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VICE PRESIDENT
CORPORATE AFFAIRS

Directorate Change

Ravi Uppal

The Board of BAE Systems plc has today appointed Ravi Uppal a non-executive Director of the Company with effect from 2 April 2008.

Dick Olver, Chairman of BAE Systems said, "I am very pleased to welcome Ravi Uppal to the BAE Systems Board. He has first hand experience of managing engineering and technology businesses in Europe, the Middle East and South East Asia, and his appointment will help further broaden the experience and knowledge within the Board."

Ravi Uppal is President, Global Markets for the power and automation technology group, ABB Limited, where he is also a member of the Group Executive Committee. Based in Zurich he is responsible for ABB's marketing and business development on a worldwide basis. During his career with ABB he has also worked in Sweden, Germany and the Middle East. In the 1990's he was managing director of Volvo India - establishing that company's business in India.

Peter Weinberg

Having completed a three year term of appointment, Peter Weinberg, a non-executive director, will retire from the Board at the Company's Annual General Meeting to be held on 7 May 2008.

Dick Olver, Chairman, said, "Peter's international business experience and knowledge has been of great value to the Board. He leaves us to dedicate more time to his business interests as a partner in the rapidly growing financial services firm, Perella Weinberg Partners. We wish him every success for the future."

From 2 April 2008, the BAE Systems Board of Directors will be as follows:

Non-Executive Directors

Dick Olver, Chairman
Phil Carroll
Michael Hartnall
Andy Inglis
Sir Peter Mason
Sir Nigel Rudd
Roberto Quarta
Ravi Uppal
Peter Weinberg

Executive Directors

Mike Turner, Chief Executive
George Rose, Group Finance Director
Ian King, Chief Operating Officer, UK & Rest of World
Walt Havenstein, Chief Operating Officer and President & CEO, BAE Systems Inc

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SECURITIES
COMMISSION

DIRECTOR DECLARATION

As previously announced, Ravi Uppal will be joining the BAE Systems board as a non-executive Director with effect from 2 April 2008.

He has no details to disclose under paragraph 9.6.13 of The Listing Rules.

25 February 2008

END