

**BAE SYSTEMS**

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With Compliments

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FINANCIAL**

**BAE Systems plc –Appointment of Non-Executive Director and Chairman**

The Board of BAE Systems plc has agreed that Dick Olver will be appointed a non-executive Director of the Company on 17 May 2004 and will succeed Sir Richard Evans as Chairman on 1 July 2004.

Sir Richard Evans will retire from the Board on 1 July 2004.

Mr Olver is currently Deputy Chief Executive of BP p.l.c. and Senior Independent Director of Reuters Group plc.

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