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2008 APR 16 P 5:04

OFFICE OF INTERNATIONAL
CORPORATE

BAE SYSTEMS plc

**NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL
RESPONSIBILITIES OR THEIR CONNECTED PERSONS**

Notification made in accordance with DTR 3.1.4R(1)(a) of the Disclosure Rules and
Transparency Rules.

The Company was notified today that Philip Bramwell, a Person Discharging Managerial
Responsibility, acquired 41,966 ordinary shares of 2.5 pence each in BAE Systems plc on 13
March 2008 at a price of 478 pence per share. The transaction took place on the London
Stock Exchange.

13 March 2008

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FINANCIAL**

See 4/17

BAE SYSTEMS plc**NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES OR THEIR CONNECTED PERSONS**

Notification made in accordance with DTR 3.1.4R(1)(a) of the Disclosure Rules and Transparency Rules.

The Company was notified on 14 March 2008 by the trustee of the BAE Systems Share Incentive Plan, Equiniti Share Plan Trustees Limited, that on 14 March 2008 the following Persons Discharging Managerial Responsibility ("PDMRs") acquired ordinary shares of 2.5 pence each in BAE Systems plc under the Partnership Shares element of the BAE Systems Share Incentive Plan at a price of 489.75 pence per share and were also awarded ordinary shares of 2.5p at nil consideration under the Matching Shares element of the same share plan. The transactions took place on the London Stock Exchange.

The number of shares purchased or acquired by PDMRs is as follows:

| Name of PDMR | Number of BAE Systems plc Ordinary shares purchased – Partnership Shares | Number of BAE Systems plc Ordinary shares acquired – Matching Shares |
|-----------------|--|--|
| Philip Bramwell | 25 | 12 |
| Alan Garwood | 26 | 12 |
| Alastair Imrie | 25 | 12 |
| Ian King | 26 | 12 |
| George Rose | 25 | 12 |
| Nigel Whitehead | 13 | 12 |
| Alison Wood | 26 | 12 |

17 March 2008

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BAE Systems plc

OFFICE OF INTERNATIONAL
CORPORATE FINANCE

NOTICE OF RESULTS

The timetable for the announcement of BAE Systems plc's half-yearly report for the six months ending 30 June 2008, and associated statement of dividend, is expected to be as follows:

| | |
|-------------------------------|------------------|
| Announcement date: | 1 August 2008 |
| Ex-dividend date: | 15 October 2008 |
| Record date: | 17 October 2008 |
| Last date for DRIP elections: | 10 November 2008 |
| Dividend payment date: | 1 December 2008 |

27 March 2008

2008 APR 16 P 5:04

BAE SYSTEMS plcOFFICE OF INTERNATIONAL
CORPORATE FINANCE**NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES OR THEIR CONNECTED PERSONS**

Notifications made in accordance with DTR 3.1.4R(1)(a) of the Disclosure Rules and Transparency Rules:

(i) The Company was notified today by the trustee of the BAE Systems ESOP Trust, IFG Trust (Jersey) Limited, that Matching Shares (being ordinary shares of 2.5p each in BAE Systems plc) were released under the BAE Systems Restricted Share Plan on 25 March 2008 to the following Persons Discharging Managerial Responsibilities (PDMRs) in line with the schedule set out below. No consideration was paid for the acquisition of these shares. Some of the shares were subsequently disposed of on 25 March 2008, as set out below. The relevant shares were disposed of at a consideration of 476.665 pence per share and these transactions took place on the London Stock Exchange.

| Name of PDMR | Number of Matched Shares released | Number of released Matched Shares sold |
|-----------------|-----------------------------------|--|
| Ian King | 37,950 | 15,632 |
| George Rose | 18,975 | 7,816 |
| Mike Turner | 37,950 | 15,632 |
| Nigel Whitehead | 7,590 | 3,127 |

(ii) The Company was notified today that the following PDMRs exercised options over ordinary shares of 2.5 pence each in BAE Systems plc under the BAE Systems Executive Share Option Plan at consideration of 264 pence per share on 25 March 2008.

Some of the shares deriving from the above exercise of options were subsequently disposed of on 25 March 2008 as indicated below at a consideration of 477.3077 pence per share. These transactions took place on the London Stock Exchange.

| Name of PDMR | No. of shares under option exercised | No. of shares sold |
|-----------------|--------------------------------------|--------------------|
| Alastair Imrie | 175,568 | 175,586 |
| George Rose | 284,090 | 284,090 |
| Mike Turner | 454,545 | 454,545 |
| Nigel Whitehead | 113,635 | 107,174 |

(iii) The Company was notified today that the following PDMRs exercised options over ordinary shares of 2.5 pence each in BAE Systems plc under the BAE Systems Performance

Share Plan at nil consideration on 25 March 2008. Some of the shares were subsequently disposed of on 25 March 2008 as indicated below. These transactions took place on the London Stock Exchange.

| Name of PDMR | No. of shares under option exercised | No. of shares sold | Price per share at which sold |
|------------------|--------------------------------------|--------------------|-------------------------------|
| Walt Havenstein* | 20,210 | 5,328 | 472.90 pence |
| Alastair Imrie | 39,014 | 39,014 | 477.3077 pence |
| Ian King | 49,311 | 24,066 | 477.3077 pence |
| George Rose | 63,130 | 63,130 | 477.3077 pence |
| Mike Turner | 101,008 | 101,008 | 477.3077 pence |
| Nigel Whitehead | 25,252 | 22,019 | 477.3077 pence |

* In the case of Walt Havenstein, the above relates to a contingent award, rather than an option, under the BAE Systems Performance Share Plan.

(iv) The Company was today notified by the trustee of the BAE Systems ESOP Trust, IFG Trust (Jersey) Limited, that the following PDMRs purchased ordinary shares of 2.5p each in BAE Systems plc at a consideration of 485.5 pence per share ("Investment Shares") under the BAE Systems Share Matching Plan on 26 March 2008. The transaction took place on the London Stock Exchange and the shares are held in the name of IFG Trust (Jersey) Limited. The same PDMRs were concurrently awarded a contingent interest in ordinary shares of 2.5p each in BAE Systems plc at nil consideration ("Award Shares") also under the BAE Systems Share Matching Plan. The number of shares acquired were as follows:

| Name of PDMR | Number of Investment Shares acquired (beneficial interest) | Number of Award Shares acquired (contingent interest) |
|-----------------|--|---|
| Philip Bramwell | 41,132 | 69,715 |
| Alan Garwood | 5,141 | 8,713 |
| Walt Havenstein | 15,410 | 26,118 |
| Alastair Imrie | 45,315 | 76,805 |
| Ian King | 64,553 | 109,411 |
| George Rose | 30,849 | 52,286 |
| Mike Turner | 55,614 | 94,261 |
| Nigel Whitehead | 20,566 | 34,857 |

(v) The Company today granted options under the BAE Systems Performance Share Plan to the following PDMRs as set out below:

| Name of PDMR | Number of shares granted under option |
|------------------|---------------------------------------|
| Philip Bramwell | 123,707 |
| Alan Garwood | 120,648 |
| Walt Havenstein* | 115,749 |
| Alastair Imrie | 130,844 |

| | |
|-----------------|---------|
| Ian King | 122,039 |
| George Rose | 122,039 |
| Nigel Whitehead | 118,949 |
| Alison Wood | 113,851 |

The above options granted on 26 March 2008 are over ordinary shares of 2.5p each in BAE Systems plc at nil consideration. The options are exercisable in three tranches between 26.03.11 and 26.03.15 subject to the attainment of performance conditions.

* In the case of Walt Havenstein, a conditional award of shares was granted on 26 March 2008 over ordinary shares of 2.5p each BAE Systems plc at nil consideration as set out above. The award vests in three tranches between 26.03.11 and 26.03.13 subject to the attainment of performance conditions.

26 March 2008

BAE Systems plc

TOTAL VOTING RIGHTS – MONTH-END NOTIFICATION

As at 29 February 2008 BAE Systems plc:

(i) had 3,575,274,973 issued ordinary shares of 2.5 pence each admitted to trading. Each ordinary share carries the right to one vote in relation to all circumstances at general meetings of ordinary shareholders of BAE Systems plc;

(ii) held 61,945,000 ordinary shares in treasury. The voting rights of treasury shares are automatically suspended;

(iii) accordingly, had total voting rights of 3,513,329,973.

The total voting rights figure (of 3,513,329,973) may be used by shareholders (and others with notification obligations) as the denominator for the calculations by which they will determine whether they are required to notify their interest in, or a change to their interest in, BAE Systems plc under the FSA's Disclosure and Transparency Rules.

29 February 2008

END