

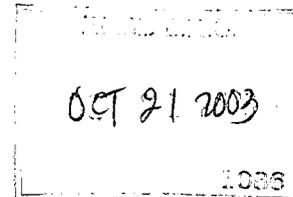
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549



03035501

FORM 11-K

ANNUAL REPORT
PURSUANT TO SECTION 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934



(Mark One):

- ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED, EFFECTIVE OCTOBER 7, 1996].

For the fiscal year ended December 31, 1993

OR

- TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED].

For the transition period from _____ to _____

Commission file number 0-14549



A. Full title of the plan and the address of the plan, if different from that of the issuer named below: United Security Bancshares, Inc. Employee Stock Ownership Plan (With 401(k) Provisions).

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

United Security Bancshares, Inc.
131 West Front Street
P.O. Box 249
Thomasville, Alabama 36784

UNITED SECURITY BANCSHARES, INC.

**EMPLOYEE STOCK OWNERSHIP PLAN
(WITH 401(K) PROVISIONS)**

DECEMBER 31, 1993 AND 1992

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SMITH, DUKES & BUCKALEW, L.L.P.

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INDEPENDENT AUDITOR'S REPORT

To the Administrative Committee of
the United Security Bancshares, Inc.
Employee Stock Ownership Plan
(with 401(k) provisions)

We have audited the accompanying statements of net assets available for benefits of United Security Bancshares, Inc. Employee Stock Ownership Plan (with 401(k) provisions) (the Plan) as of December 31, 1993 and 1992, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 1993 and 1992, and the changes in its net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

United Security Bancshares, Inc.
Employee Stock Ownership Plan
(with 401(k) provisions)
Page Two

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes at end of year and reportable transactions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Smith Dukes + Buckalew, L.L.P.

Mobile, Alabama
October 1, 2003

FINANCIAL STATEMENTS

**UNITED SECURITY BANCSHARES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
(WITH 401(K) PROVISIONS)**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 1993 and 1992**

ASSETS	<u>1993</u>	<u>1992</u>
CASH AND CASH EQUIVALENTS:		
Cash	\$ 22,111	\$ -0-
Money market funds	398,123	200,955
	<u>420,234</u>	<u>200,955</u>
INVESTMENTS AT FAIR VALUE:		
Common stock - United Security Bancshares, Inc. (3,187 shares at minority value of \$41.25 for 1993, and 1,284 shares at minority value of \$39.00 for 1992)	131,464	50,076
U.S. Government and Agencies	112,846	202,729
Corporate obligations	72,287	-0-
Mutual funds	502,731	260,585
Certificates of deposit	-0-	166,678
	<u>819,328</u>	<u>680,068</u>
RECEIVABLES:		
Employer contributions		
Matching	-0-	6,136
Restorative	-0-	210,000
Discretionary	12,547	12,547
Participant contributions	-0-	8,276
Accrued interest and dividends	3,675	3,917
	<u>16,222</u>	<u>240,876</u>
Total assets	<u>1,255,784</u>	<u>1,121,899</u>
LIABILITIES		
BANK OVERDRAFT	-0-	2,906
OVERPAYMENT OF EMPLOYER MATCHING CONTRIBUTION	5,049	2,323
BENEFITS PAYABLE TO FORMER PARTICIPANTS	-0-	1,484
Total liabilities	<u>5,049</u>	<u>6,713</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 1,250,735</u>	<u>\$ 1,115,186</u>

The Notes to Financial Statements are an integral part of these statements.

**UNITED SECURITY BANCSHARES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
(WITH 401(K) PROVISIONS)**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 1993 and 1992**

	1993	1992
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
INVESTMENT INCOME (LOSS):		
Net appreciation (depreciation) in fair value of investments	(\$ 8)	\$ 15,556
Interest	26,964	31,562
Dividends	29,423	10,298
	56,379	57,416
CONTRIBUTIONS:		
Participants	106,853	104,198
Employer:		
Matching	75,349	73,685
Discretionary	-0-	12,547
Restorative	-0-	210,000
	182,202	400,430
Total additions	238,581	457,846
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
BENEFITS PAID TO PARTICIPANTS	99,386	23,843
LIFE INSURANCE POLICY PREMIUMS	3,646	3,646
Total deductions	103,032	27,489
NET INCREASE	135,549	430,357
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	1,115,186	684,829
End of year	\$ 1,250,735	\$ 1,115,186

The Notes to Financial Statements are an integral part of these statements.

NOTES TO FINANCIAL STATEMENTS

Summary of Significant Accounting Policies

Basis of presentation

The accompanying financial statements have been prepared on an accrual basis of accounting.

Investment valuation

Investments of the Plan are stated at fair value. Securities traded in public markets are valued at their quoted market prices. Fair value of the common shares of the Company is determined by annual independent appraisals. Purchases and sales of securities are reflected on a trade-date basis. The difference between cost and market value from one period to the next is recognized as net appreciation (depreciation) in fair value of investment in the accompanying statement of changes in net assets available for benefits.

Description of Plan

The following description of the United Security Bancshares, Inc. Employee Stock Ownership Plan (with 401(k) provisions) (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering substantially all regular employees of United Security Bank (the Company). Effective January 1, 1991, the Plan is a stock bonus plan containing Section 401(k) features under Section 401(a) of the Internal Revenue Code. The Plan is also designed to be an employee stock ownership plan under Section 4975(e)(7) of the Code. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility

Each employee will become eligible for participation in the Plan on the first day of the month following his initial date of service. A Participant is generally entitled to share in allocations of employer contributions only for a Plan year in which he is credited with at least 1,000 hours of service and in which he was an employee on December 31 of the Plan year. A Participant shall also share in the allocations of employer contributions for the Plan year of his retirement, death or disability.

Description of Plan (continued)

Contributions

The Company may make three types of contributions:

1. Employer Discretionary Matching Contribution – made on behalf of each Participant up to a maximum of one hundred percent (100%) of the Participant's Salary Reduction Contribution, provided, however, that the maximum Employer Matching Contribution shall be based on a Participant's Salary Reduction Contribution of up to 5% of such Participant's Compensation.
2. Employer Discretionary Basic Contribution which shall be determined at the sole discretion of the Board of Directors.
3. Employer Discretionary Optional Contributions, which shall be determined at the sole discretion of the Board of Directors.

Plan participants may make Salary Reduction Contributions from 1% to 15% of the Participant's compensation. Participants may also make voluntary contributions which may not, in the aggregate, exceed 10% of aggregate earnings for the period of time of active plan participation.

Participant Accounts

Each participant's account is credited with the participant's contribution and an allocation of the Company's contribution and Plan earnings.

Allocations of Company Basic and Optional Contributions are based on participants' compensation. Company Matching contributions are allocated based on participants' Salary Reduction Contributions. A participant must be employed by the Company on December 31 of the Plan year, and must be credited with 1,000 hours of service during the Plan year in order to receive an allocation of Employer Contributions.

Allocations of Plan earnings are based on participant earnings and account balances, as defined in the Plan document.

The benefit to which a participant is entitled is the benefit which can be provided from the participant's account.

Each participant has investment authority over funds in his account, and is able to diversify among four different funds with varying levels of risk – Money Market fund, Equity fund, Fixed Income fund and Employer Stock fund.

Description of Plan (continued)

Vesting

Participants are fully vested at all times in their contributions, as well as employer contributions made on their behalf.

Payment of Benefits

Upon termination of service, participants are paid the vested portion of their accounts.

Administrative Expenses

Significant administrative expenses of the Plan are absorbed by the employer.

Certain administrative functions are performed by officers or employees of the Company or its subsidiary. No such officer or employee receives compensation from the Plan.

Income Tax Status

The trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code, and, accordingly, the trust's net investment income is exempt from income taxes. The Plan has obtained a favorable tax determination letter from the Internal Revenue Service and the Plan sponsor believes that the Plan continues to qualify and to operate as designed.

Plan Termination Priorities

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of the termination of the Plan, the accounts of all participants affected by the termination will become nonforfeitable as of the date of termination.

Investments

The Plan's investments are held by a bank-administered trust fund. The following table presents the fair values of investments. Investments that represent five percent or more of the Plan's net assets are separately identified.

	FAIR VALUE OF INVESTMENTS			
	December 31, 1993		December 31, 1992	
	Number of Shares or Principal Amount	Fair Value	Number of Shares or Principal Amount	Fair Value
Investments at Fair Value as Determined by Quoted Market Price:				
U.S. Government and Agencies	105,251	\$ 112,846	190,009	\$ 202,729
Certificate of Deposit, United Security Bank	-0-	-0-	166,678	166,678
Corporate obligations Federated Arms Fund	7,294	72,287	-0-	-0-
Mutual funds				
First Priority Fixed Income Fund	43,790	458,046	21,124	217,370
First Priority Equity Fund	4,240	44,685	4,100	43,215
		<u>687,864</u>		<u>629,992</u>
Investments at Fair Value as Determined by Independent Appraisal:				
Common stock, United Security Bancshares, Inc.	3,187	<u>131,464</u>	1,284	<u>50,076</u>
Total investments at fair value		<u>\$ 819,328</u>		<u>\$ 680,068</u>

Investments (continued)

The Plan's investments (including investments bought, sold, and held during the year) appreciated (depreciated) by (\$8) and \$15,556 in 1993 and 1992, respectively, as follows:

NET CHANGE IN FAIR VALUE

	<u>Year Ended December 31,</u>	
	<u>1993</u>	<u>1992</u>
Investments at Fair Value as Determined by Quoted Market Price:		
U.S. Government and Agencies	(\$ 5,125)	(\$ 3,209)
Mutual funds	(1,813)	5,229
Corporate obligations	(348)	-0-
Investments at Fair Value as Determined by Independent Appraisal:		
Common stock, United Security Bancshares, Inc.	<u>7,278</u>	<u>13,536</u>
Net Change in Fair Value	<u>(\$ 8)</u>	<u>\$ 15,556</u>

The Plan provides that contributions to the Plan will be invested in certain individual programs as directed by each participant. Amounts included in net assets and changes in net assets in the accompanying financial statements by investment programs at December 31, 1993 and 1992 and for the years then ended are as follows:

	<u>Fixed Income Fund</u>	<u>Equity Fund</u>	<u>Money Market Fund</u>	<u>Employer Securities</u>	<u>Total</u>
1993:					
Investment at fair value	\$ 943,769	\$ 52,950	\$ 50,834	\$ 169,898	\$ 1,217,451
Investment income, net	41,570	2,022	1,337	11,450	56,379
Contributions	91,271	4,005	4,504	82,422	182,202
Benefits paid to participants	98,846	-0-	-0-	540	99,386
1992:					
Investments at fair value	695,593	52,470	45,894	87,066	881,023
Investment income, net	36,717	4,463	1,326	14,910	57,416
Contributions	318,976	937	2,631	77,886	400,430
Benefits paid to participants	23,843	-0-	-0-	-0-	23,843

Related Party Transactions

United Security Bancshares, Inc., the Plan sponsor, is a bank holding company which controls United Security Bank.

At December 31, 1993 and 1992, the Plan had funds totaling \$22,111 and \$163,772 deposited with United Security Bank.

During 1993, the Plan purchased 1,903 shares of Company stock at a cost of \$52,018.

During 1992, the Plan purchased 1,284 shares of Company stock at a cost of \$36,540.

Investment in Insurance Contract

On December 23, 1991, Inter-American Insurance Company of Illinois was placed into liquidation for reason of insolvency. The trustees were informed by legal counsel that there could be no assurance that the Plan would ever recover funds, in whole or in part, attributable to investments held by Inter-American Insurance Company. Therefore, in 1991, the carrying value of such investments was written down to zero to reflect the fair market value.

The Company, United Security Bank, in its Board of Directors meeting on January 21, 1992, adopted a resolution guaranteeing to the Plan and its successors the value of the investment. The value has been calculated as \$222,547, which represents the sum of the investment fair value as of the date of insolvency, plus interest accrued at the average rate of the Bank's super now accounts through December 31, 1992.

During July 1992, the Company accrued restorative payments of \$210,000. These funds were wired to the Plan's custodian, First Alabama Bank on August 18, 1993. This amount is shown as restorative payments receivable in the Plan's financial statements at December 31, 1992.

The Company confirmed that it intends to fully restore the value of the investment by making a discretionary contribution of \$12,547 in 1994. This amount is reflected as receivable in the Plan's financial statements at December 31, 1993 and 1992.

SUPPLEMENTAL SCHEDULES

**UNITED SECURITY BANCSHARES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
(WITH 401(K) PROVISIONS)
PLAN NUMBER 001
63-0318800**

**ITEM 27-a SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES
December 31, 1993**

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
	U.S. Government Agency	4,140 GNMA gtd. pass thru CTF pool #157353 9%, due 7/15/16	\$ 4,171	\$ 4,429
*	First Alabama Bank	First Alabama Time Deposit Fund	398,123	398,123
	U.S. Government Agency	9,041 GNMA gtd. pass thru CTF pool #220905 9%, due 1/15/18	9,816	9,674
	U.S. Government Agency	71,850 GNMA gtd. pass thru CTF pool #230006 9%, due 8/15/17	71,530	76,880
	U.S. Government Agency	20,220 GNMA gtd. pass thru CTF pool #229245 9.5%, due 8/15/17	20,271	21,863
*	First Alabama Bank	43,790 First Priority Fixed Income Fund	457,474	458,046
*	First Alabama Bank	4,240 First Priority Equity Fund	42,001	44,685
*	United Security Bancshares, Inc.	3,187 shares United Security Bancshares, Inc.	88,558	131,464
	Federated Arms Fund	7,294 Federated Arms Fund	72,635	72,287
			<u>\$ 1,164,579</u>	<u>\$ 1,217,451</u>

* Denotes a party-in-interest

**UNITED SECURITY BANCSHARES, INC.
EMPLOYEE STOCK OWNERSHIP PLAN
(WITH 401(K) PROVISIONS)
PLAN NUMBER 001
63-0318800**

**ITEM 27-d SCHEDULE OF REPORTABLE TRANSACTIONS
December 31, 1993**

Identity of Party Involved (a)	Description of Asset (b)	Purchase Price (c)	Selling Price (d)	Lease Rental (e)
First Alabama Bank	First Alabama Bank Time Deposit Fund	\$ 629,347	N/A	N/A
First Alabama Bank	First Alabama Bank Time Deposit Fund	-0-	\$ 432,179	N/A
First Alabama Bank	First Priority Fixed Income Fund	238,033	N/A	N/A
United Security Bancshares, Inc.	1,903 shares United Security Bancshares, Inc.	52,018	N/A	N/A
United Security Bank	Certificate of deposit #45216	-0-	172,513	N/A
Federated Arms Fund	Federated Arms Fund	72,635	N/A	N/A

* Denotes a party-in-interest

Expenses Incurred with Transaction (f)	Cost of Asset (g)	Current Value of Asset on Transaction Date (h)	Net Gain or (Loss) (i)
N/A	N/A	\$ 629,347	N/A
N/A	\$ 432,179	432,179	-0-
N/A	N/A	238,033	N/A
N/A	N/A	52,018	N/A
N/A	172,513	172,513	-0-
N/A	N/A	72,635	N/A

SIGNATURE

The Plan. Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the plan administrator has duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: October 20, 2003.

Plan Administrator of the United Security Bancshares, Inc. Employee Stock Ownership Plan (With 401(k) Provisions):

By: 
Larry M. Sellers
Vice President, Secretary and Treasurer of
United Security Bancshares, Inc.

Exhibit Index

Exhibit 23

Consent of Independent Accountants

Consent of Independent Accountants

We hereby consent to the incorporation by reference in the registration statement of the United Security Bancshares, Inc. Employee Stock Ownership Plan (With 401(k) Provisions) on Form S-8 (No. 333-27285) of our report dated October 1, 2003, relating to the financial statements of the United Security Bancshares, Inc. Employee Stock Ownership Plan (With 401(k) Provisions), which appears in this Form 11-K.

Smith Dukes + Buckalew, L.L.P.

SMITH, DUKES & BUCKALEW, LLP

Mobile, Alabama
October 1, 2003