

**Exhibit 99.16: Powers of Attorney**

**POWER OF ATTORNEY**

**Pursuant to Item 601(b)(24) of Regulation SK and Rule 462(b) of the Securities Act of 1933**

The undersigned, on behalf of the company set forth below, hereby constitutes and appoints the individuals set forth below and each of them individually as my true and lawful attorneys with full power to them and each of them to sign for me and in my name and in the capacity indicated below any and all amendments to the Registration Statements listed below filed with the Securities and Exchange Commission under the Securities Act of 1933 and the Investment Company Act of 1940 and any documentation, including Form N-8F, necessary to deregister any such registrations or to deregister any of the entities (including any issuing separate accounts) associated with the issuance of any such registrations.

**COMPANY:** ReliaStar Life Insurance Company

**INDIVIDUALS WITH POWER OF ATTORNEY:** Peter M. Scavongelli and Andrea M. Nelson

**REGISTRATION STATEMENTS FILED UNDER THE SECURITIES ACT OF 1933:**

002-66542	033-09153	033-65870	333-47094	333-100207	333-105319
002-75185	033-57244	033-69892	333-69431	333-100208	333-120636
002-95392	033-73058	333-18517	333-92000	333-100209	

**REGISTRATION STATEMENTS FILED UNDER THE INVESTMENT COMPANY ACT OF 1940:**

811-02997	811-03341	811-04208	811-04855	811-08224	811-09002
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I hereby ratify and confirm on this 18 day of February, 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ Charles P. Nelson

Charles P. Nelson, Director and President

Notary

State of Washington

County of Skagit

I certify that I know or have satisfactory evidence that Charles P. Nelson is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: February 18, 2021

(Seal or stamp)

SUSANN ELIZABETH DILLARD  
NOTARY PUBLIC #208474  
STATE OF WASHINGTON  
COMMISSION EXPIRES  
JULY 9, 2023

Signature /s/ Susann Elizabeth Dillard

My appointment expires: July 9, 2023

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811-02997	811-03341	811-04208	811-04855	811-08224	811-09002
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I hereby ratify and confirm on this 22 day of Feb., 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ Robert L. Grubka

Robert L. Grubka, Director

STATE OF MINNESOTA

COUNTY OF Hennepin

The foregoing instrument was acknowledged before me this 22 day of Feb. 2021, by Robert L. Grubka.

/s/ Melissa O'Donnell  
Notary Public

MELISSA O'DONNELL  
Notary Public, State of Minnesota  
Commission Expires 01/31/2025

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I hereby ratify and confirm on this 19<sup>th</sup> day of Feb, 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ Michael R. Katz

Michael R. Katz, Director and Chief Financial Officer

## POWER OF ATTORNEY

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I hereby ratify and confirm on this 25 day of February, 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ Heather H. Lavallee  
Heather H. Lavallee, Director

Witness & Notary

Attested and subscribed in the presence of the principal and subsequent to the principal subscribing same:

First Witness signs: <u>/s/ Michele Eleveld</u>	Second Witness Signs: <u>/s/ Kyle Puffer</u>
Printed name of witness: <u>Michele Eleveld</u>	Printed name of witness: <u>Kyle Puffer</u>

State of Connecticut)

County of Hartford ) ss: at Windsor on 2/25/21

Personally Appeared Heather H. Lavallee, Signer and Sealer of the foregoing instrument, and acknowledged the same to be his free act and deed, before me.

/s/Christine Donohue  
Notary Public

Christine Donohue  
Notary Public, State of Connecticut  
Commission Expires 12/31/22

## POWER OF ATTORNEY

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I hereby ratify and confirm on this 21 day of February, 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ Francis G. O'Neill

Francis G. O'Neill, Director

### STATEMENT OF WITNESS

On the date written above, the principal declared to me in my presence that this instrument is his general durable power of attorney and that he had willingly signed or directed another to sign for him, and that he executed it as his free and voluntary act for the purposes therein expressed.

/s/ James C. Lehan  
James C. Lehan  
15 Fredrickson Rd  
Norfolk, MA 02056

Signature of Witness #1  
Printed or typed name of Witness #1  
Address of Witness #1

/s/ Elizabeth S. Lehan  
Elizabeth S. Lehan  
15 Fredrickson Rd.  
Norfolk, Ma 02056

Signature of Witness #2  
Printed or typed name of Witness #2  
Address of Witness #2

## POWER OF ATTORNEY

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I hereby ratify and confirm on this 12 day of March, 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ Michael S. Smith

Michael S. Smith, Director

## POWER OF ATTORNEY

### Pursuant to Item 601(b)(24) of Regulation SK and Rule 462(b) of the Securities Act of 1933

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I hereby ratify and confirm on this 23<sup>rd</sup> day of February, 2021, my signature as it may be signed by my said attorneys to any such registration statements and any and all amendments thereto.

Signature

/s/ C. Landon Cobb, Jr.

C. Landon Cobb, Jr., Chief Accounting Officer

### STATEMENT OF WITNESS

On the date written above, the principal declared to me in my presence that this instrument is his general durable power of attorney and that he had willingly signed or directed another to sign for him, and that he executed it as his free and voluntary act for the purposes therein expressed.

/s/ Tracy S. Cosby  
Tracy S. Cosby  
6267 Wager Ct.  
Powder Springs, GA 30127

Signature of Witness #1  
Printed or typed name of Witness #1  
Address of Witness #1

/s/ Linda Bell  
Linda Bell  
2889 Torreya Way SE  
Marietta, GA 30067

Signature of Witness #2  
Printed or typed name of Witness #2  
Address of Witness #2