	<u>2</u>
Income before income taxes	1	8	12
Income tax expense (benefit)	<u>—</u>	<u>(1)</u>	<u>2</u>
Income before cumulative effect of accounting change accounting change	1	9	10
Cumulative effect of accounting change	<u>—</u>	<u>—</u>	<u>—</u>
Net income	<u>1%</u>	<u>9%</u>	<u>10%</u>

Comparison of Year Ended December 31, 2007 to Year Ended December 31, 2006

Net Revenue. Net revenue was \$74.7 million in 2007 and \$74.6 million in 2006. Although overall net revenue in 2007 grew slightly from 2006, revenue increased an estimated \$4.4 million evenly split between the consumer and portable and the networking and telecom markets, offset by an estimated decrease of \$2.9 million and \$1.4 million in the server and storage and the desktop and workstation markets respectively.

Cost of Revenue and Gross Margin. Cost of revenue was \$37.9 million in 2007 and \$35.5 million in 2006. Cost of revenue increased primarily as a result of charges related to product recall that occurred in the second quarter of 2007. Gross margin was \$36.8 million in 2007 and \$39.1 million in 2006, a decrease of 6%. Gross margin as a percent of net revenue was 49% in 2007 and 52% in 2006, a decrease of 3% due primarily to the product recall discussed earlier.

Research and Development. Research and development expenses were \$23.3 million in 2007 and \$23.0 million in 2006, an increase of 1%. The increase was primarily due to the increase in wages and related expenses resulting from increases in headcount and partially offset by decreases in product development and prototype expenses.

Selling, General and Administrative. Selling, general and administrative expenses were \$15.1 million in 2007 and \$11.7 million in 2006, an increase of 29%. The increase was primarily due to a \$1.7 million increases in wages and related expenses resulting from increase in headcount, a \$0.5 million increase in travel expenses and a \$0.5 million increase in other professional services.

Income Tax. Income tax expense was \$0.2 million in 2007 and income tax benefit was \$0.5 million in 2006. In 2006, we lowered our estimated annual effective tax rate due to a change in enacted applicable foreign tax rates that was retroactive to 2005. Accordingly, the change in rate changed the likelihood of payment of a contingent tax liability to be no longer probable, therefore resulting in the reversal of the contingent income tax liability that had been recorded in income tax expense in 2005.

Comparison of Year Ended December 31, 2006 to Year Ended December 31, 2005

Net Revenue. Net revenue was \$74.6 million in 2006 and \$53.9 million in 2005, an increase of 38%. Volume of shipments increased 47% for 2006 as compared to 2005. The increase in net revenue was primarily due to higher sales in the server and storage market, as well as increasing sales in the networking and communications market.

Cost of Revenue and Gross Margin. Cost of revenue was \$35.5 million in 2006 and \$24.2 million in 2005. Cost of revenue increased primarily due to the increased volume of shipments. Gross margin was \$39.1 million in 2006 and \$29.6 million in 2005, an increase of 32%. Gross margin as a percent of net revenue was 52% in 2006, and 55% in 2005, a decrease of 3% due primarily to higher average unit costs associated with the ramp to production of new products.

Research and Development. Research and development expenses were \$23.0 million in 2006 and \$15.7 million in 2005, an increase of 46%. The increase was primarily due to a \$2.3 million increase in stock-based compensation as a result of the adoption of SFAS No. 123R, a \$1.8 million increase in wages and related expenses, and a \$1.5 million increase in product development and prototype expenses.

Selling, General and Administrative. Selling, general and administrative expenses were \$11.7 million in 2006 and \$8.6 million in 2005, an increase of 36%. The increase was primarily due to a \$1.5 million increase in stock-based compensation as a result of the adoption of SFAS No. 123R and a \$1.5 million increase in wage related expenditures.

Income Tax. Income tax benefit was \$0.5 million in 2006 and an expense of \$1.2 million in 2005. In 2006, we lowered our estimated annual effective tax rate due to a change in enacted applicable foreign tax rates that was retroactive to 2005. Accordingly, the change in rate changed the likelihood of payment of a contingent tax liability to be no longer probable, therefore resulting in the reversal of the contingent income tax liability that had been recorded in income tax expense in 2005. Excluding the effect of this reversal, our annual effective tax rate in 2006 was 9% compared to 18% in 2005. The decrease in our effective tax rate was primarily due to decreases in foreign tax obligations.

Liquidity and Capital Resources

As of December 31, 2007, we had working capital of \$57.9 million, including cash and cash equivalents of \$47.4 million. Our cash and cash equivalents increased by \$5.6 million in 2007. We currently have no debt and believe that our current cash, cash equivalents, and investments as well as cash flows from operations will be sufficient to continue to fund our operations and meet our capital needs for the current fiscal year.

Our operating activities provided net cash of \$10.4 million, \$4.0 million and \$3.9 million in 2007, 2006, and 2005, respectively. The primary sources of cash from operations in 2007 consisted of net income providing \$6.7 million after adjusting for non-cash items included in net income and decreases in inventory of \$6.3 million related to sales of inventory and disposition of inventory related to product recalls, partially offset by decreases in accounts payable of \$3.4 million. The primary sources of cash from operations in 2006 were net income providing \$12.9 million after adjusting for non-cash items included in net income and increases in accounts payable of \$4.2 million, partially offset by increases in inventory of \$8.2 million and accounts receivable of \$4.4 million. Higher sales levels in 2006 resulted in increases in inventory and accounts receivable as well as higher production resulting in increases in accounts payable balances. The primary sources of cash from operations in 2005 were \$6.1 million in net income after adjusting for non-cash items and increases in accounts payable of \$2.5 million, offset by increases in accounts receivable of \$6.6 million.

Our investing activities provided net cash of \$7.9 million, \$2.1 million and \$2.3 million in 2007, 2006 and 2005, respectively. The primary source of cash from investing in 2007 was the net maturity of short-term investments of \$9.8 million, and partially offset by \$2.0 million of purchases of property and equipment primarily related to the leasehold improvement for our new office in Fremont, California. The primary source of cash from investing in 2006 was the net maturity of short-term investments of \$4.8 million offset by \$2.7 million of purchases of equipment and computer hardware, principally related to server backup system and test equipment. In 2005, the net maturity of short-term investments was \$5.1 million offset by purchases of equipment of \$2.8 million which was related to our upgrade of information systems.

Our financing activities used net cash of \$12.7 million in 2007, compared to net cash provided of \$2.7 million and \$1.8 million in 2006 and 2005, respectively. We used \$15.0 million in 2007 to repurchase our common stock,

this was partially offset by sales of securities under our stock option and employee stock purchase plans of \$2.3 million. In January 2008, our Board of Directors authorized the repurchase of an additional \$10.0 million of our common stock. The primary sources of cash from financing in 2007, 2006 and 2005 were sales of securities under our stock option and employee stock purchase plans.

Contractual Obligations

We depend entirely upon third party foundries to manufacture our silicon wafers. Due to lengthy foundry lead times, we must order these materials well in advance of required delivery dates, and we are obligated to pay for the materials in accordance with their payment terms, which typically require payment within three months of shipment.

The following table sets forth our contractual obligations as of December 31, 2007 and the years in which such obligations are expected to be settled (in thousands):

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011 and Thereafter</u>	<u>Total</u>
Operating lease obligations	\$1,039	\$930	\$740	\$1,312	\$4,021
Purchase obligations	<u>3,721</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>3,721</u>
	<u>\$4,760</u>	<u>\$930</u>	<u>\$740</u>	<u>\$1,312</u>	<u>\$7,742</u>

Inventory purchase commitments are comprised of the estimated obligation for in-process silicon wafers.

Recent Accounting Pronouncements

In September 2006, the Financial Accounting Standards Board (FASB) issued SFAS No. 157, *Fair Value Measurements*, which defines fair value, provides a framework for measuring fair value, and expands the disclosures required for fair value measurements. SFAS No. 157 applies to other accounting pronouncements that require fair value measurements; it does not require any new fair value measurements. We are required to apply the provisions of SFAS No. 157 beginning in 2008. The adoption of SFAS No. 157 is not expected to have a material effect on our consolidated statements of financial position, operations, or cash flows.

The FASB agreed to a one-year deferral of Statement 157's fair-value measurement requirements for nonfinancial assets and liabilities that are not required or permitted to be measured at fair value on a recurring basis, intends to clarify disclosure requirements about the fair-value measurements of pension plan assets by plan sponsors, and will develop additional guidance on how Statement 157 applies to measurements of liabilities.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk

The primary objective of our investment activities is to preserve principal while maximizing income without significantly increasing risk. Some of the securities in which we invest may be subject to market risk. This means that a change in prevailing interest rates may cause the market value of the investment to fluctuate. To minimize this risk, we may maintain our portfolio of cash equivalents and short-term investments in a variety of securities, including money market funds, government treasury and agency securities. As of December 31, 2007, we held no short-term investments. The risk associated with fluctuating interest rates is limited to our investment portfolio and we do not believe that a 10% change in interest rates would have a significant impact on our interest income.

Our sales outside the United States are transacted in U.S. dollars; accordingly our sales are not generally impacted by foreign currency rate changes. To date, fluctuations in foreign currency exchange rates have not had a material impact on our results of operations.

Item 8. *Financial Statements and Supplementary Data*

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VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS
(In thousands, except per share amounts)

	December 31,	
	2007	2006
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 47,414	\$ 41,814
Short-term investments	—	9,977
Accounts receivable, net of allowances of \$986 and \$538, respectively	12,318	13,294
Inventory, net	6,185	12,589
Prepaid expenses and other current assets	<u>1,764</u>	<u>1,461</u>
Total current assets	67,681	79,135
Property and equipment, net	5,647	4,514
Other assets	<u>767</u>	<u>54</u>
Total assets	<u>\$ 74,095</u>	<u>\$ 83,703</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 5,127	\$ 8,510
Accrued liabilities	<u>4,680</u>	<u>3,377</u>
Total current liabilities	9,807	11,887
Lease Incentive	930	—
Commitments (note 8)		
Stockholders' equity:		
Preferred stock, \$0.001 par value; 5,000,000 shares authorized; none issued and outstanding	—	—
Common stock, \$0.001 par value; 200,000,000 shares authorized; 23,566,834 and 24,385,362 shares issued and outstanding, respectively	24	24
Additional paid-in capital	94,410	103,181
Accumulated deficit	<u>(31,076)</u>	<u>(31,389)</u>
Total stockholders' equity	<u>63,358</u>	<u>71,816</u>
Total liabilities and stockholders' equity	<u>\$ 74,095</u>	<u>\$ 83,703</u>

The accompanying notes are an integral part of these consolidated financial statements

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except per share amounts)

	Year Ended December 31,		
	2007	2006	2005
Net revenue	\$74,689	\$74,588	\$53,867
Cost of revenue	<u>37,906</u>	<u>35,494</u>	<u>24,235</u>
Gross margin	<u>36,783</u>	<u>39,094</u>	<u>29,632</u>
Operating expenses:			
Research and development	23,285	23,007	15,720
Selling, general and administrative	<u>15,081</u>	<u>11,664</u>	<u>8,558</u>
Total operating expenses	<u>38,366</u>	<u>34,671</u>	<u>24,278</u>
(Loss) income from operations	(1,583)	4,423	5,354
Interest and other income	2,482	2,067	1,288
Interest and other expense	<u>(95)</u>	<u>(58)</u>	<u>(30)</u>
Income before income taxes	804	6,432	6,612
Income tax expense (benefit)	<u>236</u>	<u>(481)</u>	<u>1,206</u>
Income before cumulative effect of accounting change	568	6,913	5,406
Cumulative effect of accounting change, net of tax	<u>255</u>	<u>—</u>	<u>—</u>
\$16, \$0 and \$0, respectively (note 11)			
Net income	<u>\$ 313</u>	<u>\$ 6,913</u>	<u>\$ 5,406</u>
Net income per share:			
Basic:			
Net income per share before cumulative effect of accounting change	\$ 0.02	\$ 0.29	\$ 0.23
Cumulative effect of accounting change	<u>(0.01)</u>	<u>—</u>	<u>—</u>
Net income per share	<u>\$ 0.01</u>	<u>\$ 0.29</u>	<u>\$ 0.23</u>
Diluted:			
Net income per share before cumulative effect of accounting change	\$ 0.02	\$ 0.26	\$ 0.21
Cumulative effect of accounting change	<u>(0.01)</u>	<u>—</u>	<u>—</u>
Net income per share	<u>\$ 0.01</u>	<u>\$ 0.26</u>	<u>\$ 0.21</u>
Weighted average shares outstanding:			
Basic	<u>24,332</u>	<u>24,074</u>	<u>23,583</u>
Diluted	<u>26,302</u>	<u>26,164</u>	<u>26,193</u>

The accompanying notes are an integral part of these consolidated financial statements

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)

	Year Ended December 31,		
	2007	2006	2005
Cash flows from operating activities:			
Net income	\$ 313	\$ 6,913	\$ 5,406
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	2,063	1,613	703
Accretion of discount on investments	146	211	(243)
Provision for doubtful accounts	155	(152)	—
Loss on disposal of fixed assets and other	8	4	19
Stock-based compensation	3,980	4,304	245
Changes in operating assets and liabilities:			
Accounts receivable	821	(4,431)	(6,614)
Inventory	6,337	(8,200)	851
Deferred tax assets	(54)	44	(85)
Prepaid expenses and other current assets	(962)	(434)	(280)
Accounts payable	(3,449)	4,243	2,499
Accrued liabilities	1,060	(99)	1,371
Net cash provided by operating activities	<u>10,418</u>	<u>4,016</u>	<u>3,872</u>
Cash flows from investing activities:			
Purchases of property and equipment	(1,994)	(2,654)	(2,785)
Purchases of short-term investments	—	(9,854)	(14,618)
Proceeds from sales of property and equipment	29	—	—
Proceeds from maturity of short-term investments	9,831	14,618	19,747
Net cash provided by investing activities	<u>7,866</u>	<u>2,110</u>	<u>2,344</u>
Cash flows from financing activities:			
Repurchase and retirement of common stock	(15,010)	—	—
Proceeds from issuance of common stock, net	2,326	2,733	1,844
Net cash (used) provided by financing activities	<u>(12,684)</u>	<u>2,733</u>	<u>1,844</u>
Net increase in cash and cash equivalents	5,600	8,859	8,060
Cash and cash equivalents, beginning of period	41,814	32,955	24,895
Cash and cash equivalents, end of period	<u>\$ 47,414</u>	<u>\$41,814</u>	<u>\$ 32,955</u>
Supplemental disclosure of cash flows:			
Cash refunds (paid) for income taxes	\$ 375	\$ (909)	\$ (189)
Supplemental disclosure of non-cash investing and financing activities:			
Addition to fixed assets from lease incentive	\$ 1,254	\$ —	\$ —

The accompanying notes are an integral part of these consolidated financial statements

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (DEFICIT)
Years Ended December 31, 2007, 2006, and 2005
(In thousands, except share amounts)

	Common Stock		Additional	Reclassification	Accumulated	Total
	Shares	Dollars	Paid-in	of Stock-based	Deficit	Stockholders'
			Capital	Compensation		Equity
						(Deficit)
Balances as of December 31, 2004	23,336,165	\$23	\$ 94,412	\$(462)	\$(43,708)	\$ 50,265
Common stock issued for cash under stock option and employee stock purchase plans, net of repurchases	484,165	1	1,843	—	—	1,844
Amortization of deferred stock-based compensation	—	—	—	195	—	195
Deferred stock-based compensation for forfeited awards	—	—	(78)	78	—	—
Stock-based compensation to non-employees	—	—	50	—	—	50
Net income	—	—	—	—	5,406	5,406
Balances as of December 31, 2005	23,820,330	24	96,227	(189)	(38,302)	57,760
Common stock issued for cash under stock option and employee stock purchase plans, net of repurchases	565,032	—	2,733	—	—	2,733
Stock-based compensation	—	—	4,410	—	—	4,410
Reversal of deferred stock-based compensation	—	—	(189)	189	—	—
Net income	—	—	—	—	6,913	6,913
Balances as of December 31, 2006	24,385,362	\$24	\$103,181	\$ —	\$(31,389)	\$ 71,816
Common stock issued for cash under stock option and employee stock purchase plans, net of repurchases	413,972	—	2,326	—	—	2,326
Stock-based compensation	—	—	3,913	—	—	3,913
Repurchase and retirement of common stock	(1,232,500)	—	(15,010)	—	—	(15,010)
Net income	—	—	—	—	313	313
Balances as of December 31, 2007	23,566,834	\$24	\$ 94,410	\$ —	\$(31,076)	\$ 63,358

The accompanying notes are an integral part of these consolidated financial statements

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

(In thousands, except share and per share data)

1. Description of Business

Volterra Semiconductor Corporation (the "Company" or "Volterra") was incorporated in Delaware in 1996, and its principal offices are located in Fremont, California. The Company designs, develops and markets proprietary, high-performance analog and mixed-signal power management semiconductors.

2. Summary of Significant Accounting Policies

(a) Principles of Consolidation

The accompanying consolidated financial statements include the accounts of the Company and its wholly owned subsidiaries. All significant inter-company balances and transactions have been eliminated in consolidation. The functional currency of foreign subsidiaries is the U.S. dollar and foreign currency transaction gains and losses are recorded in income. For all periods presented, there have been no material foreign currency transaction gains and losses.

(b) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and the accompanying notes. Actual results could differ from those estimates.

(c) Financial Instruments and Concentrations of Credit Risk

Financial instruments consist of cash equivalents, short-term investments, accounts receivable, and accounts payable. The carrying value of the Company's financial instruments approximates the respective fair value due to the relatively short maturities of these instruments. Financial instruments that potentially subject the Company to concentrations of credit risk consist principally of investments and trade accounts receivable.

The Company maintains cash, cash equivalents, and short-term investments with high credit quality financial institutions. Cash equivalents consist of highly liquid investments maturing in 90 days or less from the date of purchase. Short-term investments are comprised of U.S. Treasury and government agency debt securities with remaining contractual maturities on the date of purchase greater than 90 days but less than one year. Investments in debt securities are classified as held-to-maturity and carried at amortized cost. The following table reconciles the amortized cost to the fair value of investments:

	As of December 31,	
	2007	2006
Amortized cost	\$—	\$9,977
Unrealized gains	—	4
Unrealized losses	—	(2)
Fair value	\$—	\$9,979

All investments in debt securities were included in short-term investments at December 31, 2006.

The Company sells its products to international distributors and original equipment manufacturers (and their outsourced suppliers) in the computing, storage, networking, and consumer electronic industries. The Company performs credit evaluations of its customers' financial condition and generally does not require collateral from its customers. An allowance is provided for when it is probable and estimable that accounts receivable will not be collected.

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

(d) Accounts Receivable

An allowance for doubtful account is recorded based on management's judgments and estimates on the collectibility of accounts receivable based on historical bad debt experience, customers' creditworthiness, and recent changes in customers' payment trend. If circumstances change adversely, additional bad debt allowances may be required.

(e) Segment Reporting and Significant Customers

The Company is organized and operates as a single business segment: analog and mixed-signal power management semiconductors. The Company's chief operating decision maker, the Chief Executive Officer, reviews financial information presented on a consolidated basis for the purposes of making operating decisions and assessing financial performance.

Significant customers are those customers accounting for more than 10% of the Company's total net revenue or accounts receivable. For each significant customer, net revenue as a percentage of total net revenue and accounts receivable as a percentage of total accounts receivable are as follows:

Customer	Net Revenue			Accounts Receivable	
	Year Ended December 31,			As of December 31,	
	2007	2006	2005	2007	2006
A.....	37%	35%	26%	38%	25%
B.....	20%	16%	12%	13%	16%
C.....	12%	14%	12%	23%	28%
D.....	12%	*	*	14%	13%
E.....	*	*	11%	*	*
F.....	*	*	10%	*	*

* Less than 10%

The Company reports its net revenue by geographic areas according to the destination to which the product was shipped. The geographic area to which a product was shipped is not necessarily the same location in which the product is ultimately used. In all periods, substantially all of the Company's net revenue was denominated in U.S. dollars. Net revenue by geographic area was as follows:

Geographic Area	Year Ended December 31,		
	2007	2006	2005
Singapore	49%	49%	44%
China	31%	26%	22%
Taiwan	10%	8%	9%
United States	4%	7%	6%
Japan	3%	4%	11%
Other	3%	6%	8%

(f) Inventory

Inventory is stated at the lower of standard cost (which approximates actual cost on a first-in, first-out basis) or market. Provisions, when required, are made to reduce excess and obsolete inventories to their estimated net realizable values.

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

(g) Property and Equipment

Property and equipment are stated at cost and depreciated using the straight-line method over the estimated useful lives of the assets, which are three years for computer hardware and software, and five to seven years for equipment and furniture. Leasehold improvements are amortized over the shorter of the lease term or the estimated useful life of seven years. The Company's long-lived assets are primarily located in the United States.

(h) Revenue Recognition

Revenue from the sale of semiconductor products is recognized upon shipment when title transfers to the customer provided that persuasive evidence of an arrangement exists, the price is fixed or determinable, and collection of the resulting receivable is reasonably assured. An allowance is recorded at the time of sale to provide for estimated future warranty returns. The allowance is based upon historical experience, current trends, and the Company's expectations regarding future experience. Sales returns must be authorized by Volterra and are generally limited to instances of potential product failure under the Company warranties that generally provide that products will be free from defects for a limited period of time following shipment.

The Company has made no sales to U.S. distributors. Volterra's sales to international distributors are made under agreements that do not provide for price adjustments after purchase and provide limited return rights under the Company's standard warranty. Revenue on these sales is recognized upon shipment when title passes to the distributor. Volterra estimates future international distributor sales returns based on historical data and current business expectations and reduces revenue for estimated future returns through the allowance for sales returns.

(i) Earnings Per Share

Basic net income per share is calculated by dividing net income by the weighted average shares of common stock outstanding during the period. Diluted net income per share is calculated by dividing the net income by the weighted average shares outstanding of common stock and dilutive potential common shares outstanding during the period. Dilutive potential common shares consist of dilutive shares issuable upon the exercise of outstanding stock options and warrants, computed using the treasury stock method, and conversion of convertible preferred stock.

The following table sets forth for all periods presented the computation of basic and diluted net income per share, including the reconciliation of the numerator and denominator used in the calculation:

	Year Ended December 31,		
	2007	2006	2005
Numerator:			
Net income	\$ 313	\$ 6,913	\$ 5,406
Denominator:			
Weighted average shares outstanding, basic	24,332,270	24,073,587	23,583,135
Effect of dilutive securities:			
Stock options	1,969,769	2,090,096	2,609,709
Weighted average shares outstanding, diluted	26,302,039	26,163,683	26,192,844
Basic net income per share	\$ 0.01	\$ 0.29	\$ 0.23
Diluted net income per share	\$ 0.01	\$ 0.26	\$ 0.21

Stock options outstanding in the amount of 2,567,183, 731,969 and 767,400 shares for the twelve months ended December 31, 2007, 2006 and 2005, respectively, were excluded from the computation of diluted earnings per share because they were anti-dilutive in the period. The securities outstanding as of December 31, 2007 could dilute net income per share in the future.

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

(j) Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carry-forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Effective January 1, 2007, the Company adopted the provisions of FIN No. 48, *Accounting for Uncertainty in Income Taxes*. Adoption of FIN No. 48 was immaterial to the Company's statements of financial position, operations, and cash flows. As of January 1, 2007, the Company had a total of \$2,834 unrecognized tax benefits all of which would, if recognized, affect the effective tax rate.

Interest and penalties accrued related to income taxes are recognized in income tax expense. Accrual for interest and penalties has been immaterial in all periods presented. All tax years since inception are subject to examination by taxing authorities in the major tax jurisdictions to which the Company is subject.

(k) Stock-Based Compensation

Effective January 1, 2006, the Company adopted the provisions of Statement of Financial Accounting Standards (SFAS) No. 123R, *Share-Based Payment*. Under SFAS No. 123R stock-based compensation cost is measured at the grant date, based on the fair value of the award that is ultimately expected to vest, and is recognized as an expense over the requisite service period. The Company previously applied Accounting Principles Board Opinion (APB) No. 25, *Accounting for Stock Issued to Employees*, and related interpretations and provided the required pro forma disclosures of SFAS No. 123, *Accounting for Stock-Based Compensation*. The Company recorded employee stock-based compensation for options granted to employees with an exercise price less than the market value of the underlying common stock on the date of grant. Upon the adoption of SFAS No. 123R, the Company changed its method of attributing the value of stock-based compensation to expense from the accelerated approach prescribed by Financial Accounting Standards Board (FASB) Interpretation (FIN) No. 28, *Accounting for Stock Appreciation Rights and Other Variable Stock Options or Award Plans*, to the straight-line method. Compensation expense for all share-based payment awards granted prior to January 1, 2006 will continue to be recognized using the accelerated approach.

SFAS No. 123R was adopted using the modified prospective transition method. Under the modified prospective method, prior periods are not restated for the effect of SFAS No. 123R. Stock-based compensation expense recognized in the Company's Consolidated Statement of Operations for the year ended December 31, 2007 included all share-based payments granted prior to, but not yet vested as of January 1, 2006, based on the grant date fair value estimated in accordance with the original provisions of SFAS No. 123, and compensation for all share-based payments granted subsequent to January 1, 2006, based on the grant date fair value estimated in accordance with the provisions of SFAS No. 123R. In addition, deferred stock-based compensation of \$189 as of December 31, 2005, which was accounted for under APB No. 25, was reclassified into additional paid-in-capital upon the adoption of SFAS No. 123R.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The effect of stock-based compensation was as follows:

	Year Ended December 31,		
	2007	2006	2005
Stock-based compensation expense:			
Cost of revenue	\$ 190	\$ 275	\$ 16
Research and development	2,242	2,376	87
Sales, general and administrative	<u>1,548</u>	<u>1,653</u>	<u>142</u>
Total stock-based compensation expense	3,980	4,304	245
Tax effect of stock-based compensation	—	—	—
Effect on net income	<u>\$3,980</u>	<u>\$4,304</u>	<u>\$ 245</u>
Effect on basic net income per share	<u>\$ 0.16</u>	<u>\$ 0.18</u>	<u>\$0.01</u>
Effect on diluted net income per share	<u>\$ 0.15</u>	<u>\$ 0.17</u>	<u>\$0.01</u>

The following table illustrates the effect on net income and net income per share if the Company had applied the fair value recognition provisions of SFAS No. 123R prior to January 1, 2006:

	Year Ended December 31, 2005
Net income as reported	\$ 5,406
Add: stock-based compensation for employee awards included in the determination of net income, net of tax	159
Deduct: stock-based compensation for employee awards determined under fair value method, net of tax	<u>(4,568)</u>
Pro forma net income	<u>\$ 997</u>
Basic net income per share:	
As reported	<u>\$ 0.23</u>
Pro forma	<u>\$ 0.04</u>
Diluted net income per share	
As reported	<u>\$ 0.21</u>
Pro forma	<u>\$ 0.04</u>

The fair value of options granted under the Company's stock option plans and rights granted under the 2004 Employee Stock Purchase Plan (ESPP) are estimated on the date of grant using the Black-Scholes valuation model. Expected volatility was estimated based on historical volatility of the Company's stock, the implied volatility of traded options on the Company's stock, the implied volatility of a peer group of companies, and other factors. Expected term was estimated based on the contractual life of the instrument, the vesting period of the grant,

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

historical exercise behavior, and other factors. The following table summarizes the assumptions used in fair value calculations:

	Stock Options			ESPP		
	Year Ended December 31,			Year Ended December 31,		
	2007	2006	2005	2007	2006	2005
Expected life (in years)	3.9	4.1	4.0	0.5	0.5	0.5
Expected volatility	38%	41%	51%	36%	42%	48%
Risk-free interest rates	4.6%	4.7%	3.9%	4.8%	4.6%	3.6%
Expected dividend yield	—	—	—	—	—	—

The weighted-average grant-date fair value of stock options granted was \$4.61, \$6.55 and \$5.91 during the years ended December 31, 2007, 2006, and 2005 respectively. The weighted-average grant-date fair value of rights granted under the ESPP was \$3.55, \$3.92 and \$3.38 during the years ended December 31, 2007, 2006 and 2005.

(l) Comprehensive Income

Under SFAS No. 130, *Reporting Comprehensive Income*, comprehensive income is defined as the changes in financial position of an enterprise excluding stockholder transactions. Elements of comprehensive income other than net income were immaterial for the years ended December 31, 2007, 2006, and 2005.

(m) Accounting for Lease Incentives

As part of the Company's existing leased facilities, the Company has received various lease incentives which take the form of a fixed allowance towards lease improvements on the facility. The Company used the allowance to make leasehold improvements which will be depreciated over the useful life of the assets or the lease term, whichever was shorter. The offsetting lease incentives liability will be amortized over the term of the lease.

(n) Reclassifications

Certain amounts in the consolidated financial statements have been reclassified to conform to the current period presentation.

3. Inventory

Inventory consisted of the following:

	December 31, 2007	December 31, 2006
Work-in-process	\$2,964	\$ 8,383
Finished goods	<u>3,221</u>	<u>4,206</u>
	<u>\$6,185</u>	<u>\$12,589</u>

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

4. Property and Equipment

Property and equipment consisted of the following:

	<u>December 31,</u> <u>2007</u>	<u>December 31,</u> <u>2006</u>
Computer hardware	\$ 1,401	\$ 1,464
Computer software	4,532	4,431
Equipment and furniture	4,524	3,979
Leasehold improvements	<u>1,934</u>	<u>731</u>
	12,391	10,605
Less accumulated depreciation and amortization	<u>(6,744)</u>	<u>(6,091)</u>
	<u>\$ 5,647</u>	<u>\$ 4,514</u>

Depreciation and amortization expense was \$2,063, \$1,613 and \$703 for the years ended December 31, 2007, 2006, and 2005, respectively.

5. Accrued Liabilities

Accrued liabilities consisted of the following:

	<u>As of December 31,</u>	
	<u>2007</u>	<u>2006</u>
Accrued compensation	\$1,895	\$1,657
Professional services	891	596
Other taxes payable	818	589
Income tax payable	513	225
Short-term lease incentives	243	—
Other accrued liabilities	<u>320</u>	<u>310</u>
	<u>\$4,680</u>	<u>\$3,377</u>

6. Stockholders' Equity

(a) Common and Preferred Stock

As of December 31, 2007, the Company is authorized to issue 200,000,000 shares of \$0.001 par value common stock and 5,000,000 shares of \$0.001 par value preferred stock. The Company has the authority to issue undesignated preferred stock in one or more series and to fix the rights, preferences, privileges, and restrictions thereof, including dividend rights, dividend rates, conversion rights, voting rights, terms of redemption, and liquidation preferences. As of December 31, 2007, 2006 and 2005, no shares of preferred stock were outstanding.

The Company has reserved shares of common stock for future issuance at December 31, 2007 as follows:

Stock options outstanding	6,010,319
Stock options available for future grants	4,184,949
Employee stock purchase plan	<u>1,551,087</u>
	<u>11,746,355</u>

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

(b) Stock Option Plans

As of December 31, 2007, the Company had authorized 13,571,853 shares of common stock for issuance under the Company's stock option plans; the 2004 Equity Incentive Plan and the 2004 Non-Employee Director Plan. Options typically vest and become exercisable over a four year period. Options granted after May 18, 2006 expire seven years from the date of grant while previously issued options expire after ten years.

The following table summarizes stock option activity under the plans during the years 2005, 2006, and 2007:

	Options Available for Grant	Options Outstanding	
		Number of Shares	Weighted Average Exercise Price
Balances as of December 31, 2004	3,452,119	4,097,170	\$ 4.13
Authorized	1,171,250	—	—
Granted	(1,229,685)	1,229,685	\$ 13.33
Exercised	—	(416,304)	\$ 2.86
Canceled	<u>181,366</u>	<u>(181,366)</u>	\$ 8.44
Balances as of December 31, 2005	3,575,050	4,729,185	\$ 6.47
Authorized	1,355,023	—	—
Granted	(1,236,163)	1,236,163	\$ 16.83
Exercised	—	(473,204)	\$ 3.46
Canceled	<u>218,020</u>	<u>(218,020)</u>	\$ 12.71
Balances as of December 31, 2006	3,911,930	5,274,124	\$ 8.90
Authorized	1,356,830	—	—
Granted	(1,541,575)	1,541,575	\$ 12.89
Exercised	—	(347,616)	\$ 4.54
Canceled	<u>457,764</u>	<u>(457,764)</u>	\$ 14.88
Balances as of December 31, 2007	<u>4,184,949</u>	<u>6,010,319</u>	\$ 9.72

As of December 31, 2007, the weighted average remaining contractual life for options outstanding was 5.3 years. Additionally, as of December 31, 2007, there were 3,509,560 option exercisable with a weighted average exercise price of \$6.88 per share, and the weighted-average remaining contractual life for exercisable options was 4.6 years. The aggregate intrinsic value of options outstanding and exercisable was \$18,657 and \$18,294, respectively. The total intrinsic value of options exercised was \$3,016, \$6,067 and \$4,329 during the years ended December 31, 2007, 2006, and 2005, respectively.

The following is a summary of non-vested options activity during the year ended December 31, 2007:

<u>Non-vested Options</u>	<u>Shares</u>	<u>Weighted Average Fair Value</u>
Outstanding at December 31, 2006	2,286,213	\$5.68
Granted	1,541,575	\$4.61
Vested	(936,412)	\$5.24
Canceled	<u>(420,856)</u>	\$5.81
Oustanding at December 31, 2007	<u>2,470,520</u>	\$5.16

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

As of December 31, 2007, there was \$9,512 of total unrecognized compensation cost related to non-vested options granted under both of the Company's option plans. That cost is expected to be recognized over a weighted-average period of 1.6 years. The total fair value of options vested was \$4,904, \$3,546 and \$1,486 during the years ended December 31, 2007, 2006 and 2005, respectively.

(c) Employee Stock Purchase Plan

In June 2004, the Company authorized the 2004 Employee Stock Purchase Plan. In 2005, the initial offering under the ESPP began on February 21, 2005 and ended on May 15, 2005. Subsequent six month offering periods began on the first trading day on or after May 16 and November 16. The price of the Company's common stock purchased pursuant to the offerings is 85% of the lesser of the fair market value of the common stock on the first and last day of the offering period. Participants must remain employed by the Company for the entire term of the offering in order to be eligible to purchase shares. As of December 31, 2007, the Company had authorized 1,822,736 shares for issuance under the ESPP. The Company issued 98,835, 99,328 and 73,486 shares at a weighted-average price of \$11.65, \$11.05 and \$9.19 per share pursuant to the ESPP during the years ended December 31, 2007, 2006 and 2005, respectively.

7. Income Taxes

The components of income before income taxes are as follows:

	Year Ended December 31,		
	2007	2006	2005
United States	\$(1,333)	\$ 904	\$7,124
Foreign	2,137	5,528	(512)
Income before income taxes	<u>\$ 804</u>	<u>\$6,432</u>	<u>\$6,612</u>

Income tax (benefit) expense in 2007, 2006 and 2005 is comprised of federal, state, and foreign taxes. The Company incurred no material income tax expense and did not recognize any income tax benefits in periods prior to 2004. All state franchise taxes have been recorded in selling, general and administrative expense in prior periods.

The components of the income tax (benefit) expense are as follows:

	Year Ended December 31,		
	2007	2006	2005
Current:			
Federal	\$ 34	\$ 111	\$ 34
State	(2)	16	5
Foreign	258	(652)	1,252
	290	(525)	1,291
Deferred:			
Federal	—	—	—
State	—	—	—
Foreign	(54)	44	(85)
	<u>(54)</u>	<u>44</u>	<u>(85)</u>
Total income tax expense (benefit)	<u>\$236</u>	<u>\$(481)</u>	<u>\$1,206</u>

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The reconciliation of expected income tax (benefit) expense computed by applying the statutory federal income tax rate to income before income taxes and actual income tax expense recorded is as follows:

	Year Ended December 31,		
	2007	2006	2005
Income tax expense at statutory rate	\$ 273	\$ 2,194	\$ 2,250
State tax, net of federal benefit	(1)	10	3
Foreign tax	250	(652)	1,252
Alternative minimum tax	—	—	—
Non-deductible expenses	24	21	88
Tax credits	(973)	(856)	(746)
Valuation allowance adjustments related to net operating losses and other	397	(1,547)	(1,641)
Stock based compensation	<u>266</u>	<u>349</u>	<u>—</u>
Total income tax expense (benefit)	<u>\$ 236</u>	<u>\$ (481)</u>	<u>\$ 1,206</u>

Deferred tax assets and liabilities consisted of the following:

	December 31,	
	2007	2006
Deferred tax assets:		
Property and equipment	\$ —	\$ 87
Accruals and reserves	2,725	1,607
Research and development and MIC credits	6,797	7,093
Capitalized research and development costs	3,849	5,167
Net operating loss carry-forwards	<u>1,886</u>	<u>1,335</u>
Gross deferred tax assets	15,257	15,289
Deferred tax liabilities:		
Property and equipment	<u>\$ (53)</u>	<u>—</u>
Net deferred tax assets	15,204	15,289
Valuation allowance	<u>(15,109)</u>	<u>(15,248)</u>
Net deferred tax assets	<u>\$ 95</u>	<u>\$ 41</u>

The realization of the tax benefits of deferred tax assets is dependent on future levels of taxable income in the periods the items are deductible or creditable. For periods prior to 2004, the Company incurred a pre-tax loss in each period since inception. Based on the available objective evidence, management believes it is more likely than not that the domestic net deferred tax assets will not be realizable. Accordingly, the Company has provided a full valuation allowance against its domestic net deferred tax assets as of December 31, 2007 and 2006. The valuation allowance for deferred tax assets as of December 31, 2007 and 2006 was \$15,109 and \$15,248, respectively. The net change in the valuation allowance was a decrease of \$139 and \$2,613 for the years ended December 31, 2007 and 2006, respectively.

As of December 31, 2007, the Company has net operating loss carry-forwards of approximately \$12,403 for federal and \$7,347 for California state tax purposes. The cumulative inclusion of stock options in the carry-forward net operating losses for federal and California state is \$6,857 and \$7,347. Upon realization of these stock options,

VOLTERRA SEMICONDUCTOR CORPORATION AND SUBSIDIARIES
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

the impact will be recorded in equity. If not utilized, these carry-forwards will begin to expire in 2022 for federal tax purposes and 2012 for California state tax purposes.

As of December 31, 2007, the Company has research credit carry-forwards of approximately \$5,136 and \$5,629 for federal and California state tax purposes. If not utilized, the federal carry-forwards will expire in various amounts beginning in 2018. The California credit can be carried forward indefinitely. As of December 31, 2007, the Company has state manufacturer investment tax credits (MIC) of \$153, which begin to expire in 2009. As of December 31, 2007, the Company has a federal alternative minimum tax credit of \$233, which can be carried forward indefinitely.

Under the Tax Reform Act of 1986, the amount of benefit from net operating loss and tax credit carry-forwards may be impaired or limited in certain circumstances. Events which cause limitations in the amount of net operating losses that the Company may utilize in any one year include, but are not limited to, a cumulative ownership change of more than 50%, as defined, over a three-year period. As of December 31, 2007, the Company has determined that no ownership change has occurred that would result in limitations on the current and future utilization of its net operating loss carry-forwards.

In July 2006, the FASB issued FASB Interpretation No. 48, "Accounting for Uncertainties in Income Taxes — An Interpretation of FASB Statement No. 109" (FIN 48), which the Company adopted effective January 1, 2007. FIN 48 requires that the Company recognize the financial statement effects of a tax position when it is more likely than not, based on technical merits, that the position will be sustained upon examination. No cumulative adjustment to retained earnings was required upon our adoption of FIN 48.

The Company recognizes interest and penalties related to uncertain tax positions in income tax expense. In addition the Company recorded the immaterial cumulative interest and penalties through 2007 related to foreign contingencies. See Note 2(j) of our Consolidated Financial Statements for further disclosure of the impact of adopting FIN 48.

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

Unrecognized tax benefits balance at January 1, 2007	\$2,834
Gross increases for tax positions of prior years	—
Gross decreases for tax positions of prior years	(143)
Gross increases for tax positions of current year	577
Gross decreases for tax positions of current year	—
Reductions related to settlement of tax matters	—
Reductions related to a lapse of applicable statute of limitations	—
Unrecognized tax benefits balance at December 31, 2007	<u>\$3,268</u>

Total amount of unrecognized tax benefits that would affect our effective tax rate if recognized is \$2,771 as of December 31, 2007.

The Company is subject to U.S. federal, state and Singapore income tax audits by taxing authorities for fiscal years from inception through 2007. It is expected that the amount of unrecognized tax benefits will also change for other reasons in the next 12 months; however, the Company does not expect that change to have a significant impact on our financial position or results of operations.

8. Commitments

The Company leases its facilities under operating lease agreements expiring between 2008 and 2012. Rent expense was \$936, \$659 and \$509 for the years ended December 31, 2007, 2006, and 2005, respectively.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

The following table sets forth the Company's contractual obligations as of December 31, 2007 and the years in which such obligations are expected to be settled:

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011 and Thereafter</u>	<u>Total</u>
Operating lease obligations . . .	\$1,039	\$930	\$740	\$1,312	\$4,021
Purchase obligations	<u>3,721</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>3,721</u>
	<u>\$4,760</u>	<u>\$930</u>	<u>\$740</u>	<u>\$1,312</u>	<u>\$7,742</u>

Inventory purchase commitments are comprised of the estimated obligation for in-process silicon wafers.

9. Valuation and Qualifying Accounts

	<u>Balance at Beginning of Period</u>	<u>Additions Deducted from Revenue/ Charged to Expense</u>	<u>Deductions</u>	<u>Balance at End of Period</u>
Year ended December 31, 2007:				
Allowance for doubtful accounts	\$ —	\$ 155	\$ —	\$ 155
Sales returns and allowances	\$ 538	\$4,604	\$(4,311)	\$ 831
Deferred tax asset valuation allowance . . .	\$15,248	\$ 769	\$ (908)	\$15,109
Year ended December 31, 2006:				
Allowance for doubtful accounts	\$ 151	\$ (151)	\$ —	\$ —
Sales returns and allowances	\$ 503	\$1,636	\$(1,601)	\$ 538
Deferred tax asset valuation allowance . . .	\$17,861	\$ —	\$(2,613)	\$15,248
Year ended December 31, 2005:				
Allowance for doubtful accounts	\$ 151	\$ —	\$ —	\$ 151
Sales returns and allowances	\$ 951	\$ 324	\$ (772)	\$ 503
Deferred tax asset valuation allowance . . .	\$17,428	\$ 433	\$ —	\$17,861

10. Selected Quarterly Financial Information (unaudited)

	<u>Year Ended December 31, 2007</u>			
	<u>First Quarter</u>	<u>Second Quarter</u>	<u>Third Quarter</u>	<u>Fourth Quarter</u>
Net Revenue	17,553	18,480	18,875	19,781
Gross Margin	9,587	5,988	10,257	10,951
Net Income (Loss)	361	(2,541)	497	1,996
Net Income per share:				
Basic	\$ 0.01	\$ (0.10)	\$ 0.02	\$ 0.08
Diluted	\$ 0.01	\$ (0.10)	\$ 0.02	\$ 0.08

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS — (Continued)

	Year Ended December 31, 2006			
	First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Net Revenue	15,652	17,580	20,113	21,243
Gross Margin	7,942	8,746	10,435	11,971
Net Income	517	1,244	1,763	3,390
Net Income per share:				
Basic	\$ 0.02	\$ 0.05	\$ 0.07	\$ 0.14
Diluted	\$ 0.02	\$ 0.05	\$ 0.07	\$ 0.13

Basic and diluted net income per share are computed independently for each of the quarters presented. Therefore, the sum of quarterly basic and diluted net income per share information may not equal annual basic and diluted net income per share.

11. Change in Accounting Principle

Effective January 1, 2007, the Company adopted the provisions of Emerging Issues Task Force (EITF) consensus on EITF Issue No. 06-2, *Accounting for Sabbatical Leave and Other Similar Benefits Pursuant to FASB Statement No. 43*. EITF No. 06-2 requires companies to accrue the cost of a sabbatical leave over the requisite service period.

As a result of adoption of EITF No. 06-2, the Company recognized in accrued expenses a \$271 liability for sabbatical leave expense incurred prior to adoption and recorded a \$255 charge for the cumulative effect of change in accounting principle, net of tax. Subsequent sabbatical leave expenses are recognized consistent with other employee leave related expenses. The Company recorded \$70 of additional expenses related to its sabbatical leave program in 2007.

12. Stock Repurchases

Under the Company's stock repurchase program announced on July 23, 2007, the Company repurchased 1,232,500 shares during the year ended December 31, 2007 for \$15,010, at an average cost of \$12.18 per share including commissions. The Company's policy is to consider shares to have been repurchased upon the settlement date of the transaction, which is typically three days subsequent to the trading date. Upon repurchase, all shares were retired and no longer deemed outstanding. As of December 31, 2007, this repurchase program was completed and no open purchase obligations were outstanding under this program.

13. Subsequent Event

On January 28, 2008, the Company announced that our Board of Directors had approved the additional repurchase of up to an aggregate of \$10,000 of our outstanding common stock. The repurchase program began in January 2008, and the repurchases will be made from time to time on the open market at prevailing market prices or in negotiated transactions off the market. The repurchases shall be made in compliance with applicable rules and regulations, and may be made under a plan that complies with Rule 10b5-1 of the Securities Exchange Act of 1934, as amended. Upon repurchase, all shares may be treated as treasury shares available for future issuance by the Company.

Report of Independent Registered Public Accounting Firm

The Board of Directors and Stockholders
Volterra Semiconductor Corporation:

We have audited the accompanying consolidated balance sheets of Volterra Semiconductor Corporation as of December 31, 2007 and 2006, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2007. We also have audited Volterra Semiconductor Corporation's internal control over financial reporting as of December 31, 2007, based on criteria established in *Internal Control — Integrated Framework*, issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these consolidated financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report of Internal Control over Financial Reporting. Our responsibility is to express an opinion on these consolidated financial statements and an opinion on the Company's internal control over financial reporting based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the consolidated financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Volterra Semiconductor Corporation as of December 31, 2007 and 2006, and the results of its operations and its cash flows for each of the years in the three-year period ended December 31, 2007, in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, Volterra Semiconductor Corporation maintained, in all material respects, effective internal control over financial reporting as of December 31, 2007, based on criteria established in *Internal Control — Integrated Framework*, issued by COSO.

As described in note 2(k) to the consolidated financial statements, effective January 1, 2006, Volterra Semiconductor Corporation adopted Statement of Financial Accounting Standards No. 123 (revised 2004), *Share-Based Payment*, using the modified prospective method.

As described in note 2(j) to the consolidated financial statements, effective January 1, 2007, Volterra Semiconductor Corporation adopted Financial Accounting Standard Board Interpretation No. 48, *Uncertainty in Income Taxes — an interpretation of FASB Statement No. 109*.

As described in note 11 to the consolidated financial statements, effective January 1, 2007, Volterra Semiconductor Corporation adopted Emerging Issues Task Force (EITF) consensus on EITF Issue No. 06-02, *Accounting for Sabbatical Leave and Other Similar Benefits Pursuant to FASB Statement No. 43*.

/s/ KPMG LLP

Mountain View, California
March 4, 2008

Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosure*

Not applicable.

Item 9A. *Controls and Procedures*

Evaluation of Disclosure Controls and Procedures

As of the end of the period covered by this report, an evaluation was performed under the supervision and with the participation of our management, including our chief executive officer and chief financial officer (collectively, our "certifying officers"), of the effectiveness of the design and operation of our disclosure controls and procedures. Based on their evaluation, our certifying officers concluded that these disclosure controls and procedures are effective.

Management's Report of Internal Control over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f). Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework set forth in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework set forth in *Internal Control — Integrated Framework*, our management concluded that our internal control over financial reporting was effective as of December 31, 2007.

Inherent Limitations of the Effectiveness of Internal Controls

We believe that a system of internal controls, no matter how well designed and operated, is based in part upon certain assumptions about the likelihood of future events, and can be affected by limitations inherent in all internal controls systems including the realities that human judgment in decision-making can be faulty, that persons responsible for establishing controls need to consider their relative costs and benefits, that breakdowns can occur because of human failures such as simple error or mistake, and that controls can be circumvented by collusion of two or more people. Accordingly, we believe that our system of internal controls, while effective, can only provide reasonable, not absolute, assurance that the objectives of the controls system are met, and no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within our company have been detected.

Changes in Internal Control over Financial Reporting

We have reviewed our internal controls over financial reporting and have made no changes during the quarter ended December 31, 2007, that our certifying officers concluded materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

Item 9B. *Other Information*

Not applicable.

PART III

Certain information required by Part III of this Form 10-K is omitted from this report because the registrant will file a definitive Proxy Statement within 120 days after the end of its fiscal year pursuant to Regulation 14A for its 2008 Annual Meeting of Stockholders (the "Proxy Statement"), and certain information included therein is incorporated herein by reference.

Item 10. *Directors, Executive Officers and Corporate Governance*

Information relating to our executive officers required by this item is set forth in Part I — Item 1 of this report under the caption "Executive Officers of the Registrant" and is incorporated herein by reference. The other

information required by this item, including such information regarding our directors and executive officers, compliance with Section 16(a) of the Securities Exchange Act of 1934, our code of ethics and corporate governance, is incorporated herein by reference from the Proxy Statement.

Item 11. *Executive Compensation*

The information required by this item is incorporated herein by reference from the section entitled "Executive Compensation" in the Proxy Statement.

Item 12. *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters*

The information required by this item is incorporated herein by reference from the section entitled "Security Ownership of Certain Beneficial Owners and Management" in the Proxy Statement.

Item 13. *Certain Relationships and Related Transactions, and Director Independence*

The information required by this item is incorporated herein by reference from the sections entitled "Certain Transactions," "Equity Compensation Plan Information" and "Proposal 1 — Election of Directors" in the Proxy Statement.

Item 14. *Principal Accountant Fees and Services*

The information required by this item is incorporated herein by reference from the section entitled "Proposal 2 — Ratification of Selection of Independent Registered Public Accounting Firm" in the Proxy Statement.

PART IV

Item 15. *Exhibits and Financial Statement Schedules*

(a) 1. *Financial Statements*

See Index to Consolidated Financial Statements in Item 8 of this annual report on Form 10-K, which is incorporated herein by reference.

2. *Financial Statement Schedules*

See Note 9 in Notes to Consolidated Financial Statements.

3. *Exhibits*

<u>Exhibit Number</u>	<u>Description Of Documents</u>
3.1(1)	Amended and Restated Certificate of Incorporation of Volterra Semiconductor Corporation.
3.2(2)	Amended and Restated Bylaws of Volterra Semiconductor Corporation.
4.1	Reference is made to Exhibits 3.1 and 3.2.
4.2(3)	Specimen Stock Certificate.
10.1(3)	Amended and Restated Investor Rights Agreement, dated October 2, 2001, by and among the Registrant and certain holders of the Registrant's securities.
10.2(3)	Amendment to Amended and Restated Investor Rights Agreement, dated January 17, 2002, by and among the Registrant and certain holders of the Registrant's securities.
10.3(3)*	1996 Stock Option Plan and forms of related agreements.
10.4(4)*	2004 Equity Incentive Plan and forms of related agreements.
10.5(5)*	Amended and Restated 2004 Non-Employee Directors' Stock Option Plan and form of related agreement.
10.6(6)*	2004 Employee Stock Purchase Plan.

<u>Exhibit Number</u>	<u>Description Of Documents</u>
10.7(3)*	Form of Indemnity Agreement entered into between the Registrant and certain of its officers and directors.
10.8(3)*	Offer letter between the Registrant and Jeffrey Staszak, dated February 24, 1999.
10.9(3)*	Offer letter between the Registrant and William Numann, dated October 11, 2000.
10.10(7)*	Offer letter between the Registrant and Craig Teuscher, dated September 27, 1996.
10.11(8)*	Offer letter between the Registrant and David Lidsky, dated September 27, 1996.
10.12(9)*	Offer letter between the Registrant and Mike Burns, dated August 5, 2007.
10.13(10)*	Offer letter between the Registrant and Hamza Yilmaz, dated January 13, 2007.
10.14(11)*	Transition and resignation agreement between the Registrant and Greg Hildebrand, dated October 5, 2007
10.15(12)	Lease Agreement, dated May 9, 2007, between ProLogis Limited Partnership — I and the Registrant (47451 Fremont Blvd.).
10.16(13)	Lease Agreement, dated May 9, 2007, between ProLogis Limited Partnership — I and the Registrant (47467 Fremont Blvd.).
10.17(14)*	2007 Management Bonus Plan
10.18(15)*	Management Bonus Plan
10.19*	Cash Compensation Policy for Non-Employee Directors
10.20*	2008 Executive Compensation and 2007 Bonus Awards
21.1	Subsidiaries of the Registrant.
23.1	Consent of KPMG LLP, Independent Registered Public Accounting Firm.
24.1	Power of Attorney (included on the signature pages hereto).
31.1	Certification of Chief Executive Officer required under Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended.
31.2	Certification of Chief Financial Officer required under Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as amended.
32.1(16)	Certification of Chief Executive Officer required under Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350.
32.2(16)	Certification of Chief Financial Officer required under Rule 13a-14(b) or Rule 15d-14(b) of the Securities Exchange Act of 1934, as amended, and 18 U.S.C. Section 1350.

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- (1) Previously filed as Exhibit 3.1 to Volterra Semiconductor Corporation's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2004, as filed with the Securities and Exchange Commission on September 9, 2004, and incorporated by reference herein.
 - (2) Previously filed as Exhibit 3.2 to Volterra Semiconductor Corporation's Quarterly Report on Form 10-Q for the quarterly period ended September 30, 2007, as filed with the Securities and Exchange Commission on November 1, 2007, and incorporated by reference herein.
 - (3) Previously filed as the correspondingly numbered exhibit to Volterra Semiconductor Corporation's Registration Statement on Form S-1 (No. 333-115614), as filed with the Securities and Exchange Commission on May 19, 2004, as amended, and incorporated by reference herein.
 - (4) Previously filed as Exhibit 10.4 to Volterra Semiconductor Corporation's Annual Report on Form 10-K, as filed with the Securities and Exchange Commission on March 1, 2005, and incorporated by reference herein.
 - (5) Previously filed as Appendix A to Volterra Semiconductor Corporation's Definitive Proxy Statement, as filed with the Securities and Exchange Commission on April 24, 2007, and incorporated by reference herein.
 - (6) Previously filed as the correspondingly numbered exhibit to Volterra Semiconductor Corporation's Annual Report on Form 10-K, as filed with the Securities and Exchange Commission on March 8, 2007, and incorporated by reference herein.

- (7) Previously filed as Exhibit 10.12 to Volterra Semiconductor Corporation's Registration Statement on Form S-1 (No. 333-115614), as filed with the Securities and Exchange Commission on May 19, 2004, as amended, and incorporated by reference herein.
- (8) Previously filed as Exhibit 10.17 to Volterra Semiconductor Corporation's Annual Report on Form 10-K, as filed with the Securities and Exchange Commission on March 1, 2006, and incorporated by reference herein.
- (9) Previously filed as Exhibit 10.1 to Volterra Semiconductor Corporation's Current Report on Form 8-K, as filed with the Securities and Exchange Commission on August 15, 2007, and incorporated by reference herein.
- (10) Previously filed as Exhibit 10.1 to Volterra Semiconductor Corporation's Current Report on Form 8-K, as filed with the Securities and Exchange Commission on February 27, 2007, and incorporated by reference herein.
- (11) Previously filed as Exhibit 10.1 to Volterra Semiconductor Corporation's Current Report on Form 8-K, as filed with the Securities and Exchange Commission on October 9, 2007, and incorporated by reference herein.
- (12) Previously filed as Exhibit 10.1 to Volterra Semiconductor Corporation's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2007, as filed with the Securities and Exchange Commission on July 31, 2007, and incorporated by reference herein.
- (13) Previously filed as Exhibit 10.2 to Volterra Semiconductor Corporation's Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2007, as filed with the Securities and Exchange Commission on July 31, 2007, and incorporated by reference herein.
- (14) Previously filed as Exhibit 10.1 to Volterra Semiconductor Corporation's Current Report on Form 8-K, as filed with the Securities and Exchange Commission on February 15, 2007, and incorporated by reference herein.
- (15) Previously filed as Exhibit 10.1 to Volterra Semiconductor Corporation's Current Report on Form 8-K, as filed with the Securities and Exchange Commission on January 25, 2008, and incorporated by reference herein.
- (16) The certifications attached as Exhibits 32.1 and 32.2 accompany this Annual Report on Form 10-K pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not be deemed "filed" by Volterra Semiconductor Corporation for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

* Indicates a management contract or compensatory plan or arrangement.

(b) *Exhibits*

See Item 15(a) above.

(c) *Financial Statement Schedules*

See Item 15(a) above.

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Volterra Corporate Information

OFFICERS

Jeffrey Staszak

President & Chief Executive Officer

Mike Burns

Vice President of Finance & Chief Financial Officer

David Lidsky, Ph.D.

Vice President of Design Engineering

William Numann

Vice President of Marketing

Craig Teuscher, Ph.D.

Vice President of Sales and Applications Engineering

DIRECTORS

Christopher Paisley

Chairman of the Board,
Volterra Semiconductor Corporation
Dean's Executive Professor of Accounting and Finance,
Leavey School of Business, Santa Clara University

Mel Friedman

Retired Senior Vice President of Customer Advocacy,
Sun Microsystems, Inc.

Vahid Manlan

Senior Vice President of Global Manufacturing Operations,
Broadcom Corporation

Edward Ross, Ph.D.

Retired President Emeritus,
TSMC North America

Jeffrey Staszak

President, Chief Executive Officer & Director,
Volterra Semiconductor Corporation

Edward Winn

Retired Chief Financial Officer,
TriQuint Semiconductor

COMMITTEES OF THE BOARD

Audit Committee

Edward Winn, Chairman
Mel Friedman
Christopher Paisley

Compensation Committee

Edward Ross, Chairman
Edward Winn
Christopher Paisley

Nominating and Corporate Governance Committee

Mel Friedman, Chairman
Vahid Manlan
Edward Ross

TRANSFER AGENT

For inquiries related to stock certificates, including changes of address, lost certificates and dividends, please contact:

Registrar & Transfer Company

10 Commerce Drive
Cranford, New Jersey 07016
Phone: 800.368.5948
Website: www.rtc.com

STOCK INFORMATION

Volterra's common stock is quoted on the Nasdaq Global Select Market under the symbol "VLTR."

INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

KPMG LLP - Mountain View, CA

LEGAL COUNSEL

Cooley Godward Kronish LLP - Palo Alto, CA

ADDITIONAL INFORMATION

If you would like to receive additional information regarding the company, including annual and quarterly reports, we will gladly mail it directly to you without charge. You may add your name to our mailing list by either calling Investor Relations at 510.743.1718 or by visiting our website at www.volterra.com.

ANNUAL MEETING

The 2008 Annual Meeting of Stockholders will be held at 9:00 a.m. on Friday, April 18, 2008 at:

Fremont Marriott

46100 Landing Parkway,
Fremont, California

This annual report contains forward-looking statements that involve many risks and uncertainties. These statements relate to future events and our future performance and are based on current expectations, estimates, forecasts and projections about the industries in which we operate and the beliefs and assumptions of our management. In some cases, you can identify forward-looking statements by terms such as "would," "could," "may," "will," "should," "expect," "intend," "plan," "anticipate," "believe," "estimate," "predict," "potential," "targets," "seek," or "continue," the negative of these terms, or other variations of such terms. In addition, any statements that refer to projections of our future financial performance, our anticipated growth and trends in our business and other characterizations of future events or circumstances, are forward-looking statements. These statements are only predictions based upon assumptions made that are believed to be reasonable at the time, and are subject to risk and uncertainties. Therefore, actual events or results may differ materially and adversely from those expressed in any forward-looking statement. In evaluating these statements, you should specifically consider the risks described under Item 1A "Risk Factors" in our Form 10-K as filed with the Securities and Exchange Commission. These factors may cause our actual results to differ materially from any forward-looking statements. Except as required by law, we undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise. This annual report also includes non-GAAP financial measures. You can find the most directly comparable GAAP financial measures and a reconciliation of the differences between these non-GAAP financial measures and the most directly comparable GAAP financial measures on our website at www.volterra.com.



CORPORATE OFFICES

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Fremont, CA 94538-6537
USA
Tel: 510.743.1200

Asia Regional Headquarters

No. 10 Ang Mo Kio Street 65
TechPoint #06-03
Singapore 569059
Tel: +65 6483.2922

European Regional Office

400 Thames Valley Park Drive
Thames Valley Park
Reading, RG6 1PT United Kingdom

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