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THE SECURITIES AND EXCHANGE COMMISSION



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By Courier

17 January 2007

Office of International Corporate Finance  
Securities and Exchange Commission  
450 Fifth Street, N.W  
Washington, D.C. 20549  
United States

PROCESSED

SUPPL

JAN 24 2007

Ladies And Gentlemen

Re: **Compass Group PLC (Exemption Number 82-5161) - Information  
Furnished Pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934**

On behalf of Compass Group PLC, a public limited company incorporated under the laws of England and Wales, we herewith submit the following information to the Securities and Exchange Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934, as amended (the *Exchange Act*).

**I NEWS RELEASES**

1. Compass Group PLC – Scolarest, the School Catering Division of Compass Group PLC, at the Forefront of UK National Drive to Improve School Food, having been Awarded £4.8 million contract by Reading Council (June 8, 2006).
2. Compass Group PLC - Completion of Sale of Travel Concession Catering Operations (June 15, 2006).
3. Compass Group PLC – Scolarest, in £12.5 million Catering Deal with West Sussex County Council (August 11, 2006).
4. Compass Group PLC – ESS, a Compass Group Subsidiary, wins Support Services Contract with 4<sup>th</sup> Division of British Army (August 30, 2006).
5. Compass Group PLC – Scolarest welcomes the Announcement by UK Secretary of State for Education of a Multi-Million Pound Package of Measures to Support On-going Changes in School Food (September 4, 2006).
6. Compass Group PLC – Levy Restaurants and the United States Tennis Association announce a Ten Year Agreement for Levy to provide Foodservice at the US Open Tennis Tournament (September 18, 2006).

Compass Group PLC  
Compass House, Guildford Street, Chertsey, Surrey KT16 9BQ  
Telephone 01932 573000 Facsimile 01932 569956  
Registered in England, Registered Number 4083914, VAT number 466/4777/01

*Handwritten signature*

7. Compass Group PLC – Trading Update (September 27, 2006).
8. Compass Group PLC – Announces Settlement of ESS/ES-KO and Supreme (UN) Litigation (October 16, 2006).
9. Compass Group PLC – Appointment of Sir Ian Robinson and Gary Green as directors of the Company, effective December 1, 2006 and January 1, 2007 respectively. Resignation of Val Gooding as a director of the Company, effective December 31, 2006 (November 29, 2006).
10. Compass Group PLC – Preliminary Results for the Year Ended September 30, 2006 (November 29, 2006).

## **II DISCLOSURE OF NOTIFIABLE EVENTS AND OTHER COMMUNICATIONS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

1. Notification from Compass Group PLC relating to transactions of directors and persons discharging managerial responsibility (June 14, 2006).
2. Notification from Compass Group PLC relating to major interests in its shares held by Deutsche Bank AG (June 15, 2006).
3. Notification from Compass Group PLC - Completion of the sale of the Company's travel concession catering operations (Select Service Partner) (June 15, 2006).
4. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 19, 2006).
5. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 20, 2006).
6. Notification from Compass Group PLC relating to the purchase of 150,000 of its own shares for cancellation (June 22, 2006).
7. Notification from Compass Group PLC relating to the purchase of 850,000 of its own shares for cancellation (June 23, 2006).
8. Notification from Compass Group PLC relating to major interests in its shares held by Legal & General Group plc (June 26, 2006).

9. Notification from Compass Group PLC relating to the purchase of 650,000 of its own shares for cancellation (June 26, 2006).
10. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 27, 2006).
11. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 28, 2006).
12. Notification from Compass Group PLC relating to the purchase of 100,000 of its own shares for cancellation (June 29, 2006).
13. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 30, 2006).
14. Notification from Compass Group PLC relating to the purchase of 64,000 of its own shares for cancellation (July 3, 2006).
15. Notification from Compass Group PLC relating to the purchase of 615,000 of its own shares for cancellation (July 4, 2006).
16. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 5, 2006).
17. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (July 5, 2006).
18. Notification from Compass Group PLC relating to major interests in its shares held by Aviva PLC (July 6, 2006).
19. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (July 6, 2006).
20. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 7, 2006).
21. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 10, 2006).

22. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 10, 2006).
23. Notification from Compass Group PLC relating to the purchase of 1,035,000 of its own shares for cancellation (July 11, 2006).
24. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (July 12, 2006).
25. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 13, 2006).
26. Notification from Compass Group PLC relating to the purchase of 1,300,000 of its own shares for cancellation (July 14, 2006).
27. Notification from Compass Group PLC relating to major interests in its shares held by Deutsche Bank AG (July 17, 2006).
28. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 17, 2006).
29. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 18, 2006).
30. Notification from Compass Group PLC relating to the purchase of 770,000 of its own shares for cancellation (July 19, 2006).
31. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 20, 2006).
32. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 20, 2006).
33. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 21, 2006).
34. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 24, 2006).
35. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 24, 2006).

36. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 25, 2006).
37. Notification from Compass Group PLC relating to the purchase of 615,000 of its own shares for cancellation (July 26, 2006).
38. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 27, 2006).
39. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (July 31, 2006).
40. Notification from Compass Group PLC relating to major interests in its shares held by Deutsche Bank AG (July 31, 2006).
41. Notification from Compass Group PLC relating to the purchase of 900,000 of its own shares for cancellation (August 1, 2006).
42. Notification from Compass Group PLC relating to the purchase of 770,000 of its own shares for cancellation (August 2, 2006).
43. Notification from Compass Group PLC relating to the purchase of 880,000 of its own shares for cancellation (August 3, 2006).
44. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 4, 2006).
45. Notification from Compass Group PLC relating to the purchase of 836,000 of its own shares for cancellation (August 7, 2006).
46. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 8, 2006).
47. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 9, 2006).
48. Notification from Compass Group PLC relating to the purchase of 875,000 of its own shares for cancellation (August 10, 2006).
49. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 11, 2006).

50. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 14, 2006).
51. Notification from Compass Group PLC relating to the purchase of 50,000 of its own shares for cancellation (August 15, 2006).
52. Notification from Compass Group PLC relating to the purchase of 350,000 of its own shares for cancellation (August 16, 2006).
53. Notification from Compass Group PLC relating to the purchase of 330,000 of its own shares for cancellation (August 17, 2006).
54. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 18, 2006).
55. Notification from Compass Group PLC relating to the purchase of 370,000 of its own shares for cancellation (August 21, 2006).
56. Notification from Compass Group PLC relating to major interests in its shares held by Harris Associates L.P. (August 22, 2006).
57. Notification from Compass Group PLC relating to the purchase of 900,000 of its own shares for cancellation (August 22, 2006).
58. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 23, 2006).
59. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 24, 2006).
60. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 25, 2006).
61. Notification from Compass Group PLC relating to the purchase of 750,000 of its own shares for cancellation (August 29, 2006).
62. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 30, 2006).
63. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 31, 2006).

64. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (September 1, 2006).
65. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (September 4, 2006).
66. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 5, 2006).
67. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 6, 2006).
68. Notification from Compass Group PLC relating to the purchase of 1,056,000 of its own shares for cancellation (September 7, 2006).
69. Notification from Compass Group PLC relating to the purchase of 750,000 of its own shares for cancellation (September 8, 2006).
70. Notification from Compass Group PLC relating to the purchase of 800,000 of its own shares for cancellation (September 11, 2006).
71. Notification from Compass Group PLC relating to the purchase of 750,000 of its own shares for cancellation (September 12, 2006).
72. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 13, 2006).
73. Notification from Compass Group PLC relating to the purchase of 850,000 of its own shares for cancellation (September 14, 2006).
74. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 15, 2006).
75. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (September 18, 2006).
76. Notification from Compass Group PLC relating to the purchase of 900,000 of its own shares for cancellation (September 19, 2006).
77. Notification from Compass Group PLC relating to the purchase of 450,000 of its own shares for cancellation (September 20, 2006).

78. Notification from Compass Group PLC relating to the purchase of 85,000 of its own shares for cancellation (September 21, 2006).
79. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 22, 2006).
80. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 25, 2006).
81. Notification from Compass Group PLC – Pre-close period Trading Update (September 27, 2006)
82. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 27, 2006).
83. Notification from Compass Group PLC relating to the purchase of 680,000 of its own shares for cancellation (September 28, 2006).
84. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (September 29, 2006).
85. Notification from Compass Group PLC relating to the acquisition of shares of the Company by the Trustee of the Compass Group Employee Trust No. 2 (September 29, 2006).
86. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 2, 2006).
87. Notification from Compass Group PLC relating to the purchase of 1,200,000 of its own shares for cancellation (October 3, 2006).
88. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 4, 2006).
89. Notification from Compass Group PLC relating to the purchase of 1,200,000 of its own shares for cancellation (October 5, 2006).
90. Notification from Compass Group PLC relating to the purchase of 800,000 of its own shares for cancellation (October 6, 2006).
91. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 9, 2006).

92. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 10, 2006).
93. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 11, 2006).
94. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (October 12, 2006).
95. Notification from Compass Group PLC relating to the purchase of 850,000 of its own shares for cancellation (October 12, 2006).
96. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 13, 2006).
97. Notification from Compass Group PLC – Settlement of ESS/ES-KO and Supreme (UN) litigation (October 16, 2006)
98. Notification from Compass Group PLC – Block listing Executive Share Option Plan six monthly review (October 16, 2006).
99. Notification from Compass Group PLC – Block listing Executive Share Option Plan six monthly review (October 16, 2006).
100. Notification from Compass Group PLC – Block listing Management Share Option Plan six monthly review (October 16, 2006).
101. Notification from Compass Group PLC – Block listing SAYE Scheme six monthly review (October 16, 2006).
102. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 16, 2006).
103. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 17, 2006).
104. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 18, 2006).
105. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 19, 2006).

106. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 20, 2006).
107. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 23, 2006).
108. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 24, 2006).
109. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 25, 2006).
110. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 26, 2006).
111. Notification from Compass Group PLC relating to the sale of shares of the Company by the Trustee of the Compass Group Employee Trust No. 2 (October 27, 2006).
112. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 27, 2006).
113. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 30, 2006).
114. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 31, 2006).
115. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 1, 2006).
116. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 2, 2006).
117. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 3, 2006).
118. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 6, 2006).
119. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 7, 2006).

120. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (November 8, 2006).
121. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 8, 2006).
122. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 13, 2006).
123. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 14, 2006).
124. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 15, 2006).
125. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 16, 2006).
126. Notification from Compass Group PLC relating to the purchase of 575,000 of its own shares for cancellation (November 17, 2006).
127. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 20, 2006).
128. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 21, 2006).
129. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 22, 2006).
130. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (November 23, 2006).
131. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 23, 2006).
132. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (November 24, 2006).
133. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (November 27, 2006).

134. Notification from Compass Group PLC – Preliminary Results for the year ended September 30, 2006 (November 29, 2006).
135. Notification from Compass Group PLC – Appoints Sir Ian Robinson and Gary Green as directors of the Company, effective December 1, 2006 and January 1, 2007 respectively. Val Gooding resigns as a director of the Company, effective December 31, 2006 (November 29, 2006).
136. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 30, 2006).
137. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC. (December 1, 2006).
138. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 1, 2006).
139. Notification from Compass Group PLC – New Directors’ Declarations (December 4, 2006).
140. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 4, 2006).
141. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (December 5, 2006).
142. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (December 5, 2006).
143. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 5, 2006).
144. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 6, 2006).
145. Notification from Compass Group PLC relating to the purchase of 100,000 of its own shares for cancellation (December 7, 2006).
146. Notification from Compass Group PLC relating to the purchase of 300,000 of its own shares for cancellation (December 8, 2006).
147. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 11, 2006).

148. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 12, 2006).
149. Notification from Compass Group PLC relating to the purchase of 450,000 of its own shares for cancellation (December 13, 2006).
150. Notification from Compass Group PLC – Retirement of Peter Cawdron as a director of the Company, effective February 16, 2007. (December 13, 2006).
151. Notification from Compass Group PLC relating to the purchase of 460,000 of its own shares for cancellation (December 14, 2006).
152. Notification from Compass Group PLC relating to the purchase of 200,000 of its own shares for cancellation (December 15, 2006).
153. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 18, 2006).
154. Amended Notification from Compass Group PLC relating to the previous purchase, on December 18, 2006, of 700,000 of its own shares for cancellation (December 19, 2006).
155. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (December 19, 2006).
156. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (December 20, 2006).
157. Notification from Compass Group PLC relating to the purchase of 860,000 of its own shares for cancellation (December 21, 2006).
158. Notification from Compass Group PLC relating to changes of interests of directors, persons discharging managerial responsibility or their connected persons (December 18, 2006).
159. Notification from Compass Group PLC – Total Number of Voting Rights and Issued Share Capital of the Company (December 27, 2006).
160. Notification from Compass Group PLC relating to the purchase of 425,000 of its own shares for cancellation (December 27, 2006).
161. Notification from Compass Group PLC relating to major interests in its shares held by Brandes Investment Partners L.P. (December 28, 2006).

162. Notification from Compass Group PLC relating to the purchase of 520,000 of its own shares for cancellation (December 28, 2006).
163. Notification from Compass Group PLC relating to the purchase of 440,000 of its own shares for cancellation (January 2, 2007).
164. Notification from Compass Group PLC relating to the purchase of 530,000 of its own shares for cancellation (January 3, 2007).
165. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (January 4, 2007).
166. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 5, 2007).
167. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 8, 2007).
168. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (January 9, 2007).
169. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 10, 2007).
170. Notification from Compass Group PLC relating to the purchase of 65,000 of its own shares for cancellation (January 11, 2007).
171. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 12, 2007).
172. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (January 15, 2007).
173. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (January 16, 2007).

174. Notification from Compass Group PLC that copies of its Annual Report 2006, Annual Review 2006 and Notice of Annual General Meeting 2007 are available for inspection at the Document Viewing Facility of the UKLA (January 17, 2007).

175. Notification from Compass Group PLC relating to its second Annual Information Update (January 17, 2007).

### **III REPORTS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

1. Compass Group PLC – Audited Annual Report & Accounts for the financial year ended 30 September 2006 (January 17, 2007).
2. Compass Group PLC – Annual Review for the financial year ended 30 September 2006 (January 17, 2007).
3. Compass Group PLC – Notice of Annual General Meeting 2007 (January 17, 2007).
4. Compass Group PLC – Form of Proxy relating to the Annual General Meeting 2007 (January 17, 2007).

### **IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM**

1. Companies Form No. 169 – Return by a company purchasing 2,150,000 of its own shares for cancellation (June 27, 2006).
2. Companies Form No. 288b – Resignation of Sir Francis Mackay as a director of Compass Group PLC (June 30, 2006).
3. Companies Form No. 169 – Return by a company purchasing 2,100,000 of its own shares for cancellation (July 14, 2006).
4. Companies Form No. 169 – Return by a company purchasing 2,500,000 of its own shares for cancellation (July 14, 2006).
5. Companies Form No. 169 – Return by a company purchasing 2,179,000 of its own shares for cancellation (July 26, 2006).
6. Companies Form No. 169 – Return by a company purchasing 3,500,000 of its own shares for cancellation (July 26, 2006).

7. Companies Form No. 169 –Return by a company purchasing 3,535,000 of its own shares for cancellation (July 26, 2006).
8. Companies Form No. 288c – Change of Usual Residential Address of Sir Roy Gardner, a director of Compass Group PLC (July 28, 2006).
9. Companies Form No. 169 –Return by a company purchasing 3,300,000 of its own shares for cancellation (August 8, 2006).
10. Companies Form No. 169 –Return by a company purchasing 2,770,000 of its own shares for cancellation (August 8, 2006).
11. Companies Form No. 169 –Return by a company purchasing 2,615,000 of its own shares for cancellation (August 8, 2006).
12. Companies Form No. 169 –Return by a company purchasing 2,400,000 of its own shares for cancellation (August 17, 2006).
13. Companies Form No. 169 –Return by a company purchasing 2,650,000 of its own shares for cancellation (August 17, 2006).
14. Companies Form No. 169 –Return by a company purchasing 2,336,000 of its own shares for cancellation (August 24, 2006).
15. Companies Form No. 169 –Return by a company purchasing 1,875,000 of its own shares for cancellation (August 24, 2006).
16. Companies Form No. 169 –Return by a company purchasing 730,000 of its own shares for cancellation (August 24, 2006).
17. Companies Form No. 169 –Return by a company purchasing 1,770,000 of its own shares for cancellation (September 12, 2006).
18. Companies Form No. 169 –Return by a company purchasing 2,000,000 of its own shares for cancellation (September 12, 2006).
19. Companies Form No. 169 –Return by a company purchasing 2,750,000 of its own shares for cancellation (September 12, 2006).
20. Companies Form No. 169 –Return by a company purchasing 2,550,000 of its own shares for cancellation (September 19, 2006).
21. Companies Form No. 169 –Return by a company purchasing 2,806,000 of its own shares for cancellation (September 19, 2006).

22. Companies Form No. 169 –Return by a company purchasing 2,000,000 of its own shares for cancellation (September 19, 2006).
23. Companies Form No. 169 –Return by a company purchasing 2,550,000 of its own shares for cancellation (September 25, 2006).
24. Companies Form No. 169 –Return by a company purchasing 1,350,000 of its own shares for cancellation (September 25, 2006).
25. Companies Form No. 363a –Annual Return of Compass Group PLC (September 29, 2006).
26. Companies Form No. 288c – Change of Description of Business Occupation of Sir Roy Gardner, a director of Compass Group PLC (October 2, 2006).
27. Companies Form No. 169 –Return by a company purchasing 2,085,000 of its own shares for cancellation (October 13, 2006).
28. Companies Form No. 169 –Return by a company purchasing 3,180,000 of its own shares for cancellation (October 13, 2006).
29. Companies Form No. 169 –Return by a company purchasing 3,200,000 of its own shares for cancellation (October 13, 2006).
30. Companies Form No. 169 –Return by a company purchasing 3,000,000 of its own shares for cancellation (October 30, 2006).
31. Companies Form No. 169 –Return by a company purchasing 2,850,000 of its own shares for cancellation (October 30, 2006).
32. Companies Form No. 169 –Return by a company purchasing 3,000,000 of its own shares for cancellation (October 30, 2006).
33. Companies Form No. 169 –Return by a company purchasing 2,700,000 of its own shares for cancellation (November 6, 2006).
34. Companies Form No. 169 –Return by a company purchasing 2,400,000 of its own shares for cancellation (November 6, 2006).
35. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 6, 2006).

36. Companies Form No. 288a – Appointment of Sir Ian Robinson as a director of Compass Group PLC (December 1, 2006).
37. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 20, 2006).
38. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 20, 2006).
39. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 29, 2006).
40. Companies Form No. 169 –Return by a company purchasing 1,975,000 of its own shares for cancellation (November 29, 2006).
41. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 29, 2006).
42. Companies Form No. 169 –Return by a company purchasing 2,400,000 of its own shares for cancellation (December 8, 2006).
43. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (December 8, 2006).
44. Companies Form No. 169 –Return by a company purchasing 1,100,000 of its own shares for cancellation (December 18, 2006).
45. Companies Form No. 169 –Return by a company purchasing 1,850,000 of its own shares for cancellation (December 18, 2006).
46. Companies Form No. 288b – Resignation of Val Gooding as a director of Compass Group PLC (December 31, 2006).

Please note that the information set forth in this letter and the information enclosed herewith are being furnished on behalf of Compass Group PLC under subparagraph (b)(1)(i) of Rule 12g3-2 with the understanding that (i) the information will not be deemed filed with the Commission or otherwise subject to the liabilities of Section 18

of the Exchange Act and (ii) neither this letter nor the furnishing of the information constitutes an admission for any purpose that Compass Group PLC is subject to the Exchange Act.

If you have any questions or comments regarding the foregoing, please contact the undersigned on +44 (0)1932 573159.

Yours sincerely

A handwritten signature in black ink, appearing to read "Andrew V. Derham". The signature is written in a cursive style with a large initial "A" and a long horizontal stroke.

Andrew V Derham  
Deputy Company Secretary

Enclosures

# Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Final Results  
**Released** 07:00 29-Nov-06  
**Number** 8768M

RECEIVED

Free annual report



2007 JAN 23 A 8:11  
OFFICE OF THE  
SECURITIES AND  
EXCHANGE COMMISSION

RNS Number:8768M  
Compass Group PLC  
29 November 2006

COMPASS GROUP PLC

PRELIMINARY RESULTS

FOR THE YEAR ENDED 30 SEPTEMBER 2006

Transition year - benchmark to measure future improved performance

- Group revenue from continuing operations £10.8 billion, 7% organic growth. (1)
- Operating profit before exceptional items from continuing operations £508 million, up 2.4%. (3)
- Free cash flow from continuing operations £265 million, up 16.7%.
- Disposal programme yields net proceeds before tax of over £1.8 billion.
- Dividend 10.1 pence per share, up 3.1%.
- £500 million share buy back progressing well.
- Group pension deficit reduced by half following £280 million cash injection.
- UK business stabilisation continues.
- Disposal of Selecta vending business announced.
- Strategy remains sound, business largely stabilised, solid platform for future growth.

Richard Cousins, Chief Executive Officer, said:

"The results for the year for the continuing business are in line with expectations, both in terms of operating profit and free cash flow. The disposals programme has yielded net proceeds before tax of over £1.8 billion enabling us to reduce the Group pension deficit by half, return £500 million to shareholders, acquire the remaining 51% interest in Levy Restaurants for £134 million and to paydown around £800 million of debt".

"The sale of Selecta and the gradual withdrawal from a number of small countries will result in a much greater focus for the remaining business. We will aim to achieve a balanced use of the net sale proceeds. This will include an extension of the current share buy-back programme, whilst at the same time at least maintaining our existing credit ratings".

"At this early stage of the new financial year, the business is trading as

expected overall".

Sir Roy Gardner, Chairman, said:

"The results we have reported for 2006 are a benchmark from which to measure our future performance. Fundamental changes have been made during the year, including new leadership, a comprehensive review of the business and establishing clear strategic priorities for the future. We have improved financial discipline and governance across the Group and we are now well placed to leverage the significant opportunities our global platform gives us. These actions will, in the years ahead, improve our performance and deliver value for our shareholders".

| Financial summary<br>For the year ended 30 September | 2006     | 2005 (2) | Increase /<br>decrease |
|--|----------|----------|------------------------|
| Continuing operations before exceptional items       |          |          |                        |
| Revenue  | £10,815m | £10,073m | 7.4%                   |
| Operating profit(3)                                  | £508m    | £496m    | 2.4%                   |
| Operating margin(4)                                  | 4.7%     | 4.9%     | -20bps                 |
| Profit before tax                                    |          |          |                        |
| - underlying (5)                                     | £363m    | £344m    | 5.5%                   |
| - reported   | £374m    | £341m    | 9.7%                   |
| Free cash flow                                       | £265m    | £227m    | 16.7%                  |
| Basic earnings per share                             |          |          |                        |
| - underlying (5)                                     | 11.4p    | 10.9p    | 4.6%                   |
| - reported   | 11.7p    | 10.7p    | 9.3%                   |
| Total Group after exceptional items                  |          |          |                        |
| Basic earnings per share                             | 13.3p    | 9.0p     | 47.8%                  |
| Dividend per ordinary share                          | 10.1p    | 9.8p     | 3.1%                   |

(1) Organic growth (formerly referred to as like for like growth) is calculated by adjusting for acquisitions (excluding current year acquisitions and including a full year in respect of prior year acquisitions), disposals (excluded from both years) and exchange rate movements (translating the prior period at current period exchange rates) and compares the results against 2005

(2) Prior period figures have been restated from UK GAAP to IFRS

(3) Includes share of profit of associates

(4) Excludes share of profit of associates

(5) Underlying profit before tax and basic earnings per share excludes exceptional items and income of £11m (2005: charge £(3)m) in respect of swaps and hedging translation gains/losses, and basic earnings per share excludes these items net of tax.

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## Mapping the Future

Richard Cousins, Group Chief Executive, said:

"Compass is a good business with a sound strategy. We need to build on our strengths and correct our weaknesses. We have to create a management and performance culture that has at its core the delivery of profitable growth to maximise shareholder value. Aligning the business around this objective is the priority for me and my management team".

## Business Strategy

To be successful, we must deliver the highest quality and performance, whilst relentlessly driving to be the lowest cost, most efficient provider. Our focus going forward will be on the creation of real shareholder value delivered in a disciplined and sustainable way.

Our core business will remain contract foodservice. We are focused on this activity and excited by the opportunities ahead. The accessible contract foodservice market is worth some £150 billion and, with outsourced penetration still at well under 50%, our market grows at around 5% per year.

In addition to the trend to outsource support services generally, there is a growing trend for clients to want to source catering and other support services such as cleaning from a single provider. The support services outsourced market, including catering, is currently worth around £700 billion per year with circa 35% outsourced, growing at around 10% a year. We are ideally placed to leverage our existing client relationships to provide integrated food and support services offerings and these already account for around 10% of our revenues. We will continue to grow this business where it makes sense and enhances value for our shareholders.

At the moment we trade in too many countries where scale and future growth prospects do not offer adequate returns. Over the next 12 months, we will reduce the number of countries in which we operate to around 60-65.

Vending is an important ongoing part of our offering to clients. However, our highly successful and profitable European specialist vending business, Selecta, has a different strategy, financial model and target market to the rest of the Group. Selecta also derives only 9% of its revenues from our contract foodservice clients and, as a consequence of this, we have decided to sell the Selecta business.

## Value Drivers

Our objective over the next 2-3 years will be to drive disciplined, profitable growth with the focus more on organic growth and like for like growth, rather

than on acquisitions. Within that philosophy, we will drive performance by concentrating upon the five key profit drivers:

**Client Sales and Marketing:** winning new business is, and will continue to be, a clear strength for Compass. However, as we improve discipline and focus on unit margins, organic growth rates may, for a period, slow a little before increasing back to trend rates. We will work harder with our existing clients to deliver like for like revenue growth, seeking to balance the needs of value for money, efficiency and a fair reward for a job well done. In the medium to long term, we will work harder to demonstrate the benefits of outsourcing to potential clients.

**Consumer Sales and Marketing:** we will seek a more innovative approach to our consumers by improving the quality of our offering, restaurant designs and point of sale displays. Like for like volume growth will be a key area of focus and where we face inflationary cost pressures, we will seek reasonable price increases.

**Food Cost:** we spend over £3.5 billion per year on food. Our objective must be to procure the optimal quality and range of food to meet the needs of our customers at the lowest cost. This means having an efficient supply chain that leverages our scale and being much more disciplined about rationalising our supplier and product base. Driving in-unit compliance with approved purchasing lists and a much more systematic approach to menu planning will be critical.

**Unit Costs:** we spend nearly £6 billion per year on unit costs. We will work closely with clients and employees to improve labour scheduling and efficiency, contain wage and ancillary cost inflation and to reduce unit overheads.

**Above Unit Overheads:** we spend too much of our unit profit on overheads. We need a simpler structure with fewer layers of management and less bureaucracy. This year we have achieved our target of £50 million of overhead cost savings. Going forward, the drive for overhead efficiency will continue.

#### Focus on Management and Performance (MAP)

We have dismantled the divisional structure, so that we have greater visibility of the underlying performance at a country by country level. This will deliver reduced cost and improved decision making.

New monthly reporting processes and regular business reviews with country management teams will ensure that we are all constantly focused on the management and performance of the five value drivers outlined above. Local managing directors are empowered to get on with running their business, operating within a new simple, but clearly defined Group operating framework (called "MAP") which encompasses the five key value drivers.

#### Corporate Governance

Compass is a relatively new organisation that has created its global scale through acquisitions. A number of processes are being put in place to ensure that Compass benefits from this scale and international reach.

These new measures will lead to tighter discipline and sounder governance. Approval processes have been strengthened and remuneration policies reviewed. We have formed the Corporate and Social Responsibility Committee, a sub committee of the Board, to oversee all aspects of health and food safety, environmental impacts, governance and its reporting.

## Management

Today the Group has made a separate announcement about Board changes.

## United Nations

This has been an unfortunate episode in the Group's history. The Board has instituted a number of changes as a result of the lessons we have learned. In March 2006, two competing food companies brought US lawsuits totalling some £600 million against ESS, Compass and various ESS staff. Although these claims would have been resolutely defended, we decided that it was in the best interests of the ongoing business and the shareholders to settle these claims without prolonged litigation. In October, with no admission of legal liability, we reached final settlement of all claims for less than £40 million. We continue to cooperate fully with the relevant UN and US authorities in their on-going investigation.

## Our People

This has been another tough year for our people. They have supported one another as we have taken the actions necessary to improve our performance and restore our reputation. They have also continued to act professionally to produce the highest level of service to our customers.

## Enquiries:

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For presentation and teleconference details refer to the notes on pages 14 and 15.

## GROUP TRADING REVIEW

Compass Group today announces its preliminary results for the year ended 30 September 2006. These results are presented in accordance with International Financial Reporting Standards ("IFRS") and comparative figures for 2005 have been restated accordingly, as previously reported on 1 March 2006.

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| Financial summary               |      |          | Increase / decrease |
|---------------------------------|------|----------|---------------------|
| For the year ended 30 September | 2006 | 2005 (1) |                     |

Continuing operations before exceptional items

|                                     |          |          |        |
|-------------------------------------|----------|----------|--------|
| Revenue                             | £10,815m | £10,073m | 7.4%   |
| Operating profit (2)                | £508m    | £496m    | 2.4%   |
| Operating margin(3)                 | 4.7%     | 4.9%     | -20bps |
| Profit before tax                   |          |          |        |
| - underlying (4)                    | £363m    | £344m    | 5.5%   |
| - reported                          | £374m    | £341m    | 9.7%   |
| Free cash flow                      | £265m    | £227m    | 16.7%  |
| Basic earnings per share            |          |          |        |
| - underlying (4)                    | 11.4p    | 10.9p    | 4.6%   |
| - reported                          | 11.7p    | 10.7p    | 9.3%   |
| Total Group after exceptional items |          |          |        |
| Basic earnings per share            | 13.3p    | 9.0p     | 47.8%  |
| Dividend per ordinary share         | 10.1p    | 9.8p     | 3.1%   |

- 
- (1) Prior period figures have been restated from UK GAAP to IFRS
- (2) Includes share of profit of associates
- (3) Excludes share of profit of associates
- (4) Underlying profit before tax and basic earnings per share excludes exceptional items and income of £11m (2005: charge £(3)m) in respect of swaps and hedging translation gains/losses, and basic earnings per share excludes these items net of tax.
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Discontinued Operations

On 15 June 2006, Compass completed the sale of its travel concession catering business, Select Service Partner, including Creative Host Services in the US (together, "SSP"), for net consideration after transaction costs of £1,798 million. SSP's revenue and operating profits in 2005 were £1,804 million and £112 million respectively on an IFRS basis. During the period, the Group also completed the sale of its European Inflight catering business for net consideration after transaction costs of £65 million, the RA Patina public restaurants business in the US and the Strand Palace Hotel in London for a total of £85 million and a number of other small travel concessions related businesses for a total of £7 million. The revenue and operating profits of these businesses in 2005 were £342 million and £12 million respectively. The results of all these businesses are treated as discontinued operations and are therefore excluded from the results of continuing operations in 2006. The 2005 results have been restated on a consistent basis. The results of the Selecta vending business are reported within continuing operations.

The Group has completed the withdrawal from its Middle East military catering operations. The revenue and operating profits before exceptional items in 2005 from these activities were £175 million and £34 million respectively. The results of these operations are also treated as discontinued operations and are therefore excluded from the results of continuing operations in 2006. The 2005 results have been restated on a consistent basis.

## Revenue

Overall, the Group delivered revenue growth of 7% on a reported basis, 6% on a constant currency basis and 7% organic growth (previously referred to as like for like growth).

The main factors that affected the period on period change in revenue are summarised below:

### Continuing Operations %

Organic growth 7 Acquisition and disposal adjustments (1)

Movements in translation rates 1

Total 7

The table below sets out organic growth by sector for each geographic segment. Organic growth is calculated by adjusting for acquisitions (excluding current year acquisitions and including a full year in respect of prior year acquisitions), disposals (excluded from both years) and exchange rate movements (translating the prior period at current period exchange rates), and compares the results against 2005.

|                            | NA  | CE | UK  | ROW  | Total Group |
|----------------------------|-----|----|-----|------|-------------|
| Continuing Operations      | %   | %  | %   | %    | %           |
| Contract:                  |     |    |     |      |             |
| Business & Industry        | 12  | 1  | 0   | 9    | 5           |
| Healthcare                 | 12  | 3  | (2) | 13   | 8           |
| Education                  | 11  | 0  | (4) | 14   | 6           |
| Sports & Leisure           | 26  | 7  | 2   | 2    | 14          |
| Defence, Offshore & Remote | 45  | 18 | 3   | 24   | 22          |
| Total Contract             | 14  | 2  | 0   | 14   | 8           |
| Vending                    | (2) | 1  | 0   | -    | (1)         |
| Travel Concessions (1)     | -   | 4  | -   | (14) | (10)        |
| Total                      | 12  | 2  | 0   | 13   | 7           |

(1) Residual travel concessions principally comprises: motorways in Japan and Portugal.

The table below summarises the performance of the Group's continuing operations by geographic segment and for the Group on an underlying basis.

| Segmental performance<br>Year ended 30 September 2006 | 2006          | 2005          | Reported<br>change<br>% | Constant<br>currency<br>change<br>% | Organic<br>growth<br>% |
|---|---------------|---------------|-------------------------|-------------------------------------|------------------------|
| <b>Continuing Operations</b>                          |               |               |                         |                                     |                        |
| <b>Revenue (£m)</b>                                   |               |               |                         |                                     |                        |
| North America   | 4,290         | 3,761         | 14                      | 11                                  | 12                     |
| Continental Europe                                    | 2,863         | 2,830         | 1                       | 2                                   | 2                      |
| United Kingdom  | 1,957         | 1,982         | (1)                     | (1)                                 | -                      |
| Rest of the World                                     | 1,705         | 1,500         | 14                      | 14                                  | 13                     |
| <b>Total</b>  | <b>10,815</b> | <b>10,073</b> | <b>7</b>                | <b>6</b>                            | <b>7</b>               |
| <b>Operating profit(1) (£m)</b>                       |               |               |                         |                                     |                        |
| North America   | 245           | 218           |                         |                                     |                        |
| Continental Europe                                    | 169           | 169           |                         |                                     |                        |
| United Kingdom  | 114           | 114           |                         |                                     |                        |
| Rest of the World                                     | 55            | 53            |                         |                                     |                        |
| Unallocated overheads                                 | (77)          | (58)          |                         |                                     |                        |
| Associates  | 2             | -             |                         |                                     |                        |
| <b>Total</b>  | <b>508</b>    | <b>496</b>    |                         |                                     |                        |
| <b>Operating margin(2) (%)</b>                        |               |               |                         |                                     |                        |
| North America   | 5.7           | 5.8           |                         |                                     |                        |
| Continental Europe                                    | 5.9           | 6.0           |                         |                                     |                        |
| United Kingdom  | 5.8           | 5.8           |                         |                                     |                        |
| Rest of the World                                     | 3.2           | 3.5           |                         |                                     |                        |
| <b>Total</b>  | <b>4.7</b>    | <b>4.9</b>    |                         |                                     |                        |

(1) Operating profit includes share of profit of associates North America £1m (2005: £nil) & UK £1m (2005: £nil).

(2) Operating margin is based on revenue and operating profit excluding share of profit of associates.

North America - 40% Group revenue (2005: 37%)

North America enjoyed another successful year delivering 12% organic revenue growth to £4,290 million (2005: £3,761 million). Revenue growth has been strong across all of the contract sectors. The Healthcare sector, with organic growth of 12%, has benefited from the continuing success of the support services

business, Crothall, which has won a number of large contracts often with a significant cleaning and laundry component. The Business and Industry sector, with organic growth of 12%, has continued to win a number of important new clients and to drive like for like sales from existing contracts. Levy Restaurants, which operates our Sports and Leisure business, has shown very strong organic growth of 26%, in part reflecting the sporting success of many of the teams who are our clients. In April 2006, we completed the acquisition of the remaining 51% of Levy for \$250 million (£134 million) taking our total investment in Levy to \$337 million. The negative revenue growth in Vending reflects our strategy to operate on a franchise basis in areas where we do not have sufficient scale and density which helps improve profitability.

Total operating profit on continuing activities increased to £245 million (2005: £218 million). The contract catering business generally performed well across all sectors. Rising fuel costs impacted the business as a whole, and vending in particular. The disposal of 75% of Au Bon Pain in the second half of 2005 also resulted in a £4 million negative impact on operating profit in 2006.

In 2007, we expect to see continuing good revenue growth but at lower levels than those seen in 2006.

A 5 cent movement in the average US dollar to Sterling exchange rate impacts annual revenue by circa £100 million and operating profit by circa £7 million.

Continental Europe - 26% Group revenue (2005: 28%)

Revenue in Continental Europe grew by 2% on an organic basis to £2,863 million (2005: £2,830 million). This lower level of growth reflects our being both more selective on the new business we take on and the continued focus to improve the performance of lower margin contracts or to exit these where appropriate. The Nordic region grew well, with organic growth of 7% driven by strong demand from the oil and gas sector. Spain and Switzerland also showed good organic growth of 11% and 5% respectively.

Operating profit for the year was £169 million (2005: £169 million). We have made some good progress in France, Nordic and the Netherlands, which are all showing signs of improving performances. Italy performed less well and is in the early stages of recovery.

In 2007, we expect to see similar levels of overall revenue growth as we continue to be selective on new business. With the significant reorganisation activity undertaken in 2006 we would expect to begin to see some margin progression.

A 5 cent movement in the average Euro to Sterling exchange rate impacts annual revenue by circa £90 million and operating profit by circa £4 million.

UK - 18% Group revenue (2005: 20%)

In the UK, revenue was flat at £1,957 million (2005: £1,982 million). We are continuing to make good progress in addressing lower margin contracts. This initiative contributed towards the higher than normal level of lost business, in-line with our expectations.

Parts of the Education sector continue to be challenging, with organic revenue declining by 4% overall. This is largely a result of reduced participation particularly in state secondary schools as the take up on healthier options remains slow. We have also exited a number of poorer performing contracts in the state sector.

Operating profit for the year was in line with last year at £114 million (2005: £114 million).

We expect business to remain challenging in the UK in 2007 particularly in the Education sector. We will, however, continue to simplify the business to generate cost efficiencies and focus on improving the margin on poorer performing contracts in particular.

Rest of the World - 16% Group revenue (2005: 15%)

In the Rest of the World, revenue grew by 13% to £1,705 million (2005: £1,500 million) with all sectors performing well.

35% of the business in the Rest of the World is in the Defence, Offshore and Remote sector. This sector grew by 24%, benefiting from the buoyant oil and gas and mining sectors around the world, particularly in Australia up 26% and Latin America up 15%. Organic growth in Japan was 4%, in part held back by the continued exit from the retail business.

Operating profit for the year was £55 million (2005: £53 million). We have seen good organic growth in Australia, in particular.

The Group has completed the exit from Middle East military catering operations.

In 2007, we expect to see more moderate revenue growth but would now expect to begin to see some margin progression.

#### Unallocated Overheads

Unallocated overheads for the year were £77 million (2005: £58 million). These include restructuring costs at a Head Office level carried throughout the year and the strengthening and addition of certain central functions.

In 2007 we expect to see a small reduction in unallocated overheads.

#### Operating Profit

Operating profit from continuing operations including associates was £508 million (2005: £496 million) an increase of 2.4%.

#### Finance Cost

Net finance cost for the year was £134 million (2005: £155 million) including £11 million non cash income arising on the revaluation of interest rate hedging instruments that do not qualify for hedge accounting under IAS 39 (2005: charge £(3) million). Excluding these IAS 39 revaluations the underlying net finance cost for the year is £145 million (2005: £152 million). We currently anticipate underlying net finance costs to be around £105-£110 million for 2007 principally reflecting a full year's benefit of the net disposal proceeds received during the course of 2006.

#### Profit before Tax

Profit before tax from continuing operations before exceptional items is £374 million (2005: £341 million) up 9.7%.

On an underlying basis, before including revaluation gains and losses on swaps and hedging instruments, profit before tax from continuing operations increased by 5.5% to £363 million (2005: £344 million).

#### Income Tax Expense

The overall Group tax charge before exceptional items for the year is £113 million (2005: £96 million), giving an effective tax rate of 30% (2005: 28%). We expect the Group's effective tax rate to average around the 30% level for the foreseeable future.

#### Basic Earnings per Share

Basic earnings per share are 13.3 pence (2005: 9.0 pence) up 47.8%. Excluding exceptional items and discontinued operations, basic earnings per share on an underlying basis (before including revaluation gains and losses on swaps and hedging instruments) are 11.4 pence (2005: 10.9 pence) up 4.6%. Attributable profit and basic earnings per share are reconciled below.

|  | Attributable profit |            | Basic earnings per share |               | Change |
|--|---------------------|------------|--------------------------|---------------|--------|
|  | 2006<br>£m          | 2005<br>£m | 2006<br>Pence            | 2005<br>Pence |        |
| Reported   | 285                 | 195        | 13.3                     | 9.0           | 47.8%  |
| Discontinued operations<br>and exceptional items | (34)                | 36         | (1.6)                    | 1.7           |        |
| Hedge ineffectiveness -<br>after tax             | (7)                 | 4          | (0.3)                    | 0.2           |        |
| Underlying                                       | 244                 | 235        | 11.4                     | 10.9          | 4.6%   |

#### Dividends

The recommended final dividend is 6.7 pence per share resulting in a total dividend of 10.1 pence per share for the year (2005: 9.8 pence), a year on year increase of 3.1% over 2005. Dividend cover for 2006 was 1.1 times underlying earnings. Whilst we remain committed to continue to grow the dividend in real

terms, our objective over the medium term remains to move the dividend cover more towards the 2 times level.

#### Acquisitions

The acquisition of the remaining 51% interest in Levy Restaurants not already held was completed on 18 April 2006 for \$250 million (£134 million).

The Group's strategic focus continues to be on the organic development of its existing core businesses. As a result, only a small number of minor acquisitions were completed where these reinforced sectoral presence in certain areas.

The Group does not currently anticipate any significant new acquisitions during 2007 and payments of deferred consideration in respect of past acquisitions and the buyout of minority interests is currently expected to total around £30 million in 2007.

#### Discontinued Operations

On 15 June 2006, the Group completed the sale of its travel concessions catering business, Select Service Partner, including Creative Host Services in the US. The Group has also completed the exit from its Middle East military catering operations. During the period, the Group completed the sale of a number of its other non-core concessions businesses, including its European Inflight catering business, the RA Patina public restaurants business in the US, the Strand Palace Hotel in London, the Italian motorways business and Krispy Kreme in the US. The results of these operations have also been classified as discontinued.

Operating profit before tax and exceptional items for the period from these discontinued operations was £23 million (2005: £158 million). The loss after tax and exceptional items from discontinued operations was £(30) million (2005: profit £73 million). The profit after tax on disposal of net assets of discontinued operations is £20 million (2005: £nil million).

#### Disposal of Selecta

The Group announced today its intention to dispose of its Selecta vending businesses operating in 21 countries in Continental Europe and in the UK.

These businesses generated revenue of £476 million, earnings before interest and tax (EBIT) of £45 million and earnings before interest, tax and depreciation (EBITDA) of £87 million in 2006. Net capital expenditure in 2006 totalled £46 million.

#### Pensions

The Group now accounts for pensions in accordance with IAS 19.

Significant one off contributions were made to the two main UK defined benefit schemes during the year totalling £280 million following the disposal of the SSP

As a result, the total pensions deficit was significantly reduced at 30 September 2006 to £282 million (2005: £555 million).

The Group has reviewed its pension assumptions and continued to move to more prudent assumptions in determining the deficit including life expectancy assumptions which have again been increased in 2006.

For example in the UK, life expectancy assumptions for a pensioner at age 65 has been increased to 19.7 years (male), 22.6 years (female) (2005: 17.8 years (male), 20.7 years (female)) and for non-pensioners life expectancy assumptions have been increased to 20.9 years (male), 23.7 years (female) (2005: 19.4 years (male), 22.4 years (female)).

The total pensions charge in the year was £33 million (2005: £26 million) for defined contribution schemes and £35 million (2005: £53 million) for defined benefit schemes. Of the defined benefit scheme costs, £11 million (2005: £14 million) was charged to net finance cost.

#### Return on Capital Employed

Return on Capital Employed (ROCE) was 10.7% (2005: 10.7%) based on the continuing business before exceptional items, excluding the Group's minority partner's share of total operating profit, net of tax at 30% and using an average capital employed for the year of £3,232 million (2005: £3,137 million) calculated from the IFRS balance sheet.

Under UK GAAP, included within average capital employed was goodwill previously written off to reserves, now extinguished under IFRS, and goodwill amortised prior to 30 September 2004, the date at which the net book value of goodwill was frozen under IFRS. Including these adjustments, average capital employed for the year (for the continuing businesses) would have been £6,294 million (2005: £6,051 million) and return on capital employed for the continuing business would have been 5.9% (2005: 5.9%).

#### Financial Targets

The Group's three year targets for the continuing business for 2006 - 2008 remain unchanged at:

- 100 basis points improvement in ROCE
- free cash flow from continuing operations of £800 million - £850 million.

#### Cash Flow

Free cash flow from the continuing business totalled £265 million (2005: £227 million). The major factors contributing to the increase were: £24 million reduction in net capital expenditure and £44 million lower working capital outflow, offset by £14 million higher net interest payments and £29 million higher net tax payments.

Net capital expenditure, which 2 years ago exceeded £300 million will, for the next 2-3 years, be at a level of around 2% of revenues post the disposal of the Selecta vending business. We are working hard at improving our working capital performance and now expect to see an average annual outflow of approximately £20 million. Given the scale of the working capital balances, there are however likely to be fluctuations between years.

The Group's cash tax rate for the year was 27% (2005: 20%), based on underlying profit before tax. We expect the average cash tax rate to remain at a similar level for the foreseeable future, but again with some potential fluctuations between years.

The net interest outflow of £174 million in 2006 includes an outflow of £20 million over and above the income statement charge relating to the swap reversal transactions carried out in 2004.

Acquisition payments were £167 million (2005: £121 million) comprising the acquisition of the remaining 51% interest in Levy Restaurants which was completed on 18 April 2006 for \$250 million (£134 million), £8 million from the buyout of half of the remaining 10% of Onama in Italy, £8 million of deferred consideration in respect of prior years transactions and £18 million in respect of other sundry acquisitions less £1 million of cash acquired.

Disposal proceeds net of transaction costs comprises consideration of £1,955 million less £118 million of cash disposed and £45 million consideration deferred to future periods, plus £15

million of deferred consideration received in the year relating to prior years transactions.

#### Outlook

The results we have reported for 2006 are a benchmark from which to measure our future performance. Fundamental changes have been made during the year, including new leadership, a comprehensive review of the business, and establishing clear strategic priorities for the future. We have improved financial discipline and governance across the Group and we are now well placed to leverage the significant opportunities our global platform gives us. These actions will, in the years ahead, improve our performance and deliver value for shareholders.

Richard Cousins Sir Roy Gardner  
Chief Executive Chairman

#### NOTES

(a) The results for the year ended 30 September 2006 were approved by the Directors on 29 November 2006 and have been derived from the Company's statutory accounts for that year. The Auditors' Report on these accounts was unqualified and did not contain statements under section 237(2) or 237(3) of the Companies Act 1985. The preliminary results do not comprise statutory accounts

within the meaning of section 240 of the Companies Act 1985. These statutory accounts will be delivered to the Registrar of Companies following the Company's Annual General Meeting.

Financial information for the year ended 30 September 2005, set out as comparative figures in this announcement, has been restated from UK Generally Accepted Accounting Principles ("UK GAAP") on the basis of accounting policies set out in 'Adoption of International Financial Reporting Standards "IFRS": Preliminary restatement of 2005 financial information', a separate document published in the Investor Relations section of the Group website ([www.compass-group.com](http://www.compass-group.com)) on 1 March 2006 and which is also available on request.

The Annual Report for the year ended 30 September 2005, which was prepared under UK GAAP, has been filed with the Registrar of Companies.

(b) Forward looking statements

This Press Release contains forward looking statements within the meaning of Section 27A of the Securities Act 1933, as amended, and Section 21E of the Securities Exchange Act 1934, as amended. These statements are subject to a number of risks and uncertainties and actual results and events could differ materially from those currently being anticipated as reflected in such forward looking statements. The terms 'expect', 'should be', 'will be', 'is likely to' and similar expressions identify forward looking statements. Factors which may cause future outcomes to differ from those foreseen in forward looking statements include, but are not limited to: general economic conditions and business conditions in Compass Group's markets; exchange rate fluctuations; customers' and clients' acceptance of its products and services; the actions of competitors; and legislative, fiscal and regulatory developments.

(c) The timetable for the proposed dividend of 6.7 pence per share is as follows:

Ex dividend date: 7 February 2007

Record date: 9 February 2007

Payment date: 5 March 2007

(d) A presentation for analysts and investors will take place at 9:30 am (GMT/London) on Wednesday 29 November 2006 at Merrill Lynch Financial Centre, 2 King Edward Street, London, EC1

The live presentation can also be accessed via webcast and dial-in teleconference starting at 9:30 am (London time):

- To listen to the live presentation via teleconference, dial (UK) +44 (0) 20 7138 0818
- To view the presentation slides and/or live webcast of the presentation, go to [www.compass-group.com](http://www.compass-group.com) or [www.cantos.com](http://www.cantos.com).
- Please note that remote listeners will not be able to ask questions during the Q&A session.

A replay recording of the presentation will also be available via teleconference and webcast:

- A teleconference replay of the presentation will be available for five working days, until 5th December 2006. To hear the replay, dial (UK) +44 (0) 20 7806 1970 or (US) +1 718 354 1112. The replay passcode is 9420257#.
- A webcast replay of the presentation will be available for six months, at [www.compass-group.com](http://www.compass-group.com) and [www.cantos.com](http://www.cantos.com).

Enquiries:

|                    |               |
|--------------------|---------------|
| Compass Group PLC  | 01932 573000  |
| Investors/analysts | Andrew Martin |
| Media              | Chris King    |

Website

[www.compass-group.com](http://www.compass-group.com).

Compass Group is the world's largest foodservice company with annual revenue of c. £11 billion. For more information visit [www.compass-group.com](http://www.compass-group.com).

CONSOLIDATED INCOME STATEMENT

for the year ended 30 September 2006

|  | Notes | Before<br>exceptional<br>items<br>£m | Exceptional<br>items<br>(Note 2)<br>£m | Total<br>2006<br>£m | Before<br>exceptional<br>items<br>£m | Excepti<br>i<br>(Not |
|--|-------|--------------------------------------|--|---------------------|--------------------------------------|----------------------|
| Continuing operations:                               |       |                                      |  |                     |                                      |                      |
| Revenue  | 1     | 10,815                               | -                                      | 10,815              | 10,073                               |                      |
| Operating costs                                      |       | (10,309)                             | -                                      | (10,309)            | (9,577)                              |                      |
| Operating profit                                     | 1     | 506                                  | -                                      | 506                 | 496                                  |                      |
| Share of profit of<br>associates                     |       | 2                                    | -                                      | 2                   | -                                    |                      |
| Total operating<br>profit                            |       | 508                                  | -                                      | 508                 | 496                                  |                      |
| Finance income                                       | 3     | 15                                   | -                                      | 15                  | 4                                    |                      |
| Finance costs  | 3     | (160)                                | -                                      | (160)               | (156)                                |                      |
| Hedge<br>ineffectiveness                             | 3     | 11                                   | -                                      | 11                  | (3)                                  |                      |
| Profit before tax                                    |       | 374                                  | -                                      | 374                 | 341                                  |                      |
| Income tax expense                                   | 4     | (113)                                | 44                                     | (69)                | (96)                                 |                      |
| Profit for the year<br>from continuing<br>operations | 1     | 261                                  | 44                                     | 305                 | 245                                  |                      |
| Discontinued   |       |                                      |  |                     |                                      |                      |

|                      |       |       |       |        |       |       |
|----------------------|-------|-------|-------|--------|-------|-------|
| operations:          |       |       |       |        |       |       |
| Profit /(loss)       |       |       |       |        |       |       |
| for the year from    |       |       |       |        |       |       |
| discontinued         |       |       |       |        |       |       |
| operations           | 5     | 17    | (27)  | (10)   | 114   |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
| Profit for the       |       |       |       |        |       |       |
| year                 |       | 278   | 17    | 295    | 359   |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
| Attributable to:     |       |       |       |        |       |       |
| Equity shareholders  |       |       |       |        |       |       |
| of the Company       |       | 268   | 17    | 285    | 345   |       |
| Minority interest    |       | 10    | -     | 10     | 14    |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
|                      |       | 278   | 17    | 295    | 359   |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
| Basic earnings       |       |       |       |        |       |       |
| per share            | 6     |       |       |        |       |       |
| From continuing      |       |       |       |        |       |       |
| operations           |       |       |       | 13.7p  |       |       |
| From discontinued    |       |       |       |        |       |       |
| operations           |       |       |       | (0.4)p |       |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
| From continuing and  |       |       |       |        |       |       |
| discontinued         |       |       |       |        |       |       |
| operations           |       |       |       | 13.3p  |       |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
| Diluted earnings per |       |       |       |        |       |       |
| share                | 6     |       |       |        |       |       |
| From continuing      |       |       |       |        |       |       |
| operations           |       |       |       | 13.7p  |       |       |
| From discontinued    |       |       |       |        |       |       |
| operations           |       |       |       | (0.4)p |       |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |
| From continuing and  |       |       |       |        |       |       |
| discontinued         |       |       |       |        |       |       |
| operations           |       |       |       | 13.3p  |       |       |
| -----                | ----- | ----- | ----- | -----  | ----- | ----- |

CONSOLIDATED STATEMENT OF RECOGNISED INCOME AND EXPENSE  
for the year ended 30 September 2006

|  | Notes | 2006<br>£m | 2005<br>£m |
|--|-------|------------|------------|
| -----  | ----- | -----      | -----      |
| Fair value movement on cash flow hedges  |       | 4          | 7          |
| Currency translation differences   |       | (7)        | 14         |
| Actuarial losses on post-employment benefits   | 15    | (37)       | (157)      |
| Tax on items taken directly to equity  |       | 3          | 33         |
| -----  | ----- | -----      | -----      |
| Net loss recognised directly in equity   |       | (37)       | (103)      |
| Transfer to profit or loss from equity of cumulative<br>translation differences on discontinued activities |       | 2          | -          |
| Transfer to profit or loss from equity on cash flow<br>hedges  |       | (6)        | -          |
| -----  | ----- | -----      | -----      |
| Net expense recognised directly in equity  | 16    | (41)       | (103)      |
| Profit for the financial year  | 16    | 295        | 209        |
| -----  | ----- | -----      | -----      |
| Total recognised income and expense for the year   |       | 254        | 106        |
| -----  | ----- | -----      | -----      |

|                                    |       |       |
|------------------------------------|-------|-------|
| Attributable to:                   |       |       |
| Equity shareholders of the Company | 248   | 92    |
| Minority interest                  | 6     | 14    |
|                                    | ----- | ----- |
|                                    | 254   | 106   |
|                                    | ----- | ----- |

CONSOLIDATED BALANCE SHEET  
as at 30 September 2006

|                                     | Notes | 2006<br>£m | 2005<br>£m |
|-------------------------------------|-------|------------|------------|
| -----                               |       |            |            |
| Assets                              |       |            |            |
| Non-current assets                  |       |            |            |
| Goodwill                            | 8     | 3,451      | 4,220      |
| Other intangible assets             | 9     | 152        | 168        |
| Property, plant and equipment       | 10    | 756        | 1,657      |
| Interests in associates             |       | 39         | 45         |
| Other investments                   |       | 9          | 6          |
| Deferred tax assets                 |       | 237        | 198        |
| Trade and other receivables         | 11    | 117        | 140        |
| Derivative financial instruments    |       | 22         | 44         |
|                                     |       | -----      | -----      |
|                                     |       | 4,783      | 6,478      |
| -----                               |       |            |            |
| Current assets                      |       |            |            |
| Inventories                         |       | 212        | 253        |
| Trade and other receivables         | 11    | 1,424      | 1,574      |
| Overseas tax recoverable            |       | 10         | 9          |
| Derivative financial instruments    |       | 9          | 2          |
| Cash and cash equivalents           |       | 848        | 281        |
|                                     |       | -----      | -----      |
|                                     |       | 2,503      | 2,119      |
| -----                               |       |            |            |
| Total assets                        |       | 7,286      | 8,597      |
| -----                               |       |            |            |
| Liabilities                         |       |            |            |
| Current liabilities                 |       |            |            |
| Short-term borrowings               | 12    | (119)      | (150)      |
| Derivative financial instruments    |       | (2)        | (20)       |
| Current tax liabilities             |       | (357)      | (334)      |
| Trade and other payables            | 13    | (1,990)    | (2,437)    |
| Provisions                          | 14    | (65)       | (10)       |
|                                     |       | -----      | -----      |
|                                     |       | (2,533)    | (2,951)    |
| -----                               |       |            |            |
| Non-current liabilities             |       |            |            |
| Long-term borrowings                | 12    | (1,835)    | (2,580)    |
| Derivative financial instruments    |       | (18)       | (2)        |
| Post-employment benefit obligations | 15    | (282)      | (555)      |
| Provisions                          | 14    | (242)      | (143)      |
| Deferred tax liabilities            |       | (18)       | (17)       |
| Other liabilities                   | 13    | (46)       | (71)       |
|                                     |       | -----      | -----      |
|                                     |       | (2,441)    | (3,368)    |
| -----                               |       |            |            |
| Total liabilities                   |       | (4,974)    | (6,319)    |
| -----                               |       |            |            |
| Net assets                          |       | 2,312      | 2,278      |

|                                  |    |         |         |
|----------------------------------|----|---------|---------|
| Equity                           |    |         |         |
| Share capital                    | 16 | 210     | 216     |
| Share premium account            | 16 | 96      | 94      |
| Capital redemption reserve       | 16 | 15      | 9       |
| Less: own shares                 | 16 | -       | (1)     |
| Other reserves                   | 16 | 4,288   | 4,137   |
| Retained earnings                | 16 | (2,303) | (2,204) |
| -----                            |    |         |         |
| Total equity shareholders' funds |    | 2,306   | 2,251   |
| Minority interests               | 16 | 6       | 27      |
| -----                            |    |         |         |
| Total equity                     |    | 2,312   | 2,278   |
| -----                            |    |         |         |

Approved by the Board of Directors on 29 November 2006 and signed on their behalf by

Richard J Cousins, Director  
Andrew D Martin, Director

CONSOLIDATED CASH FLOW STATEMENT  
for the year ended 30 September 2006

|   | Notes | 2006<br>fm | 2005<br>fm |
|---|-------|------------|------------|
| -----   |       |            |            |
| Cash generated from operations  | 18    | 754        | 699        |
| Interest paid   |       | (186)      | (161)      |
| Interest element of finance lease rentals                                   |       | (3)        | (3)        |
| Tax received  |       | 4          | 23         |
| Tax paid  |       | (101)      | (91)       |
| -----   |       |            |            |
| Net cash from operating activities for continuing operations                |       | 468        | 467        |
| Net cash from operating activities for discontinued operations              |       | 29         | 181        |
| -----   |       |            |            |
| Net cash from operating activities  |       | 497        | 648        |
| -----   |       |            |            |
| Cash flow from investing activities   |       |            |            |
| Purchase of subsidiary companies and investments in associated undertakings |       | (167)      | (121)      |
| Proceeds from sale of subsidiary companies and associated undertakings      |       | 1,807      | 75         |
| Contribution of disposal proceeds to pension plans                          |       | (280)      | -          |
| Purchase of property, plant and equipment                                   |       | (206)      | (248)      |
| Proceeds from sale of property, plant and equipment                         |       | 27         | 35         |
| Purchase of intangible assets   |       | (30)       | (20)       |
| Dividends received from associated undertakings                             |       | 2          | 4          |
| Interest received   |       | 15         | 4          |
| -----   |       |            |            |
| Net cash from / (used in) investing activities by continuing operations     |       | 1,168      | (271)      |
| Net cash used in investing activities by discontinued operations            |       | (59)       | (65)       |
| -----   |       |            |            |
| Net cash from / (used in) investing activities                              |       | 1,109      | (336)      |
| -----   |       |            |            |
| Cash flow from financing activities   |       |            |            |

|  |    |         |       |
|--|----|---------|-------|
| Issue of ordinary share capital                                  |    | 2       | 1     |
| Purchase of own shares (net)                                     |    | (148)   | -     |
| Net decrease in borrowings                                       |    | (647)   | (32)  |
| Repayment of obligations under finance leases                    | 19 | (15)    | (16)  |
| Equity dividends paid  |    | (213)   | (205) |
| Dividends paid to minority interests                             |    | (11)    | (15)  |
| -----  |    |         |       |
| Net cash used in financing activities by continuing operations   |    | (1,032) | (267) |
| Net cash used in financing activities by discontinued operations |    | -       | (1)   |
| -----  |    |         |       |
| Net cash used in financing activities                            |    | (1,032) | (268) |
| -----  |    |         |       |
| Net increase in cash and cash equivalents                        |    | 574     | 44    |
| Cash and cash equivalents at beginning of the year               |    | 281     | 233   |
| Exchange gains and losses on cash and cash equivalents           |    | (7)     | 4     |
| -----  |    |         |       |
| Cash and cash equivalents at end of the year                     | 19 | 848     | 281   |
| -----  |    |         |       |

RECONCILIATION OF FREE CASH FLOW FROM CONTINUING OPERATIONS  
for the year ended 30 September 2006

|  | 2006  | 2005  |
|--|-------|-------|
|  | £m    | £m    |
| -----  |       |       |
| Net cash from operating activities for continuing operations | 468   | 467   |
| Purchase of property, plant and equipment                    | (206) | (248) |
| Proceeds from sale of property, plant and equipment          | 27    | 35    |
| Purchase of intangible assets                                | (30)  | (20)  |
| Dividends received from associated undertakings              | 2     | 4     |
| Interest received  | 15    | 4     |
| Dividends paid to minority interests                         | (11)  | (15)  |
| -----  |       |       |
| Free cash flow - continuing operations                       | 265   | 227   |
| -----  |       |       |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

| 1 Segmental reporting         | North America | Continental Europe | United Kingdom | Rest of the World | C    |
|-------------------------------|---------------|--------------------|----------------|-------------------|------|
|                               | £m            | £m                 | £m             | £m                | acti |
| -----                         |               |                    |                |                   |      |
| Year ended 30 September 2006  |               |                    |                |                   |      |
| Revenue                       |               |                    |                |                   |      |
| Total revenue                 | 4,437         | 3,283              | 2,805          | 1,777             |      |
| Less : inter-segment revenue  | -             | (21)               | -              | (17)              |      |
| -----                         |               |                    |                |                   |      |
| Revenue from external clients | 4,437         | 3,262              | 2,805          | 1,760             |      |
| Less: discontinued            | (147)         | (399)              | (848)          | (55)              |      |

|   |       |       |         |       |       |
|---|-------|-------|---------|-------|-------|
| Revenue from external clients - continuing operations           | 4,290 | 2,863 | 1,957   | 1,705 | -     |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Result  |       |       |         |       |       |
| Total operating profit  | 247   | 181   | 129     | 49    |       |
| Less: discontinued  | (2)   | (12)  | (15)    | 6     |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
|   | 245   | 169   | 114     | 55    |       |
| Share of profit of associates                                   | 1     | -     | 1       | -     |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Segment result - continuing operations                          | 246   | 169   | 115     | 55    |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Finance income  |       |       |         |       |       |
| Finance costs   |       |       |         |       |       |
| Hedge ineffectiveness   |       |       |         |       |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Profit before tax   |       |       |         |       |       |
| Income tax expense  |       |       |         |       |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Profit for the year from continuing operations                  |       |       |         |       |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Year ended 30 September 2005                                    |       |       |         |       |       |
| Revenue   |       |       |         |       |       |
| Total revenue   | 3,937 | 3,554 | 3,254   | 1,680 |       |
| Less: inter-segment revenue                                     | -     | (26)  | -       | (5)   |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Revenue from external clients                                   | 3,937 | 3,528 | 3,254   | 1,675 |       |
| Less: discontinued  | (176) | (698) | (1,272) | (175) |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Revenue from external clients - continuing operations           | 3,761 | 2,830 | 1,982   | 1,500 |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Result  |       |       |         |       |       |
| Total operating profit  | 221   | 211   | 193     | 87    |       |
| Less: discontinued  | (3)   | (42)  | (79)    | (34)  |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
|   | 218   | 169   | 114     | 53    |       |
| Share of profit of associates                                   | -     | -     | -       | -     |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Segment result - continuing operations before exceptional items | 218   | 169   | 114     | 53    |       |
| Exceptional items (note 2)                                      | 2     | (107) | (1)     | -     |       |
| -----   | ----- | ----- | -----   | ----- | ----- |
| Segment result - continuing operations after exceptional items  | 220   | 62    | 113     | 53    |       |
| -----   | ----- | ----- | -----   | ----- | ----- |

Finance income  
 Finance costs  
 Hedge  
 ineffectiveness

Profit before tax  
 Income tax expense  
 Profit for the year  
 from continuing  
 operations

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
 for the year ended 30 September 2006

2 Exceptional items

|   | 2006<br>£m | 2005<br>£m |
|---|------------|------------|
| Continuing operations :                                   |            |            |
| Charged within operating profit :                         |            |            |
| Impairment of goodwill - Italy                            | -          | (107)      |
| Loss on disposal of businesses                            | -          | (1)        |
|   | -          | (108)      |
| Credited / (charged) within income tax expense (note 4) : |            |            |
| Current tax   | 5          | -          |
| Adjustment in respect of prior years                      | 17         | -          |
| Current year deferred tax                                 | 22         | -          |
| Tax charge on loss on disposal of businesses              | -          | (1)        |
|   | 44         | (1)        |
| Continuing operations                                     | 44         | (109)      |
| Charged within discontinued activities:                   |            |            |
| Profit after tax on disposal of businesses (note 5)       | 20         | -          |
| Settlement of UN contract claims and related expenses     | (39)       | -          |
| Middle East military catering business                    | (8)        | (45)       |
| Tax credit on discontinued activities                     | -          | 4          |
| Discontinued activities                                   | (27)       | (41)       |
| Total   | 17         | (150)      |

The exceptional tax credits arise in respect of previously unrecognised tax losses and tax deductions in respect of pension prepayments in the UK tax group that originated in previous years.

In 2006, £39 million has been charged to complete investigations and settle lawsuits for lost profits brought by two competitors of the Group, ES-KO International Inc and Supreme Foodservice AG in relation to contracts awarded to Eurest Support Services by the UN.

The Group has discontinued its military catering operations in the Middle East, which were formerly part of the Rest of the World geographical segment. In 2006,

£8 million has been provided to settle claims arising in 2005. Related asset write-downs and provisions resulted in an exceptional charge of £45 million in 2005.

The goodwill relating to Onama in Italy (which forms part of the Continental Europe geographical segment) was impaired in 2005 following a review of the profitability of the underlying business. Value in use was calculated by discounting cash flows at a pre-tax rate of 9.7%.

In 2005, the Group also disposed of 75% of the Au Bon Pain business in North America and 100% of its interest in the Gatwick Meridien Hotel in the UK and paid further costs relating to previous disposals resulting in an overall net loss of £1 million.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

|  | 2006 | 2005 |
|--|------|------|
|  | £m   | £m   |
| 3 Finance income and costs   |      |      |
| Finance income   |      |      |
| Bank interest  | 15   | 4    |
| Finance costs  |      |      |
| Bank loans and overdrafts  | 35   | 42   |
| Other loans  | 107  | 91   |
| Finance lease interest   | 3    | 3    |
|  | 145  | 136  |
| Unwinding of discount on put options held by minority shareholders                       | 4    | 6    |
| Interest on pension scheme liabilities net of expected return on scheme assets (note 15) | 11   | 14   |
|  | 160  | 156  |
| Hedge ineffectiveness  |      |      |
| Unrealised net gains on financial instruments  | 11   | 1    |
| Unhedged translation losses on foreign currency borrowings                               | -    | (4)  |
|  | 11   | (3)  |
| 4 Tax  |      |      |
| Recognised in the income statement : income tax expense on continuing operations         |      |      |
| Current year   | 158  | 115  |
| Adjustment in respect of prior years   | (39) | (52) |
| Current tax expense  | 119  | 63   |
| Current year deferred tax  | (4)  | 24   |
| Adjustment in respect of prior years   | (2)  | 9    |

|  |      |    |
|--|------|----|
| Deferred tax (credit) / expense                                      | (6)  | 33 |
| Income tax expense on continuing operations before exceptional items | 113  | 96 |
| Exceptional items (note 2):  |      |    |
| Current tax (credit) / expense                                       | (22) | 1  |
| Deferred tax (credit) / expense                                      | (22) | -  |
| Income tax expense on continuing operations                          | 69   | 97 |

The income tax expense for the year is based on the United Kingdom statutory rate of corporation tax of 30% (2005: 30%). Overseas tax is calculated at the rates prevailing in the respective jurisdictions.

| Reconciliation of the income tax expense on continuing operations before exceptional items | 2006<br>£m | 2005<br>£m |
|--|------------|------------|
| Profit before tax from continuing operations before exceptional items                      | 374        | 341        |
| Notional income tax expense at the UK statutory rate on the profit before tax              | 112        | 102        |
| Effect of different tax rates of subsidiaries operating in other jurisdictions             | 17         | 18         |
| Permanent differences  | 21         | 15         |
| Impact of share-based payments   | 3          | 9          |
| Tax on profit of associates  | (1)        | (1)        |
| Utilisation of previously unrecognised tax losses  | (7)        | (12)       |
| Unrelieved current year tax losses   | 8          | 7          |
| Prior year items   | (41)       | (43)       |
| Other  | 1          | 1          |
| Income tax expense on continuing operations before exceptional items                       | 113        | 96         |

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

#### 5 Discontinued operations

Following the decision to focus on its core contract catering business the Group disposed of its Inflight catering operations, which operated principally in Continental Europe on 19 December 2005 and its travel concession catering business, Select Service Partner, including Creative Host Services in the US (together, 'SSP') on 15 June 2006. Gross proceeds from the sale of SSP were £1,865 million and costs incurred were £67 million. In addition, the Group has discontinued its Middle East military catering operations and withdrawn from or disposed of various other businesses, shown as 'other' below.

Details of net assets disposed of and disposal proceeds are as follows.

|  | SSP<br>£m    | Other<br>£m | 2006<br>£m   |
|--|--------------|-------------|--------------|
| Goodwill   | 798          | 51          | 849          |
| Intangible assets  | 10           | -           | 10           |
| Property, plant and equipment                              | 755          | 125         | 880          |
| Investments  | 5            | 3           | 8            |
| Inventories  | 29           | 9           | 38           |
| Trade and other receivables                                | 74           | 49          | 123          |
| Cash at bank   | 94           | 24          | 118          |
| <b>Gross assets disposed of</b>                            | <b>1,765</b> | <b>261</b>  | <b>2,026</b> |
| Trade and other payables                                   | (208)        | (51)        | (259)        |
| Post-employment benefit obligations                        | (10)         | (4)         | (14)         |
| Tax  | (6)          | (6)         | (12)         |
| Minority interest  | (1)          | (5)         | (6)          |
| Other liabilities  | -            | (5)         | (5)          |
| <b>Gross liabilities disposed of</b>                       | <b>(225)</b> | <b>(71)</b> | <b>(296)</b> |
| <b>Net assets disposed of</b>                              | <b>1,540</b> | <b>190</b>  | <b>1,730</b> |
| Liabilities retained                                       | 88           | 21          | 109          |
| Cumulative exchange translation loss recycled on disposals | 2            | -           | 2            |
| Profit/(loss) on disposal                                  | 168          | (54)        | 114          |
| Consideration, net of costs                                | 1,798        | 157         | 1,955        |
| Consideration deferred to future periods                   | (37)         | (8)         | (45)         |
| Cash disposed of   | (94)         | (24)        | (118)        |
| Cash inflow from current year disposals                    | 1,667        | 125         | 1,792        |
| Deferred consideration relating to previous disposals      | -            | 15          | 15           |
| <b>Cash inflow from disposals</b>                          | <b>1,667</b> | <b>140</b>  | <b>1,807</b> |

| Financial performance of discontinued operations  | SSP<br>£m | Other<br>£m | 2006<br>£m | 2005<br>£m |
|---|-----------|-------------|------------|------------|
| External revenue  | 1,238     | 211         | 1,449      | 2,321      |
| Operating costs   | (1,209)   | (217)       | (1,426)    | (2,163)    |
| Exceptional operating costs (note 2)  | -         | (47)        | (47)       | (45)       |
| Profit before tax   | 29        | (53)        | (24)       | 113        |
| Income tax expense (see below)  | (7)       | 1           | (6)        | (40)       |
| Profit after income tax from discontinued operations                                      | 22        | (52)        | (30)       | 73         |
| Reported as exceptional (note 2)  |           |             |            |            |
| Profit on disposal of net assets of discontinued operations                               | 170       | (54)        | 116        | -          |
| Cumulative translation exchange loss  | (2)       | -           | (2)        | -          |
| Profit on disposal before tax   | 168       | (54)        | 114        | -          |
| Tax   | (99)      | 5           | (94)       | -          |
| <b>Total profit after income tax on disposal of net assets of discontinued operations</b> | <b>69</b> | <b>(49)</b> | <b>20</b>  | <b>-</b>   |

|   | 91        | (101)       | (10)       | 73         |
|---|-----------|-------------|------------|------------|
| Profit / (loss) for the year of discontinued operations   |           |             |            |            |
| Tax from discontinued operations                          | SSP<br>£m | Other<br>£m | 2006<br>£m | 2005<br>£m |
| Income tax expense on discontinued operations:            |           |             |            |            |
| Current tax   | (9)       | 1           | (8)        | (44)       |
| Deferred tax  | 2         | -           | 2          | -          |
| Exceptional tax credit (note 2)                           | -         | -           | -          | 4          |
|   | (7)       | 1           | (6)        | (40)       |
| Tax on disposal of net assets of discontinued operations: |           |             |            |            |
| Current tax   | (117)     | 11          | (106)      | -          |
| Deferred tax  | 18        | (6)         | 12         | -          |
|   | (99)      | 5           | (94)       | -          |
| Tax from discontinued operations                          | (106)     | 6           | (100)      | (40)       |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
for the year ended 30 September 2006

| 6 Earnings per share  | Attributable<br>profit<br>2006<br>£m               | Attributable<br>profit<br>2005<br>£m               |
|---|--|--|
| Profit for the year attributable to equity holders of the Company                               | 285  | 195  |
| Add back loss/(profit) for the year from discontinued operations                                | 10   | (73)   |
| Attributable profit for the year from continuing operations                                     | 295  | 122  |
| Exceptional items net of tax (note 2)   | (44)   | 109  |
| Attributable profit for the year from continuing operations before exceptional items            | 251  | 231  |
| Hedge ineffectiveness net of tax  | (7)  | 4  |
| Attributable underlying profit for the year from continuing operations before exceptional items | 244  | 235  |
|   | Ordinary shares<br>of 10p each<br>2006<br>Millions | Ordinary shares<br>of 10p each<br>2005<br>Millions |

|  |                    |                    |
|--|--------------------|--------------------|
| Average number of shares for basic earnings per share          | 2,147              | 2,156              |
| Dilutive share options   | 3                  | 2                  |
| -----  |                    |                    |
| Average number of shares for diluted earnings per share        | 2,150              | 2,158              |
| -----  |                    |                    |
|  | Earnings per share | Earnings per share |
|  | 2006               | 2005               |
|  | pence              | pence              |
| -----  |                    |                    |
| Basic earnings per share                                       |                    |                    |
| From continuing and discontinued operations                    | 13.3               | 9.0                |
| From discontinued operations                                   | 0.4                | (3.3)              |
| -----  |                    |                    |
| From continuing operations                                     | 13.7               | 5.7                |
| Exceptional items (net of tax)                                 | (2.0)              | 5.0                |
| -----  |                    |                    |
| From continuing operations before exceptional items            | 11.7               | 10.7               |
| Hedge ineffectiveness  | (0.3)              | 0.2                |
| -----  |                    |                    |
| From underlying continuing operations before exceptional items | 11.4               | 10.9               |
| -----  |                    |                    |
| Diluted earnings per share                                     |                    |                    |
| From continuing and discontinued operations                    | 13.3               | 9.0                |
| From discontinued operations                                   | 0.4                | (3.3)              |
| -----  |                    |                    |
| From continuing operations                                     | 13.7               | 5.7                |
| Exceptional items (net of tax)                                 | (2.0)              | 5.0                |
| -----  |                    |                    |
| From continuing operations before exceptional items            | 11.7               | 10.7               |
| Hedge ineffectiveness  | (0.3)              | 0.2                |
| -----  |                    |                    |
| From underlying continuing operations before exceptional items | 11.4               | 10.9               |
| -----  |                    |                    |

The calculation of earnings per share is based on earnings after tax and the weighted average number of shares in issue during the year. The adjusted underlying earnings per share figures have been calculated to show the underlying trading performance of the Group and are based on earnings excluding the effect of goodwill impairment charges, other exceptional items, hedge ineffectiveness and discontinued activities.

|   | 2006            | 2006 | 2005            | 2005 |
|---|-----------------|------|-----------------|------|
|   | pence per share | fm   | pence per share | fm   |
| -----   |                 |      |                 |      |
| 7 Dividends   |                 |      |                 |      |
| -----   |                 |      |                 |      |
| Amounts recognised as distributions to equity shareholders during the year: |                 |      |                 |      |
| Final dividend for the prior year   | 6.5             | 140  | 6.2             | 134  |
| Interim dividend for the current year                                       | 3.4             | 73   | 3.3             | 71   |
| -----   |                 |      |                 |      |
|   | 9.9             | 213  | 9.5             | 205  |
| -----   |                 |      |                 |      |

A final dividend in respect of 2006 of 6.7 pence per share is to be proposed at the Annual General Meeting on

16 February 2007, giving a total dividend in respect of 2006 of 10.1 pence per share. These financial statements do not include the accrual for this dividend.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

| 8 Goodwill   | £m    |
|--|-------|
| -----  | ----- |
| Cost   |       |
| At 1 October 2005  | 4,327 |
| Currency adjustment  | (66)  |
| Additions arising from acquisitions                            | 152   |
| Reclassified   | (6)   |
| Disposals  | (849) |
| -----  | ----- |
| At 30 September 2006   | 3,558 |
| -----  | ----- |
| Impairment   |       |
| At 1 October 2005  | 107   |
| Impairment loss recognised in the year ended 30 September 2006 | -     |
| -----  | ----- |
| At 30 September 2006   | 107   |
| -----  | ----- |
| Net book amounts   |       |
| -----  | ----- |
| At 30 September 2006   | 3,451 |
| -----  | ----- |
| At 30 September 2005   | 4,220 |
| -----  | ----- |

| 9 Other intangible assets | Contract<br>related<br>£m | Computer<br>software<br>£m | Total<br>£m |
|---------------------------|---------------------------|----------------------------|-------------|
| -----                     | -----                     | -----                      | -----       |
| Cost                      |                           |                            |             |
| At 1 October 2005         | 81                        | 173                        | 254         |
| Currency adjustment       | (6)                       | (3)                        | (9)         |
| Additions                 | 16                        | 15                         | 31          |
| Disposals                 | (3)                       | -                          | (3)         |
| Business acquisitions     | (1)                       | -                          | (1)         |
| Business disposals        | (3)                       | (20)                       | (23)        |
| Reclassified              | 10                        | -                          | 10          |
| -----                     | -----                     | -----                      | -----       |
| At 30 September 2006      | 94                        | 165                        | 259         |
| -----                     | -----                     | -----                      | -----       |
| Amortisation              |                           |                            |             |
| At 1 October 2005         | 23                        | 63                         | 86          |
| Currency adjustment       | (2)                       | (1)                        | (3)         |
| Charge for the year       | 13                        | 25                         | 38          |
| Disposals                 | (1)                       | -                          | (1)         |
| Business disposals        | -                         | (13)                       | (13)        |
| -----                     | -----                     | -----                      | -----       |
| At 30 September 2006      | 33                        | 74                         | 107         |
| -----                     | -----                     | -----                      | -----       |
| Net book amounts          |                           |                            |             |
| -----                     | -----                     | -----                      | -----       |

|                      |    |     |     |
|----------------------|----|-----|-----|
| At 30 September 2006 | 61 | 91  | 152 |
| At 30 September 2005 | 58 | 110 | 168 |

Contract related intangible assets generally arise when it is economically more efficient for a client to purchase assets used in the performance of a contract and the Group funds these purchases.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

| 10 Property, plant and equipment | Land and buildings<br>£m | Plant and machinery<br>£m | Fixtures and fittings<br>£m | Total<br>£m |
|----------------------------------|--------------------------|---------------------------|-----------------------------|-------------|
| Cost                             |                          |                           |                             |             |
| At 1 October 2005                | 973                      | 1,346                     | 768                         | 3,087       |
| Currency adjustment              | (19)                     | (41)                      | (12)                        | (72)        |
| Additions                        | 22                       | 193                       | 69                          | 284         |
| Disposals                        | (19)                     | (75)                      | (77)                        | (171)       |
| Business acquisitions            | -                        | -                         | 4                           | 4           |
| Business disposals               | (679)                    | (328)                     | (283)                       | (1,290)     |
| Reclassified                     | 15                       | (59)                      | 28                          | (16)        |
| At 30 September 2006             | 293                      | 1,036                     | 497                         | 1,826       |
| Depreciation At 1 October 2005   | 220                      | 800                       | 410                         | 1,430       |
| Currency adjustment              | (8)                      | (26)                      | (7)                         | (41)        |
| Charge for the year              | 24                       | 152                       | 67                          | 243         |
| Disposals                        | (9)                      | (75)                      | (52)                        | (136)       |
| Business disposals               | (112)                    | (171)                     | (127)                       | (410)       |
| Reclassified                     | (3)                      | (7)                       | (6)                         | (16)        |
| At 30 September 2006             | 112                      | 673                       | 285                         | 1,070       |
| Net book amounts                 |                          |                           |                             |             |
| At 30 September 2006             | 181                      | 363                       | 212                         | 756         |
| At 30 September 2005             | 753                      | 546                       | 358                         | 1,657       |

The net book amount of the Group's property, plant and equipment includes, in respect of assets held under finance leases, land and buildings £5 million (2005: £9 million), plant and machinery £39 million (2005: £37 million) and fixtures and fittings £6 million (2005: £3 million).

| 11 Trade and other receivables                    | Current<br>£m | 2006<br>Non-current<br>£m | Current<br>£m | 2005<br>Non-current<br>£m |
|---|---------------|---------------------------|---------------|---------------------------|
| Trade receivables                                 | 1,212         | 4                         | 1,334         | 5                         |
| Less: provision for the impairment of receivables | (41)          | -                         | (53)          | -                         |
| Net trade receivables                             | 1,171         | 4                         | 1,281         | 5                         |
| Amounts owed by associates                        | -             | 1                         | 1             | 2                         |

|                                |       |       |       |       |
|--------------------------------|-------|-------|-------|-------|
| Other receivables              | 151   | 100   | 128   | 117   |
| Prepayments and accrued income | 102   | 12    | 164   | 16    |
| -----                          | ----- | ----- | ----- | ----- |
|                                | 1,424 | 117   | 1,574 | 140   |
| -----                          | ----- | ----- | ----- | ----- |

Book value of trade receivables approximates to their fair value because of the short-term nature of the receivables.

There is limited concentration of credit risk with respect to trade receivables due to the diverse and unrelated nature of the Group's customer base.

Debtor days at 30 September 2006 were 40 days (2005: 38 days).

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

| -----                                  | ----- | ----- |
|--|-------|-------|
| 12 Short-term and long-term borrowings | 2006  | 2005  |
| -----                                  | fm    | fm    |
| -----                                  | ----- | ----- |
| Short-term                             |       |       |
| Loan notes                             | 33    | 84    |
| Bank loans                             | 15    | 16    |
| Bank overdrafts                        | 56    | 33    |
| Finance leases                         | 15    | 17    |
| -----                                  | ----- | ----- |
|  | 119   | 150   |
| -----                                  | ----- | ----- |
| Long-term                              |       |       |
| Bonds                                  | 1,350 | 1,416 |
| Loan notes                             | 421   | 493   |
| Bank loans                             | 22    | 628   |
| Finance leases                         | 42    | 43    |
| -----                                  | ----- | ----- |
|  | 1,835 | 2,580 |
| -----                                  | ----- | ----- |

All amounts due under bonds, loan notes and bank facilities are shown net of unamortised issue costs.

Bonds are unsecured and consist of the following:

- Euro Eurobond with nominal value €750 million redeemable in 2009 and bearing interest at 6.0% per annum.
- Sterling Eurobond with nominal value £200 million redeemable in 2010 and bearing interest at 7.125% per annum.
- Sterling Eurobond with nominal value £325 million redeemable in 2012 and bearing interest at 6.375% per annum.
- Sterling Eurobond with nominal value £250 million redeemable in 2014 and bearing interest at 7.0% per annum.

The bond redeemable in 2014 is recorded at its fair value to the Group on acquisition.

The Group has fixed term, fixed interest private placements totalling US\$830 million (£444 million) at interest rates between 5.11% and 7.955%. US\$465 million (£249 million) is repayable in 5 to 10 years.

Bank overdrafts principally arise as a result of uncleared transactions. Interest on bank overdrafts is at the relevant money market rates.

#### Borrowing facilities

The Group had the following undrawn committed facilities available at 30 September 2006, in respect of which all conditions precedent had then been met.

|                                     | 2006<br>£m | 2005<br>£m |
|-------------------------------------|------------|------------|
| Expiring between two and five years | 960        | 997        |
|                                     | 960        | 997        |

Subsequent to the year end, the facility available has been reduced to £644 million.

The maturity profile at 30 September 2006 of the carrying amount of the Group's borrowings (excluding finance leases) was as follows:

|                               | 2006<br>£m | 2005<br>£m |
|-------------------------------|------------|------------|
| Within one year, or on demand | 104        | 133        |
| Between one and two years     | 7          | 58         |
| Between two and three years   | 606        | 62         |
| Between three and four years  | 228        | 635        |
| Between four and five years   | 72         | 755        |
| In more than 5 years          | 880        | 1,027      |
|                               | 1,897      | 2,670      |

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

| 13 Trade and other payables                               | Current<br>£m | 2006<br>Non-current<br>£m | Current<br>£m | 2005<br>Non-current<br>£m |
|---|---------------|---------------------------|---------------|---------------------------|
| Trade payables  | 777           | 4                         | 993           | 3                         |
| Amounts owed to associates                                | -             | -                         | 2             | 1                         |
| Social security and other taxes                           | 176           | -                         | 213           | -                         |
| Other payables  | 210           | 28                        | 280           | 35                        |
| Deferred consideration on acquisitions                    | 20            | 3                         | 12            | 15                        |
| Liability on put options held by minority equity partners | 9             | 8                         | 147           | 17                        |

|                              |       |    |       |    |
|------------------------------|-------|----|-------|----|
| Accruals and deferred income | 798   | 3  | 790   | -  |
|                              | 1,990 | 46 | 2,437 | 71 |

The directors consider that the carrying amount of trade payables approximates to their fair value.

Creditor days at 30 September 2006 were 55 days (2005 : 57 days).

|  | Insurance | Provisions in respect of disposed businesses | Onerous contracts | Legal and other claims | Envir |
|--|-----------|--|-------------------|------------------------|-------|
| 14 Provisions                                      | £m        | £m   | £m                | £m                     |       |
| At 1 October 2005                                  | 59        | -  | 24                | 59                     |       |
| Reclassified                                       | 67        | -  | 14                | (10)                   |       |
| Expenditure in the year                            | (40)      | (1)  | (1)               | (5)                    |       |
| Charged to profit and loss account                 | 45        | 109  | 8                 | -                      |       |
| Credited to profit and loss account                | -         | -  | (1)               | (5)                    |       |
| Transferred to post-employment benefit obligations | (20)      | -  | -                 | -                      |       |
| Currency adjustment                                | (4)       | -  | -                 | (1)                    |       |
| At 30 September 2006                               | 107       | 108  | 44                | 38                     |       |

Provisions analysed as follows :

|             | 2006 | 2005 |
|-------------|------|------|
|             | £m   | £m   |
| Non-current | 242  | 143  |
| Current     | 65   | 10   |
|             | 307  | 153  |

Insurance relates to the costs of self-funded insurance schemes and is essentially long-term in nature.

Provisions in respect of disposed businesses relate to estimated amounts payable in connection with onerous contracts and claims arising from disposals completed during the year. The final amount payable remains uncertain as, at the date of approval of these financial statements, there remains a further period during which claims may be received. The timing of any settlement will depend upon the nature and extent of claims received.

Onerous contracts represent the liabilities in respect of short-term and long-term leases on unoccupied properties and other contracts lasting under 5 years.

Legal and other claims relate principally to provisions for the estimated cost of litigation and sundry other claims. The timing of the settlement of these claims is uncertain.

Environmental provisions are in respect of potential liabilities relating to the

Group's responsibility for maintaining its operating sites in accordance with statutory requirements and the Group's aim to have a low impact on the environment. These provisions are expected to be utilised as operating sites are disposed of or as other events arise.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

15 Post-employment benefit obligations

The amounts recognised in the income statement are as follows :

|  | 30 September<br>2006 |          |             |             | 30 Septe<br>2006 |          |             |     |
|--|----------------------|----------|-------------|-------------|------------------|----------|-------------|-----|
|  | UK<br>£m             | US<br>£m | Other<br>£m | Total<br>£m | UK<br>£m         | US<br>£m | Other<br>£m | Tot |
| Current service cost                     | 19                   | 3        | 16          | 38          | 21               | 3        | 15          |     |
| Past service credit                      | -                    | (2)      | -           | (2)         | -                | -        | -           |     |
| Curtailment credit                       | (6)                  | (6)      | -           | (12)        | -                | -        | -           |     |
| Charged/(credited) to operating expenses | 13                   | (5)      | 16          | 24          | 21               | 3        | 15          |     |
| Amount charged to pension liability      | 59                   | 9        | 8           | 76          | 54               | 8        | 9           |     |
| Expected return on plan                  | (54)                 | (5)      | (6)         | (65)        | (46)             | (4)      | (7)         | (   |
| Charged to finance costs                 | 5                    | 4        | 2           | 11          | 8                | 4        | 2           |     |
| Total pension costs/(credits)            | 18                   | (1)      | 18          | 35          | 29               | 7        | 17          |     |

The movements in the fair value of pension plan assets recognised in the balance sheet are as follows:

|                                | 2006     |          |             |             | 20       |          |             |     |
|--------------------------------|----------|----------|-------------|-------------|----------|----------|-------------|-----|
|                                | UK<br>£m | US<br>£m | Other<br>£m | Total<br>£m | UK<br>£m | US<br>£m | Other<br>£m | Tot |
| At 1 October                   | 812      | 71       | 157         | 1,040       | 672      | 60       | 140         | 8   |
| Currency adjustment            | -        | (4)      | (8)         | (12)        | -        | 2        | 2           |     |
| Expected return on plan assets | 54       | 5        | 6           | 65          | 46       | 4        | 7           |     |
| Actuarial gain/(loss)          | 27       | -        | 12          | 39          | 74       | 2        | (1)         |     |
| Employee                       | 5        | -        | 4           | 9           | 6        | -        | 4           |     |

|  |       |     |     |       |      |     |     |     |
|--|-------|-----|-----|-------|------|-----|-----|-----|
| contributions                          |       |     |     |       |      |     |     |     |
| Employer contributions                 | 314   | 5   | 10  | 329   | 45   | 11  | 11  |     |
| Asset transfer from Granada scheme     | 3     | -   | -   | 3     | -    | -   | -   |     |
| Benefits paid (Disposals)/acquisitions | (41)  | (9) | (6) | (56)  | (31) | (8) | (7) | (   |
|  | -     | -   | (9) | (9)   | -    | -   | 1   |     |
| At 30 September                        | 1,174 | 68  | 166 | 1,408 | 812  | 71  | 157 | 1,0 |

The movements in the present value of defined benefit obligations recognised in the balance sheet are as follows:

|   | 2006     |          |             |             |          |          |             | 2  |
|---|----------|----------|-------------|-------------|----------|----------|-------------|----|
|   | UK<br>£m | US<br>£m | Other<br>£m | Total<br>£m | UK<br>£m | US<br>£m | Other<br>£m | To |
| At 1 October                                  | 1,179    | 166      | 250         | 1,595       | 952      | 143      | 222         | 1, |
| Currency adjustment                           | -        | (9)      | (9)         | (18)        | -        | 4        | 3           |    |
| Total expense charged in the income statement | 72       | 4        | 24          | 100         | 75       | 11       | 24          |    |
| Actuarial loss                                | 55       | 5        | 16          | 76          | 177      | 16       | 39          |    |
| Employee contributions                        | 5        | -        | 4           | 9           | 6        | -        | 4           |    |
| Benefits paid                                 | (41)     | (9)      | (6)         | (56)        | (30)     | (8)      | (7)         |    |
| Benefits paid by the Group                    | (1)      | -        | (6)         | (7)         | (1)      | -        | (7)         |    |
| Disposals                                     | -        | -        | (23)        | (23)        | -        | -        | (8)         |    |
| Transfer(to)/from provisions                  | -        | -        | 20          | 20          | -        | -        | (20)        |    |
| Reclassified                                  | -        | (2)      | (4)         | (6)         | -        | -        | -           |    |
| At 30 September                               | 1,269    | 155      | 266         | 1,690       | 1,179    | 166      | 250         | 1, |

The history of experience adjustments is as follows:

|   | 2006<br>£m | 2005<br>£m |
|---|------------|------------|
| Present value of defined benefit plan liabilities   | 1,690      | 1,595      |
| Fair value of plan assets                           | (1,408)    | (1,040)    |
| Net deficit   | 282        | 555        |
| Experience adjustments on plan liabilities - (loss) | (14)       | (8)        |
| Experience adjustments on plan assets - gain        | 39         | 75         |

In accordance with the transitional provisions for the amendments to IAS 19 'Employee Benefits' issued on 16 December 2004, the disclosures above are determined prospectively from the 2005 reporting period.

The Group made total contributions of £329 million in the year, including special contributions of disposal proceeds to pension plans of £280 million, and expects to make regular ongoing contributions of £45 million in 2007.

The expected return on plan assets is based on market expectations at the beginning of the period. The actual return on assets was £104 million (2005: £132 million).

The cumulative actuarial loss recognised in the statement of recognised income and expense was £194 million (2005: £157 million). An actuarial loss of £37 million (2005: £157 million) was recognised during the year.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
for the year ended 30 September 2006

Attributable to equity shareholders of the Comp.

| 16 Reconciliation of movements in equity | Share capital | Share premium account | Capital redemption reserve | Own shares | res |
|--|---------------|-----------------------|----------------------------|------------|-----|
|  | £m            | £m                    | £m                         | £m         |     |
| At 1 October 2005                        | 216           | 94                    | 9                          | (1)        |     |
| Total recognised income and expense      | -             | -                     | -                          | -          |     |
| Issue of shares                          | -             | 2                     | -                          | -          |     |
| Fair value of share-based payments       | -             | -                     | -                          | -          |     |
| Share buy back                           | (6)           | -                     | 6                          | -          |     |
| Transfer on exercise of put options      | -             | -                     | -                          | -          |     |
| Other changes                            | -             | -                     | -                          | 1          |     |
|  | 210           | 96                    | 15                         | -          |     |
| Dividends paid to Compass shareholders   | -             | -                     | -                          | -          |     |
| Dividends paid to minority interest      | -             | -                     | -                          | -          |     |
| At 30 September 2006                     | 210           | 96                    | 15                         | -          |     |

The analysis of other reserves is shown below.

| Other reserves                      | Share-based payment reserve | Merger reserve | Translation reserve | H<br>r |
|-------------------------------------|-----------------------------|----------------|---------------------|--------|
|                                     | £m                          | £m             | £m                  |        |
| At 1 October 2005                   | 105                         | 4,170          | 16                  |        |
| Total recognised income and expense | -                           | -              | (11)                |        |
| Fair value of share-based payments  | 25                          | -              | -                   |        |
| Transfer on exercise of put options | -                           | -              | -                   |        |
|                                     |                             |                |                     |        |

The merger reserve arose in 2000 following the demerger from Granada Compass plc. The equity adjustment for put options arose on the accounting for the options held by the Group's minority partners requiring the Group to purchase those minority interests.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

### 17 Business combinations

Businesses acquired during the year are shown below.

Adjustments have been made to reflect the provisional fair value of assets and liabilities acquired as follows:

|  | Dates         | Consideration<br>and costs<br>£m | Net assets<br>acquired<br>£m | Adjustment on<br>acquisition<br>£m | Fai<br>asset   |
|--|---------------|----------------------------------|------------------------------|------------------------------------|--|
| Onama minority<br>interest<br>purchase (5%)                        | December 2005 | 8                                | -                            | -                                  |  |
| Levy minority<br>interest<br>purchase (51%)                        | April 2006    | 134                              | 9                            | -                                  |  |
| Others   |               | 18                               | 5                            | -                                  |  |
| Total<br>acquisitions<br>in the year                               |               | 160                              | 14                           | -                                  |  |
| Adjustments to prior periods:<br>Deferred consideration<br>payable |               | 5                                | -                            | -                                  |  |
| Adjustments to net assets<br>acquired                              |               | -                                | (1)                          | -                                  |  |
|  |               | 5                                | (1)                          | -                                  |  |
|  |               | 165                              | 13                           | -                                  |  |
|  |               |                                  |                              |                                    | Net assets<br>acquired and<br>fair value to<br>the Group<br>£m |
| Intangible assets  |               |                                  |                              |                                    | (1)  |
| Property, plant and equipment                                      |               |                                  |                              |                                    | 4  |
| Current assets   |               |                                  |                              |                                    | 10   |
| Current liabilities  |               |                                  |                              |                                    | (9)  |

|                         |       |
|-------------------------|-------|
| Non-current liabilities | -     |
| Minority interests      | 9     |
| -----                   | ----- |
|                         | 13    |
| -----                   | ----- |

Adjustments made to the fair value of assets of businesses acquired in 2006 are provisional and will be finalised within twelve months of the acquisition date.

From the dates of acquisition to 30 September 2006 these acquisitions contributed £10 million to revenue and £1 million to operating profit. If the acquisitions had occurred at the start of the reporting period, Group revenue from continuing operations would have been £10,825 million and Group operating profit from continuing operations would have been £507 million.

There was no material difference between operating profits arising from acquisitions and cash flows contributed by those acquisitions.

| -----  | ----- | ----- |
|--|-------|-------|
|  | 2006  | 2005  |
|  | £m    | £m    |
| -----  | ----- | ----- |
| Cash consideration and costs payable                               | 160   | 105   |
| Deferred consideration payable                                     | 5     | 4     |
| -----  | ----- | ----- |
|  | 165   | 109   |
| -----  | ----- | ----- |
| Cash consideration and costs paid                                  | 160   | 105   |
| Cash acquired  | (1)   | (2)   |
| -----  | ----- | ----- |
|  | 159   | 103   |
| Deferred consideration and costs relating to previous acquisitions | 8     | 21    |
| -----  | ----- | ----- |
| Cash outflow on current and past acquisitions                      | 167   | 124   |
| -----  | ----- | ----- |

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

| -----   | ----- | ----- |
|---|-------|-------|
| 18 Reconciliation of operating profit to cash generated by operations | 2006  | 2005  |
|   | £m    | £m    |
| -----   | ----- | ----- |
| Operating profit from continuing operations                           | 506   | 388   |
| Adjustments for:  |       |       |
| Exceptional items   | -     | 108   |
| Depreciation of property, plant and equipment                         | 193   | 203   |
| Amortisation of intangible fixed assets                               | 38    | 21    |
| Loss/(gain) on disposal of property, plant and equipment              | 5     | (7)   |
| Decrease in provisions  | (39)  | (57)  |
| Share-based payments  | 21    | 42    |
| -----   | ----- | ----- |
|   | 724   | 698   |

|                              |  |      |       |
|------------------------------|--|------|-------|
| Increase in inventories      |  | (3)  | (7)   |
| Increase in receivables      |  | (19) | (109) |
| Increase in payables         |  | 52   | 117   |
| -----                        |  |      |       |
| Cash generated by operations |  | 754  | 699   |
| -----                        |  |      |       |

| 19 Analysis of net debt          | 1 Oct 2005 | Cash flow | Exchange movements | Acquisitions and disposals (excluding cash and overdrafts) | no. c |
|----------------------------------|------------|-----------|--------------------|--|-------|
|                                  | fm         | fm        | fm                 | fm   |       |
| -----                            |            |           |                    |  |       |
| Cash and cash equivalents        | 281        | 574       | (7)                | -  |       |
| -----                            |            |           |                    |  |       |
| Bank overdrafts                  | (33)       | (27)      | 3                  | 1  |       |
| Bank and other borrowings        | (2,637)    | 674       | 71                 | (1)  |       |
| -----                            |            |           |                    |  |       |
|                                  | (2,670)    | 647       | 74                 | -  |       |
| -----                            |            |           |                    |  |       |
| Finance leases                   | (60)       | 15        | 2                  | 1  |       |
| Derivative financial instruments | 24         | -         | -                  | -  |       |
| -----                            |            |           |                    |  |       |
| Gross debt                       | (2,706)    | 662       | 76                 | 1  |       |
| -----                            |            |           |                    |  |       |
| Net debt                         | (2,425)    | 1,236     | 69                 | 1  |       |
| -----                            |            |           |                    |  |       |

The table above is presented as additional information to show movement in net debt, defined as derivative financial instruments, overdrafts, bank and other borrowings and finance leases, net of cash and cash equivalents.

## 20 Contingent liabilities

On 21 October 2005 the Company announced that it had instructed Freshfields Bruckhaus Deringer to conduct an investigation into the relationships between Eurest Support Services ("ESS") (a member of the Group), IHC Services Inc. ("IHC") and the United Nations. Ernst & Young assisted Freshfields Bruckhaus Deringer in this investigation. On

1 February 2006 it was announced that the investigation had concluded.

The investigation established serious irregularities in connection with contracts awarded to ESS by the UN. The work undertaken by Freshfields Bruckhaus Deringer and Ernst & Young gave no reason to believe that these issues extended beyond a few individuals within ESS to other parts of ESS or the wider Compass Group of companies.

IHC's relationship with the UN and ESS is part of a wider and on-going investigation into UN procurement activity being conducted by the United States Attorney's Office for the Southern District of New York, and with which the

Group is co-operating fully. These investigators have access to sources unavailable to the Group, Freshfields Bruckhaus Deringer and Ernst & Young, and further information may emerge which is inconsistent with or additional to the findings of the Freshfields Bruckhaus Deringer investigation, which could have an adverse impact on the Group. The Group has however not been contacted by or received further requests for information from the United States Attorney's Office for the Southern District of New York or the UN in connection with these matters since January 2006.

No provision has been made in the financial statements in respect of these matters and it is not currently possible to quantify any potential liability which may arise. The directors currently have no reason to believe that any potential liability that may arise would be material to the financial position of the Group.

The Group, through a number of its subsidiary undertakings, is, from time to time, party to various other legal proceedings or claims arising from its normal business. Provisions are made as appropriate. None of these proceedings is regarded as material litigation.

The Group has provided guarantees to certain minority shareholders and joint venture partners over the level of profits which will accrue to them in future periods.

#### NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

##### 21 Post balance sheet event

On 29 November 2006, the Group announced its intention to dispose of its Selecta vending businesses operating in 21 countries in Continental Europe and in the UK.

These businesses generated revenue of £476 million, earnings before interest and tax (EBIT) of £45 million and earnings before interest, tax and depreciation (EBITDA) of £87 million in 2006.

##### 22 IFRS transitional adjustments

The previously published financial statements under UK GAAP were restated on an IFRS basis in the document 'Adoption of International Financial Reporting Standards 'IFRS': preliminary restatement of 2005 financial information' published on 1 March 2006. This is available in the Investor Relations section of the Compass Group website ([www.compass-group.com](http://www.compass-group.com)) and includes presentational changes and detailed adjustments by line item.

A reconciliation of equity at 1 October 2004 and 30 September 2005 and of profit for the financial year to 30 September 2005 is provided below with an explanation of the transitional adjustments.

|              |           |
|--------------|-----------|
| 30 September | 1 October |
| 2005         | 2004      |

| Equity reconciliation                                      | £m    | £m    |
|--|-------|-------|
| Total equity under UK GAAP                                 | 2,284 | 2,482 |
| Minority interest as part of equity                        | 73    | 54    |
|  | 2,357 | 2,536 |
| Transitional adjustments :                                 |       |       |
| IFRS 3 Business combinations - treatment of goodwill       | 260   | -     |
| IAS 10 Post balance sheet events - dividend on paid basis  | 140   | 134   |
| IAS 31 Interests in joint ventures                         | (45)  | (39)  |
| IAS 19 Employee benefits - defined benefit pensions        | (283) | (161) |
| IAS 19 Employee benefits - other                           | (4)   | (5)   |
| IAS 32 Financial instruments : presentation - put options  | (163) | (215) |
| IAS 39 Financial instruments : recognition and measurement | (10)  | (16)  |
| IFRS 2 Share-based payments                                | 16    | 16    |
| IAS 12 Income taxes  | 11    | 20    |
| Other  | (1)   | (1)   |
| Total equity under IFRS                                    | 2,278 | 2,269 |

|  | 30 September 2005<br>£m |
|--|-------------------------|
| Retained profit reconciliation                             |                         |
| Profit for the year under UK GAAP                          | 37                      |
| Transitional adjustments :                                 |                         |
| IFRS 3 Business combinations - amortisation of goodwill    | 269                     |
| IAS 36 Impairment of assets                                | (12)                    |
| IAS 31 Interests in joint ventures                         | (23)                    |
| IAS 19 Employee benefits - defined benefit pensions        | 1                       |
| IAS 19 Employee benefits - other                           | 1                       |
| IAS 32 Financial instruments : presentation - put options  | (6)                     |
| IAS 39 Financial instruments : recognition and measurement | (4)                     |
| IFRS 2 Share-based payments                                | (46)                    |
| IAS 12 Income taxes  | (8)                     |
| Profit for the year under IFRS                             | 209                     |

There is no significant change to the cash flow statement as reported under UK GAAP.

Explanation of significant differences between UK GAAP and IFRS which affect the Group

#### IFRS 3 Business combinations and IAS 36 Impairment of assets

Under IFRS 3, goodwill is considered to have an indefinite life and hence is not subject to amortisation. Instead, it is reviewed for impairment annually. The goodwill amortisation charge under UK GAAP in 2005 of £269 million is therefore reversed but the impairment charge recognised is increased by £12 million to take account of the higher amount of the related goodwill under IFRS.

#### IAS 10 Post balance sheet events

Dividends declared after the balance sheet date are not recognised as a liability because there is no present obligation at the balance sheet date. Accordingly, no accrual is made in the September 2005 balance sheet for the proposed final dividend of £140 million.

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

for the year ended 30 September 2006

### 22 IFRS transitional adjustments (continued)

#### IAS 31 Interests in joint ventures

The Group has interests in a number of companies where it shares control with partners. Under UK GAAP, the Group consolidated 100% of the turnover, results, assets and liabilities where the Group actually exercised dominant influence, with the partner's share being shown as minority interest. Under IFRS, the concept of 'actual exercise of dominant influence' is not relevant and the Group is required to follow the legal form of the agreements more closely and in certain instances consolidates only its share of turnover, results, assets and liabilities. Although this changes the presentation of the income statement, there is no effect on profit for the financial period attributable to equity shareholders in the Group.

#### IAS 19 Employee benefits

Under IFRS, the full pension surplus or deficit in respect of defined benefit schemes is recognised on the balance sheet. This is calculated as the difference between the market value of the pension fund assets set against the value of future pension liabilities. This recognition results in the recognition of a liability of £445 million at 1 October 2004 representing an incremental liability of £192 million compared with that recorded previously. At 30 September 2005, this liability had increased to £555 million, primarily due to changes in actuarial assumptions representing an incremental liability of £302 million. The impact on total equity is after the offset of adjustments to prepayments and related deferred tax.

The Group is required to calculate the pension cost for defined benefit pension schemes and other post employment benefits using the projected unit credit method, with actuarial valuations being carried out at each balance sheet date. The Group applies the option within the amendment to IAS 19 that permits immediate recognition of all actuarial gains and losses in the period in which they occur in the statement of recognised income and expense. The current and past service pension costs are shown as a charge to operating profit. The unwinding of the discount on pension liabilities each year and the expected return on pension assets are presented as finance costs. The application of IAS 19 increases operating profit by £15 million and increases net finance charges by £14 million resulting in a reduction in the underlying charge of £1 million.

The Group had accrued additional liabilities of £5 million for holiday pay and similar entitlements as at 30 September 2005.

#### IAS 32 Financial instruments : presentation

The Group has entered into arrangements with minority shareholders to

potentially acquire their interests at some point in the future. These arrangements include both call options that enable the Group to acquire interests and put options that enable minority shareholders to require the Group to buy out their interests. Under IAS 32 the present value of put options is recorded as a financial liability, and is reflected as a deduction from equity. The discounted value of liabilities in respect of put options was £215 million at 1 October 2004. As at 30 September 2005, this had fallen to £163 million as a result of certain options having being exercised. The majority of the remaining liability for put options was extinguished during the year to 30 September 2006 on completion of the acquisition of the remaining interest in Levy Restaurants in the United States.

#### IAS 39 Financial instruments : recognition and measurement

The Group uses currency denominated borrowings and derivative financial instruments to hedge its exposure to foreign exchange and interest rate risks arising from operational, financing and investment activities. The Group does not acquire or hold derivatives for trading purposes. Under IAS 39, derivatives are recognised initially at cost and are subsequently required to be measured at fair value. The fair value is determined by reference to market values for similar financial instruments, or by discounted cash flows. Where derivatives do not qualify for hedge accounting, any gains or losses on measurement are immediately recognised in the income statement. Where hedge accounting is permitted to be employed, recognition of any resulting gain or loss depends on the nature of the hedge relationship and the item being hedged. Under UK GAAP, derivatives were not held at fair value so there were no movements in value to account for.

#### IFRS 2 Share-based payments

IFRS 2 'Share-based payments' requires the Group to record a charge for all share-based payments equivalent to the fair value of the award as at the date of grant. An expense is recognised to spread the fair value of each award over its vesting period on a straight-line basis, after allowing for an estimate of the share awards that will eventually vest. The Group has applied IFRS 2 to all unvested share awards as at the transition date. Under UK GAAP, the Group recorded a charge for employee share incentive awards based on the intrinsic value of the award, being the difference, if any, between the option price of the conditional award and the share price on the date of grant. The Group also utilised the exemption available within UITF Abstract 17 from reporting a charge to profits for UK Inland Revenue approved SAYE schemes and equivalent overseas schemes. As the Group's share options have an option price equal to the market price on the date of grant no charge was required to be recorded under UK GAAP. The application of IFRS 2 has resulted in an incremental charge to profits in 2005 of £46 million.

#### IAS 12 Income taxes

Under IAS 12 'Income Taxes', certain temporary differences that previously were not recognised under UK GAAP will be recognised. In addition, IAS 12 does not allow discounting of deferred tax balances, previously adopted by the Group under UK GAAP. This results in a higher tax charge under IFRS. Generally, the Group's effective tax rate under IFRS is expected to be somewhat more volatile than under UK GAAP.

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**COMPASS GROUP PLC  
PRELIMINARY RESULTS  
FOR THE YEAR ENDED 30 SEPTEMBER 2006**

**Transition year - benchmark to measure future improved performance**

- Group revenue from continuing operations £10.8 billion, 7% organic growth.<sup>(1)</sup>
- Operating profit before exceptional items from continuing operations £508 million, up 2.4%.<sup>(3)</sup>
- Free cash flow from continuing operations £265 million, up 16.7%.
- Disposal programme yields net proceeds before tax of over £1.8 billion.
- Dividend 10.1 pence per share, up 3.1%.
- £500 million share buy back progressing well.
- Group pension deficit reduced by half following £280 million cash injection.
- UK business stabilisation continues.
- Disposal of Selecta vending business announced.
- Strategy remains sound, business largely stabilised, solid platform for future growth.

**Richard Cousins, Chief Executive Officer, said:**

"The results for the year for the continuing business are in line with expectations, both in terms of operating profit and free cash flow. The disposals programme has yielded net proceeds before tax of over £1.8 billion enabling us to reduce the Group pension deficit by half, return £500 million to shareholders, acquire the remaining 51% interest in Levy Restaurants for £134 million and to paydown around £800 million of debt".

"The sale of Selecta and the gradual withdrawal from a number of small countries will result in a much greater focus for the remaining business. We will aim to achieve a balanced use of the net sale proceeds. This will include an extension of the current share buy-back programme, whilst at the same time at least maintaining our existing credit ratings".

"At this early stage of the new financial year, the business is trading as expected overall".

**Sir Roy Gardner, Chairman, said:**

"The results we have reported for 2006 are a benchmark from which to measure our future performance. Fundamental changes have been made during the year, including new leadership, a comprehensive review of the business and establishing clear strategic priorities for the future. We have improved financial discipline and governance across the Group and we are now well placed to leverage the significant opportunities our global platform gives us. These actions will, in the years ahead, improve our performance and deliver value for our shareholders".

| <b>Financial summary</b><br><b>For the year ended 30 September</b> | <b>2006</b> | <b>2005<sup>(2)</sup></b> | <b>Increase /<br/>decrease</b> |
|--|-------------|---------------------------|--------------------------------|
| <i>Continuing operations before exceptional items</i>              |             |                           |                                |
| Revenue  | £10,815m    | £10,073m                  | 7.4%                           |
| Operating profit <sup>(3)</sup>                                    | £508m       | £496m                     | 2.4%                           |
| Operating margin <sup>(4)</sup>                                    | 4.7%        | 4.9%                      | -20bps                         |
| Profit before tax  |             |                           |                                |
| - underlying <sup>(5)</sup>  | £363m       | £344m                     | 5.5%                           |
| - reported   | £374m       | £341m                     | 9.7%                           |
| Free cash flow   | £265m       | £227m                     | 16.7%                          |
| Basic earnings per share   |             |                           |                                |
| - underlying <sup>(5)</sup>  | 11.4p       | 10.9p                     | 4.6%                           |
| - reported   | 11.7p       | 10.7p                     | 9.3%                           |
| <i>Total Group after exceptional items</i>                         |             |                           |                                |
| Basic earnings per share   | 13.3p       | 9.0p                      | 47.8%                          |
| Dividend per ordinary share  | 10.1p       | 9.8p                      | 3.1%                           |

- (1) Organic growth (formerly referred to as like for like growth) is calculated by adjusting for acquisitions (excluding current year acquisitions and including a full year in respect of prior year acquisitions), disposals (excluded from both years) and exchange rate movements (translating the prior period at current period exchange rates) and compares the results against 2005
- (2) Prior period figures have been restated from UK GAAP to IFRS
- (3) Includes share of profit of associates
- (4) Excludes share of profit of associates
- (5) Underlying profit before tax and basic earnings per share excludes exceptional items and income of £11m (2005: charge £(3)m) in respect of swaps and hedging translation gains/losses, and basic earnings per share excludes these items net of tax.

## Mapping the Future

Richard Cousins, Group Chief Executive, said:

"Compass is a good business with a sound strategy. We need to build on our strengths and correct our weaknesses. We have to create a management and performance culture that has at its core the delivery of profitable growth to maximise shareholder value. Aligning the business around this objective is the priority for me and my management team".

## Business Strategy

To be successful, we must deliver the highest quality and performance, whilst relentlessly driving to be the lowest cost, most efficient provider. Our focus going forward will be on the creation of real shareholder value delivered in a disciplined and sustainable way.

Our core business will remain contract foodservice. We are focused on this activity and excited by the opportunities ahead. The accessible contract foodservice market is worth some £150 billion and, with outsourced penetration still at well under 50%, our market grows at around 5% per year.

In addition to the trend to outsource support services generally, there is a growing trend for clients to want to source catering and other support services such as cleaning from a single provider. The support services outsourced market, including catering, is currently worth around £700 billion per year with circa 35% outsourced, growing at around 10% a year. We are ideally placed to leverage our existing client relationships to provide integrated food and support services offerings and these already account for around 10% of our revenues. We will continue to grow this business where it makes sense and enhances value for our shareholders.

At the moment we trade in too many countries where scale and future growth prospects do not offer adequate returns. Over the next 12 months, we will reduce the number of countries in which we operate to around 60-65.

Vending is an important ongoing part of our offering to clients. However, our highly successful and profitable European specialist vending business, Selecta, has a different strategy, financial model and target market to the rest of the Group. Selecta also derives only 9% of its revenues from our contract foodservice clients and, as a consequence of this, we have decided to sell the Selecta business.

### **Value Drivers**

Our objective over the next 2-3 years will be to drive disciplined, profitable growth with the focus more on organic growth and like for like growth, rather than on acquisitions. Within that philosophy, we will drive performance by concentrating upon the five key profit drivers:

*Client Sales and Marketing:* winning new business is, and will continue to be, a clear strength for Compass. However, as we improve discipline and focus on unit margins, organic growth rates may, for a period, slow a little before increasing back to trend rates. We will work harder with our existing clients to deliver like for like revenue growth, seeking to balance the needs of value for money, efficiency and a fair reward for a job well done. In the medium to long term, we will work harder to demonstrate the benefits of outsourcing to potential clients.

*Consumer Sales and Marketing:* we will seek a more innovative approach to our consumers by improving the quality of our offering, restaurant designs and point of sale displays. Like for like volume growth will be a key area of focus and where we face inflationary cost pressures, we will seek reasonable price increases.

*Food Cost:* we spend over £3.5 billion per year on food. Our objective must be to procure the optimal quality and range of food to meet the needs of our customers at the lowest cost. This means having an efficient supply chain that leverages our scale and being much more disciplined about rationalising our supplier and product base. Driving in-unit compliance with approved purchasing lists and a much more systematic approach to menu planning will be critical.

*Unit Costs:* we spend nearly £6 billion per year on unit costs. We will work closely with clients and employees to improve labour scheduling and efficiency, contain wage and ancillary cost inflation and to reduce unit overheads.

*Above Unit Overheads:* we spend too much of our unit profit on overheads. We need a simpler structure with fewer layers of management and less bureaucracy. This year we have achieved our target of £50 million of overhead cost savings. Going forward, the drive for overhead efficiency will continue.

## **Focus on Management and Performance (MAP)**

We have dismantled the divisional structure, so that we have greater visibility of the underlying performance at a country by country level. This will deliver reduced cost and improved decision making.

New monthly reporting processes and regular business reviews with country management teams will ensure that we are all constantly focused on the management and performance of the five value drivers outlined above. Local managing directors are empowered to get on with running their business, operating within a new simple, but clearly defined Group operating framework (called "MAP") which encompasses the five key value drivers.

## **Corporate Governance**

Compass is a relatively new organisation that has created its global scale through acquisitions. A number of processes are being put in place to ensure that Compass benefits from this scale and international reach.

These new measures will lead to tighter discipline and sounder governance. Approval processes have been strengthened and remuneration policies reviewed. We have formed the Corporate and Social Responsibility Committee, a sub committee of the Board, to oversee all aspects of health and food safety, environmental impacts, governance and its reporting.

## **Management**

Today the Group has made a separate announcement about Board changes.

## **United Nations**

This has been an unfortunate episode in the Group's history. The Board has instituted a number of changes as a result of the lessons we have learned. In March 2006, two competing food companies brought US lawsuits totalling some £600 million against ESS, Compass and various ESS staff. Although these claims would have been resolutely defended, we decided that it was in the best interests of the ongoing business and the shareholders to settle these claims without prolonged litigation. In October, with no admission of legal liability, we reached final settlement of all claims for less than £40 million. We continue to cooperate fully with the relevant UN and US authorities in their on-going investigation.

## **Our People**

This has been another tough year for our people. They have supported one another as we have taken the actions necessary to improve our performance and restore our reputation. They have also continued to act professionally to produce the highest level of service to our customers.

### **Enquiries:**

|                    |                    |
|--------------------|--------------------|
| Compass Group PLC  | +44 (0)1932 573000 |
| Investors/Analysts | Andrew Martin      |
| Media              | Chris King         |

### **Website:**

[www.compass-group.com](http://www.compass-group.com)

For presentation and teleconference details refer to the notes on pages 14 and 15.

## GROUP TRADING REVIEW

Compass Group today announces its preliminary results for the year ended 30 September 2006. These results are presented in accordance with International Financial Reporting Standards ("IFRS") and comparative figures for 2005 have been restated accordingly, as previously reported on 1 March 2006.

| <b>Financial summary</b><br><b>For the year ended 30 September</b> | <b>2006</b> | <b>2005<sup>(1)</sup></b> | <b>Increase /<br/>decrease</b> |
|--|-------------|---------------------------|--------------------------------|
| <i>Continuing operations before exceptional items</i>              |             |                           |                                |
| Revenue  | £10,815m    | £10,073m                  | 7.4%                           |
| Operating profit <sup>(2)</sup>                                    | £508m       | £496m                     | 2.4%                           |
| Operating margin <sup>(3)</sup>                                    | 4.7%        | 4.9%                      | -20bps                         |
| Profit before tax  |             |                           |                                |
| - underlying <sup>(4)</sup>  | £363m       | £344m                     | 5.5%                           |
| - reported   | £374m       | £341m                     | 9.7%                           |
| Free cash flow   | £265m       | £227m                     | 16.7%                          |
| Basic earnings per share   |             |                           |                                |
| - underlying <sup>(4)</sup>  | 11.4p       | 10.9p                     | 4.6%                           |
| - reported   | 11.7p       | 10.7p                     | 9.3%                           |
| <i>Total Group after exceptional items</i>                         |             |                           |                                |
| Basic earnings per share   | 13.3p       | 9.0p                      | 47.8%                          |
| Dividend per ordinary share  | 10.1p       | 9.8p                      | 3.1%                           |

(1) Prior period figures have been restated from UK GAAP to IFRS

(2) Includes share of profit of associates

(3) Excludes share of profit of associates

(4) Underlying profit before tax and basic earnings per share excludes exceptional items and income of £11m (2005: charge £(3)m) in respect of swaps and hedging translation gains/losses, and basic earnings per share excludes these items net of tax.

## Discontinued Operations

On 15 June 2006, Compass completed the sale of its travel concession catering business, Select Service Partner, including Creative Host Services in the US (together, "SSP"), for net consideration after transaction costs of £1,798 million. SSP's revenue and operating profits in 2005 were £1,804 million and £112 million respectively on an IFRS basis. During the period, the Group also completed the sale of its European Inflight catering business for net consideration after transaction costs of £65 million, the RA Patina public restaurants business in the US and the Strand Palace Hotel in London for a total of £85 million and a number of other small travel concessions related businesses for a total of £7 million. The revenue and operating profits of these businesses in 2005 were £342 million and £12 million respectively. The results of all these businesses are treated as discontinued operations and are therefore excluded from the results of continuing operations in 2006. The 2005 results have been restated on a consistent basis. The results of the Selecta vending business are reported within continuing operations.

The Group has completed the withdrawal from its Middle East military catering operations. The revenue and operating profits before exceptional items in 2005 from these activities were £175 million and £34 million respectively. The results of these operations are also treated as discontinued operations and are therefore excluded from the results of continuing operations in 2006. The 2005 results have been restated on a consistent basis.

## Revenue

Overall, the Group delivered revenue growth of 7% on a reported basis, 6% on a constant currency basis and 7% organic growth (previously referred to as like for like growth).

The main factors that affected the period on period change in revenue are summarised below:

| <i>Continuing Operations</i>         | %        |
|--------------------------------------|----------|
| Organic growth                       | 7        |
| Acquisition and disposal adjustments | (1)      |
| Movements in translation rates       | 1        |
| <b>Total</b>                         | <b>7</b> |

The table below sets out organic growth by sector for each geographic segment. Organic growth is calculated by adjusting for acquisitions (excluding current year acquisitions and including a full year in respect of prior year acquisitions), disposals (excluded from both years) and exchange rate movements (translating the prior period at current period exchange rates), and compares the results against 2005.

|  | NA         | CE       | UK       | ROW         | Total<br>Group |
|--|------------|----------|----------|-------------|----------------|
| <i>Continuing Operations</i>             | %          | %        | %        | %           | %              |
| <b>Contract:</b>                         |            |          |          |             |                |
| Business & Industry                      | 12         | 1        | 0        | 9           | 5              |
| Healthcare                               | 12         | 3        | (2)      | 13          | 8              |
| Education                                | 11         | 0        | (4)      | 14          | 6              |
| Sports & Leisure                         | 26         | 7        | 2        | 2           | 14             |
| Defence, Offshore & Remote               | 45         | 18       | 3        | 24          | 22             |
| <b>Total Contract</b>                    | <b>14</b>  | <b>2</b> | <b>0</b> | <b>14</b>   | <b>8</b>       |
| <b>Vending</b>                           | <b>(2)</b> | <b>1</b> | <b>0</b> | <b>-</b>    | <b>(1)</b>     |
| <b>Travel Concessions <sup>(1)</sup></b> | <b>-</b>   | <b>4</b> | <b>-</b> | <b>(14)</b> | <b>(10)</b>    |
| <b>Total</b>                             | <b>12</b>  | <b>2</b> | <b>0</b> | <b>13</b>   | <b>7</b>       |

(1) Residual travel concessions principally comprises: motorways in Japan and Portugal.

The table below summarises the performance of the Group's continuing operations by geographic segment and for the Group on an underlying basis.

| <b>Segmental performance</b>         |               | <b>Reported<br/>change<br/>%</b> | <b>Constant<br/>currency<br/>change<br/>%</b> | <b>Organic<br/>growth<br/>%</b> |          |
|--------------------------------------|---------------|----------------------------------|---|---------------------------------|----------|
| <b>Year ended 30 September 2006</b>  |               |                                  |   |                                 |          |
|                                      | <b>2006</b>   | <b>2005</b>                      |   |                                 |          |
| <i>Continuing Operations</i>         |               |                                  |   |                                 |          |
| Revenue (£m)                         |               |                                  |   |                                 |          |
| North America                        | 4,290         | 3,761                            | 14  | 11                              | 12       |
| Continental Europe                   | 2,863         | 2,830                            | 1   | 2                               | 2        |
| United Kingdom                       | 1,957         | 1,982                            | (1)   | (1)                             | -        |
| Rest of the World                    | 1,705         | 1,500                            | 14  | 14                              | 13       |
| <b>Total</b>                         | <b>10,815</b> | <b>10,073</b>                    | <b>7</b>                                      | <b>6</b>                        | <b>7</b> |
| Operating profit <sup>(1)</sup> (£m) |               |                                  |   |                                 |          |
| North America                        | 245           | 218                              |   |                                 |          |
| Continental Europe                   | 169           | 169                              |   |                                 |          |
| United Kingdom                       | 114           | 114                              |   |                                 |          |
| Rest of the World                    | 55            | 53                               |   |                                 |          |
| Unallocated overheads                | (77)          | (58)                             |   |                                 |          |
| Associates                           | 2             | -                                |   |                                 |          |
| <b>Total</b>                         | <b>508</b>    | <b>496</b>                       |   |                                 |          |
| Operating margin <sup>(2)</sup> (%)  |               |                                  |   |                                 |          |
| North America                        | 5.7           | 5.8                              |   |                                 |          |
| Continental Europe                   | 5.9           | 6.0                              |   |                                 |          |
| United Kingdom                       | 5.8           | 5.8                              |   |                                 |          |
| Rest of the World                    | 3.2           | 3.5                              |   |                                 |          |
| <b>Total</b>                         | <b>4.7</b>    | <b>4.9</b>                       |   |                                 |          |

(1) Operating profit includes share of profit of associates North America £1m (2005: £nil) & UK £1m (2005: £nil).

(2) Operating margin is based on revenue and operating profit excluding share of profit of associates.

**North America – 40% Group revenue (2005: 37%)**

North America enjoyed another successful year delivering 12% organic revenue growth to £4,290 million (2005: £3,761 million). Revenue growth has been strong across all of the contract sectors. The Healthcare sector, with organic growth of 12%, has benefited from the continuing success of the support services business, Crothall, which has won a number of large contracts often with a significant cleaning and laundry component. The Business and Industry sector, with organic growth of 12%, has continued to win a number of important new clients and to drive like for like sales from existing contracts. Levy Restaurants, which operates our Sports and Leisure business, has shown very strong organic growth of 26%, in part reflecting the sporting success of many of the teams who are our clients. In April 2006, we completed the acquisition of the remaining 51% of Levy for \$250 million (£134 million) taking our total investment in Levy to \$337 million. The negative revenue growth in Vending reflects our strategy to operate on a franchise basis in areas where we do not have sufficient scale and density which helps improve profitability.

Total operating profit on continuing activities increased to £245 million (2005: £218 million). The contract catering business generally performed well across all sectors. Rising fuel costs impacted the business as a whole, and vending in particular. The disposal of 75% of Au Bon Pain in the second half of 2005 also resulted in a £4 million negative impact on operating profit in 2006.

In 2007, we expect to see continuing good revenue growth but at lower levels than those seen in 2006.

A 5 cent movement in the average US dollar to Sterling exchange rate impacts annual revenue by circa £100 million and operating profit by circa £7 million.

**Continental Europe – 26% Group revenue (2005: 28%)**

Revenue in Continental Europe grew by 2% on an organic basis to £2,863 million (2005: £2,830 million). This lower level of growth reflects our being both more selective on the new business we take on and the continued focus to improve the performance of lower margin contracts or to exit these where appropriate. The Nordic region grew well, with organic growth of 7% driven by strong demand from the oil and gas sector. Spain and Switzerland also showed good organic growth of 11% and 5% respectively.

Operating profit for the year was £169 million (2005: £169 million). We have made some good progress in France, Nordic and the Netherlands, which are all showing signs of improving performances. Italy performed less well and is in the early stages of recovery.

In 2007, we expect to see similar levels of overall revenue growth as we continue to be selective on new business. With the significant reorganisation activity undertaken in 2006 we would expect to begin to see some margin progression.

A 5 cent movement in the average Euro to Sterling exchange rate impacts annual revenue by circa £90 million and operating profit by circa £4 million.

**UK – 18% Group revenue (2005: 20%)**

In the UK, revenue was flat at £1,957 million (2005: £1,982 million). We are continuing to make good progress in addressing lower margin contracts. This initiative contributed towards the higher than normal level of lost business, in-line with our expectations.

Parts of the Education sector continue to be challenging, with organic revenue declining by 4% overall. This is largely a result of reduced participation particularly in state secondary schools as the take up on healthier options remains slow. We have also exited a number of poorer performing contracts in the state sector.

Operating profit for the year was in line with last year at £114 million (2005: £114 million).

We expect business to remain challenging in the UK in 2007 particularly in the Education sector. We will, however, continue to simplify the business to generate cost efficiencies and focus on improving the margin on poorer performing contracts in particular.

### **Rest of the World – 16% Group revenue (2005: 15%)**

In the Rest of the World, revenue grew by 13% to £1,705 million (2005: £1,500 million) with all sectors performing well.

35% of the business in the Rest of the World is in the Defence, Offshore and Remote sector. This sector grew by 24%, benefiting from the buoyant oil and gas and mining sectors around the world, particularly in Australia up 26% and Latin America up 15%. Organic growth in Japan was 4%, in part held back by the continued exit from the retail business.

Operating profit for the year was £55 million (2005: £53 million). We have seen good organic growth in Australia, in particular.

The Group has completed the exit from Middle East military catering operations.

In 2007, we expect to see more moderate revenue growth but would now expect to begin to see some margin progression.

### **Unallocated Overheads**

Unallocated overheads for the year were £77 million (2005: £58 million). These include restructuring costs at a Head Office level carried throughout the year and the strengthening and addition of certain central functions.

In 2007 we expect to see a small reduction in unallocated overheads.

### **Operating Profit**

Operating profit from continuing operations including associates was £508 million (2005: £496 million) an increase of 2.4%.

### **Finance Cost**

Net finance cost for the year was £134 million (2005: £155 million) including £11 million non cash income arising on the revaluation of interest rate hedging instruments that do not qualify for hedge accounting under IAS 39 (2005: charge £(3) million). Excluding these IAS 39 revaluations the underlying net finance cost for the year is £145 million (2005: £152 million). We currently anticipate underlying net finance costs to be around £105-£110 million for 2007 principally reflecting a full year's benefit of the net disposal proceeds received during the course of 2006.

## Profit before Tax

Profit before tax from continuing operations before exceptional items is £374 million (2005: £341 million) up 9.7%.

On an underlying basis, before including revaluation gains and losses on swaps and hedging instruments, profit before tax from continuing operations increased by 5.5% to £363 million (2005: £344 million).

## Income Tax Expense

The overall Group tax charge before exceptional items for the year is £113 million (2005: £96 million), giving an effective tax rate of 30% (2005: 28%). We expect the Group's effective tax rate to average around the 30% level for the foreseeable future.

## Basic Earnings per Share

Basic earnings per share are 13.3 pence (2005: 9.0 pence) up 47.8%. Excluding exceptional items and discontinued operations, basic earnings per share on an underlying basis (before including revaluation gains and losses on swaps and hedging instruments) are 11.4 pence (2005: 10.9 pence) up 4.6%. Attributable profit and basic earnings per share are reconciled below.

|   | Attributable profit |      | Basic earnings per share |       | Change |
|---|---------------------|------|--------------------------|-------|--------|
|   | 2006                | 2005 | 2006                     | 2005  |        |
|   | £m                  | £m   | Pence                    | Pence |        |
| Reported                                      | 285                 | 195  | 13.3                     | 9.0   | 47.8%  |
| Discontinued operations and exceptional items | (34)                | 36   | (1.6)                    | 1.7   |        |
| Hedge ineffectiveness - after tax             | (7)                 | 4    | (0.3)                    | 0.2   |        |
| Underlying                                    | 244                 | 235  | 11.4                     | 10.9  | 4.6%   |

## Dividends

The recommended final dividend is 6.7 pence per share resulting in a total dividend of 10.1 pence per share for the year (2005: 9.8 pence), a year on year increase of 3.1% over 2005. Dividend cover for 2006 was 1.1 times underlying earnings. Whilst we remain committed to continue to grow the dividend in real terms, our objective over the medium term remains to move the dividend cover more towards the 2 times level.

## Acquisitions

The acquisition of the remaining 51% interest in Levy Restaurants not already held was completed on 18 April 2006 for \$250 million (£134 million).

The Group's strategic focus continues to be on the organic development of its existing core businesses. As a result, only a small number of minor acquisitions were completed where these reinforced sectoral presence in certain areas.

The Group does not currently anticipate any significant new acquisitions during 2007 and payments of deferred consideration in respect of past acquisitions and the buyout of minority interests is currently expected to total around £30 million in 2007.

## Discontinued Operations

On 15 June 2006, the Group completed the sale of its travel concessions catering business, Select Service Partner, including Creative Host Services in the US. The Group has also completed the exit from its Middle East military catering operations. During the period, the Group completed the sale of a number of its other non-core concessions businesses, including its European Inflight catering business, the RA Patina public restaurants business in the US, the Strand Palace Hotel in London, the Italian motorways business and Krispy Kreme in the US. The results of these operations have also been classified as discontinued.

Operating profit before tax and exceptional items for the period from these discontinued operations was £23 million (2005: £158 million). The loss after tax and exceptional items from discontinued operations was £(30) million (2005: profit £73 million). The profit after tax on disposal of net assets of discontinued operations is £20 million (2005: £nil million).

## Disposal of Selecta

The Group announced today its intention to dispose of its Selecta vending businesses operating in 21 countries in Continental Europe and in the UK.

These businesses generated revenue of £476 million, earnings before interest and tax (EBIT) of £45 million and earnings before interest, tax and depreciation (EBITDA) of £87 million in 2006. Net capital expenditure in 2006 totalled £46 million.

## Pensions

The Group now accounts for pensions in accordance with IAS 19.

Significant one off contributions were made to the two main UK defined benefit schemes during the year totalling £280 million following the disposal of the SSP business and the Strand Palace Hotel.

As a result, the total pensions deficit was significantly reduced at 30 September 2006 to £282 million (2005: £555 million).

The Group has reviewed its pension assumptions and continued to move to more prudent assumptions in determining the deficit including life expectancy assumptions which have again been increased in 2006.

For example in the UK, life expectancy assumptions for a pensioner at age 65 has been increased to 19.7 years (male), 22.6 years (female) (2005: 17.8 years (male), 20.7 years (female)) and for non-pensioners life expectancy assumptions have been increased to 20.9 years (male), 23.7 years (female) (2005: 19.4 years (male), 22.4 years (female)).

The total pensions charge in the year was £33 million (2005: £26 million) for defined contribution schemes and £35 million (2005: £53 million) for defined benefit schemes. Of the defined benefit scheme costs, £11 million (2005: £14 million) was charged to net finance cost.

## **Return on Capital Employed**

Return on Capital Employed (ROCE) was 10.7% (2005: 10.7%) based on the continuing business before exceptional items, excluding the Group's minority partner's share of total operating profit, net of tax at 30% and using an average capital employed for the year of £3,232 million (2005: £3,137 million) calculated from the IFRS balance sheet.

Under UK GAAP, included within average capital employed was goodwill previously written off to reserves, now extinguished under IFRS, and goodwill amortised prior to 30 September 2004, the date at which the net book value of goodwill was frozen under IFRS. Including these adjustments, average capital employed for the year (for the continuing businesses) would have been £6,294 million (2005: £6,051 million) and return on capital employed for the continuing business would have been 5.9% (2005: 5.9%).

## **Financial Targets**

The Group's three year targets for the continuing business for 2006 – 2008 remain unchanged at:

- 100 basis points improvement in ROCE
- free cash flow from continuing operations of £800 million - £850 million.

## **Cash Flow**

Free cash flow from the continuing business totalled £265 million (2005: £227 million). The major factors contributing to the increase were: £24 million reduction in net capital expenditure and £44 million lower working capital outflow, offset by £14 million higher net interest payments and £29 million higher net tax payments.

Net capital expenditure, which 2 years ago exceeded £300 million will, for the next 2-3 years, be at a level of around 2% of revenues post the disposal of the Selecta vending business. We are working hard at improving our working capital performance and now expect to see an average annual outflow of approximately £20 million. Given the scale of the working capital balances, there are however likely to be fluctuations between years.

The Group's cash tax rate for the year was 27% (2005: 20%), based on underlying profit before tax. We expect the average cash tax rate to remain at a similar level for the foreseeable future, but again with some potential fluctuations between years.

The net interest outflow of £174 million in 2006 includes an outflow of £20 million over and above the income statement charge relating to the swap reversal transactions carried out in 2004.

Acquisition payments were £167 million (2005: £121 million) comprising the acquisition of the remaining 51% interest in Levy Restaurants which was completed on 18 April 2006 for \$250 million (£134 million), £8 million from the buyout of half of the remaining 10% of Onama in Italy, £8 million of deferred consideration in respect of prior years transactions and £18 million in respect of other sundry acquisitions less £1 million of cash acquired.

Disposal proceeds net of transaction costs comprises consideration of £1,955 million less £118 million of cash disposed and £45 million consideration deferred to future periods, plus £15 million of deferred consideration received in the year relating to prior years transactions.

**Outlook**

The results we have reported for 2006 are a benchmark from which to measure our future performance. Fundamental changes have been made during the year, including new leadership, a comprehensive review of the business, and establishing clear strategic priorities for the future. We have improved financial discipline and governance across the Group and we are now well placed to leverage the significant opportunities our global platform gives us. These actions will, in the years ahead, improve our performance and deliver value for shareholders.

**Richard Cousins**  
**Chief Executive**

**Sir Roy Gardner**  
**Chairman**

NOTES

- (a) The results for the year ended 30 September 2006 were approved by the Directors on 29 November 2006 and have been derived from the Company's statutory accounts for that year. The Auditors' Report on these accounts was unqualified and did not contain statements under section 237(2) or 237(3) of the Companies Act 1985. The preliminary results do not comprise statutory accounts within the meaning of section 240 of the Companies Act 1985. These statutory accounts will be delivered to the Registrar of Companies following the Company's Annual General Meeting.

Financial information for the year ended 30 September 2005, set out as comparative figures in this announcement, has been restated from UK Generally Accepted Accounting Principles ("UK GAAP") on the basis of accounting policies set out in 'Adoption of International Financial Reporting Standards "IFRS": Preliminary restatement of 2005 financial information', a separate document published in the Investor Relations section of the Group website ([www.compass-group.com](http://www.compass-group.com)) on 1 March 2006 and which is also available on request.

The Annual Report for the year ended 30 September 2005, which was prepared under UK GAAP, has been filed with the Registrar of Companies.

- (b) Forward looking statements

This Press Release contains forward looking statements within the meaning of Section 27A of the Securities Act 1933, as amended, and Section 21E of the Securities Exchange Act 1934, as amended. These statements are subject to a number of risks and uncertainties and actual results and events could differ materially from those currently being anticipated as reflected in such forward looking statements. The terms 'expect', 'should be', 'will be', 'is likely to' and similar expressions identify forward looking statements. Factors which may cause future outcomes to differ from those foreseen in forward looking statements include, but are not limited to: general economic conditions and business conditions in Compass Group's markets; exchange rate fluctuations; customers' and clients' acceptance of its products and services; the actions of competitors; and legislative, fiscal and regulatory developments.

- (c) The timetable for the proposed dividend of 6.7 pence per share is as follows:

|                   |                 |
|-------------------|-----------------|
| Ex dividend date: | 7 February 2007 |
| Record date:      | 9 February 2007 |
| Payment date:     | 5 March 2007    |

- (d) A presentation for analysts and investors will take place at 9:30 am (GMT/London) on Wednesday 29 November 2006 at Merrill Lynch Financial Centre, 2 King Edward Street, London, EC1

The live presentation can also be accessed via webcast and dial-in teleconference starting at 9:30 am (London time):

- To listen to the live presentation via teleconference, dial (UK) +44 (0)20 7138 0818
- To view the presentation slides and/or live webcast of the presentation, go to [www.compass-group.com](http://www.compass-group.com) or [www.cantos.com](http://www.cantos.com).
- Please note that remote listeners will not be able to ask questions during the Q&A session.

A replay recording of the presentation will also be available via teleconference and webcast:

- A teleconference replay of the presentation will be available for five working days, until 5th December 2006. To hear the replay, dial (UK) +44 (0)20 7806 1970 or (US) +1 718 354 1112. The replay passcode is 9420257#.
- A webcast replay of the presentation will be available for six months, at [www.compass-group.com](http://www.compass-group.com) and [www.cantos.com](http://www.cantos.com).

**Enquiries:**

|                    |               |
|--------------------|---------------|
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| Media              | Chris King    |

**Website**

[www.compass-group.com](http://www.compass-group.com).

**Compass Group** is the world's largest foodservice company with annual revenue of c. £11 billion. For more information visit [www.compass-group.com](http://www.compass-group.com).

**CONSOLIDATED INCOME STATEMENT**  
for the year ended 30 September 2006

|   | Notes | Before<br>exceptional<br>items<br>£m | Exceptional<br>items<br>(Note 2)<br>£m | Total<br>2006<br>£m | Before<br>exceptional<br>items<br>£m | Exceptional<br>items<br>(Note 2)<br>£m | Total<br>2005<br>£m |
|---|-------|--------------------------------------|--|---------------------|--------------------------------------|--|---------------------|
| <b>Continuing operations:</b>                             |       |                                      |  |                     |                                      |  |                     |
| Revenue   | 1     | 10,815                               | -                                      | 10,815              | 10,073                               | -                                      | 10,073              |
| Operating costs   |       | (10,309)                             | -                                      | (10,309)            | (9,577)                              | (108)                                  | (9,685)             |
| <b>Operating profit</b>                                   | 1     | <b>506</b>                           | -                                      | <b>506</b>          | 496                                  | (108)                                  | <b>388</b>          |
| Share of profit of associates                             |       | 2                                    | -                                      | 2                   | -                                    | -                                      | -                   |
| <b>Total operating profit</b>                             |       | <b>508</b>                           | -                                      | <b>508</b>          | 496                                  | (108)                                  | <b>388</b>          |
| Finance income  | 3     | 15                                   | -                                      | 15                  | 4                                    | -                                      | 4                   |
| Finance costs   | 3     | (160)                                | -                                      | (160)               | (156)                                | -                                      | (156)               |
| Hedge ineffectiveness                                     | 3     | 11                                   | -                                      | 11                  | (3)                                  | -                                      | (3)                 |
| <b>Profit before tax</b>                                  |       | <b>374</b>                           | -                                      | <b>374</b>          | 341                                  | (108)                                  | <b>233</b>          |
| Income tax expense  | 4     | (113)                                | 44                                     | (69)                | (96)                                 | (1)                                    | (97)                |
| <b>Profit for the year from continuing operations</b>     | 1     | <b>261</b>                           | <b>44</b>                              | <b>305</b>          | 245                                  | (109)                                  | <b>136</b>          |
| <b>Discontinued operations:</b>                           |       |                                      |  |                     |                                      |  |                     |
| Profit / (loss) for the year from discontinued operations | 5     | 17                                   | (27)                                   | (10)                | 114                                  | (41)                                   | 73                  |
| <b>Profit for the year</b>                                |       | <b>278</b>                           | <b>17</b>                              | <b>295</b>          | 359                                  | (150)                                  | <b>209</b>          |
| <b>Attributable to:</b>                                   |       |                                      |  |                     |                                      |  |                     |
| Equity shareholders of the Company                        |       | 268                                  | 17                                     | 285                 | 345                                  | (150)                                  | 195                 |
| Minority interest   |       | 10                                   | -                                      | 10                  | 14                                   | -                                      | 14                  |
|   |       | <b>278</b>                           | <b>17</b>                              | <b>295</b>          | 359                                  | (150)                                  | <b>209</b>          |
| <b>Basic earnings per share</b>                           |       |                                      |  |                     |                                      |  |                     |
| From continuing operations                                | 6     |                                      |  | 13.7p               |                                      |  | 5.7p                |
| From discontinued operations                              |       |                                      |  | (0.4)p              |                                      |  | 3.3p                |
| From continuing and discontinued operations               |       |                                      |  | 13.3p               |                                      |  | 9.0p                |
| <b>Diluted earnings per share</b>                         |       |                                      |  |                     |                                      |  |                     |
| From continuing operations                                | 6     |                                      |  | 13.7p               |                                      |  | 5.7p                |
| From discontinued operations                              |       |                                      |  | (0.4)p              |                                      |  | 3.3p                |
| From continuing and discontinued operations               |       |                                      |  | 13.3p               |                                      |  | 9.0p                |

**CONSOLIDATED STATEMENT OF RECOGNISED INCOME AND EXPENSE**  
for the year ended 30 September 2006

|   | Notes | 2006<br>£m | 2005<br>£m |
|---|-------|------------|------------|
| Fair value movement on cash flow hedges   |       | 4          | 7          |
| Currency translation differences  |       | (7)        | 14         |
| Actuarial losses on post-employment benefits  | 15    | (37)       | (157)      |
| Tax on items taken directly to equity   |       | 3          | 33         |
| Net loss recognised directly in equity  |       | (37)       | (103)      |
| Transfer to profit or loss from equity of cumulative translation differences on discontinued activities |       | 2          | -          |
| Transfer to profit or loss from equity on cash flow hedges  |       | (6)        | -          |
| Net expense recognised directly in equity   | 16    | (41)       | (103)      |
| Profit for the financial year   | 16    | 295        | 209        |
| <b>Total recognised income and expense for the year</b>   |       | <b>254</b> | <b>106</b> |
| <b>Attributable to:</b>   |       |            |            |
| Equity shareholders of the Company  |       | 248        | 92         |
| Minority interest   |       | 6          | 14         |
|   |       | <b>254</b> | <b>106</b> |

**CONSOLIDATED BALANCE SHEET**  
as at 30 September 2006

|   | Notes | 2006<br>£m     | 2005<br>£m     |
|---|-------|----------------|----------------|
| <b>Assets</b>                           |       |                |                |
| <b>Non-current assets</b>               |       |                |                |
| Goodwill                                | 8     | 3,451          | 4,220          |
| Other intangible assets                 | 9     | 152            | 168            |
| Property, plant and equipment           | 10    | 756            | 1,657          |
| Interests in associates                 |       | 39             | 45             |
| Other investments                       |       | 9              | 6              |
| Deferred tax assets                     |       | 237            | 198            |
| Trade and other receivables             | 11    | 117            | 140            |
| Derivative financial instruments        |       | 22             | 44             |
|   |       | <b>4,783</b>   | <b>6,478</b>   |
| <b>Current assets</b>                   |       |                |                |
| Inventories                             |       | 212            | 253            |
| Trade and other receivables             | 11    | 1,424          | 1,574          |
| Overseas tax recoverable                |       | 10             | 9              |
| Derivative financial instruments        |       | 9              | 2              |
| Cash and cash equivalents               |       | 848            | 281            |
|   |       | <b>2,503</b>   | <b>2,119</b>   |
|   |       | <b>7,286</b>   | <b>8,597</b>   |
| <b>Total assets</b>                     |       |                |                |
| <b>Liabilities</b>                      |       |                |                |
| <b>Current liabilities</b>              |       |                |                |
| Short-term borrowings                   | 12    | (119)          | (150)          |
| Derivative financial instruments        |       | (2)            | (20)           |
| Current tax liabilities                 |       | (357)          | (334)          |
| Trade and other payables                | 13    | (1,990)        | (2,437)        |
| Provisions                              | 14    | (65)           | (10)           |
|   |       | <b>(2,533)</b> | <b>(2,951)</b> |
| <b>Non-current liabilities</b>          |       |                |                |
| Long-term borrowings                    | 12    | (1,835)        | (2,580)        |
| Derivative financial instruments        |       | (18)           | (2)            |
| Post-employment benefit obligations     | 15    | (282)          | (555)          |
| Provisions                              | 14    | (242)          | (143)          |
| Deferred tax liabilities                |       | (18)           | (17)           |
| Other liabilities                       | 13    | (46)           | (71)           |
|   |       | <b>(2,441)</b> | <b>(3,368)</b> |
|   |       | <b>(4,974)</b> | <b>(6,319)</b> |
| <b>Total liabilities</b>                |       |                |                |
| <b>Net assets</b>                       |       |                |                |
|   |       | <b>2,312</b>   | <b>2,278</b>   |
| <b>Equity</b>                           |       |                |                |
| Share capital                           | 16    | 210            | 216            |
| Share premium account                   | 16    | 96             | 94             |
| Capital redemption reserve              | 16    | 15             | 9              |
| Less: own shares                        | 16    | -              | (1)            |
| Other reserves                          | 16    | 4,288          | 4,137          |
| Retained earnings                       | 16    | (2,303)        | (2,204)        |
| <b>Total equity shareholders' funds</b> |       | <b>2,306</b>   | <b>2,251</b>   |
| <b>Minority interests</b>               | 16    | <b>6</b>       | <b>27</b>      |
| <b>Total equity</b>                     |       | <b>2,312</b>   | <b>2,278</b>   |

Approved by the Board of Directors on 29 November 2006 and signed on their behalf by

Richard J Cousins, Director

Andrew D Martin, Director

**CONSOLIDATED CASH FLOW STATEMENT**  
for the year ended 30 September 2006

|   | Notes | 2006<br>£m     | 2005<br>£m   |
|---|-------|----------------|--------------|
| <b>Cash generated from operations</b>                                       | 18    | <b>754</b>     | <b>699</b>   |
| Interest paid   |       | (186)          | (161)        |
| Interest element of finance lease rentals                                   |       | (3)            | (3)          |
| Tax received  |       | 4              | 23           |
| Tax paid  |       | (101)          | (91)         |
| Net cash from operating activities for continuing operations                |       | 468            | 467          |
| Net cash from operating activities for discontinued operations              |       | 29             | 181          |
| <b>Net cash from operating activities</b>                                   |       | <b>497</b>     | <b>648</b>   |
| <b>Cash flow from investing activities</b>                                  |       |                |              |
| Purchase of subsidiary companies and investments in associated undertakings |       | (167)          | (121)        |
| Proceeds from sale of subsidiary companies and associated undertakings      |       | 1,807          | 75           |
| Contribution of disposal proceeds to pension plans                          |       | (280)          | -            |
| Purchase of property, plant and equipment                                   |       | (206)          | (248)        |
| Proceeds from sale of property, plant and equipment                         |       | 27             | 35           |
| Purchase of intangible assets   |       | (30)           | (20)         |
| Dividends received from associated undertakings                             |       | 2              | 4            |
| Interest received   |       | 15             | 4            |
| Net cash from / (used in) investing activities by continuing operations     |       | 1,168          | (271)        |
| Net cash used in investing activities by discontinued operations            |       | (59)           | (65)         |
| <b>Net cash from / (used in) investing activities</b>                       |       | <b>1,109</b>   | <b>(336)</b> |
| <b>Cash flow from financing activities</b>                                  |       |                |              |
| Issue of ordinary share capital   |       | 2              | 1            |
| Purchase of own shares (net)  |       | (148)          | -            |
| Net decrease in borrowings  |       | (647)          | (32)         |
| Repayment of obligations under finance leases                               | 19    | (15)           | (16)         |
| Equity dividends paid   |       | (213)          | (205)        |
| Dividends paid to minority interests  |       | (11)           | (15)         |
| Net cash used in financing activities by continuing operations              |       | (1,032)        | (267)        |
| Net cash used in financing activities by discontinued operations            |       | -              | (1)          |
| <b>Net cash used in financing activities</b>                                |       | <b>(1,032)</b> | <b>(268)</b> |
| <b>Net increase in cash and cash equivalents</b>                            |       | <b>574</b>     | <b>44</b>    |
| Cash and cash equivalents at beginning of the year                          |       | 281            | 233          |
| Exchange gains and losses on cash and cash equivalents                      |       | (7)            | 4            |
| <b>Cash and cash equivalents at end of the year</b>                         | 19    | <b>848</b>     | <b>281</b>   |

**RECONCILIATION OF FREE CASH FLOW FROM CONTINUING OPERATIONS**

for the year ended 30 September 2006

|   | 2006<br>£m | 2005<br>£m |
|---|------------|------------|
| <b>Net cash from operating activities for continuing operations</b> | <b>468</b> | <b>467</b> |
| Purchase of property, plant and equipment                           | (206)      | (248)      |
| Proceeds from sale of property, plant and equipment                 | 27         | 35         |
| Purchase of intangible assets                                       | (30)       | (20)       |
| Dividends received from associated undertakings                     | 2          | 4          |
| Interest received   | 15         | 4          |
| Dividends paid to minority interests                                | (11)       | (15)       |
| <b>Free cash flow – continuing operations</b>                       | <b>265</b> | <b>227</b> |

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

|  | North America<br>£m | Continental<br>Europe<br>£m | United<br>Kingdom<br>£m | Rest of<br>the World<br>£m | Central<br>activities<br>£m | Total<br>£m   |
|--|---------------------|-----------------------------|-------------------------|----------------------------|-----------------------------|---------------|
| <b>1 Segmental reporting</b>   |                     |                             |                         |                            |                             |               |
| <b>Year ended 30 September 2006</b>  |                     |                             |                         |                            |                             |               |
| <b>Revenue</b>   |                     |                             |                         |                            |                             |               |
| Total revenue  | 4,437               | 3,283                       | 2,805                   | 1,777                      | -                           | 12,302        |
| Less : inter-segment revenue   | -                   | (21)                        | -                       | (17)                       | -                           | (38)          |
| <b>Revenue from external clients</b>                                       | <b>4,437</b>        | <b>3,262</b>                | <b>2,805</b>            | <b>1,760</b>               | <b>-</b>                    | <b>12,264</b> |
| Less: discontinued   | (147)               | (399)                       | (848)                   | (55)                       | -                           | (1,449)       |
| <b>Revenue from external clients -<br/>continuing operations</b>           | <b>4,290</b>        | <b>2,863</b>                | <b>1,957</b>            | <b>1,705</b>               | <b>-</b>                    | <b>10,815</b> |
| <b>Result</b>  |                     |                             |                         |                            |                             |               |
| Total operating profit   | 247                 | 181                         | 129                     | 49                         | (77)                        | 529           |
| Less: discontinued   | (2)                 | (12)                        | (15)                    | 6                          | -                           | (23)          |
|  | 245                 | 169                         | 114                     | 55                         | (77)                        | 506           |
| Share of profit of associates  | 1                   | -                           | 1                       | -                          | -                           | 2             |
| <b>Segment result - continuing<br/>operations</b>                          | <b>246</b>          | <b>169</b>                  | <b>115</b>              | <b>55</b>                  | <b>(77)</b>                 | <b>508</b>    |
| Finance income   |                     |                             |                         |                            |                             | 15            |
| Finance costs  |                     |                             |                         |                            |                             | (160)         |
| Hedge ineffectiveness  |                     |                             |                         |                            |                             | 11            |
| Profit before tax  |                     |                             |                         |                            |                             | 374           |
| Income tax expense   |                     |                             |                         |                            |                             | (69)          |
| <b>Profit for the year from continuing<br/>operations</b>                  |                     |                             |                         |                            |                             | <b>305</b>    |
| <b>Year ended 30 September 2005</b>  |                     |                             |                         |                            |                             |               |
| <b>Revenue</b>   |                     |                             |                         |                            |                             |               |
| Total revenue  | 3,937               | 3,554                       | 3,254                   | 1,680                      | -                           | 12,425        |
| Less : inter-segment revenue   | -                   | (26)                        | -                       | (5)                        | -                           | (31)          |
| <b>Revenue from external clients</b>                                       | <b>3,937</b>        | <b>3,528</b>                | <b>3,254</b>            | <b>1,675</b>               | <b>-</b>                    | <b>12,394</b> |
| Less: discontinued   | (176)               | (698)                       | (1,272)                 | (175)                      | -                           | (2,321)       |
| <b>Revenue from external clients -<br/>continuing operations</b>           | <b>3,761</b>        | <b>2,830</b>                | <b>1,982</b>            | <b>1,500</b>               | <b>-</b>                    | <b>10,073</b> |
| <b>Result</b>  |                     |                             |                         |                            |                             |               |
| Total operating profit   | 221                 | 211                         | 193                     | 87                         | (58)                        | 654           |
| Less: discontinued   | (3)                 | (42)                        | (79)                    | (34)                       | -                           | (158)         |
|  | 218                 | 169                         | 114                     | 53                         | (58)                        | 496           |
| Share of profit of associates  | -                   | -                           | -                       | -                          | -                           | -             |
| <b>Segment result - continuing<br/>operations before exceptional items</b> | <b>218</b>          | <b>169</b>                  | <b>114</b>              | <b>53</b>                  | <b>(58)</b>                 | <b>496</b>    |
| Exceptional items (note 2)   | 2                   | (107)                       | (1)                     | -                          | (2)                         | (108)         |
| <b>Segment result - continuing<br/>operations after exceptional items</b>  | <b>220</b>          | <b>62</b>                   | <b>113</b>              | <b>53</b>                  | <b>(60)</b>                 | <b>388</b>    |
| Finance income   |                     |                             |                         |                            |                             | 4             |
| Finance costs  |                     |                             |                         |                            |                             | (156)         |
| Hedge ineffectiveness  |                     |                             |                         |                            |                             | (3)           |
| Profit before tax  |                     |                             |                         |                            |                             | 233           |
| Income tax expense   |                     |                             |                         |                            |                             | (97)          |
| <b>Profit for the year from continuing<br/>operations</b>                  |                     |                             |                         |                            |                             | <b>136</b>    |

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

| <b>2 Exceptional Items</b>                                      | 2006<br>£m  | 2005<br>£m   |
|---|-------------|--------------|
| <b>Continuing operations :</b>                                  |             |              |
| Charged within operating profit :                               |             |              |
| Impairment of goodwill – Italy                                  | -           | (107)        |
| Loss on disposal of businesses                                  | -           | (1)          |
|   | -           | (108)        |
| <b>Credited / (charged) within income tax expense (note 4):</b> |             |              |
| Current tax   | 5           | -            |
| Adjustment in respect of prior years                            | 17          | -            |
| Current year deferred tax                                       | 22          | -            |
| Tax charge on loss on disposal of businesses                    | -           | (1)          |
|   | 44          | (1)          |
| <b>Continuing operations</b>                                    | <b>44</b>   | <b>(109)</b> |
| <b>Charged within discontinued activities:</b>                  |             |              |
| Profit after tax on disposal of businesses (note 5)             | 20          | -            |
| Settlement of UN contract claims and related expenses           | (39)        | -            |
| Middle East military catering business                          | (8)         | (45)         |
| Tax credit on discontinued activities                           | -           | 4            |
| <b>Discontinued activities</b>                                  | <b>(27)</b> | <b>(41)</b>  |
| <b>Total</b>  | <b>17</b>   | <b>(150)</b> |

The exceptional tax credits arise in respect of previously unrecognised tax losses and tax deductions in respect of pension prepayments in the UK tax group that originated in previous years.

In 2006, £39 million has been charged to complete investigations and settle lawsuits for lost profits brought by two competitors of the Group, ES-KO International Inc and Supreme Foodservice AG in relation to contracts awarded to Eurest Support Services by the UN.

The Group has discontinued its military catering operations in the Middle East, which were formerly part of the Rest of the World geographical segment. In 2006, £8 million has been provided to settle claims arising in 2005. Related asset write-downs and provisions resulted in an exceptional charge of £45 million in 2005.

The goodwill relating to Onama in Italy (which forms part of the Continental Europe geographical segment) was impaired in 2005 following a review of the profitability of the underlying business. Value in use was calculated by discounting cash flows at a pre-tax rate of 9.7%.

In 2005, the Group also disposed of 75% of the Au Bon Pain business in North America and 100% of its interest in the Gatwick Meridien Hotel in the UK and paid further costs relating to previous disposals resulting in an overall net loss of £1 million.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

| <b>3 Finance income and costs</b>  | 2006<br>£m | 2005<br>£m |
|--|------------|------------|
| <b>Finance income</b>  |            |            |
| Bank interest  | 15         | 4          |
| <b>Finance costs</b>   |            |            |
| Bank loans and overdrafts  | 35         | 42         |
| Other loans  | 107        | 91         |
| Finance lease interest   | 3          | 3          |
|  | <b>145</b> | <b>136</b> |
| Unwinding of discount on put options held by minority shareholders                       | 4          | 6          |
| Interest on pension scheme liabilities net of expected return on scheme assets (note 15) | 11         | 14         |
|  | <b>160</b> | <b>156</b> |
| <b>Hedge ineffectiveness</b>   |            |            |
| Unrealised net gains on financial instruments  | 11         | 1          |
| Unhedged translation losses on foreign currency borrowings                               | -          | (4)        |
|  | <b>11</b>  | <b>(3)</b> |

| <b>4 Tax</b>  | 2006<br>£m | 2005<br>£m |
|---|------------|------------|
| <b>Recognised in the income statement : Income tax expense on continuing operations</b> |            |            |
| Current year  | 158        | 115        |
| Adjustment in respect of prior years  | (39)       | (52)       |
| Current tax expense   | 119        | 63         |
| Current year deferred tax   | (4)        | 24         |
| Adjustment in respect of prior years  | (2)        | 9          |
| Deferred tax (credit) / expense   | (6)        | 33         |
| Income tax expense on continuing operations before exceptional items                    | 113        | 96         |
| Exceptional items (note 2):   |            |            |
| Current tax (credit) / expense  | (22)       | 1          |
| Deferred tax (credit) / expense   | (22)       | -          |
| Income tax expense on continuing operations   | <b>69</b>  | <b>97</b>  |

The income tax expense for the year is based on the United Kingdom statutory rate of corporation tax of 30% (2005: 30%). Overseas tax is calculated at the rates prevailing in the respective jurisdictions.

| <b>Reconciliation of the income tax expense on continuing operations before exceptional items</b> | 2006<br>£m | 2005<br>£m |
|---|------------|------------|
| Profit before tax from continuing operations before exceptional items                             | 374        | 341        |
| Notional income tax expense at the UK statutory rate on the profit before tax                     | 112        | 102        |
| Effect of different tax rates of subsidiaries operating in other jurisdictions                    | 17         | 18         |
| Permanent differences   | 21         | 15         |
| Impact of share-based payments  | 3          | 9          |
| Tax on profit of associates   | (1)        | (1)        |
| Utilisation of previously unrecognised tax losses   | (7)        | (12)       |
| Unrelieved current year tax losses  | 8          | 7          |
| Prior year items  | (41)       | (43)       |
| Other   | 1          | 1          |
| Income tax expense on continuing operations before exceptional items                              | <b>113</b> | <b>96</b>  |

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

**5 Discontinued operations**

Following the decision to focus on its core contract catering business the Group disposed of its Inflight catering operations, which operated principally in Continental Europe on 19 December 2005 and its travel concession catering business, Select Service Partner, including Creative Host Services in the US (together, 'SSP') on 15 June 2006. Gross proceeds from the sale of SSP were £1,865 million and costs incurred were £67 million. In addition, the Group has discontinued its Middle East military catering operations and withdrawn from or disposed of various other businesses, shown as 'other' below.

Details of net assets disposed of and disposal proceeds are as follows.

|  | SSP<br>£m    | Other<br>£m | 2006<br>£m   |
|--|--------------|-------------|--------------|
| Goodwill   | 798          | 51          | 849          |
| Intangible assets  | 10           | -           | 10           |
| Property, plant and equipment                              | 755          | 125         | 880          |
| Investments  | 5            | 3           | 8            |
| Inventories  | 29           | 9           | 38           |
| Trade and other receivables                                | 74           | 49          | 123          |
| Cash at bank   | 94           | 24          | 118          |
| <b>Gross assets disposed of</b>                            | <b>1,765</b> | <b>261</b>  | <b>2,026</b> |
| Trade and other payables                                   | (208)        | (51)        | (259)        |
| Post-employment benefit obligations                        | (10)         | (4)         | (14)         |
| Tax  | (6)          | (6)         | (12)         |
| Minority interest  | (1)          | (5)         | (6)          |
| Other liabilities  | -            | (5)         | (5)          |
| <b>Gross liabilities disposed of</b>                       | <b>(225)</b> | <b>(71)</b> | <b>(296)</b> |
| <b>Net assets disposed of</b>                              | <b>1,540</b> | <b>190</b>  | <b>1,730</b> |
| Liabilities retained                                       | 88           | 21          | 109          |
| Cumulative exchange translation loss recycled on disposals | 2            | -           | 2            |
| <b>Profit/(loss) on disposal</b>                           | <b>168</b>   | <b>(54)</b> | <b>114</b>   |
| Consideration, net of costs                                | 1,798        | 157         | 1,955        |
| Consideration deferred to future periods                   | (37)         | (8)         | (45)         |
| Cash disposed of   | (94)         | (24)        | (118)        |
| <b>Cash inflow from current year disposals</b>             | <b>1,667</b> | <b>125</b>  | <b>1,792</b> |
| Deferred consideration relating to previous disposals      | -            | 15          | 15           |
| <b>Cash inflow from disposals</b>                          | <b>1,667</b> | <b>140</b>  | <b>1,807</b> |

| <b>Financial performance of discontinued operations</b>                                   | SSP<br>£m | Other<br>£m  | 2006<br>£m  | 2005<br>£m |
|---|-----------|--------------|-------------|------------|
| External revenue  | 1,238     | 211          | 1,449       | 2,321      |
| Operating costs   | (1,209)   | (217)        | (1,426)     | (2,163)    |
| <i>Exceptional operating costs (note 2)</i>   | -         | (47)         | (47)        | (45)       |
| Profit before tax   | 29        | (53)         | (24)        | 113        |
| Income tax expense (see below)  | (7)       | 1            | (6)         | (40)       |
| <b>Profit after income tax from discontinued operations</b>                               | <b>22</b> | <b>(52)</b>  | <b>(30)</b> | <b>73</b>  |
| Reported as exceptional (note 2)  |           |              |             |            |
| Profit on disposal of net assets of discontinued operations                               | 170       | (54)         | 116         | -          |
| Cumulative translation exchange loss  | (2)       | -            | (2)         | -          |
| Profit on disposal before tax   | 168       | (54)         | 114         | -          |
| Tax   | (99)      | 5            | (94)        | -          |
| <b>Total profit after income tax on disposal of net assets of discontinued operations</b> | <b>69</b> | <b>(49)</b>  | <b>20</b>   | <b>-</b>   |
| <b>Profit / (loss) for the year of discontinued operations</b>                            | <b>91</b> | <b>(101)</b> | <b>(10)</b> | <b>73</b>  |

| <b>Tax from discontinued operations</b>                          | SSP<br>£m    | Other<br>£m | 2006<br>£m   | 2005<br>£m  |
|--|--------------|-------------|--------------|-------------|
| <b>Income tax expense on discontinued operations:</b>            |              |             |              |             |
| <i>Current tax</i>   | (9)          | 1           | (8)          | (44)        |
| Deferred tax   | 2            | -           | 2            | -           |
| Exceptional tax credit (note 2)                                  | -            | -           | -            | 4           |
|  | (7)          | 1           | (6)          | (40)        |
| <b>Tax on disposal of net assets of discontinued operations:</b> |              |             |              |             |
| Current tax  | (117)        | 11          | (106)        | -           |
| Deferred tax   | 18           | (6)         | 12           | -           |
|  | (99)         | 5           | (94)         | -           |
| <b>Tax from discontinued operations</b>                          | <b>(106)</b> | <b>6</b>    | <b>(100)</b> | <b>(40)</b> |

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

|   | Attributable<br>profit<br>2006<br>£m                  | Attributable<br>profit<br>2005<br>£m                  |
|---|---|---|
| <b>6 Earnings per share</b>   |   |   |
| Profit for the year attributable to equity holders of the Company                               | 285   | 195   |
| Add back loss/(profit) for the year from discontinued operations                                | 10  | (73)  |
| Attributable profit for the year from continuing operations                                     | 295   | 122   |
| Exceptional items net of tax (note 2)   | (44)  | 109   |
| Attributable profit for the year from continuing operations before exceptional items            | 251   | 231   |
| Hedge ineffectiveness net of tax  | (7)   | 4   |
| Attributable underlying profit for the year from continuing operations before exceptional items | 244   | 235   |
|   | Ordinary<br>shares of<br>10p each<br>2006<br>Millions | Ordinary<br>shares of<br>10p each<br>2005<br>Millions |
| Average number of shares for basic earnings per share   | 2,147   | 2,156   |
| Dilutive share options  | 3   | 2   |
| Average number of shares for diluted earnings per share   | 2,150   | 2,158   |
|   | Earnings<br>per share<br>2006<br>pence                | Earnings<br>per share<br>2005<br>pence                |
| <b>Basic earnings per share</b>   |   |   |
| From continuing and discontinued operations   | 13.3  | 9.0   |
| From discontinued operations  | 0.4   | (3.3)   |
| From continuing operations  | 13.7  | 5.7   |
| Exceptional items (net of tax)  | (2.0)   | 5.0   |
| From continuing operations before exceptional items   | 11.7  | 10.7  |
| Hedge ineffectiveness   | (0.3)   | 0.2   |
| From underlying continuing operations before exceptional items                                  | 11.4  | 10.9  |
| <b>Diluted earnings per share</b>   |   |   |
| From continuing and discontinued operations   | 13.3  | 9.0   |
| From discontinued operations  | 0.4   | (3.3)   |
| From continuing operations  | 13.7  | 5.7   |
| Exceptional items (net of tax)  | (2.0)   | 5.0   |
| From continuing operations before exceptional items   | 11.7  | 10.7  |
| Hedge ineffectiveness   | (0.3)   | 0.2   |
| From underlying continuing operations before exceptional items                                  | 11.4  | 10.9  |

The calculation of earnings per share is based on earnings after tax and the weighted average number of shares in issue during the year. The adjusted underlying earnings per share figures have been calculated to show the underlying trading performance of the Group and are based on earnings excluding the effect of goodwill impairment charges, other exceptional items, hedge ineffectiveness and discontinued activities.

| <b>7 Dividends</b>  | 2006<br>pence<br>per share | 2006<br>£m | 2005<br>pence per<br>share | 2005<br>£m |
|---|----------------------------|------------|----------------------------|------------|
| Amounts recognised as distributions to equity shareholders during the year: |                            |            |                            |            |
| Final dividend for the prior year   | 6.5                        | 140        | 6.2                        | 134        |
| Interim dividend for the current year                                       | 3.4                        | 73         | 3.3                        | 71         |
|   | 9.9                        | 213        | 9.5                        | 205        |

A final dividend in respect of 2006 of 6.7 pence per share is to be proposed at the Annual General Meeting on 16 February 2007, giving a total dividend in respect of 2006 of 10.1 pence per share. These financial statements do not include the accrual for this dividend.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

**8 Goodwill**

|  | £m    |
|--|-------|
| <b>Cost</b>  |       |
| At 1 October 2005  | 4,327 |
| Currency adjustment  | (66)  |
| Additions arising from acquisitions                            | 152   |
| Reclassified   | (6)   |
| Disposals  | (849) |
| At 30 September 2006   | 3,558 |
| <b>Impairment</b>  |       |
| At 1 October 2005  | 107   |
| Impairment loss recognised in the year ended 30 September 2006 | -     |
| At 30 September 2006   | 107   |
| <b>Net book amounts</b>  |       |
| At 30 September 2006   | 3,451 |
| At 30 September 2005   | 4,220 |

**9 Other intangible assets**

|                         | Contract related<br>£m | Computer<br>software<br>£m | Total<br>£m |
|-------------------------|------------------------|----------------------------|-------------|
| <b>Cost</b>             |                        |                            |             |
| At 1 October 2005       | 81                     | 173                        | 254         |
| Currency adjustment     | (6)                    | (3)                        | (9)         |
| Additions               | 16                     | 15                         | 31          |
| Disposals               | (3)                    | -                          | (3)         |
| Business acquisitions   | (1)                    | -                          | (1)         |
| Business disposals      | (3)                    | (20)                       | (23)        |
| Reclassified            | 10                     | -                          | 10          |
| At 30 September 2006    | 94                     | 165                        | 259         |
| <b>Amortisation</b>     |                        |                            |             |
| At 1 October 2005       | 23                     | 63                         | 86          |
| Currency adjustment     | (2)                    | (1)                        | (3)         |
| Charge for the year     | 13                     | 25                         | 38          |
| Disposals               | (1)                    | -                          | (1)         |
| Business disposals      | -                      | (13)                       | (13)        |
| At 30 September 2006    | 33                     | 74                         | 107         |
| <b>Net book amounts</b> |                        |                            |             |
| At 30 September 2006    | 61                     | 91                         | 152         |
| At 30 September 2005    | 58                     | 110                        | 168         |

Contract related intangible assets generally arise when it is economically more efficient for a client to purchase assets used in the performance of a contract and the Group funds these purchases.

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for the year ended 30 September 2006

|   | Land and buildings<br>£m | Plant and machinery<br>£m | Fixtures and fittings<br>£m | Total<br>£m |
|---|--------------------------|---------------------------|-----------------------------|-------------|
| <b>10 Property, plant and equipment</b> |                          |                           |                             |             |
| <b>Cost</b>                             |                          |                           |                             |             |
| At 1 October 2005                       | 973                      | 1,346                     | 768                         | 3,087       |
| Currency adjustment                     | (19)                     | (41)                      | (12)                        | (72)        |
| Additions                               | 22                       | 193                       | 69                          | 284         |
| Disposals                               | (19)                     | (75)                      | (77)                        | (171)       |
| Business acquisitions                   | -                        | -                         | 4                           | 4           |
| Business disposals                      | (679)                    | (328)                     | (283)                       | (1,290)     |
| Reclassified                            | 15                       | (59)                      | 28                          | (16)        |
| At 30 September 2006                    | 293                      | 1,036                     | 497                         | 1,826       |
| <b>Depreciation</b>                     |                          |                           |                             |             |
| At 1 October 2005                       | 220                      | 800                       | 410                         | 1,430       |
| Currency adjustment                     | (8)                      | (26)                      | (7)                         | (41)        |
| Charge for the year                     | 24                       | 152                       | 67                          | 243         |
| Disposals                               | (9)                      | (75)                      | (52)                        | (136)       |
| Business disposals                      | (112)                    | (171)                     | (127)                       | (410)       |
| Reclassified                            | (3)                      | (7)                       | (6)                         | (16)        |
| At 30 September 2006                    | 112                      | 673                       | 285                         | 1,070       |
| <b>Net book amounts</b>                 |                          |                           |                             |             |
| At 30 September 2006                    | 181                      | 363                       | 212                         | 756         |
| At 30 September 2005                    | 753                      | 546                       | 358                         | 1,657       |

The net book amount of the Group's property, plant and equipment includes, in respect of assets held under finance leases, land and buildings £5 million (2005: £9 million), plant and machinery £39 million (2005: £37 million) and fixtures and fittings £6 million (2005: £3 million).

|   | Current<br>£m | 2006<br>Non-current<br>£m | Current<br>£m | 2005<br>Non-current<br>£m |
|---|---------------|---------------------------|---------------|---------------------------|
| <b>11 Trade and other receivables</b>             |               |                           |               |                           |
| Trade receivables                                 | 1,212         | 4                         | 1,334         | 5                         |
| Less: provision for the impairment of receivables | (41)          | -                         | (53)          | -                         |
| Net trade receivables                             | 1,171         | 4                         | 1,281         | 5                         |
| Amounts owed by associates                        | -             | 1                         | 1             | 2                         |
| Other receivables                                 | 151           | 100                       | 128           | 117                       |
| Prepayments and accrued income                    | 102           | 12                        | 164           | 16                        |
|   | 1,424         | 117                       | 1,574         | 140                       |

Book value of trade receivables approximates to their fair value because of the short-term nature of the receivables. There is limited concentration of credit risk with respect to trade receivables due to the diverse and unrelated nature of the Group's customer base.

Debtor days at 30 September 2006 were 40 days (2005: 38 days).

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

| <b>12 Short-term and long-term borrowings</b> | 2006<br>£m   | 2005<br>£m   |
|---|--------------|--------------|
| <b>Short-term</b>                             |              |              |
| Loan notes                                    | 33           | 84           |
| Bank loans                                    | 15           | 16           |
| Bank overdrafts                               | 56           | 33           |
| Finance leases                                | 15           | 17           |
|   | <b>119</b>   | <b>150</b>   |
| <b>Long-term</b>                              |              |              |
| Bonds   | 1,350        | 1,416        |
| Loan notes                                    | 421          | 493          |
| Bank loans                                    | 22           | 628          |
| Finance leases                                | 42           | 43           |
|   | <b>1,835</b> | <b>2,580</b> |

All amounts due under bonds, loan notes and bank facilities are shown net of unamortised issue costs.

Bonds are unsecured and consist of the following:

- Euro Eurobond with nominal value €750 million redeemable in 2009 and bearing interest at 6.0% per annum.
- Sterling Eurobond with nominal value £200 million redeemable in 2010 and bearing interest at 7.125% per annum.
- Sterling Eurobond with nominal value £325 million redeemable in 2012 and bearing interest at 6.375% per annum.
- Sterling Eurobond with nominal value £250 million redeemable in 2014 and bearing interest at 7.0% per annum.

The bond redeemable in 2014 is recorded at its fair value to the Group on acquisition.

The Group has fixed term, fixed interest private placements totalling US\$830 million (£444 million) at interest rates between 5.11% and 7.955%. US\$465 million (£249 million) is repayable in 5 to 10 years.

Bank overdrafts principally arise as a result of uncleared transactions. Interest on bank overdrafts is at the relevant money market rates.

*Borrowing facilities*

The Group had the following undrawn committed facilities available at 30 September 2006, in respect of which all conditions precedent had then been met.

|                                     | 2006<br>£m | 2005<br>£m |
|-------------------------------------|------------|------------|
| Expiring between two and five years | <b>960</b> | <b>997</b> |
|                                     | <b>960</b> | <b>997</b> |

Subsequent to the year end, the facility available has been reduced to £644 million.

The maturity profile at 30 September 2006 of the carrying amount of the Group's borrowings (excluding finance leases) was as follows:

|                               | 2006<br>£m   | 2005<br>£m   |
|-------------------------------|--------------|--------------|
| Within one year, or on demand | <b>104</b>   | <b>133</b>   |
| Between one and two years     | <b>7</b>     | <b>58</b>    |
| Between two and three years   | <b>606</b>   | <b>62</b>    |
| Between three and four years  | <b>228</b>   | <b>635</b>   |
| Between four and five years   | <b>72</b>    | <b>755</b>   |
| In more than 5 years          | <b>880</b>   | <b>1,027</b> |
|                               | <b>1,897</b> | <b>2,670</b> |

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

| <b>13 Trade and other payables</b>                        | Current      | 2006              | Current      | 2005              |
|---|--------------|-------------------|--------------|-------------------|
|   | £m           | Non-current<br>£m | £m           | Non-current<br>£m |
| Trade payables  | 777          | 4                 | 993          | 3                 |
| Amounts owed to associates                                | -            | -                 | 2            | 1                 |
| Social security and other taxes                           | 176          | -                 | 213          | -                 |
| Other payables  | 210          | 28                | 280          | 35                |
| Deferred consideration on acquisitions                    | 20           | 3                 | 12           | 15                |
| Liability on put options held by minority equity partners | 9            | 8                 | 147          | 17                |
| Accruals and deferred income                              | 798          | 3                 | 790          | -                 |
|   | <b>1,990</b> | <b>46</b>         | <b>2,437</b> | <b>71</b>         |

The directors consider that the carrying amount of trade payables approximates to their fair value.  
Creditor days at 30 September 2006 were 55 days (2005 : 57 days).

| <b>14 Provisions</b>                               | Insurance  | Provisions in<br>respect of<br>disposed<br>businesses | Onerous<br>contracts | Legal and other<br>claims | Environmental | Total      |
|--|------------|---|----------------------|---------------------------|---------------|------------|
|  | £m         | £m  | £m                   | £m                        | £m            | £m         |
| At 1 October 2005                                  | 59         | -   | 24                   | 59                        | 11            | 153        |
| Reclassified                                       | 67         | -   | 14                   | (10)                      | (1)           | 70         |
| Expenditure in the year                            | (40)       | (1)   | (1)                  | (5)                       | -             | (47)       |
| Charged to profit and loss account                 | 45         | 109   | 8                    | -                         | -             | 162        |
| Credited to profit and loss account                | -          | -   | (1)                  | (5)                       | -             | (6)        |
| Transferred to post-employment benefit obligations | (20)       | -   | -                    | -                         | -             | (20)       |
| Currency adjustment                                | (4)        | -   | -                    | (1)                       | -             | (5)        |
| At 30 September 2006                               | <b>107</b> | <b>108</b>  | <b>44</b>            | <b>38</b>                 | <b>10</b>     | <b>307</b> |

Provisions analysed as follows :

|             | 2006<br>£m | 2005<br>£m |
|-------------|------------|------------|
| Non-current | 242        | 143        |
| Current     | 65         | 10         |
|             | <b>307</b> | <b>153</b> |

Insurance relates to the costs of self-funded insurance schemes and is essentially long-term in nature.

Provisions in respect of disposed businesses relate to estimated amounts payable in connection with onerous contracts and claims arising from disposals completed during the year. The final amount payable remains uncertain as, at the date of approval of these financial statements, there remains a further period during which claims may be received. The timing of any settlement will depend upon the nature and extent of claims received.

Onerous contracts represent the liabilities in respect of short-term and long-term leases on unoccupied properties and other contracts lasting under 5 years.

Legal and other claims relate principally to provisions for the estimated cost of litigation and sundry other claims. The timing of the settlement of these claims is uncertain.

Environmental provisions are in respect of potential liabilities relating to the Group's responsibility for maintaining its operating sites in accordance with statutory requirements and the Group's aim to have a low impact on the environment. These provisions are expected to be utilised as operating sites are disposed of or as other events arise.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

**15 Post-employment benefit obligations**

The amounts recognised in the income statement are as follows :

|  | UK<br>£m | US<br>£m | 30 September 2006<br>Other<br>£m | 2006<br>Total<br>£m | UK<br>£m | US<br>£m | 30 September 2005<br>Other<br>£m | 2005<br>Total<br>£m |
|--|----------|----------|----------------------------------|---------------------|----------|----------|----------------------------------|---------------------|
| Current service cost                     | 19       | 3        | 16                               | 38                  | 21       | 3        | 15                               | 39                  |
| Past service credit                      | -        | (2)      | -                                | (2)                 | -        | -        | -                                | -                   |
| Curtailment credit                       | (6)      | (6)      | -                                | (12)                | -        | -        | -                                | -                   |
| Charged/(credited) to operating expenses | 13       | (5)      | 16                               | 24                  | 21       | 3        | 15                               | 39                  |
| Amount charged to pension liability      | 59       | 9        | 8                                | 76                  | 54       | 8        | 9                                | 71                  |
| Expected return on plan assets           | (54)     | (5)      | (6)                              | (65)                | (46)     | (4)      | (7)                              | (57)                |
| Charged to finance costs                 | 5        | 4        | 2                                | 11                  | 8        | 4        | 2                                | 14                  |
| Total pension costs/(credits)            | 18       | (1)      | 18                               | 35                  | 29       | 7        | 17                               | 53                  |

The movements in the fair value of pension plan assets recognised in the balance sheet are as follows:

|                                    | UK<br>£m | US<br>£m | Other<br>£m | 2006<br>Total<br>£m | UK<br>£m | US<br>£m | Other<br>£m | 2005<br>Total<br>£m |
|------------------------------------|----------|----------|-------------|---------------------|----------|----------|-------------|---------------------|
| At 1 October                       | 812      | 71       | 157         | 1,040               | 672      | 60       | 140         | 872                 |
| Currency adjustment                | -        | (4)      | (8)         | (12)                | -        | 2        | 2           | 4                   |
| Expected return on plan assets     | 54       | 5        | 6           | 65                  | 46       | 4        | 7           | 57                  |
| Actuarial gain/(loss)              | 27       | -        | 12          | 39                  | 74       | 2        | (1)         | 75                  |
| Employee contributions             | 5        | -        | 4           | 9                   | 6        | -        | 4           | 10                  |
| Employer contributions             | 314      | 5        | 10          | 329                 | 45       | 11       | 11          | 67                  |
| Asset transfer from Granada scheme | 3        | -        | -           | 3                   | -        | -        | -           | -                   |
| Benefits paid                      | (41)     | (9)      | (6)         | (56)                | (31)     | (8)      | (7)         | (46)                |
| (Disposals)/acquisitions           | -        | -        | (9)         | (9)                 | -        | -        | 1           | 1                   |
| At 30 September                    | 1,174    | 68       | 166         | 1,408               | 812      | 71       | 157         | 1,040               |

The movements in the present value of defined benefit obligations recognised in the balance sheet are as follows:

|   | UK<br>£m | US<br>£m | Other<br>£m | 2006<br>Total<br>£m | UK<br>£m | US<br>£m | Other<br>£m | 2005<br>Total<br>£m |
|---|----------|----------|-------------|---------------------|----------|----------|-------------|---------------------|
| At 1 October                                  | 1,179    | 166      | 250         | 1,595               | 952      | 143      | 222         | 1,317               |
| Currency adjustment                           | -        | (9)      | (9)         | (18)                | -        | 4        | 3           | 7                   |
| Total expense charged in the income statement | 72       | 4        | 24          | 100                 | 75       | 11       | 24          | 110                 |
| Actuarial loss                                | 55       | 5        | 16          | 76                  | 177      | 16       | 39          | 232                 |
| Employee contributions                        | 5        | -        | 4           | 9                   | 6        | -        | 4           | 10                  |
| Benefits paid                                 | (41)     | (9)      | (6)         | (56)                | (30)     | (8)      | (7)         | (45)                |
| Benefits paid by the Group                    | (1)      | -        | (6)         | (7)                 | (1)      | -        | (7)         | (8)                 |
| Disposals                                     | -        | -        | (23)        | (23)                | -        | -        | (8)         | (8)                 |
| Transfer(to)/from provisions                  | -        | -        | 20          | 20                  | -        | -        | (20)        | (20)                |
| Reclassified                                  | -        | (2)      | (4)         | (6)                 | -        | -        | -           | -                   |
| At 30 September                               | 1,269    | 155      | 266         | 1,690               | 1,179    | 166      | 250         | 1,595               |

The history of experience adjustments is as follows:

|   | 2006<br>£m | 2005<br>£m |
|---|------------|------------|
| Present value of defined benefit plan liabilities   | 1,690      | 1,595      |
| Fair value of plan assets                           | (1,408)    | (1,040)    |
| Net deficit   | 282        | 555        |
| Experience adjustments on plan liabilities – (loss) | (14)       | (8)        |
| Experience adjustments on plan assets – gain        | 39         | 75         |

In accordance with the transitional provisions for the amendments to IAS 19 'Employee Benefits' issued on 16 December 2004, the disclosures above are determined prospectively from the 2005 reporting period.

The Group made total contributions of £329 million in the year, including special contributions of disposal proceeds to pension plans of £280 million, and expects to make regular ongoing contributions of £45 million in 2007. The expected return on plan assets is based on market expectations at the beginning of the period. The actual return on assets was £104 million (2005: £132 million).

The cumulative actuarial loss recognised in the statement of recognised income and expense was £194 million (2005: £157 million). An actuarial loss of £37 million (2005: £157 million) was recognised during the year.

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| 16 Reconciliation of movements in equity | Attributable to equity shareholders of the Company |                             |                                  |                  |                      |                         |                          | Total<br>£m |
|--|--|-----------------------------|----------------------------------|------------------|----------------------|-------------------------|--------------------------|-------------|
|  | Share capital<br>£m                                | Share premium account<br>£m | Capital redemption reserve<br>£m | Own shares<br>£m | Other reserves<br>£m | Retained earnings<br>£m | Minority interests<br>£m |             |
| At 1 October 2005                        | 216  | 94                          | 9                                | (1)              | 4,137                | (2,204)                 | 27                       | 2,278       |
| Total recognised income and expense      | -  | -                           | -                                | -                | (12)                 | 260                     | 6                        | 254         |
| Issue of shares                          | -  | 2                           | -                                | -                | -                    | -                       | -                        | 2           |
| Fair value of share-based payments       | -  | -                           | -                                | -                | 25                   | -                       | -                        | 25          |
| Share buy back                           | (6)  | -                           | 6                                | -                | -                    | (149)                   | -                        | (149)       |
| Transfer on exercise of put options      | -  | -                           | -                                | -                | 138                  | 3                       | (10)                     | 131         |
| Other changes                            | -  | -                           | -                                | 1                | -                    | -                       | (6)                      | (5)         |
|  | 210  | 96                          | 15                               | -                | 4,288                | (2,090)                 | 17                       | 2,536       |
| Dividends paid to Compass shareholders   | -  | -                           | -                                | -                | -                    | (213)                   | -                        | (213)       |
| Dividends paid to minority interest      | -  | -                           | -                                | -                | -                    | -                       | (11)                     | (11)        |
| At 30 September 2006                     | 210  | 96                          | 15                               | -                | 4,288                | (2,303)                 | 6                        | 2,312       |

The analysis of other reserves is shown below.

| Other reserves                      | Share-based payment reserve<br>£m | Merger reserve<br>£m | Translation reserve<br>£m | Hedging reserve<br>£m | Equity adjustment for put options<br>£m | Total other reserves<br>£m |
|-------------------------------------|-----------------------------------|----------------------|---------------------------|-----------------------|---|----------------------------|
| At 1 October 2005                   | 105                               | 4,170                | 16                        | 1                     | (155)                                   | 4,137                      |
| Total recognised income and expense | -                                 | -                    | (11)                      | (1)                   | -                                       | (12)                       |
| Fair value of share-based payments  | 25                                | -                    | -                         | -                     | -                                       | 25                         |
| Transfer on exercise of put options | -                                 | -                    | -                         | -                     | 138                                     | 138                        |
| At 30 September 2006                | 130                               | 4,170                | 5                         | -                     | (17)                                    | 4,288                      |

The merger reserve arose in 2000 following the demerger from Granada Compass plc. The equity adjustment for put options arose on the accounting for the options held by the Group's minority partners requiring the Group to purchase those minority interests.

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for the year ended 30 September 2006

**17 Business combinations**

Businesses acquired during the year are shown below.

Adjustments have been made to reflect the provisional fair value of assets and liabilities acquired as follows:

|                                       | Dates         | Consideration<br>and costs<br>£m | Net assets<br>acquired<br>£m | Adjustment<br>on<br>acquisition<br>£m | Fair value of<br>assets<br>acquired<br>£m | Goodwill<br>£m |
|---------------------------------------|---------------|----------------------------------|------------------------------|---------------------------------------|---|----------------|
| Onama minority interest purchase (5%) | December 2005 | 8                                | -                            | -                                     | -   | 8              |
| Levy minority interest purchase (51%) | April 2006    | 134                              | 9                            | -                                     | 9   | 125            |
| Others                                |               | 18                               | 5                            | -                                     | 5   | 13             |
| <b>Total acquisitions in the year</b> |               | <b>160</b>                       | <b>14</b>                    | <b>-</b>                              | <b>14</b>                                 | <b>146</b>     |
| Adjustments to prior periods:         |               |                                  |                              |                                       |   |                |
| Deferred consideration payable        |               | 5                                | -                            | -                                     | -   | 5              |
| Adjustments to net assets acquired    |               | -                                | (1)                          | -                                     | (1)                                       | (1)            |
|                                       |               | 5                                | (1)                          | -                                     | (1)                                       | 6              |
|                                       |               | <b>165</b>                       | <b>13</b>                    | <b>-</b>                              | <b>13</b>                                 | <b>152</b>     |

|                               | Net assets acquired and<br>fair value to the Group<br>£m |
|-------------------------------|--|
| Intangible assets             | (1)  |
| Property, plant and equipment | 4  |
| Current assets                | 10   |
| Current liabilities           | (9)  |
| Non-current liabilities       | -  |
| Minority interests            | 9  |
|                               | <b>13</b>  |

Adjustments made to the fair value of assets of businesses acquired in 2006 are provisional and will be finalised within twelve months of the acquisition date.

From the dates of acquisition to 30 September 2006 these acquisitions contributed £10 million to revenue and £1 million to operating profit. If the acquisitions had occurred at the start of the reporting period, Group revenue from continuing operations would have been £10,825 million and Group operating profit from continuing operations would have been £507 million.

There was no material difference between operating profits arising from acquisitions and cash flows contributed by those acquisitions.

|  | 2006<br>£m | 2005<br>£m |
|--|------------|------------|
| Cash consideration and costs payable                               | 160        | 105        |
| Deferred consideration payable                                     | 5          | 4          |
|  | <b>165</b> | <b>109</b> |
| Cash consideration and costs paid                                  | 160        | 105        |
| Cash acquired  | (1)        | (2)        |
|  | <b>159</b> | <b>103</b> |
| Deferred consideration and costs relating to previous acquisitions | 8          | 21         |
| Cash outflow on current and past acquisitions                      | <b>167</b> | <b>124</b> |

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|  | 2006<br>£m | 2005<br>£m |
|--|------------|------------|
| <b>18 Reconciliation of operating profit to cash generated by operations</b> |            |            |
| Operating profit from continuing operations                                  | 506        | 388        |
| Adjustments for:   |            |            |
| Exceptional items  | -          | 108        |
| Depreciation of property, plant and equipment                                | 193        | 203        |
| Amortisation of intangible fixed assets                                      | 38         | 21         |
| Loss/(gain) on disposal of property, plant and equipment                     | 5          | (7)        |
| Decrease in provisions   | (39)       | (57)       |
| Share-based payments   | 21         | 42         |
|  | 724        | 698        |
| Increase in inventories  | (3)        | (7)        |
| Increase in receivables  | (19)       | (109)      |
| Increase in payables   | 52         | 117        |
| Cash generated by operations   | 754        | 699        |

|                                  | 1 Oct<br>2005<br>£m | Cash flow<br>£m | Exchange<br>movements<br>£m | Acquisitions<br>and disposals<br>(excluding<br>cash and<br>overdrafts)<br>£m | Other<br>non-<br>cash<br>changes<br>£m | 30 Sep<br>2006<br>£m |
|----------------------------------|---------------------|-----------------|-----------------------------|--|--|----------------------|
| <b>19 Analysis of net debt</b>   |                     |                 |                             |  |  |                      |
| Cash and cash equivalents        | 281                 | 574             | (7)                         | -  | -                                      | 848                  |
| Bank overdrafts                  | (33)                | (27)            | 3                           | 1  | -                                      | (56)                 |
| Bank and other borrowings        | (2,637)             | 674             | 71                          | (1)  | 52                                     | (1,841)              |
|                                  | (2,670)             | 647             | 74                          | -  | 52                                     | (1,897)              |
| Finance leases                   | (60)                | 15              | 2                           | 1  | (15)                                   | (57)                 |
| Derivative financial instruments | 24                  | -               | -                           | -  | (13)                                   | 11                   |
| Gross debt                       | (2,706)             | 662             | 76                          | 1  | 24                                     | (1,943)              |
| Net debt                         | (2,425)             | 1,236           | 69                          | 1  | 24                                     | (1,095)              |

The table above is presented as additional information to show movement in net debt, defined as derivative financial instruments, overdrafts, bank and other borrowings and finance leases, net of cash and cash equivalents.

**20 Contingent liabilities**

On 21 October 2005 the Company announced that it had instructed Freshfields Bruckhaus Deringer to conduct an investigation into the relationships between Eurst Support Services ("ESS") (a member of the Group), IHC Services Inc. ("IHC") and the United Nations. Ernst & Young assisted Freshfields Bruckhaus Deringer in this investigation. On

1 February 2006 it was announced that the investigation had concluded.

The investigation established serious irregularities in connection with contracts awarded to ESS by the UN. The work undertaken by Freshfields Bruckhaus Deringer and Ernst & Young gave no reason to believe that these issues extended beyond a few individuals within ESS to other parts of ESS or the wider Compass Group of companies.

IHC's relationship with the UN and ESS is part of a wider and on-going investigation into UN procurement activity being conducted by the United States Attorney's Office for the Southern District of New York, and with which the Group is co-operating fully. These investigators have access to sources unavailable to the Group, Freshfields Bruckhaus Deringer and Ernst & Young, and further information may emerge which is inconsistent with or additional to the findings of the Freshfields Bruckhaus Deringer investigation, which could have an adverse impact on the Group. The Group has however not been contacted by or received further requests for information from the United States Attorney's Office for the Southern District of New York or the UN in connection with these matters since January 2006.

No provision has been made in the financial statements in respect of these matters and it is not currently possible to quantify any potential liability which may arise. The directors currently have no reason to believe that any potential liability that may arise would be material to the financial position of the Group.

The Group, through a number of its subsidiary undertakings, is, from time to time, party to various other legal proceedings or claims arising from its normal business. Provisions are made as appropriate. None of these proceedings is regarded as material litigation.

The Group has provided guarantees to certain minority shareholders and joint venture partners over the level of profits which will accrue to them in future periods.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

**21 Post balance sheet event**

On 29 November 2006, the Group announced its intention to dispose of its Selecta vending businesses operating in 21 countries in Continental Europe and in the UK.

These businesses generated revenue of £476 million, earnings before interest and tax (EBIT) of £45 million and earnings before interest, tax and depreciation (EBITDA) of £87 million in 2006.

**22 IFRS transitional adjustments**

The previously published financial statements under UK GAAP were restated on an IFRS basis in the document 'Adoption of International Financial Reporting Standards 'IFRS': preliminary restatement of 2005 financial information' published on 1 March 2006. This is available in the Investor Relations section of the Compass Group website ([www.compass-group.com](http://www.compass-group.com)) and includes presentational changes and detailed adjustments by line item.

A reconciliation of equity at 1 October 2004 and 30 September 2005 and of profit for the financial year to 30 September 2005 is provided below with an explanation of the transitional adjustments.

| <b>Equity reconciliation</b>                               | 30 September 2005 | 1 October 2004 |
|--|-------------------|----------------|
|  | £m                | £m             |
| Total equity under UK GAAP                                 | 2,284             | 2,482          |
| Minority interest as part of equity                        | 73                | 54             |
|  | <b>2,357</b>      | <b>2,536</b>   |
| Transitional adjustments :                                 |                   |                |
| IFRS 3 Business combinations - treatment of goodwill       | 260               | -              |
| IAS 10 Post balance sheet events - dividend on paid basis  | 140               | 134            |
| IAS 31 Interests in joint ventures                         | (45)              | (39)           |
| IAS 19 Employee benefits - defined benefit pensions        | (283)             | (161)          |
| IAS 19 Employee benefits - other                           | (4)               | (5)            |
| IAS 32 Financial instruments : presentation - put options  | (163)             | (215)          |
| IAS 39 Financial instruments : recognition and measurement | (10)              | (16)           |
| IFRS 2 Share-based payments                                | 16                | 16             |
| IAS 12 Income taxes  | 11                | 20             |
| Other  | (1)               | (1)            |
| <b>Total equity under IFRS</b>                             | <b>2,278</b>      | <b>2,269</b>   |

| <b>Retained profit reconciliation</b>                      | 30 September 2005 |
|--|-------------------|
|  | £m                |
| Profit for the year under UK GAAP                          | 37                |
| Transitional adjustments :                                 |                   |
| IFRS 3 Business combinations - amortisation of goodwill    | 269               |
| IAS 36 Impairment of assets                                | (12)              |
| IAS 31 Interests in joint ventures                         | (23)              |
| IAS 19 Employee benefits - defined benefit pensions        | 1                 |
| IAS 19 Employee benefits - other                           | 1                 |
| IAS 32 Financial instruments : presentation - put options  | (6)               |
| IAS 39 Financial instruments : recognition and measurement | (4)               |
| IFRS 2 Share-based payments                                | (46)              |
| IAS 12 Income taxes  | (8)               |
| <b>Profit for the year under IFRS</b>                      | <b>209</b>        |

There is no significant change to the cash flow statement as reported under UK GAAP.

**Explanation of significant differences between UK GAAP and IFRS which affect the Group**

*IFRS 3 Business combinations and IAS 36 Impairment of assets*

Under IFRS 3, goodwill is considered to have an indefinite life and hence is not subject to amortisation. Instead, it is reviewed for impairment annually. The goodwill amortisation charge under UK GAAP in 2005 of £269 million is therefore reversed but the impairment charge recognised is increased by £12 million to take account of the higher amount of the related goodwill under IFRS.

*IAS 10 Post balance sheet events*

Dividends declared after the balance sheet date are not recognised as a liability because there is no present obligation at the balance sheet date. Accordingly, no accrual is made in the September 2005 balance sheet for the proposed final dividend of £140 million.

**NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS**

for the year ended 30 September 2006

**22 IFRS transitional adjustments (continued)***IAS 31 Interests in joint ventures*

The Group has interests in a number of companies where it shares control with partners. Under UK GAAP, the Group consolidated 100% of the turnover, results, assets and liabilities where the Group actually exercised dominant influence, with the partner's share being shown as minority interest. Under IFRS, the concept of 'actual exercise of dominant influence' is not relevant and the Group is required to follow the legal form of the agreements more closely and in certain instances consolidates only its share of turnover, results, assets and liabilities. Although this changes the presentation of the income statement, there is no effect on profit for the financial period attributable to equity shareholders in the Group.

*IAS 19 Employee benefits*

Under IFRS, the full pension surplus or deficit in respect of defined benefit schemes is recognised on the balance sheet. This is calculated as the difference between the market value of the pension fund assets set against the value of future pension liabilities. This recognition results in the recognition of a liability of £445 million at 1 October 2004 representing an incremental liability of £192 million compared with that recorded previously. At 30 September 2005, this liability had increased to £555 million, primarily due to changes in actuarial assumptions representing an incremental liability of £302 million. The impact on total equity is after the offset of adjustments to prepayments and related deferred tax.

The Group is required to calculate the pension cost for defined benefit pension schemes and other post employment benefits using the projected unit credit method, with actuarial valuations being carried out at each balance sheet date. The Group applies the option within the amendment to IAS 19 that permits immediate recognition of all actuarial gains and losses in the period in which they occur in the statement of recognised income and expense. The current and past service pension costs are shown as a charge to operating profit. The unwinding of the discount on pension liabilities each year and the expected return on pension assets are presented as finance costs. The application of IAS 19 increases operating profit by £15 million and increases net finance charges by £14 million resulting in a reduction in the underlying charge of £1 million.

The Group had accrued additional liabilities of £5 million for holiday pay and similar entitlements as at 30 September 2005.

*IAS 32 Financial instruments : presentation*

The Group has entered into arrangements with minority shareholders to potentially acquire their interests at some point in the future. These arrangements include both call options that enable the Group to acquire interests and put options that enable minority shareholders to require the Group to buy out their interests. Under IAS 32 the present value of put options is recorded as a financial liability, and is reflected as a deduction from equity. The discounted value of liabilities in respect of put options was £215 million at 1 October 2004. As at 30 September 2005, this had fallen to £163 million as a result of certain options having been exercised. The majority of the remaining liability for put options was extinguished during the year to 30 September 2006 on completion of the acquisition of the remaining interest in Levy Restaurants in the United States.

*IAS 39 Financial instruments : recognition and measurement*

The Group uses currency denominated borrowings and derivative financial instruments to hedge its exposure to foreign exchange and interest rate risks arising from operational, financing and investment activities. The Group does not acquire or hold derivatives for trading purposes. Under IAS 39, derivatives are recognised initially at cost and are subsequently required to be measured at fair value. The fair value is determined by reference to market values for similar financial instruments, or by discounted cash flows. Where derivatives do not qualify for hedge accounting, any gains or losses on measurement are immediately recognised in the income statement. Where hedge accounting is permitted to be employed, recognition of any resulting gain or loss depends on the nature of the hedge relationship and the item being hedged. Under UK GAAP, derivatives were not held at fair value so there were no movements in value to account for.

*IFRS 2 Share-based payments*

IFRS 2 'Share-based payments' requires the Group to record a charge for all share-based payments equivalent to the fair value of the award as at the date of grant. An expense is recognised to spread the fair value of each award over its vesting period on a straight-line basis, after allowing for an estimate of the share awards that will eventually vest. The Group has applied IFRS 2 to all unvested share awards as at the transition date. Under UK GAAP, the Group recorded a charge for employee share incentive awards based on the intrinsic value of the award, being the difference, if any, between the option price of the conditional award and the share price on the date of grant. The Group also utilised the exemption available within UITF Abstract 17 from reporting a charge to profits for UK Inland Revenue approved SAYE schemes and equivalent overseas schemes. As the Group's share options have an option price equal to the market price on the date of grant no charge was required to be recorded under UK GAAP. The application of IFRS 2 has resulted in an incremental charge to profits in 2005 of £46 million.

*IAS 12 Income taxes*

Under IAS 12 'Income Taxes', certain temporary differences that previously were not recognised under UK GAAP will be recognised. In addition, IAS 12 does not allow discounting of deferred tax balances, previously adopted by the Group under UK GAAP. This results in a higher tax charge under IFRS. Generally, the Group's effective tax rate under IFRS is expected to be somewhat more volatile than under UK GAAP.

**I NEWS RELEASES**

1. Compass Group PLC – Scolarest, the School Catering Division of Compass Group PLC, at the Forefront of UK National Drive to Improve School Food, having been Awarded £4.8 million contract by Reading Council (June 8, 2006).
2. Compass Group PLC - Completion of Sale of Travel Concession Catering Operations (June 15, 2006).
3. Compass Group PLC – Scolarest, in £12.5 million Catering Deal with West Sussex County Council (August 11, 2006).
4. Compass Group PLC – ESS, a Compass Group Subsidiary, wins Support Services Contract with 4<sup>th</sup> Division of British Army (August 30, 2006).
5. Compass Group PLC – Scolarest welcomes the Announcement by UK Secretary of State for Education of a Multi-Million Pound Package of Measures to Support On-going Changes in School Food (September 4, 2006).
6. Compass Group PLC – Levy Restaurants and the United States Tennis Association announce a Ten Year Agreement for Levy to provide Foodservice at the US Open Tennis Tournament (September 18, 2006).
7. Compass Group PLC – Trading Update (September 27, 2006).
8. Compass Group PLC – Announces Settlement of ESS/ES-KO and Supreme (UN) Litigation (October 16, 2006).
9. Compass Group PLC – Appointment of Sir Ian Robinson and Gary Green as directors of the Company, effective December 1, 2006 and January 1, 2007 respectively. Resignation of Val Gooding as a director of the Company, effective December 31, 2006 (November 29, 2006).
10. Compass Group PLC – Preliminary Results for the Year Ended September 30, 2006 (November 29, 2006).

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### Healthy eating takes a leap forward

- Scolarest is at the forefront of the national drive to improve school food
- Scolarest's contract win allows Reading Council to become one of the first councils in England to meet the guidelines on improving the nutritional value of school meals two years ahead of the 2008 deadline\*
- Scolarest, the school catering division of Compass Group plc, was awarded the contract from a list of 14 bidders
- The contract is worth £4.8m as Scolarest will cater for 43 primary schools and one secondary school in Reading over the next four years

Healthy eating in our schools will take a giant leap forward in September when groundbreaking new menus are introduced in a new school meals contract, won by Scolarest, the school catering division of Compass Group plc.

The new contract puts healthy eating first. The nutritional value of the food being offered was a crucial factor in evaluating the bids. Scolarest was selected because of its proven track record in delivering nutritionally balanced, innovative menus in schools and its commitment to partnership with local authorities.

The menus offered under the new contract will also meet the nutritional standards announced by Education Secretary, Alan Johnson, on 19<sup>th</sup> May.

The innovative and healthier menus were decided after close consultation with all the stakeholders including local schools, headteachers and two nutrition experts from Reading Primary Care Trust.

Jon Hartley, Lead Councillor for Education, said: "The new school menus are a step change in the quality of food available to children in Reading schools. I'm thrilled that children in Reading will enjoy high quality food two years ahead of the national schedule. This new contract will give parents reassurance that school meals in Reading will make it easier for children to learn and to enjoy themselves.

"We are very pleased to have awarded the new contract to Scolarest and we are looking forward to working with them. Throughout the bidding process, their commitment to healthy food impressed council experts and schools alike."

Scolarest managing director, Tony Sanders, said: "We are delighted to be working with the Council, leading the way in raising the standard of school food and enabling them to meet the standards two years ahead of schedule. Our new menus will offer children in local schools a greater choice of home-cooked foods along with more fresh fruit, vegetables and salads.

"Scolarest will also be helping pupils to acquire basic cooking skills and encouraging their interest in eating well through our *Putting Fun Back into Food* campaign which includes cookery workshops for schools and food tasting sessions."

**Notes to editors:**

\*1. For more about the Government's latest guidance to schools on school meals, visit [www.dfes.gov.uk/pns/DisplayPN.cgi?pn\\_id=2006\\_0074](http://www.dfes.gov.uk/pns/DisplayPN.cgi?pn_id=2006_0074)

\*2. Scolarest is the specialist education operating company of Compass Group providing a range of catering services to nearly 2,000 state schools, colleges and universities.

Compass Group PLC is the world's leading foodservice company providing food, vending and related services to clients and customers in the workplace, at schools and colleges, hospitals, on the move, at leisure and in defence, offshore and remote locations. Compass Group has annual revenues of £12.7 billion and employs 400,000 people in over 90 countries. In the UK and Ireland, Compass Group has annual revenues of £2.8 billion, employing over 90,000 people.

Scolarest's Putting The Fun Back into Food campaign aims to get students excited and interested in healthy eating through events such as On Your Marks, cooking classes for parents and children and cookery demonstrations in schools.



15 June 2006

**Compass Group PLC completes sale of travel concession catering operations**

Compass Group PLC ("Compass") announces that it has today completed the sale of its travel concessions operations, Select Service Partner, including Creative Host Services in the US (together, "SSP"). The agreement to sell SSP was announced on 9 April 2006. The transaction has been structured as a combined sale of the UK motorway services business ("Moto") to a consortium led by Macquarie Bank and the remainder of the SSP business to the EQT IV fund.

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**Notes to Editors:**

Compass Group is the world's largest foodservice company with annual revenue of c. £11 billion. Compass Group has some 400,000 employees working in more than 90 countries around the world.

SSP is one of the market leaders in travel concession catering. It has market leading positions in many of the 26 countries in which it operates and provides catering for roadside, railway and airport concessions, principally in the UK, Continental Europe and the US. SSP operates catering and retail concessions at over 600 sites and manages over 2,000 catering and retail units worldwide. After the sale, Compass will retain a small part of the travel concession catering business, mainly in Japan and Portugal where the operations are very closely integrated with the rest of the Compass business.

11<sup>th</sup> August 2006

**Full steam ahead for Scolarest with £12.5M West Sussex deal**

Nutritious, tasty hot meals are coming to primary schools in West Sussex, thanks to school catering specialist Scolarest.

The leading school meals provider, which is part of Compass Group PLC, is set to introduce its unique steam-based school meals system, Esteam, into local schools.

Esteam will be launched as part of a new contract awarded to Scolarest by West Sussex County Council to provide meals for 238 primary schools. Worth £12.5 million in total turnover over five years, the new contract will see Scolarest provide 4.1 million meals annually.

The Esteam system will enable schools in West Sussex – where currently there is no hot meals service – to provide cooked lunches. It has been designed specifically for schools with limited space or with minimal catering facilities.

Through Esteam, meals are prepared off-site using fresh food then brought to the school and steam-cooked using microwave energy. Pressure steaming ensures that the nutrients, colour, flavour and texture of the food are retained. Schools introducing the system will be equipped with specialist refrigeration units and ovens to prepare the meals.

The Esteam three-weekly menu cycle features main meals ranging from poached salmon and pasta carbonara to chicken korma and beef casserole plus a wide selection of fresh vegetables and salad and a choice of desserts. Menus comply fully with the Government's new school meal standards set to be introduced this September.

In West Sussex, Esteam will be phased into primary schools over a three-year period from January 2007. Scolarest will continue to provide the existing packed lunch service in West Sussex primary schools while the hot meals service is introduced.

Scolarest together with West Sussex County Council, will hold Esteam roadshows giving pupils, parents, teachers and governors the opportunity to sample the new hot meals from September 2006.

"Esteam enables schools to provide hot, nutritious, high-quality meals without having to build new kitchen facilities," says Scolarest managing director Tony Sanders. "We will be working closely with West Sussex County Council, schools, parents, governors and pupils to introduce the system in local primary schools."

Esteam has been successfully piloted by Scolarest at schools in the London boroughs of Richmond upon Thames and Islington and in Dorset.



30 August 2006

**ESS wins support services contract with 4<sup>th</sup> Division of British Army**

ESS in the UK has been awarded a major contract to provide support services to the 4th Division of the British Army in Oxfordshire and Berkshire.

Under the terms of the six-and-a-half-year Ministry of Defence super Multi-Activity Contract (MAC), worth £74 million in total turnover, ESS will provide catering, retail and leisure services as well as other support services – including window cleaning, laundry and dry cleaning, accommodation cleaning, waste management and tailoring – to 8,000 military and civilian personnel.

The contract covers seven Army sites in Oxfordshire and Berkshire: Abingdon Station; HQ Bicester Garrison; 23 Pioneer Regiment, Bicester; the Defence Logistics Organisation depot at Caversfield, Bicester; 42 Engineer Regiment (Geographic) at Hermitage, Thatcham; the Defence School of Languages, Beaconsfield; and Vauxhall Barracks support unit at Didcot. ESS will provide catering and hospitality services for 14 military messes, as well as operating four shops, four social clubs and two civilian staff restaurants.

ESS was awarded the contract through a competitive tendering process, and was chosen from six companies bidding for the contract. This is the second defence super Multi-Activity Contract awarded to ESS and follows on from the company's success in operating a super MAC to provide support services to the 2nd Division of the British Army in Scotland.

ESS managing director Tony Byrne says: "ESS has an impressive track record in delivering modern support services for today's armed forces. We are delighted to be working with 4th Division to ensure that servicemen and women and their families have access to great value, high quality food, retail and leisure facilities and services."



4<sup>th</sup> September 2006

## **SCOLAREST: SETTING THE STANDARD FOR SCHOOL FOOD**

Compass Group PLC's specialist education subsidiary, Scolarest, today welcomed the announcement by Secretary of State for Education, Alan Johnson, of a multi-million pound package of measures to support the on-going revolution in school food.

Ian El-Mokadem, Chief Executive of Compass Group UK & Ireland said:

"Today's announcement is very good news. The Government is to be congratulated on the long-term commitment it is making to school food as it will enable providers like ourselves to continue the improvements we have made over the last two years.

"From this week not only will every school meal we serve meet the Government's food-based standards that come into effect this week but 60% of our contracts will meet the 2008 nutrient standards and exceed the guidelines on fresh fruit, vegetables and meat and portion size.

"I am proud of the steps we have taken in partnership with our clients to improve the quality of school food but this is a long process and we plan to further develop our offer."

Since 2004 Scolarest has been taking action to provide England's school children with healthier meal choices:

- September 2004 - trialed new 'Select' menus featuring more fresh fruit, salads, vegetables and 'home-cooked' main meals
- January 2005 – Introduced new training package for school cooks including NCFE *Intermediate Certificate in Nutrition and Health*
- April 2005 – removed processed foods
- September 2005 – 320 out of 1200 primary schools moved to 'Select' menu
- September 2005 – trialed 'Esteam' a steam-based cooking technology designed for schools with no hot meals service or kitchen
- January 2006 – launched 'Putting the Fun into Food' programme to raise the profile of healthy eating in primary and secondary schools including 'On Your Marks, Get Set, Cook!' where two teams of students compete against the clock to produce the healthiest meal from mystery ingredients, 'Let's Eat' cookery courses and fun and food workshops
- June – August 2006 – new contracts with over 500 schools in Reading, Kent, Sheffield and West Sussex

Scolarest's approach of innovative product development and staff training allied to working in partnership with pupils, schools and local authorities is leading to increased and sustained uptake of meals by pupils. For example, in the London Borough of Lewisham the uptake has increased by nearly 6% and at Sacred Heart School in Islington the number of children taking a school lunch has risen by 60% since the introduction of Esteam.

In one of the most exciting developments 238 primary schools in West Sussex, who currently don't have a hot meals service, will be introducing Esteam where meals are prepared off-site using fresh food then brought to the school and steam-cooked using microwave energy. Pressure steaming ensures that the nutrients, colour, flavour and texture of the food are retained. Main meals range from poached salmon and pasta carbonara to chicken korma and beef casserole plus a wide selection of fresh vegetables and salad and a choice of desserts.

Ian El-Mokadem said:

"Our approach to working in partnership with Local Authorities and schools has seen contract renewals in Westminster and new contract wins in Reading, Kent, Sheffield and West Sussex. This is encouraging and shows we are moving in the right direction.

"In the coming year we will continue to invest in training our people to prepare and cook more food from scratch and with the Soil Association we are actively looking at how we can further increase the amount of locally sourced and organic produce we use."

Judy Hargadon, Chief Executive of the School Food Trust commented:

"This is an important time for all 23,000 schools in England and I am delighted that companies like Scolarest have responded so well to the challenge of transforming school food."

- Ends -

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**Notes to Editors:**

- Scolarest works with 1300 primary and 400 secondary schools.
- During the summer we provided craft training to over 1,200 Scolarest employees, incorporating information on nutrition, hygiene, presentation, knife skills, menus and the new government standards.



18 September 2006

### **Levy Restaurants and US Open partner for 10 Years**

Levy Restaurants and the United States Tennis Association (USTA) have announced that they have entered into a long-term agreement for Levy to provide foodservice at the esteemed two-week US Open tennis tournament held annually at Flushing Meadows-Corona Park in New York, including all five restaurants, 59 concessions and 100 suites that feed the event's 650,000 attendees.

The announcement follows Levy's successful debut at this year's just-completed tournament and marks the latest expansion of Levy's sports and entertainment business. Levy has brought its award-winning restaurant background to the food experience at venues from major league stadiums and multiple Super Bowls, to major league ballparks, All-Star games and World-Series championship games, NASCAR racetracks, and high profile special events such as the Grammy Awards.

"Being part of this amazing event is an incredible thrill for all of us," said Andy Lansing, President and Chief Executive Officer of Levy Restaurants. "The USTA is a perfect partner that values our detailed approach to deliver creative menus and distinct guest services, from restaurants and suites to concessions."

"The US Open is the best-attended annual sporting event in the world, and it is imperative that the food experience offers the same level of quality as the tennis," said Danny Zausner, Managing Director of the USTA. "We are excited to continue working with Levy, and we are confident that this partnership will ensure we can provide fans with the best of the best in both food offerings and service."

According to Zausner, the two companies will begin immediately to draw on Levy's extensive sports and entertainment experience and versatility as they develop new facilities and concepts for the tournament to ensure the US Open remains one of the top food and dining experiences in the world of sports and entertainment.

Lansing noted, "We have a team that specializes in precisely this type of opportunity, and our culinarians, operators, creative strategists and designers are ready to bring their restaurant heritage and event expertise to the table. We look forward to collaborating with the USTA to bring exceptional event-complementing food experiences to the US Open."

#### **About Levy Restaurants**

Chicago-based Levy Restaurants, a member of the Compass Group, is recognized as one of the most critically acclaimed restaurant companies and is the leader in premium sports and entertainment dining concessions where it has doubled its market share in the general concessions segment since 2003. Levy's portfolio includes award-winning restaurants such as Spiaggia, Bistro 110 and Fulton's on the River in Chicago, Fulton's Crab House, Portobello Yacht Club and Wolfgang Puck's at Walt Disney World Resort, and renowned sports venues and events such as Wrigley Field in Chicago, Lambeau Field in Green Bay, STAPLES Center in Los Angeles, and AmericanAirlines Arena in Miami. For further details on Levy Restaurants, visit [www.levyrestaurants.com](http://www.levyrestaurants.com).



27 September 2006

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## Compass Group PLC: Trading Update

This statement updates investors on the Group's progress in the current year, ahead of the announcement on 29 November 2006 of its full year results to 30 September 2006.

### Trading

The Group has continued to trade in line with expectations for the year to 30 September 2006 and our target of £50 million of overhead savings has been achieved. As we strengthen our financial and operational disciplines and address lower margin contracts, we continue to expect to see a lower level of overall revenue growth in the near term.

Trading in the North American business remains strong across all sectors, particularly within Business & Industry, Sports & Leisure, Healthcare and Education. Levels of client retention have been high and the Group expects high single digit underlying revenue growth for the second half of 2006, with second half operating margins in line with last year.

In the UK, the business is showing positive signs of stabilising and the Group remains confident it will deliver a similar level of revenue and overall profitability to the prior year, as indicated in our interim results announcement. Progress has been made in the Education sector where the Group has been heavily involved in the drive to deliver meals to the Government's new nutritional standards.

Overall, Continental Europe has performed in line with our previous guidance. Second half revenues are expected to be in line with the prior year and the Group still anticipates a similar level of overall profitability and margin to 2005. We are continuing to see good trading in Spain, Eastern Europe, Scandinavia and Germany, whilst trading conditions remain difficult in Italy.

In the Rest of the World businesses, the Group has successfully concluded the exit from its Middle East military operations. The ongoing businesses continue to perform well, particularly in Australia and Latin America, with full year profitability expected to be slightly ahead of last year.

### Compass share buyback progress

Following the completion of the sale of its Travel Concessions business, Select Service Partner (SSP) in June 2006, the Group has commenced the announced £500 million share buyback programme. As at 26 September 2006, 54.5 million shares have been repurchased at a cost of £139.6 million. Compass Group announces today that it has entered into an irrevocable and non-discretionary arrangement with Merrill Lynch International, to repurchase on its behalf and within certain pre-set parameters, ordinary shares in the Company for cancellation during the period commencing on 2 October 2006



and ending on 24 November 2006. This arrangement is in accordance with chapter 12 of the Listing Rules and the Company's general authority to repurchase shares.

**ENDS**

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16 October 2006

### **Announcement in relation to ESS/ES-KO and Supreme (UN) litigation**

In March 2006, two competing food companies, ES-KO International Inc. and Supreme Foodservice AG, brought US law suits totalling some £600,000,000 against ESS, Compass and various ESS staff, based on allegations relating to ESS's contracts with the United Nations.

The Compass senior management team has been determined to reach an outcome that would avoid the uncertainties and costs associated with the litigation. It has therefore taken the necessary steps for a successful voluntary mediation to resolve this civil litigation.

Compass has agreed to a final settlement of all claims against all Compass related parties. The terms of the settlement are confidential but the total legal, professional and related costs associated with investigation, litigation and settlement are below £40,000,000. No legal liability has been admitted.

Richard Cousins, CEO, said: "Whilst any claims would have been resolutely defended, we believe it is in the best interests of the business and shareholders, and good management, to avoid the uncertainties and costs associated with prolonged litigation. My focus is on the future and this settlement is a major step in putting the matter behind us. Moreover, I am determined to ensure that our reputation for the ethical treatment of clients, suppliers and competitors, over and above any issues of legal liability, is underlined. I am now seeing through a programme of systems and control changes to ensure that all lessons are learned from this experience.

- Ends -

#### ***Notes to Editors***

1 The case would have gone to trial in late 2007 after extensive litigation involving several different jurisdictions, many witnesses and considerable expert evidence. It is likely that there would have been various attacks on the privileges and immunities of the United Nations.

2. Compass is continuing to offer full cooperation to the authorities that have been considering these matters, including the UN.



**COMPASS GROUP PLC  
BOARD CHANGES**

Sir Roy Gardner, Chairman, today announced a number of changes to the Board of Compass Group PLC.

Sir Ian Robinson, Chairman of Ladbrokes plc (formerly Hilton Group PLC) and a non-executive director of Scottish & Newcastle plc and Siemens Holdings plc will join the Board as a non-executive director on 1<sup>st</sup> December 2006. Gary Green who runs Compass Group's operations in North America will join the Board as an executive director on 1<sup>st</sup> January 2007.

After seven years as a non-executive director Val Gooding will step down from the Board on 31<sup>st</sup> December 2006.

Commenting on the changes Sir Roy Gardner, Chairman said:

"Since becoming Chairman I have been looking at the skills required to meet the future needs of the business. The appointment in June of Richard Cousins as Group Chief Executive and today's announcement are part of a process of reinvigorating the Compass Group Board.

"Sir Ian Robinson's experience in the hospitality and service industries and international business will be invaluable to the Group.

"Gary Green has been with the Group for over 20 years and has a strong track record of achievement, particularly in leading the successful development of our business in North America.

"I would like to place on record the Board's appreciation of Val Gooding's enormous commitment and dedication to the Group."

- Ends -

Note to Editors:

Sir Ian Robinson

Non Executive Director, Age 64

Appointed to the Board with effect from December 2006. He is Chairman of Ladbrokes plc (formerly Hilton Group PLC), a non-executive director of Scottish & Newcastle plc and Siemens Holdings plc. He is a former Chairman of Amey plc, Chief Executive of Scottish Power plc and non-executive director of ASDA plc and RMC plc. Sir Ian is a Fellow of the Royal Academy of Engineers, a Fellow of the Institution of Chemical Engineers, a member of the Takeover Panel and received his Knighthood in 2000 for services to the electricity industry.

Gary Green

Group Managing Director – USA Canada and Latin America, Age 49

Appointed to the Board with effect from January 2007. Joined the Group in 1986 in a senior finance role in the UK Division and became a UK divisional director in 1992. Relocated to the USA in 1994 as Chief Finance Officer of the Group's North American Division and in 1999 became Chief Executive Officer. Appointed Chief Executive Officer of the Americas in January 2005.

**Val Gooding CBE**

**Non Executive Director, Age 56**

Appointed to the Board in January 2000. She is Chief Executive of BUPA, a non-executive director of Standard Chartered PLC and a former non-executive director of BAA plc and Cable and Wireless Communications plc. She is a member of the Council of the University of Warwick and co-chair of the Advisory Board of the Warwick Business School. She is a trustee of the British Museum, the President of International Federation of Health Plans and a non-executive director of the Lawn Tennis Association. Val is a member of the Nomination and Remuneration Committees and was awarded a CBE in 2002 for services to business.

**II DISCLOSURE OF UNNOTIFIABLE, EVENTS AND OTHER COMMUNICATIONS FILED WITH THE UNITED KINGDOM LISTING AUTHORITY**

1. Notification from Compass Group PLC relating to transactions of directors and persons discharging managerial responsibility (June 14, 2006).
2. Notification from Compass Group PLC relating to major interests in its shares held by Deutsche Bank AG (June 15, 2006).
3. Notification from Compass Group PLC - Completion of the sale of the Company's travel concession catering operations (Select Service Partner) (June 15, 2006).
4. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 19, 2006).
5. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 20, 2006).
6. Notification from Compass Group PLC relating to the purchase of 150,000 of its own shares for cancellation (June 22, 2006).
7. Notification from Compass Group PLC relating to the purchase of 850,000 of its own shares for cancellation (June 23, 2006).
8. Notification from Compass Group PLC relating to major interests in its shares held by Legal & General Group plc (June 26, 2006).
9. Notification from Compass Group PLC relating to the purchase of 650,000 of its own shares for cancellation (June 26, 2006).
10. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 27, 2006).
11. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 28, 2006).
12. Notification from Compass Group PLC relating to the purchase of 100,000 of its own shares for cancellation (June 29, 2006).
13. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (June 30, 2006).
14. Notification from Compass Group PLC relating to the purchase of 64,000 of its own shares for cancellation (July 3, 2006).

15. Notification from Compass Group PLC relating to the purchase of 615,000 of its own shares for cancellation (July 4, 2006).
16. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 5, 2006).
17. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (July 5, 2006).
18. Notification from Compass Group PLC relating to major interests in its shares held by Aviva PLC (July 6, 2006).
19. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (July 6, 2006).
20. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 7, 2006).
21. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 10, 2006).
22. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 10, 2006).
23. Notification from Compass Group PLC relating to the purchase of 1,035,000 of its own shares for cancellation (July 11, 2006).
24. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (July 12, 2006).
25. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 13, 2006).
26. Notification from Compass Group PLC relating to the purchase of 1,300,000 of its own shares for cancellation (July 14, 2006).
27. Notification from Compass Group PLC relating to major interests in its shares held by Deutsche Bank AG (July 17, 2006).
28. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 17, 2006).
29. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 18, 2006).
30. Notification from Compass Group PLC relating to the purchase of 770,000 of its own shares for cancellation (July 19, 2006).
31. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 20, 2006).

32. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 20, 2006).
33. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 21, 2006).
34. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (July 24, 2006).
35. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 24, 2006).
36. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 25, 2006).
37. Notification from Compass Group PLC relating to the purchase of 615,000 of its own shares for cancellation (July 26, 2006).
38. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (July 27, 2006).
39. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (July 31, 2006).
40. Notification from Compass Group PLC relating to major interests in its shares held by Deutsche Bank AG (July 31, 2006).
41. Notification from Compass Group PLC relating to the purchase of 900,000 of its own shares for cancellation (August 1, 2006).
42. Notification from Compass Group PLC relating to the purchase of 770,000 of its own shares for cancellation (August 2, 2006).
43. Notification from Compass Group PLC relating to the purchase of 880,000 of its own shares for cancellation (August 3, 2006).
44. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 4, 2006).
45. Notification from Compass Group PLC relating to the purchase of 836,000 of its own shares for cancellation (August 7, 2006).
46. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 8, 2006).
47. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 9, 2006).

48. Notification from Compass Group PLC relating to the purchase of 875,000 of its own shares for cancellation (August 10, 2006).
49. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 11, 2006).
50. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 14, 2006).
51. Notification from Compass Group PLC relating to the purchase of 50,000 of its own shares for cancellation (August 15, 2006).
52. Notification from Compass Group PLC relating to the purchase of 350,000 of its own shares for cancellation (August 16, 2006).
53. Notification from Compass Group PLC relating to the purchase of 330,000 of its own shares for cancellation (August 17, 2006).
54. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 18, 2006).
55. Notification from Compass Group PLC relating to the purchase of 370,000 of its own shares for cancellation (August 21, 2006).
56. Notification from Compass Group PLC relating to major interests in its shares held by Harris Associates L.P. (August 22, 2006).
57. Notification from Compass Group PLC relating to the purchase of 900,000 of its own shares for cancellation (August 22, 2006).
58. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 23, 2006).
59. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 24, 2006).
60. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (August 25, 2006).
61. Notification from Compass Group PLC relating to the purchase of 750,000 of its own shares for cancellation (August 29, 2006).
62. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 30, 2006).
63. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (August 31, 2006).
64. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (September 1, 2006).

65. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (September 4, 2006).
66. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 5, 2006).
67. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 6, 2006).
68. Notification from Compass Group PLC relating to the purchase of 1,056,000 of its own shares for cancellation (September 7, 2006).
69. Notification from Compass Group PLC relating to the purchase of 750,000 of its own shares for cancellation (September 8, 2006).
70. Notification from Compass Group PLC relating to the purchase of 800,000 of its own shares for cancellation (September 11, 2006).
71. Notification from Compass Group PLC relating to the purchase of 750,000 of its own shares for cancellation (September 12, 2006).
72. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 13, 2006).
73. Notification from Compass Group PLC relating to the purchase of 850,000 of its own shares for cancellation (September 14, 2006).
74. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 15, 2006).
75. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (September 18, 2006).
76. Notification from Compass Group PLC relating to the purchase of 900,000 of its own shares for cancellation (September 19, 2006).
77. Notification from Compass Group PLC relating to the purchase of 450,000 of its own shares for cancellation (September 20, 2006).
78. Notification from Compass Group PLC relating to the purchase of 85,000 of its own shares for cancellation (September 21, 2006).
79. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 22, 2006).
80. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 25, 2006).

81. Notification from Compass Group PLC – Pre-close period Trading Update (September 27, 2006)
82. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (September 27, 2006).
83. Notification from Compass Group PLC relating to the purchase of 680,000 of its own shares for cancellation (September 28, 2006).
84. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (September 29, 2006).
85. Notification from Compass Group PLC relating to the acquisition of shares of the Company by the Trustee of the Compass Group Employee Trust No. 2 (September 29, 2006).
86. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 2, 2006).
87. Notification from Compass Group PLC relating to the purchase of 1,200,000 of its own shares for cancellation (October 3, 2006).
88. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 4, 2006).
89. Notification from Compass Group PLC relating to the purchase of 1,200,000 of its own shares for cancellation (October 5, 2006).
90. Notification from Compass Group PLC relating to the purchase of 800,000 of its own shares for cancellation (October 6, 2006).
91. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 9, 2006).
92. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 10, 2006).
93. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 11, 2006).
94. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (October 12, 2006).
95. Notification from Compass Group PLC relating to the purchase of 850,000 of its own shares for cancellation (October 12, 2006).
96. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 13, 2006).

97. Notification from Compass Group PLC – Settlement of ESS/ES-KO and Supreme (UN) litigation (October 16, 2006)
98. Notification from Compass Group PLC – Block listing Executive Share Option Plan six monthly review (October 16, 2006).
99. Notification from Compass Group PLC – Block listing Executive Share Option Plan six monthly review (October 16, 2006).
100. Notification from Compass Group PLC – Block listing Management Share Option Plan six monthly review (October 16, 2006).
101. Notification from Compass Group PLC – Block listing SAYE Scheme six monthly review (October 16, 2006).
102. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 16, 2006).
103. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 17, 2006).
104. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 18, 2006).
105. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 19, 2006).
106. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 20, 2006).
107. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (October 23, 2006).
108. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 24, 2006).
109. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 25, 2006).
110. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 26, 2006).
111. Notification from Compass Group PLC relating to the sale of shares of the Company by the Trustee of the Compass Group Employee Trust No. 2 (October 27, 2006).
112. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 27, 2006).

113. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 30, 2006).
114. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (October 31, 2006).
115. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 1, 2006).
116. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 2, 2006).
117. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 3, 2006).
118. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 6, 2006).
119. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 7, 2006).
120. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (November 8, 2006).
121. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 8, 2006).
122. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 13, 2006).
123. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 14, 2006).
124. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 15, 2006).
125. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 16, 2006).
126. Notification from Compass Group PLC relating to the purchase of 575,000 of its own shares for cancellation (November 17, 2006).
127. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 20, 2006).
128. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 21, 2006).
129. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 22, 2006).

130. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (November 23, 2006).
131. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 23, 2006).
132. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (November 24, 2006).
133. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (November 27, 2006).
134. Notification from Compass Group PLC – Preliminary Results for the year ended September 30, 2006 (November 29, 2006).
135. Notification from Compass Group PLC – Appoints Sir Ian Robinson and Gary Green as directors of the Company, effective December 1, 2006 and January 1, 2007 respectively. Val Gooding resigns as a director of the Company, effective December 31, 2006 (November 29, 2006).
136. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (November 30, 2006).
137. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC. (December 1, 2006).
138. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 1, 2006).
139. Notification from Compass Group PLC – New Directors’ Declarations (December 4, 2006).
140. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 4, 2006).
141. Notification from Compass Group PLC relating to major interests in its shares held by UBS AG (December 5, 2006).
142. Notification from Compass Group PLC relating to major interests in its shares held by Barclays PLC (December 5, 2006).
143. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 5, 2006).
144. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 6, 2006).
145. Notification from Compass Group PLC relating to the purchase of 100,000 of its own shares for cancellation (December 7, 2006).

146. Notification from Compass Group PLC relating to the purchase of 300,000 of its own shares for cancellation (December 8, 2006).
147. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 11, 2006).
148. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 12, 2006).
149. Notification from Compass Group PLC relating to the purchase of 450,000 of its own shares for cancellation (December 13, 2006).
150. Notification from Compass Group PLC – Retirement of Peter Cawdron as a director of the Company, effective February 16, 2007. (December 13, 2006).
151. Notification from Compass Group PLC relating to the purchase of 460,000 of its own shares for cancellation (December 14, 2006).
152. Notification from Compass Group PLC relating to the purchase of 200,000 of its own shares for cancellation (December 15, 2006).
153. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (December 18, 2006).
154. Amended Notification from Compass Group PLC relating to the previous purchase, on December 18, 2006, of 700,000 of its own shares for cancellation (December 19, 2006).
155. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (December 19, 2006).
156. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (December 20, 2006).
157. Notification from Compass Group PLC relating to the purchase of 860,000 of its own shares for cancellation (December 21, 2006).
158. Notification from Compass Group PLC relating to changes of interests of directors, persons discharging managerial responsibility or their connected persons (December 18, 2006).
159. Notification from Compass Group PLC – Total Number of Voting Rights and Issued Share Capital of the Company (December 27, 2006).
160. Notification from Compass Group PLC relating to the purchase of 425,000 of its own shares for cancellation (December 27, 2006).
161. Notification from Compass Group PLC relating to major interests in its shares held by Brandes Investment Partners L.P. (December 28, 2006).

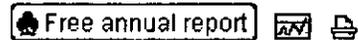
162. Notification from Compass Group PLC relating to the purchase of 520,000 of its own shares for cancellation (December 28, 2006).
163. Notification from Compass Group PLC relating to the purchase of 440,000 of its own shares for cancellation (January 2, 2007).
164. Notification from Compass Group PLC relating to the purchase of 530,000 of its own shares for cancellation (January 3, 2007).
165. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (January 4, 2007).
166. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 5, 2007).
167. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 8, 2007).
168. Notification from Compass Group PLC relating to the purchase of 1,500,000 of its own shares for cancellation (January 9, 2007).
169. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 10, 2007).
170. Notification from Compass Group PLC relating to the purchase of 65,000 of its own shares for cancellation (January 11, 2007).
171. Notification from Compass Group PLC relating to the purchase of 1,000,000 of its own shares for cancellation (January 12, 2007).
172. Notification from Compass Group PLC relating to the purchase of 500,000 of its own shares for cancellation (January 15, 2007).
173. Notification from Compass Group PLC relating to the purchase of 700,000 of its own shares for cancellation (January 16, 2007).
174. Notification from Compass Group PLC that copies of its Annual Report 2006, Annual Review 2006 and Notice of Annual General Meeting 2007 are available for inspection at the Document Viewing Facility of the UKLA (January 17, 2007).
175. Notification from Compass Group PLC relating to its second Annual Information Update (January 17, 2007).

# Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Director/PDMR Shareholding  
**Released** 18:09 14-Jun-06  
**Number** 6015E

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20 JUN 23 11:01 AM  
LONDON STOCK EXCHANGE



RNS Number:6015E  
Compass Group PLC  
14 June 2006

## COMPASS GROUP PLC: DIRECTOR/PDMR SHAREHOLDING

Compass Group PLC (the "Company") announces the following changes in the interests of Directors and Persons Discharging Managerial Responsibility ("PDMRs") in ordinary shares of 10 pence each in the share capital of the Company ("Shares").

### 1. Long Term Incentive Plan Awards

On 14 June 2006, awards were made under the Long Term Incentive Plan to the Directors and PDMRs set out below. The number of Shares referred to is the maximum available if the performance conditions for the period, which commenced on 1 October 2005 and ends on 30 September 2008, are satisfied in full. There is no retesting facility.

| Name                 | Director or PDMR | Shares Under Conditional Award |
|----------------------|------------------|--------------------------------|
| Christopher Bucknall | PDMR             | 333,344                        |
| Richard Cousins      | Director         | 727,272                        |
| Didier Coutte        | PDMR             | 299,636                        |
| Gary Green           | PDMR             | 365,938                        |
| Andrew Martin        | Director         | 460,606                        |
| Miguel Ramis         | PDMR             | 299,636                        |
| Ian El-Mokadem       | PDMR             | 387,878                        |
| Michael Young        | PDMR             | 315,150                        |

Under the Compass Group PLC Long Term Incentive Plan, participants may become entitled to Shares if the Company satisfies stringent performance targets based upon Group Free Cash Flow and TSR relative to companies in the FTSE 100 index.

50% of the award is subject to a target based on the Group's cumulative Free Cash Flow ("GFCF") over a three year performance period. No Shares will be released unless the Company achieves threshold performance of £825m. 25% of the element of the award based on GFCF will vest at threshold performance. Awards will vest on a straight line basis between 25% and 100% where GFCF is between £825m and an outperformance target of £900m.

The performance condition over the remaining 50% of the award relates to the total shareholder return ("TSR") of the Company over a three year period, compared to that of the companies in the FTSE 100 index. Awards only vest if the Company's performance is at the median. 25% of the element of the award subject to TSR will vest for median performance and 100% for upper quartile performance with straight line vesting between these points.

In addition, any vesting of an award at the end of the performance period will be conditional on the Remuneration Committee being satisfied that the underlying financial performance of the Company justifies it.

## 2. Long Term Incentive Plan Release

The following PDMRs exercised their rights over vested awards made under the Long Term Incentive Plan (which were granted for nil consideration) and obtained an interest in Shares as described below.

| NAME         | NUMBER OF<br>SHARES | DATE         |
|--------------|---------------------|--------------|
| Gary Green   | 43,539              | 14 June 2006 |
| Miguel Ramis | 21,959              | 14 June 2006 |

## 3. Satisfaction of Deferred Bonus Shares

On 13 June 2006, Andrew Lynch, a PDMR, called for the release to him of 63,679 Shares, being the Matching Share element in connection with his bonus arrangement for the year ended September 2002. His entitlement was satisfied by a distribution of shares by Compass Group Trustees Limited, as Trustee of the Compass Group Employee Share Trust. The Trust is a discretionary trust of which all employees and former employees of the Company are potential beneficiaries. Following the transaction, the Trust holds of total of 130,645 Shares, representing 0.006% of the Company's issued share capital.

Mr Lynch disposed of all the Shares at 228p per Share on 13 June 2006.

## 4. Resultant Shareholdings

Following the acquisitions detailed above, Messrs Green, Lynch and Ramis are interested in Shares as shown below:

| NAME         | NUMBER OF SHARES | PERCENTAGE OF ISSUED<br>SHARE CAPITAL |
|--------------|------------------|---------------------------------------|
| Gary Green   | 541,834          | 0.0251%                               |
| Andrew Lynch | 798,149          | 0.0370%                               |
| Miguel Ramis | 290,440          | 0.0135%                               |

ENDS

Enquiries:

|                     |                   |
|---------------------|-------------------|
| Compass Group PLC   | +44(0)1932 573000 |
| Investors/Analysts: | Andrew Martin     |
| Media:              | Charlotte Mulford |

Website:

[www.compass-group.com](http://www.compass-group.com)

Notes to Editors:

Compass Group is the world's largest foodservice company with annual revenue of c. £11 billion. Compass Group has some 400,000 employees working in more than 90 countries around the world.

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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# Regulatory Announcement

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 Free annual report  

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 12:29 15-Jun-06  
**Number** 6375E

RNS Number:6375E  
Compass Group PLC  
15 June 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

DEUTSCHE BANK AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

- 9) Class of security  
ORDINARY SHARES OF 10 PENCE EACH
- 10) Date of transaction  
ON OR BEFORE 14 JUNE 2006
- 11) Date listed company informed  
14 JUNE 2006
- 12) Total holding following this notification  
NOT DISCLOSED
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
LESS THAN 3.00%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
TIM MASON  
TEL: 01932 573005
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
TIM MASON  
COMPANY SECRETARY  
Date of Notification ..... 15 JUNE 2006

LETTER TO: COMPASS GROUP PLC  
DATED: 14 JUNE 2006

Disclosure of interests in shares

Further to our letter of 01 March 2006 and in accordance with Section 198-202 of the UK Companies Act 1985, we are writing on behalf of Deutsche Bank AG to inform you that on the basis that the relevant issued share capital of your company is 2,158,538,396 ordinary shares, Deutsche Bank AG, and its subsidiary companies no longer have a notifiable interest in the ordinary shares of Compass Group Plc.

Deutsche Bank AG is a corporation domiciled in Frankfurt, Germany, of which Deutsche Bank AG London is a branch.

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Sale Completed  
**Released** 16:00 15-Jun-06  
**Number** 6684E

RNS Number:6684E  
Compass Group PLC  
15 June 2006

15 June 2006

Compass Group PLC completes sale of travel concession catering operations

Compass Group PLC ("Compass") announces that it has today completed the sale of its travel concessions operations, Select Service Partner, including Creative Host Services in the US (together, "SSP"). The agreement to sell SSP was announced on 9 April 2006. The transaction has been structured as a combined sale of the UK motorway services business ("Moto") to a consortium led by Macquarie Bank and the remainder of the SSP business to the EQT IV fund.

Enquiries:

|                    |                           |
|--------------------|---------------------------|
| Compass Group PLC  | +44 (0) 1932 573000       |
| Investors/Analysts | Andrew Martin/ Jason Leek |
| Media              | Charlotte Mulford         |

Website:

[www.compass-group.com](http://www.compass-group.com)

Notes to Editors:

Compass Group is the world's largest foodservice company with annual revenue of c. £11 billion. Compass Group has some 400,000 employees working in more than 90 countries around the world.

SSP is one of the market leaders in travel concession catering. It has market leading positions in many of the 26 countries in which it operates and provides catering for roadside, railway and airport concessions, principally in the UK, Continental Europe and the US. SSP operates catering and retail concessions at over 600 sites and manages over 2,000 catering and retail units worldwide. After the sale, Compass will retain a small part of the travel concession catering business, mainly in Japan and Portugal where the operations are very closely integrated with the rest of the Compass business.

This information is provided by RNS  
The company news service from the London Stock Exchange

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:24 19-Jun-06           |
| <b>Number</b>   | 8437E                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 19 June 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 242.0414 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

[Close](#)

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# Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 16:58 20-Jun-06  
**Number** 9088E

RECEIVED  
20 JUN 23 A 0:17  
J.P. MORGAN  
MORGAN STANLEY

Free annual report  

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 20 June 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 241.4039 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:04 22-Jun-06           |
| <b>Number</b>   | 0475F                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 22 June 2006 it purchased for cancellation 150,000 ordinary shares at a price of 253.8319 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:33 23-Jun-06           |
| <b>Number</b>   | 1241F                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 23 June 2006 it purchased for cancellation 850,000 ordinary shares at a price of 256.4832 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

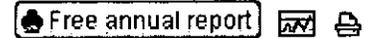
[Close](#)

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 12:53 26-Jun-06  
**Number** 1548F

RNS Number:1548F  
Compass Group PLC  
26 June 2006

## SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) NAME OF COMPANY  
COMPASS GROUP PLC
- 2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST  
LEGAL & GENERAL GROUP PLC AND ITS SUBSIDIARIES
- 3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18  
SEE LETTER BELOW
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.  
SEE LETTER BELOW
- 5) Number of shares/amount of stock acquired.  
N/A
- 6) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
N/A
- 7) Number of shares/amount of stock disposed  
N/A
- 8) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
N/A
- 9) Class of security

- 10) Date of transaction  
ON OR BEFORE 23 JUNE 2006
- 11) Date company informed  
26 JUNE 2006
- 12) Total holding following this notification  
86,546,680
- 13) Total percentage holding of issued class following this notification (any treasury shares held by the company should not be taken into account when calculating percentage)  
4.01%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of authorised company official responsible for making this notification  
Date of Notification ....26 JUNE 2006.....

Letter to Compass Group  
Dated 23 June 2006

#### Disclosure of Interest in shares Under Section 198

Please find below the details of the notifiable interest of Legal & General Group plc and/or its subsidiaries in the relevant share capital of your company:

#### Material Interest

|   |            |
|---|------------|
| HSBC Global Custody Nominee (UK) Ltd A/C 914945 | 766,262    |
| HSBC Global Custody Nominee (UK) Ltd A/C 923363 | 1,556,937  |
| HSBC Global Custody Nominee (UK) Ltd A/c 775237 | 205,696    |
| HSBC Global Custody Nominee (UK) Ltd A/c 942199 | 700,005    |
| HSBC Global Custody Nominee (UK) Ltd A/c 942229 | 693,408    |
| HSBC Global Custody Nominee (UK) Ltd A/c 942217 | 703,594    |
| HSBC Global Custody Nominee (UK) Ltd A/c 942205 | 701,990    |
| HSBC Global Custody Nominee (UK) Ltd A/c 942175 | 696,075    |
| HSBC Global Custody Nominee (UK) Ltd A/c 942187 | 698,160    |
| HSBC Global Custody Nominee (UK) Ltd A/c 775245 | 6,246,934  |
| HSBC Global Custody Nominee (UK) Ltd A/c 770286 | 384,081    |
| HSBC Global Custody Nominee (UK) Ltd A/c 357206 | 52,287,858 |
| HSBC Global Custody Nominee (UK) Ltd A/c 866197 | 351,100    |
| HSBC Global Custody Nominee (UK) Ltd A/c 904332 | 456,888    |
| HSBC Global Custody Nominee (UK) Ltd A/c 916681 | 114,630    |
| HSBC Global Custody Nominee (UK) Ltd A/c 969995 | 5,071,729  |

|   |            |       |
|---|------------|-------|
| HSBC Global Custody Nominee (UK) Ltd A/c 985551 | 280,017    |       |
| Citibank, Ldn A/c 6011467727                    | 10,100     |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 754612 | 8,152,360  |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 361602 | 57,971     |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 282605 | 1,883,587  |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 360509 | 3,369,647  |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 766793 | 383,259    |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 824434 | 428,831    |       |
| HSBC Global Custody Nominee (UK) Ltd A/c 924422 | 345,561    |       |
|   | 86,546,680 | 4.01% |

We currently have a notifiable interest in 86,546,680 Ordinary 10p shares which we understand represents 4.01% of that class of your share capital calculated on an issued share capital of 2,153,689,203 Ordinary 10p shares.

Letter from Legal & General Investment Management

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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# Regulatory Announcement

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:04 26-Jun-06           |
| Number   | 1843F                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 26 June 2006 it purchased for cancellation 650,000 ordinary shares at a price of 257.9690 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:24 27-Jun-06           |
| <b>Number</b>   | 2659F                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 27 June 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 257.7912 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:56 28-Jun-06           |
| <b>Number</b>   | 3337F                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 28 June 2006 it purchased for cancellation 1,000,000 ordinary shares at the price of 259.0903 pence per share from Morgan Stanley .

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:18 29-Jun-06           |
| <b>Number</b>   | 4207F                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 29 June 2006 it purchased for cancellation 100,000 ordinary shares at a price of 260.6999 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 16:59 30-Jun-06  
**Number** 5132F

RECEIVED  
17 JUN 06 10:17  
LONDON STOCK EXCHANGE



## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 30 June 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 262.7406 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:51 03-Jul-06           |
| Number   | 6046F                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 3 July 2006 it purchased for cancellation 64,000 ordinary shares at a price of 267.1409 pence per share from Morgan Stanley .

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

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# Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:45 04-Jul-06  
**Number** 6870F

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2007 JUL 23 10 01 AM  
LSE OF LISTING  
REGISTRATION



## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 4 July 2006 it purchased for cancellation 615,000 ordinary shares at a price of 273.0313 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 13:01 05-Jul-06  
**Number** 7086F

RNS Number:7086F  
Compass Group PLC  
05 July 2006

## SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) NAME OF COMPANY  
  
COMPASS GROUP PLC
- 2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST  
  
BARCLAYS PLC
- 3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18  
  
SEE LETTER BELOW
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.  
  
SEE LETTER BELOW
- 5) Number of shares/amount of stock acquired.  
  
N/A
- 6) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
  
N/A
- 7) Number of shares/amount of stock disposed  
  
N/A
- 8) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
  
N/A
- 9) Class of security  
  
ORDINARY SHARES OF 10 PENCE EACH

10) Date of transaction

ON OR BEFORE 30 JUNE 2006

11) Date company informed

5 JULY 2006

12) Total holding following this notification

101,796,412

13) Total percentage holding of issued class following this notification (any treasury shares held by the company should not be taken into account when calculating percentage)

4.74%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM  
TEL: 01932 573159

16) Name and signature of authorised company official responsible for making this notification

ANDREW V DERHAM

Date of Notification ...5 JULY 2006.....

LETTER TO: Compass Group PLC  
DATED: 3 July 2006

Companies Act 1985 ("The Act") - Part VI

I hereby inform you that as at 30 June 2006 Barclays PLC, through the legal entities listed on the schedule below, has a notifiable interest in the capital of your Company of 4.74%.

Details of this interest, together with a breakdown between registered holders (as required by Section 202(3) of the Act), are below.

The issued capital of 2,148,939,203 is the latest figure available to us.

FROM: Barclays

#### LEGAL ENTITY REPORT

COMPASS GROUP

SEDOL : 0533153

As at 30 June 2006 Barclays PLC, through the legal entities listed below, had a notifiable interest in 101,796,412 ORD GBP0.10 representing 4.74% of the issued share capital of 2,148,939,203 units

| Legal Entity                            | Holding     | Percentage Held |
|---|-------------|-----------------|
| Barclays Capital Inc                    | 640,519     | .0298           |
| Barclays Global Fund Advisors           | 7,241,901   | .3370           |
| Barclays Global Investors Japan Trust & | 2,429,544   | .1131           |
| Barclays Global Investors Ltd           | 19,230,088  | .8949           |
| Barclays Private Bank and Trust Ltd     | 4,153       | .0002           |
| Barclays Bank Trust Company Ltd         | 101,361     | .0047           |
| Barclays Private Bank Ltd               | 35,115      | .0016           |
| Barclays Global Investors Canada Ltd    | 163,756     | .0076           |
| Barclays Private Bank and Trust Ltd     | 1,358       | .0001           |
| Barclays Global Investors, N.A.         | 15,555,666  | .7239           |
| Barclays Life Assurance Co Ltd          | 2,878,754   | .1340           |
| Barclays Capital Securities Ltd         | 47,978,135  | 2.2326          |
| Barclays Global Investors Japan Ltd     | 221,604     | .0103           |
| Barclays Global Investors Australia Ltd | 192,543     | .0090           |
| Gerrard Ltd                             | 5,121,915   | .2383           |
| Group Holding                           | 101,796,412 | 4.7371          |

#### REGISTERED HOLDERS REPORT

COMPASS GROUP

SEDOL: 0533153

As at 30 June 2006 Barclays PLC, through the registered holders listed below, had a notifiable interest in 101,796,412 ORD GBP0.10 representing 4.74% of the issued share capital of 2,148,939,203 units

| Registered Holder                                  | Account Designation | Holding    |
|--|---------------------|------------|
| BANK OF IRELAND                                    | 426353              | 809,719    |
| BANK OF NEW YORK                                   |                     | 150,834    |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 640,000    |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 1,918,177  |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 46,059,439 |
| Barclays Capital Securities Ltd.                   |                     | 519        |
| Barclays Capital Securities Ltd.                   |                     | 519        |
| Barclays Global Investors Canada                   |                     | 163,756    |
| Barclays Trust Co & Others                         |                     | 25,924     |
| BARCLAYS TRUST CO AS EXEC/ADM C 000000000000000000 |                     | 3,650      |
| Barclays Trust Co DMC69 C 000000000000000000       |                     | 28,000     |
| Barclays Trust Co E99 C 000000000000000000         |                     | 153        |
| Barclays Trust Co R69 C 000000000000000000         |                     | 43,634     |
| CHASE NOMINEES LTD                                 | 16376               | 1,056,873  |
| CHASE NOMINEES LTD                                 | 28270               | 695,125    |
| Clydesdale Nominees HGB0225                        | 00120147102         | 1,358      |
| Gerrard Nominees Limited                           | 605704              | 1,000      |
| Gerrard Nominees Limited                           | 610720              | 850        |
| Gerrard Nominees Limited                           | 611717              | 3,561      |
| Gerrard Nominees Limited                           | 643975              | 1,811      |
| Gerrard Nominees Limited                           | 659645              | 2,632      |
| Gerrard Nominees Limited                           | 660574              | 800        |
| Gerrard Nominees Limited                           | 660758              | 12,000     |
| Gerrard Nominees Limited                           | 768557              | 5,000      |
| Gerrard Nominees Limited                           | 770101              | 6,000      |
| Gerrard Nominees Limited                           | 774160              | 1,400      |
| Greig Middleton Nominees Limited (GM1)             |                     | 837,193    |
| Greig Middleton Nominees Ltd (GM3)                 | 220805DN            | 122,244    |

|                                    |       |             |
|------------------------------------|-------|-------------|
| INVESTORS BANK AND TRUST CO.       |       | 10,921,436  |
| INVESTORS BANK AND TRUST CO.       |       | 364,809     |
| INVESTORS BANK AND TRUST CO.       |       | 2,172,162   |
| INVESTORS BANK AND TRUST CO.       |       | 199,358     |
| INVESTORS BANK AND TRUST CO.       |       | 14,942      |
| INVESTORS BANK AND TRUST CO.       |       | 33,893      |
| INVESTORS BANK AND TRUST CO.       |       | 267,977     |
| INVESTORS BANK AND TRUST CO.       |       | 493,248     |
| INVESTORS BANK AND TRUST CO.       |       | 60,741      |
| INVESTORS BANK AND TRUST CO.       |       | 5,874,855   |
| INVESTORS BANK AND TRUST CO.       |       | 672,133     |
| INVESTORS BANK AND TRUST CO.       |       | 140,924     |
| JP MORGAN (BGI CUSTODY)            | 16331 | 569,398     |
| JP MORGAN (BGI CUSTODY)            | 16338 | 129,293     |
| JP MORGAN (BGI CUSTODY)            | 16341 | 1,174,843   |
| JP MORGAN (BGI CUSTODY)            | 16342 | 272,907     |
| JP MORGAN (BGI CUSTODY)            | 16400 | 17,271,364  |
| JP MORGAN (BGI CUSTODY)            | 17011 | 37,188      |
| JP MORGAN (BGI CUSTODY)            | 18408 | 92,132      |
| JPMorgan Chase Bank                |       | 230,529     |
| JPMorgan Chase Bank                |       | 289,646     |
| JPMorgan Chase Bank                |       | 20,458      |
| JPMorgan Chase Bank                |       | 309,358     |
| JPMorgan Chase Bank                |       | 1,168,736   |
| JPMorgan Chase Bank                |       | 223,112     |
| JPMORGAN CHASE BANK                |       | 192,543     |
| JPMorgan Chase Bank                |       | 60,042      |
| JPMorgan Chase Bank                |       | 110,219     |
| JPMORGAN CHASE BANK                |       | 69,534      |
| JPMorgan Chase Bank                |       | 10,202      |
| JPMorgan Chase Bank                |       | 17,444      |
| JPMorgan Chase Bank                |       | 129,872     |
| JPMorgan Chase Bank                |       | 22,276      |
| Mellon Trust - US CUSTODIAN/       |       | 84,932      |
| Mitsui Asset                       |       | 35,309      |
| R C Greig Nominees Limited         |       | 2,646,807   |
| R C Greig Nominees Limited a/c AK1 |       | 678,224     |
| R C Greig Nominees Limited a/c BL1 |       | 345,198     |
| R C Greig Nominees Limited a/c BL1 | RES   | 665         |
| R C Greig Nominees Limited a/c CM1 |       | 78,297      |
| R C Greig Nominees Limited GP1     |       | 238,947     |
| R C Greig Nominees Limited SA1     |       | 139,286     |
| Reflex Nominees Limited            |       | 1,538       |
| Reflex Nominees Limited            |       | 2,615       |
| STATE STREET BANK & TRUST CO       |       | 165,800     |
| STATE STREET BOSTON                |       | 1,109,989   |
| Trust & Custody Services Bank      |       | 21,982      |
| Trust & Custody Services Bank      |       | 1,963       |
| ZEBAN NOMINEES LIMITED             |       | 35,115      |
|                                    | Total | 101,796,412 |

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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## Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:44 05-Jul-06  
**Number** 7558F

RECEIVED  
2006 JUL 23 A 0 17  
LONDON STOCK EXCHANGE



### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 5 July 2006 it purchased for cancellation 1,500,000 ordinary shares at a price of 269.6703 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley            Compass Group PLC            01932 573 000

END

Close

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# Regulatory Announcement

Go to market news section



**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 12:45 06-Jul-06  
**Number** 7861F

RNS Number:7861F  
Compass Group PLC  
06 July 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

AVIVA PLC

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

9) Class of security

ORDINARY SHARES OF 10 PENCE EACH

- 10) Date of transaction  
ON OR BEFORE 04 JULY 2006
- 11) Date listed company informed  
6 JULY 2006
- 12) Total holding following this notification  
63,410,446
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
2.95%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
ANDREW V DERHAM  
Date of Notification 6 JULY 2006

Letter to: Compass Group plc  
Dated: 05 July 2006

COMPASS GROUP PLC - SEDOL 0533153

The attached notification is provided to you, on behalf of Aviva plc and its subsidiaries, and in fulfilment of the obligations imposed by sections 198 to 202 of the Companies Act 1985.

#### NOTIFICATION OF MAJOR INTERESTS IN SHARES

1. Name of company  
Compass Group plc
2. Name of shareholder having a major interest  
Aviva plc and its subsidiaries
3. Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18  
As in 2 above

4. Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them

Morley Fund Management Ltd:  
BNY Norwich Union Nominees Limited 18,372,496\*  
BT Globenet Nominees Limited 28,789\*  
Chase GA Group Nominees Limited 29,186,386\*  
Chase Nominees Limited 2,076,791\*  
CUIM Nominee Limited 13,361,498\*  
Vidacos Nominees Limited 384,486\*

\* denotes beneficial interest

5. Number of shares / amount of stock acquired

n/a

6. Percentage of issued class

n/a

7. Number of shares / amount of stock disposed

4,170,874

8. Percentage of issued class

0.19%

9. Class of security

Ordinary GBP0.10 shares

10. Date of transaction

04 July 2006

11. Date company informed

05 July 2006

12. Total holding following this notification

63,410,446\*

\* beneficial interest only

13. Total percentage holding of issued class following this notification

2.95%

14. Any additional information

Figures are based on shares in issue of 2,148,260,203

15. Name of contact and telephone number for queries

16. Name and signature of authorised company official responsible for making this notification

Date of notification

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From: Aviva plc

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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# Regulatory Announcement

Go to market news section

 Free annual report  

|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:13 06-Jul-06           |
| <b>Number</b>   | 8227F                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 6 July 2006 it purchased for cancellation 1,500,000 ordinary shares at a price of 265.1850 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

Go to market news section



|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:59 07-Jul-06           |
| <b>Number</b>   | 8953F                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 7 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 263.7455 pence per share from Morgan Stanley .

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

Close

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# Regulatory Announcement

Go to market news section

 Free annual report  

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 13:48 10-Jul-06  
**Number** 9318F

RNS Number:9318F  
Compass Group PLC  
10 July 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER WITH A MAJOR INTEREST

BARCLAYS PLC

3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)

N/A

9) Class of security

ORDINARY SHARES OF 10 PENCE EACH

10) Date of transaction

ON OR BEFORE 05 JULY 2006

11) Date company informed

10 JULY 2006

12) Total holding following this notification

146,863,408

13) Total percentage holding of issued class following this notification (any treasury shares held by the company should not be taken into account when calculating percentage)

6.84%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM  
TEL: 01932 573159

16) Name and signature of authorised officer of the listed company responsible for making this notification

ANDREW V DERHAM

Date of Notification ...10 JULY 2006.....

LETTER TO: Compass Group PLC

DATED: 6 July 2006

Companies Act 1985 ("The Act") - Part VI

I hereby inform you that as at 5 July 2006 Barclays PLC, through the legal entities listed on the schedule below, has a notifiable interest in the capital of your Company of 6.84%.

Details of this interest, together with a breakdown between registered holders (as required by Section 202(3) of the Act), are enclosed.

The issued capital of 2,147,439,203 is the latest figure available to us.

FROM: Barclays

LEGAL ENTITY REPORT

COMPASS GROUP

SEDOL : 0533153

As at 05 July 2006 Barclays PLC, through the legal entities listed below, had a notifiable interest in 146,863,408 ORD GBP0.10 representing 6.84% of the issued share capital of 2,147,439,203 units.

| Legal Entity                                    | Holding     | Percentage Held |
|---|-------------|-----------------|
| Gerrard Ltd                                     | 5,129,975   | .2389           |
| Barclays Global Investors Ltd                   | 19,230,088  | .8955           |
| Barclays Bank Trust Company Ltd                 | 101,361     | .0047           |
| Barclays Global Investors Japan Trust & Banking | 2,420,740   | .1127           |
| Barclays Capital Securities Ltd                 | 92,498,550  | 4.3074          |
| Barclays Global Investors Japan Ltd             | 223,414     | .0104           |
| Barclays Private Bank and Trust Ltd             | 4,153       | .0002           |
| Barclays Private Bank Ltd                       | 35,115      | .0016           |
| Barclays Private Bank and Trust Ltd             | 1,358       | .0001           |
| Barclays Global Investors Canada Ltd            | 163,756     | .0076           |
| Barclays Life Assurance Co Ltd                  | 2,891,893   | .1347           |
| Barclays Global Investors, N.A.                 | 15,535,049  | .7234           |
| Barclays Global Fund Advisors                   | 7,249,894   | .3376           |
| Barclays Capital Inc                            | 1,185,519   | .0552           |
| Barclays Global Investors Australia Ltd         | 192,543     | .0090           |
| Group Holding                                   | 146,863,408 | 6.8390          |

REGISTERED HOLDERS REPORT

COMPASS GROUP

SEDOL: 0533153

As at 05 July 2006 Barclays PLC, through the registered holders listed below, had a notifiable interest in 146,863,403 ORD GBP0.10 representing 6.84% of the issued share capital of 2,147,439,203 units.

| Registered Holder                                  | Account Designation | Holding    |
|--|---------------------|------------|
| BANK OF IRELAND                                    | 426353              | 809,719    |
| BANK OF NEW YORK                                   |                     | 150,834    |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 2,193,959  |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 90,304,072 |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 1,185,000  |
| Barclays Capital Securities Ltd.                   |                     | 519        |
| Barclays Capital Securities Ltd.                   |                     | 519        |
| Barclays Global Investors Canada                   |                     | 163,756    |
| Barclays Trust Co & Others                         |                     | 25,924     |
| BARCLAYS TRUST CO AS EXEC/ADM C 000000000000000000 |                     | 3,650      |
| Barclays Trust Co DMC69 C 000000000000000000       |                     | 28,000     |
| Barclays Trust Co E99 C 000000000000000000         |                     | 153        |
| Barclays Trust Co R69 C 000000000000000000         |                     | 43,634     |
| CHASE NOMINEES LTD                                 | 16376               | 1,056,873  |
| CHASE NOMINEES LTD                                 | 28270               | 695,125    |
| Clydesdale Nominees HGB0225                        | 00120147102         | 1,358      |
| Gerrard Nominees Limited                           | 605704              | 1,000      |
| Gerrard Nominees Limited                           | 610720              | 850        |
| Gerrard Nominees Limited                           | 611717              | 3,561      |
| Gerrard Nominees Limited                           | 643975              | 1,811      |
| Gerrard Nominees Limited                           | 659645              | 2,632      |
| Gerrard Nominees Limited                           | 660574              | 800        |
| Gerrard Nominees Limited                           | 660758              | 12,000     |
| Gerrard Nominees Limited                           | 768557              | 5,000      |
| Gerrard Nominees Limited                           | 770101              | 6,000      |
| Gerrard Nominees Limited                           | 774160              | 1,400      |
| Greig Middleton Nominees Limited (GM1)             |                     | 832,693    |
| Greig Middleton Nominees Ltd (GM3)                 | 220805DN            | 122,244    |

|                                    |       |             |
|------------------------------------|-------|-------------|
| INVESTORS BANK AND TRUST CO.       |       | 364,809     |
| INVESTORS BANK AND TRUST CO.       |       | 10,921,436  |
| INVESTORS BANK AND TRUST CO.       |       | 267,977     |
| INVESTORS BANK AND TRUST CO.       |       | 140,924     |
| INVESTORS BANK AND TRUST CO.       |       | 2,151,545   |
| INVESTORS BANK AND TRUST CO.       |       | 5,882,848   |
| INVESTORS BANK AND TRUST CO.       |       | 672,133     |
| INVESTORS BANK AND TRUST CO.       |       | 493,248     |
| INVESTORS BANK AND TRUST CO.       |       | 60,741      |
| INVESTORS BANK AND TRUST CO.       |       | 14,942      |
| INVESTORS BANK AND TRUST CO.       |       | 199,358     |
| INVESTORS BANK AND TRUST CO.       |       | 33,893      |
| JP MORGAN (BGI CUSTODY)            | 16331 | 569,398     |
| JP MORGAN (BGI CUSTODY)            | 16338 | 129,293     |
| JP MORGAN (BGI CUSTODY)            | 16341 | 1,187,982   |
| JP MORGAN (BGI CUSTODY)            | 16342 | 272,907     |
| JP MORGAN (BGI CUSTODY)            | 16400 | 17,271,364  |
| JP MORGAN (BGI CUSTODY)            | 17011 | 37,188      |
| JP MORGAN (BGI CUSTODY)            | 18408 | 92,132      |
| JPMorgan Chase Bank                |       | 131,682     |
| JPMorgan Chase Bank                |       | 10,202      |
| JPMORGAN CHASE BANK                |       | 192,543     |
| JPMorgan Chase Bank                |       | 22,276      |
| JPMorgan Chase Bank                |       | 1,168,736   |
|                                    |       |             |
| JPMorgan Chase Bank                |       | 17,444      |
| JPMorgan Chase Bank                |       | 110,219     |
| JPMorgan Chase Bank                |       | 309,358     |
| JPMorgan Chase Bank                |       | 20,458      |
| JPMORGAN CHASE BANK                |       | 69,534      |
| JPMorgan Chase Bank                |       | 214,308     |
| JPMorgan Chase Bank                |       | 289,646     |
| JPMorgan Chase Bank                |       | 60,042      |
| JPMorgan Chase Bank                |       | 230,529     |
| Mellon Trust - US CUSTODIAN/       |       | 84,932      |
| Mitsui Asset                       |       | 35,309      |
| R C Greig Nominees Limited         |       | 2,653,425   |
| R C Greig Nominees Limited a/c AK1 |       | 675,924     |
| R C Greig Nominees Limited a/c BL1 |       | 345,198     |
| R C Greig Nominees Limited a/c BL1 | RES   | 665         |
| R C Greig Nominees Limited a/c CM1 |       | 76,097      |
| R C Greig Nominees Limited GP1     |       | 245,389     |
| R C Greig Nominees Limited SA1     |       | 143,286     |
| Reflex Nominees Limited            |       | 1,538       |
| Reflex Nominees Limited            |       | 2,615       |
| STATE STREET BANK AND TRUST CO     |       | 165,800     |
| STATE STREET BOSTON                |       | 1,109,989   |
| Trust & Custody Services Bank      |       | 21,982      |
| Trust & Custody Services Bank      |       | 1,963       |
| ZEBAN NOMINEES LIMITED             |       | 35,115      |
|                                    |       |             |
|                                    | Total | 146,863,408 |

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The company news service from the London Stock Exchange

END

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## Regulatory Announcement

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RECEIVED  
2007 JUL 23 10:01 AM  
LSE SECURITIES  
LONDON

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:23 10-Jul-06  
**Number** 9765F

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 10 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 263.0918 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley          Compass Group PLC          01932 573 000

END

Close

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## Regulatory Announcement

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:29 11-Jul-06           |
| Number   | 0513G                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 11 July 2006 it purchased for cancellation 1,035,000 ordinary shares at a price of 259.8664 pence per share from Morgan Stanley .

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

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## Regulatory Announcement

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 16:59 12-Jul-06           |
| Number   | 1232G                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 12 July 2006 it purchased for cancellation 1,500,000 ordinary shares at a price of 254.3406 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

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 Free annual report



|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:14 13-Jul-06           |
| <b>Number</b>   | 1910G                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 13 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 251.7374 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 16:51 14-Jul-06           |
| Number   | 2561G                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 14 July 2006 it purchased for cancellation 1,300,000 ordinary shares at a price of 248.6326 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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# Regulatory Announcement

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RECEIVED

700 JUL 23 A 8:15  
OFFICE OF THE SECRETARY OF THE  
STATE

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 15:16 17-Jul-06  
**Number** 3073G

RNS Number:3073G  
Compass Group PLC  
17 July 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

DEUTSCHE BANK AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

9) Class of security

ORDINARY SHARES OF 10 PENCE EACH

- 10) Date of transaction  
ON OR BEFORE 14 JULY 2006
- 11) Date listed company informed  
17 JULY 2006
- 12) Total holding following this notification  
67,714,751
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
3.16%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
ANDREW V DERHAM

Date of Notification ..... 17 JULY 2006

LETTER TO: COMPASS GROUP PLC  
DATED: 14 JULY 2006

Disclosure of interests in shares

Further to our letter of 14 June 2006 and in accordance with Section 198-202 of the UK Companies Act 1985, we are writing on behalf of Deutsche Bank AG to inform you that on the basis that the relevant issued share capital of your company is 2,158,538,396 ordinary shares, Deutsche Bank AG, and its subsidiary companies have a notifiable interest in 67,714,751 ordinary shares of Compass Group Plc, amounting to 3.14%. Part of this holding may relate to hedging arrangements for customer transactions.

Deutsche Bank AG is a corporation domiciled in Frankfurt, Germany, of which Deutsche Bank AG London is a branch.

For further information concerning this notification, please contact Andrew Anderson, Sabrina Samuel, James Gibson or David Lindsay in the Compliance Department of Deutsche Bank AG London on 020 7547 3130.

LETTER FROM: DEUTSCHE BANK AG LONDON

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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## Regulatory Announcement

Go to market news section



|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:02 17-Jul-06           |
| Number   | 3242G                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 17 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 246.4023 pence per share from Morgan Stanley .

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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## Regulatory Announcement

Go to market news section



|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:16 18-Jul-06           |
| <b>Number</b>   | 3953G                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 18 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 245.8834 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

Close

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## Regulatory Announcement



Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 18:00 19-Jul-06  
**Number** 4685G

19<sup>th</sup> July 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 19 July 2006 it purchased for cancellation 770,000 ordinary shares at a price of 245.9275 pence per share through Merrill Lynch International.

Enquiries: Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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# Regulatory Announcement

Go to market news section



Company Compass Group PLC  
TIDM CPG  
Headline Holding(s) in Company  
Released 15:14 20-Jul-06  
Number 5080G

RECEIVED  
20 JUL 2006  
10:00 AM  
LONDON STOCK EXCHANGE

RNS Number:5080G  
Compass Group PLC  
20 July 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) NAME OF LISTED COMPANY  
COMPASS GROUP PLC
- 2) NAME OF SHAREHOLDER WITH A MAJOR INTEREST  
BARCLAYS PLC
- 3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18  
  
SEE LETTER BELOW
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.  
  
SEE LETTER BELOW
- 5) Number of shares/amount of stock acquired.  
  
N/A
- 6) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
  
N/A
- 7) Number of shares/amount of stock disposed  
  
N/A
- 8) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
  
N/A
- 9) Class of security  
  
ORDINARY SHARES OF 10 PENCE EACH

10) Date of transaction

ON OR BEFORE 18 JULY 2006

11) Date company informed

20 JULY 2006

12) Total holding following this notification

66,130,424

13) Total percentage holding of issued class following this notification (any treasury shares held by the company should not be taken into account when calculating percentage)

3.0869%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

TIM MASON  
TEL: 01932 573005

16) Name and signature of authorised officer of the listed company responsible for making this notification

TIM MASON  
COMPANY SECRETARY

Date of Notification            20 JULY 2006

LETTER TO: Compass Group PLC  
DATED: 18 July 2006

Companies Act 1985 ("The Act") - Part VI

I hereby inform you that as at 17 July 2006 Barclays PLC, through the legal entities listed on the schedule below, has a notifiable interest in the capital of your Company of 3.09%.

Details of this interest, together with a breakdown between registered holders (as required by Section 202(3) of the Act), are below.

The issued capital of 2,142,359,023 is the latest figure available to us.

FROM: Geoff Smith  
Barclays PLC

LEGAL ENTITY REPORT

COMPASS GROUP

SEDOL: 0533153

As at 17 July 2006 Barclays PLC, through the legal entities listed below, had a notifiable interest in 66,130,424 ORD GBP0.10 representing 3.09% of the issued

share capital of 2,142,359,023 units.

| Legal Entity                                    | Holding    | Percentage Held |
|---|------------|-----------------|
| Barclays Global Fund Advisors                   | 7,263,334  | .3390           |
| Barclays Global Investors Australia Ltd         | 194,078    | .0091           |
| Barclays Bank Trust Company Ltd                 | 101,302    | .0047           |
| Barclays Global Investors Canada Ltd            | 163,756    | .0076           |
| Barclays Global Investors, N.A.                 | 15,749,898 | .7352           |
| Barclays Private Bank Ltd                       | 10,115     | .0005           |
| Gerrard Ltd                                     | 5,120,082  | .2390           |
| Barclays Capital Inc                            | 590,519    | .0276           |
| Barclays Global Investors Ltd                   | 18,795,241 | .8773           |
| Barclays Private Bank and Trust Ltd             | 4,153      | .0002           |
| Barclays Life Assurance Co Ltd                  | 2,891,893  | .1350           |
| Barclays Capital Securities Ltd                 | 12,587,774 | .5876           |
| Barclays Private Bank and Trust Ltd             | 1,358      | .0001           |
| Barclays Global Investors Japan Trust & Banking | 2,423,174  | .1131           |
| Barclays Global Investors Japan Ltd             | 223,747    | .0109           |
| Group Holding                                   | 66,130,424 | 3.0869          |

REGISTERED HOLDERS REPORT

COMPASS GROUP

SEDOL: 0533153

As at 17 July 2006 Barclays PLC, through the registered holders listed below, had a notifiable interest in 66,130,424 ORD GBP0.10 representing 3.09% of the issued share capital of 2,142,359,023 units.

| Registered Holder                                  | Account Designation | Holding    |
|--|---------------------|------------|
| BANK OF IRELAND                                    | 426353              | 809,719    |
| BANK OF NEW YORK                                   |                     | 152,992    |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 10,964,471 |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 1,622,784  |
| BARCLAYS CAPITAL NOMINEES LIMITED                  |                     | 590,000    |
| Barclays Capital Securities Ltd.                   |                     | 519        |
| Barclays Capital Securities Ltd.                   |                     | 519        |
| Barclays Global Investors Canada                   |                     | 163,756    |
| Barclays Trust Co & Others                         |                     | 25,924     |
| BARCLAYS TRUST CO AS EXEC/ADM C 000000000000000000 |                     | 3,591      |
| Barclays Trust Co DMC69 C 000000000000000000       |                     | 28,000     |
| Barclays Trust Co E99 C 000000000000000000         |                     | 153        |
| Barclays Trust Co R69 C 000000000000000000         |                     | 43,634     |
| CHASE NOMINEES LTD                                 | 16376               | 1,056,873  |
| CHASE NOMINEES LTD                                 | 28270               | 695,125    |
| Clydesdale Nominees HGB0225                        | 00120147102         | 1,358      |
| Gerrard Nominees Limited                           | 605704              | 1,000      |
| Gerrard Nominees Limited                           | 610720              | 850        |
| Gerrard Nominees Limited                           | 611717              | 3,561      |
| Gerrard Nominees Limited                           | 643975              | 1,811      |
| Gerrard Nominees Limited                           | 659645              | 2,632      |
| Gerrard Nominees Limited                           | 660574              | 800        |
| Gerrard Nominees Limited                           | 660758              | 12,000     |
| Gerrard Nominees Limited                           | 768557              | 5,000      |
| Gerrard Nominees Limited                           | 770101              | 6,000      |
| Gerrard Nominees Limited                           | 774160              | 1,400      |
| Greig Middleton Nominees Limited (GM1)             |                     | 832,693    |

|  |          |            |
|--|----------|------------|
| Greig Middleton Nominees Ltd (GM3)           | 220805DN | 122,244    |
| INVESTORS BANK AND TRUST CO.                 |          | 506,688    |
| INVESTORS BANK AND TRUST CO.                 |          | 5,882,848  |
| INVESTORS BANK AND TRUST CO.                 |          | 672,133    |
| INVESTORS BANK AND TRUST CO.                 |          | 140,924    |
| INVESTORS BANK AND TRUST CO.                 |          | 199,358    |
| INVESTORS BANK AND TRUST CO.                 |          | 60,741     |
| INVESTORS BANK AND TRUST CO.                 |          | 14,942     |
| INVESTORS BANK AND TRUST CO.                 |          | 364,809    |
| INVESTORS BANK AND TRUST CO.                 |          | 2,172,933  |
| INVESTORS BANK AND TRUST CO.                 |          | 33,893     |
| INVESTORS BANK AND TRUST CO.                 |          | 267,977    |
| INVESTORS BANK AND TRUST CO.                 |          | 11,111,721 |
| JP MORGAN (BGI CUSTODY)                      | 16331    | 569,398    |
| JP MORGAN (BGI CUSTODY)                      | 16338    | 129,293    |
| JP MORGAN (BGI CUSTODY)                      | 16341    | 1,187,982  |
| JP MORGAN (BGI CUSTODY)                      | 16342    | 272,907    |
| JP MORGAN (BGI CUSTODY)                      | 16400    | 16,836,517 |
| JP MORGAN (BGI CUSTODY)                      | 17011    | 37,188     |
| JP MORGAN (BGI CUSTODY)                      | 18408    | 92,132     |
| JPMorgan Chase Bank                          |          | 311,792    |
| JPMorgan Chase Bank                          |          | 214,308    |
| JPMORGAN CHASE BANK                          |          | 70,552     |
| JPMorgan Chase Bank                          |          | 23,997     |
| JPMorgan Chase Bank                          |          | 20,545     |
| JPMorgan Chase Bank                          |          | 230,529    |
| JPMorgan Chase Bank                          |          | 289,646    |
| JPMorgan Chase Bank                          |          | 20,458     |
| JPMorgan Chase Bank                          |          | 1,168,736  |
| JPMorgan Chase Bank                          |          | 110,219    |
| JPMorgan Chase Bank                          |          | 131,682    |
| JPMorgan Chase Bank                          |          | 17,444     |
| JPMorgan Chase Bank                          |          | 60,042     |
| JPMORGAN CHASE BANK                          |          | 194,078    |
| Mellon Trust - US CUSTODIAN/<br>Mitsui Asset |          | 84,932     |
|  |          | 35,309     |
| R C Greig Nominees Limited                   |          | 2,654,573  |
| R C Greig Nominees Limited a/c AK1           |          | 670,996    |
| R C Greig Nominees Limited a/c BL1           |          | 340,115    |
| R C Greig Nominees Limited a/c BL1           | RES      | 665        |
| R C Greig Nominees Limited a/c CM1           |          | 75,559     |
| R C Greig Nominees Limited GP1               |          | 241,882    |
| R C Greig Nominees Limited SA1               |          | 146,301    |
| Reflex Nominees Limited                      |          | 2,615      |
| Reflex Nominees Limited                      |          | 1,538      |
| STATE STREET BANK AND TRUST CO               |          | 165,800    |
| STATE STREET BOSTON                          |          | 1,109,989  |
| Trust & Custody Services Bank                |          | 20,251     |
| Trust & Custody Services Bank                |          | 1,963      |
| ZEBAN NOMINEES LIMITED                       |          | 10,115     |
|  | Total    | 66,130,424 |

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The company news service from the London Stock Exchange

END

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# Regulatory Announcement

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RECEIVED  
20 JUL 2006 17:14  
LONDON STOCK EXCHANGE

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:14 20-Jul-06  
**Number** 5303G

20<sup>th</sup> July 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 20 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 249.86875 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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## Regulatory Announcement

Go to market news section



**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:19 21-Jul-06  
**Number** 5944G

21<sup>st</sup> July 2006

Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 21 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 249.4875 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

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# Regulatory Announcement



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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 15:57 24-Jul-06  
**Number** 6458G

RNS Number:6458G  
Compass Group PLC  
24 July 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

BARCLAYS PLC

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when

calculating percentage)

N/A

9) Class of security

ORDINARY SHARES OF 10 PENCE EACH

10) Date of transaction

ON OR BEFORE 20 JULY 2006

11) Date listed company informed

24 JULY 2006

12) Total holding following this notification

NOT ENCLOSED

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)

LESS THAN 3.00%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM

TEL: 01932 573159

16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification

ANDREW V DERHAM

Date of Notification .....24 JULY 2006.....

Letter: Compass Group PLC

Dated: 21 July 2006

Companies Act 1985 ("The Act") - Part VI

I refer to our previous correspondence and now inform you that as 20 July 2006  
Barclays PLC no longer has a notifiable interest in the capital of your Company.

According to our records your Company's Issued Share Capital is 2,139,589,023.

From: Geoff Smith  
Barclays PLC

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:19 24-Jul-06  
**Number** 6578G

24<sup>th</sup> July 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 24 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 250.555 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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# Regulatory Announcement

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 Free annual report  

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:24 25-Jul-06  
**Number** 7236G

25<sup>th</sup> July 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 25 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 252.025 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:26 26-Jul-06  
**Number** 7949G

RECEIVED  
2007 JUN 23 11:03 AM  
OFFICE OF THE  
SECRETARY OF STATE

26<sup>th</sup> July 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 26 July 2006 it purchased for cancellation 615,000 ordinary shares at a price of 254.056911 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

Go to market news section



|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:41 27-Jul-06           |
| <b>Number</b>   | 8680G                     |

27<sup>th</sup> July 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 27 July 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 258.473 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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# Regulatory Announcement

Go to market news section



|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:15 31-Jul-06           |
| <b>Number</b>   | 0178H                     |

31<sup>st</sup> July 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 31 July 2006 it purchased for cancellation 500,000 ordinary shares at a price of 255.982 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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# Regulatory Announcement

Go to market news section



**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 17:42 31-Jul-06  
**Number** 0196H

RNS Number:0196H  
Compass Group PLC  
31 July 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

DEUTSCHE BANK AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

- 9) Class of security  
ORDINARY SHARES OF 10 PENCE EACH
- 10) Date of transaction  
ON OR BEFORE 31 JULY 2006
- 11) Date listed company informed  
31 JULY 2006
- 12) Total holding following this notification  
NOT DISCLOSED
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
LESS THAN 3.00%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
  
ANDREW V DERHAM  
  
Date of Notification ..... 31 JULY 2006

Letter to: COMPASS GROUP PLC  
Dated: 31 JULY 2006

Disclosure of interests in shares

Further to our letter of 14 July 2006 and in accordance with Section 198-202 of the UK Companies Act 1985, we are writing on behalf of Deutsche Bank AG to inform you that on the basis that the relevant issued share capital of your company is 2,158,538,396 ordinary shares, Deutsche Bank AG, and its subsidiary companies no longer have a notifiable interest in the ordinary shares of Compass Group Plc.

Deutsche Bank AG is a corporation domiciled in Frankfurt, Germany, of which Deutsche Bank AG London is a branch.

From: DEUTSCHE BANK AG LONDON

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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## Regulatory Announcement



Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:40 01-Aug-06  
**Number** 0921H

1<sup>st</sup> August 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 1 August 2006 it purchased for cancellation 900,000 ordinary shares at a price of 254.9167 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 16:46 02-Aug-06  
**Number** 1658H

2<sup>nd</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 2 August 2006 it purchased for cancellation 770,000 ordinary shares at a price of 256.5341 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:09 03-Aug-06           |
| <b>Number</b>   | 2352H                     |

3<sup>rd</sup> August 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 3 August 2006 it purchased for cancellation 880,000 ordinary shares at a price of 252.0955 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:11 04-Aug-06  
**Number** 3000H

4<sup>th</sup> August 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 4 August 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 254.135 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:16 07-Aug-06           |
| <b>Number</b>   | 3640H                     |

7<sup>th</sup> August 2006

Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 7 August 2006 it purchased for cancellation 836,000 ordinary shares at a price of 251.662679 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley Compass Group PLC 01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:44 08-Aug-06  
**Number** 4260H

8<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 8 August 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 253.1561 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:07 09-Aug-06           |
| <b>Number</b>   | 4813H                     |

9<sup>th</sup> August 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 9 August 2006 it purchased for cancellation 500,000 ordinary shares at a price of 253.91 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:29 10-Aug-06           |
| <b>Number</b>   | 5398H                     |

10<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 10 August 2006 it purchased for cancellation 875,000 ordinary shares at a price of 250.135714 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:22 11-Aug-06           |
| <b>Number</b>   | 5944H                     |

11<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 11 August 2006 it purchased for cancellation 500,000 ordinary shares at a price of 251.381 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:17 14-Aug-06           |
| <b>Number</b>   | 6532H                     |

14<sup>th</sup> August 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 14 August 2006 it purchased for cancellation 500,000 ordinary shares at a price of 252.75 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:26 15-Aug-06           |
| <b>Number</b>   | 7082H                     |

15<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 15 August 2006 it purchased for cancellation 50,000 ordinary shares at a price of 252.5 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:48 16-Aug-06  
**Number** 7635H

16<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 16 August 2006 it purchased for cancellation 350,000 ordinary shares at a price of 253.7857 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:21 17-Aug-06           |
| <b>Number</b>   | 8174H                     |

17<sup>th</sup> August 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 17 August 2006 it purchased for cancellation 330,000 ordinary shares at a price of 254.6136 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:51 18-Aug-06           |
| <b>Number</b>   | 8759H                     |

18<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 18 August 2006 it purchased for cancellation 500,000 ordinary shares at a price of 254.7375 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:31 21-Aug-06  
**Number** 9288H

RECEIVED  
2006 AUG 21 10:05  
OFFICE OF THE  
COMPANIES

21<sup>st</sup> August 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 21 August 2006 it purchased for cancellation 370,000 ordinary shares at a price of 254.633784 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 16:30 22-Aug-06  
**Number** 9738H

RNS Number:9738H  
Compass Group PLC  
22 August 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) NAME OF LISTED COMPANY  
  
COMPASS GROUP PLC
- 2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST  
  
HARRIS ASSOCIATES L.P.
- 3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18  
  
SEE LETTER BELOW
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.  
  
SEE LETTER BELOW
- 5) Number of shares/amount of stock acquired.  
  
N/A
- 6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)  
  
N/A
- 7) Number of shares/amount of stock disposed  
  
N/A
- 8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)  
  
N/A
- 9) Class of security  
  
ORDINARY SHARES OF 10 PENCE EACH
- 10) Date of transaction

ON & BEFORE 18 AUGUST 2006

11) Date listed company informed

22 AUGUST 2006

12) Total holding following this notification

64,071,900

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)

3.01%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM

TEL: 01932 573159

16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification

ANDREW V DERHAM

Date of Notification ..... 22 AUGUST 2006

Letter to: COMPASS GROUP PLC

Dated: 21 August 2006

We are writing to notify you pursuant to the Disclosure of Interests in Shares (Amendment) Regulations 1993 (SI 1993 No. 1819) of our interest in investment holdings in the ordinary share capital of Compass Group plc. Following the purchase of 621,000 shares on August 18, 2006, accounts managed by Harris Associates L.P. became the beneficial owners of 64,071,900 shares of Compass Group plc. This represents 3.01% of the company and an increase above the 3% substantial shareholder threshold.

Percentages are based on 2,126,000,000 outstanding shares. All holdings of Compass Group plc are for investment purposes only.

Letter from: Sarah E. Grimm

Senior Paralegal

Harris Associates L.P.

Tel: (312) 621-0628

sgrimm@harrisassoc.com.

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:40 22-Aug-06           |
| Number   | 9833H                     |

22<sup>nd</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 22 August 2006 it purchased for cancellation 900,000 ordinary shares at a price of 253.961111 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:20 23-Aug-06           |
| <b>Number</b>   | 03881                     |

23<sup>rd</sup> August 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 23 August 2006 it purchased for cancellation 500,000 ordinary shares at a price of 254.1 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:16 24-Aug-06           |
| <b>Number</b>   | 09611                     |

24<sup>th</sup> August 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 24 August 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 250.025 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:19 25-Aug-06           |
| <b>Number</b>   | 15071                     |

25<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 25 August 2006 it purchased for cancellation 500,000 ordinary shares at a price of 247.9 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:41 29-Aug-06  
**Number** 20941

RECEIVED  
29 AUG 2006 10:15  
LSE  
LONDON STOCK EXCHANGE

29<sup>th</sup> August 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 29 August 2006 it purchased for cancellation 750,000 ordinary shares at a price of 253.4 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:32 30-Aug-06  
**Number** 27011

30<sup>th</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 30 August 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 256.3625 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:23 31-Aug-06  
**Number** 33161

31<sup>st</sup> August 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 31 August 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 255.91 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:10 01-Sep-06           |
| <b>Number</b>   | 39601                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 1 September 2006 it purchased for cancellation 500,000 ordinary shares at a price of 255.6300 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:19 04-Sep-06           |
| <b>Number</b>   | 47021                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 4 September 2006 it purchased for cancellation 500,000 ordinary shares at a price of 256.0019 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:10 05-Sep-06           |
| <b>Number</b>   | 53661                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 5 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 255.1250 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:04 06-Sep-06           |
| <b>Number</b>   | 59941                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 6 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 257.3364 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

END

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|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:33 07-Sep-06           |
| <b>Number</b>   | 66591                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 7 September 2006 it purchased for cancellation 1,056,000 ordinary shares at a price of 254.4159 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:06 08-Sep-06           |
| <b>Number</b>   | 72321                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 8 September 2006 it purchased for cancellation 750,000 ordinary shares at a price of 257.2271 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:00 11-Sep-06           |
| <b>Number</b>   | 7885I                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 11 September 2006 it purchased for cancellation 800,000 ordinary shares at a price of 258.7917 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:05 12-Sep-06           |
| <b>Number</b>   | 85681                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 12 September 2006 it purchased for cancellation 750,000 ordinary shares at a price of 258.8319 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:57 13-Sep-06           |
| <b>Number</b>   | 92251                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 13 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 260.1534 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:49 14-Sep-06           |
| <b>Number</b>   | 99001                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 14 September 2006 it purchased for cancellation 850,000 ordinary shares at a price of 260.2356 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:26 15-Sep-06  
**Number** 0603J

RECEIVED  
LONDON STOCK EXCHANGE  
15 SEP 2006 17:26  
0603J

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 15 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 260.4545 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley          Compass Group PLC          01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:15 18-Sep-06  
**Number** 1235J

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 18 September 2006 it purchased for cancellation 700,000 ordinary shares at a price of 261.0841 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:01 19-Sep-06           |
| <b>Number</b>   | 1882J                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 19 September 2006 it purchased for cancellation 900,000 ordinary shares at a price of 261.1000 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:08 20-Sep-06           |
| <b>Number</b>   | 2535J                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 20 September 2006 it purchased for cancellation 450,000 ordinary shares at a price of 263.0600 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:07 21-Sep-06           |
| <b>Number</b>   | 3161J                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 21 September 2006 it purchased for cancellation 85,000 ordinary shares at a price of 267.5400 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:57 22-Sep-06           |
| <b>Number</b>   | 3771J                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 22 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 269.5700 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:07 25-Sep-06           |
| <b>Number</b>   | 4454J                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 25 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 274.6800 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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|-----------------|-------------------|
| <b>Company</b>  | Compass Group PLC |
| <b>TIDM</b>     | CPG               |
| <b>Headline</b> | Trading Statement |
| <b>Released</b> | 07:00 27-Sep-06   |
| <b>Number</b>   | 5252J             |

RNS Number:5252J  
Compass Group PLC  
27 September 2006

27 September 2006

## Compass Group PLC: Trading Update

This statement updates investors on the Group's progress in the current year, ahead of the announcement on 29 November 2006 of its full year results to 30 September 2006.

### Trading

The Group has continued to trade in line with expectations for the year to 30 September 2006 and our target of £50 million of overhead savings has been achieved. As we strengthen our financial and operational disciplines and address lower margin contracts, we continue to expect to see a lower level of overall revenue growth in the near term.

Trading in the North American business remains strong across all sectors, particularly within Business & Industry, Sports & Leisure, Healthcare and Education. Levels of client retention have been high and the Group expects high single digit underlying revenue growth for the second half of 2006, with second half operating margins in line with last year.

In the UK, the business is showing positive signs of stabilising and the Group remains confident it will deliver a similar level of revenue and overall profitability to the prior year, as indicated in our interim results announcement. Progress has been made in the Education sector where the Group has been heavily involved in the drive to deliver meals to the Government's new nutritional standards.

Overall, Continental Europe has performed in line with our previous guidance. Second half revenues are expected to be in line with the prior year and the Group still anticipates a similar level of overall profitability and margin to 2005. We are continuing to see good trading in Spain, Eastern Europe, Scandinavia and Germany, whilst trading conditions remain difficult in Italy.

In the Rest of the World businesses, the Group has successfully concluded the exit from its Middle East military operations. The ongoing businesses continue to perform well, particularly in Australia and Latin America, with full year profitability expected to be slightly ahead of last year.

## Compass share buyback progress

Following the completion of the sale of its Travel Concessions business, Select Service Partner (SSP) in June 2006, the Group has commenced the announced £500 million share buyback programme. As at 26 September 2006, 54.5 million shares have been repurchased at a cost of £139.6 million. Compass Group announces today that it has entered into an irrevocable and non-discretionary arrangement with Merrill Lynch International, to repurchase on its behalf and within certain pre-set parameters, ordinary shares in the Company for cancellation during the period commencing on 2 October 2006 and ending on 24 November 2006. This arrangement is in accordance with chapter 12 of the Listing Rules and the Company's general authority to repurchase shares.

ENDS

Enquiries:

Andrew Martin

Compass Group PLC 01932 573000

Website

[www.compass-group.com](http://www.compass-group.com)

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The company news service from the London Stock Exchange

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:07 27-Sep-06           |
| <b>Number</b>   | 5869J                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 27 September 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 268.2100 pence per share from Morgan Stanley.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:07 28-Sep-06  
**Number** 6614J

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## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 28 September 2006 it purchased for cancellation 680,000 ordinary shares at a price of 269.8027 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:12 29-Sep-06           |
| <b>Number</b>   | 7511J                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 29 September 2006 it purchased for cancellation 1,500,000 ordinary shares at a price of 268.3259 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Director/PDMR Shareholding  
**Released** 17:19 29-Sep-06  
**Number** 7452J

RNS Number:7452J  
Compass Group PLC  
29 September 2006

29 September 2006

Compass Group PLC:  
Purchase of Shares by Employee Benefit Trust

Ogier Employee Benefit Trustee Limited, as Trustee of the Compass Group Employee Trust No 2 (the Trust) has notified Compass Group PLC (the Company) that it purchased on 28 September 2006 a total of 754,000 ordinary 10p shares in the Company (Shares) at a price of 270.26p per Share.

The Trust is a discretionary trust of which all employees and former employees of the Company and its subsidiaries are potential beneficiaries. Executive Directors and Persons Discharging Managerial Responsibilities are therefore deemed to have an interest in the Shares held by the Trust.

Following the transaction, the Trust holds a total of 754,000 Shares, representing 0.0358% of the Company's issued share capital.

ENDS

Enquiries:

Tim Mason, Company Secretary +44 (0)1932 573000

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The company news service from the London Stock Exchange

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:39 02-Oct-06  
**Number** 8336J

2<sup>nd</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 2 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 266.6987 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:35 03-Oct-06  
**Number** 9140J

3<sup>rd</sup> October 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 3 October 2006 it purchased for cancellation 1,200,000 ordinary shares at a price of 263.538 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:29 04-Oct-06           |
| Number   | 9792J                     |

4<sup>th</sup> October 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 4 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 265.325 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:19 05-Oct-06           |
| <b>Number</b>   | 0530K                     |

5<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 5 October 2006 it purchased for cancellation 1,200,000 ordinary shares at a price of 267.572917 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:19 06-Oct-06           |
| Number   | 1303K                     |

6<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 6 October 2006 it purchased for cancellation 800,000 ordinary shares at a price of 268.75 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:10 09-Oct-06  
**Number** 1992K

9<sup>th</sup> October 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 9 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 269.1175 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:52 10-Oct-06           |
| <b>Number</b>   | 2682K                     |

10<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 10 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 270.9625 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:18 11-Oct-06  
**Number** 3423K

11<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 11 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 270.825 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 17:15 12-Oct-06  
**Number** 4053K

RNS Number:4053K  
Compass Group PLC  
12 October 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

UBS AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

- 8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)  
N/A
- 9) Class of security  
ORDINARY SHARES OF 10 PENCE EACH
- 10) Date of transaction  
5 OCTOBER 2006
- 11) Date listed company informed  
9 OCTOBER 2006
- 12) Total holding following this notification  
NOT DISCLOSED
- 13) Total percentage holding of issued class following this notification (any treasury shares held by the listed company should not be taken into account when calculating percentage)  
LESS THAN 3%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company responsible for making this notification  
ANDREW V DERHAM

Date of Notification ..... 12 OCTOBER 2006

Letter to: Compass Group Plc  
Dated: 9th October 2006

Section 198 Companies Act 1985

Pursuant to Section 198 of the Companies Act 1985 we write to inform you that as at the close of its business on 5th October 2006, UBS AG, acting through its

business group and legal entities no longer had a interest in Ordinary shares of Compass Group PLC.

Letter from: UBS AG

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:23 12-Oct-06  
**Number** 4086K

RECEIVED  
2007 JAN 23 A 8:15  
OFFICE OF THE  
SECRETARY OF STATE

 Free annual report  

12<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 12 October 2006 it purchased for cancellation 850,000 ordinary shares at a price of 273.294118 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:03 13-Oct-06           |
| <b>Number</b>   | 4767K                     |

13<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 13 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 275.955 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Statement re Litigation  
**Released** 07:00 16-Oct-06  
**Number** 4885K

RNS Number:4885K  
Compass Group PLC  
16 October 2006

Compass Group PLC

16 October 2006

Announcement in relation to ESS/ES-KO and Supreme (UN) litigation

In March 2006, two competing food companies, ES-KO International Inc. and Supreme Foodservice AG, brought US law suits totalling some £600,000,000 against ESS, Compass and various ESS staff, based on allegations relating to ESS's contracts with the United Nations.

The Compass senior management team has been determined to reach an outcome that would avoid the uncertainties and costs associated with the litigation. It has therefore taken the necessary steps for a successful voluntary mediation to resolve this civil litigation.

Compass has agreed to a final settlement of all claims against all Compass related parties. The terms of the settlement are confidential but the total legal, professional and related costs associated with investigation, litigation and settlement are below £40,000,000. No legal liability has been admitted.

Richard Cousins, CEO, said: "Whilst any claims would have been resolutely defended, we believe it is in the best interests of the business and shareholders, and good management, to avoid the uncertainties and costs associated with prolonged litigation. My focus is on the future and this settlement is a major step in putting the matter behind us. Moreover, I am determined to ensure that our reputation for the ethical treatment of clients, suppliers and competitors, over and above any issues of legal liability, is underlined. I am now seeing through a programme of systems and control changes to ensure that all lessons are learned from this experience.

- Ends -

Notes to Editors

1 The case would have gone to trial in late 2007 after extensive litigation involving several different jurisdictions, many witnesses and considerable expert evidence. It is likely that there would have been various attacks on the privileges and immunities of the United Nations.

2. Compass is continuing to offer full cooperation to the authorities that have been considering these matters, including the UN.

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The company news service from the London Stock Exchange

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Blocklisting Interim Review  
**Released** 11:40 16-Oct-06  
**Number** 5066K

RNS Number:5066K  
Compass Group PLC  
16 October 2006

## BLOCKLISTING SIX MONTHLY RETURN

INFORMATION PROVIDED ON THIS FORM MUST BE TYPED OR PRINTED ELECTRONICALLY.

To: The FSA

Date: 16 October 2006

1. Name of applicant: Compass Group PLC
  2. Name of scheme Executive Share Option Plan
  3. Period of return: From 01.04.06 To 30.09.06
  4. Balance under scheme from previous return: 85,131
  5. The amount by which the block scheme has been increased, if the scheme has been increased since the date of the last return: 0
  6. Number of securities issued/allotted under scheme during period: 85,131
  7. Balance under scheme not yet issued / allotted at end of period: 0
  8. Number and class of securities originally listed and the date of admission  
8,000,000 Ordinary shares of 10 pence  
each listed in April 2003
  9. Total number of securities in issue at the end of the period: 2,101,903,901
- Name of contact Andrew Vincent Derham



# Regulatory Announcement

Go to market news section

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Blocklisting Interim Review  
**Released** 11:52 16-Oct-06  
**Number** 5067K

RNS Number:5067K  
Compass Group PLC  
16 October 2006

## BLOCKLISTING SIX MONTHLY RETURN

INFORMATION PROVIDED ON THIS FORM MUST BE TYPED OR PRINTED ELECTRONICALLY.

To: The FSA

Date: 16 October 2006

1. Name of applicant: Compass Group PLC
  2. Name of scheme Executive Share Option Plan
  3. Period of return: From 01.04.06 To 30.09.06
  4. Balance under scheme from previous return: 4,000,000
  5. The amount by which the block scheme has been increased, if the scheme has been increased since the date of the last return: 0
  6. Number of securities issued/allotted under scheme during period: 483,992
  7. Balance under scheme not yet issued / allotted at end of period: 3,516,008
  8. Number and class of securities originally listed and the date of admission  
4,000,000 Ordinary shares of 10 pence  
each listed in October 2004
  9. Total number of securities in issue at the end of the period: 2,101,903,901
- Name of contact Andrew Vincent Derham



# Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Blocklisting Interim Review  
**Released** 11:53 16-Oct-06  
**Number** 5068K

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20 OCT 23 A 8:17  
BLOCKLISTING  
INTERIM REVIEW

Free annual report  

RNS Number:5068K  
Compass Group PLC  
16 October 2006

## BLOCKLISTING SIX MONTHLY RETURN

INFORMATION PROVIDED ON THIS FORM MUST BE TYPED OR PRINTED ELECTRONICALLY.

To: The FSA

Date: 16 October 2006

1. Name of applicant: Compass Group PLC
  2. Name of scheme: Management Share Option Plan
  3. Period of return: From: 01.04.06 To: 30.09.06
  4. Balance under scheme from previous return: 1,734,848
  5. The amount by which the block scheme has been increased, if the scheme has been increased since the date of the last return: 0
  6. Number of securities issued/allotted under scheme during period: 97,100
  7. Balance under scheme not yet issued / allotted at end of period: 1,637,748
  8. Number and class of securities originally listed and the date of admission  
2,000,000 Ordinary shares of 10 pence  
each listed in October 2004
  9. Total number of securities in issue at the end of the period: 2,101,903,901
- Name of contact: Andrew Vincent Derham

Address of contact: Compass House, Guildford Street,  
Chertsey, Surrey KT16 9BQ

Telephone number of contact: 01932 573159

Signed by

Director/company secretary/suitably experienced employee/duly authorised  
officer,  
for and on behalf of

Name of applicant                      Compass Group PLC

If you knowingly or recklessly give false or misleading information you may be  
liable to prosecution.

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The company news service from the London Stock Exchange

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Blocklisting Interim Review  
**Released** 12:04 16-Oct-06  
**Number** 5069K

RNS Number:5069K  
Compass Group PLC  
16 October 2006

## BLOCKLISTING SIX MONTHLY RETURN

INFORMATION PROVIDED ON THIS FORM MUST BE TYPED OR PRINTED ELECTRONICALLY.

To: The FSA

Date: 16 October 2006

1. Name of applicant: Compass Group PLC
2. Name of scheme: Savings-Related Share Option Scheme
3. Period of return: From: 01.04.06 To: 30.09.06
4. Balance under scheme from previous return: 1,271,089
5. The amount by which the block scheme has been increased, if the scheme has been increased since the date of the last return: 0
6. Number of securities issued/allotted under scheme during period: 49,475
7. Balance under scheme not yet issued / allotted at end of period: 1,221,614
8. Number and class of securities originally listed and the date of admission  
2,000,000 Ordinary shares of 10 pence  
each listed in April 2003
9. Total number of securities in issue at the end of the period 2,101,903,901

Name of contact: Andrew Vincent Derham

Address of contact: Compass House, Guildford Street,  
Chertsey, Surrey KT16 9BQ

Telephone number of contact: 01932 573159

Signed by

Director/company secretary/suitably experienced employee/duly authorised  
officer,  
for and on behalf of

Name of applicant: Compass Group PLC

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:02 16-Oct-06           |
| <b>Number</b>   | 5441K                     |

16<sup>th</sup> October 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 16 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 275.83625 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:25 17-Oct-06           |
| <b>Number</b>   | 6187K                     |

17<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 17 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 273.9188 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:17 18-Oct-06  
**Number** 6878K

18<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 18 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 274.7275 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:54 19-Oct-06  
**Number** 7648K

19<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 19 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 277.6725 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 18:00 20-Oct-06           |
| <b>Number</b>   | 8489K                     |

20<sup>th</sup> October 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 20 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 281.8214 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:25 23-Oct-06           |
| <b>Number</b>   | 9104K                     |

23<sup>rd</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 23 October 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 279.3 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:22 24-Oct-06           |
| <b>Number</b>   | 9803K                     |

24<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 24 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 282.5089 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:32 25-Oct-06           |
| <b>Number</b>   | 0589L                     |

25<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 25 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 283.803571 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:56 26-Oct-06           |
| <b>Number</b>   | 1237L                     |

26<sup>th</sup> October 2006

Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 26 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 282.133929 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Director/PDMR Shareholding  
**Released** 15:24 27-Oct-06  
**Number** 1684L

RNS Number:1684L  
Compass Group PLC  
27 October 2006

## Compass Group PLC Employee Benefit Trust

Ogier Employee Benefit Trustee Limited, as Trustee of the Compass Group Employee Trust No 2 (the Trust) has today notified Compass Group PLC (the Company) that on 27 October 2006 it sold a total of 124,821 ordinary 10p shares in the Company (Shares) on behalf of participants in the Share Bonus Matching plan at a price of 282.45p per Share. The transaction related to former employees of the Company,

The Trust is a discretionary trust of which all employees and former employees of the Company and its subsidiaries are potential beneficiaries. Executive Directors and Persons Discharging Managerial Responsibilities are therefore deemed to have an interest in the Shares held by the Trust.

Following the transaction, the Trust holds a total of 629,179 Shares, representing 0.03% of the Company's issued share capital.

**Enquiries:**

Tim Mason, Company Secretary +44 (0)1932 573000

This information is provided by RNS  
The company news service from the London Stock Exchange

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:28 27-Oct-06  
**Number** 1849L

27<sup>th</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 27 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 281.7054 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 16:51 30-Oct-06  
**Number** 2436L

30<sup>th</sup> October 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 30 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 281.507143 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:46 31-Oct-06           |
| <b>Number</b>   | 3245L                     |

31<sup>st</sup> October 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 31 October 2006 it purchased for cancellation 700,000 ordinary shares at a price of 279.785714 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:12 01-Nov-06           |
| <b>Number</b>   | 4051L                     |

1<sup>st</sup> November 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 1 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 279.571429 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:26 02-Nov-06           |
| <b>Number</b>   | 4925L                     |

2<sup>nd</sup> November 2006

Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 2 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 280.821429 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:34 03-Nov-06  
**Number** 5654L

3<sup>rd</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 3 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 282.973214 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:37 06-Nov-06           |
| <b>Number</b>   | 6382L                     |

6<sup>th</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 6 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 285.484286 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley                      Compass Group PLC                      01932 573 000

END

[Close](#)

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:06 07-Nov-06  
**Number** 7060L

RECEIVED  
27 NOV 03 10:01 AM  
MERRILL LYNCH INTERNATIONAL  
LONDON

 Free annual report  

7<sup>th</sup> November 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 7 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 286.373 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley                      Compass Group PLC                      01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 12:40 08-Nov-06  
**Number** 7444L

RNS Number:7444L  
Compass Group PLC  
08 November 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

UBS AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

- 9) Class of security  
ORDINARY SHARES OF 10 PENCE EACH
- 10) Date of transaction  
3 NOVEMBER 2006
- 11) Date listed company informed  
8 NOVEMBER 2006
- 12) Total holding following this notification  
63,278,604
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
3.04%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
ANDREW V DERHAM
- Date of Notification .....8 NOVEMBER 2006

LETTER TO: COMPASS GROUP PLC  
DATED: 7TH NOVEMBER, 2006

Section 198 Companies Act 1985

Pursuant to Section 198 of the Companies Act 1985 we write to inform you that as at the close of its business on 3rd November 2006, UBS AG, acting through its business group and legal entities detailed below, had an interest in 63,278,604 Ordinary shares of Compass Group PLC, representing 3.04 per cent of the issued share capital of the Company (2,095,742,023)

None of the Relevant Shares are shares in which UBS AG is interested by virtue of Section 208(5) of The Act.

UBS Business group/legal entity

Breakdown of position held (

|                                       |                      |       |
|---------------------------------------|----------------------|-------|
| UBS Global Asset Management(Life) Ltd | 8,861,375<br>shares  | 0.43% |
| UBS AG London Branch                  | 54,413,760<br>shares | 2.61% |
| UBS Securities LLC                    | 3,054<br>shares      | 0.00% |
| UBS AG - Total                        | 63,278,604<br>shares | 3.04% |

From UBS AG

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:35 08-Nov-06  
**Number** 7888L

RECEIVED  
2006 NOV 23 A 9 11  
MERRILL LYNCH INTERNATIONAL

 Free annual report  

8<sup>th</sup> November 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 8 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 287.0446 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:18 13-Nov-06  
**Number** 0091M

RECEIVED  
2007 JUN 23 A 0 15  
LONDON STOCK EXCHANGE  
CORPORATE FINANCE

Free annual report  

13<sup>th</sup> November 2006

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 13 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 287.464286 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:11 14-Nov-06           |
| <b>Number</b>   | 0828M                     |

14<sup>th</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 14 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 284.608929 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:43 15-Nov-06  
**Number** 1659M

15<sup>th</sup> November 2006

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 15 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 285.642857 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:05 16-Nov-06           |
| <b>Number</b>   | 2361M                     |

16<sup>th</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 16 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 286.5357 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** .. Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:17 17-Nov-06  
**Number** 3166M

17<sup>th</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 17 November 2006 it purchased for cancellation 575,000 ordinary shares at a price of 287.728261 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:57 20-Nov-06           |
| <b>Number</b>   | 3865M                     |

20<sup>th</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 20 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 287.089286 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

Close

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:23 21-Nov-06           |
| <b>Number</b>   | 4748M                     |

21<sup>st</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 21 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 286.417857 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:44 22-Nov-06  
**Number** 5599M

22<sup>nd</sup> November 2006

Compass Group PLC

## Purchase of own shares for cancellation

Compass Group PLC announces that on 22 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 285.883929 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 10:44 23-Nov-06  
**Number** 5797M

RNS Number:5797M  
Compass Group PLC  
23 November 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

UBS AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

- 9) Class of security  
ORDINARY SHARES OF 10 PENCE EACH
- 10) Date of transaction  
20 NOVEMBER 2006
- 11) Date listed company informed  
23 NOVEMBER 2006
- 12) Total holding following this notification  
NOT DISCLOSED
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
  
LESS THAN 3%
- 14) Any additional information  
  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
  
ANDREW V DERHAM

Date of Notification .....23 NOVEMBER 2006

LETTER TO: COMPASS GROUP PLC  
DATED: 21ST NOVEMBER, 2006

Section 198 Companies Act 1985

Pursuant to Section 198 of the Companies Act 1985 we write to inform you that as at the close of its business on 20th November 2006, UBS AG, acting through its business group and legal entities no longer had a notifiable interest in Ordinary shares of Compass Group PLC.  
From UBS AG

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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## Derham, Andrew

---

**From:** Internal Comms, Group  
**Sent:** 24 November 2006 08:55  
**Subject:** Purchasing Move to Compass House



We can now confirm that our colleagues in Purchasing are moving into Compass House over the weekend of 2-3 December, ready for business on Monday 4th. Whilst many of them are already familiar with Compass House, some of the team will be having a proper tour of the building on Tuesday 28th November, so don't be surprised to see 10 or so people walking through your floor.

To help everyone get to know each other better and for those of us in Compass House to understand more about what the Purchasing team do and vice versa, we'll be organising some short introductory sessions – dates and times to be confirmed. Plus, of course, the Purchasing team have planned it well, moving in in good time for our Christmas lunch on the 20th.

We look forward to welcoming our colleagues to Compass House.

**Group Internal Communications**

# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:46 23-Nov-06  
**Number** 6433M

RECEIVED

2007 JAN 23 A 8:11

OFFICE OF THE  
CORPORATE FINANCIAL

 Free annual report  

23<sup>rd</sup> November 2006

Compass Group PLC

Purchase of own shares for cancellation

Compass Group PLC announces that on 23 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 283.160714 pence per share through Merrill Lynch International.

Enquiries:  
Justin Besley                      Compass Group PLC                      01932 573 000

END

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|          |                           |
|----------|---------------------------|
| Company  | Compass Group PLC         |
| TIDM     | CPG                       |
| Headline | Transaction in Own Shares |
| Released | 17:20 24-Nov-06           |
| Number   | 7142M                     |

24<sup>th</sup> November 2006

Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 24 November 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 278.345 pence per share through Merrill Lynch International.

Enquiries:

Justin Besley

Compass Group PLC

01932 573 000

END

Close

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|                 |                       |
|-----------------|-----------------------|
| <b>Company</b>  | Compass Group PLC     |
| <b>TIDM</b>     | CPG                   |
| <b>Headline</b> | Holding(s) in Company |
| <b>Released</b> | 11:13 27-Nov-06       |
| <b>Number</b>   | 7352M                 |

RNS Number:7352M  
Compass Group PLC  
27 November 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

UBS AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

9) Class of security

10) Date of transaction

22 NOVEMBER 2006

11) Date listed company informed

27 NOVEMBER 2006

12) Total holding following this notification

65,164,757

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken into account when calculating percentage)

3.12%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM  
TEL: 01932 573159

16) Name and signature of duly authorised officer of the listed company responsible for making this notification

ANDREW V DERHAM

Date of Notification .... 27 NOVEMBER 2006

Letter to Compass Group PLC dated 24th November 2006

Section 198 Companies Act 1985

Pursuant to Section 198 of the Companies Act 1985 we write to inform you that as at the close of its business on 22nd November 2006, UBS AG, acting through its business group and legal entities detailed below, had an interest in 65,164,757 Ordinary Shares of Compass Group PLC, representing 3.12 per cent of the issued share capital of the Company (2,090,267,023).

1,325,000 of the Relevant Shares are shares in which UBS AG is interested by virtue of Section 208(5) of The Act.

| UBS business group / legal entity      | Breakdown of position held (%) |       |
|--|--------------------------------|-------|
| UBS Global Asset Management (Life) Ltd | 8,861,375<br>shares            | 0.42% |
| UBS AG London Branch                   | 53,652,608<br>shares           | 2.56% |
| UBS AG (Switzerland)                   | 2,639,068<br>shares            | 0.13% |
| UBS Securities LLC                     | 11,706<br>shares               | 0.00% |
| UBS AG - Total                         | 65,164,757<br>shares           | 3.12% |

From UBS AG

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The company news service from the London Stock Exchange

END

Close

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Directorate Change  
**Released** 07:00 29-Nov-06  
**Number** 8769M

RNS Number:8769M  
Compass Group PLC  
29 November 2006

## COMPASS GROUP PLC

### BOARD CHANGES

Sir Roy Gardner, Chairman, today announced a number of changes to the Board of Compass Group PLC.

Sir Ian Robinson, Chairman of Ladbrokes plc (formerly Hilton Group PLC) and a non-executive director of Scottish & Newcastle plc and Siemens Holdings plc will join the Board as a non-executive director on 1st December 2006. Gary Green who runs Compass Group's operations in North America will join the Board as an executive director on 1st January 2007.

After seven years as a non-executive director Val Gooding will step down from the Board on 31st December 2006.

Commenting on the changes Sir Roy Gardner, Chairman said:

"Since becoming Chairman I have been looking at the skills required to meet the future needs of the business. The appointment in June of Richard Cousins as Group Chief Executive and today's announcement are part of a process of reinvigorating the Compass Group Board.

"Sir Ian Robinson's experience in the hospitality and service industries and international business will be invaluable to the Group.

"Gary Green has been with the Group for over 20 years and has a strong track record of achievement, particularly in leading the successful development of our business in North America.

"I would like to place on record the Board's appreciation of Val Gooding's enormous commitment and dedication to the Group."

- Ends -

Note to Editors:

Sir Ian Robinson

Non Executive Director, Age 64

Appointed to the Board with effect from December 2006. He is Chairman of Ladbrokes plc (formerly Hilton Group PLC), a non-executive director of Scottish & Newcastle plc and Siemens Holdings plc. He is a former Chairman of Amey plc, Chief Executive of Scottish Power plc and non-executive director of ASDA plc and RMC plc. Sir Ian is a Fellow of the Royal Academy of Engineers, a Fellow of the Institution of Chemical Engineers, a member of the Takeover Panel and received

his Knighthood in 2000 for services to the electricity industry.

Gary Green

Group Managing Director - USA Canada and Latin America, Age 49

Appointed to the Board with effect from January 2007. Joined the Group in 1986 in a senior finance role in the UK Division and became a UK divisional director in 1992. Relocated to the USA in 1994 as Chief Finance Officer of the Group's North American Division and in 1999 became Chief Executive Officer. Appointed Chief Executive Officer of the Americas in January 2005.

Val Gooding CBE

Non Executive Director, Age 56

Appointed to the Board in January 2000. She is Chief Executive of BUPA, a non-executive director of Standard Chartered PLC and a former non-executive director of BAA plc and Cable and Wireless Communications plc. She is a member of the Council of the University of Warwick and co-chair of the Advisory Board of the Warwick Business School. She is a trustee of the British Museum, the President of International Federation of Health Plans and a non-executive director of the Lawn Tennis Association. Val is a member of the Nomination and Remuneration Committees and was awarded a CBE in 2002 for services to business.

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:00 30-Nov-06           |
| <b>Number</b>   | 0345N                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 30 November 2006 it purchased for cancellation 700,000 ordinary shares at a price of 287.7900 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 12:29 01-Dec-06  
**Number** 0662N

RNS Number:0662N  
Compass Group PLC  
01 December 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) NAME OF LISTED COMPANY  
  
COMPASS GROUP PLC
- 2) NAME OF SHAREHOLDER WITH A MAJOR INTEREST  
  
BARCLAYS PLC
- 3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18  
  
SEE LETTER BELOW
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.  
  
SEE LETTER BELOW
- 5) Number of shares/amount of stock acquired.  
  
N/A
- 6) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
  
N/A
- 7) Number of shares/amount of stock disposed  
  
N/A
- 8) Percentage of issued Class (any treasury shares held by the company should not be taken into account when calculating percentage)  
  
N/A
- 9) Class of security  
  
ORDINARY SHARES OF 10 PENCE EACH

10) Date of transaction

28 NOVEMBER 2006

11) Date company informed

1 DECEMBER 2006

12) Total holding following this notification

63,159,009

13) Total percentage holding of issued class following this notification (any treasury shares held by the company should not be taken into account when calculating percentage)

3.05%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM  
TEL: 01932 573159

16) Name and signature of authorised officer of the listed company responsible for making this notification

ANDREW V DERHAM

Date of Notification            1 DECEMBER 2006

LETTER TO: Compass Group PLC  
DATED: 30 November 2006

Companies Act 1985 ("The Act") - Part VI

I hereby inform you that as at 28 November 06 Barclays PLC, through the legal entities listed on the schedule below, has a notifiable interest in the capital of your Company of 3.03%.

Details of this interest, together with a breakdown between registered holders (as required by Section 202(3) of the Act), are below.

The issued capital of 2,087,867,023 is the latest figure available to us.

FROM: Geoff Smith  
Barclays PLC

LEGAL ENTITY REPORT

COMPASS GROUP

SEDOL: 0533153

As at 28 November 2006 Barclays PLC, through the legal entities listed below, had a notifiable interest in 63,159,009 ORD GBP0.10 representing 3.03% of the issued share capital of 2,087,867,023 units.

| Legal Entity                                    | Holding    | Percentage Held |
|---|------------|-----------------|
| Barclays Global Investors Ltd                   | 18,231,904 | .8732           |
| Barclays Life Assurance Co Ltd                  | 2,835,874  | .1358           |
| Barclays Private Bank and Trust Ltd             | 4,153      | .0002           |
| Barclays Private Bank and Trust Ltd             | 1,358      | .0001           |
| Barclays Global Fund Advisors                   | 7,925,735  | .3796           |
| Barclays Global Investors Australis Ltd         | 186,543    | .0089           |
| Barclays Bank Trust Company Ltd                 | 94,939     | .0045           |
| Barclays Global Investors Canada Ltd            | 164,148    | .0079           |
| Barclays Global Investors Japan Ltd             | 212,384    | .0102           |
| Barclays Global Investors Japan Trust & Banking | 2,452,431  | .1175           |
| Barclays Private Bank Ltd                       | 9,000      | .0004           |
| Barclays Capital Inc                            | 685,000    | .0328           |
| Gerrard Ltd                                     | 4,735,535  | .2268           |
| Barclays Capital Securities Ltd                 | 11,004,446 | .5271           |
| Barclays Global Investors N.A.                  | 14,615,559 | .7000           |
| Group Holding                                   | 63,159,009 | 3.0250          |

#### REGISTERED HOLDERS REPORT

COMPASS GROUP

SEDOL: 0533153

As at 28 November 2006 Barclays PLC, through the registered holders listed below, had a notifiable interest in 63,159,009 ORD GBP0.10 representing 3.03% of the issued share capital of 2,087,867,023 units.

| Registered Holder                      | Account Designation | Holding    |
|--|---------------------|------------|
| BANK OF IRELAND                        | 426353              | 1,284,666  |
| BANK OF NEW YORK                       |                     | 152,992    |
| Barclays Capital Nominees Ltd.         |                     | 685,000    |
| Barclays Capital Nominees Ltd.         |                     | 10,502,027 |
| Barclays Global Investors Canada       |                     | 164,148    |
| Barclays Trust Co & Others             |                     | 22,785     |
| Barclays Trust Co DMC69                |                     | 28,000     |
| Barclays Trust Co R69                  |                     | 44,154     |
| CHASE NOMINEES LTD                     | 16376               | 1,076,154  |
| CHASE NOMINEES LTD                     | 28270               | 714,849    |
| Clydesdale Nominees HGB0225            | 00120147102         | 1,358      |
| Durlacher Nominees Limited             |                     | 502,419    |
| Gerrard Nominees Limited               | 602394              | 1,700      |
| Gerrard Nominees Limited               | 605704              | 1,000      |
| Gerrard Nominees Limited               | 608300              | 1,900      |
| Gerrard Nominees Limited               | 611717              | 3,561      |
| Gerrard Nominees Limited               | 643975              | 1,811      |
| Gerrard Nominees Limited               | 659645              | 2,632      |
| Gerrard Nominees Limited               | 660574              | 800        |
| Gerrard Nominees Limited               | 660758              | 12,000     |
| Gerrard Nominees Limited               | 768557              | 19,500     |
| Gerrard Nominees Limited               | 774160              | 1,400      |
| Greig Middleton Nominees Limited (GM1) |                     | 832,139    |
| Greig Middleton Nominees Ltd (GM3)     | 220805DN            | 122,244    |
| INVESTORS BANK AND TRUST CO.           |                     | 7,925,735  |
| INVESTORS BANK AND TRUST CO.           |                     | 13,297,292 |
| JP MORGAN (BGI CUSTODY)                | 16331               | 523,947    |
| JP MORGAN (BGI CUSTODY)                | 16338               | 123,758    |
| JP MORGAN (BGI CUSTODY)                | 16341               | 1,158,289  |

|                                    |       |            |
|------------------------------------|-------|------------|
| JP MORGAN (BGI CUSTODY)            | 16342 | 277,843    |
| JP MORGAN (BGI CUSTODY)            | 16400 | 15,705,641 |
| JP MORGAN (BGI CUSTODY)            | 17011 | 37,188     |
| JP MORGAN (BGI CUSTODY)            | 18408 | 165,443    |
| JPMORGAN CHASE BANK                |       | 70,552     |
| JPMORGAN CHASE BANK                |       | 186,543    |
| JPMorgan Chase Bank                |       | 2,452,431  |
| JPMorgan Chase Bank                |       | 143,335    |
| Mellon Trust - US CUSTODIAN/       |       | 75,602     |
| Mitsui Asset                       |       | 38,232     |
| R C Greig Nominees Limited         |       | 2,487,510  |
| R C Greig Nominees Limited GP1     |       | 213,518    |
| R C Greig Nominees Limited SA1     |       | 132,760    |
| R C Greig Nominees Limited a/c AK1 |       | 544,728    |
| R C Greig Nominees Limited a/c BL1 |       | 291,104    |
| R C Greig Nominees Limited a/c BL1 | RES   | 665        |
| R C Greig Nominees Limited a/c CM1 |       | 64,563     |
| Reflex Nominees Limited            |       | 4,153      |
| STATE STREET BOSTON                |       | 1,019,121  |
| Trust & Custody Services Bank      |       | 30,817     |
| ZEBAN NOMINEES LIMITED             |       | 9,000      |
|                                    | Total | 63,159,009 |

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END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:05 01-Dec-06  
**Number** 1272N

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LONDON STOCK EXCHANGE  
01/12/2006  
17:05

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## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 1 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 292.0000 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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|                 |                      |
|-----------------|----------------------|
| <b>Company</b>  | Compass Group PLC    |
| <b>TIDM</b>     | CPG                  |
| <b>Headline</b> | Director Declaration |
| <b>Released</b> | 09:49 04-Dec-06      |
| <b>Number</b>   | 1536N                |

RNS Number:1536N  
Compass Group PLC  
04 December 2006

## New Directors Declarations

Following the announcement on 29 November 2006 of the appointments to the Board of Compass Group of Sir Ian Robinson as a non-executive director and Gary Green as an executive director, Compass Group confirms that there are no details to report under LR 9.6.13R (1) to (6) of the UK Listing Authority Listing Rules in respect of Sir Ian Robinson or Gary Green.

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:49 04-Dec-06           |
| <b>Number</b>   | 2135N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 4 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 291.5000 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 11:50 05-Dec-06  
**Number** 2653N

RNS Number:2653N  
Compass Group PLC  
05 December 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

UBS AG

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

9) Class of security

ORDINARY SHARES OF 10 PENCE EACH

- 10) Date of transaction  
30 NOVEMBER 2006
- 11) Date listed company informed  
5 DECEMBER 2006
- 12) Total holding following this notification  
NOT DISCLOSED
- 13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)  
LESS THAN 3.0%
- 14) Any additional information  
SEE LETTER BELOW
- 15) Name of contact and telephone number for queries  
ANDREW V DERHAM  
TEL: 01932 573159
- 16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification  
ANDREW V DERHAM  
Date of Notification .... 5 DECEMBER 2006

Letter to Compass Group PLC  
dated 4th December 2006

Section 198 Companies Act 1985

Pursuant to Section 198 of the Companies Act 1985 we write to inform you that as  
at the close of its business on 30th November 2006, UBS AG, acting through its  
business group and legal entities no longer had a notifiable interest in  
Ordinary shares of Compass Group PLC.

From UBS AG

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END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Holding(s) in Company  
**Released** 12:00 05-Dec-06  
**Number** 2656N

RNS Number:2656N  
Compass Group PLC  
05 December 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

BARCLAYS PLC

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

9) Class of security

ORDINARY SHARES OF 10 PENCE EACH

10) Date of transaction

30 NOVEMBER 2006

11) Date listed company informed

5 DECEMBER 2006

12) Total holding following this notification

NOT DISCLOSED

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)

LESS THAN 3.0%

14) Any additional information

SEE LETTER BELOW

15) Name of contact and telephone number for queries

ANDREW V DERHAM

TEL: 01932 573159

16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification

Date of Notification .....5 DECEMBER 2006.....

Letter to: Compass Group PLC

Dated: 01 December 2006

Companies Act 1985 ("The Act") - Part VI

I refer to our previous correspondence and now inform you that as 30 November-06  
Barclays PLC no longer has a notifiable interest in the capital of your Company.

According to our records your Company's Issued Share Capital is 2,087,167,023.

From: Geoff Smith  
Barclays PLC

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The company news service from the London Stock Exchange

END

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:55 05-Dec-06           |
| <b>Number</b>   | 3106N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 5 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 290.9200 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:02 06-Dec-06  
**Number** 3987N

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2006 JUN 03 10:01 AM  
OFFICE OF THE  
COMMISSIONER

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 6 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 288.0200 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:55 07-Dec-06           |
| <b>Number</b>   | 4898N                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 7 December 2006 it purchased for cancellation 100,000 ordinary shares at a price of 288.0000 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:01 08-Dec-06           |
| <b>Number</b>   | 5745N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 8 December 2006 it purchased for cancellation 300,000 ordinary shares at a price of 288.9000 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:53 11-Dec-06           |
| <b>Number</b>   | 6647N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 11 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 290.4464 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:02 12-Dec-06           |
| <b>Number</b>   | 7592N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 12 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 288.8647 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:52 13-Dec-06           |
| <b>Number</b>   | 8488N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 13 December 2006 it purchased for cancellation 450,000 ordinary shares at a price of 292.2891 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>Company</b>  | Compass Group PLC  |
| <b>TIDM</b>     | CPG                |
| <b>Headline</b> | Directorate Change |
| <b>Released</b> | 18:02 13-Dec-06    |
| <b>Number</b>   | 8574N              |

RNS Number:8574N  
Compass Group PLC  
13 December 2006

## Director's Retirement

Compass Group PLC (the "Company") announces that after 13 years as a non-executive director, the majority of that time as Senior Independent Director and Deputy Chairman, Peter Cawdron has decided not to seek re-election and will retire at the conclusion of the Company's Annual General Meeting to be held on 16 February 2007.

Sir Roy Gardner, Chairman, commented: "I would like to place on record the Board's appreciation of Peter Cawdron's enormous commitment and dedication to the Company".

- Ends -

Note to Editors:

Peter Cawdron  
Senior Independent Director and Deputy Chairman Age 63  
Appointed to the Board in November 1993. He is Chairman of GCAP Media PLC and a non-executive director of a number of companies, including ARM Holdings PLC, Johnston Press PLC, Prostrakan Group PLC, Punch Taverns PLC and The Capita Group PLC. Peter is a former director of Arla Foods UK PLC, Christian Salvesen PLC and Grand Metropolitan PLC. He is Chairman of the Remuneration Committee and a member of the Nomination Committee.

This information is provided by RNS  
The company news service from the London Stock Exchange

END

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:03 14-Dec-06           |
| <b>Number</b>   | 9486N                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 14 December 2006 it purchased for cancellation 460,000 ordinary shares at a price of 292.6923 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:04 15-Dec-06           |
| <b>Number</b>   | 05570                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 15 December 2006 it purchased for cancellation 200,000 ordinary shares at a price of 293.8060 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:03 18-Dec-06           |
| <b>Number</b>   | 16710                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 18 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 294.5783 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>TIDM</b>     | CPG                           |
| <b>Headline</b> | Transaction in Own Shares-AMD |
| <b>Released</b> | 14:50 19-Dec-06               |
| <b>Number</b>   | 25000                         |

## Compass Group PLC

### Purchase of own shares for cancellation

The issuer clarifies that the Transaction in Own Shares announcement released at 17:03 on 18 December 2006 under RNS Number 16710 contains an error. The price paid was 294.5785 pence per share not 294.5783 pence per share.

The full corrected announcement reads as follows:

Compass Group PLC announces that on 18 December 2006 it purchased for cancellation 700,000 ordinary shares at a price of 294.5785 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:48 19-Dec-06           |
| <b>Number</b>   | 27110                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 19 December 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 292.7134 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:22 20-Dec-06           |
| <b>Number</b>   | 38570                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 20 December 2006 it purchased for cancellation 1,000,000 ordinary shares at a price of 292.5010 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Transaction in Own Shares  
**Released** 17:13 21-Dec-06  
**Number** 51400

2006 JUN 23 A 9 45  
COMPASS GROUP PLC  
TRANSACTION IN OWN SHARES

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 21 December 2006 it purchased for cancellation 860,000 ordinary shares at a price of 288.8752 pence per share from Morgan Stanley.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Director/PDMR Shareholding  
**Released** 11:54 27-Dec-06  
**Number** 65750

RNS Number:65750  
Compass Group PLC  
27 December 2006

## NOTIFICATION OF TRANSACTIONS OF DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY OR CONNECTED PERSONS

Please complete all relevant boxes in block capital letters.

1. Name of the issuer

COMPASS GROUP PLC

2. State whether the notification relates to (i) a transaction notified in accordance with DR 3.1.4R(1)(a); or

(ii) DR 3.1.4(R)(1)(b) a disclosure made in accordance with section 324 (as extended by section 328) of the Companies Act 1985; or

(iii) both (i) and (ii)

(i)

3. Name of person discharging managerial responsibilities/director

GARY GREEN - A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES.

4. State whether notification relates to a person connected with a person discharging managerial responsibilities/director named in 3 and identify the connected person

N/A

5. Indicate whether the notification is in respect of a holding of the person referred to in 3 or 4 above or in respect of a non-beneficial interest

GARY GREEN

6. Description of shares (including class), debentures or derivatives or financial instruments relating to shares

ORDINARY SHARES OF TEN PENCE

7. Name of registered shareholders(s) and, if more than one, the number of shares held by each of them

GARY GREEN

8. State the nature of the transaction

SATISFACTION OF ENTITLEMENT TO SHARES IN CONNECTION WITH BONUS ARRANGEMENT FOR THE YEAR ENDED 30 SEPTEMBER 2003.

9. Number of shares, debentures or financial instruments relating to shares acquired

81,309

10. Percentage of issued class acquired (treasury shares of that class should not be taken into account when calculating percentage)

0.004%

11. Number of shares, debentures or financial instruments relating to shares disposed

N/A

12. Percentage of issued class disposed (treasury shares of that class should not be taken into account when calculating percentage)

N/A

13. Price per share or value of transaction

NIL CONSIDERATION. THE MARKET VALUE ON THE DATE OF THE TRANSACTION WAS 285.25p PER SHARE.

14. Date and place of transaction

22 DECEMBER 2006

15. Total holding following notification and total percentage holding following notification (any treasury shares should not be taken into account when calculating percentage)

624,270 SHARES - 0.03%

16. Date issuer informed of transaction

22 DECEMBER 2006

If a person discharging managerial responsibilities has been granted options by the issuer complete the following boxes

17. Date of grant

18. Period during which or date on which it can be exercised

19. Total amount paid (if any) for grant of the option

20. Description of shares or debentures involved (class and number)

21. Exercise price (if fixed at time of grant) or indication that price is to be fixed at the time of exercise

22. Total number of shares or debentures over which options held following notification

23. Any additional information

24. Name of contact and telephone number for queries

TIM MASON, TEL. 01932 573000

Name and signature of duly authorised officer of issuer responsible for making notification

TIM MASON

Date of notification                      27 DECEMBER 2006

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The company news service from the London Stock Exchange

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| <b>Company</b>  | Compass Group PLC   |
| <b>TIDM</b>     | CPG                 |
| <b>Headline</b> | Total Voting Rights |
| <b>Released</b> | 16:47 27-Dec-06     |
| <b>Number</b>   | 68850               |

RNS Number:68850  
Compass Group PLC  
27 December 2006

27 December 2006

## Compass Group PLC - Voting Rights and Capital

In conformity with the Transparency Directive's transitional provision 6, Compass Group PLC's issued share capital consists of 2,057,787,640 ordinary 10p shares each with equal voting rights. Compass Group PLC does not hold any ordinary shares in treasury.

Therefore the total number of voting rights in Compass Group PLC is 2,057,787,640.

The above figure, 2,057,787,640 may be used by shareholders as the denominator for the calculation by which they will determine whether they are required to notify their interest in, or a change to their interest in, Compass Group PLC under the FSA's Disclosure and Transparency Rules.

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:07 27-Dec-06           |
| <b>Number</b>   | ' 69110                   |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 27 December 2006 it purchased for cancellation 425,000 ordinary shares at a price of 290.7188 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,057,362,640.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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| Company  | Compass Group PLC     |
| TIDM     | CPG                   |
| Headline | Holding(s) in Company |
| Released | 15:53 28-Dec-06       |
| Number   | 73910                 |

RNS Number:73910  
Compass Group PLC  
28 December 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

COMPASS GROUP PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

BRANDES INVESTMENT PARTNERS L.P.

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE LETTER BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE LETTER BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

N/A

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:51 28-Dec-06           |
| <b>Number</b>   | 75000                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 28 December 2006 it purchased for cancellation 520,000 ordinary shares at a price of 292.8261 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,056,842,640.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

END

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 16:48 02-Jan-07           |
| <b>Number</b>   | 87500                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 2 January 2007 it purchased for cancellation 440,000 ordinary shares at a price of 293.6009 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,056,470,377.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:04 03-Jan-07           |
| <b>Number</b>   | 94980                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 3 January 2007 it purchased for cancellation 530,000 ordinary shares at a price of 295.8432 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,055,940,377.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:00 04-Jan-07           |
| <b>Number</b>   | 0201P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 4 January 2007 it purchased for cancellation 1,500,000 ordinary shares at a price of 292.6230 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,054,440,377.

### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:09 05-Jan-07           |
| <b>Number</b>   | 0914P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 5 January 2007 it purchased for cancellation 1,000,000 ordinary shares at a price of 291.8672 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,053,440,377.

### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:36 08-Jan-07           |
| <b>Number</b>   | 1772P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 8 January 2007 it purchased for cancellation 1,000,000 ordinary shares at a price of 294.7008 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,052,440,377.

### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:14 09-Jan-07           |
| <b>Number</b>   | 2533P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 9 January 2007 it purchased for cancellation 1,500,000 ordinary shares at a price of 293.5936 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,051,179,928.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:18 10-Jan-07           |
| <b>Number</b>   | 3314P                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 10 January 2007 it purchased for cancellation 1,000,000 ordinary shares at a price of 293.5260 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,050,179,928.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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# Regulatory Announcement

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 [Free annual report](#)  

|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:34 11-Jan-07           |
| <b>Number</b>   | 4087P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 11 January 2007 it purchased for cancellation 65,000 ordinary shares at a price of 293.9470 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,050,114,928.

### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:25 12-Jan-07           |
| <b>Number</b>   | 4833P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 12 January 2007 it purchased for cancellation 1,000,000 ordinary shares at a price of 303.5789 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,049,114,928.

#### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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## Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:01 15-Jan-07           |
| <b>Number</b>   | 5563P                     |

### Compass Group PLC

#### Purchase of own shares for cancellation

Compass Group PLC announces that on 15 January 2007 it purchased for cancellation 500,000 ordinary shares at a price of 307.1154 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,048,614,928.

#### Enquiries

|               |                   |               |
|---------------|-------------------|---------------|
| Justin Besley | Compass Group PLC | 01932 573 000 |
|---------------|-------------------|---------------|

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# Regulatory Announcement

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|                 |                           |
|-----------------|---------------------------|
| <b>Company</b>  | Compass Group PLC         |
| <b>TIDM</b>     | CPG                       |
| <b>Headline</b> | Transaction in Own Shares |
| <b>Released</b> | 17:00 16-Jan-07           |
| <b>Number</b>   | 6301P                     |

## Compass Group PLC

### Purchase of own shares for cancellation

Compass Group PLC announces that on 16 January 2007 it purchased for cancellation 700,000 ordinary shares at a price of 305.9090 pence per share from Morgan Stanley.

Following the purchase and upon cancellation of these shares, the number of ordinary shares of Compass Group PLC in issue with voting rights will be 2,047,914,928.

### Enquiries

Justin Besley                      Compass Group PLC                      01932 573 000

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# Regulatory Announcement

Go to market news section

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Annual Report and Accounts  
**Released** 16:14 17-Jan-07  
**Number** 6982P

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LONDON STOCK EXCHANGE

Free annual report  

RNS Number:6982P  
Compass Group PLC  
17 January 2007

Compass Group PLC - Annual Report 2006, Annual Review 2006 & Notice of Annual General Meeting 2007

Copies of the above documents have been submitted to the UK Listing Authority and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility situated at:

Financial Services Authority  
25 The North Colonnade  
Canary Wharf  
London  
E14 5HS

Telephone: 020 7676 1000

This information is provided by RNS  
The company news service from the London Stock Exchange

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# Regulatory Announcement

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 Free annual report  

**Company** Compass Group PLC  
**TIDM** CPG  
**Headline** Annual Information Update  
**Released** 18:22 17-Jan-07  
**Number** 7017P

RNS Number:7017P  
Compass Group PLC  
17 January 2007

Letter to: RNS

## Compass Group PLC - Annual Information Update

In accordance with Prospectus Rule 5.2, Compass Group PLC is pleased to provide its second Annual Information Update relating to information that has been published or made available to the public between 10 January 2006 and 17 January 2007. The information referred to in this update was up to date at the time the information was published but some information may now be out of date.

From: Andrew V Derham  
(Deputy Company Secretary)

1 Announcements made via RNS, a regulatory information service

All of the documents listed below were published via RNS, a Regulatory Information Service.

| Date     | Brief description of announcement   |
|----------|---|
| 17.01.07 | Annual Information Update for the period up to 17.01.07   |
| 17.01.07 | Annual Report 2006, Annual Review 2006 & Notice of AGM - available for viewing at the Document Viewing Facility |
| 16.01.07 | Purchase by the Company of 700,000 of own shares for cancellation   |
| 15.01.07 | Purchase by the Company of 500,000 of own shares for cancellation   |
| 12.01.07 | Purchase by the Company of 1,000,000 of own shares for cancellation   |
| 11.01.07 | Purchase by the Company of 65,000 of own shares for cancellation  |
| 10.01.07 | Purchase by the Company of 1,000,000 of own shares for cancellation   |
| 09.01.07 | Purchase by the Company of 1,500,000 of own shares for cancellation   |
| 08.01.07 | Purchase by the Company of 1,000,000 of own shares for cancellation   |
| 05.01.07 | Purchase by the Company of 1,000,000 of own shares for cancellation   |

04.01.07 Purchase by the Company of 1,500,000 of own shares for cancellation

03.01.07 Purchase by the Company of 530,000 of own shares for cancellation

02.01.07 Purchase by the Company of 440,000 of own shares for cancellation

28.12.06 Purchase by the Company of 520,000 of own shares for cancellation

28.12.06 Notification of major interests in shares from Brandes Investment Partners L.P.

27.12.06 Purchase by the Company of 425,000 of own shares for cancellation

27.12.06 Announcement in respect of the Company's total number of voting rights and issued share capital

27.12.06 Notification of changes of interests of directors, PDMRs or connected persons

21.12.06 Purchase by the Company of 860,000 of own shares for cancellation

20.12.06 Purchase by the Company of 1,000,000 of own shares for cancellation

19.12.06 Purchase by the Company of 1,000,000 of own shares for cancellation

19.12.06 Amended announcement relating to the previous purchase by the Company, on 18 December 2006, of 700,000 of own shares for cancellation

18.12.06 Purchase by the Company of 700,000 of own shares for cancellation

15.12.06 Purchase by the Company of 200,000 of own shares for cancellation

14.12.06 Purchase by the Company of 460,000 of own shares for cancellation

13.12.06 Update relating to the structure of the Board of Directors

13.12.06 Purchase by the Company of 450,000 of own shares for cancellation

12.12.06 Purchase by the Company of 700,000 of own shares for cancellation

11.12.06 Purchase by the Company of 700,000 of own shares for cancellation

08.12.06 Purchase by the Company of 300,000 of own shares for cancellation

07.12.06 Purchase by the Company of 100,000 of own shares for cancellation

06.12.06 Purchase by the Company of 700,000 of own shares for cancellation

05.12.06 Purchase by the Company of 700,000 of own shares for cancellation

05.12.06 Notification regarding major interests in shares from Barclays PLC

05.12.06 Notification regarding major interests in shares from UBS AG

04.12.06 Purchase by the Company of 700,000 of own shares for cancellation

04.12.06 Announcement in respect on New Directors' Declarations

01.12.06 Purchase by the Company of 700,000 of own shares for cancellation

01.12.06 Notification of major interests in shares from Barclays PLC

30.11.06 Purchase by the Company of 700,000 of own shares for cancellation

29.11.06 Update relating to the structure of the Board of Directors

29.11.06 Preliminary final results for the financial year ended 30.09.06

27.11.06 Notification of major interests in shares from UBS AG

24.11.06 Purchase by the Company of 1,000,000 of own shares for cancellation

23.11.06 Purchase by the Company of 700,000 of own shares for cancellation

23.11.06 Notification regarding major interests in shares from UBS AG

22.11.06 Purchase by the Company of 700,000 of own shares for cancellation

21.11.06 Purchase by the Company of 700,000 of own shares for cancellation

20.11.06 Purchase by the Company of 700,000 of own shares for cancellation

17.11.06 Purchase by the Company of 575,000 of own shares for cancellation

16.11.06 Purchase by the Company of 700,000 of own shares for cancellation

15.11.06 Purchase by the Company of 700,000 of own shares for cancellation

14.11.06 Purchase by the Company of 700,000 of own shares for cancellation

13.11.06 Purchase by the Company of 700,000 of own shares for cancellation

08.11.06 Purchase by the Company of 700,000 of own shares for cancellation

08.11.06 Notification of major interests in shares from UBS AG

07.11.06 Purchase by the Company of 700,000 of own shares for cancellation

06.11.06 Purchase by the Company of 700,000 of own shares for cancellation

03.11.06 Purchase by the Company of 700,000 of own shares for cancellation

02.11.06 Purchase by the Company of 700,000 of own shares for cancellation

01.11.06 Purchase by the Company of 700,000 of own shares for cancellation

31.10.06 Purchase by the Company of 700,000 of own shares for cancellation

30.10.06 Purchase by the Company of 700,000 of own shares for cancellation

27.10.06 Purchase by the Company of 700,000 of own shares for cancellation

27.10.06 Sale of shares of the Company by the Trustee of the Compass Group Employee Trust No.2

26.10.06 Purchase by the Company of 700,000 of own shares for cancellation

25.10.06 Purchase by the Company of 700,000 of own shares for cancellation

24.10.06 Purchase by the Company of 700,000 of own shares for cancellation

23.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

20.10.06 Purchase by the Company of 700,000 of own shares for cancellation

19.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

18.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

17.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

16.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

16.10.06 Block listing interim review - SAYE Scheme

16.10.06 Block listing interim review - Management Share Option Plan

16.10.06 Block listing interim review - Executive Share Option Plan

16.10.06 Block listing interim review - Executive Share Option Plan

16.10.06 Announcement in relation to ESS/ES-KO and Supreme (UN) litigation

13.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

12.10.06 Purchase by the Company of 850,000 of own shares for cancellation

12.10.06 Notification regarding major interests in shares from UBS AG

11.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

10.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

09.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

06.10.06 Purchase by the Company of 800,000 of own shares for cancellation

05.10.06 Purchase by the Company of 1,200,000 of own shares for cancellation

04.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

03.10.06 Purchase by the Company of 1,200,000 of own shares for cancellation

02.10.06 Purchase by the Company of 1,000,000 of own shares for cancellation

29.09.06 Acquisition of shares of the Company by the Trustee of the Compass Group Employee Trust No.2

29.09.06 Purchase by the Company of 1,500,000 of own shares for cancellation

28.09.06 Purchase by the Company of 680,000 of own shares for cancellation

27.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation

27.09.06 Pre-close period trading update

25.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation

22.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation

21.09.06 Purchase by the Company of 85,000 of own shares for cancellation

20.09.06 Purchase by the Company of 450,000 of own shares for cancellation

19.09.06 Purchase by the Company of 900,000 of own shares for cancellation

18.09.06 Purchase by the Company of 700,000 of own shares for cancellation

15.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation

14.09.06 Purchase by the Company of 850,000 of own shares for cancellation

13.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
12.09.06 Purchase by the Company of 750,000 of own shares for cancellation  
11.09.06 Purchase by the Company of 800,000 of own shares for cancellation  
08.09.06 Purchase by the Company of 750,000 of own shares for cancellation  
07.09.06 Purchase by the Company of 1,056,000 of own shares for cancellation  
06.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
05.09.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
04.09.06 Purchase by the Company of 500,000 of own shares for cancellation  
01.09.06 Purchase by the Company of 500,000 of own shares for cancellation  
31.08.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
30.08.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
29.08.06 Purchase by the Company of 750,000 of Own shares for cancellation  
25.08.06 Purchase by the Company of 500,000 of own shares for cancellation  
24.08.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
23.08.06 Purchase by the Company of 500,000 of own shares for cancellation  
22.08.06 Purchase by the Company of 900,000 of own shares for cancellation  
22.08.06 Notification of major interests in shares from Harris Associates  
L.P.  
21.08.06 Purchase by the Company of 370,000 of own shares for cancellation  
18.08.06 Purchase by the Company of 500,000 of own shares for cancellation  
17.08.06 Purchase by the Company of 330,000 of own shares for cancellation  
16.08.06 Purchase by the Company of 350,000 of own shares for cancellation  
15.08.06 Purchase by the Company of 50,000 of own shares for cancellation  
14.08.06 Purchase by the Company of 500,000 of own shares for cancellation  
11.08.06 Purchase by the Company of 500,000 of own shares for cancellation  
10.08.06 Purchase by the Company of 875,000 of own shares for cancellation  
09.08.06 Purchase by the Company of 500,000 of own shares for cancellation  
08.08.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
07.08.06 Purchase by the Company of 836,000 of own shares for cancellation  
04.08.06 Purchase by the Company of 1,000,000 of own shares for cancellation  
03.08.06 Purchase by the Company of 880,000 of own shares for cancellation  
02.08.06 Purchase by the Company of 770,000 of own shares for cancellation

01.08.06 Purchase by the Company of 900,000 of own shares for cancellation

31.07.06 Notification regarding major interests in shares from Deutsche Bank AG

31.07.06 Purchase by the Company of 500,000 of own shares for cancellation

27.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

26.07.06 Purchase by the Company of 615,000 of own shares for cancellation

25.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

24.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

24.07.06 Notification regarding major interests in shares from Barclays PLC

21.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

20.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

20.07.06 Notification of major interests in shares from Barclays PLC

19.07.06 Purchase by the Company of 770,000 of own shares for cancellation

18.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

17.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

17.07.06 Notification of major interests in shares from Deutsche Bank AG

14.07.06 Purchase by the Company of 1,300,000 of own shares for cancellation

13.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

12.07.06 Purchase by the Company of 1,500,000 of own shares for cancellation

11.07.06 Purchase by the Company of 1,035,000 of own shares for cancellation

10.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

10.07.06 Notification of major interests in shares from Barclays PLC

07.07.06 Purchase by the Company of 1,000,000 of own shares for cancellation

06.07.06 Purchase by the Company of 1,500,000 of own shares for cancellation

06.07.06 Notification regarding major interests in shares from Aviva PLC

05.07.06 Purchase by the Company of 1,500,000 of own shares for cancellation

05.07.06 Notification of major interests in shares from Barclays PLC

04.07.06 Purchase by the Company of 615,000 of own shares for cancellation

03.07.06 Purchase by the Company of 64,000 of own shares for cancellation

30.06.06 Purchase by the Company of 1,000,000 of own shares for cancellation

29.06.06 Purchase by the Company of 100,000 of own shares for cancellation

28.06.06 Purchase by the Company of 1,000,000 of own shares for cancellation

27.06.06 Purchase by the Company of 1,000,000 of own shares for cancellation

26.06.06 Purchase by the Company of 650,000 of own shares for cancellation

26.06.06 Notification of major interests in shares from Legal & General Group plc

23.06.06 Purchase by the Company of 850,000 of own shares for cancellation

22.06.06 Purchase by the Company of 150,000 of own shares for cancellation

20.06.06 Purchase by the Company of 1,000,000 of own shares for cancellation

19.06.06 Purchase by the Company of 1,000,000 of own shares for cancellation

15.06.06 Announcement of the completion of the sale of the Company's travel concession catering operations (Select Service Partner)

15.06.06 Notification regarding major interests in shares from Deutsche Bank AG

14.06.06 Notification of changes of interests in shares of Directors and PDMRs

09.06.06 Interim Report 2006 - available at the Document Viewing Facility

02.06.06 Notification of major interests in shares from Barclays PLC

02.06.06 Notification of major interests in shares from Brandes Investment Partners L.P.

23.05.06 Notification of major interests in shares from Barclays PLC

17.05.06 Notification regarding major interests in shares from Barclays PLC

17.05.06 Notification of changes of interests in shares of directors, PDMRs or connected persons

16.05.06 Interim results for the 6 months ended 31.03.06

09.05.06 Results of the extraordinary general meeting of the Company in respect of the sale of the Company's travel concession catering operations (Select Service Partner)

26.04.06 Update to the senior management structure

21.04.06 Announcement of the issue by the Company of a shareholder circular and notice of an extraordinary general meeting in respect of the sale of the Company's travel concession catering operations (Select Service Partner)

09.04.06 Announcement of the sale by the Company of its travel concession catering operations (Select Service Partner)

03.04.06 Block listing interim review - Management Share Option Plan

03.04.06 Block listing interim review - Executive Share Option Plan

03.04.06 Block listing interim review - Executive Share Option Plan

03.04.06 Block listing interim review - SAYE Scheme

31.03.06 New Director's declaration

29.03.06 Announcement of a further US Complaint issued, but not served, against the Company by a competitor (ES-KO International, Inc.) making allegations in connection with United Nations contracting

28.03.06 Pre-close period trading update

24.03.06 Update relating to the structure of the Board of Directors

23.03.06 Notification of major interests in shares from UBS AG

16.03.06 Notification regarding major interests in shares from UBS AG

13.03.06 Notification of major interests in shares from Brandes Investment Partners L.P.

10.03.06 Notification of major interests in shares from UBS AG

10.03.06 Announcement of US legal proceedings issued, but not served, against the Company by a competitor (Supreme Foodservice AG) making allegations in connection with United Nations contracting

02.03.06 Notification of major interests in shares from Deutsche Bank AG

01.03.06 Announcement of adoption of International Financial Reporting Standards and the related preliminary restatement of the Company's 2005 financial information.

27.02.06 Notification of major interests in shares from Deutsche Bank AG

27.02.06 Notification of major interests in shares from Brandes Investment Partners L.P.

13.02.06 Resolutions relating to special business passed at the AGM on 10.02.06 - available for viewing at the Document Viewing Facility

10.02.06 AGM statement

08.02.06 Notification of major interests in shares from Deutsche Bank AG

06.02.06 Notification of major interests in shares from Deutsche Bank AG

01.02.06 Announcement of the conclusion of Freshfields investigation into the relationships between the Company's subsidiary (Eurest Support Services), IHC Services and the United Nations

27.01.06 Notification of major interests in shares from Deutsche Bank AG

24.01.06 Notification of major interests in shares from Brandes Investment Partners L.P.

23.01.06 Notification of major interests in shares from Deutsche Bank AG

13.01.06 Announcement of acquisition by the Compass Group of the remaining interest in Levy Restaurants

2 Documents filed at Companies House

All of the documents listed below were filed with the Registrar of Companies in England and Wales on or around the dates indicated.

| Date     | Document filed   |
|----------|--|
| 16.01.07 | Form 169 - return by a company purchasing 1,850,000 of its own shares          |
| 16.01.07 | Form 169 - return by a company purchasing 1,100,000 of its own shares          |
| 10.01.07 | Form 169 - return by a company purchasing 2,100,000 of its own shares          |
| 10.01.07 | Form 169 - return by a company purchasing 2,400,000 of its own shares          |
| 10.07.06 | Form 288b - resignation of Val Gooding as a director of the Company            |
| 08.01.07 | Form 88(2) - return of allotment of 186 shares on exercise of share options    |
| 08.01.07 | Form 88(2) - return of allotment of 6,250 shares on exercise of share options  |
| 08.01.07 | Form 88(2) - return of allotment of 512 shares on exercise of share options    |
| 08.01.07 | Form 88(2) - return of allotment of 12,250 shares on exercise of share options |
| 08.01.07 | Form 88(2) - return of allotment of 363 shares on exercise of share options    |
| 08.01.07 | Form 88(2) - return of allotment of 4,795 shares on exercise of share options  |
| 04.01.07 | Form 169 - return by a company purchasing 2,100,000 of its own shares          |
| 04.01.07 | Form 169 - return by a company purchasing 1,975,000 of its own shares          |
| 04.01.07 | Form 169 - return by a company purchasing 2,100,000 of its own shares          |
| 21.12.06 | Form 88(2) - return of allotment of 3,750 shares on exercise of share options  |
| 21.12.06 | Form 88(2) - return of allotment of 13,250 shares on exercise of share options |
| 20.12.06 | Form 88(2) - return of allotment of 3,500 shares on exercise of share options  |
| 20.12.06 | Form 88(2) - return of allotment of 2,116 shares on exercise of share options  |
| 20.12.06 | Form 88(2) - return of allotment of 22,500 shares on exercise of share options |
| 11.12.06 | Form 169 - return by a company purchasing 2,100,000 of its own shares          |
| 11.12.06 | Form 169 - return by a company purchasing 2,100,000 of its own shares          |

10.12.06 Form 288a - appointment of Sir Ian Robinson as a director of the Company

08.12.06 Form 88(2) - return of allotment of 1,100 shares on exercise of share options

08.12.06 Form 88(2) - return of allotment of 2,350 shares on exercise of share options

24.11.06 Form 88(2) - return of allotment of 11,475 shares on exercise of share options

24.11.06 Form 88(2) - return of allotment of 790 shares on exercise of share options

24.11.06 Form 88(2) - return of allotment of 2,116 shares on exercise of share options

23.11.06 Form 88(2) - return of allotment of 850 shares on exercise of share options

23.11.06 Form 88(2) - return of allotment of 12,000 shares on exercise of share options

22.11.06 Form 88(2) - return of allotment of 2,249 shares on exercise of share options

22.11.06 Form 88(2) - return of allotment of 33,000 shares on exercise of share options

22.11.06 Form 88(2) - return of allotment of 917 shares on exercise of share options

22.11.06 Form 88(2) - return of allotment of 788 shares on exercise of share options

22.11.06 Form 88(2) - return of allotment of 1,000 shares on exercise of share options

22.11.06 Form 88(2) - return of allotment of 1,116 shares on exercise of share options

21.11.06 Form 169 - return by a company purchasing 3,000,000 of its own shares

21.11.06 Form 169 - return by a company purchasing 2,850,000 of its own shares

21.11.06 Form 169 - return by a company purchasing 3,000,000 of its own shares

20.11.06 Form 169 - return by a company purchasing 2,100,000 of its own shares

20.11.06 Form 169 - return by a company purchasing 2,400,000 of its own shares

20.11.06 Form 169 - return by a company purchasing 2,700,000 of its own shares

17.11.06 Form 288c - change of particulars of Sir Roy Gardner as a director of the Company

17.11.06 Form 363 - Annual Return made up to 29.09.06

13.11.06 Form 88(2) - return of allotment of 401 shares on exercise of share options

13.11.06 Form 88(2) - return of allotment of 489 shares on exercise of share options

13.11.06 Form 88(2) - return of allotment of 971 shares on exercise of share options

06.11.06 Form 169 - return by a company purchasing 3,200,000 of its own shares

06.11.06 Form 169 - return by a company purchasing 3,180,000 of its own shares

06.11.06 Form 169 - return by a company purchasing 2,085,000 of its own shares

31.10.06 Form 88(2) - return of allotment of 1,250 shares on exercise of share options

31.10.06 Form 88(2) - return of allotment of 9,000 shares on exercise of share options

31.10.06 Form 88(2) - return of allotment of 1,166 shares on exercise of share options

31.10.06 Form 88(2) - return of allotment of 301 shares on exercise of share options

26.10.06 Form 88(2) - return of allotment of 3,581 shares on exercise of share options

26.10.06 Form 88(2) - return of allotment of 2,110 shares on exercise of share options

26.10.06 Form 88(2) - return of allotment of 23,500 shares on exercise of share options

20.10.06 Form 88(2) - return of allotment of 2,051 shares on exercise of share options

20.10.06 Form 88(2) - return of allotment of 3,750 shares on exercise of share options

20.10.06 Form 88(2) - return of allotment of 390,000 shares on exercise of share options

20.10.06 Form 88(2) - return of allotment of 12,000 shares on exercise of share options

20.10.06 Form 88(2) - return of allotment of 355 shares on exercise of share options

17.10.06 Form 88(2) - return of allotment of 5,000 shares on exercise of share options

17.10.06 Form 88(2) - return of allotment of 125 shares on exercise of share options

17.10.06 Form 88(2) - return of allotment of 48,979 shares on exercise of share options

17.10.06 Form 88(2) - return of allotment of 60 shares on exercise of share options

17.10.06 Form 88(2) - return of allotment of 730 shares on exercise of share options

16.10.06 Form 169 - return by a company purchasing 1,350,000 of its own shares

16.10.06 Form 169 - return by a company purchasing 2,550,000 of its own shares

10.10.06 Form 88(2) - return of allotment of 2,597 shares on exercise of share options

10.10.06 Form 88(2) - return of allotment of 2,470 shares on exercise of share options

28.09.06 Form 169 - return by a company purchasing 2,000,000 of its own shares

28.09.06 Form 169 - return by a company purchasing 2,806,000 of its own shares

28.09.06 Form 169 - return by a company purchasing 2,550,000 of its own shares

28.09.06 Form 169 - return by a company purchasing 2,750,000 of its own shares

28.09.06 Form 169 - return by a company purchasing 2,000,000 of its own shares

28.09.06 Form 169 - return by a company purchasing 1,770,000 of its own shares

21.09.06 Form 88(2) - return of allotment of 306 shares on exercise of share options

21.09.06 Form 88(2) - return of allotment of 3,239 shares on exercise of share options

20.09.06 Form 88(2) - return of allotment of 7,500 shares on exercise of share options

20.09.06 Form 88(2) - return of allotment of 1,339 shares on exercise of share options

20.09.06 Form 88(2) - return of allotment of 153 shares on exercise of share options

11.09.06 Form 169 - return by a company purchasing 730,000 of its own shares

11.09.06 Form 169 - return by a company purchasing 1,875,000 of its own shares

11.09.06 Form 169 - return by a company purchasing 2,336,000 of its own shares

11.09.06 Form 88(2) - return of allotment of 122 shares on exercise of share options

11.09.06 Form 88(2) - return of allotment of 62,500 shares on exercise of

share options

07.09.06 Form 88(2) - return of allotment of 1,604 shares on exercise of share options

06.09.06 Form 88(2) - return of allotment of 5,563 shares on exercise of share options

06.09.06 Form 88(2) - return of allotment of 1,813 shares on exercise of share options

06.09.06 Form 88(2) - return of allotment of 3,163 shares on exercise of share options

06.09.06 Form 88(2) - return of allotment of 1,142 shares on exercise of share options

06.09.06 Form 88(2) - return of allotment of 1,500 shares on exercise of share options

06.09.06 Form 88(2) - return of allotment of 850 shares on exercise of share options

29.08.06 Form 169 - return by a company purchasing 2,650,000 of its own shares

29.08.06 Form 169 - return by a company purchasing 2,400\*000 of its own shares

18.08.06 Form 169 - return by a company purchasing 2,615,000 of its own shares

18.08.06 Form 169 - return by a company purchasing 2,770,000 of its own shares

18.08.06 Form 169- return by a company purchasing 3,300,000 of its own shares

17.08.06 Form 169 - return by a company purchasing 3,535,000 of its own shares

17.08.06 Form 169 - return by a company purchasing 3,500,000 of its own shares

17.08.06 Form 169 - return by a company purchasing 2,179,000 of its own shares

16.08.06 Form 288c - change of particulars of Sir Roy Gardner as a director of the Company

10.08.06 Form 88(2) - return of allotment of 284 shares on exercise of share options

10.08.06 Form 88(2) - return of allotment of 1,887 shares on exercise of share options

10.08.06 Form 88(2) - return of allotment of 1,847 shares on exercise of share options

10.08.06 Form 88(2) - return of allotment of 1,250 shares on exercise of share options

04.08.06 Form 169 - return by a company purchasing 2,500,000 of its own shares

04.08.06 Form 169 - return by a company purchasing 2,100,000 of its own shares

27.07.06 Form 88(2) - return of allotment of 4,140 shares on exercise of share options

27.07.06 Form 88(2) - return of allotment of 446 shares on exercise of share options

27.07.06 Form 88(2) - return of allotment of 9,375 shares on exercise of share options

27.07.06 Form 88(2) - return of allotment of 853 shares on exercise of share options

25.07.06 Form 169 - return by a company purchasing 2,150,000 of its own shares

19.07.06 Form 88(2) - return of allotment of 3,500 shares on exercise of share options

19.07.06 Form 88(2) - return of allotment of 6,875 shares on exercise of share options

19.07.06 Form 88(2) - return of allotment of 31,250 shares on exercise of share options

18.07.06 Form 88(2) - return of allotment of 2,511 shares on exercise of share options

10.07.06 Form 288b - resignation of Sir Francis Mackay as a director of the Company

29.06.06 Form 88(2) - return of allotment of 65,498 shares on exercise of share options

29.06.06 Form 88(2) - return of allotment of 1,618 shares on exercise of share options

29.06.06 Form 88(2) - return of allotment of 1,395 shares on exercise of share options

22.06.06 Form 88(2) - return of allotment of 139 shares on exercise of share options

09.06.06 Form 288b - resignation of Michael Bailey as a director of the Company

05.06.06 Form 88(2) - return of allotment of 2,873 shares on exercise of share options

26.05.06 Form 88(2) - return of allotment of 1,255 shares on exercise of share options

24.05.06 Form 288a - appointment of Richard Cousins as a director of the Company

11.05.06 Form 88(2) - return of allotment of 976 shares on exercise of share options

04.05.06 Form 88(2) - return of allotment of 1,116 shares on exercise of share options

- 04.05.06 Form 88(2) - return of allotment of 837 shares on exercise of share options
- 11.04.06 Form 88(2) - return of allotment of 585 shares on exercise of share options
- 15.03.06 Form 88(2) - return of allotment of 25,252 shares on exercise of share options
- 15.03.06 Form 88(2) - return of allotment of 279 shares on exercise of share options
- 22.02.06 Annual Accounts of the Group for the year ended 30.09.06
- 22.02.06 Relevant Resolutions passed at the AGM held on 10.02.06
- 16.02.06 Form 88(2) - return of allotment of 418 shares on exercise of share options
- 16.02.06 Form 88(2) - return of allotment of 418 shares on exercise of share options
- 10.02.06 Form 288c - change of particulars of Valerie Gooding as a director of the Company
- 16.01.06 Form 88(2) - return of allotment of 279 shares on exercise of share options

Regulatory announcements released via RNS can be downloaded from the London Stock Exchange website [www.londonstockexchange.com](http://www.londonstockexchange.com) from the Prices and News/Market news area and searching using Compass Group PLC's code "CPG"

Documents submitted to the FSA can be viewed via its Document Viewing Facility situated at:

Document Viewing Facility  
UK Listing Authority  
The Financial Services Authority  
25 North Colonnade  
Canary Wharf  
London E14 5HS  
(T) 020 7066 1000  
[www.fsa.gov.uk](http://www.fsa.gov.uk)

Documents filed at Companies House can be obtained from:

Companies House  
Crown Way Cardiff  
CF14 3UZ

### 3 Annual and Interim Reports

The Company's Annual Report 2006, Annual Review 2006 and Notice of Annual General Meeting 2007 (were each filed with the UKLA Document Viewing Facility on 17 January 2007) and together with the Interim Report 2006 (published on 16 May 2006) are available on the Company's website at [www.compass-group.com](http://www.compass-group.com).

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

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**IV INFORMATION FILED AT COMPANIES HOUSE IN THE UNITED KINGDOM**

1. Companies Form No. 169 –Return by a company purchasing 2,150,000 of its own shares for cancellation (June 27, 2006).
2. Companies Form No. 288b – Resignation of Sir Francis Mackay as a director of Compass Group PLC (June 30, 2006).
3. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (July 14, 2006).
4. Companies Form No. 169 –Return by a company purchasing 2,500,000 of its own shares for cancellation (July 14, 2006).
5. Companies Form No. 169 –Return by a company purchasing 2,179,000 of its own shares for cancellation (July 26, 2006).
6. Companies Form No. 169 –Return by a company purchasing 3,500,000 of its own shares for cancellation (July 26, 2006).
7. Companies Form No. 169 –Return by a company purchasing 3,535,000 of its own shares for cancellation (July 26, 2006).
8. Companies Form No. 288c – Change of Usual Residential Address of Sir Roy Gardner, a director of Compass Group PLC (July 28, 2006).
9. Companies Form No. 169 –Return by a company purchasing 3,300,000 of its own shares for cancellation (August 8, 2006).
10. Companies Form No. 169 –Return by a company purchasing 2,770,000 of its own shares for cancellation (August 8, 2006).
11. Companies Form No. 169 –Return by a company purchasing 2,615,000 of its own shares for cancellation (August 8, 2006).
12. Companies Form No. 169 –Return by a company purchasing 2,400,000 of its own shares for cancellation (August 17, 2006).
13. Companies Form No. 169 –Return by a company purchasing 2,650,000 of its own shares for cancellation (August 17, 2006).
14. Companies Form No. 169 –Return by a company purchasing 2,336,000 of its own shares for cancellation (August 24, 2006).
15. Companies Form No. 169 –Return by a company purchasing 1,875,000 of its own shares for cancellation (August 24, 2006).

16. Companies Form No. 169 –Return by a company purchasing 730,000 of its own shares for cancellation (August 24, 2006).
17. Companies Form No. 169 –Return by a company purchasing 1,770,000 of its own shares for cancellation (September 12, 2006).
18. Companies Form No. 169 –Return by a company purchasing 2,000,000 of its own shares for cancellation (September 12, 2006).
19. Companies Form No. 169 –Return by a company purchasing 2,750,000 of its own shares for cancellation (September 12, 2006).
20. Companies Form No. 169 –Return by a company purchasing 2,550,000 of its own shares for cancellation (September 19, 2006).
21. Companies Form No. 169 –Return by a company purchasing 2,806,000 of its own shares for cancellation (September 19, 2006).
22. Companies Form No. 169 –Return by a company purchasing 2,000,000 of its own shares for cancellation (September 19, 2006).
23. Companies Form No. 169 –Return by a company purchasing 2,550,000 of its own shares for cancellation (September 25, 2006).
24. Companies Form No. 169 –Return by a company purchasing 1,350,000 of its own shares for cancellation (September 25, 2006).
25. Companies Form No. 363a –Annual Return of Compass Group PLC (September 29, 2006).
26. Companies Form No. 288c – Change of Description of Business Occupation of Sir Roy Gardner, a director of Compass Group PLC (October 2, 2006).
27. Companies Form No. 169 –Return by a company purchasing 2,085,000 of its own shares for cancellation (October 13, 2006).
28. Companies Form No. 169 –Return by a company purchasing 3,180,000 of its own shares for cancellation (October 13, 2006).
29. Companies Form No. 169 –Return by a company purchasing 3,200,000 of its own shares for cancellation (October 13, 2006).
30. Companies Form No. 169 –Return by a company purchasing 3,000,000 of its own shares for cancellation (October 30, 2006).
31. Companies Form No. 169 –Return by a company purchasing 2,850,000 of its own shares for cancellation (October 30, 2006).
32. Companies Form No. 169 –Return by a company purchasing 3,000,000 of its own shares for cancellation (October 30, 2006).

33. Companies Form No. 169 –Return by a company purchasing 2,700,000 of its own shares for cancellation (November 6, 2006).
34. Companies Form No. 169 –Return by a company purchasing 2,400,000 of its own shares for cancellation (November 6, 2006).
35. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 6, 2006).
36. Companies Form No. 288a – Appointment of Sir Ian Robinson as a director of Compass Group PLC (December 1, 2006).
37. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 20, 2006).
38. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 20, 2006).
39. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 29, 2006).
40. Companies Form No. 169 –Return by a company purchasing 1,975,000 of its own shares for cancellation (November 29, 2006).
41. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (November 29, 2006).
42. Companies Form No. 169 –Return by a company purchasing 2,400,000 of its own shares for cancellation (December 8, 2006).
43. Companies Form No. 169 –Return by a company purchasing 2,100,000 of its own shares for cancellation (December 8, 2006).
44. Companies Form No. 169 –Return by a company purchasing 1,100,000 of its own shares for cancellation (December 18, 2006).
45. Companies Form No. 169 –Return by a company purchasing 1,850,000 of its own shares for cancellation (December 18, 2006).
46. Companies Form No. 288b – Resignation of Val Gooding as a director of Compass Group PLC (December 31, 2006).

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985



Please do not write in the space below. For Inland Revenue use only.

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

Empty box for official use

4083914

Name of company

\* insert full name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Companies Act 1985 as follows:

| Class of shares   | Ordinary  | Ordinary  |
|---|-----------|-----------|
| Number of shares purchased                                | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 22.06.06  | 23.06.06  |
| Maximum prices paid § for each share                      | 242.0414  | 241.4039  |
| Minimum prices paid § for each share                      | 242.0414  | 241.4039  |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 5,215,201

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 26,080

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation *Deputy Company Secretary* Date *27/6/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

Please complete in typescript,  
or in bold black capitals.  
CHFP029

## Terminating appointment as director or secretary (NOT for appointment (use Form 288a) or change of particulars (use Form 288c))

Company Number

4083914

Company Name in full

Compass Group PLC

Date of termination of appointment

| Day | Month | Year |
|-----|-------|------|
| 3   | 0     | 0    |
| 0   | 6     | 2    |
| 0   | 0     | 6    |

as director

as secretary

Please mark the appropriate box. If terminating appointment as a director and secretary mark both boxes.

NAME

\*Style / Title

Sir

\*Honours etc

Please insert details as previously notified to Companies House.

Forename(s)

Francis Henry

Surname

Mackay

†Date of Birth

| Day | Month | Year |
|-----|-------|------|
| 2   | 4     | 1    |
| 1   | 0     | 1    |
| 9   | 4     | 4    |

A serving director, secretary etc must sign the form below.

Signed

Date

3/7/2006

\* Voluntary details.

† Directors only.

\*\* Delete as appropriate

(\*\* serving director / secretary / administrator / administrative receiver / receiver manager / receiver)

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Andrew V Derham

Compass Group PLC, Compass House, Guildford Street, Chertsey,

England, KT16 9BQ Tel

DX number

DX:exchange

Companies House receipt date barcode

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
for companies registered in England and Wales or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 235 Edinburgh  
or LP - 4 Edinburgh



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London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

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Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin



Pursuant to section 169 of the Companies Act

Please do not write in the space below. For Inland Revenue use only.

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

Official use box

4083914

Name of company

\* Compass Group PLC

\* insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary  |
|---|----------|----------|-----------|
| Number of shares purchased                                | 850,000  | 650,000  | 1,000,000 |
| Nominal value of each share                               | 10p      | 10p      | 10p       |
| Date(s) on which the shares were delivered to the company | 28.06.07 | 29.06.06 | 30.06.06  |
| Maximum prices paid \$ for each share                     | 256.4832 | 257.9690 | 257.7912  |
| Minimum prices paid \$ for each share                     | 256.4832 | 257.9690 | 257.7912  |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,434,818

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 **£ 32,175**



‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *14 July 2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

*TR/POS 14/7/06*

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please write this return pursuant to section 169 of the Companies Act 1985

Please legibly print in bold capital letters To the Registrar of Companies (address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914

Name of company  
Compass Group PLC



For Inland Revenue use



Note: Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary   | Ordinary   | Ordinary   |
|---|------------|------------|------------|
| Number of shares purchased                                | 64,000     | 615,000    | 1,500,000  |
| Nominal value of each share                               | 10p        | 10p        | 10p        |
| Date(s) on which the shares were delivered to the company | 06.07.06   | 07.07.06   | 10.07.06   |
| Maximum price paid for each share                         | £ 267.1409 | £ 273.0313 | £ 269.6703 |
| Minimum price paid for each share                         | £ 267.1409 | £ 273.0313 | £ 269.6703 |

The aggregate amount paid by the company for the shares to which this return relates was: £ 5,895,167

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 29,480

Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*

Designation †

*Deputy Company Secretary*

Date *26 July 2006*

Presenter's name address and reference (if any):

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room



*POS 27/7/06*

1. Before this form is delivered to Companies House it must be stamped by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# Return by a company purchasing its own shares

RECEIVED

# 169

2007 JAN 23 A 0 3  
 OFFICE OF THE REGISTRAR OF COMPANIES

Pursuant to section 169 of the Companies Act 1985

To the Registrar of Companies  
 (Address overleaf)

For official use

Company number

4083914

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 1,500,000 | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 11.07.07  | 12.07.06  | 13.07.06  |
| Maximum prices paid § for each share                      | 265.1850  | 263.7455  | 263.0918  |
| Minimum prices paid § for each share                      | 265.1850  | 263.7455  | 263.0918  |

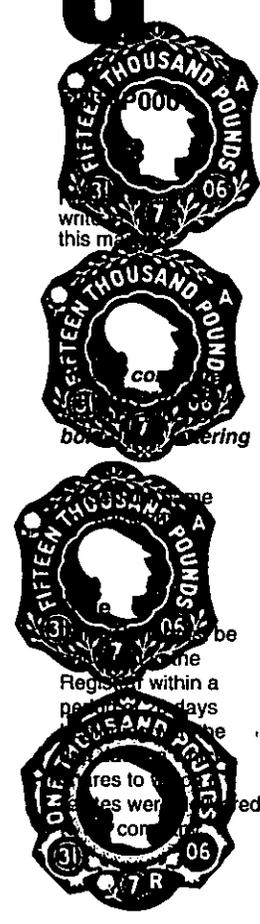
|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 9,246,148 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 46,235    |

Signed *Andrew V. Derham* Designation *Deputy Company Secretary* Date *26 July 2006*

‡ Insert  
 Director,  
 Secretary,  
 Administrator,  
 Administrative  
 Receiver or  
 Receiver  
 (Scotland) as  
 appropriate

Presenter's name address and reference (if any):  
 Andrew V Derham  
 Compass Group PLC  
 Compass House  
 Guildford Street  
 Chertsey  
 Surrey KT16 9BQ

|                          |           |
|--------------------------|-----------|
| For official Use (04/06) |           |
| General Section          | Post room |



§ A private company is not required to give this information

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official company number

4083914



\* insert full name of company

Name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 1,035,000 | 1,500,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 14.07.07  | 17.07.06  | 18.07.06  |
| Maximum prices paid \$ for each share                     | 259.8664  | 254.3406  | 251.7374  |
| Minimum prices paid \$ for each share                     | 259.8664  | 254.3406  | 251.7374  |

\$ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 9,022,100

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 45,115

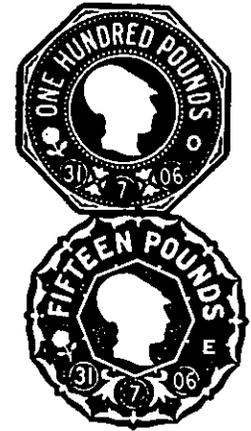
‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *26 July 2006*

Presenter's name address and reference (if any) : Andrew V Derham Compass Group PLC Compass House Guildford Street Chertsey Surrey KT16 9BQ

For official Use (04/06)

General Section | Post room



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Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

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DX: 33050 Cardiff

*Scotland:*

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37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

Please complete in typescript,  
or in bold black capitals.

CHFP029

## CHANGE OF PARTICULARS for director or secretary (NOT for appointment (use Form 288a) or resignation (use Form 288b))

Company Number

4083914

Company Name in full

Compass Group PLC

### Changes of particulars Form

Complete in all cases

Date of change of particulars

| Day | Month | Year |
|-----|-------|------|
| 01  | 07    | 2006 |

Name

\*Style / Title

Sir

\*Honours etc

Forename(s)

Roy Alan

Surname

Gardner

† Date of birth

| Day | Month | Year |
|-----|-------|------|
| 20  | 08    | 1945 |

Change of name (enter new name) Forename(s)

Surname

Change of usual residential address ††  
(enter new address)

Compass House, Guildford Street

Post town

Chertsey

County / Region

Surrey

Postcode

KT16 9BQ

Country

England

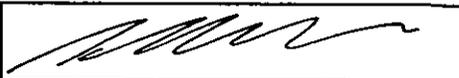
Other change  
(please specify)

†† Tick this box if the  
address shown is a  
service address for  
the beneficiary of a  
Confidentiality Order  
granted under the  
provisions of section  
723B of the  
Companies Act 1985



A serving director, secretary etc must sign the form below.

Signed



Date

28 July 2006

(\* ~~Director~~ / secretary / ~~Administratrix~~ / ~~Administrative Receiver~~ / ~~Receiver Manager~~ / ~~Receiver~~)

You do not have to give any contact  
information in the box opposite but if you  
do, it will help Companies House to contact  
you if there is a query on the form. The  
contact information that you give will be  
visible to searchers of the public record..

Andrew V Derham

Compass Group PLC, Compass House, Guildford Street, Chertsey,

England, KT16 9BQ

Tel

DX number

DX exchange

Companies House receipt date barcode

When you have completed and signed the form please send it to the  
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh

## Return by a company purchasing its own shares

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please legibly print in bold block letters

To the Registrar of Companies  
(Address overleaf)

For official use

Company number

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

|         |
|---------|
| 4083914 |
|---------|

Please do not write in this margin  
For Inland Revenue use

Name of company

\* insert full name of company

|                   |
|-------------------|
| Compass Group PLC |
|-------------------|

**Note**

This return must be delivered to the Registrar within 28 days of the first date on which shares were delivered to the company. It relates to shares purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 1,300,000 | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 19.07.06  | 20.07.06  | 21.07.06  |
| Maximum prices paid for each share                        | 248.6326  | 246.4023  | 245.8834  |
| Minimum prices paid for each share                        | 248.6326  | 246.4023  | 245.8834  |

§ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 8,155,081 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 40,780    |

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed Andrew V. Derham Designation ‡ Deputy Company Secretary Date 8/8/2006

Presenter's name address and reference (if any) :  
 Andrew V Derham  
 Compass Group PLC  
 Compass House  
 Guildford Street  
 Chertsey  
 Surrey  
 KT16 9BQ

| For official Use (04/06) |           |
|--------------------------|-----------|
| General Section          | Post room |

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Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

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Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

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Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

### Return by a company purchasing its own shares

CHWP000

Please do not write in this margin pursuant to section 169 of the Companies Act 1985

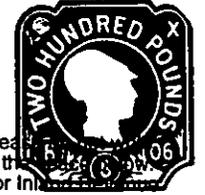
Please complete legibly, print in black type, bold block letters

For official use Company number

[ ] [ ] [ ]

4083914

Please use only.



Name of company: Compass Group PLC

Note: Shares were purchased by the company under section 162 of the above Act as follows:

| Number of shares  | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| 770,000   | 1,000,000 | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 24.07.06  | 25.07.06  | 26.07.06  |
| Maximum prices paid § for each share                      | 245.9275  | 249.8688  | 249.4875  |
| Minimum prices paid § for each share                      | 245.9275  | 249.8688  | 249.4875  |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,887,205

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 34,440

† Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V Derham* Designation *Deputy Company Secretary* Date *8/8/2006*

Presenter's name address and reference (if any):  
 Andrew V Derham  
 Compass Group PLC  
 Compass House  
 Guildford Street  
 Chertsey  
 Surrey  
 KT16 9BQ

|                          |           |
|--------------------------|-----------|
| For official Use (04/06) |           |
| General Section          | Post room |

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London  
WC2B 4QN

Tel: 020 7438 7252/7452

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DX: 33050 Cardiff

*Scotland:*

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Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

### Return by a company purchasing its own shares

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, bold block letters

To the Registrar of Companies (Address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914



Pl in For use only.

Name of company: Compass Group PLC

Note: Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary |
|---|-----------|-----------|----------|
| Number of shares purchased                                | 1,000,000 | 1,000,000 | 615,000  |
| Nominal value of each share                               | 10p       | 10p       | 10p      |
| Date(s) on which the shares were delivered to the company | 27.07.06  | 28.07.06  | 31.07.06 |
| Maximum prices paid \$ for each share                     | 250.5550  | 252.0250  | 254.0569 |
| Minimum prices paid \$ for each share                     | 250.5550  | 252.0250  | 254.0569 |

\$ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,588,250  
Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 32,945



Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed Andrew V Derham Designation Deputy Company Secretary Date 8/8/2006

Presenter's name address and reference (if any): Andrew V Derham, Compass Group PLC, Compass House, Guildford Street, Chertsey, Surrey, KT16 9BQ

For official Use (04/06) General Section Post room

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WC2B 4QN

Tel: 020 7438 7252/7452

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DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

COMPANIES FORM No. 169

## Return by a company purchasing its own shares

RECEIVED  
2007 JUN 23 A  
OFFICE OF THE REGISTRAR OF COMPANIES  
**169**

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please do not write in the space below. Revenue

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies  
(Address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914

Name of company

\* Compass Group PLC

No. of shares delivered to the Registrar in the period beginning on the first day of the month in which the shares were purchased to the

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary | Ordinary |
|---|-----------|----------|----------|
| Number of shares purchased                                | 1,000,000 | 500,000  | 900,000  |
| Nominal value of each share                               | 10p       | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 01.08.06  | 03.08.06 | 04.08.06 |
| Maximum prices paid \$ for each share                     | 258.4730  | 255.9820 | 254.9167 |
| Minimum prices paid \$ for each share                     | 258.4730  | 255.9820 | 254.9167 |

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,158,890

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 30,795

† Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation *Deputy Company Secretary* Date *17/8/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

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# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985



To the Registrar of Companies  
(Address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares                                       | Ordinary | Ordinary | Ordinary  |
|---|----------|----------|-----------|
| Number of shares purchased                            | 770,000  | 880,000  | 1,000,000 |
| Nominal value of each share                           | 10p      | 10p      | 10p       |
| Date(s) on which the shares were delivered to company | 07.08.06 | 08.08.06 | 09.08.06  |
| Maximum prices paid for each share                    | 256.5341 | 252.0955 | 254.1350  |
| Minimum prices paid for each share                    | 256.5341 | 252.0955 | 254.1350  |

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,735,103

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 33,680

† Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation *Deputy Company Secretary* Date *17/8/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 9BQ

|                          |           |
|--------------------------|-----------|
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# G

## Return by a company purchasing its own shares

# 169

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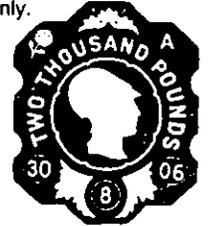
For official use

Company number

[ ] [ ] [ ]

4083914

Please do not write in the space below. For Inland Revenue use only.



\* insert full name of company

Name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary  | Ordinary |
|---|----------|-----------|----------|
| Number of shares purchased                                | 836,000  | 1,000,000 | 500,000  |
| Nominal value of each share                               | 10p      | 10p       | 10p      |
| Date(s) on which the shares were delivered to the company | 10.08.06 | 11.08.06  | 14.08.06 |
| Maximum prices paid \$ for each share                     | 251.6627 | 253.1561  | 253.9100 |
| Minimum prices paid \$ for each share                     | 251.6627 | 253.1561  | 253.9100 |

§ A private company is not required to give this information



The aggregate amount paid by the company for the shares to which this return relates was: £ 5,905,011

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 29,530

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*, Designation ‡ *Deputy Company Secretary* Date *24/8/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

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# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin



Pursuant to section 169 of the Companies Act 1985

Please do not write in the space below. For Inland Revenue use only.

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914

Name of company

\* insert full name of company

\* Compass Group PLC

### Note

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Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 875,000  | 500,000  | 500,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 15.08.06 | 16.08.06 | 17.08.06 |
| Maximum prices paid \$ for each share                     | 250.1357 | 251.3810 | 252.7500 |
| Minimum prices paid \$ for each share                     | 250.1357 | 251.3810 | 252.7500 |

§ A private company is not required to give this information



The aggregate amount paid by the company for the shares to which this return relates was: £ 4,709,342

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 23,550

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V Derham*

Designation ‡ *Deputy Company Secretary*

Date *24/8/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

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37 Castle Terrace  
Edinburgh EH1 2EB

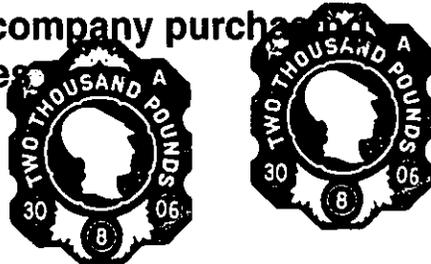
DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

# 169

## Return by a company purchasing its own shares



CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please do not write in the space below. For Inland Revenue use only.

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

-----

4083914

Name of company

\* Insert full name of company

\* Compass Group PLC

**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary                        | Ordinary | Ordinary |
|---|---------------------------------|----------|----------|
| Number of shares purchased                                | 50,000                          | 350,000  | 330,000  |
| Nominal value of each share                               | 10p                             | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 18.08.06                        | 21.08.06 | 22.08.06 |
| Maximum prices paid \$ for each share                     | 252.5000                        | 253.7857 | 254.6136 |
| Minimum prices paid \$ for each share                     | <del>18.00.02</del><br>252.5000 | 253.7857 | 254.6136 |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 1,854,725

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 9,275



‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V Derham* Designation ‡ *Deputy Company Secretary* Date *24/8/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

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For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

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Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

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For official use

Company number

[ ] [ ] [ ]

4083914

Name of company

\* insert full name of company

\* Compass Group PLC

**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 500,000  | 370,000  | 900,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 23.08.06 | 24.08.06 | 25.08.06 |
| Maximum prices paid § for each share                      | 254.7375 | 254.6338 | 253.9611 |
| Minimum prices paid § for each share                      | 254.7375 | 254.6338 | 253.9611 |

§ A private company is not required to give this information



The aggregate amount paid by the company for the shares to which this return relates was: £ 4,501,482

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5

£ 22,510

TR/POS  
12/9/06  
Date 12/9/2006

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*

Designation ‡

*Deputy Company Secretary*

Date

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

[ ] [ ]

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Edinburgh EH1 2EB

DX: 235 Edinburgh

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# G

## Return by a company purchasing its own shares

# 169

CHWP000

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Pursuant to section 169 of the Companies Act 1985



Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

Official use box with grid lines

4083914

Please do not write in the space For Information use of



\* insert full name of company

Name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary  | Ordinary |
|---|----------|-----------|----------|
| Number of shares purchased                                | 500,000  | 1,000,000 | 500,000  |
| Nominal value of each share                               | 10p      | 10p       | 10p      |
| Date(s) on which the shares were delivered to the company | 29.08.06 | 30.08.06  | 31.08.06 |
| Maximum prices paid \$ for each share                     | 254.1000 | 250.0250  | 247.9000 |
| Minimum prices paid \$ for each share                     | 254.1000 | 250.0250  | 247.9000 |

§ A private company is not required to give this information



The aggregate amount paid by the company for the shares to which this return relates was: £ 5,010,250

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 25,055

Te/pos 12/9/06

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed Andrew V. Derham Designation ‡ Deputy Company Secretary Date 12/9/2006

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
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Edinburgh EH1 2EB

DX: 235 Edinburgh

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# G

## Return by a company purchasing its own shares

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2007 JUN 23 A 8

# 169

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Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

Official use box with three empty cells.

4083914

Name of company

\* Compass Group PLC

\* insert full name of company



**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary  | Ordinary  |
|---|----------|-----------|-----------|
| Number of shares purchased                                | 750,000  | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p      | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 01.09.06 | 04.09.06  | 05.09.06  |
| Maximum prices paid \$ for each share                     | 253.4000 | 256.3625  | 255.9100  |
| Minimum prices paid \$ for each share                     | 253.4000 | 256.3625  | 255.9100  |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 7,023,225

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 35,120

Tax/Pos  
12/9/06  
Date 12/9/2006

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*

Deputy Company Secretary

Date 12/9/2006

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
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# G

## Return by a company purchasing its own shares

# 169

CHWP000

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To the Registrar of Companies (Address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914

Name of company

\* insert full name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary  |
|---|----------|----------|-----------|
| Number of shares purchased                                | 800,000  | 750,000  | 1,000,000 |
| Nominal value of each share                               | 10p      | 10p      | 10p       |
| Date(s) on which the shares were delivered to the company | 14.09.06 | 15.09.06 | 18.09.06  |
| Maximum prices paid \$ for each share                     | 258.7917 | 258.8319 | 260.1534  |
| Minimum prices paid \$ for each share                     | 258.7917 | 258.8319 | 260.1534  |

§ A private company is not required to give this information



The aggregate amount paid by the company for the shares to which this return relates was: £ 6,613,107

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 33,070

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed Andrew V. Derham

Deputy Company Secretary

Date 19/9/2006

Presenter's name address and reference (if any) : Andrew V Derham Compass Group PLC Compass House Guildford Street Chertsey Surrey KT16 9BQ

For official Use (04/06)

General Section Post room

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London  
WC2B 4QN

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## Return by a company purchasing its own shares

# 169

CHWP000

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Pursuant to section 169 of the Companies Act 1985



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To the Registrar of Companies (Address overleaf)

For official use

Company number

[ ] [ ] [ ]

4083914

Please do not write in the space below. For Inland Revenue use only.



\* insert full name of company

Name of company

\* Compass Group PLC

**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary |
|---|-----------|-----------|----------|
| Number of shares purchased                                | 1,000,000 | 1,056,000 | 750,000  |
| Nominal value of each share                               | 10p       | 10p       | 10p      |
| Date(s) on which the shares were delivered to the company | 11.09.06  | 12.09.06  | 13.09.06 |
| Maximum prices paid § for each share                      | 257.3364  | 254.4159  | 257.2271 |
| Minimum prices paid § for each share                      | 257.3364  | 254.4159  | 257.2271 |



§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 7,189,199

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5

£ 35,950

TR 1 POS  
19/9/06  
Date 19/9/2006

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*

Designation ‡

*Deputy Company Secretary*

Date

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

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# G

## Return by a company purchasing its own shares

# 169

CHWP000

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Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

Official use box

4083914

Name of company

\* insert full name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary  |
|---|----------|----------|-----------|
| Number of shares purchased                                | 500,000  | 500,000  | 1,000,000 |
| Nominal value of each share                               | 10p      | 10p      | 10p       |
| Date(s) on which the shares were delivered to the company | 06.09.06 | 07.09.06 | 08.09.06  |
| Maximum prices paid \$ for each share                     | 255.6300 | 256.0019 | 255.1250  |
| Minimum prices paid \$ for each share                     | 255.6300 | 256.0019 | 255.1250  |

§ A private company is not required to give this information



The aggregate amount paid by the company for the shares to which this return relates was: £ 5,109,410

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 25,550

TR/POS 19/9/06 Date 19/9/2006

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed Andrew V Derham

Designation ‡

Deputy Company Secretary

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

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## Return by a company purchasing its own shares

# 169

CHWP000

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To the Registrar of Companies (Address overleaf)

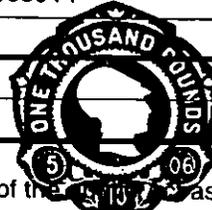
Company No

4083914

Name of company

\* Compass Group PLC

\* insert full name of company



**Note**

This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Companies Act 2006 as follows:

| Class of shares   | Ordinary    | Ordinary    | Ordinary    |
|---|-------------|-------------|-------------|
| Number of shares purchased                                | 850,000,000 | 100,000,000 | 100,000,000 |
| Nominal value of each share                               | 10p         | 10p         | 10p         |
| Date(s) on which the shares were delivered to the company | 19.09.06    | 20.09.06    | 21.09.06    |
| Maximum prices paid \$ for each share                     | 260.2356    | 260.4545    | 261.0841    |
| Minimum prices paid \$ for each share                     | 260.2356    | 260.4545    | 261.0841    |

§ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 6,644,136 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 33,225    |

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V Derham* Designation ‡ *Deputy Company Secretary* Date *25/9/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

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# G

## Return by a company purchasing its own shares

# 169

CHWP000

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Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company No. 4082914

Please do not use in the For Inland Revenue use only.

Name of company

\* Compass Group PLC

\* Insert full name of company

Note Shares were purchased by the company under section 162 of the Companies Act as follows:

This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

| Class of shares   | Ordinary | Ordinary |  |
|---|----------|----------|--|
| Number of shares purchased                                | 900,000  | 450,000  |  |
| Nominal value of each share                               | 10p      | 10p      |  |
| Date(s) on which the shares were delivered to the company | 22.09.06 | 25.09.06 |  |
| Maximum prices paid \$ for each share                     | 261.1000 | 263.0600 |  |
| Minimum prices paid \$ for each share                     | 261.1000 | 263.0600 |  |

§ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 3,533,670 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 17,670    |

RECEIVED  
2006 SEP 22 7.01 PM

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *25/9/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
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Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

Please complete in typescript,  
or in bold black capitals.

## Annual Return

CHFP029

Company Number 4083914

Company Name in full Compass Group PLC

### Date of this return

The information in this return is made up to

Day Month Year  
2 9 / 0 9 / 2 0 0 6

### Date of next return

If you wish to make your next return  
to a date earlier than the anniversary  
of this return please show the date here.  
Companies House will then send a form  
at the appropriate time.

Day Month Year  
2 9 / 0 9 / 2 0 0 7

### Registered Office

Show here the address at the date of  
this return.

Compass House

Guildford Street

Any change of  
registered office  
must be notified  
on form 287.

Post town  
County / Region

Chertsey

Surrey

UK Postcode

K T 1 6 9 B Q

### Principal business activities

Show trade classification code number(s)  
for the principal activity or activities.

5552

7415

If the code number cannot be determined,  
give a brief description of principal activity.

Companies House receipt date barcode

Form April 2002

When you have completed and signed the form please send it to the  
Registrar of Companies at:

**Companies House, Crown Way, Cardiff, CF14 3UZ** DX 33050 Cardiff  
for companies registered in England and Wales

or

**Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB**

for companies registered in Scotland

DX 235 Edinburgh  
Page 1

**Register of members**

If the register of members is not kept at the registered office, state here where it is kept.

Capita Registrars

The Registry, 34 Beckenham Road

Post town

Beckenham

County/Region

Kent

UK Postcode

B R 3 4 T U

**Register of Debenture holders**

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County/Region

UK Postcode

**Company type**

Public limited company

Private company limited by shares

Private company limited by guarantee without share capital

Private company limited by shares exempt under section 30

Private company limited by guarantee exempt under section 30

Private unlimited company with share capital

Private unlimited company without share capital

Please tick the appropriate box

**Company Secretary**

\* Voluntary details

*(Please photocopy this area to provide details of joint secretaries).*

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

Name

\* Style / Title

Mr

Forename(s)

Timothy Charles

Surname

Mason

Address ††

231 Station Road

Knowle

Post town

Solihull

County/Region

West Midlands

UK Postcode

B 9 3 0 P U

Country

England

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Details of a new company secretary must be notified on form 288a.

**Directors**

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

**Name** \* Style / Title | Mr

Day Month Year

Date of Birth | 2 | 9 | / | 0 | 3 | / | 1 | 9 | 5 | 9

Forename(s) | Richard John

Surname | Cousins

**Address** †† | Lane Gate

| The Common

Post town | Hyde Heath

County / Region | Buckinghamshire UK Postcode | H | P | 6 | | 5 | R | W

Country | Nationality | British

**Business occupation** | Director

\* Voluntary details.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

**Name** \* Style / Title | Sir

Day Month Year

Date of Birth | 2 | 0 | / | 0 | 8 | / | 1 | 9 | 4 | 5

Forename(s) | Roy Alan

Surname | Gardner

**Address** †† | Compass House

| Guildford Street

Post town | Chertsey

County / Region | Surrey UK Postcode | K | T | 1 | 6 | 9 | B | Q

Country | England Nationality | British

**Business occupation** | Company Director

**Directors****Details of new directors must be notified on form 288a***Please list directors in alphabetical order.*

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

**Name** \* Style / Title | Mr \_\_\_\_\_  
 Day Month Year

Date of Birth | 1 7 / 1 2 / 1 9 4 0

Forename(s) | Peter Hugh \_\_\_\_\_

Surname | Blackburn \_\_\_\_\_

**Address** †† | Watersmeet \_\_\_\_\_  
 | 12 Promenade Square \_\_\_\_\_

Post town | Harrogate \_\_\_\_\_

County / Region | North Yorkshire \_\_\_\_\_ UK Postcode | H G 1 | 2 P H

Country | England \_\_\_\_\_ Nationality | British \_\_\_\_\_

**Business occupation** | Company Director \_\_\_\_\_

\* Voluntary details.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

**Name** \* Style / Title | Mr \_\_\_\_\_  
 Day Month Year

Date of Birth | 1 4 / 0 4 / 1 9 5 4

Forename(s) | Stephen Charles \_\_\_\_\_

Surname | Burrard-Lucas \_\_\_\_\_

**Address** †† | 50 The Rise \_\_\_\_\_  
 \_\_\_\_\_

Post town | Sevenoaks \_\_\_\_\_

County / Region | Kent \_\_\_\_\_ UK Postcode | T N 1 3 | 1 R L

Country | \_\_\_\_\_ Nationality | British \_\_\_\_\_

**Business occupation** | Company Director \_\_\_\_\_

**Directors**

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

Name \* Style / Title Mr

Day Month Year

Date of Birth 1 9 / 0 7 / 1 9 4 3

Forename(s) Peter Edward Blackburn

Surname Cawdron

Address †† The Old Bakery

Rectory Road

Post town Great Haseley

County / Region Oxfordshire UK Postcode O X 4 4 7 J G

Country England Nationality British

Business occupation Company Director

\* Voluntary details.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

Name \* Style / Title Mrs

Day Month Year

Date of Birth 1 4 / 0 5 / 1 9 5 0

Forename(s) Valerie Frances

Surname Gooding

Address †† No 19 Bloomsbury Mansions

13-16 Bedford Way

Post town London

County / Region \_\_\_\_\_ UK Postcode W C 1 B 5 E R

Country \_\_\_\_\_ Nationality British

Business occupation Company Director

**Directors**

Details of new directors must be notified on form 288a

Please list directors in alphabetical order.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

Name \* Style / Title Mr

Day Month Year

Date of Birth 1 0 / 1 0 / 1 9 4 4

Forename(s) Sven Alexander

Surname Kado

Address †† Pienzenauerstr 31a

Post town 81679 Munich

County / Region \_\_\_\_\_ UK Postcode                              

Country Germany Nationality German

Business occupation Company Director

\* Voluntary details.

**Directors** In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985 otherwise, give your usual residential address. In the case of a corporation, or Scottish firm, give the registered or principal office address

Name \* Style / Title Mr

Day Month Year

Date of Birth 1 6 / 0 7 / 1 9 6 0

Forename(s) Andrew David

Surname Martin

Address †† 5 Dalkeith Road

Post town Harpenden

County / Region Hertfordshire UK Postcode A L 5      5 P P

Country England Nationality British

Business occupation Director

**Issued share capital**

Enter details of all the shares in issue at the date of this return.

**Class**  
(e.g. Ordinary/Preference)

**Number of shares issued**

**Aggregate Nominal Value**

(i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)

|          |               |   |                |
|----------|---------------|---|----------------|
| Ordinary | 2,101,903,901 | £ | 210,190,390.10 |
|          |               |   |                |
|          |               |   |                |
|          |               |   |                |
| Totals   | 2,101,903,901 | £ | 210,190,390.10 |

**List of past and present shareholders**

(Use attached schedule where appropriate)

A full list is required if one was not included with either of the last two returns.

There were no changes in the period

on paper      in another format

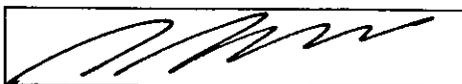
A list of changes is enclosed

A full list of shareholders is enclosed

**Certificate**

I certify that the information given in this return is true to the best of my Knowledge and belief.

Signed



Date

13/10/2006

† Please delete as appropriate.

†    director / secretary

if you have signed the return send it with the fee to the Registrar of Companies. Cheques should be made payable to Companies House.

This return includes

continuation sheets

(enter number)

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Andrew V Derham

Compass Group PLC, Compass House, Guildford Street, Chertsey,

England, KT16 9BQ

Tel

DX number

DX exchange

CHFP029

**Company Number** 4083914

**Company Name in full** Compass Group PLC

- Changes to shareholders particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
  - The company's first annual return following incorporation;
  - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical or provide an index
- List joint shareholders consecutively

| Shareholders' details  | Class and number of shares or amount of stock held | Shares or amount of stock transferred<br><i>(if appropriate)</i> |                                  |
|--|--|--|----------------------------------|
|  |  | Class and number of shares or amount of stock transferred        | Date of registration of transfer |
| Name<br>_____<br>Address<br>_____<br>_____<br>_____<br>_____<br>UK Postcode    L L L L L L L L |  |  |                                  |
| Name<br>_____<br>Address<br>_____<br>_____<br>_____<br>_____<br>UK Postcode    L L L L L L L L |  |  |                                  |
| Name<br>_____<br>Address<br>_____<br>_____<br>_____<br>_____<br>UK Postcode    L L L L L L L L |  |  |                                  |



Companies House

for the record

# 288c

## CHANGE OF PARTICULARS for director or secretary (NOT for appointment (use Form 288a) or resignation (use Form 288b))

Please complete in typescript, or in bold black capitals.

CHWP000

Company Number

Company Name in full

### Changes of particulars form

Complete in all cases

Date of change of particulars  
Day Month Year

Name \*Style / Title  \*Honours etc

Forename(s)

Surname

† Date of Birth  
Day Month Year

Change of name (enter new name) Forename(s)

Surname

Change of usual residential address ††  
(enter new address)

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under the provisions of section 723B of the Companies Act 1985

Post town

County / Region

Postcode

Country

Other change (please specify)

A serving director, secretary etc must sign the form below.

\* Voluntary details.

† Directors only.

\*\*Delete as appropriate.

Signed

Date

(\*\* director / secretary / administrator / administrative receiver / liquidator / manager / receiver)

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record..

Tel 01932 573000

DX number  DX exchange

Companies House receipt date barcode

This form has been provided free of charge by Companies House

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
for companies registered in England and Wales or  
Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
for companies registered in Scotland

DX 235 Edinburgh  
or LP - 4 Edinburgh 2

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985



Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Please do not write in this margin. For official use only.

\* insert full name of company

Name of company

\* Compass Group PLC



**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Companies Act as follows:

| Class of shares   | Ordinary                   | Ordinary | Ordinary  |
|---|----------------------------|----------|-----------|
|   | Number of shares purchased | 85,000   | 1,000,000 |
| Nominal value of each share                               | 10p                        | 10p      | 10p       |
| Date(s) on which the shares were delivered to the company | 26.09.06                   | 27.09.06 | 28.09.06  |
| Maximum prices paid \$ for each share                     | 267.5400                   | 269.5700 | 274.6800  |
| Minimum prices paid \$ for each share                     | 267.5400                   | 269.5700 | 274.6800  |

§ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 5,669,909 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 28,350    |

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *13/10/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies

Please complete legibly, preferably in black type, or bold block lettering

\* insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

§ A private company is not required to give this information

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

To the Registrar of Companies (Address overleaf)

For official use

Company

[Stamp: TEN POUNDS]

4083914

Name of company

\* Compass Group PLC

Shares were purchased by the company as follows:

| Class of shares   | Ordinary  |           |           |
|---|-----------|-----------|-----------|
|   | 02.10.06  | 03.10.06  | 04.10.06  |
| Number of shares purchased                                | 1,000,000 | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 02.10.06  | 03.10.06  | 04.10.06  |
| Maximum prices paid § for each share                      | 268.2067  | 269.8027  | 268.3259  |
| Minimum prices paid § for each share                      | 268.2067  | 269.8027  | 268.3259  |

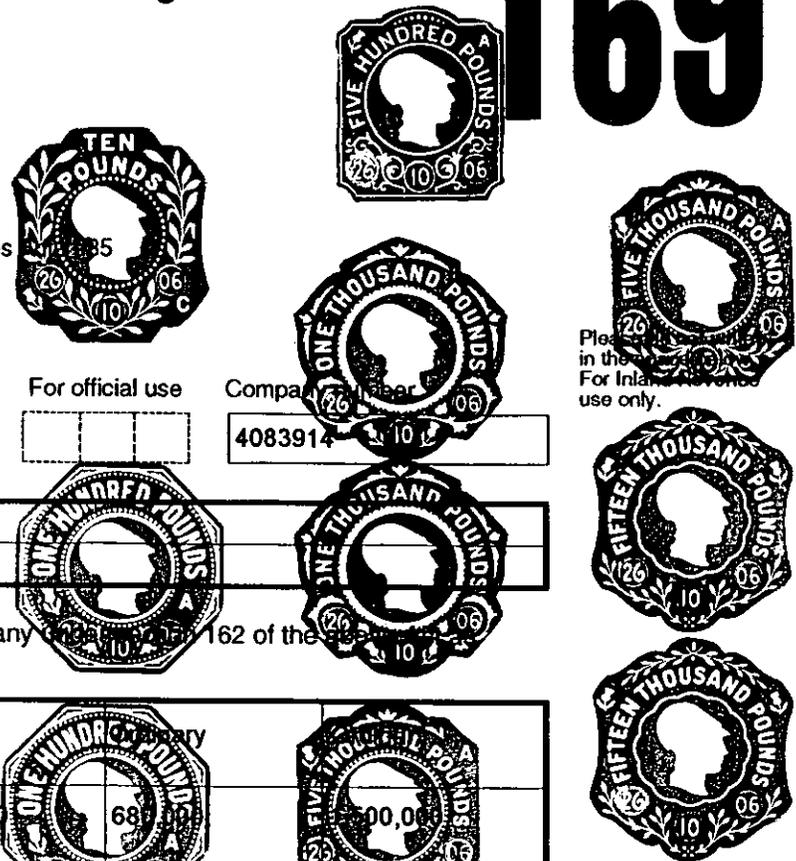
|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 8,541,614 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 42,710    |

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *13/10/2006*

Presenter's name address and reference (if any) :  
 Andrew V Derham  
 Compass Group PLC  
 Compass House  
 Guildford Street  
 Chertsey  
 Surrey KT16 9BQ

For official Use (04/06)  
 General Section | Post room

RECEIVED  
2001 JUN 23 A 8 19



1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

\* insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

§ A private company is not required to give this information

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Pursuant to section 162 of the Companies Act 2006

To the Registrar of Companies (Address overleaf)

Name of company

\* Compass Group PLC

Shares were purchased by the company in accordance with section 162 of the Companies Act 2006 as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 1,000,000 | 1,200,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 05.10.06  | 06.10.06  | 09.10.06  |
| Maximum prices paid \$ for each share                     | 266.6987  | 263.5380  | 265.3250  |
| Minimum prices paid \$ for each share                     | 266.6987  | 263.5380  | 265.3250  |

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 8,482,693 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 42,415    |

Signed *Andrew V. Derham* . Designation ‡ *Deputy Company Secretary* Date *13/10/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

1. Before this form is delivered to Companies House it must be stamped by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# Return by a company purchasing its own shares

# 169

Pursuant to section 169 of the Companies Act 1985

To the Registrar of Companies  
(Address: ...)

For official use

Company number

[ ] [ ] [ ]

4083914

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary | Ordinary  |
|---|-----------|----------|-----------|
| Number of shares purchased                                | 1,200,000 | 800,000  | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p      | 10p       |
| Date(s) on which the shares were delivered to the company | 10.10.06  | 11.10.06 | 12.10.06  |
| Maximum prices paid \$ for each share                     | 267.5729  | 268.7500 | 269.1175  |
| Minimum prices paid \$ for each share                     | 267.5729  | 268.7500 | 269.1175  |

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 8,052,050 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 40,265    |

Signed

*Andrew V. Derham*

Designation ‡

*Deputy Company Secretary*

Date

*30/10/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)

General Section

Post room

‡ A private company is not required to give this information

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Do not write below. Revenue

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

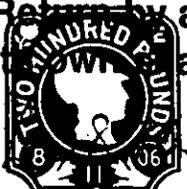
The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

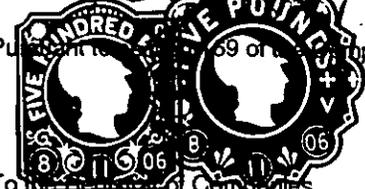
or LP - 4 Edinburgh 2

169

Return by a company purchasing its own shares



POST 162



Purchased to the order of the company under section 169 of the Companies Act 1985

To the Registrar of Companies (Address overleaf)

For official use

Company number

4083914

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary |
|---|-----------|-----------|----------|
| Number of shares purchased                                | 1,000,000 | 1,000,000 | 850,000  |
| Nominal value of each share                               | 10p       | 10p       | 10p      |
| Date(s) on which the shares were delivered to the company | 13.10.06  | 16.10.06  | 17.10.06 |
| Maximum prices paid \$ for each share                     | 270.9625  | 270.8250  | 273.2941 |
| Minimum prices paid \$ for each share                     | 270.9625  | 270.8250  | 273.2941 |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 7,740,875

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 38,705

TR/POS  
2/11/06  
Date 30/10/2006

† Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*

Deputy Company Secretary

Date 30/10/2006

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)

General Section

Post room

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# 169

Return by a company purchasing shares

290  
1.06

Section 169 of the Companies Act 1985

To the Registrar of Companies  
(per leaf)  
Company

For official use

Company No. **4083914**

\* **Compass Group PLC**

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 1,000,000 | 1,000,000 | 1,000,000 |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 18.10.06  | 19.10.06  | 20.10.06  |
| Maximum prices paid \$ for each share                     | 275.9550  | 275.8363  | 273.9188  |
| Minimum prices paid \$ for each share                     | 275.9550  | 275.8363  | 273.9188  |

The aggregate amount paid by the company for the shares to which this return relates was: **£ 8,257,101**

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 **£ 41,290**

Signed *Andrew V. Derham* - Designation ‡ *Deputy Company Secretary* Date **30/10/2006**

Presenter's name address and reference (if any):  
**Andrew V Derham**  
**Compass Group PLC**  
**Compass House**  
**Guildford Street**  
**Chertsey**  
**Surrey KT16 9BQ**

For official Use (04/06)

|                 |           |
|-----------------|-----------|
| General Section | Post room |
|-----------------|-----------|

RECEIVED  
2001 JUN 23 A 8:13

*10/POS*  
*2/17/06*

‡ A private company is not required to give this information

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

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South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

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Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company of its own shares

# 169

CHWP000

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

\* insert full name of company

**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

§ A private company is not required to give this information

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Pursuant to the Companies Act 2006

To the Registrar of Companies (Address overleaf)

Name of company

\* Compass Group PLC

Company No. 408391

Shares were purchased by the company under section 162 of the Companies Act 2006 as follows:

| Class of shares   | Ordinary  | Ordinary | Ordinary |
|---|-----------|----------|----------|
| Number of shares purchased                                | 1,000,000 | 700,000  | 700,000  |
| Nominal value of each share                               | 10p       | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 23.10.06  | 24.10.06 | 25.10.06 |
| Maximum prices paid § for each share                      | 274.7275  | 277.6725 | 281.8214 |
| Minimum prices paid § for each share                      | 274.7275  | 277.6725 | 281.8214 |

The aggregate amount paid by the company for the shares to which this return relates was: £ 7,496,750

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 37,485

Signed

*Andrew V Derham*

Designation ‡

*Deputy Company Secretary*

Date 6/11/2006

Presenter's name address and reference (if any):

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 0DD

For official Use (04/06)

General Section

Post room

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Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

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For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

# 169

Return by a company purchased by its own shares

CHWP000

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

\* Insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

§ A private company is not required to give this information

† Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Pursuant to section 169 of the Companies Act 2006

To the Registrar (Address overleaf)

Name of company

\* Compass Group PLC

Company No

4083914

Shares were purchased by the company by the use of 62 of the following as follows:

| Class of shares   | Ordinary  | Preference | Preference |
|---|-----------|------------|------------|
| Number of shares purchased                                | 1,000,000 | 100,000    | 100,000    |
| Nominal value of each share                               | 10p       | 10p        | 10p        |
| Date(s) on which the shares were delivered to the company | 26.10.06  | 27.10.06   | 30.10.06   |
| Maximum prices paid § for each share                      | 279.3000  | 282.5089   | 283.8036   |
| Minimum prices paid § for each share                      | 279.3000  | 282.5089   | 283.8036   |

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,757,188

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 33,790

Signed

*Andrew V. Derham*

Designation †

*Deputy Company Secretary*

Date

*6/11/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 9BQ

For official Use (04/06)  
General Section

Post room



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2006 NOV 22 A 09:18

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London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Please complete legibly, preferably in black type, or bold block lettering

\* insert full name of company

**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

§ A private company is not required to give this information

Pursuant to section 169 of the Companies Act 2006

To the Registrar of Companies  
(Address)

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the Companies Act 2006 as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 700,000  | 100,000  | 100,000  |
| Nominal value of each share                               | 10p      | 10p      |          |
| Date(s) on which the shares were delivered to the company | 31.10.06 | 01.11.06 | 02.11.06 |
| Maximum prices paid \$ for each share                     | 282.1339 | 281.7054 | 281.5071 |
| Minimum prices paid \$ for each share                     | 282.1339 | 281.7054 | 281.5071 |

The aggregate amount paid by the company for the shares to which this return relates was: £ 5,917,425

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 29,590

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham*, Designation *Deputy Company Secretary* Date *6/11/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

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Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

Please complete in typescript,  
or in bold black capitals.

CHFP029

## APPOINTMENT of director or secretary (NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

Company Number

Company Name in full

Date of appointment: Day  Month  Year      
 †Date of Birth: Day  Month  Year

Appointment as director  as secretary  Please mark the appropriate box. If appointment is as a director and secretary mark both boxes.

NAME \*Style / Title  \*Honours etc

Notes on completion appear on reverse.

Forename(s)

Surname

Previous Forename(s)  Previous Surname(s)

†† Tick this box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under the provisions of section 723B of the Companies Act 1985

†† Usual residential address

Post town  Postcode

County / Region  Country

†Nationality  †Business occupation

†Other directorships (additional space overleaf)

Consent signature  Date   
 I consent to act as \*\* director / ~~secretary~~ of the above named company

\* Voluntary details.  
† Directors only.  
\*\*Delete as appropriate

A director, secretary etc must sign the form below.  
 Signed  Date

(\*\*a director / secretary / administrator / administrative receiver / receiver manager / receiver)  
  
 Tel   
 DX number  DX exchange

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record..

Companies House receipt date barcode

When you have completed and signed the form please send it to the Registrar of Companies at:  
 Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff  
 for companies registered in England and Wales or  
 Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB  
 for companies registered in Scotland DX 235 Edinburgh or LP - 4 Edinburgh 2

**Company Number**

4083914

† Directors only.

† Other directorships

Ladbrokes PLC

Scottish & Newcastle PLC

Siemens Holdings PLC

Amey PLC, resigned on 31/12/2003

Amey UK PLC, resigned on 31/12/2003

Ladbrokes Employee Share Trust Limited, resigned on 20/02/2002

**NOTES**

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give previous forenames or surname(s) except:

- for a married woman, the name by which she was known before marriage need not be given.

- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

**Other directorships.**

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant

- a parent company which wholly owned the company making the return, or

- another wholly owned subsidiary of the same parent company.

# G

Return by a company purchasing shares

# 169

129410

CHWP000

Please do not write in this margin

section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

Registrar of Companies (Filing Office) (Company Number)

Please do not write in the space below for Initials or Name of Registrar

Name of company

\* insert full name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares were purchased

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 700,000  | 700,000  | 700,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 03.11.06 | 06.11.06 | 07.11.06 |
| Maximum prices paid \$ for each share                     | 279.7857 | 279.5714 | 280.8214 |
| Minimum prices paid \$ for each share                     | 279.7857 | 279.5714 | 280.8214 |

§ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 5,881,250 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 29,410    |

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *20/11/2006*

Presenter's name address and reference (if any) :  
Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 9BQ

|                          |           |
|--------------------------|-----------|
| For official Use (04/06) |           |
| General Section          | Post room |

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

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For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

Return by a company purchasing

69

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For use by the company number 083914

Name of company

\* Insert full name of company

\* Compass Group PLC

Note This return must be delivered to the Registrar within the period of 10 days beginning with the first date on which shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 700,000  | 700,000  | 700,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 08.11.06 | 09.11.06 | 10.11.06 |
| Maximum prices paid \$ for each share                     | 282.9732 | 285.4843 | 286.3730 |
| Minimum prices paid \$ for each share                     | 282.9732 | 285.4843 | 286.3730 |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 5,983,814

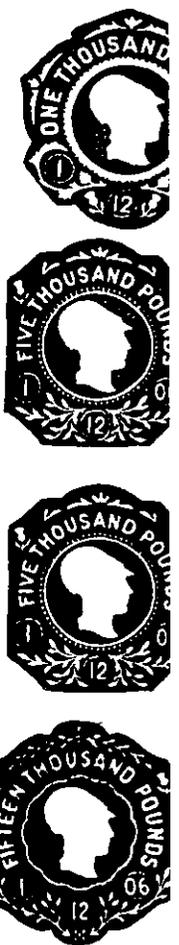
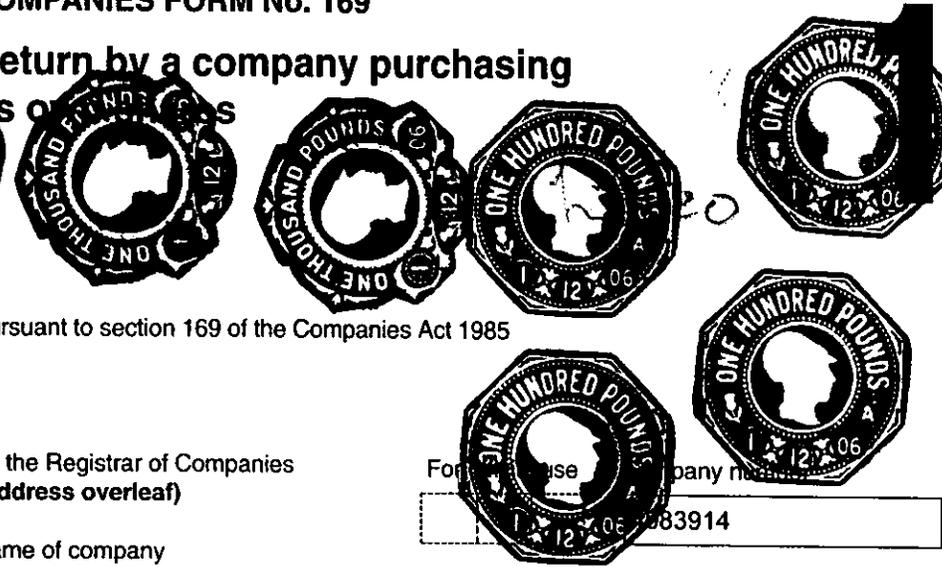
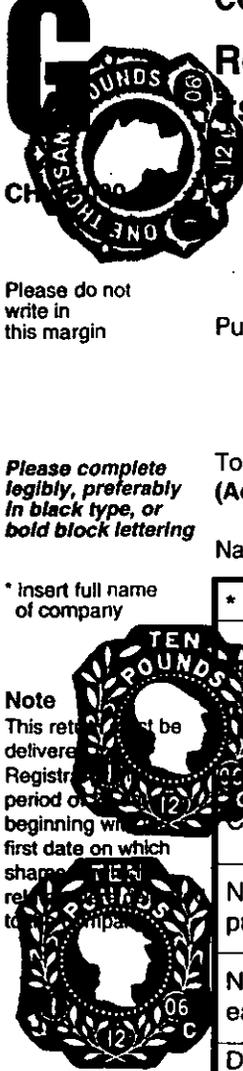
Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 29,920

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V Derham* Designation ‡ *Deputy Company Secretary* Date *20/11/2006*

Presenter's name address and reference (if any) :  
 Andrew V Derham  
 Compass Group PLC  
 Compass House  
 Guildford Street  
 Chertsey  
 Surrey KT16 9BQ

|                          |           |
|--------------------------|-----------|
| For official Use (04/06) |           |
| General Section          | Post room |



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Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

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For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# 169

## Return by a company purchasing its own shares

Pursuant to section 169 of the Companies Act 1985

To the Registrar of Companies  
(Address overleaf)

For official use

Company number

|  |  |  |
|--|--|--|
|  |  |  |
|--|--|--|

|         |
|---------|
| 4083914 |
|---------|

Name of company

|                     |
|---------------------|
| * Compass Group PLC |
|---------------------|

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 700,000  | 700,000  | 700,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 13.11.06 | 16.11.06 | 17.11.06 |
| Maximum prices paid \$ for each share                     | 287.0446 | 287.4643 | 284.6089 |
| Minimum prices paid \$ for each share                     | 287.0446 | 287.4643 | 284.6089 |

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 6,013,825 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 30,070    |

Signed *Andrew V Derham* Designation ‡ *Deputy Company Secretary* Date *29/11/2006*

§ A private company is not required to give this information

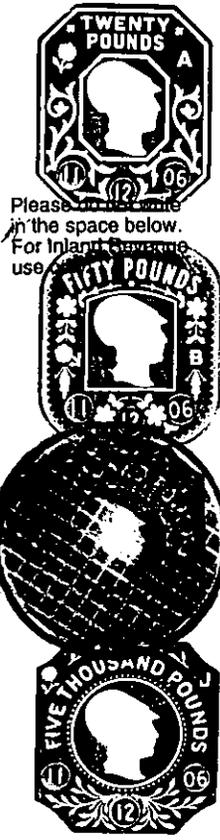
‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 9BQ

For official Use (04/06)  
General Section

Post room



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HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
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Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

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For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# Return by a company purchasing its own shares

RECEIVED  
2007 JUN 23 A 8:1  
OFFICE OF INTERNAL SECURITY  
CORPORATE FINANCE



Please write this in

Pursuant to section 169 of the Companies Act 1985

To the Registrar of Companies  
(Address overleaf)

For official use

Company number

Name of company

\* Insert

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 700,000  | 700,000  | 575,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 20.11.06 | 21.11.06 | 22.11.06 |
| Maximum prices paid \$ for each share                     | 285.6429 | 286.5357 | 287.7283 |
| Minimum prices paid \$ for each share                     | 285.6429 | 286.5357 | 287.7283 |

\$ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 5,659,688 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 28,300    |

† Insert  
Director,  
Secretary,  
Administrator,  
Administrative  
Receiver or  
Receiver  
(Scotland) as  
appropriate

Signed *Andrew V Derham* Designation *Deputy Company Secretary* Date *29/11/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 9BQ

|                          |           |
|--------------------------|-----------|
| For official Use (04/06) |           |
| General Section          | Post room |

Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid.  
HM Revenue & Customs Stamp Office is located at:

London Stamp Office  
Ground Floor  
South West Wing  
Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

2. After this form has been "stamped" and returned to you by HM Revenue & Customs it must be sent to:

For companies registered in:

*England or Wales:*

The Registrar of Companies  
Companies House  
Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# Return by a company purchasing its own shares

169

Pursuant to section 169 of the Companies Act 1985

To the Registrar of Companies  
(Address overleaf)

For official use

Company number

4083914

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the above Act as follows:

| Class of shares   | Ordinary | Ordinary | Ordinary |
|---|----------|----------|----------|
| Number of shares purchased                                | 700,000  | 700,000  | 700,000  |
| Nominal value of each share                               | 10p      | 10p      | 10p      |
| Date(s) on which the shares were delivered to the company | 23.11.06 | 24.11.06 | 27.11.06 |
| Maximum prices paid § for each share                      | 287.0893 | 286.4179 | 285.8839 |
| Minimum prices paid § for each share                      | 287.0893 | 286.4179 | 285.8839 |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 6,015,738

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 30,080

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *29/11/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey  
KT16 9BQ

|                          |                      |
|--------------------------|----------------------|
| For official Use (04/06) |                      |
| General Section          | Post room            |
| <br><br><br><br><br>     | <br><br><br><br><br> |

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WC2B 4QN

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DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company number

4083

Name of company

\* insert full name of company

\* Compass Group PLC

**Note**  
This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Companies Act 1985 as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 700,000   | 1,000,000 | 700,000   |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 28.11.06  | 29.11.06  | 05.12.06  |
| Maximum prices paid \$ for each share                     | 283.1607p | 278.3450p | 287.7900p |
| Minimum prices paid \$ for each share                     | 283.1607p | 278.3450p | 287.7900p |

§ A private company is not required to give this information

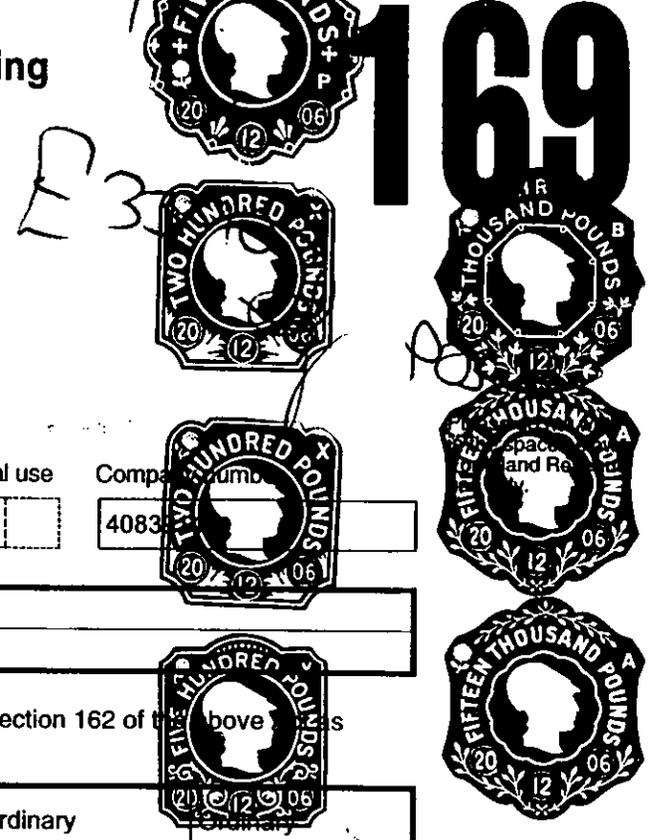
|  |                |
|--|----------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 6,780,104.90 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 33,905       |

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Johnson* Designation ‡ *Deputy Company Secretary* Date *8/12/2006*

Presenter's name address and reference (if any) :  
Gerry Absalom  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

|                          |           |
|--------------------------|-----------|
| For official Use (04/06) |           |
| General Section          | Post room |



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Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

**NOTE. This form must be presented to the HM Revenue & Customs Stamp Office for stamping together with the payment of duty within 30 days of the purchase of the shares, otherwise Inland Revenue penalties may be incurred.**

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Crown Way  
Cardiff CF14 3UZ

DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

# 169

CHWP000

Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

*E30605*  
*J pos*

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies (Address overleaf)

For official use

Company 408391

Name of company

\* Compass Group PLC

\* Insert full name of company

Note This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 700,000   | 700,000   | 700,000   |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 06.12.06  | 07.12.06  | 08.12.06  |
| Maximum prices paid \$ for each share                     | 292.0000p | 291.5000p | 290.9200p |
| Minimum prices paid \$ for each share                     | 292.0000p | 291.5000p | 290.9200p |

§ A private company is not required to give this information

|  |             |
|--|-------------|
| The aggregate amount paid by the company for the shares to which this return relates was:                  | £ 6,120,940 |
| Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 | £ 30,605    |



Please use in the space provided. For information only.

RECEIVED  
2006 DEC 22 11:10 AM

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Johnson* Designation ‡ *Deputy Company Secretary*

Date 8/12/2006

Presenter's name address and reference (if any):

Gerry Absalom  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

| For official Use (04/06) |           |
|--------------------------|-----------|
| General Section          | Post room |

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London  
WC2B 4QN

Tel: 020 7438 7252/7452

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37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

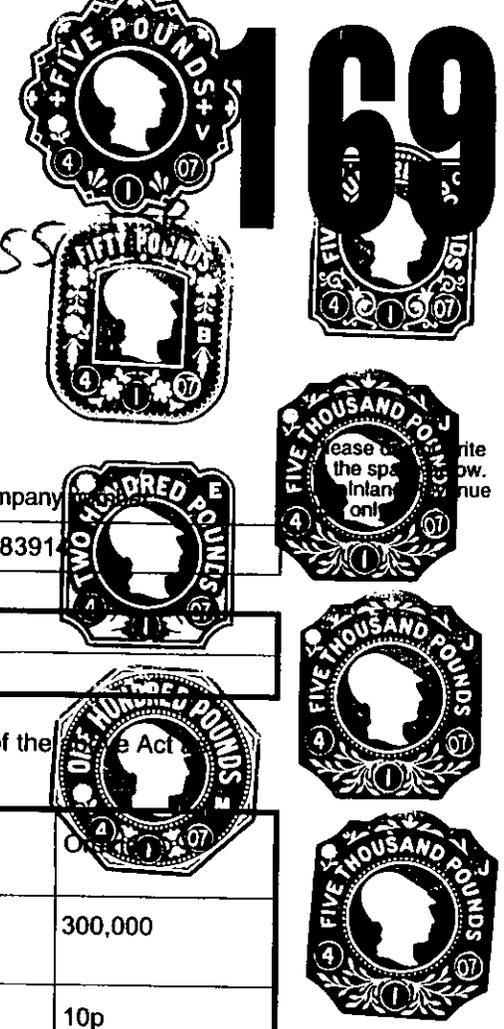
or LP - 4 Edinburgh 2

# G

## Return by a company purchasing its own shares

CHWP000

DS10/01  
£15,855



Please do not write in this margin

Pursuant to section 169 of the Companies Act 1985

Please complete legibly, preferably in black type, or bold block lettering

To the Registrar of Companies  
(Address overleaf)

For official use

Company

[ ] [ ] [ ]

408391

Name of company

\* Compass Group PLC

\* Insert full name of company

### Note

This return must be delivered to the Registrar within a period of 28 days beginning with the first date on which shares to which it relates were delivered to the company

Shares were purchased by the company under section 162 of the Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 700,000   | 100,000   | 300,000   |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 11.12.06  | 12.12.06  | 13.12.06  |
| Maximum prices paid § for each share                      | 288.0200p | 288.0000p | 288.9000p |
| Minimum prices paid § for each share                      | 288.0200p | 288.0000p | 288.9000p |

§ A private company is not required to give this information

The aggregate amount paid by the company for the shares to which this return relates was: £ 3,170,840

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 15,855

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *18/12/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (04/06)  
General Section

Post room

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

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Bush House  
Strand  
London  
WC2B 4QN

Tel: 020 7438 7252/7452

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DX: 33050 Cardiff

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Edinburgh EH1 2EB

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or LP - 4 Edinburgh 2

**Return by a company purchasing its own shares**

£26,855 TR

**169**

Pursuant to section 169 of the Companies Act 1985

To the Registrar of Companies  
(Address overleaf)

For official use

Company number

40839

Name of company

\* Compass Group PLC

Shares were purchased by the company under section 162 of the Act as follows:

| Class of shares   | Ordinary  | Ordinary  | Ordinary  |
|---|-----------|-----------|-----------|
| Number of shares purchased                                | 700,000   | 700,000   | 450,000   |
| Nominal value of each share                               | 10p       | 10p       | 10p       |
| Date(s) on which the shares were delivered to the company | 14.12.06  | 15.12.06  | 18.12.06  |
| Maximum prices paid \$ for each share                     | 290.4464p | 288.8647p | 292.2891p |
| Minimum prices paid \$ for each share                     | 290.4464p | 288.8647p | 292.2891p |

The aggregate amount paid by the company for the shares to which this return relates was: £ 5,370,478.65

Stamp Duty is payable on the aggregate amount at the rate of 1/2% rounded up to the nearest multiple of £5 £ 26,855.00

§ A private company is not required to give this information

‡ Insert Director, Secretary, Administrator, Administrative Receiver or Receiver (Scotland) as appropriate

Signed *Andrew V. Derham* Designation ‡ *Deputy Company Secretary* Date *18/12/2006*

Presenter's name address and reference (if any) :

Andrew V Derham  
Compass Group PLC  
Compass House  
Guildford Street  
Chertsey  
Surrey KT16 9BQ

For official Use (11/06)

General Section

Post room

1. Before this form is delivered to Companies House it must be "stamped" by HM Revenue & Customs Stamp Office to confirm that the appropriate amount of Stamp Duty has been paid. HM Revenue & Customs Stamp Office is located at:

HMRC Stamp Office  
9th Floor  
City Centre House  
30 Union Street  
Birmingham  
B2 4AR

Tel: 0845 6030135

Cheques for Stamp Duty must be made payable to "HM Revenue & Customs, Stamp Taxes" and crossed "Not Transferable".

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DX: 33050 Cardiff

*Scotland:*

The Registrar of Companies  
Companies House  
37 Castle Terrace  
Edinburgh EH1 2EB

DX: 235 Edinburgh

or LP - 4 Edinburgh 2

Please complete in typescript,  
or in bold black capitals.

CHFP029

## Terminating appointment as director or secretary (NOT for appointment (use Form 288a) or change of particulars (use Form 288c))

Company Number

4083914

Company Name in full

Compass Group PLC

Date of termination of appointment

| Day | Month | Year |
|-----|-------|------|
| 3   | 1     | 2006 |

as director

as secretary

Please mark the appropriate box. If terminating appointment as a director and secretary mark both boxes.

NAME

\*Style / Title

Mrs

\*Honours etc

Please insert details as previously notified to Companies House.

Forename(s)

Valerie Frances

Surname

Gooding

†Date of Birth

| Day | Month | Year |
|-----|-------|------|
| 1   | 4     | 1950 |

A serving director, secretary etc must sign the form below.

Signed



Date

2/1/2007

\* Voluntary details.

† Directors only.

\*\* Delete as appropriate

(\*\* serving director / secretary / administrator / administrative receiver / receiver manager / receiver)

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Andrew V Derham

Compass Group PLC, Compass House, Guildford Street, Chertsey,

England, KT16 9BQ Tel

DX number

DX exchange

Companies House receipt date barcode

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX 235 Edinburgh  
or LP - 4 Edinburgh