



GUS

Ref: PGC/ltop/adr050805

5 August 2005

United States Securities
and Exchange Commission
Division of Corporation Finance
Office of International Corporate Finance
Judiciary Plaza
450 Fifth Street NW
Washington DC20549
USA

GUS plc
The Works
5 Union Street
Manchester
M12 4JD
www.gusplc.com
Direct Lines:
Tel 0870 836 4064
Fax 0870 836 4056
Email
paul.cooper@gusplc.com



SUPPL

Dear Sir

Exemption number 82-5017

In connection with the above exemption by the SEC in respect of the ADR programme of the Company, I enclose a schedule of the relevant documents issued from 22 July to 4 August together with copies thereof as appropriate.

Yours faithfully

PAUL COOPER
ASSISTANT COMPANY SECRETARY



Enc.

SCHEDULE OF DOCUMENTS ISSUED
22 JULY 2005 to 4 AUGUST 2005

COMPANIES HOUSE FILINGS

1 August 2005

-

Forms 88(2) re allotment of shares

LONDON STOCK EXCHANGE ANNOUNCEMENTS/FILINGS – INCLUDING THOSE LISTED ON THE RNS FEED SECTION OF THE GUS plc CORPORATE WEBSITE (OTHER THAN BURBERRY ANNOUNCEMENTS IN RESPECT OF DIRECTORS' DECLARATIONS WHICH SIMPLY REPLICATE THE RELEVANT GUS ANNOUNCEMENTS)

2 August 2005	-	Director shareholding
3 August 2005	-	Director shareholding

82 5017

GUS

Ref: chcorres.pgc.roc88(2)s

1 August 2005

The Registrar of Companies
Companies House
Crown Way
Maindy
Cardiff
CF14 3UZ

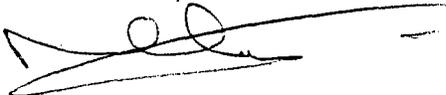
GUS plc
The Works
5 Union Street
Manchester
M12 4JD
www.gusplc.com
Direct Lines:
Tel 0870 836 4064
Fax 0870 836 4056
paul.cooper@gusplc.com

Dear Sir

Allotment of shares

In connection with recent allotments of shares, I enclose Forms 88(2) duly completed.

Yours faithfully



Paul Cooper

Assistant Company Secretary



Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Shares allotted (including bonus shares):

Date or period during which shares were allotted
(If shares were allotted on one date enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
20	07	2005			

Class of shares
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share
(including any share premium)

Ordinary	Ordinary	Ordinary
4,945	6,107	14,187
25p	25p	25p
£6.530	£6.755	£5.540

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

Consideration for which the shares were allotted
(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)

When you have completed and signed the form send it to the Registrar of Companies at:

Companies house receipt date barcode

This form has been provided free of charge by Companies House.

Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff
For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
For companies registered in Scotland Edinburgh

Shareholder details		Shares and share class allotted	
Name	Cazenove Nominees Limited Part ID:-142CN / Desig:-ESOS	Class of shares allotted	Number allotted
Address	20 Moorgate London UK Postcode E1C 2RL 6DA	Ordinary	25,239
Name		Class of shares allotted	Number allotted
Address			
UK Postcode	LLLLLL		
Name		Class of shares allotted	Number allotted
Address			
UK Postcode	LLLLLL		
Name		Class of shares allotted	Number allotted
Address			
UK Postcode	LLLLLL		
Name		Class of shares allotted	Number allotted
Address		TOTAL	25,239
UK Postcode	LLLLLL		

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed 

Date 1 August 2005

A director / secretary / administrator / administrative receiver / receiver manager / receiver.

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
ESP-EXEC./JW/1041	Tel: 0870 836 4064
DX number	DX exchange

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Page 1 of 2

Shares allotted (including bonus shares):

Date or period during which shares were allotted <i>(If shares were allotted on one date enter that date in the "from" box.)</i>	From			To		
	Day	Month	Year	Day	Month	Year
	21	07	2005			
Class of shares <i>(ordinary or preference etc)</i>	Ordinary		Ordinary	Ordinary		
Number allotted	10,000		17,954	83,326		
Nominal value of each share	25p		25p	25p		
Amount (if any) paid or due on each share <i>(including any share premium)</i>	£5.540		£6.127	£6.530		

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

--	--	--

Consideration for which the shares were allotted
(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)

When you have completed and signed the form send it to the Registrar of Companies at:

Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff
For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235 Edinburgh
For companies registered in Scotland

Companies house receipt date barcode

This form has been provided free of charge by Companies House.

Shareholder details	Shares and share class allotted	
Name _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted Ordinary _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ UK Postcode L L L L L L L L	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____

Please enter the number of continuation sheet(s) (if any) attached to this form :

1

Signed



Date

1 August 2008

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
ESP-EXEC./LB1084	Tel: 0870 836 4064
DX number	DX exchange

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Page 2 of 2

Shares allotted (including bonus shares):

Date or period during which shares were allotted <i>(If shares were allotted on one date enter that date in the "from" box.)</i>	From			To		
	Day	Month	Year	Day	Month	Year
	21	07	2005			
Class of shares <i>(ordinary or preference etc)</i>	Ordinary		Ordinary			
Number allotted	12,300		5,249			
Nominal value of each share	25p		25p			
Amount (if any) paid or due on each share <i>(including any share premium)</i>	£6.755		£8.092			

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up			
Consideration for which the shares were allotted <i>(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)</i>			

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Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff
For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
For companies registered in Scotland Edinburgh

Return of Allotment of Shares

CHFPO83

Company Number 146575

Company name in full GUS plc

Page 1 of 2

Shares allotted (including bonus shares):

Date or period during which shares were allotted
(If shares were allotted on one date enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
22	07	2005			

	Ordinary	Ordinary	Ordinary
Class of shares <i>(ordinary or preference etc)</i>	Ordinary	Ordinary	Ordinary
Number allotted	17110	38737	4756
Nominal value of each share	25p	25p	25p
Amount (if any) paid or due on each share <i>(including any share premium)</i>	£6.127	£6.530	£6.755

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up	
Consideration for which the shares were allotted <i>(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)</i>	

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Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff
 For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
 For companies registered in Scotland Edinburgh

Shareholder details		Shares and share class allotted	
Name Cazenove Nominees Limited Part ID:-142CN / Desig:-ESOS		Class of shares allotted	Number allotted
Address 20 Moorgate		Ordinary	61496
London			
UK Postcode E C 2 R 6 D A			
Name Mr James Johnson		Class of shares allotted	Number allotted
Address 45 School Drive		Ordinary	1150
Newton Longville Milton Keynes			
Bucks UK Postcode M K 1 7 0 D D			
Name Mr Adrian Axtell		Class of shares allotted	Number allotted
Address 14 Abel Close		Ordinary	1456
Hemel Hempstead			
Herts UK Postcode H P 2 4 B L L			
Name		Class of shares allotted	Number allotted
Address			
UK Postcode L L L L L L			
Name		Class of shares allotted	Number allotted
Address		TOTAL	64102
UK Postcode L L L L L L			

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed



Date

1 August 2008

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, The Works
5 Union Street, Manchester, M12 4JD
ESP-EXEC.PCT/1120
Tel: 0870 836 4064

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Page 2 of 2

Shares allotted (including bonus shares):

Date or period during which shares were allotted <i>(If shares were allotted on one date enter that date in the "from" box.)</i>	From			To		
	Day	Month	Year	Day	Month	Year
	22	07	2005			
Class of shares <i>(ordinary or preference etc)</i>	Ordinary					
Number allotted	3499					
Nominal value of each share	25p					
Amount (if any) paid or due on each share <i>(including any share premium)</i>	£8.092					

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up			
Consideration for which the shares were allotted <i>(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)</i>			

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For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
For companies registered in Scotland
Edinburgh

Shareholder details	Shares and share class allotted	
Name _____	Class of shares allotted	Number allotted
Address _____ _____	_____	_____
UK Postcode _ _ _ _ _	_____	_____
Name _____	Class of shares allotted	Number allotted
Address _____ _____	_____	_____
UK Postcode _ _ _ _ _	_____	_____
Name _____	Class of shares allotted	Number allotted
Address _____ _____	_____	_____
UK Postcode _ _ _ _ _	_____	_____
Name _____	Class of shares allotted	Number allotted
Address _____ _____	_____	_____
UK Postcode _ _ _ _ _	_____	_____

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed



Date

1 August 2005

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
ESP-EXEC./PCT/1120	Tel: 0870 836 4064
DX number	DX exchange

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Shares allotted (including bonus shares):

Date or period during which shares were allotted
 (If shares were allotted on one date enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
25	07	2005			

Class of shares (ordinary or preference etc)	Number allotted	Nominal value of each share	Amount (if any) paid or due on each share (including any share premium)
Ordinary	16,980	25p	£6.530
Ordinary	2,415	25p	£5.540
Ordinary	1,835	25p	£6.127

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

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Consideration for which the shares were allotted
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 For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
 For companies registered in Scotland Edinburgh

Shareholder details		Shares and share class allotted	
Name	Cazenove Nominees Limited Part ID:-142CN / Desig:-ESOS	Class of shares allotted	Number allotted
Address	20 Moorgate London	Ordinary	21,230
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address		TOTAL	21,230
	UK Postcode		

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed



Date

1 August 2005

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
ESP-EXEC./JW/1214	Tel: 0870 836 4064
DX number	DX exchange

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Shares allotted (including bonus shares):

Date or period during which shares were allotted
(If shares were allotted on one date enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
26	03	2005			

Class of shares
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share
(including any share premium)

Ordinary	Ordinary	
70,259	2,004	
25p	25p	
£6.530	£6.127	

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

--	--	--

Consideration for which the shares were allotted
(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)

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For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
For companies registered in Scotland Edinburgh

Companies house receipt date barcode

This form has been provided free of charge by Companies House.

Shareholder details		Shares and share class allotted	
Name Cazenove Nominees Limited Part ID:-142CN / Desig:-ESOS		Class of shares allotted	Number allotted
Address 20 Moorgate		Ordinary	70,259
London			
UK Postcode E C 2 R 6 D A			
Name Mr Simon Harben		Class of shares allotted	Number allotted
Address Westerdale House, 27 Halloughton Road, Southwell		Ordinary	2,834
UK Postcode NG25 0LP			
Name		Class of shares allotted	Number allotted
Address			
UK Postcode L L L L L L L L			
Name		Class of shares allotted	Number allotted
Address			
UK Postcode L L L L L L L L			
Name		Class of shares allotted	Number allotted
Address		TOTAL	72,263
UK Postcode L L L L L L L L			

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed



Date

1 August 2005

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
ESP-EXEC./JW/1217	Tel: 0870 836 4064
DX number	DX exchange

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Shares allotted (including bonus shares):

Date or period during which shares were allotted
(If shares were allotted on one date enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
26	07	2005			

Class of shares
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share
(including any share premium)

Ordinary	Ordinary	Ordinary
5,564	6,506	6,469
25p	25p	25p
£8.092	£6.530	£6.755

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

Consideration for which the shares were allotted
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For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235
For companies registered in Scotland Edinburgh

Shareholder details		Shares and share class allotted	
Name	Cazenove Nominees Limited Part ID:-142CN / Desig:-ESOS	Class of shares allotted	Number allotted
Address	20 Moorgate London UK Postcode E1C 2RL 6DA	Ordinary	21,199
Name	Mrs Kathryn Harper	Class of shares allotted	Number allotted
Address	Bali, Marriotts Avenue, South Heath, Great Missenden UK Postcode HP16 9QL	Ordinary	402
Name	Mr Anthony John Harper	Class of shares allotted	Number allotted
Address	Bali, Marriotts Avenue, South Heath, Great Missenden UK Postcode HP16 9QL	Ordinary	2,819
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address		TOTAL	24,420
	UK Postcode		

Please enter the number of continuation sheet(s) (if any) attached to this form :

1

Signed



Date

1 August 2005

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

DX number	DX exchange
PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
FSP-EXEC /IW/1236	Tel: 0870 836 4064

Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

Shares allotted (including bonus shares):

Date or period during which shares were allotted
(If shares were allotted on one date enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
26	07	2005			

Class of shares
(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each share
(including any share premium)

Ordinary	Ordinary	
2,189	3,692	
25p	25p	
£6.76	£8.09	

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be treated as paid up

--	--	--

Consideration for which the shares were allotted
(This information must be supported by the duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)

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For companies registered in Scotland Edinburgh

Companies house receipt date barcode

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Shareholder details	Shares and share class allotted	
Name _____	Class of shares allotted	Number allotted
Address _____ _____ UK Postcode _____	_____	_____
Name _____	Class of shares allotted	Number allotted
Address _____ _____ UK Postcode _____	_____	_____
Name _____	Class of shares allotted	Number allotted
Address _____ _____ UK Postcode _____	_____	_____
Name _____	Class of shares allotted	Number allotted
Address _____ _____ UK Postcode _____	_____	_____

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed _____



Date _____

1 August 2005

A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

DX number	DX exchange
PG Cooper, GUS plc, The Works	
5 Union Street, Manchester, M12 4JD	
ESP-EXEC./JW/1236	Tel: 0870 836 4064

EXEMPTED NO
82 5017

GUS

Ref: PGC/ann020805execs

2 August 2005

The Manager
Company Announcements Office
The London Stock Exchange
Old Broad Street
London
EC2N 1HP

GUS plc
The Works
5 Union Street
Manchester
M12 4JD
www.gusplc.com
Direct Lines:
Tel 0870 836 4064
Fax 0870 836 4056
paul.cooper@gusplc.com

**REGULATORY NEWS SERVICE
HEADER MESSAGE**

COMPANY NAME: GUS plc
ISSUED BY: Gordon Bentley - Company Secretary
SECURITY NUMBER: 196745
DATE AND TIME FOR RELEASE: Immediate
CONFIRMATION: Not required
CONTACT NAME AND TELE NO: Paul Cooper, 0870 836 4064

SEE ATTACHED ANNOUNCEMENT

**GUS plc
("THE COMPANY")**

**INTERESTS IN CONNECTION WITH
THE GUS PLC PERFORMANCE SHARE PLAN**

In June and July 2002 the Company made awards under its Performance Share Plan with such awards taking the form of a deferred right to acquire shares at no cost to the participant. The vesting of such awards is subject to performance conditions and the conditions in respect of these awards have now been satisfied. Details in respect of the vesting of awards to directors were announced on 7 June 2005. Details of transactions in respect of the vesting of awards to persons discharging managerial responsibilities are set out below. These transactions took place on 1 August 2005.

Name of person discharging managerial responsibilities	Plan shares released	Plan shares sold after release *	Plan shares retained	Number of Ordinary shares now held
Paul Loft	24,789	24,789	Nil	126,301
[% of issued Ordinary shares **	Nil	Nil	Nil	0.01%]
John Saunders	31,645	13,002	18,643	90,031
[% of issued Ordinary shares **	Nil	Nil	Nil	0.01%]

Notification of these transactions was received by the Company on 2 August 2005 and was made in accordance with DR 3.1.4R(1)(a).

* The sale of shares took place on the London Stock Exchange at a price of 909.5192p per share. In the case of John Saunders, the sale was made to satisfy the UK tax and national insurance liabilities falling due on the vesting of the award and the incidental costs of the disposal.

** excluding Treasury shares

Name and signature of duly authorised officer:	
Paul Cooper	
Date of notification:	2 August 2005

PGC/ann030805Trust
825017



Ref: PGC/ann030805Trust

3 August 2005

The Manager
Company Announcements Office
The London Stock Exchange
Old Broad Street
London
EC2N 1HP

GUS plc
The Works
5 Union Street
Manchester
M12 4JD
Tel 0870 836 4064
Fax 0870 836 4056
www.gusplc.com

**REGULATORY NEWS SERVICE
HEADER MESSAGE**

COMPANY NAME: GUS plc
ISSUED BY: Gordon Bentley - Company Secretary
SECURITY NUMBER: 474138
DATE AND TIME FOR RELEASE: Immediate
CONFIRMATION: Not required
CONTACT NAME AND TELE NO: Mr P G Cooper, 0870 836 4064

ANNOUNCEMENT

The Company has been advised by Abacus Corporate Trustee Limited ("Abacus") that Abacus, as trustee of the GUS plc ESOP Trust, holds 14,417,047 Ordinary shares of 25p each in the Company at today's date. As announced on that day, the holding at 22 July 2005 was 14,772,487 shares and since then:

- On 1 August, 317,592 shares were transferred to a nominee on behalf of participants in GUS plc's UK share plans. The nominee then sold/transferred shares to the participants as appropriate.
- During the period from 22 July to 25 July, 37,848 shares have been released in connection with the exercise of options granted under The North America Stock Option Plan.

Directors of the Company are potential beneficiaries of this ESOP and accordingly any changes in the shareholdings by the Trust are deemed to change their interests in the Ordinary share capital of the Company.