
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

Form 10-Q

(Mark One)

**[X] QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended March 31, 2005

OR

**[] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission file number: 0-28493

O'Sullivan Industries Holdings, Inc.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

43-1659062

(I.R.S. Employer Identification No.)

10 Mansell Court East, Suite 100, Roswell, Georgia

(Address of principal executive offices)

30076

(ZIP Code)

(678) 939-0800

(Registrant's telephone number, including area code)

1900 Gulf Street, Lamar, Missouri 64759

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.
Yes ☒ No ☐

Indicate by check mark whether the registrant is an accelerated filer (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

As of May 10, 2005, 1,356,791 shares of Class A common stock, par value \$0.01 per share, and 701,422 shares of Class B common stock, par value \$0.01 per share, of O'Sullivan Industries Holdings, Inc. were outstanding.

The Index to Exhibits is on page 32.

PART I — FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS.

O'SULLIVAN INDUSTRIES HOLDINGS, INC. AND SUBSIDIARIES
UNAUDITED CONSOLIDATED BALANCE SHEETS
(in thousands, except for share data)

	<u>Assets</u>	<u>March 31, 2005</u>	<u>June 30, 2004</u>
Current assets:			
Cash and cash equivalents		\$ 4,584	\$ 5,250
Trade receivables, net of allowance for doubtful accounts of \$1,947 and \$2,144, respectively		29,067	22,579
Inventories, net		39,893	55,071
Prepaid expenses and other current assets		<u>2,455</u>	<u>3,229</u>
Total current assets		75,999	86,129
Property, plant and equipment, net		53,666	61,683
Other assets		7,102	8,462
Goodwill, net of accumulated amortization		<u>38,088</u>	<u>38,088</u>
Total assets		<u>\$ 174,855</u>	<u>\$ 194,362</u>
	<u>Liabilities and Stockholders' Deficit</u>		
Current liabilities:			
Accounts payable		\$ 11,787	\$ 8,199
Accrued advertising		9,670	9,422
Accrued liabilities		16,463	15,237
Payable to RadioShack		<u>—</u>	<u>3,658</u>
Total current liabilities		37,920	36,516
Long-term debt		223,016	220,279
Mandatorily redeemable senior preferred stock		30,084	26,258
Other liabilities		11,229	9,452
Payable to RadioShack		<u>70,067</u>	<u>66,409</u>
Total liabilities		372,316	358,914
Commitments and contingent liabilities (Notes 10, 11 and 12)			
Stockholders' deficit:			
Junior preferred stock, Series A, \$0.01 par value; 100,000 shares authorized, none issued		—	—
Junior preferred stock, Series B, \$0.01 par value; at issue price including accumulated dividends; 997,503.81 and 1,000,000 shares authorized at March 31, 2005 and June 30, 2004, respectively; 933,033.13 and 529,009.33 shares issued and outstanding at March 31, 2005 and June 30, 2004, respectively		110,643	98,097
Junior preferred stock, Series C, \$0.01 par value; at issue price; 50,000 shares authorized, 50,000 and none shares issued at March 31, 2005 and June 30, 2004, respectively		1	—
Class A common stock, \$0.01 par value; 2,000,000 shares authorized; 1,368,000 issued; and 1,356,791 and 1,368,000 outstanding at March 31, 2005 and June 30, 2004, respectively		14	14
Class B common stock, \$0.01 par value; 1,000,000 shares authorized, 701,422 and none shares issued at March 31, 2005 and June 30, 2004, respectively		7	—
Additional paid-in capital		13,057	13,053
Retained deficit		(323,321)	(276,910)
Notes receivable from employees		—	(367)
Treasury stock, at cost; 11,208.75 and none shares of Class A common stock at March 31, 2005 and June 30, 2004, respectively		—	—
Accumulated other comprehensive income		<u>2,138</u>	<u>1,561</u>
Total stockholders' deficit		<u>(197,461)</u>	<u>(164,552)</u>
Total liabilities and stockholders' deficit		<u>\$ 174,855</u>	<u>\$ 194,362</u>

The accompanying notes are an integral part of these consolidated financial statements.

O'SULLIVAN INDUSTRIES HOLDINGS, INC. AND SUBSIDIARIES
 UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS
 (in thousands)

	Three months ended March 31,		Nine months ended March 31,	
	2005	2004	2005	2004
Net sales	\$ 68,543	\$ 73,239	\$ 197,409	\$ 209,937
Cost of sales	<u>60,939</u>	<u>57,797</u>	<u>169,299</u>	<u>165,598</u>
Gross profit	<u>7,604</u>	<u>15,442</u>	<u>28,110</u>	<u>44,339</u>
Operating expenses:				
Selling, marketing and administrative	11,409	12,143	34,834	34,216
Restructuring charge	357	—	357	—
Casualty loss	<u>—</u>	<u>—</u>	<u>—</u>	<u>250</u>
Operating income (loss)	(4,162)	3,299	(7,081)	9,873
Other income (expense):				
Interest expense	(9,060)	(8,648)	(26,805)	(25,286)
Interest income	2	10	17	53
Debt extinguishment costs, net	<u>—</u>	<u>—</u>	<u>—</u>	<u>(2,678)</u>
Loss before income tax provision	(13,220)	(5,339)	(33,869)	(18,038)
Income tax provision	<u>—</u>	<u>—</u>	<u>—</u>	<u>—</u>
Net loss	(13,220)	(5,339)	(33,869)	(18,038)
Dividends on Series B junior preferred stock	<u>(3,762)</u>	<u>(3,209)</u>	<u>(13,040)</u>	<u>(9,207)</u>
Net loss attributable to common stockholders	<u>\$ (16,982)</u>	<u>\$ (8,548)</u>	<u>\$ (46,909)</u>	<u>\$ (27,245)</u>

The accompanying notes are an integral part of these consolidated financial statements.

O'SULLIVAN INDUSTRIES HOLDINGS, INC. AND SUBSIDIARIES
 UNAUDITED CONSOLIDATED STATEMENTS OF CASH FLOWS
 (in thousands)

	Nine months ended March 31,	
	<u>2005</u>	<u>2004</u>
Cash flow provided (used) by operating activities:		
Net loss	\$ (33,869)	\$ (18,038)
Adjustments to reconcile net loss to net cash provided (used) by operating activities:		
Depreciation and amortization	8,931	9,685
Amortization of debt issuance cost	1,273	1,263
Amortization of debt discount and accrued interest on O'Sullivan Holdings note	3,568	2,982
Interest and accretion on mandatorily redeemable senior preferred stock	3,826	3,195
Settlement of notes receivable from employees	283	–
Bad debt expense (recoveries)	(265)	101
Gain (loss) on disposal of assets	16	(81)
Debt extinguishment costs, net	–	2,678
Accrual of special payment on options to purchase Series A junior preferred stock	1,210	1,053
Changes in assets and liabilities:		
Trade receivables, net	(6,223)	(2,646)
Inventories, net	15,178	(189)
Other assets	774	143
Accounts payable and accrued liabilities	<u>5,217</u>	<u>12,333</u>
Net cash provided (used) by operating activities	(81)	12,479
Cash flow used for investing activities:		
Capital expenditures	<u>(631)</u>	<u>(1,538)</u>
Cash flow provided (used) for financing activities:		
Proceeds from borrowings on revolving credit debt	5,700	–
Repayment of revolving credit debt	(5,700)	–
Proceeds from borrowings	–	95,000
Extinguishment of borrowings	–	(92,265)
Debt issuance costs	–	(4,030)
Repayment of notes receivable from employees	30	–
Proceeds from issuance of common and preferred securities	<u>16</u>	<u>–</u>
Net cash flow provided (used) for financing activities	46	(1,295)
Net increase (decrease) in cash and cash equivalents	(666)	9,646
Cash and cash equivalents, beginning of period	<u>5,250</u>	<u>7,977</u>
Cash and cash equivalents, end of period	<u>\$ 4,584</u>	<u>\$ 17,623</u>
Non-cash investing and financing activities:		
Capital expenditures included in accounts payable	\$ 72	\$ 170
Dividends accrued but not paid	13,040	9,207

The accompanying notes are an integral part of these consolidated financial statements.

O'SULLIVAN INDUSTRIES HOLDINGS, INC. AND SUBSIDIARIES
 UNAUDITED CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' DEFICIT
 For the nine months ended March 31, 2005
 (in thousands)

	Series B junior preferred stock		Series C junior preferred stock		Class A common stock		Class B common stock		Additional paid-in capital
	Shares	Dollars	Shares	Dollars	Shares	Dollars	Shares	Dollars	
Balance, June 30, 2004	529	\$ 98,097	–	\$ –	1,368	\$ 14	–	\$ –	\$ 13,053
Net loss									
Cumulative translation adjustments									
Loans to employees–interest income									
Reduction of employee loans									
Issuance of Series C junior preferred stock			50	1					4
Issuance of Series B junior preferred stock	406	4							
Purchase and retirement of Series B junior preferred stock	(2)	(498)							
Issuance of Class B common stock							701	7	
Acquisition of treasury shares					(11)	–			
Dividends on Series B junior preferred stock		13,040							
Balance, March 31, 2005	<u>933</u>	<u>\$ 110,643</u>	<u>50</u>	<u>\$ 1</u>	<u>1,357</u>	<u>\$ 14</u>	<u>701</u>	<u>\$ 7</u>	<u>\$ 13,057</u>

	Retained deficit	Notes receivable from employees	Treasury shares, Class A common stock		Accumulated other comprehensive income	Total stock- holders' deficit	Compre- hensive income (loss)
			Shares	Dollars			
Balance, June 30, 2004	\$ (276,910)	\$ (367)	–	\$ –	\$ 1,561	\$ (164,552)	
Net loss	(33,869)					(33,869)	\$ (33,869)
Cumulative translation adjustments					577	577	577
Loans to employees–interest income		(11)				(11)	
Reduction of employee loans		378				378	
Issuance of Series C junior preferred stock						5	
Issuance of Series B junior preferred stock						4	
Retirement of Series B junior preferred stock	498					–	
Issuance of Class B common stock						7	
Acquisition of treasury shares			11	–		–	
Dividends on Series B junior preferred stock	(13,040)					–	
Balance, March 31, 2005	<u>\$ (323,321)</u>	<u>\$ –</u>	<u>11</u>	<u>\$ –</u>	<u>\$ 2,138</u>	<u>\$ (197,461)</u>	<u>\$ (33,292)</u>

The accompanying notes are an integral part of these consolidated financial statements.

O'SULLIVAN INDUSTRIES HOLDINGS, INC.
NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS
March 31, 2005

Note 1—Basis of Presentation

The unaudited consolidated financial statements of O'Sullivan Industries Holdings, Inc. and subsidiaries ("O'Sullivan") included herein have been prepared in accordance with generally accepted accounting principles for interim financial information and pursuant to the requirements of Form 10-Q and Article 10 of Regulation S-X. Certain information and footnote disclosures normally included in financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. The financial statements should be read in conjunction with the audited financial statements and notes thereto included in O'Sullivan's Annual Report on Form 10-K for the fiscal year ended June 30, 2004. The interim results are not necessarily indicative of the results that may be expected for a full year. O'Sullivan owns all of the stock of O'Sullivan Industries, Inc. ("O'Sullivan Industries"). O'Sullivan Industries is the sole owner of O'Sullivan Industries - Virginia, Inc. ("O'Sullivan Industries - Virginia") and O'Sullivan Furniture Factory Outlet, Inc.

Note 2—Liquidity

O'Sullivan has a stockholders' deficit of approximately \$197.5 million as of March 31, 2005, incurred a net loss of \$33.9 million for the nine months ended March 31, 2005 and expects to incur additional losses during the remainder of the fiscal year ending June 30, 2005 and during fiscal 2006. O'Sullivan's net sales have declined each of the past four years. O'Sullivan's sales and operating results during fiscal 2004 and the first three quarters of fiscal 2005 were impacted by increased competition from foreign and domestic competitors, a product mix reflecting more promotional merchandise, unfavorable manufacturing overhead variances incurred from lower operating levels due to lower sales and execution of its inventory reduction plan and higher raw material costs, principally particleboard and fiberboard. The third quarter of fiscal 2005 and fiscal 2005 year to date results of operations have also been adversely affected by an increase in O'Sullivan's reserves for raw materials and work-in-process inventories of \$3.6 million and by charges and expenses aggregating \$1.5 million in connection with the closing of its Australian operations.

O'Sullivan has recently added several new key members to its executive management team. The new executive management team has evaluated O'Sullivan's strategies and core competencies to determine the most effective way to improve sales, reduce costs and increase operating income. Management has developed and is implementing a strategic plan developed from that evaluation. O'Sullivan refinanced its previous senior credit facility on September 29, 2003. As a result of the refinancing, O'Sullivan has no principal payments on debt due until October 2008. In connection with the refinancing, O'Sullivan entered into a five year \$40 million revolving credit agreement. Borrowing availability under the credit agreement is subject to, among other things, a borrowing base determined by qualified inventory and accounts receivable levels, and is further reduced by outstanding letters of credit. O'Sullivan expects borrowing availability under the credit agreement to approximate \$8.5 million to \$10 million, after the effect of outstanding letters of credit, from April 2005 through the end of fiscal 2005. Decreased demand for O'Sullivan products, as well as efforts to reduce working capital requirements, could negatively affect levels of inventory and accounts receivable and thus the borrowing availability under the credit agreement. No borrowings were outstanding under the credit agreement at March 31, 2005.

O'Sullivan management believes that cash on hand, net cash to be generated from operations, and forecasted availability under the credit agreement will be sufficient to meet O'Sullivan's cash needs for the next twelve months. O'Sullivan was in compliance with its debt covenants at March 31, 2005 and expects to remain in compliance with these covenants during the next twelve months. In the event that revenues are significantly below fiscal year 2005 or fiscal year 2006 forecasted revenues, O'Sullivan believes it has the ability to reduce or delay discretionary expenditures and further reduce operating costs and expenses so that it will have sufficient cash

resources through the next twelve months. However, there can be no assurance that O'Sullivan will be able to adjust its costs in sufficient time to respond to revenue shortfalls, should that occur.

Note 3—New Accounting Standards

In December 2004, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 123(R) ("SFAS 123(R)"). SFAS 123(R) revised SFAS 123, *Accounting for Stock-Based Compensation*, and requires companies to expense the fair value of employee stock options and other forms of stock-based compensation. O'Sullivan will adopt this standard for fiscal 2006 which begins on July 1, 2005. O'Sullivan is currently evaluating the impact of SFAS 123(R) on its consolidated financial statements and has not yet selected a transition method for adopting this standard.

In November 2004, the FASB issued SFAS No. 151, *Inventory Costs, an amendment of ARB No. 43, Chapter 4* ("SFAS 151"). The amendments made by SFAS 151 clarify that abnormal amounts of idle facility expense, freight, handling costs and wasted materials (spoilage) should be recognized as current-period charges. SFAS 151 also requires that allocation of fixed production overheads to the costs of inventory conversion be based on normal capacity of the production facilities. O'Sullivan will adopt this accounting standard on July 1, 2005. O'Sullivan is currently evaluating the financial statement impact of the adoption of SFAS 151.

Note 4—Stock Based Compensation

O'Sullivan accounts for stock-based compensation for employees under Accounting Principles Board ("APB") Opinion No. 25, *Accounting for Stock Issued to Employees*, and has elected the disclosure-only alternative under SFAS 123, as amended by SFAS 148. No stock-based compensation cost is recorded, as all options granted have an exercise price equal to the market value of the stock on the date of the grant. In accordance with SFAS 148, the following table presents the effect on net income (loss) had compensation cost for O'Sullivan's stock plans been determined consistent with SFAS 123:

	Three months ended March 31,		Nine months ended March 31,	
	2005	2004	2005	2004
	(in thousands)			
Net loss as reported	\$ (13,220)	\$ (5,339)	\$ (33,869)	\$ (18,038)
Less: total stock-based compensation expense determined under fair value method for all stock options, net of related income tax	—	—	(3)	(3)
Pro forma net loss	<u>\$ (13,220)</u>	<u>\$ (5,339)</u>	<u>\$ (33,872)</u>	<u>\$ (18,041)</u>

For purposes of pro forma disclosures, the estimated fair value of the options is amortized to expense over the vesting period.

Effective November 18, 2004, the Board of Directors of O'Sullivan approved a new 2004 Class A Common Stock Option Plan providing for the issuance of options to purchase up to 93,182 shares of Class A common stock, par value \$0.01 per share, subject to adjustment. Under the plan, options may be granted to executives and other key employees of O'Sullivan and its subsidiaries. The plan will be administered by the Compensation Committee of O'Sullivan's Board of Directors, which will set the terms for each option agreement. Option terms may extend no longer than ten years, and exercise prices must be at least fair market value on the date of grant of the stock option. Vesting terms will be subject to the attainment of certain performance targets, the passage of time or otherwise; provided, however, that all shares will vest upon a sale, merger or change in control of O'Sullivan. The Compensation Committee will designate options as incentive stock options or non-qualified stock options at the time of grant. An option holder may pay the exercise price for options exercised in cash, in shares of previously owned common stock of O'Sullivan or by a reduction in the number of shares to be received by the exercising option holder.

Any applicable withholding taxes must be paid in cash, by delivery of previously owned shares or by a reduction in the number of shares to be received by the exercising option holder.

In November 2004, the Compensation Committee granted incentive stock options to purchase 48,000 shares of Class A common stock at an exercise price of \$0.01 per share, which is the estimated fair value of the underlying common stock at the date of grant. The options vest in five annual installments beginning on the first anniversary of the date of grant of the option and expire on the tenth anniversary of the date of grant. None of these options were exercisable at March 31, 2005.

Note 5—Shipping and Handling Costs

O'Sullivan reports amounts billed to customers as revenue, the cost for warehousing operations in cost of sales and freight out costs as part of selling, marketing and administrative expenses. Freight out costs included in selling, marketing and administrative expenses in the third quarter of fiscal 2005 and fiscal 2004 were approximately \$2.1 million and \$2.1 million, respectively. Freight out costs in the nine months ended March 31, 2005 and 2004 were \$6.1 million and \$5.3 million, respectively.

Note 6—Inventory

Inventory, net, consists of the following:

	March 31, 2005	June 30, 2004
	(in thousands)	
Finished goods	\$ 23,815	\$ 36,645
Work in process	5,254	4,817
Raw materials	6,582	10,503
Maintenance and supplies	4,242	3,106
	<u>\$ 39,893</u>	<u>\$ 55,071</u>

During the quarter ended March 31, 2005, O'Sullivan increased its reserve for raw materials and work-in-process inventories by \$3.6 million. In addition, in connection with the closing of its Australian operations, O'Sullivan increased its reserve for finished goods inventory located in Australia by \$1.2 million. See Note 8. In the first quarter, O'Sullivan decreased its allowance for maintenance and supplies inventory by approximately \$1.4 million.

Note 7—Accrued Liabilities

Accrued liabilities consist of the following:

	March 31, 2005	June 30, 2004
	(in thousands)	
Accrued interest	\$ 8,356	\$ 7,684
Accrued compensation	5,930	6,515
Other	2,177	1,038
	<u>\$ 16,463</u>	<u>\$ 15,237</u>

Note 8—Closing of Australian Operations

In February 2005, O'Sullivan decided to close its Australian operations. The decision was made based on an assessment of the business and the determination that sales in the region were not sufficient to support the infrastructure required. In the closure of the sales office, warehouse and two retail stores of this operation, the

employment of approximately 17 employees has been or will be severed. The winding down of the operations is expected to be completed by the end of the first quarter of fiscal 2006.

As a result of the closing of the Australian operations, O'Sullivan expects to incur expenses between \$1.6 million and \$2.0 million. Of this amount, between \$400,000 and \$700,000 will represent cash charges related to severance, termination of leases and other agreements and costs to administer the winding down of these operations. In the quarter ended March 31, 2005, O'Sullivan recorded \$1.5 million of expenses, of which \$357,000 was a cash charge reflected in restructuring charge on our consolidated statement of income. The remainder was a non-cash charge of \$1.2 million in the third quarter of fiscal 2005 as a reserve against inventories in Australia and is included in cost of sales. At March 31, 2005, O'Sullivan had paid the employee termination benefits and administrative and other costs appearing in the restructuring charge. O'Sullivan expects the majority of the lease termination expenses will be paid, and the inventory reserves will be depleted, by the end of the first quarter of fiscal 2006.

The components of the exit costs for the nine months ended March 31, 2005 were as follows:

Exit Costs	Charges through March 31, 2005	Paid or incurred through March 31, 2005	Remaining reserve at March 31, 2005
		(in thousands)	
Inventory reserves	\$ 1,182	\$ —	\$ 1,182
Employee termination benefits	97	97	—
Lease termination expenses	121	—	121
Administrative and other costs	139	139	—
Total	<u>\$ 1,539</u>	<u>236</u>	<u>\$ 1,303</u>

Note 9—Condensed Consolidating Financial Information

In September 2003, O'Sullivan Industries issued \$100.0 million of 10.63% senior secured notes due in October 2008. These notes are secured by substantially all the assets of O'Sullivan Industries and its guarantor subsidiaries O'Sullivan Industries - Virginia and O'Sullivan Furniture Factory Outlet, Inc. The senior secured notes are also guaranteed by O'Sullivan. The guarantees are full and unconditional. Security for the senior secured notes includes first priority liens and security interests in the stock of O'Sullivan Industries. In the third quarter of fiscal 2004, O'Sullivan exchanged the senior secured notes issued in September 2003 for notes with substantially identical terms and associated guarantees. The exchange notes have been registered under the Securities Act of 1933, as amended.

The accompanying condensed consolidating financial information has been prepared and presented pursuant to SEC rules and regulations.

Condensed Consolidating Statements of Operations

Three months ended March 31, 2005 (in thousands)					
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Net sales	\$ —	\$ 48,213	\$ 20,330	\$ —	\$ 68,543
Cost of sales	—	43,116	17,823	—	60,939
Gross profit	—	5,097	2,507	—	7,604
Operating expenses:					
Selling, marketing and administrative	74	9,145	2,190	—	11,409
Restructuring charge	—	357	—	—	357
Operating income (loss)	(74)	(4,405)	317	—	(4,162)
Other income (expense):					
Interest expense	(2,242)	(6,667)	(151)	—	(9,060)
Interest income	—	2	—	—	2
Equity in gain (loss) of subsidiaries	(10,904)	166	—	10,738	—
Income (loss) before income tax provision	(13,220)	(10,904)	166	10,738	(13,220)
Income tax provision	—	—	—	—	—
Net income (loss)	(13,220)	(10,904)	166	10,738	(13,220)
Dividends on Series B junior preferred stock	(3,762)	—	—	—	(3,762)
Net income (loss) attributable to common stockholders	\$ <u>(16,982)</u>	\$ <u>(10,904)</u>	\$ <u>166</u>	\$ <u>10,738</u>	\$ <u>(16,982)</u>

Three months ended March 31, 2004 (in thousands)					
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Net sales	\$ —	\$ 62,217	\$ 11,022	\$ —	\$ 73,239
Cost of sales	—	47,685	10,112	—	57,797
Gross profit	—	14,532	910	—	15,442
Operating expenses:					
Selling, marketing and administrative	119	10,840	1,184	—	12,143
Operating income (loss)	(119)	3,692	(274)	—	3,299
Other income (expense):					
Interest expense	(1,920)	(6,504)	(224)	—	(8,648)
Interest income	6	4	—	—	10
Equity in loss of subsidiaries	(3,306)	(498)	—	3,804	—
Loss before income tax provision	(5,339)	(3,306)	(498)	3,804	(5,339)
Income tax provision	—	—	—	—	—
Net loss	(5,339)	(3,306)	(498)	3,804	(5,339)
Dividends on Series B junior preferred stock	(3,209)	—	—	—	(3,209)
Net loss attributable to common stockholders	<u>\$ (8,548)</u>	<u>\$ (3,306)</u>	<u>\$ (498)</u>	<u>\$ 3,804</u>	<u>\$ (8,548)</u>

Nine months ended March 31, 2005					
(in thousands)					
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Net sales	\$ —	\$ 146,803	\$ 50,606	\$ —	\$ 197,409
Cost of sales	—	124,761	44,538	—	169,299
Gross profit	—	22,042	6,068	—	28,110
Operating expenses:					
Selling, marketing and administrative	122	29,478	5,234	—	34,834
Restructuring charge	—	357	—	—	357
Operating income (loss)	(122)	(7,793)	834	—	(7,081)
Other income (expense):					
Interest expense	(6,421)	(19,981)	(403)	—	(26,805)
Interest income	11	6	—	—	17
Equity in earnings (loss) of subsidiaries	(27,337)	431	—	26,906	—
Income (loss) before income tax provision	(33,869)	(27,337)	431	26,906	(33,869)
Income tax provision	—	—	—	—	—
Net income (loss)	(33,869)	(27,337)	431	26,906	(33,869)
Dividends on Series B junior preferred stock	(13,040)	—	—	—	(13,040)
Net income (loss) attributable to common stockholders	<u>\$ (46,909)</u>	<u>\$ (27,337)</u>	<u>\$ 431</u>	<u>\$ 26,906</u>	<u>\$ (46,909)</u>

Nine months ended March 31, 2004					
(in thousands)					
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Net sales	\$ —	\$ 169,899	\$ 40,038	\$ —	\$ 209,937
Cost of sales	—	129,849	35,749	—	165,598
Gross profit	—	40,050	4,289	—	44,339
Operating expenses:					
Selling, marketing and administrative	356	29,796	4,064	—	34,216
Casualty loss	—	250	—	—	250
Operating income (loss)	(356)	10,004	225	—	9,873
Other income (expense):					
Interest expense	(5,501)	(19,105)	(680)	—	(25,286)
Interest income	18	35	—	—	53
Debt extinguishment costs, net	—	(2,678)	—	—	(2,678)
Equity in loss of subsidiaries	(12,199)	(455)	—	12,654	—
Loss before income tax provision	(18,038)	(12,199)	(455)	12,654	(18,038)
Income tax provision	—	—	—	—	—
Net loss	(18,038)	(12,199)	(455)	12,654	(18,038)
Dividends on Series B junior preferred stock	(9,207)	—	—	—	(9,207)
Net loss attributable to common stockholders	<u>\$ (27,245)</u>	<u>\$ (12,199)</u>	<u>\$ (455)</u>	<u>\$ 12,654</u>	<u>\$ (27,245)</u>

Condensed Consolidating Balance Sheets

	March 31, 2005 (in thousands)				
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
ASSETS:					
Current assets	\$ —	\$ 67,002	\$ 8,997	\$ —	\$ 75,999
Property, plant and equipment, net	—	29,291	24,375	—	53,666
Other assets	177	6,876	49	—	7,102
Investment in subsidiaries	(138,819)	48,445	—	90,374	—
Goodwill	—	38,088	—	—	38,088
Receivable from subsidiary - tax sharing agreement	70,067	—	—	(70,067)	—
Receivable from affiliates	3,634	—	45,917	(49,551)	—
Total assets	<u>\$ (64,941)</u>	<u>\$ 189,702</u>	<u>\$ 79,338</u>	<u>\$ (29,244)</u>	<u>\$ 174,855</u>
LIABILITIES AND STOCKHOLDERS' EQUITY (DEFICIT):					
Current liabilities	\$ 10	\$ 34,322	\$ 3,588	\$ —	\$ 37,920
Long-term debt	24,194	188,822	10,000	—	223,016
Mandatorily redeemable senior preferred stock	30,084	—	—	—	30,084
Payable to affiliates	—	49,551	—	(49,551)	—
Other liabilities	8,165	3,064	—	—	11,229
Payable to RadioShack	70,067	—	—	—	70,067
Payable to parent - tax sharing agreement	—	52,762	17,305	(70,067)	—
Stockholders' equity (deficit)	<u>(197,461)</u>	<u>(138,819)</u>	<u>48,445</u>	<u>90,374</u>	<u>(197,461)</u>
Total liabilities and stockholders' equity (deficit)	<u>\$ (64,941)</u>	<u>\$ 189,702</u>	<u>\$ 79,338</u>	<u>\$ (29,244)</u>	<u>\$ 174,855</u>

June 30, 2004 (in thousands)					
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
ASSETS:					
Current assets	\$ —	\$ 77,972	\$ 8,157	\$ —	\$ 86,129
Property, plant and equipment, net	—	34,292	27,391	—	61,683
Other assets	206	8,186	70	—	8,462
Investment in subsidiaries	(112,059)	34,364	—	77,695	—
Goodwill	—	38,088	—	—	38,088
Receivable from subsidiary - tax sharing agreement	70,067	—	—	(70,067)	—
Receivable from affiliates	2,254	—	41,279	(43,533)	—
Total assets	<u>\$ (39,532)</u>	<u>\$ 192,902</u>	<u>\$ 76,897</u>	<u>\$ (35,905)</u>	<u>\$ 194,362</u>
LIABILITIES AND STOCKHOLDERS' EQUITY (DEFICIT):					
Current liabilities	\$ 3,718	\$ 17,889	\$ 18,567	\$ (3,658)	\$ 36,516
Long-term debt	22,459	187,820	10,000	—	220,279
Mandatorily redeemable senior preferred stock	26,258	—	—	—	26,258
Payable to affiliates	—	43,533	—	(43,533)	—
Other liabilities	6,176	3,276	—	—	9,452
Payable to RadioShack	66,409	—	—	—	66,409
Payable to parent - tax sharing agreement	—	52,443	13,966	(66,409)	—
Stockholders' equity (deficit)	<u>(164,552)</u>	<u>(112,059)</u>	<u>34,364</u>	<u>77,695</u>	<u>(164,552)</u>
Total liabilities and stockholders' equity (deficit)	<u>\$ (39,532)</u>	<u>\$ 192,902</u>	<u>\$ 76,897</u>	<u>\$ (35,905)</u>	<u>\$ 194,362</u>

Condensed Consolidating Statements of Cash Flows

Nine months ended March 31, 2005					
(in thousands)					
	<u>O'Sullivan Holdings</u>	<u>O'Sullivan Industries</u>	<u>Guarantor Subsidiaries</u>	<u>Consolidating Adjustments</u>	<u>Consolidated</u>
Net cash flows provided (used) by:					
Operating activities:	\$ <u>1,334</u>	\$ <u>(6,145)</u>	\$ <u>4,730</u>	\$ <u>—</u>	\$ <u>(81)</u>
Investing activities:					
Capital expenditures	—	(463)	(168)	—	(631)
Repayment of loans to affiliates	<u>(1,380)</u>	<u>4,638</u>	<u>—</u>	<u>(3,258)</u>	<u>—</u>
Net	<u>(1,380)</u>	<u>4,175</u>	<u>(168)</u>	<u>(3,258)</u>	<u>(631)</u>
Financing activities:					
Advances (repayment) of loans from affiliates	—	6,081	(4,638)	(1,443)	—
Proceeds from revolving credit debt	—	5,700	—	—	5,700
Repayment of revolving credit debt	—	(5,700)	—	—	(5,700)
Repayment of employee notes	30	—	—	—	30
Proceeds from issuance of common and preferred securities	<u>16</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>16</u>
Net	<u>46</u>	<u>6,081</u>	<u>(4,638)</u>	<u>(1,443)</u>	<u>46</u>
Cash and cash equivalents:					
Net increase (decrease) in cash and cash equivalents	—	4,111	(76)	(4,701)	(666)
Cash and cash equivalents, beginning of period	<u>—</u>	<u>5,023</u>	<u>227</u>	<u>—</u>	<u>5,250</u>
Cash and cash equivalents, end of period	\$ <u><u>—</u></u>	\$ <u><u>9,134</u></u>	\$ <u><u>151</u></u>	\$ <u><u>(4,701)</u></u>	\$ <u><u>4,584</u></u>

Nine months ended March 31, 2004 (in thousands)					
	O'Sullivan Holdings	O'Sullivan Industries	Guarantor Subsidiaries	Consolidating Adjustments	Consolidated
Net cash flows provided by operating activities:	\$ 786	3,682	8,011	\$ —	\$ 12,479
Investing activities:					
Capital expenditures	—	(1,388)	(150)	—	(1,538)
Repayment of loans to affiliates	(786)	7,757	—	(6,971)	—
Net	(786)	6,369	(150)	(6,971)	(1,538)
Financing activities:					
Advances (repayment) of loans from affiliates	—	786	(7,757)	6,971	—
Proceeds from borrowings	—	95,000	—	—	95,000
Repayment of borrowings	—	(92,265)	—	—	(92,265)
Debt issuance costs	—	(4,030)	—	—	(4,030)
Net	—	(509)	(7,757)	6,971	(1,295)
Cash and cash equivalents:					
Net increase in cash and cash equivalents	—	9,542	104	—	9,646
Cash and cash equivalents, beginning of period	—	7,878	99	—	7,977
Cash and cash equivalents, end of period	\$ —	\$ 17,420	\$ 203	\$ —	\$ 17,623

Note 10—Income Taxes

O'Sullivan entered into a significant tax sharing and tax benefit reimbursement agreement with RadioShack Corporation (O'Sullivan's former parent) in 1994. See Note 3 to the consolidated financial statements included in O'Sullivan's Annual Report on Form 10-K for the year ended June 30, 2004. Because of the current tax benefits associated with the Section 338 election and the valuation allowance recorded in the fiscal year ended June 30, 2002, O'Sullivan recorded no tax income expense for the three and nine months ended March 31, 2005 and 2004.

Note 11—Related Party Transactions

BRS. O'Sullivan Industries entered into a management services agreement with Bruckmann, Rosser, Sherrill & Co., LLC ("BRS"), an affiliate of the holder of a majority of O'Sullivan's voting common stock, for strategic and financial advisory services on November 30, 1999. The fee for these services is the greater of (a) 1% of O'Sullivan Industries' consolidated cash flow (as defined in the indenture related to the O'Sullivan Industries senior subordinated notes) or (b) \$300,000 per year. Under the management services agreement, BRS can also receive reimbursement for expenses.

The credit agreement, the indenture for the senior secured notes and the management services agreement all contain certain restrictions on the payment of the management fee. The management services agreement provides that no cash payment for the management fee can be made unless the fixed charge coverage ratio (as defined in the indenture for the senior subordinated notes) for O'Sullivan Industries' most recently ended four full fiscal quarters would have been greater than 2.0 to 1.0. Similarly, the indenture for the senior secured notes provides that payments under the management services agreement are conditional and contingent upon the fixed charge coverage ratio (as defined in the indenture for the senior secured notes) for the four most recently ended full fiscal quarters immediately preceding any payment date being at least 2.0 to 1.0. The credit agreement prevents O'Sullivan

Industries from paying fees and expenses under the management services agreement if a default or event of default exists or if one would occur as a result of the payment. All fees and expenses under the management services agreement are subordinated to the senior subordinated notes.

The management fees and reimbursable expenses of \$225,000 and \$212,000 recognized in the first nine months of fiscal years 2005 and 2004, respectively, are included in selling, marketing and administrative expenses in the accompanying consolidated statements of operations. The accrued balance at March 31, 2005 and June 30, 2004 was \$378,000 and \$153,000, respectively, and is included in accrued liabilities on the consolidated balance sheet.

Employee Loan. O'Sullivan held a note receivable with a balance of approximately \$348,000 from an officer of O'Sullivan in January 2005. O'Sullivan loaned the officer money to purchase common stock and Series B junior preferred stock of O'Sullivan in the November 1999 recapitalization and merger. The receivable was recorded on O'Sullivan's consolidated balance sheets as an increase in stockholders' deficit.

On March 25, 2005, O'Sullivan Industries, Inc. entered into a severance agreement with the officer. Under the agreement, O'Sullivan released the officer from his obligations under the note. In exchange, the officer transferred to O'Sullivan all of the shares of Class A common stock and Series B junior preferred stock in O'Sullivan held by him. In addition, his Series A junior preferred stock option agreement was cancelled, including the special payment accrued under the agreement of approximately \$49,000; and he released O'Sullivan from any obligations it had to him under O'Sullivan's Deferred Compensation Plan. The net expense to earnings was approximately \$283,000, which is reflected in selling, marketing and administrative expense on the accompanying statement of operations.

Employment Agreements and Executive Stock Agreements. In the first quarter of fiscal 2005, O'Sullivan issued stock to three O'Sullivan executives pursuant to Executive Stock Agreements between O'Sullivan and each executive. The stock was issued at fair value. O'Sullivan issued an aggregate of 701,422 shares of its Class B common stock, 384,085 shares of its Series B junior preferred stock and 50,000 shares of its Series C junior preferred stock. The sales prices for the shares were \$0.01 per share for the Class B common stock and the Series B junior preferred stock and \$0.10 per share for the Series C junior preferred stock. One of the three executives resigned in February 2005. He subsequently sold his O'Sullivan shares to one of the other executives.

Director Stock Agreements. During the third quarter of fiscal 2005, O'Sullivan issued Series B junior preferred stock to three of its outside directors. Each director purchased 8,100 shares of Series B junior preferred stock at a price of \$0.01 per share, the fair value of the stock.

Note 12—Commitments and Contingencies

Tax Sharing Agreement with RadioShack. Future tax sharing agreement payments are contingent on taxable income. The maximum payments are: fiscal 2005 — \$20.2 million; fiscal 2006 — \$11.3 million; fiscal 2007 — \$12.3 million; fiscal 2008 — \$14.5 million; and thereafter — \$11.8 million. O'Sullivan does not expect to pay RadioShack any amount during fiscal 2005 with respect to the tax sharing agreement. See Note 3 to the consolidated financial statements included in O'Sullivan's Annual Report on Form 10-K for the year ended June 30, 2004.

Litigation. There have been no significant changes in pending litigation involving O'Sullivan since June 30, 2004, except for the House2Home litigation described below.

In November 2001, House2Home filed for bankruptcy and eventually closed all of its stores. House2Home filed a suit against O'Sullivan Industries in the U.S. Bankruptcy Court, Central District of California, alleging that payments to O'Sullivan made by House2Home within 90 days prior to its bankruptcy constituted preferential transfers under the Bankruptcy Code that should be recovered from O'Sullivan Industries together with interest. The alleged payments aggregated \$700,000. O'Sullivan Industries settled this suit in the second quarter of fiscal 2005 for a *de minimis* amount.

Note 13—Other Comprehensive Income

O'Sullivan's comprehensive loss is comprised of net loss and foreign currency translation adjustments. The components of comprehensive loss for the three and nine month periods ended March 31 are:

	Three months ended March 31,		Nine months ended March 31,	
	(in thousands)			
	2005	2004	2005	2004
Net loss	\$ (13,220)	\$ (5,339)	\$ (33,869)	\$ (18,038)
Cumulative translation adjustments	(63)	1,429	577	2,407
Comprehensive loss	\$ (13,283)	\$ (3,910)	\$ (33,292)	\$ (15,631)

Note 14—Accounting Change

Effective April 1, 2005, O'Sullivan changed the date of its annual goodwill impairment test to April 30th. Previously, O'Sullivan performed this annual goodwill impairment test on June 30th, with the most recent test occurring on June 30, 2004. O'Sullivan is now performing its annual business planning and forecasting in the fourth quarter of its fiscal year based on actual data through April 30. O'Sullivan determined this change in accounting principle is preferable because it will allow management to incorporate this test into the normal flow of the financial planning and reporting cycle. The change in accounting principle will have no effect on O'Sullivan's consolidated financial statements.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

Cautionary Statement Regarding Forward Looking Information

Certain portions of this Report, and particularly the Notes to the Consolidated Financial Statements and the Management's Discussion and Analysis of Financial Condition and Results of Operations, contain forward-looking statements. These statements can be identified by the use of future tense or dates or terms such as "believe," "would," "expect," "anticipate" or "plan." These forward-looking statements involve risks and uncertainties. Actual results may differ materially from those predicted by the forward-looking statements. Factors and possible events which could cause results to differ include:

- changes from anticipated levels of sales, whether due to
 - future national or regional economic and competitive conditions, as we have seen in recent years with slower economic conditions and declines in the sales of personal computers;
 - new domestic or foreign entrants into the industry, as with competitors and retailers sourcing products competitive with ours from overseas in recent years;
 - customer acceptance of existing and new products, as we have experienced in recent years;
- lower borrowing availability under our credit agreement due to our program to reduce our inventory levels;
- loss of liquidity due to the arbitration panel's opinion in *RadioShack Corporation v. O'Sullivan Industries Holdings, Inc.*;
- lack of liquidity caused by lower sales, increased raw material costs and other expenses, which might make us unable to pay our bills as they come due;
- significant indebtedness that may limit our financial and operational flexibility;
- raw material cost increases, particularly in particleboard and fiberboard, as occurred in fiscal 2004;
- pricing pressures due to excess capacity in the ready-to-assemble furniture industry, as is occurring now, or customer demand in excess of our ability to supply product;
- transportation cost increases, due to higher fuel costs or otherwise;

- loss of or reduced sales to significant customers as a result of bankruptcy, liquidation, merger, acquisition or any other reason, as occurred with the liquidation of Ames in fiscal 2003 and with the reorganization of Kmart beginning in fiscal 2002 and with the loss of significant business at Best Buy and a mass merchant in fiscal 2004;
- actions of current or new competitors, foreign or domestic, that increase competition with our products or prices, as has been occurring with imported products from China and other countries in recent years;
- the consolidation of manufacturers in the ready-to-assemble furniture industry;
- increased advertising costs associated with promotional efforts;
- increased interest rates;
- pending or new litigation or governmental regulations such as the arbitration involving RadioShack;
- other uncertainties which are difficult to predict or beyond our control; and
- the risk that we incorrectly analyze these risks and forces, or that the strategies we develop to address them could be unsuccessful.

See also the Risk Factors section in our annual report on Form 10-K for the year ended June 30, 2004.

Because these forward-looking statements involve risks and uncertainties, actual results may differ significantly from those predicted in these forward-looking statements. You should not place too much weight on these statements. These statements speak only as of the date of this document or, in the case of any document incorporated by reference, the date of that document.

All subsequent written and oral forward-looking statements attributable to O'Sullivan or any person acting on our behalf are qualified by the cautionary statements in this section. We have no obligation to revise these forward-looking statements.

Overview

Our net sales for the third quarter of fiscal 2005 were down about 6.4% from sales for the same quarter in fiscal 2004 as sales declines to certain customers, such as a major electronics chain and a major discount chain, more than offset strong sales to other customers. For the first nine months of fiscal 2005, our sales declined about 6.0%, primarily for the following reasons:

- market share losses at two large retailers in the last half of fiscal 2004;
- a weaker than expected back-to-school selling season;
- increasing competition from imported furniture, particularly from China;
- increased competition from domestic competition due to excess capacity in the RTA furniture industry and increasing concentration of retail stores;
- a decline in price of the average unit sold, reflecting increased competition and a trend toward more promotional merchandise as well as the mix of products sold; and
- a focus by several of our retail partners toward higher price point offerings, which include products using materials other than our particleboard and laminate capabilities.

Operating income declined to a loss of \$4.2 million in the third quarter of fiscal 2005 from operating income of \$3.3 million in fiscal 2004. The decline was due to:

- lower gross margins due to lower production levels resulting from lower year to date sales and efforts to reduce our inventory levels, which unfavorably affected overhead absorption;

- an increase in our inventory reserves for raw material and work-in-process inventories of approximately \$3.6 million;
- the closing of our Australian operations, which resulted in expenses and charges of \$1.5 million, including a \$1.2 million reserve against inventories in Australia;
- continued high cost of raw materials, particularly particleboard; and
- a product mix that contained more promotionally priced, lower margin units.

In response to the industry trends, we have taken steps to reduce costs, increase selling prices, lower our inventories and mitigate the impact of the current market challenges. We may take similar actions in the future, which may result in asset write-downs or impairment or other charges. See Item 3, "Quantitative and Qualitative Disclosures about Market Risk," for more information regarding our raw material cost increases.

Closure of Australia Operations.

In February 2005, we decided to close our Australian operations. We based the decision on an assessment of the business and the determination that sales in the region were not sufficient to support the infrastructure required. In the closure of the sales office, warehouse and two retail stores of this operation, the employment of approximately 17 employees has been or will be severed. The winding down of the operations is expected to be completed by the end of the first quarter of fiscal 2006. Our Australian operation's sales during the first nine months of fiscal 2005 were \$2.5 million. Working capital and other funds for our Australian operations have always been funded from O'Sullivan's United States operations; accordingly, any proceeds flowing from the closing of the operations, net of expenses, will be repatriated.

As a result of the closing of the Australian operations, we expect to incur expenses between \$1.6 million and \$2.0 million. Of this amount, between \$400,000 and \$700,000 will represent cash charges related to severance, termination of leases and other agreements and costs to administer the winding down of these operations. We recorded a non-cash charge of \$1.2 million in the third quarter of fiscal 2005 as a reserve against inventories in Australia and is included in cost of sales. In the quarter ended March 31, 2005, we recorded \$1.5 million of expenses, of which \$357,000 was a cash charge. The cash charge is reflected in restructuring charge on our consolidated statements of operations. At March 31, 2005, we had paid the employee termination benefits and administrative and other costs appearing in the restructuring charge. We expect the majority of the lease termination expenses will be paid, and the inventory reserves will be depleted, by the end of the first quarter of fiscal 2006.

The components of the exit costs for the nine months ended March 31, 2005 were as follows:

Exit Costs	Charges through March 31, 2005	Paid or incurred through March 31, 2005	Remaining reserve at March 31, 2005
		(in thousands)	
Inventory reserves	\$ 1,182	\$ —	\$ 1,182
Employee termination benefits	97	97	—
Lease termination expenses	121	—	121
Administrative and other costs	139	139	—
Total	<u>\$ 1,539</u>	<u>236</u>	<u>\$ 1,303</u>

Inventory Reserves

We increased our reserves for our raw materials and work-in-process inventories by \$3.6 million during the third quarter of fiscal 2005 to reflect revised estimates regarding the expected demand for such inventory. During the first quarter of fiscal 2005, we decreased our allowance for maintenance and supplies inventory by approximately \$1.4 million.

New Management Team and Strategic Planning

In May 2004, we announced the hiring of Robert S. Parker as our President and Chief Executive Officer, followed by the arrival of Rick A. Walters as Executive Vice President and Chief Financial Officer. These gentlemen came from the Sharpie/Calphalon Group of Newell Rubbermaid Corporation. The new executive management team has evaluated our strategies and core competencies to determine the most effective way to improve sales, reduce costs and increase operating income. We have developed and are implementing a strategic plan from that evaluation. Strategic initiatives that are currently underway at O'Sullivan include:

- creating a new sales and marketing organization to focus on targeted market segments and the key customers in those segments;
- implementing a disciplined new product development program that is designed to introduce consumer oriented products that provide distinctive value;
- implementing a global sourcing plan to source parts and products from outside the United States;
- focusing on our factories to improve their productivity and better control their costs, including the introduction of lean manufacturing training programs and a new sales and operational planning program;
- improving working capital management and cash flow through better planning, reduction in required inventory levels and improving vendor and customer terms, among other things;
- moving our corporate headquarters from Lamar, Missouri to the Atlanta, Georgia area, which is making us more accessible to our valued customers and expands our management recruiting opportunities;
- adding seasoned professionals to our sales and marketing organization; and
- evaluating all aspects of our cost structure.

We are implementing these initiatives and are beginning to see some results. For example, we have

- completed the move of our corporate headquarters to the Atlanta, Georgia area;
- filled most of the vacant positions in our marketing organization;
- expanded our in-house sales organization to focus on building detailed growth plans and programs with our larger customers and to provide increased attention to smaller customers;
- worked with our suppliers to encourage partnering and improved product features while maintaining competitive pricing;
- reduced our net inventory by \$15.2 million since June 30, 2004.

We have begun to see the results of our strategic initiatives; however, it will take time for the full impact of these efforts to become evident in our financial results. We continue to believe these initiatives will help O'Sullivan achieve improved long-term results.

Customer Bankruptcy

In August 2002, Ames Department Stores, Inc. decided to close all of its stores and liquidate. In August 2003, Ames filed suit against O'Sullivan Industries in the U.S. Bankruptcy Court, Southern District of New York alleging that payments made by Ames within 90 days prior to its bankruptcy constituted preferential transfers under the Bankruptcy Code that should be recovered from O'Sullivan Industries by Ames, together with interest. The alleged payments aggregate \$2.1 million. We have responded to the suit denying we received any preferential payments. We are contesting this lawsuit vigorously.

Tax Sharing Agreement with RadioShack

In 1994, RadioShack, then Tandy Corporation, completed an initial public offering of O'Sullivan. In connection with the offering, we entered into a tax sharing and tax benefit reimbursement agreement with RadioShack. RadioShack and O'Sullivan made elections under Sections 338(g) and 338(h)(10) of the Internal Revenue Code with the effect that the tax basis of our assets was increased to the deemed purchase price of the assets, and an equal amount of such increase was included as taxable income in the consolidated federal tax return of RadioShack. The result was that the tax basis of our assets exceeded the historical book basis we used for financial reporting purposes.

The increased tax basis of our assets results in increased tax deductions and, accordingly, reduced our taxable income or increased our net operating loss. Under the tax sharing agreement, we are contractually obligated to pay RadioShack nearly all of the federal tax benefit expected to be realized with respect to such additional basis. The payments under the agreement represent additional consideration for the stock of O'Sullivan Industries and further increase the tax basis of our assets from the 1994 initial public offering when payments are made to RadioShack. Accordingly, we recorded the deferred tax asset created by the step-up in tax basis and the additional tax basis from the probable future payments to RadioShack.

Additionally, we recorded the remaining maximum obligation to RadioShack pursuant to the tax sharing agreement. The remaining maximum obligation to RadioShack was \$70.1 million at March 31, 2005 and June 30, 2004. Future payments to RadioShack are contingent upon achieving consolidated taxable income calculated on the basis of the tax sharing agreement.

During the year ended June 30, 2002, we recorded a full valuation allowance against our net deferred tax assets because we were unable to determine, based on objective evidence, that it was more likely than not that we would be able to utilize our net operating losses prior to their expiration. If at a future date we determine that some or all of the deferred tax asset will more likely than not be realized, we will reverse the appropriate portion of the valuation allowance and credit income tax.

See "**Cautionary Statement Regarding Forward Looking Information.**"

Results of Operations

Net Sales. Net sales for the quarter ended March 31, 2005 declined by \$4.7 million, or 6.4%, to \$68.5 million from \$73.2 million for the quarter ended March 31, 2004. Net sales for the nine months ended March 31, 2005 decreased by \$12.5 million, or 6.0%, to \$197.4 million from \$209.9 million for the nine months ended March 31, 2004. Our third quarter and year to date sales declined in the office superstore, discount mass merchant and electronic superstore channels due to extremely competitive conditions, economic uncertainties and the loss of market share noted above. Sales in the home improvement channel and international sales increased for both the third quarter and year to date. Our average price per unit declined, while the number of units sold increased

as our product mix shifted more toward lower priced and promotional merchandise in the first nine months of fiscal 2005 compared to the same period in fiscal 2004.

Gross Profit. Gross profit decreased to \$7.6 million, or 11.1% of sales, for the three month period ended March 31, 2005, from \$15.4 million, or 21.1% of sales, for the comparable prior year quarter. The gross margin percentage for the third quarter of fiscal 2005 declined primarily because of lower sales, lower production levels, higher raw material costs, changes in our product mix, the \$3.6 million increase in reserves for our raw materials and work-in-process inventories noted above and \$1.2 million of inventory reserves incurred in connection with the closing of our Australian operations. For the nine months ended March 31, 2005, gross profit declined to \$28.1 million, or 14.2% of sales, from \$44.3 million, or 21.1% of sales. Gross profit declined for the first nine months of fiscal 2005 for the same reasons as for the third quarter. Gross profit for the nine months ended March 31, 2005 was also affected by a decrease in our allowance for maintenance and supplies inventory of \$1.4 million and the establishment of a \$447,000 reserve for expenses expected to be incurred in connection with the termination of agreements to purchase certain raw materials.

Selling, Marketing and Administrative Expenses. Selling, marketing and administrative expenses decreased to \$11.4 million for the three month period ended March 31, 2005, compared to \$12.1 million for the quarter ended March 31, 2004. Selling, marketing and administrative expenses remained at 16.6% of our net sales for the fiscal 2005 third quarter, the same as in the third quarter of fiscal 2004. Royalty expenses increased in fiscal 2005 due to royalties paid in connection with sales of products subject to license agreements. Severance, relocation and recruiting expenses increased in fiscal 2005 in connection with our management changes and the relocation of our corporate headquarters as part of the implementation of the new strategic plan discussed previously. These charges were offset by lower selling costs, lower commissions, an insurance recovery of \$451,000 and lower store reset and service expenses as a result of the timing of product introductions.

For the nine months ended March 31, 2005, selling, marketing and administrative expenses increased \$618,000 from \$34.2 million in fiscal 2004 to \$34.8 million in fiscal 2005. The major factors contributing to the increase were royalty expenses, severance, relocation and recruiting expenses and higher salary expense due primarily to increased headcount. The latter two increases were incurred in connection with our management changes and implementation of the new strategic plan discussed previously. Lower store reset and service costs, due mainly to the timing of product introductions, and lower commission expenses partially offset the increases.

Casualty Loss. In November 2003, a fire destroyed certain of our manufacturing equipment. We recorded a casualty loss of \$250,000 in the quarter ended December 31, 2003. During fiscal 2004, we deferred recognition of gains resulting from estimated insurance recoveries until the insurance proceeds were realized. Those gains were recognized in the fourth quarter of fiscal 2004.

Depreciation and Amortization. Depreciation and amortization expenses of \$2.6 million for the third quarter of fiscal 2005 and \$8.9 million year to date were lower than the \$3.1 million and \$9.7 million of depreciation and amortization expenses for the comparable periods of fiscal 2004. Depreciation expense is declining because of our reduced capital expenditures in recent years.

Operating Income. Our operating loss was \$4.2 million in the third quarter of fiscal 2005, or \$7.5 million lower than the operating income of \$3.3 million for the third quarter of fiscal 2004 due to lower sales, lower production levels which adversely affected our fixed cost absorption, higher raw material costs, the \$3.6 million increase in reserves for our raw materials and work-in-process inventories, the \$1.5 million of expense and charges related to the closing of our Australian operations and changes in customer mix. For the nine months ended March 31, 2005, our operating loss was \$7.1 million, or \$17.0 million lower than the \$9.9 million operating income for the nine months ended March 31, 2004. Our year to date operating income declined for the same reasons as in the third quarter.

Net Interest Expense. Net interest expense increased from \$8.6 million in the third quarter of fiscal 2004 to \$9.1 million in the third quarter of fiscal 2005. Net interest expense increased \$1.6 million from \$25.3 million for

the first nine months of fiscal 2004 to \$26.8 million for the first nine months of fiscal 2005. Net interest expense increased principally due to the greater interest expense on the O'Sullivan Holdings note and our senior preferred stock due to the increased principal amount of these obligations. The following table summarizes our net interest expense:

	Three months ended March 31, (in thousands)		Nine months ended March 31, (in thousands)	
	2005	2004	2005	2004
Interest expense on senior secured notes, credit agreement, senior credit facility, industrial revenue bonds and senior subordinated notes	\$ 6,052	\$ 6,011	\$ 18,138	\$ 17,846
Interest income	(2)	(10)	(17)	(53)
<i>Non-cash items:</i>				
Interest expense on O'Sullivan Holdings note	795	708	2,331	2,075
Interest expense on mandatorily redeemable senior preferred stock	1,353	1,130	3,826	3,195
Amortization of debt discount	435	381	1,237	907
Amortization of debt issuance costs	425	418	1,273	1,263
Net interest expense	<u>\$ 9,058</u>	<u>\$ 8,638</u>	<u>\$ 26,788</u>	<u>\$ 25,233</u>

Debt Extinguishment Costs, Net. We recorded a gain of \$616,000 in the quarter ended December 31, 2003 in connection with the repurchase of \$4.0 million of our senior subordinated notes, net of original issue discount and capitalized loan fees. For the nine months ended March 31, 2004, we recorded other financing costs expense of \$2.7 million related to the write-off of capitalized loan fees for the old senior credit facility of about \$3.3 million in the September 2003 quarter, offset by the gain on the repurchase of the subordinated notes.

Income Tax Provision. We recorded no tax expense in the three and nine month periods ended March 31, 2005 and 2004 because of the current tax benefits associated with the Section 338 election (See "Tax Sharing Agreement with RadioShack") and because of the valuation allowance against our net deferred tax assets.

Net Loss. We incurred a net loss of \$13.2 million in the third quarter of fiscal 2005 compared to a net loss of \$5.3 million in the third quarter of fiscal 2004. Net loss increased \$15.8 million from a net loss of \$18.0 million in the first nine months of fiscal 2004 to a net loss of \$33.9 million in the first nine months of fiscal 2005. The increase in the loss for both periods was due to the reasons discussed above.

Liquidity and Capital Resources

We are highly leveraged and have a stockholders' deficit of approximately \$197.5 million at March 31, 2005. Our primary sources of liquidity are cash flows from operations and borrowings under our credit agreement, which are discussed below. Our liquidity requirements will be to pay our debt, including interest expense under our credit agreement and notes, to provide for working capital and capital expenditures and to pay RadioShack amounts due under the tax sharing agreement. Decreased demand for our products could decrease our cash flow from operations and the availability of borrowings under our credit agreement.

Working Capital. As of March 31, 2005, cash and cash equivalents totaled \$4.6 million. Net working capital was \$38.1 million at March 31, 2005 compared to \$49.6 million at June 30, 2004.

Operating Activities. Operating cash flow for the nine months ended March 31, 2005 was a negative \$81,000 compared to net cash provided of \$12.5 million for the nine months ended March 31, 2004. Operating cash flow decreased for the following reasons.

- Net loss was \$15.8 million higher in fiscal 2005 than in the first nine months of fiscal 2004 for the reasons explained above.
- Inventories declined \$15.2 million in the first nine months of fiscal 2005, \$15.4 million more than the \$189,000 increase in the first nine months of fiscal 2004. The decline was the result of our program to lower our inventories in fiscal 2005, a \$3.6 million increase in our inventory reserves for raw material and work-in-process inventories taken in the third quarter of fiscal 2005 and a \$1.2 million increase in our reserves for finished goods inventory taken in connection with the closure of our Australian operations, partially offset by a \$1.4 million decrease in our reserves for maintenance and supplies inventory.
- Included in net loss for fiscal 2004 were non-cash charges of \$2.7 million of debt extinguishment costs, net.
- Accounts receivable increased \$6.2 million in the first nine months of fiscal 2005 compared with an increase of \$2.6 million in the first nine months of fiscal 2004. The greater increase in fiscal 2005 was due to timing of sales within the respective quarters and customer mix.

Investing Activities. We invested \$631,000 for capital expenditures for the nine months ended March 31, 2005 compared to \$1.5 million for the prior year nine month period. We currently estimate that the total capital expenditure requirements for the remainder of the fiscal year will be between \$200,000 to \$500,000, which we expect to fund from cash flow from operations or cash on hand. Our ability to make future capital expenditures is limited to \$10.0 million per year, with certain carryforwards, under the indenture governing our senior secured notes.

Financing Activities. Our net cash provided by financing activities was \$46,000 in the first nine months of fiscal 2005 from the repayment of a loan by an employee and the issuance of common and junior preferred stock. In the first nine months of fiscal 2004, the refinancing of our old senior credit facility provided \$2.5 million of cash, net of cash used to pay debt issuance related costs, while a repurchase of \$4.0 million of our senior subordinated notes required \$3.2 million of cash.

Our consolidated principal amount of indebtedness at March 31, 2005 was \$232.5 million, consisting of the following:

- a credit agreement providing for asset-based revolving credit of up to \$40.0 million. The borrowing base at March 31, 2005 was approximately \$25.1 million. No borrowings were outstanding under the credit agreement at March 31, 2005, although letters of credit aggregating approximately \$15.2 million were outstanding under the credit agreement. The outstanding letters of credit reduced the available borrowing base to approximately \$9.9 million. The credit agreement is secured by a first-priority security interest in and lien on substantially all of our accounts receivable, inventory, deposit accounts, certain books and records and certain licenses, and a second-priority security interest in and lien on substantially all of our assets other than accounts receivable, inventory, capital stock of our subsidiaries, deposit accounts, certain books and records and certain licenses. The interest rate on loans under the credit agreement is a LIBOR rate plus 2.5% or an index rate plus 1.0%. We also pay a quarterly fee equal to 0.5% per annum of the unused commitment under the credit agreement. O'Sullivan Industries - Virginia and O'Sullivan Furniture Factory Outlet, Inc. are also parties to the credit agreement. In connection with the execution and delivery of the credit agreement, we entered into a lockbox agreement with the agent under the agreement. Pursuant to the agreement, we granted the agent a security interest in the cash deposited, or received in the future, in the account. Under the terms of the lockbox agreement, the agent has control over the accounts and amounts deposited therein. Because of the nature of the lockbox arrangement and other provisions of the credit agreement, accounting principles require any borrowings under the credit agreement to be classified as short term even though the term of the credit agreement does not expire until September 2008.
- \$100.0 million in 10.63% senior secured notes due October 2008. We sold the notes in September 2003 at 95% of their par value, yielding \$95.0 million in proceeds before issuance expenses of approximately \$3.8

million. We used proceeds of the senior secured notes to repay the \$88.7 million outstanding under our old senior credit facility and to pay issuance expenses. The notes are secured by a first-priority security interest in and lien on substantially all of our assets (and on O'Sullivan Industries' capital stock) other than accounts receivable, inventory, capital stock of O'Sullivan Industries' subsidiaries, deposit accounts, certain books and records and certain licenses, and by a second-priority security interest in and lien on substantially all of our accounts receivable, inventory, deposit accounts, certain books and records and certain licenses. The notes are guaranteed by O'Sullivan Holdings, O'Sullivan Industries - Virginia and O'Sullivan Furniture Factory Outlet, Inc.

- \$96.0 million in 13-3/8% senior subordinated notes due October 2009 issued with warrants to purchase 93,273 shares of our Class A common stock and 39,273 shares of our Series B junior preferred stock on a fully diluted basis. These warrants were assigned a value of \$3.5 million. We issued \$100.0 million of these notes in 1999 at a price of 98.046%, providing \$98.0 million in cash proceeds before expenses related to the issuance. We repurchased \$4.0 million of the notes during fiscal 2004.
- \$10.0 million in variable rate industrial revenue bonds.
- \$26.5 million, including \$11.5 million of cumulative interest added to the original \$15.0 million principal of the note, in a note due October 2009 issued by O'Sullivan Holdings with warrants to purchase 93,273 shares of our Class A common stock and 39,273 shares of our Series B junior preferred stock on a fully diluted basis. These warrants were assigned a value of \$3.5 million.

The reconciliation of consolidated indebtedness to recorded book value at March 31, 2005 is as follows:

	Consolidated <u>Indebtedness</u>	Original Issue Discount Net of <u>Accretion</u>	Warrants Net of <u>Accretion</u>	<u>Recorded Book Value</u>
		(in thousands)		
Senior secured notes	\$ 100,000	\$ (3,798)	\$ —	\$ 96,202
Senior subordinated notes	96,000	(1,180)	(2,201)	92,619
Industrial revenue bonds	10,000	—	—	10,000
O'Sullivan Holdings note	26,483	—	(2,288)	24,195
Total	<u>\$ 232,483</u>	<u>\$ (4,978)</u>	<u>\$ (4,489)</u>	<u>\$ 223,016</u>

Liquidity

We have a stockholders' deficit of approximately \$197.5 million as of March 31, 2005, incurred a net loss of \$33.9 million for the nine months ended March 31, 2005 and expect to incur additional losses during the remainder of the fiscal year ending June 30, 2005 and during fiscal 2006. Our net sales have declined each of the past four years. Our sales and operating results during fiscal 2004 and the first three quarters of fiscal 2005 were impacted by a decline in the RTA furniture market, increased competition from foreign and domestic competitors, a product mix reflecting more promotional merchandise, and higher raw material costs, principally particleboard and fiberboard.

As noted above, we refinanced our previous senior credit facility on September 29, 2003. As a result of the refinancing, we have no principal payments on debt due until October 2008. In connection with the refinancing, we entered into the five year \$40 million revolving credit agreement discussed above. Borrowing availability under the credit agreement is subject to, among other things, a borrowing base determined by qualified inventory and accounts receivable levels, and is further reduced by outstanding letters of credit (\$15.2 million at March 31, 2005). We expect borrowing availability under the credit agreement to approximate \$8.5 million to \$11 million, after deducting

outstanding letters of credit, from April 2005 through the end of fiscal 2006. Decreased demand for our products, as well as efforts to reduce working capital requirements, could negatively affect levels of inventory and accounts receivable and thus the borrowing availability under the credit agreement. No borrowings were outstanding under the credit agreement at March 31, 2005.

Our management believes that cash on hand, net cash to be generated from operations, and forecasted availability under the credit agreement will be sufficient to meet our cash needs for the next twelve months. We were in compliance with our debt covenants at March 31, 2005 and expect to remain in compliance with these covenants during the next twelve months. In the event that revenues are significantly below forecasted revenues, we believe we have the ability to reduce or delay discretionary expenditures and further reduce operating costs and expenses so that we will have sufficient cash resources through the next twelve months. However, there can be no assurance that we will be able to adjust our costs in sufficient time to respond to revenue shortfalls, should that occur.

See the overview section of this Management's Discussion and Analysis of Financial Condition and Results of Operations for a discussion of the impact of tax sharing agreement with RadioShack on our liquidity and financial condition.

Off-balance Sheet Arrangements. At March 31, 2005, we had no off-balance sheet arrangements that have or are likely to have a material current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

Contractual Obligations. As of March 31, 2005, our contractual obligations due in the future mature as follows:

Contractual Obligations	Total	Payments Due by Period			
		(in thousands)			
		Less than 12 months	12-36 months	36-60 months	After 60 months
Long-term debt	\$ 232,483	\$ —	\$ —	\$ 232,483	\$ —
Cash interest on indebtedness ¹	184,545	24,223	48,445	57,917	53,960
Tax benefit payments to RadioShack ²	70,067	25,614	24,632	19,821	—
Operating leases—unconditional	5,013	2,107	2,104	446	356
Senior preferred stock ³	45,818	—	—	—	45,818
Other long-term obligations ⁴	335	192	143	—	—
Total contractual cash obligations	\$ <u>538,261</u>	\$ <u>52,136</u>	\$ <u>75,324</u>	\$ <u>310,667</u>	\$ <u>100,134</u>

¹Assumes interest expense on the industrial revenue bonds will be \$600,000 per year and that we will have no borrowings under the credit agreement.

²Timing and amounts of payments to RadioShack are contingent on actual taxable income adjusted to exclude the increased interest expense arising from the 1999 recapitalization and merger. The amounts in the table above represent the maximum amounts payable to RadioShack. We do not expect to pay RadioShack any amount in fiscal 2005 with respect to the tax sharing agreement.

³The number shown indicates the sum of the initial liquidation value plus accumulated dividends to March 31, 2005 on the senior preferred stock.

⁴Represents payments due under retirement agreements.

Critical Accounting Policies and Estimates

Preparation of our consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses. Management believes the most complex and sensitive judgments, because of their significance to our consolidated financial statements, result primarily from the need to make estimates about the effects of matters that are inherently uncertain. Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," and Note 2 to the Consolidated Financial Statements in our Annual Report on Form 10-K for the fiscal year ended June 30, 2004 filed with the Securities and Exchange Commission on September 28, 2004, describe the significant accounting estimates and policies used in preparation of our consolidated financial statements. Actual results in these areas could differ from management's estimates. There have been no significant changes in our accounting policies and estimates during the first nine months of fiscal 2005.

Legal Proceedings

In August 2002, Ames decided to close all of its stores and liquidate. Actual net sales to Ames in fiscal 2004 were minimal. In August 2003, Ames Department Stores, Inc. filed suit against O'Sullivan Industries in the U.S. Bankruptcy Court, Southern District of New York alleging that payments made by Ames within 90 days prior to its bankruptcy constituted preferential transfers under the Bankruptcy Code that should be recovered from O'Sullivan Industries by Ames, together with interest. The alleged payments aggregate \$2.1 million. We received the summons in this action on September 22, 2003. We responded to the suit denying we received any preferential payments. We are contesting this lawsuit vigorously.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK.

Our market risk is affected by changes in interest rates, foreign currency exchange rates and certain commodity prices. Under our policies, we may use natural hedging techniques and derivative financial instruments to reduce the impact of adverse changes in market prices. We do not hold or issue derivative instruments for trading purposes. We believe that our foreign exchange risk is not material.

We have market risk in interest rate exposure, primarily in the United States. We manage interest rate exposure through our mix of fixed and floating rate debt. Interest rate instruments may be used to adjust interest rate exposures when appropriate based on market conditions. At March 31, 2005, \$10.0 million of our debt was subject to variable interest rates. A change in interest rates of one percentage point would change our cash interest by about \$100,000 annually.

Due to the nature of our product lines, we have material sensitivity to some commodities, including particleboard, fiberboard, corrugated cardboard and hardware. We manage commodity price exposures primarily through the duration and terms of our vendor agreements. A 1.0% change in our raw material prices would affect our cost of sales by approximately \$1.4 million annually.

In fiscal 2004, market prices for particleboard, our largest raw material cost, increased about 40% to 50%, depending on thickness and origin. Market prices for fiberboard increased about 30%. Prices increased as demand for particleboard and fiberboard increased and because producers reduced their manufacturing capacity. Market prices for particleboard declined slightly in the first nine months of fiscal 2005, while fiberboard prices declined slightly in the second quarter of fiscal 2005. Industry sources anticipate flat to slightly higher prices for particleboard and fiberboard through the remainder of fiscal 2005, with the potential for further increases in fiscal 2006. The high costs for particleboard and fiberboard will reduce our operating margins and operating income for the last quarter of fiscal 2005 and beyond.

We are endeavoring to reduce the impact of the cost increases through our productivity programs, by price increases and by the eventual inclusion of the higher costs in the pricing of our products. We have negotiated higher prices for our products with our customers, although these price increases recovered only a part of the cost increases

we have incurred. In our productivity programs, we endeavor to remove costs from the production of a product without sacrificing utility or quality of the product. We cannot assure you that we will be successful in offsetting these or future potential raw material cost increases or that raw materials costs will not increase further in the future.

ITEM 4. CONTROLS AND PROCEDURES.

O'Sullivan maintains disclosure controls and procedures (as defined in Rule 13a-15(e) or Rule 15d-15(e) of the Securities Exchange Act of 1934) that are designed to ensure that information required to be disclosed in O'Sullivan's Exchange Act reports is recorded, processed, summarized and reported accurately within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to O'Sullivan's Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosures. In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management was necessarily required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

As of the end of the period covered by this report, O'Sullivan carried out an evaluation, under the supervision and with the participation of O'Sullivan's management, including O'Sullivan's Chief Executive Officer and Chief Financial Officer, of the effectiveness of the design and operation of O'Sullivan's disclosure controls and procedures. Based on the foregoing, O'Sullivan's Chief Executive Officer and Chief Financial Officer concluded that O'Sullivan's disclosure controls and procedures were effective.

During our most recent quarter, there have been no changes in O'Sullivan's internal controls over financial reporting identified in the evaluation described above that has materially affected or is reasonably likely to materially affect, O'Sullivan's internal control over financial reporting.

PART II — OTHER INFORMATION

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.

In March 2005, we completed the sale of shares of our Series B junior preferred stock to three of our outside directors. Each of Messrs. Keith E. Alessi, William J. Denton and Charles Macaluso purchased 8,100 shares of stock at a purchase price of \$0.01 per share. We issued the shares without registration under the Securities Act of 1933, as amended, in reliance on the exemption from registration contained in Section 4(2) of the Securities Act. We used the proceeds of the sale of stock for general working capital purposes.

We sold the shares pursuant to director stock agreements entered into in March 2005 with each of Messrs. Alessi, Denton and Macaluso. Pursuant to each of the agreements, which are substantially similar, each Director's shares will "vest" pro rata over a five year period ending on February 1, 2010, or sooner upon a sale of O'Sullivan, if the director is still employed by O'Sullivan. Pursuant to the director stock agreement, if the director ceases to serve on our Board of Directors for any reason, O'Sullivan and BRS will have the option to repurchase the director's stock. The purchase price for vested shares is fair value unless the Director voluntarily resigns. The purchase price for unvested shares, and for vested shares in the event the Director voluntarily resigns, is the lower of the director's original cost or the fair value of the shares.

ITEM 6. EXHIBITS.

A list of exhibits required to be filed as part of this Report is set forth in the Index to Exhibits, which immediately precedes such exhibits, and is incorporated herein by reference.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

O'SULLIVAN INDUSTRIES HOLDINGS, INC.

Date: May 16, 2005

By: /s/ Robert S. Parker
Robert S. Parker
President and
Chief Executive Officer

Date: May 16, 2005

By: /s/ Rick A. Walters
Rick A. Walters
Executive Vice President and
Chief Financial Officer
(Principal Financial and Accounting Officer)

INDEX TO EXHIBITS

<u>Exhibit No.</u>	<u>Description</u>	<u>Page No.</u>
3.1 & 4.1	Second Amended and Restated Certificate of Incorporation of O'Sullivan Holdings (incorporated by reference to Exhibit 3 to Current Report on Form 8-K dated May 17, 2004 (File No. 0-28493))	
3.2 & 4.2	Bylaws of O'Sullivan (incorporated by reference from Exhibit 3.2 to Annual Report on Form 10-K of Holdings for the fiscal year ended June 30, 2004 (File No. 0-28493))	
3.2a & 4.2a	Amendment to By-laws of O'Sullivan (incorporated by reference from Exhibit 3.2a to Quarterly Report on Form 10-Q for the quarter ended September 30, 2004 (File No. 0-28493))	
4.4	Indenture dated as of November 30, 1999, by O'Sullivan Industries, as Issuer, O'Sullivan Industries - Virginia, as Guarantor, and Norwest Bank Minnesota, National Association, as Trustee, relating to O'Sullivan Industries' \$100,000,000 principal amount of 13.375% senior subordinated notes (incorporated by reference to Exhibit 4.4 to Quarterly Report on Form 10-Q for the quarter ended March 31, 1999 (File No. 0-28493))	
4.5	Warrant Agreement dated as of November 30, 1999 between O'Sullivan Industries Holdings, Inc. and Norwest Bank Minnesota, National Association, as Warrant Agent, relating to warrants to purchase 39,273 shares of O'Sullivan Industries Holdings, Inc. Series B junior preferred stock, including form of warrant certificate (incorporated by reference to Exhibit 4.5 to Quarterly Report on Form 10-Q for the quarter ended March 31, 1999 (File No. 0-28493))	
4.6	Warrant Agreement dated as of November 30, 1999 between O'Sullivan Industries Holdings, Inc. and Norwest Bank Minnesota, National Association, as Warrant Agent, relating to warrants to purchase 93,273 shares of O'Sullivan Industries Holdings, Inc. common stock, including form of warrant certificate (incorporated by reference to Exhibit 4.6 to Quarterly Report on Form 10-Q for the quarter ended December 31, 1999 (File No. 0-28493))	
4.7	Amended and Restated Warrant Agreement dated as of January 31, 2000 between O'Sullivan Industries Holdings, Inc. and the holder thereof relating to warrants to purchase 39,273 shares of O'Sullivan Industries Holdings, Inc. Series B junior preferred stock, including form of warrant certificate (incorporated by reference to Exhibit 4.7 to Quarterly Report on Form 10-Q for the quarter ended December 31, 1999 (File No. 0-28493))	
4.8	Amended and Restated Warrant Agreement dated as of January 31, 2000 between O'Sullivan Industries Holdings, Inc. and the holder thereof relating to warrants to purchase 93,273 shares of O'Sullivan Industries Holdings, Inc. common stock, including form of warrant certificate (incorporated by reference to Exhibit 4.8 to Quarterly Report on Form 10-Q for the quarter ended December 31, 1999 (File No. 0-28493))	
4.9	Indenture dated as of September 29, 2003 between O'Sullivan Industries and each of the guarantors party thereto and The Bank of New York, as Trustee, including form of Notes (incorporated by reference to Exhibit 4 to Current Report on Form 8-K dated September 29, 2003 (File No. 333-31282))	
10.1	Severance Agreement between O'Sullivan Industries and Stuart D. Schotte dated as of January 10, 2005 (incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K of O'Sullivan dated March 29, 2005 (File No. 0-28493))	

<u>Exhibit No.</u>	<u>Description</u>	<u>Page No.</u>
10.2	Revised schedule of outside director fees	34
10.3	Form of Director Stock Agreement (incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K dated March 24, 2005 (File No. 0-28493))	
10.4	Description of compensation arrangements with an executive officer of O'Sullivan (incorporated by reference to Exhibit 10.1 to Current Report on Form 8-K of O'Sullivan Holdings dated May 3, 2005 (File No. 333-31282))	
18.1	Letter of PricewaterhouseCoopers LLP regarding change in accounting principle	35
31.1	Certification of chief executive officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	36
31.2	Certification of chief financial officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002	37
32.1	Certification of chief executive officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	38
32.2	Certification of chief financial officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002	39