

Exemption number: 82 4639

KGHM POLSKA MIEDZ S.A.ul. M. Skłodowskiej-Curie 48
59-301 Lubin, Poland

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Tel. exchange: (48 76) 747 82 00
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2008 APR 22 A 9:04

Att:	Division of Corporate Finance		
Company:	United States Securities	Phone:	1 202 55 13 450
	Commission	Fax:	1 202 77 29 207
From:	(contact name)	Phone:	(48 76) 747 81 30
	Equity		
Company:	Investor Relations	Fax:	(48 76) 747 81 39
E-mail:	S.A.		
Date:	18 April 2008	No of sheets:	2

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Current report 23/2008

APR 24 2008

The Management Board of KGHM Polska Miedz S.A. hereby provides information on a person appointed by a Resolution of the Supervisory Board dated 17 April 2008 to the position of President of the Management Board from 23 April 2008:

THOMSON REUTERS

Miroslaw Krutin (40)

SUPPL

Education and professional qualifications:

- higher – Wrocław University of Technology, department of Civil Engineering, specialty: concrete constructions (1994)
- Ecole Spéciale des Travaux Publics du Bâtiment et de l'Industrie in Paris, department conducteur des travaux
- Post-graduate studies at the Ecole Française de Génie des Systemes Industriels (French School of Industrial Management Systems) in Wrocław under the patronage of Ecole Central Paris
- Specialty courses, e.g. for stock brokers, business plan and controlling specialists, and on managing company value, also utilising NLP

Positions held and professional career:

- | | |
|-----------------------|--|
| 13.06.2002–22.04.2008 | - President of the Management Board, General Director of PCC Rokita SA |
| 28.12.2006–22.04.2008 | - President of the Management Board of „Rokita-Agro”SA |
| 28.10.2003–12.05.2004 | - President of the Management Board of „Rokita-Agro”SA |
| 09.07.2000–09.07.2002 | - President of the Management Board, General Director of „Rokita-Agro” SA |
| 07.12.1998–30.09.2000 | - Director of the Pesticides Complex of „ROKITA” SA |
| 07.04.1998–05.09.1998 | - acting Director of the Equity Investments Office |
| 26.05.1997–06.12.1998 | - Assistant General Director of „ROKITA” SA |
| 15.07.1996–25.05.1997 | - Head of the Capital Market Office of „ROKITA” SA |
| 01.03.1995–14.07.1996 | - Privatisation Specialist in the Ownership Transformation Office of „ROKITA” SA |
| 06.09.1994–28.02.1995 | - Trainee in the Ownership Transformation Office of „ROKITA” SA |

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He is not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. He is not partner in a civil or other type of a company which is competitive with KGHM Polska Miedź S.A. He is not a member of a body of a capital company which is competitive with KGHM Polska Miedź S.A. He does not participate in any other legal entity as a member of its body. He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 October 2005 regarding current and periodic information published by issuers of securities (Journal of Laws from 2005 No. 209, item 1744)



WICEPRZES ZARZĄDU

Stanisław Kot

Exemption number: 82 4639

KGHM POLSKA MIEDŹ S.A.ul. M. Skłodowskiej-Curie 48
59-301 Lubin, Poland

Tel. exchange: (48 76) 747 82 00

Fax: (48 76) 747 85 00

Att:	Division of Corporation Finance		
Company:	United States Securities and Exchange Commission	Phone:	1 202 55 13 450
		Fax:	1 202 77 29 207
From:	Leszek Mierzwa (contact name) Executive Director, Equity Supervision and Investor Relations	Phone:	(48 76) 747 81 30
Company:	KGHM Polska Miedz S.A.	Fax:	(48 76) 747 81 39
E-mail:			
Date:	22 April 2008	No of sheets:	1

Current report 24/2008

The Management Board of KGHM Polska Miedz S.A. announces a change in the date of publication of the consolidated quarterly report for Q1 2008 which contains quarterly financial information as described in § 87 sec. 1 of the Decree of the Minister of Finance dated 19 October 2005 regarding current and periodic information published by issuers of securities. The report will be published on 9 May 2008.

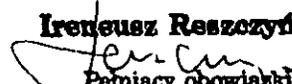
Legal basis: § 100 sec. 2 of the Decree of the Minister of Finance dated 19 October 2005 regarding current and periodic information published by issuers of securities (Journal of Laws from 2005 No. 209, item 1744)

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 CORPORATE FINANCE

WICEPREZES ZARZADU


 Marek Tubiński

Ireneusz Reszczyński


 Pełniący obowiązki
 Prezesa Zarządu
 i Wiceprezesa Zarządu

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KGHM POLSKA MIEDŹ S.A.ul. M. Skłodowskiej-Curie 48
59-301 Lubin, Poland

Tel. exchange: (48 76) 747 82 00

Fax: (48 76) 747 85 00

Att:	Division of Corporation Finance Office of International Corporate Finance		
Company:	United States Securities and Exchange Commission	Fax:	1 202 772 92 07
From:	Leszek Mierzwa (contact name) Executive Director, Equity Supervision and Investor Relations	Phone:	(48 76) 747 81 30
Company:	KGHM Polska Miedz S.A.	Fax:	(48 76) 747 81 39
E-mail:			
Date:	22 April 2008	No of sheets:	5

NI/22/2008

In accordance with §86 section 2 of the Decree of the Minister of Finance dated October 19, 2005 - Journal of Law No 209, item 1744, the Board of Management of KGHM Polska Miedz S.A. hereby provides the Consolidated Annual Report for 2007.

Herein, are presented only the consolidated balance sheet, consolidated income statement, consolidated statement of changes in equity and consolidated cash flow statement. United States Securities and Exchange Commission will receive the complete hard copy of the Consolidated Annual Report for 2007 by express mail shortly.

Sincerely

WICHPREZES ZARZADU

Marek Rusiński

Ireneusz Reszczyński

Pobliż obowiązków
Prezesa Zarządu
I Wiceprezesa Zarządu

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KGHM Polska Miedź S.A. Group
Annual consolidated financial statements prepared in accordance with IFRS
for the financial year from 1 January 2007 to 31 December 2007
(amounts in tables in thousand PLN, unless otherwise stated)

Exemption number 82 4639

Consolidated balance sheet

		At		
		Note	31 December 2007	31 December 2006
Assets				
Non-current assets				
Property, plant and equipment	7	6 614 352	6 052 286	
Intangible assets	8	119 231	126 014	
Investment property	9	16 517	18 853	
Investments in associates	10	690 096	690 074	
Deferred tax assets	23	320 506	388 468	
Available-for-sale financial assets	11	47 155	92 932	
Held-to-maturity investments	12	41	44	
Derivative financial instruments	13	33 395	17 016	
Trade and other receivables	14	47 071	17 175	
		7 888 364	7 402 862	
Current assets				
Inventories	15	1 744 495	1 768 750	
Trade and other receivables	14	925 367	1 404 644	
Current corporate tax receivables		7 377	4 860	
Held-to-maturity investments	12	-	19 070	
Derivative financial instruments	13	81 622	282 045	
Cash and cash equivalents	16	2 812 096	2 321 131	
		5 570 957	5 800 500	
Non-current assets held for sale	26	184	24 507	
TOTAL ASSETS		13 459 505	13 227 869	
Equity and liabilities				
EQUITY				
Equity attributable to shareholders of the Parent Entity				
Share capital	17	2 000 000	2 000 000	
Other reserves	18	13 118	(431 161)	
Retained earnings		7 440 870	6 900 311	
		9 453 988	8 469 150	
Minority Interest		47 621	44 762	
TOTAL EQUITY		9 501 609	8 513 912	
LIABILITIES				
Non-current liabilities				
Trade and other payables	20	24 762	16 739	
Borrowings and finance lease liabilities	21	162 909	150 568	
Derivative financial instruments	13	3 087	1 486	
Deferred tax liabilities	23	29 804	26 538	
Liabilities due to employee benefits	24	919 923	864 950	
Provisions for other liabilities and charges	25	570 327	493 009	
		1 710 812	1 553 290	
Current liabilities				
Trade and other payables	20	1 602 513	1 711 160	
Borrowings and finance lease liabilities	21	113 201	54 756	
Current corporate tax liabilities		343 377	402 842	
Derivative financial instruments	13	14 335	837 103	
Liabilities due to employee benefits	24	77 402	72 603	
Provisions for other liabilities and charges	25	96 256	78 901	
		2 247 084	3 157 365	
TOTAL LIABILITIES		3 957 896	4 710 655	
Liabilities associated with non-current assets held for sale	26	-	3 302	
TOTAL EQUITY AND LIABILITIES		13 459 505	13 227 869	

KGHM Polska Miedź S.A. Group
Annual consolidated financial statements prepared in accordance with IFRS
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Consolidated Income statement

	Note	For the period	
		from 1 January 2007 to 31 December 2007	from 1 January 2006 to 31 December 2006
Sales	28	13 494 128	12 862 899
Cost of sales	29	(7 578 224)	(7 760 218)
Gross profit		5 915 904	5 102 681
Selling costs	29	(210 044)	(193 001)
Administrative expenses	29	(737 874)	(697 242)
Other operating income	31	243 460	173 956
Other operating costs	32	(684 493)	(363 459)
Operating profit		4 526 953	4 022 935
Finance costs - net	33	(35 159)	(27 102)
Share of profits of associates accounted for using the equity method	36	265 093	220 780
Profit before income tax		4 756 887	4 216 613
Income tax expense	37	(821 371)	(737 233)
Profit for the period		3 935 516	3 479 380
attributable to:			
shareholders of the Parent Entity		3 934 559	3 479 183
minority interest		957	197
		3 935 516	3 479 380
Earnings per share attributable to the shareholders of the Parent Entity during the period (PLN per share)	38		
- basic		19.67	17.40
- diluted		19.67	17.40

KGHM Polska Miedź S.A. Group
Annual consolidated financial statements prepared in accordance with IFRS
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Consolidated statement of changes in equity

	Note	Attributable to shareholders of the Parent Entity			Attributable to minority interest	Total equity
		Share capital	Other reserves	Retained earnings		
At 1 January 2006 as previously stated		2 000 000	(796 342)	5 139 032	14 631	6 357 321
Prior period errors	3	-	-	282 096	37	282 133
At 1 January 2006		2 000 000	(796 342)	5 421 128	14 668	6 639 454
Impact of cash flow hedging valuation	35.1.9	-	467 185	-	-	467 185
Fair value losses on available-for-sale financial assets		-	(7 071)	-	-	(7 071)
Deferred tax	23	-	(94 933)	-	-	(94 933)
Total income/(expenses) recognised directly in equity		-	365 181	-	-	365 181
Profit for the period		-	-	3 479 183	197	3 479 380
Total recognised income/(expenses)		-	365 181	3 479 183	197	3 844 561
Dividend for 2005	39	-	-	(2 000 000)	-	(2 000 000)
Transactions with minority interest		-	-	-	29 897	29 897
At 31 December 2006		2 000 000	(431 161)	6 900 311	44 762	8 513 912
At 1 January 2007 as previously stated		2 000 000	(431 161)	6 648 838	44 725	8 262 402
Prior period errors	3	-	-	251 473	37	251 510
At 1 January 2007		2 000 000	(431 161)	6 900 311	44 762	8 513 912
Impact of cash flow hedging valuation	35.1.9	-	567 423	-	-	567 423
Fair value losses on available-for-sale financial assets		-	(6 727)	-	-	(6 727)
Deferred tax	23	-	(116 417)	-	-	(116 417)
Total income/(expenses) recognised directly in equity		-	444 279	-	-	444 279
Profit for the period		-	-	3 934 559	957	3 935 516
Total recognised income/(expenses)		-	444 279	3 934 559	957	4 381 697
Dividend for 2006	39	-	-	(3 394 000)	-	(3 394 000)
Transactions with minority interest	19	-	-	-	1 902	1 902
At 31 December 2007		2 000 000	13 118	7 440 870	47 621	9 501 609

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Annual consolidated financial statements prepared in accordance with IFRS
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Consolidated cash flow statement

For the period

	Note	from 1 January 2007 to 31 December 2007	from 1 January 2006 to 31 December 2006
Cash flow from operating activities			
Cash generated from operating activities	40	5 597 215	3 616 516
Income tax paid		(928 810)	(798 599)
Net cash generated from operating activities		4 668 405	2 817 917
Cash flow from investing activities			
Purchase of a subsidiary, less acquired cash and cash equivalents		(724)	(4 807)
Purchase of property, plant and equipment and intangible assets		(1 182 361)	(891 935)
Proceeds from sale of property, plant and equipment and intangible assets	40	20 001	5 527
Proceeds from sale of investment property		35 924	-
Purchase of held-to-maturity investments		(278 024)	(82 670)
Proceeds from sale of held-to-maturity investments		297 875	63 873
Purchase of available-for-sale financial assets		(210 123)	(50 300)
Proceeds from sale of available-for-sale financial assets		267 412	21 813
Repayments of granted loans		305	-
Interest received		867	1 348
Dividends received		265 468	462 209
Other investment (expenses)/proceeds		(16 004)	1 596
Net cash used in investing activities		(799 384)	(473 346)
Cash flow from financing activities			
Expenses connected with transactions with minority interest		546	28 873
Proceeds from loans and borrowings		89 733	156 856
Repayments of loans and borrowings		(17 166)	(54 783)
Interest paid		(9 059)	(6 576)
Dividends paid		(3 394 000)	(2 000 000)
Payments of liabilities due to finance leases		(5 501)	(4 228)
Other finance expenses		-	(656)
Net cash used in financing activities		(3 335 447)	(1 880 514)
Total net cash flow		533 574	464 057
Exchange gains/(losses) on cash and cash equivalents		(42 609)	15 093
Movements in cash and cash equivalents		490 965	479 150
Cash and cash equivalents at beginning of the period	16	2 321 131	1 841 981
Cash and cash equivalents at end of the period	16	2 812 096	2 321 131
including restricted cash and cash equivalents		2 808	1 043