

Exemption number: 82 4639

KGHM POLSKA MIEDŹ S.A.ul. M. Skłodowskiej-Curie 48
59-301 Lubin, PolandTel. exchange: (48 76) 747 82 00
Fax: (48 76) 747 85 00

Att:	Division of Corporation Finance		
Company:	United States Securities	Phone:	1 202 55 13 450
From:	[REDACTED] (name)	Fax:	1 202 77 29 207
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Company:		Fax:	(48 76) 747 81 39
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Date:	24 April 2008	No of sheets:	3

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Current report 26/2008

The Management Board of KGHM Polska Miedź S.A. hereby provides information on Members of the Management Board appointed by the Supervisory Board of the Company on 23 April 2008:

Herbert Wirth (52)

Education and professional qualifications:

- higher – AGH University of Science and Technology in Kraków, Department of Geology and Exploration, specialty: geology of ore deposits and mathematical geology (1981)
- doctor's degree studies at AGH University of Science and Technology in Kraków – doctor's degree in science
- Post-Graduate Studies – Management in market economy at the University of Wrocław, Faculty of Law and Administration, Environmental Protection Law at the University of Wrocław, Department of Law and Administration and Project Management in accordance with the Project Management Institute (PMI) at George Washington University
- Certifications:
 - Central Geological Office with respect to the conduct of geological work on permanent mineral deposits
 - Minister of Environmental Protection, Natural Resources and Forestry with respect to water management
 - Expert with respect to the preparation of forecasts of the impact of town planning assumptions on the natural environment (WD – 051)
 - Expert with respect to the preparation of environmental impact studies (WD – 090)
 - Chief management system auditor in accordance with ISO 9000, 14 000, 18000 and OHSAS

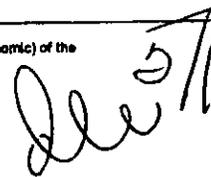
Positions held and professional career:

- 17.03.2006 – present KGHM CUPRUM CBR Sp. z o.o., Vice President of the Management Board
- 10.01.2002-17.03.2006 Head Office of KGHM Polska Miedź S.A., Director for New Business Development and Project Management

KGHM Polska Miedź S.A.
with its registered head office in Lubin
59-301 Lubin, ul. M. Skłodowskiej-Curie 48
www.kghm.pl NIP 692-000-00-13 REGON 310021784

Court of registration:
Wrocław Fabryczna Regional Court, Section IX (Economic) of the
National Court of Registrations No. KRS 000023302
where Company documentation is kept

Total share capital:
2.000.000.000 PLN
(paid-in capital)


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01.04.1998–10.01.2002 Centrum Badawczo-Projektowe Miedzi „CUPRUM” sp. z o.o.,
 Manager of Geological Studies and Analysis Division
 01.05.1993-30.11.1998 proGEO Sp. z o.o in Wrocław, manager and consultant
 01.07.1992-30.04.1993 G.E.O.S. GmbH Freiberg (Germany), apprenticeship in
 environmental geology, environmental protection and economy
 1981-30.04.1991 Primary School no. 37 in Wrocław, mathematics and German
 teacher
 01.10.1990-31.08.1992 Przedsiębiorstwo Geologiczne in Wrocław, team member and
 geologist and deputy section manager

He is not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. He is not partner in a civil or other type of a company which is competitive with KGHM Polska Miedź S.A. He is not a member of a body of a capital company which is competitive with KGHM Polska Miedź S.A. He does not participate in any other legal entity as a member of its body.

He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

On 23 April 2008 the Supervisory Board of KGHM Polska Miedź S.A. appointed Herbert Wirth as I Vice President of the Management Board of KGHM Polska Miedź S.A.

Maciej Tybura (37)

Education and professional qualifications:

higher – Poznań University of Economics, Department of Management, specialty – Finance, corporate accounting (1995),

MBA Post-Graduate Studies - Wrocław University of Economics (2000),

Post-Graduate Studies – Costs Management – Wrocław College of Business and Commerce (2001),

London – Association of Chartered Certified Accountants (ACCA) (presently)

Positions held and professional career:

2005 – present Wintech Production Group Sp. z o. o., Vice President of the
 Management Board
 2002 – 2005 KGHM METALE S.A., Director for Finance and Investments - Proxy
 2000 – present OTREK – Europejskie Centrum Rozwoju Biznesu Sp. z o. o., Project
 Manager
 1997 – 2002 Wrozamet S.A. – MCC&Fagor Electrodomesticos Group,
 1997 – 2002 Head of Strategic Planning Bureau,
 2001 – 2002 Chief Financial Supervisor,
 1997 POZ – Building Holding S.A. – Hochtif AG Group, Specialist for
 Investments
 1995 – 1997 Academy of Hotel Management and Catering Industry, Department of
 Management and Marketing, Lecturer
 1995 – 1996 DGA S.A. Consulting-Auditing Company, Consultant – Project Manager
 1990 – 1997 Private business activities

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Additionally, he was on the supervisory boards of Walcownia Metali Nieżelaznych Sp. z o. o. in Gliwice and PIGO S.A. - MCC&Fagor Electrodomesticos Group as Chairman of the Supervisory Board.

He is not engaged in activities outside of KGHM Polska Miedz S.A. which are competitive with the activities of KGHM Polska Miedz S.A. He is not partner in a civil or other type of a company which is competitive with KGHM Polska Miedz S.A. He is not a member of a body of a capital company which is competitive with KGHM Polska Miedz S.A. He does not participate in any other legal entity as a member of its body.

He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 October 2005 regarding current and periodic information published by issuers of securities (Journal of Laws from 2005 No. 209, item 1744)

DYREKTOR GENERALNY
ds. Nadzoru Właścicielskiego
Relacji Inwestorskich
Leszek Mierzwa
Leszek Mierzwa

PREZES ZARZADU

Mirosław Krutin
Mirosław Krutin

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KGHM POLSKA MIEDŹ S.A.ul. M. Skłodowskiej-Curie 48
59-301 Lubin, Poland

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Tel. exchange: (48 76) 747 82 00
Fax: (48 76) 747 85 00

Att:	Division of Corporation Finance		
Company:	United States Securities and Exchange Commission	Phone:	1 202 55 13 450
		Fax:	1 202 77 29 207
From:	Leszek Mierzwa (contact name) Executive Director, Equity Supervision and Investor Relations	Phone:	(48 76) 747 81 30
Company:	KGHM Polska Miedz S.A.	Fax:	(48 76) 747 81 39
E-mail:			
Date:	23 April 2008	No of sheets:	1

Current report 25/2008

The Management Board of KGHM Polska Miedz S.A. announces that on 23 April 2008 the Supervisory Board of the Company recalled from the position of Member of the Management Board - Vice President of the Management Board of KGHM Polska Miedz S.A.: Marek Fusiński, Stanisław Kot and Ireneusz Reszczyński.

Simultaneously, the Supervisory Board of the Company has appointed Maciej Tybura and Herbert Wirth to the position of Member of the Management Board - Vice President of the Management Board of KGHM Polska Miedz S.A.

The Supervisory Board of the Company has decided that the Management Board of KGHM Polska Miedz S.A. shall be comprised of three Members as of 23 April 2008.

The Company will provide information on the newly-appointed Members of the Management Board, as required by the Decree of the Minister of Finance dated 19 October 2005 regarding current and periodic information published by issuers of securities, at a later date in the form of an individual current report.

Legal basis: § 5 sec. 1 point 21 and 22 of the Decree of the Minister of Finance dated 19 October 2005 regarding current and periodic information published by issuers of securities (Journal of Laws from 2005 No. 209, Item 1744)

KGHM Polska Miedz S.A.
with its registered head office in Lubin
59-301 Lubin, ul. M. Skłodowskiej-Curie 48
KRS 000023302 NIP 602-000-00-13 REGON 390021704

Court of registration:
Wroclaw Regional Court, Section IX (Economic) of the
National Court of Registrations No. KRS 000023302
where Company documentation is kept

Total share capital:
2.000.000.000 PLN
(paid-in capital)

END