



08002383



COMPASS RECEIVED

GROUP

2008 MAY -7 P 1:22

By Air Mail

Office of International Corporate Finance  
Securities and Exchange Commission  
450 Fifth Street, N.W  
Washington, D.C. 20549  
United States

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

Best Available Copy

SUPL

1 May 2008

Dear Sir/Madam

**Re: Compass Group PLC (Exemption Number 82-5161) - Information Furnished Pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934**

On behalf of Compass Group PLC, a public limited company incorporated under the laws of England and Wales, we herewith submit the following information to the Securities and Exchange Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934, as amended (the *Exchange Act*).

**I NEWS RELEASES**

None this period.

**II DISCLOSURE OF NOTIFIABLE EVENTS AND OTHER COMMUNICATIONS FILED WITH REGULATORY NEWS SERVICE (RNS) PROVIDED BY THE LONDON STOCK EXCHANGE**

1. Notification from Compass Group PLC relating to the Total Voting Rights and Capital as at March 31, 2008, in accordance with the Disclosure and Transparency Rules (April 1, 2008).
2. Notification from Compass Group PLC relating to its six monthly block listing return (April 1, 2008).
3. Notification from Compass Group PLC relating to a major interest in its shares held by Templeton Global Advisors Limited. (April 4, 2008).

**III REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

None this period.

**PROCESSED**  
MAY 12 2008  
THOMSON REUTERS

Compass Group PLC  
Compass House, Guildford Street, Chertsey, Surrey KT16 9BQ  
Telephone 01932 573000 Facsimile 01932 569956  
Registered in England, Registered Number 4083914, VAT number 466/4777/01



**IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM**

1. Companies Form No. 88(2) – Return of allotment of 475,070 shares (April 6, 2008).
2. Companies Form No.169 – Return by a company purchasing 847,000 of its own shares for cancellation (April 11, 20008).
3. Companies Form No.169 – Return by a company purchasing 2,900,000 of its own shares for cancellation (April 11, 20008).
4. Companies Form No.169 – Return by a company purchasing 3,750,000 of its own shares for cancellation (April 11, 20008).
5. Companies House Form 88(2) – Return of allotment of 361,479 shares (April 14, 2008).
6. Companies House Form 88(2) – Return of allotment of 258,013 shares (April 19, 2008).
7. Companies House Form 88(2) – Return of allotment of 607,587 shares (April 25, 2008).

Please note that the information set forth in this letter and the information enclosed herewith are being furnished on behalf of Compass Group PLC under subparagraph (b)(1)(i) of Rule 12g3-2 with the understanding that (i) the information will not be deemed filed with the Commission or otherwise subject to the liabilities of Section 18 of the Exchange Act and (ii) neither this letter nor the furnishing of the information constitutes an admission for any purpose that Compass Group PLC is subject to the Exchange Act.

If you have any questions or comments regarding the foregoing, please contact the undersigned on +44 (0)1932 573159.

Yours faithfully

**Carol Lancefield**  
**Assistant Company Secretary**

Encs.



**COMPASS RECEIVED**  
GROUP

2008 MAY -7 P 1:22 82-5161

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

**I NEWS RELEASES**

None this period.

**II DISCLOSURE OF NOTIFIABLE EVENTS AND OTHER COMMUNICATIONS FILED WITH REGULATORY NEWS SERVICE (RNS) PROVIDED BY THE LONDON STOCK EXCHANGE**

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**Regulatory Announcement**

Go to market news section

Company Compass Group PLC  
 TIDM CPG  
 Headline Holding(s) in Company  
 Released 10:39 04-Apr-08  
 Number 6287R

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2008 MAY -7 P 1:02

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE




RNS Number:6287R  
 Compass Group PLC  
 04 April 2008

Compass Group PLC

TR-1: Notifications of Major Interests in Shares

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:

Compass Group PLC

2. Reason for the notification

(please place an X inside the appropriate bracket/s):

An acquisition or disposal of voting rights: ( X )

An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached: ( )

An event changing the breakdown of voting rights: ( )

Other (please specify) : ( )

3. Full name of person(s) subject to notification obligation:

Templeton Global Advisors Limited

4. Full name of shareholder(s) (if different from 3) :

Bank of New York

Citibank NA London

Euroclear Bruxelles

HSBC Bank Plc

Morgan Stanley

JP Morgan Chase Bank

Mellon Bank

Merrill Lynch Int'l Ltd

Royal Trust Corp of Canada

State Street Bank

5. Date of transaction (and date on which the threshold is crossed or reached if different):

1 April 2008

6. Date on which issuer notified:

4 April 2008

7. Threshold(s) that is/are crossed or reached:

Below 5%

8. Notified Details:

A: Voting rights attached to shares

Class/type of shares if possible use ISIN CODE	Situation previous to the triggering transaction	
	Number of shares	Number of voting rights
GB0005331532	112,162,888	112,162,888

Class/type of shares if possible use ISIN CODE	Resulting situation after the triggering transaction			
	Number of		% of voting rights	
	shares	Number of voting rights	Direct	Indirect
GB0005331532			< 5%	< 5%

B: Financial Instruments

Resulting situation after the triggering transaction

Type of financial instrument	Expiration date	Exercise/ conversion period/date	No. of voting rights that may be acquired (if the instrument exercised/ converted)	% of voting rights
Total (A+B)				

Number of voting rights	% of voting rights
Not disclosed	Less than 5%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable :  
N/A

Proxy Voting:

10. Name of proxy holder:

N/A

11. Number of voting rights proxy holder will cease to hold:

N/A

12. Date on which proxy holder will cease to hold voting rights:

N/A

13. Additional information:

N/A

14. Contact name:

15. Contact telephone number:

For notes on how to complete form TR-1 please see the FSA website.

Compass Group PLC

TR-1: Notifications of Major Interests in Shares

1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:

Compass Group PLC

## 2. Reason for the notification

(please place an X inside the appropriate bracket/s):

An acquisition or disposal of voting rights: ( X )

An acquisition or disposal of financial instruments which may result in the acquisition of shares already issued to which voting rights are attached: ( )

An event changing the breakdown of voting rights: ( )

Other (please specify) : ( )

## 3. Full name of person(s) subject to notification obligation:

Templeton Growth Fund, Inc

## 4. Full name of shareholder(s) (if different from 3) :

JP Morgan Chase Bank

## 5. Date of transaction (and date on which the threshold is crossed or reached if different):

18 March 2008

## 6. Date on which issuer notified:

4 April 2008

## 7. Threshold(s) that is/are crossed or reached:

Below 3%

## 8. Notified Details:

## A: Voting rights attached to shares

Class/type of shares if possible use ISIN CODE	Situation previous to the triggering transaction	
	Number of shares	Number of voting rights
GB0005331532	68,389,574	68,389,574

Class/type of shares if possible use ISIN CODE	Resulting situation after the triggering transaction		
	Number of shares	Number of voting rights	% of voting rights

	Direct	Indirect	Direct	Indirect
GB0005331532		< 3%		< 3%

## B: Financial Instruments

Resulting situation after the triggering transaction

Type of financial instrument	Expiration date	Exercise/ conversion period/date	No. of voting rights that may be acquired (if the instrument exercised/ converted)	% of voting rights
------------------------------	-----------------	----------------------------------	------------------------------------------------------------------------------------	--------------------

Total (A+B)

Number of voting rights

% of voting rights

Not disclosed

Less than 3%

9. Chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held, if applicable :

N/A

Proxy Voting:

10. Name of proxy holder:

N/A

11. Number of voting rights proxy holder will cease to hold:

N/A

12. Date on which proxy holder will cease to hold voting rights:

N/A

13. Additional information:

N/A

14. Contact name:

15. Contact telephone number:

For notes on how to complete form TR-1 please see the FSA website.

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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**Regulatory Announcement**

Go to market news section

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Free annual report  

Company Compass Group PLC  
 TIDM CPG  
 Headline Total Voting Rights  
 Released 08:57 01-Apr-08  
 Number 2684R

2008 MAY -7 P 1:03

LONDON STOCK EXCHANGE  
 REGULATORY ANNOUNCEMENT

RNS Number:2684R  
 Compass Group PLC  
 01 April 2008

**Compass Group PLC - Total Voting Rights and Capital as at 31 March 2008**

In accordance with its obligations under rule 5.6.1. of the Disclosure and Transparency Rules, Compass Group PLC confirms that as at 31 March 2008 its issued share capital consists of 1,846,994,672 ordinary shares of 10 pence each. The total number of voting rights in respect of these ordinary shares is 1,846,994,672, each ordinary share having one vote. Compass Group PLC does not hold any ordinary shares in treasury.

In addition, Compass Group PLC has entered into a level I American Depositary Receipt Programme, under which ordinary shares of 10 pence each are traded in the form of American Depositary Shares on the New York Stock Exchange. The ordinary shares of 10 pence each traded in the form of American Depositary Shares are included within the total set out above.

The above figure, 1,846,994,672 may be used by shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, Compass Group PLC under the FSA's Disclosure and Transparency Rules.

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### Regulatory Announcement

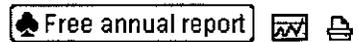
Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Blocklisting Interim Review  
**Released** 09:32 01-Apr-08  
**Number** 2727R

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CORPORATE FINANCE



RNS Number: 2727R  
 Compass Group PLC  
 01 April 2008

#### BLOCK LISTING SIX MONTHLY RETURN

To: The FSA

Date: 1 April 2008

Name of applicant:	Compass Group PLC	
Name of scheme:	Savings-Related Share Option Scheme	
Period of return:	From: 01 October 2007	To: 31 March 2008
Balance of unallotted securities under scheme(s) from previous return:		1,446,16
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		5,000,00
Less: Number of securities issued/allotted under scheme(s) during period (see LR3.5.7G):		795,89
Equals: Balance under scheme(s) not yet issued/allotted at end of period:		5,650,27

**Name of contact:** Andrew V. Derham  
**Address of contact:** Compass House, Guildford Street, Chertsey KT16 9BQ  
**Telephone number of contact:** 01932 573000

BLOCK LISTING SIX MONTHLY RETURN

To: The FSA

Date: 1 April 2008

Name of applicant:	Compass Group PLC	
Name of scheme:	Executive Share Option Plan	
Period of return:	From: 01 October 2007	To: 31 March 2008
Balance of unallotted securities under scheme(s) from previous return:		3,874,34
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		30,000,00
Less: Number of securities issued/allotted under scheme(s) during period (see LR3.5.7G):		524,98
Equals: Balance under scheme(s) not yet issued/allotted at end of period:		33,349,35
Name of contact:	Andrew V. Derham	
Address of contact:	Compass House, Guildford Street, Chertsey KT16 9BQ	
Telephone number of contact:	01932 573000	

BLOCK LISTING SIX MONTHLY RETURN

To: The FSA

Date: 1 April 2008

Name of applicant:	Compass Group PLC	
Name of scheme:	Management Share Option Plan	
Period of return:	From: 01 October 2007	To: 31 March 2008
Balance of unallotted securities under scheme(s) from previous return:		1,375,01
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):		40,000,00
Less: Number of securities issued/allotted under scheme(s) during period (see LR3.5.7G):		7,291,94
Equals: Balance under scheme(s) not yet issued/allotted at end of period:		34,083,07

Name of contact:	Andrew V. Derham
Address of contact:	Compass House, Guildford Street, Chertsey KT16 9BQ
Telephone number of contact:	01932 573000

## BLOCK LISTING SIX MONTHLY RETURN

To: The FSA

Date: 1 April 2008

Name of applicant:	Compass Group PLC
Name of scheme:	Long-term Incentive Plan
Period of return:	From: 01 October 2007 To: 31 March 2008
Balance of unallotted securities under scheme(s) from previous return:	
Plus: The amount by which the block scheme(s) has been increased since the date of the last return (if any increase has been applied for):	5,500,00
Less: Number of securities issued/allotted under scheme(s) during period (see LR3.5.7G):	
Equals: Balance under scheme(s) not yet issued/allotted at end of period:	5,500,00
Name of contact:	Andrew V. Derham
Address of contact:	Compass House, Guildford Street, Chertsey KT16 9BQ
Telephone number of contact:	01932 573000

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**III REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

None this period.

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82-5161

**IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM**

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CORPORATE FINANCE



88(2)

(Revised 2005)

Return of Allotment of Shares

Please complete in typescript, or  
in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBAB)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
1	7	0 4	2	5	0 4
2	0	0 8	2	0	0 8

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
212,250	847	41,070
£0.10	£0.10	£0.10
£2.2925	£2.668	£2.925

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted

(This information must be supported by  
the original or a certified copy of the  
contract or by Form 88(3) if the contract  
is not in writing)


Companies House receipt date barcode  
This form has been provided free of charge  
by Companies House.

When you have completed and signed the form please send it to the  
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ      DX 33050 Cardiff  
for companies registered in England and Wales      or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB      DX 235 Edinburgh  
for companies registered in Scotland      or LP - 4 Edinburgh 2

CMJ



**Companies House**  
— for the record —

# 88(2)

(Revised 2005)

Please complete in typescript, or  
in bold black capitals.

CHWP000

## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
1	7	0 4	2	5	0 4
2	0	0 8	2	0	0 8

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
95,420	2,000	146,000
£0.10	£0.10	£0.10
£3.128	£3.1375	£3.1625

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
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DX 235 Edinburgh  
or LP - 4 Edinburgh 2

*AY*



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# 88(2)

(Revised 2005)

Please complete in typescript, or  
in bold black capitals.

CHWP000

## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
17	04	2008	25	04	2008

Class of shares  
(ordinary or preference etc)

Ordinary

Number allotted

110,000

Nominal value of each share

£0.10

Amount (if any) paid or due on each  
share (including any share premium)

£3.20

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted

(This information must be supported by  
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for companies registered in Scotland

DX 33050 Cardiff  
DX 235 Edinburgh  
or LP - 4 Edinburgh 2

*AW*

**Names and addresses of the allottees**

<b>Shareholder details</b> <i>(list joint allottees as one shareholder)</i>	<b>Shares and share class allotted</b>	
Name(s) Vidacos Nominees Limited <hr/> Address Participant ID 30XMH, Member Account SSB1, Citigroup Centre, Canada Square, Canary Wharf, London <hr/> UK Postcode <u>E 1 4</u> <u>5</u> <u>LB</u>	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 606,740 <hr/> <hr/>
Name(s) Mrs Elaine Fullam <hr/> Address 79 Ashbourne Crescent, Liverpool <hr/> UK Postcode <u>L 3 6</u> <u>4</u> <u>JJ</u>	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 847 <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode <u>  </u> <u>  </u> <u>  </u> <u>  </u> <u>  </u> <u>  </u>	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode <u>  </u> <u>  </u> <u>  </u> <u>  </u> <u>  </u> <u>  </u>	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode <u>  </u> <u>  </u> <u>  </u> <u>  </u> <u>  </u> <u>  </u>	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>

Please enter the number of continuation sheets (if any) attached to this form

Signed

M J O W H

Date

25/4/08

\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

**Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

*af*



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CORPORATE FINANCE

**88(2)**

(Revised 2005)

Please complete in typescript, or  
in bold black capitals.

CHWP000

Company Number

4083914

Return of Allotment of Shares

Company name in full

Compass Group PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

1 4 0 4 2 0 0 8

1 7 0 4 2 0 0 8

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Class of shares (ordinary or preference etc)	Number allotted	Nominal value of each share	Amount (if any) paid or due on each share (including any share premium)
Ordinary	85	£0.10	£1.792
Ordinary	11,480	£0.10	£2.10
Ordinary	168,125	£0.10	£2.2925

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash

Consideration for which  
the shares were allotted  
(This information must be supported by  
the original or a certified copy of the  
contract or by Form 88(3) if the contract  
is not in writing)



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or LP - 4 Edinburgh 2

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**Companies House**  
— for the record —

# 88(2)

(Revised 2005)

Please complete in typescript, or  
in bold black capitals.

CHW P000

## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

1	4	0	4	2	0	0	8
---	---	---	---	---	---	---	---

To

Day Month Year

1	7	0	4	2	0	0	8
---	---	---	---	---	---	---	---

Class of shares

(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Ordinary	Ordinary	Ordinary
8,268	7,030	27,525
£0.10	£0.10	£0.10
£2.668	£2.925	£3.128

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted

(This information must be supported by  
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09/2005

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for companies registered in Scotland

DX 33050 Cardiff

DX 235 Edinburgh  
or LP - 4 Edinburgh 2

*OH*



**Companies House**  
— for the record —

# 88(2)

(Revised 2005)

Please complete in typescript, or  
in bold black capitals.

CHWP000

## Return of Allotment of Shares

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

1	4	0	4	2	0	0	8
---	---	---	---	---	---	---	---

1	7	0	4	2	0	0	8
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

Class of shares	From	To
Ordinary	Ordinary	
18,500	17,000	
£0.10	£0.10	
£3.1625	£3.20	

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted  
(This information must be supported by  
the original or a certified copy of the  
contract or by Form 88(3) if the contract  
is not in writing)


Companies House receipt date barcode

This form has been provided free of charge  
by Companies House.

09/2005

When you have completed and signed the form please send it to the  
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ  
for companies registered in England and Wales  
or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 33050 Cardiff  
DX 235 Edinburgh  
or LP - 4 Edinburgh 2

*Any*

Shareholder details <i>(list joint allottees as one shareholder)</i>	Shares and share class allotted	
Name(s) Vidacos Nominees Limited <hr/> Address Participant ID 30XMH, Member Account SSB1, Citigroup Centre, Canada Square, Canary Wharf, London <hr/> UK Postcode E 1 4 L 5 L B	Class of shares allotted <hr/> Ordinary <hr/>	Number allotted <hr/> 251,880 <hr/>
Name(s) Greenwood Nominees Limited <hr/> Address Participant ID 142 GW, Designation 595066, 20 Moorgate, London <hr/> UK Postcode E C 2 R 6 D A	Class of shares allotted <hr/> Ordinary <hr/>	Number allotted <hr/> 6,048 <hr/>
Name(s) Ms Judith McMurray <hr/> Address 8 Eastwell Close, Paddock Wood, Tonbridge, Kent <hr/> UK Postcode T N 1 2 6 U H	Class of shares allotted <hr/> Ordinary <hr/>	Number allotted <hr/> 85 <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>

Please enter the number of continuation sheets (if any) attached to this form

Signed

*[Handwritten Signature]*

Date

19/4/08

\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

**Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

*[Handwritten mark]*

RECEIVED

2009 MAY -7 P 1:43

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

88(2)

(Revised 2005)

Return of Allotment of Shares



Please complete in typescript, or in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which shares were allotted  
(If shares were allotted on one date enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
07	04	2008	11	04	2008

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share (including any share premium)

Ordinary	Ordinary	Ordinary
9,700	35,000	118,200
£0.10	£0.10	£0.10
£1.792	£2.10	£2.2925

List the names and addresses of the allottees and the number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

% (if any) that each share is to be paid up in cash


Consideration for which the shares were allotted

(This information must be supported by the original or a certified copy of the contract or by Form 88(3) if the contract is not in writing)


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for companies registered in England and Wales or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland DX 33050 Cardiff  
DX 235 Edinburgh  
or LP - 4 Edinburgh 2

*CMF*



88(2)

(Revised 2005)

Return of Allotment of Shares

Please complete in typescript, or in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which shares were allotted  
(If shares were allotted on one date enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
07	04	2008	11	04	2008

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share (including any share premium)

Ordinary	Ordinary	Ordinary
2,479	22,200	73,400
£0.10	£0.10	£0.10
£2.668	£2.925	£3.128

List the names and addresses of the allottees and the number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

% (if any) that each share is to be paid up in cash


Consideration for which the shares were allotted  
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or LP - 4 Edinburgh 2

*chw*



88(2)

(Revised 2005)

Return of Allotment of Shares

Please complete in typescript, or in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which shares were allotted  
(If shares were allotted on one date enter that date in the "from" box)

From			To		
Day	Month	Year	Day	Month	Year
07	04	2008	11	04	2008

Class of shares  
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share (including any share premium)

Ordinary	Ordinary	Ordinary
1,500	44,000	55,000
£0.10	£0.10	£0.10
£3.1375	£3.1625	£3.20

List the names and addresses of the allottees and the number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

% (if any) that each share is to be paid up in cash


Consideration for which the shares were allotted  
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or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 33050 Cardiff  
DX 235 Edinburgh  
or LP - 4 Edinburgh 2

*CH*

**Names and addresses of the allottees**

Shareholder details <i>(list joint allottees as one shareholder)</i>	Shares and share class allotted	
Name(s) Vidacos Nominees Limited <hr/> Address Crest A/C 30XMH, Member Account SSB1, Citigroup Centre, Canada Square, Canary Wharf, London <hr/> UK Postcode E 1 4 5 L B	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 349,300 <hr/> <hr/>
Name(s) Mr Declan James Clarke <hr/> Address 7 Bishops Meadow, Birtton, Aylesbury, Bucks <hr/> UK Postcode H P 2 2 5 E F	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 2,748 <hr/> <hr/>
Name(s) Mr Lawrence Fenlon <hr/> Address 211 Clements Road, Ramsgate, Kent <hr/> UK Postcode C T 1 2 6 U E	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 1,678 <hr/> <hr/>
Name(s) Mr Martin Garland <hr/> Address 1 Balmoral Road, East Shilton, Leicester, Leics <hr/> UK Postcode L E 9 7 H B	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 4,580 <hr/> <hr/>
Name(s) Please see attached additional schedule. <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>

Please enter the number of continuation sheets (if any) attached to this form

+1

Signed M. White Date 11/04/08

\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

**Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

*CMJ*



Return by a company purchasing its own shares

169

CHWP000

2008 MAY -7 P 1:53

OFFICE OF INTERESTS  
CORPORATE FINANCE

Please do not write in this margin

Pursuant to section 169 of the Companies Act

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

083914

Name of company

\* Compass Group PLC

\* insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Act as follows:

Class of shares	Ordinary	Ordinary	Ordinary
Number of shares purchased	1,250,000	1,250,000	1
Nominal value of each share	10p	10p	10p
Date(s) on which the shares were delivered to the company	19 March 2008	20 March 2008	25 March 2008
Maximum prices paid \$ for each share	310.5064	305.4331	319.7821
Minimum prices paid \$ for each share	310.5064	305.4331	319.7821

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was:	£ 11,696,520.80
Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5	£ 58,485.00

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

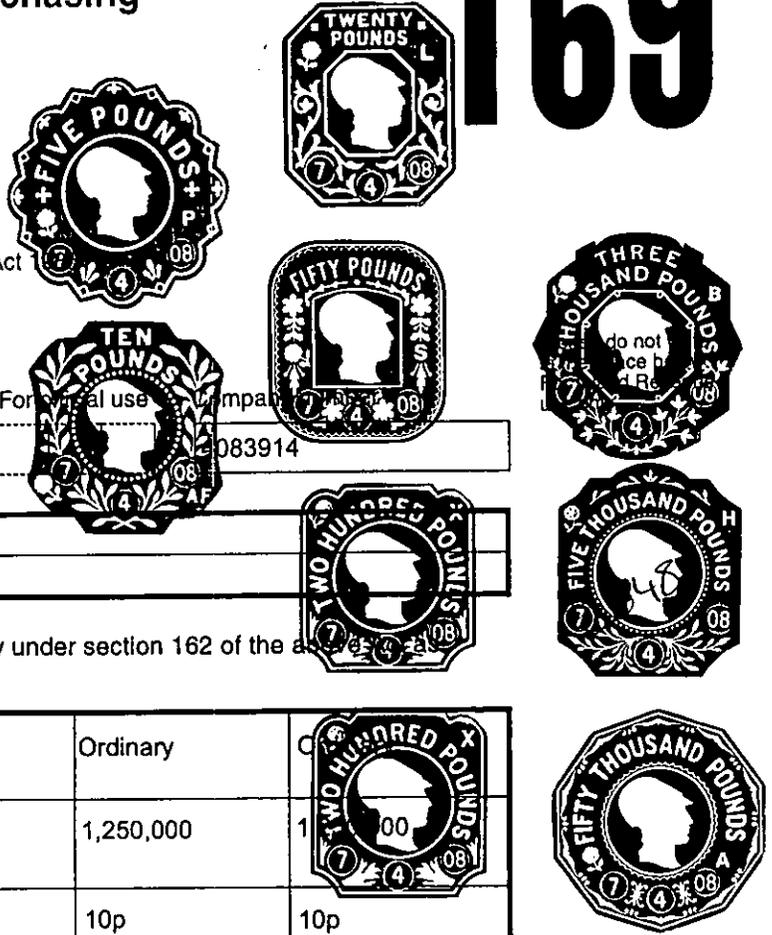
Signed *Andrew V. Derham* Designation ‡ Deputy Company Secretary Date 11/4/2008

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room



1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares RECEIVED

2008 MAY -1 P 1:53

OFFICE OF INTERNATIONAL CORPORATE FINANCE

# 169

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company

4083914

Name of company

\* Compass Group PLC

\* insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Companies Act 1985 as follows:

Class of shares	Ordinary	Ordinary	Ordinary
Number of shares purchased	1,000,000	1,000,000	
Nominal value of each share	10p	10p	10p
Date(s) on which the shares were delivered to the company	14 March 2008	17 March 2008	18 March 2008
Maximum prices paid § for each share	320.0100	317.3026	310.7120
Minimum prices paid § for each share	320.0100	317.3026	310.7120

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was:	£ 9,169,534.97
Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5	£ 45,850.00

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ Deputy Company Secretary Date 11/4/2008

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

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Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

COMPANIES FORM No. 169

Return by a company purchasing its own shares



# 169

CHWP000

2008 MAY -7 P 1:55

OFFICE OF INTERNATIONAL CORPORATE FINANCE



Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

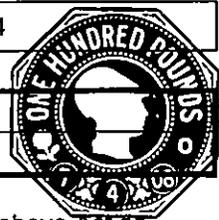
[ ] [ ] [ ]

4083914

Name of company

\* Compass Group PLC

\* insert full name of company



Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

Class of shares	Ordinary	Ordinary	Ordinary
Number of shares purchased	847,000		
Nominal value of each share	10p		
Date(s) on which the shares were delivered to the company	26 March 2008		
Maximum prices paid \$ for each share	315.8236		
Minimum prices paid \$ for each share	315.8236		



§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was:	£ 2,675,027.00
Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5	£ 13,380.00

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*. Designation ‡ Deputy Company Secretary Date 11/4/2008

Presenter's name address and reference (if any):  
Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)	
General Section	Post room

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Tel: 020 7438 7252/7452

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*Scotland:*

The Registrar of Companies  
 Companies House  
 37 Castle Terrace  
 Edinburgh EH1 2EB  
  
 DX: 235 Edinburgh  
  
 or LP - 4 Edinburgh 2



**Companies House**  
for the record

# 88(2)

(Revised 2005)

## Return of Allotment of Shares

Please complete in typescript, or  
in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

3	1	0	3	2	0	0	8
---	---	---	---	---	---	---	---

To

Day Month Year

0	4	0	4	2	0	0	8
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Ordinary

Ordinary

Ordinary

Number allotted

35,000

145,250

2,070

Nominal value of each share

£0.10

£0.10

£0.10

Amount (if any) paid or due on each  
share (including any share premium)

£2.10

£2.2925

£2.668

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up


% (if any) that each share  
is to be paid up in cash

Consideration for which  
the shares were allotted

(This information must be supported by  
the original or a certified copy of the  
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Companies House receipt date barcode

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DX 33050 Cardiff

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**Companies House**  
for the record

# 88(2)

(Revised 2005)

## Return of Allotment of Shares

Please complete in typescript, or  
in bold black capitals.

CHWP000

Company Number

4083914

Company name in full

Compass Group PLC

### Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted  
(If shares were allotted on one date  
enter that date in the "from" box)

From

Day Month Year

3	1	0	3	2	0	0	8
---	---	---	---	---	---	---	---

To

Day Month Year

0	4	0	4	2	0	0	8
---	---	---	---	---	---	---	---

Class of shares  
(ordinary or preference etc)

Ordinary	Ordinary	Ordinary
27,750	123,500	141,500
£0.10	£0.10	£0.10
£2.925	£3.1625	£3.20

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
share (including any share premium)

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up


% (if any) that each share  
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the shares were allotted  
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Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB      DX 235 Edinburgh  
for companies registered in Scotland      or LP - 4 Edinburgh 2

*Handwritten signature*

Shareholder details <i>(list joint allottees as one shareholder)</i>	Shares and share class allotted	
Name(s) Vidacos Nominees Limited <hr/> Address Participant ID 30XMH, Member Account SSB1, Citigroup Centre, Canada Square, Canary Wharf, London <hr/> UK Postcode E 1 4 5 L B	Class of shares allotted Ordinary <hr/> <hr/>	Number allotted 475,070 <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>
Name(s) <hr/> Address <hr/> <hr/> UK Postcode L L L L L L L	Class of shares allotted <hr/> <hr/>	Number allotted <hr/> <hr/>

Please enter the number of continuation sheets (if any) attached to this form

Signed Mykhaili

Date 6 April 2008

**END**

\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

**Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Miss C M Jaccard, Group Secretariat,	
Compass Group PLC, Compass House, Guildford Street,	
Chertsey, Surrey, KT16 9BQ	Tel 01932 574225
DX number	DX exchange

*CH*