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LAB ONE Inc.

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2001 LabOne ANNUAL REPORT

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FINANCIAL



LabOne is a national laboratory testing and information services provider with two divisions: risk assessment and clinical testing. Founded in 1972, the company is the leading provider of risk assessment testing to insurance companies. Success in this industry paved the way for LabOne's diversification into clinical diagnostic and substance abuse testing. The company's web site is located at www.LabOne.com.

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SELECTED FINANCIAL DATA

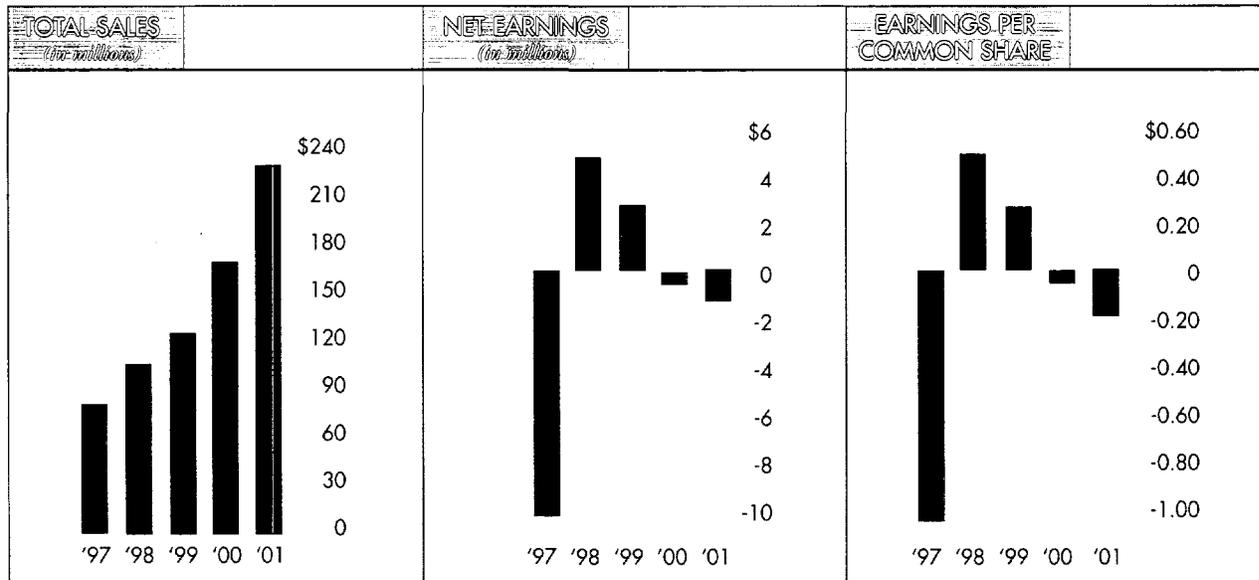
FOR YEARS ENDED DEC 31:	2001	2000	1999	1998	1997
(DOLLARS IN THOUSANDS, EXCEPT PER SHARE AMOUNTS)					
Sales	\$ 233,887	169,151	119,667	102,227	78,926
Earnings (loss) from continuing operations	\$ (1,043)	(524)	2,859	4,877	(8,103)
Net earnings (loss)	\$ (1,043)	(524)	2,859	4,877	(10,446)
Diluted earnings (loss) from continuing operations per common share	\$ (0.18)	(0.05)	0.27	0.50	(0.83)
Diluted earnings (loss) per common share	\$ (0.18)	(0.05)	0.27	0.50	(1.07)
Dividends per common share	\$ —	—	0.76	0.80	0.80
Total assets	\$ 188,792	127,979	118,443	98,007	74,482
Long-term debt	\$ 55,833	38,677	29,615	18,097	—
Stockholders' equity	\$ 101,591	64,711	71,029	54,539	56,439

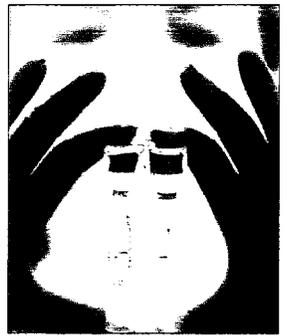
LabOne's common stock trades on The Nasdaq Stock Market® under the symbol LABS. As of March 1, 2002, the outstanding shares were held by approximately 5,500 shareholders either directly or in street name.

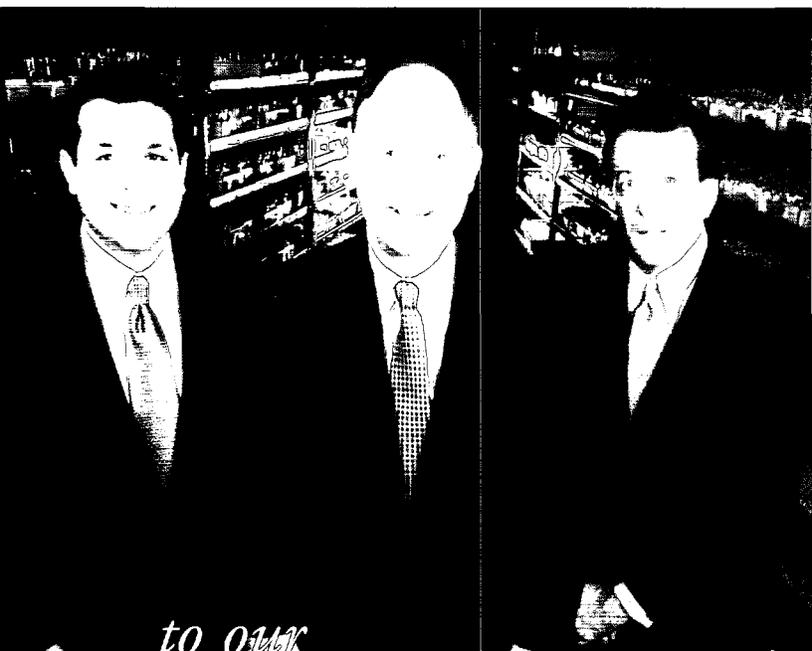
STOCK PERFORMANCE

	2001		2000	
	High	Low	High	Low
First quarter	\$ 8.00	4.75	First quarter	\$ 8.75 5.63
Second quarter	8.27	5.56	Second quarter	7.88 4.00
Third quarter	11.50	6.30	Third quarter	10.31 5.06
Fourth quarter	16.89	9.95	Fourth quarter	8.98 4.38

SALES AND EARNINGS







CENTER *W. Thomas Grant II*
Chairman, President and Chief Executive Officer

LEFT *Michael J. Asselta*
*Executive Vice President – Operations and
 Chief Operating Officer*

RIGHT *John W. McCarty*
Executive Vice President and Chief Financial Officer

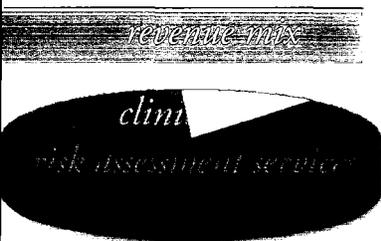
to our
shareholders

IN THE PAST YEAR, WE ACCOMPLISHED SEVERAL STRATEGIC INITIATIVES DESIGNED TO INCREASE PRODUCTIVITY, UTILIZE LABORATORY CAPACITY AND EXPAND THE MENU OF SERVICES WE PROVIDE TO OUR CLIENTS. LABONE'S FOCUS IS CLEAR — TO CONTINUE OUR TRADITION OF BEING THE ONE LAB OUR CLIENTS KNOW AND TRUST.

Our laboratory facility in Lenexa, Kansas is the largest single-site testing platform in the country, processing in excess of 95 million tests in the past year. However, even with these testing volumes, we maintain significant excess capacity before additional capital investment is required. Increasing capacity utilization can be best accomplished by expanding our clinical presence in new markets, and through the integration of acquired laboratory operations. During 2001, we completed the acquisition of the Osborn Group and the integration of its laboratory business into ours. This acquisition increased the volume of insurance applicants tested by approximately 40% and was funded by an investment from Welsh, Carson, Anderson, and Stowe. The combination of this acquisition and the related investment significantly improved our leverage capacity to invest in future growth opportunities.

RISK ASSESSMENT DIVISION

Throughout 2001, our risk assessment division steadily gained market share in several areas. A key advantage for our company has always been our strong customer relationships at the insurance home



RISK ASSESSMENT	68%
CLINICAL	
<i>healthcare</i>	20%
<i>substance abuse testing</i>	12%

office level. Over the past several years, we have marketed additional home office-directed information services, further leveraging those relationships. This success in strengthening our customer relationships through our vertical product integration was reflected in revenues of \$159.3 million, an increase of 47% over the previous year.

In our risk assessment division, we continue to strengthen our home office relationships through the *CaseOne* case management model. Our largest insurance client adopted this model in 2000, marking the first major industry shift to home office-directed requirements ordering and management for an entire insurance application case. In this model, we provide a single point of contact for agents in the field and underwriters at the home office. *CaseOne* handles ordering underwriting requirements, monitoring the status of a case and receiving the results of testing or other reports. Our one-stop approach has been extremely successful. Our clients benefit from a single vendor with centralized billing, enhanced reporting capabilities and improved time service.

The strength of our relationships has also provided the opportunity to introduce another service that

gained considerable momentum in 2001 — teleunderwriting. Through teleunderwriting, we conduct a brief telephone interview with the insurance applicant — reducing paperwork and improving time service for underwriting departments and agents. We anticipate considerable growth for this service in 2002.

In another initiative, the expansion of coverage area combined with the increased market penetration at the agency level resulted in 97% revenue growth for *ExamOne* in 2001. Through our improved coverage, aggressive marketing at the agency level and leveraged service offerings at the home office level, we have grown from an \$8 million operation, at the time of acquisition of World Wide in 1999, to nearly \$60 million of annual revenues in 2001.

Finally, through last year's acquisition of the Osborn Group, we increased the utilization of our laboratory capacity and further expanded our client relationships with additional insurance companies. With the dedicated efforts of individuals from both sides of the transaction, we successfully integrated our laboratory operations by December 31, 2001. The elimination of redundant overhead and labor savings from the Osborn Group should add \$9 million to the EBITDA contribution in 2002.

CLINICAL DIVISION

The combination of innovative service offerings and focused sales efforts was instrumental in the 32% growth *LabOne* experienced in healthcare revenues for 2001. From a national perspective, *Lab Card*[®] revenue growth remained strong as member participation increased with existing group plans. *Lab Card* is an employee benefit program where health insurers and self-insured employers provide a

100% benefit when their members direct their covered laboratory testing to LabOne.

Much of our regional effort focused on increasing the market penetration of our physician sales. This approach had a significant effect on lowering our per-specimen costs for transportation to the laboratory and testing at the laboratory. Our managed-care agreements also provided a catalyst for growth, as doctors often utilize the laboratory with the strongest payer penetration within a given region. Our physician sales representatives worked diligently throughout the year to strengthen our relationships within the managed-care communities in Kansas, Missouri and Tennessee. With this in mind, our initiatives for 2002 include expanding within these markets, and establishing new regional markets through sales and acquisitions.

for drugs of abuse. This non-invasive, convenient and accurate method of detecting drugs of abuse has been well-received by companies interested in the benefits of on-site collection and the accuracy of testing completed within a laboratory environment.

SUMMARY

Throughout 2001, LabOne worked to increase shareholder value through key corporate initiatives, never losing sight of the high level of service we provide to our customers. Our commitment for 2002 is to continue to focus on solutions for our clients, while executing strategies that increase our efficiencies and capacity utilization. We strongly feel that this focus will translate into meaningful earnings results for our company and shareholders.



The elimination of redundant overhead and labor savings from the Osborn Group should add \$9 million to the EBITDA contribution in 2002.

W. Thomas Grant II —

Chairman, President and Chief Executive Officer

April 3, 2002

Substance abuse testing revenue increased 14% in 2001 despite a weak employment market, particularly in the fourth quarter of 2001. Key operational changes should help control costs and increase capacity utilization. In addition, revenue from the sales of oral fluid testing increased; we now test approximately 1,000 oral fluid specimens each day

This annual report may contain "forward-looking statements," including, but not limited to, projections and statements of revenues, EBITDA and earnings growth. Forward-looking statements often can be identified by the use of forward-looking terminology, such as "believes," "expects," "may," "will," "should," "could," "intends," "plans," "estimates," "anticipates," variations thereof, or similar expressions. The Company's future results of operations, financial condition and business operations may differ materially from those expressed in these forward-looking statements. Many factors could cause actual results to differ materially from those that may be expressed or implied in such forward-looking statements, including, but not limited to, the volume, pricing and mix of laboratory tests and other services provided by the Company, competition, the extent of market acceptance of the Company's healthcare and substance abuse testing and related services, changes in government regulations and attitude toward regulation of the Company's services, the loss of one or more significant customers, general economic conditions and other factors detailed from time to time in the Company's reports and registration statements filed with the Securities and Exchange Commission, including the Cautionary Statement filed as Exhibit 99 to the Company's Annual Report on Form 10K. Investors are cautioned not to put undue reliance on any forward-looking statement.



focused on the future

AT LABONE, CONSISTENT GROWTH, CONTINUED INNOVATION AND SOLID CLIENT RELATIONSHIPS ARE THE KEYS TO OUR SUCCESS. We consider these values the foundation for our past, current and future growth. In each of our business segments — risk assessment services and clinical testing — our focus on future success is clear.

FOR YOUR BUSINESS PRODUCTS AND SERVICES

LABONE

- Lab Results
- LabOne Page

EXAMONE

- Paramedical Exams
- Medical Exams
- Field Inspections
- Field APSs
- Long Term Care
- Specimen Collection

SBSI

CLAIMS

- Investigations
- Medical Records
- ScriptCheck™
- LifePlus

INTELLISYS

REQUIREMENTS ACQUISITION

- APSs
- APS Alternative
- ScriptCheck™
- LifePlus
- MVRs
- Background Checks
- Inspections
- Teleunderwriting

REQUIREMENTS AND CASE MANAGEMENT

- CaseOne
- IntelliNet

REQUIREMENTS DELIVERY

- Data Capture
- Express Exams
- DocuLink Imaging

risk assessment division

Our risk assessment division has been the leading provider of laboratory testing for insurance companies in the United States and Canada since 1972. LabOne's recent growth builds upon this distinguished tradition of leadership.

For much of our history, we focused solely on the laboratory testing sector of insurance services. However, insurance companies increasingly sought solutions that brought applicant information from a variety of sources to their underwriters quickly and accurately. Our clients recognized our strength in technology and began to rely on us for additional information solutions to help solve their complex business problems.

Since 1998, the goal of our risk assessment division has been to integrate services that fit the underwriting information needs of our clients and complementary laboratory testing. With the services added through the acquisitions of SBSI in 1998, ExamOne in 1999 and the Osborn Group in 2001, we provide our clients with paramedical examinations, lab testing, attending physician statements, motor vehicle reports, teleunderwriting and inspections. The Osborn acquisition also allowed us to combine all of our non-laboratory, non-examination insurance applicant requirements under their existing Intellisys brand. Through the combination of these services, LabOne now provides a valuable single-source solution for vertically-integrated underwriting information services.

LEADING THE WAY

Since the 1999 purchase of Exam *One* World Wide, the company has grown from \$8 million to nearly \$60 million in revenue, and continues to be the fastest growing paramedical company in the industry. With our national network, we have built a strong paramedical infrastructure to support continued growth. Through more than 240 offices and 6,000 examiners, Exam *One* will perform well in excess of one million paramedical examinations in 2002. Our affiliate and corporate branches are dedicated to assisting insurance companies and agencies in their efforts by quickly and accurately gathering the information they need to underwrite insurance policies.

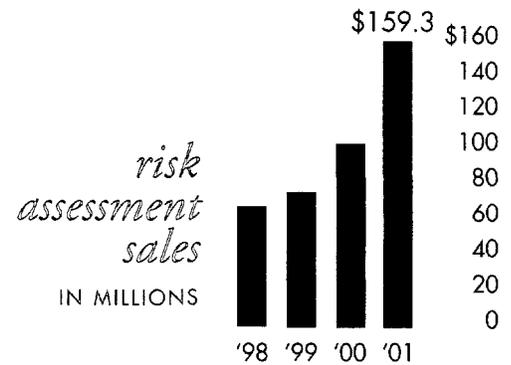
Exam *One* is the *only* paramedical provider for the largest account in the industry. This unique program now combines our teleunderwriting telephone interview and an exam — resulting in a seamless process for the applicant — plus it provides timely information and case management for the underwriters.

INFORMATION SOLUTIONS

Insurance clients have always looked to Lab *One* for creative solutions to their applicant information needs. Through our case management service and our exclusive CaseView reporting software, we provide an excellent resource to meet insurance underwriters' administration and management needs. CaseView provides a powerful platform to tap into our applicant information services, allowing underwriters to order, check status and receive results for all their applicant information needs right at their workstation.

clinical division

Our focus in our clinical division is simple — to market affordable, high-quality diagnostic



laboratory testing to physicians, insurers, patients, and other payers, and affordable, high-quality drug testing to employers. Outpatient laboratory testing comprises more than 5% of total healthcare spending, but drives more than 70% of healthcare decisions. Our clinical division provides the latest diagnostic laboratory services through Lab *One* employees dedicated to the highest level of care and quality for our clients.

THE LAB CARD® PROGRAM

With Lab *One's* Lab Card Program, healthcare payers (self-insured groups, third-party administrators and insurance companies) can save up to 50% on outpatient laboratory testing without reducing member benefits or choice.

At the end of 2001, more than three million people in the United States were enrolled for the Lab Card benefit, provided by employers like Hallmark Cards, Perdue Farms and Advanced Micro Devices, and through insurance carriers like The Principal Life Insurance Company, The Guardian Life Insurance Company and The New England Financial.

PHYSICIANS, PHYSICIAN GROUPS AND MULTI-SITE PROVIDERS

Through its physician sales and marketing team, Lab *One's* healthcare group also markets laboratory testing to physicians, physician groups and multi-site healthcare providers, such as corporations with multiple clinics. Once again, Lab *One's* centralized

location differentiates us from laboratories with regional locations, by providing cost-effective lab services with one central point of contact for billing, customer service and data management services. With these core strengths, we provide consistently high levels of service and sophisticated reports from our database. In regions where LabOne has agreements with managed-care companies, many physicians have chosen to use LabOne for additional testing that is not directed to specific labs via a mandatory arrangement.

MANAGED-CARE AGREEMENTS

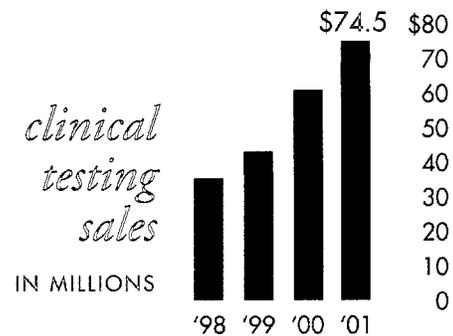
In order to secure a foothold in the physician market, LabOne regionally targets health maintenance organizations (HMOs). Traditionally, HMOs pay fee-for-service, and/or a per-member, per-month, capitated fee for their testing to an exclusive laboratory. LabOne's value to managed-



Our clinical division provides the latest diagnostic laboratory services through LabOne employees dedicated to the highest level of care and quality for our clients.

care organizations is, not only as a provider of testing services to their members, but also as an information source to aid in truly managing the care of their members.

LabOne places a strong emphasis on the quality of laboratory data we provide. Our data helps managed-care organizations control healthcare dollars, manage the care of members with chronic conditions and reduce costly hospitalizations. To our managed-care clients, there is no substitute for the comprehensive laboratory data, responsive service and quality testing that we provide.



SUBSTANCE ABUSE TESTING

A recent Cornell University study found that drug testing can help reduce workplace injuries. Companies that tested for drugs showed a 51% drop in injury rates within two years. Companies continue to recognize the importance of drug testing. At least 90% of the Fortune 1000 companies have some type of drug-testing program, plus small businesses are increasingly testing their applicants and employees for drugs of abuse.

LabOne's substance abuse testing group focuses on providing drug-testing solutions for employers, occupational health clinics and third-party administrators across the country. Our laboratory received its Substance Abuse and Mental Health Services Administration (SAMHSA) certification from the Department of Health and Human Services in 1994. Currently there are approximately 56 SAMHSA-certified laboratories. Our toxicology laboratory screens between 9,000 and 15,000 specimens daily.

LabOne's focus is clear — we will continue our tradition of being the *one* lab our clients know and trust.

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2001

Commission file number 0-16946

LabOne, Inc.

10101 Renner Blvd.
Lenexa, Kansas 66219
(913) 888-1770

Incorporated in Missouri
I.R.S. Employer Identification Number: 43-1039532

Securities registered pursuant to Section 12(b) of the Act: None
Securities registered pursuant to Section 12(g) of the Act:

Common stock, \$0.01 par value
(Title of Class)

Indicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Approximate aggregate market value of voting common equity held by non-affiliates of Registrant: \$129,837,000 (based on closing price as of February 28, 2002, of \$16.20). The non-inclusion of shares held by directors, officers and beneficial owners of more than 5% of the outstanding stock shall not be deemed to constitute an admission that such persons are affiliates of the Registrant within the meaning of the Securities and Exchange Act of 1934.

Number of shares outstanding of the only class of Registrant's common stock as of February 28, 2002: \$0.01 par value common - 10,814,640 shares net of 2,235,380 shares held as treasury stock.

Documents Incorporated by Reference

Portions of the Registrant's Proxy Statement to be filed by April 30, 2002 are incorporated by reference into Part III. Such Proxy Statement, except for portions thereof that have been specifically incorporated by reference, shall not be deemed filed as part of this report on Form 10-K.

The exhibit list for this Form 10-K begins on page 21.

PART I

ITEM 1. BUSINESS

Overview

LabOne, Inc., a Missouri corporation, provides risk assessment services for the insurance industry, laboratory testing services for the healthcare industry and substance abuse testing services for employers and third party administrators. LabOne, Inc. and its wholly-owned subsidiaries Osborn Group, Inc. (Osborn), Lab One Canada Inc., Systematic Business Services, Inc. (SBSI) and ExamOne World Wide, Inc. (ExamOne), are hereinafter collectively referred to as either LabOne or the Company.

LabOne's Risk Assessment division provides underwriting and claims support services including teleunderwriting, specimen collection and paramedical examinations, laboratory testing, telephone inspections, motor vehicle reports, claims investigation services and medical information retrieval to the insurance industry. The laboratory tests performed by the Company are specifically designed to assist an insurance company in objectively evaluating the mortality and morbidity risks posed by policy applicants. The majority of the testing is performed on specimens of individual life insurance policy applicants but also includes specimens of individuals applying for individual and group medical and disability policies.

LabOne's Clinical division includes laboratory testing services for the healthcare industry as an aid in the diagnosis and treatment of patients. LabOne operates a highly automated and centralized laboratory, which the Company believes has significant economic advantages over other conventional laboratory competitors. LabOne markets its clinical testing services to managed care companies, insurance companies, self-insured groups and physicians.

LabOne's Clinical division also includes substance abuse testing services provided to employers who adhere to drug screening guidelines. LabOne is certified by the Substance Abuse and Mental Health Services Administration to perform substance abuse testing services for federally regulated employers and currently markets these services throughout the country to both regulated and nonregulated employers. The Company's rapid turnaround times and multiple testing options help clients reduce downtime for affected employees and meet mandated drug screening guidelines.

Forward Looking Statements

This Annual report on Form 10-K contains "forward-looking statements," including, but not limited to: projections of revenues, income or loss, margins, capital expenditures, cost savings and synergies, the payment or non-payment of dividends and other financial items, statements of plans and objectives, statements of future economic performance and statements of assumptions underlying such statements. Forward-looking statements involve known and unknown risks and uncertainties. Many factors could cause actual results to differ materially from those that may be expressed or implied in such forward-looking statements, including, but not limited to, the volume, pricing and mix of laboratory tests and other services provided by the Company, the extent of market acceptance of the Company's testing and other services in the healthcare and

substance abuse industries, intense competition, the loss of one or more significant customers, bad debt expense, general economic conditions and other factors detailed from time to time in the Company's reports and registration statements filed with the Securities and Exchange Commission, including the Cautionary Statement filed as Exhibit 99 to this Form 10-K.

Purchase of Osborn Group, Inc.

Effective August 31, 2001, LabOne purchased all of the outstanding capital stock of Osborn Group, Inc., (Osborn) a leading provider of laboratory testing and other risk assessment services to the life insurance industry. Intellisys, Inc., Applied BioConcepts Inc. and Osborn Laboratories (Canada) Inc., wholly owned subsidiaries of Osborn Group, were included in the purchase. As a result of the transaction, LabOne was able to consolidate Osborn's testing and other operations to LabOne's Lenexa, Kansas facility. With this acquisition, LabOne has a combined revenue base of \$250 million and will annually perform laboratory testing for approximately 10 million individuals for its risk assessment, healthcare and substance abuse. Due to operational overlap, LabOne expects to generate up to \$10 million of annual cost savings from the acquisition. To fund the acquisition and related expenses of the transaction, Welsh, Carson, Anderson & Stowe, IX, L.P. and related purchasers (WCAS) invested a total of \$50 million in convertible preferred stock and subordinated debt in LabOne pursuant to a Securities Purchase Agreement dated August 31, 2001. See "Liquidity" for further discussion of the issued securities.

Segment Information

The following table summarizes the Company's revenues and volumes from services provided to the risk assessment and clinical market segments (in thousands):

	Year ended December 31,					
<u>Revenues:</u>	<u>2001</u>		<u>2000</u>		<u>1999</u>	
Risk Assessment						
Insurance lab/kits	\$ 77,276	33%	\$ 63,569	38%	\$ 63,137	53%
Other insurance services	<u>82,063</u>	<u>35%</u>	<u>45,780</u>	<u>27%</u>	<u>14,550</u>	<u>12%</u>
Total Risk Assessment	<u>159,339</u>	68%	<u>109,349</u>	65%	<u>77,687</u>	65%
Clinical						
Healthcare	46,615	20%	35,267	21%	24,793	21%
Substance Abuse	<u>27,933</u>	<u>12%</u>	<u>24,535</u>	<u>14%</u>	<u>17,187</u>	<u>14%</u>
Total Clinical	<u>74,548</u>	32%	<u>59,802</u>	35%	<u>41,980</u>	35%
Total	\$ <u>233,887</u>		\$ <u>169,151</u>		\$ <u>119,667</u>	
 <u>Volumes:</u>						
Risk Assessment						
Insurance applicants	4,647		3,762		3,773	
Clinical						
Healthcare specimens	1,570		1,277		877	
Substance Abuse specimens	2,399		2,166		1,405	

(See Note 7 of Notes to Consolidated Financial Statements for operating income and identifiable assets by segment.)

Services Provided by the Company

Risk Assessment Services:

Insurance companies require an objective means of evaluating the insurance risk posed by policy applicants in order to establish the appropriate level of premium payments, or to determine whether to issue a policy. Because decisions of this type are based on statistical probabilities of mortality and morbidity, insurance companies generally require quantitative data reflecting the applicant's general health. LabOne utilizes standardized specimen collection, medical questionnaires and laboratory testing, tailored to the needs of the insurance industry and reported in a uniform format. This information provides insurance companies with a consistent and efficient means of evaluating the mortality and morbidity risks posed by policy applicants.

When an individual applies for insurance, a paramedical company is contacted to arrange for collection of a blood and/or urine specimen. ExamOne's paramedical representatives perform paramedical examinations and collect specimens from individual insurance applicants using LabOne's custom-designed collection kits and containers. Insurance agents also collect oral fluid or urine specimens using LabOne's kits. These kits and containers are delivered to LabOne's laboratory via overnight delivery services or mail, bar coded for identification and tested according to each insurance company's specifications.

LabOne's insurance laboratory testing services consist of certain specimen profiles that provide insurance companies with specific information that may indicate liver or kidney disorders, diabetes, the risk of cardiovascular disease, bacterial or viral infections and other health risks. The Company also offers tests to detect the presence of antibodies to human immunodeficiency virus (HIV). Insurance companies generally offer a premium discount for nonsmokers and often rely on testing to determine whether an applicant is a user of tobacco products. Standardized laboratory testing can be used to verify responses on a policy application to such questions as whether the applicant is a user of tobacco products, certain controlled substances or certain prescription drugs. Cocaine use has been associated with increased risk of accidental death and cardiovascular disorders, and as a result of cocaine abuse in the United States and Canada, insurance companies test most policy applicants to detect its presence. Therapeutic drug testing also detects the presence of certain prescription drugs that are being used by an applicant to treat a life-threatening medical condition that may not be revealed by a physical examination.

CaseView, LabOne's proprietary requirements management software, allows underwriters to order laboratory testing and other services, check the status of those requests, review results electronically, request add-on tests or services based on the results and to manage the underwriting services they order through LabOne and its subsidiaries. With the Osborn acquisition, the Company also offers IntelliNet, a second network/software product that provides connectivity and case management capabilities for insurance clients. The integration of the best features of these products into one superior product should benefit insurance clients and result in cost savings to the Company.

LabOne assists with the administration and tracking of data for applicants during the information gathering process. The Company can obtain medical records or attending physician statements so underwriters can review the complete medical history of applicants. Inspection reports, either by

telephone or performed in the field, provide additional applicant information quickly and cost-effectively. Motor vehicle reports are ordered automatically based on insurance company specifications or on demand by the underwriter. The Company can collect, process and provide imaged reports of these various pieces of information electronically through LabOne NET® directly to the insurance company's underwriting department.

Clinical Services:

Healthcare laboratory tests are generally requested by physicians to diagnose and monitor diseases and other medical conditions through the detection of substances in blood and other specimens. Laboratory testing is generally categorized as either clinical testing, which is performed on bodily fluids including blood and urine, or anatomical pathology testing, which is performed on tissue specimens. Clinical and anatomical pathology tests are frequently performed as part of routine physical examinations and hospital admissions in connection with the diagnosis and treatment of illnesses. The most frequently requested tests include blood chemistry analyses, blood cholesterol level tests, urinalyses, blood cell counts, PAP smears and AIDS-related tests.

Healthcare specimens are collected at the physician's office or other specified sites. Contracted couriers pick up the specimens and deliver them to local airports for express transport to the Kansas laboratory. Specimens are bar coded for identification and processed. The Company's testing menu includes the majority of tests requested by its clients. Tests not performed at LabOne are sent to reference laboratories for testing, and the results of these outsourced tests are transmitted into the Company's computer system for reporting along with the results completed by LabOne.

The Company has established the Lab Card® Program as a method of marketing outpatient laboratory services directly to payors. The Lab Card Program is marketed to self-insured groups and insurance companies, and provides laboratory testing at reduced rates as compared to traditional laboratories. It uses a unique benefit design that shares the cost savings with the patient, creating an incentive for the patient to direct laboratory work to LabOne. Under the Program, the patient generally incurs no out-of-pocket expense when the Lab Card is used, and the insurance company or self-insured group receives substantial savings on its laboratory charges.

Additionally, LabOne has several exclusive arrangements with managed care organizations, including Coventry Healthcare of Kansas City, BlueCross BlueShield of Tennessee and BlueCross BlueShield of Kansas City. With these arrangements, the managed care organizations direct testing for all of their members through LabOne.

LabOne markets substance abuse testing to large employers, third party administrators and occupational health providers. Certification by the Substance Abuse and Mental Health Services Administration enables the Company to offer substance abuse testing services to federally regulated industries.

Specimens for substance abuse testing are typically collected by independent agencies that use LabOne's forms and collection supplies. Specimens are sealed with bar coded, tamper-evident seals and shipped overnight to the Company. Automated systems monitor the specimens

throughout the screening and confirmation process. Negative results are typically reported within 12 hours of accessioning in the laboratory. Initial positive specimens are verified by the gas chromatography/mass spectrometry method, and results are generally reported within 72 hours of accessioning in the laboratory. Results can be transmitted electronically to the client's secured computer, printer or fax machine, or the client can use LabOne's LabLink Dial-In software to retrieve, store, search and print its drug testing results.

Operations

LabOne operates a highly automated and centralized laboratory located in Lenexa, Kansas, a suburb of Kansas City, Missouri. The Company believes the single facility has significant economic advantages over other conventional laboratory competitors.

The Company's operations are designed to facilitate the testing of a large number of specimens and to report the results to clients, generally within 24 hours of receipt of the specimens. The Company has internally developed, custom-designed laboratory and business processing systems. It is a centralized network system that provides an automated link between LabOne's testing equipment, data processing equipment and clients' computer systems. This system offers LabOne's clients the ability to customize their initial testing and follow-up testing requirements by several parameters to best meet their needs.

As a result of the significant number of tests it has performed over the past several years, LabOne has compiled and maintains a large statistical database of test results. These summary statistics are useful to the actuarial and underwriting departments of an insurance client in comparing that client's test results to the results obtained by the Company's entire client base. Company-specific and industry-wide reports are frequently distributed to clients on subjects such as coronary risk analysis, cholesterol and drugs of abuse. Additionally, the Company's statistical engineering department is capable of creating customized reports to assist managed care entities or employers in disease management, for HEDIS reporting and utilization tracking to help manage healthcare costs.

The Company considers the confidentiality of its test results and other personal data processed to be of primary importance and has established procedures to ensure that this information remains secure and confidential.

All of the reagents and materials used by the Company in conducting its testing are commercially purchased and most are readily available from multiple sources.

Regulation

LabOne's business is subject to significant federal and state regulation. Changes in regulation may significantly increase the costs of doing business.

LabOne is licensed under the Clinical Laboratory Improvement Amendments of 1988 and maintains additional licenses for clinical testing with all states where such licenses are required.

LabOne is certified by the Substance Abuse and Mental Health Services Administration to perform testing to detect drugs of abuse in federal employees and in workers governed by federal regulations. The Company is subject to federal and state regulation relating to the handling and disposal of medical waste and hazardous waste and federal regulation by the Food and Drug Administration, the Occupational Safety and Health Administration related to workplace safety and several agencies related to the transportation of laboratory specimens.

Congress has enacted the Health Insurance Portability and Accountability Act of 1996 (HIPAA). Pursuant to HIPAA, LabOne will be required to maintain administrative, technical, and physical safeguards to protect the security and confidentiality of healthcare information against unauthorized uses or disclosures. LabOne has appointed both a security officer and a privacy officer who are leading efforts to meet the upcoming requirements, the most significant of which is the April 2003 compliance date for the privacy regulations. Compliance with the HIPAA requirements have already, and will continue to, require significant resources.

Compliance Program; Quality Assurance

LabOne's Regulatory Affairs department oversees quality assurance programs to ensure that accurate and reliable test results are released to clients. This is accomplished by incorporating both internal and external quality improvement programs in each area of the laboratory. In addition, quality improvement specialists share the responsibility with all LabOne employees of an ongoing commitment to quality and safety in all laboratory operations. Internal quality and education programs are designed to identify opportunities for improvement in laboratory services and to meet all required safety, training and education issues. These programs help ensure the reliability and confidentiality of test results.

Procedure manuals in all areas of the laboratory help maintain uniformity and accuracy and meet regulatory guidelines. Tests on control samples with known results are performed frequently to maintain and verify accuracy in the testing process. Complete documentation provides record keeping for employee reference and meets regulatory requirements. All employees are thoroughly trained to meet standards mandated by OSHA in order to maintain a safe work environment. Superblind Testing Service® controls are used to challenge every aspect of service at LabOne from specimen arrival to account setup, testing, reporting and through final billing. Approximately 500 sample kits are prepared and submitted anonymously each month. These samples have at least 15 different indicators each representing over 7,500 challenges to the testing, handling and reporting procedures.

Specimens requiring special handling are evaluated and verified by control analysis personnel. A computer edit program is used to review and verify clinically abnormal results and all positive HIV antibody and drugs-of-abuse records. As an external quality assurance program, LabOne participates in a number of proficiency programs established by the College of American Pathologists, the American Association of Bioanalysts and the Centers for Disease Control.

LabOne has appointed a Chief Compliance Officer and 14 co-compliance officers representing corporate security, operations, legal, human resources, regulatory affairs, billing, sales, finance, administration and information systems and technology functions within LabOne. Additionally, the

Company has developed the *LabOne* Compliance Plan, based on the Model Compliance Plan recommended by the Office of Inspector General of the Department of Health and Human Services, to ensure compliance with anti-fraud and abuse laws and rules governing federally-financed reimbursement for laboratory testing services.

Sales and Marketing

LabOne's client base consists of insurance companies, managed care organizations, third party administrators, occupational health clinics and employers primarily in North America. The Company believes that its ability to provide prompt and accurate results on a cost-effective basis, and its responsiveness to customer needs have been important factors in servicing existing business.

All of the Company's sales representatives for the risk assessment market have significant business experience in the insurance industry or clinical laboratory-related fields. These representatives call on major clients several times each year, usually meeting with a medical director or vice president of underwriting. An important part of the Company's marketing effort is directed toward providing its existing clients and prospects with information pertaining to the actuarial benefits of, and trends in, laboratory testing. The Company's sales representatives and its senior management also attend and sponsor insurance industry underwriters' and medical directors' meetings.

The sales representatives for the healthcare industry are experienced in the healthcare benefit market or clinical laboratory-related fields, and each currently works in a specific geographic area. Marketing efforts are directed at insurance carriers, self-insured employers and trusts, third party benefit administrators, physician practices and other organizations nationwide.

Substance abuse marketing efforts are primarily directed at Fortune 1000 companies, occupational health clinics and third party administrators. The Company's strategy is to offer quality service at competitive prices. The sales force focuses on *LabOne's* ability to offer multiple reporting methods, next-flight-out options, dedicated client service representatives and rapid reporting of results.

Competition

The Company believes that the risk assessment services market in the United States and Canada is a \$1 billion industry. The Company serves approximately 20% of this market. The primary competition in the market includes Hooper Holmes, Inc. and Examination Management Services, Inc. In this market, *LabOne* has developed long-term client relationships and a reputation for providing quality services at competitive prices tailored specifically to the insurance industry's needs. The risk assessment market continues to be highly competitive with the primary focus on the ability to provide rapid, comprehensive and high quality information services. The Company continues to develop innovative data management services and technological solutions that differentiate its products from competitors. These services and solutions enable *LabOne's* clients to expedite the underwriting and claims processes, saving time and reducing underwriting costs.

During 2000, *LabOne* was selected by State Farm Insurance Company to be its national account manager for the collection and testing of specimens from its life and health insurance applicants. In July of 2001, the Company completed the implementation of this unique national account

management program in all 50 states. The Company believes the success of this implementation can serve as a validated model for other such programs managed by the Company in the future, and provides a competitive advantage. Due to this arrangement, total revenue recognized by LabOne from State Farm for 2001 exceeded 10% of total revenue. The loss of the State Farm account would have a material adverse effect on the Company.

The outpatient laboratory testing segment of the clinical market is a \$25 billion industry, which is highly fragmented and very competitive. The Company faces competition from numerous independent clinical laboratories and hospital-owned or physician-owned laboratories. Many of the Company's competitors are significantly larger and have substantially greater financial resources than LabOne. The Company has established a solid client base through the use of Lab Card® and exclusive arrangements with managed care entities to provide laboratory services and information reporting.

LabOne competes in the substance abuse testing segment nationwide, presently estimated to be a \$1.0 billion industry. There are currently 56 laboratories certified by the Substance Abuse and Mental Health Services Administration. The Company's major competitors are the major clinical chains, Laboratory Corporation of America and Quest Diagnostics, which collectively constitute approximately two-thirds of the substance abuse testing market. The Company's focus is fast turnaround with high-quality, low-cost service, with a strategic position of offering oral fluid based drug screening in the pre-employment market.

LabOne's business plan is to be the premier provider of high-quality, cost effective laboratory and information services to insurance companies, self-insured employers and physician practices. The Company feels that its superior quality and centralized, quality controlled processes and low-cost operating structure enable it to compete effectively in this market.

Foreign Markets

Lab One Canada Inc. markets insurance testing services to Canadian clients, with laboratory testing performed primarily in the United States. The following table summarizes the revenue, profit and assets applicable to the Company's domestic operations and its subsidiary, Lab One Canada Inc.

Year ended December 31, (in millions)

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Sales:			
United States	\$ 225.0	161.1	112.5
Canada	8.9	8.1	7.2
Operating Profit (Loss):			
United States	\$ 4.6	3.9	7.9
Canada	(0.3)	(0.2)	0.1
Identifiable Assets:			
United States	\$ 185.7	126.4	116.3
Canada	3.1	1.6	2.1

Technology Development

The technology development department evaluates new commercially available tests and technologies, or develops new assays, and compares them to competing products in order to select the most accurate and efficient laboratory procedures. Additionally, LabOne's scientists present findings to clients to aid them in choosing the best tests available to meet their requirements. Total technology development expenditures are not considered significant to the Company as a whole.

Employees

As of February 28, 2002, the Company had 1,625 employees, including 77 part-time employees, representing an increase of 259 employees from the same time in 2001. None of the Company's employees is represented by a labor union. The Company believes its relations with employees are good.

ITEM 2. PROPERTIES

The Company's principal operations are located on 54 acres in Lenexa, Kansas, approximately 15 miles from Kansas City, Missouri. Its 268,000 square foot, custom-designed facility houses the Company's laboratory, administrative and warehouse functions. The facility is owned by the Company and financed through industrial revenue bonds issued by the City of Lenexa, Kansas. The remaining balance on the bonds is \$14.5 million. The laboratory has certain enhancements that improve the efficiency of operations. Conveyor systems transport inbound test kits from the receiving area to the laboratory and remove waste. All automated testing equipment requiring purified water is linked directly to a centralized water-purification system. Over 50,000 square feet of raised flooring allows laboratory instruments and PCs to be arranged or moved quickly and easily. The security system includes proximity card readers to control access and a ceiling detector system to prevent foreign substances from being thrown into the laboratory. In addition, three diesel generators and a UPS battery system are on-line in the event of electrical power shortage. These back-up power sources allow specimen testing and data processing to continue until full power is restored, thus assuring LabOne's clients of continuous laboratory operation.

SBSI utilizes two facilities in Independence, Missouri under leases expiring in 2003. Effective January 1, 2002, LabOne added a 50,000 square foot facility in Lee's Summit, Missouri under lease until 2011 to perform insurance applicant interviews and to process attending physician statements. ExamOne has a five year lease expiring in 2004 for a facility used as office space in Voorhees, New Jersey and leases 28 locations across the United States as regional paramedical offices. LabOne leases 11 locations in the Midwest which serve as LabOne Service Centers. These facilities provide specimen collection services for patients and are typically located in medical office buildings. Lab One Canada Inc. leases office space in Ontario Canada, which is used for sales and client services. This lease expires in 2003. Additionally, Lab One Canada Inc. leases space in Quebec Canada for assembly and distribution of specimen collection kits for Canadian insurance testing. This lease expires in 2002.

ITEM 3. LITIGATION

In the normal course of business, *LabOne* had certain lawsuits pending at December 31, 2001. During 2000 and 2001, *LabOne* became a co-defendant in several cases challenging toxicology results, including the processes and science underlying the determination of substituted or adulterated specimens submitted for toxicology testing. In July 2001, the Company announced that a jury awarded \$400,000 in compensatory damages to a flight attendant based upon the drug testing results reported by *LabOne*. The Company believes that it has properly applied regulatory guidelines required for such testing and has appealed the verdict. The Company is insured for the loss and has reserved for any potential insurance deductibles related to these cases.

On March 5, 2002, a complaint was filed by a paramedical services company against *LabOne* and others. The suit claims that *LabOne* interfered with the contractual rights of the paramedical services company with several of its affiliate examiners and wrongfully recruited employees to work for *LabOne*. The suit seeks injunctive relief and damages. The resolution of this issue is not expected to be material to *LabOne*.

The Comptroller of the State of Texas conducted an audit of *LabOne* for sales and use tax compliance for the years 1991 through 1997 and contended that *LabOne's* insurance laboratory services are taxable under the Texas tax code. The original assessment of \$1.9 million was reduced to only include sales of services for applicants who were residents of Texas. *LabOne* paid the revised assessment of \$521,000 under protest in 2000 and is petitioning the Court for recovery of these amounts, including an additional \$47,000 filed and paid in protest during 2001 for the period 1998 through August 1999.

Although *LabOne* cannot predict the outcome of such proceedings or any other claims made against it, management believes that the ultimate resolution of these claims will have no material adverse impact on the Company's financial position.

ITEM 4. SUBMISSION OF MATTERS TO VOTE OF SECURITY HOLDERS

None

PART II

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY AND RELATED STOCKHOLDER MATTERS

The Registrant's common stock trades on The Nasdaq Stock Market® under the symbol LABS. As of March 1, 2002, the outstanding shares were held by approximately 5,500 shareholders either directly or in street name.

The Company did not pay a dividend during 2001 or 2000. The Board of Directors eliminated the quarterly dividend in 1999 to retain cash flow to finance the Company's debt obligations and growth plans. Additionally, the Company's line of credit with Commerce Bank, N.A. currently prohibits the payment of dividends under the terms of the line of credit. The Board of Directors will review the dividend policy on a periodic basis, but presently has no plans to pay a dividend in the near future.

The following are the high and low prices of LabOne's common stock for each quarter of 2001 and 2000:

	<u>2001</u>		<u>2000</u>	
	<u>High</u>	<u>Low</u>	<u>High</u>	<u>Low</u>
1st Quarter	\$8.00	4.75	8.75	5.63
2nd Quarter	8.27	5.56	7.88	4.00
3rd Quarter	11.50	6.30	10.31	5.06
4th Quarter	16.89	9.95	8.98	4.38

ITEM 6. SELECTED FINANCIAL DATA

The following table summarizes certain selected financial information and operating data regarding the Company. This information should be read in conjunction with Item 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS and Item 14. (a) (1) and (2), CONSOLIDATED FINANCIAL STATEMENTS AND SCHEDULE. The balance sheet data as of December 31, 2001, 2000, 1999, 1998 and 1997, and the statement of operations data for each of the years in the five-year period ended December 31, 2001, have been derived from the Company's Consolidated Financial Statements, which have been audited by KPMG LLP, the Company's independent certified public accountants.

Years Ended December 31,
(in thousands, except per share amounts)

	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>	<u>1997</u>
Sales	<u>\$ 233,887</u>	<u>169,151</u>	<u>119,667</u>	<u>102,227</u>	<u>78,926</u>
Earnings (loss) from continuing operations	(1,043)	(524)	2,859	4,877	(8,103)
Loss from discontinued operations	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(2,342)</u>
Net earnings (loss)	<u>\$(1,043)</u>	<u>(524)</u>	<u>2,859</u>	<u>4,877</u>	<u>(10,446)</u>
Diluted earnings (loss) from continuing operations per common share	\$ (0.18)	(0.05)	0.27	0.50	(0.83)
Diluted loss from discontinued operations per common share	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(0.24)</u>
Diluted earnings (loss) per common share	<u>\$(0.18)</u>	<u>(0.05)</u>	<u>0.27</u>	<u>0.50</u>	<u>(1.07)</u>
Dividends per common share	<u>\$ —</u>	<u>—</u>	<u>0.76</u>	<u>0.80</u>	<u>0.80</u>
Total assets	\$ 188,792	127,979	118,443	98,007	74,482
Long term debt	55,833	38,677	29,615	18,097	—
Stockholders' equity	101,591	64,711	71,029	54,539	56,439

ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

RESULTS OF OPERATIONS

2001 Compared to 2000

Revenue for the year ended December 31, 2001 was \$233.9 million as compared to \$169.2 million in 2000. The increase of \$64.7 million, or 38%, was due to increases in risk assessment revenue of \$50.0 million, healthcare revenue of \$11.3 million and SAT revenue of \$3.4 million. The risk assessment segment revenue increased from \$109.3 million in 2000 to \$159.3 million due primarily to increases of \$28.1 million in paramedical testing and an increase of \$16.8 million in insurance laboratory testing. Insurance laboratory testing increased due to an increase in the base level of LabOne insurance applicants tested and due to \$11.9 million of revenue from acquired Osborn clients effective September 2001. Healthcare laboratory revenue increased from \$35.3 million in 2000 to \$46.6 million in 2001 due to a 23% increase in testing volumes and an increase in the average revenue per patient. SAT revenue increased from \$24.5 million in 2000 to \$27.9 million in 2001 primarily due to a 11% increase in testing volumes.

Cost of sales increased \$51.0 million, or 45%, for the year as compared to the prior year. This increase is primarily due to increases in paramedical collections, payroll and material costs due to the growth of ExamOne and growth in the insurance and healthcare laboratory testing markets. Insurance segment cost of sales expenses increased to \$113.1 million as compared to \$72.7 million during 2000 due to the growth of ExamOne and the acquisition of Osborn. Healthcare cost of sales expenses were \$29.6 million as compared to \$23.6 million during 2000. SAT cost of sales expenses were \$22.6 million as compared to \$18.0 million during 2000. The increases in the healthcare and SAT segments are due primarily to increased testing volumes.

As a result of the above factors, gross profit increased \$13.7 million, or 25%, from \$54.9 million in 2000 to \$68.6 million in 2001. Insurance gross profit increased \$9.6 million, or 26%, to \$46.2 million in 2001. Healthcare gross profit improved \$5.3 million, from \$11.7 million in 2000 to \$17.0 million in 2001. SAT gross profit decreased \$1.2 million from \$6.5 million last year to \$5.3 million in 2001.

Selling, general and administrative (SGA) expenses increased \$13.2 million, or 26%, in 2001 as compared to 2000 primarily due to increases in payroll and benefits and amortization expenses. Payroll expenses increased \$5.5 million or 23% for the year due to growth in the risk assessment, healthcare and corporate overhead divisions and the accrual of profit sharing bonuses in 2001. Amortization expense increased \$3.9 million due to non cash warrant expenses of \$3.2 million related to the WCAS financing and \$0.6 million related to warrants issued in exchange for an exclusive marketing arrangement. Insurance overhead expenditures increased to \$17.6 million as compared to \$13.3 million in 2000 primarily due to the addition of Osborn and growth in ExamOne. Healthcare overhead increased to \$13.6 million as compared to \$10.2 million in 2000 due to bad debt accruals and payroll expense. SAT overhead increased from \$4.0 million to \$4.1 million in 2001. Corporate overhead increased from \$23.6 million in 2000 to \$29.0 million due to the warrant amortization and payroll expenses.

Operating income increased 14% from \$3.7 million in 2000 to \$4.3 million in 2001. The risk assessment segment had operating income of \$28.7 million as compared to \$23.4 million in 2000. The healthcare segment operating income increased from \$1.4 million in 2000 to \$3.5 million in 2001. The SAT segment operating income declined from \$2.5 million in 2000 to \$1.3 million in 2001. Corporate operating expenses for the year increased from \$23.6 million in 2000 to \$29.1 million.

Non operating expense decreased \$0.2 million in 2001 as compared to 2000, primarily due to lower interest expense. Average income tax expense was 150% of pretax income in 2001 as compared to 138% in 2000. The high average rate is due to amortization expense which is not deductible for tax purposes.

The combined effect of the above factors resulted in a net loss of \$1.0 million, or \$0.18 per share as compared to a net loss of \$0.5 million, or \$0.05 per share, in 2000.

2000 Compared to 1999

Revenue for the year ended December 31, 2000 was \$169.2 million as compared to \$119.7 million in 1999. The increase of \$49.5 million, or 41%, was due to increases in risk assessment revenue of \$31.7 million, healthcare revenue of \$10.5 million and SAT revenue of \$7.3 million. The risk assessment segment revenue increased from \$77.7 million in 1999 to \$109.3 million due primarily to increases of \$25.9 million in paramedical testing and an increase of \$5.5 million in SBSI revenue. Insurance laboratory testing decreased 2% due to a 1% decrease in average revenue per applicant and a slight decrease in total applicants tested. Healthcare laboratory revenue increased from \$24.8 million in 1999 to \$35.3 million in 2000 primarily due to a 46% increase in testing volumes. SAT revenue increased from \$17.2 million in 1999 to \$24.5 million in 2000 primarily due to a 54% increase in testing volumes, partially offset by lower revenue per specimen.

Cost of sales increased \$42.7 million, or 60%, for the year as compared to the prior year. This increase is primarily due to increases in paramedical collections, payroll and the cost of motor vehicle and physician statements due to the acquisition and subsequent growth of ExamOne and growth in the healthcare and SAT markets. Insurance segment cost of sales expenses increased to \$72.7 million as compared to \$41.9 million during 1999 due to the growth of ExamOne and SBSI. Healthcare cost of sales expenses were \$23.6 million as compared to \$17.1 million during 1999. SAT cost of sales expenses were \$18.0 million as compared to \$12.6 million during 1999. The increases in the healthcare and SAT segments are due primarily to increased testing volumes.

As a result of the above factors, gross profit increased \$6.8 million, or 14%, from \$48.1 million in 1999 to \$54.9 million in 2000. Insurance gross profit increased \$0.9 million, or 2%, to \$36.7 million in 2000. Healthcare gross profit improved \$4.0 million, from \$7.7 million in 1999 to \$11.7 million in 2000. SAT gross profit increased \$1.9 million from \$4.6 million last year to \$6.5 million in 2000.

Selling, general and administrative (SGA) expenses increased \$11.1 million, or 28%, in 2000 as compared to 1999 primarily due to increases in payroll and benefits, depreciation and amortization expenses. Payroll expenses increased \$5.6 million or 30% for the year due to a 33% increase in SGA employees related to growth in the healthcare and SAT divisions and the addition of

ExamOne. Depreciation expense increased \$1.3 million as compared to last year primarily related to information systems. Amortization expense increased \$1.0 million primarily due to a full year of the goodwill associated with the Lab Holdings merger and the *ExamOne* acquisition. Insurance overhead expenditures, including allocated overhead, increased to \$26.6 million as compared to \$20.3 million in 1999 primarily due to the addition of *ExamOne*. Healthcare overhead, including allocated overhead, was \$14.5 million as compared to \$12.2 million in 1999. SAT overhead, including allocated overhead, increased from \$5.4 million to \$6.9 million. These increases are due to the revenue growth in each segment. The allocation of corporate overhead to the healthcare and SAT segments increased to \$7.2 million for the year, as compared to \$6.4 million in 1999. Overhead allocated to the insurance segment was \$13.3 million for the year.

Operating income decreased from \$8.0 million in 1999 to \$3.7 million in 2000. The risk assessment segment, including overhead allocations, had operating income of \$10.1 million as compared to \$15.5 million in 1999. The healthcare segment, including overhead allocations, experienced an operating loss of \$2.8 million for 2000 as compared to an operating loss of \$4.5 million in 1999. The SAT segment, including overhead allocations, had an operating loss of \$0.4 million in 2000 as compared to a loss of \$0.8 million in 1999. Unallocated operating expenses for the year were \$3.2 million related to amortization and corporate expenses. Unallocated operating expenses in 1999 were \$2.2 million primarily due to merger expenses, partially offset by gains on the sale of the former laboratory and administrative facilities.

In the fourth quarter 2000, operating income was reduced \$2.1 million due to the Company increasing its allowance for doubtful accounts and recognizing other additional expenses. During the quarter, one of the largest SAT clients became delinquent on its trade payments, resulting in the Company reaching an agreement to exchange the trade receivable for a short-term note receivable. As part of the agreement, the balance due from the client was reduced by \$0.2 million. The Company increased its allowance for doubtful accounts by \$0.8 million, due to the specific SAT client and an additional allowance for healthcare receivables. Other additional expenses include \$0.7 million in one-time payroll charges, due primarily to severance expense and certain employees' bonus arrangements entered into and in connection with the expansion of *ExamOne* and SAT.

Non operating expense increased \$1.3 million in 2000 as compared to 1999, primarily due to increased interest expense on the line of credit borrowings. Average income tax expense was 138% of pretax income in 2000 as compared to 48% in 1999. The increase is due to the combination of lower pretax earnings and full-year merger amortization expense which is not deductible for tax purposes.

The combined effect of the above factors resulted in a net loss of \$0.5 million, or \$0.05 per share as compared to net earnings of \$2.9 million, or \$0.27 per share, in 1999.

TRENDS

The following is management's analysis of certain existing trends that have been identified as potentially affecting the future financial results of the Company. Due to the potential for a rapid rate of change in any number of factors associated with the risk assessment and clinical industries, it is difficult to quantify with any degree of certainty *LabOne's* future volumes, sales, margins or net earnings.

Amortization expense in 2001, comprised of \$4.3 million for goodwill and customer list and \$3.8 million for the amortization of the WCAS and other warrants issued, was \$8.1 million. Amortization expense in 2000 was \$4.3 million primarily for goodwill. Effective 2002, the Company will no longer amortize goodwill. (See Recent Accounting Developments.) The majority of the historical amortization expense was not deductible for tax purposes and had the effect of increasing the effective income tax rate.

Effective August 31, 2001, LabOne purchased Osborn, a provider of laboratory testing and other risk assessment services to the life insurance industry. With this acquisition, LabOne will have a combined revenue base of \$250 million and will annually perform laboratory testing for approximately 10 million individuals for its risk assessment, healthcare and substance abuse testing clients. Due to the reduction of operational overlap, LabOne expects to generate up to \$10 million of annual cost savings from the acquisition.

The risk assessment services market continues to be highly competitive. The primary focus of the competition has been on the ability to deliver integrated services such as total account management and electronic connectivity. LabOne continues to maintain its market leadership by a commitment to customer service, by providing quality products and services at competitive prices and by continuing to develop innovative data management services and technological solutions that differentiate us from competitors.

During 2001, LabOne continued to contract with national insurance carriers to provide teleunderwriting services. Under the terms of these contracts, LabOne personnel conduct telephone interviews relating to the medical histories of new life insurance policy applicants. It is anticipated that there will be a substantial increase in these services provided during 2002.

Revenue from the ExamOne division increased \$28.1 million in 2001. The paramedical industry historically returns a lower gross margin than LabOne's other market segments. In most cases, a substantial percentage of the revenue from a specimen collection is paid to a contractor who owns and operates an independent local office which arranges for the collection. As the revenue from ExamOne continues to grow as a percentage of total LabOne revenue, its lower gross margins will add to the total profitability of LabOne but will reduce the average gross profit margin percentage.

In the healthcare division, the Company continued its trend of growth through the Lab Card® Program, aggressively marketing to physicians and new managed care agreements. The Lab Card Program now has more than 3 million members. The program continued to expand through new members as well as increased participation from existing members.

In the physician marketing and managed care area, the healthcare division continues to service approximately 750,000 members under our exclusive managed care outpatient laboratory service contracts. The Company continues to add network approvals for healthcare plans in focused regional physician markets to increase penetration. Managed care organizations, and the physicians who are under their contracts, continue to choose LabOne for its high-quality testing, disease management data capabilities, and responsive customer service and support.

The SAT market segment is more cyclical in nature and sensitive to economic conditions, and levels of employment and labor hiring than LabOne's other market segments. Due to the recent economic downturn, revenue growth in this segment has diminished. If economic activity and levels of employment and labor hiring do not improve, revenues in this segment may continue to lag expectations.

In addition to its urine drug testing, LabOne markets oral fluid drug testing services with a laboratory-based test that identifies commonly used illicit drugs in oral fluid samples. The oral fluid collection avoids the process of collecting and handling of urine samples and the collection with the oral fluid device is directly observable. LabOne markets this service to employers and third party administrators nationwide.

There is a general bad debt risk exposure in the SAT and healthcare divisions. The Company has estimated the exposure based on historical information and expected collection rates, and has reserved an appropriate allowance for doubtful accounts.

The Company's facility was financed through the City of Lenexa, Kansas, with industrial revenue bonds. In conjunction with the bonds, LabOne received income tax credits through the State of Kansas High Performance Incentive Plan to be applied against state income taxes for up to 10 years, or until the credit is completely used. The amount of the credit exceeds \$4 million.

In conjunction with the purchase of Osborn, WCAS was issued \$35.0 million of convertible preferred stock and \$15.0 million of subordinated debt. The preferred stock can be converted into LabOne common stock at a rate of \$8.32 per share and earns a paid-in-kind dividend of 8% which is compounded semiannually. In the calculation of earnings per share, the preferred dividend is deducted from net earnings in arriving at earnings available to common shareholders and reduces basic earnings per share. In calculating diluted earnings per share, the dividend is not deducted, but the number of shares outstanding is adjusted by the potential conversion of the preferred stock into common stock and will reduce the calculated earnings per share. The \$15.0 million of subordinated debt has a cash coupon of 11%.

LIQUIDITY AND CAPITAL RESOURCES

LabOne's working capital position increased from \$24.6 million at December 31, 2000, to \$30.6 million at December 31, 2001. This increase is due to cash provided by net financing activities and cash provided by operations exceeding the acquisition costs of Osborn and capital additions. Net cash provided by operations increased from \$4.4 million in 2000 to \$14.2 million in 2001. Non-cash expenses included in net earnings, primarily amortization and depreciation, increased \$7.2 million as compared to 2000. The net change in non-cash working capital items decreased as compared to last year. Accounts receivable grew from \$33.9 million as of December 31, 2000 to \$42.1 million as of December 31, 2001, due to the increase in revenue. The allowance for doubtful accounts declined from \$4.4 million in 2000 to \$3.6 million due to implementing new third party collection procedures, which resulted in writing off old accounts receivable that were fully reserved in prior periods. Total cash and investments at December 31, 2000, were \$5.9 million, as compared to \$1.6 million at December 31, 2000. Management expects to be able to fund operations from a combination of cash flow from operations and borrowings.

To finance the purchase of Osborn, LabOne issued \$35 million of convertible preferred stock and \$15 million of subordinated debt to WCAS in exchange for \$50 million cash. The preferred stock is convertible into LabOne common stock at a rate of \$8.32 per share and earns a paid-in-kind dividend at a fixed rate of 8% compounded semiannually. The convertible preferred stock may be converted at the Company's election after the third anniversary of issuance if the common stock is trading at or above \$16.64 per share for 30 out of 45 consecutive trading days. Final redemption of the convertible preferred stock on the seventh anniversary of issuance may be paid in cash or stock at the Company's election. The subordinated debt bears a fixed interest rate of 11% and matures 25% on each of the fifth and sixth anniversaries of issuance and the remaining 50% on the seventh anniversary of issuance.

During 2001, the Company spent \$61.8 million for capital investments, as compared to \$9.0 million in 2000 and \$12.8 million in 1999. The amount spent in 2001 included \$50.6 million for the purchase of Osborn and \$2.4 million on the acquisition of various paramedical operations. Additionally, \$6.3 million was spent for software development and information systems. Capital expenditures for 2000 were primarily related to expansion of all three business segments, including \$3.9 million for information systems improvements and \$2.0 million in additional laboratory equipment. Of the amount spent in 1999, \$5.2 million was spent on completion of the Company's new facility and \$2.1 million was spent on the purchase of ExamOne. Future capital asset expenditures, excluding strategic expansions, are expected to be approximately \$9 million annually.

Interest on the industrial revenue bonds issued to finance the construction of the Company's facility is based on a taxable seven-day variable rate which, including letter of credit and remarketing fees, is approximately 3.1% as of March 1, 2002. The bonds mature over the next eight years in increments of \$1.85 million per year plus interest. The third principal payment of \$1.85 million was paid in September 2001. Interest on the Company's line of credit is currently based on the 30-day LIBOR rate plus 225 basis points and including bank fees is approximately 4.1% as of March 1, 2002.

During the first quarter 2000, the Board of Directors approved a stock repurchase program pursuant to which LabOne is authorized to repurchase up to \$10 million of its common stock. During 2000, the Company repurchased 841,000 shares at a cost of approximately \$5.9 million. The Company currently does not intend to make additional share repurchases.

The Company increased its available line of credit from \$15 million to \$25 million to accommodate stock repurchases in 2000. During 2001, the Company increased the line of credit to \$35 million. The Company is currently in discussions with several banks for a new three year facility that would increase this line of credit in 2002.

ITEM 7(a). QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

A foreign currency risk exposure exists due to billing Canadian subsidiary revenue in Canadian dollars and the direct laboratory expenses associated with this revenue being incurred in US dollars. This exposure is not considered to be material. Any future material Canadian currency fluctuations against the US\$ could result in a decision to hedge future foreign currency cash flows, or to increase Canadian prices.

An interest rate risk exposure exists due to LabOne's liability of \$14.5 million in industrial revenue bonds and \$28 million borrowing on its line of credit. The interest expense incurred on the bonds is based on a taxable seven-day variable rate, which including letter of credit and remarketing fees, is approximately 3.1% as of March 1, 2002. The interest expense on the line of credit is based on the 30-day LIBOR rate plus 2.25% and is currently approximately 4.1%. An assumed 10% increase in interest rates (representing approximately 40 basis points) would potentially increase interest expense on these instruments by \$0.2 million annually.

RECENT ACCOUNTING DEVELOPMENTS

In June 2001, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 141 "Business Combinations" (SFAS 141) and Statement of Financial Accounting Standards No. 142 "Goodwill and Other Intangible Assets" (SFAS 142). SFAS 141 requires that the purchase method of accounting be used for all business combinations initiated after June 30, 2001. It also specifies the types of acquired intangible assets that require recognition and reporting separately from goodwill. SFAS 142 requires that goodwill and intangible assets with indefinite useful lives no longer will be amortized, but instead tested for impairment at least annually in accordance with the provisions in the statement. SFAS 142 also requires that intangible assets with estimable useful lives be amortized over their respective estimated useful lives to their residual values and reviewed for impairment.

The Company has adopted the provisions of SFAS 141 upon its issuance and SFAS 142 effective July 1, 2001. Because the Osborn acquisition occurred after July 1, 2001, the Company did not amortize any of the goodwill generated in the purchase. As of January 1, 2002, the Company will no longer amortize any goodwill, and in accordance with SFAS 142, has performed an evaluation of its goodwill that was acquired in prior business combinations to identify intangible assets that require recognition and reporting apart from goodwill. The Company has concluded that the customer list acquired from the purchase of GIB Laboratories is not goodwill and will recognize the final amortization of this customer list in January 2002. Also, on January 1, 2002, in accordance with SFAS 142, the Company performed a goodwill impairment assessment and concluded that no impairment of goodwill exists at such date.

The Company had unamortized goodwill in the amount of \$81.7 million at December 31, 2001. Amortization expense related to goodwill was \$3.5 million and \$3.4 million for the years ended December 31, 2001 and 2000, respectively.

CRITICAL ACCOUNTING POLICIES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions and select accounting policies that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

While many operational aspects are subject to complex federal, state and local regulations, the accounting for LabOne's business is generally straightforward with revenues primarily recognized upon completion of the testing process or delivery of services provided to the client.

The estimate of reserves for doubtful accounts involves a monthly standardized approach to review the collectibility of receivables based on the aging of accounts receivable. Historical collection and payor reimbursement experience is an integral part of the estimation process related to reserves for doubtful accounts. In addition, the current state of billing functions is assessed in order to identify any known collection or reimbursement issues in order to assess the impact, if any, on reserve estimates, which involve judgment. Revisions in reserve estimates are recorded as an adjustment to bad debt expense within selling, general and administrative expenses. The collection and reserves processes, along with the monitoring of billing processes, helps to reduce the risk associated with material revisions to reserve estimates resulting from adverse changes in collection and reimbursement experience and billing functions.

Certain internal and external costs incurred in connection with developing or obtaining software for internal use are capitalized in accordance with the American Institute of Certified Public Accountants' Statement of Position 98-1, *Accounting for the Costs of Computer Software Developed or Obtained for Internal Use*. These capitalized costs are included in property and equipment on the consolidated balance sheets and are subject to amortization, over the estimated useful life of the software, beginning when the software project is complete.

ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

See ITEM 14.(a).

ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None

PART III

ITEM 10. DIRECTORS AND EXECUTIVE OFFICERS OF THE REGISTRANT

ITEM 11. EXECUTIVE COMPENSATION

ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS

The information included under the captions entitled "Information Concerning Nominees for Election as Directors," "Security Ownership of Management," "Security Ownership of Certain Beneficial Owners," "Executive Compensation" and "Certain Relationships and Related Transactions" in the Company's definitive proxy statement to be filed with the Commission pursuant to Regulation 14A with respect to its annual meeting of stockholders to be held May 23, 2002, is incorporated into Items 10, 11, 12 and 13 above by reference, except the information contained in the Proxy Statement under the captions "Board Compensation Report on Executive Compensation" and "Comparison of Five Year Cumulative Total Return Among LabOne, Nasdaq Composite Index and Peer Group" is not incorporated herein by reference.

PART IV

ITEM 14. EXHIBITS, FINANCIAL STATEMENT SCHEDULE AND REPORTS ON FORM 8-K

(a) (1) and (2) -- The following consolidated financial statements and schedule are attached as a separate section of this report entitled "Consolidated Financial Statements and Schedule":

INDEPENDENT AUDITORS' REPORT

CONSOLIDATED FINANCIAL STATEMENTS:

Consolidated Balance Sheets, December 31, 2001 and 2000

Consolidated Statements of Operations, Years Ended

December 31, 2001, 2000 and 1999

Consolidated Statements of Stockholders' Equity,

Years Ended December 31, 2001, 2000 and 1999

Consolidated Statements of Cash Flows, Years Ended

December 31, 2001, 2000 and 1999

Notes to Consolidated Financial Statements

SCHEDULE:

Schedule II - Valuation and qualifying accounts

All other schedules are omitted because they are not applicable, not required, or the information is included in the Consolidated Financial Statements or the notes thereto.

(b) Reports on Form 8-K

A Form 8-K current report dated September 14, 2001 was filed with the Commission reporting under Item 2. Acquisition of assets, the acquisition of the Osborn Group, Inc. in conjunction with the investment in LabOne of \$50 million by WCAS. Follow up amendments were filed to include exhibits associated with the acquisition and pro forma financial statements were filed as an amendment on November 13, 2001.

(c) Exhibits required by Item 601 of Regulation S-K
(Exhibits follow the Schedule):

- | | <u>Page</u> |
|--|-------------|
| 2.1* Distribution Agreement, dated December 20, 1996, between the Registrant and SLH Corporation – attached as Exhibit 2(a) to SLH Corporation's Form 10/A (Amendment No. 1) dated February 4, 1997 (File No. 0-21911). | |
| 2.2* Blanket Assignment, Bill of Sale, Deed and Assumption Agreement, dated as of February 28, 1997, between the Registrant and SLH Corporation – attached as Exhibit 2(b) to SLH Corporation's Form 10/A (Amendment No. 1) dated February 4, 1997 (File No. 0-21911). | |

- 2.3* Agreement and Plan of Merger by and between Lab Holdings, Inc. and LabOne, Inc., dated March 7, 1999 – attached as Appendix A to the Joint Proxy Statement/Prospectus filed as a part of the Registrant's Registration Statement on Form S-4, filed July 2, 1999 (File No. 333-76131).
- 2.4* Stock Purchase Agreement, dated August 31, 2001, between the Registrant and ChoicePoint Inc. and ChoicePoint Services Inc. -- attached as exhibit 2. to the Current Report on Form 8-K filed September 14, 2001.
- 3.1* Amended Articles of Incorporation – attached as Exhibit B to Appendix A to the Joint Proxy Statement/Prospectus filed as a part of the Registrant's Registration Statement on Form S-4, filed July 2, 1999 (File No. 333-76131).
- 3.2* Certificate of Designations, Preferences, Qualifications and Rights of Series A Preferred Stock, dated February 11, 2000 – attached as Exhibit 3.2 to Annual Report on Form 10-K of LabOne, Inc., a Missouri corporation, for the year ended December 31, 1999.
- 3.3* Amended and Restated Bylaws – attached as Exhibit C to Appendix A to the Joint Proxy Statement/Prospectus filed as a part of the Registrant's Registration Statement on Form S-4, filed July 2, 1999 (File No. 333-76131).
- 4.1* Trust Indenture dated as of September 1, 1998, between the City of Lenexa, Kansas and Intrust Bank, N.A. related to the issuance of Taxable Industrial Revenue Bonds for the LabOne, Inc. Facility Project – attached as Exhibit 4.1 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Delaware corporation, for the quarter ended September 30, 1998 (File No. 0-15975).
- 4.2* Lease Agreement dated as of September 1, 1998, between the City of Lenexa, Kansas and LabOne, Inc. related to the Trust Indenture – attached as Exhibit 4.2 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Delaware corporation, for the quarter ended September 30, 1998 (File No. 0-15975).
- 4.3* Reimbursement Agreement dated as of September 1, 1998, between LabOne, Inc. and Commerce Bank, N.A. - attached as Exhibit 4.3 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Delaware corporation, for the quarter ended September 30, 1998 (File No. 0-15975).
- 4.4 Letter agreement dated December 17, 2001, between the Registrant and Commerce Bank, N.A. relating to the Registrant's obligations with respect to the line of credit to be issued thereunder. 55
- 4.5* Warrant to Purchase Shares of Common Stock of LabOne, Inc., issued to USA Managed Care Organization - attached as Exhibit 4.5 to the Annual Report on Form 10-K of LabOne, Inc., a Delaware corporation, for the year ended December 31, 1998 (File No. 0-15975).

- 4.6* Warrant to Purchase Shares of Common Stock of LabOne, Inc., issued to Health Plan Services, Inc., dated April 1, 1999 – attached as Exhibit 10.19 to the Registrant’s Registration Statement on Form S-4, filed July 2, 1999 (File No. 333-76131).
- 4.7* Warrant to Purchase Shares of Common Stock of LabOne, Inc., issued to Larry Glenn, dated November 5, 1999 - attached as Exhibit 4.8 to the Annual Report on Form 10-K of LabOne, Inc., a Missouri corporation, for the year ended December 31, 1999.
- 4.8* Rights Agreement and attached exhibits A, B and C, dated as of February 11, 2000, between the Registrant and American Stock Transfer & Trust Company, - attached as Exhibit 4.1 to the Registrant’s Form 8-K Current Report, filed February 14, 2000.
- 4.9* Securities Purchase Agreement dated as of August 31, 2001 by and among LabOne, Inc., Welsh, Carson, Anderson and Stowe IX, L.P. and the other purchasers named on Schedule I to the Securities Purchase Agreement - attached as exhibit 4.1 to the Current Report on Form 8-K filed October 5, 2001.
- 4.10* Letter Agreement dated December 10, 2001, clarifying the Securities Purchase Agreement dated August 31, 2001 - attached as exhibit 4.8 to the Current Report on Form 8-K filed December 11, 2001.
- 4.11* Amended Certificate of Designation for Series B-1 Cumulative Convertible Preferred Stock - attached as exhibit 4.2 to the Current Report on Form 8-K filed December 11, 2001.
- 4.12* Amended Certificate of Designation for Series B-2 Cumulative Preferred Stock - attached as exhibit 4.4 to the Current Report on Form 8-K filed December 11, 2001.
- 4.13* Form of Series A Senior Subordinated Note - attached as exhibit 4.5 to the Current Report on Form 8-K filed October 5, 2001.
- 4.14* Warrant Agreement dated as of August 31, 2001 by and among LabOne, Inc., Welsh, Carson, Anderson and Stowe IX, L.P. and the other purchasers named on Schedule I to the Securities Purchase Agreement - attached as exhibit 4.3 to the Current Report on Form 8-K filed October 5, 2001.
- 4.15* Amendment No. 1 to Rights Agreement dated August 31, 2001 between LabOne, Inc. and American Stock Transfer & Trust Company-- attached as exhibit 4.6 to the Current Report on Form 8-K filed October 5, 2001.
- 4.16* Registration Rights Agreement dated August 31, 2001 among LabOne, Inc., Welsh, Carson, Anderson and Stowe IX, L.P. and the other purchasers named on Schedule I to the Securities Purchase Agreement-- attached as exhibit 4.7 to the Current Report on Form 8-K filed October 5, 2001.

- 10.1* Registrant's 1997 Directors' Stock Option Plan, as amended - attached as Exhibit 10.4 to the Registrant's Form 10-Q for the quarter ended September 30, 1998. ***
- 10.2* Form of Option Agreement with Directors under the Directors' Stock Option Plan, as amended - attached as Exhibit 10.5 to the Registrant's Form 10-Q for the quarter ended September 30, 1998. ***
- 10.3* 1987 Long-Term Incentive Plan of LabOne, Inc., approved May 16, 1991, with amendments adopted May 21, 1993 and November 9, 1993 - attached as Exhibit 10.21 to Registrant's Annual Report on Form 10-K for the year ended December 31, 1993. **
- 10.4* Amendment to 1987 Long-Term Incentive Plan of LabOne, Inc., effective February 10, 1995 - attached as Exhibit 10.31 to the Registrant's Annual Report on Form 10-K for year ended December 31, 1995. **
- 10.5* Amendment to 1987 Long-Term Incentive Plan of LabOne, Inc., effective May 9, 1997 - attached as Exhibit 10.5 to the Annual Report on Form 10-K of LabOne, Inc., a Delaware corporation, for the year ended December 31, 1997 (File No. 0-15975). **
- 10.6* 1997 Long Term Incentive Plan of LabOne, Inc. - attached as Exhibit 10.1 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Delaware corporation, for the quarter ended June 30, 1998 (File No. 0-15975). **
- 10.7* Form of Stock Option Agreement pursuant to the LabOne 1997 Long-Term Incentive Plan - attached as Exhibit 10.2 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Delaware corporation, for the quarter ended June 30, 1998 (File No. 0-15975). **
- 10.8 Form of Stock Option Agreements pursuant to the LabOne 2001 Long-Term Incentive Plan. ** 63
- 10.9* Stock Plan for nonemployee directors of LabOne, Inc. - attached as Exhibit 10.23 to the Registrant's Annual Report on Form 10-K for the year ended December 31, 1994. ***
- 10.10 Registrant's Annual Incentive Plan. ** 78
- 10.11* Form of Employment Agreement between LabOne, Inc. and its executive officers and certain key employees - attached as Exhibit 10 to the Annual Report on Form 10-K of LabOne, Inc., a Delaware corporation, for the year ended December 31, 1987 (File No. 0-15975). **
- 10.12* Employment Agreement between LabOne, Inc. and John W. McCarty - attached as Exhibit 10 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Missouri corporation, for the quarter ended March 31, 2000. **

	<u>Page</u>
10.13* Employment Agreement between LabOne, Inc. and Gregg R. Sadler - attached as Exhibit 10.14 to the Annual Report on Form 10-K of LabOne, Inc., a Delaware corporation, for the year ended December 31, 1993 (File No. 0-15975). **	
10.14* Amendment to Employment Agreement between LabOne, Inc. and Gregg R. Sadler - attached as Exhibit 10.13 to the Annual Report on Form 10-K of LabOne, Inc., a Delaware corporation, for the year ended December 31, 1995 (File No. 0-15975). **	
10.15* Employment Agreement between LabOne, Inc. and W. Thomas Grant II, dated February 11, 2000 - attached as Exhibit 10.18 to the Annual Report on Form 10-K of LabOne, Inc., a Missouri corporation, for the year ended December 31, 2001. **	
10.16 Employment Agreement between LabOne, Inc. and Joseph C. Benage, dated May 11, 2001. **	79
10.17 Form of Employment Agreement between LabOne, Inc. and its executive officers and certain key employees. **	89
10.18* Amendment to paragraph 2 of Stock Plan for Non-Employee Directors - attached as Exhibit 10.16 to the Annual Report on Form 10-K of LabOne, Inc., a Missouri corporation, for the year ended December 31, 2001. **	
10.19* Form of Amended and Restated Indemnification Agreement between the Registrant and its directors - attached as Exhibit 10.10 to the Annual Report on Form 10-K of LabOne, Inc., a Missouri corporation, for the year ended December 31, 1999.	
10.20* LabOne, Inc. 2000 Stock Purchase Loan Program - attached as Exhibit 10 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Missouri corporation, for the quarter ended September 30, 2000. **	
10.21* Consulting Agreement between LabOne, Inc. and James R. Seward, dated October 1, 2001 - attached as Exhibit 10.2 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Missouri corporation, for the quarter ended September 30, 2001. **	
10.22* Severance Agreement between LabOne, Inc. and Thomas J. Hespe, dated September 1, 2001 - attached as Exhibit 10.1 to the Quarterly Report on Form 10-Q of LabOne, Inc., a Missouri corporation, for the quarter ended September 30, 2001.	
21. Subsidiaries of Registrant - see Note 1 of Notes to Consolidated Financial Statements, "Principles of Consolidation and Basis of Presentation."	
24. Powers of Attorney.	96

99. Cautionary Statement under the Safe Harbor Provisions of the Private Securities Litigation Reform Act of 1995.

99.1* Transition Services Agreement between LabOne, Inc. and ChoicePoint Services Inc. dated August 31, 2001 - attached as exhibit 99. to the Current Report on Form 8-K filed September 14, 2001.

* Incorporated by reference pursuant to Rule 12b-23

** Management Compensatory Plan

*** Non-Management Director Compensatory Plan

These exhibits may be obtained by stockholders of LabOne upon written request to:
LabOne, Inc., 10101 Renner Blvd., Lenexa, KS 66219.

(d) Not applicable

SIGNATURES

Pursuant to the requirements of Section 13 of the Securities Exchange Act of 1934, Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

LabOne, Inc.

By: /s/ John W. McCarty
John W. McCarty
Title: Executive V.P. and
Chief Financial Officer
Date: March 29, 2002

By: /s/ Joseph C. Benage
Joseph C. Benage
Title: Secretary
Date: March 29, 2002

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant on March 29, 2002 in the capacities indicated.

By: /s/ W. Thomas Grant II
W. Thomas Grant II
Title: Chairman of the Board, President
and Chief Executive Officer

By: /s/ John W. McCarty
John W. McCarty
Title: Executive V.P. and Chief
Financial Officer

By: *s/ W. Roger Drury
W. Roger Drury
Title: Director

By: *s/ D. Scott Mackesy
D. Scott Mackesy
Title: Director

By: *s/ Paul B. Queally
Paul B. Queally
Title: Director

By: *s/ James R. Seward
James R. Seward
Title: Director

By: *s/ Sean M. Traynor
Sean M. Traynor
Title: Director

By: *s/ John E. Walker
John E. Walker
Title: Director

*By: /s/ Joseph C. Benage
Joseph C. Benage
Attorney-in-fact



LABONE, INC. AND SUBSIDIARIES
Consolidated Financial Statements and Schedule
December 31, 2001, 2000, and 1999
(With Independent Auditors' Report Thereon)

LABONE, INC. AND SUBSIDIARIES

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Independent Auditors' Report

The Board of Directors
LabOne, Inc.:

We have audited the accompanying consolidated balance sheets of LabOne, Inc. and subsidiaries as of December 31, 2001 and 2000, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2001. In connection with our audits of the consolidated financial statements, we have also audited the financial statement schedule. These consolidated financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the consolidated financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall consolidated financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

As discussed in note 1 to the consolidated financial statements, effective July 1, 2001, LabOne, Inc. and subsidiaries adopted the provisions of Statement of Financial Accounting Standards (SFAS) 141, *Business Combinations*, and certain provisions of SFAS 142, *Goodwill and Other Intangible Assets*, as required for goodwill and intangible assets resulting from business combinations consummated after June 30, 2001.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of LabOne, Inc. and subsidiaries as of December 31, 2001 and 2000, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2001, in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the related financial statement schedule, when considered in relation to the basic consolidated financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

KPMG LLP

March 11, 2002

LABONE, INC. AND SUBSIDIARIES

Consolidated Balance Sheets

December 31, 2001 and 2000

Assets	<u>2001</u>	<u>2000</u>
Current assets:		
Cash and cash equivalents	\$ 5,949,591	1,571,734
Accounts receivable, net of allowance for doubtful accounts of \$3,570,717 in 2001 and \$4,406,612 in 2000	42,064,790	33,916,445
Income taxes receivable	—	2,065,750
Inventories	4,570,300	3,276,794
Prepaid expenses and other current assets	3,999,580	3,948,390
Deferred income taxes (note 4)	<u>2,569,774</u>	<u>2,740,824</u>
Total current assets	<u>59,154,035</u>	<u>47,519,937</u>
Property, plant, and equipment:		
Land	2,544,372	2,380,654
Building	28,857,178	28,905,915
Laboratory equipment	23,850,948	22,732,874
Data processing equipment and software	36,264,933	24,034,241
Office and transportation equipment	13,184,552	10,046,536
Leasehold improvements	535,257	492,472
Construction in progress	<u>1,069,259</u>	<u>652,307</u>
	106,306,499	89,244,999
Less accumulated depreciation and amortization	<u>58,703,907</u>	<u>43,936,028</u>
Net property, plant, and equipment	<u>47,602,592</u>	<u>45,308,971</u>
Other assets:		
Intangible assets, net of accumulated amortization (note 2)	81,797,354	34,728,754
Bond issue costs, net of accumulated amortization of \$58,227 in 2001 and \$40,758 in 2000	133,920	151,389
Deposits and miscellaneous	<u>103,898</u>	<u>270,124</u>
Total other assets	<u>82,035,172</u>	<u>35,150,267</u>
	<u>\$ 188,791,799</u>	<u>127,979,175</u>

See accompanying notes to consolidated financial statements.

LABONE, INC. AND SUBSIDIARIES

Consolidated Balance Sheets

December 31, 2001 and 2000

Liabilities and Stockholders' Equity	<u>2001</u>	<u>2000</u>
Current liabilities:		
Accounts payable	\$ 14,432,682	14,516,703
Accrued payroll and benefits	9,076,925	4,457,136
Other accrued expenses	2,201,214	1,714,033
Other current liabilities	481,692	199,228
Income taxes payable	380,511	—
Notes payable and current portion of long-term payable	130,000	161,250
Current portion of long-term debt (note 3)	<u>1,872,505</u>	<u>1,878,845</u>
Total current liabilities	28,575,529	22,927,195
Deferred income taxes (note 4)	2,792,938	1,663,669
Long-term payable (note 2)	274,415	1,274,415
Long-term debt (note 3)	40,558,380	37,402,934
Series A subordinated debt (note 2)	<u>15,000,000</u>	<u>—</u>
Total liabilities	<u>87,201,262</u>	<u>63,268,213</u>
Stockholders' equity (note 2):		
Preferred stock, \$0.01 par value per share. Authorized 3,000,000 total shares:		
Series B-1 (convertible) 45,000 shares authorized, 35,000 shares issued	35,000,000	—
Series B-1 dividend payable in kind, 933 shares	933,332	—
Common stock, \$0.01 par value per share. Authorized 40,000,000 shares, issued 13,050,020 shares (notes 1 and 6)	130,500	130,500
Additional paid-in capital	53,923,552	31,609,884
Accumulated other comprehensive income	(870,270)	(832,280)
Retained earnings	<u>46,309,167</u>	<u>69,234,884</u>
	135,426,281	100,142,988
Less treasury stock of 2,245,999 shares in 2001 and 2,324,671 shares in 2000, at cost	<u>33,835,744</u>	<u>35,432,026</u>
Total stockholders' equity	101,590,537	64,710,962
Commitments and contingencies (note 9)		
	<u>\$ 188,791,799</u>	<u>127,979,175</u>

LABONE, INC. AND SUBSIDIARIES

Consolidated Statements of Operations

Years ended December 31, 2001, 2000, and 1999

	2001	2000	1999
Sales	\$ 233,886,998	169,150,790	119,666,534
Cost of sales:			
Cost of sales expense	162,389,350	111,917,623	69,256,370
Depreciation	2,913,223	2,356,701	2,287,162
Total cost of sales	165,302,573	114,274,324	71,543,532
Gross profit	68,584,425	54,876,466	48,123,002
Selling, general, and administrative:			
Selling, general, and administrative expenses	51,081,761	42,650,248	34,737,389
Depreciation	5,111,914	4,230,259	2,979,558
Amortization	8,131,775	4,253,663	3,225,681
Total selling, general, and administrative	64,325,450	51,134,170	40,942,628
Provision for loss on disposal of assets	—	—	(864,340)
Earnings from operations	4,258,975	3,742,296	8,044,714
Other income (expenses):			
Investment income	492,517	188,823	370,262
Interest expense	(2,640,189)	(2,511,738)	(1,410,009)
Other, net	(10,229)	(48,575)	(24,118)
Total other expense, net	(2,157,901)	(2,371,490)	(1,063,865)
Earnings before income taxes	2,101,074	1,370,806	6,980,849
Income taxes (note 4):			
Current	2,002,926	1,554,929	849,758
Deferred	1,141,014	339,865	2,505,940
Total income taxes	3,143,940	1,894,794	3,355,698
Earnings (loss) before minority interest	(1,042,866)	(523,988)	3,625,151
Minority interest (note 2)	—	—	(766,375)
Net earnings (loss)	\$ (1,042,866)	(523,988)	2,858,776
Basic and diluted earnings (loss) per share	\$ (0.18)	(0.05)	0.27
Net earnings (loss)	\$ (1,042,866)	(523,988)	2,858,776
Preferred dividend on B-1 preferred stock	(933,332)	—	—
Net earnings (loss) available to common shareholders	\$ (1,976,198)	(523,988)	2,858,776
Basic weighted average common shares outstanding	10,881,399	10,868,666	10,443,728
Diluted weighted average common shares outstanding	12,359,058	10,868,666	10,451,432

See accompanying notes to consolidated financial statements.

LABONE, INC. AND SUBSIDIARIES

Consolidated Statements of Stockholders' Equity
Years ended December 31, 2001, 2000, and 1999

	Common stock	Preferred stock	Additional paid-in capital	Accumulated other comprehensive income - foreign currency translation	Retained earnings	Treasury stock	Comprehensive income (loss)	Total stockholders' equity
Balance at December 31, 1998	\$ 7,500,000	—	2,920,357	(683,270)	74,945,615	(30,143,604)	—	54,539,098
Comprehensive income:								
Net earnings	—	—	—	—	2,858,776	—	2,858,776	2,858,776
Adjustment from foreign currency translation	—	—	—	(66,845)	—	—	(66,845)	(66,845)
Comprehensive income	—	—	—	—	(8,045,519)	—	2,791,931	(8,045,519)
Cash dividends (\$0.76 per share)	—	—	—	—	—	—	—	(20,317)
Directors stock compensation	—	—	(20,317)	—	—	—	—	(20,317)
Stock split and change in par value	(7,369,500)	—	7,369,500	—	—	—	—	—
Merger transaction	—	—	21,765,905	—	—	—	—	21,765,905
Repurchase of 182 shares for treasury stock	—	—	—	—	—	(1,601)	—	(1,601)
Balance at December 31, 1999	130,500	—	32,035,445	(750,115)	69,758,872	(30,145,205)	—	71,029,497
Comprehensive income:								
Net loss	—	—	—	—	(523,988)	—	(523,988)	(523,988)
Adjustment from foreign currency translation	—	—	—	(82,165)	—	—	(82,165)	(82,165)
Comprehensive loss	—	—	—	—	—	—	(606,153)	(606,153)
Directors stock compensation	—	—	(288,033)	—	—	462,895	—	174,862
Sale of treasury stock (10,000 shares)	—	—	(137,528)	—	—	198,777	—	61,249
Repurchase of 841,431 shares for treasury stock	—	—	—	—	—	(5,948,493)	—	(5,948,493)
Balance at December 31, 2000	130,500	—	31,609,884	(832,280)	69,234,884	(35,432,026)	—	64,710,962
Comprehensive income:								
Net loss	—	—	—	—	(1,042,866)	—	(1,042,866)	(1,042,866)
Adjustment from foreign currency translation	—	—	—	(37,990)	—	—	(37,990)	(37,990)
Comprehensive loss	—	—	—	—	—	—	(1,080,856)	(1,080,856)
Issuance of preferred stock (35,000 shares)	—	35,000,000	(1,112,759)	—	—	—	—	33,887,241
Beneficial conversion feature of preferred stock	—	—	20,949,519	—	(20,949,519)	—	—	—
Issuance of warrants for purchase of common stock (350,000 shares)	—	—	3,234,000	—	—	—	—	3,234,000
Preferred stock dividends payable in kind	—	933,332	—	—	(933,332)	—	—	—
Stock options (28,672 shares)	—	—	(371,703)	—	—	602,392	—	230,689
Warrants exercised (50,000 shares)	—	—	(385,389)	—	—	993,890	—	608,501
Balance at December 31, 2001	\$ 130,500	35,933,332	53,923,552	(870,270)	46,309,167	(33,835,744)	—	101,590,537

See accompanying notes to consolidated financial statements.

LABONE, INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

Years ended December 31, 2001, 2000, and 1999

	2001	2000	1999
Cash provided by (used for) operations:			
Net earnings (loss)	\$ (1,042,866)	(523,988)	2,858,776
Adjustments to reconcile net earnings (loss) to net cash provided by (used for) operations, net of acquisitions:			
Depreciation and amortization	16,180,969	10,866,556	8,518,958
Deferred income taxes	1,141,012	339,865	3,040,662
(Gain) loss on disposal of property, plant, and equipment	85,373	5,259	(650,926)
Provision for loss on accounts receivable	3,955,267	3,128,091	2,877,949
Earnings applicable to minority interests	—	—	766,375
Stock compensation	230,689	174,862	(20,317)
Changes in:			
Accounts receivable	(12,123,029)	(10,712,576)	(8,160,453)
Income tax receivable	2,446,261	(422,230)	(1,243,744)
Inventories	223,341	(89,941)	(1,363,041)
Prepaid expenses and other current assets	275,564	(2,175,506)	979,848
Deposits and miscellaneous	325,037	(9,329)	6,280
Accounts payable	(2,052,108)	2,664,300	5,499,704
Income taxes payable	—	—	(45,249)
Accrued payroll and benefits	4,619,789	1,663,415	(1,354,872)
Other accrued expenses	269,219	(211,666)	69,998
Other current liabilities	(331,566)	(271,918)	196,948
Net cash provided by operations	14,202,952	4,425,194	11,976,896
Cash provided by (used for) investment activities:			
Property, plant, and equipment additions, net	(8,605,457)	(9,018,527)	(10,744,497)
Acquisition of businesses (note 2)	(52,978,815)	—	(2,058,460)
Acquisition of minority interest (note 2)	—	—	(12,640,443)
Net cash used for investment activities	\$ (61,584,272)	(9,018,527)	(25,443,400)

LABONE, INC. AND SUBSIDIARIES

Consolidated Statements of Cash Flows

Years ended December 31, 2001, 2000, and 1999

	2001	2000	1999
Cash provided by (used for) financing activities:			
Issuance of treasury stock	\$ —	61,249	—
Purchase of treasury stock	—	(5,948,493)	(1,601)
Proceeds from the exercise of stock warrants	500	—	—
Proceeds from issuance of subordinated debt	15,000,000	—	—
Proceeds from issuance of preferred stock, net	33,887,241	—	—
Proceeds from bond issue or line of credit	5,000,000	11,000,000	12,000,000
Cash dividends to minority interest	—	—	(935,730)
Payments on long-term debt	(1,881,576)	(1,856,028)	(1,864,006)
Notes payable	(216,250)	—	—
Cash dividends	—	—	(8,045,519)
	51,789,915	3,256,728	1,153,144
Effect of foreign currency translation on cash	(30,738)	(75,305)	73,668
Net increase (decrease) in cash and cash equivalents	4,377,857	(1,411,910)	(12,239,692)
Cash and cash equivalents at beginning of year	1,571,734	2,983,644	15,223,336
Cash and cash equivalents at end of year	\$ 5,949,591	1,571,734	2,983,644
Supplemental disclosures of cash flow information:			
Cash paid during the year for:			
Income taxes	\$ 2,220,239	2,439,378	1,377,621
Interest paid	946,184	2,440,516	2,279,366
Supplemental schedule of noncash investing and financing activities:			
Details of acquisitions:			
Fair value of assets acquired – acquisition	\$ 55,814,941	—	5,796,621
Fair value of assets acquired – merger	—	—	34,259,789
Liabilities assumed	(2,603,708)	—	(2,078,342)
Stock issued	—	—	(19,278,214)
Liabilities issued	(232,418)	—	(1,440,000)
Fair value of stock options and warrants	—	—	(2,341,132)
	52,978,815	—	14,918,722
Cash paid			
Less cash acquired	—	—	219,819
Net cash paid for acquisitions	\$ 52,978,815	—	14,698,903

See accompanying notes to consolidated financial statements.

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

(1) Summary of Significant Accounting Policies

Description of Business

LabOne, Inc. provides risk assessment services that include laboratory testing, investigative services, and paramedical examinations for the insurance industry, diagnostic laboratory testing services for the health care industry, and substance abuse testing services for employers.

Principles of Consolidation and Basis of Presentation

The accompanying consolidated financial statements are prepared in accordance with accounting principles generally accepted in the United States of America. On August 10, 1999, LabOne, Inc. was merged into Lab Holdings, Inc. (Lab Holdings), its parent. The combined company's name was then changed to LabOne, Inc. (see note 2). The accompanying consolidated financial statements include the accounts of LabOne, Inc. (LabOne or the Company) and its wholly owned subsidiaries: LabOne Canada, Inc. (and its wholly owned subsidiary, Osborn Laboratories (Canada), Inc.); Systematic Business Services, Inc.; ExamOne World Wide, Inc. (and its wholly owned subsidiary, ExamOne World Wide of NJ, Inc.); and Osborn Group, Inc. (and its wholly owned subsidiaries, Applied BioConcepts, Inc. and Intellisys, Inc.). All significant intercompany transactions have been eliminated in consolidation. Certain amounts in the prior year consolidated financial statements have been reclassified for consistent presentation.

Cash and Cash Equivalents

Cash and cash equivalents include demand deposits in banks, marketable securities with original maturities of three months or less, money market investments, and overnight investments that are stated at cost, which approximates market value.

Inventories

Inventories consist of completed specimen collection kits, laboratory supplies, and various materials used in the assembly of specimen collection kits for sale to clients. Inventory is valued at the lower of cost (first-in, first-out) or market.

Property, Plant, and Equipment

Property, plant, and equipment additions are recorded at cost, which includes interest capitalized during construction when material. Facilities leased pursuant to revenue bond financing transactions are accounted for as purchases, with the cost of the leased property included in property, plant, and equipment and the related obligation included in long-term debt.

Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the assets as follows:

Buildings	30 years
Laboratory equipment	3 - 5 years
Data processing equipment	3 - 5 years
Office equipment	5 years

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

Software Developed for Internal Use

Certain internal and external costs incurred in connection with developing or obtaining software for internal use are capitalized in accordance with the American Institute of Certified Public Accountants' Statement of Position 98-1, *Accounting for the Costs of Computer Software Developed or Obtained for Internal Use*. These capitalized costs are included in property and equipment on the consolidated balance sheets and are subject to amortization over the estimated useful life of the software, beginning when the software project is complete.

Cost of Borrowings

Expenses directly related to the issuance of debt are deferred and amortized over the period the debt is expected to be outstanding using the interest method.

Intangible Assets

Intangible assets are recorded at their acquisition cost, net of amortization. The excess of cost over fair value of net assets acquired for acquisitions prior to July 1, 2001 is being amortized on a straight-line basis over periods of fifteen to twenty years. The Company assesses the recoverability of this intangible asset by determining whether the amortization of the goodwill balance over its remaining life can be recovered through undiscounted future operating cash flows of the acquired operation. When impairment is indicated, any impairment loss is measured by the excess of carrying values over fair values.

Effective July 1, 2001, the Company adopted the provisions of Statement of Financial Accounting Standards (SFAS) 141, *Business Combinations*, and certain provisions of SFAS 142, *Goodwill and Other Intangible Assets*, as required for goodwill and intangible assets resulting from business combinations consummated after June 30, 2001.

Impairment of Long-Lived Assets

When facts and circumstances indicate potential impairment, LabOne evaluates the recoverability of carrying values of long-lived assets, including intangibles, using estimates of undiscounted future cash flows over remaining asset lives. When impairment is indicated, any impairment loss is measured by the excess of carrying values over fair values. During the fourth quarter of 1997, LabOne decided to dispose of its office and headquarters building and lab facility, which, net of accumulated depreciation, was classified as real estate available-for-sale at December 31, 1998. An impairment loss of \$6,553,279 related to the anticipated sale was recorded in 1997, which reduced the carrying value to \$3,515,000. In 1999, the Company sold all real estate available-for-sale for \$4,379,340 and recognized a gain of \$864,340.

Use of Estimates in the Preparation of Consolidated Financial Statements

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

Fair Value of Financial Instruments

Estimates of fair values are subjective in nature and involve uncertainties and matters of significant judgment and, therefore, cannot be determined with precision. Changes in assumptions could affect the estimates. The fair market value of LabOne's financial instruments at December 31, 2001 and 2000 approximates their carrying values.

Concentration of Business Risk

LabOne provides laboratory testing, investigative services, and paramedical examinations (all comprising the "risk assessment" segment) for insurance companies. LabOne also provides healthcare and substance abuse testing largely to noninsurance customers. For the year ended December 31, 2001, one insurance customer comprised more than 10% of total revenues for the year. LabOne has a contract with this customer for a ten-year period ending in 2010 that the customer may terminate if LabOne encounters service level failures that materially impact the services provided.

Income Taxes

Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date.

Earnings Per Share

Basic earnings per share are computed using the net earnings available to common shareholders divided by the weighted average number of common shares outstanding and contingently issuable shares. Diluted earnings per share for the year ended December 31, 1999 was computed using the weighted average number of common shares and dilutive stock options. Beginning September 30, 2001 and thereafter, for periods with net earnings, diluted earnings per share are computed using the weighted average number of common shares, dilutive stock options, and preferred convertible stock. For periods in which net losses are incurred, basic and diluted shares are the same.

The following table reconciles the weighted average common shares used in the basic earnings per share calculation, and the weighted average common shares and common share equivalents used in the diluted per share calculation:

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Weighted average common shares (basic)	10,881,399	10,868,666	10,443,728
Employee stock options	52,826	—	7,704
Convertible preferred stock	1,424,833	—	—
Weighted average common shares and common share equivalents (diluted)	<u>12,359,058</u>	<u>10,868,666</u>	<u>10,451,432</u>

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

Recently Issued Accounting Standards

In June 2001, the Financial Accounting Standards Board issued SFAS 141, *Business Combinations*, and SFAS 142, *Goodwill and Other Intangible Assets*. SFAS 141 requires that the purchase method of accounting be used for all business combinations after June 30, 2001. SFAS 141 specifies criteria that intangible assets acquired in a business combination must meet to be recognized and reported separately from goodwill. SFAS 142 requires that goodwill and intangible assets with indefinite useful lives no longer be amortized, but instead tested for impairment at least annually in accordance with the provisions of SFAS 142. The standard also requires that intangible assets with estimable useful lives be amortized over their respective estimated useful lives to their estimated residual values, and reviewed for impairment in accordance with SFAS 121, *Accounting for the Impairment of Long-Lived Assets to Be Disposed Of*, and subsequently by SFAS 144 after its adoption in 2002.

The Company has adopted the provisions of SFAS 141 upon its issuance and SFAS 142 effective July 1, 2001. Because the Osborn Group, Inc. acquisition occurred after June 30, 2001, the Company did not amortize any of the goodwill generated in the purchase. As of January 1, 2002, the Company will no longer amortize any goodwill, and in accordance with SFAS 142, has performed an evaluation of its goodwill that was acquired in prior business combinations to identify intangible assets that require recognition and reporting separately from goodwill. The Company has concluded that the customer list acquired from the purchase of GIB Laboratories is not goodwill and will recognize the final amortization of this customer list in January 2002. Also, on January 1, 2002, in accordance with SFAS 142, the Company performed a goodwill impairment assessment and concluded that no impairment of goodwill exists at such date.

As of the date of adoption of SFAS 142, the Company has unamortized goodwill of approximately \$81,728,000 and unamortized identifiable intangible assets of approximately \$203,000, all of which will be subject to the transition provisions of SFAS 142. If LabOne's acquisitions occurring after June 30, 2001 (see note 2) had been amortized, total amortization expense would have been approximately \$4,600,000 for the year ended December 31, 2001. As a result of the adoption of SFAS 142, it is anticipated that amortization expense related to goodwill will be approximately \$7,019,000 lower for 2002 than that which would have been recognized under prior accounting rules. This amount includes approximately \$3,300,000 of goodwill amortization that would have been expensed for the Osborn Group, Inc. acquisition. Amortization expense related to goodwill was \$3,464,121, \$3,427,386, and \$2,400,027 for the years ended December 31, 2001, 2000, and 1999, respectively.

(2) Merger, Acquisitions, and Intangible Assets

As discussed in note 1, LabOne adopted the provisions of SFAS 141 and SFAS 142. During 2001, LabOne acquired several paramedical service companies both before and after June 30, 2001. Goodwill related to acquisitions finalized prior to June 30, 2001 was amortized over a period of fifteen years through December 31, 2001. Goodwill related to acquisitions finalized after June 30, 2001 is being amortized in accordance with SFAS 141 and SFAS 142 such that there is no amortization expense on this goodwill.

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
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Acquisitions

The following table summarizes the estimated fair value of the assets acquired and liabilities assumed at the date of acquisition.

	Acquired January 1, 2001 to June 30, 2001		Acquired after June 30, 2001	
	ExamOne Corporate Offices	Osborn Group, Inc.	ExamOne Corporate Offices	
Date acquired	various	August 31	various	
Current assets	\$ 700	1,516,847	—	
Property and equipment	77,891	1,701,499	19,975	
Intangible assets	233,500	53,254	40,000	
Goodwill	1,564,669	49,862,163	744,443	
Total assets acquired	<u>1,876,760</u>	<u>53,133,763</u>	<u>804,418</u>	
Current liabilities	—	2,582,117	—	
Long-term debt	21,591	—	—	
Total liabilities assumed	<u>21,591</u>	<u>2,582,117</u>	<u>—</u>	
Net assets acquired	<u>\$ 1,855,169</u>	<u>50,551,646</u>	<u>804,418</u>	
Amortization period	15 years	—	—	
Consideration:				
Cash	\$ 1,777,169	50,551,646	650,000	
Notes payable	78,000	—	154,418	
Total	<u>\$ 1,855,169</u>	<u>50,551,646</u>	<u>804,418</u>	

Prior to June 30, 2001, LabOne acquired four paramedical service companies located in Seattle, Washington, Anchorage, Alaska, Salt Lake City, Utah, and Durham, North Carolina. The results of the businesses' operations have been included in the consolidated financial statements since the dates of acquisition. The acquired businesses provide paramedical examinations that are used to assist an insurance company in objectively evaluating the mortality and morbidity risks posed by policy applicants. Total consideration paid for the acquisitions consisted of cash payments of \$1,777,169 and the issuance of two notes payable totaling \$78,000. The acquired intangible assets of the \$233,500 consist of noncompete agreements with the former owners and have a weighted average useful life of approximately five years. The excess of the aggregate purchase price over the fair market value of net assets acquired of approximately \$1,564,000 was being amortized over a period of fifteen years.

LABONE, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements

December 31, 2001, 2000, and 1999

Pursuant to a Stock Purchase Agreement dated August 31, 2001, LabOne purchased all of the outstanding capital stock of Osborn Group, Inc. (Osborn), a leading provider of laboratory testing and other risk assessment services to the life insurance industry. Intellisys, Inc, Applied BioConcepts, Inc., and Osborn Laboratories (Canada), Inc. were wholly owned subsidiaries of Osborn and were included in the purchase. The results of the businesses' operations have been included in the consolidated financial statements since that date. The purchase price was \$49,000,000 and transaction costs paid to third parties were \$1,552,000. As a result of the transaction, Osborn became a wholly owned subsidiary of LabOne. Due to operational overlap, LabOne expects to reduce costs through economies of scale. As Osborn was acquired after June 30, 2001, the excess of the aggregate purchase price over the fair market value of net assets acquired of approximately \$49,862,000 is not being amortized. To fund the acquisition and the related expenses of the Osborn transaction, Welsh, Carson, Anderson & Stowe (WCAS) invested a total of \$50,000,000 in preferred stock and subordinated debt in LabOne pursuant to a Securities Purchase Agreement dated August 31, 2001. LabOne issued \$35,000,000 of convertible preferred stock and \$15,000,000 of subordinated debt to WCAS in exchange for \$50,000,000 in cash. The preferred stock is convertible into LabOne common stock at a rate of \$8.32 per common share, and earns a paid-in-kind dividend at a fixed rate of 8% compounded semiannually. The subordinated debt bears a fixed interest rate of 11% and matures on the seventh anniversary of issuance.

The \$35,000,000 of preferred stock consisted of two distinct series of stock in the original issuance: 14,000 shares of Series B-1 convertible preferred stock, par value of \$1,000 per share, accruing paid-in-kind dividends at 8%; and 21,000 shares of Series B-2 preferred stock, par value \$1,000, accruing paid-in-kind dividends at 18%. Upon shareholder approval, which occurred on January 31, 2002, the Series B-2 preferred stock was retroactively converted into Series B-1 convertible preferred stock with paid-in-kind dividends accreting at the Series B-1 rate of 8% beginning September 1, 2001.

The 35,000 shares of Series B-1 convertible preferred stock, plus accreted paid-in-kind dividends, is convertible into the Company's common stock at any time up to seven years after issuance at the rate of \$8.32 per common share. If all of the issued Series B-1 shares were converted as of December 31, 2001, the number of common shares issued would be 4,206,730. If the accreted value of the preferred stock paid-in-kind dividends were converted into common stock as of December 31, 2001, the number of shares issued would be 112,179.

Following the third anniversary of issuance, LabOne can convert the preferred stock if LabOne's common stock price reaches \$16.64. The number of shares issued upon such conversion would be based on the accreted value of the Series B-1 preferred stock divided by the \$8.32 conversion price. If, after seven years, the holders, or LabOne, has not converted the Series B-1 convertible preferred stock, the holder can exercise the put/call option that would require the Company to purchase the Series B-1 preferred shares plus any accreted paid-in-kind dividends. The put/call feature allows LabOne to determine settlement either in cash or common stock. If the method of settlement selected is stock, the shares to be issued are dependent on the market price of the common stock at the exercise date of the put as compared to the conversion price of \$8.32. If the market price exceeds the conversion price, then the shares to be issued are the accrued value of the preferred stock, divided by the market price of the stock. If the market price is less than the conversion price of \$8.32, then the accrued value of the preferred stock is divided by 0.95 to arrive at the value.

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

In addition to the issuance of B-1 convertible preferred stock on August 31, 2001, LabOne issued 350,000 warrants with a strike price of \$0.01 to the holders of the Series B-1 convertible preferred stock. The warrants were exercisable immediately. The market price at the date of grant was \$9.25, resulting in an intrinsic value of \$9.24 per warrant. Upon issuance, LabOne recorded a noncash warrant amortization expense of \$3,234,000.

As a result of the issuance of B-1 convertible preferred stock, LabOne calculated the beneficial conversion feature related to the transactions. The issuance of the 14,000 shares of B-1 preferred stock on August 31, 2001 resulted in a beneficial conversion feature of \$0.93 per share. The beneficial conversion feature per share equals the market price of LabOne stock at the date of issuance, August 31, 2001, less the conversion rate of \$8.32 per share. The total intrinsic value of the conversion feature is equal to the 1,682,692 shares multiplied by the intrinsic value per share of \$0.93 for a total amount of approximately \$1,565,000. Due to shareholder approval on January 31, 2002, the retroactive conversion of the 21,000 shares of B-2 stock into B-1 stock resulted in a beneficial conversion value of \$7.68 per share. This beneficial conversion value is equal to the difference between the market price of LabOne stock of \$16.00 at the January 31, 2002 conversion date, less the conversion rate of \$8.32 per share. The total intrinsic value of the former B-2 stock conversion feature is equal to the 2,524,038 common shares into which the B-2 could be converted multiplied by the intrinsic value per share of \$7.68 for a beneficial conversion value of approximately \$19,385,000. In each case, the intrinsic value of the conversion feature was charged to retained earnings, with a corresponding increase in paid-in capital.

After June 30, 2001, LabOne acquired two paramedical service companies located in Virginia Beach, Virginia and in Cranston, Rhode Island. The results of the businesses' operations have been included in the consolidated financial statements since the dates of acquisition. The acquired businesses provide paramedical examinations that are used to assist an insurance company in objectively evaluating the mortality and morbidity risks posed by policy applicants. Consideration for the acquisitions consisted of cash payments of \$650,000, the issuance of a \$135,000 note payable, which was subsequently paid on November 27, 2001, and the forgiveness of accounts receivable owed by a former owner to LabOne of \$19,418. The \$40,000 acquired intangible asset is a noncompete agreement with a former owner and has a useful life of three years. As the businesses were acquired after June 30, 2001, the excess of the aggregate purchase price over the fair market value of net assets acquired of \$744,000 is not being amortized.

On November 5, 1999, LabOne acquired a paramedical services company and a paramedical billing service provider. The paramedical services company was acquired for \$279,000 and cash installments of \$40,000 each year beginning in 2000 for five years and 10% of gross revenue for the next six years. The minimum payments under the gross revenue agreement provision are estimated to be \$240,000. The current portion of the cash installments and the gross revenue percentage payments is recorded in other current liabilities with the remainder of the minimum purchase price recorded as a long-term payable. The excess of the aggregate minimum purchase price over the fair market value of net assets acquired of approximately \$469,000 was being amortized over a fifteen-year period.

The paramedical billing service provider was acquired for \$1,912,000 in cash and the issuance of 250,000 warrants. In the warrant agreement, the warrants would vest if specified revenue targets were achieved. As of December 31, 2001, all of the issued warrants were exercisable. The excess of the aggregate purchase price over the fair market value of net assets acquired of approximately \$1,731,000 was being amortized over a fifteen-year period.

LABONE, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements

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During 2001, the goodwill associated with the paramedical billing service provider decreased \$1,000,000 due to a lapse of a guarantee of the value of warrants issued to the former owner of the acquired paramedical billing service provider. According to the agreement, if the Company's stock price exceeded specified levels during the period in which the warrants issued in the acquisition were exercisable, the accrued guarantee would lapse.

On August 10, 1999, upon the approval of the required number of shareholders of both companies, LabOne, Inc. was merged into Lab Holdings, Inc., its parent. The combined company's name was then changed to LabOne, Inc. The merger provisions included a 3-for-2 stock split for all Lab Holdings shares. LabOne shares that did not elect the cash option were exchanged for combined company shares on a 1-for-1 basis. The Company paid \$12.75 per share or \$10,264,000 in cash for 805,000 shares of LabOne common stock. The Company paid \$2,318,000 in related transaction costs. The transaction was accounted for as the acquisition of minority interest under the purchase method, resulting in goodwill of approximately \$24,124,000. This goodwill was being amortized over a twenty-year period.

All of the above acquisitions have been accounted for under the purchase method and, accordingly, the operating results of the acquired companies have been included in the consolidated statements of operations from the dates of acquisition. Contingent consideration will be recorded when earned and will increase goodwill. The following unaudited pro forma consolidated results of operations of the Company for the years ended December 31, 2001, 2000, and 1999 assumes the acquisitions occurred as of the beginning of the periods presented:

	2001	2000	1999
Sales	\$ 257,686,000	211,507,000	176,042,000
Net earnings	7,505,000	10,475,000	13,526,000
Earnings per share:			
Basic	0.41	0.68	0.95
Diluted	0.41	0.66	0.86

Pro forma data does not purport to be indicative of the results that would have been obtained had these events actually occurred at the beginning of the periods presented, and is not intended to be a projection of future results.

The cost and accumulated amortization of intangible assets at December 31, 2001 and 2000 are as follows:

	2001	2000
Excess of cost over fair value of net assets acquired prior to June 30, 2001	\$ 60,060,872	59,496,203
Excess of cost over fair value of net assets acquired after June 30, 2001	50,791,207	—
Accumulated amortization of goodwill acquired prior to June 30, 2001	(29,054,725)	(24,767,449)
Intangible assets, net of accumulated amortization	\$ 81,797,354	34,728,754

LABONE, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements

December 31, 2001, 2000, and 1999

Adjusted Net Earnings

The following table shows adjusted net earnings (loss) as if the provisions of SFAS 142 were in effect throughout all periods presented:

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Reported net earnings (loss)	\$ (1,042,866)	(523,988)	2,858,776
Goodwill amortization	3,464,121	3,427,386	2,400,027
Adjusted net earnings	<u>\$ 2,421,255</u>	<u>2,903,398</u>	<u>5,258,803</u>

(3) Long-Term Debt

Long-term debt consists of the following as of December 31, 2001 and 2000:

	<u>2001</u>	<u>2000</u>
Taxable industrial revenue bonds, Series 1998A, principal payable annually through September 1, 2009, interest payable monthly at a rate adjusted weekly based on short-term United States treasury obligations (2.05% at December 31, 2001), secured by the Company's facility and an irrevocable bank letter of credit	\$ 14,450,000	16,300,000
Line of credit, variable interest rate (4.12% at December 31, 2001), principal due March 31, 2002	28,000,000	23,000,000
Various capital leases, principal and interest payable monthly through March 2006, interest ranging from 6% to 12%, collateralized by office equipment	50,582	60,567
Total long-term debt	<u>42,500,582</u>	<u>39,360,567</u>
Less:		
Current portion	1,872,505	1,878,845
Unamortized discount	69,697	78,788
Long-term debt, net	<u>\$ 40,558,380</u>	<u>37,402,934</u>

Aggregate maturities of long-term debt as of December 31, 2001 are as follows:

	<u>Bonds payable</u>	<u>Line of credit</u>	<u>Capital leases</u>	<u>Total</u>
2002	\$ 1,850,000	28,000,000	22,505	29,872,505
2003	1,800,000	—	9,180	1,809,180
2004	1,800,000	—	10,140	1,810,140
2005	1,800,000	—	8,624	1,808,624
2006	1,800,000	—	133	1,800,133
Thereafter	5,400,000	—	—	5,400,000
	<u>\$ 14,450,000</u>	<u>28,000,000</u>	<u>50,582</u>	<u>42,500,582</u>

LABONE, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements

December 31, 2001, 2000, and 1999

On December 17, 2001, the Company increased its line of credit from \$25,000,000 to \$35,000,000. The additional \$10,000,000 is to be used to finance daily operations. The line of credit bears variable interest, which at December 31, 2001 was approximately 4.12%. The principal of the line of credit is due on March 31, 2002. Under the terms of the agreement, the Company agrees not to merge or consolidate with another entity, not to pay dividends or make any other payments to shareholders, and to maintain a certain tangible net worth and certain other financial ratios.

During the first quarter of 2002, the Company began negotiations with several banks for a new three-year revolving credit facility. As of the date of this report, the Company has received commitment letters for a revolving credit facility that allows for the extension of the due date of the currently outstanding line of credit sufficient to classify this debt as long-term. The Company expects to conclude discussions with these banks in the second quarter of 2002.

(4) Income Taxes

The components of current and deferred income taxes (benefit) are as follows for the years ended December 31:

	2001	2000	1999
Current:			
Federal	\$ 1,685,847	1,974,434	652,087
State	448,289	(328,696)	82,612
Foreign	(131,210)	(90,809)	115,059
Total current	2,002,926	1,554,929	849,758
Deferred:			
Federal	916,714	(30,722)	2,490,548
State	203,623	289,848	(12,669)
Foreign	20,677	80,739	28,061
Total deferred	1,141,014	339,865	2,505,940
	\$ 3,143,940	1,894,794	3,355,698

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

Total income taxes differ from the amounts computed by applying the federal statutory income tax rate of 34% to earnings before income taxes for the following reasons (for the years ended December 31):

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Application of statutory income tax rate	\$ 714,365	466,074	2,373,488
Goodwill amortization	1,072,879	1,078,477	803,920
Changes in valuation allowance and recomputation of deferred tax assets	(424,528)	130,603	—
Foreign taxes, net	(16,678)	(3,182)	61,379
State income taxes, net	430,263	(25,639)	46,162
Other, net	194,129	248,461	70,749
Warrant issuance and exercise	1,173,510	—	—
	<u>\$ 3,143,940</u>	<u>1,894,794</u>	<u>3,355,698</u>

The tax effects of temporary differences that create significant portions of the deferred tax assets and deferred tax liabilities at December 31, 2001 and 2000 are presented below:

	<u>2001</u>	<u>2000</u>
Deferred current income tax assets (liabilities):		
Accrued vacation	\$ 674,476	470,666
Accrued expenses not deducted for tax	414,982	507,036
Bad debts	1,373,667	1,720,071
Other items	106,649	43,051
Total deferred current income tax assets	<u>2,569,774</u>	<u>2,740,824</u>
Deferred noncurrent tax assets (liabilities):		
Capital loss and net operating loss carryforward	145,748	147,485
Depreciation and amortization	(439,346)	(445,411)
Capitalized software	(2,890,135)	(524,457)
Goodwill	1,019,296	(370,241)
Acquired subsidiary cash to accrual adjustment	—	(64,381)
Other items	(482,753)	(259,179)
Kansas High Performance Incentive Program credit carryforward, net	6,569,884	4,764,182
	<u>3,922,694</u>	<u>3,247,998</u>
Valuation allowance	<u>(6,715,632)</u>	<u>(4,911,667)</u>
Total deferred noncurrent tax assets (liabilities), net	<u>(2,792,938)</u>	<u>(1,663,669)</u>
Total deferred income tax, net	<u>\$ (223,164)</u>	<u>1,077,155</u>

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
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In conjunction with building its new facility, LabOne has received the Kansas High Performance Incentive Program (HPIP) tax credit. LabOne was certified by the State of Kansas, and received a credit to offset all of its 1999, 2000, and 2001 Kansas income tax liability related to operations of the new facility. Any unused portion of the credit can be carried forward for a period of ten years, provided LabOne continues to meet requirements of the program. HPIP credits qualified in 1999 and 2000 for potential use in 1999 and subsequent years were approximately \$6,749,000. LabOne used HPIP credits of approximately \$110,000 and \$71,000 in 2001 and 2000, respectively. A valuation allowance has been provided because the Company must prove it has the requisite employee wage scale and other specified items before it may use the qualified credits already earned.

LabOne had certain capital loss carryovers that were attributes of the former Lab Holdings. These loss deductions gave rise to deferred tax assets, however, a valuation allowance had been provided because full realization of the deferred tax assets was not expected. However, LabOne was able to use all of the federal net operating loss deduction in 2000. The usage of this net operating loss reduced income taxes by approximately \$543,000.

(5) Benefit Plans

LabOne maintains a money purchase pension plan for all employees who have completed one-half year of service and have attained age twenty and one-half years. The plan is a defined contribution plan under which LabOne contributes a percentage of a participant's annual compensation. LabOne's contributions net of forfeitures to the plan were \$2,768,000, \$2,351,000, and \$2,056,000 for the years ended December 31, 2001, 2000, and 1999, respectively.

LabOne has a profit sharing (401(k)) plan for all employees who have completed six months of service and a minimum of five hundred hours of service and have attained the age of twenty and one-half years. LabOne contributes on behalf of each participant an amount equal to 50% of the participant's annual contributions, but not in excess of 5% of the participant's annual compensation. LabOne's contributions are invested in LabOne common stock. LabOne's contributions to the plan net of forfeitures for the years ended December 31, 2001, 2000, and 1999 were \$1,085,000, \$913,000, and \$830,000, respectively.

(6) Stock Options and Warrants

LabOne has a long-term incentive plan, which provides for granting awards, including stock options, for not more than 3,137,012 shares of LabOne common stock. LabOne has granted certain stock options which entitle the grantee to purchase shares for a price equal to the fair market value at date of grant with option periods up to ten years.

The Company accounts for stock options in accordance with the provisions of Accounting Principles Board (APB) Opinion 25, *Accounting for Stock Issued to Employees*, and related interpretations. As such, compensation expense is recorded on the date of grant only if the current market price of the underlying stock exceeds the exercise price. The Company has adopted SFAS 123, *Accounting for Stock-Based Compensation*, which allows entities to continue to apply the provisions of APB 25 and provide pro forma net earnings and pro forma earnings per share disclosures for employee stock option grants as if the fair value-based method defined in SFAS 123 had been applied. The Company has elected to continue to apply the provisions of APB 25 and provide the pro forma disclosure provisions of SFAS 123.

LABONE, INC. AND SUBSIDIARIES

Notes to Consolidated Financial Statements

December 31, 2001, 2000, and 1999

In connection with the merger transaction, stock options held by pre-merger LabOne employees were converted on a 1-for-1 basis to options on the Company's common shares. All eligible Company employees are now covered by this plan. On January 31, 2002, the Company's shareholders approved the conversion of the B-2 preferred stock into B-1 convertible preferred stock. This resulted in a change in control event under the plan, thereby immediately vesting all outstanding options as of that date. A summary of the status of this stock option plan as of December 31, 2001, 2000, and 1999 and changes during the years then ended is presented below:

	2001		2000		1999	
	Number of shares	Weighted average exercise price	Number of shares	Weighted average exercise price	Number of shares	Weighted average exercise price
Fixed options						
Outstanding at beginning of year	1,970,577	\$ 12.87	1,953,299	\$ 13.85	1,837,927	\$ 14.30
Granted	153,424	8.12	299,500	6.57	315,060	11.48
Exercised	(31,800)	7.61	—	—	(27,000)	10.31
Forfeited	(535,061)	12.78	(282,222)	12.98	(172,688)	15.71
Outstanding at end of year	<u>1,557,140</u>	<u>12.54</u>	<u>1,970,577</u>	<u>12.87</u>	<u>1,953,299</u>	<u>13.85</u>
Options exercisable at year-end	1,022,328	\$ 14.20	1,242,090	\$ 13.89	1,138,489	\$ 13.87

The following table summarizes information about stock options at December 31, 2001:

Range of exercise prices	Options outstanding			Options exercisable	
	Number out-standing	Weighted average remaining contractual life (years)	Weighted average exercise price	Number exercisable	Weighted average exercise price
\$ 5.75 - 6.94	268,000	8.22	\$ 6.61	53,600	\$ 6.61
7.60 - 9.97	244,208	8.02	8.76	76,400	9.73
11.63 - 11.63	177,500	3.86	11.63	177,500	11.63
12.17 - 14.13	205,797	5.32	13.04	144,357	13.41
14.23 - 15.00	217,500	6.66	14.82	188,900	14.89
15.22 - 16.63	213,885	5.38	16.07	186,208	16.17
16.69 - 18.50	194,942	5.49	17.69	163,855	17.72
19.63 - 23.88	35,308	3.85	21.59	31,508	21.82
	<u>1,557,140</u>	<u>6.26</u>	<u>12.54</u>	<u>1,022,328</u>	<u>14.20</u>

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
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The weighted average per share fair value of stock options granted during 2001, 2000, and 1999 was \$4.65, \$3.65, and \$2.46, respectively, on the date of grant using the Black Scholes option-pricing model with the following weighted average assumptions:

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Expected dividend yield	— %	—	7.0
Risk-free interest rate	5.1 %	6.6	5.8
Expected volatility factor	55.0 %	46.4	43.0
Expected life (years)	6	6	6

Since the Company applies APB 25 in accounting for its plans, no compensation cost has been recognized for its stock options in the consolidated financial statements. Had the Company recorded compensation cost based on the fair value of options at the grant date, the Company's net earnings and earnings (loss) per share would have been reduced by approximately \$535,000 or \$0.05 per share in 2001, \$659,000 or \$0.06 per share in 2000, and \$633,000 or \$0.06 per share in 1999.

Pro forma net earnings reflect only options granted in 2001, 2000, and 1999. Therefore, the full impact of calculating compensation cost for stock options under SFAS 123 is not reflected in the pro forma net earnings amounts presented above because compensation costs are reflected over the options' vesting periods. Compensation cost for prior option grants is not considered.

On August 31, 2001, LabOne issued 350,000 warrants with a strike price of \$0.01 to the holders of the B-1 preferred stockholders. The warrants are exercisable immediately. The market price at the date of the grant was \$9.25, resulting in an intrinsic value of \$9.24 per warrant. LabOne recorded \$3,234,000 in related warrant expense during the year.

In 1999, LabOne issued 50,000 warrants in conjunction with a distribution agreement. These warrants were exercised in 2001, resulting in an after-tax charge of \$456,000.

At December 31, 1998, the directors of Lab Holdings had 60,000 stock options at a weighted average price of \$26.50 per share, of which 20,000 were exercisable. As a result of the merger, the exercisable options were adjusted to reflect the 3-for-2 stock split. The resulting 30,000 exercisable LabOne stock options have an exercise price of \$17.66 per share.

LabOne entered into marketing agreements with three companies during 1998 and 1999. In conjunction with these agreements, LabOne granted warrants for the purchase of 1,500,000 shares of common stock at an exercise price equal to the fair value of the stock at the grant date (500,000 shares at \$17.00, 500,000 shares at \$15.44, and 500,000 shares at \$12.375). During the first quarter of 1999, the marketing agreement with shares valued at \$17.00 was terminated. The remaining warrants may become exercisable each quarter for five years provided certain conditions are met, including achievement of specified levels of revenues. The specified levels of revenue resulting from these agreements have not been met; thus, none of the warrants were exercisable as of December 31, 2001.

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

(7) Business Segment Information

The Company operates principally in three lines of business: insurance, health care, and substance abuse testing. The insurance line of business provides risk-appraisal laboratory testing, paramedical physical evaluations, and information services to the insurance industry. The testing and physical evaluations performed and information provided by the Company are specifically designed to assist an insurance company in objectively evaluating the risks posed by policy applicants. Health care services are provided to the health care industry to aid in the diagnosis and treatment of patients. Substance abuse testing services are provided to both regulated and nonregulated employers who employ drug-screening guidelines.

Operating income (loss) of each line of business is computed as sales less directly identifiable expenses. In computing operating income (loss) of the lines of business, none of the following items have been allocated: general corporate expenses such as administrative, management, and information systems expenses; investment income; goodwill; or other income (expenses). Identifiable assets by line of business are those assets that are used in the Company's operations in each line of business. General corporate assets are principally cash and goodwill.

Following is a summary of line of business information as of and for the years ended December 31, 2001, 2000, and 1999 (in thousands):

	<u>2001</u>	<u>2000</u>	<u>1999</u>
Sales:			
Risk assessment services	\$ 159,339	109,349	77,687
Clinical:			
Health care services	46,615	35,267	24,793
Substance abuse testing	27,933	24,535	17,187
Total sales	<u>\$ 233,887</u>	<u>169,151</u>	<u>119,667</u>
Operating income (loss):			
Risk assessment	\$ 28,678	23,410	27,298
Clinical:			
Health care services	3,460	1,442	(669)
Substance abuse testing	1,251	2,521	1,865
General corporate expenses	(29,130)	(23,630)	(20,450)
Investment income	492	189	370
Other expense, net	<u>(2,650)</u>	<u>(2,561)</u>	<u>(1,433)</u>
Earnings before income taxes	2,101	1,371	6,981
Income tax expense	(3,144)	(1,895)	(3,356)
Minority interests	—	—	(766)
Net earnings (loss)	<u>\$ (1,043)</u>	<u>(524)</u>	<u>2,859</u>

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
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	<u>2001</u>	<u>2000</u>	<u>1999</u>
Identifiable assets:			
Risk assessment	\$ 104,874	57,681	57,434
Clinical:			
Health care services	13,682	17,757	12,001
Substance abuse testing	10,931	18,271	11,588
General corporate assets	<u>59,305</u>	<u>34,270</u>	<u>37,420</u>
Total assets	<u>\$ 188,792</u>	<u>127,979</u>	<u>118,443</u>
Capital expenditures:			
Risk assessment	\$ 4,535	1,512	7,334
Clinical:			
Health care services	1,109	1,887	927
Substance abuse testing	890	1,404	1,389
General corporate	3,869	4,668	5,016
Depreciation and amortization:			
Risk assessment	\$ 4,159	4,990	3,948
Clinical:			
Health care services	944	1,433	1,019
Substance abuse testing	1,531	1,464	1,146
General corporate	9,523	2,954	2,379

(8) Quarterly Financial Data (Unaudited)

A summary of unaudited quarterly results of operations for 2001 and 2000 is as follows (in thousands except per share data):

	<u>Three months ended</u>			
	<u>March 31</u>	<u>June 30</u>	<u>September 30</u>	<u>December 31</u>
2001:				
Sales	\$ 50,045	56,015	58,234	69,593
Gross profit	15,055	16,426	16,194	20,909
Earnings (loss) before income taxes	1,251	980	(3,058)	2,928
Net earnings (loss)	397	604	(3,489)	1,445
Basic and diluted earnings (loss) per share	0.04	0.06	(0.33)	0.07
2000:				
Sales	40,581	39,161	43,627	45,782
Gross profit	13,998	13,380	13,944	13,555
Earnings (loss) before income taxes	1,157	1,090	1,196	(2,072)
Net earnings (loss)	418	364	357	(1,663)
Basic and diluted earnings (loss) per share	0.04	0.03	0.03	(0.16)

In the fourth quarter 2000, net earnings decreased approximately \$1,300,000 due to adjustments in the Company's allowance for doubtful accounts and nonrecurring labor charges.

In the third quarter 2001, net earnings decreased due to a noncash warrant expense of \$3,234,000 related to warrants issued to WCAS. Acquisition-related expenses included in the period were approximately \$700,000, primarily for severance expense.

LABONE, INC. AND SUBSIDIARIES
Notes to Consolidated Financial Statements
December 31, 2001, 2000, and 1999

(9) Commitments and Contingencies

Tax Assessment

The Comptroller of the State of Texas has conducted an audit of LabOne for sales and use tax compliance for the years 1991 through August 1999, and contends that LabOne's insurance laboratory services are taxable under the Texas tax code. The Texas Comptroller has issued a tax audit assessment, including interest and penalties, of \$568,000 that has been paid by the Company. The assessment does not include potential taxes due for periods thereafter, interest, nor the 10% penalty. Interest accrues at the rate of 12% per annum from the date the taxes were due. The Company estimates that an additional \$29,000 will be assessed and has an adequate reserve at December 31, 2001. All amounts paid are under appeal as the Company argues that its services do not fit within the definition of insurance services under the Texas code. The assessment is in litigation in Travis County District Court. LabOne has filed a Motion for Summary Judgment, which is set for hearing the week of June 24, 2002. At this time, the Company is unable to predict the ultimate outcome of this appeal.

During 2000, the Internal Revenue Service performed a review of employment taxes paid by ExamOne World Wide of NJ, Inc., and proposed a \$45,000 increase in tax for the quarters beginning March 31, 1992 through December 31, 1994. Effective July 30, 2001, the Internal Revenue Service issued a no change letter acquiescing that no additional tax was due.

Litigation

The Company has been a party to certain claims from competitors in the paramedical examination business regarding its relationships with independent contractors providing services to ExamOne. The Company has prevailed in such claims and believes that any outstanding matters will not materially affect the consolidated financial statements of the Company.

The Company is a party to various claims or lawsuits related to lab testing performed in the ordinary course of the Company's activities. The Company's management and legal counsel anticipate potential claims resulting from such matters that would not be covered by insurance, and have appropriately provided for these claims in the consolidated financial statements. The Company believes that the resolution of these matters will not materially affect the consolidated financial statements of the Company.

Leases

LabOne has several noncancelable operating leases, primarily for land and buildings, and other commitments that expire through 2004. Rental expense for these operating leases during 2001, 2000, and 1999 amounted to \$2,335,000, \$868,000, and \$513,000, respectively.

LABONE, INC. AND SUBSIDIARIES
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Future minimum lease payments and other commitments under these agreements as of December 31, 2001 are:

<u>Year</u>	<u>Amount</u>
2002	\$ 2,582,000
2003	2,382,000
2004	1,550,000
2005	610,000
2006	555,000
2007 and thereafter	<u>2,793,000</u>
	<u>\$ 10,472,000</u>

Leases are expected to be secured or replaced in the ordinary course of business as they expire.

(10) Subsequent Event

On January 23, 2002, LabOne acquired substantially all the assets of Bodimedex, Inc., a paramedical business located in Boston, Massachusetts. The paramedical service company was acquired for \$3,400,000 including an amount held in escrow of \$1,850,000. On January 29, 2002, \$850,000 was released to Bodimedex, Inc. from escrow in satisfaction of obtaining dismissal from a specific legal action. On February 22, 2002, \$500,000 was released.

LABONE, INC. AND SUBSIDIARIES

Valuation and Qualifying Accounts

Years ended December 31, 2001, 2000, and 1999

Description	Balance at beginning of year	Additions – charged to selling, general, and administrative expenses	Deductions – uncollectible accounts	Balance at end of year
Allowance for doubtful accounts:				
Year ended December 31, 2001	\$ 4,406,612	3,955,267	4,791,162	3,570,717
Year ended December 31, 2000	\$ 1,981,285	3,128,091	702,764	4,406,612
Year ended December 31, 1999	\$ 2,326,716	2,877,949	3,223,380	1,981,285

See accompanying independent auditors' report.

COMPANY INFORMATION

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FAX (913) 888-0771
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Subsidiaries**Lab One Canada Inc.**

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Canada L3R 5L9
(905) 947-9797
FAX (905) 947-0844
www.LabOne.com

ExamOne World Wide, Inc.

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Lenexa, Kansas 66219
(913) 888-1770
FAX (913) 888-0771
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SHAREHOLDER INFORMATION

Shareholder Relations Contact

Form 10-K for 2001 as filed with the Securities and Exchange Commission may be obtained without charge from:

John W. McCarty
Executive Vice President and Chief Financial Officer

LabOne, Inc.

10101 Renner Boulevard
Lenexa, Kansas 66219
(913) 577-1244
FAX (913) 577-1253

Stock Listing

The Company's stock is listed on The Nasdaq Stock Market System[®] under the symbol LABS.

Annual Meeting of Shareholders

LabOne, Inc.'s annual shareholders' meeting is 3 p.m., May 23, 2002, at the company's headquarters.

Transfer Agent and Registrar

American Stock Transfer & Trust Company
40 Wall Street, 46th Floor
New York, New York 10005
(212) 936-5100
(800) 937-5449
www.amstock.com

Independent Auditor

KPMG LLP
Kansas City, Missouri

Legal Counsel

Morrison & Hecker L.L.P.
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Intellisys, Inc.

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Retired, Chief Financial
Officer, Humana, Inc.

D. Scott Mackesy General
Partner, Welsh, Carson,
Anderson & Stowe

Paul B. Queally General Partner,
Welsh, Carson, Anderson & Stowe

James R. Seward CFA Private Investor
and Consultant

Sean M. Traynor Principal,
Welsh, Carson, Anderson & Stowe

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Business Men's Assurance Company
of America

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Chairman, President and Chief
Executive Officer

John W. McCarty Executive Vice
President and Chief Financial
Officer

Michael J. Asselta Executive Vice
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Operating Officer

Joseph P. Ratterman Executive Vice
President – Information Technology
and Chief Information Officer

Gregg R. Sadler FSA Executive
Vice President – Administration, and
President – Insurance Laboratory Division

Joseph C. Benage Executive Vice
President – General Counsel and Secretary

Roger K. Betts Executive Vice
President – Insurance Sales

Thomas H. Bienvenu II Executive
Vice President – Canadian and International

Gilbert P. Bourk Executive Vice
President – Human Resources and
Regulatory Affairs

Troy L. Hartman Executive Vice
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Floyd H. Prather Senior Vice
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Networking

Lance C. Presley Ph.D., DABFT
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LabOne, Inc. believes in the principles and practice of equal employment opportunity. We take pride in the cultural diversity of our work force. We consider applicants for all positions without regard to race, color, religion, sex, age, national origin, disability or veteran status.

LabOne complies with affirmative action requirements of Executive Order 11246 as amended, related rules and regulations of the Office of Federal Contract Compliance Programs and the Department of Labor.

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