

# Michael Page

INTERNATIONAL

Corporate Office, Page House, 1 Dashwood Lang Road, The Bourne Business Park, Addlestone, Weybridge, Surrey KT15 2QW.  
Tel: 01932 264000 Fax: 01932 264297 e-mail: groupaccounts@michaelpage.com

1 March 2006

File No. 82-5162

Mary Cassio  
Securities and Exchange Commission  
Office of International Corporate Finance  
Room 3094 (Stop 3-2)  
450 Fifth Street NW  
Washington DC 20549  
USA



06011616

RECEIVED  
7000 MAR 13 P 12:19  
OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

Dear Ms Cassio

## Michael Page International plc – Rule 12g3-2(b) Exemption

SUPPL

For the purposes of the above Company's on-going reporting obligations under the above exemption, I enclose a copy of the following submissions:-

1. Final Results
2. Substantial shareholder notification – Axa
3. Substantial shareholder notification – Harris
4. Substantial shareholder notification – Silchester
5. Return of Allotment of Shares
6. Substantial shareholder notification – Fidelity
7. Return of Allotment of Shares
8. Substantial shareholder notification – Barclays

PROCESSED  
MAR 14 2006  
THOMSON  
FINANCIAL

This information is being furnished pursuant to Rule 12g3-2(b) of the Securities Exchange Act 1934.

Yours sincerely

**Jeremy Tatham**  
Controller – Corporate Reporting

Direct Line 01932 264143  
jeremytatham@michaelpage.com

*dlw 3/13*

[www.michaelpage.co.uk](http://www.michaelpage.co.uk)



## CHAIRMAN'S STATEMENT

I am pleased to report another year of considerable progress for the Group and significantly improved results for 2005. Our outstanding performance is, we believe, clear endorsement of our longer term strategic decision only to grow organically, to maintain our infrastructure during economic slowdowns and to continue to make controlled investments for the future. This is particularly evident in the improved performance of our businesses in Continental Europe where, despite the economic conditions remaining difficult, we have increased gross profits by 40% and operating profits by over 370%.

### Financial highlights

Turnover for the year ended 31 December 2005 increased 20.8% to £523.8m (2004: £433.7m). Gross profits from permanent placements again grew more rapidly than from temporary placements. This movement in business mix, together with an increase in margins on temporary placements, contributed to a strong increase in gross profit of 27.0% to £267.6m (2004: £210.6m). Given the Group's high operational gearing, operating profit increased by 71.2% to £66.5m (2004: £38.9m).

Profit before tax was £66.1m (2004: £38.9m) and adjusted earnings per share increased by 105.6% to 14.8p (2004: 7.2p before exceptional tax items).

### Dividends and share repurchases

It is the Board's intention to pay dividends at a level which it believes is sustainable throughout economic cycles and to continue to use share repurchases as an additional mechanism for returning surplus cash to shareholders.

As a consequence of our strong growth in profits and excellent cash generation, the Board is recommending an increase in the total dividend per share for the year of 25%. A final dividend of 3.5p (2004: 2.75p) per share is proposed which, together with the interim dividend of 1.5p (2004: 1.25p) per share paid in October, makes a total dividend for the year of 5.0p (2004: 4.0p) per share. The final dividend will be paid on 5 June 2006 to those shareholders on the register at 5 May 2006. The total dividend is covered 3.0 times by basic earnings per share of 14.8p.

We continued to make share repurchases throughout 2005 acquiring 16.8m shares for £34.2m, representing an average cost per share of 203.7p. These shares were initially held in Treasury but were subsequently cancelled along with 7.8m shares that were held in Treasury from purchases made in 2004.

We will be seeking shareholders' consent for a renewal of the authority to repurchase up to 10% of the issued shares at the Annual General Meeting on 23 May 2006.

### Employees

I wish to express my thanks to the staff worldwide for their commitment, loyalty and efforts throughout the year. Having operated throughout a sustained period of difficult trading conditions, they have maintained your Company's position as the international leader in the specialist recruitment industry.

### Board of Directors

On 16 December 2005 Terry Benson announced his decision to retire as Chief Executive at the forthcoming Annual General Meeting on 23 May 2006. Terry has worked for the Group for over 26 years, the last 12 as Chief Executive, during which the company has enjoyed phenomenal success. On behalf of all stakeholders in the Group, I sincerely thank him for his tremendous contribution and he has our best wishes for his retirement.

Steve Ingham, who has been with the Group for 19 years, will succeed Terry as Chief Executive. He has been a member of the senior management for many years and a key contributor in establishing the current Group strategy. I, and the rest of the Board, am delighted that we have an exceptional successor who we are confident will continue the successful development of the Group.

On 25 April 2005, Rob Lourey, a Non-Executive Director resigned as he was relocating to Sydney, Australia. Tim Miller was appointed on 15 August 2005 as a Non-Executive Director and as Chairman of the Remuneration Committee. Stephen Burke, the former UK Managing Director, left the company in May 2005.

### Outlook

The short term outlook is encouraging for Michael Page.

Against a background of favourable trading conditions in all regions across the Group, we plan to continue the controlled growth of our businesses by further increasing our headcount, continuing the discipline roll out, opening new offices in countries where we already have a presence and establishing new businesses in other countries.

On 6 April 2006 we will make a statement in respect of our trading for the first quarter.

**Sir Adrian Montague CBE**  
Chairman  
1 March 2006

## CHIEF EXECUTIVE'S REVIEW

I am delighted with our performance in 2005, particularly as I believe it demonstrates the benefits of our longer term approach to the development of the Company. We have achieved good levels of growth in all of our businesses reflecting the quality of our staff and the high levels of service they provide to clients and candidates.

A product of our strategy to maintain our infrastructure in a downturn is that for a period we may carry spare capacity and consequently have high operational gearing. When economic conditions improve, we believe this approach puts us in a better position than the majority of our competitors to grow our business, and at a far faster rate. As this spare capacity is utilised through growth, we benefit from this operational gearing as evidenced by the 71.2% increase in operating profit from a 27.0% growth in gross profit.

### Staff and office numbers

The investments we have made in new staff, discipline roll outs, office expansion and start ups have resulted in an increase in fee generating and support staff to 2,926 (2004: 2,551), operating from 118 (2004: 110) offices in 18 (2004: 16) countries at the end of the year.

### United Kingdom

In the UK, turnover increased by 14.8% to £269.6m (2004: £234.8m) and gross profit by 17.8% to £129.5m (2004: £110.0m). Operating profits were £31.9m (2004: £22.9m), an increase of 39.3%.

The gross profits of the finance and accounting businesses of Michael Page Finance, Michael Page City and Accountancy Additions, which generated 57% of UK gross profit, were 10% higher than in 2004 with both permanent and temporary recruitment fees growing well. Michael Page Finance, the largest of the three businesses, opened an office in Liverpool and achieved the highest growth rate of the three finance businesses. Michael Page City, which accounts for less than 10% of UK gross profits, recorded the lowest level of growth. Accountancy Additions, which specialises in lower level finance and accounting positions, again expanded its office network from 30 to 32 locations with new offices in Liverpool and Edinburgh.

The combined gross profits of Michael Page Marketing, Michael Page Sales and Michael Page Retail, were 19% higher than in 2004 and represented 22% of the UK total. The Marketing and Sales businesses produced strong growth from all industry sectors, with growth from temporary placement fees exceeding permanent as we continue to develop the temping business in these disciplines. Retail's growth rate, while lower, was still over 10% despite another tough year on the High Street.

The remaining businesses together produced gross profit growth in 2005 of 44% and represent a significant opportunity for further strong growth as they are rolled out progressively across the UK network. Michael Page Legal and Michael Page Technology both performed well in the year. Michael Page Human Resources achieved another year of strong growth benefiting from its increased geographic coverage. The separation of Michael Page Engineering & Supply Chain Management into Michael Page Engineering & Manufacturing, and Michael Page Procurement & Supply Chain at the beginning of 2005 was particularly successful, with both businesses having significant scope for further expansion. Michael Page Secretarial which only started at the end of 2003 had a successful year with gross profit more than doubling.

In order to capitalise on the opportunity in Scotland, at the beginning of 2005 we created a separate management structure to drive growth from our existing offices in Glasgow and Edinburgh. This has proved to be a successful development with gross profits in Scotland increasing in 2005 by over 50%.

### Continental Europe

Turnover in Continental Europe for the year increased by 28.0% to £159.2m (2004: £124.3m) and gross profit increased by 40.1% to £86.1m (2004: £61.5m). As a result of the increased revenue and high operational gearing, the region produced an increase of over 370% in operating profit at £19.4m (2004: £4.1m).

In France, our second largest business after the UK and representing 48% of the region, gross profit increased by 18%. The growth rate in our French business improved each quarter throughout the year, exceeding 20% in the fourth quarter. The growth in France came entirely from permanent recruitment with temporary recruitment fees flat on 2004 levels. While the market in France has improved during 2005, our rate of growth clearly indicates that we are well positioned to benefit and gain market share.

Elsewhere in the region, collectively our businesses achieved gross profit growth in excess of 65%. There remains considerable scope for these businesses to grow with numerous opportunities for expanding teams in existing offices and disciplines, rolling out the disciplines to existing offices and opening new offices.

In addition to the roll out of disciplines, during the year we started a business in Warsaw, Poland, our first expansion into Central Europe, and have opened a fourth office in the Netherlands in Amersfoort, and a Michael Page office in Toulouse. Page Personnel opened in Nantes, Strasbourg and Rouen in France, and Geneva in Switzerland.

As market conditions in Continental Europe continue to improve, we are reaping the benefit of our strategy to maintain and invest in our businesses during the downturn. As predicted last year, with gross profit growth maintained throughout 2005, profitability has improved considerably as spare capacity is utilised. There is still some spare capacity within a number of our businesses but in others we now need to invest to exploit the growth opportunities.

### Asia Pacific

Our businesses in Asia Pacific produced a record set of results for the region. Turnover was 22.2% higher at £76.7m (2004: £62.8m), gross profit was 23.8% higher at £39.0m (2004: £31.5m) and operating profit increased 23.3% to £14.1m (2004: £11.4m).

In Australia gross profit grew a healthy 17.1% despite a disappointing fourth quarter which was impacted by an IT implementation. There continued to be strong demand from financial services, business services, mining and resources. During the year we opened a seventh office, in Chatswood, North Sydney and completed a large office relocation of our business in Melbourne.

In Hong Kong, Shanghai, Tokyo and Singapore, we achieved another year of substantial gross profit growth. In Tokyo we moved into larger offices at the beginning of the year which provides sufficient accommodation to achieve a doubling of our headcount.

### The Americas

Turnover for the region was 54.6% higher at £18.3m (2004: £11.8m), gross profit increased by 68.9% to £12.9m (2004: £7.6m) and operating profit increased 161% to £1.0m (2004: £0.4m).

In North America we continued our rapid expansion opening offices in Toronto, Canada and in Philadelphia, USA. We have now established a network of seven offices in North America, providing only recruitment in Finance and Accounting. These investments, together with the continuing development of our other offices, incur significant start up costs ahead of gross profit growth.

We are extremely pleased with our progress in North America and during 2006, we will be investigating the opportunities for further office openings as well as starting other recruitment disciplines.

In Brazil we achieved another very successful year growing headcount in the São Paulo and Rio de Janeiro offices to nearly 100 staff. We have now reached the stage where we have a number of experienced and talented local staff who will further drive our expansion in Brazil and elsewhere in South America.

### Executive Committee

In September 2005 the Board approved the establishment of an Executive Committee comprising Chris Adams, Regional MD Asia Pacific, Andrew Wayland, Chief Information Officer, and the four executive Main Board Directors. The committee, which is headed by the Chief Executive, is focused on the operational management of the Group and meets formally every quarter. It was formed to facilitate greater communication and cooperation between the regions, and to ensure that the deployment of our resources is considered from a global perspective.

### Strategy

I am delighted with our performance in 2005 as it clearly demonstrates the strength of our longer term strategy. Having worked for Michael Page for 26 years, the last 12 as Chief Executive I believe the business is in excellent condition for many more years of successful growth and development. However I believe the time is right for me to retire from the business and in December 2005 we announced the plans for succession. Steve Ingham, who joined Michael Page in 1987, will formally take over as Chief Executive at the Annual General Meeting in May. In my opinion he and the senior management team are second to none in our sector, and they possess the energy and enthusiasm to continue the track record of achievement.

I am sure our shareholders, clients, candidates and staff will welcome the fact that the overall long term strategy of the Group will remain absolutely unchanged following the change in leadership. The Group intends to stay focused on its core competency of specialist recruitment, and will continue to grow organically by the expansion of existing businesses in their local markets, the introduction of new disciplines into existing locations and by entering new geographic markets.

There exist numerous opportunities to grow the business in all our regions and expand into new regions. There is an exceptional pool of ambitious and talented people in the Group who are highly motivated to build on our success. With the short term economic outlook set to be relatively favourable, the plan during 2006 is to slightly increase the pace of our controlled development.

**Terry Benson**  
Chief Executive  
1 March 2006

## FINANCE DIRECTOR'S REVIEW

### International Financial Reporting Standards (IFRS)

The 2005 financial statements are our first to have been prepared under IFRS and accordingly the comparative results for 2004 have been restated. The most significant impact from the application of IFRS on reported profits is a charge of £2.7m (2004: £1.2m) in respect of share options. Full details of the application of IFRS are set out in note 9.

### Income statement

#### Turnover

2005 was another successful year for the Group with all regions delivering strong growth. Turnover for the year increased by 20.8% to £523.8m (2004: £433.7m). Turnover from temporary placements increased by 15.7% to £318.3m (2004: £275.2m) and represented 60.8% (2004: 63.5%) of Group turnover. Turnover from permanent placements was £205.5m (2004: £158.5m), an increase of 29.6%.

#### Gross profit

Gross profit for the year increased by 27.0% to £267.6m (2004: £210.6m) representing an overall gross margin of 51.1% (2004: 48.6%). The percentage increase in gross profit is greater than the increase in turnover due primarily to the higher proportion of gross profit derived from permanent placements in 2005, together with a higher volume of temporary placements at slightly higher gross margin. Gross profit from temporary placements was £72.6m (2004: £62.0m) and represented 27.1% (2004: 29.4%) of Group gross profit. The gross margin achieved on temporary placements was 22.8% (2004: 22.5%).

#### Operating profit

As a result of the Group's organic growth strategy and the profit based bonuses, we have a business which is operationally geared as evidenced by the 71.2% increase in operating profits from a 27.0% increase in gross profit.

This strategy means the Group incurs start up costs and operating losses as investments are made to grow existing businesses, start new businesses, open new offices and start up in new countries. The Chief Executive's review describes a number of these investments including starting businesses in Canada and Poland.

As a result of the increased numbers of staff, start up costs and higher profit related bonuses, administrative expenses in the year increased by 17.0% to £201.1m (2004: £171.8m).

The Group's largest category of expenditure is the remuneration of our consultants and support staff. Headcount of the Group was 2,551 at 1 January 2005 and increased to 2,747 at 30 June 2005. The Group's headcount increased further during the second half of the year reflecting both the growth of existing businesses and continuing investment for the future. At 31 December 2005 we employed 2,926 consultants and support staff.

#### Net interest

While we started the year with net cash of £12.2m there is a substantial cash outflow in January every year as quarter four and annual bonuses are paid. As a result of the decision to spend £34.2m repurchasing shares, the Group had limited surplus cash to invest. As a consequence a net interest charge was incurred of £0.4m (2004: £nil).

#### Taxation

Tax on profits was £16.5m (2004: £4.5m after an exceptional tax credit of £9.0m), representing an effective tax rate of 25.0% (2004: 34.8% before exceptional items). The rate is lower than the UK corporation tax rate of 30% primarily as a result of utilising and recognising tax losses incurred in earlier years. The majority of these tax losses arose in Continental Europe and have largely been recognised this year as profits in the region have grown significantly.

#### Earnings per share and dividends

In 2005, basic earnings per share were 14.8p (2004: 9.8p) and adjusted earnings per share in 2005 were 14.8p (2004: 7.2p before exceptional tax items). The weighted average number of shares for the year was 336.3m (2004: 351.6m) reflecting the impact of the share repurchases during the year.

An increase in the final dividend to 3.5p (2004: 2.75p) per ordinary share has been proposed which, together with the interim dividend of 1.5p (2004: 1.25p) per ordinary share, makes a total dividend for the year of 5.0p (2004: 4.0p) per ordinary share, an increase of 25%. The final dividend, which amounts to £11.5m, will be paid on 5 June 2006 to those shareholders on the register at 5 May 2006.

**Balance sheet**

The Group had net assets of £68.9m at 31 December 2005 (2004: £60.5m) of which £13.1m (2004: £12.2m) is represented by net cash. The increase in net assets relates to the profit of £49.6m and the credit relating to share schemes of £6.9m, more than offsetting share repurchases of £34.2m and dividends paid of £14.4m. In accordance with IFRS there is no provision in the balance sheet for the 2005 final dividend as this has not yet been approved by our shareholders.

Capital expenditure, net of disposal proceeds, increased to £6.8m (2004: £4.4m). Our capital expenditure is driven primarily by two main factors; headcount and the maintenance and enhancement of our IT systems.

The most significant item in the balance sheet is trade receivables which were £82.7m at 31 December 2005 (2004: £69.3m) representing debtor days of 49 (2004: 47 days).

**Cash flow**

At the start of the year the Group had net cash of £12.2m.

During the year the Group generated net cash from operating activities of £65.4m (2004: £35.7m) being £72.7m (2004: £45.3m) of EBITDA, an increase in working capital requirements of £8.5m (2004: £5.8m), movements in provisions of £0.6m (2004: £5.1m), and profit on disposal of our French contractors business of £0.6m.

The principal payments have been:

- £6.8m (2004: £4.4m) of capital expenditure, net of disposal proceeds, on property, infrastructure, information systems and motor vehicles for staff;
- taxes on profits of £10.1m (2004: £4.8m);
- dividends of £14.4m (2004: £12.6m); and
- share repurchases of £34.2m (2004: £24.1m).

At 31 December 2005 the Group had net cash balances of £13.1m (2004: £12.2m).

**Treasury management and currency risk**

It is the Directors' intention to finance the activities and development of the Group principally from retained earnings, and to operate the Group's business while maintaining the net debt/cash position within a relatively narrow band. Cash generated in excess of these requirements will be used to buy back the Company's shares for which renewal of the existing general authority is being sought at the forthcoming Annual General Meeting.

Cash surpluses are invested in short-term deposits with any working capital requirements being provided from Group cash resources or by local overdraft facilities.

The main functional currencies of the Group are Sterling, Euro, US Dollar and Australian Dollar. The Group does not have material transactional currency exposures nor is there a material exposure to foreign-denominated monetary assets and liabilities. The Group is exposed to foreign currency translation differences in accounting for its overseas operations although our policy is not to hedge this exposure.

**Stephen Puckett**  
Group Finance Director  
1 March 2006

**CONSOLIDATED INCOME STATEMENT**  
**For the Year Ended 31 December 2005**

	Note	2005 £'000	2004 £'000
Turnover	2	523,810	433,731
Cost of sales		(256,229)	(223,090)
<b>Gross profit</b>	2	<b>267,581</b>	<b>210,641</b>
Administrative expenses		(201,062)	(171,783)
<b>Operating profit</b>	2	<b>66,519</b>	<b>38,858</b>
Financial income		393	369
Financial expenses		(776)	(368)
<b>Profit before tax</b>		<b>66,136</b>	<b>38,859</b>
Income tax expense	3	(16,506)	(4,523)
<b>Profit for the year</b>		<b>49,630</b>	<b>34,336</b>
<b>Attributable to:</b>			
Equity holders of the parent		49,630	34,336
<b>Earnings per share</b>			
Basic earnings per share (pence)	5	14.8	9.8
Diluted earnings per share (pence)	5	14.4	9.7

The above results relate to continuing operations.

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY  
at 31 December 2005**

Group	Note	Share capital £'000	Capital redemption reserve £'000	EBT reserve £'000	Treasury shares £'000	Currency translation reserve £'000	Retained earnings £'000	Total equity £'000
Balance at 1 January 2004		3,637	113	(9,871)	-	-	67,628	61,507
Currency translation differences		-	-	-	-	(188)	-	(188)
Net expense recognised directly in equity		-	-	-	-	(188)	-	(188)
Profit for the year		-	-	-	-	-	34,336	34,336
<b>Total recognised (expense)/income for the year</b>		-	-	-	-	(188)	34,336	34,148
Purchase of own shares		(65)	65	-	(13,122)	-	(10,999)	(24,121)
Credit in respect of share schemes		-	-	-	-	-	1,559	1,559
Dividends	4	-	-	-	-	-	(12,593)	(12,593)
		(65)	65	-	(13,122)	-	(22,033)	(35,155)
<b>Balance at 31 December 2004</b>		<b>3,572</b>	<b>178</b>	<b>(9,871)</b>	<b>(13,122)</b>	<b>(188)</b>	<b>79,931</b>	<b>60,500</b>
<b>Balance at 1 January 2005</b>		<b>3,572</b>	<b>178</b>	<b>(9,871)</b>	<b>(13,122)</b>	<b>(188)</b>	<b>79,931</b>	<b>60,500</b>
Currency translation differences		-	-	-	-	492	-	492
Net income recognised directly in equity		-	-	-	-	492	-	492
Profit for the year		-	-	-	-	-	49,630	49,630
<b>Total recognised income for the year</b>		-	-	-	-	492	49,630	50,122
Purchase of own shares		-	-	-	(34,216)	-	-	(34,216)
Cancellation of treasury shares		(246)	246	-	47,338	-	(47,338)	-
Credit in respect of share schemes		-	-	-	-	-	6,922	6,922
Dividends	4	-	-	-	-	-	(14,432)	(14,432)
		(246)	246	-	13,122	-	(54,848)	(41,726)
<b>Balance at 31 December 2005</b>		<b>3,326</b>	<b>424</b>	<b>(9,871)</b>	<b>-</b>	<b>304</b>	<b>74,713</b>	<b>68,896</b>

**BALANCE SHEET**  
**at 31 December 2005**

	Note	2005 £'000	2004 £'000
<b>Non-current assets</b>			
Property, plant and equipment		19,666	18,739
Intangible assets		3,751	3,733
Investments		-	-
Deferred tax assets		9,255	2,423
Other receivables		1,106	1,692
		<b>33,778</b>	<b>26,587</b>
<b>Current assets</b>			
Trade and other receivables		104,935	86,214
Current tax receivable		336	1,183
Cash and cash equivalents	7	20,060	12,532
		<b>125,331</b>	<b>99,929</b>
<b>Total assets</b>	2	<b>159,109</b>	<b>126,516</b>
<b>Non-current liabilities</b>			
Other payables		(662)	(1,678)
Provisions for liabilities and charges		(192)	(612)
Deferred tax liabilities		(147)	(689)
		<b>(1,001)</b>	<b>(2,979)</b>
<b>Current liabilities</b>			
Trade and other payables		(71,624)	(60,694)
Bank overdrafts	7	(281)	(317)
Bank loans		(6,700)	-
Current tax payable		(10,223)	(1,450)
Provisions for liabilities and charges		(384)	(576)
		<b>(89,212)</b>	<b>(63,037)</b>
<b>Total liabilities</b>	2	<b>(90,213)</b>	<b>(66,016)</b>
<b>Net assets</b>		<b>68,896</b>	<b>60,500</b>
<b>Capital and reserves</b>			
Called-up share capital		3,326	3,572
Capital redemption reserve		424	178
EBT reserve		(9,871)	(9,871)
Treasury shares		-	(13,122)
Currency translation reserve		304	(188)
Retained earnings		74,713	79,931
<b>Total equity</b>		<b>68,896</b>	<b>60,500</b>

**CONSOLIDATED CASH FLOW STATEMENT**  
**for the year ended 31 December 2005**

	Note	2005 £'000	2004 £'000
Cash generated from operations	6	65,432	35,690
Income tax (paid)/received		(10,127)	(4,825)
<b>Net cash from operating activities</b>		<b>55,305</b>	<b>30,865</b>
<b>Cash flows from investing activities</b>			
Purchases of property, plant and equipment		(7,167)	(5,324)
Purchases of computer software		(965)	(500)
Proceeds from the sale of property, plant and equipment, and computer software		1,354	1,416
Proceeds from sale of business		1,353	–
Interest received		393	369
<b>Net cash used in investing activities</b>		<b>(5,032)</b>	<b>(4,039)</b>
<b>Cash flows from financing activities</b>			
Dividends paid		(14,432)	(12,593)
Interest paid		(773)	(367)
Proceeds from bank loan		6,700	–
Purchase of own shares		(34,216)	(24,120)
<b>Net cash used in financing activities</b>		<b>(42,721)</b>	<b>(37,080)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>7,552</b>	<b>(10,254)</b>
<b>Cash and cash equivalents at the beginning of the year</b>		<b>12,215</b>	<b>22,434</b>
Exchange gains on cash and cash equivalents		12	35
<b>Cash and cash equivalents at the end of the year</b>	7	<b>19,779</b>	<b>12,215</b>

# NOTES TO THE FINANCIAL INFORMATION

## 1. Significant accounting policies

### Basis of preparation

The preliminary results have been prepared under the historical cost convention and in accordance with current International Financial Reporting Standards (IFRS), and are covered by IFRS 1, "First-time Adoption of International Financial Reporting Standards", because they are the Group's first consolidated IFRS financial statements. The disclosures required by IFRS 1 concerning the transition from UK GAAP to IFRS are given in note 9. The financial statements have been prepared in accordance with IFRS adopted for use in the European Union and therefore comply with Article 4 of the EU IAS Regulation.

The financial information in the preliminary announcement does not constitute the Group's statutory financial statements for 2005 but has been extracted from the Group's 2005 financial statements and, as such, does not contain all information required to be disclosed in the financial statements prepared in accordance with International Financial Reporting Standards. Statutory financial statements for 2005 will be filed following the Annual General Meeting. The auditors have reported on these financial statements; their report was unqualified and did not contain a statement under section 237 (2) or (3) of the Companies Act 1985.

The financial information for the 2004 comparatives does not constitute statutory financial statements as defined in section 240 of the Companies Act 1985 but has been extracted from the reconciliations of UK GAAP to IFRS presented with the Interim Financial Information published on 15 August 2005. The UK GAAP financial information as at 31 December 2004 within the document had been extracted from the 2004 statutory financial statements which have been filed with the Registrar of Companies. The auditors have reported on those financial statements; their report was unqualified and did not contain a statement under section 237 (2) or (3) of the Companies Act 1985.

The financial information has been prepared in accordance with International Financial Reporting Standards, using the same accounting policies as set out in the Interim Financial Information. Whilst the financial information included in this preliminary announcement has been computed in accordance with International Financial Reporting Standards (IFRS), this announcement does not itself contain sufficient information to comply with IFRS. The Company expects to publish full financial statements that comply with IFRS in April 2006.

The preliminary announcement was approved by the board of directors on 1 March 2006.

The Annual General Meeting of Michael Page International plc will be held at Victoria House, Southampton Row, London, WC1B 4JB on 23 May 2006 at 12.00 noon.

## 2. Segment reporting

Business is the Group's primary segment. The consolidated entity operates in one business segment being that of recruitment services. As a result, no additional business segment information is required to be provided. The Group's secondary segment is geography. The segment results by geography are shown below:

### (a) Turnover and gross profit by geographic region

		Turnover		Gross Profit	
		2005	2004	2005	2004
		£'000	£'000	£'000	£'000
United Kingdom		269,623	234,822	129,535	109,984
Continental Europe		159,157	124,293	86,138	61,503
Asia Pacific	Australia	61,152	51,286	24,722	21,105
	Other	15,565	11,484	14,315	10,429
Total		76,717	62,770	39,037	31,534
Americas		18,313	11,846	12,871	7,620
		523,810	433,731	267,581	210,641

The analysis below is of the carrying amount of segment assets, segment liabilities and capital expenditure. Segment assets and liabilities include items directly attributable to a segment as well as those that can be allocated on a reasonable basis. The individual geographic segments exclude income tax assets and liabilities. Capital expenditure comprises additions to property, plant and equipment, motor vehicles and computer hardware/software.

## NOTES TO THE FINANCIAL INFORMATION

### 2. Segment reporting (continued)

#### (b) Segment assets, segment liabilities and capital expenditure by geographic region

	Total Assets		Total Liabilities		Capital Expenditure	
	2005 £'000	2004 £'000	2005 £'000	2004 £'000	2005 £'000	2004 £'000
United Kingdom	66,379	55,897	39,159	30,924	3,117	3,106
Continental Europe	64,932	50,222	31,648	27,246	2,403	1,404
Asia Pacific						
Australia	12,256	10,134	5,547	4,178	773	610
Other	6,877	5,157	1,694	1,295	584	98
Total	19,133	15,291	7,241	5,473	1,357	708
Americas	8,329	3,923	1,942	923	1,255	606
Segment assets/liabilities/capital expenditure	158,773	125,333	79,990	64,566	8,132	5,824
Income tax	336	1,183	10,223	1,450		
	159,109	126,516	90,213	66,016		

#### (c) Turnover and gross profit by discipline

	Turnover		Gross Profit	
	2005 £'000	2004 £'000	2005 £'000	2004 £'000
Finance and accounting	336,207	290,151	159,463	129,687
Marketing, sales and retail	84,591	73,985	55,111	44,894
Other	103,012	69,595	53,007	36,060
	523,810	433,731	267,581	210,641

## NOTES TO THE FINANCIAL INFORMATION

### 2. Segment reporting (continued)

#### (d) Operating profit by geographic region

	2005 £'000	2004 £'000
United Kingdom	31,939	22,928
Continental Europe	19,449	4,101
Asia Pacific		
Australia	8,509	7,551
Other	5,593	3,883
Total	14,102	11,434
Americas	1,029	395
	<b>66,519</b>	<b>38,858</b>

The above analysis in notes (b) segment liabilities by geographic region, (c) turnover and gross profit by discipline (being the professions of candidates placed), and (d) by operating profit, have been included as additional disclosure over and above the requirement of IAS 14 "Segment Reporting".

### 3. Taxation on profits on ordinary activities

The charge for taxation is based on the annual tax rate of 25.0% on profit before tax (2004: 34.8% before exceptional items). The exceptional item referred to in the prior year comparatives relates to a tax deduction received as a result of the vesting of the Restricted Share Scheme in April 2004. This deduction for income tax purposes arose in various tax jurisdictions and resulted in a non-operational exceptional credit of £9.0m to the income tax charge.

#### Analysis of charge in year

	2005 £'000	2004 £'000
UK income tax at 30% for year before exceptional tax credits	12,522	9,081
UK exceptional tax credit	-	(7,935)
UK income tax at 30% for year after exceptional tax credits	12,522	1,146
Adjustments in respect of prior periods	(120)	152
Overseas income tax before exceptional tax credits	7,334	3,644
Exceptional tax credit	-	(1,065)
Overseas income tax after exceptional tax credits	7,334	2,579
	<b>19,736</b>	<b>3,877</b>
<b>Deferred tax expense</b>		
Origination and reversal of temporary differences	(609)	646
Benefit of tax losses recognised	(2,621)	-
Deferred tax expense	(3,230)	646
Total income tax expense in the income statement	<b>16,506</b>	<b>4,523</b>

## NOTES TO THE FINANCIAL INFORMATION

### 4. Dividends

	2005 £'000	2004 £'000
<b>Amounts recognised as distributions to equity holders in the year:</b>		
Final dividend for the year ended 31 December 2004 of 2.75p per ordinary share (2003: 2.3p)	9,444	8,248
Interim dividend for the year ended 31 December 2005 of 1.5p per ordinary share (2004: 1.25p)	4,988	4,345
	<b>14,432</b>	<b>12,593</b>
<b>Amounts proposed as distributions to equity holders in the year:</b>		
Proposed final dividend for the year ended 31 December 2005 of 3.5p per ordinary share (2004: 2.75p)	11,497	9,444

The proposed final dividend had not been approved by shareholders at 31 December 2005 and therefore has not been included as a liability. The comparative final dividend at 31 December 2004 was also not recognised as a liability in the prior year comparatives.

A final dividend of 3.5p (2004: 2.75p) per ordinary share will be paid on 5 June 2006 to shareholders on the register at the close of business on 5 May 2006.

### 5. Earnings per ordinary share

The calculation of the basic, diluted and adjusted earnings per share is based on the following data:

<b>Earnings</b>	2005	2004
Earnings after exceptional tax items for basic earnings per share (£'000)	49,630	34,336
Exceptional tax items (£'000)	-	(9,000)
Earnings before exceptional tax items for adjusted earnings per share (£'000)	49,630	25,336
<b>Number of shares</b>		
Weighted average number of shares used for basic and adjusted earnings per share ('000)	336,283	351,555
Dilution effect of share plans ('000)	9,014	3,744
Diluted weighted average number of shares used for diluted earnings per share ('000)	345,297	355,299
Basic earnings per share (pence)	14.8	9.8
Diluted earnings per share (pence)	14.4	9.7
Adjusted earnings per share (pence)	14.8	7.2

The above results relate to continuing operations.

## NOTES TO THE FINANCIAL INFORMATION

### 6. Cash flows from operating activities

	2005 £'000	2004 £'000
Profit before tax	66,136	38,859
Depreciation and amortisation charges	6,162	6,404
(Profit)/loss on sale of property, plant and equipment, and computer software	(183)	53
Profit on the sale of business (note 22)	(622)	–
Share scheme charges	2,694	1,178
Net finance cost/(income)	383	(1)
<b>Operating cashflow before changes in working capital and provisions</b>	<b>74,570</b>	<b>46,493</b>
Increase in receivables	(17,907)	(17,739)
Increase in payables	9,381	11,987
Decrease in provisions	(612)	(5,051)
<b>Cash generated from operations</b>	<b>65,432</b>	<b>35,690</b>

### 7. Cash and cash equivalents

	2005 £'000	2004 £'000
Cash at bank and in hand	11,095	10,091
Short term deposits	8,965	2,441
Cash and cash equivalents	20,060	12,532
Bank overdrafts	(281)	(317)
Cash and cash equivalents in the statement of cash flows	19,779	12,215

### 8. Capital commitments

The Group had contractual capital commitments of £0.4m as at 31 December 2005 (2004: £0.8m) relating to property, plant and equipment. The Group had contractual capital commitments of £nil as at 31 December 2005 (2004: £0.1m) relating to computer software.

## NOTES TO THE FINANCIAL INFORMATION

### 9. Adoption of IFRS in 2005

The accounting policies were changed on 1 January 2005 to comply with IFRS. The transition from UK GAAP to IFRS is accounted for in accordance with IFRS 1, "First-Time Adoption of International Financial Reporting Standards" with 1 January 2004 as the date of transition. The changes in accounting policies as a consequence of the transition to IFRS are described below, and the reconciliations of the effects of the transition to IFRS are summarised below and presented in full in the notes to the first IFRS financial statements.

The transition to IFRS resulted in the following changes in accounting policies:

**Goodwill** is not amortised but measured at cost less impairment losses. Under UK GAAP, goodwill was amortised on a straight-line basis through profit and loss over its estimated useful economic life of 20 years. The effect of the change is an increase in equity and profit before tax of £96k at 31 December 2004. The change does not affect equity or profit before tax at 1 January 2004. The change has no tax effect as deferred taxes are not recognised for temporary differences arising from goodwill for which amortisation is not deductible for tax purposes.

**Dividends** to shareholders declared after the balance sheet date but before the financial statements are authorised for issue are not recognised as a liability at the balance sheet date but are disclosed separately in the notes. Under UK GAAP dividends for the accounting year were recognised as a liability. The effect of the change is an increase in equity at 1 January 2004 of £8.2m and £9.5m at 31 December 2004.

**Share option costs** under UK GAAP were based on the intrinsic value of the option at the date of grant and as such, grants made under the Group's share option plans did not result in a charge to the income statement. Under IFRS 2 "Share-based Payment", the Group measures the cost of all share options granted since 7 November 2002 that have not fully vested at the balance sheet date, using an option pricing model. A liability in respect of social charges has also been recognised in respect of the Group's share option schemes.

**Deferred tax** relating to the new share option charges described above have been recognised as a deferred tax asset.

**Computer software** has been reclassified from tangible fixed assets to intangible fixed assets.

**Cumulative translation differences** for all foreign operations have been deemed to be zero at the date of transition. After the date of transition, foreign exchange differences arising from the translation of accounts of overseas operations are shown in a currency translation reserve as a separate component of equity.

## NOTES TO THE FINANCIAL INFORMATION

### 9. Adoption of IFRS in 2005 (continued)

#### Reconciliation of Profit

	Ref	Year ended 31 December 2004 (end of last period presented under UK GAAP)		
		Under UK GAAP £'000	Effect of transition to IFRS £'000	Under IFRS £'000
Turnover		433,731	–	433,731
Cost of sales		(223,090)	–	(223,090)
<b>Gross profit</b>		<b>210,641</b>	<b>–</b>	<b>210,641</b>
Administrative expenses	a, c	(170,604)	(1,179)	(171,783)
<b>Operating profit</b>		<b>40,037</b>	<b>(1,179)</b>	<b>38,858</b>
Net finance income		1	–	1
<b>Profit before tax</b>		<b>40,038</b>	<b>(1,179)</b>	<b>38,859</b>
Income tax expense	d	(4,933)	410	(4,523)
<b>Profit for the year</b>		<b>35,105</b>	<b>(769)</b>	<b>34,336</b>
<b>Attributable to:</b>				
Equity holders of the parent		35,105	(769)	34,336
<b>Earnings per share</b>				
Basic earnings per share (pence)		10.0	(0.2)	9.8
Diluted earnings per share (pence)		9.9	(0.2)	9.7
			£'000	
Profit UK GAAP			35,105	
Goodwill not amortised after date of transition	a		96	
Share option charges	c		(1,275)	
Deferred tax on share scheme charges	d		410	
			(769)	
<b>Profit IFRS</b>			<b>34,336</b>	

## NOTES TO THE FINANCIAL INFORMATION

### 9. Adoption of IFRS in 2005 (continued)

#### Reconciliation of Equity

	Ref	At 1 January 2004 (date of transition)			At 31 December 2004 (end of last period presented under UK GAAP)		
		Under UK GAAP £'000	Effect of transition to IFRS £'000	Opening IFRS balance sheet £'000	Under UK GAAP £'000	Effect of transition to IFRS £'000	Opening IFRS balance sheet £'000
<b>Non-current assets</b>							
Property, plant and equipment	e	23,101	(2,444)	20,657	20,933	(2,194)	18,739
Goodwill	a	1,539	–	1,539	1,443	96	1,539
Computer software	e	–	2,444	2,444	–	2,194	2,194
Deferred income tax assets	d	1,345	1,416	2,761	254	2,169	2,423
Other receivables		1,570	–	1,570	1,692	–	1,692
		<b>27,555</b>	<b>1,416</b>	<b>28,971</b>	<b>24,322</b>	<b>2,265</b>	<b>26,587</b>
<b>Current assets</b>							
Trade and other receivables		68,615	–	68,615	86,214	–	86,214
Current tax receivable		1,664	–	1,664	1,183	–	1,183
Cash and cash equivalents		23,211	–	23,211	12,532	–	12,532
		<b>93,490</b>	<b>–</b>	<b>93,490</b>	<b>99,929</b>	<b>–</b>	<b>99,929</b>
<b>Total assets</b>		<b>121,045</b>	<b>1,416</b>	<b>122,461</b>	<b>124,251</b>	<b>2,265</b>	<b>126,516</b>
<b>Non-current liabilities</b>							
Other payables	c	(444)	(759)	(1,203)	(461)	(1,217)	(1,678)
Provisions for liabilities and charges		(1,376)	–	(1,376)	(612)	–	(612)
Deferred tax liabilities	d	–	(727)	(727)	–	(689)	(689)
		<b>(1,820)</b>	<b>(1,486)</b>	<b>(3,306)</b>	<b>(1,073)</b>	<b>(1,906)</b>	<b>(2,979)</b>
<b>Current liabilities</b>							
Trade and other payables	b	(57,356)	8,234	(49,122)	(70,164)	9,470	(60,694)
Borrowings		(777)	–	(777)	(317)	–	(317)
Current tax payable		(2,886)	–	(2,886)	(1,450)	–	(1,450)
Provisions for liabilities and charges		(4,863)	–	(4,863)	(576)	–	(576)
		<b>(65,882)</b>	<b>8,234</b>	<b>(57,648)</b>	<b>(72,507)</b>	<b>9,470</b>	<b>(63,037)</b>
<b>Total liabilities</b>		<b>(67,702)</b>	<b>6,748</b>	<b>(60,954)</b>	<b>(73,580)</b>	<b>7,564</b>	<b>(66,016)</b>
<b>Net assets</b>		<b>53,343</b>	<b>8,164</b>	<b>61,507</b>	<b>50,671</b>	<b>9,829</b>	<b>60,500</b>
<b>Capital and reserves</b>							
Called-up share capital		3,637	–	3,637	3,572	–	3,572
Capital redemption reserve		113	–	113	178	–	178
EBT reserve		(9,871)	–	(9,871)	(9,871)	–	(9,871)
Treasury shares		–	–	–	(13,122)	–	(13,122)
Currency translation reserve	f	–	–	–	–	(188)	(188)
Profit and loss account		59,464	8,164	67,628	69,914	10,017	79,931
<b>Total equity</b>		<b>53,343</b>	<b>8,164</b>	<b>61,507</b>	<b>50,671</b>	<b>9,829</b>	<b>60,500</b>

## NOTES TO THE FINANCIAL INFORMATION

### 9. Adoption of IFRS in 2005 (continued)

#### Reconciliation of Group Equity (continued)

	Ref	At 1 January 2004	At 31 December 2004
		(date of transition)	(end of last period presented under UK GAAP)
		Effect of transition to IFRS £'000	Effect of transition to IFRS £'000
Total equity UK GAAP		53,343	50,671
Goodwill not amortised after date of transition	a	–	96
Dividend not recognised as a liability until approved by shareholders	b	8,234	9,470
Social charges on share option schemes	c	(759)	(1,217)
Deferred tax on share schemes	d	689	1,480
Computer software now classified as intangible	e	–	–
Currency translation reserve	f	–	–
<b>Total adjustments to equity</b>		<b>8,164</b>	<b>9,829</b>
<b>Total equity IFRS</b>		<b>61,507</b>	<b>60,500</b>

There are no material adjustments to the cash flow statement in either period.

Company Michael Page International PLC  
 TIDM MPI  
 Headline Holding(s) in Company  
 Released 17:27 24-Feb-06  
 Number 9226Y

RECEIVED Michael Page

2006 MAR 13 P 12:18 INTERNATIONAL

OFFICE OF INTERNATIONAL CORPORATE FINANCE

RNS Number:9226Y  
 Michael Page International PLC  
 24 February 2006

SCHEDULE 10

NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF COMPANY

MICHAEL PAGE INTERNATIONAL PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

AXA S.A.

3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

SEE BELOW

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

UNKNOWN

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

UNKNOWN

9) Class of security

ORDINARY SHARES

10) Date of transaction

22/02/06

11) Date company informed

19,560,092

13) Total percentage holding of issued class following this notification (any treasury shares held by the listed company should not be taken into account when calculating percentage)

5.86%

14) Any additional information

N/A

15) Name of contact and telephone number for queries

J. TATHAM  
(01932 264143)

16) Name and signature of authorised company official responsible for making this notification

J. TATHAM

Date of Notification ..... 24/02/06

Letter to: Michael Page International PLC

Dated: 22 February 2006

NOTIFICATION OF INTEREST(S) IN SHARES UNDER SECTION 198 COMPANIES ACT 1985  
("THE ACT")

Michael Page International PLC

This notification supersedes any previous notification from AXA Investment Managers UK Ltd.

We are writing on behalf of AXA S.A. of 25 Avenue Matignon, 75008 Paris and its Group Companies who are deemed to have an interest in these shares.

AXA S.A. knows that they were interested in 19,560,092 Ord 1p in the 332,637,799 share capital immediately after the time when the obligation of disclosure arose pursuant to section 198 of the Act. These shares are represented by a beneficial interest of 16,603,729 shares (4.99%), and a non-beneficial interest of 2,956,363 shares (0.89%).

The identity of each registered holder of the shares to which this notice relates, so far as is known to AXA Investment Managers UK Ltd, as at 21/02/06, is as per the Appendix below.

This notification of change is due to a decrease in the beneficial interest holding from 5.09% to 4.99%

DISCLOSURE OF INTEREST IN SHARES OF  
APPENDIX - NOTICE UNDER SECTION 198 OF THE COMPANIES ACT 1985  
Michael Page International PLC Ord 1p

Total number of shares held as at 21/02/06 was 19,560,092 the breakdown of which is set out below.

Name of the Company/Fund	Number of Shares	Particulars of Beneficial owners
--------------------------	------------------	----------------------------------

AXA UK Investment Co ICVC UK Growth Fund (Non - Beneficial)	596,485	Trustees of AXA UK Investment Co ICVC UK Growth Fund
AXA UK Investment Co ICVC UK Opportunities Fund (Non - Beneficial)	550,000	Trustees of AXA UK Investment Co ICVC UK Opportunities Fund
AXA World Funds British Equities Fund (Non - Beneficial)	7,149	Trustees of AXA World Funds British Equities Fund
Sun Life Nominees Ltd A/c 20 (Non - Beneficial)	43,147	Trustees of the Princes Pension Scheme Princes Foods Ltd Royal Liver Building Pierhead Liverpool L3 1NX
Sun Life Nominees Ltd A/c 29 (Non - Beneficial)	57,489	Trustees of the Cobham Pension Plan Brook Road Wimborne Dorset DH21 2BH
Sun Life Nominees Ltd A/c 31 (Non - Beneficial)	14,322	Trustees of the Princes (1977) Pension Scheme Princes Foods Ltd Royal Liver Building Pierhead Liverpool L3 1NX
Sun Life Pensions Management Ltd (Beneficial)	478,729	Sun Life Pensions Management Ltd
Sun Life Pensions Management Ltd A/c X (Beneficial)	3,575,000	Sun Life Pensions Management Ltd
Sun Life Pensions Management Ltd A/c X (Beneficial)	6,250,000	Sun Life Pensions Management Ltd
Sun Life Assurance Society Plc (Beneficial)	2,250,000	Sun Life Assurance Society Plc

A/c X  
(Beneficial)

AXA Sun Life plc 3,200,000  
(fmly AXA Equity & Law Life  
Assurance Society plc)  
(Beneficial)

AXA Sun Life plc  
(fmly AXA Equity & Law Life  
Assurance Society plc)

AXA General Unit Trust 335,771  
(Non - Beneficial)

HSBC Global Custody Nominee (UK)  
Limited as Trustees of the Trust

AXA UK Group Pension Scheme 1,200,000  
Equity Fund  
(Non - Beneficial)

AXA UK Group Pension Scheme  
Equity Fund

AXA Rosenberg 27,000  
(Non - Beneficial)

AXA Rosenberg

Letter from: AXA Fund Managers Limited

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

**London Stock Exchange plc is not responsible for and does not check content on this Website. Website users are responsible for checking content. Any news item (including any prospectus) which is addressed solely to the persons and countries specified therein should not be relied upon other than by such persons and/or outside the specified countries. Terms and conditions, including restrictions on use and distribution apply.**

©2006 London Stock Exchange plc. All rights reserved

**Company** Michael Page International PLC  
**TIDM** MPI  
**Headline** Holding(s) in Company  
**Released** 16:04 22-Feb-06  
**Number** 7999Y

# Michael Page

INTERNATIONAL

RNS Number:7999Y  
Michael Page International PLC  
22 February 2006

## SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF COMPANY

MICHAEL PAGE INTERNATIONAL PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

HARRIS ASSOCIATES L.P. and certain subsidiary undertakings

3) Please state whether notification indicates that it is in respect of holding of the Shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

Funds under Management

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

Unknown

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

Unknown

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

Unknown

9) Class of security

ORDINARY SHARES

10) Date of transaction

17/2/06

11) Date company informed

12) Total holding following this notification

39,232,100

13) Total percentage holding of issued class following this notification (any treasury shares held by the listed company should not be taken into account when calculating percentage)

11.75%

14) Any additional information

N/A

15) Name of contact and telephone number for queries

Jeremy Tatham  
(01932) 264143

16) Name and signature of authorised company official responsible for making this notification

J. TATHAM

Date of Notification ..... 22/2/2006

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

London Stock Exchange plc is not responsible for and does not check content on this Website. Website users are responsible for checking content. Any news item (including any prospectus) which is addressed solely to the persons and countries specified therein should not be relied upon other than by such persons and/or outside the specified countries. Terms and conditions, including restrictions on use and distribution apply.

©2006 London Stock Exchange plc. All rights reserved

Company Michael Page International PLC  
 TIDM MPI  
 Headline Holding(s) in Company  
 Released 17:42 21-Feb-06  
 Number 7411Y

RECEIVED Michael Page

2006 MAR 13 P 12: 13 INTERNATIONAL

OFFICE OF INTERNATIONAL CORPORATE FINANCE

RNS Number:7411Y  
 Michael Page International PLC  
 21 February 2006

NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

MICHAEL PAGE INTERNATIONAL PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

SILCHESTER INTERNATIONAL INVESTORS LIMITED

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

FUNDS UNDER MANAGEMENT

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

NAME	NUMBER
Northern Trust Company	25,683,231

5) Number of shares/amount of stock acquired.

UNKNOWN

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

UNKNOWN

7) Number of shares/amount of stock disposed

UNKNOWN

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

UNKNOWN

9) Class of security

ORDINARY SHARES

11) Date listed company informed

17/2/06

12) Total holding following this notification

25,683,231

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)

7.69%

14) Any additional information

N/A

15) Name of contact and telephone number for queries

JEREMY TATHAM  
01932 264143

16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification

Date of Notification .....20/2/2006

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

London Stock Exchange plc is not responsible for and does not check content on this Website. Website users are responsible for checking content. Any news item (including any prospectus) which is addressed solely to the persons and countries specified therein should not be relied upon other than by such persons and/or outside the specified countries. Terms and conditions, including restrictions on use and distribution apply.

©2006 London Stock Exchange plc. All rights reserved

RECEIVED

2006 MAR 13 P 12:18

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE

88(2)

(Revised 2005)

Return of Allotment of Shares



Please complete in typescript, or  
in bold black capitals.

CHWP000

Company Number

3310225

Company name in full

MICHAEL PAGE INTERNATIONAL PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which  
shares were allotted

(If shares were allotted on one date  
enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

2 1 0 1 2 0 0 6

1 4 0 2 2 0 0 6

Class of shares  
(ordinary or preference etc)

ORDINARY

Number allotted

147,685

Nominal value of each share

1 PENCE

Amount (if any) paid or due on each  
share (including any share premium)

£1.75

List the names and addresses of the allottees and the  
number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in  
cash please state:

% that each share is to be  
treated as paid up

% (if any) that each share  
is to be paid up in cash


Consideration for which  
the shares were allotted

(This information must be supported by  
the original or a certified copy of the  
contract or by Form 88(3) if the contract  
is not in writing)


Companies House receipt date barcode

This form has been provided free of charge  
by Companies House.

When you have completed and signed the form please send it to the  
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ

DX 33050 Cardiff

for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

DX 235 Edinburgh

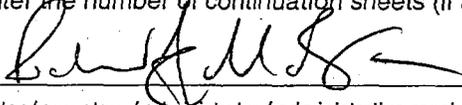
for companies registered in Scotland

or LP - 4 Edinburgh 2

Shareholder details <i>(list joint allottees as one shareholder)</i>	Shares and share class allotted	
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____

Please enter the number of continuation sheets (if any) attached to this form

6

Signed 

Date 15/02/2006

\*\* A director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

**Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

Richard McBride	
Tel (01932) 264141	
DX number	DX exchange







Allotted Shares for the period 21/1/2006 to 14/2/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Xavier LOGEAIS  <b>Address</b> PARIS  France                      Post Code 75016	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  25,393
<b>Name(s)</b> Simon Meyer  <b>Address</b> Annandale  Australia                      Post Code NSW 2038	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Louise Palmer  <b>Address</b> Redhill Surrey  UK                                  Post Code RH1 2HP	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  846
<b>Name(s)</b> Vicki Ramsden  <b>Address</b> Lilyfield  Australia                      Post Code NSW 2040	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  16,021
<b>Name(s)</b> Stefan Reinerink  <b>Address</b> AMSTERDAM  Holland                          Post Code 1074 HW	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  113



Allotted Shares for the period 21/1/2006 to 14/2/2006

Shareholder details		Shares and share class allotted	
<b>Name(s)</b> Cécile WIGNIOLLE		<b>Class of shares allotted</b>	<b>Number allotted</b>
<b>Address</b> PARIS		£0.01 ordinary shares	2,003
France	Post Code 75017		

Company Michael Page International PLC  
 TIDM MPI  
 Headline Holding(s) in Company  
 Released 16:03 08-Feb-06  
 Number 1291Y

**Michael Page**  
 INTERNATIONAL

RECEIVED

2006 MAR 13 P 12:13

OFFICE OF INTERNATIONAL  
 CORPORATE FINANCE

RNS Number:1291Y  
 Michael Page International PLC  
 08 February 2006

SCHEDULE 10

NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

MICHAEL PAGE INTERNATIONAL PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

FIDELITY INTERNATIONAL AND ITS DIRECT + INDIRECT SUBS

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

NON-BENEFICIAL INTEREST

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

JP MORGAN, BOURNEMOUTH	660,740
NORTHERN TRUST, LONDON	51,659
BROWN BROS HARRIMN	7,272,429
	-----
	7,984,828
	-----

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

5,252,797

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

1.57%

9) Class of security

ORDINARY SHARES

10) Date of transaction

11) Date listed company informed

8/2/06

12) Total holding following this notification

7,984,828

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)

2.39%

14) Any additional information

N/A

15) Name of contact and telephone number for queries

JEREMY TATHAM  
01932-264143

16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification

Date of Notification .... 8/2/2006

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

London Stock Exchange plc is not responsible for and does not check content on this Website. Website users are responsible for checking content. Any news item (including any prospectus) which is addressed solely to the persons and countries specified therein should not be relied upon other than by such persons and/or outside the specified countries. Terms and conditions, including restrictions on use and distribution apply.

©2006 London Stock Exchange plc. All rights reserved

RECEIVED

2006 MAR 13 P 12:08

OFFICE OF INTERNATIONAL  
CORPORATE FINANCE



88(2)

(Revised 2005)

Return of Allotment of Shares

Please complete in typescript, or in bold black capitals.

CHWP000

Company Number

3310225

Company name in full

MICHAEL PAGE INTERNATIONAL PLC

Shares allotted (including bonus shares):

(see Guidance Booklet GBA6)

Date or period during which shares were allotted

(If shares were allotted on one date enter that date in the "from" box)

From

To

Day Month Year

Day Month Year

05 01 20 10 16

20 01 20 10 16

Class of shares

(ordinary or preference etc)

ORDINARY

Number allotted

1,232,616

Nominal value of each share

1 PENCE

Amount (if any) paid or due on each share (including any share premium)

£1.27 (average)

List the names and addresses of the allottees and the number and class of shares allotted to each overleaf

If the allotted shares (including bonus shares) are fully or partly paid up otherwise than in cash please state:

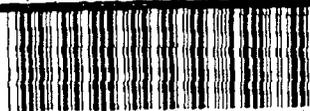
% that each share is to be treated as paid up

% (if any) that each share is to be paid up in cash

Consideration for which the shares were allotted

(This information must be supported by the original or a certified copy of the contract or by Form 88(3) if the contract is not in writing)





A02 COMPANIES HOUSE 138 25/01/2006

09/2005

When you have completed and signed the form please send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ

DX 33050 Cardiff

for companies registered in England and Wales

or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

DX 235 Edinburgh

for companies registered in Scotland

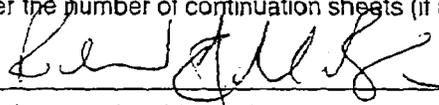
or LP - 4 Edinburgh 2

**Names and addresses of the allottees**

Shareholder details <i>(list joint allottees as one shareholder)</i>	Shares and share class allotted	
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name(s) _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____

Please enter the number of continuation sheets (if any) attached to this form

13

Signed 

Date 23/01/2006

\*\* Director / secretary / administrator / administrative receiver / receiver / official receiver / receiver manager / voluntary arrangement supervisor

\*\* Please delete as appropriate

**Contact Details**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

RICHARD MCBRIDE	
Tel 01932 264141	
DX number	DX exchange

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Simon Bell  <b>Address</b> Widmerpool Road Wysall Notts UK  Post Code NG12 5PL	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Andy Bentote  <b>Address</b> London  UK  Post Code W4 5DN	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Johan Brucale  <b>Address</b> Boulogne Billancourt  France  Post Code 92100	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,003
<b>Name(s)</b> Steve Burke  <b>Address</b> 27-29 Egerton Gardens London  UK  Post Code SW3 2DE	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  426,556
<b>Name(s)</b> Nick Claridge  <b>Address</b> Kenswick Manor Lower Broadheath Worcester  UK  Post Code WR2 6QX	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  12,015

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Matthew Cook  <b>Address</b> Elsternwick  Australia                      Post Code VIC 3185	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  4,005
<b>Name(s)</b> Paul Cooper  <b>Address</b> Woodside Wimbledon London UK                                      Post Code SW19 7QN	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Darran Crellin  <b>Address</b> Epsom Surrey  UK                                      Post Code KT19 8AP	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,403
<b>Name(s)</b> Georgina Crompton  <b>Address</b> Rhosesmor Road Halkyn Flintshire UK                                      Post Code CH8 8DL	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Joanna Curtis (Lynn)  <b>Address</b> Worcester Park Surrey  UK                                      Post Code KT4 7NX	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  4,005

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<p><b>Name(s)</b> Richard Davies</p> <p><b>Address</b> Marlow Bucks</p> <p>UK                      Post Code SL7 1NL</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>2,003</p>
<p><b>Name(s)</b> Fiona Davis</p> <p><b>Address</b> Darlinghurst</p> <p>Australia                      Post Code NSW 2010</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>4,005</p>
<p><b>Name(s)</b> Philippa Ejje (Thompson)</p> <p><b>Address</b> 34 Lancaster Gate London</p> <p>UK                      Post Code W2 3LP</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>8,010</p>
<p><b>Name(s)</b> Michelle Evans</p> <p><b>Address</b> Kingsbury Road Curdworth Suttoncoldfield West Midlands</p> <p>UK                      Post Code B76 9DR</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>8,010</p>
<p><b>Name(s)</b> Elizabeth Ewen (Tinch)</p> <p><b>Address</b> Strawberry Hill Twickenham Middlesex</p> <p>UK                      Post Code TW1 4JX</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>24,032</p>

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Yann FESSARD DE FOUCAULT  <b>Address</b> LEVALLOIS PERRET  France                      Post Code 92300	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  4,005
<b>Name(s)</b> Jo Francis  <b>Address</b> Godalming Surrey  UK                              Post Code GU7 2BE	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,003
<b>Name(s)</b> Richard Gahagan  <b>Address</b> Heaton Mersey Stockport  UK                              Post Code SK4 3AE	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Stuart Gilboy  <b>Address</b> Cuckfield West Sussex  UK                              Post Code RH17 5JQ	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,003
<b>Name(s)</b> Matthew Gribble  <b>Address</b> Bondi  Australia                      Post Code NSW 2026	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  16,021

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<p><b>Name(s)</b> Nicola Hallworth-Rudd</p> <p><b>Address</b> Alwoodley Leeds West Yorkshire UK</p> <p style="text-align: right;">Post Code LS17 8DZ</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>8,010</p>
<p><b>Name(s)</b> Julian Harburn</p> <p><b>Address</b> West Linton Peeblesshire</p> <p>Scotland</p> <p style="text-align: right;">Post Code EH46 7BP</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>2,003</p>
<p><b>Name(s)</b> Renny Hayes</p> <p><b>Address</b> 18 Crescent Road Wokingham Berkshire UK</p> <p style="text-align: right;">Post Code RG40 2DB</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>24,032</p>
<p><b>Name(s)</b> Sally Hick</p> <p><b>Address</b> City Beach</p> <p>Australia</p> <p style="text-align: right;">Post Code WA 6015</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>8,011</p>
<p><b>Name(s)</b> Alex Holbrook (Cooper)</p> <p><b>Address</b> Battersea London</p> <p>UK</p> <p style="text-align: right;">Post Code SW11 3DP</p>	<p><b>Class of shares allotted</b></p> <p>£0.01 ordinary shares</p>	<p><b>Number allotted</b></p> <p>8,010</p>

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Mark Houghton  <b>Address</b> London  UK                      Post Code W14 0EP	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Camilla Howden  <b>Address</b> Reigate Surrey  UK                      Post Code RH2 7JN	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,003
<b>Name(s)</b> Mark Iliffe  <b>Address</b> High Wycombe Buckinghamshire  UK                      Post Code HP13 6HL	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Faye Iqbal (Simmons)  <b>Address</b> Battersea London  UK                      Post Code SW11 6DA	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Sarah Jones (Warne)  <b>Address</b> Uphill Weston-Super-Mare North Somerset UK                      Post Code BS23 4SH	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,403

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Sarah Kirk (Scott)  <b>Address</b>  LONDON  UK                      Post Code SW15 1QH	<b>Class of shares allotted</b>   £0.01 ordinary shares	<b>Number allotted</b>   20,026
<b>Name(s)</b> Robert Klein  <b>Address</b> Frankfurt / Main  Germany                      Post Code 60320	<b>Class of shares allotted</b>   £0.01 ordinary shares	<b>Number allotted</b>   2,003
<b>Name(s)</b> Matt Leedham  <b>Address</b> Bulstrode Lane Felden Herts UK                      Post Code HP3 0BP	<b>Class of shares allotted</b>   £0.01 ordinary shares	<b>Number allotted</b>   12,015
<b>Name(s)</b> Kaye Logan (Breen)  <b>Address</b> Chorlton Cum Hardy Manchester  UK                      Post Code M21 9NQ	<b>Class of shares allotted</b>   £0.01 ordinary shares	<b>Number allotted</b>   12,015
<b>Name(s)</b> Robert Lyster  <b>Address</b> Clayfield  Australia                      Post Code QLD 4011	<b>Class of shares allotted</b>   £0.01 ordinary shares	<b>Number allotted</b>   4,005

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details		Shares and share class allotted	
<b>Name(s)</b> Greg McManus  <b>Address</b> Orpington Kent  UK                                      Post Code BR6 0QF	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  12,817	
<b>Name(s)</b> Nigel Milford  <b>Address</b> Oakville Toronto Ontario Canada                                      Post Code L6J 5M1	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  24,032	
<b>Name(s)</b> James Nathan  <b>Address</b> Station Road Goring-on-Thames Oxfordshire  Post Code RG8 9HA	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010	
<b>Name(s)</b> Beverly Nicholas  <b>Address</b> Stony Stratford Milton Keynes  UK                                      Post Code MK11 1BJ	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010	
<b>Name(s)</b> Andrew Norton  <b>Address</b> Highett  Australia                                      Post Code VIC 3190	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  6,008	

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<p><b>Name(s)</b> Jacqui Offield</p> <p><b>Address</b> 23 Osborne Road Windsor Berkshire UK Post Code SL4 3EG</p>	<p><b>Class of shares allotted</b>  £0.01 ordinary shares</p>	<p><b>Number allotted</b>  12,817</p>
<p><b>Name(s)</b> Mitchell Partington</p> <p><b>Address</b> Crosby Merseyside  UK Post Code L23 2RH</p>	<p><b>Class of shares allotted</b>  £0.01 ordinary shares</p>	<p><b>Number allotted</b>  2,003</p>
<p><b>Name(s)</b> David Partridge</p> <p><b>Address</b> Pinner Middlesex  UK Post Code HA5 3HE</p>	<p><b>Class of shares allotted</b>  £0.01 ordinary shares</p>	<p><b>Number allotted</b>  20,026</p>
<p><b>Name(s)</b> Michelle Peterson (Fayle)</p> <p><b>Address</b> Middle Park  Australia Post Code VIC 3206</p>	<p><b>Class of shares allotted</b>  £0.01 ordinary shares</p>	<p><b>Number allotted</b>  4,005</p>
<p><b>Name(s)</b> Martin Pike</p> <p><b>Address</b> 1st Floor 4 Brindley Place Brindley Place Birmingham UK Post Code B1 2JG</p>	<p><b>Class of shares allotted</b>  £0.01 ordinary shares</p>	<p><b>Number allotted</b>  16,021</p>

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details		Shares and share class allotted	
<b>Name(s)</b> Stefan Reinerink  <b>Address</b> AMSTERDAM  Holland                      Post Code 1074 HW		<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,003
<b>Name(s)</b> Elizabeth Roberts  <b>Address</b> Elizabeth Bay  Australia                      Post Code NSW 2011		<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  6,008
<b>Name(s)</b> Kath Roberts  <b>Address</b> 2 Tintinhull Court Mews St Margarets Road Tintinhull UK                                  Post Code BA22 8PL		<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  24,032
<b>Name(s)</b> Stephen Rutherford  <b>Address</b> Balham London  UK                                  Post Code SW12 8HP		<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  12,015
<b>Name(s)</b> Ewan Sangster  <b>Address</b> 19 Hook Road Surbiton Surrey UK                                  Post Code KT6 5AA		<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details	Shares and share class allotted	
<b>Name(s)</b> Jason Saunders  <b>Address</b> Brighton  Australia                      Post Code VIC 3186	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Paul Smith  <b>Address</b> Hitchin Herts  UK                                      Post Code SG4 9RA	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Grant Speed  <b>Address</b> The Bow Quarter Fairfield Road London UK                                      Post Code E3 2UP	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010
<b>Name(s)</b> Valentina Stojanovski (Papalevski)  <b>Address</b> Newington  Australia                      Post Code NSW 2127	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  2,003
<b>Name(s)</b> Paul Sykes  <b>Address</b> Grappenhall Warrington  UK                                      Post Code WA4 2EN	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010

Allotted Shares for the period 5/1/2006 to 20/1/2006

Shareholder details		Shares and share class allotted	
<b>Name(s)</b> Mark Thomas  <b>Address</b> Green Lane Ellisfield Hants  UK                                      Post Code RG25 2QL	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  20,026	
<b>Name(s)</b> Simon Tobin  <b>Address</b> Newtown  Australia                                      Post Code NSW 2042	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  16,021	
<b>Name(s)</b> Tamsin Trusler  <b>Address</b> North Lake Bracknell  UK    Post Code RG12 7WJ	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010	
<b>Name(s)</b> Stephen White  <b>Address</b> Bramhope Leeds  UK    Post Code LS16 9EU	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,010	
<b>Name(s)</b> Gordon Whyte  <b>Address</b> Elizabeth Bay  Australia    Post Code NSW 2011	<b>Class of shares allotted</b>  £0.01 ordinary shares	<b>Number allotted</b>  8,011	



Company Michael Page International PLC  
TIDM MPI  
Headline Holding(s) in Company  
Released 15:23 24-Jan-06  
Number 3805X

# Michael Page

INTERNATIONAL

RNS Number:3805X

Michael Page International PLC

24 January 2006

## NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) NAME OF LISTED COMPANY

MICHAEL PAGE INTERNATIONAL PLC

2) NAME OF SHAREHOLDER HAVING A MAJOR INTEREST

BARCLAYS PLC

3) Please state whether notification indicates that it is regarding the holding of the shareholder named in 2 above; in respect of a non-beneficial interest; or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18

FUNDS UNDER MANAGEMENT

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them.

SEE BELOW

5) Number of shares/amount of stock acquired.

N/A

6) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

N/A

7) Number of shares/amount of stock disposed

3,096,887

8) Percentage of issued Class (any treasury shares held by the listed company should not be taken into account when calculating percentage)

0.93%

9) Class of security

ORDINARY SHARES

10) Date of transaction

19/1/06

11) Date listed company informed

19,905,287

13) Total percentage holding of issued class following this notification  
(any treasury shares held by the listed company should not be taken  
into account when calculating percentage)

5.97%

14) Any additional information

N/A

15) Name of contact and telephone number for queries

JEREMY TATHAM  
01932 264143

16) Name and signature of duly authorised officer of the listed company  
responsible for making this notification

Date of Notification            24/1/2006

Legal Entity -----	Holding -----
Gerrard Ltd	3,500
Barclays Life Assurance Co Ltd	408,032
Barclays Global Investors Ltd	18,544,766
Barclays Capital Securities Ltd	948,989
Group Holding	19,905,287

This information is provided by RNS  
The company news service from the London Stock Exchange

END

Close

London Stock Exchange plc is not responsible for and does not check content on this Website. Website users are responsible for checking content. Any news item (including any prospectus) which is addressed solely to the persons and countries specified therein should not be relied upon other than by such persons and/or outside the specified countries. Terms and conditions, including restrictions on use and distribution apply.

©2006 London Stock Exchange plc. All rights reserved