

## ADVISORY AGREEMENT AMENDMENT

This Advisory Agreement Amendment is made and entered into as of December 19, 2008 between AVX Corporation, a Delaware Corporation (the "Company"), and John S. Gilbertson ("Gilbertson").

The Company and Gilbertson have previously agreed (the "Agreement") that upon retirement from the Company, Gilbertson shall be employed by the Company as an advisor for a term of two years (the "Advisory Period") beginning on the day following the day of Gilbertson's retirement ("Beginning Date") and ending on the second anniversary of such date ("Ending Date").

The Company shall pay or cause to be paid to Gilbertson during the Advisory Period compensation in an aggregate amount equal to two times the amount of his base salary in effect on the last day of his full time employment ("Total Advisory Payments"). Such compensation shall be paid in equal monthly installments, less deductions or amounts to be withheld as shall be required by all applicable laws and regulations.

During the Advisory Period, Gilbertson shall provide such advisory services concerning the business affairs and management of the Company as may be reasonably requested by the Company's Board of Directors, but he shall not be required to devote to such services more than seventy-five days (or portions thereof) during each twelve month period during the Advisory Period. The advisory services shall be performed at times and places mutually convenient to both Gilbertson and the Company. Gilbertson shall be reimbursed for all reasonable travel expenses and other disbursements incurred on behalf of the Company during the Advisory Period.

In the event of Gilbertson's death during the Advisory Period, Gilbertson's heirs or his estate (as the case may be) shall be entitled to receive any unpaid portion of the Total Advisory Payments, payable in a lump sum within 30 days following Gilbertson's death.

This Amendment shall modify the Agreement only as far as the timing of the Total Advisory Payments during the Advisory Period. Such payments shall commence six months following the Beginning Date ("Effective Date") and be paid monthly thereafter in eighteen (18) equal installments such that the

Total Advisory Payments are made during the period starting on the Effective Date through the Ending Date.

For AVX Corporation  
Kurt Cummings, VP CFO

 12/17/08

John S. Gilbertson

