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BAE SYSTEMS plc

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES OR THEIR CONNECTED PERSONS

Notification made in accordance with Disclosure rule 3.1.4R(1)(a) of the Disclosure Rules.

The Company was today notified by the trustee of the BAE Systems Share Incentive Plan, Equiniti Share Plan Trustees Limited, that on 14 January 2008 the following Persons Discharging Managerial Responsibility ("PDMRs") acquired ordinary shares of 2.5 pence each in BAE Systems plc under the Partnership Shares element of the BAE Systems Share Incentive Plan at a price of 492.93 pence per share and were also awarded ordinary shares of 2.5p at nil consideration under the Matching Shares element of the same share plan. The transactions took place on the London Stock Exchange.

The number of shares purchased or acquired by PDMRs is as follows:

| Name of PDMR | Number of BAE Systems plc Ordinary shares purchased – Partnership Shares | Number of BAE Systems plc Ordinary shares acquired – Matching Shares |
|-----------------|--|--|
| Philip Bramwell | 25 | 12 |
| Alastair Imrie | 25 | 12 |
| Ian King | 25 | 12 |
| George Rose | 25 | 12 |
| Nigel Whitehead | 12 | 12 |
| Alison Wood | 25 | 12 |

16 January 2008

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THOMSON FINANCIAL

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