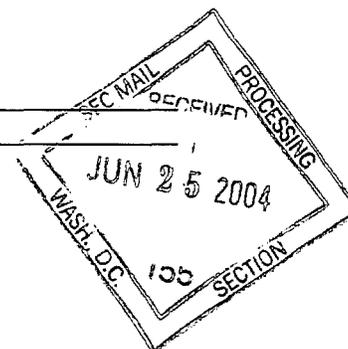


SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549



04033527

FORM 11-K

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE,  
SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION  
15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE ACT  
OF 1934

For the fiscal year ended December 31, 2003

TRANSITION REPORT PURSUANT TO SECTION 15 (d) OF THE SECURITIES EXCHANGE  
ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number 1-5097

\_\_\_\_\_  
JOHNSON CONTROLS NORTHERN NEW MEXICO, L.L.C. RETIREMENT SAVINGS PLAN  
(Title of Plan)  
\_\_\_\_\_

JOHNSON CONTROLS, INC.  
5757 North Green Bay Avenue  
P.O. Box 591  
Milwaukee, Wisconsin 53201

PROCESSED  
JUN 28 2004  
THOMSON  
FINANCIAL

(Name and Address of Principal Executive  
Offices of Employer-Issuer)

\_\_\_\_\_  
\_\_\_\_\_

**JOHNSON CONTROLS  
NORTHERN NEW MEXICO, L.L.C.  
RETIREMENT SAVINGS PLAN**

**Financial Statements and Report  
December 31, 2003 and 2002**

**Johnson Controls Northern New Mexico Retirement Savings Plan**  
**Index to Financial Statements and Report**  
**December 31, 2003 and 2002**

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\*Other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.



**COLEMAN & WILLIAMS, LTD.**  
*A Professional Services Firm*

## **Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator  
of the Johnson Controls Northern New  
Mexico, L.L.C. Retirement Savings Plan:

We have audited the accompanying statement of assets available for benefits of the Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan (the Plan) as of December 31, 2003, and the related statement of changes in assets available for plan benefits for the year then ended. These financial statements and the supplemental schedules referred to below are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements and supplemental schedules based on our audit. The financial statements and supplemental schedules for the year ended December 31, 2002 were reported on by other auditors, whose report dated June 19, 2003, expressed an unqualified opinion.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for benefits of the Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan as of December 31, 2003, and the changes in assets available for benefits for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

Our audit was conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules, as listed in the accompanying table of contents, are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's administrator. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Coleman & Williams, Ltd.*

Milwaukee, Wisconsin  
June 18, 2004

316 North Milwaukee Street, Suite 350  
Milwaukee, Wisconsin 53202  
Telephone 414.278.0170  
Facsimile 414.278.1169

**Report of Independent Registered Public Accounting Firm**

To the Participants and Benefits Administrative  
Committee of the Johnson Controls  
Northern New Mexico, L.L.C. Retirement  
Savings Plan

In our opinion, the accompanying statement of net assets available for benefits presents fairly, in all material respects, the net assets available for benefits of the Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan (the "Plan") at December 31, 2002 in conformity with accounting principles generally accepted in the United States of America. This financial statement is the responsibility of the Plan's management; our responsibility is to express an opinion on this financial statement based on our audit. We conducted our audit of this statement in accordance with the standards of the Public Company Accounting Oversight Board (United States) and auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statement is free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statement, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

  
June 19, 2003

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Statements of Net Assets Available for Benefits**

---

	December 31,	
	2003	2002
<i>Assets</i>		
Investment in World Services Master Trust	\$ -	\$ 18,100,279
Investment in JCI Master Trust	-	2,292,365
Participant loans	-	317,101
	-	20,709,745
Total investments (See Note 3)	-	20,709,745
Net assets available for benefits	\$ -	\$ 20,709,745

The accompanying notes are an integral part of these financial statements.

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Statements of Changes in Net Assets Available for Benefits**

---

	<u>Year Ended</u> <u>December 31, 2003</u>
<i>Additions</i>	
Additions to net assets attributed to:	
Investment (loss) income:	
Net depreciation in fair value of investments in World Services Master Trust	\$ 1,105,379
Net depreciation in fair value of investments in JCI Master Trust	514,632
Interest and dividends	<u>363,136</u>
	<u>1,983,147</u>
Contributions:	
Participant	126,821
Employer	<u>95,833</u>
	<u>222,654</u>
Total additions	<u>2,205,801</u>
<i>Deductions</i>	
Deductions from net assets attributed to:	
Benefits paid to participants	10,485,663
Administrative expenses	<u>635</u>
Total deductions	<u>10,486,298</u>
Net decrease prior to transfer	(8,280,497)
Transfers to other plans	<u>(12,429,248)</u>
Net decrease	(20,709,745)
Net assets available for benefits:	
Beginning of year	<u>20,709,745</u>
End of year	<u>\$ -</u>

The accompanying notes are an integral part of these financial statements.

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements**  
**December 31, 2003 and 2002**

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Note 1 - Description of Plan

General

The Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan (the "Plan") was established effective October 1, 1997 for participation by eligible employees of Johnson Controls Northern New Mexico, L.L.C. (the "Company" and "employer"), a subsidiary of Johnson Controls World Services Inc. The Plan is maintained as a defined contribution plan providing retirement savings benefits to eligible participants. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

The Plan is administered by the Benefits Administrative Committee appointed by the Company.

As of December 31, 2003, the Johnson Controls Northern New Mexico Retirement Savings Plan was merged into the Johnson Controls World Services Inc. Retirement Savings Plan. All participants previously eligible to participate in the Northern New Mexico Plan will continue to be eligible to participate in the World Services Plan. Participants of the Northern New Mexico plan were automatically rolled into the World Services Plan at the time of merger.

Note 2 - Summary of Significant Accounting Policies

Accounting Method

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Valuation of Investments

All investments of the Plan held by the Johnson Controls World Services Inc. Retirement Savings Plan Trust, except the investment in the Blended Income Fund and the U.S. Equity Index Commingled Pool, are stated at market value based on quoted market prices. The guaranteed investment contracts within the Blended Income Fund are stated at contract value which approximates fair value. Contract value represents contributions made under the contract, plus interest at the contract rate, less withdrawals. The fair value of the investment in the U.S. Equity Index Commingled Pool reflects a unit value computed daily based on share price, dividend information and the value of the fund's short-term investments.

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

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Note 2 – Summary of Significant Accounting Policies (cont.)

Administrative Expenses

Administrative expenses are paid by the Plan, as allowed by plan provisions, with all remaining expenses paid by the Company.

Johnson Controls World Services Inc. Retirement Savings Plan Trust

The Plan participates under a master trust arrangement, the Johnson Controls World Services Inc. Retirement Savings Plan Trust ("World Services Master Trust"), trustee by Fidelity Management Trust Company.

Investment income of the World Services Master Trust is allocated among the participating plans daily based on the plans' relative equity interests in each of the World Services Master Trust's investment programs as of the beginning of the applicable day. Interest income and share price appreciation or depreciation is recorded daily by each of the applicable investment programs. Dividend income is recorded either quarterly or semi-annually, depending on the investment program.

The Plan had zero percent (0%) and approximately a fifteen percent (15%) interest in the assets of the World Services Master Trust at December 31, 2003 and 2002, respectively.

The Statements of Financial Position as of December 31, 2003 and 2002 and the Statement of Operations and Changes in Participating Plans' Equity for the year ended December 31, 2003 for the World Services Master Trust are presented in Note 9.

Johnson Controls, Inc. Savings and Investment Master Trust

The Plan invests in shares of common stock of Johnson Controls, Inc. ("JCI"), the parent corporation of the Company. These investments are maintained within the Johnson Controls, Inc. Savings and Investment Master Trust ("JCI Master Trust"), trustee by Fidelity Management Trust Company. Share price appreciation/depreciation is recorded daily and dividend income is recorded quarterly based on the participating Plans' relative equity interest in the investment program.

The Plan's interest in the JCI Master Trust was zero percent (0%) and less than one percent (1%) of the trust's net assets at December 31, 2003 and 2002, respectively.

The Statements of Financial Position as of December 31, 2003 and 2002 and the Statement of Operations and Changes in Participating Plans' Equity for the Year Ended December 31, 2003 for the JCI Master Trust are presented in Note 10.

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

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Note 2 – Summary of Significant Accounting Policies (cont.)

Risks and Uncertainties

The Plan's investments are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in the values of investments, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

Participant Loans

Effective January 1, 2002, the Plan allows participants to borrow funds from their accounts. Payroll deductions are required each period to repay a loan. The interest rate on a loan is based on rates charged on similar commercial loans as determined by the Plan's Administrative Committee. Upon termination of employment, the participant's outstanding loan balance shall be accelerated, and the participant will have until the end of the calendar quarter following the calendar quarter of his termination date to repay the outstanding loan balance and any interest due.

Reclassifications

Certain reclassifications have been made to the prior year financial statements to conform with the current year presentation.

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

Note 3 - Investments

The fair value of investments, including those individual investments that represent 5% or more of the Plan's assets, are as follows:

	December 31,	
	2003	2002
Investments at fair value as determined by quoted market price:		
Fidelity Funds:		
Puritan, 0 and 85,544 shares, respectively	\$ -	\$ 1,350,745
Magellan, 0 and 52,602 shares, respectively	-	4,153,454
Growth and Income, 0 and 44,073 shares, respectively	-	1,396,468
Overseas, 0 and 7,845 shares, respectively	-	172,596
Asset Manager, 0 and 11,396 shares, respectively	-	157,264
Asset Manager: Growth, 0 and 19,489 shares, respectively	-	233,287
Asset Manager: Income, 0 and 4,456 shares, respectively	-	48,395
Retirement Government Money Market Portfolio, 0 and 2,126,314 shares, respectively	-	2,126,314
Short-Intermediate Government Portfolio, 0 and 58,965 shares, respectively	-	579,039
Janus Fund, 0 and 148 shares, respectively	-	2,642
Strong Common Stock Fund, 0 and 903 shares, respectively	-	14,422
JCI Common Stock, 0 and 27,049 units, respectively	-	2,292,365
	-	12,526,991
Investments at estimated fair value:		
Blended Income Fund, 0 and 6,536,066 units, respectively	-	6,536,066
U.S. Equity Index Commingled Pool, 0 and 50,612 units, respectively	-	1,329,587
	-	1,329,587
	\$ -	\$ 20,392,644

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

---

Note 3 – Investments (cont.)

During 2003, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value by \$1,620,011 as follows:

Investments at fair value as determined by quoted market price:

Fidelity Funds	\$ 885,972
Janus Fund	718
Strong Common Stock	14,589
JCI Common Stock	514,632
	1,415,911

Investments at estimated fair value:

U.S. Equity Index Commingled Pool	204,100
	204,100

Net increase in fair value

	\$ 1,620,011
	1,620,011

Note 4 - Contributions

Employees can designate up to thirty percent (30%) of their pre-tax annual compensation and up to twenty percent (20%) of their after-tax annual compensation, as defined by the Plan. The employer contributes three percent (3%) of eligible pay, regardless of participation in the Plan. The employer also contributes up to two percent (2%) matching contributions for participants who contribute two percent (2%) or greater to the Plan. Participants' contributions are deposited in the investment programs of their choice; however, no more than fifty percent (50%) of a participant's total contribution may be invested in the JCI Common Stock Fund.

The Plan provides for full and immediate vesting of participant and employer contributions.

Participants may periodically withdraw a portion of their after-tax voluntary contributions. Pre-tax contributions may be withdrawn for hardship reasons, except for participants who have reached age 59 1/2. These participants may withdraw pre-tax contributions without establishing hardship. Employer contributions may only be withdrawn upon termination of employment.

Note 5 – Amounts Allocated to Withdrawn Participants

Plan assets of \$20,394,644 were allocated to the accounts of persons who are no longer active participants of the Plan as of December 31, 2002. No plan assets were held in the plan as of December 31, 2003.

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

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Note 6 - Tax Status

The plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Company has requested a determination letter from the Internal Revenue Service confirming that the Plan is designed in accordance with the applicable sections of the IRC and is currently awaiting a response.

Note 7 - Plan Termination

Effective December 31, 2003, Johnson Controls, Inc. announced the termination of the Plan and the intention to transfer existing account balances into the Johnson Controls World Services Inc. Retirement Savings Plan. All employees previously eligible for the Plan became eligible to participate in the Johnson Controls World Services Inc. Retirement Savings Plan effective December 31, 2003.

Note 8 - Party-in-Interest Transactions

Transactions involving JCI common stock and the funds administered by Fidelity Management Trust Company, trustee of the Plan, are considered party-in-interest transactions. These transactions are not, however, considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

Note 9 - Johnson Controls World Services Inc. Retirement Savings Plan Trust

Following are the Statements of Financial Position as of December 31, 2003 and 2002 and the Statement of Operations and Changes in Participating Plans' Equity for the Year Ended December 31, 2003 for the Johnson Controls World Services Inc. Retirement Savings Plan Trust:

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

Note 9 - Johnson Controls World Services Inc. Retirement Savings Plan Trust (cont.)

Johnson Controls World Services Inc. Retirement Savings Plan Trust  
Statements of Financial Position

	December 31,	
	2003	2002
<u>Assets</u>		
Investments at fair value:		
Fidelity Retirement Government Money Market Portfolio	\$ 16,433,148	\$ 15,718,736
Fidelity Puritan Fund	9,857,228	8,283,690
Fidelity Magellan Fund	36,667,446	31,432,833
Fidelity Growth & Income Portfolio	7,632,017	6,874,940
Fidelity U.S. Equity Index Commingled Pool	8,708,007	6,860,877
Fidelity Overseas Fund	2,621,198	1,471,270
Fidelity Asset Manager	2,503,966	1,380,777
Fidelity Low Price Stock	672,324	-
Fidelity Asset Manager: Growth	2,595,334	1,764,703
Fidelity Asset Manager: Income	1,068,270	605,139
Fidelity Institutional Short-Intermediate Government Portfolio	2,393,274	2,762,316
Fidelity Short-Term Investment Fund	6,447,041	9,064,230
Artisan Mid Cap Fund	556,218	-
Aim Small Cap Growth Fund	232,779	-
Janus Fund	-	66,997
Strong Common Stock Fund	-	131,166
Participant Loans	3,077,565	2,567,148
	101,465,815	88,984,822
Investments at contract value:		
Fidelity Income Portfolio	31,876,358	30,326,274
Total Assets	\$ 133,342,173	\$ 119,311,096
Participating Plans' Equity	\$ 133,342,173	\$ 119,311,096

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

Note 9 - Johnson Controls World Services Inc. Retirement Savings Plan Trust (cont.)

Johnson Controls World Services Inc. Retirement Savings Plan Trust  
Statement of Operations and Changes in Participating Plans' Equity

	Year Ended December 31, 2003
<i>Additions</i>	
Additions to net assets attributed to:	
Contributions:	
Participants'	\$ 7,806,178
Employer's	6,064,620
	13,870,798
Interest and dividend income	3,130,495
<i>Investment income</i>	
Net depreciation (appreciation) in fair value of assets:	
Fidelity Puritan Fund	1,366,219
Fidelity Magellan Fund	7,101,129
Fidelity Growth & Income Portfolio	1,083,263
Fidelity U.S. Equity Index Commingled Pool	1,792,680
Fidelity Overseas Fund	750,580
Fidelity Low Price Stock	59,346
Fidelity Asset Manager	246,201
Fidelity Asset Manager: Growth	363,766
Fidelity Asset Manager: Income	86,418
Fidelity Institutional Short-Intermediate Government Portfolio	(24,333)
Artisan Mid Cap Fund	21,210
Putnam International Equity Fund	3,923
Aim Small Cap Growth Fund	17,023
Janus Fund	33,091
Strong Common Stock Fund	87,189
	12,987,705
Total additions	29,988,998
<i>Deductions</i>	
Participant withdrawals	17,632,519
Administrative fees	25,200
Total deductions	17,657,719
Net increase prior to reallocations and transfers from other plans	12,331,279
Participant reallocations from investments outside the Master Trust, net	(538,404)
Transfers to other plans, net	2,238,201
Net increase	14,031,076
Net assets available for benefits:	
Beginning of year	119,311,096
End of year	\$ 133,342,172

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

Note 10 - Johnson Controls, Inc. Savings and Investment Master Trust

Following are the Statements of Financial Position as of December 31, 2003 and 2002 and the Statement of Operations and Changes in Participating Plans' Equity for the Year Ended December 31, 2003 for the Johnson Controls, Inc. Savings and Investment Master Trust:

Johnson Controls, Inc. Savings and Investment Master Trust  
Statements of Financial Position

	December 31,	
	2003	2002
<u>Assets</u>		
Investments at fair value:		
Fidelity Retirement Government Money Market Portfolio	\$ 70,861,257	\$ 16,850,133
Fidelity Puritan Fund	52,738,194	33,117,905
Fidelity Magellan Fund	145,717,173	111,770,055
Fidelity Growth & Income Portfolio	87,107,088	44,545,260
Fidelity U.S. Equity Index Commingled Pool	196,779,710	62,436,091
Fidelity Overseas Fund	42,508,097	11,967,759
Fidelity Asset Manager	38,092,049	10,901,180
Fidelity Low Price Stock	20,255,025	-
Fidelity Asset Manager: Growth	35,534,735	16,296,886
Fidelity Asset Manager: Income	9,688,874	3,690,704
Fidelity Institutional Short-Intermediate Government Portfolio	28,713,916	16,474,440
Fidelity Short-Term Investment Fund	2,576,251	5,854,622
Artisan Mid Cap Fund	40,875,812	-
Aim Small Cap Growth Fund	26,122,000	-
Janus Fund	-	40,586,123
Strong Common Stock Fund	-	22,860,301
JCI Common Stock Fund	901,409,596	357,897,459
Participant Loans	56,072,274	39,155,606
	1,755,052,051	794,104,524
Investments at contract value:		
Fidelity Income Portfolio	241,298,862	215,108,310
Total Assets	\$ 1,996,350,913	\$ 1,009,212,834
Participating Plans' Equity	\$ 1,996,350,913	\$ 1,009,212,834

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Notes to Financial Statements (cont.)**  
**December 31, 2003 and 2002**

Note 10 - Johnson Controls, Inc. Savings and Investment Master Trust (cont.)

Johnson Controls, Inc. Savings and Investment Master Trust  
Statement of Operations and Changes in Participating Plans' Equity

		<u>Year Ended</u> <u>December 31, 2003</u>
<i>Additions</i>		
Additions to net assets attributed to:		
Investment income		
Net appreciation (depreciation) in fair value of assets:		
Fidelity Puritan Fund	\$	7,297,835
Fidelity Magellan Fund		27,122,987
Fidelity Growth & Income Portfolio		11,619,627
Fidelity U.S. Equity Index Commingled Pool		29,686,511
Fidelity Overseas Fund		7,094,289
Fidelity Asset Manager		3,572,149
Fidelity Low Price Stock		1,497,674
Fidelity Asset Manager: Growth		4,748,513
Fidelity Asset Manager: Income		746,125
Fidelity Institutional Short-Intermediate Government Portfolio		(246,056)
Artisan Mid Cap Fund		7,108,013
Putnam International Equity Fund		3,349,383
Aim Small Cap Growth Fund		5,040,135
Janus Fund		12,439,449
Strong Common Stock Fund		7,924,278
JCI Common Stock Fund		159,842,073
		<u>288,842,985</u>
Contributions:		
Participants'		110,428,706
Employer's		5,202,622
		<u>115,631,328</u>
Interest and dividend income		<u>22,177,304</u>
Total additions		<u>426,651,617</u>
<i>Deductions</i>		
Participant withdrawals		102,978,475
Administrative fees		345,448
Total deductions		<u>103,323,923</u>
Net increase prior to reallocations and transfers from other plans		323,327,694
Participant reallocations from investments outside the Master Trust		663,849,337
Transfers to other plans, net		(38,952)
Net increase		<u>987,138,079</u>
Net assets available for benefits:		
Beginning of year		<u>1,009,212,834</u>
End of year	\$	<u>1,996,350,913</u>

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**December 31, 2003**  
**Schedule I**

Employer Identification Number 59-15775859

Plan Number 001

**Schedule of Assets (Held at End of Year)**  
**December 31, 2003**

Description of investment including maturity date, Identity of issue, borrower, lessor or similar party	rate of interest, collateral par or maturity value	Cost	Current Value
* Participant Loans	Various (1)	--	\$ --

(1) There were 27 outstanding loans to participants at December 31, 2002, with varied maturities of up to 5 years. Each loan's interest rate is fixed at the prime rate as of the beginning of the calendar quarter in which it is issued. The interest rate for all loans is 4.75%.

\* Indicates party-in-interest.

**Line 27d-Schedule of Reportable Transactions**  
**December 31, 2003**

(a)*	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	
Identity of Party Involved	Description of Asset	Number of Transactions	Purchase Price	Selling Price	Lease Rental	Expense Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain/(Loss)
	Blended								
Fidelity	Income Fund	**	\$ -	\$ 1,617,999	\$ -	\$ -	\$ 1,617,999	\$ 1,617,999	\$ -
Fidelity	Fidelity Magellan	**	-	1,358,493	-	-	1,476,752	1,358,493	(118,259)
Fidelity	Fidelity Magellan	Sales 82	-	2,410,935	-	-	2,820,518	2,410,935	(409,583)
	Fidelity Ret								
Fidelity	Govt MM	Sales 99	-	1,237,672	-	-	1,237,672	1,237,672	-

\*Party-in-interest

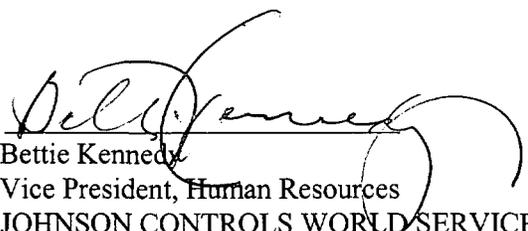
\*\*Information not available

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Signature Page**

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Pursuant to the requirements of the Securities Exchange Act of 1934, the members of the Benefits Administrative Committee of Johnson Controls World Services Inc. have duly caused this report to be signed by the undersigned thereunto duly authorized.

JOHNSON CONTROLS NORTHERN NEW MEXICO, L.L.C.  
RETIREMENT SAVINGS PLAN

By: 

Bettie Kennedy  
Vice President, Human Resources  
JOHNSON CONTROLS WORLD SERVICES INC.

June 25, 2004

**Johnson Controls Northern New Mexico, L.L.C.**  
**Retirement Savings Plan**  
**Index to Exhibits**

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<u>Exhibit No.</u>	<u>Description</u>
23.1	Consent of Independent Registered Public Accounting Firm
23.2	Consent of Independent Registered Public Accounting Firm
32	Certification of Periodic Financial Report by the Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-66073) of Johnson Controls, Inc. of our report dated June 18, 2004 relating to the financial statements of the Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan, which appears in this Form 11-K.

*Coleman & Williams, Ltd.*

Coleman & Williams, Ltd.

Milwaukee, Wisconsin  
June 25, 2004

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statement on Form S-8 (No. 333-66073) of Johnson Controls, Inc. of our report dated June 19, 2003 relating to the financial statements of the Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan, which appears in this Form 11-K.

*PricewaterhouseCoopers LLP*

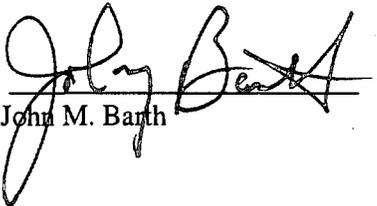
PricewaterhouseCoopers LLP  
Milwaukee, Wisconsin  
June 25, 2004

**CERTIFICATION OF PERIODIC FINANCIAL REPORTS**

We, John M. Barth, Chairman and Chief Executive Officer and Stephen A. Roell, Senior Vice President and Chief Financial Officer, of Johnson Controls, Inc., certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Annual Report on Form 11-K of the Johnson Controls Northern New Mexico, L.L.C. Retirement Savings Plan (the "Plan") for the year ended December 31, 2003 (the "Periodic Report") which this statement accompanies fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) and
- (2) information contained in the Periodic Report fairly presents, in all material respects, the financial condition and results of operations of the Plan.

Dated: June 25, 2004

  
John M. Barth

  
Stephen A. Roell