

THE DREYFUS SOCIALLY RESPONSIBLE GROWTH FUND, INC.

3M CO

Ticker: MMM Security ID: 88579Y101
Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management
1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

ACCENTURE LTD

Ticker: ACN Security ID: G1150G111
Meeting Date: FEB 7, 2008 Meeting Type: Annual
Record Date: DEC 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RE-APPOINTMENT OF THE FOLLOWING NOMINEE TO THE BOARD OF DIRECTORS: BLYTHE J. MCGARVIE	For	For	Management
2	RE-APPOINTMENT OF THE FOLLOWING NOMINEE TO THE BOARD OF DIRECTORS: SIR MARK MOODY-STUART	For	For	Management
3	AMENDMENT OF THE BYE-LAWS OF ACCENTURE LTD, WHICH WOULD ENABLE ACCENTURE TO DELIVER FUTURE COPIES OF OUR PROXY MATERIALS TO SHAREHOLDERS ELECTRONICALLY BY POSTING THESE MATERIALS ON AN INTERNET WEBSITE AND NOTIFYING OUR SHAREHOLDERS OF THE POSTING.	For	For	Management
4	Ratify Auditors	For	For	Management

AETNA INC.

Ticker: AET Security ID: 00817Y108
Meeting Date: MAY 30, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Frank M. Clark	For	For	Management
1.2	Elect Director Betsy Z. Cohen	For	For	Management
1.3	Elect Director Molly J. Coye	For	For	Management
1.4	Elect Director Roger N. Farah	For	For	Management
1.5	Elect Director Barbara Hackman Franklin	For	For	Management
1.6	Elect Director Jeffrey E. Garten	For	For	Management
1.7	Elect Director Earl G. Graves	For	For	Management
1.8	Elect Director Gerald Greenwald	For	For	Management
1.9	Elect Director Ellen M. Hancock	For	For	Management
1.10	Elect Director Edward J. Ludwig	For	For	Management
1.11	Elect Director Joseph P. Newhouse	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Provide for Cumulative Voting	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 5, 2008 Meeting Type: Annual
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel P. Amos	For	Did Not Vote	Management
1.2	Elect Director John Shelby Amos, II	For	Did Not Vote	Management
1.3	Elect Director Paul S. Amos, II	For	Did Not Vote	Management
1.4	Elect Director Yoshiro Aoki	For	Did Not Vote	Management
1.5	Elect Director Michael H. Armacost	For	Did Not Vote	Management
1.6	Elect Director Kriss Cloninger, III	For	Did Not Vote	Management
1.7	Elect Director Joe Frank Harris	For	Did Not Vote	Management
1.8	Elect Director Elizabeth J. Hudson	For	Did Not Vote	Management
1.9	Elect Director Kenneth S. Janke, Sr.	For	Did Not Vote	Management
1.10	Elect Director Douglas W. Johnson	For	Did Not Vote	Management
1.11	Elect Director Robert B. Johnson	For	Did Not Vote	Management
1.12	Elect Director Charles B. Knapp	For	Did Not Vote	Management
1.13	Elect Director E. Stephen Purdom	For	Did Not Vote	Management
1.14	Elect Director Barbara K. Rimer	For	Did Not Vote	Management
1.15	Elect Director Marvin R. Schuster	For	Did Not Vote	Management
1.16	Elect Director David Gary Thompson	For	Did Not	Management

1.17	Elect Director Robert L. Wright	For	Vote Did Not Vote	Management
2	Increase Authorized Common Stock	For	Did Not Vote	Management
3	Amend Executive Incentive Bonus Plan	For	Did Not Vote	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
5	Ratify Auditors	For	Did Not Vote	Management

AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 24, 2008 Meeting Type: Annual
Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

ALCON INC.

Ticker: ACL Security ID: H01301102
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE 2007 ANNUAL REPORT AND ACCOUNTS OF ALCON, INC. AND THE 2007 CONSOLIDATED FINANCIAL STATEMENTS OF ALCON, INC. AND SUBSIDIARIES	For	For	Management
2	APPROPRIATION OF AVAILABLE EARNINGS AND PROPOSED DIVIDEND TO SHAREHOLDERS FOR THE FINANCIAL YEAR 2007	For	For	Management
3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2007	For	For	Management
4	ELECTION OF KPMG KLYNVELD PEAT MARWICK GOERDELER SA, ZURICH, AS GROUP AND PARENT COMPANY AUDITORS	For	For	Management
5	ELECTION OF OBT AG, ZURICH, AS SPECIAL AUDITORS	For	For	Management
6	ELECTION TO THE BOARD OF DIRECTORS: PAUL BULCKE	For	Against	Management
7	ELECTION TO THE BOARD OF DIRECTORS: THOMAS G. PLASKETT	For	For	Management
8	ELECTION TO THE BOARD OF DIRECTORS: PAUL	For	Against	Management

9	POLMAN ELECTION TO THE BOARD OF DIRECTORS: CARY R. RAYMENT	For	For	Management
10	ELECTION TO THE BOARD OF DIRECTORS: James Singh	For	Against	Management
11	ELECTION TO THE BOARD OF DIRECTORS: Dr. Daniel Vasella	For	Against	Management
12	APPROVAL OF SHARE CANCELLATION	For	For	Management

AMERICAN EAGLE OUTFITTERS, INC.

Ticker: AEO Security ID: 02553E106
Meeting Date: JUN 24, 2008 Meeting Type: Annual
Record Date: APR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael G. Jesselson	For	For	Management
2	Elect Director Roger S. Markfield	For	For	Management
3	Elect Director Jay L. Schottenstein	For	For	Management
4	Ratify Auditors	For	For	Management

AMGEN, INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David Baltimore	For	For	Management
2	Elect Director Frank J. Biondi, Jr.	For	For	Management
3	Elect Director Jerry D. Choate	For	For	Management
4	Elect Director Vance D. Coffman	For	For	Management
5	Elect Director Frederick W. Gluck	For	For	Management
6	Elect Director Frank C. Herringer	For	For	Management
7	Elect Director Gilbert S. Omenn	For	For	Management
8	Elect Director Judith C. Pelham	For	For	Management
9	Elect Director J. Paul Reason	For	For	Management
10	Elect Director Leonard D. Schaeffer	For	For	Management
11	Elect Director Kevin W. Sharer	For	For	Management
12	Ratify Auditors	For	For	Management
13	Reduce Supermajority Vote Requirement	Against	For	Shareholder
14	Report on Animal Welfare Act Violations	Against	Against	Shareholder

ANADARKO PETROLEUM CORP.

Ticker: APC Security ID: 032511107
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Butler, Jr.	For	For	Management
2	Elect Director Luke R. Corbett	For	For	Management
3	Elect Director John R. Gordon	For	Against	Management
4	Ratify Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
7	Declassify the Board of Directors	Against	For	Shareholder
8	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	Against	Shareholder

APPLE, INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 4, 2008 Meeting Type: Annual
Record Date: JAN 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William V. Campbell	For	For	Management
1.2	Elect Director Millard S. Drexler	For	For	Management
1.3	Elect Director Albert A. Gore, Jr.	For	For	Management
1.4	Elect Director Steven P. Jobs	For	For	Management
1.5	Elect Director Andrea Jung	For	For	Management
1.6	Elect Director Arthur D. Levinson	For	For	Management
1.7	Elect Director Eric E. Schmidt	For	For	Management
1.8	Elect Director Jerome B. York	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
4	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 11, 2008 Meeting Type: Annual
Record Date: JAN 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Brust	For	For	Management
1.2	Elect Director Deborah A. Coleman	For	For	Management
1.3	Elect Director Aart J. de Geus	For	For	Management
1.4	Elect Director Philip V. Gerdine	For	For	Management
1.5	Elect Director Thomas J. Iannotti	For	For	Management
1.6	Elect Director Charles Y.S. Liu	For	For	Management
1.7	Elect Director James C. Morgan	For	For	Management
1.8	Elect Director Gerhard H. Parker	For	For	Management
1.9	Elect Director Dennis D. Powell	For	For	Management

1.10	Elect Director Willem P. Roelandts	For	For	Management
1.11	Elect Director Michael R. Splinter	For	For	Management
2	Ratify Auditors	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: 046353108
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: MAR 13, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	TO RECEIVE THE COMPANY S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 200.7	For	For	Management
2	TO CONFIRM DIVIDENDS.	For	For	Management
3	Ratify Auditors	For	For	Management
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR.	For	For	Management
5.1	Elect Director Louis Schweitzer	For	For	Management
5.2	Elect Director Hakan Mogren	For	For	Management
5.3	Elect Director David Brennan	For	For	Management
5.4	Elect Director Simon Lowth	For	For	Management
5.5	Elect Director John Patterson	For	For	Management
5.6	Elect Director Bo Angelin	For	For	Management
5.7	Elect Director John Buchanan	For	For	Management
5.8	Elect Director Jean-Philippe Courtois	For	For	Management
5.9	Elect Director Jane Henney	For	For	Management
5.10	Elect Director Michele Hooper	For	For	Management
5.11	Elect Director Dame Nancy Rothwell	For	For	Management
5.12	Elect Director John Varley	For	For	Management
5.13	Elect Director Marcus Wallenberg	For	For	Management
6	TO APPROVE THE DIRECTORS REMUNERATION REPORT FOR THE YEAR ENDED 31 DECEMBER 2007.	For	For	Management
7	TO AUTHORISE LIMITED POLITICAL DONATIONS.	For	For	Management
8	TO AMEND ARTICLES OF ASSOCIATION - DIRECTORS FEES.	For	For	Management
9	TO AUTHORISE THE DIRECTORS TO ALLOT UNISSUED SHARES.	For	For	Management
10	TO AUTHORISE THE DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS.	For	For	Management
11	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES.	For	For	Management
12	TO AMEND ARTICLES OF ASSOCIATION - CONFLICTS OF INTEREST.	For	For	Management

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Wayne T. Hockmeyer	For	For	Management
2	Elect Director Joseph B. Martin	For	For	Management
3	Elect Director Robert L. Parkinson	For	For	Management
4	Elect Director Thomas T. Stallkamp	For	For	Management
5	Elect Director Albert P.L. Stroucken	For	For	Management
6	Ratify Auditors	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 29, 2008 Meeting Type: Annual
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	For	Management
1.5	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Provide for Cumulative Voting	Against	Against	Shareholder
5	Report on Product Safety	Against	For	Shareholder

BED BATH & BEYOND INC.

Ticker: BBBY Security ID: 075896100
Meeting Date: JUL 10, 2007 Meeting Type: Annual
Record Date: MAY 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren Eisenberg	For	For	Management
1.2	Elect Director Stanley F. Barshay	For	For	Management
1.3	Elect Director Patrick R. Gaston	For	For	Management
1.4	Elect Director Victoria A. Morrison	For	For	Management
2	Ratify Auditors	For	For	Management
3	Report on Climate Change Policies	Against	For	Shareholder
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
5	Report on Product Safety	Against	For	Shareholder

CHOICE HOTELS INTERNATIONAL, INC.

Ticker: CHH Security ID: 169905106
Meeting Date: APR 30, 2008 Meeting Type: Annual
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stewart Bainum, Jr.	For	For	Management
1.2	Elect Director Ervin R. Shames	For	For	Management
1.3	Elect Director Gordon A. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

CHUBB CORP., THE

Ticker: CB Security ID: 171232101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Zoe Baird	For	For	Management
2	Elect Director Sheila P. Burke	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Joel J. Cohen	For	For	Management
5	Elect Director John D. Finnegan	For	For	Management
6	Elect Director Klaus J. Mangold	For	For	Management
7	Elect Director Martin G. McGuinn	For	For	Management
8	Elect Director Lawrence M. Small	For	For	Management
9	Elect Director Jess Soderberg	For	For	Management
10	Elect Director Daniel E. Somers	For	For	Management
11	Elect Director Karen Hastie Williams	For	For	Management
12	Elect Director Alfred W. Zollar	For	For	Management
13	Ratify Auditors	For	For	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: NOV 15, 2007 Meeting Type: Annual
Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGearry	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board	Against	Against	Shareholder

	Committee on Human Rights			
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	Against	Shareholder

COACH, INC.

Ticker: COH Security ID: 189754104
Meeting Date: NOV 8, 2007 Meeting Type: Annual
Record Date: SEP 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lew Frankfort	For	For	Management
1.2	Elect Director Susan Kropf	For	For	Management
1.3	Elect Director Gary Loveman	For	For	Management
1.4	Elect Director Ivan Menezes	For	For	Management
1.5	Elect Director Irene Miller	For	For	Management
1.6	Elect Director Keith Monda	For	For	Management
1.7	Elect Director Michael Murphy	For	For	Management
1.8	Elect Director Jide Zeitlin	For	For	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 29, 2008 Meeting Type: Annual
Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

DANAHER CORP.

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director H. Lawrence Culp, Jr	For	For	Management
2	Elect Director Mitchell P. Rales	For	For	Management
3	Ratify Auditors	For	For	Management
4	Adopt Employment Contract	Against	Against	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 14, 2007 Meeting Type: Annual
Record Date: JUL 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leonard L. Berry	For	For	Management
1.2	Elect Director Odie C. Donald	For	For	Management
1.3	Elect Director David H. Hughes	For	For	Management
1.4	Elect Director Charles A Ledsinger, Jr.	For	For	Management
1.5	Elect Director William M. Lewis, Jr.	For	For	Management
1.6	Elect Director Connie Mack, III	For	For	Management
1.7	Elect Director Andrew H. (Drew) Madsen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Michael D. Rose	For	For	Management
1.10	Elect Director Maria A. Sastre	For	For	Management
1.11	Elect Director Jack A. Smith	For	For	Management
1.12	Elect Director Rita P. Wilson	For	For	Management
2	Ratify Auditors	For	For	Management

DELL INC.

Ticker: DELL Security ID: 24702R101
Meeting Date: DEC 4, 2007 Meeting Type: Annual
Record Date: OCT 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald J. Carty	For	For	Management
1.2	Elect Director Michael S. Dell	For	For	Management
1.3	Elect Director William H. Gray, III	For	For	Management
1.4	Elect Director Sallie L. Krawcheck	For	For	Management
1.5	Elect Director Alan (A.G.) Lafley	For	For	Management
1.6	Elect Director Judy C. Lewent	For	For	Management
1.7	Elect Director Klaus S. Luft	For	For	Management
1.8	Elect Director Thomas W. Luce, III	For	For	Management
1.9	Elect Director Alex J. Mandl	For	For	Management
1.10	Elect Director Michael A. Miles	For	For	Management
1.11	Elect Director Samuel A. Nunn, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Stock Retention/Holding Period	Against	Against	Shareholder
5	Declaration of Dividend	Against	Against	Shareholder

EATON CORPORATION

Ticker: ETN Security ID: 278058102

Meeting Date: APR 23, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ned C. Lautenbach	For	For	Management
1.2	Elect Director John R. Miller	For	For	Management
1.3	Elect Director Gregory R. Page	For	For	Management
1.4	Elect Director Victor A. Pelson	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Amend Articles to Authorize the Board of Directors to Make Future Amendments to the Amended Regulations	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Executive Incentive Bonus Plan	For	For	Management
7	Approve Executive Incentive Bonus Plan	For	For	Management
8	Ratify Auditors	For	For	Management

EMC CORP.

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	For	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management
1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 5, 2008 Meeting Type: Annual
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management

1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

ENSCO INTERNATIONAL, INC.

Ticker: ESV Security ID: 26874Q100
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director J. Roderick Clark	For	For	Management
2	Elect Director Daniel W. Rabun	For	For	Management
3	Elect Director Keith O. Rattie	For	For	Management
4	Elect Director C. Christopher Gaut	For	For	Management
5	Ratify Auditors	For	For	Management

EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 9, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William W. Canfield	For	For	Management
1.2	Elect Director James E. Copeland, Jr.	For	For	Management
1.3	Elect Director Lee A. Kennedy	For	For	Management
1.4	Elect Director Siri S. Marshall	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Declassify the Board of Directors	Against	For	Shareholder
5	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

FIRST SOLAR INC

Ticker: FSLR Security ID: 336433107
Meeting Date: MAY 23, 2008 Meeting Type: Annual
Record Date: APR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Ahearn	For	For	Management
1.2	Elect Director Craig Kennedy	For	For	Management
1.3	Elect Director James F. Nolan	For	For	Management
1.4	Elect Director J. Thomas Presby	For	For	Management
1.5	Elect Director Bruce Sohn	For	For	Management
1.6	Elect Director Paul H. Stebbins	For	For	Management
1.7	Elect Director Michael Sweeney	For	For	Management

1.8	Elect Director Jose H. Villarreal	For	For	Management
2	Ratify Auditors	For	For	Management

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 24, 2007 Meeting Type: Annual
Record Date: JUL 26, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Paul Danos	For	For	Management
2	Elect Director William T. Esrey	For	For	Management
3	Elect Director Raymond V. Gilmartin	For	For	Management
4	Elect Director Judith Richards Hope	For	For	Management
5	Elect Director Heidi G. Miller	For	For	Management
6	Elect Director Hilda Ochoa-Brillemberg	For	For	Management
7	Elect Director Steve Odland	For	For	Management
8	Elect Director Kendall J. Powell	For	For	Management
9	Elect Director Michael D. Rose	For	For	Management
10	Elect Director Robert L. Ryan	For	For	Management
11	Elect Director Stephen W. Sanger	For	For	Management
12	Elect Director A. Michael Spence	For	For	Management
13	Elect Director Dorothy A. Terrell	For	For	Management
14	Ratify Auditors	For	For	Management
15	Approve Omnibus Stock Plan	For	Against	Management

GENZYME CORP.

Ticker: GENZ Security ID: 372917104
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas A. Berthiaume	For	For	Management
2	Elect Director Gail K. Boudreaux	For	For	Management
3	Elect Director Robert J. Carpenter	For	For	Management
4	Elect Director Charles L. Cooney, Ph.D.	For	For	Management
5	Elect Director Richard F. Syron	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
8	Ratify Auditors	For	For	Management

GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104
Meeting Date: APR 10, 2008 Meeting Type: Annual
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

GOOGLE INC

Ticker: GOOG Security ID: 38259P508
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric Schmidt	For	For	Management
1.2	Elect Director Sergey Brin	For	For	Management
1.3	Elect Director Larry Page	For	For	Management
1.4	Elect Director L. John Doerr	For	For	Management
1.5	Elect Director John L. Hennessy	For	For	Management
1.6	Elect Director Arthur D. Levinson	For	For	Management
1.7	Elect Director Ann Mather	For	For	Management
1.8	Elect Director Paul S. Otellini	For	For	Management
1.9	Elect Director K. Ram Shriram	For	For	Management
1.10	Elect Director Shirley M. Tilghman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Adopt Internet Censorship Policies	Against	Against	Shareholder
5	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

INTEL CORP.

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Craig R. Barrett	For	For	Management

2	Elect Director Charlene Barshefsky	For	For	Management
3	Elect Director Carol A. Bartz	For	For	Management
4	Elect Director Susan L. Decker	For	For	Management
5	Elect Director Reed E. Hundt	For	For	Management
6	Elect Director Paul S. Otellini	For	For	Management
7	Elect Director James D. Plummer	For	For	Management
8	Elect Director David S. Pottruck	For	For	Management
9	Elect Director Jane E. Shaw	For	For	Management
10	Elect Director John L. Thornton	For	For	Management
11	Elect Director David B. Yoffie	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against	Shareholder

INTERNATIONAL BUSINESS MACHINES CORP.

Ticker: IBM Security ID: 459200101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Black	For	For	Management
1.2	Elect Director W.R. Brody	For	For	Management
1.3	Elect Director K.I. Chenault	For	For	Management
1.4	Elect Director M.L. Eskew	For	For	Management
1.5	Elect Director S.A. Jackson	For	For	Management
1.6	Elect Director L.A. Noto	For	For	Management
1.7	Elect Director J.W. Owens	For	For	Management
1.8	Elect Director S.J. Palmisano	For	For	Management
1.9	Elect Director J.E. Spero	For	For	Management
1.10	Elect Director S. Taurel	For	For	Management
1.11	Elect Director L.H. Zambrano	For	For	Management
2	Ratify Auditors	For	For	Management
3	Restore or Provide for Cumulative Voting	Against	Against	Shareholder
4	Review Executive Compensation	Against	For	Shareholder
5	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
6	Amend Bylaw -- Call Special Meetings	Against	For	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management

1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director Wiliam D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

KIMBERLY-CLARK CORP.

Ticker: KMB Security ID: 494368103
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John R. Alm	For	Did Not Vote	Management
2	Elect Director John F. Bergstrom	For	Did Not Vote	Management
3	Elect Director Robert W. Decherd	For	Did Not Vote	Management
4	Elect Director Ian C. Read	For	Did Not Vote	Management
5	Elect Director G. Craig Sullivan	For	Did Not Vote	Management
6	Ratify Auditors	For	Did Not Vote	Management
7	Eliminate Supermajority Vote Requirement	For	Did Not Vote	Management
8	Require Director Nominee Qualifications	Against	Did Not Vote	Shareholder
9	Adopt ILO Based Code of Conduct	Against	Did Not Vote	Shareholder
10	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	Did Not Vote	Shareholder
11	Provide for Cumulative Voting	Against	Did Not Vote	Shareholder
12	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Did Not Vote	Shareholder

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 3, 2008 Meeting Type: Annual
Record Date: APR 9, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bernard S.Y. Fung	For	For	Management
1.2	Elect Director Marc Olivie	For	For	Management
1.3	Elect Director Mark Schwartz	For	For	Management
2	Ratify Auditors	For	For	Management

MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 13, 2007 Meeting Type: Annual
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	Against	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

NATIONAL OILWELL VARCO, INC.

Ticker: NOV Security ID: 637071101
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Robert E. Beauchamp	For	For	Management
2	Elect Director Jeffery A. Smisek	For	For	Management
3	Ratify Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management

NATIONAL SEMICONDUCTOR CORP.

Ticker: NSM Security ID: 637640103
Meeting Date: SEP 28, 2007 Meeting Type: Annual
Record Date: AUG 1, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Director Brian L. Halla	For	For	Management
2	Elect Director Steven R. Appleton	For	For	Management
3	Elect Director Gary P. Arnold	For	For	Management
4	Elect Director Richard J. Danzig	For	For	Management
5	Elect Director John T. Dickson	For	For	Management
6	Elect Director Robert J. Frankenberg	For	For	Management
7	Elect Director E. Floyd Kvamme	For	For	Management
8	Elect Director Modesto A. Maidique	For	For	Management
9	Elect Director Edward McCracken	For	For	Management
10	Ratify Auditors	For	For	Management
11	Approve Omnibus Stock Plan	For	For	Management
12	Amend Omnibus Stock Plan	For	For	Management

NEWS CORPORATION

Ticker: NWS Security ID: 65248E203
Meeting Date: OCT 19, 2007 Meeting Type: Annual
Record Date: AUG 28, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Rupert Murdoch	For	For	Management
1.2	Elect Director Peter L. Barnes	For	For	Management
1.3	Elect Director Kenneth E. Cowley	For	For	Management
1.4	Elect Director David F. DeVoe	For	For	Management
1.5	Elect Director Viet Dinh	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Company Specific-Governance Related- Eliminate Company's Dual Class Capital Structure	Against	For	Shareholder

NEXEN INC.

Ticker: NXY Security ID: 65334H102
Meeting Date: APR 29, 2008 Meeting Type: Annual/Special
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles W. Fischer	For	For	Management
1.2	Elect Director Dennis G. Flanagan	For	For	Management
1.3	Elect Director David A. Hentschel	For	For	Management
1.4	Elect Director S. Barry Jackson	For	For	Management
1.5	Elect Director Kevin J. Jenkins	For	For	Management
1.6	Elect Director A. Anne McLellan	For	For	Management
1.7	Elect Director Eric P. Newell	For	For	Management
1.8	Elect Director Thomas C. O'Neill	For	For	Management
1.9	Elect Director Francis M. Saville	For	For	Management
1.10	Elect Director Richard M. Thomson	For	For	Management
1.11	Elect Director John M. Willson	For	For	Management
1.12	Elect Director Victor J. Zaleschuk	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors	For	For	Management

	and Authorize Board to Fix Remuneration of Auditors			
3	Approve Shareholder Rights Plan	For	For	Management
4	Require a Majority Vote for the Election of Directors	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 17, 2007 Meeting Type: Annual
Record Date: JUL 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard A. Abdoo	For	For	Management
2	Elect Director Steven C. Beering	For	For	Management
3	Elect Director Deborah S. Coleman	For	For	Management
4	Elect Director Dennis E. Foster	For	For	Management
5	Elect Director Michael E. Jesanis	For	For	Management
6	Elect Director Marty R. Kittrell	For	For	Management
7	Elect Director W. Lee Nutter	For	For	Management
8	Elect Director Ian M. Rolland	For	For	Management
9	Elect Director Robert C. Skaggs	For	For	Management
10	Elect Director Richard L. Thompson	For	For	Management
11	Elect Director Carolyn Y. Woo	For	For	Management
12	Ratify Auditors	For	For	Management
13	Eliminate Supermajority Vote Requirement	For	For	Management

NOBLE CORPORATION

Ticker: NE Security ID: G65422100
Meeting Date: MAY 1, 2008 Meeting Type: Annual
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lawrence J. Chazen	For	For	Management

1.2	Elect Director Mary P. Ricciardello	For	For	Management
2	Ratify Auditors	For	For	Management

NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 15, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

NOVARTIS AG

Ticker: NVS Security ID: 66987V109
Meeting Date: FEB 26, 2008 Meeting Type: Annual
Record Date: JAN 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL REPORT, THE REMUNERATION REPORT, THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	For	For	Management
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	For	For	Management
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	For	For	Management
4	REDUCTION OF SHARE CAPITAL	For	For	Management
5	FURTHER SHARE REPURCHASE PROGRAM	For	For	Management
6	AMENDMENT TO THE ARTICLES OF INCORPORATION-SPECIAL QUORUM	For	For	Management
7	AMENDMENT TO THE ARTICLES OF INCORPORATION-CONTRIBUTIONS IN KIND	For	For	Management
8	RE-ELECTION OF PETER BURCKHARDT M.D. FOR A ONE-YEAR TERM	For	For	Management

9	RE-ELECTION OF ULRICH LEHNER PH.D FOR A ONE-YEAR TERM	For	For	Management
10	RE-ELECTION OF ALEXANDRE F. JETZER FOR A THREE-YEAR TERM	For	For	Management
11	RE-ELECTION OF PIERRE LANDOLT FOR A THREE-YEAR TERM	For	For	Management
12	ELECTION OF ANN FUDGE FOR A THREE-YEAR TERM	For	For	Management
13	RATIFY AUDITORS	For	For	Management
14	TRANSACT OTHER BUSINESS (VOTING)	For	Against	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management
4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Ibarguen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management
14	Report on Recycling	Against	Against	Shareholder
15	Report on Genetically Engineered Products	Against	Against	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	Against	Shareholder
17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

PRAXAIR, INC.

Ticker: PX Security ID: 74005P104
Meeting Date: APR 22, 2008 Meeting Type: Annual
Record Date: FEB 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nance K. Dicciani	For	For	Management
1.2	Elect Director Edward G. Galante	For	For	Management
1.3	Elect Director Ira D. Hall	For	For	Management
1.4	Elect Director Raymond W. LeBoeuf	For	For	Management
1.5	Elect Director Larry D. McVay	For	For	Management

1.6	Elect Director Wayne T. Smith	For	For	Management
1.7	Elect Director H. Mitchell Watson, Jr.	For	For	Management
1.8	Elect Director Robert L. Wood	For	For	Management
2	Require Majority Vote for Non-Contested Election	For	For	Management
3	Ratify Auditors	For	For	Management

PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109
Meeting Date: OCT 9, 2007 Meeting Type: Annual
Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder

QUALCOMM INC.

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 11, 2008 Meeting Type: Annual
Record Date: JAN 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara T. Alexander	For	For	Management
1.2	Elect Director Donald G. Cruickshank	For	For	Management
1.3	Elect Director Raymond V. Dittamore	For	For	Management
1.4	Elect Director Irwin Mark Jacobs	For	For	Management
1.5	Elect Director Paul E. Jacobs	For	For	Management
1.6	Elect Director Robert E. Kahn	For	For	Management
1.7	Elect Director Sherry Lansing	For	For	Management
1.8	Elect Director Duane A. Nelles	For	For	Management
1.9	Elect Director Marc I. Stern	For	For	Management
1.10	Elect Director Brent Scowcroft	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Auditors	For	For	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 16, 2008 Meeting Type: Annual
Record Date: MAR 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Buehler	For	For	Management
1.2	Elect Director Rosanne Haggerty	For	For	Management
1.3	Elect Director Daniel C. Stanzione	For	For	Management
2	Ratify Auditors	For	For	Management

ROCKWELL AUTOMATION INC

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 6, 2008 Meeting Type: Annual
Record Date: DEC 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce M. Rockwell	For	For	Management
1.2	Elect Director Joseph F. Toot, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

ROCKWELL COLLINS, INC.

Ticker: COL Security ID: 774341101
Meeting Date: FEB 12, 2008 Meeting Type: Annual
Record Date: DEC 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C.A. Davis	For	For	Management
1.2	Elect Director R.E. Eberhart	For	For	Management
2	Ratify Auditors	For	For	Management

ROHM AND HAAS CO.

Ticker: ROH Security ID: 775371107
Meeting Date: MAY 5, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William J. Avery	For	For	Management
2	Elect Director Raj L. Gupta	For	For	Management
3	Elect Director David W. Haas	For	For	Management
4	Elect Director Thomas W. Haas	For	For	Management
5	Elect Director Richard L. Keiser	For	For	Management
6	Elect Director Rick J. Mills	For	For	Management
7	Elect Director Sandra O. Moose	For	For	Management
8	Elect Director Gilbert S. Omenn	For	For	Management

9	Elect Director Gary L. Rogers	For	For	Management
10	Elect Director Ronaldo H. Schmitz	For	For	Management
11	Elect Director George M. Whitesides	For	For	Management
12	Elect Director Marna.C. Whittington	For	For	Management
13	Ratify Auditors	For	For	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard A. Collato	For	For	Management
2	Elect Director Wilford D. Godbold Jr.	For	For	Management
3	Elect Director Richard G. Newman	For	For	Management
4	Elect Director Carlos Ruiz Sacristan	For	For	Management
5	Elect Director William C. Rusnack	For	For	Management
6	Elect Director William P. Rutledge	For	For	Management
7	Elect Director Lynn Schenk	For	For	Management
8	Elect Director Neal E. Schmale	For	For	Management
9	Ratify Auditors	For	For	Management
10	Approve Omnibus Stock Plan	For	For	Management
11	Eliminate Supermajority Vote Requirement	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

SLM CORPORATION

Ticker: SLM Security ID: 78442P106
Meeting Date: AUG 15, 2007 Meeting Type: Special
Record Date: JUN 29, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	Against	Management

SMITH INTERNATIONAL, INC.

Ticker: SII Security ID: 832110100
Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Loren K. Carroll	For	For	Management
1.2	Elect Director Dod A. Fraser	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

4	Ratify Auditors	For	For	Management
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SOTHEBY'S

Ticker: BID Security ID: 835898107
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Angelo	For	For	Management
1.2	Elect Director Michael Blakenham	For	For	Management
1.3	Elect Director The Duke Of Devonshire	For	For	Management
1.4	Elect Director Allen Questrom	For	For	Management
1.5	Elect Director William F. Ruprecht	For	For	Management
1.6	Elect Director Michael I. Sovern	For	For	Management
1.7	Elect Director Donald M. Stewart	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Diana L. Taylor	For	For	Management
1.10	Elect Director Dennis M. Weibling	For	For	Management
1.11	Elect Director Robin G. Woodhead	For	For	Management
2	Ratify Auditors	For	For	Management

STMICROELECTRONICS N.V.

Ticker: STM Security ID: 861012102
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	CALL TO ORDER AND OPENING	None	Against	Management
2	REPORT OF THE MANAGING BOARD ON THE 2007 FINANCIAL YEAR AND DISCUSSION THEREOF	None	Against	Management
3	REPORT OF THE SUPERVISORY BOARD ON THE 2007 FINANCIAL YEAR AND DISCUSSION THEREOF	None	Against	Management
4	DISCUSSION ON AND ADOPTION OF OUR STATUTORY ANNUAL ACCOUNTS AND ADOPTION OF A DIVIDEND OF US \$0.36 PER COMMON SHARE FOR OUR 2007 FINANCIAL YEAR; DISCHARGE OF THE SOLE MEMBER OF OUR MANAGING BOARD AND MEMBERS OF OUR SUPERVISORY BOARD	For	For	Management
5	APPOINTMENT OF THE SOLE MEMBER OF OUR MANAGING BOARD: C. BOZOTTI	For	For	Management
6	APPOINTMENT OF MEMBER OF OUR SUPERVISORY BOARD: T. DE WAARD	For	For	Management
7	APPOINTMENT OF MEMBER OF OUR SUPERVISORY BOARD: D. LOMBARD	For	Against	Management
8	APPOINTMENT OF MEMBER OF OUR SUPERVISORY BOARD: A. TURICCHI	For	Against	Management
9	APPOINTMENT OF MEMBER OF OUR SUPERVISORY BOARD: B. STEVE	For	Against	Management

10	APPOINTMENT OF MEMBER OF OUR SUPERVISORY BOARD: G. ARBOLA	For	Against	Management
11	Ratify Auditors	For	For	Management
12	APPROVAL OF THE STOCK-BASED PORTION OF THE COMPENSATION OF OUR PRESIDENT AND CEO	For	For	Management
13	ADOPTION OF THE CASH COMPENSATION OF THE MEMBERS OF OUR SUPERVISORY BOARD	For	For	Management
14	APPROVAL OF OUR THREE-YEAR STOCK-BASED COMPENSATION PLAN FOR THE MEMBERS AND PROFESSIONALS OF OUR SUPERVISORY BOARD	For	Against	Management
15	APPROVAL OF OUR NEW FIVE YEAR UNVESTED STOCK AWARD PLAN FOR OUR MANAGEMENT AND KEY EMPLOYEES	For	For	Management
16	AUTHORIZATION TO OUR MANAGING BOARD, FOR EIGHTEEN MONTHS AS OF THE 2008 AGM, TO REPURCHASE OUR SHARES, SUBJECT TO THE APPROVAL OF OUR SUPERVISORY BOARD	For	For	Management
17	QUESTION TIME	For	Against	Management

TD AMERITRADE HOLDINGS CORP.

Ticker: AMTD Security ID: 87236Y108
Meeting Date: FEB 20, 2008 Meeting Type: Annual
Record Date: DEC 28, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Joe Ricketts	For	For	Management
1.2	Elect Director Dan W. Cook III	For	For	Management
1.3	Elect Director Thomas J. Mullin	For	For	Management
1.4	Elect Director Wilbur J. Prezcano	For	For	Management
2	Ratify Auditors	For	For	Management
3	Other Business	For	Against	Management

TEXAS INSTRUMENTS, INC.

Ticker: TXN Security ID: 882508104
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James R. Adams	For	For	Management
2	Elect Director David L. Boren	For	For	Management
3	Elect Director Daniel A. Carp	For	For	Management
4	Elect Director Carrie S. Cox	For	For	Management
5	Elect Director David R. Goode	For	For	Management
6	Elect Director Pamela H. Patsley	For	For	Management
7	Elect Director Wayne R. Sanders	For	For	Management
8	Elect Director Ruth J. Simmons	For	For	Management
9	Elect Director Richard K. Templeton	For	For	Management
10	Elect Director Christine Todd Whitman	For	For	Management
11	Ratify Auditors	For	For	Management

12	Require Director Nominee Qualifications	Against	Against	Shareholder
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TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: MAY 15, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael J. Kowalski	For	For	Management
2	Elect Director Rose Marie Bravo	For	For	Management
3	Elect Director Gary E. Costley	For	For	Management
4	Elect Director Lawrence K. Fish	For	For	Management
5	Elect Director Abby F. Kohnstamm	For	For	Management
6	Elect Director Charles K. Marquis	For	For	Management
7	Elect Director Peter W. May	For	For	Management
8	Elect Director J. Thomas Presby	For	For	Management
9	Elect Director William A. Shutzer	For	For	Management
10	Ratify Auditors	For	For	Management
11	Approve Non-Employee Director Omnibus Stock Plan	For	Against	Management

TJX COMPANIES, INC., THE

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 3, 2008 Meeting Type: Annual
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director José B. Alvarez	For	For	Management
1.2	Elect Director Alan M. Bennett	For	For	Management
1.3	Elect Director David A. Brandon	For	For	Management
1.4	Elect Director Bernard Cammarata	For	For	Management
1.5	Elect Director David T. Ching	For	For	Management
1.6	Elect Director Michael F. Hines	For	For	Management
1.7	Elect Director Amy B. Lane	For	For	Management
1.8	Elect Director Carol Meyrowitz	For	For	Management
1.9	Elect Director John F. O'Brien	For	For	Management
1.10	Elect Director Robert F. Shapiro	For	For	Management
1.11	Elect Director Willow B. Shire	For	For	Management
1.12	Elect Director Fletcher H. Wiley	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require a Majority Vote for the Election of Directors	Against	For	Shareholder
4	Implement MacBride Principles	Against	Against	Shareholder

TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: 892331307
Meeting Date: JUN 24, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JY 75	For	For	Management
2	Elect 30 Directors	For	Against	Management
3	Approve Stock Option Plan	For	For	Management
4	Authorize Share Repurchase Program	For	For	Management
5	Approve Special Payments in Connection with Abolition of Retirement Bonus System	For	Against	Management
6	Approve Adjustment to Aggregate Compensation Ceiling for Statutory Auditors	For	For	Management
7	Approve Payment of Annual Bonuses to Directors and Statutory Auditors	For	For	Management

UNITED TECHNOLOGIES CORP.

Ticker: UTX Security ID: 913017109
Meeting Date: APR 9, 2008 Meeting Type: Annual
Record Date: FEB 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Louis R. Chenevert	For	For	Management
1.2	Elect Director George David	For	For	Management
1.3	Elect Director John V. Faraci	For	For	Management
1.4	Elect Director Jean-Pierre Garnier	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Charles R. Lee	For	For	Management
1.7	Elect Director Richard D. McCormick	For	For	Management
1.8	Elect Director Harold McGraw III	For	For	Management
1.9	Elect Director Richard B. Myers	For	For	Management
1.10	Elect Director H. Patrick Swygert	For	For	Management
1.11	Elect Director Andre Villeneuve	For	For	Management
1.12	Elect Director Christine Todd Whitman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Adopt Principles for Health Care Reform	Against	Against	Shareholder
5	Improve Human Rights Standards or Policies	Against	Against	Shareholder
6	Pay For Superior Performance	Against	For	Shareholder
7	Report on Foreign Military Sales	Against	Against	Shareholder

WALT DISNEY COMPANY, THE

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 6, 2008 Meeting Type: Annual
Record Date: JAN 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Susan E. Arnold	For	For	Management
2	Elect Director John E. Bryson	For	For	Management
3	Elect Director John S. Chen	For	For	Management
4	Elect Director Judith L. Estrin	For	For	Management
5	Elect Director Robert A. Iger	For	For	Management
6	Elect Director Steven P. Jobs	For	For	Management
7	Elect Director Fred H. Langhammer	For	For	Management
8	Elect Director Aylwin B. Lewis	For	For	Management
9	Elect Director Monica C. Lozano	For	For	Management
10	Elect Director Robert W. Matschullat	For	For	Management
11	Elect Director John E. Pepper, Jr.	For	For	Management
12	Elect Director Orin C. Smith	For	For	Management
13	Ratify Auditors	For	For	Management
14	Amend Omnibus Stock Plan	For	Against	Management
15	Amend Executive Incentive Bonus Plan	For	For	Management

WEIGHT WATCHERS INTERNATIONAL, INC.

Ticker: WTW Security ID: 948626106
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Debbane	For	For	Management
1.2	Elect Director John F. Bard	For	For	Management
1.3	Elect Director Jonas M. Fajgenbaum	For	For	Management
1.4	Elect Director Kimberly Roy Tofalli	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

WELLPOINT INC

Ticker: WLP Security ID: 94973V107
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela F. Braly	For	For	Management
1.2	Elect Director William H.T. Bush	For	For	Management
1.3	Elect Director Warren Y. Jobe	For	For	Management
1.4	Elect Director William G. Mays	For	For	Management
1.5	Elect Director Senator D.W. Riegle, Jr	For	For	Management
1.6	Elect Director William J. Ryan	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

WINDSTREAM CORP.

Ticker: WIN Security ID: 97381W104
 Meeting Date: MAY 8, 2008 Meeting Type: Annual
 Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carol B. Armitage	For	For	Management
1.2	Elect Director Samuel E. Beall, III	For	For	Management
1.3	Elect Director Dennis E. Foster	For	For	Management
1.4	Elect Director Francis X. Frantz	For	For	Management
1.5	Elect Director Jeffery R. Gardner	For	For	Management
1.6	Elect Director Jeffrey T. Hinson	For	For	Management
1.7	Elect Director Judy K. Jones	For	For	Management
1.8	Elect Director William A. Montgomery	For	For	Management
1.9	Elect Director Frank E. Reed	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

XEROX CORP.

Ticker: XRX Security ID: 984121103
 Meeting Date: MAY 22, 2008 Meeting Type: Annual
 Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn A. Britt	For	For	Management
1.2	Elect Director Ursula M. Burns	For	For	Management
1.3	Elect Director Richard J. Harrington	For	For	Management
1.4	Elect Director William Curt Hunter	For	For	Management
1.5	Elect Director Vernon E. Jordan, Jr.	For	For	Management
1.6	Elect Director Robert A. McDonald	For	For	Management
1.7	Elect Director Anne M. Mulcahy	For	For	Management
1.8	Elect Director N. J. Nicholas, Jr.	For	For	Management
1.9	Elect Director Ann N. Reese	For	For	Management
1.10	Elect Director Mary Agnes Wilderotter	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Report on Vendor Human Rights Standards	Against	Against	Shareholder

XTO ENERGY INC

Ticker: XTO Security ID: 98385X106
 Meeting Date: MAY 20, 2008 Meeting Type: Annual
 Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management

3	Elect Director Jack P. Randall	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder