

SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 11-K

ANNUAL REPORT  
PURSUANT TO SECTION 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934



(Mark One)

Annual Report pursuant to Section 15(d) of the Securities Exchange Act of 1934  
[No fee required, effective October 7, 1996].  
For the fiscal year ended December 31, 2003.

Transition Report pursuant to Section 15(d) of the Securities Exchange Act of 1934  
[No fee required].  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_.

Commission file number 2-4468

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

SEARS 401(K) SAVINGS PLAN

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

SEARS, ROEBUCK AND CO.  
3333 BEVERLY ROAD  
HOFFMAN ESTATES, IL 60179

PROCESSED

JUL 01 2004

THOMSON  
FINANCIAL

# ***Sears 401(k) Savings Plan***

*Financial Statements for the  
Years Ended December 31, 2003 and 2002,  
Supplemental Schedules for the  
Year Ended December 31, 2003 and  
Report of Independent Registered  
Public Accounting Firm*

# SEARS 401(k) SAVINGS PLAN

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(Supplemental schedules not listed are omitted due to the absence of conditions under which they are required.)

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Trustees and Participants of  
Sears 401(k) Savings Plan:

We have audited the accompanying statements of net assets available for benefits of Sears 401(k) Savings Plan as of December 31, 2003 and 2002, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2003 and 2002, and the changes in net assets available for benefits for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules listed in the table of contents are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplementary information by fund in the statements of net assets available for benefits and the statements of changes in net assets available for benefits is presented for the purpose of additional analysis rather than to present the net assets available for benefits and changes in net assets available for benefits of the individual funds. The supplemental schedules and supplementary information by fund are the responsibility of the Plan's management. Such supplemental schedules and supplementary information by fund have been subjected to the auditing procedures applied in our audits of the basic financial statements and, in our opinion, are fairly stated in all material respects when considered in relation to the basic financial statements taken as a whole.

*Deloitte & Touche LLP*

June 16, 2004

# SEARS 401(k) SAVINGS PLAN

## STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2003

(Thousands of dollars)

ASSETS	Total	Supplementary Information		
		Participant-Directed Funds	Sears Stock Fund	ESOP Company Shares Fund (Unallocated)
INVESTMENTS - At fair value (Notes 3 and 4):				
Sears, Roebuck and Co. common shares	\$ 858,314	\$ -	\$779,737	\$ 78,577
Registered investment companies	173,502	173,502		
Common/collective trusts	2,217,983	2,217,983		
Collective short-term investment fund	1,249		238	1,011
Participant-directed brokerage account	41,921	41,921		
Participant notes receivable	239	239		
Total investments	<u>3,293,208</u>	<u>2,433,645</u>	<u>779,975</u>	<u>79,588</u>
RECEIVABLES:				
Dividend and interest	6,304	1,698	4,205	401
Employer contribution	13,420		13,420	
Interfund	19	19		
Total receivables	<u>19,743</u>	<u>1,717</u>	<u>17,625</u>	<u>401</u>
CASH	<u>95</u>	<u>95</u>	<u>-</u>	<u>-</u>
Total assets	<u>3,313,046</u>	<u>2,435,457</u>	<u>797,600</u>	<u>79,989</u>
LIABILITIES				
ESOP LOAN (Note 4)	<u>7,120</u>	<u>-</u>	<u>-</u>	<u>7,120</u>
PAYABLES:				
Interest	113			113
Due to brokers and others	3,551	3,113	438	
Interfund	19	19		
Total payables	<u>3,683</u>	<u>3,132</u>	<u>438</u>	<u>113</u>
Total liabilities	<u>10,803</u>	<u>3,132</u>	<u>438</u>	<u>7,233</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 3,302,243</u>	<u>\$ 2,432,325</u>	<u>\$ 797,162</u>	<u>\$ 72,756</u>

See notes to financial statements.

## SEARS 401(k) SAVINGS PLAN

### STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2002

(Thousands of dollars)

ASSETS	Total	Supplementary Information		
		Participant-Directed Funds	Sears Stock Fund	ESOP Company Shares Fund (Unallocated)
INVESTMENTS - At fair value (Notes 3 and 4):				
Sears, Roebuck and Co. common shares	\$ 531,815	\$ -	\$466,502	\$ 65,313
Registered investment companies	55,812	55,812		
Common/collective trusts	1,963,998	1,963,998		
Collective short-term investment fund	4,360		4,359	1
Participant-directed brokerage account	31,637	31,637		
Participant notes receivable	638	638		
Total investments	<u>2,588,260</u>	<u>2,052,085</u>	<u>470,861</u>	<u>65,314</u>
RECEIVABLES:				
Dividend and interest	7,291	2,138	4,521	632
Employer contribution	16,525		16,525	
Interfund	51	17		34
Total receivables	<u>23,867</u>	<u>2,155</u>	<u>21,046</u>	<u>666</u>
CASH				
Total assets	<u>2,589</u>	<u>2,589</u>	<u>-</u>	<u>-</u>
LIABILITIES				
ESOP LOAN (Note 4)	<u>15,760</u>	<u>-</u>	<u>-</u>	<u>15,760</u>
PAYABLES:				
Interest	246			246
Due to brokers and others	1,741	1,570	171	
Interfund	51	17	34	
Total payables	<u>2,038</u>	<u>1,587</u>	<u>205</u>	<u>246</u>
Total liabilities	<u>17,798</u>	<u>1,587</u>	<u>205</u>	<u>16,006</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 2,596,918</u>	<u>\$ 2,055,242</u>	<u>\$ 491,702</u>	<u>\$ 49,974</u>

See notes to financial statements.

## SEARS 401(k) SAVINGS PLAN

### STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED DECEMBER 31, 2003

(Thousands of dollars)

ADDITIONS	Total	Supplementary Information		
		Participant-Directed Funds	Sears Stock Fund	ESOP Company Shares Fund (Unallocated)
<b>INVESTMENT INCOME:</b>				
Net appreciation in fair value of investments (Note 3)	\$ 829,206	\$ 330,332	\$ 447,577	\$51,297
Dividends	21,409	1,271	17,987	2,151
Interest	21,790	21,757	26	7
Other	1,402	1,384	18	
Net investment income	<u>873,807</u>	<u>354,744</u>	<u>465,608</u>	<u>53,455</u>
<b>CONTRIBUTIONS:</b>				
Employee	183,169	164,843	18,326	
Employee - rollover	3,037	2,676	361	
Employer - cash	34,580		34,580	
Employer - ESOP loan debt service	2,053			2,053
Total contributions	<u>222,839</u>	<u>167,519</u>	<u>53,267</u>	<u>2,053</u>
<b>ALLOCATION OF COMPANY SHARES AT FAIR VALUE:</b>				
Shares matched on participant deposits	33,573		33,573	
Shares allocated in lieu of dividends	4,460		4,460	
Total additions	<u>1,134,679</u>	<u>522,263</u>	<u>556,908</u>	<u>55,508</u>
<b>DEDUCTIONS</b>				
WITHDRAWALS	379,631	277,690	101,941	
INTEREST EXPENSE	759			759
ADMINISTRATIVE EXPENSE	10,931	8,634	2,297	
<b>ALLOCATION OF COMPANY SHARES AT FAIR VALUE:</b>				
Shares matched on participant deposits	33,573			33,573
Shares allocated in lieu of dividends	4,460			4,460
Total deductions	<u>429,354</u>	<u>286,324</u>	<u>104,238</u>	<u>38,792</u>
NET INCREASE	705,325	235,939	452,670	16,716
FUND TRANSFERS		141,144	(147,210)	6,066
<b>NET ASSETS AVAILABLE FOR BENEFITS:</b>				
January 1	<u>2,596,918</u>	<u>2,055,242</u>	<u>491,702</u>	<u>49,974</u>
December 31	<u>\$3,302,243</u>	<u>\$2,432,325</u>	<u>\$ 797,162</u>	<u>\$72,756</u>

See notes to financial statements.

# SEARS 401(k) SAVINGS PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS YEAR ENDED DECEMBER 31, 2002

(Thousands of dollars)

ADDITIONS	Total	Supplementary Information		
		Participant-Directed Funds	Sears Stock Fund	ESOP Company Shares Fund (Unallocated)
<b>INVESTMENT INCOME:</b>				
Net depreciation in fair value of investments (Note 3)	\$ (782,231)	\$ (272,228)	\$(444,810)	\$ (65,193)
Dividends	23,038	1,970	17,921	3,147
Interest	14,909	14,815	91	3
Other	<u>1,515</u>	<u>1,387</u>	<u>128</u>	<u>          </u>
Net investment loss	<u>(742,769)</u>	<u>(254,056)</u>	<u>(426,670)</u>	<u>(62,043)</u>
<b>CONTRIBUTIONS:</b>				
Employee	205,784	185,861	19,923	
Employee - rollover	3,105	2,679	426	
Employer - cash	16,525		16,525	
Employer - ESOP loan debt service	<u>8,129</u>	<u>          </u>	<u>          </u>	<u>8,129</u>
Total contributions	<u>233,543</u>	<u>188,540</u>	<u>36,874</u>	<u>8,129</u>
<b>ALLOCATION OF COMPANY SHARES AT FAIR VALUE:</b>				
Shares matched on participant deposits	56,391		56,391	
Shares allocated in lieu of dividends	<u>7,349</u>	<u>          </u>	<u>7,349</u>	<u>          </u>
Total additions	<u>(445,486)</u>	<u>(65,516)</u>	<u>(326,056)</u>	<u>(53,914)</u>
<b>DEDUCTIONS</b>				
WITHDRAWALS	488,906	324,325	164,581	
INTEREST EXPENSE	1,463			1,463
ADMINISTRATIVE EXPENSE	9,432	7,716	1,779	
<b>ALLOCATION OF COMPANY SHARES AT FAIR VALUE:</b>				
Shares matched on participant deposits	56,391			56,391
Shares allocated in lieu of dividends	<u>7,349</u>	<u>          </u>	<u>          </u>	<u>7,349</u>
Total deductions	<u>563,541</u>	<u>332,041</u>	<u>166,360</u>	<u>65,203</u>
NET DECREASE	(1,009,027)	(397,557)	(492,416)	(119,117)
FUND TRANSFERS		770	(8,153)	7,383
<b>NET ASSETS AVAILABLE FOR BENEFITS:</b>				
January 1	<u>3,605,945</u>	<u>2,452,001</u>	<u>992,236</u>	<u>161,708</u>
December 31	<u>\$ 2,596,918</u>	<u>\$2,055,214</u>	<u>\$ 491,667</u>	<u>\$ 49,974</u>

See notes to financial statements.

# SEARS 401(k) SAVINGS PLAN

## NOTES TO FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2003 AND 2002

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### 1. DESCRIPTION OF PLAN

**History and Purpose** - Sears, Roebuck and Co. (the "Company") established The Sears 401(k) Savings Plan (the "Plan") by the execution and adoption of a plan document (the "Plan Document"), dated July 1, 1916. The Plan Document has been amended and restated from time to time. The following description of the Plan provides only general information. Participants should refer to the Plan Document for complete information.

**Administration** - The administration of the Plan's operations is the sole responsibility of the Plan Administrator. The Company has designated itself as the Plan Administrator for all purposes of the Employee Retirement Income Security Act of 1974 ("ERISA"). State Street Bank and Trust Company serves as trustee for the Plan. CitiStreet, a joint venture of State Street Corporation and Citigroup, serves as the Plan recordkeeper.

The Investment Committee, consisting of employees of the Company, manages and controls the investment of the assets of the Plan. Morgan Guaranty Trust has been appointed by the Investment Committee as the named fiduciary with authority relating to the acquisition, retention and disposition of Plan assets and the appointment, retention, and termination of investment managers. Sears Investment Management Co., a wholly owned subsidiary of the Company, has been appointed by the Investment Committee to be the investment manager for the Employee Stock Ownership Plan feature of the Plan and the Sears Stock Fund.

Certain expenses incurred in connection with the operation of the Plan are paid from Plan assets. Brokers' commissions and related expenses on transactions in portfolio securities are also paid from Plan assets. Compensation to members of the Investment Committee is paid by the Company.

**Eligibility** - A full-time or part-time employee of the Company or designated affiliate of the Company is eligible for participation on the first day of the third month following the date of hire.

**Participants' Contributions and Investment Options** - An eligible employee becomes a participant by making contributions to the Plan. Participants may contribute up to 50 percent of eligible annual compensation through a combination of pre-tax and after-tax contributions. Participants turning age 50 or older during the plan year are eligible to make an additional pre-tax "catch-up" contribution up to IRS limits.

Participants may direct that pre-tax and after-tax contributions be invested in any combination of the following investment funds: the Sears Stock Fund, which invests principally in Sears stock; the Interest Income Fund; the Domestic Bond Fund; the S&P 500 Equity Index Fund; the Small Cap Equity Fund; the Large Cap Growth Equity Fund; the Large Cap Value Equity Fund; the International Equity Fund; any of three Diversified Index Funds - Aggressive, Moderate, and Conservative; and the Self-Managed Brokerage Fund, through which a participant may invest in any number of mutual funds, common stock and other investments. Participants are fully vested in their contributions and earnings thereon.

The Balanced Fund, Money Market Fund, and Domestic Equity Fund were eliminated as Plan investment funds on September 27, 2002. Between July 29, 2002 and that date, participants were allowed to transfer all assets in these funds to funds of their choice. Any remaining balances in participants' accounts at September 27, 2002 were automatically transferred into the Diversified Index Fund - Moderate, Interest Income Fund, and S&P 500 Equity Index Fund, respectively.

The Employee Stock Ownership Plan, which is described below, includes Sears shares funded by a loan. Some of the shares have not yet been allocated to participants and are reported in the ESOP Company Shares Fund (Unallocated). Sears shares that have been allocated are included and reported in the Sears Stock Fund.

**Employee Stock Ownership Plan ("ESOP")** - On December 20, 1989, an ESOP feature was added to the Plan. The ESOP includes all Company match and after-tax contributions and earnings thereon, even those made prior to 1989. Pursuant to the ESOP, the Plan had a program to purchase up to \$800 million worth of Company common shares. The purchases were funded by a loan (the "ESOP Loan") from the Company (see Note 4).

The purchased shares are expected to fund a portion of the Company's contribution. Shares not yet allocated to participants are held in a suspense account of the ESOP trust and serve as collateral on the loan. Each year, dividends on shares held in the suspense account and, to the extent so directed by the Company, dividends on shares allocated to the accounts of participants, together with earnings thereon, are used to pay principal and interest on the ESOP Loan. The Company makes additional contributions to the ESOP in amounts which, together with the aforementioned dividends and earnings, are sufficient to make all scheduled payments of principal and interest on the ESOP Loan for that year. A portion of the shares is then released from the suspense account and allocated to participants, based upon the ratio of principal and interest paid for that year on the ESOP Loan to the amount of principal and interest payable on the ESOP Loan for that and all future years. To the extent that dividends on shares allocated to the accounts of participants have been used to service the ESOP Loan, the accounts of such participants are credited with shares released from the suspense account having a fair market value equivalent to the value of the dividends. Shares vest fully upon allocation.

**Employer Contributions** - Through 2004, the Company contribution is fixed at 70 percent of the first five percent of compensation deferred by employees. Effective January 2005, the Company contribution will be fixed at either 1) 150 percent of the first one percent and 100 percent of the next four percent of compensation deferred by employees who are not eligible for the Sears Pension Plan or who elected to stop earning Sears Pension Plan benefits as of December 31, 2004, or 2) 70 percent of the first five percent of compensation deferred by employees who elected to continue to earn benefits under the Sears Pension Plan after 2004.

The Company contribution is made quarterly and may be paid in cash or Company shares. Cash contributions are subsequently used to acquire Company shares. Each year's Company contribution is available for investment diversification at the direction of the participant after December 31 of the year in which it is contributed. To be eligible for the Company contribution, a participant must have one year of service and be credited with 1,000 hours of service by that date. Participants become vested in the Company contribution for the current year if they are employed by the Company or designated affiliate at December 31.

**Termination of Participation** - Participation in the Plan ceases after termination of employment, except those participants terminating with account balances in excess of \$5,000 who request deferral of distribution remain participants.

**Participant Accounts** - Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, allocation of the Company's contribution and earnings thereon and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined in the Plan Document.

**Withdrawals** - Upon termination of employment, a participant is entitled to a complete withdrawal of his or her account balance as of the latest posted valuation preceding the date on which payment is made. Partial withdrawals are permitted under the Plan Document and do not terminate participation but are subject to restrictions on participant balances. In addition, the account of a participant who terminates or dies prior to December 31 is entitled to receive the actual Company contribution after the year-end of the year in which termination of employment or death occurs if certain age and service requirements are met.

**Termination of Participation by an Employer** - If any employer (other than the Company) whose employees are Plan participants is judicially declared bankrupt or insolvent, or ceases to be a member of the controlled group of corporations (within the meaning of Section 414(b) of the Internal Revenue Code) that includes the Company, or if any employer or a division of any employer is excluded from participation in the Plan, the assets of the Plan attributable to the employees of such employer, who do not become employees of the Company or of any other participating employer, shall be paid from their respective account to the extent permitted by the Internal Revenue Code.

**Termination of the Plan** - The Company's Board of Directors may, at any time, terminate the Plan or discontinue the Company's contribution to the Plan subject to the provisions of ERISA. After the announcement of such termination or discontinuance, no new participants may join the Plan and the assets of the Plan shall be distributed to Plan participants on the basis of their respective interests in the Plan, as soon as practicable, to the extent permitted by the Internal Revenue Code.

**ERISA** - The Plan is subject to certain provisions of Titles I and II of ERISA relating to reporting and disclosure, participation and vesting, and fiduciary responsibility. The Plan is not subject to the minimum funding standards of Titles I and II and the provisions of Title IV of ERISA, which provide for insurance of benefits payable on Plan termination.

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

**Basis of Accounting** - The Plan financial statements are prepared using the accrual method of accounting.

**Use of Estimates** - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

**Investment Valuation and Income Recognition** - Quoted market prices are used to determine the fair value of the Plan's investments. Shares of registered investment companies (mutual funds) and common collective trusts are valued at the net asset value of shares held by the Plan at year-end. Investments in the Interest Income Fund are valued at contract value (investments made, plus interest accrued at the contract rate, less withdrawals and fees), which approximates fair value. Participant notes receivable are valued at cost which approximates fair value.

The Interest Income Fund is invested in three stable value funds that are common collective investment trust funds ("trusts"). The trusts may invest in guaranteed investment contracts, synthetic guaranteed investment contracts, bank investment contracts, other investment contracts, repurchase agreements, other common collective trusts, short-term investment funds or other cash equivalents. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The average yield of the Interest Income Fund for the years ended December 31, 2003 and 2002 were 4.55% and 5.60%, respectively. The crediting interest rates at December 31, 2003 and 2002 were 4.12% and 5.19%, respectively. The crediting interest rate is based on the performance of the underlying portfolio of investments.

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date and interest income is recorded as earned.

**Interfund Transactions** - All interfund transactions are made at fair value and are eliminated in combination.

**Payment of Benefits** - Benefit payments to participants are recorded upon distribution. Amounts allocated to accounts of participants who have elected to withdraw from the Plan but have not yet been paid at December 31, 2003 and 2002 were \$0.8 million and \$0.6 million, respectively.

### 3. INVESTMENTS

The following table presents the fair value of investments and their net change in value (including gains and losses on investments bought and sold, as well as held during the year):

	2003		2002	
	Fair Value (Thousands of dollars)	Net Change in Fair Value	Fair Value (Thousands of dollars)	Net Change in Fair Value
Sears, Roebuck and Co. common shares	\$ 858,314	\$ 498,874	\$ 531,815	\$(510,003)
Other common stock				(55,950)
Registered investment companies	173,502	24,511	55,812	(19,784)
Common/collective trusts	2,217,983	295,391	1,963,998	(185,202)
Collective short-term investment fund	1,249		4,360	
Participant-directed brokerage account	41,921	10,428	31,637	(11,295)
Participant notes receivable	239		638	
Futures contracts and others		2		3
Total	<u>\$3,293,208</u>	<u>\$ 829,206</u>	<u>\$2,588,260</u>	<u>\$(782,231)</u>

The Plan's investments which exceeded 5% of the net assets available for benefits at December 31, 2003 and 2002 are as follows:

	2003	2002
	(Thousands of dollars)	
Sears, Roebuck and Co. common shares*	\$ 858,314	\$ 531,815
State Street Bank & Trust Bond Market Index Securities Lending Fund	582,865	584,567
State Street Bank & Trust S&P 500 Flagship Fund	888,973	708,347
Invesco Stable Value Trust	169,307	167,915
SEI Stable Asset	169,865	168,119
T Rowe Price Stable Value Common Trust	175,140	173,106

\* Partially non-participant-directed

Certain Plan investments are shares of registered investment companies and common/collective trusts managed by State Street Bank and Trust Company ("State Street"). State Street is the trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to State Street for investment management services were \$1.3 million and \$1.9 million for the years ended December 31, 2003 and 2002, respectively.

#### 4. ESOP LOAN

The original ESOP Loan agreement provided for the loan to be repaid over a 15-year period through 2004 at an interest rate of 9.2%. Effective June 26, 1998, the remaining balance of the loan was refinanced. The interest rate was reduced from 9.2% to 6.1% per annum and the term was extended from 2004 to 2024. During 2003, principal payments of \$8.6 million were made. There are no scheduled principal payments of the loan for the next five years. The balance of \$7.1 million is due thereafter.

At December 31, the following allocated and unallocated ESOP investment in Sears, Roebuck and Co. common shares was held by the Plan:

	2003		2002	
	Allocated (Thousands of dollars)	Unallocated (Thousands of dollars)	Allocated (Thousands of dollars)	Unallocated (Thousands of dollars)
Number of shares	8,495,505	1,727,358	9,989,546	2,727,070
Cost	\$ 137,627	\$ 26,374	\$ 162,841	\$ 41,638
Fair value	\$ 386,461	\$ 78,577	\$ 239,250	\$ 65,313

**5. INCOME TAXES**

In the Plan's latest determination letter, dated January 22, 2003, the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. However, in that determination letter, the Internal Revenue Service instructed that a minor amendment to the Plan be made retroactively to January 1, 2000. The Plan was amended in accordance with the Internal Revenue Service instructions. Accordingly, the Plan Administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and is tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

**6. DERIVATIVE FINANCIAL INSTRUMENTS**

*Foreign Currency Exchange Contracts* - Prior to the elimination of the Balanced Fund as a Plan investment fund on September 27, 2002, the Plan entered into forward contracts to purchase and sell foreign currencies in the normal course of its investing activities to manage the currency exposure associated with the Plan's foreign equity and fixed income investments. The terms of these contracts generally did not exceed one year. The credit risk associated with these contracts was minimal as they were entered into with a limited number of highly rated counterparties.

At December 31, 2003 and 2002, no foreign currency exchange contracts are held by the Plan. Changes in fair value in 2002 are accounted for as net appreciation (depreciation) in fair value of investments.

\* \* \* \* \*

**APPENDIX A**

Schedule of Assets (Held at End of Year)

## SEARS 401(k) SAVINGS PLAN

APPENDIX A

SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
 FORM 5500 SCHEDULE H, Part IV, Line 4i  
 DECEMBER 31, 2003

	Shares	Cost		Market	
		Per Share	Total	Per Share	Total
<b>COMMON STOCK:</b>					
* SEARS, ROEBUCK AND CO.	18,868,197	\$ 22.0576	\$ 416,186,834	\$ 45.4900	\$ 858,314,282
<b>REGISTERED INVESTMENT COMPANIES:</b>					
CIGNA FUNDS GROUP NEW	2,892,080	\$ 9.8760	\$ 28,562,106	\$ 11.0600	\$ 31,986,407
DODGE + COX STOCK FUND	434,586	96.1703	41,794,277	113.7801	49,447,230
TCW GALILEO SELECT EQUITIES FUND	3,368,965	14.6651	49,406,190	17.3400	58,417,861
TCW GALILEO VALUE OPPORTUNITIES FUND	1,646,298	17.0895	28,134,459	20.4400	33,650,322
TOTAL REGISTERED INVESTMENT COMPANIES			\$ 147,897,032		\$ 173,501,820
<b>COMMON COLLECTIVE TRUSTS:</b>					
INVESCO STABLE VALUE TRUST	169,307,043	\$ 1.0000	\$ 169,307,043	\$ 1.0000	\$ 169,307,043
SEI STABLE ASSET	169,864,946	1.0000	169,864,946	1.0000	169,864,946
T ROWE PRICE STABLE VALUE COMMON TRUST	175,140,155	1.0000	175,140,155	1.0000	175,140,155
STATE STREET BANK & TRUST					
* BOND MARKET INDEX SL	34,211,709	15.9769	546,595,968	17.0370	582,864,893
* DAILY EAFE SECURITIES LENDING FUND	6,117,442	8.6790	53,093,022	10.3150	63,101,415
* RUSSELL 2000 INDEX SL	2,949,736	21.3558	62,994,105	32.0420	94,515,442
* S & P 500 FLAGSHIP FUND	4,461,912	166.1596	741,389,512	199.2360	888,973,418
STATE STREET GLOBAL ADVISORS					
* DAILY MSCI EUROPE INDEX SL FUND	5,275,026	6.7480	35,595,878	10.0220	52,866,314
* DAILY MSCI JAPAN INDEX SL FUND	1,544,387	7.9350	12,254,713	10.0680	15,548,892
* DAILY MSCI PACIFIC X JPY SL FUND	393,739	9.7530	3,840,137	14.7310	5,800,170
TOTAL COMMON COLLECTIVE TRUSTS			\$ 1,970,075,479		\$ 2,217,982,688
<b>COLLECTIVE SHORT-TERM INVESTMENT FUND:</b>					
STATE STREET BANK & TRUST					
* SHORT TERM INVESTMENT FUND	1,249,010	\$ 1.0000	\$ 1,249,010	\$ 1.0000	\$ 1,249,010
<b>PARTICIPANT-DIRECTED BROKERAGE ACCOUNT ASSETS</b>					
			**		\$ 41,921,592
<b>*PARTICIPANT LOANS</b>					
	7 - 9.25%	Due 2004 - 2013	\$ 239,092		\$ 239,092
<b>TOTAL INVESTMENTS</b>					
					\$ 3,293,208,484

\* Sponsored by a party-in-interest.

\*\* Cost information is not required for participant-directed investments.

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**APPENDIX B**

Schedule of Reportable Transactions

**SEARS 401(k) SAVINGS PLAN**

APPENDIX B

**SCHEDULE OF REPORTABLE TRANSACTIONS  
FORM 5500 SCHEDULE H, Part IV, Line 4j  
FOR THE YEAR ENDED DECEMBER 31, 2003**

The following series of transactions by the Plan in 2003 involved an amount exceeding 5% of the current value of the Plan's assets at January 1, 2003:

	Total Number		Dollar Value (in 000s)		Net Gain/ (Loss)
	Purchases	Sales	Purchases	Sales	
SEARS, ROEBUCK AND CO. COMMON SHARES	14	175	\$ 49,461	\$ 201,689 (1)	\$ -
STATE STREET BANK AND TRUST CO. SHORT TERM INVESTMENT FUND	225	313	146,873	149,983	-
BOND MARKET INDEX FUND SL	494	527	106,550	131,385	2,168
S & P 500 FLAGSHIP FUND	499	517	102,851	121,551	8,974

(1) In addition, 585,243 Sears, Roebuck and Co. shares were issued to withdrawing participants at a quoted market price of \$20,147,653 and a cost to the Plan of \$13,930,845; 15,505 shares were repurchased by the Plan at an aggregate quoted market price of \$375,542.

Exhibits.

An Exhibit Index has been filed as part of this Report on Page E-1.

SIGNATURES

*The Plan.* Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

SEARS, ROEBUCK AND CO.  
SEARS 401(K) SAVINGS PLAN

By: Sears, Roebuck and Co., Plan Administrator

By:   
\_\_\_\_\_  
Greg A. Lee  
Senior Vice President, Human Resources

Date: June 24, 2003

**EXHIBIT INDEX**

**Exhibit No.**

**Page No.**

23 Consent of Deloitte & Touche LLP.

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Chicago, IL 60601-6779  
USA

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www.deloitte.com

## CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We consent to the incorporation by reference in Registration Statement No. 333-56272 and 333-102114 of Sears Roebuck and Co. on Form S-8 of our report dated June 16, 2004, appearing in the Annual Report on Form 11-K of Sears 401(k) Savings Plan for the year ended December 31, 2003.

June 25, 2004