

THOMSON S.E.C.
JUN 24 2003

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549



FORM SE

FORM FOR SUBMISSION OF PAPER FORMAT EXHIBITS
BY ELECTRONIC FILERS

Energy East Corporation
Exact Name of registrant as specified in charter

0001046861
Registrant CIK Number

Form U-1/A
Electronic report, schedule or registration
statement of which the document are a part
(give period of report)

70-10119
SEC file number, if available

Name of Person Filing the Document
(if other than the Registrant)

SIGNATURES

Filings Made by the Registrant:

The Registrant has duly caused this form to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: June 24, 2003

Energy East Corporation

By: /s/ Kenneth Jasinski
Kenneth M. Jasinski
Executive Vice President and Chief Financial Officer

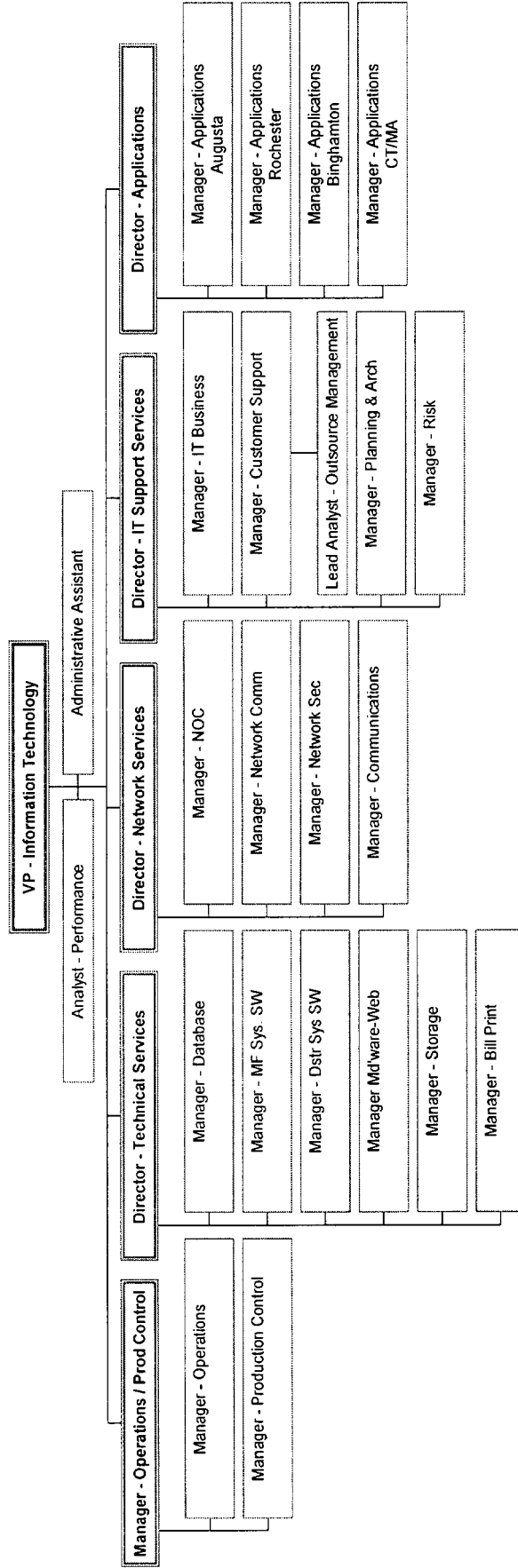
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JUN 25 2003
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Exhibit Index

Exhibit



B-3 Organizational Charts for Certain Functions.

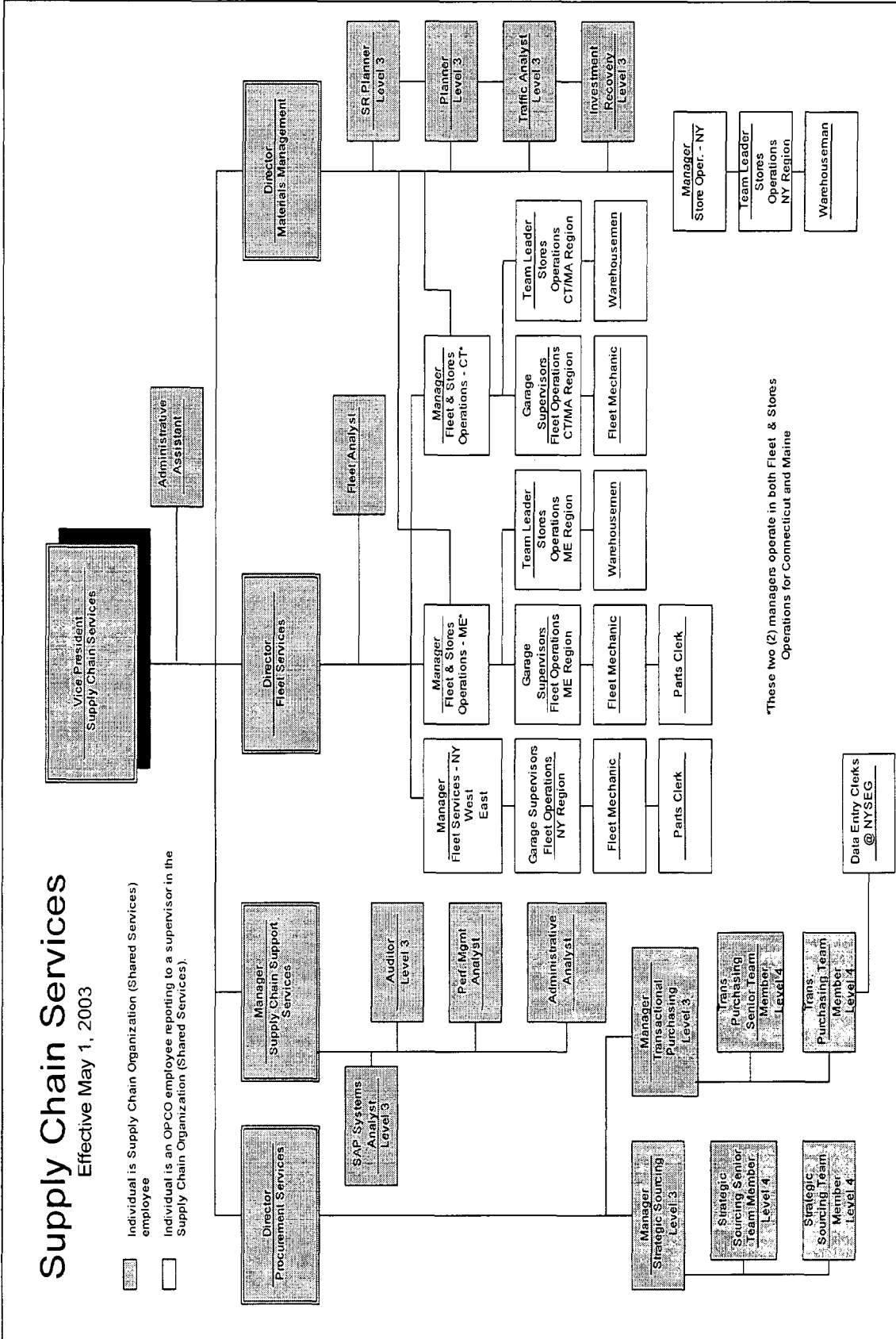
IT Shared Services Organizational Structure



Supply Chain Services

Effective May 1, 2003

-  Individual is Supply Chain Organization (Shared Services) employee
-  Individual is an OP/CO employee reporting to a supervisor in the Supply Chain Organization (Shared Services).



EEMC & Shared Services HR Organization 01/01/04

EEMC HR Responsibilities

- Compensation and Benefits Policy & Design
- Labor Relations Policy
- Recruiting/Hiring Policy & Design
- Training Policy & Design
- EEO/Affirmation Action Policy & Design
- Succession Planning Administration & Design
- Executive Compensation

EEMC HR Policy & Strategy

- One VP
- Four Professionals

Shared Services HR

Recruitment and Personnel Development

Organization & Position Management

Personnel Administration (Master Data)

Time Management & Payroll

Employee Relations Responsibilities

- EEO / AAP Reporting
- Professional Recruitment
- Professional Training/Development
- Compliance Training/Development
- FTE Budget Tracking
- FMLA Administration
- Management Reports

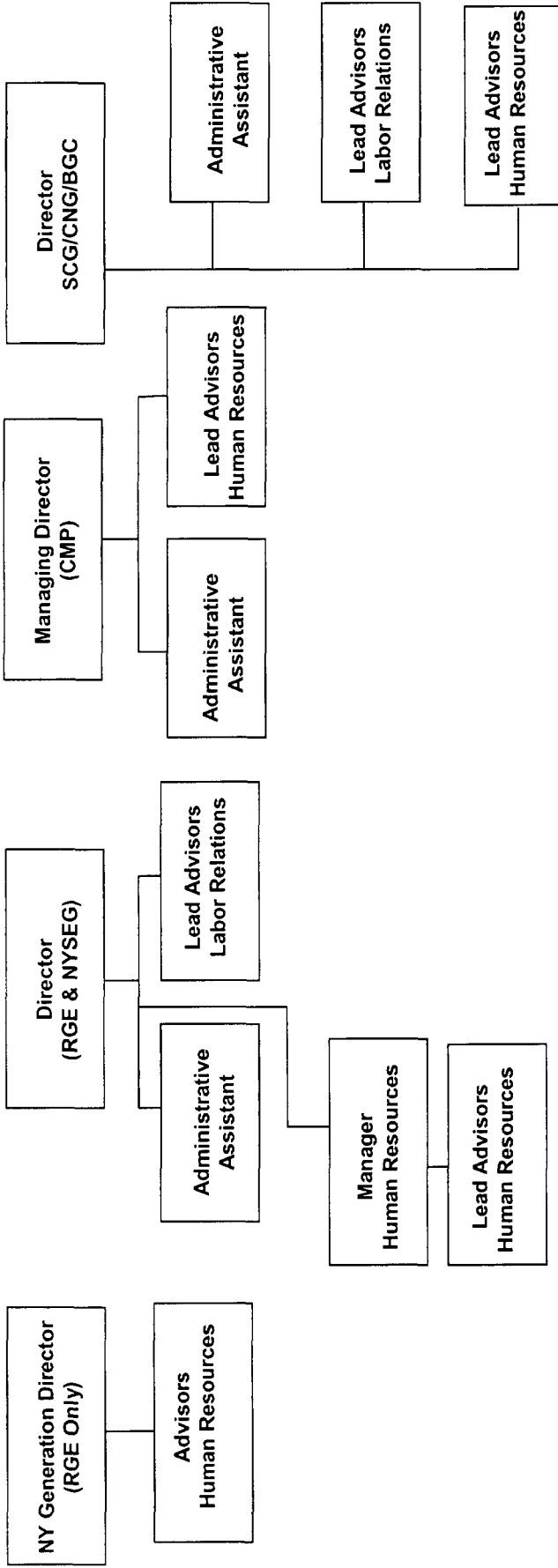
Administrative Responsibilities

- Add new employee
- Close terminated employee
- Change employee data
- Employee demographics
- Education tracking
- Retiree master data, etc.
- Maintain Personnel Folders
- Employee Data reports
- Org Management
- Position Management
- Update SAP Benefit Elections

Payroll & Time Mgmt Responsibilities

- Tax reporting
- Garnishments
- Union Contract Work Rules/Pricing
- Entitlements
- Time entry coordination
- Payroll processing
- Deductions
- Manual checks
- Work schedules
- Time Evaluation

Utility Company HR Organization - 01/01/04



HR Responsibilities at the Utility Level

- FMLA Administration Assistance
- New Hire Assistance
- Retirement Processing
- Termination Processing
- Compliance Training Rollout
- Employee Complaints (EEO, Harassment, Other)
- Compensation Implementation
- OFCCP Audits
- Education tracking