

03 DEC 20 11 7:21

Ref: PGC/ltop/adr1203

**GUS**

18 December 2003

United States Securities  
and Exchange Commission  
Division of Corporation Finance  
Office of International Corporate Finance  
Judiciary Plaza  
450 Fifth Street NW  
Washington DC20549  
USA

GUS plc  
PO Box 99  
Universal House  
Devonshire Street  
Manchester M60 1XA  
www.gusplc.com  
Direct Lines:  
Tel 0870 836 4064  
Fax 0870 836 4056  
Email  
paul.cooper@gusplc.com



SUPPL

Dear Sir

**Exemption number 82-5017**

In connection with the above exemption by the SEC in respect of the ADR programme of the Company, I enclose a schedule of the relevant documents issued from 4 December to 17 December together with copies thereof as appropriate. I am also enclosing a copy of a letter, which was issued to certain GUS shareholders on 28 November but was not reported in my letter of 4 December.

Yours faithfully

**PAUL COOPER**  
ASSISTANT COMPANY SECRETARY

PROCESSED

JAN 13 2004

THOMSON  
FINANCIAL

Enc.

*dlw 1/7*

**SCHEDULE OF DOCUMENTS ISSUED**  
**4 DECEMBER 2003 TO 17 DECEMBER 2003**

<b>COMPANIES HOUSE FILINGS</b>		
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•	16 December 2003	-	Forms 88(2) re allotment of shares *
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\* copies of the continuation sheets attached to forms 88(2) re allotment of shares are not included with this letter but are available on request.

EXEMPTION NO.  
82-5017



03 DEC 20 11 7:21

November 2003

Dear Shareholder

**Summary Financial Statement  
and Corporate Social Responsibility Report**

For the past two years, GUS has provided a Summary Financial Statement (SFS) as an alternative to our full Annual Report.

In future, for as long as you are a shareholder, you will automatically receive an SFS each year instead of the full Annual Report, unless you exercise your right to request a copy of the latest full Annual Report (see below).

The SFS will contain summaries of the Group profit and loss account, Group balance sheet, directors' report and directors' remuneration report, which is information required by law. It will also contain the chairman's statement, the chief executive's review and a summary of the Group cash flow statement.

In addition, the SFS will include a statement by the auditors confirming whether the SFS is consistent with the full Annual Report for the year in question, whether it complies with Section 251 of the Companies Act 1985 and the other relevant regulations, and whether the auditors' report on the financial statements was qualified.

Please tear along perforation

**The SFS will not contain sufficient information to allow as full an understanding of the results and state of affairs of the Company or Group as will be provided by the full Annual Report. If at any time you require this more detailed information, we will be pleased to send you, upon request to the Company Secretary, a copy of the latest full Annual Report, free of charge.**

If you wish to receive the full Annual Report of GUS for 2004 and each subsequent year, please follow the instructions on the reply-paid card below. You can also use this card to request future editions of our Corporate Social Responsibility (CSR) Report. The card must be returned to Lloyds TSB Registrars by no later than 31 March 2004.

Yours sincerely

**David Morris**  
Company Secretary

GUS plc  
Registered in England No. 146575  
Registered Office: Universal House, Devonshire Street,  
Manchester M60 1XA



Please sign and date, ticking the boxes as appropriate:

- Full Annual Report**  
I wish to receive the full Annual Report of GUS plc, instead of a Summary Financial Statement, for 2004 and each subsequent year.
- CSR Report**  
I wish to receive future editions of the GUS Corporate Social Responsibility Report.

Signature \_\_\_\_\_  
Date \_\_\_\_\_

This card must be returned to Lloyds TSB Registrars by no later than 31 March 2004.

Exemption no.

82 5017

09 DEC 20 11 7:21

**GUS**

Ref: PGC/kif

16 December 2003

Registrar of Companies  
Companies House  
Crown Way  
Maindy  
Cardiff  
CF4 3UZ

GUS plc  
PO Box 99  
Universal House  
Devonshire Street  
Manchester M60 1XA  
Tel 020 7495 0070  
Fax 0870 836 4056  
www.gusplc.com  
Direct Lines:  
Tel 0870 836 4064  
Fax 0870 836 4056  
Email paul.cooper@gusplc.com

Dear Sir

**ALLOTMENT OF SHARES**

In connection with recent allotments of shares, I enclose Forms 88(2) duly completed.

Yours faithfully



**Paul Cooper**  
Assistant Company Secretary

Enc.

Return of Allotment of Shares

HFPO83

Page 1 of 2

Company Number

146575

Company name in full

GUS plc

Shares allotted (including bonus shares):

Date or period during which  
 shares were allotted

If shares were allotted on one date  
 enter that date in the "from" box.)

From

To

Day	Month	Year
02	12	2003

Day	Month	Year

Class of shares

(ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
 share (including any share premium)

Ordinary	Ordinary	Ordinary
8,618	39,170	24,502
25p	25p	25p
£5.8020	£6.1270	£6.5300

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be  
 treated as paid up

--	--	--

Consideration for which  
 the shares were allotted

This information must be supported by  
 the duly stamped contract or by the duly  
 stamped particulars on Form 88(3) if the  
 contract is not in writing.)


When you have completed and signed the form send it to  
 the Registrar of Companies at:

Companies House, Crown Way, Cardiff CF14 3UZ DX 33050 Cardiff  
 For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235  
 For companies registered in Scotland Edinburgh

Companies house receipt date barcode

This form has been provided free of  
 charge by Companies House.

Shareholder details	Shares and share class allotted	
Name _____ Address _____ _____ _____ UK Postcode _____	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ _____ UK Postcode _____	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ _____ UK Postcode _____	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ _____ UK Postcode _____	Class of shares allotted _____ _____ _____	Number allotted _____ _____ _____
Name _____ Address _____ _____ _____ UK Postcode _____	Class of shares allotted <b>TOTAL</b> _____ _____ _____	Number allotted <b>85,329</b> _____ _____ _____

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed David Morris Date \_\_\_\_\_  
A director / secretary / administrator / administrative receiver / receiver manager / receiver

Please delete as appropriate

Please give the name, address, telephone number and, if available, DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, Universal House,	
Devonshire House, Manchester, M60 1XA	
ESP-EXEC./HB/4491	Tel: 0161 273 8282
DX number	DX exchange

## Return of Allotment of Shares

HFPO83

Page 2 of 2

Company Number

146575

Company name in full

GUS plc

### Shares allotted (including bonus shares):

Date or period during which  
 shares were allotted  
*If shares were allotted on one date  
 enter that date in the "from" box.)*

From			To		
Day	Month	Year	Day	Month	Year
02	12	2003			

Class of shares  
*ordinary or preference etc)*

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
 share *(including any share premium)*

Ordinary		
13,039		
25p		
£6.9020		

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

% that each share is to be  
 treated as paid up

--	--	--

Consideration for which  
 the shares were allotted  
*This information must be supported by  
 the duly stamped contract or by the duly  
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Companies House, 37 Castle Terrace, Edinburgh EH1 2EB      DX235  
 For companies registered in Scotland      Edinburgh

Companies house receipt date barcode

This form has been provided free of  
 charge by Companies House.

**Names and addresses of the allottees (List joint share allotments collectively)**

Shareholder details		Shares and share class allotted	
Name	Cazenove Nominees Limited Part ID:142CN/Desig:ESOS	Class of shares allotted	Number allotted
Address	20 Moorgate	Ordinary	85,329
	LONDON		
	UK Postcode EC2R 6DA		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address		TOTAL	85,329
	UK Postcode		

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed David Morris  
A director / secretary / administrator / administrative receiver / receiver manager / receiver

Date 16 December 2003

*Please delete as appropriate*

Please give the name, address, telephone number and, if available, DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, Universal House,
Devonshire House, Manchester, M60 1XA
FSP-EXEC /HR/4191
Tel: 0161 272 2222

## Return of Allotment of Shares

HFPO83

Company Number

146575

Company name in full

GUS plc

### Shares allotted (including bonus shares):

Date or period during which  
 shares were allotted  
 (if shares were allotted on one date  
 enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
08	12	2003			

Class of shares  
 (ordinary or preference etc)

Ordinary		
11406		
25p		
526.0p		

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
 share (including any share premium)

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

State that each share is to be  
 treated as paid up

--	--	--

Consideration for which  
 the shares were allotted  
 (this information must be supported by  
 the duly stamped contract or by the duly  
 stamped particulars on Form 88(3) if the  
 contract is not in writing.)


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Companies House, 37 Castle Terrace, Edinburgh EH1 2EB      DX235  
 For companies registered in Scotland      Edinburgh

Companies house receipt date barcode

This form has been provided free of  
 charge by Companies House.

Shareholder details		Shares and share class allotted	
Name	Cazenove Nominees Limited Part ID:142CN/Desig:ESOS	Class of shares allotted	Number allotted
Address	20 Moorgate	Ordinary	11,406
	LONDON		
	UK Postcode EC2R 6DA		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address		TOTAL	11,406
	UK Postcode		

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed Diana Morris  
 A director / secretary / administrator / administrative receiver / receiver manager / receiver

Date 16 December 2003

Please delete as appropriate

Please give the name, address, telephone number and, if available, DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, Universal House,

Devonshire House, Manchester, M60 1XA

ESP-EXEC/E4547

Tel: 0161 273 8282

## Return of Allotment of Shares

HFPO83

Company Number

146575

Company name in full

GUS plc

**Shares allotted (including bonus shares):**

Date or period during which  
 shares were allotted  
 (If shares were allotted on one date  
 enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
09	12	2003			

Class of shares  
 (ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
 share (including any share premium)

Ordinary	Ordinary	
21863	40615	
25p	25p	
526.0p	375.7p	

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

State that each share is to be  
 treated as paid up

Consideration for which  
 the shares were allotted  
 (This information must be supported by  
 a duly stamped contract or by the duly  
 stamped particulars on Form 88(3) if the  
 contract is not in writing.)


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 For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235  
 For companies registered in Scotland Edinburgh

Shareholder details		Shares and share class allotted	
Name	Cazenove Nominees Limited Part ID:142CN/Desig:ESOS	Class of shares allotted	Number allotted
Address	20 Moorgate	Ordinary	62,478
	LONDON		
	UK Postcode EC2R 6DA		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address			
	UK Postcode		
Name		Class of shares allotted	Number allotted
Address		TOTAL	62,478
	UK Postcode		

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed Zawa Mans Date 16 December 2003  
 A. director / secretary / administrator / administrative receiver / receiver manager / receiver Please delete as appropriate

Please give the name, address, telephone number and, if available, DX number and Exchange of the person Companies House should contact if there is any query.

PG Cooper, GUS plc, Universal House,
Devonshire House, Manchester, M60 1XA
ESP-EXEC/4508 <span style="float: right;">Tel: 0161 273 8282</span>

## Return of Allotment of Shares

HFPO83

Company Number

146575

Company name in full

GUS plc

**Shares allotted (including bonus shares):**

Date or period during which  
 shares were allotted  
 (If shares were allotted on one date  
 enter that date in the "from" box.)

From			To		
Day	Month	Year	Day	Month	Year
10	12	2003			

Class of shares  
 (ordinary or preference etc)

Number allotted

Nominal value of each share

Amount (if any) paid or due on each  
 share (including any share premium)

Ordinary		
144,740		
25p		
469.2p		

List the names and addresses of the allottees and the number of shares allotted to each overleaf

If the allotted shares are fully or partly paid up otherwise than in cash please state:

Percentage that each share is to be  
 treated as paid up

--	--	--

Consideration for which  
 the shares were allotted  
 (This information must be supported by  
 the duly stamped contract or by the duly  
 stamped particulars on Form 88(3) if the  
 contract is not in writing.)


**When you have completed and signed the form send it to  
 the Registrar of Companies at:**

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 For companies registered in England and Wales

**Companies House, 37 Castle Terrace, Edinburgh EH1 2EB      DX235**  
 For companies registered in Scotland      **Edinburgh**

Companies house receipt date barcode

This form has been provided free of  
 charge by Companies House.

Shareholder details	Shares and share class allotted	
Name Vidacos Nominees Limited <hr/> Address 25 Molesworth Street Lewisham London <hr/> Part ID 30XMH Desig SSB1 <hr/> UK Postcode SE 13 7 EX <hr/>	Class of shares allotted Ordinary <hr/> <hr/> <hr/>	Number allotted 144,740 <hr/> <hr/> <hr/>
Name <hr/> Address <hr/> <hr/> UK Postcode <hr/>	Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>
Name <hr/> Address <hr/> <hr/> UK Postcode <hr/>	Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>
Name <hr/> Address <hr/> <hr/> UK Postcode <hr/>	Class of shares allotted <hr/> <hr/> <hr/>	Number allotted <hr/> <hr/> <hr/>
Name <hr/> Address <hr/> <hr/> UK Postcode <hr/>	Class of shares allotted TOTAL <hr/> <hr/> <hr/>	Number allotted 144,740 <hr/> <hr/> <hr/>

Please enter the number of continuation sheet(s) (if any) attached to this form :

Signed Zuzana Mattis  
 A director / secretary / administrator / administrative receiver / receiver manager / receiver

Date 16 December 2007

Please delete as appropriate

Please give the name, address, telephone number and, if available, DX number and Exchange of the person Companies House should contact if there is any query

PG Cooper, GUS plc, Universal House,  
 Devonshire House, Manchester, M60 1XA  
 ESP-EXEC./HB/4583

Tel: 0161-273-8282

## Return of Allotment of Shares

CHFPO83

Company Number

146575

Company name in full

GUS plc

1 of 1

### Shares allotted (including bonus shares):

Date or period during which shares were allotted <i>(If shares were allotted on one date enter that date in the "from" box.)</i>	From			To		
	Day	Month	Year	Day	Month	Year
	04	12	2003			
Class of shares <i>(ordinary or preference etc)</i>	Ordinary		Ordinary	Ordinary		
Number allotted	42,119		8,133	29		
Nominal value of each share	25p		25p	25p		
Amount (if any) paid or due on each Share <i>(including any share premium)</i>	384p		523p	508p		

List the names and addresses of the allottees and the number of shares allotted to each overseas:

If the allotted shares are fully or partly paid up otherwise than in cash please state:

1/3 that each share is to be reated as paid up			
Consideration for which he shares were allotted <i>This information must be supported by he duly stamped contract or by the duly stamped particulars on Form 88(3) if the contract is not in writing.)</i>			

When you have completed and signed the form send it to  
 The Registrar of Companies at:

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 For companies registered in England and Wales

Companies House, 37 Castle Terrace, Edinburgh EH1 2EB DX235  
 For companies registered in Scotland Edinburgh

Companies house receipt date barcode

This form has been provided free of  
 charge by Companies House.

Shareholder details		Shares and share class allotted	
Name	Please see attached list (1)	Class of shares allotted	Number allotted
Address		Ordinary	32,011
UK Postcode			
Name	Please see attached list (2)	Class of shares allotted	Number allotted
Address		Ordinary	18,270
UK Postcode			
Name		Class of shares allotted	Number allotted
Address			
UK Postcode			
Name		Class of shares allotted	Number allotted
Address			
UK Postcode			
Name		Class of shares allotted	Number allotted
Address			
UK Postcode			

Please enter the number of continuation sheet(s) (if any) attached to this form :

16

Signed David Morris Date 10 December 2003  
 A director / secretary / administrator / administrative receiver / receiver manager / receiver Please delete as appropriate

Please give the name, address, telephone number and, if available, a DX number and Exchange of the person Companies House should contact if there is any query.

Mr P G Cooper GUS plc Universal House Devonshire Street Manchester M60 1XA
Tel: <del>0161 273 8282</del> 0870 836 4064
DX number _____ DX exchange _____