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**MARKS &  
SPENCER**

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www.marksandspencer.com

The Office of Corporate Finance  
Securities and Exchange Commission  
Judiciary Plaza  
450 5th Street North West  
Washington DC 20549  
USA



03003538

SUPPL

9 December, 2002

Dear Sirs

**12g3-2(b) Exemption : Marks and Spencer p.l.c. : United Kingdom : 18 December 1987**

I enclose a copy of an announcement which was made to the London Stock Exchange this morning which is being supplied as a follow up for our existing exemption.

Yours faithfully

*C Foster*

PROCESSED

FEB 11 2003

THOMSON  
FINANCIAL

P.P. PATRICIA FARRELL  
Company Secretariat  
020 7268 3377

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Marks and Spencer p.l.c.  
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Registered No. 214436  
(England and Wales)

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Monday 9 December 2002

## VITTORIO RADICE TO DEVELOP HOME BUSINESS AT MARKS & SPENCER

Marks & Spencer has announced today that Vittorio Radice is to join the Board of Marks and Spencer Group plc. Mr Radice, who is currently CEO of Selfridges plc, is to be the Executive Director of the Company's Home business and will join the Company with effect from 3 March 2003.

"Vittorio is one of the most able retailers of his generation and I am delighted he has chosen to join the top team at Marks & Spencer", said Roger Holmes, CEO. "His appointment shows how serious we are about developing our Home offer as part of our growth strategy. Vittorio will bring a new dimension to the Board and world class leadership to our Home business."

For further information:

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