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 Clariant



June 13, 2007

## Media Release

Clariant International Ltd

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### *Clariant announces Key Senior Management Appointments; Changes Strengthen Commitment to World-Class Performance*

- Two of four divisions - PA and TLP - to be led by externally-recruited executives
- Head of Group Technology to retire by year-end; search for replacement underway
- Increased focus on people management; Human Resources head promoted to Board of Management
- New head of Group Communications to be appointed
- New head of Group Legal appointed
- Head of Group Operational Excellence appointed
- Dedicated head for Region Europe appointed

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FINANCIAL

MUTTENZ, Switzerland, June 13, 2007 – Clariant today announced a comprehensive series of senior management appointments to strengthen its commitment to achieving World-Class Performance.

The appointments create a leadership team that blends highly experienced, long-standing Clariant executives with outside talent, all of whom have excellent track records in driving change and achieving outstanding results. This also marks a major step forward in developing a culture characterized by a customer and market orientation, entrepreneurship, innovation and strong accountability.

“Our strategic direction is the right one and we are making progress toward achieving our goals,” Clariant CEO Jan Secher said. “To further accelerate our progress, I have made several key appointments to strengthen the team and to deliver on our promises.”

*Jan Secher*  
6/19

### **New Board of Management**

To lead the Textile, Leather & Paper Chemicals Division, the company has appointed Philippe Royer, who will take up his duties on July 1<sup>st</sup>. Mr. Royer, a French national, has spent most of the past decade as head of several business units for the global aluminium group Alcoa.

To lead the Pigments & Additives Division, the company has appointed Okke Koo, who will take up his duties on August 1<sup>st</sup>. Mr. Koo, a Dutch national, was until recently the chief executive of Avebe, a Netherlands based starch manufacturer, with offices in 20 countries and approximately 2,000 employees.

In recognition of the vital importance of people management and of further developing a world-class performance culture, the Human Resources function will become a Board of Management-level position on July 1<sup>st</sup> and will continue to be led by Johann Steiner.

### **Current Board of Management Members**

Patrick Jany, Chief Financial Officer, Siegfried Fischer, head of the Functional Chemicals, Dominik von Bertrab, head of Masterbatches, and Peter Brandenburg, head of Services and International Coordination, will remain in their current roles on the Board of Management.

In Group Technology, which includes driving and coordinating Research and Development, the current head, Hartmut Wiezer, will be retiring at the end of the year after a long and successful career with the company. Mr. Wiezer will continue to be involved as a consultant to Clariant for selected key projects. Clariant has started its search for a new head of Group Technology and expect to make an appointment toward the end of the year. "We are grateful to Hartmut for his many strong contributions to the company and look forward to his continued support," Mr. Secher said.

Peter Piringer, currently the head of the Textile, Leather & Paper Chemicals Division and Uwe Nickel, currently the head of the Pigments & Additives Division will be leaving the company after short transition periods to pursue their careers outside of Clariant. The Board of Directors and Mr. Secher would like to extend their gratitude to Messrs. Piringer and Nickel for many years of valuable contribution and dedication to the company and wish them the very best for the future.

### **New Head of Group Communications**

Walter Vaterlaus, head of Group Communications, will be leaving Clariant in August to take up a position outside of Clariant. His replacement will be named shortly.

### **New Head of Group Legal**

Andreas Walde has been appointed Head of Legal, replacing Herbert Wohlmann, who will be retiring on September 1<sup>st</sup> after nearly four decades of distinguished service to the company, for which the Board and Mr. Secher would like to express their sincere gratitude. Mr. Walde has served as legal counsel to Clariant since 1998.

### **Appointments for Group Operational Excellence and Europe**

Renaud Spitz has been appointed head of the newly formed Group Operational Excellence (GOE) reporting to the CEO. The GOE team is focused on supporting and enhancing change management initiatives and continuous improvement processes across the company. Mr. Spitz has until recently been Country President for France, a role that will be taken by Arnaud Frete.

To enable Clariant to manage its European businesses in an increasingly cohesive and efficient manner, Hans Schmidt, currently Country President for Germany, has been appointed as Region President Europe, reporting to Peter Brandenburg. Henri Schloemer, currently head of Finance and Administration for Germany, will take over as Country President for Germany.

“I am convinced that this substantially strengthened team will enable Clariant to compete successfully with the very best in our industry,” Mr. Secher said. “

- End of Release -

### **Calendar of Corporate Events**

|                   |                         |
|-------------------|-------------------------|
| August 2, 2007    | First Half 2007 Results |
| November 7, 2007  | Nine Month 2007 Results |
| February 14, 2008 | Full Year 2007 Results  |
| April 10, 2008    | Annual General Meeting  |

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**Clariant – Exactly your chemistry.**

Clariant is a global leader in the field of specialty chemicals. Strong business relationships, commitment to outstanding service and wide-ranging application know-how make Clariant a preferred partner for its customers.

Clariant, which is represented on five continents with over 100 group companies, employs about 21 500 people. Headquartered in Muttenz near Basel, it generated sales of around CHF 8.1 billion in 2006.

Clariant's businesses are organized in four divisions: Textile, Leather & Paper Chemicals, Pigments & Additives, Masterbatches and Functional Chemicals.

Clariant is committed to sustainable growth springing from its own innovative strength. Clariant's innovative products play a key role in its customers' manufacturing and treatment processes or else add value to their end products. The company's success is based on the know-how of its people and their ability to identify new customer needs at an early stage and to work together with customers to develop innovative, efficient solutions.