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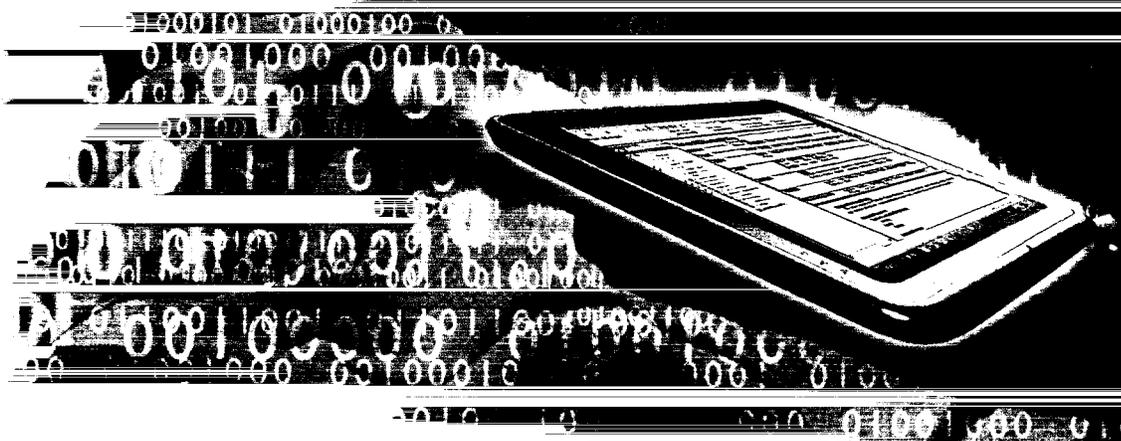
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proven innovation | unified architecture | speed to value

ANNUAL REPORT 2004

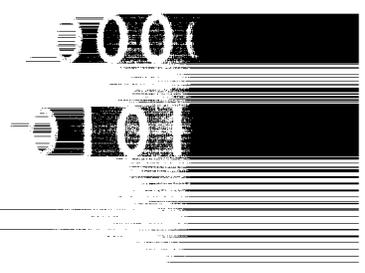


Cerner Corporation is pleased to issue this enhanced version of our Form 10K as filed with the securities and Exchange Commission. Our simplified approach to our Annual Report yields savings for investment in other areas. For additional information on Cerner, please visit [www.cerner.com](http://www.cerner.com)

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**know**  
proven innovation  
**now**



“We **know** eliminating film in the Imaging Division increases safety. With Cerner, we

**now** have seen a 300 percent decrease in the number of exams that require more than 24 hours to complete.”



OUR LADY OF THE LAKE  
REGIONAL MEDICAL CENTER



"Our doctors **know** that *Cerner Millennium*<sup>®</sup> helps deliver better patient care. Through improved documentation, we **now** have decreased managed care denials by 34 percent."



**SOMERSET**  
MEDICAL CENTER

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**now**  
simplified architecture  
**now**





**know**  
speed to value  
**now**



“We **know** technology can help  
reduce medication errors. With Cerner  
CPOE, we have **now** cut harmful  
adverse drug events by 75 percent.”



**Children's**  
Hospital of Pittsburgh

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## Board of Directors

### **Neal L. Patterson**

- Chairman of the Board and Chief Executive Officer, Cerner Corporation

### **Clifford W. Illig**

- Vice Chairman, Cerner Corporation

### **Gerald E. Bisbee Jr., Ph.D.**

- Chairman, President and Chief Executive Officer, ReGen Biologics, Inc., Franklin Lakes, NJ

### **The Honorable John C. Danforth**

- Partner, Bryan Cave LLP, St. Louis, MO
- Ambassador to the United Nations, June 2004–January 2005
- U.S. Senator - Missouri, 1976-1995

### **The Honorable Nancy-Ann DeParle**

- Senior Advisor to JPMorgan Partners, LLC
- Adjunct Professor of Health Care Systems at the Wharton School of the University of Pennsylvania
- Administrator, Centers for Medicare and Medicaid Services, 1997-2000

### **Jeff C. Goldsmith, Ph.D.**

- President, Health Futures, Inc., Charlottesville, Va.

### **Michael E. Herman**

- General Partner, Herman Family Trading Company, Kansas City, Mo.
- President, Kansas City Royals Baseball Club, 1992-2000

### **William B. Neaves, Ph.D.**

- President and Chief Executive Officer, The Stowers Institute for Medical Research, Kansas City, Mo.

# Leadership

## Cerner Executive Cabinet

Neal L. Patterson • Chairman of the Board and Chief Executive Officer  
Clifford W. Illig • Vice Chairman  
Earl H. "Trace" Devanny, III • President  
Paul M. Black • Executive Vice President and Chief Operating Officer  
Jeffrey A. Townsend • Executive Vice President  
Paul N. Gorup • Senior Vice President, Knowledge and Discovery  
Douglas M. Krebs • Senior Vice President and General Manager,  
Cerner Europe, Middle East and Asia Pacific Organization

Marc G. Naughton • Senior Vice President and Chief Financial Officer  
Mike Valentine • Senior Vice President and General Manager, U.S. Client Organization  
Zane M. Burke • Vice President, Cerner Corporation and President, Cerner West  
Michael R. Nill • Vice President, Technical Architecture and Cerner Managed Services  
Shellee K. Spring • Vice President, Intellectual Property  
Julia M. Wilson • Vice President and Chief People Officer

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## Cerner Executive Management

Jack A. Newman, Jr. • Executive Vice President  
William M. Dwyer • Senior Vice President  
John B. Landis • Senior Vice President, Sales and Services Operations  
Robert J. Campbell • Vice President and Chief Learning Officer  
Vicki W. Carlew • Vice President, Marketing  
Richard H. Miller, Jr. • Vice President and Chief Information Officer

William J. Miller • Vice President, Cerner Technologies  
Catherine E. Mueller • Vice President, Client Care  
Randy D. Sims • Vice President, Chief Legal Officer and Secretary  
Donald D. Trigg • Vice President and Chief Marketing Officer  
Charlotte A. Weaver, R.N. & Ph.D. • Vice President and Chief Nursing Officer

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### Americas Client Organization

#### ***Cerner Great Lakes***

Jude G. Dieterman • Vice President, Cerner Corporation and President, Cerner Great Lakes  
Amy D. Amick • Vice President, Services  
Matthew J. Wilson • Vice President, Sales

#### ***Cerner Mid America***

Jacob P. Sorg • Vice President, Cerner Corporation and President, Cerner Mid America  
Douglas A. Abel • Vice President, Services  
Max A. Reinig • Vice President, Services  
Michael J. Supple • Vice President, Sales

#### ***Cerner North Atlantic***

Richard J. Flanigan • Senior Vice President, Cerner Corporation and  
President, Cerner North Atlantic  
Santo A. Cugliotta, Jr. • Vice President, Sales  
Ron Jones • Vice President, Services

#### ***Cerner Southeast***

John T. Peterzalek • Vice President, Cerner Corporation and President, Cerner Southeast  
Michael L. Fiorito • Vice President, Sales  
Paul J. Sinclair • Senior Vice President, Services

#### ***Cerner West***

Zane M. Burke • Vice President, Cerner Corporation and President, Cerner West  
Mitchell Clark • Vice President, Sales  
Michael C. Neal • Vice President, Services and Accelerated Solutions Center

#### ***Cerner Canada***

Robert J. Shave • President, Cerner Canada

#### ***Cerner Latin America***

Guillermo E. Moreno • Vice President and General Manager

### Europe, Middle East and Asia Pacific Client Organization

#### ***Asia Pacific***

Robert L. Wilhelm • General Manager

#### ***France and Spain***

Bruno N. Slosse • Vice President and General Manager

#### ***Germany/Austria***

Steffen Zander • General Manager

#### ***Middle East***

Amr Mostafa Gad • General Manager

#### ***United Kingdom***

David W. Sides • Vice President and General Manager  
Marcos Garcia • Vice President, U.K. National Programmes

### Intellectual Property Organization

Douglas S. McNair, M.D. & Ph.D. • Senior Vice President, Knowledge and Discovery  
John P. Fingado • Vice President and General Manager, Clinical Centers  
J. Bryan Ince • Vice President, Knowledge and Discovery  
Gay M. Johannes • Vice President, IP Operations and Chief Quality Officer  
David P. McCallie, Jr., M.D. • Vice President, Medical Informatics  
Richard D. Neece • Vice President, Classic Operations  
Maureen D. Peszko • Vice President, Providing Care  
James R. Wilson • Vice President, Revenue Cycle

### Grid Services Organization

John F. Dragovits • Vice President, Physician and Metro Grids  
Jay E. Linney • Vice President, State and Regional Grids  
Daren C. McCormick • Vice President and General Manager, Cerner Physician Practice  
Seth T. Rupp • Vice President, Condition and Disease Grids

## To Cerner's Shareholders, Clients and Associates:

Cerner celebrated its 25th anniversary in 2004 with solid operational and financial performances. We grew revenue 10 percent to a record \$926 million; earnings grew 52 percent to a record of \$65 million; and earnings per share (EPS) grew 47 percent to another record of \$1.73 per share. [Note that all references to 2004 earnings information in this letter exclude the net impact of (\$0.01) per share related to a gain on the sale of Zynx Health and a vacation accrual adjustment.] More than simply being a year of solid execution, however, 2004 was also a year in which we seeded Cerner's future success with a series of significant innovations. We will touch on these innovations later, but first, here are some more of the year's fiscal and operational highlights that demonstrate the strength of Cerner's execution:

- ⊕ **Consistent Financial Performance:** Cerner has a long history of setting clear external expectations by which we can be measured. In 2004, we met or exceeded these expectations in all four quarters. In fact, we have met or exceeded external expectations 20 out of 21 quarters since 1999, continuing to demonstrate Cerner's ability to execute and the strength of our management team. For the first five years of this decade, 2000 to 2004, Cerner grew revenue at a compound annual rate of more than 20 percent and EPS more than 50 percent.
- ⊕ **Record Operating and Free Cash Flow:** We increased operating cash flow 25 percent to \$168 million in 2004 and generated a strong \$53 million of free cash flow (operating cash flow less capital expenditures and capitalized software).
- ⊕ **Progress Toward 20 Percent Operating Margins:** We met key milestones in our published plan to grow operating margins to 20 percent by 2007, expanding operating margins 310 basis points in 2004 to 12.4 percent, with the fourth quarter of 2004 at 14.8 percent, our highest quarterly level since 1995.
- ⊕ **Improved Cerner's Business Model:** We continued to positively affect our business model with the additions of highly visible revenues such as Managed Services, which has grown to more than 25 percent of our \$1.2 billion contract backlog.
- ⊕ **Achieved New Milestones in Delivering Our Solutions:** Cerner now turns on major clinical systems by the "thousands" each year, turning on 1,079 *Cerner Millennium*<sup>®</sup> applications in 2004. This is a 22 percent increase over 2003 and by far the highest number of conversions in the industry. What is more impressive is the breadth of our offerings, with nearly 60 different solutions built on the *Cerner Millennium* platform.
- ⊕ **Dominated the Computerized Physician Order Entry (CPOE) Market:** With healthcare providers focused on eliminating avoidable medical errors, CPOE has become the Holy Grail over the past few years. We ended 2004 with CPOE live at 378 locations, which is nearly double our total at the end of 2003. We significantly increased both the number of acute-care sites and the number of physician office and clinic sites in this important market. Cerner easily has the largest number of live CPOE sites on a currently marketed platform. A recent survey by KLAS, a leading healthcare information technology research firm, revealed that Cerner was the top choice when respondents were asked who they would consider first if they could "start fresh today" and select a CPOE supplier.
- ⊕ **Launched New Era of Digital Health Systems:** The ability to replace the current paper medical record with a digital version is the acid test of the completeness of an information architecture and the quality of the applications supporting workflows. In 1994, Cerner took the Mayo Clinic in Jacksonville paperless, supporting the complex requirements of this large and growing physician practice. A decade later, the push to improve efficiency and safety has extended to the most complex parts of the healthcare delivery system. Today, new hospitals and clinics such as Oklahoma Heart Hospital in Oklahoma City, University of Utah Orthopaedic Center in Salt Lake City, Banner Estrella Medical Center in Phoenix, and Baptist Medical Center South in Jacksonville are "going digital". We have a number of clients that have primarily digitized their medical record but still maintain a partial paper record. While many of today's digital hospitals have been designed from the ground up to be paperless, by the end of the decade, we expect almost all hospitals to be on a path to become digital.
- ⊕ **Demonstrated Our Strength Within:** The Sarbanes-Oxley Act required public companies in the United States to have the internal controls of their financial systems independently reviewed in 2004. This process identified material issues for many companies. For Cerner, the process validated the strength of our controls, and we are pleased to report that no material weaknesses were identified during the independent review of our controls.
- ⊕ **Continued Our Commitment to Transparency:** Out of respect for our clients and shareholders, Cerner continues to communicate as clearly as we can about how our business model operates and how external factors and our future plans could impact our business. In this letter, we discuss our current view on external factors and how our business strategies align with these factors. We have also included a financial appendix to this letter that contains a detailed discussion of our current business model and our assessment of our 2004 financial results.

## 2004: A Year of Execution “AND” Innovation

The Cerner story is interlaced with both the complexities of healthcare delivery and the abstraction of software, but our core story is that of a company driven by a vision of being truly transformational to healthcare. Each year, we use this letter to tell you more about how Cerner works, how we are driven and what the dynamics are at the intersection of healthcare delivery and information technology. This year, we are describing what we call the “AND.”

At Cerner, the AND is a management term that connotes action as well as conjunction. It expresses the idea that our mission often requires us to do our primary jobs capably, while at the same time moving our teams to cross old boundaries in pursuit of something new and valuable. The AND things stretch us. The AND things are almost never urgent today, but they are the reason we are here today. The concept of the AND extends from associates who make individual contributions, to mid-level managers, to the CEO, to our Board of Directors. On the company level, the AND translates into major initiatives that are focused on Cerner's future. 2004 was a year of execution AND innovation. In addition to performing solidly, we had one of our strongest innovation years in our history. The key to organic growth is constant innovation, and we have grown Cerner organically for 25 years. 2004 was a remarkable year in the volume and breadth of innovations and for the potential magnitude of impact our innovations could have on healthcare and our company. It reflects our commitment to bringing new levels of value to our clients. What follows are some of the major innovations we believe will propel Cerner's future growth.

- ③ *Bedrock™*: Few appreciate the amount of work involved in implementing information systems that automate all major processes in hospitals, physician offices, pharmacies and laboratories. We do. We want to change the amount of time and effort required to achieve a high level of automation. The *Bedrock* innovation is the result of our desire to achieve a major change for the benefit of our clients. Simply put, we are building a layer of technology to build and manage our own *Cerner Millennium* information platform. We anticipate that the *Bedrock* system will reduce the labor cost of implementing our systems by as much as 50 percent. This substantive change for our clients will change both Cerner and our industry.
- ③ *Lighthouse™*: Today, almost all clinical information is recorded manually into paper-based records or in printed documents and images that are manually inserted into a binder. Together, these scattered fragments of paper and film comprise the “medical record.” To shine any light on the information in these records in their current state requires significant manual effort to identify, review and abstract data from these records. An accessible and thoughtfully designed electronic medical record database creates complete transparency—provided you have a “lighthouse” to illuminate the critical facts in a sea of records. In our *Lighthouse* innovation, we are developing a data-driven, clinical optimization process reengineering practice that will enable changes in physician and nursing behavior. It will require a new potential business model of gain sharing. The idea has been very well received by chief executive officers, chief medical officers and chief financial officers.
- ③ *Genomics Data Model*: The most exciting scientific advancement in medicine is the sequencing of the human genome. It is strongly believed that this sequencing will unlock future discoveries in clinical medicine for the next 100 years and lead to fundamental changes in how clinical medicine is practiced. With the introduction of *PathNet® Helix™* in 2004, Cerner was the first company in the world to deliver a solution with the ability to store, represent and manipulate the data representation of personal genomic information. We did this by extending our proven *Cerner Millennium* information architecture that today manages the clinical and phenotypic information of millions of people.
- ③ *Cerner Grid Services*: Health information has great utility to your physician. Many people have multiple physicians, each part of a different practice. In the current state, a person's information is almost never put together in one place; instead, it exists in a highly fragmented state scattered across hospitals, physician offices, clinics, pharmacies, laboratories and the home. There is an increasing awareness of the need to create community lifetime medical records connecting all of the fragmented pieces of a person's record into a coherent, logical set of data that can be used to coordinate care for an entire lifetime. Cerner is leading these efforts by providing a set of innovative solutions in our newly formed Grid Services organization. Our goal in this set of services is to connect multiple enterprises and persons to a common and secure grid architecture. In 2004, we made meaningful progress toward laying the foundation for this organization.
  - *Type 1 Diabetes Network / Conditions Grid Service*: In October 2004, Cerner announced our pledge to provide every child in the United States with Type 1 diabetes a Personal Health Record (PHR) and a secure connection to their physicians. Within 100 days of the announcement, the majority of pediatric endocrinologists in the United States were agreeing to be part of the first-ever national PHR network. We will provide this service free of charge to the families and their physicians through 2015 because we sincerely want to make a substantial difference in the lives of each of these children by using technology to better manage their chronic conditions. We believe that this system of care will represent a future model for managing chronic conditions.
  - *Regional Grid Service*: There is a need to coordinate care for entire populations of people across large geographic areas. Dr. David Brailer, who was appointed the first-ever national coordinator for health information technology in 2004, calls the conceptual entities that do this Regional Health Information Organizations (RHIOs). We were already implementing a state-wide version of this concept before the RHIO strategy was announced by significantly leveraging our *Cerner Millennium* architecture. Working in a progressive public-private partnership with a major commercial payer and a state government, we built and implemented an electronic community health record in fewer than 100 days that could reach approximately one million people. The creation of the electronic community health record is expected to improve the coordination of care and save both the payer and the state a significant amount of money through the elimination of redundant diagnostic procedures, the elimination of medically unnecessary diagnostic procedures and treatments, the prevention of costly medical errors that harm individuals and add costs to the system, the detection of fraud and abuse, and the reduction of emergency department admissions.

- *Physician Grid Services:* The majority of doctors in the United States are in small physician practices with 10 or fewer doctors in the practice. During our first 25 years as a company, we created a lot of value for the large and complex organizations in healthcare—hospitals and large clinics. We believe the time is right to accelerate our impact in smaller physician practices. To this end, we acquired VitalWorks' Medical Division at the beginning of 2005, and formed Cerner Physician Practice, Inc. Our vision for small physician practices in the United States is to create a highly-scalable, next-generation digital practice and to become a low-cost, high-value service provider to the U.S. physician practice market.
- *Transaction Grid Services:* Doctors and hospitals file claims to be paid. There is a middle layer in healthcare whose core function is the pricing and paying of these claims. Historically, this layer provided an insurance function by pooling members from communities together so that the healthy helped finance the cost of the sick. The ultimate payer for healthcare remains the employer/employee and government/citizen. Today, most large employers self-insure their populations, yet they still must absorb significant unnecessary administrative costs due to inefficiencies in the payment system. There is a lot of friction, or inefficiency, in this middle layer that contributes to administrative costs that consume almost a third of every healthcare dollar spent. Cerner is working to improve the current method of payments and remove some of the friction from the process by entering the Electronic Data Interchange (EDI) business while also working on new innovations in methods of payments.

There is a building sense of excitement about the new thoughts that began to take shape inside Cerner in 2004. In some cases, we are already reaping the benefits of these investments in innovation; in other cases, it may take years to realize a return. Our 25-year entrepreneurial history of investing in the future, however, gives us the confidence that innovation and investment lead to a future full of opportunities.

## **Healthcare Information Technology Is Becoming Public Policy**

Domestically, the news has not changed much. Healthcare is the largest single sector of the United States economy. Right now it represents more than 15 percent of the world's largest economy—and that percentage is still growing. U.S. healthcare spending alone is the equivalent of the fourth largest economy in the world. Globally, the news is similar. While most other countries do not spend as much on healthcare, either in total or as a percentage of their gross domestic product, the annual percentage of increase each developed country is seeing in healthcare expenditures is about the same. In the United States, many states are now spending more dollars on healthcare (Medicaid) than they are on education. And they must balance their budgets, bringing about hard decisions in each state capital. The hard demographic facts have not changed either—the baby boomers have not yet hit the system with full force, and when they do, the system may not be ready. Clearly, spending will increase. Many experts agree; the current course is not sustainable. Something must change.

Healthcare Information Technology (HIT) has now entered the realm of healthcare policy. On the world stage, governments possessing a centralized form of healthcare increasingly reach for HIT as a tool with massive transformative capabilities. In the last two years, the software procurement felt around the world, the United Kingdom's National Programme for IT (NPFIT—now rechristened Connecting for Health) was and still is widely followed. Cerner was selected for one of the smaller but strategic contracts in the procurement, a national appointment booking program known as Choose and Book, and we have successfully delivered all that has been asked of us and more for this project. We are excited to be involved with such an ambitious HIT project, and we believe our successful execution to date positions us for more opportunities both in the United Kingdom and around the world.

Despite the largely decentralized form of healthcare afforded in the United States, HIT is now entering the national limelight here as well. The government signaled an unprecedented level of interest in HIT in 2004 with President Bush's appointment of Dr. David Brailer to the post of national health information technology coordinator. Then, in his 2005 State of the Union speech, President Bush spoke directly to the importance of HIT for the second straight year by calling on Congress to move forward on his comprehensive healthcare agenda that includes improved information technology to prevent medical errors and needless cost. In the United States, where double-digit healthcare spending increases are the norm, federal and state governments are looking for a relief valve, and HIT just might supply it. There is broad, bipartisan support for making fundamental changes to how the healthcare system works that extends from Hillary Clinton to Newt Gingrich. In testimony before the U.S. House Budget Committee, Federal Reserve Chairman Alan Greenspan demonstrated a remarkable insight of the potential of HIT when he stated, "Some important efforts are under way to use the capabilities of information technology to improve the healthcare system. If supported and promoted, these efforts could provide key insights into clinical best practices and substantially reduce administrative costs. And, with time, we should also gain valuable knowledge about the best approaches to restraining the growth of overall healthcare spending."

Given this broad focus on HIT, there is an increasing likelihood that both Washington and the states will increase incentives for healthcare providers to invest in digitizing hospitals and physician practices. We believe that they will use their role as purchasers of healthcare to create these incentives.

In 2001 and 2002, Cerner formed a coalition with GE, HP, Xerox and Johnson & Johnson. A national advisory board contracted with RAND Corporation to build an econometric model simulation of the impact of widespread IT adoption could have on United States healthcare expenditures. Results should be published in a high-quality, peer-reviewed journal this year, and should have the attention of the policy-makers in Washington.

Not all of the HIT-related studies are positive. While most industry experts believe that broad adoption of healthcare IT is essential to deal with the industry's disturbing medical errors—errors that kill up to 100,000 people a year in United States hospitals and cause serious harm to many others—a recent study published in a March 2005 Journal of the American Medical Association (JAMA) suggested that Computerized Physician Order Entry (CPOE) systems can facilitate medical errors. The disturbing thing about this study was that it was based on research conducted only at one institution, using

only one system—one of our competitors' CPOE systems that had a separate pharmacy software system connected to it via an interface. The article gave further proof of a point we have been making at Cerner for decades: Healthcare requires a common architecture and intelligent design to automate and improve its core processes. In a case like the one examined at some depth in the JAMA article, disparate systems are interfaced, attempting to create a single workflow between departments and likewise attempting to create common shared data from multiple points of origination. Healthcare is simply too complex. The interfaced approach is awkward and unsafe, and doesn't encourage the most rational principles to rule the design of systems. People can get hurt. Our competitors have claimed that we make this point simply because that's what we *have*—a single architecture. Our pharmacy, CPOE, and nursing workflows emerge from and feed into the common architecture, the same electronic medical record. All of these workflows have a single source of truth for allergies and drug nomenclature; nothing gets lost in translation between two different classification systems. The same order details are seen by all clinicians as their workflow and process models demand; the orders are not translated between different databases and builds. Because data are not interfaced, changes made by one clinician are seen in real time by all other clinicians—a critical element to ensuring safety. Our competitors do not get it—we *have* a single architecture because that is what is necessary to safely meet healthcare's requirements.

## Our Business Environment

At Cerner, we stand with one foot in healthcare and the other in information technology. Both currents of change are swift and powerful. Information technology continues its rapid advance, making what was formerly science fiction into reality. Likewise, the research-based science around healthcare progresses at a rate too fast for any single person to monitor. The place where the two currents combine is producing the expectation of an "any knowledge, any time, any place" working environment for healthcare providers, and the results are capable of producing tremendous benefit for our society. At Cerner, we strive to do much more than simply outpace obsolescence. We live to be essential to our current and future clients. That is why we innovate rather than replicate. That is why we continue to invest heavily in our *Cerner Millennium* architecture. We see opportunities in *Cerner Millennium* that don't exist with any other competitor's platform. As our industry gets more attention from state and national governments, more companies will look for ways to participate in our sector. The competition is always fierce. From the biggest "Big Caps" to the acquisition-based "Roll-Ups" to the truly entrepreneurial companies, we have no lack of competitors. However, Cerner will lead and others will follow.

## Our Focus in 2005

In order to be highly successful as a company over a long period of time, we must serve three stakeholders with sharp focus. Here are some of our 2005 areas of focus relative to our three most important constituents:

*For Our Clients:* We want our relationship to set the standard for all professional relationships, and our solutions and services to be defined by quality. We want to demonstrate how our solutions can deliver tangible value to their organizations and transform their visions for the future into reality.

*For Our Shareholders:* We plan to act in our shareholders' best interests by remaining committed to long-term, high-quality and profitable growth achieved by continuing to innovate and organically grow our top line, progressing on our path to 20 percent operating margins, further expanding operating and free cash flow, and continuing our focus on increasing the visibility of our revenue streams.

*For Our Associates:* We will create clarity, alignment and focus for all associates in our work environment; set a new standard of expectations for our managers; and create an environment that fosters exceptional careers.

## Reflections on 25 Years

Back in the summer of 1979, Paul Gorup, Cliff Illig and Neal Patterson were "twentysomethings" dreaming of starting an information technology company. As with many dreamers of this sort, we had a vision of creating an uncommon company that would make an impact on the world as we knew it. In the fall of that year, our unusual journey began. Twenty-five years later, all three of us are still here, a little bit grayer, but still passionate about changing the future. We are now joined by a great management team and thousands of talented, dedicated Cerner associates. The best lies ahead for Cerner.



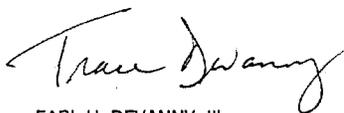
NEAL L. PATTERSON  
FOUNDER  
Chairman & Chief Executive Officer



CLIFFORD W. ILLIG  
FOUNDER  
Vice Chairman



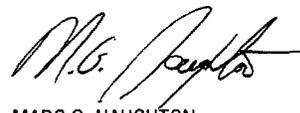
PAUL N. GORUP  
FOUNDER  
Senior Vice President, Knowledge & Discovery



EARL H. DEVANNY, III  
President



PAUL M. BLACK  
Executive Vice President  
& Chief Operating Officer



MARC G. NAUGHTON  
Senior Vice President  
& Chief Financial Officer



JEFFREY A. TOWNSEND  
Executive Vice President



JULIA M. WILSON  
Vice President & Chief People Officer

# Appendix: Cerner's Business Model and Financial Assessment

## INTRODUCTION

Last year we devoted a good portion of our shareholder letter to a discussion about Cerner's business model. We received a great deal of positive feedback about that portion of the letter, so we are including in this appendix an updated discussion about our business model. In addition, we are including our assessment of our 2004 financial results and an update on our goal to achieve 20 percent operating margins.

## THE CERNER BUSINESS MODEL

In most respects, our business is relatively straightforward—we create intellectual property (IP) in the form of software and other forms of digital content, and we bundle it with other technologies and services to create complete clinical and business solutions for healthcare providers. In short, we build it, sell it, deliver it and support it for healthcare provider organizations around the world ("it" in this context refers to the solutions Cerner creates for healthcare organizations). In our opinion, we have a healthy business model and, under the right circumstances, we believe it will continue to improve over the next several years. Below is a graphical representation of Cerner's business model showing a top-to-bottom flow of how Cerner converts new business opportunities and our backlog into revenue and earnings:

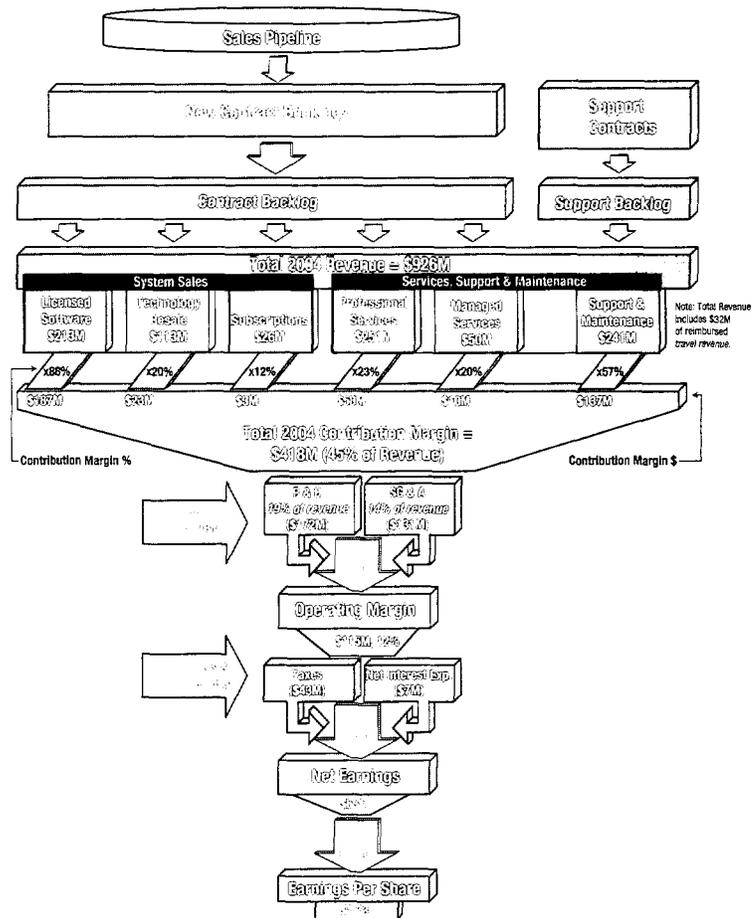
At the top of our model is our **Sales Pipeline** of potential future business opportunities we have identified in the marketplace. Our pipeline has increased substantially over the past several years, reflecting both a strong market for our solutions and our leadership position in the healthcare information technology marketplace.

During each quarter, we sign new contracts to deliver our solutions to clients. These signings are reported as **New Contract Bookings** and become part of our contract backlog. A typical new contract will impact our revenues in the current quarter and for the next several quarters, or even years, depending on how the licenses, technology resale, subscription, managed services and professional services are delivered.

Almost all of our client contracts will also contain provisions for **Support Contracts** in which Cerner agrees to provide a broad set of services that support our clients' use of our solutions in demanding clinical settings. This support includes addressing technical issues related to our software and providing access to future releases of licensed software.

Continuing with our top-down business model flow, the value of the new bookings contracts and support contracts rolls into our **Contract Backlog** and **Support Backlog**, respectively. Even though almost all of our systems are in service for decades, our reported Support Backlog only includes the expected value for one year of support revenue for all of our client support contracts. We have historically reported the value of these backlogs because we believe they are important to our shareholders' ability to interpret the overall health of our business. Our total backlog (signed contracts with unrecognized revenues and one year of support) ended 2004 at approximately \$1.54 billion and grew at healthy compounded annual rates of 25 percent, 25 percent and 28 percent over the past three, five and 10 years.

At the core of our business model are our various revenue streams and the contribution each stream makes toward the profitability of Cerner. The contribution is stated as the recognized revenue less the direct cost to produce that revenue. On our business model, we have depicted six revenue categories that roll into the two revenue line items on our income statement. Licensed Software, Technology Resale and Subscriptions make up the System Sales line of our income statement, and Professional Services, Managed Services and Support & Maintenance make up the Services, Maintenance & Support line. Here is a description of each revenue stream:

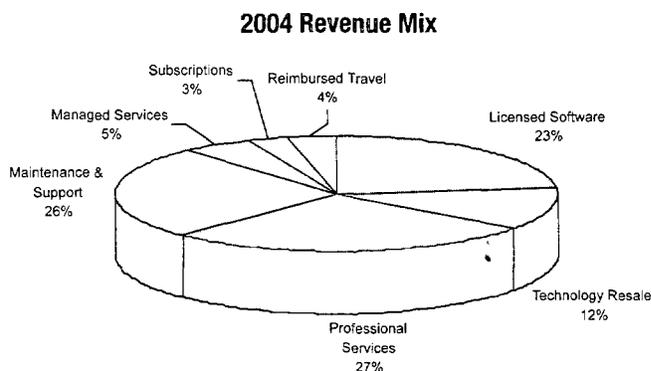


④ **Intellectual Property (IP): Licensed Software.** We develop and license IP (our architectures, application software, executable and referential knowledge, data and algorithms) to our clients. Our standard license is perpetual—providing our clients permanent rights to use the software they purchase. This approach contrasts with the approach of most of our competitors who are always trying to sell “upgrades” to their clients. We believe our approach is part of the reason for our leadership position and the reason we have so many long-term client relationships—some longer than 20 years. We recognize revenues from licensed software as we achieve predefined client engagement milestones, such as delivery and installation of our software. In 2004, this type of revenue represented 23 percent of our total revenues with a profit contribution of 88 percent.

④ **Technology Resale.** We bundle licensed software with other companies’ IP (e.g., that of HP, IBM, Microsoft, Oracle) in the form of sublicenses in order to create complete technology solutions for our clients. We also resell bundled computer equipment (hardware) from technology companies to create a completely functional system. We recognize revenues from technology resale as the equipment is delivered to our clients. In 2004, these revenues represented approximately 12 percent of our total revenue with a profit contribution of 20 percent.

④ **Intellectual Property (IP): Subscriptions.** Another method by which we provide IP is based on a subscription model that has a periodic usage charge. This is the primary way we package and provide medical knowledge, which changes based on research and can be updated independently from the software in which it is embedded. This revenue is recognized monthly, and in 2004 it represented 3 percent of our total revenues with a profit contribution of 12 percent. We expect the revenue and profit contribution percentage from Subscriptions to increase in the upcoming years.

④ **Professional Services.** We provide a wide range of professional services to assist our clients in the implementation of our information systems in their organizations. These services are in the form of project management, technical and application expertise, and education and training of our clients’ staffs to assist in the construction and implementation of our systems. We recognize revenues associated with these engagement activities as they are provided to our clients. In 2004, these revenues represented approximately 27 percent of our total revenue with a profit contribution of 23 percent. We have a number of initiatives in place in order to improve the fundamental profitability of this element of our business. Our target profit contribution is 32 percent by 2007.



④ **Managed Services.** In addition to offering access to talent and economies of scale, there are some services that, in certain circumstances, we can perform better and more economically than our clients can for themselves. Over the past several years, we have begun to offer a number of such services we call Managed Services. We currently offer a set of technical services that includes Remote Hosting, Application Management Services and Disaster Recovery. Remote Hosting is the largest of these offerings, and it involves Cerner buying (out of cash flows) the necessary equipment, installing it in one of our data centers, and operating the entire system on the client’s behalf. The revenues for this service and our charge for the equipment are recognized monthly as we provide the services. Most of our clients choose to own their own software license, so that portion of the revenue is unchanged. Cerner owns the equipment, however, instead of selling it upfront to the client; this impacts the technology resale portion of the revenue. While Managed Services represents a relatively small part of our revenue at \$50 million and 5 percent of the total in 2004, it is one of the fastest-growing components of our revenue. The profitability of this part of our business is currently at 20 percent, but should increase as we grow this business and spread the fixed costs across a larger revenue stream.

④ **Support & Maintenance.** The final portion of our revenue comes from the ongoing support and maintenance services we provide after our systems are in use by our client organizations. Almost all of our clients contract for these services. Clients on support contracts get 24x7 access to our Immediate Response Center, which serves as our “emergency room,” as well as access to a very knowledgeable base of associates in our Immediate Answer Center for less urgent issues. In addition, our clients’ support payments give them ongoing access to the latest releases of our IP. Cerner also provides support for sublicensed software and maintenance for third-party hardware. In 2004, support and maintenance revenues represented approximately 26 percent of total revenue with an impressive profit contribution of 57 percent.

Note that all of the revenue categories discussed above add up to approximately 96 percent of total revenue. The remaining 4 percent is revenue from reimbursed travel expenses related to Cerner associates traveling to client locations. This revenue has a zero margin as it is simply a pass-through of our client-related travel expenses that are billed to our clients, but which we are required to report as revenue.

The two large indirect expenses in our business model are the costs of our Research and Development (R&D), which was equal to 19 percent of revenue in 2004, and the indirect portion of Selling, General and Administrative (SG&A) activities, which represented 14 percent of revenue in 2004. Cerner has a long history of investing heavily in R&D and using that investment to systematically expand markets to create organic growth, and expect to invest \$1 billion in R&D over the next five years, an investment we believe is unmatched in our industry. During recent years, R&D spending has grown at roughly the same rate as revenue. Going forward, we expect the industrial strength of our *Cerner Millennium* architecture and the enactment of several initiatives designed to leverage our R&D investments to slow the rate of increase in R&D spending, while continuing our strong record of innovation and organic growth. Similarly, we expect to take advantage of a more scalable business infrastructure to reduce the rate of increase in SG&A spending to below our revenue growth rate. We expect this leverage to help improve operating margins without impacting our ability to develop and deliver new solutions to our clients.

In 2004, our overall operating margin of \$115 million was 12 percent of revenue, positioning us on course for our goal of 20 percent targeted profitability levels. We will discuss our margin expansion plans later in this appendix.

The remaining expenses in our business model are taxes and interest expense, which totaled \$50 million in 2004, leaving \$65 million of net earnings, or \$1.73 of earnings per share.

## ASSESSMENT OF 2004 FINANCIAL RESULTS

We focused on three key financial objectives in 2004: growing the top line, expanding operating margins and generating free cash flow.

### Growing the Top Line

Cerner has consistently delivered impressive long-term revenue growth. Both our new business bookings and our revenue have grown an average of over 18 percent in the three-, five- and ten-year time horizons. There have been some major dynamics going on inside our business model that slowed revenue growth in 2003 and 2004 to 8 percent and 10 percent, respectively. The primary shift involves our rapidly growing Managed Services business. These contracts are for three to seven years and, in reality, could be renewed for many more years. As a result, these contracts create a much more visible stream of revenue, but the shift to more Managed Services does temporarily slow revenue growth because of the multi-year rollout of revenue and the fact that clients selecting our Managed Services are not purchasing hardware. The success of our Managed Services business and the visibility that it creates are reflected in our backlog. In fewer than four years, Managed Services has grown to account for more than 25 percent of our \$1.2 billion contract backlog.

In 2005, we believe we can continue gaining market share by leveraging our proven solutions and exposing the unproven nature of some of the competitive offerings. We are also focused on cross-selling into our installed base as our clients' needs grow over time. On average, an existing client has about five solutions installed from among the nearly 60 potential *Cerner Millennium* solutions that are available.

We assume that the competitive environment and levels of penetration in our chosen market will remain reasonable going forward, and we have strategies in place that broaden our market reach beyond the traditional hospital market (i.e. Grid Services, which we discuss in our Shareholder letter). We will also remain focused on leveraging our experience in the global market as we believe there are meaningful opportunities outside of North America, including continental Europe, the Far East and South America.

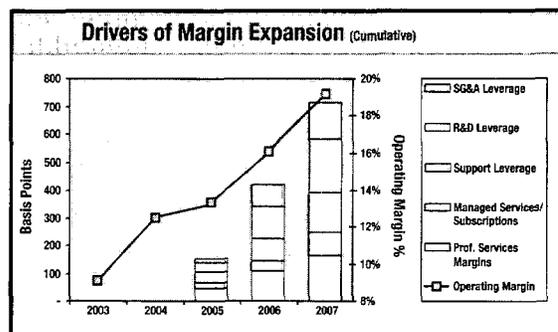
### Expanding Operating Margins

In February of 2004, we mapped out our path from the 2003 level of 9 percent operating margins to our target of 20 percent by 2007. We made very good progress during the first year of this path. Our operating margin expanded 310 basis points in 2004, increasing from 9.3 percent in 2003 to 12.4 percent in 2004 with Q4 of 2004 at 14.8 percent, our highest quarterly level since 1995. A key driver of this margin expansion was improvement in the productivity of our Professional Services organization, which increased its contribution margin from 15 percent in 2003 to 23 percent in 2004. We also achieved productivity gains in our Support and Maintenance business.

In February of 2005, we reiterated our goal of expanding our operating margins to 20 percent by 2007, and we have again laid out the roadmap to achieving this goal. Our roadmap includes the following key elements. In total, these elements are expected to improve operating margins more than 700 basis points by 2007.

⑤ Improve Professional Services Margins from 23 percent in 2004 to 32 percent by 2007. We expect this to contribute more than 150 basis points to Cerner's operating margin. While we made a lot of progress at expanding margins in this organization in 2004, there are still more opportunities to enhance productivity. A key driver will be continuing to leverage our *Accelerated Solutions Center*, which has margins of approximately 40 percent and accounted for more than 20 percent of conversions in 2004. The next level of productivity will be achieved through our *Bedrock* initiative, which has the potential to significantly reduce the implementation cost for both Cerner and our clients, allowing for margin expansion and a competitive advantage in the marketplace.

⑥ Leverage R&D investments, bringing R&D as a percentage of revenue down from 19 percent to 16 percent by 2007. We expect this to contribute nearly 200 basis points to Cerner's operating margin. The opportunity to generate margin expansion by honing and hardening *Cerner Millennium* architecture and solutions in order to reap the full benefit of our significant past IP investments is in focus. Taking advantage of our common platform should allow us to continue our record of innovation while growing R&D spending at a rate that is slower than our top-line growth rate. Obtaining this leverage does not mean we need to reduce our absolute R&D spending, just that we need to grow R&D more slowly than revenue. The key to doing



Note: Line reflects actual operating margin for 2003 & 2004 and estimated operating margin for 2005-2007. Bars reflect expected sources of margin expansion for 2005-2007 (cumulative).

### Key Assumptions to Margin Expansion Target

- Organic revenue growth of approximately 10% per year.
- Contribution margins for licensed Software (83%) and Technology Resale (20%) will remain relatively flat, which is similar to historical experience.

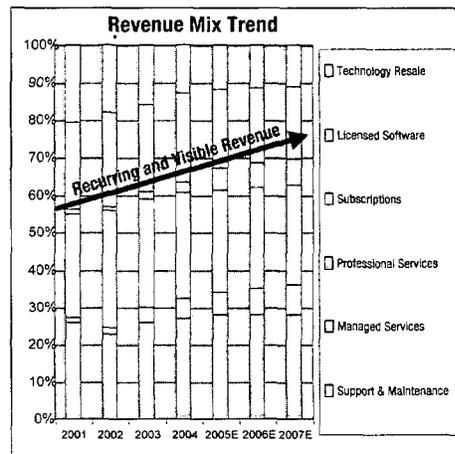
Contributor Margins	2003A	2004E	2005E	2006E	2007E
Professional Services	15%	23%	26%	29%	32%
R&D (% of Total Rev.)	(19%)	(17%)	(16%)	(17%)	(16%)
SG&A (% of Total Rev.)	(18%)	(14%)	(14%)	(14%)	(13%)
Managed Services	18%	20%	22%	25%	27%
Subscriptions	10%	12%	13%	15%	23%
Support & Maintenance	55%	57%	64%	62%	65%

this will be our ability to extend *Cerner Millennium* architecture to new revenue opportunities without significant incremental costs. Grid Services and the global marketplace offer good opportunities to achieve this leverage. Our operations in India will also contribute to our ability to control the rate of R&D growth.

- ⊙ Increase profitability of Support and Maintenance. We expect this to contribute approximately 150 basis points to Cerner's operating margin. As we have continued to harden the *Cerner Millennium* platform, our incremental cost to support each additional client has declined. We expect this to continue, which will allow us to expand the profitability of this highly visible revenue stream.
- ⊙ Leverage Sales, General, and Administrative expenses. We expect this to contribute approximately 120 basis points to Cerner's operating margin. We continue to focus on opportunities to amplify gains in other major areas inside our business model. We have built a scalable business infrastructure that should allow us to keep our SG&A spending growth rate lower than our top-line growth rate.
- ⊙ Expand Margins and grow revenue in Managed Services and Subscription business models. We expect these to contribute approximately 100 basis points to Cerner's operating margin. Both of these business models are relatively immature, but they are experiencing strong growth, and we expect them both to become more profitable as they grow and the fixed costs associated with supporting them are spread over a higher revenue base.

A key point regarding our margin expansion strategy is that we are executing it while our business model is transitioning to more visible and recurring revenue components. For example, in 2001, approximately 56 percent of Cerner's revenue came from what we consider visible or recurring sources such as Professional Services, Managed Services, Subscriptions and Support & Maintenance. In 2004, 64 percent of our revenue came from these sources, and by 2007, we estimate that 70 percent of our revenue will be coming from these sources. The result of this shift is that if we have achieved 20 percent margins by 2007, we will not only benefit from the higher level of profitability but also from a higher level of visibility and sustainability.

It is important to realize that this plan is based on the assumption that we will continue to grow our top-line revenue by 10 percent.

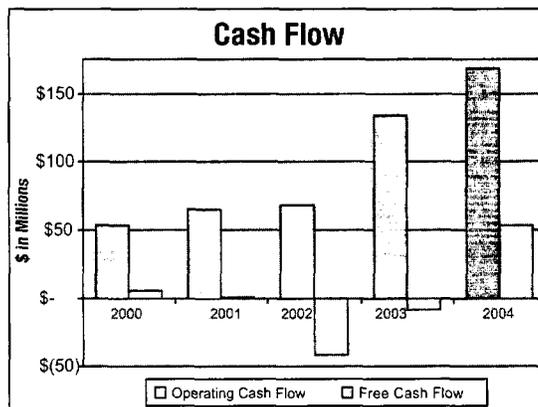


### Earnings Growth

Because of our ability to expand operating margins, we drove very strong earnings growth of 50 percent in 2004, even though revenue growth was 10 percent. While the 2004 earnings growth benefited from a lower 2003 comparable, our three-, five- and ten-year earnings growth rates of 23 percent, 56 percent and 13 percent are strong as well. Going forward, our top-line strategies coupled with continued focus on productivity enhancements and margin expansion position us well to grow earnings more than 20 percent annually.

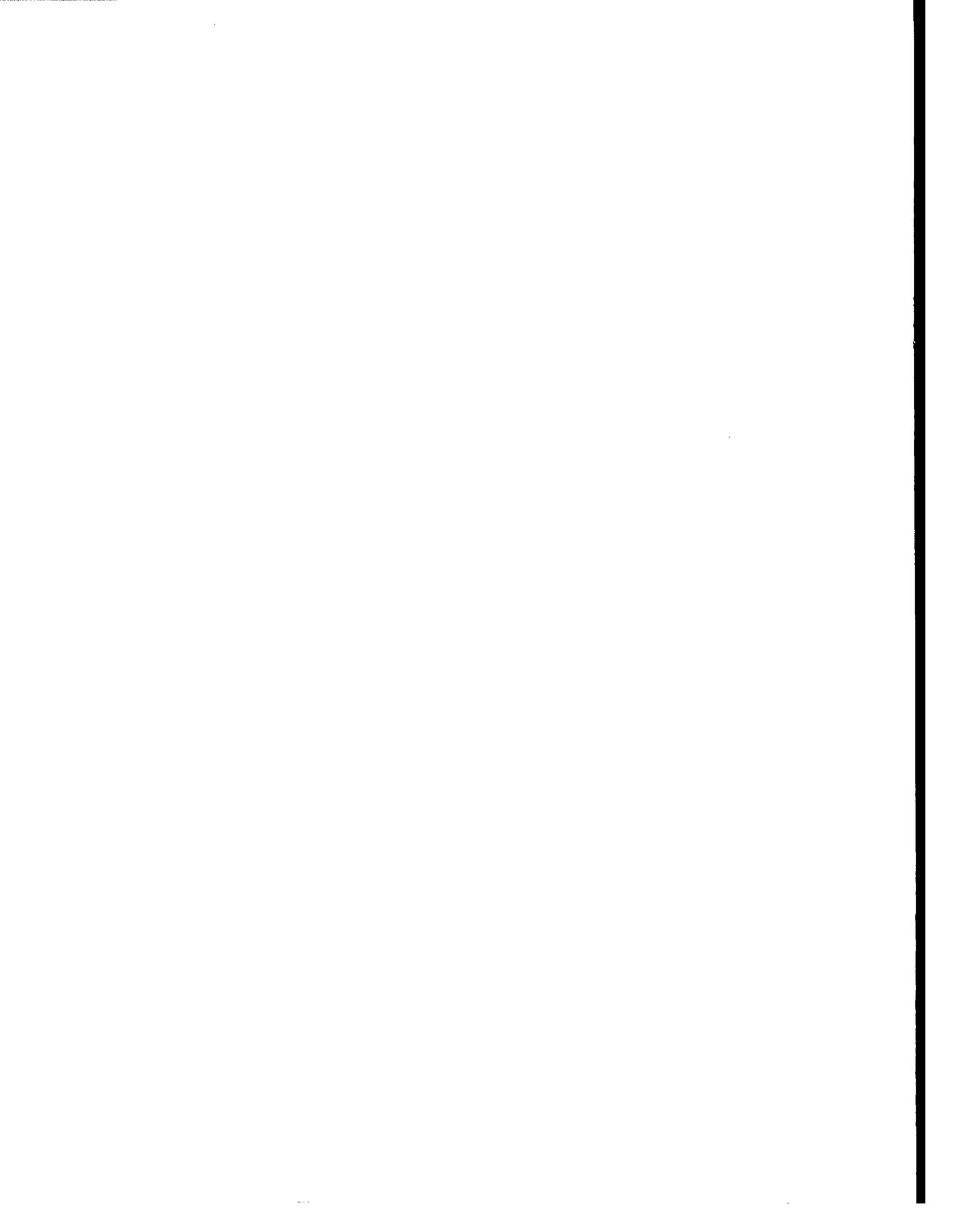
### Generating Free Cash Flow

A healthy business generates cash flow. Perhaps our most significant improvement over the past two years has been in our cash flow performance. In 2003, we generated \$134 million of operating cash flow, which was nearly double the 2002 level. Because we were still investing heavily in our campus expansion facility, our 2003 free cash flow (operating cash flow less capital expenditures and capitalized software) was still slightly negative at (\$8) million. In 2004, we increased operating cash flow 25 percent to \$168 million and generated a strong \$53 million of free cash flow. This cash flow performance led to a strong cash balance of \$190 million at the end of 2004 and positioned us to fund our strategic VitalWorks Medical Division acquisition at the beginning of 2005 without significantly increasing our debt position.



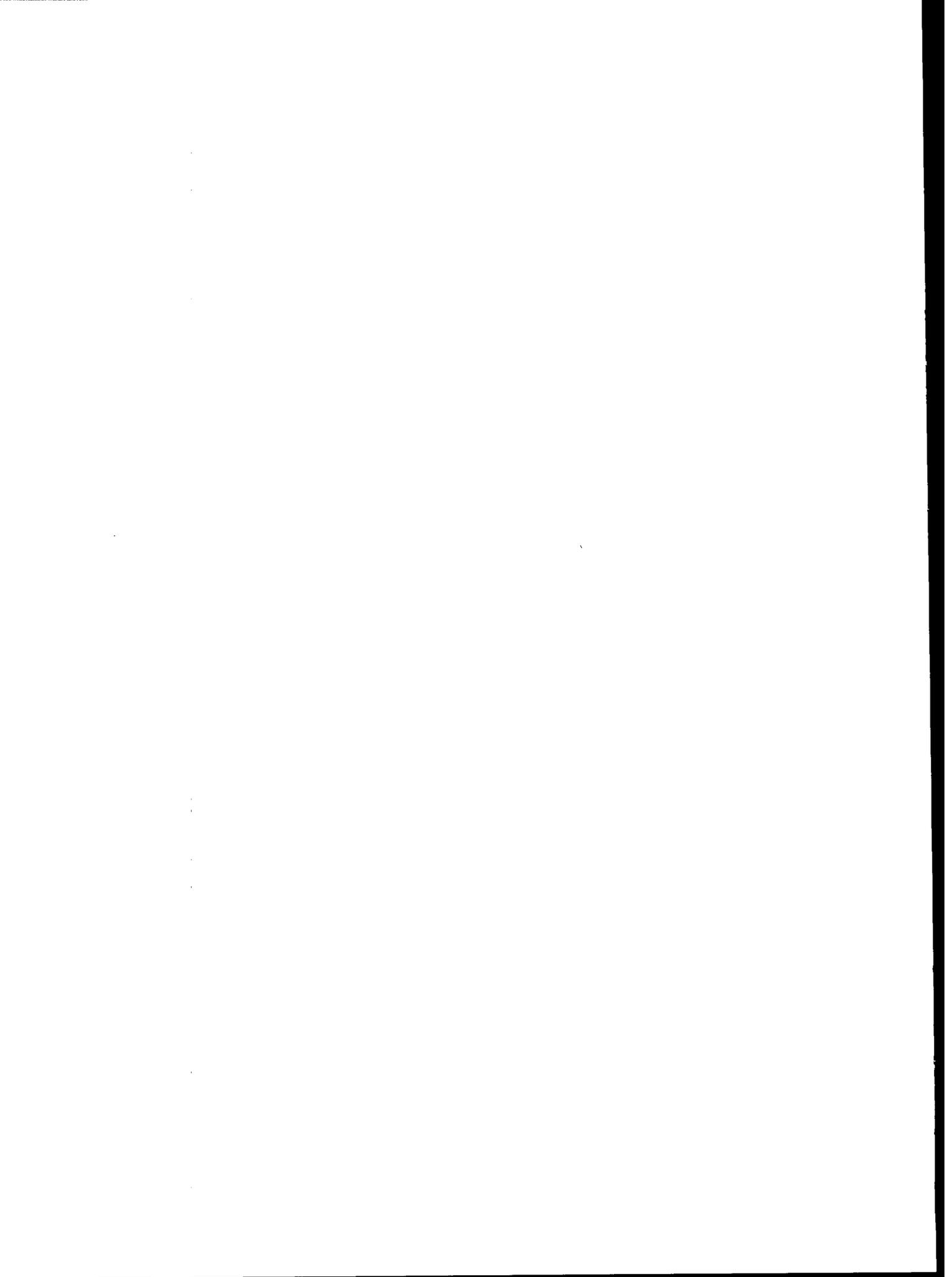
### Stock Price

We manage Cerner, not the stock price. In the short term, the stock price can be influenced by many factors beyond our control, but we believe in the long term it will closely reflect the quality of our decisions. We believe it is important for our shareholders that we focus on delivering strong long-term results, but we also understand the importance of delivering consistently against short-term targets. We have delivered strong short-term and long-term results, and our stock price reflects this. In 2004, Cerner's stock price increased 40 percent compared to a 9 percent increase in the NASDAQ Composite Index. And in the *Wall Street Journal's* annual scorecard for the top 1,000 public companies, Cerner ranked third out of all software companies based on five-year performance.



ANNUAL REPORT 2004  
10-K





**SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-K**

(Mark One)

**( X ) ANNUAL REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended January 1, 2005

OR

**( ) TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number 0-15386

CERNER CORPORATION

(Exact name of Registrant as specified in its charter)

Delaware  
(State or other jurisdiction  
of incorporation or organization)

43-1196944  
(I.R.S. Employer  
Identification Number)

2800 Rockcreek Parkway  
North Kansas City, Missouri 64117  
(816) 221-1024  
(Address of principal executive offices, including zip code;  
Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act: NONE

Securities registered pursuant to Section 12(g) of the Act:

Common Stock, par value \$.01 per share  
Preferred Stock Purchase Rights  
(Title of Class)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is an accelerated filer (as defined in Exchange Act rule 12b-2).

Yes  No

The aggregate value of the registrant's voting and non-voting common equity held by non-affiliates of the registrant as of June 25, 2004 was \$1,285,888,117.

At February 28, 2005, there were 36,781,069 shares of Common Stock outstanding, of which 7,217,797 shares were owned by affiliates. The aggregate market value of the outstanding Common Stock of the Registrant held by non-affiliates, based on the closing sale price of such stock on February 28, 2005, was \$1,540,246,471.

Documents incorporated by reference: portions of the Registrant's Proxy Statement for the 2005 Annual Meeting of Shareholders to be held on May 27, 2005 are incorporated by reference in Part III hereof.

# PART 1

## Item 1. Business

### Overview

Cerner Corporation ("Cerner" or the "Company") is a Delaware business incorporated in 1980. The Company's corporate headquarters are located at 2800 Rockcreek Parkway, North Kansas City, Missouri 64117. Its telephone number is (816) 221-1024. The Company's Web site address is [www.cerner.com](http://www.cerner.com). The Company makes available free of charge, on or through its Web site, its annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and all amendments to those reports as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission.

Cerner is taking the paper chart out of healthcare, eliminating error, variance and unnecessary waste in the care process. With more than 1,500 clients worldwide, Cerner is a leading supplier of healthcare information technology. *Cerner*® solutions give end users secure access to clinical, administrative and financial data in real time. Consumers retrieve appropriate care information and educational resources via the Internet.

Cerner implements these solutions as stand-alone, combined or enterprise-wide systems. *Cerner* solutions can be managed by the Company's clients or via an application outsourcing/hosting model. Cerner provides hosted solutions from its data center in Lee's Summit, Missouri.

*Cerner* solutions are designed and developed using the *Cerner Millennium*® architecture. The *Cerner Millennium* architecture is a state-of-the-art technology infrastructure that combines clinical, financial and management information solutions. It provides access to an individual's electronic medical record at the point of care and organizes information for the specific needs of the physician, nurse, laboratory technician, pharmacist or other care provider, as well as for front and back office professionals.

Healthcare organizations utilize data gathered and stored within the *Cerner Millennium* architecture to improve the safety, efficiency and productivity of the entire enterprise. The *Cerner Millennium* architecture is designed to deliver medical knowledge and content to the point of care to help clinicians predict outcomes of treatment plans and deliver the most effective care.

### The Healthcare Industry

During 2004, stories of medical errors grabbed the nation's attention, and the cost of healthcare services continued to rise. As a result, several trends accelerated, including measures to increase quality through pay-for-performance initiatives and a movement toward consumer- and employer-driven care.

#### Healthcare Lags Other Industries in Technology Adoption

The healthcare industry continues to lag other markets in its adoption of technology to streamline processes, increase safety and create cost efficiencies. For example, the finance industry spends 8.6 percent of operating budget on technology while healthcare spends only 3 percent, according to the *Information Week* 500 study conducted in 2004. The need for increased use of technology in the delivery of healthcare appears to be reaching critical mass.

In the first half of 2004, healthcare costs rose 7.5 percent, according to the Center for Studying Health System Change (HSC) and the Employee Benefit Research Institute (EBRI). This number is high when compared to the 5.9 percent increase in per capita gross domestic product. Additionally, the cost of hospital operations increased 8 percent in 2004, representing the largest one-year jump in more than 10 years.

As consumers and healthcare organizations struggle to contain costs, many entities are driving incentives for healthcare organizations to increase care quality. Pay-for-performance efforts, for example, seek to align quality improvement with financial incentives rather than volume. To date, more than 100 plans exist, and many of them are moving toward structured measures, which include the use of healthcare information technology (HIT) and better outcomes, including both clinical and patient satisfaction. For example, the Centers for Medicare and Medicaid Services (CMS) is testing financial incentives to reward hospitals that demonstrate high quality performance with its Premier Hospital Quality Incentive, which rewards organizations in acute care. For ambulatory settings, CMS' Doctors' Office Quality (DOQ) project develops and tests a comprehensive, integrated approach to measuring the quality of care for chronic disease and preventive services. These efforts are intended to address rapidly increasing healthcare costs and quality of care issues by promoting a best practices approach and stimulating quality improvement and cost savings.

#### Consumer- and Employer-Driven Healthcare Become More Prevalent

While healthcare spending in the U.S. has held steady over the past two years, insurance costs continue to increase at a double-digit pace, forcing many employers to either shift the costs to employees or drop coverage altogether. According to the California-based Kaiser Family Foundation, in 2003, the number of employees covered by employer-sponsored health insurance dropped to 45 percent, down from 53 percent in 1999. Additionally, there are now 45 million uninsured Americans, an increase of 3.2 percent since 2002. From 2000 to 2004, the average family health insurance premium increased 59 percent.

Unfortunately, experts predict that insurance costs will continue to rise. In a USA Today article, UBS Analyst William McKeever predicted an insurance premium increase between 9 percent and 10 percent for 2005. As a result, employers and consumers are looking to minimize expenses, and an

estimated 50 percent of employers have moved to consumer-driven health plans. These plans give consumers greater control and financial responsibility as they select the most cost effective services and prescriptions. Forrester Research predicts that the consumer-driven health plan membership will triple by 2005, making it the fastest-growing health plan sector.

In addition to consumers, many employers are also taking action to control costs and increase quality. Through employer-driven health plans, companies encourage employees to utilize hospitals that meet specific quality criteria. As an example, The Boeing Company established a plan in 2002 to encourage its employees to access hospitals that meet criteria developed by The Leapfrog Group, a coalition of 160 companies working to improve the safety, quality and affordability of healthcare. Hospitals are evaluated on their ability to meet these quality standards, such as the use of computerized physician order entry (CPOE), and certain union groups are encouraged to use the identified organizations over other hospitals. If the participating hospital meets national patient safety standards for specific procedures, the hospital stay is eligible for a benefit incentive payment of 100 percent. Those who select another facility pay 5 percent of their hospital bill, which can often equate to hundreds or thousands of dollars.

These quality initiatives place pressure on hospitals to invest in information technology to remain competitive, and Cerner's technology is taking part in leading the way with respect to HIT solutions.

### **Patient Safety Remains in Forefront of National Agenda**

The year 2004 marked the fifth anniversary of a report by the Institute of Medicine (IOM) that cited an unacceptably high rate of medical errors that resulted in an estimated 44,000 to 98,000 deaths per year in the United States. This report became a catalyst for improvement in healthcare as experts cited the numerous flaws associated with a paper-based system. While the report exposed the high rate of error, the progress made since its publication is unknown. This is due in large part to fragmented efforts to report medical errors.

Only with a cohesive, comprehensive strategy can patient safety goals be achieved. Cerner's proven CPOE solution, with 65 acute care and 313 ambulatory live sites, can provide organizations with the clinical functionality and executable knowledge to minimize errors and improve compliance with standards at the point of care.

2004 may well be recognized as the year that the electronic medical record (EMR) entered the national political agenda. Starting in January with the State of the Union address, President Bush called for increased use of computerized health records to reduce costs, improve care and lower the risk of error. He also established a goal of having an EMR for most Americans within 10 years.

Momentum continued to build in April when the Health Level Seven (HL7) organization announced the passing of its ballot that created a model and accompanying standards for electronic health records. This initiative will aid the adoption of the technology by creating a common platform for their use.

In May, President Bush confirmed his commitment to HIT with the appointment of Dr. David Brailer as the first national health infrastructure technology coordinator. In his position, Dr. Brailer is tasked with bringing together the fragmented segments of healthcare to improve quality and reduce costs.

In July, Neal Patterson, Cerner chairman and CEO, participated in the second annual National Health Information Infrastructure (NHII) Summit in Washington, D.C., during which industry leaders discussed plans to transform the delivery of healthcare by building new health information infrastructure, including electronic health records and a nationwide network to link health records. While there, Patterson suggested a similar urgency as President Bush's 10-year call for EMRs stating, "We are the generation that has to do this work."

As the year came to a close, Dr. Brailer and Dr. Mark McClellan, administrator of CMS, spoke at Cerner's Health Care Leadership Forum and Cerner Health Conference, both held in October. They both talked about the growing momentum around HIT and the important role the marketplace can play in hastening its adoption. 2005 promises to bring additional and important developments. Cerner plans to play a role in shaping them.

### **The Cerner Vision**

Cerner's vision has evolved from a fundamental thought: Healthcare should not be organized around an encounter; it should revolve around the individual. This concept led to Cerner's Community Health Model and the creation of the person-centric *Cerner Millennium* architecture – a truly unified, enterprise-wide architecture. The Community Health Model encompasses four steps:

- Automate the Core Processes
- Connect the Person
- Structure the Knowledge
- Close the Loop

#### **Automate the Core Processes**

As long as medical information is isolated in a paper record, the inadequacies of today's healthcare delivery system will likely remain. Nurses and pharmacists will be forced to interpret potentially illegible and incomplete orders. Physicians will not benefit from the real-time, contextual reference information available in automated solutions. And clinicians throughout a healthcare organization will continue to search for the single copy of the paper-based record; when it is not readily available, they may be forced to make critical care decisions without adequate information.

The elimination of the paper record can improve quality and safety, increase productivity, and generate better documentation from which clinical outcomes, financial performance and resource utilization can be benchmarked and analyzed.

With an EMR, clinicians view demographic information, medical history, lab results, vital signs and treatment plans, along with notes from healthcare team members. Guidelines and pathways relevant to the person's medical condition help the physician make the best possible decisions in diagnosing and treating the patient. This comprehensive view of the person's health helps ensure safer and higher-quality care.

Once all the steps of healthcare are captured electronically, the enhanced documentation will create the foundation for data collection that can become the backbone for structuring the knowledge of healthcare.

In addition to automating workflow, technology is essential in order to eliminate error, variance, waste, delay and friction – all of which contribute to declines in healthcare quality and increases in medical error. HIT can eliminate these factors, leading to an overall cost reduction in healthcare.

#### Connect the Person

Cerner is dedicated to helping build a new medium between the person and the physician, which empowers the individual and delivers higher-quality healthcare. A cultural shift toward self-directed care is breeding a new consumerism in healthcare. With a personal health record, individuals can store and access their medical information securely from anywhere they have Internet access. When combined with personalized health content, consumers gain a better sense of the care they are receiving and the options available to them. They communicate better with providers and more proactively manage their healthcare.

#### Structure the Knowledge

Cerner is dedicated to building information systems that treat every clinical decision as a learning event. Cerner solutions enable the industry to structure, store and study the application and outcomes of medical practice.

Cerner believes medicine must have a structure that allows physicians to record treatment and outcomes in such a way that it can be compared and contrasted with other methods. A common nomenclature that can exactly capture the meaning of input from physicians and clinicians is a necessary first step.

Cerner solutions store healthcare data and provide a framework for comparability. This structured data enables physicians to make sense of and glean value from the information that is gathered through automated processes and connected persons. Cerner believes that without a knowledge framework, data collected will provide no real benefit. By building this structure, Cerner opens the door for every encounter with a patient and every piece of new knowledge to be catalogued, measured and analyzed. This knowledge framework will allow providers to deliver better care and develop an improved understanding of medicine.

#### Close the Loop

Cerner is dedicated to building information systems that deliver evidence-based medicine, dramatically reducing the average time from the discovery of an improved method to the change in medical practice.

Advances in technology offer great opportunities in healthcare and must be used to deliver better care faster. The information learned must be applied. Today, patients may wait as long as 10 years before new medical knowledge reaches widespread use. With systems designed to embed evidence-based medicine inside the clinician's workflow—using pathways, guidelines and alerts—physicians know that the best science can be leveraged in every medical decision. This leads to reduced variance and better outcomes.

#### Evolution of Community Health Model Connects Larger Communities

Over the next 25 years, medicine will become increasingly personalized and technology will become more accessible. Cerner has created four business areas to address this evolutionary progress. These segments, referred to by the Company as grid services, represent the utility-like potential of the services Cerner will offer to large communities of users. The underlying principles of this initiative are to:

- Connect all stakeholders in the healthcare system;
- Create a secure, transparent and open network for data sharing; and
- Remove the clinical, financial and administrative friction.

The first grid is the physician and metro grid, which focuses on leveraging Cerner's physician practice organization and on delivering a broad range of financial and clinical solutions to physician offices. The other grids are the state and regional grid, which drives the Company's State and Regional Health Information Organization (RHIO) strategy and its next version of e-prescribing; the condition and disease management grid, which securely connects individuals with chronic conditions such as diabetes and asthma, with their healthcare providers; and the transactional services grid, which seeks to eliminate friction in the healthcare system by supporting the processing and management of healthcare transactions.

## **The Cerner Strategy**

Key elements of the Company's business strategy include:

Penetrate the integrated healthcare provider market. Large healthcare systems represent a significant component of the healthcare information technology market. These organizations focus on improving safety and reducing costs through operating efficiencies. Cerner's enterprise-wide, person-centric clinical and management solutions provide the technology to manage healthcare across an organization, significantly reducing costs, improving the efficiency of delivery and enhancing the quality of care.

Increase market share in individual domains and further penetrate the existing client base by cross-selling additional Cerner solutions. Cerner expects continued growth in clinical domain systems for specific markets such as nursing, physician office, laboratory, pharmacy, radiology, surgery, emergency medicine and cardiology, as institutions look to restructure and reengineer these high-cost centers.

Focus on independent physician practices. As healthcare becomes increasingly personalized, access to personal patient information is critical for both large integrated networks and independent physician practices. As such, Cerner will concentrate significant efforts to reaching physician practices of all sizes to systematize the healthcare process.

As part of these efforts, in January 2005, Cerner acquired the medical division of VitalWorks, Inc., a leader in the private physician office information technology market. This transaction expands Cerner's presence in the physician practice market, an area which is expected to increase considerably as the federal government continues its push to bring medical information to the point of care. This acquisition, which adds 3,500 physician practices, builds on Cerner's already substantial hospital-affiliated physician client base, giving it additional reach across the entire spectrum of the \$4 billion ambulatory market.

Create the perfect client experience. As a client-focused company, Cerner recognizes that relationships are as critical to success as breadth and depth of solutions. As a result, its approach to client services is broad, encompassing everything from implementation and adoption to ongoing service and support. Once these elements are in place, healthcare organizations can realize the full benefits of HIT and achieve their goals of higher quality care and patient safety.

HIT purchasing decisions are expensive and often present a great risk to both the sponsoring organization and the ultimate decision-maker. Cerner is easing this process by creating a comprehensive approach to implementation and management of these complex systems. The Company is automating processes by creating a specific methodology designed to reduce the design/build/maintenance efforts by up to 50 percent. This effort is intended to significantly reduce implementation time and to lower the Company's clients' cost of ownership of Cerner solutions. The Cerner strategy also calls for easier system management, which will contribute to Cerner's ability to achieve its goal of guaranteeing an industry-leading application availability rate.

Remain committed to a common architecture. Because Cerner believes that the constituents in health management need to work together to benefit defined populations in a community, the Company has made a commitment to a single, unified architecture as the platform for its health information and management systems. The *Cerner Millennium* architecture is scalable on a linear basis, using either Cerner compatible modules for process-oriented applications or competitive systems interfaced using open system protocols.

Develop innovative solutions and services. Building upon the *Cerner Millennium* architecture, Cerner intends to continue to lead the industry through new innovations. These solutions and services will complement existing solutions, address clients' emerging HIT needs and employ technological advances.

In 2004, Cerner introduced *PathNet Helix™*, a breakthrough genomics solution for the laboratory. This first-of-its-kind solution allows genetic information to be stored in an electronic medical record, providing immediate access to information from genetic tests and helping clinicians plan the most effective therapy and treatment.

Additionally, the Company launched *INet® Virtual*, a cutting-edge solution for critical care units to achieve real-time data sharing across all domains of care, thus eliminating the communication barriers between care providers. The solution went live in November at the Borgess Medical Center in Kalamazoo, Michigan, a member of Ascension Health, the largest nonprofit health care system in the United States. This implementation, which will form the foundation for the national design for Ascension Health, was the first *INet Virtual* conversion for Cerner.

Cerner is committed to offering solutions that improve critical care quality, processes, safety and outcomes. Its vision is for a single critical care quality improvement solution that incorporates all standards and evidence. In February 2004, Cerner acquired Project *IMPACT™*, a prominent solution in critical care performance benchmarking. This solution provides a unique complement to the Cerner critical care suite of solutions by marrying Project *IMPACT* with the decision-support and risk-adjustment capabilities of *APACHE®*.

Additionally, the *PowerInsight®* data-warehouse solution for healthcare business intelligence helps to transform healthcare by providing a foundation for the accurate measurement of a healthcare organization's current business, delivering specific information and services required for continuous performance improvement.

Continue pursuit of excellence in implementations. Since the introduction of the *Cerner Millennium* architecture, Cerner has steadily decreased implementation timelines while increasing the number of solutions converted within those timelines. In 2004, Cerner turned on 1,079 *Cerner Millennium* applications, a 22 percent increase over 2003. This brings the total number of live applications to 3,767 at nearly 750 facilities.

Cerner's prescribed practices implementation model, developed from more than 25 years of success in developing and implementing HIT solutions, is contributing to the record number of implementations. Comprised of a dedicated group of information technology consultants who specialize in *Cerner*

*Millennium* implementations and work closely with clients, the team takes much of the implementation burden of database design and build activities away from the client. As a result, clients enjoy reduced time, cost and complexity of implementation.

**Expand Managed Services.** In addition to offering access to talent and economies of scale, there are some services that, in certain circumstances, the Company can perform better and more economically than its clients. Over the past several years, Cerner has added and offered a number of services, called Managed Services. This set of technical services includes remote hosting, application management and disaster recovery.

**Build a reputation as a partner characterized by trust and integrity.** In an era in which corporate financial scandals seem almost a constant in the headlines, Cerner pledges to promote trust and integrity in every client relationship it establishes. Cerner's three original founders – still in leadership positions at the Company today – along with its long history of solid financial performance are testaments to the Company's commitment.

**Continue to expand global presence.** Cerner has an immense opportunity to revolutionize the practice and delivery of healthcare throughout the world through its leadership in clinical systems and patient safety. To that end, Cerner continues to make significant investments in the infrastructure development to support these efforts.

Cerner signed a contract with St. James's Hospital in 2004, an organization that has emerged as the largest acute general hospital in the Republic of Ireland. Cerner is providing an integrated RIS/PACS system with *Scheduling* and *PowerChart*® for orders and results.

In 2004, Cerner and its partner Atos Origin (formerly SchlumbergerSema) delivered key milestones in bringing the Choose and Book system live in England. From a technical point of view, the project is the most advanced deployment of the *Cerner Millennium* architecture to date. The Company demonstrated that the solution could handle large volumes of transactions while meeting extremely high service level requirements. The system handled about 2.8 million service requests per hour, and the database managed 5,000 SQL executions per second. The testing validated the scalability and performance of the *Cerner Millennium* Web Experience architecture.

Other countries and regions around the world are taking England's lead for a countrywide examination of HIT to modernize their healthcare systems. Across Europe, for example, there is an increased understanding of the need for improved access to information to facilitate the frequent movement of citizens across the European Union, according to a recent report by Frost & Sullivan. Cerner is optimistic about the global market and is expanding to new countries and responding to opportunities.

## **Solutions**

*Cerner Millennium* solutions run on a single healthcare architecture uniquely capable of storing, retrieving and disseminating clinical and financial information across an entire health system. The *Cerner Millennium* solutions are dedicated to meeting the automation needs of every segment of the care continuum.

Cerner solutions can be acquired individually or as a fully unified health information system. Cerner also markets more than 200 solution options that complement Cerner's major information systems. In addition, Cerner offers comprehensive consulting services—including learning services, readiness assessments, planning and change management and process redesign—and also sells third-party computers and related hardware to its software licensees.

Financial information regarding the Company's operating segments is included under the caption "Operations by Segment" under Item 7, "Management's Discussion and Analysis of Financial Conditions and Results of Operations" and also under the caption "Segment Reporting" as presented in Note 13 of the consolidated financial statements.

### **Enterprise Repositories**

*The unique architecture of Cerner Millennium solutions sets Cerner apart from the competition. A key part of the Cerner Millennium architecture is the data repositories—the underlying foundation for Cerner solutions—which allow healthcare organizations to manage and make use of the data collected along the healthcare continuum.*

The *Open Clinical Foundation*® repository manages clinical information with an open, standard medical terminology, providing the foundation for the EMR.

The *MultiMedia Foundation*™ repository provides the clinical and document imaging foundation for the EMR.

Cerner's solution categories include:

- ⊕ Enterprise-Wide Systems, which automate processes throughout the health system enterprise, including:
  - Access Management.
  - Care Management.
  - Financial and Operational Management Systems, which automate business operations.
- ⊕ Clinical Systems, which automate critical processes across the healthcare continuum, and Clinical Centers, which provide efficiencies for ancillary departments such as laboratory and radiology.

- ③ Decision Support and Knowledge, which enhance clinical and business processes with information and actions.
- ③ Consumer, which supports Internet-based healthcare communities that effectively connect individuals, providers and health systems.
- ③ Packaged Solutions, which address key processes in healthcare.
- ③ Segment Solutions, which address issues unique to specific care settings.
- ③ Technologies for developing solutions or connecting other technologies and systems to the *Cerner Millennium* architecture.

## Enterprise-Wide Solutions

### *Access Management*

The *CapStone® Enterprise Access Management System* is the industry's most comprehensive suite of solutions designed to automate, integrate and streamline patient access information between and among all key points in the delivery system. Key components of this solution create the Enterprise Master Person Index (EMPI) and automate the identification, eligibility, registration and scheduling processes across hospitals, clinics, physician practices and other care delivery organizations.

### *Care Management*

*PowerChart* Enterprise Clinical Data Repository is Cerner's enterprise-wide electronic medical record system. It includes a robust data repository that is shared across all *Cerner Millennium* solutions, and a highly interactive clinician's desktop used for viewing, ordering, documenting and managing care delivery. *PowerChart* is unified with the *PowerOrders®* solution to provide Computerized Physician Order Entry (CPOE).

### *Financial and Operational*

Cerner is leveraging its experience to bridge the gap between clinical settings and the business office, revolutionizing the revenue cycle within healthcare systems.

The *ProFit® Enterprise Billing and Accounts Receivable System* is Cerner's patient accounting and financial management solution. The *ProFit* system brings together clinical and financial data to maximize reimbursement, decrease denials and gain dramatic operational efficiencies.

*Cerner ProVision™ Document Image Management System* manages document images across the entire healthcare organization, including both clinical and non-clinical departments.

The *ProFile® Health Information Management System* helps meet the operations management needs of the health information management (medical records) department with functionality that simultaneously manages paper, document images and computerized records within a single application.

The *Clinically Driven Workforce Management™* solutions align the appropriate resources based on predicted and actual demand. With this comprehensive suite of offerings, organizations are empowered to optimize existing resources while increasing patient throughput and managing employee satisfaction.

The *ProCure™ Enterprise Supply Chain Management* solutions focus on eliminating variation and clinical staff burden. By connecting materials management processes with key clinical processes, the supply chain is established as a byproduct of care delivery.

*Medical Transcription Management Solutions* offer unprecedented levels of accuracy and efficiency of transcribed documents by leveraging clinical data to auto-create report content.

## Clinical Systems

### *Points of Care*

The *INet® Critical Care Management System* is designed to automate the entire care process in critical care settings. It supports complete nursing documentation with automated capture of bedside monitor and device data. Physician workflow is automated with both documentation and flow sheet embedded Computerized Physician Order Entry (CPOE). Both nursing and physician workflows are enhanced with closed loop meds process and remote patient monitoring capabilities. Embedded knowledge augments patient safety with critical care specific nursing and physician documentation templates and alerts. Outcome analysis (with premier solutions like *APACHE®*) is also embedded in the critical care workflow.

The *CareNet® Acute Care Management System* is designed to automate and streamline the work and care delivery processes for nursing and the entire acute care team. It provides the framework for accessing patient data, directing clinicians to care activities that need to be completed and managing tasks. *CareNet* provides improved communication and the coordination of care as it connects each member of the care team to a unified plan of care and common system. Everyone involved in the care of a patient can view an up-to-date version of the care plan, allowing physicians and nurses to make the best decisions possible. The *CareNet* system also promotes patient safety through access to strong clinical decision support, evidence-based nursing and knowledge-based best practices, alerts and reminders, thereby reducing errors and variability in the care process.

The *CVNet® Cardiology Information System* automates the processes within the cardiology department, supporting the scheduling, ordering, documentation and data capture required by professionals in the cardiology domain.

The *PowerChart Oncology Information System* automates the clinical decision-making and complex communication needs of the medical oncology care team. This oncology solution provides the ability to share crucial patient information across both ambulatory and acute care for management of complex, multi-encounter chemotherapy protocols, improving communication and the real-time flow of patient information across the continuum of care.

The *SurgiNet® Surgery and Anesthesia Management System* is designed to automate the needs of the entire perioperative environment, including functions of professional staff and material resource scheduling, supply chain management, perioperative documentation, patient tracking, anesthesia documentation, and physiological monitoring at the bedside or in the operating room suite. The solution gives clinicians real-time access to clinical and historical patient data from past surgical events in addition to supporting planning for anesthesia care and surgical case preparation. The *SurgiNet* system also offers financial and operational reporting tools to analyze and support continuous improvement in total perioperative workflow.

The *Cerner Women's Health Information System* automates the care processes in women's centers, OB/GYN offices, labor and delivery units and in newborn care areas in the hospital. This solution is designed to support the clinical workflow, information needs and specific challenges faced in women's healthcare.

The *FirstNet® Emergency Department Information System* provides a comprehensive solution to the challenges emergency departments face to streamline process flows, comply with Health Insurance Portability and Accountability Act and Emergency Medical Treatment and Active Labor Act regulations, comply with CMS requirements and ensure appropriate reimbursement. The *FirstNet* system is an emergency department clinician and management tool for quick and effective patient tracking, ordering, results and medical record review, online clinical documentation, prescription writing, patient education and evidence-based coding.

The *PowerChart Office® Management System* supports the broad range of clinical and business activities that occur within a physician office, clinic or large physician organization. This system ties the physician office together with other medical entities and automates key care team activities in both primary and specialty care settings.

### Clinical Centers

The *PathNet® Laboratory Information System* (LIS) addresses the clinical, financial and managerial needs of a comprehensive laboratory setting with unified solutions for: general laboratory, microbiology, blood bank transfusion, blood bank donor, anatomic pathology, human leukocyte antigen (HLA) and total outreach services. Innovative laboratory solutions such as patented *Synoptic Reporting for Anatomic Pathology* solution, the *Gajema®* system for outreach client service, courier, fleet and phlebotomy management, and the *PathNet Helix™* solution for molecular diagnostic/genomics are just several examples of how *PathNet* continues to set the bar in the LIS market. The *PathNet* system automates laboratory processes while capturing crucial data for operational success and increased patient safety, ensuring the production of accurate and timely reports and the maintenance of accessible laboratory records.

The *RadNet® Radiology Information System* addresses the operational and management requirements of radiology departments or services. It allows a department to replace its manual, paper-based system of record-keeping with an efficient computer-based system.

*Cerner ProVision™ PACS* (picture archival and communications system) is fully unified with Cerner's radiology information system to manage storage, viewing, reporting and distribution of images. Using Cerner's end-to-end, fully unified radiology information and image management systems, radiologists can improve operational efficiencies and reduce medical error.

The *MultiMedia Foundation™* integrates images, slides, photos, audio, video and waveforms, enabling a comprehensive EMR, enterprise-wide access to images and enhanced clinical decision support.

The *PharmNet® Pharmacy Information System* is a powerful solution for transforming pharmacy and medication administration processes. The *PharmNet* system facilitates improved patient safety and operational activities across the continuum of care. The *PharmNet* system puts patient safety first and foremost in support of clinical pharmacy practice. It is a complete solution offering clinical decision support, formulary management and operational support, facilitating optimal utilization of pharmacy resources.

### Decision Support and Knowledge

The *Discern Expert®* solution is an event-driven, rules-based decision support software application that allows users to define clinical and management rules that are applied to event data captured or generated by other applications. It supports both synchronous (real-time, interactive) processing and asynchronous (non-interactive) processing of events.

The *Discern Explorer®* solution is a decision support software application unified with other *Cerner Millennium* clinical and management information systems that allows users to execute predetermined or ad hoc queries and reports regarding process-related data that is generated by the other applications.

*Executable Knowledge®* solutions help clinicians assess and treat illnesses and improve outcomes based on the most current medical knowledge. Knowledge is customized to the individual and embedded within the *Cerner Millennium* architecture via order sets, plans of care, alerts and notifications including Adverse Drug Event (ADE) prevention alerts and clinical documentation. Reports measure compliance against key clinical standards to help organizations benchmark and enhance care quality.

*MediSource*<sup>™</sup> solutions provide caregivers and consumers alike with access to drug information from *Cerner Multum* and the ability to perform drug interaction checking to prevent adverse events. Patient safety is enhanced through dose range checking capabilities that determine the appropriate medication dose based on the age, weight and physiology of an individual.

*APACHE*<sup>®</sup> clinical decision support and outcomes management systems manage the clinical and financial outcomes of high-risk patients in critical and acute care.

The *PowerInsight*<sup>®</sup> solution is a comprehensive healthcare intelligence and data warehouse for healthcare. It enables clinical leadership and healthcare executives to collect, measure, analyze and benchmark data, thereby deriving insights to enable positive changes in clinical processes and operational performance.

The *Health Facts*<sup>®</sup> repository is Cerner's comparative data warehouse for benchmarking information and services for subscribers to support their own improvement processes.

*Cerner Health Insights* (CHI) provides clinical insight into pharmaceutical and biotech challenges. Cerner delves deeply into the realities of clinical practice, helping its clients formulate business responses to outcomes and economic issues.

The *HealthSentry*<sup>™</sup> bio-surveillance network collects critical biological information about potential disease outbreaks and analyzes data for specific patterns or trends.

### **Consumer**

Cerner's *IQHealth*<sup>®</sup> solution is dedicated to closing the healthcare information loop by delivering the right information to the right person at the right time, and often the right person is the patient. A care delivery organization has not truly closed the loop on healthcare information until they have placed the patient at the center of care. Cerner's *IQHealth* solution creates an online dialogue between hospital, physician and patient. Using the Internet, patients can maintain their personal health record, gain educational support and receive guidance in managing their health.

Cerner's *IQHealth* solution empowers patients to become active members of their care team. By extending the clinical suite to include interaction with patients, healthcare providers can more efficiently deliver care and enhance the satisfaction of the community. Cerner's *IQHealth* solution includes the consumer Web framework, personal health record, physician and consumer messaging and disease-specific modules, as well as a patient medical record view and patient appointments module.

### **Packaged Solutions**

#### *Computerized Physician Order Entry (CPOE)*

Cerner offers a total CPOE solution ranging from basic automation to complete medication integration.

CPOE enables automated physician ordering of medications, diagnostic tests and treatment plans. Orders are checked using decision-support tools to determine if they are in line with standards and appropriate for the person's individual situation. Physicians are alerted to potential problems and prompted to consider alternatives. Actions are documented in the patient's EMR.

Cerner's CPOE solution facilitates safe and efficient care across multiple care venues. It goes beyond automating the ordering process by embedding the latest clinical knowledge to provide effective decision support and guidance. The solution is seamlessly unified with the EMR, pharmacy, medication administration, care documentation and ancillary systems to close the loop in the medication management process. By unifying care in this manner, Cerner CPOE helps clients address potential errors across the entire process.

Cerner's CPOE solution includes a physician-centric ordering application (*PowerOrders*), a powerful decision-support engine with rules and alerts (*Discern Expert* and *MediSource*), and clinical documentation (*Care Documentation* and more), all integrated within a robust clinical data repository (*PowerChart*).

#### *PowerPOC*

*PowerPOC*<sup>™</sup> is a solution set of supporting, multisystem offerings that automate the documentation of medication administration and documentation of tasks related to specific physician/nursing orders at the point of care (POC). This solution set provides notification to the clinician when inconsistencies occur that could represent potential medication administration errors.

This graduated solution set facilitates patient safety through barcode verification of the "Five Rights" of data review and collection, as well as medical devices integration at the patient bedside. Solutions within the *PowerPOC* family include: *CareAdmin*<sup>™</sup>; *CareMobile*<sup>™</sup>; and *CareGuard*<sup>™</sup> solutions.

#### *Homecare*

Cerner BeyondNow provides innovative information technology solutions to the homecare industry. The *HomeWorks*<sup>®</sup> solution is a complete office-based homecare information management system targeting business needs in a quickly changing, fast paced environment. The *HomeWorks* solution manages data from the point of the first referral call to the point of the last service payment. The *RoadNotes* solution enables users to extend complete patient information from point-of-care to the office system. Caregivers have access to complete patient charts, profiles and histories – for the information needed to make informed decisions.

### *Physician Solutions*

*Cerner Physician Practice* solutions offer high-end, leading technology software solutions to a wide variety of office-based and hospital-based medical specialties, as well as large physician networks and enterprises. This comprehensive physician practice suite enables general medicine and individual specialty practices to provide efficient, high quality care while improving reimbursements and streamlining processes.

Rather than offering a one-size-fits-all "all-specialty" application, *Cerner Physician Practice* solutions offer many specialty-specific applications and services. Specialty areas include anesthesiology, cardiology, ophthalmology, dermatology and podiatry.

### **Segment Solutions**

Cerner also offers solutions designed for specific segments in the healthcare industry.

Cerner solutions for the Integrated Delivery Network allow organizations to serve multiple facilities, with differing needs, across various geographic locations.

*Community Hospital Solutions* automate clinical and business processes in the community hospital. *Community Hospital Solutions* suites include administrative, clinical, patient care, hospital integration and community.

Cerner solutions for the Children's Hospital setting specifically address those issues unique to the pediatric hospital setting. Cerner solutions include content and functionality specific to meeting the unique needs of children's hospitals, including dose range checking, weight-based dose calculation, growth charts and immunization schedules.

Cerner solutions for Academic Medical Centers allow medical centers to focus on delivering high-quality care and carry out high-level teaching and research functions. Cerner's unified architecture also enhances research efforts by allowing access to information via a centralized database.

The *Cerner Academic Education Solution* is the only clinical information system adapted to support automated curricula and classroom instruction in nursing, medical and allied health schools, preparing future healthcare professionals for success in an IT-driven environment.

### **Technologies**

The *MillenniumObjects*<sup>®</sup> toolkit is a collection of reusable programming elements from the revolutionary *Cerner Millennium* architecture. These segments of code, or objects, allow third-party developers to create front-end applications that draw upon the data model and proven functionality of the *Cerner Millennium* architecture.

The *Open Engine Application Gateway*<sup>™</sup> System facilitates the exchange of data and assists in the management of interfaces between foreign systems in a network environment. It serves as a solution kit to help write interface code.

The *Open Port Interface*<sup>™</sup> System represents Cerner's standardized technology for providing reliable foreign system, medical device and other standard interfaces in a timely manner. Message translation and data mapping are done with point-and-click solutions and a scripting environment. Communications protocols are configured via table-driven parameters. These sophisticated methodologies result in decreased implementation times and greater client satisfaction.

### **Software Development**

Cerner commits significant resources to developing new health information system solutions. As of January 1, 2005, approximately 1,752 associates were engaged full-time in software solutions development activities. Total expenditures for the development and enhancement of the Company's software solutions were approximately \$188,264,000, \$179,999,000 and \$149,985,000 during the 2004, 2003 and 2002 fiscal years, respectively. These figures include both capitalized and non-capitalized portions and exclude amounts amortized for financial reporting purposes.

The Company expects to continue investment and development efforts for its current and future solution offerings. As new clinical and management information needs emerge, Cerner intends to enhance its current software solutions lines with new versions released to clients on a periodic basis. In addition, Cerner plans to: expand its current software solution lines by developing additional information systems for clinical, financial, operational and/or consumer use; continue to support simultaneous use of Cerner's solutions across multiple facilities; and continue to expand in the global marketplace.

The Company is committed to maintaining open attributes in its system architecture to achieve operability in a diverse set of technical and application environments. The Company strives to design its systems to co-exist with disparate applications developed and supported by other suppliers. This effort is exemplified by Cerner's *Open Engine Application Gateway*, *Open Port Interface* and *MillenniumObjects* solutions lines.

### **Sales and Marketing**

The markets for Cerner's HIT solutions include integrated delivery networks, physician groups and networks and their managed service organizations, managed care organizations, hospitals, medical centers, free-standing reference laboratories, home health agencies, blood banks, imaging centers, pharmacies, pharmaceutical manufacturers, employer coalitions and public health organizations. To date, a substantial portion of system sales has been in clinical solutions in hospital-based provider organizations. The *Cerner Millennium* architecture is highly scalable, with solutions being used in hospitals ranging from fewer than 50 beds to more than 2,000 beds and managed care settings with more than 2,000,000 members. All *Cerner Millennium* solutions are designed to operate on HP or IBM platforms, thereby allowing Cerner to be price competitive across the full size and organizational structure

range of healthcare providers. The sale of a health information system usually takes approximately nine to 18 months, from the time of initial contact to the signing of a contract.

The Company's executive marketing management is located in its North Kansas City, Missouri, headquarters, while its client representatives are deployed across the United States and globally. In addition to the United States, the Company, through subsidiaries and joint ventures, has sales staff and/or offices in Argentina, Australia, Belgium, Canada, Chile, France, Germany, India, Singapore, Malaysia, Spain, the United Kingdom and the United Arab Emirates. Cerner's consolidated revenues include foreign sales of \$64,333,000, \$54,191,000 and \$36,634,000 for the 2004, 2003 and 2002 fiscal years, respectively.

The Company supports its sales force with technical personnel who perform demonstrations of Cerner solutions and assist clients in determining the proper hardware and software configurations. The Company's primary direct marketing strategy is to generate sales contacts from its existing client base and through presentations at industry seminars and tradeshow. Cerner attends a number of major tradeshow each year and sponsors executive user conferences, which feature industry experts who address the HIT needs of large healthcare organizations.

### ***Client Services***

Significantly all of Cerner's clients enter into software maintenance agreements with Cerner for support of their Cerner systems. In addition to immediate software support in the event of problems, these agreements allow clients the use of new releases of the *Cerner* solutions covered by maintenance agreements. Each client has 24-hour access to the client support staff located at Cerner's world headquarters in North Kansas City, Missouri and the Company's global support organization in the United Kingdom. Most of Cerner's clients also enter into hardware maintenance agreements with Cerner. These arrangements normally provide for a fixed monthly fee for specified services. In the majority of cases, Cerner subcontracts hardware maintenance to the hardware manufacturer. Cerner also offers a set of managed services that include remote hosting, application management services and disaster recovery.

### ***Backlog***

At January 1, 2005, Cerner had a contract backlog of approximately \$1,191,170,000 as compared to approximately \$938,221,000 at January 3, 2004. Such backlog represents system sales from signed contracts, which had not yet been recognized as revenue. The Company recognizes revenue on a percent of completion basis, based on certain milestone conditions, for its software solutions. At January 1, 2005, the Company had approximately \$96,909,000 of contracts receivable, which represents revenues recognized under the percentage of completion method but not yet billable under the terms of the contract. At January 1, 2005, Cerner had a software support and maintenance backlog of approximately \$347,662,000 as compared to approximately \$312,887,000 at January 3, 2004. Such backlog represents contracted software support and hardware maintenance services for a period of twelve months. The Company estimates that approximately 44 percent of the aggregate backlog at January 1, 2005 of \$1,538,832,000 will be recognized as revenue during 2005.

### ***Competition***

The Company faces a highly competitive environment in the HIT market. The market for HIT solutions and services is intensely competitive, rapidly evolving and subject to rapid technological change. The Company's principal existing competitors include Eclipsys Corporation, Epic Systems Corporation, GE Medical Systems, IDX Systems Corporation, iSoft Corporation, McKesson Corporation, Medical Information Technology, Inc. ("Meditech"), Misys Healthcare Systems and Siemens Medical Solutions Health Services Corporation, each of which offers a suite of software solutions and services that compete with many of the Company's software solutions and services. There are other competitors that offer a more limited number of competing software solutions and services. In addition, the Company expects that major software information systems companies, large information technology consulting service providers and system integrators, Internet-based start-up companies and others specializing in the healthcare industry may offer competitive software/solutions or services. The pace of change in the HIT systems market is rapid and there are frequent new software solution introductions, software solution enhancements and evolving industry standards and requirements. The Company believes that the principal competitive factors in this market include the breadth and quality of system and software solution offerings, the stability of the information systems provider, the features and capabilities of the information systems, the ongoing support for the system and the potential for enhancements and future compatible software solutions.

### ***Other Factors Affecting The Company's Business***

Information under the caption "Factors That May Affect Future Results of Operations, Financial Condition of Business" included in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Item 7 is incorporated herein by reference. Such information includes a discussion of various factors that could, among other things, affect the Company's business in the future, including: (a) variations in the Company's quarterly operating results; (b) volatility of the Company's stock price; (c) changes in the healthcare industry; (d) significant competition; (e) the Company's proprietary technology may be subjected to infringement claims or may be infringed upon; (f) government regulation; (g) the possibility of product-related liabilities; (h) possible failures or defects in the performance of the Company's software; (i) risks associated with the Company's global operations; (j) recruitment and retention of key personnel; (k) risks related to doing business with third party suppliers; and, (l) the potential inconsistencies in sales forecasts compared to actual sales.

### **Number of Employees ("Associates")**

As of January 1, 2005, the Company employed 5,345 associates worldwide.

### **Item 2. Properties**

The Company's world headquarters offices are located in a Company-owned office park in North Kansas City, Missouri, containing approximately 739,000 square feet of useable space (the "Campus"), inclusive of the new buildings described below. As of January 1, 2005, the Company was using approximately 736,000 square feet and substantially all of the remainder was leased to tenants. In 2004, the Company purchased approximately 12 acres of unimproved real estate adjacent to the Cerner World Headquarters for campus expansion. An access road has been built to the property; plans are underway for further development. In November 2004, the Company entered into a lease for approximately 127,000 rentable square feet of property located at 3315 North Oak Trafficway in Kansas City, Missouri. The office space, known as the Cerner Oaks Campus, will initially house associates from the Cerner Managed Services and Cerner Technologies groups. The lease contains an option to purchase the building at fair value. In the first quarter of 2002, the Company began construction of a new facility situated between the buildings located at 2800 and 2900 Rockcreek Parkway on the Campus. This facility was completed on August 1, 2003 and is approximately 123,000 gross square feet in size. This new facility, referred to as Cerner's World Headquarters Building, houses offices, a cafeteria and meeting space for the Company. In 2002, the Company also began construction of a new office building located on the Campus. This facility, approximately 200,000 gross square feet in size, was completed in December 2003 and houses office and meeting space for the Company.

The Company also owns property located along the north riverbank of the Missouri River, approximately 2 miles from the Company's Campus. This property consists of an 80,000 square foot building and a 1,300-car parking garage. The building has been renovated for use as a corporate training, meeting and event center for the Company and third parties. The Company has also made use of the parking garage to meet overflow-parking demands on the Company's Campus.

As of March 2005, the Company also leased office space in: Birmingham, Alabama; Beverly Hills, California; Denver, Colorado; Alpharetta, Georgia; Overland Park, Kansas; Waltham, Massachusetts; Bel Air, Maryland; Minneapolis, Minnesota; Rochester, Minnesota; Kansas City, Missouri; Charlotte, North Carolina; Beaverton, Oregon; Houston, Texas; and Vienna, Virginia. The Company operates its primary solutions center (or data center) in leased space in Lee's Summit, Missouri. Globally, the Company also leases office space in: Sydney, Australia; Brussels, Belgium; Santiago, Chile; London-Ontario, Canada; London, England; Paris, France; Aachen and Idstein, Germany; Bangalore, India; Kuala Lumpur, Malaysia; and Barcelona, Spain. In 2004, the Company's Detroit, Michigan, and St. Louis, Missouri, offices were closed as the Company relocated many associates to its World Headquarters Campus.

### **Item 3. Legal Proceedings**

As previously disclosed, the Company received notice in April 2003 that three shareholder class action lawsuits were filed against it and five of its officers in the United States District Court for the Western District of Missouri. Subsequently, five additional shareholder class action lawsuits were filed against the Company. All of these lawsuits were filed after a decline in the Company's stock price following the Company's announcement on April 3, 2003 that the Company would not meet revenue and earnings estimates for the first quarter of 2003.

On August 20, 2003, the Court ordered that all of the lawsuits be consolidated under Case No. 03-CV-00296-DW and appointed Phil Crabtree as Lead Plaintiff. On December 1, 2003, the Lead Plaintiff filed a Consolidated Class Action Complaint. In general, the consolidated complaint alleges that, during a class period commencing as of July 17, 2002 and ending April 2, 2003, the Company and individually named defendants misrepresented or failed to disclose certain factors, which they allege impacted the Company's business and anticipated revenue and earnings, all allegedly in violation of Sections 10(b) and 20(a) of the Securities Exchange Act of 1934 and Rule 10b-5 thereunder.

On June 16, 2004, the Court granted the Company's and the individual defendants' Motion to Dismiss and ordered the Consolidated Class Action Complaint dismissed with prejudice against re-filing. On June 30, 2004, the Lead Plaintiff appealed the District Court's dismissal of the action to the United States Court of Appeals for the Eighth Circuit. The parties filed their appellate briefs and the issues were argued before the Eighth Circuit on January 13, 2005. The matter is now submitted to the Eighth Circuit for decision but the Company does not know when the Court of Appeals will rule on the appeal.

The Company believes that the District Court was correct in dismissing the consolidated complaint and that all the claims asserted in that complaint are without merit. In the event that the Court of Appeals reverses the District Court's dismissal, the Company intends to continue with its vigorous defense of those claims.

### **Item 4. Submission of Matters to a Vote of Security Holders**

No matters were submitted to a vote of the shareholders of the Company during the fourth quarter of the fiscal year ended January 1, 2005.

## Item 4A. Executive Officers of the Company

The following table sets forth the names, ages, positions and certain other information regarding the Company's executive officers as of March 9, 2005. Officers are elected annually and serve at the discretion of the Board of Directors.

Name	Age	Positions
Neal L. Patterson	55	Chairman of the Board of Directors and Chief Executive Officer
Clifford W. Illig	54	Vice Chairman of the Board of Directors
Earl H. Devanny, III	53	President
Paul M. Black	46	Executive Vice President and Chief Operating Officer
Douglas M. Krebs	47	Senior Vice President Cerner and General Manager of Cerner Europe, Middle East and Asia Pacific Organization
Marc G. Naughton	50	Senior Vice President and Chief Financial Officer
Jeffrey A. Townsend	41	Senior Vice President
Mike Valentine	36	Senior Vice President and General Manager of U.S. Client Organization
Randy D. Sims	44	Vice President, Chief Legal Officer and Secretary
Shellee K. Spring	39	Vice President, Intellectual Property
Julia M. Wilson	42	Vice President and Chief People Officer

Neal L. Patterson has been Chairman of the Board of Directors and Chief Executive Officer of the Company for more than five years. Mr. Patterson also served as President of the Company from March of 1999 until August of 1999.

Clifford W. Illig has been a Director of the Company for more than five years. He also served as Chief Operating Officer of the Company for more than five years until October 1998 and as President of the Company for more than five years until March of 1999. Mr. Illig was appointed Vice Chairman of the Board of Directors in March of 1999.

Earl H. Devanny, III joined the Company in August of 1999 as President. Mr. Devanny also served as interim President of Cerner Southeast from January 2003 through July 2003. Prior to joining the Company, Mr. Devanny served as president of ADAC Healthcare Information Systems, Inc. Prior to joining ADAC, Mr. Devanny served as a Vice President of the Company from 1994 to 1997. Prior to that he spent seventeen years with IBM Corporation.

Paul M. Black joined the Company in March of 1994 as a Regional Vice President. He was promoted in June 1998 to Senior Vice President and Chief Sales Officer and to Executive Vice President in September of 2000. In January of 2003 Mr. Black was named Executive Vice President of the U.S. Client Organization. In February of 2005 Mr. Black was named Chief Operating Officer. Prior to joining the Company, he spent twelve years with IBM Corporation.

Douglas M. Krebs joined the Company in June 1994 as a Regional Vice President. He was promoted to Senior Vice President and Area Manager in April 1999. In February 2000, Mr. Krebs was appointed as President of Cerner Global. Prior to joining Cerner, he spent fifteen years with IBM Corporation.

Marc G. Naughton joined the Company in November 1992 as Manager of Taxes. In November 1995 he was named Chief Financial Officer and in February 1996 he was promoted to Vice President. He was promoted to Senior Vice President in March 2002.

Jeffrey A. Townsend joined the Company in June 1985. Since that time he has held several positions in the Intellectual Property Organization and was promoted to Vice President in February 1997. He was appointed Chief Engineering Officer in March 1998. He was promoted to Senior Vice President in March 2001.

Mike Valentine joined the Company in December 1998 as Director of Technology. He was promoted to Vice President in 2000 and to President of Cerner Mid America in January of 2003. In February 2005, he was named General Manager of the U.S. Client Organization and was promoted to Senior Vice President in March 2005. Prior to joining the Company, Mr. Valentine was with Accenture Consulting.

Randy D. Sims joined the Company in March 1997 as Vice President and Chief Legal Officer. Prior to joining the Company, Mr. Sims worked at Farmland Industries, Inc. for three years where he served most recently as Associate General Counsel. Prior to Farmland, Mr. Sims was in-house legal counsel at The Marley Company for seven years, holding the position of Assistant General Counsel when he left to join Farmland.

Shellee K. Spring joined the Company in September 1989 as a systems engineer. Since that time, she has held several positions throughout the Company including positions in the Consulting, Sales and Intellectual Property Organizations. She was promoted to Vice President in March 1999.

Julia M. Wilson joined the Company in November 1995. Since that time, she has held several positions in the Functional Group organization. She was promoted to Vice President and to the position of Chief People Officer in August 2003.

**Item 5. Market for the Registrant's Common Stock and Related Security Holder Matters**

The Company's common stock trades on The NASDAQ Stock Market® under the symbol CERN. The following table sets forth the high, low and last sales prices for the fiscal quarters of 2004 and 2003 as reported by The NASDAQ National Market System. These quotations represent prices between dealers and do not include retail mark-up, mark-down or commissions, and do not necessarily represent actual transactions.

	2004			2003		
	High	Low	Last	High	Low	Last
First quarter	47.63	37.36	44.81	38.45	30.22	32.81
Second quarter	47.25	39.89	42.74	32.38	16.50	23.25
Third quarter	46.94	41.37	44.61	37.55	20.08	31.42
Fourth quarter	53.59	43.98	53.17	46.12	30.87	38.51

At January 31, 2005, there were approximately 1,600 owners of record. To date, the Company has paid no dividends and it does not intend to pay dividends in the foreseeable future. Management believes it is in the shareholders' best interest to reinvest funds in the operation of the business.

**Item 6. Selected Financial Data**

	2004 (1)(2)	2003	2002 (3)(4)(5)	2001 (6)(7)	2000 (8)(9) (10)(11)(12)
<i>(In thousands, except per share data)</i>					
Statements of Earnings Data:					
Revenues	\$ 926,356	839,587	780,262	560,802	414,551
Operating earnings	111,464	78,097	90,820	61,350	21,922
Earnings (loss) before income taxes and cumulative effect of a change in accounting principle	107,920	71,222	80,625	(63,314)	172,123
Cumulative effect of a change in accounting for goodwill, net of \$486 income tax benefit	-	-	(786)	-	-
Net earnings (loss)	64,648	42,791	48,022	(42,366)	105,265
Earnings (loss) per share:					
Basic	1.79	1.21	1.36	(1.21)	3.08
Diluted	1.72	1.18	1.30	(1.21)	2.96
Weighted average shares outstanding:					
Basic	36,087	35,355	35,458	34,907	34,123
Diluted	37,571	36,356	37,050	34,907	35,603
Balance Sheet Data:					
Working capital	\$ 310,229	246,412	282,135	189,488	186,181
Total assets	982,265	854,252	779,279	712,302	616,411
Long-term debt, net	108,804	124,570	136,636	92,132	102,299
Shareholders' equity	597,485	494,680	441,244	394,839	343,717

- (1) Includes a gain on the sale of Zynx Health Incorporated. The impact of this gain is a \$1.8 million increase, net of \$1.2 million tax expense, in net earnings and increase to diluted earnings per share of \$.05 for 2004.
- (2) Includes a charge for vacation accrual of \$3.3 million included in general and administrative. The impact of this charge is a \$2.1 million decrease, net of \$1.2 million tax benefit, in net earnings and a decrease to diluted earnings per share of \$.06 for 2004.
- (3) Includes a gain on the sale of shares of WebMD common stock. The impact of this gain is a \$3.3 million, net of \$1.9 million tax expense, increase in net earnings and an increase to diluted earnings per share of \$.09 for 2002.
- (4) Includes a charge for impairment of investments. The impact of this charge is a \$6.3 million, net of \$3.6 million tax benefit, decrease in net earnings and a decrease to diluted earnings per share of \$.17 for 2002.
- (5) Includes the cumulative effect of a change in accounting for goodwill. The impact of this change is a \$.8 million, net of \$.5 million tax benefit, decrease in net earnings and a decrease to diluted earnings per share of \$.02 for 2002.
- (6) Includes a gain on the settlement of the WebMD performance warrants. The impact of this gain is a \$4.8 million, net of \$2.7 million tax expense, increase in net earnings and an increase to diluted earnings per share of \$.13 for 2001.
- (7) Includes a charge on the adjustment of the carrying value of the WebMD shares. The impact of this charge is an \$81.4 million, net of \$46.1 million tax benefit, decrease in net earnings and a decrease to diluted earnings per share of \$2.21 for 2001.
- (8) Includes an investment gain of \$120.4 million, net of \$68.3 million tax expense, related to the conversion of shares of CareInsight common stock to shares of WebMD common stock. The impact of this investment gain was to increase diluted earnings per share by \$3.38 for 2000.
- (9) Includes an investment loss of \$24.5 million, net of \$13.9 million tax benefit, related to the sale of shares of WebMD common stock. The impact of this investment loss was to decrease diluted earnings per share by \$.69 for 2000.
- (10) Includes a charge of \$6.7 million related to the write-down of intangible assets associated with the acquisition of Health Network Ventures, Inc. The impact of this charge was to decrease diluted earnings per share by \$.19 for 2000.
- (11) Includes a charge of \$3.2 million related to the acquisition of CITATION Computer Systems, Inc. The impact of this charge on diluted earnings per share was (\$.09) for 2000.
- (12) Includes a charge of \$1.0 million, net of \$.7 million tax benefit, related to the acquisition of ADAC Healthcare Information Systems, Inc. The impact of this charge was to decrease diluted earnings per share by \$.03 for 2000.

## **Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

### ***Introduction***

Cerner Corporation ("Cerner" or the "Company") is headquartered in North Kansas City, Missouri. Cerner derives revenue by selling, implementing and supporting software solutions and hardware that gives healthcare providers secure access to clinical, administrative and financial data in real time, allowing them to improve the quality, safety and efficiency in the delivery of healthcare. Cerner implements these solutions as stand-alone, combined or enterprise-wide systems. Cerner solutions can be managed by the Company's clients or in Cerner's data center via a managed services model.

### ***Results Overview***

The Company delivered strong results in 2004. Total new business bookings, which reflect the value of contracts for software, hardware, services and managed services (hosting of software in the Company's data center), were \$917,367,000 in 2004, an increase of 13% compared to \$811,258,000 in 2003.

Total revenues for 2004 were \$926,356,000, an increase of 10% compared to 2003. The revenue composition was \$351,861,000 in system sales, \$241,439,000 in support and maintenance, \$300,975,000 in services and \$32,081,000 in reimbursed travel. Systems sales revenue, which includes licensed software, sub-licensed software, hardware, and subscriptions, grew 6% in 2004. Services revenue, which includes managed services, grew 13% for the year. Support and maintenance revenue grew 15% for the year.

The Company's solid bookings drove a 27% year-over-year increase in contract backlog, which reflects new business bookings that have not yet been recognized as revenue, and ended the year at \$1,191,170,000. Backlog grew faster than revenue again in 2004 as the Company continued to experience strong growth in managed services and subscription bookings, which are recognized as revenue over a longer period of time than other types of bookings, such as software and hardware. Collectively, managed services and subscription bookings accounted for about 24% of total bookings margin in 2004 compared to approximately 20% in 2003 and 15% in 2002. This continued shift in mix provides greater visibility of revenue going into 2005 and beyond.

The strong growth in managed services bookings contributed to a decline in hardware bookings and hardware revenue in 2004 as clients electing managed services do not need to make the upfront hardware purchase that they would make in a transaction that does not include managed services. As a result, hardware revenue declined 18% in 2004 compared to 2003. Licensed software revenue grew at a strong rate of 14% in 2004, but this growth was partially offset by the decline in hardware revenue, resulting in lower system sales growth of 6% for 2004. Despite the near-term impact on system sales, the Company views this mix shift favorably because the higher level of managed services bookings improves the visibility of future revenue streams.

Net earnings increased from \$42,791,000 in 2003 to \$64,648,000 in 2004. Included in 2004 results are an adjustment in the third quarter of 2004 related to a prior period vacation pay accrual (see Note 14 to consolidated financial statements) that reduced net earnings by \$2,076,000, net of \$1,270,000 of tax, and a gain on the sale of Zynx Health Incorporated in the first quarter of 2004 that increased net earnings by \$1,826,000, net of \$1,197,000 of tax. Excluding these two items, 2004 net earnings would have been \$250,000 higher, or \$64,898,000.

The increase in net earnings was driven by revenue growth and margin expansion. Operating margins were 12.0% (12.4% prior to the vacation accrual adjustment) for 2004 compared to 9.3% in 2003. Going forward, management believes the Company can continue to increase operating margins by expanding margins on services, leveraging investments in research and development, and controlling sales, general and administrative spending.

The Company's operational performance was also very strong in 2004. The Company brought a record 1,079 Cerner Millennium solutions live in 2004, bringing the cumulative number of solutions implemented to more than 3,700 at nearly 750 client facilities. These results included significant progress at implementing computerized physician order entry (CPOE), which is the application generating the highest level of industry attention.

The Company's strong operational performance is also reflected in its cash flow results. In 2004, the Company generated \$168,304,000 of cash flow from operations, compared to \$134,150,000 in 2003. Free cash flow, defined as operating cash flow less capital expenditures and capitalized software, was \$52,902,000 in 2004 compared to (\$8,169,000) in 2003.

#### Healthcare Information Technology Market

The Company believes the market for healthcare information technology remains strong. The healthcare information technology industry, and Cerner specifically, continues to benefit from the focus healthcare providers have placed on using technology to drive major patient safety and quality initiatives into their organizations with the ultimate goal of becoming completely digital or paperless. In addition, the Company continues to benefit from its clients' increased desire to have a common architecture spanning clinical, management and financial solutions.

In many ways, the Company believes 2004 was a defining year for the healthcare information technology industry. President Bush began the year by proclaiming in his State of the Union Address that we can avoid dangerous medical mistakes, reduce costs and improve care by computerizing health records. The President also established a goal for every American to have a personal health record within the next 10 years, and he reaffirmed that goal in his 2005 State of the Union Address. In the spring of 2004, the President created a sub-cabinet position at the Department of Health and Human Services (HHS) to spearhead this effort. In the summer of 2004, Senator Hillary Clinton and Majority Leader Bill Frist took to the pages of the Washington Post to opine in bipartisan fashion that information technology is central to solving the healthcare crisis. And as the Democratic and Republican parties laid out their agendas in January of 2005 for the 109th Congress, both signaled a strong commitment to healthcare information technology.

Finally, 2004 saw more widespread adoption of pay-for-performance compensation systems for both hospitals and physician offices. Employers such as General Motors, Delta Airlines, UPS, Verizon, General Electric, and Boeing led the way both at the company level and through The Leapfrog Group's standards. And in February of 2005, the Center for Medicare and Medicaid Services (CMS) announced the first ever Medicare pay-for-performance initiative for doctors.

In summary, 2004 was an exciting year of increased focus on healthcare information technology. Although no assurances can be provided, management believes, and recent events suggest, that this momentum could continue.

### **Results of Operations**

Year Ended January 1, 2005, Compared to Year Ended January 3, 2004

The Company's revenues increased 10% to \$926,356,000 in 2004 from \$839,587,000 in 2003. The Company had net earnings of \$64,648,000 in 2004 compared to \$42,791,000 in 2003. Included in 2004 net earnings are an adjustment in the third quarter of 2004 related to a prior period vacation pay accrual that reduced net earnings by \$2,076,000, net of \$1,270,000 of tax, and a gain on the sale of Zynx Health Incorporated, in the first quarter of 2004 that increased net earnings by \$1,826,000, net of \$1,197,000 of tax. Excluding these two items, 2004 net earnings would have been \$250,000 higher, or \$64,898,000.

**Revenues** - In 2004, revenues increased due to an increase in system sales, support of installed systems and an increase in services. Support, maintenance and service revenues increased 14% to \$542,414,000 in 2004 from \$476,795,000 in 2003. Support and maintenance revenues were \$241,439,000 and \$209,876,000 in 2004 and 2003, respectively. Services revenues were \$300,975,000 and \$266,918,000 in 2004 and 2003, respectively. Included in support, maintenance and service revenues are support and maintenance of software and hardware, managed services and professional services, excluding installation. The increase in support and maintenance revenue was due primarily to the increase in the Company's installed and converted client base, that was driven by bringing a record number of Cerner Millennium solutions live in 2003 and 2004. The increase in services revenue was driven by increased professional services billable hours and a strong increase in managed services.

System sales increased 6% to \$351,861,000 in 2004 from \$332,349,000 in 2003. Included in system sales are revenues from the sale of software, hardware and sublicensed software. This increase is due primarily to an increase in license software sales that was partially offset by declines in hardware sales.

At January 1, 2005, the Company had \$1,191,170,000 in contract backlog and \$347,662,000 in support and maintenance backlog, compared to \$938,221,000 in contract backlog and \$312,887,000 in support and maintenance backlog at the end of 2003.

**Cost of Revenues** - The cost of revenues includes the cost of reimbursed travel expense, third party consulting services and subscription content, computer hardware and sublicensed software purchased from computer and software manufacturers for delivery to clients. It also includes the cost of hardware maintenance and sublicensed software support subcontracted to the manufacturers. The cost of revenues was 21% of total revenues in 2004, and 23% of total revenues in 2003. Such costs, as a percent of revenues, typically have varied as the mix of revenue (software, hardware, services and support) components carrying different margin rates changes from period to period. The decrease in the cost of revenue as a percent of total revenues resulted principally from a decrease in the percent of revenue from computer hardware and sublicensed software, which carry a higher cost of revenue percentage. The Company believes this trend could continue because of strong demand for its managed service offering, which results in lower hardware sales because the client does not purchase hardware when it chooses this offering.

**Sales and Client Service** - Sales and client service expenses include salaries of client service personnel, communications expenses and unreimbursed travel expenses. Also included are sales and marketing salaries, travel expenses, tradeshow costs and advertising costs. These expenses as a percent of total revenues were 41% and 42% in 2004 and 2003, respectively. The increase in total sales and client service expenses to \$383,628,000 in 2004 from \$352,728,000 in 2003 is primarily due to an increase in personnel and personnel related expenses. The decrease in this spending as a percent of total revenue reflects the Company's ability to get better utilization of its resources and leverage this spending over a larger revenue stream.

**Software Development** - Software development expenses include salaries, documentation and other direct expenses incurred in software development and amortization of software development costs. Total expenditures for software development, including both capitalized and noncapitalized portions, for 2004 and 2003 were \$188,264,000 and \$179,999,000, respectively. These amounts exclude amortization. Capitalized software costs were \$58,912,000 and \$58,736,000 for 2004 and 2003, respectively. The increase in aggregate expenditures in software development in 2004 is due to continued development of *Cerner Millennium* solutions.

**General and Administrative** - General and administrative expenses include salaries for corporate, financial and administrative staffs, utilities, communications expenses and professional fees. These expenses as a percent of total revenues were 7% in both 2004 and 2003. Total general and administrative expenses were \$63,327,000 and \$58,236,000 for 2004 and 2003, respectively. General and administrative expenses for 2004 include a prior period adjustment to increase vacation pay accrual of \$3,346,000. Excluding the adjustment to increase vacation pay accrual, general and administrative expenses as a percent of revenues were 6% in 2004.

**Interest Expense, Net** - Interest income was \$3,022,000 in 2004 compared to \$1,219,000 in 2003. This increase is due primarily to higher interest rates, and a higher cash balance fed by cash collections. Interest expense was \$9,174,000 in 2004 compared to \$8,236,000 in 2003.

**Other Income, Net** - Other income increased from \$142,000 in 2003 to \$2,608,000 in 2004. This increase is due primarily to a gain on the sale of Zynx Health Incorporated. Also included in other income are revenues from office space leased to third parties.

### ***Operations by Segment***

In 2003, the Company organized geographically. The Company's six geographic business segments are: Great Lakes, Mid-America, North Atlantic, Southeast, West and Global. Revenues are derived primarily from the sale of clinical, financial and administrative information systems and solutions. The cost of revenues includes the cost of third party consulting services, computer hardware and sublicensed software purchased from computer and software manufacturers for delivery to clients. It also includes the cost of hardware maintenance and sublicensed software support subcontracted to the manufacturers. Operating expenses incurred by the geographic business segments consist of sales and client service expenses including salaries of sales and client service personnel, communications expenses and unreimbursed travel expenses. Performance of the segments is assessed at the operating earnings level and, therefore, the segment operations have been presented as such. "Other" includes revenues not generated by the operating segments and expenses such as software development, marketing, general and administrative and depreciation that have not been allocated to the operating segments. The Company does not track assets by geographical business segment.



### **Year Ended January 3, 2004, Compared to Year Ended December 28, 2002**

The Company's revenues increased 8% to \$839,587,000 in 2003 from \$780,262,000 in 2002. The Company had net earnings of \$42,791,000 in 2003 compared to \$48,022,000 in 2002. Operating results for 2002, as described below, included a gain on the sale of available-for-sale securities and a charge for the impairment of investments, and a change in accounting principle for goodwill. The decrease in net earnings is due primarily to a higher increase in expenses than revenue compared to the prior year. As discussed above, revenue increased less than the Company expected because of the decrease in new contract bookings in the first quarter of 2003 and the shift in bookings mix to more managed services and subscription bookings which are recognized as revenue over longer periods of time. The increase in expenses was driven primarily by continued investments in the Company's development of software and by sales and client services expenses. Expenses also increased because the Company's 2003 fiscal year consisted of 53 weeks compared to 52 weeks in 2002.

**Revenues** - In 2003, revenues increased due to an increase in support of installed systems and an increase in services. Support, maintenance and service revenues increased 14% to \$476,795,000 in 2003 from \$419,578,000 in 2002. Support and maintenance revenues were \$209,877,000 and \$171,238,000 in 2003 and 2002, respectively. Services revenues were \$266,918,000 and \$248,340,000 in 2003 and 2002, respectively. Included in support, maintenance and service revenues are support and maintenance of software and hardware and professional services, excluding installation. This increase in support and maintenance revenue was due primarily to the increase in the Company's installed and converted client base, that was driven by bringing a record number of *Cerner Millennium* solutions live in 2002 and 2003. The increase in services revenue was driven primarily by an increase in revenue from managed services, which increased \$20,000,000 to \$34,000,000 as the Company continued to experience high levels of demand for hosting solutions in its data center.

System sales were \$332,349,000 in 2003 compared to \$332,274,000 in 2002. Included in system sales are revenues from the sale of software, hardware and sublicensed software. System sales were flat because of the aforementioned first quarter bookings shortfall and because of a shift in the mix of bookings during the year.

At January 3, 2004, the Company had \$938,221,000 in contract backlog and \$312,887,000 in support and maintenance backlog, compared to \$732,719,000 in contract backlog and \$269,153,000 in support and maintenance backlog at the end of 2002.

**Cost of Revenues** - The cost of revenues includes the cost of reimbursed travel expense, third party consulting services and subscription content, computer hardware and sublicensed software purchased from computer and software manufacturers for delivery to clients. It also includes the cost of hardware maintenance and sublicensed software support subcontracted to the manufacturers. The cost of revenues was 23% of total revenues in 2003, and 24% of total revenues in 2002. Such costs, as a percent of revenues, typically have varied as the mix of revenue (software, hardware, services and support) components carrying different margin rates changes from period to period. The decrease in the cost of revenue as a percent of total revenues resulted principally from a decrease in the percent of revenue from computer hardware and sublicensed software, which carry a higher cost of revenue percentage.

**Sales and Client Service** - Sales and client service expenses include salaries of client service personnel, communications expenses and unreimbursed travel expenses. Also included are sales and marketing salaries, travel expenses, tradeshow costs and advertising costs. These expenses as a percent of total revenues were 42% and 41% in 2003 and 2002, respectively. The increase in total sales and client service expenses is attributable to the cost of marketing of solutions. Expenses also increased due to the extra week in the 2003 fiscal year as described above.

**Software Development** - Software development expenses include salaries, documentation and other direct expenses incurred in software development and amortization of software development costs. Total expenditures for software development, including both capitalized and noncapitalized portions, for 2003 and 2002 were \$179,999,000 and \$149,985,000, respectively. These amounts exclude amortization. Capitalized software costs were \$58,736,000 and \$49,984,000 for 2003 and 2002, respectively.

**General and Administrative** - General and administrative expenses include salaries for corporate, financial and administrative staffs, utilities, communications expenses and professional fees. These expenses as a percent of total revenues were 7% and 6% in 2003 and 2002, respectively.

**Interest Expense, Net** - Interest income was \$1,219,000 in 2003 compared to \$1,080,000 in 2002. This increase is due primarily to an increase in invested cash in 2003 compared to 2002. Interest expense was \$8,236,000 in 2003 compared to \$6,635,000 in 2002. This increase is due primarily to the increase in debt. On December 20, 2002, the Company completed a \$60,000,000 private placement of debt pursuant to a Note Agreement dated December 15, 2002.

**Other Income, Net** - Other income increased to \$142,000 in 2003 from \$87,000 in 2002. Included in other revenues are revenues from office space leased to third parties.

**Gain (Loss) on Sale of Investment** - In December 2002, the Company exercised 1,048,783 warrants of WebMD with an exercise price of \$3.08 and a cost basis and carrying value of \$4,146,000. The warrants were scheduled to expire on January 26, 2003. In December 2002, the Company sold 1,048,783 shares of WebMD for \$8,242,000. Accordingly, the Company recorded an investment gain of \$527,000, net of \$342,000 in tax, as a result of the exercise of the warrants and the sale of the shares. In the second quarter of 2002, the Company sold 14,820,527 shares of WebMD for \$90,119,000. Accordingly, the Company recorded an investment gain of \$2,736,000, net of \$1,572,000 in tax, as a result of the sale.

**Impairment of Investment** - The Company's policy is to review declines in fair value of its marketable equity securities for declines that may be other than temporary. Based on events occurring in the fourth quarter of 2002, the Company recorded a charge of \$6,281,000, net of tax of \$3,623,000, for

the impairment of various investments in non-publicly traded securities. The charge is primarily related to a \$3,464,000, net of tax, write down of the Company's investment in Protocare, Inc., a non-publicly traded company.

**Income Taxes** - The Company's effective tax rate was 39.9% in 2003 and 39.4% in 2002. As a result of a decrease in net income from 2002 to 2003, the impact of permanent differences increased the Company's effective tax rate.

**Accounting Change** - Effective December 30, 2001, the Company adopted the provisions of Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets." As a result, goodwill and intangible assets with indefinite lives are no longer amortized but are evaluated for impairment annually or whenever there is an impairment indicator. All goodwill is assigned to a reporting unit, where it is subject to an impairment test based on fair value. The Company completed its transitional review of the Company's goodwill values in the second quarter of 2002. As a result of this review, the Company determined that goodwill arising from the acquisition of Mitch Cooper and Associates was impaired due to declining demand and margins in this business. Mitch Cooper and Associates was a supply chain re-engineering consulting practice. The impairment charge to reflect this goodwill at fair value was \$786,000, net of tax, and is reflected as a cumulative effect of a change in accounting principle as of the beginning of 2002. The Company used a discounted cash flow analysis to determine the fair value of the reporting units.

### ***Liquidity and Capital Resources***

The Company's liquidity is influenced by many factors, including the amount and timing of the Company's revenues, its cash collections from its clients and the amounts the Company invests in software development, acquisitions and capital expenditures.

The Company's principal source of liquidity is its cash and cash equivalents. The majority of the Company's cash and cash equivalents consist of U.S. Government Federal Agency Securities, short-term marketable securities and overnight repurchase agreements. At January 1, 2005 the Company had cash and cash equivalents of \$189,784,000 and working capital of \$310,229,000 compared to cash and cash equivalents of \$121,839,000 and working capital of \$246,412,000 at January 3, 2004.

The Company generated cash of \$168,304,000, \$134,150,000 and \$36,906,000 from operations in 2004, 2003 and 2002, respectively. Cash flow from operations increased in 2004 due primarily to increased collections of receivables, improved payment terms and record level conversions. The Company has periodically provided long-term financing options to creditworthy clients through third party financing institutions and typically has directly provided extended payment terms from contract date. Some of these payment streams have been assigned on a non-recourse basis to third party financing institutions. The Company has provided its usual and customary performance guarantees to the third party financing institutions in connection with its on-going obligations under the client contract. During 2004 and 2003, the Company generated cash flow from third party client financing arrangements and non-recourse payment assignments aggregating \$53,319,000 and \$58,654,000, respectively. Days sales outstanding increased from 103 days at the end of 2003 to 104 days at the end of 2004. Revenues provided under support and maintenance agreements represent recurring cash flows. Support and maintenance revenues increased 15% in 2004 and 23% in 2003, and the Company expects these revenues to continue to grow as the base of installed systems grows.

Cash used in investing activities consisted primarily of capitalized software development costs of \$58,912,000 and \$58,736,000 and purchases of capital equipment, land and buildings of \$56,490,000 and \$83,583,000 in 2004 and 2003, respectively. The Company completed acquisitions of businesses for \$1,957,000 and \$6,380,000, net of cash received, in 2004 and 2003, respectively. The Company completed the sale of Zynx Health Incorporated in 2004 for \$12,000,000.

The Company's financing activities for 2004 primarily consisted of repayment of debt of \$24,879,000 and the proceeds from the exercise of stock options of \$25,717,000. Financing activities for 2003 primarily consisted of the repayment of long term debt of \$13,238,000, the purchase of treasury stock of \$5,930,000 and the proceeds from the exercise of stock options of \$6,703,000.

Prior to May 2002, the Company had a loan agreement with a bank that provided for a current revolving line of credit for working capital purposes. In May 2002, the Company expanded its credit facility by entering into an unsecured revolving credit agreement with a group of banks led by U.S. Bank. The new credit facility increased the amount the Company may borrow from \$45,000,000 to \$90,000,000. The fee rate on the new facility is approximately the same as the prior facility. The revolving line of credit is unsecured and requires monthly payments of interest only. Interest is payable at the Company's option at a rate based on prime (5.25% at January 1, 2005) or LIBOR (2.4% at January 1, 2005) plus 2%. The interest rate may be reduced by up to 1.15% if certain net worth ratios are maintained. The agreement contains certain net worth, debt levels and fixed charge coverage covenants and provides certain restrictions on the Company's ability to borrow, incur liens, sell assets and pay dividends. A commitment fee of 3/10% to 1/2% is payable quarterly based on the usage of the revolving line of credit. The revolving line of credit matures on May 31, 2007. The Company was in compliance with all covenants at January 1, 2005. At January 1, 2005, the Company had no outstanding borrowings under this agreement and had \$90,000,000 available for working capital purposes. On January 10, 2005, the Company drew down \$35,000,000 from its revolving line of credit in connection with the acquisition of the medical business division of VitalWorks, Inc. (See Note 2 to the consolidated financial statements.)

In December 2002, the Company completed a \$60,000,000 private placement of debt pursuant to a Note Agreement. The Series A Senior Notes, with a \$21,000,000 principal amount at 5.57%, are payable in three equal annual installments beginning in December 2006. The Series B Senior notes, with a \$39,000,000 principal amount at 6.42%, are payable in four equal annual installments beginning December 2009. The proceeds were used to repay the outstanding amount under the bank loan agreement and for general corporate purposes. The Note Agreement contains certain net worth and fixed charge coverage covenants and provides certain restrictions on the Company's ability to borrow, incur liens, sell assets and pay dividends. The Company was in compliance with all covenants at January 1, 2005.

In April 1999, the Company completed a \$100,000,000 private placement of debt pursuant to a Note Agreement. The Series A Senior Notes, with a \$60,000,000 principal amount at 7.14%, are payable in five equal annual installments beginning in April 2002. The Series B Senior Notes, with a \$40,000,000 principal amount at 7.66%, are payable in six equal annual installments beginning April 2004. The proceeds were used to retire the Company's existing \$30,000,000 of debt, and the remaining funds were used for capital improvements and to strengthen the Company's cash position. The Note Agreement contains certain net worth, current, and fixed charge coverage covenants and provides certain restrictions on the Company's ability to borrow, incur liens, sell assets and pay dividends. The Company was in compliance with all covenants at January 1, 2005.

The Company believes that its present cash position, together with cash generated from operations and the line of credit, will be sufficient to meet anticipated cash requirements during 2005.

The following table represents a summary of the Company's contractual obligations and commercial commitments as of January 1, 2005, except short-term purchase order commitments arising in the ordinary course of business.

Contractual Obligations (in thousands)	Payments due by period						Total
	2005	2006	2007	2008	2009	2010 and thereafter	
Long-Term Debt Obligations	21,908	28,558	20,207	14,373	16,417	29,249	130,712
Lease Obligations	16,614	12,234	6,428	4,964	3,577	6,634	50,451
Acquisition/Divestiture Related Commitments	250	100	100	25	-	-	475
Supplier Software Purchase Commitments	2,872	100	-	-	-	-	2,972
Other	1,800	1,700	-	-	-	-	3,500
<b>Total</b>	<b>43,444</b>	<b>42,692</b>	<b>26,735</b>	<b>19,362</b>	<b>19,994</b>	<b>35,883</b>	<b>188,110</b>

The effects of inflation on the Company's business during 2004, 2003 and 2002 were not significant.

#### **Recent Accounting Pronouncements**

In December 2004, the FASB issued Statement of Financial Accounting Standards ("SFAS") No. 123 (revised 2004), Share Based Payments ("SFAS No. 123(R)") which replaces SFAS 123, Accounting for Stock-Based Compensation, and supersedes APB Opinion No. 25, Accounting for Stock Issued to Employees." SFAS No. 123(R) addresses the accounting for share-based payments transactions with employees and other third parties, eliminates the ability to account for share-based compensation transactions using APB 25 and requires that the compensation costs relating to such transactions be recognized in the consolidated statement of income. The new standard is effective in the first interim period beginning after June 15, 2005. The Company is currently assessing the impact that the Statement may have on its consolidated financial statements.

#### **Critical Accounting Policies**

The Company believes that there are several accounting policies that are critical to understanding the Company's historical and future performance, as these policies affect the reported amount of revenue and other significant areas involving management's judgments and estimates. These significant accounting policies relate to revenue recognition, software development, concentrations, allowance for doubtful accounts and potential impairments of goodwill. These policies and the Company's procedures related to these policies are described in detail below and under specific areas within this "Management Discussion and Analysis or Financial Condition and Results of Operations." In addition, Note 1 to the consolidated financial statements expands upon discussion of the Company's accounting policies.

#### **Revenue Recognition**

The Company recognizes its multiple element arrangements, including software and software-related services, using the residual method under SOP 97-2, "Software Revenue Recognition," as amended by SOP No. 98-4, SOP 98-9 and clarified by Staff Accounting Bulletin's (SAB) 101 "Revenue Recognition in Financial Statements" and SAB No. 104 "Revenue Recognition" and Emerging Issues Task Force 00-21 "Accounting for Revenue Arrangements with Multiple Deliverables" ("EITF 00-21"). Key factors in the Company's revenue recognition model are management's assessments that installation services are essential to the functionality of the Company's software whereas implementation services are not. If the Company's business model were to change such that implementation services became essential to the functionality of the Company's software, the period of time over which the Company's licensed software revenue were to be recognized would lengthen. The Company generally recognizes revenue from the sale of its licensed software over two key milestones, delivery and installation, based on percentages that reflect the underlying effort from planning to installation. Additionally, if the time to achieve the Company's delivery and installation milestones for its licensed software were to be accelerated or decelerated, its milestones would be adjusted and the timing of revenue recognition for its licensed software could materially change.

### **Software Development Costs**

Costs incurred internally in creating computer software solutions are expensed until technological feasibility has been established upon completion of a detailed program design. Thereafter, all software development costs are capitalized and subsequently reported at the lower of amortized cost or net realizable value. Capitalized costs are amortized based on current and expected future revenue for each software solution with minimum annual amortization equal to the straight-line amortization over the estimated economic life of the software solution. The Company is amortizing capitalized costs over five years.

The Company expects that major software information systems companies, large information technology consulting service providers and systems integrators and others specializing in the healthcare industry may offer competitive products or services. The pace of change in the healthcare information systems market is rapid and there are frequent new product introductions, product enhancements and evolving industry standards and requirements. As a result, the capitalized software solutions may become less valuable or obsolete and could be subject to impairment.

### **Concentrations**

Substantially all of the Company's cash and cash equivalents and short-term investments, are held at three major U.S. financial institutions. The majority of the Company's cash equivalents consist of U.S. Government Federal Agency Securities, short-term marketable securities and overnight repurchase agreements. Deposits held with banks may exceed the amount of insurance provided on such deposits. Generally these deposits may be redeemed upon demand and, therefore, bear minimal risk.

Substantially all of the Company's clients are integrated delivery networks, hospitals and other healthcare related organizations. If significant adverse macro-economic factors were to impact these organizations it could materially adversely affect the Company. The Company's access to certain software and hardware components is dependent upon single and sole source suppliers. The inability of any supplier to fulfill supply requirements of the Company could affect future results.

### **Allowance for Doubtful Accounts**

If the creditworthiness of the Company's clients were to weaken or the Company's collections results relative to historical experience were to decline, it could have a material adverse impact on operations and cash flows.

### **Goodwill**

The Company accounts for its goodwill under the provisions of Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets." As a result, goodwill and intangible assets with indefinite lives are no longer amortized but are evaluated for impairment annually or whenever there is an impairment indicator. All goodwill is assigned to a reporting unit, where it is subject to an impairment test based on fair value. The Company completed its transitional review of the Company's goodwill values in the second quarter of 2002. As a result of this review, the Company determined that goodwill arising from the acquisition of Mitch Cooper and Associates was impaired due to declining demand and margins in this business. Mitch Cooper and Associates was a supply chain re-engineering consulting practice. The impairment charge to reflect this goodwill at fair value was \$786,000, net of tax, and is reflected as a cumulative effect of a change in accounting principle as of the beginning of 2002. The Company again assessed its goodwill for impairment in the second quarters of 2004 and 2003 and concluded that no goodwill was impaired. The Company used a discounted cash flow analysis to determine the fair value of the reporting units for all periods. The Company completed five acquisitions and one divestiture subsequent to June 30, 2001, which resulted in approximately \$35 million of goodwill that was not amortized in accordance with SFAS 142. Goodwill amounted to \$54,600,000 and \$51,573,000 at January 1, 2005, and January 3, 2004, respectively. If future, anticipated cash flows from the Company's reporting units, that recognized goodwill, do not materialize as expected the Company's goodwill could be impaired, which would result in significant write-offs.

### **Factors that may Affect Future Results of Operations, Financial Condition or Business**

Statements made in this report, the Annual Report to Shareholders in which this report is made a part, other reports and proxy statements filed with the Securities and Exchange Commission, communications to shareholders, press releases and oral statements made by representatives of the Company that are not historical in nature, or that state the Company's or management's intentions, hopes, beliefs, expectations or predictions of the future, may constitute "forward-looking statements" within the meaning of Section 21E of the Securities and Exchange Act of 1934, as amended (the "Exchange Act"). Forward-looking statements can often be identified by the use of forward-looking terminology, such as "could," "should," "will," "intended," "continue," "believe," "may," "expect," "hope," "anticipate," "goal," "forecast," "plan," "guidance" or "estimate" or the negative of these words, variations thereof or similar expressions. Forward-looking statements are not guarantees of future performance or results. They involve risks, uncertainties and assumptions. It is important to note that any such performance and actual results, financial condition or business, could differ materially from those expressed in such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those discussed below as well as those discussed elsewhere herein or in other reports filed with the Securities and Exchange Commission. Other unforeseen factors not identified herein could also have such an effect. The Company undertakes no obligation to update or revise forward-looking statements to reflect changed assumptions, the occurrence of unanticipated events or changes in future operating results, financial condition or business over time.

**Quarterly Operating Results May Vary** - The Company's quarterly operating results have varied in the past and may continue to vary in future periods, including, variations from guidance, expectations or historical results or trends. Quarterly operating results may vary for a number of reasons including accounting policy changes mandated by regulating entities, demand for the Company's software solutions and services, the Company's long sales cycle,

potentially long installation and implementation cycles for these larger, more complex and costlier systems and other factors described in this section and elsewhere in this report. As a result of healthcare industry trends and the market for the Company's *Cerner Millennium* solutions, a large percentage of the Company's revenues are generated by the sale and installation of larger, more complex and costlier systems. The sales process for these systems is lengthy and involves a significant technical evaluation and commitment of capital and other resources by the client. Sales may be subject to delays due to changes in clients' internal budgets, procedures for approving large capital expenditures, competing needs for other capital expenditures, availability of personnel resources and by actions undertaken by competitors. Delays in the expected sale or installation of these large contracts may have a significant impact on the Company's anticipated quarterly revenues and consequently its earnings, since a significant percentage of the Company's expenses are relatively fixed.

The Company recognizes revenue upon the completion of standard milestone conditions and the amount of revenue recognized in any quarter depends upon the Company's and the client's ability to meet these project milestones. Delays in meeting these milestone conditions or modification of the contract relating to one or more of these systems could result in a shift of revenue recognition from one quarter to another and could have a material adverse effect on results of operations for a particular quarter. The Company's revenues from system sales historically have been lower in the first quarter of the year and greater in the fourth quarter of the year, primarily as a result of the clients' year-end efforts to make all final capital expenditures for the then current year.

**Stock Price May Be Volatile** - The trading price of the Company's common stock may be volatile. The market for the Company's common stock may experience significant price and volume fluctuations in response to a number of factors including actual or anticipated quarterly variations in operating results, rumors about the Company's performance or software solutions, changes in expectations of future financial performance or changes in estimates of securities analysts, governmental regulatory action, healthcare reform measures, client relationship developments, changes occurring in the securities markets in general and other factors, many of which are beyond the Company's control. As a matter of policy, the Company does not generally comment on rumors.

Furthermore, the stock market in general, and the market for software and healthcare and information technology companies in particular, has experienced extreme volatility that often has been unrelated to the operating performance of particular companies. These broad market and industry fluctuations may adversely affect the trading price of the Company's common stock, regardless of actual operating performance.

**Changes in the Healthcare Industry** - The healthcare industry is highly regulated and is subject to changing political, economic and regulatory influences. For example, the Balanced Budget Act of 1997 (Public Law 105-32) contained significant changes to Medicare and Medicaid and had an impact for several years on healthcare providers' ability to invest in capital intensive systems. In addition, the Health Insurance Portability and Accountability Act of 1996 (HIPAA) is having a direct impact on the healthcare industry by requiring identifiers and standardized transactions/code sets and necessary security and privacy measures in order to ensure the protection of patient health information. These factors affect the purchasing practices and operation of healthcare organizations. Federal and state legislatures have periodically considered programs to reform or amend the U.S. healthcare system at both the federal and state level and to change healthcare financing and reimbursement systems. These programs may contain proposals to increase governmental involvement in healthcare, lower reimbursement rates or otherwise change the environment in which healthcare industry participants operate. Healthcare industry participants may respond by reducing their investments or postponing investment decisions, including investments in the Company's software solutions and services.

Many healthcare providers are consolidating to create integrated healthcare delivery systems with greater market power. These providers may try to use their market power to negotiate price reductions for the Company's software solutions and services. As the healthcare industry consolidates, the Company's client base could be eroded, competition for clients could become more intense and the importance of acquiring each client becomes greater.

**Significant Competition** - The market for healthcare information systems is intensely competitive, rapidly evolving and subject to rapid technological change. The Company believes that the principal competitive factors in this market include the breadth and quality of system and software solution offerings, the stability of the information systems provider, the features and capabilities of the information systems, the ongoing support for the system and the potential for enhancements and future compatible software solutions.

Certain of the Company's competitors have greater financial, technical, product development, marketing and other resources than the Company and some of its competitors offer software solutions that it does not offer. The Company's principal existing competitors include Eclipsys Corporation, Epic Systems Corporation, GE Medical Systems, IDX Systems Corporation, iSoft Corporation, McKesson Corporation, Medical Information Technology, Inc. ("Meditech"), Misys Healthcare Systems and Siemens Medical Solutions Health Services Corporation, each of which offers a suite of software solutions that compete with many of the Company's software solutions and services. There are other competitors that offer a more limited number of competing software solutions.

In addition, the Company expects that major software information systems companies, large information technology consulting service providers and system integrators, Internet-based start-up companies and others specializing in the healthcare industry may offer competitive software/solutions or services. The pace of change in the healthcare information systems market is rapid and there are frequent new software solution introductions, software solution enhancements and evolving industry standards and requirements. As a result, the Company's success will depend upon its ability to keep pace with technological change and to introduce, on a timely and cost-effective basis, new and enhanced software solutions and services that satisfy changing client requirements and achieve market acceptance.

**Proprietary Technology May Be Subjected to Infringement Claims or May Be Infringed Upon** - The Company relies upon a combination of license agreements, confidentiality procedures, employee nondisclosure agreements and technical measures to maintain the confidentiality and trade secrecy of its proprietary information. The Company also relies on trademark and copyright laws to protect its intellectual property. The Company has initiated a patent program but currently has a limited patent portfolio. As a result, the Company may not be able to protect against misappropriation of its intellectual property.

In addition, the Company could be subject to intellectual property infringement claims as the number of competitors grows and the functionality of its software solutions and services expands. These claims, even if not meritorious, could be expensive to defend. If the Company becomes liable to third parties for infringing their intellectual property rights, it could be required to pay a substantial damage award and to develop noninfringing technology, obtain a license or cease selling the software solutions that contain the infringing intellectual property.

**Government Regulation** - The healthcare industry is highly regulated at the local, state and federal level. Consequently, the Company may be subject to such regulations, which include regulation in the areas of healthcare fraud, medical devices and the security and privacy of patient data, and the risk of changes in the various local, state and federal laws.

**Healthcare Fraud** - The federal government continues to strengthen its position and scrutiny over practices involving healthcare fraud affecting healthcare providers whose services are reimbursed by Medicare, Medicaid and other government healthcare programs. Healthcare providers who are clients of the Company are subject to laws and regulations on fraud and abuse which, among other things, prohibit the direct or indirect payment or receipt of any remuneration for patient referrals, or arranging for or recommending referrals or other business paid for in whole or in part by these federal or state healthcare programs. Legislative provisions relating to healthcare fraud and abuse give federal enforcement personnel substantial funding, powers and remedies to pursue suspected fraud and abuse. The effect of this government regulation of the Company's clients is difficult to predict. While the Company believes that it is in substantial compliance with any applicable laws, many of the regulations applicable to the Company's clients and that may be applicable to the Company, are vague or indefinite and have not been interpreted by the courts. They may be interpreted or applied by a prosecutorial, regulatory or judicial authority in a manner that could require the Company's clients to make changes in their operations or the way that they deal with the Company. If the such laws and regulations are determined to be applicable to the Company and if the Company fails to comply with any applicable laws and regulations, it could be subject to sanctions or liability, including exclusion from government health programs and could have a material adverse effect on the Company's business, results of operations or financial condition.

**Regulation of Medical Devices** - The United States Food and Drug Administration (the "FDA") has declared that certain of the Company's software solutions are medical devices that are actively regulated under the Federal Food, Drug and Cosmetic Act ("Act") and amendments to the Act. As a consequence, the Company is subject to extensive regulation by the FDA with regard to those software solutions that are actively regulated. If other of the Company's software solutions are deemed to be actively regulated medical devices by the FDA, the Company could be subject to extensive requirements governing pre- and post-marketing requirements including pre-market notification clearance prior to marketing. Complying with these FDA regulations would be time consuming and expensive. It is possible that the FDA may become more active in regulating computer software that is used in healthcare.

There have been six FDA inspections since 1998 at various Cerner sites. Inspections conducted at the Company's World Headquarters in 1999 and its Houston facility in 2002 each resulted in the issuance of an FDA Form 483 that the Company responded to promptly. The FDA has taken no further action with respect to either of the Form 483s that were issued in 1998 and 2002. The remaining four FDA inspections, including an inspection at the Company's World Headquarters in 2004, resulted in no issuance of a Form 483. The Company, however, remains subject to periodic FDA inspections and there can be no assurances that the Company will not be required to undertake additional actions to comply with the Act and any other applicable regulatory requirements. Any failure by the Company to comply with the Act and any other applicable regulatory requirements could have a material adverse effect on the Company's ability to continue to manufacture and distribute its software solutions. The FDA has many enforcement tools including recalls, seizures, injunctions, civil fines and/or criminal prosecutions. Any of the foregoing could have a material adverse effect on the Company's business, results of operations or financial condition.

**Security and Privacy of Patient Information** - State and federal laws regulate the confidentiality of patient records and the circumstances under which those records may be released. These regulations govern both the disclosure and use of confidential patient medical record information and require the users of such information to implement specified security measures. Regulations currently in place governing electronic health data transmissions continue to evolve and are often unclear and difficult to apply.

The Health Insurance Portability and Accountability Act of 1996 ("HIPAA") requires national standards for some types of electronic health information transactions and the data elements used in those transactions, security standards to ensure the integrity and confidentiality of health information and standards to protect the privacy of individually identifiable health information. Covered entities under HIPAA, which include healthcare organizations such as the Company's clients, were required to comply with the privacy standards by April 2003 and additional transaction regulations by October 2003. Such organizations must also be in compliance with security regulations by April 2005. As a business associate of the covered entities, the Company, in most instances, must also ensure compliance with the HIPAA regulations.

The effect of HIPAA on the Company's business is difficult to predict, and there can be no assurances that the Company will adequately address the business risks created by HIPAA and its implementation, or that the Company will be able to take advantage of any resulting business opportunities.

Furthermore, the Company is unable to predict what changes to HIPAA, or the regulations issued pursuant to HIPAA, might be made in the future or how those changes could affect the Company's business or the costs of compliance with HIPAA. Evolving HIPAA-related laws or regulations could restrict the ability of the Company's clients to obtain, use or disseminate patient information. This could adversely affect demand for the Company's solutions if they are not re-designed in a timely manner in order to meet the requirements of any new regulations that seek to protect the privacy and security of patient data or enable the Company's clients to execute new or modified healthcare transactions. The Company may need to expend additional capital, research and development and other resources to modify its solutions to address these evolving data security and privacy issues.

**Product Related Liabilities** - Many of the Company's software solutions provide data for use by healthcare providers in providing care to patients. Although no such claims have been brought against the Company to date regarding injuries related to the use of its software solutions, such claims may be made in the future. Although the Company maintains product liability insurance coverage in an amount that it believes is sufficient for its business, there can be no assurance that such coverage will cover a particular claim that may be brought in the future, prove to be adequate or that such coverage will continue to remain available on acceptable terms, if at all. A successful claim brought against the Company, which is uninsured, or under-insured could materially harm its business, results of operations or financial condition.

**System Errors and Warranties** - The Company's systems, particularly the *Cerner Millennium* versions, are very complex. As with complex systems offered by others, the Company's systems may contain errors, especially when first introduced. Although the Company conducts extensive testing, it has discovered software errors in its software solutions after their introduction. The Company's systems are intended for use in collecting and displaying clinical information used in the diagnosis and treatment of patients. Therefore, users of the Company software solutions have a greater sensitivity to system errors than the market for software products generally. The Company's agreements with its clients typically provide warranties against material errors and other matters. Failure of a client's system to meet these criteria could constitute a material breach under such contracts allowing the client to cancel the contract and obtain a refund and/or damages, or could require the Company to incur additional expense in order to make the system meet these criteria. The Company's contracts with its clients generally limit the Company's liability arising from such claims but such limits may not be enforceable in certain jurisdictions or circumstances. A successful claim brought against the Company, which is uninsured, or under-insured could materially harm its business, results of operations or financial condition.

**Risks Associated with the Company's Global Operations** - The Company markets, sells and services its software solutions globally. The Company has established offices around the world, including in the Americas, Europe, in the Middle East and in the Asia Pacific region. The Company will continue to expand its global operations and enter new global markets. This expansion will require significant management attention and financial resources to develop successful direct and indirect global sales and support channels. The business transacted is in the local functional currency and the Company does not currently have any material exposure to foreign currency transaction gains or losses. All other business transactions are in U.S. dollars. To date, the Company has not entered into any derivative financial instruments to manage foreign currency risk. In some countries, the Company's success will depend in part on its ability to form relationships with local partners. There is a risk that the Company may sometimes choose the wrong partner. For these reasons, the Company may not be able to maintain or increase global market demand for its software solutions.

Global operations are subject to inherent risks, and the Company's future results could be adversely affected by a variety of uncontrollable and changing factors. These include:

- ⊗ Greater difficulty in collecting accounts receivable and longer collection periods;
- ⊗ Difficulties and costs of staffing and managing global operations;
- ⊗ The impact of economic conditions outside the United States;
- ⊗ Unexpected changes in regulatory requirements;
- ⊗ Certification or regulatory requirements;
- ⊗ Reduced protection of intellectual property rights in some countries;
- ⊗ Potentially adverse tax consequences;
- ⊗ Different or additional functionality requirements;
- ⊗ Trade protection measures and other regulatory requirements;
- ⊗ Service provider and government spending patterns;
- ⊗ Natural disasters, war or terrorist acts;
- ⊗ Poor selection of a partner in a country; and
- ⊗ Political conditions which may impact sales or threaten the safety of associates or the continued presence of the Company in these countries.

**Recruitment and Retention of Key Personnel** - To remain competitive in the healthcare information technology industry, the Company must attract, motivate and retain highly skilled managerial, sales, marketing, consulting and technical personnel, including executives, consultants, programmers and systems architects skilled in the healthcare information technology industry and the technical environments in which the Company's solutions operate. Competition for such personnel in this industry is intense. The Company's failure to attract additional qualified personnel could have a material adverse effect on the Company's prospects for long-term growth. The success of the Company is dependent to a significant degree on the continued contributions

of key management, sales, marketing, consulting and technical personnel. The Company has succession plans in place; however, the unexpected loss of key personnel could have a material adverse impact to the Company's business and results of operations, and could potentially inhibit solution development and market share advances.

**Third Party Suppliers** – The Company licenses or purchases intellectual property and technology (such as software, hardware and content) from third parties, including some competitors, and incorporates it into or sells it in conjunction with the Company's software solutions and services, some of which intellectual property or technology is critical to the operation of the Company's solutions. If any of the third party suppliers were to change product offerings, increase prices or terminate the Company's licenses or supply contracts, the Company might need to seek alternative suppliers and incur additional internal or external development costs to ensure continued performance of the Company's solutions. Such alternatives may not be available on attractive terms, or may not be as widely accepted or as effective as the intellectual property or technology provided by the Company's existing suppliers. If the cost of licensing, purchasing or maintaining these third party intellectual property or technology solutions significantly increases, the Company's gross margin levels could significantly decrease. In addition, interruption in functionality of the Company's solutions could adversely affect future sales of licenses and services.

**Sales Forecasts** – The Company's sales forecasts may vary from actual sales in a particular quarter. The Company uses a "pipeline" system, a common industry practice, to forecast sales and trends in its business. The Company's sales associates monitor the status of all sales opportunities, such as the date when they estimate that a client will make a purchase decision and the potential dollar amount of the sale. These estimates are aggregated periodically to generate a sales pipeline. The Company compares this pipeline at various points in time to evaluate trends in its business. This analysis provides guidance in business planning and forecasting, but these pipeline estimates are by their nature speculative. The Company's pipeline estimates are not necessarily reliable predictors of revenues in a particular quarter or over a longer period of time, partially because of changes in the pipeline and in conversion rates of the pipeline into contracts that can be very difficult to estimate. A variation in the expected conversion rate or timing of the pipeline into contracts, or in the pipeline itself, could cause the Company's plan or forecast to be inaccurate and thereby adversely affect business results. For example, a slowdown in information technology spending, or economic conditions or a variety of other reasons can cause purchasing decisions to be delayed, reduced in amount or cancelled, which would reduce the overall pipeline conversion rate in a particular period of time. Because a substantial portion of the Company's contracts are completed in the latter part of a quarter, the Company may not be able to adjust its cost structure promptly in response to a revenue shortfall resulting from a decrease in its pipeline conversion rate in any given fiscal quarter(s).

## **Item 7A. Quantitative and Qualitative Disclosures about Market Risk**

The Company does not have any significant market risk.

## **Item 8. Financial Statements and Supplementary Data**

The Financial Statements and Notes required by this Item are submitted as a separate part of this report.

## **Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

### **Item 9.A. Controls and Procedures**

a) Evaluation of disclosure controls and procedures. The Company's Chief Executive Officer (CEO) and Chief Financial Officer (CFO) have evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in the Exchange Act Rules 13a-15(e) and 15d-15(e)) as of the end of the period covered by the Annual Report (the "Evaluation Date"). They have concluded that, as of the Evaluation Date, these disclosure controls and procedures were effective to ensure that material information relating to the Company and its consolidated subsidiaries would be made known to them by others within those entities and would be disclosed on a timely basis.

b) There were no changes in the Company's internal controls over financial reporting during the year ended January 1, 2005, that have materially affected, or are reasonably likely to materially affect, its internal controls over financial reporting.

c) The Company's management, including its Chief Executive Officer and Chief Financial Officer, cannot provide complete assurance that its disclosure controls and procedures or the Company's internal controls will prevent all error and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within Cerner have been detected.

### **Management's Report on Internal Control over Financial Reporting**

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting (as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934, as amended). The Company's management assessed the effectiveness of the Company's internal control over financial reporting as of January 1, 2005. In making this assessment, the Company's management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in its Internal Control-Integrated Framework. The Company's management has

concluded that, as of January 1, 2005, the Company's internal control over financial reporting is effective based on these criteria. The Company's independent registered public accounting firm that audited the consolidated financial statements included in the annual report has issued an audit report on the Company's assessment of its internal control over financial reporting, which is included herein.

## PART III

### **Item 10. Directors and Executive Officers of the Registrant**

The Registrant's Proxy Statement to be used in connection with the Annual Meeting of Shareholders to be held on May 27, 2005, will contain under the caption "Election of Directors" certain information required by Item 10 of Form 10-K and such information is incorporated herein by this reference. The information required by Item 10 of Form 10-K as to executive officers is set forth in Item 4A of Part I hereof.

The Registrant's Proxy Statement to be used in connection with the Annual Meeting of Shareholders to be held on May 27, 2005, will contain under the caption "Compliance with Section 16(a) of the Securities Exchange Act of 1934" certain information required by Item 10 of Form 10-K and such information is incorporated herein by this reference.

#### ***Audit Committee Financial Expert***

The Board of Directors has determined that Gerald E. Bisbee, Jr., Ph.D., a member of the Company's Audit Committee, is an audit committee financial expert as that term is defined under Item 401(h) of Regulation S-K.

#### ***Code of Conduct; Corporate Governance Guidelines and Committee Charters***

The Board of Directors of the Company has adopted a Code of Conduct that applies to the Company's principal executive officer, principal financial officer, controller and all other associates of the Company, including its directors and other officers. The Company has posted the text of the Code of Conduct on its website at [www.cerner.com](http://www.cerner.com) under "About Cerner/Investors/Corporate Governance."

The Board of Directors of the Company has also adopted Corporate Governance Guidelines, which are posted on the Company's website at [www.cerner.com](http://www.cerner.com) under "About Cerner/Investors/Corporate Governance."

The charters for the Audit Committee, the Compensation Committee and the Nominating, Governance & Public Policy Committee are also available on the Company's website at [www.cerner.com](http://www.cerner.com) under "About Cerner/Investors/Corporate Governance."

A printed copy of the Code of Conduct and the Corporate Governance Guidelines is also available to the public at no charge by writing to Cerner Corporation, Attn. Human Resources, 2800 Rockcreek Parkway, North Kansas City, Missouri, 64117, or calling the Company's headquarters at (816) 221-1024.

### **Item 11. Executive Compensation**

The Registrant's Proxy Statement to be used in connection with the Annual Meeting of Shareholders to be held on May 27, 2005, will contain under the caption "Executive Compensation" the information required by Item 11 of Form 10-K and such information is incorporated herein by this reference.

### **Item 12. Security Ownership of Certain Beneficial Owners and Management**

The Registrant's Proxy Statement to be used in connection with the Annual Meeting of Shareholders to be held on May 27, 2005, will contain under the caption "Voting Securities and Principal Holders Thereof" the information required by Item 12 of Form 10-K and such information is incorporated herein by this reference.

### **Item 13. Certain Relationships and Related Transactions**

The Registrant's Proxy Statement to be used in connection with the Annual Meeting of Shareholders to be held on May 27, 2005, will contain under the caption "Certain Transactions" the information required by Item 13 of Form 10-K and such information is incorporated herein by this reference.

### **Item 14. Principal Accountant Fees and Services**

The Registrant's Proxy Statement to be used in connection with the Annual Meeting of Shareholders to be held on May 27, 2005, will contain under the caption "Audit and Non-Audit Fees" the information required by Item 14 of Form 10-K and such information is incorporated herein by this reference.

## PART IV

### **Item 15. Exhibits and Financial Statement Schedules**

(a) Financial Statements and Exhibits.

- (1) Consolidated Financial Statements:  
Reports of Independent Registered Public Accounting Firm  
Consolidated Balance Sheets -

January 1, 2005 and January 3, 2004  
 Consolidated Statements of Operations -  
 Years Ended January 1, 2005, January 3, 2004 and December 28, 2002  
 Consolidated Statements of Changes in Equity  
 Years Ended January 1, 2005, January 3, 2004 and December 28, 2002  
 Consolidated Statements of Cash Flows  
 Years Ended January 1, 2005, January 3, 2004 and December 28, 2002  
 Notes to Consolidated Financial Statements

- (2) The following financial statement schedule and Report of Independent Registered Public Accounting Firm of the Registrant for the three-year period ended January 1, 2005 are included herein:

Schedule II - Valuation and Qualifying Accounts,  
 Report of Independent Registered Public Accounting Firm

All other schedules are omitted, as the required information is inapplicable or the information is presented in the consolidated financial statements or related notes.

- (3) The exhibits required to be filed by this item are set forth below:

<u>Number</u>	<u>Description</u>
3(a)	Second Restated Certificate of Incorporation of the Registrant, dated December 5, 2003 (filed as exhibit 3(a) to Registrant's Annual Report on Form 10-K for the year ended January 3, 2004, and incorporated herein by reference).
3(b)	Amended and Restated Bylaws, dated March 9, 2001 (filed as Exhibit 4.2 to Registrant's Form S-8 filed on September 26, 2001 and incorporated herein by reference).
4(a)	Amended and Restated Rights Agreement, dated as of March 12, 1999, between Cerner Corporation and UMB Bank, n.a., as Rights Agents, which includes the Form of Certificate of Designation, Preferences and Rights of Series A Preferred Stock of Cerner Corporation, as Exhibit A, and the Form of Rights Certificate, as Exhibit B (filed as an Exhibit to Registrant's current report on Form 8-A/A dated March 31, 1999 and incorporated herein by reference).
4(b)	Specimen stock certificate (filed as Exhibit 4(a) to Registrant's Registration Statement on Form S-8 (File No. 33-15156) and hereby incorporated herein by reference).
4(c)	Credit Agreement between Cerner Corporation and U.S. Bank National Association as administrative agent and head arranger, and LaSalle Bank National Association, as document agent, dated as of May 31, 2002 (filed as Exhibit 4(a) to Registrant's Quarterly Report on Form 10-Q for the quarter ended June 29, 2002, and incorporated herein by reference).
4(d)	First Amendment to Credit Agreement between Cerner Corporation and U.S. Bank National Association as administrative agent and head arranger, and LaSalle Bank National Association, as documentation agent, dated as of July 22, 2002 (filed as Exhibit 4(d) to Registrant's Annual Report on Form 10-K for the year ended December 28, 2002, and incorporated herein by reference).
4(e)	Second Amendment to Credit Agreement between Cerner Corporation and U.S. Bank National Association as administrative agent and head arranger, and LaSalle Bank National Association, as documentation agent, dated as of July 22, 2002 (filed as Exhibit 4(f) to Registrant's Quarterly Report on Form 10-A for the quarter ended June 28, 2003, and incorporated herein by reference).
4(f)	Third Amendment to Credit Agreement between Cerner Corporation and U.S. Bank National Association as administrative agent and head arranger, and LaSalle Bank National Association, as documentation agent, dated as of September 1, 2004 (filed as Exhibit 99.1 to Registrant's Form 8-K filed on September 8, 2004, and incorporated herein by reference).
4(g)	Fourth Amendment to Credit Agreement between Cerner Corporation and U.S. Bank National Association as administrative agent and head arranger, and LaSalle Bank National Association, as documentation agent, dated as of December 28, 2004 (filed as Exhibit 99.1 to Registrant's Form 8-K filed on January 4, 2005, and incorporated herein by reference).
4(h)	Cerner Corporation Note Agreement dated as of April 1, 1999 among Cerner Corporation, Principal Life Insurance Company, Principal Life Insurance Company, on behalf of one or more separate accounts, Commercial Union Life Insurance Company of America, Nippon Life Insurance Company of America, John Hancock Mutual Life Insurance Company, John Hancock Variable Life Insurance Company, and Investors Partner Life Insurance Company (filed as Exhibit 4(e) to Registrant's Form 8-K dated April 23, 1999, and incorporated herein by reference).
10(a)	Incentive Stock Option Plan C of Registrant (filed as Exhibit 10(f) to Registrant's Annual Report on Form 10-K for the year ended December 31, 1993, and incorporated herein by reference).*

- 10(b) Indemnification Agreements between the Registrant and Neal L. Patterson, Clifford W. Illig and Gerald E. Bisbee, Jr., Ph.D. (filed as Exhibit 10(i) to Registrant's Annual report on Form 10-K for the year ended December 31, 1992, and incorporated herein by reference).\*
- 10(c) Indemnification Agreement between Michael E. Herman and Registrant (filed as Exhibit 10(i)(a) to Registrant's Quarterly Report on Form 10-Q for the year ended June 29, 1996 and incorporated herein by reference).\*
- 10(d) Indemnification Agreement between John C. Danforth and Registrant (filed as Exhibit 10(i)(b) to Registrant's Quarterly Report on Form 10-Q for the year ended June 29, 1996 and incorporated herein by reference).\*
- 10(e) Indemnification Agreement between John C. Danforth and Registrant dated February 3, 2005 (filed as Exhibit 99.1 to the Registrant's Form 8-K dated February 3, 2005 and incorporated herein by reference).\*
- 10(f) Indemnification Agreement between Jeff C. Goldsmith, Ph.D. and Registrant (filed as Exhibit 10(e) to Registrant's Annual Report on Form 10-K for the year ended January 1, 2000 and incorporated herein by reference).\*
- 10(g) Indemnification Agreement between William B. Neaves, Ph.D. and Nancy-Ann DeParle and Registrant (filed as Exhibits 10.1 and 10.2 to Registrant's Form 10-Q for the quarter ended September 29, 2001 and incorporated herein by reference).\*
- 10(h) Amended Stock Option Plan D of Registrant as of December 8, 2000 (filed as Exhibit 10(f) to Registrant's Annual Report on Form 10-K for the year ended December 30, 2000, and incorporated herein by reference).\*
- 10(i) Amended Stock Option Plan E of Registrant as of December 8, 2000 (filed as Exhibit 10(g) to Registrant's Annual Report on Form 10-K for the year ended December 30, 2000, and incorporated herein by reference).\*
- 10(j) Long-Term Incentive Plan for 1999 (filed as Exhibit 10(l) to Registrant's Annual Report on Form 10-K for the year ended January 2, 1999, and incorporated herein by reference).\*
- 10(k) Cerner Corporation Executive Stock Purchase Plan (filed as Exhibit 4(g) to Registrant's Registration Statement on Form S-8 (File No. 333-77029) and incorporated herein by reference).\*
- 10(l) Form of Stock Pledge Agreement for Cerner Corporation Executive Stock Purchase Plan (filed as Exhibit 4(h) to Registrant's Registration Statement on Form S-8 (File No. 333-77029) and incorporated herein by reference).\*
- 10(m) Form of Promissory Note for Cerner Corporation Executive Stock Purchase Plan (filed as Exhibit 4(i) to Registrant's Registration Statement on Form S-8 (File No. 333-77029) and incorporated herein by reference).\*
- 10(n) Employment Agreement of Earl H. Devanny, III (filed as Exhibit 10(q) to Registrant's Annual Report on Form 10-K for the year ended January 1, 2000, and incorporated herein by reference).\*
- 10(o) Cerner Corporation 2001 Long-Term Incentive Plan F (filed as Annex I to Registrant's 2001 Proxy Statement and incorporated herein by reference).\*
- 10(p) Cerner Corporation 2004 Long-Term Incentive Plan G (filed as Annex I to Registrant's 2004 Proxy Statement and incorporated herein by reference).\*
- 10(q) Cerner Corporation 2001 Associate Stock Purchase Plan (filed as Annex II Registrant's 2001 Proxy Statement and incorporated herein by reference).\*
- 10(r) Qualified Performance-Based Compensation Plan (filed as Exhibit 10(v) to Registrant's Annual Report on Form 10-K for the year ended December 30, 2000, and incorporated herein by reference).\*
- 10(s) *Note Purchase Agreement between Cerner Corporation and the purchasers therein, dated December 15, 2002 (filed as Exhibit 10(x) to Registrant's Annual Report on Form 10-K for the year ended December 28, 2002, and incorporated herein by reference).*
- 10(t) Cerner Corporation Executive Deferred Compensation Plan (filed as Exhibit 10(y) to Registrant's Annual Report on Form 10-K for the year ended December 28, 2002, and incorporated herein by reference).
- 10(u) Cerner Corporation Enhanced Severance Pay Plan and Summary Plan Description dated October 14, 2003. (filed as Exhibit 10(a) to Registrant's Quarterly Report on Form 10-Q for the quarter ended June 28, 2003, and is incorporated herein by reference).
- 10(v) Cerner Corporation 2001 Long-Term Incentive Plan F Nonqualified Stock Option Agreement. \*
- 10(w) Cerner Corporation 2001 Long-Term Incentive Plan F Nonqualified Stock Option Director Agreement. \*
- 10(x) Cerner Corporation 2001 Long-Term Incentive Plan F Director Restricted Stock Agreement.\*
- 10(y) 2005 Executive Cerner Performance Plan. \*

\* Management contracts or compensatory plans or arrangements required to be identified by Item 15(a)(3)(b)

- 11 Computation of Registrant's Earnings Per Share. (Exhibit omitted. Information contained in notes to consolidated financial statements.)
- 21 Subsidiaries of Registrant.

- 23 Consent of Independent Registered Public Accounting Firm
- 31.1 Certification of Neal L. Patterson, Chairman of the Board and Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Marc G. Naughton, Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification pursuant to 18 U.S.C. Section. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification pursuant to 18 U.S.C. Section. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

(b) Exhibits.

The response to this portion of Item 15 is submitted as a separate section of this report.

(c) Financial Statement Schedules.

The response to this portion of Item 15 is submitted as a separate section of this report.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

### CERNER CORPORATION

Dated: March 17, 2005

By: /s/ Neal L. Patterson

Neal L. Patterson  
Chairman of the Board and  
Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated:

<u>Signature and Title</u>	<u>Date</u>
<u>/s/Neal L. Patterson</u> Neal L. Patterson, Chairman of the Board and Chief Executive Officer (Principal Executive Officer)	March 17, 2005
<u>/s/Clifford W. Illig</u> Clifford W. Illig, Vice Chairman and Director	March 17, 2005
<u>/s/Marc G. Naughton</u> Marc G. Naughton, Senior Vice President and Chief Financial Officer (Principal Financial and Accounting Officer)	March 17, 2005
<u>/s/Michael E. Herman</u> Michael E. Herman, Director	March 17, 2005
<u>/s/Gerald E. Bisbee</u> Gerald E. Bisbee, Jr., Ph.D., Director	March 17, 2005
<u>/s/John C. Danforth</u> John C. Danforth, Director	March 17, 2005
<u>/s/ Jeff C. Goldsmith</u> Jeff C. Goldsmith, Ph.D., Director	March 17, 2005
<u>/s/ William B. Neaves</u> William B. Neaves, Ph.D., Director	March 17, 2005
<u>/s/Nancy-Ann DeParle</u> Nancy-Ann DeParle, Director	March 17, 2005

## **Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders

Cerner Corporation:

We have audited management's assessment, included in the accompanying Management's Report on Internal Control over Financial Reporting, that Cerner Corporation (the Corporation) maintained effective internal control over financial reporting as of January 1, 2005, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the Corporation's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that Cerner Corporation maintained effective internal control over financial reporting as of January 1, 2005, is fairly stated, in all material respects, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Also, in our opinion, Cerner Corporation maintained, in all material respects, effective internal control over financial reporting as of January 1, 2005, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Cerner Corporation and subsidiaries as of January 1, 2005 and January 3, 2004, and the related consolidated statements of operations, changes in equity, and cash flows for each of the years in the three-year period ended January 1, 2005, and our report dated March 11, 2005 expressed an unqualified opinion on those consolidated financial statements.

(signed) KPMG LLP

Kansas City, Missouri

March 11, 2005

## **Report of Independent Registered Public Accounting Firm**

The Board of Directors and Stockholders

Cerner Corporation:

We have audited the accompanying consolidated balance sheets of Cerner Corporation and subsidiaries (the Corporation) as of January 1, 2005 and January 3, 2004, and the related consolidated statements of operations, changes in equity, and cash flows for each of the years in the three-year period ended January 1, 2005. These consolidated financial statements are the responsibility of the Corporation's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit

includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Cerner Corporation and subsidiaries as of January 1, 2005 and January 3, 2004, and the results of their operations and their cash flows for each of the years in the three-year period ended January 1, 2005, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the effectiveness of Cerner Corporation's internal control over financial reporting as of January 1, 2005, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated March 11, 2005 expressed an unqualified opinion on management's assessment of, and the effective operation of, internal control over financial reporting.

(signed) KPMG LLP

Kansas City, Missouri

March 11, 2005

## **Management's Report**

The management of Cerner Corporation is responsible for the consolidated financial statements and all other information presented in this report. The financial statements have been prepared in conformity with U.S. generally accepted accounting principles appropriate to the circumstances, and, therefore, included in the financial statements are certain amounts based on management's informed estimates and judgments. Other financial information in this report is consistent with that in the consolidated financial statements. The consolidated financial statements have been audited by Cerner Corporation's independent certified public accountants and have been reviewed by the audit committee of the Board of Directors.

## Consolidated Balance Sheets

January 1, 2005 and January 3, 2004

	<u>2004</u>	<u>2003</u>
<i>(In thousands except shares and per share data)</i>		
Assets		
Current Assets:		
Cash and cash equivalents	\$ 189,784	121,839
Receivables, net	282,199	256,574
Inventory	7,373	12,434
Prepaid expenses and other	30,117	33,044
	<hr/>	<hr/>
Total current assets	509,473	423,891
Property and equipment, net	230,440	204,953
Software development costs, net	157,765	141,090
Goodwill, net	54,600	51,573
Intangible assets, net	22,690	24,036
Other assets	7,297	8,709
	<hr/>	<hr/>
Total Assets	\$ 982,265	854,252
Liabilities and Stockholders' Equity		
Current Liabilities:		
Accounts payable	\$ 37,008	20,753
Current installments of long-term debt	21,908	21,162
Deferred revenue	77,445	64,879
Deferred income taxes	430	15,586
Accrued payroll and tax withholdings	55,819	45,004
Other accrued expenses	6,634	10,095
	<hr/>	<hr/>
Total current liabilities	199,244	177,479
Long-term debt	108,804	124,570
Deferred income taxes	69,863	54,412
Deferred revenue	5,703	1,945
Minority owners' equity interest in subsidiary	1,166	1,166
Stockholders' Equity:		
Common stock, \$.01 par value, 150,000,000 shares authorized, 38,139,881 and 37,057,364 shares issued in 2004 and 2003, respectively	381	371
Additional paid-in capital	271,116	236,969
Retained earnings	344,011	279,363
Treasury stock, at cost (1,502,999 shares in 2004 and 2003)	(26,793)	(26,793)
Accumulated other comprehensive income:		
Foreign currency effects on cash and cash equivalents	8,770	4,770
	<hr/>	<hr/>
Total stockholders' equity	597,485	494,680
Commitments		
Total liabilities and stockholders' equity	\$ 982,265	854,252

See notes to consolidated financial statements.

## Consolidated Statement of Operations

For the years ended January 1, 2005, January 3, 2004 and December 28, 2002

	2004	2003	2002
(In thousands, except per share data)			
<b>Revenues</b>			
System sales	\$ 351,861	332,349	332,274
Support, maintenance and services	542,414	476,795	419,578
Reimbursed travel	32,081	30,443	28,410
<b>Total revenues</b>	<b>926,356</b>	<b>839,587</b>	<b>780,262</b>
<b>Costs and expenses</b>			
Cost of revenues	196,348	194,290	190,550
Sales and client service	383,628	352,728	319,265
Software development	171,589	156,236	129,620
General and administrative	63,327	58,236	50,007
<b>Total costs and expenses</b>	<b>814,892</b>	<b>761,490</b>	<b>689,442</b>
<b>Operating earnings</b>	<b>111,464</b>	<b>78,097</b>	<b>90,820</b>
<b>Other income (expense):</b>			
Interest expense, net	(6,152)	(7,017)	(5,555)
Other income, net	2,608	142	87
Gain on sale of investments	-	-	5,177
Impairment of investments	-	-	(9,904)
<b>Total other expense, net</b>	<b>(3,544)</b>	<b>(6,875)</b>	<b>(10,195)</b>
<b>Earnings before income taxes and cumulative effect of a change in accounting principle</b>	<b>107,920</b>	<b>71,222</b>	<b>80,625</b>
<b>Income taxes</b>	<b>(43,272)</b>	<b>(28,431)</b>	<b>(31,817)</b>
<b>Earnings before cumulative effect of a change in accounting principle</b>	<b>64,648</b>	<b>42,791</b>	<b>48,808</b>
<b>Cumulative effect of a change in accounting for goodwill, net of \$486 income tax benefit</b>	<b>-</b>	<b>-</b>	<b>(786)</b>
<b>Net earnings</b>	<b>\$ 64,648</b>	<b>42,791</b>	<b>48,022</b>
<b>Basic earnings per share before cumulative effect of a change in accounting principle</b>			
	\$ 1.79	1.21	1.38
<b>Cumulative effect of a change in accounting for goodwill</b>	<b>-</b>	<b>-</b>	<b>(0.02)</b>
<b>Basic net earnings per share</b>	<b>\$ 1.79</b>	<b>1.21</b>	<b>1.36</b>
<b>Diluted earnings per share before cumulative effect of a change in accounting principle</b>			
	\$ 1.72	1.18	1.32
<b>Cumulative effect of a change in accounting principle</b>	<b>-</b>	<b>-</b>	<b>(0.02)</b>
<b>Diluted net earnings per common share</b>	<b>\$ 1.72</b>	<b>1.18</b>	<b>1.30</b>

See notes to consolidated financial statements.

## Consolidated Statements of Changes In Equity

For the years ended January 1, 2005, January 3, 2004 and December 28, 2002

	Common Stock Shares	Additional paid-in capital	Retained Earnings	Treasury stock amount	Accumulated Other Comprehensive Income	Comprehensive Income
(In thousands)						
Balance at December 29, 2001	36,565	\$ 366	216,811	188,550	(20,799)	9,911
Exercise of options	168	1	3,259	-	(64)	-
Non-employee stock option compensation expense	-	-	90	-	-	-
Tax benefit from disqualifying disposition of stock options	-	-	1,561	-	-	-
Associate stock purchase plan discounts	-	-	(609)	-	-	-
Third party warrants	-	-	5,800	-	-	-
Foreign currency translation adjustment	-	-	-	-	-	427
Unrealized gain on available-for-sale equity securities, net of deferred benefit of \$14	-	-	-	-	-	(76)
Reclassification adjustment for gains recognized in net earnings, net of deferred taxes of \$6,810	-	-	-	-	-	(12,006)
Net earnings	-	-	-	48,022	-	-
Comprehensive income						36,367
Balance at December 28, 2002	36,733	\$ 367	226,912	236,572	(20,863)	(1,744)
Exercise of options	324	4	6,699	-	-	-
Purchase of treasury shares	-	-	-	(5,930)	-	-
Non-employee stock option compensation expense	-	-	34	-	-	-
Tax benefit from disqualifying disposition of stock options	-	-	1,876	-	-	-
Associate stock purchase plan discounts	-	-	(604)	-	-	-
Third party warrants	-	-	2,052	-	-	-
Foreign currency translation adjustment	-	-	-	-	-	6,438
Unrealized gain on available-for-sale equity securities, net of deferred tax expense of \$14	-	-	-	-	-	76
Net earnings	-	-	-	42,791	-	-
Comprehensive income						49,305
Balance at January 3, 2004	37,057	\$ 371	236,969	279,363	(26,793)	4,770
Exercise of options	1,083	10	25,535	-	-	-
Employee stock option compensation expense	-	-	173	-	-	-
Tax benefit from disqualifying disposition of stock options	-	-	9,191	-	-	-
Associate stock purchase plan discounts	-	-	(752)	-	-	-
Foreign currency translation adjustment	-	-	-	-	-	4,000
Net earnings	-	-	-	64,648	-	-
Comprehensive income						68,648
Balance at January 1, 2005	38,140	\$ 381	271,116	344,011	(26,793)	8,770

See notes to consolidated financial statements.

## Consolidated Statements of Cash Flows

For the years ended January 1, 2005, January 3, 2004 and December 28, 2002

	2004	2003	2002
(In thousands)			
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Net earnings	\$ 64,648	42,791	48,022
Adjustments to reconcile net earnings to net cash provided by operating activities:			
Depreciation and amortization	90,802	69,330	57,346
Gain on sale of business	(3,023)	-	-
Impairments of investments	-	-	9,904
Realized gain on sale of stock	-	-	(5,177)
Impairment of goodwill	-	-	1,272
Non-employee stock option compensation expense	-	34	90
Provision for deferred income taxes	295	21,317	8,710
Payment of tax on gain from the sale of WebMD	-	-	(31,200)
Tax benefit from disqualifying dispositions of stock options	9,191	1,876	1,561
Changes in operating assets and liabilities (net of businesses acquired):			
Receivables, net	(24,747)	20,723	(50,364)
Inventory	3,924	(3,393)	(2,762)
Prepaid expenses and other	(20,743)	(201)	(13,302)
Accounts payable	9,474	(30,663)	20,648
Accrued income taxes	15,919	(5,187)	1,791
Deferred revenue	16,055	22,561	(12,203)
Other current liabilities	6,509	(5,038)	2,570
Total adjustments	103,656	91,359	(11,116)
Net cash provided by operating activities	168,304	134,150	36,906
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Purchase of capital equipment	(44,214)	(26,831)	(33,235)
Purchase of land, buildings, and improvements	(12,276)	(56,752)	(26,464)
Acquisition of businesses, net of cash received	(1,957)	(6,380)	(26,016)
Proceeds from the sale of business	12,000	-	-
Proceeds from sale of available for sale securities	-	-	95,134
Issuance of notes receivable	-	-	(156)
Repayment of notes receivable	1,977	651	451
Capitalized software development costs	(58,912)	(58,736)	(49,984)
Net cash used in investing activities	(103,382)	(148,048)	(40,270)
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Proceeds from issuance of long-term debt	-	320	70,102
Repayment of long-term debt	(24,879)	(13,238)	(41,032)
Proceeds from third party warrants	-	2,052	5,800
Purchase of treasury shares	-	(5,930)	-
Proceeds from exercise of options	25,717	6,703	3,196
Associate stock purchase plan discounts	(752)	(604)	(609)
Net cash provided by (used in) financing activities	86	(10,697)	37,457
Foreign currency translation adjustment	2,937	3,740	914
Increase in cash from the consolidation of a variable interest entity	-	151	-
Net increase (decrease) in cash and cash equivalents	67,945	(20,704)	35,007
Cash and cash equivalents at beginning of year	121,839	142,543	107,536
Cash and cash equivalents at end of year	\$ 189,784	121,839	142,543
Supplemental disclosures of cash flow information			
Cash paid during the year for:			
Interest	\$ 8,614	7,984	6,937
Income taxes, net of refund	21,865	10,426	49,484
Noncash investing and financing activities			
Issuance of note payable for unused software credits	\$ 7,500	-	-
Acquisition of equipment through capital leases	2,075	9,811	-

See notes to consolidated financial statements.

## 1 Summary of Significant Accounting Policies

**(a) Principles of Consolidation** - The consolidated financial statements include the accounts of Cerner Corporation and its wholly-owned subsidiaries (the "Company"). All significant intercompany transactions and balances have been eliminated in consolidation.

**(b) Nature of Operations** - The Company designs, develops, markets, installs, hosts and supports software information technology and content solutions for healthcare organizations and consumers. The Company also implements these solutions as individual, combined or enterprise-wide systems.

**(c) Revenue Recognition** - Revenues are derived primarily from the sale of clinical, financial and administrative information systems and solutions. The components of the system sales revenues are the licensing of computer software, installation, subscription content and the sale of computer hardware and sublicensed software. The components of support, maintenance and service revenues are software support and hardware maintenance, remote hosting and outsourcing, training, consulting and implementation services.

The Company recognizes revenue in accordance with the provisions of Statement of Position (SOP) 97-2, "Software Revenue Recognition," as amended by SOP 98-4, SOP 98-9 and clarified by Staff Accounting Bulletin's (SAB) 101 "Revenue Recognition in Financial Statements" and SAB No. 104 "Revenue Recognition" and Emerging Issues Task Force Issue No. 00-21 "Accounting for Revenue Arrangements with Multiple Deliverables" ("EITF 00-21"). SOP 97-2, as amended, generally requires revenue earned on software arrangements involving multiple-elements to be allocated to each element based on the relative fair values of those elements. Revenue from multiple-element software arrangements is recognized using the residual method. Under the residual method, revenue is recognized in a multiple-element arrangement when Company-specific objective evidence of fair value exists for all of the undelivered elements in the arrangement (i.e. professional services, software support, hardware maintenance, hardware and sublicensed software), but does not exist for one or more of the delivered elements in the arrangement (i.e. software solutions). The Company allocates revenue to each element in a multiple-element arrangement based on the element's respective fair value, with the fair value determined by the price charged when that element is sold separately. Specifically, the Company determines the fair value of the software support and maintenance portion of the arrangement based on the renewal price of the software support and maintenance charged to clients; professional services portion of the arrangement, other than installation services, based on hourly rates which the Company charges for these services when sold apart from a software license; and, the hardware and sublicensed software, based on the prices for these elements when they are sold separately from the software. If evidence of the fair value cannot be established for the undelivered elements of a license agreement, the entire amount of revenue under the arrangement is deferred until these elements have been delivered or objective evidence can be established.

Inherent in the revenue recognition process are significant management estimates and judgments, which influence the timing and the amount of revenue recognition. The Company provides several models for the procurement of its clinical, financial and administrative information systems. The predominant method is a perpetual software license agreement, project-related installation services, implementation and consulting services, computer hardware and sublicensed software and software support. For those arrangements involving the use of services, the Company uses the percentage of completion method of accounting, following the guidance in the AICPA Statement of Position 81-1 (SOP 81-1), Accounting for Performance of Construction-Type and Certain Production-Type Contracts, as prescribed by 97-2.

The Company provides installation services, which include project-scoping services, conducting pre-installation audits and creating initial environments. Because installation services are deemed to be essential to the functionality of the software, software license and installation services fees are recognized over the software installation period using output measures which reflect direct labor hours incurred, beginning at software delivery and culminating at completion of installation, typically a three-to-nine month process.

The Company also provides implementation and consulting services, which include consulting activities that fall outside of the scope of the standard installation services. These services vary depending on the scope and complexity requested by the client. Examples of such services may include additional database consulting, system configuration, project management, testing assistance, network consulting, post conversion review and application management services. *Implementation and consulting services generally are not deemed to be essential to the functionality of the software, and thus do not impact the timing of the software license recognition, unless software license fees are tied to implementation milestones. In those instances, the portion of the software license fee tied to implementation milestones is deferred until the related milestone is accomplished and related fees become billable and non-forfeitable. Implementation fees are recognized over the service period, which may extend from nine months to three years for multi-phased projects.*

Managed services are marketed under long-term arrangements generally over periods of five to 10 years. These services typically include a perpetual license for software that the client has elected the Company to host in its data center. Vendor-specific objective evidence for hosting and outsourcing services are established through renewal rates in the arrangements. The Company accounts for revenues from these arrangements as the services are performed in accordance with EITF Issue No. 00-3, Application of AICPA Statement of Position 97-2 to Arrangements That Include the Right to Use Software Stored on Another Entity's Hardware.

The Company also offers its solutions on an application service provider ("ASP") or a term license basis, making available Company software functionality on a remote processing basis from the Company's data centers. The data centers provide system and administrative support as well as processing services. Revenue on software and services provided on an ASP or term license basis is recognized on a monthly basis over the term of the contract. The Company capitalizes related direct costs consisting of third-party costs and direct software installation and implementation costs. These costs are amortized over the term of the arrangement.

Software support fees are marketed under annual and multi-year arrangements and are recognized as revenue ratably over the contracted support term. Hardware maintenance revenues are billed and recognized monthly over the contracted maintenance term.

Subscription and content fees are generally marketed under annual and multi-year agreements and are recognized ratably over the contracted terms.

Hardware and sublicensed software sales are generally recognized when title passes to the client.

Where the Company has contractually agreed to develop new or customized software code for a client as a single element arrangement, the Company utilizes percentage of completion accounting in accordance with SOP 81-1. If a contract includes multiple elements, including one or more undelivered element, or if the agreement includes contingent revenue (as defined in EITF 00-21), the Company complies with the provisions of EITF 00-21 and delays revenue recognition until undelivered elements are delivered and revenue contingencies expire. When revenue is deferred all direct and incremental costs associated with the arrangement are capitalized and amortized over the contractual term once revenue recognition commences.

Deferred revenue is comprised of deferrals for license fees, support, maintenance and other services for which payment has been received and for which the service has not yet been performed. Long-term deferred revenue at January 1, 2005, represents amounts received from license fees, maintenance and other services to be earned or provided beginning in periods on or after January 1, 2006.

The Company incurs out-of-pocket expenses in connection with its client service activities, primarily travel, which are reimbursed by its clients. The amounts of "out-of-pocket" expenses and equal amounts of related reimbursements were \$32,081,000, \$30,443,000 and \$28,410,000 for the years ended January 1, 2005, January 3, 2004 and December 28, 2002, respectively.

The Company's arrangements with clients typically include a deposit due upon contract signing and date-based licensed software payment terms and payments based upon delivery for services, hardware and sublicensed software. The Company has periodically provided long-term financing options to creditworthy clients through third party financing institutions and has on occasion directly provided extended payment terms from contract date. Certain of these receivables have been assigned on a non-recourse basis to third party financing institutions. The Company accounts for the assignment of these receivables as "true sales" as defined in FASB Statement No. 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishments of Liabilities. Provided all other revenue recognition criteria have been met, the Company recognizes revenue for these arrangements under its normal revenue recognition criteria, net of any payment discounts from financing transactions.

The terms of the Company's software license agreements with its clients generally provide for a limited indemnification of such intellectual property against losses, expenses and liabilities arising from third-party claims based on alleged infringement by the Company's solutions of an intellectual property right of such third party. The terms of such indemnification often limit the scope of and remedies for such indemnification obligations and generally include a right to replace or modify an infringing solution. To date, the Company has not had to reimburse any of its clients for any losses related to these indemnification provisions pertaining to third-party intellectual property infringement claims. For several reasons, including the lack of prior indemnification claims and the lack of a monetary liability limit for certain infringement cases under the terms of the corresponding agreements with its clients, the Company cannot determine the maximum amount of potential future payments, if any, related to such indemnification provisions.

**(d) Fiscal Year** - The Company's fiscal year ends on the Saturday closest to December 31. Fiscal year 2003 consisted of 53 weeks and fiscal years 2004 and 2002 consisted of 52 weeks each. All references to years in these notes to consolidated financial statements represent fiscal years unless otherwise noted.

**(e) Software Development Costs** - Costs incurred internally in creating computer software products are expensed until technological feasibility has been established upon completion of a detailed program design. Thereafter, all software development costs are capitalized and subsequently reported at the lower of amortized cost or net realizable value. Capitalized costs are amortized based on current and expected future revenue for each product with minimum annual amortization equal to the straight-line amortization over the estimated economic life of the product. The Company is amortizing capitalized costs over five years. During 2004, 2003 and 2002, the Company capitalized \$58,912,000, \$58,736,000 and \$49,984,000, respectively, of total software development costs of \$188,264,000, \$179,999,000 and \$149,985,000, respectively. Amortization expense of capitalized software development costs in 2004, 2003 and 2002, was \$42,237,000, \$34,973,000 and \$29,619,000, respectively, and accumulated amortization was \$207,382,000, \$165,145,000 and \$130,172,000, respectively.

**(f) Cash Equivalents** - Cash equivalents consist of short-term marketable securities with original maturities less than ninety days.

**(g) Inventory** - Inventory consists primarily of computer hardware and sub-licensed software held for resale and is recorded at the lower of cost (first-in, first-out) or market.

**(h) Property and Equipment** - Property, equipment and leasehold improvements are stated at cost. Depreciation of property and equipment is computed using the straight-line method over periods of 3 to 50 years. Amortization of leasehold improvements is computed using a straight-line method over the lease terms, which range from periods of two to fifteen years.

**(i) Earnings per Common Share** - Basic earnings per share (EPS) excludes dilution and is computed by dividing income available to common stockholders by the weighted-average number of common shares outstanding for the period. Diluted EPS reflects the potential dilution that could occur if securities or other contracts to issue stock were exercised or converted into common stock or resulted in the issuance of common stock that then shared in the earnings of the Company. A reconciliation of the numerators and the denominators of the basic and diluted per-share computations is as follows:

(In thousands, except per share data)

	2004			2003			2002		
	Earnings (Numerator)	Shares (Denominator)	Per-Share Amount	Earnings (Numerator)	Shares (Denominator)	Per-Share Amount	Earnings (Numerator)	Shares (Denominator)	Per-Share Amount
Earnings per share before cumulative effect of a change in accounting principle									
<u>Basic earnings per share</u>									
Income available to common stockholders	\$ 64,648	36,087	<u>\$ 1.79</u>	\$ 42,791	35,355	<u>\$ 1.21</u>	\$ 48,808	35,458	<u>\$ 1.38</u>
Effect of dilutive securities stock options		1,484			1,001			1,592	
<u>Diluted earnings per share</u>									
Income available to common stockholders including assumed conversions	<u>\$ 64,648</u>	<u>37,571</u>	<u>\$ 1.72</u>	<u>\$ 42,791</u>	<u>36,356</u>	<u>\$ 1.18</u>	<u>\$ 48,808</u>	<u>37,050</u>	<u>\$ 1.32</u>
<u>Net earnings per share</u>									
<u>Basic earnings per share</u>									
Income available to common stockholders	\$ 64,648	36,087	<u>\$ 1.79</u>	\$ 42,791	35,355	<u>\$ 1.21</u>	\$ 48,022	35,458	<u>\$ 1.36</u>
Effect of dilutive securities stock options		1,484			1,001			1,592	
<u>Diluted earnings per share</u>									
Income available to common stockholders including assumed conversions	<u>\$ 64,648</u>	<u>37,571</u>	<u>\$ 1.72</u>	<u>\$ 42,791</u>	<u>36,356</u>	<u>\$ 1.18</u>	<u>\$ 48,022</u>	<u>37,050</u>	<u>\$ 1.30</u>

Options to purchase 1,569,000, 3,054,000 and 2,390,000 shares of common stock at per share prices ranging from \$45.00 to \$273.72, \$32.50 to \$574.82 and \$43.13 to \$574.82, were outstanding at the end of 2004, 2003 and 2002, respectively, but were not included in the computation of diluted earnings per share because the options' exercise price was greater than the average market price of the common shares for the period.

**(j) Foreign Currency** - Assets and liabilities of foreign subsidiaries whose functional currency is the local currency are translated into U.S. dollars at exchange rates prevailing at the balance sheet date. Revenues and expenses are translated at average exchange rates for the year. The net exchange differences resulting from these translations are reported in accumulated other comprehensive income. Gains and losses resulting from foreign currency transactions are included in the consolidated statements of operations. The net gain (loss) resulting from foreign currency transactions was (\$479,000), \$1,376,000 and \$1,955,000 in 2004, 2003 and 2002, respectively.

**(k) Income Taxes** - Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled.

**(l) Goodwill and Other Intangible Assets** - The Company accounts for goodwill under the provisions of Statement of Financial Accounting Standards (SFAS) No. 142, "Goodwill and Other Intangible Assets." As a result, goodwill and intangible assets with indefinite lives are no longer amortized but are evaluated for impairment annually or whenever there is an impairment indicator. All goodwill is assigned to a reporting unit, where it is subject to an impairment test based on fair value. The Company assesses its goodwill for impairment in the second quarter of its fiscal year. There was no impairment of goodwill in 2004 and 2003. The Company used a discounted cash flow analysis to determine the fair value of the reporting units for all periods tested. The Company's intangible assets, other than goodwill or intangible assets with indefinite lives, are all subject to amortization and are summarized as follows:

(In thousands)

	Weighted Average Amortization Period(Yrs)	January 1, 2005		January 3, 2004	
		Gross Carrying Amount	Gross Accumulated Amortization	Carrying Amount	Accumulated Amortization
Purchased software	5.0	\$ 40,966	20,792	36,236	14,683
Customer lists	7.0	3,700	2,240	3,700	1,711
Patents	14.0	1,080	109	552	86
Non-compete agreements	5.0	125	40	50	22
Total	5.37	\$ 45,871	23,181	40,538	16,502

Amortization expense was \$6,679,000, \$6,592,000 and \$4,482,000 for the years ended 2004, 2003 and 2002, respectively.

Estimated aggregate amortization expense for each of the next five years is as follows:

For year ended:	2005	\$ 8,244
	2006	6,454
	2007	4,535
	2008	2,414
	2009	689

The changes in the carrying amount of goodwill for the 12 months ended January 1, 2005 are as follows:

Balance as of January 3, 2004	\$	51,573
Goodwill acquired		8,822
Goodwill of business divestiture		(6,513)
Foreign currency translation adjustment and other		718
Balance as of January 1, 2005	\$	<u>54,600</u>

**(m) Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**(n) Concentrations** - Substantially all of the Company's cash and cash equivalents and short-term investments, are held at three major U.S. financial institutions. The majority of the Company's cash equivalents consist of U.S. Government Federal Agency Securities, short-term marketable securities, and overnight repurchase agreements. Deposits held with banks may exceed the amount of insurance provided on such deposits. Generally these deposits may be redeemed upon demand and, therefore, bear minimal risk.

Substantially all of the Company's clients are integrated delivery networks, hospitals, and other healthcare related organizations. If significant adverse macro-economic factors were to impact these organizations it could materially adversely affect the Company. The Company's access to certain software and hardware components is dependent upon single and sole source suppliers. The inability of any supplier to fulfill supply requirements of the Company could affect future results.

The Company performs ongoing credit evaluations of its clients and generally does not require collateral from its clients. The Company maintains an allowance for potential losses based on specific identification, historical experience and management's judgments. The Company's allowance for doubtful accounts as of January 1, 2005 and January 3, 2004 was \$17,583,000 and \$12,056,000, respectively.

**(o) Accounting for Stock Options** - The Company applies the intrinsic-value-based method of accounting prescribed by Accounting Principles Board (APB) Opinion No. 25, "Accounting for Stock Issued to Employees," and related interpretations including FASB Interpretation No. 44, "Accounting for

Certain Transactions involving Stock Compensation, an interpretation of APB Opinion No. 25," issued in March 2000, to account for its fixed-plan stock options. Under this method for fixed awards, compensation expense is recorded on the date of grant only if the current market price of the underlying stock exceeded the exercise price. Statement of Financial Accounting Standards No. 123, "Accounting for Stock-Based Compensation," established accounting and disclosure requirements using a fair-value-based method of accounting for stock-based employee compensation plans. As allowed by SFAS No. 123, the Company has elected to continue to apply the intrinsic-value-based method of accounting described above, and has adopted only the disclosure requirements of SFAS No. 123. The following is a reconciliation of reported net earnings to adjusted net earnings had the Company recorded compensation expense based on the fair value at the grant date for its stock options under SFAS 123 for the years ended 2004, 2003 and 2002.

(In thousands, except per share data)

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Reported net earnings	\$ 64,648	42,791	48,022
Less: stock-based compensation expense determined under fair-value-based method for all awards, net of tax	(7,903)	(13,392)	(16,640)
Adjusted net earnings	<u>56,745</u>	<u>29,399</u>	<u>31,382</u>

Basic earnings per share:

Reported net earnings	\$ 1.79	1.21	1.36
Less: stock-based compensation expense determined under fair-value-based method for all awards, net of tax	(.22)	(.38)	(.47)
Adjusted net earnings	<u>1.57</u>	<u>.83</u>	<u>.89</u>

Diluted earnings per share:

Reported net earnings	\$ 1.72	1.18	1.30
Less: stock-based compensation expense determined under fair-value-based method for all awards	(.21)	(.37)	(.45)
Adjusted net earnings	<u>1.51</u>	<u>.81</u>	<u>.85</u>

Pro forma net earnings reflect only options granted since January 1, 1995. Therefore, the full impact of calculating compensation expense for stock options under FAS 123 is not reflected in the pro forma net earnings amounts presented above, because compensation cost is reflected over the options' vesting period of 10 years for these options. Compensation expense for options granted prior to January 1, 1995 is not considered.

**(p) Reclassifications** – Certain prior year amounts have been reclassified to conform to the current year consolidated financial statement presentation.

**(q) Accounting for Variable Interest Entities** - On September 27, 2003, the Company adopted Financial Accounting Standards Board Interpretation No. 46 ("FIN 46") as amended by FIN 46R, "Consolidation of Variable Interest Entities an Interpretation of APB No. 51." The Interpretation provides guidance on the identification of entities for which control is achieved through means other than through voting rights ("variable interest entities" or "VIEs") and how to determine when and which business enterprises should consolidate the VIE (the "primary beneficiary").

## 2 Business Acquisitions and Divestiture

During the three years ended January 1, 2005, the Company completed five acquisitions, which were accounted for under the purchase method of accounting. Pro forma results of operations have not been presented and will not be presented for any of the acquisitions because the effects of these acquisitions were not material to the Company on either an individual or an aggregate basis. The results of operations of each acquisition are included in the Company's consolidated statement of operations from the date of each acquisition.

On March 15, 2004 the Company sold the referential content portion of Zynx Health Incorporated (Zynx) for \$12 million. The Company retained the life sciences portion of the business, which is engaged in selling life sciences data to pharmaceutical companies for use in research, and the Company retained the rights to use the Zynx content in its solutions going forward. The sale of Zynx resulted in a gain of \$1,826,000, net of \$1,197,000 of tax, and has been included in Other Income, net in the accompanying consolidated statements of operations.

A summary of the Company's purchase acquisitions for the three years ended January 1, 2005, is included in the following table (in millions, except share amounts):

Entity Name, Description of Business Acquired, and Reason Business Acquired	Date	Consideration	Goodwill	Developed Technology	Form of Consideration
<i>Fiscal 2004 Acquisition</i>					
Project IMPACT CCM, Inc. (a) ICU performance analysis and benchmarking Integrate technology into Cerner Millennium	2/04	\$3	\$7	\$6	\$3 cash
Gajema Software (a) Laboratory information management and logistics Integrate technology into Cerner Millennium	8/04	\$1.5	\$6	\$8	\$1.5 cash
<i>Fiscal 2003 Acquisition</i>					
BeyondNow Technologies (a) Home care technologies Integrate technology into Cerner Millennium	9/03	\$7.5	\$3.0	\$3.2	\$7.5 cash
<i>Fiscal 2002 Acquisitions</i>					
Image Devices GmbH (a) Picture archiving and communication system software Supplier of the image archive component for Cerner ProVision™ PACS	10/02	\$15.7	\$11.9	\$4.4	\$14.3 cash \$1.4 note payable
Zynx Health Incorporated (a) (b) Solutions and services that deliver the latest scientific knowledge and best practices Integrate technology into Cerner Millennium	4/02	\$15.0	\$10.4	\$3.3	\$17.5 cash \$5 note payable

Amounts allocated to intangibles are amortized on a straight-line basis over five to seven years. Amounts allocated to software are amortized based on current and expected future revenues for each product with minimum annual amortization equal to the straight-line amortization over the estimated economic life of the product.

**(a) The assets and liabilities of the acquired companies at the date of acquisition are as follows:**

	Project IMPACT CCM, Inc.	Gajema Software	BeyondNow Technologies	Image Devices GmbH	Zynx Health Incorporated
Current Assets	644,000	72,000	1,977,000	1,603,000	2,656,000
Total Assets	1,867,000	1,551,000	8,170,000	18,007,000	16,949,000
Current Liabilities	1,050,000	51,000	714,000	4,205,000	1,420,000
Total Liabilities	1,201,000	51,000	714,000	4,205,000	1,669,000

(b) In March 2004 the Company amended the April 2002 purchase agreement with Cedars-Sinai Medical Center ("Cedars"). The amendment requires the Company to pay at least \$7.5 million in cash to Cedars related to the original purchase of Zynx, which resulted in \$7.5 million of additional goodwill, along with up to \$1 million in software discounts if Cedars chooses to license solutions from the Company. At January 1, 2005 the Company had made payments of \$2.5 million to Cedars. The balance of the \$7.5 million note will be payable on April 30, 2007.

On January 3, 2005, the Company completed the purchase of assets of the medical business division of VitalWorks, Inc. for \$100 million, which was funded with existing cash of approximately \$65 million and borrowings on the revolving line of credit of approximately \$35 million. The medical business consists of delivering and supporting physician practice management, electronic medical record, electronic data interchange and emergency department information solutions and related products and services to physician practices, hospital emergency departments, management service organizations and other related entities. The Company is in the process of determining its allocation of the purchase price to the net assets acquired. A Form 8-K, disclosing the completion of the acquisition of assets was filed with the Securities and Exchange Commission on January 7, 2005, and an amended 8-K reflecting pro forma financials will not be filed as explained above.

### 3 Receivables

Receivables consist of accounts receivable and contracts receivable. Accounts receivable represent recorded revenues that have been billed. Contracts receivable represent recorded revenues that are billable by the Company at future dates under the terms of a contract with a client. Billings and other consideration received on contracts in excess of related revenues recognized are recorded as deferred revenue. A summary of receivables is as follows:

(In thousands)	2004	2003
Accounts receivable, net of allowance	\$ 185,290	162,234
Contracts receivable	<u>96,909</u>	<u>94,340</u>
Total receivables, net	\$ <u>282,199</u>	<u>256,574</u>

Substantially all receivables are derived from sales and related support and maintenance of the Company's clinical, administrative and financial information systems and solutions to healthcare providers located throughout the United States and in certain foreign countries. Included in receivables at the end of 2004 and 2003 are amounts due from healthcare providers located in foreign countries of \$33,304,000 and \$29,072,000 respectively. Consolidated revenues include foreign sales of \$64,333,000, \$54,191,000 and \$36,634,000 during 2004, 2003 and 2002, respectively. Consolidated long-lived assets at the end of 2004 and 2003 include foreign long-lived assets of \$5,176,000 and \$4,254,000 respectively. Revenues and long-lived assets from any one foreign country are not material.

The Company provides an allowance for estimated uncollectible accounts based on specific identification, historical experience and management's judgment. At the end of 2004 and 2003 the allowance for estimated uncollectible accounts was \$17,583,000 and \$12,056,000, respectively.

## 4 Property and Equipment

A summary of property, equipment, and leasehold improvements stated at cost, less accumulated depreciation and amortization, is as follows:

(In thousands)	Depreciable lives	2004	2003
Furniture and fixtures	5 – 12 yrs	\$ 46,567	43,441
Computer and communications equipment	5 yrs	197,352	150,600
Marketing equipment	5 yrs	2,649	2,649
Shop equipment	5 yrs	2,902	2,902
Leasehold improvements	2 – 15 yrs	61,190	52,378
Capital lease equipment	3 – 5 yrs	14,836	13,087
Land, buildings, and improvements	12 – 50 yrs	95,029	93,006
		<u>420,525</u>	<u>358,063</u>
Less accumulated depreciation and amortization		<u>190,085</u>	<u>153,110</u>
Total property and equipment, net		<u>\$ 230,440</u>	<u>204,953</u>

## 5 Indebtedness

In December 2002, the Company completed a \$60,000,000 private placement of debt pursuant to a Note Agreement. The Series A Senior Notes, with a \$21,000,000 principal amount at 5.57%, are payable in three equal installments beginning in December 2006. The Series B Senior notes, with a \$39,000,000 principal amount at 6.42%, are payable in 4 equal annual installments beginning December 2009. The proceeds were used to repay the outstanding amount under the Company's credit facility and for general corporate purposes. The Note Agreement contains certain net worth and fixed charge coverage covenants and provides certain restrictions on the Company's ability to borrow, incur liens, sell assets and pay dividends. The Company was in compliance with all covenants at January 1, 2005.

In May 2002, the Company expanded its credit facility by entering into an unsecured credit agreement with a group of banks led by US Bank. This agreement provides for a current revolving line of credit for working capital purposes. The current revolving line of credit is unsecured and requires monthly payments of interest only. Interest is payable at the Company's option at a rate based on prime (5.25% at January 1, 2005) or LIBOR (2.4% at January 1, 2005) plus 2%. The interest rate may be reduced by up to 1.15% if certain net worth ratios are maintained. The agreement contains certain net worth, current ratio, and fixed charge coverage covenants and provides certain restrictions on the Company's ability to borrow, incur liens, sell assets, and pay dividends. A commitment fee of 3/10% to 1/2% is payable quarterly based on the usage of the revolving line of credit. The revolving line of credit matures on May 31, 2007. At January 1, 2005, the Company had no outstanding borrowings under this agreement and had \$90,000,000 available for working capital purposes. On January 10, 2005, the Company drew down \$35,000,000 from its revolving line of credit in connection with the acquisition of the medical business division of VitalWorks, Inc. (See Note 2 to the consolidated financial statements.)

In April 1999, the Company completed a \$100,000,000 private placement of debt pursuant to a Note Agreement. The Series A Senior Notes, with a \$60,000,000 principal amount at 7.14%, are payable in five equal annual installments beginning in April 2002. The Series B Senior Notes, with a \$40,000,000 principal amount at 7.66%, are payable in six equal annual installments beginning April 2004. The proceeds were used to retire the Company's existing \$30,000,000 of debt, and the remaining funds were used for capital improvements and to strengthen the Company's cash position. The Note Agreement contains certain net worth, current ratio, and fixed charge coverage covenants and provides certain restrictions on the Company's ability to borrow, incur liens, sell assets, and pay dividends. The Company was in compliance with all covenants at January 1, 2005.

In March 2004, the Company issued a \$7,500,000 promissory note to Cedars-Sinai Medical Center of which \$2,500,000 was repaid in October 2004. The balance of the note will be payable on April 30, 2007.

The Company also has capital lease obligations amounting to \$8,378,000, payable over the next four years.

The aggregate maturities for the Company's long-term debt, including capital lease obligations, is as follows (in thousands):

2005	\$	21,908
2006		28,558
2007		20,207
2008		14,373
2009		16,417
2010 and thereafter		<u>29,249</u>
	\$	<u>130,712</u>

The Company estimates the fair value of its long-term, fixed-rate debt using a discounted cash flow analysis based on the Company's current borrowing rates for debt with similar maturities. The fair value of the Company's long-term debt was approximately \$109,746,000 and \$147,072,000 at January 1, 2005 and January 3, 2004, respectively.

## 6 Other Income (Expense)

A summary of interest income and expense is as follows:

(In thousands)	<u>2004</u>	<u>2003</u>	<u>2002</u>
Interest income	\$ 3,022	1,219	1,080
Interest expense	(9,174)	(8,236)	(6,635)
Interest expense, net	\$ (6,152)	(7,017)	(5,555)

Included in Other Income (Expense) in 2002 were gains on sale of investments and impairments on Investments as described below.

In the second quarter of 2002, the Company sold its remaining 14,820,527 shares of WebMD for \$90,119,000. Accordingly, the Company recorded an investment gain of \$2,736,000, net of \$1,572,000 in tax, as a result of the sale. Since the shares sold had a lower income tax basis, the sale resulted in the transfer of approximately \$29,638,000 of deferred tax liabilities to income taxes payable in the second quarter of 2002. In the third quarter of 2002, the Company made a cash payment of tax in the amount of \$31,200,000 related to the investment gain.

In December 2002, the Company exercised 1,048,783 warrants of WebMD with an exercise price of \$3.08 and a cost basis and carrying value of \$4,146,000. The warrants were scheduled to expire on January 26, 2003. In December 2002, the Company sold 1,048,783 shares of WebMD for \$8,242,000. Accordingly, the Company recorded an investment gain of \$527,000, net of \$342,000 in tax, as a result of the exercise of the warrants and the sale of the shares.

The Company had certain other minority equity investments in non-publicly traded securities. These investments were generally carried at cost as the Company owned less than 20% of the voting equity and did not have the ability to exercise significant influence over these companies. Based on events occurring in the fourth quarter of 2002, the Company recorded a charge of \$6,281,000, net of tax of \$3,623,000, for the impairment of various investments of non-publicly traded securities. The charge is primarily related to a \$3,464,000, net of tax, write down of the Company's investment in Protocare, Inc., a non-publicly traded company.

## 7 Stock Options, Warrants and Equity

At the end of 2004 and 2003, the Company had 1,000,000 shares of authorized but unissued preferred stock, \$.01 par value.

At January 1, 2005, the Company had four fixed stock option plans. Initially, under Stock Option Plan D, the Company was authorized to grant to associates, directors, consultants or advisors to the Company options to purchase up to 50,000 shares of common stock through January 1, 2005. Additional shares which were approved by the Company's shareholders on May 17, 1994, May 16, 1995 and May 22, 1998, increasing the total authorized to grant to 4,600,000 shares. The options are exercisable at a price (not less than fair market value on the date of grant) and during a period determined by the Stock Option Committee. Options under this plan currently vest over periods of up to ten years and are exercisable for periods of up to 25 years. The Company, per the terms of the plan, is not permitted to issue any more stock options under Plan D, after January 1, 2005.

Initially, under Stock Option Plan E, the Company was authorized to grant to associates (other than officers subject to the provisions of Section 16(a) of the Securities and Exchange Act of 1934), consultants, or advisors to the Company options to purchase up to 2,000,000 shares of common stock through January 1, 2005. Additional shares of 1,100,000 and 1,000,000 were approved by the Company's Board of Directors on December 8, 2000 and March 9,

2001, respectively, increasing the total authorized to grant to 4,100,000 shares. The options are exercisable at a price (not less than fair market value on the date of grant) and during a period determined by the Stock Option Committee. Options under this plan currently vest over periods of up to ten years and are exercisable for periods of up to 25 years. The Company, per the terms of the plan, is not permitted to issue any more stock options under Plan E, after January 1, 2005.

Under the 2001 Long-Term Incentive Plan F, the Company is authorized to grant to associates, directors and consultants 2,000,000 shares of common stock awards. Awards under this plan may consist of stock options, restricted stock and performance shares, as well as other awards such as stock appreciation rights, phantom stock and performance unit awards which may be payable in the form of common stock or cash. However, not more than 500,000 of such shares will be available to granting any types of grants other than options or stock appreciation rights. The company granted 7,500 shares of restricted stock from Plan F to members of the Board of Directors on July 6, 2004. These grants were valued at \$42.31 (the fair market value on the date of grant) and vest on May 26, 2005 provided the recipient has continuously served on the Board of Directors through such date. The expense associated with these grants is being recognized over the period from the date of grant to the vest date. The Company recognized expenses related to the restricted stock of \$173,000 in 2004.

Long-Term Incentive Plan G was approved by the Company's shareholders on May 28, 2004. Under the 2004 Long-Term Incentive Plan G, the Company is authorized to grant to associates and directors 2,000,000 shares of common stock awards. Awards under this plan may consist of stock options, restricted stock and performance shares, as well as other awards such as stock appreciation rights, phantom stock and performance unit awards which may be payable in the form of common stock or cash.

The Company has also granted 854,085 other non-qualified stock options under separate agreements to employees and certain third parties. These options are exercisable at a price equal to or greater than the fair market value on the date of grant. These options vest over periods of up to six years and are exercisable for periods of up to ten years. The Company recognized expenses related to the non-qualified stock options of \$34,000 and \$90,000 for 2003 and 2002, respectively. No expense related to the non-qualified stock options was recognized in 2004.

A combined summary of the status of the Company's four fixed stock option plans and other stock options at the end of 2004, 2003 and 2002, and changes during these years ended is presented below:

	2004		2003		2002	
	Number of shares	Weighted average exercise price	Number of shares	Weighted-average exercise price	Number of shares	Weighted average exercise price
Fixed option						
Outstanding at beginning of year	8,143,614	\$ 30.29	8,080,864	\$ 31.28	7,244,224	\$ 28.79
Granted	893,793	44.64	951,917	26.43	1,501,729	43.50
Exercised	(1,082,517)	23.64	(324,622)	20.70	(167,092)	19.40
Forfeited	(682,316)	36.05	(564,545)	41.16	(497,997)	36.17
Outstanding at end of year	<u>7,275,574</u>	\$ 32.50	<u>8,143,614</u>	\$ 30.37	<u>8,080,864</u>	\$ 31.28
Options exercisable at year-end	3,493,467	\$ 31.44	3,239,586	\$ 26.89	2,512,357	\$ 24.94

The following table summarizes information about fixed and other stock options outstanding at January 1, 2005.

<b>Options outstanding</b>				<b>Options exercisable</b>	
Range of Exercise Prices	Number outstanding at 1/1/05	Weighted-average remaining contractual life	Weighted-average exercise price	Number exercisable at 1/1/05	Weighted-average exercise price
\$11.06-22.95	2,319,198	11.09 years	\$18.05	1,112,774	\$16.94
22.63-37.36	1,892,833	8.16	28.59	1,033,835	27.59
37.40-46.23	2,281,610	6.70	43.51	1,002,587	43.82
46.60-273.72	<u>781,933</u>	7.42	52.71	<u>344,271</u>	53.73
11.06-273.72	<u>7,275,574</u>	8.55	32.50	<u>3,493,467</u>	31.44

The per share weighted-average fair value of stock options granted during 2004, 2003 and 2002 was \$25.75, \$15.34 and \$25.80, respectively, on the date of grant using the Black Scholes option-pricing model with the following weighted-average assumptions:

	<b>2004</b>	<b>2003</b>	<b>2002</b>
Expected years until exercise	6.5	6.5	6.5
Risk-free interest rate	4.0%	3.8%	3.4%
Expected stock volatility	67.3%	71.2%	68.7%
Expected dividend yield	0%	0%	0%

## 8 Associate Stock Purchase Plan

The Company established an Associate Stock Purchase Plan (ASPP) in 2001, which qualifies under Section 423 of the Internal Revenue Code. All full-time associates are eligible to participate. Participants may elect to make contributions from 1% to 20% of compensation to the ASPP, subject to annual limitations determined by the Internal Revenue Service. Participants may purchase Company Common Stock at a 15% discount on the last day of the purchase period. Under APB No. 25 the ASPP qualifies as a non-compensatory plan and no compensation expense has been recognized. The purchase of the Company's common stock is made through the ASPP on the open market and subsequently reissued to the associates.

## 9 Foundations Retirement Plan

The Cerner Corporation Foundations Retirement Plan (the Plan) is established under Section 401(k) of the Internal Revenue Code. All full-time associates are eligible to participate. Participants may elect to make pretax contributions from 1% to 80% of compensation to the Plan, subject to annual limitations determined by the Internal Revenue Service. Participants may direct contributions into mutual funds, a money market fund, or a Company stock fund. The Company makes matching contributions to the Plan, on behalf of participants, in an amount equal to 33% of the first 6% of the participant's contribution. The Company's expense for the plan amounted to \$5,994,000, \$5,325,000 and \$4,347,000 for 2004, 2003 and 2002, respectively.

The Company added a discretionary match to the Plan in 2000. Contributions are based on attainment of established earnings per share goals for the year. Only participants in the Plan are eligible to receive the discretionary match contribution. For the years ended 2004, 2003 and 2002 the Company expensed \$5,186,000, \$0 and \$5,345,000 for discretionary distributions, respectively.

## 10 Income Taxes

Income tax expense for the years ended 2004, 2003 and 2002, consists of the following:

(In thousands)		<u>2004</u>	<u>2003</u>	<u>2002</u>
Current:				
Federal	\$	37,524	9,808	49,384
State		6,756	1,790	5,699
Foreign		(1,303)	(4,484)	(1,262)
Total current		<u>42,977</u>	<u>7,114</u>	<u>53,821</u>
Deferred:				
Federal		1,712	19,040	(21,676)
State		174	2,806	(1,245)
Foreign		(1,591)	(529)	431
Total deferred		<u>295</u>	<u>21,317</u>	<u>(22,490)</u>
Total income tax expense	\$	<u>43,272</u>	<u>28,431</u>	<u>31,331</u>

Temporary differences between the financial statement carrying amounts and tax basis of assets and liabilities that give rise to significant portions of deferred income taxes at the end of 2004 and 2003 relate to the following:

(In thousands)		<u>2004</u>	<u>2003</u>
Deferred Tax Assets			
Accrued expenses	\$	13,673	9,920
Separate return net operating losses		8,004	10,442
Other		3,754	5,024
Total deferred tax assets		<u>25,431</u>	<u>25,386</u>
Deferred Tax Liabilities			
Software development costs		(61,146)	(55,291)
Contract and service revenues and costs		(13,526)	(25,096)
Depreciation and amortization		(20,825)	(14,279)
Other		(227)	(718)
Total deferred tax liabilities		<u>(95,724)</u>	<u>(95,384)</u>
Net deferred tax liability	\$	<u>(70,293)</u>	<u>(69,998)</u>

Based upon the level of historical taxable income and projections for future taxable income over the periods which the deferred tax assets are deductible, as well as the scheduled reversal of deferred tax liabilities, management believes it is more likely than not the Company will realize the benefit of these deductible differences. At January 1, 2005, the Company has net operating loss carryforwards subject to Section 382 of the Internal Revenue Code for Federal income tax purposes of \$20.9 million which are available to offset future Federal taxable income, if any, through 2024.

The effective income tax rates for 2004, 2003, and 2002 were 40%, 40%, and 39%, respectively. These effective rates differ from the federal statutory rate of 35% as follows:

(In thousands)	<u>2004</u>	<u>2003</u>	<u>2002</u>
Tax expense at statutory rates	\$ 37,772	24,928	27,774
State income tax, net of federal benefit	3,507	2,315	2,579
Goodwill	442	793	364
Other, net	1,551	395	614
Total income tax expense	<u>\$ 43,272</u>	<u>28,431</u>	<u>31,331</u>

Income taxes payable are reduced by the tax benefit resulting from disqualifying dispositions of stock acquired under the Company's stock option plans. The 2004, 2003, and 2002 benefits of \$9,191,000, \$1,876,000, and \$1,561,000, respectively, are treated as increases to additional paid-in capital.

## 11 Related Party Transactions

The Company has made loans to the Company's senior management under the terms of the Executive Stock Purchase Program ("Program"). The purpose of the Program is to advance the interests of the Company, the Company's senior management, and the Company's shareholders by offering the Company's senior management an incentive to purchase shares of the Company's stock on the open market. Pursuant to the Program, the Company provided Program loans to executives to help finance up to 50% of the total purchase price of the stock purchased. All Program loans have a term of five (5) years, at an interest rate of 5.5%. Principal and interest is not due until the end of the five-year loan term, unless the executive terminates employment. Executives may also elect to pay interest annually. If interest is not paid annually, it will compound annually. All Program loans are full recourse to senior management including the purchased shares and any pledged shares. The balance of these loans, including accrued interest, at January 1, 2005 and January 3, 2004 was \$30,000 and \$1,710,000, respectively. Loans to the Company's senior executives are no longer permitted under this program.

The Company leases an airplane from a company owned by Mr. Neal L. Patterson and Mr. Clifford W. Illig. The airplane is leased on a per mile basis with no minimum usage guarantee. The lease rate is believed to approximate fair market value for this type of aircraft. During 2004 and 2003, respectively, the Company paid an aggregate of \$574,000 and \$839,000 for the rental of the airplane. The airplane is used principally by the Company's top executives to make client visits.

## 12 Commitments

The Company leases space to unrelated parties in its North Kansas City headquarters complex under noncancelable operating leases. Included in other revenues is rental income of \$63,000, \$145,000 and \$87,000 in 2004, 2003 and 2002, respectively.

The Company is committed under operating leases for office space and computer equipment through May 2013. Rent expense for office and warehouse space for the Company's regional and global offices for 2004, 2003 and 2002 was \$6,470,000, \$5,345,000 and \$5,175,000, respectively. Aggregate minimum future payments (in thousands) under these noncancelable operating leases are as follows:

<u>Years</u>	<u>Aggregate minimum future payments</u>
2005	\$ 16,614
2006	12,234
2007	6,428
2008	4,964
2009	3,577
2010 and thereafter	6,634

### 13 Segment Reporting

Statement of Financial Accounting Standards No. 131, "Disclosures about Segments of an Enterprise and Related Information" establishes annual and interim reporting standards for operating segments of a company. It also requires entity-wide disclosures about the products and services an entity provides, the material countries in which it holds assets and reports revenues, and its major clients. In 2003, the Company organized geographically. The Company's six geographic business segments are: Great Lakes, Mid-America, North Atlantic, Southeast, West and Global. The Company has not presented comparable information for 2002 as the necessary information is not available and the cost to develop it would be excessive.

Revenues are derived primarily from the sale of clinical, financial and administrative information systems and solutions. The cost of revenues includes the cost of third party consulting services, computer hardware and sublicensed software purchased from computer and software manufacturers for delivery to clients. It also includes the cost of hardware maintenance and sublicensed software support subcontracted to the manufacturers. Operating expenses incurred by the geographic business segments consist of sales and client service expenses including salaries of sales and client service personnel, communications expenses and unreimbursed travel expenses. Performance of the segments is assessed at the operating earnings level and, therefore, the segment operations have been presented as such. "Other" includes revenues not generated by the operating segments and expenses such as software development, marketing, general and administrative and depreciation that have not been allocated to the operating segments. The Company does not track assets by geographical business segment.

Accounting policies for each of the reportable segments are the same as those used on a consolidated basis. The following table presents a summary of the operating information for the years ended January 1, 2005 and January 3, 2004.

Operating Segments								
2004	Great Lakes	Mid-America	North Atlantic	South-east	West	Global	Other	Total
Revenues	\$157,627	\$ 201,570	\$ 179,520	\$ 148,186	\$150,694	\$ 64,333	\$ 24,426	\$ 926,356
Cost of revenues	29,805	32,588	41,050	35,487	28,577	8,938	19,903	196,348
Operating expenses	27,689	31,618	30,487	33,267	33,827	38,411	423,245	618,544
Total costs and expenses	57,494	64,206	71,537	68,754	62,404	47,349	443,148	814,892
Operating earnings	\$100,133	\$ 137,364	\$ 107,983	\$ 79,432	\$ 88,290	\$ 16,984	\$ (418,722)	\$ 111,464

Operating Segments								
2003	Great Lakes	Mid-America	North Atlantic	South-east	West	Global	Other	Total
Revenues	\$153,949	\$ 160,633	\$149,585	\$ 145,312	\$ 161,840	\$ 54,191	\$ 14,077	\$ 839,587
Cost of revenues	36,910	35,447	37,520	40,784	28,321	13,450	1,858	194,290
Operating expenses	24,897	24,815	26,788	29,454	28,223	35,814	397,209	567,200
Total costs and expenses	61,807	60,262	64,308	70,238	56,544	49,264	399,067	761,490
Operating earnings	\$ 92,142	\$ 100,371	\$ 85,277	\$ 75,074	\$ 105,296	\$ 4,927	\$ (384,990)	\$ 78,097

## 14 Accrued Vacation Pay Adjustment

In conjunction with a review of the process for calculating the liability for accrued vacation pay at the end of the third quarter of 2004, the Company determined that the liability on the balance sheet relating to periods prior to 2004 was understated by \$3,346,000. While the Company was fully accrued for all vested vacation that would be subject to payout upon termination, the Company understated the liability for accumulated vacation that could be used in subsequent periods by associates in excess of the vested amount payable upon termination.

The expense, if properly recorded in 2000 through 2003, would have increased 2003 net earnings by \$0.1 million and would have decreased net earnings by \$0.4 million in 2002, \$0.6 million in 2001, and \$1.2 million in 2000. The cumulative impact on net earnings is a decrease of \$2.1 million for this four-year period. The impact on 2004 net earnings is a positive \$8 thousand. As the impact to prior year's annual financial statements was not material, Cerner recorded additional expense of \$3,346,000, \$2,076,000 million after-tax, in the 2004 third quarter to appropriately reflect the liability as of October 2, 2004. The Company has revised its process for calculating the liability for accumulated vacation to accurately report this information in the future.

## 15 Quarterly Results (unaudited)

Selected quarterly financial data for 2004 and 2003 is set forth below:

(In thousands, except per share data)	Revenues	Earnings		Basic earnings per share	Diluted Earnings per share
		before income taxes and cumulative effect of a change in accounting principle	Net earnings		
2004 quarterly results:					
April 3 (1)	\$ 218,728	23,412	14,129	.40	.38
July 3	228,390	23,940	14,314	.40	.38
October 2 (2)	231,067	24,823	14,779	.41	.39
January 1	248,171	35,745	21,426	.59	.56
Total	\$ 926,356	107,920	64,648		
2003 quarterly results:					
March 29	\$ 198,191	9,418	5,593	.16	.15
June 28	207,695	14,871	8,943	.25	.25
September 27	206,292	20,046	12,047	.34	.33
January 3	227,409	26,887	16,208	.46	.44
Total	\$ 839,587	71,222	42,791		

(1) Includes a gain on the sale of Zynx Health Incorporated. The impact of this gain is a \$1.8 million increase, net of \$1.2 million tax expense, in net earnings and increase to diluted earnings per share of \$.05 for the first quarter and for 2004.

(2) Includes a charge for vacation accrual of \$3.3 million included in general and administrative. The impact of this charge is a \$2.1 million decrease, net of \$1.2 million tax benefit, in net earnings and a decrease to diluted earnings per share of \$.06 for the third quarter and for 2004.

## Annual Meeting of Shareholders

The Annual Meeting of shareholders will be held at 10:00 a.m. on May 27, 2005, at The Cerner Round auditorium in the Cerner Vision Center, located on the Cerner campus at 2850 Rockcreek Parkway, North Kansas City, Missouri. A formal notice of the Meeting, with a Proxy Statement and Proxy form, will be mailed to each shareholder in April 2005.

## Annual Report/10-K Report

Publications of interest to current and potential Cerner investors are available upon written request or via Cerner's Web site at [www.cerner.com](http://www.cerner.com). These include annual and quarterly reports and the Form 10-K filed with the Securities and Exchange Commission.

Written requests should be made to:

Cerner Corporation  
Investor Relations  
2800 Rockcreek Parkway  
North Kansas City, MO 64117-2551

Inquires of an administrative nature relating to shareholder accounting records, stock transfer, change of address, and miscellaneous shareholder requests should be directed to the transfer agent and registrar, UMB Bank, at (816) 860 7786.

## Transfer Agent and Registrar

Securities Transfer Division  
UMB Bank  
P.O. Box 410064  
Kansas City, MO 64141-0064  
(816) 860 7786

## Stock Listings

Cerner Corporation's common stock trades on The NASDAQ Stock Market under the symbol CERN.

## Independent Accountants

KPMG LLP  
Kansas City, MO

# Community Health Model

In the first days of any company's existence, the instinct to survive overwhelms. Over time, you strive to create mission-critical applications—such as Cerner's focus on laboratory information systems—that truly are at the nexus of the field that you are attempting to shape. As Cerner moved from its humble beginnings in 1979 to a successful growth company, we continued to challenge the status quo and ask hard questions about what the future of healthcare should look like.

In the early 1990s, a conversation over dinner led to a napkin drawing that was grounded in a revolutionary thought: healthcare shouldn't be organized around an encounter; it should revolve around the individual. The discussion led to Cerner's Community Health Model, the establishment of an internal working group called Project Ozark with a mandate to action that vision, and ultimately the creation of our person-centric *Cerner Millennium* architecture—the only truly unified, enterprise-wide architecture.

## 1. Automate the Care Process

Cerner offers a longitudinal, person-centric electronic medical record, giving clinicians fingertip access to the right information at the right time and place.

## 2. Connect the Person

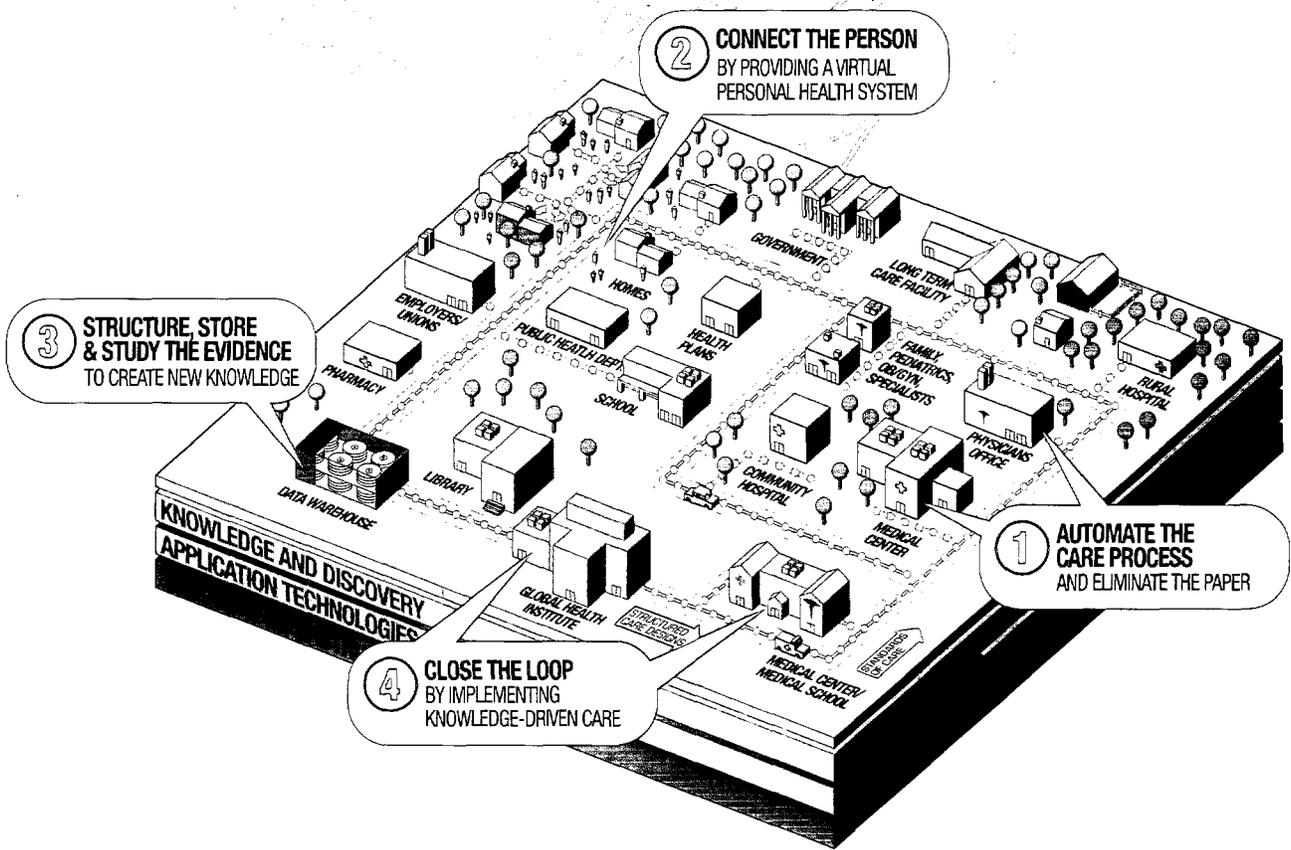
Cerner is dedicated to building a personal health system. Medical information and care regimens accessible from home empower consumers to effectively manage their conditions and adhere to treatment plans, creating a new medium between physicians and individuals.

## 3. Structure the Knowledge

Cerner is dedicated to building systems that bring the best science to every medical decision by structuring, storing and studying the content surrounding each care episode.

## 4. Close the Loop

Today, the gap between medical discovery and its incorporation into daily practice can be as long as 10 years. Cerner is dedicated to building systems that implement evidence-based medicine, dramatically reducing the average time from the discovery of an improved method to the change in the standard of care.



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