

Exemption number: 82 4639

KGHM POLSKA MIEDŹ S.A.ul. M. Skłodowskiej-Curie 48
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Att:	Division of Corporation Finance		
Company:	United States Securities and Exchange Commission	Phone:	1 202 55 13 450
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From:	Leszek Mierzwa (contact name) Executive Director, Equity Supervision and Investor Relations	Phone:	(48 76) 747 81 30
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Date:	12 March 2008	No of sheets:	1

Current report 16/2008

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The Management Board of KGHM Polska Miedz S.A. announces that the Supervisory Board of the Company, at its meeting on 12 March 2008, resolved to commence the recruitment process for the position of President of the Management Board of KGHM Polska Miedz S.A.

This recruitment process will be carried out in accordance with the "Regulations on the recruitment process for the position of President of the Management Board of KGHM Polska Miedz S.A." as approved by the Supervisory Board on the same day.

The press announcement on the recruitment process will be published once each in the Polish dailies "Rzeczpospolita" and "Gazeta Wyborcza" as well as on the internet website of the Company by 14 March 2008.

Legal basis: art. 56 sec.1 point 1 of the Act dated 29 July 2005 on public offerings and conditions governing the introduction of financial instruments to organised trading, and on public companies (Journal of Laws No. 184, item 1539)



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KGHM Polska Miedz S.A.
with its registered head office in Lubin
59-301 Lubin, ul. M. Skłodowskiej-Curie 48
www.kghm.pl NIP 692-000-00-13 REGON 390021784

Court of registration:
Wroclaw F. bryczna Regional Court, Section IX (Economic) of the
National Court of Registrations No. KRS 0000023302
where Company documentation is kept

Total share capital:
2.000.000.000 PLN
(paid-in capital)