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FORM D



03026231

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM D

NOTICE OF SALE OF SECURITIES PURSUANT TO REGULATION D, SECTION 4(6), AND/OR UNIFORM LIMITED OFFERING EXEMPTION

OMB APPROVAL table with OMB Number, Expires, and Estimated average burden.

SEC USE ONLY table with Prefix, Serial, and DATE RECEIVED.

Name of Offering, Sale of Preferred Units, Filing Under (Rule 504, 505, 506, Section 4(6), ULOE), Type of Filing (New Filing, Amendment)

A. BASIC IDENTIFICATION DATA

1. Enter the information requested about the issuer. Name of Issuer (TEM Holdings, LLC), Address of Executive Offices, Telephone Number, Address of Principal Business Operations, Telephone Number.

Brief Description of Business: Provider of medical transcription services

Type of Business Organization: corporation, limited partnership, other (limited liability company)

Actual or Estimated Date of Incorporation or Organization: Month 7, Year 2001, Actual/Estimated, Jurisdiction of Incorporation or Organization: CN for Canada, FN for other foreign jurisdiction, DE

PROCESSED stamp with date JUL 03 2003 and THOMSON FINANCIAL logo

GENERAL INSTRUCTIONS

Federal: Who Must File, When To File, Where to File, Copies Required, Information Required, Filing Fee. State: This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form.

ATTENTION

Failure to file notice in the appropriate states will result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.

Handwritten signature

A. BASIC IDENTIFICATION DATA

2. Enter the information requested for the following:

- Each promoter of the issuer, if the issuer has been organized within the past five years;
- Each beneficial owner having the power to vote or dispose, or direct the vote or disposition of, 10% or more of a class of equity securities of the issuer;
- Each executive officer and director of corporate issuers and of corporate general and managing partners of partnership issues; and
- Each general and managing partner of partnership issuers.

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Parthenon Investors, L.P.

Business or Residence Address (number and Street, City, State, Zip code)

200 State Street, Boston, Massachusetts 02109

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Parthenon Investors II, L.P.

Business or Residence Address (number and Street, City, State, Zip code)

200 State Street, Boston, Massachusetts 02109

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Steven E. Simpson

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Anthony James

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Scott D. Steele

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Richard D. Rehm, M.D.

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

John A. Nies

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Ernest K. Jacquet

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

Wayne Smith

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

Check all box(es) that apply: Promoter Beneficial Owner Executive Officer Director General and/or Managing Partner

Full Name (Last name first, if individual)

C. Martin Harris

Business or Residence Address (number and Street, City, State, Zip code)

720 Cool Springs Blvd., Suite 200, Franklin, Tennessee 37067

B. INFORMATION ABOUT OFFERING

1. Has the issuer sold, does the issuer intend to sell, to non-accredited investors in this offering? Yes No
 Answer also in Appendix, Column 2, if filing under ULOE.
2. What is the minimum investment that will be accepted from any individual?..... N/A
3. Does the offering permit joint ownership of a single unit?..... Yes No
4. Enter the information requested for each person who has been or will be paid or given, directly or indirectly, any commission or similar enumeration for solicitation of purchasers in connection with sales of securities in the offering. If a person to be listed is an associated person or agent of a broker or dealer registered with the SEC and/or with a state or states, list the name of the broker or dealer. If more than five (5) persons to be listed are associated persons of such a broker or dealer, you may set forth the information for that broker or dealer only.

Full Name (Last name first, if individual)

N/A

Business or Residence Address (Number and Street, City, State, Zip Code)

Name of associated Broker or Dealer

State in Which Person Listed Has solicited or Intends to Solicit Purchasers

(Check "All States" or check individual States)..... All States

[AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	[FL]	[GA]	[HI]	[ID]
[IL]	[IN]	[IA]	[KS]	[KY]	[LA]	[ME]	[MD]	[MA]	[MI]	[MN]	[MS]	[MO]
[MT]	[NE]	[NV]	[NH]	[NJ]	[NM]	[NY]	[NC]	[ND]	[OH]	[OK]	[OR]	[PA]
[RI]	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]

Full Name (Last name first, if individual)

Business or Residence Address (Number and Street, City, State, Zip Code)

Name of associated Broker or Dealer

State in Which Person Listed Has solicited or Intends to Solicit Purchasers

(Check "All States" or check individual States) All States

[AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	[FL]	[GA]	[HI]	[ID]
[IL]	[IN]	[IA]	[KS]	[KY]	[LA]	[ME]	[MD]	[MA]	[MI]	[MN]	[MS]	[MO]
[MT]	[NE]	[NV]	[NH]	[NJ]	[NM]	[NY]	[NC]	[ND]	[OH]	[OK]	[OR]	[PA]
[RI]	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]

Full Name (Last name first, if individual)

Business or Residence Address (Number and Street, City, State, Zip Code)

State in Which Person Listed Has solicited or Intends to Solicit Purchasers

(Check "All States" or check individual States) All States

[AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	[FL]	[GA]	[HI]	[ID]
[IL]	[IN]	[IA]	[KS]	[KY]	[LA]	[ME]	[MD]	[MA]	[MI]	[MN]	[MS]	[MO]
[MT]	[NE]	[NV]	[NH]	[NJ]	[NM]	[NY]	[NC]	[ND]	[OH]	[OK]	[OR]	[PA]
[RI]	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]

C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS

1. Enter the aggregate offering price of securities included in this offering and the total amount already sold. Enter "0" if answer is "none" or "zero." If the transaction is an exchange offering, check this box and indicate in the columns below the amount of the securities offered for exchange and already exchanged.

Type of Security	Aggregate Offering Price	Amount Already Sold
Debt.....	\$ 0	\$ 0
Equity.....	\$ 10,000,000	\$ 10,000,000
<input type="checkbox"/> Common <input checked="" type="checkbox"/> Preferred		
Convertible Securities (including warrants)	\$ 10,000,000	\$ 10,000,000
Partnership Interests.....	\$ 0	\$ 0
Other.....	\$ 0	\$ 0
Total.....	\$ 10,000,000	\$ 10,000,000

Answer also in Appendix, column 3, if filing under ULOE.

2. Enter the number of accredited and non-accredited investors who have purchased securities in this offering and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the number of persons who have purchased securities and the aggregate dollar amount of their purchases on the total lines. Enter "0" if answer is "none" or "zero."

Type of Security – Preferred Stock	Number of Investors	Aggregate Dollar Amount of Purchases
Accredited Investors.....	5	\$ 10,000,000
Non-Accredited Investors.....	0	\$ 0
Total (for filings under Rule 504 only)		\$

Answer also in Appendix, Column 4, if filing under ULOE.

3. If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities sold by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first sale of securities in this offering. Classify securities by type listed in Part C - Question 1.

Type of Offering	Type of Security	Dollar Amount Sold
Rule 505.....		\$
Regulation A.....		\$
Rule 504.....		\$
Total.....		\$

4. A. Furnish a statement of all expenses in connection with the issuance and distribution of the securities in this offering. Exclude amounts relating solely to organization expenses of this issuer. The information may be given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estimate and check the box to the left of the estimate.

Transfer Agent's Fees.....	<input type="checkbox"/> \$	
Printing and Engraving Costs.....	<input type="checkbox"/> \$	
Legal Fees.....	<input checked="" type="checkbox"/> \$125,000	
Accounting Fees.....	<input type="checkbox"/> \$	
Engineering Fees.....	<input type="checkbox"/> \$	
Sales Commissions (specify finders' fees separately)	<input type="checkbox"/> \$	
Other Expenses.....	<input type="checkbox"/> \$	
Total.....	<input checked="" type="checkbox"/> \$125,000	

C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES AND USE OF PROCEEDS

B. Enter the difference between the aggregate offering price given in response to Part C - Question 1 and total expenses furnished in response to Part C - Question 4.a. This difference is the "adjusted gross proceeds to the issuer."\$ 9,875,000

5. Indicate below the amount of the adjusted gross proceeds to the issuer used or proposed to be used for each of the purposes shown. If the amount for any purpose is not known, furnish an estimate and check the box to the left of the estimate. The total of the payment listed must equal the adjusted gross proceeds to the issuers set forth in response to Part C - Question 4.b. above.

	Payments to Officers, Directors & Affiliates	Payments to Others
Salaries and fees.....	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Purchase of real estate.....	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Purchase, rental or leasing and installation of machinery and equipment.....	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Construction or leasing of plant buildings and facilities.....	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Acquisition of other business (including the value of securities involved in this offering that may be used in exchange for the assets or securities of another issuer pursuant to a merger)	<input type="checkbox"/> \$ _____	<input checked="" type="checkbox"/> \$9,875,000
Repayment of indebtedness.....	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Working Capital.....	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Other (specify)	<input type="checkbox"/> \$ _____	<input type="checkbox"/> \$ _____
Column totals.....	<input type="checkbox"/> \$ _____	<input checked="" type="checkbox"/> \$9,875,000
Total payments listed (column totals added)	<input type="checkbox"/> \$ _____	<input checked="" type="checkbox"/> \$9,875,000

D. FEDERAL SIGNATURE

The issuer has duly caused this notice to be signed by the undersigned duly authorized person. If this notice is filed under Rule 505, the following signature constitutes an undertaking by the issuer to furnish to the U.S. Securities and Exchange Commission upon written request of this staff, the information furnished by the issuer to any non-accredited investor pursuant to paragraph (b)(2) of Rule 502.

Issuer (Print or Type)	Signature	Date
TEM Holdings, LLC		July 1, 2003
Name of Signor (Print or Type)	Title of Signor (Print or Type)	
Anthony James	Chief Financial Officer	

ATTENTION

Intentional misstatements or omissions of fact constitute federal criminal violations. (See 18 U.S.C. 1001.)

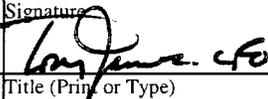
E. STATE SIGNATURE

- | | Yes | No |
|---|--------------------------|-------------------------------------|
| 1. Is any party described in 17 CFR 230.252 (c), (d), (e) or (f) presently subject to any of the disqualification provisions of such rule | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

See Appendix, Column 5, for state response.

- The undersigned issuer undertakes to furnish to any state administrator of any state in which this notice is filed, a notice on Form D (17 CFR 239.500) at such times as required by state law.
- The undersigned issuer hereby undertakes to furnish to the state administrators, upon written request, information furnished by the issuer to the offerees.
- The undersigned issuer represents that the issuer is familiar with the conditions that must be satisfied to be entitled to the Uniform Limited Offering Exemption (ULOE) of the state in which this notice is filed and understands that the issuer claiming the availability of this exemption has the burden of establishing that these conditions have been satisfied.

The issuer has read this notification and knows the contents to be true and has duly caused this notice to be signed on its behalf by the undersigned duly authorized person.

Issuer (Print or Type)	Signature	Date
TEM Holdings, LLC		July 1, 2003
Name (Print or Type)	Title (Print or Type)	
Anthony James	Chief Financial Officer	

Instruction:

Print the name and title of the signing representative under his signature for the state portion of this form. One copy of every notice on Form D must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

APPENDIX

1 State	2 Intend to Sell to non-accredited investors in State (Part B-Item 1)		3 Type of Security and Aggregate offering price offered in state (Part C-Item 1)	4 Type of Investor and amount purchased in State (Part C - Item 2)				5 Disqualification under State ULOE (If yes, attach explanation of waive granted) (Part E - Item 1)	
	Yes	No		No. of accredited Investors	Amount	No. of non-accredited Investors	Amount	Yes	No
AL									
AK									
AZ									
AR									
CA									
CO									
CT									
DE									
DC									
FL									
GA									
HI									
ID									
IL		X	Preferred Units (and associated warrants) \$303,030	1	\$303,030	0	0		X
IN									
IA									
KS									
KY									
LA									
ME									
MD									
MA		X	Preferred Units (and associated warrants) \$9,696,970	4	\$9,696,970	0	0		X
MI									
MN									
MS									
MO									
MT									
NE									
NV									
NH									
NM									
NY									
NC									
ND									
OH									
OK									
OR									
PA									
RI									
SC									
SD									
TN									
TX									
UT									
VT									
VA									
WA									
WV									
WI									
WY									
PR									