

# THE TIME IS NOW



2022 ANNUAL REPORT





Recently, the HVAC industry has been undergoing a historic shift led by secular demand trends associated with decarbonization, electrification, energy efficiency, and indoor air quality. This shift naturally puts AAON in an advantageous position due to our leadership in manufacturing the highest performing, most energy efficient equipment in the commercial HVAC industry.

Higher minimum energy efficiency standards that went into effect January 1, 2023 are intensifying the situation by adding new layers of complexity at a time when the industry is already facing challenges related to supply chain issues and inflation. Thus far, these challenges have had minimal effects here at AAON, particularly regarding new regulations, which have not impacted our company.

In 2022, AAON shipped approximately 30% more volume of equipment than the previous year, while industry volumes were down 1% on average.

**These favorable secular trends and regulations led AAON to realize early in 2022 that if we were to achieve our goal of transitioning from niche to mainstream player, the time is now.**

# ABOUT AAON

AAON is a leader in HVAC solutions for commercial and industrial indoor environments.

**Our industry-leading approach to designing and manufacturing highly configurable equipment to meet exact needs creates a premier ownership experience with greater efficiency, performance, and long-term value.**

# PRODUCT FAMILY

## AIR HANDLING UNITS

INDOOR AND OUTDOOR (800-72,000 CFM)



## AIR-SOURCE HEAT PUMPS

(2-70 TONS)



## CONDENSERS AND CONDENSING UNITS

(2-70 TONS)

## CONTROLS

## CUSTOM AIR HANDLING UNITS

-BASX



## DATA CENTER AND CLEANROOM UNITS

-BASX



## GEOHERMAL AND WATER- SOURCE HEAT PUMPS

(2-70 TONS)

## SELF-CONTAINED UNITS

(3-70 TONS)

## ROOFTOP UNITS

(2-240 TONS)









# FINANCIAL HIGHLIGHTS

	2022	2021	2020	2019	2018
<b>INCOME DATA</b> (\$000 except per share data)					
NET SALES	888,788	534,517	514,551	469,333	433,947
GROSS PROFIT	237,572	137,830	155,849	119,425	103,533
OPERATING INCOME	126,761	69,253	101,836	67,011	55,351
INTEREST INCOME (EXPENSE), NET	(2,627)	(132)	88	66	196
DEPRECIATION AND AMORTIZATION	35,106	30,343	25,634	22,766	17,655
PRE-TAX INCOME	124,533	69,182	101,975	67,031	55,500
NET INCOME	100,376	58,758	79,009	53,711	42,329
EARNINGS PER SHARE-BASIC	1.89	1.12	1.51	1.03	0.81
EARNINGS PER SHARE-DILUTED	1.86	1.09	1.49	1.02	0.80
<b>BALANCE SHEET</b> (\$000 except per share data)					
WORKING CAPITAL	203,549	131,312	161,218	131,521	93,167
CURRENT ASSETS	349,116	218,080	220,251	187,549	140,658
NET FIXED ASSETS	304,745	258,062	223,340	178,094	163,003
ACCUMULATED DEPRECIATION	245,026	224,146	203,125	179,242	166,880
CASH AND CASH EQUIVALENTS	5,451	2,859	79,025	26,797	1,994
TOTAL ASSETS	813,903	650,180	449,008	371,424	307,994
CURRENT LIABILITIES	145,567	86,768	59,033	56,028	47,491
LONG-TERM DEBT	77,453	46,406	6,363	6,320	—
STOCKHOLDERS' EQUITY	560,714	466,170	350,865	290,140	249,443
STOCKHOLDERS' EQUITY PER DILUTED SHARE	10.36	8.68	6.61	5.51	4.74
<b>FUNDS FLOW DATA</b> (\$000)					
OPERATIONS	61,318	61,183	128,814	97,925	54,856
INVESTMENTS	(76,213)	(158,719)	(61,273)	(37,046)	(34,635)
FINANCING	17,357	18,735	(29,626)	(18,500)	(39,684)
NET INCREASE (DECREASE) IN CASH	2,462	(78,801)	37,915	42,379	(19,463)
<b>RATIO ANALYSIS</b>					
GROSS PROFIT	26.7%	25.8%	30.3%	25.4%	23.9%
RETURN ON AVERAGE EQUITY	19.5%	14.4%	24.7%	19.9%	17.3%
RETURN ON AVERAGE ASSETS	13.7%	10.7%	19.3%	15.8%	14.0%
PRE-TAX INCOME ON SALES	14.0%	12.9%	19.8%	14.3%	12.8%
NET INCOME ON SALES	11.3%	11.0%	15.4%	11.4%	9.8%
TOTAL LIABILITIES TO EQUITY	45.2%	39.5%	28.0%	28.0%	23.5%
QUICK RATIO <sup>1</sup>	0.9	1.0	2.3	2.0	1.3
CURRENT RATIO	2.4	2.5	3.7	3.3	3.0
YEAR-END PRICE EARNINGS RATIO	40.5	72.9	44.7	48.4	43.8

<sup>1</sup> = (Cash & cash equivalents + investments + receivables)/current liabilities

# TIMELINE

## 1988

AAON, an Oklahoma corporation, was founded.

Purchase of John Zink Air Conditioning Division.



## 1989

AAON purchased, renovated, and moved into a 184,000 square foot plant in Tulsa, Oklahoma.

Introduced a new product line of rooftop heating and air conditioning units 2-140 tons.



## 1990

Listed on NASDAQ Small Cap-Symbol "AAON".

## 1991

Formed AAON Coil Products, a Texas Corporation, as a subsidiary to AAON, Inc. (Nevada) and purchased coil making assets of Coil Plus.

## 1992

AAON acquires Coils Plus, Inc. and renovates the 110,000 sq/ft plant in Longview, Texas.



## 1993

Listed on the NASDAQ National Market System.

## 1995

Completed expansion of the Tulsa facility to 332,000 square feet.

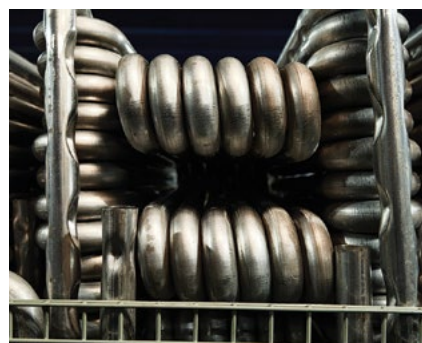
## 1996

Purchased 40 acres with 457,000 square foot plant and 22,000 square foot office space located across from the Tulsa facility.

## 1998

AAON yearly shipments exceed \$100 million.

Received U.S. patent for Dimple Heat Exchanger Tube.



## 1999

Completed Tulsa, Oklahoma and Longview, Texas plant additions yielding a total exceeding one million square feet.

## 2001

Introduced evaporative-cooled condensing energy savings feature.



# 2003

Started production of polyurethane foam-filled double-wall construction panels for rooftop and chiller products using newly purchased manufacturing equipment.

# 2010

AAON RQ Series win ACHR News Dealer Design award.

AAON RN Series rooftop unit named 2010 Product of the Year –Silver by Consulting-Specifying Engineer Magazine.

# 2012

AAON yearly shipments exceed \$300 million.



# 2015

AAON Low Leakage Dampers voted “Product of the Year” by Consulting Specifying Engineer magazine.

# 2018

AAON acquires WattMaster Controls, Inc.

# 2019

AAON Breaks Ground on New Facility in Longview.

AAON Opens Norman Asbjornson Innovation Center.



# 2020

Founder Norman H. Asbjornson Transitions to Executive Chairman. Gary D. Fields assumes new role as CEO.



AAON exceeds \$500 million in sales.

AAON RN Series with Variable Speed Compressors voted “Most Valuable Product”.

# 2021

AAON introduces new low ambient air-source heat pump rooftop units.

AAON introduces the AAON Mobile Experience tour trailer.

AAON RZ Series Rooftop Unit named “Product of the Year” by readers of Consulting-Specifying Engineer magazine.

AAON acquires BASX Solutions.



# 2022

AAON Zero Degree Cold Climate AirSource Heat Pumps win ACHR Dealer Design award.

AAON exceeds \$880 million in sales.

FROM THE PRESIDENT

**“We finished  
2022 with  
record sales,  
earnings,  
and backlog.”**



## DEAR SHAREHOLDERS,

At AAON, 2022 started off slow but finished with a bang. Hyperinflation and supply chain issues that weighed on our performance at the end of 2021 accelerated in the early months of 2022. In response, our team pivoted quickly and made necessary adjustments, resulting in profitability improving significantly throughout the year.

**By the third quarter, we achieved record sales and earnings, quickly followed with another record in the fourth quarter.**

We finished 2022 with record sales, earnings, and backlog. Our backlog finished up year-over-year 110% and increased sequentially every quarter even while we increased capacity and production rates. Overall, our operational teams performed extremely well and I am proud of what we were able to accomplish.

## A MAINSTREAM PLAYER

In 2022, AAON began embarking on a historic transition. As the broader industry was in a defensive stance brought on by extended lead times, inflation, supply chain issues, and challenges related to increased minimum energy efficiency government regulations, AAON went on the offensive. We seized the opportunity and began the transition from a niche to mainstream industry player.

**During 2022, AAON had the shortest lead times in the industry, an unmatched ability to overcome supply chain issues due to our custom engineering capabilities, significant pricing power to absorb inflationary pressures, and a product portfolio years ahead of the higher minimum energy efficiency standards that went into effect on January 1, 2023.**

These factors provided the company with distinct advantages compared to our competition. Most meaningfully, the higher energy efficiency standards implemented by the Department of Energy forced many of our competitors to redesign a large percentage of their equipment and utilize more costly components, increasing their cost of manufacturing, which was then offset with price increases. As a result, our product offerings now present an even more compelling value proposition as our historical price premium has narrowed. With a more attractive value proposition, competitive lead times, and equipment that best serves the increasing decarbonization and indoor air quality demands, we are positioned to take a meaningful amount of market share.

To capitalize on the robust growth that we anticipate, we continue investing in manufacturing capacity. This includes finding ways to increase the capacity of our current manufacturing footprint for the short-term and investing in new facilities for the long-term. To that end, we estimate a capital expenditure budget for 2023 of \$135.0 million, which represents a 150.0% year-over-year increase.





## MARKET LEADING INNOVATION

Innovation has been the backbone of AAON's success to date and will continue to be in the future. In 2022, we introduced revolutionary air-source heat pump equipment that is operable down to zero degrees Fahrenheit. We now offer this configuration in a majority of our portfolio of packaged rooftop units. This is a revolutionary advancement because while heat pump technology is fully electric, up until now, the technology was only operable down to around 30 degrees Fahrenheit, preventing a large percentage of the North American market from efficiently utilizing air-source heat pump technology. The introduction of this new technology expands the total addressable heat pump market immensely. Additionally, being first to market and the only offering in the industry gives us a big advantage. We continue to make research and development a high priority in AAON's growth strategy. R&D expenses were \$46.8 million in 2022, up 180% from 2021.



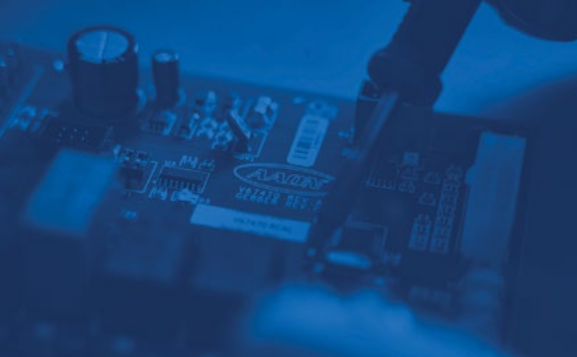
RN SERIES  
AIR-SOURCE HEAT PUMP

## INVESTING IN MARKETING

To leverage our market position and help drive growth, we are increasingly investing to support our sales channel. In 2022, we made the decision to “Level Up” our marketing approach and allocate additional resources to branding, advertising, and marketing tools. Our total addressable market is significantly larger in comparison to our current market share and we believe a renewed focus on marketing will help our sales channel close this gap and better demonstrate the value of AAON equipment to our customers.

Included in these marketing investments is our new Exploration Center, which was under construction in 2022. This building, which opened in March 2023 at our Tulsa facility, is our home base for customer visits and showcases our products alongside their respective market alternatives. Customers will now have the most interactive showcase of what the industry has to offer and will be able to experience first-hand the high quality and compelling value that AAON provides versus the competition.







## LOOKING FORWARD

In 2023, we anticipate AAON will generate another year of record sales and earnings. Entering the year, our backlog was a record in size, the margin profile of the backlog has never been better, production rates and productivity continue to increase, and order trends have been very positive through the early months of the year. Long-term, we are the most optimistic we have been in years. The time is now.

To our stakeholders, we cannot achieve these results without your support and commitment. We continue to benefit from the total cooperation and dedicated service of our employees and independent sales representatives.

To our shareholders, we are honored to have each of you with us and look forward to delivering the returns that will justify your ownership.

*Lang D. Fields*



**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-K**

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended December 31, 2022  
or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission file number: 0-18953

**AAON, INC.**

(Exact name of registrant as specified in its charter)

Nevada	87-0448736
(State or other jurisdiction of incorporation or organization)	(IRS Employer Identification No.)
2425 South Yukon Ave., Tulsa, Oklahoma	74107
(Address of principal executive offices) (Zip Code)	

Registrant's telephone number, including area code: (918) 583-2266

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	AAON	NASDAQ

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

☐ Yes      ☒ No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act.

☐ Yes      ☒ No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

☒ Yes      ☐ No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files).

☒ Yes      ☐ No



Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company (as defined in Rule 12b-2 of the Securities Exchange Act of 1934).

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined by Rule 12b-2 of the Act.) ☐ Yes ☒ No

The aggregate market value of the common equity held by non-affiliates computed by reference to the closing price of registrant's common stock on the last business day of registrant's most recently completed second quarter June 30, 2022 was \$2,388.5 million based upon the closing price reported for such date on the Nasdaq Global Select Market.

As of February 22, 2023, registrant had outstanding a total of 53,481,412 shares of its \$.004 par value Common Stock.

#### DOCUMENTS INCORPORATED BY REFERENCE

Portions of registrant's definitive Proxy Statement to be filed in connection with the 2023 Annual Meeting of Stockholders to be held May 16, 2023, incorporated herein by reference in Part III of this Annual Report on Form 10-K to the extent stated herein.

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## Forward-Looking Statements

This Annual Report on Form 10-K (or statements otherwise made by the Company or on the Company's behalf from time to time in other reports, filings with the Securities and Exchange Commission ("SEC"), news releases, conferences, website postings, presentations or otherwise) includes "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Any statements contained herein that are not historical facts are forward-looking statements and involve risks and uncertainties. For all of these forward-looking statements, we claim the protection of the safe harbor for forward-looking statements contained in the U.S. Private Securities Litigation Reform Act of 1995. Words such as "expects", "anticipates", "intends", "plans", "believes", "seeks", "estimates", "confident", "outlook", "project", "should", "will", and variations of such words and other words of similar meaning or similar expressions are intended to identify such forward-looking statements. These statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions, which are difficult to predict. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in such forward-looking statements. Important factors that could cause results to differ materially from those in the forward-looking statements include, among others:

- market conditions and customer demand for our products;
- the timing and extent of changes in raw material and component prices;
- naturally-occurring events, pandemics, and other disasters causing disruption to our manufacturing operations, product deliveries and production capacity;
- the impact caused by inflationary cost pressures, national or global health issues, such as the coronavirus pandemic ("COVID-19"), any variants or similar outbreaks (including the response thereto) and their effects on, among other things, demand for our products, supply chain disruptions, our liquidity and financial position, results of operations, stock price, payment of dividends, our ability to secure new orders, our ability to convert backlog to revenue and impacts to the operations status of our facilities;
- natural disasters and extreme weather conditions, including, without limitation, their effects on locations where our products are manufactured;
- the effects of fluctuations in the commercial/industrial new construction market;
- the timing of introduction and market acceptance of new products;
- the timing and extent of changes in interest rates, as well as other competitive factors during the year;
- general economic, market or business conditions;
- creditworthiness of our customers and their access to capital;
- changing technologies;
- the material failure, interruption of service, compromised data or information technology security, phishing emails, cybersecurity breaches or other impacts to our information technology and related systems and networks (including any of the foregoing of third-party vendors and other contractors who provide information technology or other services);
- costs and results of litigation, including trial and appellate costs;
- economic, market or business conditions in the specific industry and market in which our businesses operate;
- future levels of capital expenditures, research and development and indebtedness, including, without limitation, our ability to reduce indebtedness and risks associated with the same;
- legal, regulatory, and environmental issues, including, without limitation, compliance of our products with mandated standards and specifications; and
- integration of acquired businesses and our ability to realize synergies and cost savings.

Readers are cautioned not to place undue reliance on these forward-looking statements, which speak only as of the date on which they are made. Except as required by federal securities laws, we undertake no obligation to update any forward-looking statement to reflect events, occurrences or developments after the date on which such statement is made. For a discussion of risks and uncertainties which could cause actual results to differ from those contained in the forward-looking statements, please see Item 1A "Risk Factors" included in this Annual Report on Form 10-K, and as otherwise disclosed from time to time in our other filings with the SEC.

## **PART I**

### **Item 1. Business.**

#### **Overview**

AAON, Inc., a Nevada corporation, ("AAON Nevada") was incorporated on August 18, 1987. Our operating subsidiaries include AAON, Inc., an Oklahoma corporation ("AAON Oklahoma"), AAON Coil Products, Inc., a Texas corporation ("AAON Coil Products"), and BasX, Inc., an Oregon corporation ("BASX"). Unless the context otherwise requires, references in this Annual Report to "AAON", the "Company", "we", "us", "our", or "ours" refer to AAON Nevada and our subsidiaries.

We are engaged in the engineering, manufacturing, marketing, and sale of premium air conditioning and heating equipment consisting of standard, semi-custom, and custom rooftop units, data center cooling solutions, cleanroom systems, packaged outdoor mechanical rooms, air handling units, makeup air units, energy recovery units, condensing units, geothermal/water-source heat pumps, coils, and controls.

#### ***Business Segments***

The Company conducts its business through three business segments: AAON Oklahoma, AAON Coil Products, and BASX.

*AAON Oklahoma:* AAON Oklahoma designs, manufactures, sells, and services standard, semi-custom, and custom heating, ventilation, and air conditioning ("HVAC") systems, designs and produces controls solutions for all of our HVAC units, and sells retail parts to customers through our two retail part stores in Tulsa, Oklahoma as well as online. Through our Norman Asbjornson Innovation Center ("NAIC") research and development laboratory facility in Tulsa, Oklahoma, the Company is able to test units under various environmental conditions. AAON Oklahoma includes the operations of our Tulsa, Oklahoma and Parkville, Missouri facilities, our NAIC research and development laboratory facility and two retail parts locations.

*AAON Coil Products:* AAON Coil Products designs and manufactures a selection of our standard, semi-custom, and custom HVAC systems. AAON Coil Products also designs and manufactures various heating and cooling coils to be used in HVAC systems, mostly for the benefit of AAON Oklahoma and AAON Coil Products. AAON Coil Products consists of operations at our Longview, Texas facilities.

*BASX:* BASX provides product development design and manufacturing of custom engineered air handling systems including high efficiency data center cooling solutions, cleanroom HVAC systems, commercial/industrial HVAC systems, and modular solutions. Additionally, BASX designs and manufactures cleanroom environmental control systems to support hospital surgical suites, pharmaceutical process facilities, semiconductor and electronics manufacturing, laboratory and isolation and modular cleanrooms for facility flexibility. BASX consists of operations at our Redmond, Oregon facility.

For more information on our business segments' financial position and results of operations, refer to Note 22, "Segments," of the notes to consolidated financial statements.

#### ***Business and Marketing Strategy***

Our products serve the commercial, industrial, data center cooling solutions, and cleanroom new construction and replacement markets within the HVAC equipment industry. Our business strategy involves mass customization that uses flexible computer-aided manufacturing systems to produce standard, semi-custom, and custom equipment and combines the low unit costs of mass production processes with the flexibility of individual customization. Through a collaborative effort with our independent representative sales offices, we design and manufacture the precise semi-custom product offering that best serves the customer's needs.

Our marketing strategy focuses on customers and markets that demand HVAC equipment with higher performance, greater energy efficiency, and best indoor air quality. We manufacture equipment with more capabilities than the standard offerings found in the HVAC equipment industry. We further focus on developing a company culture focused upon customer satisfaction, reducing product delivery channel time and cost, and continuing with the goal of product and manufacturing technology leadership and innovation. Our product mix, with a heavy investment in research and development, has an emphasis on energy efficiency, environment, and indoor air quality.

We are committed to designing and manufacturing innovative HVAC products of the highest quality, efficiency, and performance. As such, we are committed to meeting certification standards of the relevant standard setting bodies, including the Air-Conditioning, Heating, and Refrigeration Institute ("AHRI"); the American National Standards Institute ("ANSI"); American Society of Heating, Refrigeration and Air-Conditioning Engineers ("ASHRAE"); the Air Movement and Control Association ("AMCA") and the International Organization for Standardization ("ISO").

To date, our sales have been primarily derived from the domestic market. Foreign sales accounted for approximately \$27.6 million, \$14.8 million, and \$11.7 million of our net sales in 2022, 2021, and 2020, respectively. As a percentage of net sales, foreign sales accounted for approximately 3.1%, 3.0%, and 2.0% of our net sales in each of those years, respectively.

### ***Products - AAON Oklahoma and AAON Coil Products***

Our rooftop and condensing unit markets primarily consist of units installed on commercial or industrial structures of generally less than ten stories in height. Our air handling units, self-contained units, geothermal/water-source heat pumps, and coils are suitable for all sizes of commercial and industrial buildings.

The size of these markets is determined primarily by the number of commercial and industrial building completions and replacement demand from existing buildings. The replacement market consists of products installed to replace existing units/components that are worn or damaged and products to upgrade certain components, such as low leakage dampers, high efficiency heat exchangers and modern controls components.

The commercial and industrial new construction markets are subject to cyclical fluctuations in that they generally lag behind the housing market. The housing market, in turn, is influenced by cyclical factors such as interest rates, inflation, consumer spending habits, employment rates, the state of the economy and other macroeconomic factors. When new construction is down, we emphasize the replacement market.

Based on our 2022 combined sales of \$771.1 million at AAON Oklahoma and AAON Coil Products, we estimate that we have approximately a 12% share of the greater than five ton rooftop market and a 2% share of the less than five ton market. The ratio of sales for new construction versus replacement is related to various factors. Generally, the cyclical nature of the new construction market impacts this ratio the most over an economic cycle.

We purchase certain components, fabricate sheet metal and tubing and then assemble and test the finished products. Our primary finished products consist of a single unit system containing heating and cooling in a self-contained cabinet, referred to in the industry as "unitary products". Our other finished products are coils, air handling units, condensing units, makeup air units, energy recovery units, rooftop units, geothermal/water-source heat pumps, and controls.

We offer three groups of rooftop units: the RQ Series, consisting of five cooling sizes ranging from two to six tons; the RN Series, offered in 28 cooling sizes ranging from six to 140 tons; and the RZ Series, which is offered in 15 cooling sizes ranging from 45 to 261 tons.

The RQ series and RN Series, 2 to 50 tons, feature the option of our Zero Degree Cold Climate Air-Source Heat Pumps. Our Zero Degree Cold Climate Air-Source Heat Pumps are a critical solution to meet the increasing demand for building decarbonization in cold climates. With variable speed operation, these heat pumps provide energy efficient heating and cooling throughout the seasons and the heat pump heating performance has been tested in the NAIC down to an ambient temperature of 0°F.

We also offer the SA, SB and M2 Series as indoor packaged, water-cooled or geothermal/water-source heat pump self-contained units with cooling capacities of three to 70 tons.

Our condensing unit, the CF Series, is available from 2 to 70 tons.



Our air handling units consist of the indoor H3 and V3 Series and the modular M2 Series, as well as air handling unit configurations of the RQ, RN, RZ, and SA Series units.

Our energy recovery option applicable to our RQ, RN, RZ, and SB units, as well as our H3, V3, and M2 Series air handling units, responds to the U.S. Clean Air Act mandate to increase fresh air in commercial structures. Our products are designed to compete on the higher quality end of standardized products.

Our RN, RQ, M2, and SB Series, are AHRI certified in accordance with ANSI/AHRI/ASHRAE/ISO 13256.

Our unitary products (RQ and RN Series) are certified with AHRI and the US Department of Energy to ANSI/AHRI 210/240 up to 5 tons capacity and ANSI/AHRI 340/360 up to 63 tons capacity.

Performance characteristics of our products range in cooling capacity from 2 to 261 tons and in heating capacity from 7,200 to 4,500,000 British Thermal Units ("BTUs"). Many of our products far exceed these minimum standards and are among the highest efficiency products currently available in the market.

A typical commercial building installation requires one ton of air conditioning for every 300-400 square feet or, for a 100,000 square foot building, 250 tons of air conditioning, which can involve multiple units.

Our packaged rooftop units with two stage or variable speed compressors are optimized with high efficiency evaporator and condenser coils and variable speed fans, leading to an AHRI Certified performance up to 20.3 SEER and 22.5 IEER. AAON H3/V3 Series energy recovery wheel air handling units provide energy efficient 100% outside air ventilation by recovering energy that would otherwise be exhausted from a building.

We design and produce controls solutions for all of our HVAC units including rooftop units, air handlers and water-source heat pumps. We provide factory-developed and tested controls options for variable air volume systems associated with those units and other HVAC related equipment.

We offer several controls options: the Orion Controller, Pioneer Gold, Pioneer Silver, terminal block for field installed controls, and factory installed customer provided controls. Most of our controls are Underwriters Laboratories category ZPVI2 compliant and BACnet Testing Laboratories certified which ensures our products meet internationally recognized standards for safety, traceability, conformance, and production quality. Our economizer function is California Title 24 certified to minimize energy consumption. Our proven sequences of operation optimize the performance of our HVAC units.

Out of the box, our controls are user-friendly and configurable to provide a variety of HVAC unit application options, but we are also able to customize our controls to meet customers' unique requirements. We have controls solutions that enhance our products unique features and capabilities.

### ***Products - BASX***

The products BASX manufactures are highly engineered and customized products, fully complementing our existing business. BASX data center cooling solutions are focused on providing highly configurable, purpose-built equipment with a focus on efficiency, speed of deployment, and quality. High-performance air-cooled chiller solutions are provided with indirect airside economization and optional adiabatic assisted cooling, and are designed to integrate with high performance computing systems requiring direct to chip cooling. White space process cooling solutions include fan coil walls, computer room air handling ("CRAH") units, overhead fan coils, in-row coolers, and chilled water air handlers. Packaged solutions include coupled economizing chillers with integrated air handling units, direct evaporative coolers, and packaged direct expansion ("DX") solutions with airside economizers.

BASX cleanroom products are built to provide environmental control serving critical processes and high-fidelity control for precise industry requirements. Process cooling solutions include recirculation air handling units and make up air handling units including integration of piping systems and controls. Environmental control solutions include modular cleanroom environments, fan filter units, filtered ceiling grids with integral flush mount lighting, pressurized plenums with integral ceiling grids, and hospital surgical suites.

BASX custom air handling products are primarily used in commercial, industrial, healthcare, and institutional facilities employing chilled water cooling, packaged direct expansion, heating hot water, indirect gas direct heat, humidification, dehumidification, filtration, and integrated controls. BASX manufactures plenum fans for

integration into air handling units as well as for replacement applications. BASX also offers integrated sound performance solutions.

### ***Air Quality Products***

The Coronavirus Disease 2019 ("COVID-19") pandemic fueled a great deal of concern over best practices in the design and operation of building HVAC systems. In order to mitigate the spread of COVID-19, influenza, and other similar type respiratory diseases, we have performed significant research on what affects the transmission of these diseases and how AAON HVAC systems can be best designed. The American Society of Heating, Refrigeration and Air-Conditioning Engineers ("ASHRAE"), a professional association with a goal of advancing HVAC systems designs and construction, established an Epidemic Task Force in 2020 and determined several recommendations to mitigate the spread of the virus, including humidity control, air filtration, increased outdoor air ventilation, and air disinfection.

*Humidity control* - We continue to lead the market in developing energy efficient humidity control with the use of variable capacity compressors and modulating hot gas reheat. Designing HVAC systems with superior humidity control allows building management to maintain ASHRAE's recommended ambient relative humidity levels of 40%-60%, the ideal level to inactivate viruses in the air and on surfaces.

*Air Filtration* - We standardized a design that uses a backward curved fan wheel, which can accommodate higher airflow and static pressure required for the ASHRAE recommended MERV 13 filtration, the minimum filter level for virus mitigation, with very little reconfiguration. Prior to 2020, a vast majority of commercial buildings used filtration levels of MERV 4 to MERV 8, which has always been acceptable for filtering out typical particulates in the air stream.

*Outdoor Air Ventilation* - Our innovative use of energy recovery wheels and energy recovery plates combined with its superior humidity control design can help building management follow outdoor ventilation air recommendations while limiting an increase of energy usage and maintaining recommended humidity levels.

*Air Disinfection* - Our basic design characteristics allow for an easy installation of ultraviolet lighting equipment. In addition to this equipment offered as options in new units sold, our basic design characteristics allow for easy installation in units already used in the field.

Overall, we are well positioned to accommodate the heightened demand for features that can help mitigate virus transmission and improve indoor air quality. The features that ASHRAE recommends require premium designs and configurations that are standard in our units. As a result, we are able to incorporate air quality features into our units at a minimal price premium and with no delivery delay.

### ***Representatives***

As of December 31, 2022, we employ a sales staff of 69 individuals and utilize approximately 64 independent manufacturer representatives' organizations ("Representatives") having 127 offices to market our products primarily in the United States and Canada. Sales are made directly to the contractor or end user, with shipments being made from our Tulsa, Oklahoma, Longview, Texas, Parkville, Missouri, or Redmond, Oregon facilities to the job site.

Historically, our products and sales strategy focused on niche markets. However, market trends related to the COVID-19 pandemic and indoor air quality, decarbonization and energy efficiency, and higher energy prices, have positioned us to focus on a wider spectrum of the nonresidential HVAC equipment industry. The targeted markets for our equipment are customers seeking products of higher performance and better quality than those offered, and/or options not offered, by standardized manufacturers.

To support and service our customers and the ultimate consumer, we provide parts availability through our Representatives' sales offices, as well as our two Tulsa, Oklahoma operated retail parts stores, to serve the local markets. We also have factory service organizations at each of our facilities. Additionally, a number of the Representatives we utilize have their own service organizations, which, in connection with us, provide the necessary warranty work and/or normal service to customers.

We have a program focused on increasing service capabilities across our North America Representative network, by assisting Representatives with business plans, providing training, and creating a cohesive network of service organizations to better meet the operational and maintenance needs of our customer base.

### ***Warranties***

Our product warranty policy is the earlier of one year from the date of first use or 18 months from date of shipment for parts only, including controls; 18 months for data center cooling solutions and cleanroom systems; five years for compressors (if applicable); 15 years on aluminized steel gas-fired heat exchangers (if applicable); 25 years on stainless steel heat exchangers (if applicable); and ten years on gas-fired heat exchangers in our historical RL products (if applicable). Our warranty policy for the RQ series covers parts for two years from date of unit shipment. Our warranty policy for the WH and WV Series geothermal/water-source heat pumps covers parts for five years from the date of installation.

The Company also sells extended warranties on parts for various lengths of time ranging from six months to ten years. Revenue for these separately priced warranties is deferred and recognized on a straight-line basis over the separately priced warranty period.

### ***Major Customers***

One customer, Texas AirSystems LLC, accounted for 10% or more of our sales during 2022, 2021, and 2020. No other customer accounted for more than 10% of our sales during 2022, 2021, and 2020. One customer, Texas AirSystems LLC, accounted for more than 10% of our accounts receivable balance at December 31, 2022. No customers accounted for more than 10% of our accounts receivable balance at December 31, 2021.

### ***Backlog***

Our backlog as of February 1, 2023 was approximately \$547.3 million, compared to approximately \$347.6 million as of February 1, 2022. The current backlog consists of orders considered by management to be firm and our goal is to fill orders within approximately 25 weeks after an order is deemed to become firm; however, the orders are subject to cancellation by the customers in which case, cancellation charges apply up to the full price of the equipment.

### ***Competition***

Our AAON Oklahoma and AAON Coil Products product offerings primarily compete with Lennox (Lennox International, Inc.), Trane (Trane Technologies plc), York International (Johnson Controls International PLC), Carrier (Carrier Global Corporation), and Daikin (Daikin Industries). Our BASX product offerings primarily compete with Vertiv (Vertiv Holdings Co.), STULZ (STULZ Air Technology Systems, Inc.), Munters, Silent Aire (Johnson Controls International PLC), Nortek (Nortek Air Management), and Engineered Air.

All of our publicly traded competitors are substantially larger and have greater resources than we do. Our products compete on the basis of total value, quality, function, serviceability, efficiency, availability of product, reliability, product line recognition, and acceptability of sales outlets. Historically, our premium equipment was sold at a higher average price compared to most of the competition. In the replacement market and other owner-controlled purchases, we have been successful at taking market share due to the total value proposition and lower cost of ownership our products provide to building owners over the life span of the equipment. In the new construction market where the contractor is the purchasing decision maker, we were often at a competitive disadvantage because of the emphasis placed on initial cost. However, due to operational efficiency improvements we made over the last several years, the cost of our semi-custom equipment is more comparable to the standard equipment market. As a result, the value proposition of our higher quality equipment is now more attractive, making us more competitive in both the new construction and replacement markets.



## **Resources**

### ***Sources and Availability of Raw Materials***

The most important materials we purchase are steel, copper, and aluminum. We also purchase from other manufacturers certain components, including coils, compressors, electric motors, and electrical controls used in our products. We attempt to obtain the lowest possible cost in our purchases of raw materials and components, consistent with meeting specified quality standards. We are not dependent upon any one source for raw materials or the major components of our manufactured products. By having multiple suppliers, we believe that we will have adequate sources of supplies to meet our manufacturing requirements for the foreseeable future.

We attempt to limit the impact of price fluctuations on these materials by entering into cancellable and non-cancellable contracts with our major suppliers for periods of six to 18 months. We expect to receive delivery of raw materials from our contracts for use in our manufacturing operations.

### ***Working Capital Practices***

Working capital practices in the industry center on inventories and accounts receivable. Our management regularly reviews our working capital with a view of maintaining the lowest level consistent with requirements of anticipated levels of operation and expected supply chain restraints. Our working capital requirements are generally met by cash flow from operations and a bank revolving credit facility, which currently permits borrowings up to \$200.0 million and had a \$71.0 million outstanding balance at December 31, 2022. Borrowings available under the revolving credit facility at December 31, 2022, were \$128.2 million. We believe that we will have sufficient funds available to meet our working capital needs for the foreseeable future.

### ***Research and Development***

Our products are engineered for performance, flexibility, and serviceability. This has become a critical factor in competing in the HVAC equipment industry. We must continually develop new and improved products in order to compete effectively and to meet evolving regulatory standards in all of our major product lines.

We self-sponsor our Research and Development ("R&D") activities, rather than needing to be customer-sponsored. R&D activities have involved the RQ, RN, and RZ (rooftop units), H3, SA, V3, and M2 (air handling units), CB (condensing unit), and the SA and SB (self-contained units), as well as component evaluation and refinement, development of control systems and new product development. R&D expenses incurred were approximately \$46.8 million, \$16.6 million, and \$17.4 million in 2022, 2021, and 2020, respectively. The significant increase for the year ended December 31, 2022 was related to the inclusion of a full year of operations of BASX (Note 4) as well as our commitment to product performance and innovation.

Our NAIC research and development laboratory facility includes many unique capabilities, which, to our knowledge, exist nowhere else in the world. A few features of the NAIC include supply, return, and outside sound testing at actual load conditions, testing of up to a 300 ton air conditioning system, up to a 540 ton chiller system, and 80 million BTU/hr of gas heating test capacity. Environmental application testing capabilities include -20 to 140°F testing conditions, up to 8 inches per hour rain testing, up to 2 inches per hour snow testing, and up to 50 mph wind testing. We believe we have the largest sound-testing chamber in the world for testing heating and air conditioning equipment and are not aware of any similar labs that can conduct this testing while putting the equipment under full environmental load. The unique capabilities of the NAIC will enable us to lead the industry in the development of quiet, energy efficient commercial and industrial heating and air conditioning equipment.

The NAIC currently houses twelve testing chambers. These testing chambers allow us to meet and maintain AHRI and U.S. Department of Energy ("DOE") certification and solidify the Company's industry position as a technological leader in the manufacturing of HVAC equipment. Current voluntary industry certification programs and government regulations only go up to 63 tons of air conditioning as that is the largest environmental chamber currently available for testing outside of our facility. The NAIC contains both a 100 ton and a 540 ton chamber, allowing us to uniquely prove to customers our capacity and efficiency on these larger units.

The NAIC was designed to test products well beyond the standard AHRI rating points and allows us to offer testing services on our equipment throughout our range of product application. This capability is vital for critical facilities where the units must perform properly and allows our customers to verify the performance of our units in advance, rather than after installation. These same capabilities will enable AAON to develop a new extended range of operational products and prove their capabilities.

Our Parkville, Missouri location is home to our new Electronics Prototyping Lab ("Lab") featuring a fully functional SMD (Surface Mount Device) production line. The production line incorporates automated pick-and-place equipment able to quickly and accurately place devices as small as 0.1mm by 0.2mm, the same technology scale used in cell phones. The production line also includes a profiled reflow oven to assure reliability in the finished prototypes. The Lab has allowed us to increase our speed to market and incorporate cutting-edge technology into our control designs. In addition, it allows our Controls Engineering team to utilize their hardware and software skills to outpace our Competitors in responding to market changes and upsets.

### ***Patents, Trademarks, Licenses, and Concessions***

We do not consider any patents, trademarks, licenses, or concessions to be material to our business operations, other than those described below.

We hold several patents that relate to the design and use of our products. We consider these patents important, but no single patent is material to the overall conduct of our business. We proactively obtain patents to further our strategic intellectual property objectives. We own certain trademarks we consider important in the marketing of our products and services, and we protect our marks through national registrations and common law rights. Our patents have legal terms of 20 years with expiration dates ranging from 2023 to 2039.

The Company's trademarks, certain of which are material to its business, are registered or otherwise legally protected in the U.S.

### **Seasonality**

Historically, sales of our products were moderately seasonal with the peak period being May-October of each year due to timing of construction projects being directly related to warmer weather. However, in recent years, given the increase in demand of our products and increase in our backlog, sales has become more constant throughout the year.

### **Environmental & Regulatory Matters**

Laws concerning the environment that affect or could affect our operations include, among others, the Clean Water Act, the Clean Air Act, the Resource Conservation and Recovery Act, the Occupational Safety and Health Act, the National Environmental Policy Act, the Toxic Substances Control Act, regulations promulgated under these Acts and any other federal, state or local laws or regulations governing environmental matters. We believe that we are in compliance with these laws and that future compliance will not materially affect our earnings or competitive position.

Since our founding in 1987, we have maintained a commitment to design, develop, manufacture, and deliver heating and cooling products to perform beyond all expectations and to demonstrate our quality and value to our customers. Our equipment is designed with energy efficiency in mind, without sacrificing premium features and options. In addition to our high standard of product performance, is a commitment to sustainability for our employees, our stockholders, and our customers. We strive to conduct our business in a socially responsible and ethical manner with a focus on environmental stewardship, team member safety and community engagement. We comply with industry regulations and requirements while pursuing responsible economic growth and profitability.

In 2022, we published our fourth annual environmental, social, and governance ("ESG") report sharing our approach in the material areas of stakeholder engagement, innovation and efficiency, environmental responsibility, climate change, occupational health and safety, talent attraction and retention, diversity and inclusion, community engagement and investment, corporate governance and ethics and compliance. The report also highlights achievements and long-term targets related to greenhouse gas emissions, hazardous waste recycling, and non-fossil fuel consuming products. We participate in a sustainability benchmarking initiative (The Sustainability Alliance Scor3card) through which we monitor and report in the material areas of energy, material management, water,

community stewardship, transportation, communication, and health. We achieved Platinum level in this program in 2022 and 2021. Our ESG committee provides oversight for ESG activities, ESG report development and an internal grassroots sustainability committee provides education opportunities, communications and recommendations to the Company on a regular basis.

We are committed to environmental responsibility and continue to make progress toward reducing greenhouse gas ("GHG") emissions, increasing hazardous waste recycling from our facilities and increasing the percentage of non-fossil fuel powered units we produce. Our approach toward emissions reduction and climate change includes product solutions for our customers and improvements to our own facilities. Approximately one-quarter of our energy portfolio is currently derived from renewable sources, and the Company's Scope 1 and 2 emissions (emissions that occur from sources that are controlled or owned by an organization and emissions associated with the purchase of electricity, steam, heat, or cooling) are being tracked. We opted into an additional percentage of renewable energy at our Tulsa, Oklahoma facilities in 2022, continued to invest and partner on projects that reduce GHG emissions globally and selected to begin the transition to the lower global warming potential R-454B refrigerant starting in 2023. We continue to develop and manufacture non-fossil fuel consuming units to provide the most sustainable commercial HVAC equipment in the market and announced the zero degree cold air-source heat pump in 2022 as a critical solution that meets the increasing demand for building decarbonization in cold climates.

In the area of energy efficiency and conservation, our Tulsa, Oklahoma and Longview, Texas facilities have transitioned to over 95% LED lighting in our facilities leading to considerable cost savings and reduced energy consumption. Our Redmond, Oregon facilities are installing LED lights into any new fixtures in their current facility and working towards retrofitting old fixtures to LED. We participate in an energy demand response program through the public utility provider to reduce demand during peak hours. Energy efficiency has been a priority not only in product development, but also in overall capital investments which include the acquisition of new, energy efficient equipment for the production floor, new high-speed overhead facility doors, the installation of new HVAC equipment, building control systems, the application of heat and light reflective material to production facilities, along with other behavioral-based energy efficiency changes. We are tracking our energy usage intensity before and after these updates.

In the area of material management, we focus on recycling, reducing, reusing and sourcing more environmentally-friendly materials into our processes. At our Tulsa, Oklahoma and Longview, Texas facilities, we recycled over 14,928 tons and 13,793 tons of metal in 2022 and 2021, respectively. Also, through our partnership with a waste to energy facility, we successfully diverted over 668 tons and 460 tons of waste from landfills in 2022 and 2021, respectively. We have identified hazardous waste recycling partners for paint products at both our Tulsa, Oklahoma and Longview, Texas facilities. We also recycle paper, wood, and cardboard where available. We continue to innovate ways to reduce and reuse shipping packaging between facilities and identify new opportunities to reduce or reuse items in our production and administrative areas.

## Human Capital Resources

Our employees are not represented by unions or other collective bargaining agreements. Management considers its relations with our employees to be good. The following table represents the number of our direct employees and contract personnel we employed on each respective date:

	As of February 22, 2023	As of February 22, 2022	As of February 23, 2021
AAON Oklahoma	2,474	1,979	1,778
AAON Coil Products	681	574	490
BASX <sup>1</sup>	511	328	—
Total employees	3,666	2,881	2,268

<sup>1</sup> BASX was acquired by the Company on December 10, 2021.



Our key human capital measures include employee safety, turnover, absenteeism, and production. We frequently benchmark our compensation practices and benefits programs against those of comparable industries and in the geographic areas where our facilities are located. We believe that our compensation and employee benefits are competitive and allow us to attract and retain skilled and unskilled labor throughout our organization. Some of our notable health, welfare, and retirement benefits include:

- Employee medical plan (with 175% employer health saving plan match)
- 401(k) Plan (with 175% employer match)
- Profit sharing bonus plan
- Tuition assistance program
- Paid time off
- Paid parental leave
- Military pay

#### **Available Information**

Our Internet website address is <http://www.aaon.com>. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, will be available free of charge through our Internet website as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. The information on our website is not a part of, or incorporated by reference into, this annual report on Form 10-K.

Copies of any materials we file with the SEC can also be obtained free of charge through the SEC's website at <http://www.sec.gov>, at the SEC's Public Reference Room at 100 F Street, N.E., Washington, D.C. 20549, or by calling the SEC at 1-800-732-0330.

#### **Item 1A. Risk Factors.**

The following risks and uncertainties may affect our performance and results of operations. The discussion below contains "forward-looking statements" as outlined in the Forward-Looking Statements section above. Our ability to mitigate risks may cause our future results to materially differ from what we currently anticipate. Additionally, the ability of our competitors to react to material risks will affect our future results.

##### **Risks Related to the COVID-19 Pandemic**

**Our business, results of operations, financial condition, cash flows, and stock price can be adversely affected by pandemics, epidemics, or other public health emergencies, such as COVID-19.**

In March 2020, the World Health Organization characterized COVID-19 as a pandemic, and the President of the United States declared the COVID-19 outbreak a national emergency. The outbreak resulted in governments around the world implementing increasingly stringent measures to help control the spread of the virus, including quarantines, "shelter in place" and "stay at home" orders, travel restrictions, business curtailments, school closures, vaccination or testing mandates and other measures. In addition, governments and central banks in several parts of the world enacted fiscal and monetary stimulus measures to counteract the impacts of COVID-19.

We are considered a critical infrastructure industry, as defined by the U.S. Department of Homeland Security. Although we have continued to operate our facilities to date consistent with federal guidelines and state and local orders, the outbreak of COVID-19 and any preventive or protective actions taken by governmental authorities may have a material adverse effect on our operations, supply chain, customers, and transportation networks, including business shutdowns or disruptions. During 2022 and 2021 we experienced price increases in our components and raw materials, especially copper and steel, which appear to be a result of COVID-19, as well supply chain challenges related to certain manufacturing parts.

Even though the COVID-19 pandemic has subsided, we may experience materially adverse impacts to our business due to any resulting economic recession or depression. Additionally, concerns over the economic impact of COVID-19 have caused extreme volatility in financial and other capital markets which may adversely impact our stock price and our ability to access capital markets. To the extent the COVID-19 pandemic adversely affects our business and financial results, it may also have the effect of heightening many of the other risks described in this Annual Report, such as those relating to our products and financial performance.

## **Risks Related to Our Business**

### **Our business can be hurt by economic conditions.**

Our business is affected by a number of economic factors, including the level of economic activity in the markets in which we operate. Sales in the commercial and industrial new construction markets correlate to the number of new homes and buildings that are built, which in turn is influenced by cyclical factors such as interest rates, inflation, consumer spending habits, employment rates, and other macroeconomic factors over which we have no control. In the HVAC business, a decline in economic activity as a result of these cyclical or other factors typically results in a decline in new construction and replacement purchases which could impact our sales volume and profitability.

### **Our results of operations and financial condition could be negatively impacted by the loss of a major customer.**

From time to time in the past we derived a significant portion of our sales from a limited number of customers, and such concentration may continue in the future. In 2022, 2021, and 2020, one customer, Texas AirSystems LLC accounted for more than 10% of our sales. The loss of, or significant reduction in sales to, a major customer could have a material adverse effect on our results of operations, financial condition and cash flow. Further, the addition of new major customers in the future could increase our customer concentration risks as described above.

### **Our results of operations and financial condition could be negatively impacted by the loss of a major third-party representative.**

We are dependent on our third-party representatives to market and sell our products. If such relationships were terminated for any reason, it could materially and adversely affect our ability to generate revenues and profits. Certain of our competitors with greater financial resources than us could target our third-party representatives for exclusive sales channels. We may not be able to secure additional third-party representatives who will effectively market our products in certain geographical areas. In addition, adding new representatives requires additional administrative efforts and costs. If we are unable to establish new representative relationships or continue current relationships, our business, financial condition, and results of operations could be materially and adversely affected.

### **We may incur material costs as a result of warranty and product liability claims that would negatively affect our profitability.**

The development, manufacture, sale and use of our products involve a risk of warranty and product liability claims. Our product liability insurance policies have limits that, if exceeded, may result in material costs that would have an adverse effect on our future profitability. An excess of or significant claim(s) could lead to the cancellation of our policies and the loss of and inability to find additional insurance carriers. In addition, warranty claims are not covered by our product liability insurance and there may be types of product liability claims that are also not covered by our product liability insurance.

### **We depend on our senior leadership team and the loss of our Chief Executive Officer or one or more key employees or an inability to attract and retain highly skilled employees could adversely affect our business.**

Our success depends largely upon the continued services of our officers and senior leadership team. In particular, our Chief Executive Officer ("CEO"), Gary D. Fields, is critical to our vision, strategic direction, culture, and overall business success. Furthermore, Mr. Fields' extensive industry knowledge and sales-channel experience would be difficult to replace. We also rely on our senior leadership team in the areas of research and development, marketing, production, sales, and general and administrative functions. From time to time, there may be changes in our senior leadership team resulting from the hiring or departure of senior leadership team members, which could disrupt our business. While we have a robust succession plan in place for each one of our officers and senior leadership team members, the loss of one or more could have a serious adverse effect on our business.

We do not maintain key-man insurance for Gary D. Fields or any other member of our senior leadership team. Other than the employment agreements negotiated with certain employees of BASX, we do not have employment agreements with our officers or senior leadership team members that require them to continue to work for us for any specified period and, therefore, they could terminate their employment with us at any time. The employment agreements with the employees of BASX guarantee certain compensation, such as salary and benefits, and employment terms. We do not believe the terms or conditions of these agreements are outside the standard expectation of another employee at a similar level.

**Operations may be affected by natural disasters, especially since most of our operations are performed at a single location.**

Natural disasters such as tornadoes, ice storms and fires, as well as accidents, acts of terror, infection, and other factors beyond our control could adversely affect our operations. Our facilities are in areas where tornadoes are likely to occur, and the majority of our operations are at our Tulsa, Oklahoma facilities. With the acquisition of BASX in 2021, we now have operations in an area that is, historically, effected by wild fires. The effects of natural disasters and other events could damage our facilities and equipment and force a temporary halt to manufacturing and other operations, and such events could consequently cause severe damage to our business. We maintain insurance against these sorts of events; however, this is not guaranteed to cover all the losses and damages incurred. Furthermore, we may experience increases in our insurance premium costs in relation to these matters that may have a material adverse effect upon our business, liquidity, financial condition, or results of operations.

**If we are unable to hire, develop or retain employees, it could have an adverse effect on our business.**

We compete to hire new employees and then seek to train them to develop their skills. We may not be able to successfully recruit, develop, and retain the personnel we need. Unplanned turnover or failure to hire and retain a diverse, skilled workforce, could increase our operating costs and adversely affect our results of operations.

**Variability in self-insurance liability estimates could impact our results of operations.**

We self-insure for certain employee health insurance and workers' compensation insurance coverage up to a predetermined level, beyond which we maintain stop-loss insurance from a third-party insurer. Our aggregate exposure varies from year to year based upon the number of participants in our insurance plans. We estimate our self-insurance liabilities using an analysis provided by our claims administrator and our historical claims experience. Our accruals for insurance reserves reflect these estimates and other management judgments, which are subject to a high degree of variability. If the number or severity of claims for which we self-insure increases, it could cause a material and adverse change to our reserves for self-insurance liabilities, as well as to our earnings.

**Risks Related to Our Brand and Product Offerings**

**We may not be able to compete favorably in the highly competitive HVAC business.**

Competition in our various markets could cause us to reduce our prices or lose market share, which could have an adverse effect on our future financial results. Substantially all of the markets in which we participate are highly competitive. The most significant competitive factors we face are product reliability, product performance, service, manufacturing lead-times, and price, with the relative importance of these factors varying among our product line. Other factors that affect competition in the HVAC market include the development and application of new technologies and an increasing emphasis on the development of more efficient HVAC products. Moreover, new product introductions are an important factor in the market categories in which our products compete. Several of our competitors have greater financial and other resources than we have, allowing them to invest in more extensive research and development. We may not be able to compete successfully against current and future competition and current and future competitive pressures faced by us may materially adversely affect our business and results of operations.



**We may not be able to successfully develop and market new products.**

Our future success will depend upon our continued investment in research and new product development and our ability to continue to achieve new technological advances in the HVAC industry. Our inability to continue to successfully develop and market new products or our inability to implement technological advances on a pace consistent with that of our competitors could lead to a material adverse effect on our business and results of operations. Furthermore, our continued investment in new product development may render certain legacy products and components obsolete resulting in increased inventory obsolescence expense that may have a material adverse effect upon our financial condition or results of operations.

**Risks Related to Material Sourcing and Supply**

**We may be adversely affected by problems in the availability, or increases in the prices, of raw materials and components.**

Problems in the availability, or increases in the prices, of raw materials or components could depress our sales or increase the costs of our products. We are dependent upon components purchased from third parties, as well as raw materials such as steel, copper and aluminum. Occasionally, we enter into cancellable and non-cancellable contracts on terms from six to 18 months for raw materials and components. However, if a key supplier is unable or unwilling to meet our supply requirements, we could experience supply interruptions or cost increases, either of which could have an adverse effect on our gross profit.

**We risk having losses resulting from the use of non-cancellable contracts.**

Historically, we have attempted to limit the impact of price fluctuations on commodities by entering into non-cancellable contracts with our major suppliers for periods of six to 18 months. We expect to receive delivery of raw materials from our contracts for use in our manufacturing operations. These contracts are not accounted for using hedge accounting since they meet the normal purchases and sales exemption.

**Risks Related to Electronic Data Processing and Digital Information**

**Our business is subject to the risks of interruptions by cybersecurity attacks.**

We depend upon information technology infrastructure, including network, hardware and software systems to conduct our business. Despite our implementation of network and other cybersecurity measures, our information technology system and networks could be disrupted due to technological problems, a cyber-attack, acts of terrorism, severe weather, a solar event, an electromagnetic event, a natural disaster, the age and condition of information technology assets, human error, or other reasons. To date, we have not experienced a material impact to our business or operations resulting from cyber-security or other similar information attacks, but due to the ever-evolving attack methods, as well as the increased amount and level of sophistication of these attacks, our security measures may not be adequate to protect against highly targeted sophisticated cyber-attacks, or other improper disclosures of confidential and/or sensitive information. Additionally, we may have access to confidential or other sensitive information of our customers, which, despite our efforts to protect, may be vulnerable to security breaches, theft, or other improper disclosure. Any cyber-related attack or other improper disclosure of confidential information could have a material adverse effect on our business, as well as other negative consequences, including significant damage to our reputation, litigation, regulatory actions, and increased cost.

**We are reliant on information technology.**

We are reliant on information technology in all aspects of our business, operated and maintained by the Company as well as under control of third parties. If we do not invest sufficient capital in a timely manner to acquire, develop, or implement new information technologies or maintain or upgrade current information technologies, we could suffer outages as well as be at a competitive disadvantage within our industry which could have a material adverse effect upon our financial condition and results of operations.

**Risks Related to Governmental Regulation and Policies**

**Exposure to environmental liabilities could adversely affect our results of operations.**

Our future profitability could be adversely affected by current or future environmental laws. We are subject to extensive and changing Federal, state and local laws and regulations designed to protect the environment in the United States and in other parts of the world. These laws and regulations could impose liability for remediation costs and result in civil or criminal penalties in case of non-compliance. Compliance with environmental laws increases our costs of doing business. Because these laws are subject to frequent change, we are unable to predict the future costs resulting from environmental compliance.

**We are subject to potentially extreme governmental regulations and policies.**

We always face the possibility of new governmental regulations, policies and trade agreements which could have a substantial or even extreme negative effect on our operations and profitability. Several intrusive component part governmental regulations are in process. If these proposals become final rules, the effect would be the regulation of compressors and fans in products for which the Department of Energy does not have current authority. This could affect equipment we currently manufacture and could have an impact on our product design, operations, and profitability.

The Dodd-Frank Wall Street Reform and Consumer Protection Act contains provisions to improve transparency and accountability concerning the supply of certain minerals, known as “conflict minerals”, originating from the Democratic Republic of Congo and adjoining countries. As a result, in August 2012, the SEC adopted annual disclosure and reporting requirements for those companies who use conflict minerals in their products. Accordingly, we began our reasonable country of origin inquiries in fiscal year 2013, with initial disclosure requirements beginning in May 2014. There are costs associated with complying with these disclosure requirements, including for due diligence to determine the sources of conflict minerals used in our products and other potential changes to products, processes or sources of supply as a consequence of such verification activities. The implementation of these rules could adversely affect the sourcing, supply, and pricing of materials used in our products. As there may be only a limited number of suppliers offering “conflict free” conflict minerals, we cannot be sure that we will be able to obtain necessary conflict minerals from such suppliers in sufficient quantities or at competitive prices. Also, we may face reputational challenges if we determine that certain of our products contain minerals not determined to be conflict free or if we are unable to sufficiently verify the origins for all conflict minerals used in our products through the procedures we may implement.

Our operations could be negatively impacted by new legislation as well as changes in regulations and trade agreements, including tariffs and taxes. Unfavorable conditions resulting from such changes could have a material adverse effect on our business, financial condition and results of operations.

**We are subject to adverse changes in tax laws.**

Our tax expense or benefits could be adversely affected by changes in tax provisions, unfavorable findings in tax examinations, or differing interpretations by tax authorities. We are unable to estimate the impact that current and future tax proposals and tax laws could have on our results of operations. We are currently subject to state and local tax examinations for which we do not expect any major assessments.

**We are subject to international regulations that could adversely affect our business and results of operations.**

Due to our use of Representatives in foreign markets, we are subject to many laws governing international relations, including those that prohibit improper payments to government officials and commercial customers, and restrict

where we can do business, what information or products we can supply to certain countries and what information we can provide to a non-U.S. government, including but not limited to the Foreign Corrupt Practices Act, U.K. Bribery Act and the U.S. Export Administration Act. Violations of these laws, which are complex, may result in criminal penalties or sanctions that could have a material adverse effect on our business, financial condition and results of operations.

**Changes in legislation or government regulations or policies could adversely effect on our results of operations.**

Our sales, gross margins and profitability could be directly impacted by changes in legislation or government regulations or policies. Specifically, changes in environmental and energy efficiency standards and regulations related to global climate change are being implemented to curtail the use of hydrofluorocarbons which are used in refrigerants that are essential to many of our products. Our inability or delay in developing or marketing products that match customer demand while also meeting applicable efficiency and environmental standards may negatively impact our results.

We are transitioning to a new refrigerant with lower global warming potential for our HVAC systems and must be fully compliant under current governmental regulations by 2025. We expect to incur costs associated with this transition related to the purchase of the new refrigerant as well as additional sensors and detectors on our HVAC systems. In addition, we expect to incur cost to our facilities, specifically costs to store and use the new refrigerant in production; however, we do not expect these costs to be significant. Due to the increased flammability of the new refrigerant, the insurance industry may require higher premiums for companies once the conversion begins. Furthermore, due to the expected increased demand of the newer refrigerants as well as the older hydrofluorocarbon refrigerants (as they are phased out), we expect to see increased manufacturing costs related to purchases of refrigerants and could see higher costs for future warranty claims.

Future legislation or regulations relating to environmental policies, product certification, product liability, taxes, amount and availability of tax incentives and other matters, may impact the results of each of our operating segments and our consolidated results.

**Item 1B. Unresolved Staff Comments.**

None.

**Item 2. Properties.**

Our manufacturing areas are heavy industrial type buildings, with some coverage by overhead cranes, containing manufacturing equipment designed for sheet metal fabrication, metal stamping and tube forming. The manufacturing equipment contained in the facilities consists primarily of automated sheet metal fabrication equipment, supplemented by presses and tube bending equipment. Assembly lines consist of cart-type and roller-type conveyor lines with variable line speed adjustment. Subassembly areas and production line manning are based upon line rates set by production management.

We own and lease our properties and facilities, as further described below. We believe that all of our facilities are well maintained and are in good condition and suitable for the conduct of our business.

***AAON Oklahoma***

Our plant and office facilities in Tulsa, Oklahoma, consist of a 342,000 square foot building (327,000 square feet of manufacturing/warehouse space and 15,000 square feet of office space) located on a 12-acre tract of land at 2425 South Yukon Avenue; a 940,000 square foot manufacturing/warehouse building and a 70,000 square foot office building located on an approximately 79-acre tract of land across the street from the original facility (2440 South Yukon Avenue); and a 40,000 square foot building used as warehouse space located on a 6-acre tract. We also lease a 198,000 square foot warehouse space which is used for additional inventory storage.

In addition to a retail parts store location at our Tulsa facilities, we also own a 13,500 square foot stand alone building (7,500 square foot warehouse and 6,000 square foot office) which is utilized as an additional retail parts store to provide our customers more accessibility to our products. The stand alone parts store building is on approximately one acre and is located at 9528 E 51st St in Tulsa, Oklahoma.

Our Tulsa location is also home to our engineering research and development laboratory, the Norman Asbjornson Innovation Center ("NAIC"). The three-story, 134,000 square foot stand alone facility is both an acoustical and a performance measuring laboratory. This facility currently consists of twelve test chambers, allowing AAON to meet and maintain industry certifications. This facility is located west of the 940,000 square foot manufacturing/warehouse building at 2440 South Yukon Avenue.

In 2023, our Exploration Center will open at our Tulsa location. The Exploration Center is a 28,000 square foot facility located adjacent to the NAIC. The Exploration Center will provide an immersive and educational experience of our products, solutions and our people and also serve as an event hub for our stakeholders, including our customers, employees, Representatives and investors. The Exploration Center will add a dimension of customer engagement that doesn't currently exist, showcasing our products and our competitors products and allowing our customers to interact with our employees.

Our operations in Parkville, Missouri, are conducted in a leased plant/office at 8500 NW River Park Drive, containing approximately 51,000 square feet. This location is home to our Controls design and manufacturing facilities. In October 2022, we modified the existing lease to expand to approximately 86,000 square feet and expect to be able to utilize the additional space beginning in the second quarter of 2023.

#### ***AAON Coil Products***

Our plant and office facilities in Longview, Texas, consist of a 263,000 square foot building (256,000 square feet of manufacturing/warehouse space and 7,000 square feet of office space) located on a 13-acre tract of land, a 222,000 square foot building (210,000 square feet of manufacturing/warehouse space and 12,000 square feet of office space) located on an approximately 22-acre tract of land, and a 5,000 square foot building utilized as a retail parts store which we lease to a Representative of the Company. All of these facilities are located on Gum Springs Road.

In January 2023, we purchased additional real property and improvements consisting of 64,000 square feet of warehouse space located on a 10-acre tract of land at 115 Kodak Boulevard in Longview, Texas.

#### ***BASX***

Our operations in Redmond, Oregon, are conducted in a plant/office at 3500 SW 21st Place, containing approximately 194,000 square feet (169,000 square feet of manufacturing/warehouse space and 25,000 square feet of office space) on a 13-acre tract of land and a leased manufacturing/warehouse building containing approximately 15,000 square feet at 2895 SW 13th Street. Additionally, we lease an office of approximately 4,000 square feet located at 1725 Blankenship Road, West Linn, Oregon.

In August 2022, we purchased additional real property of approximately one-acre adjacent to the plant/office at 3500 SW 21st Place, to facilitate future growth of our operations at BASX.

#### **Item 3. Legal Proceedings.**

See Note 18 of the Consolidated Financial Statements.

#### **Item 4. Mine Safety Disclosure.**

Not applicable.

## **PART II**



**Item 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.**

**Market Information** - Our common stock is quoted on the NASDAQ Global Select Market under the symbol “AAON”. As of the close of business on February 22, 2023, there were 955 holders of record of our common stock.

**Dividends** - At the discretion of the Board of Directors, we pay cash dividends. Board approval is required to determine the date of declaration and amount for each cash dividend payment.

Our cash dividends for the three years ended December 31, 2022 are as follows:

Declaration Date	Record Date	Payment Date	Dividend per Share
May 15, 2020	June 3, 2020	July 1, 2020	\$0.19
November 10, 2020	November 27, 2020	December 18, 2020	\$0.19
May 17, 2021	June 3, 2021	July 1, 2021	\$0.19
November 9, 2021	November 26, 2021	December 17, 2021	\$0.19
May 18, 2022	June 3, 2022	July 1, 2022	\$0.19
November 8, 2022	November 28, 2022	December 16, 2022	\$0.24

The following is a summary of our share-based compensation plans as of December 31, 2022:

**EQUITY COMPENSATION PLAN INFORMATION**

Plan category	(a) Number of securities to be issued upon exercise of outstanding options, warrants and rights	(b) Weighted-average exercise price of outstanding options, warrants and rights	(c) Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))
The 2007 Long-Term Incentive Plan	119,208	\$ 22.62	—
The 2016 Long-Term Incentive Plan	1,257,805	\$ 42.31	3,599,896

Repurchases during the fourth quarter of 2022, which include repurchases from our open market, 401(k) and employee repurchase programs, were as follows:

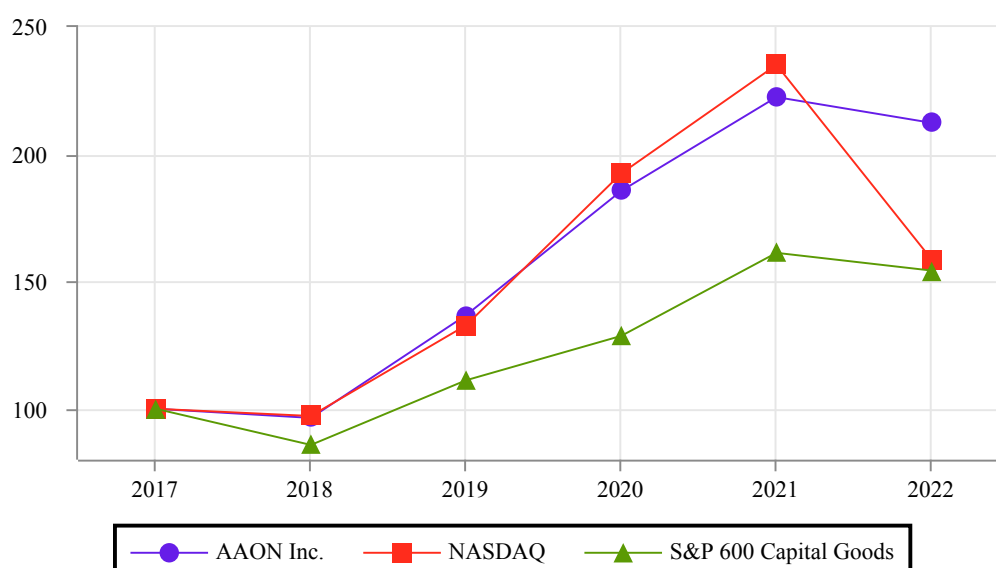
**ISSUER PURCHASES OF EQUITY SECURITIES**

Period	(a) Total Number of Shares (or Units) Purchased	(b) Average Price Paid (Per Share or Unit)	(c) Total Number of Shares (or Units) Purchased as part of Publicly Announced Plans or Programs	(d) Maximum Number (or Approximate Dollar Value) of Shares (or Units) that may yet be Purchased under the Plans or Programs
October 2022	87,049	\$ 55.33	87,049	—
November 2022	23	65.00	23	—
December 2022	196	76.66	196	—
Total	87,268	\$ 55.38	87,268	—

## Comparative Stock Performance Graph

The following performance graph compares our cumulative total shareholder return for the Company's common stock for the five-year period ending on December 31, 2022, compared to an overall stock market index (the NASDAQ Composite Index) and the Company's peer group index (S&P 600 Capital Goods Industry Group Index). We believe the S&P 600 Capital Goods Industry Group Index best represents our relative peer group based on our current business and market capitalization. The graph assumes that \$100 was invested at the close of trading December 31, 2017, with the reinvestment of dividends since that date. This table is not intended to forecast future performance of our Common Stock.

### Comparison of Five Year Cumulative Total Return Assumes Initial Investment of \$100 December 31, 2017



This stock performance graph is not deemed to be “soliciting material” or otherwise be considered to be “filed” with the SEC or subject to Regulation 14A or 14C under the Securities Exchange Act of 1934 (Exchange Act) or to the liabilities of Section 18 of the Exchange Act, and should not be deemed to be incorporated by reference into any filing under the Securities Act of 1933 or the Exchange Act, except to the extent the Company specifically incorporates it by reference into such a filing.

**Item 6. Reserved.**

**Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

## Overview

The following discussion summarizes the significant factors affecting the consolidated operating results, financial condition and liquidity of the Company for the year ended December 31, 2022. This discussion should be read in conjunction with the other sections of this Annual Report on Form 10-K, including the consolidated financial statements and related notes contained in Item 8, *Financial Statements and Supplementary Data*. A detailed discussion of the year to year changes for the years ended December 31, 2021 and 2020 is not included herein and can be found in Part II, Item 7, *Management's Discussion and Analysis of Financial Condition and Results of Operations* section of the Company's Annual Report on Form 10-K for the year ended December 31, 2021.

## Description of the Company

We engineer, manufacture, market, and sell premium air conditioning and heating equipment consisting of standard, semi-custom, and custom rooftop units, data center cooling solutions, cleanroom systems, packaged outdoor mechanical rooms, air handling units, makeup air units, energy recovery units, condensing units, geothermal/water-source heat pump, coils, and controls. These products are marketed and sold to retail, manufacturing, educational, lodging, supermarket, data centers, medical and pharmaceutical, and other commercial industries. We market our products to all 50 states in the United States and certain provinces in Canada.

Our business can be affected by a number of economic factors, including the level of economic activity in the markets in which we operate. The uncertainty of the economy negatively impacted the commercial and industrial new construction markets in 2020 and the first half of 2021. Since August 2021, however, nonresidential construction has been recovering. In the third quarter of 2022, the market returned to pre-pandemic levels. Currently, architectural billings and nonresidential construction starts are at historically high levels, signaling the nonresidential construction market will continue to be strong over the next nine to 12 months. Furthermore, although some economic indicators are suggesting the general economy is slowing, the replacement market remains strong. Nevertheless, both the new construction and replacement markets are cyclical. If the domestic economy were to slow or enter a recession, this could result in a decrease in our sales volume and profitability. Sales in the commercial and industrial new construction markets generally lag the housing market, which in turn is influenced by cyclical factors such as interest rates, inflation, consumer spending habits, employment rates, the state of the economy and other macroeconomic factors over which we have no control. Sales in the replacement markets are driven by various factors, including general economic growth, the Company's new product introductions, fluctuations in the average age of existing equipment in the market, government regulations and stimulus, change in market demand between more customized, higher performing HVAC equipment and lower priced standard equipment, as well as many other factors. When new construction is down, we emphasize the replacement market.

We sell our products to property owners and contractors mainly through a network of independent manufacturers' Representatives. This go-to-market strategy is unique compared to most of our larger competitors in that most control their sales channel. We value the independent sales channel as we think it is a more effective way of increasing market share. Although we concede full control of the sales process with this strategy, the entrepreneurial aspect of the independent sales channel attracts the most talent and provides greater financial incentives for its salespeople. Furthermore, the independent sales channel sells different types of equipment from various manufacturers, allowing it to operate with more of a solutions-based mindset, as opposed to an internal sales department of a manufacturing company that is incentivized to only sell its equipment regardless if it is the best solution for the end customer. We also have a small internal sales force that supports the relationships between the Company and our sales channel partners. BASX sells highly customized products for unique applications for a more concentrated customer base and an internal sales force is more effective for such products.

The principal components of cost of sales are labor, raw materials, component costs, factory overhead, freight out, and engineering expense. The principal high volume raw materials used in our manufacturing processes are steel, copper, and aluminum, and are obtained from domestic suppliers. We also purchase from domestic manufacturers certain components, including coils, compressors, motors, and electrical controls.

The price levels of our raw materials fluctuate given that the market continues to be volatile and unpredictable as a result of the uncertainty related to the U.S. economy and global economy. For the year ended December 31, 2022, the prices for copper, galvanized steel, stainless steel and aluminum increased approximately 13.4%, 14.5%, 61.0%, and 14.0%, respectively, from 2021.

We attempt to limit the impact of price fluctuations on these materials by entering into cancellable and non-cancellable contracts with our major suppliers for periods of six to 18 months. We expect to receive delivery of raw materials from our contracts for use in our manufacturing operations.

We occasionally increase the price of our products to help offset any inflationary headwinds. In 2021, we implemented three price increases. In 2022, we implemented two significant price increases as well as a recurring 1% monthly price increase effective June 1, 2022.

Additionally, we continue to experience challenges in a tight labor market, especially the hiring of both skilled and unskilled production labor. We have implemented the following wage increases to remain competitive and to attract and retain employees:

- In March 2021, we awarded annual merit raises for an overall 5.0% increase to wages.
- In July 2021, we increased starting wages for our production workforce by 7.0%.
- In October 2021, we implemented a cost of living increase of 3.5% in place for all employees below our Senior Leadership Team ("SLT") which consists of officers and key members of management.
- In March 2022, we awarded annual merit raises for an overall 3.0% increase to wages.
- In October 2022, we implemented a cost of living increase of 3.5% in place for all employees below the SLT level.

We will continue to implement human resource initiatives to retain and attract labor to further improve productivity and production efficiencies.

## Backlog

The following table shows our historical backlog levels:

	December 31, 2022		December 31, 2021
	<i>(in thousands)</i>		
\$	548,022	\$	260,164

The Company has increased our backlog both through the acquisition of BASX and organic growth due primarily to favorable lead times and increased overall demand.

## Consolidated Results of Operations

	Years Ended December 31,	
	2022	2021
	<i>(in thousands)</i>	
Net Sales	\$ 888,788	\$ 534,517
Cost of Sales	651,216	396,687
Gross Profit	237,572	137,830
Selling, general and administrative expenses	110,823	68,598
Gain on disposal of assets	(12)	(21)
Income from operations	<u>\$ 126,761</u>	<u>\$ 69,253</u>



The following are highlights of our results of operations, cash flows, and financial condition:

- Our backlog has been at record levels during all of 2022. New bookings from BASX were a record for that business as it benefited from a strong pipeline of projects in the data center and semiconductor markets. Revenue synergies from the BASX acquisition has increased bookings for AAON Coil Products as well. Bookings continue to be strong primarily due to our favorable lead times and strong end-market demand.
- Net sales for 2022 grew 66.3% to \$888.8 million due to organic growth, the addition of BASX revenues and price increases realized during the year.
- Overall gross margin increased 90 basis points in 2022, as the increased costs of material and labor were offset by increased efficiencies of operations as well as price increases.
- We continue to invest in the future growth of the Company as evidenced by our \$54.0 million in capital expenditures and \$22.0 million for the purchase of the BASX building.

We report our financial results based on three reportable segments: AAON Oklahoma, AAON Coil Products, and BASX, which are further described in Item 1 and Item 8. The Company's chief decision maker ("CODM"), our CEO, allocates resources and assesses the performance of each operating segment using information about the operating segment's net sales and income from operations. The CODM does not evaluate operating segments using asset or liability information.

#### Segment Operating Results for the Years Ended December 31, 2022 and 2021

	For the years ended December 31,					
	2022	Percent of Sales <sup>2</sup>	2021	Percent of Sales <sup>2</sup>	\$ Change	% Change
<i>(in thousands)</i>						
<b>Net Sales<sup>3</sup></b>						
AAON Oklahoma	\$ 663,845	74.7 %	\$ 463,845	86.8 %	\$ 200,000	43.1 %
AAON Coil Products	107,290	12.1 %	66,589	12.5 %	40,701	61.1 %
BASX <sup>1</sup>	117,653	13.2 %	4,083	0.8 %	113,570	2781.5 %
Net sales	\$ 888,788		\$ 534,517		\$ 354,271	66.3 %
<b>Cost of Sales<sup>3</sup></b>						
AAON Oklahoma	\$ 490,862	73.9 %	336,977	72.6 %	\$ 153,885	45.7 %
AAON Coil Products	73,979	69.0 %	56,514	84.9 %	17,465	30.9 %
BASX <sup>1</sup>	86,375	73.4 %	3,196	78.3 %	83,179	2602.6 %
Cost of sales	\$ 651,216	73.3 %	\$ 396,687	74.2 %	\$ 254,529	64.2 %
<b>Gross Profit<sup>3</sup></b>						
AAON Oklahoma	\$ 172,983	26.1 %	\$ 126,868	27.4 %	\$ 46,115	36.3 %
AAON Coil Products	33,311	31.0 %	10,075	15.1 %	23,236	230.6 %
BASX <sup>1</sup>	31,278	26.6 %	887	21.7 %	30,391	3426.3 %
Gross profit	\$ 237,572	26.7 %	\$ 137,830	25.8 %	\$ 99,742	72.4 %

<sup>1</sup> BASX was acquired on December 10, 2021. We have included the results of BASX's operations in our consolidated financial statements as of December 11, 2021.

<sup>2</sup> Cost of sales and gross profit for each segment are calculated as a percentage of the respective segment's net sales. Total cost of sales and total gross profit are calculated as a percentage of total net sales.

<sup>3</sup> Presented after intercompany eliminations.

Total net sales increased \$354.3 million, or 66.3%, with the addition of inorganic sales from the acquisition of BASX contributing to 19.5% of our growth. Net sales also grew through price increases of \$100.0 million and organic sales volumes, product mix and other of \$149.8 million.

AAON Coil Products gross profit increased significantly to 31.0%. Price increases were realized more quickly for AAON Coil Products given their smaller backlog, which is the primary driver of the increase in gross margin for this segment. Additionally, the new manufacturing building for AAON Coil Products was completed in early 2021, resulting in increased capacity and operational efficiencies during 2022 as compared to 2021.

As shown in the table below, we've experienced increases in the cost of our raw materials. We have implemented multiple price increases during 2021 and 2022 to counteract the increased cost of material. Some of the 2022 price increases have yet to be realized. Additionally, in order to attract new employees and remain competitive in tight labor markets, we implemented several wage increases in late 2021 and throughout 2022.

### Raw Material Costs

Twelve month average raw material cost per pound as of December 31:

	2022		2021		% Change
Copper	\$	5.60	\$	4.94	13.4 %
Galvanized Steel	\$	0.95	\$	0.83	14.5 %
Stainless Steel	\$	3.30	\$	2.05	61.0 %
Aluminum	\$	2.20	\$	1.93	14.0 %

### Selling, General and Administrative Expenses

	Years Ended December 31,		Percent of Sales	
	2022	2021	2022	2021
	<i>(in thousands)</i>			
Warranty	\$ 8,497	\$ 6,351	1.0 %	1.2 %
Profit Sharing	14,009	8,526	1.6 %	1.6 %
Salaries & Benefits	41,351	23,458	4.7 %	4.4 %
Stock Compensation	7,025	5,543	0.8 %	1.0 %
Advertising	2,353	1,616	0.3 %	0.3 %
Depreciation & Amortization	8,050	2,924	0.9 %	0.5 %
Insurance	3,755	3,010	0.4 %	0.6 %
Professional Fees	5,754	7,245	0.6 %	1.4 %
Donations	1,134	738	0.1 %	0.1 %
Other	18,895	9,187	2.1 %	1.7 %
Total SG&A	\$ 110,823	\$ 68,598	12.5 %	12.8 %

Warranty expense increased consistent with our increase in net sales but decreased as a percentage of sales, as we continue to focus on our commitment to reliability and quality.

Salaries and benefits increased \$17.9 million, with a full year of BASX included accounting for \$10.5 million of the increase. The remaining increase was primarily attributable to overall increased headcount and the impact of employee pay increases that went into effect during 2021 and in 2022.

Depreciation and amortization expense at BASX was \$4.5 million, accounting for the majority of the change period over period. Profit sharing increased for AAON Oklahoma and AAON Coil Products by \$4.8 million due to increased operating results, while profit sharing at BASX increased by \$0.7 million as a result of a full year of BASX's employee incentive program.

Professional fees decreased mostly due to the transaction costs associated with the acquisition of BASX (Note 4) of \$4.4 million included in 2021. Excluding \$3.8 million of other SG&A at BASX, other SG&A increased \$5.9 million attributable mainly to consulting services and increased travel expenses due to lighter COVID-19 restrictions in 2022.

## Income Taxes

	Years Ended December 31,		Effective Tax Rate	
	2022	2021	2022	2021
	<i>(in thousands)</i>			
Income tax provision	\$ 24,157	\$ 10,424	19.4 %	15.1 %

During the year ended December 31, 2022, the Company recorded an excess tax benefit of \$3.0 million as compared to \$5.4 million in 2021, a decrease of 45.3%. The decrease was primarily due to timing of stock option exercises and restricted stock vesting and our high stock price during the first and second quarter of 2021.

The decrease in excess tax benefits was partially offset by an increase of \$1.8 million in research and development tax credits as defined under Section 41 of the Internal Revenue Code. To qualify for the research and development tax credits, we perform annual studies that identifies, documents, and supports eligible expenses related to qualified research and development activities. Eligible expenses include but are not limited to supplies, material and internal wages. With the addition of BASX in December 2021 (Note 4), we identified additional eligible expenses related to qualified research and development activities.

## Liquidity and Capital Resources

Our working capital and capital expenditure requirements are generally met through net cash provided by operations and the use of the revolving bank line of credit based on our current liquidity at the time.

**Working Capital** - Our unrestricted cash and cash equivalents increased \$2.6 million from December 31, 2021 to December 31, 2022. As of December 31, 2022, we had \$5.9 million in cash and cash equivalents and restricted cash.

**Revolving Line of Credit** - Our revolving credit facility ("Revolver"), as amended and restated, provides for maximum borrowings of \$200.0 million. As of December 31, 2022 and December 31, 2021, we had an outstanding balance under the Revolver of \$71.0 million and \$40.0 million, respectively. We had one standby letter of credit totaling \$0.8 million as of December 31, 2022 and 2021, respectively. Borrowings available under the Revolver at December 31, 2022, were \$128.2 million. The Revolver expires on May 27, 2027.

Any outstanding loans under the Revolver bear interest at the daily compounded secured overnight financing rate ("SOFR") plus the applicable margin. Applicable margin, ranging from 1.25% - 1.75%, is determined quarterly based on the Company's leverage ratio. The Company is also subject to letter of credit fees, ranging from 1.25% - 1.75%, and a commitment fee, ranging from 0.10% - 0.20%. The applicable fee percentage is determined quarterly based on the Company's leverage ratio. At December 31, 2022 and 2021, the weighted average interest rate of our Revolver was 3.0% and 1.3%, respectively. Fees associated with the unused portion of the committed amount are included in interest expense on our consolidated statements of income and were not material for the years ended December 31, 2022 and 2021.

If SOFR cannot be determined pursuant to the definition, as defined by the Revolver agreement, any outstanding effected loans will be deemed to have been converted into alternative base rate ("ABR") loans. ABR loans would bear interest at a rate per annum equal to the highest of (a) the Prime Rate in effect on such day, (b) the Federal Funds Rate in effect on such day plus 0.50%, or (c) daily simple SOFR for a one-month tenor in effect on such day plus 1.00%.

At December 31, 2022, we were in compliance with our financial covenants, as defined by the Revolver. These covenants require that we meet certain parameters related to our leverage ratio. At December 31, 2022, our leverage ratio was 0.46 to 1.0, which meets the requirement of not being above 3 to 1.

**New Market Tax Credit Obligation** - On October 24, 2019, the Company entered into a transaction with a subsidiary of an unrelated third-party financial institution (the “Investor”) and a certified Community Development Entity under a qualified New Markets Tax Credit (“NMTC”) program pursuant to Section 45D of the Internal Revenue Code of 1986, as amended, related to an investment in plant and equipment to facilitate the expansion of our Longview, Texas manufacturing operations (the “Project”). In connection with the NMTC transaction, the Company received a \$23.0 million NMTC allocation for the Project and secured low interest financing and the potential for future debt forgiveness related to the Project.

Upon closing of the NMTC transaction, the Company provided an aggregate of approximately \$15.9 million to the Investor, in the form of a loan receivable, with a term of twenty-five years, bearing an interest rate of 1.0%. This \$15.9 million in proceeds plus capital contributed from the Investor was used to make an aggregate \$22.5 million loan to a subsidiary of the Company. This financing arrangement is secured by equipment at the Company's Longview, Texas facilities and a guarantee from the Company, including an unconditional guarantee of NMTCs.

**Stock Repurchase** - The Board has authorized stock repurchase programs for the Company. The Company may purchase shares on the open market from time to time. The Board must authorize the timing and amount of these purchases and all repurchases are in accordance with the rules and regulations of the SEC allowing the Company to repurchase shares from the open market.

Our open market repurchase programs are as follows:

Agreement Execution Date	Authorized Repurchase \$	Expiration Date
March 13, 2020	\$20 million	November 9, 2022
November 3, 2022	\$50 million	** <sup>1</sup>

<sup>1</sup> Expiration Date is at Board's discretion. The Company is authorized to effectuate repurchases of the Company's common stock on terms and conditions approved in advance by the Board.

The Company also had a stock repurchase arrangement by which employee-participants in our 401(k) Plan were entitled to have shares in AAON, Inc. stock in their accounts sold to the Company. The 401(k) Plan was amended in June 2022 to discontinue this program. No additional shares have been purchased by the Company under this arrangement since June 2022.

Lastly, the Company repurchases shares of AAON, Inc. stock from certain of its directors and employees for payment of statutory tax withholdings on stock transactions. All other repurchases from directors or employees are contingent upon Board approval. All repurchases are done at current market prices.

Our repurchase activity is as follows:

Program	2022			2021		
	Shares	Total \$	\$ per share	Shares	Total \$	\$ per share
Open market	122,112	\$ 6,823	\$ 55.87	—	\$ —	\$ —
401(k)	103,936	5,913	56.89	297,772	20,876	70.11
Directors and employees	17,228	1,019	59.15	22,526	1,590	70.59
Total	243,276	\$ 13,755	\$ 56.54	320,298	\$ 22,466	\$ 70.14

Program	Inception to Date		
	Shares	Total \$	\$ per share
Open market	4,327,367	\$ 81,616	\$ 18.86
401(k)	8,308,368	171,789	20.68
Directors and employees	2,044,955	23,360	11.42
Total	14,680,690	\$ 276,765	\$ 18.85



**Dividends** - At the discretion of the Board of Directors, we pay cash dividends. Board approval is required to determine the date of declaration and amount for each cash dividend payment.

Our recent dividends are as follows:

Declaration Date	Record Date	Payment Date	Dividend per Share
May 17, 2021	June 3, 2021	July 1, 2021	\$0.19
November 9, 2021	November 26, 2021	December 17, 2021	\$0.19
May 18, 2022	June 3, 2022	July 1, 2022	\$0.19
November 8, 2022	November 28, 2022	December 16, 2022	\$0.24

Based on historical performance and current expectations, we believe our cash and cash equivalents balance, the projected cash flows generated from our operations, our existing committed revolving credit facility (or comparable financing), and our expected ability to access capital markets will satisfy our working capital needs, capital expenditures and other liquidity requirements associated with our operations in 2023 and the foreseeable future.

**Off-Balance Sheet Arrangements** - We are not party to any off-balance sheet arrangements that have or are reasonably likely to have a material current or future effect on our financial condition, changes in financial condition, revenues, expenses, results of operations, liquidity, capital expenditures, or capital resources.

## Statement of Cash Flows

The table below reflects a summary of our net cash flows provided by operating activities, net cash flows used in investing activities, and net cash flows provided by financing activities for the years indicated.

	<b>2022</b>	<b>2021</b>
	<i>(in thousands)</i>	
<b>Operating Activities</b>		
Net Income	\$ 100,376	\$ 58,758
Income statement adjustments, net	38,516	46,566
Changes in assets and liabilities:		
Accounts receivable	(56,306)	(9,737)
Income taxes	18,195	(1,136)
Inventories	(71,409)	(45,955)
Contract assets	(9,402)	1,886
Prepaid expenses and other long-term assets	(2,367)	1,374
Accounts payable	11,574	10,899
Contract liabilities	13,882	(229)
Extended warranties	1,314	447
Accrued liabilities and other long-term liabilities	16,945	(1,690)
Net cash provided by operating activities	<u>61,318</u>	<u>61,183</u>
<b>Investing Activities</b>		
Capital expenditures	(54,024)	(55,362)
Cash paid for building (Note 4)	(22,000)	—
Cash paid in business combination, net of cash acquired	(249)	(103,430)
Other	60	73
Net cash used in investing activities	<u>(76,213)</u>	<u>(158,719)</u>
<b>Financing Activities</b>		
Borrowings under revolving credit facility	225,758	40,000
Payments under revolving credit facility	(194,754)	—
Principal payments on financing lease	(115)	—
Stock options exercised	23,140	21,148
Repurchase of stock	(12,737)	(20,876)
Employee taxes paid by withholding shares	(1,018)	(1,590)
Cash dividends paid to stockholders	(22,917)	(19,947)
Net cash provided by financing activities	<u>\$ 17,357</u>	<u>\$ 18,735</u>

### Cash Flows from Operating Activities

The Company currently manages cash needs through working capital as well as drawing on its line of credit as needed. Collections and payments cycles are on a normal pattern and fluctuate due to timing of receipts and payments.

The decrease in cash flows from receivables was a result of a larger volume of sales in the fourth quarter of 2022 in addition to higher priced receivables at the end of 2022. The Company has also increased the purchase of inventory to take advantage of favorable pricing opportunities and also to mitigate the impact of future supply chain disruptions on our operations. Payment terms for BASX jobs typically require upfront cash to fund the job resulting in cash inflows related to our contract liabilities.

The increase in cash flows from income taxes is primarily due to the 2017 Tax Cuts & Jobs Act, which requires research and development expenses incurred after December 31, 2021 to be capitalized and amortized over 5 years. This defers our current period income tax deduction which increased our income tax payments for 2022.

The increase in cash flows from accrued and other long-term liabilities is primarily related to the increase in amounts due to Representatives (timing of receipts and payments), employee profit sharing, and increases in accrued payroll and employee benefits.

### Cash Flows from Investing Activities

Net cash outflows from investing activities decreased in 2022 as compared to 2021 primarily due to the cash paid for the acquisition of BASX (Note 4) in December 2021. The cash paid for building is related to the purchase of the BASX office and manufacturing facility in May 2022 (Note 4).

Our capital expenditure program for 2023 is estimated to be approximately \$135.0 million. Many of these projects are subject to review and cancellation at the discretion of our CEO and Board of Directors without incurring substantial charges.

### Cash Flows from Financing Activities

The change in cash from financing activities in 2022 is primarily related to borrowings under our revolving credit facility to manage our working capital needs, especially strategic purchases of inventory to avoid supply chain delays and the funding of the BASX building in May 2022, offset by repayments we were able to make due to our increased operating results and financial condition.

Cash flow changes related to stock option exercised is affected by the timing of stock options exercised by our employees. The decrease in our repurchase of stock was the result of the discontinuance of the 401(k) buyback program in June 2022. Cash dividends paid to stock holders increased to \$22.9 million both due to the increase in number of shares outstanding and the increase in dividend per share from \$0.19 to \$0.24 for the December 2022 dividend payment. We expect to continue paying cash dividends.

### **Commitments and Contractual Agreements**

We are occasionally party to short-term, cancellable and occasionally non-cancellable, contracts with major suppliers for the purchase of raw material and component parts. We expect to receive delivery of raw materials for use in our manufacturing operations. These contracts are not accounted for as derivative instruments because they meet the normal purchase and normal sales exemption. We had no material contractual purchase obligations as of December 31, 2022, except as noted below.

On April 27, 2022, the Company entered into a purchase and sale agreement with a third party manufacturer to purchase certain assets to design and manufacture fan wheels for the purchase price of \$6.5 million. As of December 31, 2022, we have paid approximately \$3.5 million related to this agreement, which is included in other long-term assets and property, plant and equipment with the remaining \$3.0 million included in accounts payable and other long-term assets on our consolidated balance sheets. The final payment will be made in 2023.

## Contingencies

We are subject to various claims and legal actions that arise in the ordinary course of business. We closely monitor these claims and legal actions and frequently consult with our legal counsel to determine whether they may, when resolved, have a material adverse effect on our financial position, results of operations or cash flows and we accrue and/or disclose loss contingencies as appropriate. See Note 18 of the Consolidated Financial Statements for additional information with respect to specific legal proceedings.

## Critical Accounting Estimates

The preparation of financial statements and related disclosures in conformity with accounting principles generally accepted in the United States of America (“US GAAP”) and the Company's discussion and analysis of its financial condition and operating results require management to make estimates and assumptions about future events, and apply judgments that affect the reported amounts of assets, liabilities, revenue, and expenses in our consolidated financial statements and related notes. We base our estimates, assumptions, and judgments on historical experience, current trends, and other factors believed to be relevant at the time our consolidated financial statements are prepared. However, because future events and their effects cannot be determined with certainty, actual results could differ from our estimates and assumptions, and such differences could be material. We believe the following critical accounting policies affect our more significant estimates, assumptions and judgments used in the preparation of our consolidated financial statements. We discuss these estimates with the Audit Committee of the Board of Directors periodically.

**Inventory** - Inventories are valued at the lower of cost or net realizable value using the first-in, first-out (“FIFO”) method. Raw material or component inventory typically transfers from one stage of manufacturing to another at a standard cost. The standard cost is set by management to reflect the actual costs incurred. We continually monitor standard costs to ensure that standard costs reasonably reflect the FIFO value of the inventory produced and make manual adjusts the value of inventory accordingly. Our manual adjustments from standards to actual inventory costs require applying judgment regarding a number of factors, including changes in inventory quantities during the period and recent versus historical inventory purchase costs.

Raw material or component inventory typically transfers from one stage of manufacturing to another where it accumulates additional costs directly incurred with the production of finished goods, including estimated standard labor and overhead costs. Labor and overhead costs associated with the manufacturing of our products are capitalized into inventory on an estimated standard basis. These include certain direct and indirect costs such as compensation, manufacturing, and facility costs associated with manufacturing support functions. We continually monitor our labor and overhead standard costs to ensure that standard costs reasonably reflects our actual costs and make manual adjusts the value of inventory accordingly. Our manual adjustments from standard to actual labor and overhead costs contain uncertainties that require management to make assumptions and to apply judgment regarding a number of factors, including inventory turns, supply usage, manufacturing efficiencies, and historical production costs.

**Inventory Reserves** – We establish a reserve for inventories based on the change in inventory requirements due to product line changes, the feasibility of using obsolete parts for upgraded part substitutions, the required parts needed for part supply sales and replacement parts, and for estimated shrinkage. Assumptions used to estimate inventory reserves include future manufacturing requirements and industry trends. Evolving technology and changes in product mix or customer demand can significantly affect the outcome of this analysis.

**Warranty Accrual** – A provision is made for estimated warranty costs at the time the product is shipped and revenue is recognized. Our product warranty policy is the earlier of one year from the date of first use or 18 months from date of shipment for parts only; 18 months for data center cooling solutions and cleanroom systems; an additional four years for compressors (if applicable); 15 years on aluminized steel gas-fired heat exchangers (if applicable); 25 years on stainless steel heat exchangers (if applicable); and ten years on gas-fired heat exchangers in our historical RL products (if applicable). Our warranty policy for the RQ series covers parts for two years from date of unit shipment. Our warranty policy for the WH and WV Series geothermal/water-source heat pumps covers parts for five years from the date of installation. Warranty expense is estimated based on the warranty period, historical warranty trends and associated costs, and any known identifiable warranty issue.



Due to the absence of warranty history on new products, an additional provision may be made for such products. Our estimated future warranty cost is subject to adjustment from time to time depending on changes in actual warranty trends and cost experience. Should actual claim rates differ from our estimates, revisions to the estimated product warranty liability would be required.

***Share-Based Compensation*** – We measure and recognize compensation expense for all share-based payment awards made to our employees and directors, including stock options, restricted stock awards, performance stock units ("PSUs"), and key employee awards ("Key Employee Awards") based on their fair values at the time of grant. Compensation expense is recognized on a straight-line basis over the service period of stock options, restricted stock awards, and PSUs. Compensation expense is recognized for the Key Employee Awards on a straight line basis over the service period when the performance condition is determined to be probable. Forfeitures are accounted for as they occur. The fair value of each option award is estimated on the date of grant using the Black-Scholes-Merton option pricing model. The fair value of the PSUs is estimated on the date of grant using the Monte Carlo Model. The use of the Black-Scholes-Merton option valuation model and the Monte Carlo Model requires the input of subjective assumptions such as: the expected volatility, the expected term of the grant, forward-looking market conditions, risk-free rate, and expected dividend yield for stock options. The fair value of restricted stock awards and Key Employee Awards is based on the fair market value of AAON common stock on the respective grant dates. The fair value of restricted stock awards is reduced for the present value of dividends.

***Definite-Lived Intangible Assets*** – Definite-lived intangible assets include various customer relationships and intellectual property acquired in business combinations. The fair value of customer relationships and intellectual property is estimated based on management's judgments and assumptions or third party valuation models. These models requires the use of subjective inputs and assumptions such as expected useful lives, growth of existing customers, attrition of customers, future margins and expenses, discount rates, and future revenue growth. These inputs and assumptions can be inherently uncertain and can significantly affect the outcome of the estimates and analysis. We amortize our definite-lived intangible assets on a straight-line basis over the estimated useful lives of the assets. Our definite-lived intangible assets have estimated used lives of between 14 and 30 years. We evaluate the carrying value of our amortizable intangible assets for potential impairment when events and circumstances warrant such a review.

***Goodwill and Indefinite-Lived Intangible Assets*** – Goodwill represents the excess of the consideration paid for the acquired businesses over the fair value of the individual assets acquired, net of liabilities assumed. Indefinite-lived intangible assets consist of trademarks and trade names. The fair value of trademarks and trade names is estimated based on management's judgments and assumptions or third party valuations. These models require the use of subjective inputs such as royalty rate, discount rate, and terminal value.

Goodwill and indefinite-lived intangible assets are not amortized, but instead are evaluated for impairment at least annually. We perform our annual assessment of impairment during the fourth quarter of our fiscal year, and more frequently if circumstances warrant.

To perform this assessment, we first consider qualitative factors to determine whether it is more likely than not that the fair value of the reporting unit and indefinite-lived intangible assets exceeds their carrying amount. If we conclude that it is more likely than not that the fair value of a reporting unit and indefinite-lived assets does not exceed their carrying amount, we calculate the fair value for the reporting unit and indefinite-lived assets and compare the amount to their carrying amount. If the fair value of a reporting unit and indefinite-lived asset exceeds their carrying amount, the reporting unit and indefinite-lived assets are not considered impaired. If the carrying amount of the reporting unit and indefinite-lived assets exceeds their fair value, the reporting unit and indefinite-lived assets are considered to be impaired and the balance is reduced by the difference between the fair value and carrying amount of the reporting unit and indefinite-lived assets.

We performed a qualitative assessment as of December 31, 2022 to determine whether it was more likely than not that the fair value of the reporting unit and indefinite-lived assets was greater than the carrying value of the reporting unit and indefinite-lived assets. Based on these qualitative assessments, we determined that the fair value of the reporting unit and indefinite-lived assets was more likely than not greater than the carrying value of the reporting unit and indefinite-lived assets.

Estimates and assumptions used to perform the impairment evaluation are inherently uncertain and can significantly affect the outcome of the analysis. The estimates and assumptions we use in the annual impairment assessment

included macro-industry trends, market participant considerations, historical profitability, including free cash flows, and forecasted multi-year operating results. Changes in operating results and other assumptions could materially affect these estimates. A considerable amount of management judgment and assumptions are required in performing the impairment tests.

**Contingent Consideration** – As part of a business combination, we agreed to issue shares of the Company's common stock based on certain milestones in accordance with the acquisition agreement. This contingent consideration is valued at fair value on the acquisition date and is included in goodwill and additional paid-in capital on the consolidated balance sheets.

The fair value of the contingent consideration was determined using the Option Pricing Method through a Monte Carlo simulation, as this model is appropriate for contingent considerations for which the payoff structure is nonlinear. The use of this model requires the input of subjective inputs and assumptions such as: future earnings, the expected volatility of future earnings, risk-free rate, discount rate, and future stock performance. These inputs and assumptions can be inherently uncertain and can significantly affect the outcome of the estimates and analysis.

### **New Accounting Pronouncements**

Changes to U.S. GAAP are established by the Financial Accounting Standards Board (“FASB”) in the form of accounting standards updates (“ASUs”) to the FASB’s Accounting Standards Codification.

We consider the applicability and impact of all ASUs. ASUs not listed below were assessed and determined to be either not applicable or are expected to have minimal impact on our consolidated financial statements and notes thereto.

## **Item 7A. Quantitative and Qualitative Disclosures About Market Risk.**

### **Commodity Price Risk**

We are exposed to volatility in the prices of commodities used in some of our products and, occasionally, we use cancellable and non-cancellable contracts with our major suppliers for periods of six to 18 months to manage this exposure.

### **Interest Rate Risk**

We are exposed to changes in interest rates related to our outstanding debt. As of December 31, 2022, we had an outstanding balance of \$71.0 million. For each one percentage point increase in the interest rate applicable to our outstanding debt, our annual income before taxes would decrease by approximately \$0.7 million.

**Item 8. Financial Statements and Supplementary Data.**

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## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders  
AAON, Inc.

### Opinion on the financial statements

We have audited the accompanying consolidated balance sheets of AAON, Inc. (a Nevada corporation) and subsidiaries (the “Company”) as of December 31, 2022 and 2021, the related consolidated statements of income, stockholders’ equity, and cash flows for each of the three years in the period ended December 31, 2022, and the related notes (collectively referred to as the “financial statements”). In our opinion, the financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2022 and 2021, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2022, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the Company’s internal control over financial reporting as of December 31, 2022, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”), and our report dated February 27, 2023 expressed an unqualified opinion.

### Basis for opinion

These financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

### Critical audit matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

#### *Inventory – manual inventory adjustments*

As described in Note 2 to the financial statements, the Company reports inventory using the first in, first out (“FIFO”) method, which involves manual adjustments recorded to the general ledger such as inventory variance, inventory allowance and labor and overhead adjustments, which had the potential to be larger or require more judgment during the year ended December 31, 2022, where the Company experienced changes in the prices of certain raw materials due to the COVID-19 pandemic, as well as supply chain challenges. These manual adjustments have been identified as a critical audit matter.

The principal considerations for our determination such manual inventory adjustments are a critical audit matter are these manual adjustments require substantial use of management estimates and require the Company to have effective inventory valuation processes. Significant management judgments and estimates utilized to determine manual inventory adjustments are subject to estimation uncertainty and require significant auditor subjectivity in evaluating the reasonableness of those judgments and estimates.

Our audit procedures related to the manual inventory adjustments included the following, among others.

- We tested the design and operating effectiveness of controls over inventory valuation, including the standard cost updates in the accounting system and the completeness and accuracy of the inputs to the inventory variance calculation and any related adjustments.

- We recalculated the Company's standard costing of inventory which approximated FIFO by obtaining FIFO buildups and inspected underlying documents for a sample of raw materials.
- We assessed the reasonableness of management's inventory reserve by recalculating the reserve using management's inputs.
- We tested labor and overhead rate changes by recalculating the rates used and tested any adjustments recorded to the general ledger.

/s/ GRANT THORNTON LLP

We have served as the Company's auditor since 2004.

Tulsa, Oklahoma  
February 27, 2023



**AAON, Inc. and Subsidiaries**  
**Consolidated Balance Sheets**

	<b>December 31,</b>	
	<b>2022</b>	<b>2021</b>
	<i>(in thousands, except share and per share data)</i>	
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 5,451	\$ 2,859
Restricted cash	498	628
Accounts receivable, net of allowance for credit losses of \$477 and \$549, respectively	127,158	70,780
Income tax receivable	—	5,723
Inventories, net	198,939	130,270
Contract assets	15,151	5,749
Prepaid expenses and other	1,919	2,071
Total current assets	349,116	218,080
Property, plant and equipment:		
Land	8,537	5,016
Buildings	169,156	135,861
Machinery and equipment	342,045	318,259
Furniture and fixtures	30,033	23,072
Total property, plant and equipment	549,771	482,208
Less: Accumulated depreciation	245,026	224,146
Property, plant and equipment, net	304,745	258,062
Intangible assets, net	64,606	70,121
Goodwill	81,892	85,727
Right of use assets	7,123	16,974
Other long-term assets	6,421	1,216
Total assets	<u>\$ 813,903</u>	<u>\$ 650,180</u>
<b>Liabilities and Stockholders' Equity</b>		
Current liabilities:		
Accounts payable	\$ 45,513	\$ 29,020
Accrued liabilities	78,630	50,206
Contract liabilities	21,424	7,542
Total current liabilities	145,567	86,768
Revolving credit facility, long-term	71,004	40,000
Deferred tax liabilities	18,661	31,993
Other long-term liabilities	11,508	18,843
New market tax credit obligation (a)	6,449	6,406
Commitments and contingencies (Note 18)		
Stockholders' equity:		
Preferred stock, \$.001 par value, 5,000,000 shares authorized, no shares issued	—	—
Common stock, \$.004 par value, 100,000,000 shares authorized, 53,425,184 and 52,527,985 issued and outstanding at December 31, 2022 and 2021, respectively	214	210
Additional paid-in capital	98,735	81,654
Retained earnings	461,765	384,306
Total stockholders' equity	560,714	466,170
Total liabilities and stockholders' equity	<u>\$ 813,903</u>	<u>\$ 650,180</u>

(a) Held by variable interest entities (Note 17)

The accompanying notes are an integral part of these consolidated financial statements.

**AAON, Inc. and Subsidiaries**  
**Consolidated Statements of Income**

	<b>Years Ended December 31,</b>		
	<b>2022</b>	<b>2021</b>	<b>2020</b>
	<i>(in thousands, except share and per share data)</i>		
Net sales	\$ 888,788	\$ 534,517	\$ 514,551
Cost of sales	651,216	396,687	358,702
Gross profit	237,572	137,830	155,849
Selling, general and administrative expenses	110,823	68,598	60,491
Gain on disposal of assets and insurance recoveries	(12)	(21)	(6,478)
Income from operations	126,761	69,253	101,836
Interest (expense) income, net	(2,627)	(132)	88
Other income, net	399	61	51
Income before taxes	124,533	69,182	101,975
Income tax provision	24,157	10,424	22,966
Net income	<u>\$ 100,376</u>	<u>\$ 58,758</u>	<u>\$ 79,009</u>
Earnings per share:			
Basic	<u>\$ 1.89</u>	<u>\$ 1.12</u>	<u>\$ 1.51</u>
Diluted	<u>\$ 1.86</u>	<u>\$ 1.09</u>	<u>\$ 1.49</u>
Cash dividends declared per common share:	<u>\$ 0.43</u>	<u>\$ 0.38</u>	<u>\$ 0.38</u>
Weighted average shares outstanding:			
Basic	<u>53,054,986</u>	<u>52,404,199</u>	<u>52,168,679</u>
Diluted	<u>54,097,072</u>	<u>53,728,989</u>	<u>53,061,169</u>

The accompanying notes are an integral part of these consolidated financial statements.

**AAON, Inc. and Subsidiaries**  
**Consolidated Statements of Stockholders' Equity**

	<b>Common Stock</b>		<b>Paid-in</b>	<b>Retained</b>	
	<b>Shares</b>	<b>Amount</b>	<b>Capital</b>	<b>Earnings</b>	<b>Total</b>
	<i>(in thousands)</i>				
Balance at December 31, 2019	52,079	\$ 208	\$ 3,631	\$ 286,301	\$ 290,140
Net income	—	—	—	79,009	79,009
Stock options exercised and restricted	712	3	21,415	—	21,418
stock awards granted					
Share-based compensation	—	—	11,342	—	11,342
Stock repurchased and retired	(566)	(2)	(31,227)	—	(31,229)
Dividends	—	—	—	(19,815)	(19,815)
Balance at December 31, 2020	52,225	209	5,161	345,495	350,865
Net income	—	—	—	58,758	58,758
Stock options exercised and restricted	623	2	21,146	—	21,148
stock awards granted					
Share-based compensation	—	—	11,812	—	11,812
Stock repurchased and retired	(320)	(1)	(22,465)	—	(22,466)
Contingent consideration (Note 4)	—	—	66,000	—	66,000
Dividends	—	—	—	(19,947)	(19,947)
Balance at December 31, 2021	52,528	210	81,654	384,306	466,170
Net income	—	—	—	100,376	100,376
Stock options exercised and restricted	1,140	5	23,135	—	23,140
stock awards granted					
Share-based compensation	—	—	13,700	—	13,700
Stock repurchased and retired	(243)	(1)	(13,754)	—	(13,755)
Contingent consideration (Note 4)	—	—	(6,000)	—	(6,000)
Dividends	—	—	—	(22,917)	(22,917)
Balance at December 31, 2022	53,425	\$ 214	\$ 98,735	\$ 461,765	\$ 560,714

The accompanying notes are an integral part of these consolidated financial statements.

**AAON, Inc. and Subsidiaries**  
**Consolidated Statements of Cash Flows**

	<b>Years Ended December 31,</b>		
	<b>2022</b>	<b>2021</b>	<b>2020</b>
<b>Operating Activities</b>	<i>(in thousands)</i>		
Net income	\$ 100,376	\$ 58,758	\$ 79,009
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation and amortization	35,106	30,343	25,634
Amortization of debt issuance costs	43	43	43
Amortization of right of use assets	324	73	—
Provision for credit losses on accounts receivable, net of adjustments	(72)	43	153
Provision for excess and obsolete inventories	2,740	629	1,108
Share-based compensation	13,700	11,812	11,342
Gain on disposition of assets and insurance recoveries	(12)	(21)	(6,478)
Foreign currency transaction loss (gain)	41	(1)	(12)
Interest income on note receivable	(22)	(24)	(24)
Deferred income taxes	(13,332)	3,669	13,027
Changes in assets and liabilities:			
Accounts receivable	(56,306)	(9,737)	19,859
Income taxes	18,195	(1,136)	(3,815)
Inventories	(71,409)	(45,955)	(9,726)
Contract assets	(9,402)	1,886	—
Prepaid expenses and other long-term assets	(2,367)	1,374	(2,364)
Accounts payable	11,574	10,899	(2,155)
Contract liabilities	13,882	(229)	—
Extended warranties	1,314	447	1,010
Accrued liabilities and other long-term liabilities	16,945	(1,690)	2,203
Net cash provided by operating activities	<u>61,318</u>	<u>61,183</u>	<u>128,814</u>
<b>Investing Activities</b>			
Capital expenditures	(54,024)	(55,362)	(67,802)
Cash paid for building (Note 4)	(22,000)	—	—
Cash paid in business combination, net of cash acquired	(249)	(103,430)	—
Proceeds from sale of property, plant and equipment	12	19	60
Insurance proceeds	—	—	6,417
Principal payments from note receivable	48	54	52
Net cash used in investing activities	<u>(76,213)</u>	<u>(158,719)</u>	<u>(61,273)</u>
<b>Financing Activities</b>			
Borrowings under revolving credit facility	225,758	40,000	—
Payments under revolving credit facility	(194,754)	—	—
Principal payments on financing lease	(115)	—	—
Stock options exercised	23,140	21,148	21,418
Repurchase of stock	(12,737)	(20,876)	(30,060)
Employee taxes paid by withholding shares	(1,018)	(1,590)	(1,169)
Dividends paid to stockholders	(22,917)	(19,947)	(19,815)
Net cash provided by (used in) financing activities	<u>17,357</u>	<u>18,735</u>	<u>(29,626)</u>
<b>Net increase (decrease) in cash, cash equivalents and restricted cash</b>	<u>2,462</u>	<u>(78,801)</u>	<u>37,915</u>
<b>Cash, cash equivalents and restricted cash, beginning of year</b>	<u>3,487</u>	<u>82,288</u>	<u>44,373</u>
<b>Cash, cash equivalents and restricted cash, end of year</b>	<u>\$ 5,949</u>	<u>\$ 3,487</u>	<u>\$ 82,288</u>

The accompanying notes are an integral part of these consolidated financial statements.

**AAON, Inc. and Subsidiaries**  
**Notes to Consolidated Financial Statements**  
**December 31, 2022**

**1. Business Description**

AAON, Inc. is a Nevada corporation which was incorporated on August 18, 1987. Our operating subsidiaries include AAON, Inc., an Oklahoma corporation, AAON Coil Products, Inc., a Texas corporation, and BasX, Inc., an Oregon corporation (collectively, the “Company”). The consolidated financial statements include our accounts and the accounts of our subsidiaries.

We are engaged in the engineering, manufacturing, marketing, and sale of premium air conditioning and heating equipment consisting of standard, semi-custom, and custom rooftop units, data centers cooling solutions, cleanroom systems, packaged outdoor mechanical rooms, air handling units, makeup air units, energy recovery units, condensing units, geothermal/water-source heat pumps, coils, and controls.

***Impact of COVID-19 Pandemic***

The magnitude of the impact of the COVID-19 pandemic remains unpredictable and could unfavorably impact our business. However, the direct effects of the COVID-19 pandemic has had no significant impact on our planned cash outflows for raw materials, dividend payments, or capital expenditures.

Although future disruptions and costs are expected to be temporary, there is still significant uncertainty around the duration and overall impacts to our business operations. We are continually monitoring the progression of the pandemic, including new COVID-19 variants, and their potential effect on our consolidated financial position, results of operations and cash flows.

***Inflation and Labor Market***

In late 2021 and throughout 2022, we have witnessed increases in our raw material and component prices. Due to our favorable liquidity position, we continue to make strategic purchases of materials when we see opportunities. We continue to manage the increase in the cost of raw materials through price increases for our products. We have also experienced supply chain challenges related to specific manufacturing parts, which we have managed through our strong vendor relationships as well as expanding our list of vendors.

Additionally, we continue to experience challenges in a tight labor market, especially the hiring of both skilled and unskilled production labor. We have implemented the following wage increases to remain competitive and to attract and retain employees:

- In March 2021, we awarded annual merit raises for an overall 5.0% increase to wages.
- In July 2021, we increased starting wages for our production workforce by 7.0%.
- In October 2021, we implemented a cost of living increase of 3.5% in place for all employees below our Senior Leadership Team ("SLT") which consists of officers and key members of management.
- In March 2022, we awarded annual merit raises for an overall 3.0% increase to wages.
- In October 2022, we implemented a cost of living increase of 3.5% in place for all employees below the SLT level.

We will continue to implement human resource initiatives to retain and attract labor to further improve productivity and production efficiencies.

Despite efforts to mitigate the impact of inflation, supply chain issues and the tight labor market, future disruptions, while temporary, could negatively impact our consolidated financial position, results of operations and cash flows.



### ***First Quarter 2021 Planned Maintenance and Adverse Weather***

During the fourth quarter of 2020, we made the strategic decision to shut down our Tulsa, OK and Longview, TX manufacturing facilities to perform planned and necessary maintenance during the last week of December 2020 as well several days in early January 2021.

In February 2021, record-breaking winter storms affected Oklahoma and Texas, causing sustained below freezing temperatures, hazardous driving conditions, rolling blackouts, water main breaks, and a host of other weather related issues. In addition to significant absenteeism as a result of employees being unable to travel to and from work due to inadequate transportation and/or hazardous road conditions, the Company made the decision to shut down the Tulsa, OK and Longview, TX plants for several days. This decision was based on the expected employee absenteeism as well as the expected rolling blackouts caused by the increased demand on the electrical and natural gas power grids.

### ***WH Series and WV Series Water Source Heat Pump Units***

As part of the normal course of business, management is continually monitoring the profitability of the Company's various product series offerings. During the third quarter of 2022, management made the decision to no longer produce our small packaged geothermal/water-source heat pump units consisting of the WH Series horizontal configuration and WV Series vertical configuration, from one-half to 12 1/2 tons ("WH/WV"). These WH/WV units are produced solely out of the AAON Oklahoma facility. Production of the remaining WH/WV backlog is expected to continue through the first quarter of 2023.

A majority of the long-lived assets used in the production of these units will be immediately reallocated to other product production, providing us additional manufacturing capacity with minimal costs. The workforce from the these production lines will also be reallocated to other product production lines. Management has identified some related components and parts that cannot be used in other products or sold through our parts business; therefore, we have increased our provision for excess and obsolete inventory (Note 7), within cost of sales on our consolidated statements of income, by approximately \$1.2 million during the year ended December 31, 2022.

### ***Change in Estimate***

During the first quarter of 2022, a review of the Company's useful lives for certain sheet metal manufacturing equipment at our Longview, Texas facilities resulted in a change in estimate that increased the useful lives from between ten and twelve years to fifteen years. This determination was based on recent and estimated future production levels as well as management's knowledge of the equipment and historical and future use of the equipment. The change in estimate was made prospectively and resulted in a decrease to depreciation expense within cost of sales on our consolidated statements of income of \$1.8 million during the year ended December 31, 2022.

We do not believe the impact of these events had a material adverse effect on our consolidated financial position, results of operations and cash flows.

## **2. Summary of Significant Accounting Policies**

### ***Principles of Consolidation***

These financial statements are prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"). The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. All inter-company accounts and transactions have been eliminated.

Our financial statements consolidate all of our affiliated entities in which we have a controlling financial interest. Because we hold certain rights that give us the power to direct the activities of two variable interest entities ("VIEs") (Note 17) that most significantly impact the VIEs economic performance, combined with a variable interest that gives us the right to receive potentially significant benefits or the obligation to absorb potentially significant losses, we have a controlling financial interest in those VIEs.

On December 10, 2021, we closed on the acquisition of all of the issued and outstanding equity ownership of BasX, LLC, doing business as BASX Solutions. (Note 4). On December 29, 2021, BasX, LLC converted to a C-Corporation, BasX, Inc. ("BASX"), and is subject to income tax. We have included the results of BASX's operations in our consolidated financial statements beginning December 11, 2021.

### ***Cash and Cash Equivalents***

We consider all highly liquid temporary investments with original maturity dates of three months or less to be cash equivalents. Cash and cash equivalents consist of bank deposits and highly liquid, interest-bearing money market funds.

The Company's cash and cash equivalents are held in a few financial institutions in amounts that exceed the insurance limits of the Federal Deposit Insurance Corporation. However, management believes that the Company's counterparty risks are minimal based on the reputation and history of the institutions selected.

### ***Restricted Cash***

Restricted cash held at December 31, 2022 and December 31, 2021 consists of bank deposits and highly liquid, interest-bearing money market funds held for the purpose of the Company's qualified New Markets Tax Credit program (Note 17) to benefit an investment in plant and equipment to facilitate the expansion of our Longview, Texas manufacturing operations.

The Company's restricted cash is held in a financial institutions in amounts that exceed the insurance limits of the Federal Deposit Insurance Corporation. However, management believes that the Company's counterparty risks are minimal based on the reputation and history of the institutions selected.

### ***Accounts and Note Receivable***

Accounts and note receivable are stated at amounts due from customers, net of an allowance for credit losses. We generally do not require that our customers provide collateral; however, our billings and customer payment terms can vary based on product type as a way to manage collections risk. The Company determines its allowance for credit losses by considering a number of factors, including the credit risk of specific customers, the customer's ability to pay current obligations, historical trends, economic and market conditions, and the age of the receivable. Accounts are considered past due when the balance has been outstanding for ninety days past negotiated credit terms. Past due accounts are generally written-off against the allowance for credit losses only after all collection attempts have been exhausted.

### ***Concentration of Credit Risk***

Our customers are concentrated primarily in the domestic commercial and industrial new construction and replacement markets. To date, our sales have been primarily to the domestic market, with foreign sales accounting for approximately 3.1%, 3.0%, and 2.0% of revenues for the years ended December 31, 2022, 2021, and 2020, respectively.

One customer, Texas AirSystems LLC, accounted for more than 10.0% of our sales during 2022, 2021, and 2020. No other customer accounted for more than 10.0% of our sales during 2022, 2021, and 2020. One customer, Texas AirSystems LLC, accounted for more than 10.0% of our accounts receivable balance at December 31, 2022. No customers accounted for more than 10.0% of our accounts receivable balance at December 31, 2021.

### ***Inventories***

Inventories are valued at the lower of cost or net realizable value using the first-in, first-out ("FIFO") or average cost method. Cost in inventory includes purchased parts and materials, direct labor and applied manufacturing overhead. We establish an allowance for excess and obsolete inventories based on product line changes, the feasibility of substituting parts and the need for supply and replacement parts.

## ***Property, Plant and Equipment***

Property, plant, and equipment, including significant improvements, are recorded at cost, net of accumulated depreciation; except for property, plant, and equipment acquired in a business combination which is recorded at fair value. Repairs and maintenance and any gains or losses on disposition are included in operations.

Depreciation is computed using the straight-line method over the following estimated useful lives:

Buildings and leasehold improvements	3 - 40 years
Machinery and equipment	3 - 20 years
Furniture and fixtures	3 - 15 years

On April 22, 2020, our plant and office facilities in Tulsa, Oklahoma experienced hail related weather damage and we filed a property insurance claim which carried a \$500,000 deductible. We did not experience any significant structural damage or any operational interruption as a result of this weather event. In November 2020, we reached a final settlement with our insurance carrier, resulting in a net cumulative gain of \$6.4 million, which is included in the consolidated statements of income. The received proceeds were used to make improvements to the current roof at our plant and office facilities in Tulsa, Oklahoma to extend the overall useful life.

In January 2023, we purchased additional real property and improvements for our AAON Coil Products operations in Longview, Texas for \$3.6 million. This additional property consists of 64,000 square feet of warehouse space that will enable the continued growth of our AAON Coil Products operations.

## ***Business Combinations***

The Company applies the acquisition method of accounting for business acquisitions. The results of operations of the businesses acquired by the Company are included as of the respective acquisition date. The acquisition date fair value of the consideration transferred, including the fair value of any contingent consideration, is allocated to the underlying assets acquired and liabilities assumed based upon their estimated fair values at the date of acquisition. To the extent the acquisition date fair value of the consideration transferred exceeds the fair value of the identifiable tangible and intangible assets acquired and liabilities assumed, such excess is allocated to goodwill. The Company may adjust the preliminary purchase price allocation, as necessary, as it obtains more information regarding asset valuations and liabilities assumed that existed but were not available at the acquisition date, which is generally up to one year after the acquisition closing date. Acquisition related expenses are recognized separately from the business combination and are expensed as incurred.

## ***Fair Value Financial Instruments and Measurements***

The carrying amounts of cash and cash equivalents, receivables, accounts payable, and accrued liabilities approximate fair value because of the short-term maturity of the items. The carrying amount of the Company's revolving line of credit, and other payables, approximate their fair values either due to their short term nature, the variable rates associated with the debt or based on current rates offered to the Company for debt with similar characteristics.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. Fair value is based upon assumptions that market participants would use when pricing an asset or liability. We use the following fair value hierarchy, which prioritizes valuation technique inputs used to measure fair value into three broad levels:

- Level 1: Quoted prices in active markets for identical assets and liabilities that we have the ability to access at the measurement date.
- Level 2: Inputs (other than quoted prices included within Level 1) that are either directly or indirectly observable for the asset or liability, including (i) quoted prices for similar assets or liabilities in active markets, (ii) quoted prices for identical or similar assets or liabilities in inactive markets, (iii) inputs other than quoted prices that are observable for the asset or liability, and (iv) inputs that are derived from observable market data by correlation or other means.
- Level 3: Unobservable inputs for the asset or liability including situations where there is little, if any, market activity for the asset or liability. Items categorized in Level 3 include the estimated fair values of

property, plant and equipment, intangible assets, contingent consideration, and goodwill acquired in a business combination.

The fair value hierarchy gives the highest priority to quoted prices in active markets (Level 1) and the lowest priority to unobservable inputs (Level 3). In some cases, the inputs used to measure fair value might fall into different levels of the fair value hierarchy. The lowest level input that is significant to a fair value measurement determines the applicable level in the fair value hierarchy. Assessing the significance of a particular input to a fair value measurement requires judgment, considering factors specific to the asset or liability.

### ***Definite-Lived Intangible Assets***

Our definite-lived intangible assets include various trademarks, service marks, and technical knowledge acquired in business combinations (Note 4). We amortize our definite-lived intangible assets on a straight-line basis over the estimated useful lives of the assets. We evaluate the carrying value of our amortizable intangible assets for potential impairment when events and circumstances warrant such a review.

Amortization is computed using the straight-line method over the following estimated useful lives:

Intellectual property	30 years
Customer relationships	14 years

### ***Goodwill and Indefinite-Lived Intangible Assets***

Goodwill represents the excess of the consideration paid for the acquired businesses over the fair value of the individual assets acquired, net of liabilities assumed. Indefinite-lived intangible assets consist of trademarks and trade names and are also subject to at least annual impairment testing. Goodwill and indefinite-lived intangible assets are not amortized, but instead are evaluated for impairment at least annually. We perform our annual assessment of impairment during the fourth quarter of our fiscal year, and more frequently if circumstances warrant.

To perform this assessment, we first consider qualitative factors to determine whether it is more likely than not that the fair value of the reporting unit and indefinite-lived intangible assets exceeds their carrying amount. If we conclude that it is more likely than not that the fair value of a reporting unit and indefinite-lived assets does not exceed their carrying amount, we calculate the fair value for the reporting unit and indefinite-lived assets and compare the amount to their carrying amount. If the fair value of a reporting unit and indefinite-lived asset exceeds their carrying amount, the reporting unit and indefinite-lived assets are not considered impaired. If the carrying amount of the reporting unit and indefinite-lived assets exceeds their fair value, the reporting unit and indefinite-lived assets are considered to be impaired and the balance is reduced by the difference between the fair value and carrying amount of the reporting unit and indefinite-lived assets.

We performed a qualitative assessment as of December 31, 2022 to determine whether it was more likely than not that the fair value of the reporting unit and indefinite-lived assets was greater than the carrying value of the reporting unit and indefinite-lived assets. Based on these qualitative assessments, we determined that the fair value of the reporting unit and indefinite-lived assets was more likely than not greater than the carrying value of the reporting unit and indefinite-lived assets.

Estimates and assumptions used to perform the impairment evaluation are inherently uncertain and can significantly affect the outcome of the analysis. The estimates and assumptions we use in the annual impairment assessment included market participant considerations and future forecasted operating results. Changes in operating results and other assumptions could materially affect these estimates. A considerable amount of management judgment and assumptions are required in performing the impairment tests.

The changes in the carrying amount of goodwill were as follows:

	Years Ended December 31,	
	2022	2021
	<i>(in thousands)</i>	
Balance, beginning of period	\$ 85,727	\$ 3,229
Additions due to acquisitions (Note 4)	—	82,498
Decreases due to acquisition adjustments (Note 4)	(3,835)	—
Balance, end of period	81,892	85,727

### ***Contingent Consideration***

As part of a business combination, we agreed to issue shares of the Company's common stock based on certain milestones in accordance with the acquisition agreement. This contingent consideration is valued at fair value on the acquisition date and is included in additional paid-in capital on the consolidated balance sheets.

### ***Impairment of Long-Lived Assets***

We review long-lived assets for possible impairment when events or changes in circumstances indicate, in management's judgment, that the carrying amount of an asset may not be recoverable. Recoverability is measured by a comparison of the carrying amount of an asset or asset group to its estimated undiscounted future cash flows expected to be generated by the asset or asset group. If the undiscounted cash flows are less than the carrying amount of the asset or asset group, an impairment loss is recognized for the amount by which the carrying amount of the asset or asset group exceeds its fair value.

### ***Research and Development***

The costs associated with research and development for the purpose of developing and improving new products are expensed as incurred. For the years ended December 31, 2022, 2021, and 2020 research and development costs amounted to approximately \$46.8 million, \$16.6 million, and \$17.4 million, respectively. The significant increase for the year ended December 31, 2022 was related to the inclusion of a full year of operations of BASX (Note 4), as well as our commitment to product performance and innovation.

### ***Advertising***

Advertising costs are expensed as incurred. Advertising expense for the years ended December 31, 2022, 2021, and 2020 was approximately \$2.4 million, \$1.6 million, and \$0.8 million, respectively.

### ***Shipping and Handling***

We incur shipping and handling costs in the distribution of products sold that are recorded in cost of sales. Shipping charges that are billed to the customer are recorded in revenues and as an expense in cost of sales. For the years ended December 31, 2022, 2021, and 2020 shipping and handling fees amounted to approximately \$24.4 million, \$14.4 million, and \$14.3 million, respectively.

### ***Income Taxes***

Income taxes are accounted for under the asset and liability method. The Company recognizes deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the book carrying amounts and the tax basis of assets and liabilities. Excess tax benefits and deficiencies are reported as an income tax benefit or expense on the statement of income and are treated as discrete items to the income tax provision in the reporting period in which they occur. We establish accruals for unrecognized tax positions when it is more likely than not that our tax return positions may not be fully sustained. The Company records a valuation allowance for deferred tax assets when, in the opinion of management, it is more likely than not that deferred tax assets will not be realized.



### ***Share-Based Compensation***

The Company recognizes expense for its share-based compensation based on the fair value of the awards that are granted. The Company's share-based compensation plans provide for the granting of stock options, restricted stock, and performance stock units ("PSUs"). In conjunction with the acquisition of BASX (Note 4), we awarded performance awards to key employees ("Key Employee Awards") of BASX.

The fair values of stock options are estimated at the date of grant using the Black-Scholes-Merton option valuation model. The fair value of the PSUs is estimated on the date of grant using the Monte Carlo Model. The use of the Black-Scholes-Merton option valuation model and the Monte Carlo Model requires the input of subjective assumptions such as: the expected volatility, the expected term of the grant, expected market performance, risk-free rate, and expected dividend yield for stock options. The fair value of restricted stock awards and Key Employee Awards is based on the fair market value of AAON common stock on the respective grant dates. The fair value of restricted stock awards is reduced for the present value of dividends. The Key Employee Awards do not accrue dividends.

Share-based compensation expense is recognized on a straight-line basis over the service period of the related share-based compensation award. Historically, stock options and restricted stock awards, granted to employees, vested at a rate of 20% per year. Restricted stock awards granted to directors historically vest over the shorter of directors' remaining elected term or one-third each year. Beginning March 2021, all new grants of stock options and restricted stock awards granted to employees, vest at a rate of 33.3% per year. Forfeitures are accounted for as they occur.

Historically, if the employee or director is retirement eligible (as defined by the Long Term Incentive Plans) or becomes retirement eligible during service period of the related share-based compensation award, the service period is the lesser of 1) the grant date, if retirement eligible on grant date, or 2) the period between grant date and retirement eligible date. All share-based compensation awards granted on or after March 1, 2020 to retirement eligible employees or directors contain a one-year employment requirement (minimum service period) or the entire award is forfeited. Forfeitures are accounted for as they occur.

The PSUs cliff vest at the end of their respective service period. Share-based compensation expense is recognized on a straight-line basis over the service period of PSUs. The PSUs are subject to several service and market conditions, as defined by the PSU agreement, which allows the holder to retain a pro-rata amount of awards as a result of certain termination conditions, retirement, change in common control, or death. Forfeitures are accounted for as they occur.

The Key Employee Awards cliff vest on December 31, 2023. Share-based compensation expense is recognized on a straight-line basis over the service period of the Key Employee Awards when it is probable that the performance conditions will be satisfied. The Key Employee Awards are subject to several service and performance conditions, as defined by the Key Employee Award agreement, which allows the holder to retain an amount of the awards as a result of certain termination conditions or change in common control. Forfeitures are accounted for as they occur.

### ***Derivative Instruments***

In the course of normal operations, the Company occasionally enters into contracts such as forward priced physical contracts for the purchase of raw materials that qualify for and are designated as normal purchase or normal sale contracts. Such contracts are exempted from the fair value accounting requirements and are accounted for at the time product is purchased or sold under the related contract. The Company does not engage in speculative transactions, nor does the Company hold or issue financial instruments for trading purposes.

### ***Revenue Recognition***

Due to the highly customized nature of many of the Company's products and each product not having an alternative use to the Company without significant costs to the Company, the Company recognizes revenue over time as progress is made toward satisfying the performance obligations of each contract. The Company has formal cancellation policies and generally does not accept returns on these units. As a result, many of the Company's products do not have an alternative use and therefore, for these products we recognize revenue over the time it takes to produce the unit.

Contract costs include direct materials, direct labor, installation, freight and delivery, commissions and royalties. Other costs not related to contract performance, such as indirect labor and materials, small tools and supplies,

operating expenses, field rework and back charges are charged to expense as incurred. Provisions for estimated losses on contracts in progress are made in the period in which such losses are determined. Changes in job performance, job conditions, and estimated profitability, including those arising from contract penalty provisions and final contract settlements, may result in revisions to costs and income, and are estimated and recognized by the Company throughout the life of the contract. The aggregate of costs incurred and income recognized on uncompleted contracts in excess of billings is shown as a contract asset within our consolidated balance sheets, and the aggregate of billings on uncompleted contracts in excess of related costs incurred and income recognized is shown as a contract liability within our consolidated balance sheets.

For all other products that are part sales or standardized units, the Company recognizes revenue, presented net of sales tax, when it satisfies the performance obligation in its contracts. As the primary performance obligation in such a contract is delivery of the requested manufactured equipment, we satisfy the performance obligation when the control is passed to the customer, generally at time of shipment. Final sales prices are fixed based on purchase orders.

Sales allowances and customer incentives are treated as reductions to sales and are provided for based on historical experiences and current estimates.

Historically, sales of our products were moderately seasonal with the peak period being May-October of each year due to timing of construction projects being directly related to warmer weather. However, in recent years, given the increases in demand of our product and increases in our backlog, sales has become more constant throughout the year.

### ***Product Warranties***

A provision is made for the estimated cost of maintaining product warranties to customers at the time the product is sold based upon historical claims experience by product line. The Company records a liability and an expense for estimated future warranty claims based upon historical experience and management's estimate of the level of future claims. Changes in the estimated amounts recognized in prior years are recorded as an adjustment to the liability and expense in the current year.

The Company also sells extended warranties on parts for various lengths of time ranging from six months to 10 years. Revenue for these separately priced warranties is deferred and recognized on a straight-line basis over the separately priced warranty period.

### ***Representatives and Third Party Products***

We are responsible for billings and collections resulting from all sales transactions, including those initiated by our independent manufacturer representatives ("Representatives"). Representatives are national companies that are in the business of providing heating, ventilation, and air conditioning ("HVAC") units and other related products and services to customers. The end user customer orders a bundled group of products and services from the Representative and expects the Representative to fulfill the order. These other related products and services may include controls purchased from another manufacturer to operate the unit, start-up services, and curbs for supporting the unit ("Third Party Products"). All are associated with the purchase of a HVAC unit but may be provided by the Representative or another third party. Only after the specifications are agreed to by the Representative and the customer, and the decision is made to use an AAON HVAC unit, will we receive notice of the order. We establish the amount we must receive for our HVAC unit ("minimum sales price"), but do not control the total order price that is negotiated by the Representative with the end user customer. The Representatives submit the total order price to us for invoicing and collection. The total order price includes our minimum sales price and an additional amount which may include both the Representatives' fee and amounts due for additional products and services required by the customer. The Company is considered the principal for the equipment we design and manufacture and records that revenue gross. The Company has no control over the Third Party Products to the end customer and the Company is under no obligation related to the Third Party Products. Amounts related to Third Party Products are not recognized as revenue but are recorded as a liability and are included in accrued liabilities on the consolidated balance sheets.

The Representatives' fee and Third Party Products amounts ("Due to Representatives") are paid only after all amounts associated with the order are collected from the customer. The amount of payments to our Representatives was \$39.1 million, \$43.9 million, and \$50.0 million for each of the years ended December 31, 2022, 2021, and 2020, respectively.

### ***Insurance Reserves***

Under the Company's insurance programs, coverage is obtained for significant liability limits as well as those risks required to be insured by law or contract. It is the policy of the Company to self-insure a portion of certain expected losses related primarily to workers' compensation and medical liability. Provisions for losses expected under these programs are recorded based on the Company's estimates of the aggregate liabilities for the claims incurred.

### ***Leases***

New leases entered into by the Company are assessed at lease inception for proper lease classification. At December 31, 2022, all of our leases are classified as operating leases.

We have entered into various short-term operating leases with an initial term of twelve months or less. These leases are not recorded on our consolidated balance sheets as of December 31, 2022 and 2021, and the rent expense for these short-term leases is not significant.

As our leases do not provide an implicit interest rate, we use our incremental borrowing rate based on the information available at the commencement date in determining the present value of lease payments. Our incremental borrowing rate represents the interest rate which we would pay to borrow, on a collateralized basis, an amount equal to the lease payments over a similar term in a similar economic environment.

Expense related to these leases is recognized on straight-line basis over the lease term. Certain of our leases contain escalating lease payments based on predefined increases. Most leases contain options to renew or terminate. Right-of-use assets and lease liabilities reflect only the options which the Company is reasonably certain to exercise.

The Company's leases generally require us to pay for insurance, taxes, utilities, and other operating costs. These payments are not included in the right-of-use asset or lease liability and are expensed as incurred.

### ***Use of Estimates***

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Because these estimates and assumptions require significant judgment, actual results could differ from those estimates and could have a significant impact on our results of operations, financial position, and cash flows. We reevaluate our estimates and assumptions as needed, but at a minimum on a quarterly basis. The most significant estimates include, but are not limited to, inventory valuation, inventory reserves, warranty accrual, workers' compensation accrual, medical insurance accrual, income taxes, useful lives of property, plant, and equipment, estimated future use of leased property, share-based compensation, business combinations, revenue percentage of completion and estimated costs to complete. Actual results could differ materially from those estimates.

### 3. Revenue Recognition

The following tables show disaggregated net sales by reportable segment (Note 22) by major source, net of intercompany sales eliminations.

	Year Ended December 31, 2022			
	AAON Oklahoma	AAON Coil Products	BASX <sup>1</sup>	Total
	<i>(in thousands)</i>			
Rooftop Units	\$ 579,363	\$ —	\$ —	\$ 579,363
Condensing Units	302	46,287	—	46,589
Air Handlers	—	47,442	14,434	61,876
Outdoor Mechanical Rooms	612	855	—	1,467
Cleanroom Systems	—	—	47,020	47,020
Data Center Cooling Solutions	—	—	53,522	53,522
Water-Source Heat Pumps	11,529	8,797	—	20,326
Part Sales	52,927	—	671	53,598
Other	19,112	3,909	2,006	25,027
	<u>\$ 663,845</u>	<u>\$ 107,290</u>	<u>\$ 117,653</u>	<u>\$ 888,788</u>

	Year Ended December 31, 2021			
	AAON Oklahoma	AAON Coil Products	BASX <sup>1</sup>	Total
	<i>(in thousands)</i>			
Rooftop Units	\$ 398,461	\$ —	—	\$ 398,461
Condensing Units	762	25,989	—	26,751
Air Handlers	—	26,589	95	26,684
Outdoor Mechanical Rooms	820	464	—	1,284
Cleanroom Systems	—	—	2,288	2,288
Data Center Cooling Solutions	—	—	1,688	1,688
Water-Source Heat Pumps	10,831	10,343	—	21,174
Part Sales	41,127	1	—	41,128
Other	11,844	3,203	12	15,059
	<u>\$ 463,845</u>	<u>\$ 66,589</u>	<u>\$ 4,083</u>	<u>\$ 534,517</u>

	Year Ended December 31, 2020			
	AAON Oklahoma	AAON Coil Products	BASX <sup>1</sup>	Total
	<i>(in thousands)</i>			
Rooftop Units	\$ 400,946	\$ —	—	\$ 400,946
Condensing Units	900	20,249	—	21,149
Air Handlers	—	23,931	—	23,931
Outdoor Mechanical Rooms	2,355	487	—	2,842
Water-Source Heat Pumps	10,663	8,390	—	19,053
Part Sales	32,561	—	—	32,561
Other	11,532	2,537	—	14,069
	<u>\$ 458,957</u>	<u>\$ 55,594</u>	<u>—</u>	<u>\$ 514,551</u>

<sup>1</sup> BASX was acquired by the Company on December 10, 2021, as such, the only applicable periods presented for BASX is the year ended December 31, 2022 and December 11, 2021 through December 31, 2021.

Other sales include freight, extended warranties and miscellaneous revenue.

#### 4. Business Combination

On November 18, 2021, the Company entered into a membership interest purchase agreement (the "MIPA Agreement") to acquire all of the issued and outstanding equity ownership of BasX, LLC, an Oregon limited liability company, doing business as BASX Solutions. We closed this transaction on December 10, 2021 for a purchase price of (i) \$100.0 million payable in cash (not including working capital adjustments), and (ii) up to \$80.0 million in the aggregate of contingent consideration payable in shares of the Company's stock, par value \$0.004 per share (the "Shares").

The \$80.0 million of contingent consideration payable consists of \$78.0 million payable to the former owners of BasX, LLC and \$2.0 million payable to key employees of BasX, LLC whom are now employed by the Company. The potential future issuance of the Shares is contingent upon BASX meeting certain post-closing earn-out milestones during each of 2021, 2022, and 2023 under the terms of the MIPA Agreement (Note 16). The Company funded the acquisition cash portion of the purchase price and related transaction costs with cash on hand.

Additionally, as a condition to closing, the Company entered into a real estate purchase agreement with BasX Properties, LLC, an affiliate of BasX, LLC, to acquire the principal real property and improvements utilized by BASX for an additional \$22.0 million, subject to customary closing conditions and adjustments. The Company closed this real estate transaction on May 31, 2022, which terminated the related lease (Note 5).

We incurred \$4.4 million in transaction fees related to the acquisition which are included in selling, general, and administrative expenses on our consolidated statement of income for the year ended December 31, 2021. We have included the results of BASX's operations in our consolidated financial statements beginning December 11, 2021.

We applied pushdown accounting, allowable under ASC 805 "Business Combinations," to "pushdown" our stepped-up basis in the assets acquired and liabilities assumed to BASX's subsidiary financial statements. The decision to apply pushdown accounting is irrevocable. Goodwill was calculated and recognized consistent with acquisition accounting, resulting in the pushdown of \$78.7 million in goodwill as of December 31, 2022.



The following table presents the allocation of the consideration paid to the assets acquired and liabilities assumed in the acquisition described above, which was still preliminary at December 31, 2021. The revisions indicated below were recorded during the first quarter of 2022. The revisions were the result of updates to our preliminary estimates and third party valuation models. The impact of such revisions on consolidated net income were not significant.

	<b>Final Allocation</b>	<b>Estimated Allocation as of December 31, 2021</b>	<b>Revisions</b>
		<i>(in thousands)</i>	
Accounts receivable	13,699	\$ 13,699	\$ —
Inventories	2,725	2,725	—
Contract assets	7,635	7,635	—
Prepaid expenses and other	341	341	—
Property, plant and equipment	15,611	15,611	—
Right of use assets	13,169	13,169	—
Intangible assets	68,413	70,329	(1,916)
Goodwill	78,663	82,498	(3,835)
Accounts payable	(9,388)	(9,388)	—
Accrued liabilities	(3,807)	(3,807)	—
Contract liabilities	(7,771)	(7,771)	—
Lease liabilities	(15,611)	(15,611)	—
Contingent Consideration - shares of AAON	(60,000)	(66,000)	6,000
Consideration paid	<u>\$ 103,679</u>	<u>\$ 103,430</u>	<u>\$ 249</u>

The Company recognized the following definite and indefinite-lived intangible assets as part of the acquisition:

	<b>Final Allocation</b>	<b>Estimated Allocation as of December 31, 2021</b>	<b>Revisions</b>
		<i>(in thousands)</i>	
Definite-lived intangible assets			
Intellectual property	\$ 6,295	\$ 6,479	\$ (184)
Customer relationships	47,547	48,684	(1,137)
	<u>53,842</u>	<u>55,163</u>	<u>(1,321)</u>
Indefinite-lived intangible assets			
Trademarks	14,571	15,166	(595)
Total intangible assets acquired	<u>\$ 68,413</u>	<u>\$ 70,329</u>	<u>\$ (1,916)</u>

Goodwill is the excess of the consideration paid for the acquired businesses over the fair value of the individual assets acquired, net of liabilities assumed. Goodwill represents a premium paid to acquire the skilled workforce and expanded market opportunities. Goodwill of \$47.1 million was tax deductible upon completion of the final allocation of consideration paid to the assets acquired and liabilities acquired. Future additional amounts of goodwill related to the contingent consideration may become tax deductible in the future if the earn out provisions of the MIPA are achieved.

*Pro Forma Results of Operations (unaudited)*

The operations of BASX have been included in our consolidated statements of income since the closing date on December 10, 2021. The following unaudited pro forma consolidated results of operations for the years ended December 31, 2021 and 2020 are presented as if the combination had been made on January 1, 2020.

	<i>(unaudited)</i>			
	Years ended December 31,			
	2021		2020	
	<i>(in thousands, except per share data)</i>			
Revenues	\$	611,158	\$	562,563
Net income		63,491		80,507
Earnings per share:				
Basic	\$	1.21	\$	1.54
Dilutive	\$	1.18	\$	1.52

These unaudited pro forma results include adjustments necessary in connection with the acquisition.

The unaudited consolidated pro forma financial information was prepared in accordance with GAAP and is not necessarily indicative of the results of operations that would have occurred if the acquisition had been completed on the date indicated, nor is it indicative of the future operating results of the Company.

The unaudited pro forma results do not reflect events that either have occurred or may occur after the acquisition date, including, but not limited to, the anticipated realization of operating synergies in subsequent periods. These results also do not give effect to certain charges that the Company expects to incur in connection with the acquisition, including, but not limited to, additional professional fees and employee integration.

## 5. Leases

The Company has lease arrangements for certain administrative, manufacturing and warehousing facilities and equipment. Currently, all leases are classified as operating leases.

		December 31,	
	Balance Sheet Classification	2022	2021
		(in thousands)	
Right-of-use assets	Right of use assets	\$ 7,123	\$ 16,974
Current lease liability	Accrued liabilities	1,254	1,580
Noncurrent lease liability	Other long-term liabilities	5,993	15,467

Through the acquisition of BASX (Note 4), we acquired various leases for plant/office space and equipment, which were classified as operating leases. Through May 2022, BASX's manufacturing and office facility in Redmond, Oregon was leased from a related party (Note 21). On May 31, 2022, we completed the real estate transaction discussed in Note 4 and the associated operating lease was terminated.

Since 2018, the Company has leased the manufacturing, engineering and office space used by our operations in Parkville, Missouri. In October 2022, the Parkville, Missouri lease was amended to expand our manufacturing and office space from 51,000 square feet to 86,000 square feet. The amended lease will provide for 31,000 square feet of additional manufacturing and engineering space and for 4,000 square feet of additional office space. The amended lease extends the lease term through December 31, 2032.

In November 2022, the Company entered into a lease arrangement for additional storage facilities in Tulsa, Oklahoma to support our operations. The lease will add an additional 198,000 square feet to our operations. The lease term will expire October 31, 2025.

In June 2022, the Company entered into a lease agreement for land and facilities in Tulsa, Oklahoma to support our manufacturing operations. This lease was classified as a finance lease as the Company had the option to and was reasonably certain to purchase the underlying assets in 2023. However, during the third quarter of 2022, it was determined that the Company would no longer purchase the land or facility and terminate the lease due to unforeseen facility structural issues. We vacated the property and cancelled the lease at the end of 2022.

## 6. Accounts Receivable

Accounts receivable and the related allowance for credit losses are as follows:

	<b>December 31,</b>	
	<b>2022</b>	<b>2021</b>
	<i>(in thousands)</i>	
Accounts receivable	\$ 127,635	\$ 71,329
Less: Allowance for credit losses	(477)	(549)
Total, net	<u>\$ 127,158</u>	<u>\$ 70,780</u>

	<b>Years Ended December 31,</b>		
	<b>2022</b>	<b>2021</b>	<b>2020</b>
	<i>(in thousands)</i>		
Allowance for credit losses:			
Balance, beginning of period	\$ 549	\$ 506	\$ 353
Provisions for expected credit losses, net of adjustments	359	43	153
Accounts receivable written off, net of recoveries	(431)	—	—
Balance, end of period	<u>\$ 477</u>	<u>\$ 549</u>	<u>\$ 506</u>

## 7. Inventories

The components of inventories and the related changes in the allowance for excess and obsolete inventories are as follows:

	<b>December 31,</b>	
	<b>2022</b>	<b>2021</b>
	<i>(in thousands)</i>	
Raw materials	\$ 194,159	\$ 124,480
Work in process	3,501	3,049
Finished goods	5,806	4,528
	203,466	132,057
Less: Allowance for excess and obsolete inventories	(4,527)	(1,787)
Total, net	<u>\$ 198,939</u>	<u>\$ 130,270</u>

	<b>Years Ended December 31,</b>		
	<b>2022</b>	<b>2021</b>	<b>2020</b>
	<i>(in thousands)</i>		
Allowance for excess and obsolete inventories:			
Balance, beginning of period	\$ 1,787	\$ 3,261	\$ 2,644
Provisions for excess and obsolete inventories	2,852	629	1,108
Inventories written off	(112)	(2,103)	(491)
Balance, end of period	<u>\$ 4,527</u>	<u>\$ 1,787</u>	<u>\$ 3,261</u>

During the third quarter of 2022, we made the decision to no longer produce our small packaged geothermal/water-source heat pump units consisting of the WH Series horizontal configuration and WV Series vertical configuration (Note 1). Some related components and parts cannot be used in other products or sold through our parts business. As a result, we increased our provision for excess and obsolete inventory, within cost of sales on our consolidated statements of income, by approximately \$1.2 million during the year ended December 31, 2022.

## 8. Intangible Assets

Our intangible assets consist of the following:

	December 31,	
	2022	2021
Definite-lived intangible assets	<i>(in thousands)</i>	
Intellectual property	\$ 6,295	\$ 6,479
Customer relationships	47,547	48,684
Less: Accumulated amortization	(3,807)	(208)
Total, net	50,035	54,955
Indefinite-lived intangible assets		
Trademarks	14,571	15,166
Total intangible assets, net	\$ 64,606	\$ 70,121

Amortization expense recorded in cost of sales is as follows:

	Years Ended December 31,		
	2022	2021	2020
	<i>(in thousands)</i>		
Amortization expense	\$ 3,599	\$ 246	\$ 234

Excluding the impact of any future acquisitions, the Company anticipates amortization expense to be approximately \$3.6 million for each of the years ended 2023 through 2027.

## 9. Supplemental Cash Flow Information

	Years Ended December 31,		
	2022	2021	2020
Supplemental disclosures:	<i>(in thousands)</i>		
Interest paid	\$ 2,412	\$ —	\$ —
Income taxes paid, net	19,293	7,891	13,754
Non-cash investing and financing activities:			
Non-cash capital expenditures	1,919	(3,714)	2,843

## 10. Warranties

The Company has product warranties with various terms from one year from the date of first use or 18 months for parts, data center cooling solutions, and cleanroom systems to 25 years for certain heat exchangers. The Company has an obligation to replace parts if conditions under the warranty are met. A provision is made for estimated warranty costs at the time the related products are sold based upon the warranty period, historical trends, new products, and any known identifiable warranty issues.

Changes in the warranty accrual are as follows:

	Years Ended December 31,		
	2022	2021	2020
Warranty accrual:	<i>(in thousands)</i>		
Balance, beginning of period	\$ 13,769	\$ 13,522	\$ 12,652
Payments made	(6,584)	(6,734)	(5,751)
Provisions	8,497	6,351	6,621
Assumed in business combination (Note 4)	—	630	—
Balance, end of period	<u>\$ 15,682</u>	<u>\$ 13,769</u>	<u>\$ 13,522</u>
Warranty expense:	\$ 8,497	\$ 6,351	\$ 6,621



## 11. Accrued Liabilities and Other Long-Term Liabilities

Accrued liabilities were comprised of the following:

	December 31,	
	2022	2021
	<i>(in thousands)</i>	
Warranty	\$ 15,682	\$ 13,769
Due to representatives	15,545	7,995
Payroll	11,901	8,423
Profit sharing	5,451	1,489
Workers' compensation	367	308
Medical self-insurance	1,178	1,943
Customer prepayments	3,750	5,931
Donations, short-term	637	438
Accrued income taxes	12,472	—
Employee vacation time	6,329	4,362
Extended warranties, short-term	1,330	1,593
Lease liability, short-term	1,254	1,580
Other	2,734	2,375
Total	<u>\$ 78,630</u>	<u>\$ 50,206</u>

Other long-term liabilities were comprised of the following:

	December 31,	
	2022	2021
	<i>(in thousands)</i>	
Lease liability	\$ 5,993	\$ 15,467
Extended warranties	4,539	3,042
Donations and other	976	334
Total	<u>\$ 11,508</u>	<u>\$ 18,843</u>

## 12. Revolving Credit Facility

On November 24, 2021, we amended our revolving credit facility to provide for maximum borrowings of \$100.0 million, with an option to increase to \$200.0 million. On May 27, 2022, we amended our \$100.0 million Amended and Restated Loan Agreement dated November 24, 2021 ("Revolver"), to provide for maximum borrowings of \$200.0 million. As of December 31, 2022 and December 31, 2021, we had an outstanding balance under the Revolver of \$71.0 million and \$40.0 million, respectively. We had one standby letter of credit totaling \$0.8 million as of December 31, 2022 and 2021, respectively. Borrowings available under the Revolver at December 31, 2022, were \$128.2 million. The Revolver expires on May 27, 2027.

Any outstanding loans under the Revolver bear interest at the daily compounded secured overnight financing rate ("SOFR") plus the applicable margin. Applicable margin, ranging from 1.25% - 1.75%, is determined quarterly based on the Company's leverage ratio. The Company is also subject to letter of credit fees, ranging from 1.25% - 1.75%, and a commitment fee, ranging from 0.10% - 0.20%. The applicable fee percentage is determined quarterly based on the Company's leverage ratio. At December 31, 2022 and 2021, the weighted average interest rate of our Revolver was 3.0% and 1.3%, respectively. Fees associated with the unused portion of the committed amount are included in interest expense on our consolidated statements of income and were not material for the years ended December 31, 2022 and 2021, respectively.

If SOFR cannot be determined pursuant to the definition, as defined by the Revolver agreement, any outstanding effected loans will be deemed to have been converted into alternative base rate ("ABR") loans. ABR loans would bear interest at a rate per annum equal to the highest of (a) the Prime Rate in effect on such day, (b) the Federal Funds Rate in effect on such day plus 0.50%, or (c) daily simple SOFR for a one-month tenor in effect on such day plus 1.00%.

At December 31, 2022, we were in compliance with our financial covenants, as defined by the Revolver. These covenants require that we meet certain parameters related to our leverage ratio. At December 31, 2022, our leverage ratio was 0.46 to 1.0, which meets the requirement of not being above 3 to 1.

The previous revolving credit facility, prior to November 24, 2021, allowed for maximum borrowings of \$30.0 million with an interest rate of LIBOR plus 2.0%. There were no fees associated with the unused portion of committed amounts under the previous revolving credit facility.

### 13. Income Taxes

The provision for income taxes consists of the following:

	Years Ended December 31,		
	2022	2021	2020
	<i>(in thousands)</i>		
Current	\$ 37,489	\$ 6,755	\$ 9,939
Deferred	(13,332)	3,669	13,027
Income tax provision	<u>\$ 24,157</u>	<u>\$ 10,424</u>	<u>\$ 22,966</u>

The provision for income taxes differs from the amount computed by applying the statutory Federal income tax rate before the provision for income taxes.

The reconciliation of the Federal statutory income tax rate to the effective income tax rate is as follows:

	Years Ended December 31,		
	2022	2021	2020
Federal statutory rate	21.0 %	21.0 %	21.0 %
State income taxes, net of Federal benefit	4.1 %	1.8 %	5.3 %
Change in valuation allowance	— %	1.0 %	— %
Excess tax benefits related to share-based compensation (Note 14)	(2.4)%	(7.8)%	(3.2)%
Return to provision	(0.3)%	— %	0.1 %
Research and development tax credits	(2.1)%	(1.1)%	(0.9)%
Other	(0.9)%	0.2 %	0.2 %
Effective tax rate	<u>19.4 %</u>	<u>15.1 %</u>	<u>22.5 %</u>

On May 21, 2021, the State of Oklahoma enacted House Bill 2960, effectively reducing the corporate income tax rate in Oklahoma from 6% to 4%. This resulted in a benefit of \$0.8 million included in the table above under State income taxes, net of Federal benefit, for the year ending December 31, 2021.

We earn investment tax credits from the state of Oklahoma's investment tax credit program. We use the flow-through method of accounting for the investment tax credits earned on eligible tangible asset expenditures. Under this method, the investment tax credits are recognized as a reduction to our Oklahoma income tax expense in the year they are used. As of December 31, 2022, we have credit carryforwards totaling \$3.1 million that have estimated expirations starting in 2035.

We also earn research and development tax credits as defined under Section 41 of the Internal Revenue Code. To qualify for the research and development tax credits, we perform annual studies that identifies, documents, and

supports eligible expenses related to qualified research and development activities. Eligible expenses include but are not limited to supplies, material and internal wages. With the addition of BASX in December 2021 (Note 4), we identified additional eligible expenses related to qualified research and development activities.

Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amount used for income tax purposes.

The significant components of the Company's deferred tax assets and liabilities are as follows:

	<b>December 31,</b>	
	<b>2022</b>	<b>2021</b>
	<i>(in thousands)</i>	
Deferred income tax assets (liabilities):		
Allowance for credit losses and inventory reserves	\$ 1,337	\$ 625
Warranty accrual	4,184	3,675
Other accruals	4,814	1,406
Share-based compensation	7,440	7,568
Research & development expenses	11,265	—
Oklahoma investment credit carryforward	3,115	3,404
Other, net	2,339	4,112
	<u>34,494</u>	<u>20,790</u>
Valuation allowance	<u>(3,115)</u>	<u>(3,404)</u>
Net deferred income tax assets	31,379	17,386
Property & equipment	<u>(50,040)</u>	<u>(49,379)</u>
Total deferred income tax liabilities	<u>(50,040)</u>	<u>(49,379)</u>
Net deferred income tax liabilities	<u>\$ (18,661)</u>	<u>\$ (31,993)</u>

In accordance with the 2017 Tax Cuts & Jobs Act, under Internal Revenue Code Section 174, research and development expenses incurred after December 31, 2021 are required to be capitalized and amortized over 5 years. The amortization requirements for tax purposes is a mid-year convention, meaning that the tax amortization is 10% in the year of acquisition, 20% in the following 4 years, and 10% in the final year. Estimated Section 174 research and developments costs for the year ended December 31, 2022 were \$46.8 million. This resulted in a reduction of our deferred tax liability of approximately \$11.3 million for the year ended December 31, 2022.

Realization of deferred tax assets, including the associated credit carryforwards, is dependent upon generating sufficient taxable income in the appropriate tax jurisdiction. We believe that it is more likely than not that we may not realize the benefit of our Oklahoma investment tax credit carryforward and, accordingly, have established a valuation allowance against this deferred tax asset.

The amount of income tax that we pay annually is dependent on various factors, including the timing of certain deductions. These deductions can vary from year to year and, consequently, the amount of income taxes paid in future years will vary from the amounts paid in prior years.

We file income tax returns in the U.S., state and foreign income tax jurisdictions. We are subject to U.S. income tax examinations for the tax years 2018 to present, and to non-U.S. income tax examinations for the tax years 2017 to present. In addition, we are subject to state and local income tax examinations for tax years 2017 to present. The Company continues to evaluate its need to file returns in various state jurisdictions. Any interest or penalties would be recognized as a component of income tax expense.

## 14. Share-Based Compensation

On May 22, 2007, our stockholders adopted a Long-Term Incentive Plan (as amended, “LTIP”) which provided an additional 3.3 million shares that could be granted in the form of stock options, stock appreciation rights, restricted stock awards, performance units, and performance awards. Under the LTIP, the exercise price of shares granted may not be less than 100% of the fair market value at the date of the grant.

On May 24, 2016, our stockholders adopted the 2016 Long-Term Incentive Plan (“2016 Plan”) which provides for approximately 8.9 million shares, comprised of 3.4 million new shares provided for under the 2016 Plan, approximately 0.4 million shares that were available for issuance under the previous LTIP that are now authorized for issuance under the 2016 Plan, approximately 2.6 million shares that were approved by the stockholders on May 15, 2018, and an additional 2.5 million shares that were approved by the stockholders on May 12, 2020.

Under the 2016 Plan, shares can be granted in the form of stock options, stock appreciation rights, restricted stock awards, performance awards, dividend equivalent rights, and other awards. Under the 2016 Plan, the exercise price of shares granted may not be less than 100% of the fair market value at the date of the grant. The 2016 Plan is administered by the Compensation Committee of the Board of Directors or such other committee of the Board of Directors as is designated by the Board of Directors (the “Committee”). Membership on the Committee is limited to independent directors. The Committee may delegate certain duties to one or more officers of the Company as provided in the 2016 Plan. The Committee determines the persons to whom awards are to be made, determines the type, size and terms of awards, interprets the 2016 Plan, establishes and revises rules and regulations relating to the 2016 Plan and makes any other determinations that it believes necessary for the administration of the 2016 Plan.

### Options

The following weighted average assumptions were used to determine the fair value of the stock options granted on the original grant date for expense recognition purposes for options granted during the years ended December 31, 2022, 2021, and 2020 using a Black Scholes-Merton Model:

	2022	2021	2020
<b>Directors and SLT<sup>1</sup>:</b>			
Expected dividend yield	\$ 0.38	\$ 0.38	\$ 0.33
Expected volatility	36.07 %	35.78 %	31.63 %
Risk-free interest rate	2.31 %	0.51 %	0.64 %
Expected life (in years)	4.0	4.0	5.0
<b>Employees:</b>			
Expected dividend yield	\$ 0.39	\$ 0.38	\$ 0.32
Expected volatility	37.49 %	38.67 %	31.39 %
Risk-free interest rate	2.35 %	0.32 %	0.67 %
Expected life (in years)	3.0	3.0	5.0
<sup>1</sup> Senior Leadership Team ("SLT") consists of officers and key members of management.			

The expected term of the options is based on evaluations of historical and expected future employee exercise behavior. The risk-free interest rate is based on the U.S. Treasury rates at the date of grant with maturity dates approximately equal to the expected life at the grant date. Volatility is based on historical volatility of our stock over time periods equal to the expected life at grant date.

The following is a summary of stock options vested and exercisable as of December 31, 2022:

Range of Exercise Prices	Number of Shares	Weighted Average Remaining Contractual Life	Weighted Average Exercise Price	Intrinsic Value
<i>(in thousands)</i>				
\$20.92 - 41.37	1,031,134	5.14	\$ 36.60	\$ 39,926
\$42.42 - 54.20	247,535	7.03	44.68	7,583
\$54.29 - 79.92	98,344	8.10	72.38	294
Total	1,377,013	5.69	\$ 40.61	\$ 47,803

A summary of option activity under the plans is as follows:

Options	Shares	Weighted Average Exercise Price
Outstanding at December 31, 2021	3,365,469	\$ 42.88
Granted	465,515	55.40
Exercised	(597,761)	38.71
Forfeited or Expired	(192,876)	49.56
Outstanding at December 31, 2022	3,040,347	\$ 45.20
Exercisable at December 31, 2022	1,377,013	\$ 40.61

The total pre-tax compensation cost related to unvested stock options not yet recognized as of December 31, 2022 is \$12.9 million and is expected to be recognized over a weighted-average period of 1.6 years.

The total intrinsic value of options exercised during the years ended December 31, 2022, 2021, and 2020 was \$16.0 million, \$22.6 million, and \$15.5 million, respectively. The cash received from options exercised during the year ended December 31, 2022, 2021, and 2020 was \$23.1 million, \$21.1 million, and \$21.4 million, respectively. The impact of these cash receipts is included in financing activities in the accompanying consolidated statements of cash flows.

### ***Restricted Stock***

The fair value of restricted stock awards is based on the fair market value of AAON common stock on the respective grant dates, reduced for the present value of dividends. At December 31, 2022, unrecognized compensation cost related to unvested restricted stock awards was approximately \$4.4 million which is expected to be recognized over a weighted average period of 1.6 years.

A summary of the unvested restricted stock awards is as follows:

Restricted stock	Shares	Weighted Average Grant Date
		Fair Value
Unvested at December 31, 2021	161,225	\$ 46.08
Granted	68,020	53.97
Vested	(72,936)	45.31
Forfeited	(11,483)	48.23
Unvested at December 31, 2022	144,826	\$ 50.00

### ***PSUs***

We have awarded performance restricted stock units ("PSUs") to certain officers and employees under our 2016 Plan. Unlike our restricted stock awards, these PSUs are not considered legally outstanding and do not accrue dividends during the vesting period. These PSUs vest based on the level of achievement with respect to the Company's total shareholder return ("TSR") benchmarked against similar companies included in the capital goods sector of the S&P Smallcap 600 Index. The TSR measurement period is three years. At the end of the measurement period, each award will be converted into AAON common stock at 0% to 200% of the PSUs held, depending on overall TSR as compared to the S&P SmallCap 600 Index benchmark companies.

The total pre-tax compensation cost related to unvested PSUs not yet recognized as of December 31, 2022 is \$2.0 million and is expected to be recognized over a weighted average period of approximately 2.0 years.

The following weighted average assumptions were used to determine the fair value of the PSUs granted on the original grant date for expense recognition purposes for PSUs granted during the years ended December 31, 2022 and 2021, using a Monte Carlo Model:

	2022	2021
Expected dividend rate	\$ 0.38	\$ 0.38
Expected volatility	37.60 %	39.10 %
Risk-free interest rate	2.00 %	0.28 %
Expected life (in years)	2.80	2.80

The expected term of the PSUs is based on their remaining performance period. The risk-free interest rate is based on the U.S. Treasury rates at the date of grant with maturity dates approximately equal to the expected life at the grant date. Volatility is based on historical volatility of our stock over time periods equal to the expected life at grant date.

A summary of the unvested PSUs is as follows:

	Shares	Weighted Average Grant Date Fair Value
Unvested at December 31, 2021	16,851	\$ 87.78
Granted	50,839	44.74
Vested	—	—
Forfeited	(5,031)	62.14
Unvested at December 31, 2022 <sup>1</sup>	62,659	\$ 54.92

<sup>1</sup> Consists of 14,817 PSUs cliff vesting December 31, 2024 and 47,842 PSUs cliff vesting December 31, 2025.

### ***Key Employee Awards***

Subject to the MIPA Agreement (Note 4), the Company granted awards to key employees of BASX ("Key Employee Awards"). Unlike our restricted stock awards under the 2016 Plan, the Key Employee Awards are not considered legally outstanding and do not accrue dividends during the vesting period. The potential future issuance of the Key Employee Awards is contingent upon BASX meeting certain post-closing earn-out milestones during each of the years ending 2021, 2022, and 2023 as defined by the MIPA Agreement and continued employment with the Company. At the end of the earn-out period, ending December 31, 2023, each eligible Key Employee Award will vest and be converted into AAON common stock. The fair value of Key Employee Awards was based on the fair market value of AAON common stock on the grant date.

The total pre-tax compensation cost related to unvested Key Employee Awards not yet recognized as of December 31, 2022 is \$1.0 million and is expected to be recognized over a weighted average period of approximately 1.0 year.

A summary of the unvested Key Employee Awards is as follows:

	Shares	Weighted Average Grant Date Fair Value
Unvested at December 31, 2021	26,599	\$ 80.18
Granted	—	—
Vested	—	—
Forfeited	—	—
Unvested at December 31, 2022	26,599	\$ 80.18



## Summary of Share-based Compensation

A summary of share-based compensation is as follows for the years ended December 31, 2022, 2021, and 2020:

	2022	2021	2020
<b>Grant date fair value of awards during the period:</b>	<i>(in thousands)</i>		
Options	\$ 6,522	\$ 7,010	\$ 12,615
Restricted stock	3,671	2,517	3,316
PSUs	2,275	1,622	—
Key employee awards	—	1,572	—
<b>Total</b>	<b>\$ 12,468</b>	<b>\$ 12,721</b>	<b>\$ 15,931</b>

	2022	2021	2020
<b>Share-based compensation expense:</b>	<i>(in thousands)</i>		
Options	\$ 8,585	\$ 8,724	\$ 8,312
Restricted stock	3,105	2,519	3,030
PSUs	958	525	—
Key employee awards	1,052	44	—
<b>Total</b>	<b>\$ 13,700</b>	<b>\$ 11,812</b>	<b>\$ 11,342</b>

	2022	2021	2020
<b>Income tax benefit related to share-based compensation:</b>	<i>(in thousands)</i>		
Options	\$ 2,715	\$ 4,571	\$ 2,698
Restricted stock	241	837	519
<b>Total</b>	<b>\$ 2,956</b>	<b>\$ 5,408</b>	<b>\$ 3,217</b>

## 15. Employee Benefits

### Defined Contribution Plan - 401(k)

We sponsor a defined contribution plan (the “Plan”). Eligible employees may make contributions in accordance with the Plan and IRS guidelines. In addition to the traditional 401(k), eligible employees are given the option of making an after-tax contribution to a Roth 401(k) or a combination of both. The Plan provides for automatic enrollment and for an automatic increase to the deferral percentage at January 1st of each year and each year thereafter. Eligible employees are automatically enrolled in the Plan at a 6.0% deferral rate and currently contributing employees deferral rates will be increased to 6.0% unless their current rate is above 6.0% or the employee elects to decline the automatic enrollment or increase. Administrative expenses are paid for by Plan participants. The Company paid no administrative expenses for the years ended 2022, 2021, and 2020.

The Company matches 175.0% up to 6.0% of employee contributions of eligible compensation. Additionally, Plan participant forfeitures are used to reduce the cost of the Company contributions.

	Years Ended December 31,		
	2022	2021	2020
	<i>(in thousands)</i>		
Contributions, net of forfeitures, made to the defined contribution plan	\$ 15,475	\$ 9,724	\$ 9,091

### ***Profit Sharing Bonus Plans***

We maintain a discretionary profit sharing bonus plan under which approximately 10.0% of pre-tax profit from AAON Oklahoma and AAON Coil Products is paid to eligible employees on a quarterly basis in order to reward employee productivity. Eligible employees are regular full-time employees of AAON Oklahoma or AAON Coil Products who are actively employed and working on the first and last days of the calendar quarter and who were employed full-time for at least three full months prior to the beginning of the calendar quarter, excluding the Company's senior leadership team.

BASX has a separate employee incentive program (EIP), under which 5.0% of BASX's pre-tax profit, plus certain add backs, is paid ratably to eligible employees based on days-of-pay during the fiscal year. Eligible employees are regular full-time and part-time employees who have worked during the year and are still employed when the EIP payment is made following the end of the fiscal year, excluding members of BASX's senior leadership team and any employee paid commissions or royalties.

	Years Ended December 31,		
	2022	2021	2020
	(in thousands)		
Profit sharing bonus plan and employee incentive plan expense	\$ 14,009	\$ 8,526	\$ 11,593

### ***Employee Medical Plan***

At AAON Oklahoma and AAON Coil Products, we self-insure for our employees' health insurance, and make medical claim payments up to certain stop-loss amounts. We estimate our self-insurance liabilities using an analysis provided by our claims administrator and our historical claims experience. Eligible employees are regular full-time employees who are actively employed and working. Participants are expected to pay a portion of the premium costs for coverage of the benefits provided under the Plan. In addition, the Company matches 175.0% of a participating AAON Oklahoma and AAON Coil Products employee's allowed contributions to a qualified health saving account to assist employees with our health insurance plan deductibles.

BASX is insured for healthcare coverage through a third party. Eligible employees are regular full-time employees who are actively employed and working. Participants are expected to pay a portion of the premium costs for coverage of the benefits provided under the Plans. In addition, the Company contributes certain amounts for BASX's employees enrolled in a high deductible plan to a qualified health savings account to assist employees with health insurance plan deductibles.

	Years Ended December 31,		
	2022	2021	2020
	(in thousands)		
Medical claim payments	\$ 10,459	\$ 9,640	\$ 9,060
Health saving account contributions	3,862	3,482	3,476

## **16. Stockholders' Equity**

### ***Stock Repurchase***

The Board has authorized two active stock repurchase programs for the Company. The Company may purchase shares on the open market from time to time. The Board must authorize the timing and amount of these purchases and all repurchases are in accordance with the rules and regulations of the SEC allowing the Company to repurchase shares from the open market.

Our open market repurchase programs are as follows:

Agreement Execution Date	Authorized Repurchase \$	Expiration Date
March 5, 2019 <sup>1</sup>	\$20 million	March 4, 2020
March 13, 2020	\$20 million	November 9, 2022
November 3, 2022	\$50 million	**2

<sup>1</sup> The 2018 and 2019 purchase authorizations were executed under 10b5-1 programs.

<sup>2</sup> Expiration Date is at Board's discretion. The Company is authorized to effectuate repurchases of the Company's common stock on terms and conditions approved in advance by the Board.

The Company repurchases shares of AAON stock from employees for payment of statutory tax withholdings on stock transactions. All other repurchases from directors or employees are contingent upon Board approval. All repurchases are done at current market prices.

Lastly, the Company also had a stock repurchase arrangement by which employee-participants in our 401(k) Plan were entitled to have shares of AAON stock in their accounts sold to the Company. The 401(k) Plan was amended in June 2022 to discontinue this program. No additional shares have been purchased by the Company under this arrangement since June 2022.

Our repurchase activity is as follows:

	2022			2021			2020		
	(in thousands, except share and per share data)								
Program	Shares	Total \$	\$ per share	Shares	Total \$	\$ per share	Shares	Total \$	\$ per share
Open market	122,112	\$ 6,823	\$ 55.87	—	\$ —	\$ —	103,689	\$ 4,987	\$ 48.10
401(k)	103,936	5,913	56.89	297,772	20,876	70.11	438,921	25,073	57.12
Directors & employees	17,228	1,019	59.15	22,526	1,590	70.59	23,272	1,169	50.23
Total	243,276	\$ 13,755	\$ 56.54	320,298	\$ 22,466	\$ 70.14	565,882	\$ 31,229	\$ 55.19

Our repurchase activity since Company inception, including our current authorized stock repurchase programs are as follows:

	Inception to Date		
	<i>(in thousands, except share and per share data)</i>		
Program	Shares	Total \$	\$ per share
Open market	4,327,367	\$ 81,616	\$ 18.86
401(k)	8,308,368	171,789	20.68
Directors & employees	2,044,955	23,360	11.42
Total	14,680,690	\$ 276,765	\$ 18.85

### Dividends

At the discretion of the Board of Directors, we pay cash dividends. Board approval is required to determine the date of declaration and amount for each cash dividend payment.

Our cash dividends for the three years ended December 31, 2022 are as follows:

Declaration Date	Record Date	Payment Date	Dividend per Share
May 15, 2020	June 3, 2020	July 1, 2020	\$0.19
November 10, 2020	November 27, 2020	December 18, 2020	\$0.19
May 17, 2021	June 3, 2021	July 1, 2021	\$0.19
November 9, 2021	November 26, 2021	December 17, 2021	\$0.19
May 18, 2022	June 3, 2022	July 1, 2022	\$0.19
November 8, 2022	November 28, 2022	December 16, 2022	\$0.24

We paid cash dividends of \$22.9 million, \$19.9 million, and \$19.8 million in 2022, 2021, and 2020, respectively.

### ***Contingent Shares Issued in BASX Acquisition***

On December 10, 2021, we closed on the acquisition of BASX (Note 4). Under the MIPA Agreement, we committed to \$78.0 million in the aggregate of contingent consideration to the former owners of BASX, which is payable in approximately 1,037,000 shares of AAON stock, par value \$0.004 per share. The shares do not accrue dividends.

Under the MIPA Agreement, the potential future issuance of the shares is contingent upon BASX meeting certain post-closing earn-out milestones during each of the years ended 2021, 2022, and 2023. We estimated the fair value of contingent consideration related to these shares to be approximately \$60.0 million, which is included in additional paid-in capital on the consolidated balance sheets. As of December 31, 2022, 486,286 shares related to the 2021 earn-out milestone have been issued to the former owners of BASX as part of a private placement exempt from registration with the SEC under Rule 506(b), which are included in common stock on the consolidated statements of stockholders' equity. No additional shares have been issued as of February 22, 2023.

## **17. New Markets Tax Credit**

On October 24, 2019, the Company entered into a transaction with a subsidiary of an unrelated third-party financial institution (the "Investor") and a certified Community Development Entity under a qualified New Markets Tax Credit ("NMTC") program pursuant to Section 45D of the Internal Revenue Code of 1986, as amended, related to an investment in plant and equipment to facilitate the expansion of our Longview, Texas manufacturing operations (the "Project"). In connection with the NMTC transaction, the Company received a \$23.0 million NMTC allocation for the Project and secured low interest financing and the potential for future debt forgiveness related to the Project.

Upon closing of the NMTC transaction, the Company provided an aggregate of approximately \$15.9 million to the Investor, in the form of a loan receivable, with a term of twenty-five years, bearing an interest rate of 1.0%. This \$15.9 million in proceeds plus capital contributed from the Investor was used to make an aggregate \$22.5 million loan to a subsidiary of the Company. This financing arrangement is secured by equipment at the Company's Longview, Texas facilities and a guarantee from the Company, including an unconditional guarantee of NMTCs.

This transaction also includes a put/call feature that either of which can be exercised at the end of the seven-year compliance period. The Investor may exercise its put option or the Company can exercise the call, both of which could serve to trigger forgiveness of a portion of the debt. The value attributable to the put/call is nominal. The Investor's interest of \$6.4 million is recorded in New market tax credit obligation on the consolidated balance sheets. The Company incurred approximately \$0.3 million of debt issuance costs related to the above transactions, which are being amortized over the life of the transaction.

The Investor is subject to 100 percent recapture of the NMTC it receives for a period of seven years, as provided in the Internal Revenue Code and applicable U.S. Treasury regulations in the event that the financing facility of the Borrower under the transaction (AAON Coil Products, Inc.) becomes ineligible for NMTC treatment per the Internal Revenue Code requirements. The Company is required to be in compliance with various regulations and contractual provisions that apply to the NMTC arrangement. Noncompliance with applicable requirements could result in the Investor's projected tax benefits not being realized and, therefore, require the Company to indemnify the Investor for any loss or recapture of the NMTC related to the financing until such time as the recapture provisions have expired.

under the applicable statute of limitations. The Company does not anticipate any credit recapture will be required in connection with this financing arrangement.

The Investor and its majority owned community development entity are considered VIEs and the Company is the primary beneficiary of the VIEs. This conclusion was reached based on the following:

- the ongoing activities of the VIEs, collecting and remitting interest and fees and NMTC compliance, were all considered in the initial design and are not expected to significantly affect performance throughout the life of the VIE;
- contractual arrangements obligate the Company to comply with NMTC rules and regulations and provide various other guarantees to the Investor and community development entity;
- the Investor lacks a material interest in the underlying economics of the project; and
- the Company is obligated to absorb losses of the VIEs.

Because the Company is the primary beneficiary of the VIEs, they have been included in the consolidated financial statements. There are no other assets, liabilities or transaction in these VIEs outside of the financing transactions executed as part of the NMTC arrangement.

## **18. Commitments and Contingencies**

### ***Havtech Litigation***

On January 24, 2022, one of the Company's former independent sales representative firms, Havtech, LLC (and its affiliate, Havtech Parts Division, LLC, collectively "Plaintiffs"), filed a complaint (the "Complaint") in the Circuit Court for Howard County, Maryland (*Havtech, LLC, et al., v. AAON, Inc., et al.*). The Complaint challenged the Company's termination of its business relationship with Plaintiffs. The Company removed the action to the United States District Court for the District of Maryland (Northern Division) and moved to dismiss the Complaint. Plaintiffs' First Amended Complaint ("First Amended Complaint") was entered by the court on July 28, 2022. The First Amended Complaint asserts that the Company improperly terminated Plaintiffs and seeks damages alleged to be no less than \$48.6 million, plus fees and costs. The Company filed its Answer to First Amended Complaint on January 31, 2023. The Company believes that Plaintiffs' claims are without merit and intends to vigorously defend itself.

### ***Other Matters***

The Company is involved from time to time in claims and lawsuits incidental to our business arising from various matters, including alleged violations of contract, product liability, warranty, environmental, regulatory, personal injury, intellectual property, employment, tax and other laws. We closely monitor these claims and legal actions and frequently consult with our legal counsel to determine whether they may, when resolved, have a material adverse effect on our financial position, results of operations or cash flows and we accrue and/or disclose loss contingencies as appropriate. We do not believe these matters will have a material adverse effect on our business, financial position, results of operations or cash flows.

We are occasionally party to short-term, cancellable and occasionally non-cancellable, fixed price contracts with major suppliers for the purchase of raw material and component parts. We expect to receive delivery of raw materials for use in our manufacturing operations. These contracts are not accounted for as derivative instruments because they meet the normal purchase and normal sales exemption. We had no material contractual purchase obligations as of December 31, 2022, except as noted below.

On April 27, 2022, the Company entered into a purchase and sale agreement with a third-party manufacturer to purchase certain assets to design and manufacture fan wheels for the purchase price of \$6.5 million. As of December 31, 2022, we have paid approximately \$3.5 million related to this agreement, which is included in other long-term assets and property, plant and equipment, with the remaining \$3.0 million included in accounts payable and other long-term assets on our consolidated balance sheets. The final payment will be made in 2023.

## 19. New Accounting Pronouncements

Changes to U.S. GAAP are established by the FASB in the form of accounting standards updates (“ASUs”) to the FASB’s Accounting Standards Codification. We consider the applicability and impact of all ASUs. ASUs not listed below were assessed and determined to be either not applicable or are expected to have minimal impact on our consolidated financial statements and notes thereto.

## 20. Earnings Per Share

Basic net income per share is calculated by dividing net income by the weighted average number of shares of common stock outstanding during the period. Diluted net income per share assumes the conversion of all potentially dilutive securities and is calculated by dividing net income by the sum of the weighted average number of shares of common stock outstanding plus all potentially dilutive securities. Dilutive common shares consist primarily of stock options and restricted stock awards.

The following table sets forth the computation of basic and diluted earnings per share:

	2022	2021	2020
<b>Numerator:</b>	<i>(in thousands, except share and per share data)</i>		
Net income	\$ 100,376	\$ 58,758	\$ 79,009
<b>Denominator:</b>			
Basic weighted average shares	53,054,986	52,404,199	52,168,679
Effect of dilutive shares related to stock based compensation <sup>1</sup>	842,783	1,301,698	892,490
Effect of dilutive shares related contingent consideration <sup>2</sup>	199,303	23,092	—
Diluted weighted average shares	54,097,072	53,728,989	53,061,169
<b>Earnings per share:</b>			
Basic	\$ 1.89	\$ 1.12	\$ 1.51
Dilutive	\$ 1.86	\$ 1.09	\$ 1.49
<b>Anti-dilutive shares:</b>			
Shares	605,480	304,029	364,787

<sup>1</sup> Dilutive shares related to stock options, restricted stock, PSUs and Key Employee Awards (Note 14)

<sup>2</sup> Dilutive shares related to contingent shares issued to former owners of BASX (Note 4)

## 21. Related Parties

The Company sells units to an entity owned by a member of the CEO/President's immediate family. This entity is also one of the Company’s Representatives and as such, the Company makes payments to the entity for third party products. Additionally, the Company purchases some supplies from entities controlled by two of the Company’s board members and a member of the Company's executive management team. The Company also periodically makes sales to a board member for parts. From December 10, 2021 through May 31, 2022 (Note 4), the Company leased a manufacturing and office facility in Redmond, Oregon from an entity in which certain members of BASX management have an ownership interest. This facility was purchased 100% by the Company on May 31, 2022.

Following is a summary of transactions and balances with affiliates:

	Years Ended December 31,		
	2022	2021	2020
	(in thousands)		
Sales to affiliates	\$ 5,789	\$ 3,752	\$ 3,475
Payments to affiliates	1,318	185	256

	December 31,	
	2022	2021
	(in thousands)	
Due from affiliates	\$ 432	\$ 547

## 22. Segments

The Company has determined that it has three reportable segments for financial reporting purposes. Management evaluates the performance of its business segments primarily on gross profit. The Company's chief decision maker ("CODM"), our CEO, allocates resources and assesses the performance of each operating segment using information about the operating segment's net sales and income from operations. The CODM does not evaluate operating segments using asset or liability information.

*AAON Oklahoma:* AAON Oklahoma designs, manufactures, sells, and services standard, semi-custom, and custom heating, ventilation, and air conditioning ("HVAC") systems, designs and produces controls solutions for all of our HVAC units, and sells retail parts to customers through our two retail part stores in Tulsa, Oklahoma as well as online. Through our Norman Asbjornson Innovation Center ("NAIC") research and development laboratory facility in Tulsa, Oklahoma, the Company is able to test units under various environmental conditions. AAON Oklahoma includes the operations of our Tulsa, Oklahoma and Parkville, Missouri facilities, our NAIC research and development laboratory facility and two retail parts locations.

*AAON Coil Products:* AAON Coil Products designs and manufactures a selection of our standard, semi-custom, and custom HVAC systems. AAON Coil Products also designs and manufactures various heating and cooling coils to be used in HVAC systems, mostly for the benefit of AAON Oklahoma and AAON Coil Products. AAON Coil Products consists of operations at our Longview, Texas facilities.

*BASX:* BASX provides product development design and manufacturing of custom engineered air handling systems including high efficiency data center cooling solutions, cleanroom HVAC systems, commercial/industrial HVAC systems, and modular solutions. Additionally, BASX designs and manufactures cleanroom environmental control systems to support hospital surgical suites, pharmaceutical process facilities, semiconductor and electronics manufacturing, laboratory and isolation and modular cleanrooms for facility flexibility. BASX consists of operations at our Redmond, Oregon facility.



The following table summarizes certain financial data related to our segments. Transactions between segments are recorded based on prices negotiated between the segments. The Gross Profit amounts shown below are presented after elimination entries.

	Years Ended December 31,		
	2022	2021	2020
	<i>(in thousands)</i>		
<b>Net Sales</b>			
AAON Oklahoma			
External sales	\$ 663,845	\$ 463,845	\$ 458,957
Inter-segment sales	3,251	2,504	2,683
AAON Coil Products			
External sales	107,290	66,589	55,594
Inter-segment sales	30,932	24,250	21,552
BASX <sup>1</sup>			
External sales	117,653	4,083	—
Inter-segment sales	79	—	—
Eliminations	(34,262)	(26,754)	(24,235)
Net sales	<u>\$ 888,788</u>	<u>\$ 534,517</u>	<u>\$ 514,551</u>
<b>Gross Profit</b>			
AAON Oklahoma	\$ 172,983	\$ 126,868	\$ 140,099
AAON Coil Products	33,311	10,075	15,750
BASX <sup>1</sup>	31,278	887	—
Gross profit	<u>\$ 237,572</u>	<u>\$ 137,830</u>	<u>\$ 155,849</u>
	December 31,		
	2022	2021	
	<i>(in thousands)</i>		
<b>Long-lived assets</b>			
AAON Oklahoma	\$ 213,731	\$ 183,840	
AAON Coil Products	68,013	62,534	
BASX	35,578	28,662	
Total long-lived assets	<u>\$ 317,322</u>	<u>\$ 275,036</u>	
<b>Intangible assets and goodwill</b>			
AAON Oklahoma	\$ 3,229	\$ 3,229	
AAON Coil Products	—	—	
BASX	143,269	152,619	
Total intangible assets and goodwill	<u>\$ 146,498</u>	<u>\$ 155,848</u>	
<sup>1</sup> BASX was acquired on December 10, 2021. We have included the results of BASX's operations in our consolidated financial statements beginning December 11, 2021.			

#### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

## **Item 9A. Controls and Procedures.**

### *(a) Evaluation of Disclosure Controls and Procedures*

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) as of December 31, 2022.

Based upon the evaluation, our principal executive and principal financial officers have concluded that our disclosure controls and procedures were effective at December 31, 2022 to ensure the information required to be disclosed by us in reports that we file or submit under the Exchange Act is accumulated and communicated to our management, including our principal executive and principal financial officers, as appropriate, to allow timely decisions regarding required disclosure and is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC.

### *(b) Management's Annual Report on Internal Control over Financial Reporting*

Our management is responsible for establishing and maintaining adequate internal control over our financial reporting as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act. Our internal control over financial reporting is a process designed by, or under the supervision of, our principal executive and principal financial officers, and effected by our board of directors, management and other personnel, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with U.S. GAAP.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In making our assessment of internal control over financial reporting, management has used the criteria issued by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in the 2013 *Internal Control—Integrated Framework*. Based on our assessment, our management concluded that the Company maintained effective internal control over financial reporting as of December 31, 2022.

The effectiveness of the Company's internal control over financial reporting as of December 31, 2022 has been audited by Grant Thornton LLP, our independent registered public accounting firm, as stated in their report which is included in this Item 9A of this report on Form 10-K.

### *(c) Changes in Internal Control over Financial Reporting*

There have been no changes in internal control over financial reporting that occurred during the fourth quarter of 2022 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Stockholders  
AAON, Inc.

### **Opinion on internal control over financial reporting**

We have audited the internal control over financial reporting of AAON, Inc. (a Nevada corporation) and subsidiaries (the “Company”) as of December 31, 2022, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2022, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the consolidated financial statements of the Company as of and for the year ended December 31, 2022, and our report dated February 27, 2023 expressed an unqualified opinion on those financial statements.

### **Basis for opinion**

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Annual Report on Internal Control over Financial Reporting (“Management’s Report”). Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

### **Definition and limitations of internal control over financial reporting**

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ GRANT THORNTON LLP

Tulsa, Oklahoma  
February 27, 2023

**Item 9B. Other Information.**

None.

**PART III****Item 10. Directors, Executive Officers and Corporate Governance.**

The information required by Items 401, 405, 406 and 407(c)(3), (d)(4) and (d)(5) of Regulation S-K is incorporated by reference to the information contained in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of stockholders scheduled to be held on May 16, 2023.

**Code of Ethics**

We adopted a code of ethics that applies to our principal executive officer, principal financial officer, and principal accounting officer or persons performing similar functions, as well as other employees and directors. Our code of ethics can be found on our website at [www.aaon.com](http://www.aaon.com). We will also provide any person without charge, upon request, a copy of such code of ethics. Requests may be directed to AAON, Inc., 2425 South Yukon Avenue, Tulsa, Oklahoma 74107, attention Rebecca A. Thompson, or by calling (918) 382-6216.

**Item 11. Executive Compensation.**

The information required by Items 402 and 407(e)(4) and (e)(5) of Regulation S-K is incorporated by reference to the information contained in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of stockholders scheduled to be held on May 16, 2023.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.**

The information required by Item 403 and Item 201(d) of Regulation S-K is incorporated by reference to the information contained in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of stockholders scheduled to be held May 16, 2023.

**Item 13. Certain Relationships and Related Transactions, and Director Independence.**

The information required to be reported pursuant to Item 404 of Regulation S-K and paragraph (a) of Item 407 of Regulation S-K is incorporated by reference in our definitive proxy statement relating to our annual meeting of stockholders scheduled to be held May 16, 2023.

Our Code of Conduct guides the Board of Directors in its actions and deliberations with respect to related party transactions. Under the Code, conflicts of interest, including any involving the directors or any Named Officers, are prohibited except under any guidelines approved by the Board of Directors. Only the Board of Directors may waive a provision of the Code of Conduct for a director or a Named Officer, and only then in compliance with all applicable laws, rules and regulations. We have not entered into any new material related party transactions and have no preexisting material related party transactions in 2022, 2021, or 2020.

**Item 14. Principal Accountant Fees and Services.**

This information is incorporated by reference in our definitive Proxy Statement to be filed with the Securities and Exchange Commission in connection with our annual meeting of stockholders scheduled to be held May 16, 2023.

## PART IV

### Item 15. Exhibits and Financial Statement Schedules.

- (a) Financial statements.
- (1) The consolidated financial statements and the report of independent registered public accounting firm are included in Item 8 of this Form 10-K.
- (2) The consolidated financial statements other than those listed at item (a)(1) above have been omitted because they are not required under the related instructions or are not applicable.
- (3) The exhibits listed at item (b) below are filed as part of, or incorporated by reference into, this Form 10-K.
- (b) Exhibits:
- |                        |       |  |
|------------------------|-------|--|
| (3)                    | (A)   | Amended and Restated Articles of Incorporation (ii)  |
|                        | (B)   | Amended and Restated Bylaws (i)  |
| (4.1)                  |       | Amended and Restated Loan Agreement (dated November 24, 2021) and related documents (iii)                    |
| (4.2)                  |       | First Amendment to the Amended and Restated Loan Agreement (dated May 27, 2022) and related documents (viii) |
| <a href="#">(4.16)</a> |       | Description of Securities  |
| (10.1)                 |       | AAON, Inc. 1992 Stock Option Plan, as amended (v)  |
| (10.2)                 |       | AAON, Inc. 2007 Long-Term Incentive Plan, as amended (vi)  |
| (10.3)                 |       | AAON, Inc. 2016 Long-Term Incentive Plan (iv)  |
| <a href="#">(21)</a>   |       | List of Subsidiaries   |
| <a href="#">(23)</a>   |       | Consent of Grant Thornton LLP  |
| <a href="#">(31.1)</a> |       | Certification of CEO   |
| <a href="#">(31.2)</a> |       | Certification of CFO   |
| <a href="#">(32.1)</a> |       | Section 1350 Certification – CEO   |
| <a href="#">(32.2)</a> |       | Section 1350 Certification – CFO   |
| <a href="#">(99.1)</a> |       | Membership Interest Purchase Agreement - Acquisition of BASX, LLC (dated November 18, 2021) (vii)            |
| (101)                  | (INS) | Inline XBRL Instance Document  |
| (101)                  | (SCH) | Inline XBRL Taxonomy Extension Schema  |
| (101)                  | (CAL) | Inline XBRL Taxonomy Extension Calculation Linkbase  |
| (101)                  | (DEF) | Inline XBRL Taxonomy Extension Definition Linkbase   |
| (101)                  | (LAB) | Inline XBRL Taxonomy Extension Label Linkbase  |
| (101)                  | (PRE) | Inline XBRL Taxonomy Extension Presentation Linkbase   |
| (104)                  |       | Cover Page Interactive Data File (embedded within the Inline XBRL Document and included in Exhibit 101)      |
- 
- (i) Incorporated herein by reference to the exhibits to our Form 8-K dated May 15, 2020.
- (ii) Incorporated herein by reference to exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 2014.
- (iii) Incorporated herein by reference to exhibit to our Form 8-K dated November 24, 2021.

- (iv) Incorporated herein by reference to our Form S-8 Registration Statement No. 333-212863 dated August 2, 2016, our Form S-8 Registration Statement No. 333-226512 dated August 2, 2018, and our Form S-8 Registration Statement No. 333-241538 dated August 6, 2020.
- (v) Incorporated herein by reference to exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 1991, and to our Form S-8 Registration Statement No. 333-52824.
- (vi) Incorporated herein by reference to our Form S-8 Registration Statement No. 333-151915, Form S-8 Registration Statement No. 333-207737.
- (vii) Incorporated herein by reference to exhibits to our Annual Report on Form 10-K for the fiscal year ended December 31, 2021.
- (viii) Incorporated herein by reference to the exhibits to our Form 8-K dated May 27, 2022.

## SIGNATURES

Pursuant to the requirement of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

AAON, INC.

Dated: February 27, 2023

By: /s/ Gary D. Fields  
Gary D. Fields, Chief Executive Officer



Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

Dated: February 27, 2023

/s/ Gary D. Fields

Gary D. Fields  
Chief Executive Officer, President, and Director  
(principal executive officer)

Dated: February 27, 2023

/s/ Rebecca A. Thompson

Rebecca A. Thompson  
Chief Financial Officer  
(principal financial officer)

Dated: February 27, 2023

/s/ Christopher D. Eason

Christopher D. Eason  
Chief Accounting Officer  
(principal accounting officer)

Dated: February 27, 2023

/s/ Norman H. Asbjornson

Norman H. Asbjornson  
Director

Dated: February 27, 2023

/s/ Angela E. Kouplen

Angela E. Kouplen  
Director

Dated: February 27, 2023

/s/ Caron A. Lawhorn

Caron A. Lawhorn  
Director

Dated: February 27, 2023

/s/ Stephen O. LeClair

Stephen O. LeClair  
Director

Dated: February 27, 2023

/s/ A.H. McElroy II

A.H. McElroy II  
Director

Dated: February 27, 2023

/s/ David R. Stewart

David R. Stewart  
Director

Dated: February 27, 2023

/s/ Bruce Ware

Bruce Ware  
Director

Dated: February 27, 2023

/s/ Luke A. Bomer

Luke A. Bomer  
Secretary

**DESCRIPTION OF THE REGISTRANT'S SECURITIES  
REGISTERED PURSUANT TO SECTION 12 OF THE  
SECURITIES EXCHANGE ACT OF 1934**

As of February 27, 2023, AAON, Inc., a Nevada corporation, ("AAON") has one class of securities registered under Section 12 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), our Common Stock.

**Description of Common Stock**

The following description of our Common Stock is a summary based on and qualified by our Amended and Restated Articles of Incorporation of AAON, Inc. (as further amended to date, the "Articles of Incorporation") and our Bylaws (as amended to date, the "Bylaws").

**Authorized Capital Shares**

Our authorized capital shares consist of 100,000,000 shares of common stock, \$0.004 par value per share ("Common Stock"), and 5,000,000 shares of series preferred stock, \$0.001 par value per share ("Preferred Stock"). The outstanding shares of our Common Stock are fully paid and nonassessable.

**Voting Rights**

Holders of Common Stock are entitled to one vote per share on all matters voted on by the stockholders, including the election of directors. Our Common Stock does not have cumulative voting rights.

**Dividend Rights**

Subject to the rights of holders of outstanding shares of Preferred Stock, if any, the holders of Common Stock are entitled to receive dividends, if any, as may be declared from time to time by the Board of Directors in its discretion out of funds legally available for the payment of dividends.

**Liquidation Rights**

Subject to any preferential rights of outstanding shares of Preferred Stock, if any, holders of Common Stock will share ratably in all assets legally available for distribution to our stockholders in the event of dissolution.

**Other Rights and Preferences**

Our Common Stock has no sinking fund or redemption provisions or preemptive, conversion or exchange rights.

**Listing**

The Common Stock is traded on The Nasdaq Stock Market LLC under the trading symbol "AAON."

**LIST OF SUBSIDIARIES OF AAON, INC.**

<b>Subsidiary</b>	<b>Jurisdiction of Organization</b>
AAON, Inc.	Oklahoma
AAON Coil Products, Inc.	Texas
BasX, Inc.	Oregon

**CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM**

We have issued our reports dated February 27, 2023, with respect to the consolidated financial statements and internal control over financial reporting included in the Annual Report of AAON, Inc. on Form 10-K for the year ended December 31, 2022. We consent to the incorporation by reference of said reports in the Registration Statements of AAON, Inc. on Forms S-8 (File No. 333-151915, File No. 333-207737, File No. 333-212863, File No. 333-226512, and File No. 333-241538).

/s/ GRANT THORNTON LLP

Tulsa, Oklahoma  
February 27, 2023

**CERTIFICATION**

I, Gary D. Fields, certify that:

1. I have reviewed this Annual Report on Form 10-K of AAON, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including our consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
  - d) disclosed in this report any change in the registrant's internal controls over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 27, 2023

/s/ Gary D. Fields

---

Gary D. Fields  
Chief Executive Officer

# CERTIFICATION

I, Rebecca A. Thompson, certify that:

1. I have reviewed this Annual Report on Form 10-K of AAON, Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including our consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation;
  - d) disclosed in this report any change in the registrant's internal controls over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 27, 2023

/s/ Rebecca A. Thompson

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Rebecca A. Thompson  
Chief Financial Officer

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of AAON, Inc. (the “Company”), on Form 10-K for the year ended December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Gary D. Fields, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and our results of operations.

Dated: February 27, 2023

/s/ Gary D. Fields

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Gary D. Fields  
Chief Executive Officer



**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of AAON, Inc. (the “Company”), on Form 10-K for the year ended December 31, 2022, as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Rebecca A. Thompson, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and our results of operations.

Dated: February 27, 2023

/s/ Rebecca A. Thompson

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Rebecca A. Thompson  
Chief Financial Officer

# AAON OFFICERS

## **GARY FIELDS** PRESIDENT AND CHIEF EXECUTIVE OFFICER

---

Gary Fields has served as Chief Executive Officer of AAON, Inc., a Nevada corporation (“AAON” or the “Company”), since 2020, as President of the Company since 2016, and a director of the Company since 2015. Mr. Fields also serves as the President and Chief Executive Officer of AAON, Inc, an Oklahoma Corporation (“AAON-Oklahoma”), Chief Executive Officer of AAON Coil Products, Inc. (“AAON Coil Products”), and Chief Executive Officer of BASX, Inc. (“BASX”). Mr. Fields served as President of AAON Coil Products from 2018 to March 2020. Mr. Fields has been involved in the HVAC industry for over 35 years. From 1983 to 2012, he was an HVAC equipment sales representative at Texas AirSystems, and from 2002 to 2012, a member of the ownership group of Texas AirSystems; the largest independent HVAC equipment and solutions provider in the state of Texas.

## **REBECCA THOMPSON** CHIEF FINANCIAL OFFICER AND TREASURER

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Rebecca Thompson has served as Vice President, Finance, and Chief Financial Officer of AAON since 2021. Prior to this promotion, Ms. Thompson served as Treasurer of the Company since 2017, and Chief Accounting Officer of the Company since 2012. Ms. Thompson also serves as Chief Financial Officer and Treasurer of AAON-Oklahoma and AAON Coil Products, Inc., and Chief Financial Officer of BASX, Inc. Ms. Thompson previously served as a Senior Manager at Grant Thornton, LLP where she had 11 years of experience in the assurance division. Ms. Thompson is a licensed certified public accountant.

## **STEPHEN WAKEFIELD** VICE PRESIDENT AND CHIEF OPERATING OFFICER

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Stephen Wakefield has served as Vice President and Chief Operating Officer of AAON since May 2020. Prior to his appointment at Chief Operating Officer, he most recently served as Vice President of Engineering of the Company since 2018; served as the Company’s Director of Engineering; and held several engineering roles, including Director of Design and Engineering Operations from 2017 to 2018, Senior Manager of Research and Development from 2015 to 2017, and Design Engineering Manager from 2005 to 2015. Mr. Wakefield also serves as Chief Operating Officer of AAON-Oklahoma and AAON Coil Products. Mr. Wakefield has been with the Company since 1999. Mr. Wakefield has extensive knowledge and experience with all aspects of AAON operations and engineering and product design processes.

## **CASEY KIDWELL** VICE PRESIDENT, ADMINISTRATION

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Casey Kidwell has served as Vice President, Administration of AAON since May 2022. Prior to this promotion, Mr. Kidwell served as Director of Administration of the Company since 2021. Mr. Kidwell previously served almost 10 years in various roles at WPX Energy, including most recently as Human Resources Operations Manager.

## **ROB TEIS** VICE PRESIDENT, SALES AND MARKETING

Rob Teis has served as Vice President, Sales and Marketing of AAON since August 2022. Prior to this promotion, Mr. Teis served as Director of Sales of the Company since 2017. Prior to that, he served as an Applied Equipment Sales Engineer for the Company for 15 years. Mr. Teis is a registered professional engineer in the state of Oklahoma and worked as a consulting engineer prior to joining AAON.

## **DOUG WICHMAN** VICE PRESIDENT AND PRESIDENT, AAON COIL PRODUCTS

Doug Wichman has served as Vice President of AAON since 2022 and President of AAON Coil Products since February 2023. Prior to this promotion, he served as Executive Vice President of AAON Coil Products, Director of Manufacturing of AAON-Oklahoma, and prior to that held several roles, including Plant Manager from 2017 to 2018 and Manufacturing Engineer from 2013 to 2017. Mr. Wichman has extensive knowledge and experience with all aspects of AAON manufacturing processes.

## **XERXES GAZDER** CHIEF INFORMATION OFFICER

Xerxes Gazder has served as Chief Information Officer of AAON since July 2022. Mr. Gazder came to AAON with nearly 30 years of leadership experience in information systems across a wide range of industries, including manufacturing, financial services, insurance, healthcare, telecommunications, energy services and logistics.

## **CHRIS EASON** CHIEF ACCOUNTING OFFICER

Chris Eason has served as Chief Accounting Officer of AAON since 2021. Prior to this promotion, Mr. Eason served as Controller and Financial Reporting Manager of the Company since 2018. Mr. Eason previously served as a Senior Manager at Grant Thornton, LLP where he had over 13 years of experience in the assurance division. Mr. Eason is a licensed certified public accountant.

### TRANSFER AGENT AND REGISTRAR

#### **Issuer Direct**

One Glenwood Avenue, Suite 1001  
Raleigh, NC 27603

### AUDITORS

#### **Grant Thornton LLP**

2431 East 61st Street, Suite 500  
Tulsa, Oklahoma 74136

### GENERAL COUNSEL

#### **Johnson & Jones, P.C.**

Two Warren Place  
6120 South Yale Avenue, Suite 500  
Tulsa, Oklahoma 74136

### COMMON STOCK

#### **NASDAQ-AAON**

### INVESTOR RELATIONS

#### **Joseph Mondillo**

Director of Investor Relations  
(617)877-6346  
joseph.mondillo@AAON.com

### EXECUTIVE OFFICES

2425 South Yukon Avenue  
Tulsa, Oklahoma 74107

# BOARD OF DIRECTORS

## **GARY FIELDS** PRESIDENT AND CHIEF EXECUTIVE OFFICER

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## **NORMAN ASBJORNSON**

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Mr. Asbjornson has served as a director of AAON since 1989. He retired as Executive Chairman in May 2022. Mr. Asbjornson also served as President of AAON from its inception until November 2016, and Chief Executive Officer of AAON from its inception until May 2020. Additionally, Mr. Asbjornson served as the Executive Chairman of the Board of AAON–Oklahoma and Chairman of AAON Coil Products, Inc., both our wholly-owned subsidiaries until his retirement in May 2022. Mr. Asbjornson the founder of the Company, and his intimate knowledge of the HVAC industry, both from a technical and a business perspective, brings to the Board a unique insight into the Company's operations in particular, as well as the environment in which the Company operates.

## **ANGELA KOUPLIN**

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Ms. Kouplin was elected as a director of the Company in 2016. She serves as a member of the Audit Committee and Chair of the Compensation Committee. Ms. Kouplin has over 20 years of experience at multiple energy companies, with an emphasis on information technology, contract management, sourcing/vendor relations, human resource management, strategy, and governance. From 2012 through 2014, Ms. Kouplin served as Director–Talent Acquisition and Leadership of WPX Energy, and from 2015 to 2016, Ms. Kouplin served as Vice President–Information Technology of WPX Energy. From 2016 to November 2018, Ms. Kouplin served as Vice President of Administration and Chief Information Officer of WPX Energy and from November 2018 to March 2021 served as Senior Vice President of Administration and Chief Information Officer. Since August 2021, Ms. Kouplin has served as the interim Chief Information Officer at the University of Tulsa. Ms. Kouplin now serves as the Vice President of Administration and Chief Information Officer at the University of Tulsa.

## **CARON LAWHORN**

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Ms. Lawhorn was elected as a director of the Company in 2019 and currently serves as a member of the Governance Committee and Chair of the Audit Committee. Ms. Lawhorn was elected Independent Vice Chair of the Board in 2022. Ms. Lawhorn is a certified public accountant, and currently serves as Senior Vice President and Chief Financial Officer, of ONE Gas, Inc., a standalone one hundred percent regulated publicly traded natural gas utility. Prior to her current role, she served as Senior Vice President, Commercial, a position she held from ONE Gas's separation from ONEOK in 2014. She served in the same position at ONEOK, since 2013.

## STEPHEN LECLAIR

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Mr. LeClair was elected as a director of the Company in 2017. He is a member of the Audit Committee and Governance Committee. Mr. LeClair has over 25 years of experience in various executive, manufacturing, finance, sales, and operational positions. Mr. LeClair currently serves as Chief Executive Officer of Core & Main, Inc., a position he has held since 2017. In such role, he is responsible for leading the nation's largest distributor of water, sewer, storm and fire protection products. Prior to his current role, he served as President of HD Supply Waterworks from 2011 to 2017, Chief Operating Officer of HD Supply Waterworks from 2008 to 2011, and President of HD Supply Lumber and Building Materials from April 2007 until its divestiture to ProBuild Holdings in 2008. Mr. LeClair joined HD Supply in 2006 as Senior Director of Operations. Prior to joining HD Supply, Mr. LeClair held various roles at General Electric in 2002–2005.

## A.H. MCELROY II

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Mr. McElroy was elected as a director of the Company in 2007 and is a member of the Compensation Committee and Chair of the Governance Committee. Mr. McElroy was elected as Independent Chair of the Board in 2022. Since 1997, Mr. McElroy has served as President, Chief Executive Officer and Chairman of McElroy Manufacturing, Inc., a privately held manufacturer of fusion equipment and fintube machines.

## DAVID STEWART

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Mr. Stewart was elected as a director of the Company in October 2021. Mr. Stewart serves as a member of the Audit Committee and Governance Committee. He brings over 40 years of professional experience to the Board. Mr. Stewart currently serves as Chief Administrative Officer and Trustee of the Oklahoma Ordnance Works Authority located in Pryor, Oklahoma, an industrial public trust that owns and operates MidAmerica Industrial Park. Mr. Stewart was appointed to his current position in December 2012 by the former Governor of Oklahoma, Mary Fallin. MidAmerica Industrial Park consists of 9,000 acres and is home to over 80 companies in diverse industries (including Google, DuPont, and Chevron Phillips), employing approximately 4,500 people. MidAmerica Industrial Park is one of the largest industrial parks in the U.S. and top ten in the world with on-site rail, water, and electric power. Prior to his current position, Mr. Stewart served as Chief Executive Officer of Cherokee Nation Businesses, LLC.

## BRUCE WARE

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Mr. Ware was elected as a director of AAON in October 2021. Mr. Ware serves as a member of the Audit Committee and Compensation Committee. Mr. Ware brings significant experience serving in multiple executive and leadership roles at publicly traded companies. Currently, he serves as a Corporate Vice President and Group Head of Joint Venture Capital Raising for DaVita Inc. DaVita is a Fortune 500 NYSE publicly traded health care services company and one of the largest providers of kidney care services in the U.S., with over 2,800 outpatient dialysis centers in the U.S. and over 330 outpatient dialysis centers in ten other countries.

# THE AAON TEAM



**The ongoing success of our company can be directly attributed to our employees.**



GARY ABBE	DAVID ARMSTRONG	ETHAN BELL	KATHLEAN BRELAND	TEVIN CAMERON
TIM ABRAHAM	JERI ARMSTRONG	JASON BELL	BENJAMIN BREMER	JEFFREY CAMPBELL
RAUL ACEDO ZELAYARAN	KRYSTAL ARMSTRONG	SHAWNTELLE BELL	SETH BRESSLER	ROBERT CAMPBELL
ANGEL ACEDO	JASON ARNOLD	ZAKHEYIA BELL	BRANDON BRIGGS	RUSTI CAMPBELL
CHRISTOPHER ACKLEY	KIMBERLY ARNONE	RUBEN BELLIDO FERRER	CRYSTAL BRIGGS	TOMMY CAMPBELL
MA ACOSTA DE AGUAYO	CONNER ARP	AARON BENITEZ	CRAIG BRIGHTWELL	ODESS CAMREN
ALFREDO JIMENEZ	CLARISSA ARRIAGA	FRANCIS BENNETT JR	MARY BRIGHTWELL	GILDA CANNADY
ANDRES ACOSTA LUJAN	ROSA ARROYO SANCHEZ	DONNA BENNETT	TASHIKA BRINKLEY	MARIKIA CAPERS
MIRIAN ACOSTA	GERARDO ARROYO	JOSEPH BENOIT	BRISA BRISENO	CHARLES CAPPS
RAQUEL ACUNA SEGURA	ROGELIO ARTEAGA	BONNIE BENSON	WENDY BRITO	ROSIE CARDENAS
DAKOTA ADAMS	BRANDON ARTHUR	DANIEL BENSON	WILLIAM BRITO	BILLY CARDER
DAVID ADAMS	MARIA ASENSIO	DAVID BENSON	QUINTON BROADNAX	DREW CARDOZA
DERRICK ADAMS	MATT ASHER	SHELLIE BENSON	NICHOLAS BROCKWAY	TODD CARNER
GARY ADAMS	JOHN ASHLEY JR	BRANSON BENTLEY	DUSTIN BROD	WILLIAM CARNLEY
HALASIA ADAMS	DAVID ASHLOCK	JARED BENTON	THAD BROLIER	LISA CARRIERO
JAMILAH ADAMS	TIMOTHY ASIMAKIS	TYUANNA BENTON	ARLUNDA BROOKS	MICHAEL CARRILLO
PAUL ADAMS	FOSTINO ATAN	MARC BERBIG	KYLEE BROOKS	VINCENT CARSON
REBECCA ADAMS	LEELAND ATEN	CHRISTIAN BERGER	WINSTON BROSEKE	BRIDGET CARTER
RUSTY ADAMS	MAY AUNG	KRISTOFER BERGGREN	JAVAN BROWN II	KENDRIX CARTER
RYAN ADAMS	VUNG AUNG	IDA BERMUDEZ	ALAN BROWN	ROBERT CARTER
AARON ADKINS	WUT AUNG	LIDIA BERNAL BECERRA	CHARLES BROWN	TIANA CARTER
ASLAM AFGHAN	ROBERT AUSMUS	DAVID BERRY	CHRISTOPHER BROWN	CRISTOBAL CARVAJAL COLORADO
HAZRATA AFGHAN	STEVEN AUTEN	MICHAEL BERRY	LONNIE BROWN	ARACELI CARVAJAL MENDOZA
YOLIMAR AGELVIS ARELLANO	NOLA AVANT	ELLIOT BERRYHILL	MITCHELL BROWN	ISMAEL CARVAJAL
MARIE AGUERO	YOLANDA AVILA CASTANEDA	ANTHONY BERTON	QUINTELLA BROWN	TESS CARVER
ELIZABETH AGUILAR GUZMAN	GUSTAVO AVILA GARCIA	NATHANIEL BERTON	RIKO BROWN	BEATRIZ CASIANO
JUAN AGUIRRE-RODRIGUEZ	JOSE AVILA	SERGIO BESERRA	SHELIA BROWN	JAMES CASIANO
AHMAD AHMADI	JOSEPH AVILA	DANIEL BIGBY	SHENEQUA BROWN	ANDRES CASTELLANOS
BERNY AIEN	ZIN AW	KENNETH BIGHAM JR	STEVEN BROWN	JORGE CASTELLANOS
ARLEEN AIZAWA	ORLANDO AYALA	JAMES BILBREY	WESLY BROWNING	MARIO CASTRO JR
HARRY AIZAWA	ROBYN AYDELOTT	PHILLIP BINFORD	JERRILIUS BRUCE	ESTEPHANY CAVELLO GONZALEZ
EMILY AKIN	JASON AYDELOTTE	BLAKE BISHOP	CHRISTOPHER BRYANT	MARGARITO CAVELLO PENALOZA
NATHANAL AKUMA	ASHA AYERS	BRADLEY BISHOP	DERRICK BUCHANAN	JASON CAVIN
NADER AL HASHMI	KRISTIN AYLETT	ROBERTT BISHOP	SEQUOYAH BUCHANAN	SHAWN CAVIN
AUSS AL SULTAN	SHAHABUDDIN AZIZI	DONALD BLACK JR	CODY BUCKHANON	BRIAN CAVNER
DANIEL ALAGDON	ANTHONY BABCOCK	JOSHUA BLACK	VAN BUI	JEREMY CAVNESS
ALEXIS ALBIN	NORA BACKUS	ETHAN BLACKMAN	JAMES BUIE	HECTOR CAZARES
ALEJANDRA ALEGRIA REYES	CLAUDIA BAEZA	MARVIN BLADES JR	JAMES BUIE	BRANSON CECIL
MAURICIO ALEMAN SANCHEZ	AMY ALF	CAMDEN BLAKELY	HAYDEN BULLINGER	CORNELIO CEJA GRIMALDO
GREGG ALEM	JACOB BAIER	MAXIMILLIAN BLAKEMORE	BAILEY BUNKERS	FRANCISCO CERVANTES
ELYSIA ALEXANDER	ABEL BAKER	JOSE BLANCO	JASON BUNNELL	LILIA CERVANTES
JOSIAH ALEXANDER	ARIANN BAKER	JAPATRICK BLANTON	SCOTT BURGESS	SAVANNA CERVANTES
ZACHARY ALEXANDER	JUAN BALANDRAN	LACRETIA BLANTON	CESAR BURGUEÑO LIZARRAGA	BRYAN CHADWELL
SHANNON ALFORD	JOHN BALDWIN	DAVID BLEVINS	RAYON BURKE	GUADALUPE CHAIREZ GALAN
CHARLES ALLEN	CHANDEL BALLARD	DEVON BLOOD	MARISA BURNES	LARRY CHALK
DANIEL ALLEN	PEDRO BALTAZAR	DUSTIN BLOOD	KAYLA BURNETT	ZO CHAMA
HAILEY ALLEN	AMISS BANDA	JACK BOBADILLA	ROBYN BURNETTE	RICKY CHAMBLISS
JOHN-PAUL ALLEN	CLAUDIA BANDA	JAMES BOBBITT	SADAYA BURNS	DELK CHANDLER
KATHERINE ALLEN	WILLIE BANKS	NICHOLAS BOBBITT	COREY BURRELL	ROBERT CHANEY
DECARTIYAY ALLISON	RAMON BARAZARTE MENDOZA	DANIEL BOELK	CLIFTON BURRUS	PATRICK CHAPMAN
ZAHIDULLAH ALMAS	BLAKE BARBER	LAM BOI	ROBERT BURT	ALEEX CHATKEHOODLE
SONIA ALTER ESPINA	JESSICA BARBER	LHING BOI	CHRISTOPHER BURTON	EDGAR CHAVEZ
YACKSENDEL ALVARADO	MYLES BARBER	THANG BOI	DEREKE BUSBY	GREGORY CHAVEZ
MALDONADO	CHETT SR	DAMIAN BOLDEN	SAMUEL BUSH	JOSELYN CHAVEZ
ADRIAN ALVARADO MONZON	CJ BARCELONA	JACQUELYN BOLDEN	WAYNE BUSH	CLAY CHEATHAM
JOSE ALVARADO	BLAYNE BAREFIELD	ADELTRUDES BOND	ADRIAN BUTLER	KARI CHEE
NATALIE ALVARADO	BRYCE BARKER	RISCHA BONDS	CORTNEY BUTLER	ZHENYU CHEN
BILLY ALVERSON III	DAVID BARKLEY	JOSHUA BONEY	MATTHEW BUTLER	KEVIN CHESTNUT
DELAJAN AMIRI	JUSTIN BARLETT	MICHAEL BONEY	ROSA BUTLER	RANCE CHILDS
KHALUDIN AMIRI	LEROY BARNABAS	JOSE BONILLA CANIZALEZ	JOSEPH BUXTON	DENNIS CHISM III
MOHAMMAD AMIRI	DALLAS BARNES	ROGER BORJA BARREIRO	JUSTIN BYRD	SAW HLA CHIT
WAISULLAH AMIRI	DAVID BARNETT	JOE BOSS	ARMANDINA DE GUZMAN	CASEY CHOATE
JENS ANDERSEN	ANA BARRAGAN DE ALTENEH	CINDY BOSTICK	JESSEE CABLE	CHRISTOPHER CHOATE
SARAH ANDERSEN	LITZY BARRERA ROMERO	AUSTIN BOWERS	ELSA CABRERA	CONNER CHOATE
PERRY ANDERSON JR	TERESA BARRON	DANIEL BOWERS	ISABELLE CABRERA	EDDIE CHOATES
BRENT ANDERSON	QUORON BARRYER	LARRY BOWERS	JANIBAL CABUDOY	MANGKHONGAM CHONGLOI
CHRISTOPHER ANDERSON	HANNAH BARTELS	ALEXANDER BOWKER	ALEJANDRO CADENA	KAREN CHRISTENSON
SETH ANDERSON	CHRIS BARTH	LONNIE BOWLER	MARBELLA CADENA	JAMES CHRISTIAN
WANDA ANDERSON	FRANCISCO BARTOLO GAONA	EUGENE BOWMAN	JESUS CADENAS	RICHARD CHRISTIANSEN
DAVID ANDREWS	MATTHEW BASCO	KYLE BOWMAN	CLEVELAND CAGE JR	AWI CIANG
JOSEPH ANDRUS	KEYANDRAE BASHAM	ALICE BOYCE	KOBE CAGLE	LUN CIANG
RODLY ANGEI	SHERRY BATES	JOHN BOYD	STEVEN CAGLE	CING CIIN
THOMAS ANGEI	PHIL BATTERSON	JUSTIN BOYD	ANDREW CAIL	CING NGAIH CIIN
WESLEY ANSELME	JAMES BAUGH	DARRYL BOYNTON	JASON CALDER	MAU CIIN
WILLIAM APPELDORN	LESLIE BAUGH	ERIK BOYNTON	YOSMAR CALDERA HERNANDEZ	NING CIIN
SAMRA ARAIN	JOSHUA BAWI LING	JOHNNY BOZMAN	MARGARITO CALDERON	NUAM CIIN
LAURA ARAUJO GONZALEZ	JESSICA BEALL	MARC BRADBURY	SANDRA CALDWELL	KAM CIN
CLYDE ARCHER	CHRISTOPHER BEATTY	SHAVESHIA BRADLEY	TYLER CALICO	KHAI CIN
JESUS ARELLANES RAMIREZ	SHANNON BECK	FRANCISCO BRAMBILA	JORGE CALIXTO	KHAM CIN
FIDEL ARGUMEDO RANGEL	LIONEL BECKMAN	ERIK BRANTNER	GUY CALLAHAN	LANGH CIN
JORGE ARIZMENDI	MARK BEHN JR	JUAN BRAVO SANCHEZ	JOHN CALLAHAN	LUAN CIN
BAKHT ARMANI	LEGEN BELCHER	JAIRO BRAVO	EDWARD CALLOWAY	PAU CIN
JOSHUA ARMAS	EFTON BELL	DEMETHRIA BRAZZELL	MARIA CAMACHO	PAUL CIN

PUM KHAN CIN	DAMON CONN	RODNEY DARDEN	CIN DONG	TYLER EVANS
SUAN CIN	JUDE CONNOLLY	SCOTT DAVEY	KIMBERLY DONICA	ZACHARY EVANS
THANGHAU CIN	AJ CONTRERAS	JENIFUR DAVIDSON	MKSING DOPMUL	CHAD EVERS
TUAN CIN	YESENIA CONTRERAS	JOHN DAVIDSON	NANG DOPMUL	KYLE EVITT II
VUNGH CIN	STEPHEN COOK JR	AMANDA DAVIDSON-GOLIEN	NGAILAM DOPMUL	KURTIS EWING
ZA CIN	CURTIS COOK	BILLY DAVIS JR	NIANGNUAM DOPMUL	JESSE EWTON
THERESA CING KOK	MARK COOK	RANDALL DAVIS JR	THANGMINLIAN DOPMUL	TROY EZELL
AIH CING	MICHAEL COOK	BAILEY DAVIS	VUNGLAM DOPMUL	EMAINSON EZRA
ANGELA MAN CING	RAYMOND COOK	BESSIE DAVIS	TIMOTHY DOWNS	ARACELY FAGLIE
AWI CING	ALAINA COOKS	CAMERON DAVIS	JACOB DOWTY	JOHN FAIR
CIANG CING	ALFRED COOKS	DARRYL DAVIS	JUSTIN DOYLE	NATE FAIRBROTHER
CIN CING	GRANT COOLIDGE	DIANE DAVIS	JORDAN DOZIER	SHAWN FAIRLEY
CING CING	MICHAEL COOLIDGE	HERBERT DAVIS	ROGER DRAINE	MUHAMMAD FAIZI
DIM D CING	SCOTT COON	JASON DAVIS	DION DRANGSTVEIT	MOHAMMAD FAIZY
DIM K CING	BRANDIE COOPER	JERRY DAVIS	CATHRYN DUBBS	JESSICA FARIA PORTILLO
DON CING	GREGORY COOPER	LESLEY DAVIS	LAQUETTA DUBLISKY	SUSAN FARRIS
GLORY CING	JAMES COOPER	MATTHEW DAVIS	ZACHARY DUBOIS	RAY FATTAHI
HUAI CING	STACEY CORDELL	NIAZ WALI DAWLAT ZOY	ADAM DUBOS	KELLY FAULKNER
LAM CING	CRYSTAL CORDOVA	JEFFERY DAWSON	BRANDON DUBUC	RYAN FEARS
LIAN HAU CING	MARIANA CORDOVA	JORGE DE LA PAZ	DOUGLAS DUBUC	AMY FEHNEL
LIAN LUN CING	JUSTIN CORLEY	KRISTOPHER DE LA ROSA	SAMUEL DUELL HARRIS	JEFF FEHR
LUN CING	JAMES CORNETT	EVA DE LA TORRE	JANEIRO DUFFIE	DIANA FERNANDEZ
LUN LAM CING	GENOVEVA CORONA DE RIVERA	YOANA DE LA TORRE	THERESA DUGAN	MARCOS FERNANDEZ
MAN CING	MARIA CORONA	ROBERT DEAN	KENNETH DULANEY	CARLOS FERREBUS RIVAS
MAN LUN CING	CRYSTAL GONZALEZ	JAMES DEATHERAGE	DUMMY DUMMY	WILLIAM FERRELL
MAN ZA CING	MICHAEL CORTEZ	RICK DECAPM	THANG DUN	GUSTAVO FERRER ARBAIZA
NANG CING	CALEB COTTON	BRENNAN DECLUE	JARRED DUNBAR	ALFRED FETTERHOFF JR
NEM GIN CING	FRED COTTON	AMANDA DEHART	CHRISTOPHER DUNCAN	GARY FIELDS
NEM K CING	MEAGAN COTTON	ISMAEL DELAPAZ	GUY DUNN	THOMAS FIERROS
NGOIH CING	CAMERON COX	MATIAS DELAPENA JR	KELSON DUNN	MIKA FIGURES
NIANG LAM CING	DUSTIN COX	DOREEN DELEO	LANIKA DUNN	V CHOK FILIPUS
NIANG LUN CING	STEVEN COX	JUANA DELOBO	APRIL DUNTEN	CARLINTA FILLAS
NIANG LUN CING	KATLIN COYLE	RAQUEL DELUNA	RALPH DURBIN	ANDREW FINCH
NIANG SAN CING	ADRIAN CRABTREE	MATTHEW DEMAREE	KYLE DURNING	JESSICA FINKBINER
NING HAU CING	JACOB CRABTREE	SETH DEMAREE	MATTHEW DURRANCE	JEFFREY FISHER
NING SAWM CING	KATHLEEN CRABTREE	RUSSELL DEMOSS	DANNY DUVALL	SAMUEL FISHER
NUAM CING	STEPHAN CRABTREE	BARRY DENNIS	MELISSA DUWE	JOHN FLETCHER III
NUAM SUAN CING	SHELBY CRAIG	ELIAS DENNIS	JUSTIN DYKMAN	PHILIP FLOOD
SAN CING	CHRISTINA CRAIN	HELEN DENNIS	KEVIN DYKSTRA	JOEL FLORES ROBLES
THANG LAM CING	JERRY CRANE	MICHAEL DENNIS	JOSHUA EAGLIN	CAROLINA FLORES
THANG ZA CING	DEON CRAVEN	JOSEPH DENTON	CHRISTOPHER EASON	EFIGENIA FLORES
VERONICA CING	ALBERT CRAWFORD	JOSHUA DESHAZER	KEVIN EASTERWOOD	GLORIA FLORES
VUNG CING	BRADLEY CRAWFORD	MATTHEW DESHAZER	TREELA EASTOM	LAURA FLORES
ZEN CING	THOMAS CRAWFORD	CALEB DEVENNY	KRYSTLE EDENS	JIM FLOYD
ZEN NEM CING	ZEUS CRAWFORD	BRANDON KIEFER DEVEY	DAVID EDGINGTON	JON FLOYD
ZING CING	WALTER CRAWLEY	AUDENCIA DEVILLA	ANDREW EDMONDSON	MARCUS FLOYD
MARLA CIONI OHARA	COURTNEY CRAYNE	ROY DEVILLE	JAMAL EDWARDS	MARK FLY
DAVID CIRIACO	JACOB CRAYNE	SRIJAN DHAKAL	JEREMY EDWARDS	RENA FONTENOT
JUSTIN CLAIBORNE	MARCO CRISP	JONATHAN DIAZ	MARDIN EJERCITO	AARON FORBIS
AMANDA CLAITOR	JAKE CRISS	JOSE DIAZ	BLAKE ELBERT	CARLOS FORD
LOURDES CLANCE	ZOEY CRITES	DERICK DICKENSON	JESUS ELIAS	DEJUAN FORD
CHARLIE CLARK	HEATH CRITTENDEN	WILL DICKEY	LIPSINA ELIMO	REBECCA FORD
GEORGE CLARK	CHAD CROOM	KAINOA DICKSON	MARSITA ELIMO	FRANKLIN FOREMAN
JASON CLARK	JON CROSS	CARRINGTON DIGGS JR	REIPIN ELIMO	GULLIVER FORRESTER
KENDRA CLARK	SHERYL CROSS	JUSTIN DILLON	SINTINA ELIMO	DEVANTE FORSHEE
MOLLY CLARK	TYLER CROSS	CIANG DIM	CHRISTOPHER ELLERS	CHRISTOPHER FOSTER
PATRICK CLARK	MATTHEW CROUCH	CING DIM	JIMMY ELLIOTT	FREDERICK FOSTER
NIKOLAI CLAWSON	DARRELL CROW	DAW DIM	JEANNE ELLIS RAPSON	JAKE FOSTER
BRYANT CLAY HOPKINS	MARIA CUELLAR	DON DIM	JAMES ELLIS	WYEATHA FOSTER
TONYA CLEEK	CALVIN CUMMINGS	HAU SAN DIM	NOEL ELLSBURY	XAVIER FOSTER
JUAN CLEMENTE VALLADARES	CHRIS CUMMINGS	HAU SIAN DIM	DANA ELMER	STEVEN FOWKE
WILLIAM CLEVELAND	ROBERT CUMMINGS	MAN DIM	AUSTIN EMBRY	BRANDON FOWLER
CLIFTON CLINE	DAISY CUNNINGHAM	MONICA CING DIM	KHAM EN THANG	LORETTA FOWLKES
TERRY CLONTZ	JONATHAN CUNNINGHAM	NIANG DIM	TAMMY ENDICOTT	KENNETH FOYIL
RONNIE CLOWERS	BRANDON CURTIS	THANG DIM	TINISHA ENGLISH	RUBEN FRANCO GOMEZ
MARK COBB	JUSTIN CURTIS	VUNG DIM	KENDALL ENGRAM	EYLIDD FRANCO
ROBBIE COBBLE	TYLER CURTIS	JOHAN DINA	BENJAMIN ERNST	PHILLIP FRANK
JEROMY COCKRELL	KEVIN CYRUS	LIAN DINH	STEVEN ERVIN	CAROLYN FRANKLIN
TROY COCKRUM	MARCO DABNEY	CONG DINH	KYLE ESCAMILLA	JIMIAL FRANKLIN
DENA COFFEE	ZIRAM DAHKUM	QUANG DINH	CARLOS ESCOBAR KANAN	WARREN FRANKLIN
DONAVON COLE	ZAWNG DAI	TIEN DINH	ISRRAEL ESCOBAR	DOUGLAS FRANZ
JACOB COLE	CING DAL	DOMINIC DIONNE	SAHIB ESHAN	GREGORY FRAZER
MICHAEL COLE	GIN DAL	ERIC DIXON	JUWANGIU ESIWILI	MICHAEL FRAZIER
ROBERT COLE	GO DAL	DANE DIXSON	DWIGHT ESKEW	BRANDON FREEL
CLAYTON COLLINS	JOHN DAL	CIN DO	ADRIAN ESPINOZA	JOSE FREGOSO
JENNIFER COLLINS	LIAN DAL	KAM DO	LEON ESPINOZA	RICK FRENCH
MYRA COLLINS	NANG DAL	AUSTIN DODSON	COLBY ESPREE	ANGEL FRIAS
BERNIE COLMENARES	NENG DAL	DOMINGO TINOCO	PABLO JR	TIMOTHY FRIAS
AARON COLUMBUS	BIRESH DALBOT	SOL DOMINGUEZ	DELIA ESTRADA	BRANDON FRICK
DAVID COMER	HENLEY DANG	CIN DON	GUSTABO ESTRADA	BARRY FRIEND
JOSHUA COMPTON	JUSTIN DANIELS	CING DON	PATRICIA ESTRADA	ALEK FUCHIK
BOBBY CONDITT	LAQUENTIN DANIELS	CING Z DON	JOHN EVANS	JONAH FULLERTON
DALE CONKWRIGHT	MAQUEL DANIELS	ZAM DON	JUSTIN EVANS	BRANDON FULLINGTON



LUIS FUMERO PEREZ  
ANDRE FURMAN  
DANIEL FYFFE  
SARA GAITHER  
CECILIO GALAN  
GREGORY GALUSHA  
ALEJANDRO GAMEZ GARZA  
JAVIER GAMEZ  
SARAH GAMMON  
LINDSY GANTZ  
JUNIOR GAONA  
FRANCISCO GARAY CORONA  
MARIA GARAY  
ISIDRO GARCIA ARRIAGA  
TERESITA GARCIA DIAZ  
JUAN GARCIA RAMIREZ  
LESLIE GARCIA TAPIA  
ANGEL GARCIA  
ANGELINA GARCIA  
CODY GARCIA  
ESTEBAN GARCIA  
JOE GARCIA  
JOSE GARCIA  
NAYEELI GARCIA  
RICARDO GARCIA  
ROSA GARCIA  
YARITZA GARCIA  
QUINCY GARDNER  
NORMA GARIBAY VILLENA  
MICHAEL GARLAND JR  
JAMES GARNER  
CASON GAROUTTE  
MATTHEW GARRISON  
FAITH GAYLOR  
XERXES GAZDER  
CHASTON GEORGE  
JAMES GEORGE  
KURSTON GERTY  
MAHDI GHAZNAWI  
GABRIEL GIACHINO  
DEWAYNE GIBBS  
CHARLES GIBSON  
KENNETH GILES  
WILLIAM GILL  
JENNA GLOVER  
RUSSELL GOFF  
JACOB GOLIN  
MARIA GOMEZ MEDINA  
JOSE GOMEZ  
MARIA GOMEZ  
REIQUEL GOMEZ  
MIGUEL GONZALES  
SAMUEL GONZALES  
SERGIO G GONZALES  
SHELBY GONZALES  
ABRUM GONZALEZ ALTER  
MARIA GONZALEZ DE CAVELLO  
ISMAEL GONZALEZ LOEZA  
VICTOR GONZALEZ PAOLINI  
GRISELDA GONZALEZ RAMIREZ  
LIDIA GONZALEZ RIVERA  
DELFIN GONZALEZ VILLAMIZAR  
ADRIAN GONZALEZ  
ADRIANA GONZALEZ  
IMELDA GONZALEZ  
JAMES GONZALEZ  
LETICIA GONZALEZ  
MARISELA GONZALEZ  
OSCAR GONZALEZ  
PILAR GONZALEZ  
ROBERTO GONZALEZ  
DAMON GOODAY  
AARON GOODMAN  
DEVIN GORDON  
DEVON GORDON  
LATOYA GORDON  
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SHYNETTE GRACE  
JERRY GRAHAM II  
ASHLEY GRAHAM  
JASON GRAHAM  
JOSEPH GRAHAM  
LESLIE GRAHAM

JOSE GRAIBAY  
MARLEITTA GRAMMER  
CLOTHERE GRAMMONT  
BUENAVENTURA GRANADOS  
RUBIOS  
SHAWN GRANT  
APRIL GRAUGNARD  
IRIS GRAVES  
REBECCA HEITZMAN  
DREW GRAY  
ROBERT GREBE  
WILLIAM GREEN III  
GAGE GREEN  
JONATHAN GREEN  
LARRY GREEN  
SHEMITA GREER  
KENDRA GRIDER  
STARLA GRIFFIN  
KENNETH GRIFFITH  
RONALD GRIMES  
DANIEL GROSS  
RAY GRUBER  
JOHN GRUNDMANN  
RACHEL GRUNDMANN  
JUAN GUERRA MEDINA  
GERARDO GUERRERO  
CASTELLANOS  
LUIS GUEVARA  
MARIA GUEVARA  
RODOLFO GUEVARA  
CAROLINA GUILLEN  
VERNICE GUINN  
AZIZ GUL DAR KHAN  
MIR GULAMZOI  
JOHN GULDEN  
STEPHEN GUNN  
BRANDON GUNTER  
AUSTIN GURROLA  
SILVIA GUTIERREZ MENDOZA  
GILBERTO GUTIERREZ  
EUGENE GUY  
DIEGO GUZMAN  
GEORGINA GUZMAN  
LUIS GUZMAN  
STANLEY HA  
SCOTTY HAGLER  
NGAM HAK  
JOSEPH HALBERT HELTON  
TIMOTHY HALBERT  
REBECCA HALE  
JOSHUA HALFPAP  
MUHAMMAD HALIMI  
STEPHANIE HALL BERGMAN  
ANGELA HALL  
CODY HALL  
DENNIS HALL  
GENE HALL  
KELLY HALL  
ROMUND HALL  
STEPHANIE HALL  
STEPHEN HALL  
ZACHARY HALSEY  
DANIEL HALTERMAN  
TOLOVE HAM  
FARIDULLAH HAMDERD  
G SCOTT HAMILTON  
SHELLIE HAMMERS  
JEFFREY HAMMONS  
ANDEREAS HAMO  
CHRISTOPHER HAMON  
ROBERT HAMPTON  
CIN HAN  
KRISTA HANCOCK  
JASON HANEY  
MUNG HANG  
THANG HANG  
LAL HANGSAWK  
LAM HANGSAWK  
KAITLYNN HANNA  
ROBERT H HANSEN  
ROBERT T HANSEN  
CAITLYN HANSON  
TONG HAO

CHIN HAOKIP  
HOLKHOSEI HAOKIP  
LHUN HAOKIP  
PAO HAOKIP  
VAHNEILHING HAOKIP  
DEREK HARBIN SR  
CHRISTOPHER HARDEE  
DANIEL HARDIN  
NATALIE HARDIN  
JOHN HARDT  
SABRINA HARDT  
SCOTT HARJO  
BRUCE HARMAN II  
DAVID HARPER JR  
BRANDON HARPER  
JERRY HARRIS  
RICHARD HARRIS  
SIERRA HARRIS  
STACEY HARRIS  
STEVEN HARRIS  
TERRY HARRIS  
LEVI HARTLEY  
RUSTY HARTLEY  
SARA HARTLEY  
JOSHUA HARTMAN  
JORDAN HARVEY  
DUSTIN HASBROUCK  
HEATHER HASKINS  
COREY HASSELL  
BIAK HATLANG  
CHAUNCEY HATTEN  
NENG HAU LIAN  
CIN HAU  
CING HAU  
CING NGAIH HAU  
CING NGAIH HAU  
KAM HAU  
THANG KHAN HAU  
THANG LIAN HAU  
THANG SUAN HAU  
MATTHEW HAUETER  
PAUL HAVENS  
DESTINY HAWKINS  
BILLY HAWLEY JR  
CORY HAYES  
CHRISTOPHER HAYS  
LUCAS HAYS  
RYAN HEDRICK  
THAN HEIN  
TERRENCE HEINBERG  
TRAVIS HELZER  
LUKE HEMPHILL  
CHAKIRIS HENDERSON  
COLLIN HENDERSON  
ERIC HENDERSON  
SUSAN HENDERSON  
MELISSA HENLEY  
KENNETH HENRY  
YER HER  
CHRIS HERMAN  
CESAR HERNANDEZ DOMINGUEZ  
ARMANDO HERNANDEZ  
ASCENSION HERNANDEZ  
CORCINA HERNANDEZ  
JOSE HERNANDEZ  
KAILA HERNANDEZ  
KARI HERNANDEZ  
LUIS HERNANDEZ  
MARIANO HERNANDEZ  
LUKE HERNDON  
AXEL HERRERA BAEZ  
RICO HERRERA  
JAYE HERRMANN  
BRIAN HESS  
MARK HESTON  
CAMERON HETTICK  
SAMUEL HIBBARD  
MICHAEL HICKMAN  
MASON HIDALGO  
LARRY HIGHFIELD  
DAVY HILL JR  
CARLOS HILL  
DESMOND HILL

DONALD HILL  
LAUREN HILL  
RUSSELL HILL  
SANTANYA HILL  
SONYA HILL  
TAMARA HILL  
TAMERA HILL  
GINA HILLSMAN  
DANNA HILTON  
MICHAEL HINDS  
LAMONT HINES  
TYSON HINTHER  
KIRMAT HISAM  
DEJA HIXON  
MIN HLA  
THANG HMUNG  
TUANG HNIN  
SIEW HO  
JACOB HOBBS  
ANDREW HODGES  
TAQUISA HODNETT SMITH  
ANDREW HOFFMAN  
MEGAN HOFLAND  
AARON HOFSTROM  
LENA HOGAN  
SIAN HOIH  
CHRISTOPHER HOLBROOKS  
RICKEY HOLCOMB II  
JOHN HOLLAND  
MARCUS HOLLAND  
SEDRIC HOLLAND  
SUMMER HOLLIDAY  
KELSEY HOLMES  
LAWRENCE HONEL  
ZACHERY HONEL  
DILLON HONEYMAN  
ANASTASIA HONN  
STEPHEN HOOVER  
DEREK HOPKINS  
NICKILIS HOPPER  
ANGELA HORELLOU  
TODD HORELLOU  
SHELBY HORNBERGER  
STANLEY HORTON  
NICHOLAS HOSLEY  
TINNER HOU KIP  
NU HOU  
SANDRA HOUSE  
JERRY HOUSEMAN  
MATTHEW HOUSTON  
MELISSA HOUSTON  
RICHARD HOUSTON  
ANTHONY HOWARD  
DAVID HOWARD  
MADI HOWARD  
MICHAEL HOWARD  
PHYLLIS HOWARD  
DARIN HOWELL  
DEVONA HOWELL  
JESSE HOWELL  
SAW HTOO  
YEAUNG HTWE  
CIIN HUAI  
CING NGAIH HUAI  
CING SIAN HUAI  
CING ZA HUAI  
DIM HUAI  
JULIA HUAI  
KAM HUAI  
MUAN HUAI  
NIAL HUAI  
NUAM HUAI  
VERONICA HUAI  
ZEN HUAI  
THANG HUAT  
SCOTT HUBER  
JOHNNY HUDDLESTON  
DAWN HUDSON  
DANNY HUELSENBECK  
CHRISTOPHER HUFF  
DESTINY HUFFORD  
KENNETH HUGHES  
NORMAN HUGHES

TRACY HUGHES  
JERAD HUMPHREY  
LARRY HUMPHREY  
LATARCHA HUMPHRIES  
VINCENT HUNDL JR  
KHAN HUNG  
CRYSTAL HUNTER  
DAMICO HUNTER  
JACOB HUNTINGTON  
KEYONDRE HUNTLEY  
DEKEVIAN HURD  
MICHAEL HURD  
ABDUL HUSSAINI  
RONALD HUTCHCRAFT  
DUNG HUYNH  
LOC HUYNH  
THANH HUYNH  
JERROD HYNES  
ETHAN IAROSSE  
ROHULLAH IBRAHIMI  
JESUS IDROGO BLANCO  
NANG ING  
OTILIA IOWANES  
REGINALD ISAAC SR  
KERAMUDIN ISLAMUDDIN  
ISLAM ISMAIL KHIL  
KHAI JA KHUP  
BELINDA JACKSON  
BRAD JACKSON  
DENISE JACKSON  
JACE JACKSON  
JAMES JACKSON  
JASMINE JACKSON  
JEFF JACKSON  
MARY JACKSON  
NATHAN JACKSON  
TEAA JACKSON  
CAMERON JAEGER  
BAILEY JAGER  
ZAR WALI JALAL ZAI  
JAN JALALI  
JOSE JAMAICA CARRENO  
JOSE JAMAICA  
WILLIAM JAMES  
DELBAR JAN  
MUSAFAR JAN  
FRANCES JARAMILLO  
ESTHER JASUAN  
STEPHEN JEFFERS  
DENNIS JEFFERSON  
BILLY JENKINS  
CURTIS JENKINS  
DESIREE JENKINS  
WADE JENKINS  
TERRIELLE JENNINGS  
STEVE JENSEN  
CODY JEWELL  
CARMEN JIMENEZ  
FREDERICK JIMMERSON  
CHAITANYA JOHAR  
ALEXIS JOHNSON  
ARMAND JOHNSON  
BOB JOHNSON  
CALEB JOHNSON  
CARDALEOUS JOHNSON  
CHARLES JOHNSON  
DANIEL JOHNSON  
EBONI JOHNSON  
JEREMIAH JOHNSON  
KEITH JOHNSON  
KENDAL JOHNSON  
LESTER JOHNSON  
MARJORIE JOHNSON  
SHAKEIYTRA JOHNSON  
SHEREKA JOHNSON  
SOPHIA JOHNSON  
TEDDY JOHNSON  
TRISTAN JOHNSON  
ZACHARY JOHNSON  
WADE JOLLEY  
JAMES JONES III  
DANNY JONES JR  
CHEKESHA JONES

CLARISSA JONES	KHUP KHAI	CIIN SAN KIM	GIANG LAI	GIN TUANG LIAN
CONNIE JONES	KIM KHAI	CING K KIM	LAIQ LAIQ	GO LIAN
DANNY JONES	MANG KHAI	CING MUAN KIM	MARK LAKE	HUAI LIAN
DAVID JONES	NGIN KHAI	DAI KIM	KAP LAL	ISAAC LIAN
DAVID ANTONIO JONES	PAU KIM KHAI	DIM LIAN KIM	ZVJEZDANA LALIC	JOSEPH LIAN
DERRIC JONES	PAU S KHAI	DIM NGAIH KIM	GIN LAM	KAM LIAN
DUSTY JONES	PAU SIAN KHAI	EDWARD KIM	MUNG LAM	KAP LIAN
DYLAN JONES	PAU SIAN KHAI	KAM KIM	ANGELA LAMBERT	KAP NGO LIAN
GARON JONES	PAU ZA KHAI	MAN KIM	ANNETTE LAMBERT	KHUAL LIAN
KATHY JONES	PAUL KHAI	MANG KIM	GARY LAMBERT	LAL LIAN
KEVIN JONES	PETER KHAI	NANG KIM	JOHN LAMP	LANG LIAN
MATTHEW JONES	SUAN KHAI	NIANG KIM	JAMMIE LAMPKIN	NANG LIAN
RAYMON JONES	THAN KHAI	NICOLAS KIM	CANDACE LANCE	NIANG LIAN
KACY JORDAN BATES	THANG H KHAI	NING KIM	JEFFERY LANDRUM	NO LIAN
JESSICA JORDAN	THANG KHAN KHAI	PA VAN KIM	MYOSHIA LANDRUM	NOK LIAN
RONALD JORDAN	THANG KIM KHAI	SIAN KIM	ROADY LANDTISER	NUAM LIAN
SEAN JORDAN	THANG LAM KHAI	THANG KIM	DEBORAH LANE	PAU DAL LIAN
AFINO JOSEPH	THANG LAM KHAI	TUANG KIM	GIN LANG	PAU MUAN LIAN
RELEEN JOSEPH	THANG MUAN KHAI	ZAM KIM	PUM LANG	PAU NEIH LIAN
TJ JOSEPH	THANG SIAN KHAI	ERICA KIMBLE	DO LANGH	PAU SUAN LIAN
KRYSTAL JOWERS	THANG ZA KHAI	JOE KINCADE	HAU LANGH	PIANG LIAN
MARIA JUAREZ RIVERA	THAWNG KHAI	KENOSHA KINDLE	HAWM LANGH	SIAN LIAN
MARTIN JUAREZ	THIAN KHAI	BRANDY KING	KAMSIAN LANGH	SUANG LIAN
YOLANDA JUAREZ	TUN KHAI	CODY KING	KAP LANGH	THANG HAN LIAN
DERMIDIO JUEZ PEREZ	ZAM SIAN KHAI	RODERICK KING	THANG LANGH	THANG KHEN LIAN
MICHAEL JULIAN	ZAM SIAN KHAI	STACEY KING	THAWNG LANGH	THANG NGAIH LIAN
LEANDRO JUMELLES NUNEZ	THURA KHAING	ROGER KINKADE JR	DAKOTA LANGSTON	THANG SAWM LIAN
CHRISTOPHER JUSTICE	SAKHIDAD KHALIL BEAK	KORBY KINKADE	HAYDEN LANKIE	ZAM LIAN
LASHETIA JUSTICE	AIK KHAM	NICOLAS KINKADE	MICHAEL LANTZ	ZEN LIAN
DO KA	DONGH KHAM	JUSTIN KINNEY	HANDSOME LANWE	LAL LIANA
DAVID KAHURA	GO KHAM	MANGNEO KIPGEN	SENG LAO	SAWM LIANA
ZAM KAI	KAM KHAM	CORY KISSLER	CAMERON LAPOLLA	SIAN LIEN
MUSTAFA KAIHAN	LIAN KHAM	ALAN KIZER	DAWN LAPOLLA	JAKOREAN LILLY
GARRETT KAISER	MUNG KHAM	MORGAN KIZER	DANIEL LAPRES	LAKESHIA LILLY
JASON KALE	NGUN KHAM	SPENCER KIZER	AMANDA LARANCE	PING LIN
LIAN KAM	PAU KHAM	JENNIFER KLAASSEN	GINNY LARRABEE	MISHAELA LINDSEY
MANG KAM	THANG KHAM	TSOLMON KLEINERT	HUGH LASATER	KEITH LINKER
NGIN KAM	BISMELLAH KHAN	DANIEL KLINE	SENG LASI	DREW LINWOOD
KERSON KANSOU	KHAMID KHAN	STEPHEN KLING	KATHRYN LAUE	BRIAN LITTLE
SIAN KAP LIAN	KHWAJA KHAN	ROBERT KNEBEL	SHAWN LAUSCHER	EDWARD LITTRELL COLEMAN
GO KAP	NASEEB KHAN	ALICIA KNOPIK	JUAN LAVEZZARI	SERGEI LITVINOV
GO LIAN KAP	THAWNG KHAN	ARIELLE KNUDSEN	JENNIFER LAW	ANGELICA LIZARRAGA OLIVAS
LIAN KAP	SIFATULLAH KHANKSAR	GARY KNUDSEN	DIM LAWH	EMILLIC LO
THANG KHAN KAP	FAIZULLAH KHAROOTY	LAURA KNUDSEN	MAN LAWH	BENJAMIN LOGSDON
THANG SUAN KAP	THANG KHAT	COURTNEY KNUDSON	ETHEN LAWLER	NICKOLAS LOGSDON
THANG ZA KAP	CING KHAWL	REBECCA KOCHER	STEVE LAWRENCE JR	SCOTTY LOGSDON
THONG KAP	CING DON KHAWL	KIFAYATULLAH KOHISTANI	JOYCE LAWRENCE	JAMES LONDONO CORO
ZAM KAP	CING KHEK	BRANDON KOHLMAN	JEFFREY LAWSON	DANIEL LONGORIA
JAMIE KAPULE	KAM KHEN	EMANUEL KOLMAN	STEPHEN LAWSON	ALAN LONGWORTH
SUZANNE KARNOFSKI	CING KHO	KINTU KONMAN	ANH LE	BENNY LONSDALE
ODINATUS KASMI	NIANG KHOI	BUDDY KONS	LAI LE	JASON LOPES
BRIAN KASTL	DAI KHUAL	IVAN KOSOVAN	JACOB LEACH	JOSE LOPEZ AZUAJE
SAMUEL KASUNI	HAU KHUAL	JAMES KOSS	LINDSEY LOPEZ	ISELA LOPEZ HERNANDEZ
JEFFREY KAUFMAN	KAM KHUAL	DAVID KOSTA	CATALINO LECLAIRE	EDUARDO LOPEZ OLIVARES
ERYN KAVANAUGH	KHUP KHUAL	STEVE KOSTA	PETE LEDBETTER	JOSE LOPEZ OLIVARES
LIA KAW	PAU KHAN KHUAL	JULIUS KOTO	ALLEN LEE	ANGEL LOPEZ
TUANG KAWI	PAU SAWM KHUAL	ROBERT KRAEJACK	PO LEE	BENJAMIN LOPEZ
NENGLIAN KAWNGTE	PAU ZA KHUAL	NICHOLAS KRAUSE	MATTHEW LEEPER	JESUS LOPEZ
TYLER KELLAR	THANG LIAN KHUAL	NEBOJSA KRESOVIC	ARIEL LEFF	MARGARITO LOPEZ
KENNETH KELLY JR	THANG S KHUAL	JONATHAN KROBLIN	GREGORY LEFFLER	MARIO LOPEZ
BELINDA KELLY	THANG SIAN KHUAL	MARIA KRUCKENBERG	KANDIS LEFFLER	NICELT LOPEZ
CORY KEMPER	THANG SIAN KHUAL	MIKHAIL KRUPENYA	MARK LEHMAN	OMAR LOPEZ
FITI KENCHY	ZAM KHUAL	ADAM KUBICKI	NICKLAS LEISHMAN	REBECCA LOPEZ
DAKEYLON KENNEDY	CIN KHUP	RAYMOND KUHN	LUN LEK	RUBEN LOPEZ
DRAPER KENNEDY	DAI KHUP	JAY KUS	CLIFFORD LEMAY	SEBASTIAN LOPEZ
GREGG KENNEDY	KAI KHUP	SANCHES KUS	LAURIN LEMLEY	THOMAS LOPEZ
BROCK KENT	KAP KHUP	SERLYN KUS	BRANDAN LEON	HEAVEN LORD
RICHARD KERNAL	KHAI KHUP	DAVIS KUSS	ADUNTE LEWIS	KOLBY LOUIS
NITEL KETON	LANGH KHUP	DERA KUSS	ALICE LEWIS	JARED LOVE
STEVLAND KEY	LIAN KHUP	LIANA KUSS	JOE LEWIS	JASON LOVETT
ZAM KHAI ZOMI	NANG KHUP	SCRAM KUSS	CYNTHIA LEYVA	CING LUAN
ABRAHAM KHAI	PAU CIN KHUP	CASSY KUYKENDALL	DAVID LEZAMA	DANIEL LUCAS IV
DAL KHAI	PAU LIAN KHUP	NICHOLAS KUYKENDALL	VAH LHING	DANIJELA LUCIC
DAL KHAI	SUAN KHUP	ALEX KUZNETSOV	AWI D LIAN	FRANK LUCIO
DAVID KHAI	THANG KHUP	AUNG KYI	AWI NGAIH LIAN	JARROD LUDLOW
DO KHAI	THAWNG KHUP	NGIN LAANG	CIN KAP LIAN	QUANNAH LUDLOW
EN KHAI	ZEN KHUP	RONALD LABOUBE	CIN SUAN LIAN	DAKOTA LUELLEN
GO KHAI	RIAN KIDD	THOMAS LABOUBE	CIN ZA LIAN	EVELYN LUGO ORTIZ
HANG KHAI	CASEY KIDWELL	MATTHEW LACEY	CING KHAWM LIAN	JORGHELYS LUJAN GOMEZ
JOHN KHAI	BIAK KIL	BOBBY LACY	CING NGAIH LIAN	KELLI LUMPKIN
KAM KHAI	ANDREW KILGORE	BLAKE LAGERS	CING THEIH LIAN	CING KHAWM LUN
KHAM KHAI	CHIN KIM	ANTONIO LAGRONE	GIN DON LIAN	CING N LUN
KHUAL KHAI	CIIN SAN KIM	LUIS LAGUNAS	GIN KHAN LIAN	CING SAN LUN

CING ZA LUN	NIN MANG	FRANCIS MCCLAIN	HANNAH MIZELL	KAP MUNG
DIM KHAW LUN	NING KHAN MANG	KONNER MCCLAIN	ROBERT MOCK	KHAI MUNG
DIM LAM LUN	NING LIAN MANG	KRISTOPHER MCCLAIN	JAY MODISETTE	KHUAL MUNG
KIM LUN	NING SIAN MANG	ROBERT MCCLEARY	ATA MOHAMMAD	KHUP GEEL MUNG
LIAN LUN	PAU LIAN MANG	DIRK MCCLELLAN	BAKHTIAR MOHAMMAD	KHUP KHAN MUNG
NIANG KHAW LUN	PAU MIN MANG	SUMMER MCCLELLAN	ALI MOHAMMADI	LANG MUNG
NIANG NGAIH LUN	PHILLIP MANG	KENTAVIOUS MCCOLLINS	HAJI MOHAMMAD MOHAMMADI	LIAN MUNG
NIANG NGAIH LUN	THANG MANG	KIERI MCCOMMAS	BIASNEY MOJICA CASTANEDA	NANG SIAN MUNG
THANG LUN	ZAM MANG	ANDREW MCCOMMON	JOSUE MOJICA TORRES	NANG SUAN MUNG
TUAL LUN	ZEN KHANG MANG	AARON MCCONNELL	CINDY MOLINA	NGIN MUNG
VAN LUN	ZEN KIM MANG	MICHAEL MCCONNELL	TEODORO MOLINA	NGO MUNG
VUUM LUN	ZOM MANG	WESLEY MCCOWAN JR	JOSEPH MONDILLO	PAU KHAN MUNG
HECTOR LUNA	SHANNA MANNS	DEBRA MCCOWAN	JARED MONDRAGON	PAU LIAN MUNG
DAMEON LUNDY	ZAU MARAN	ALLEN MCCREARY	JOSEPH MONFORTE	PAU SIAN MUNG
JAMMIE LUNFORD	JACKELINE MARCANO	MICHAEL MCCUIN	OFELIA MONREAL	PAU SUAN MUNG
MALORIE LUNSFORD	APRIL MARGWARTH	BRADEN MCDOWELL	DEXTER MONROE JR	PETER MUNG
THANG LUONG	PAUL MARGWARTH	BRAYDON MCELROY	DINORA MONROY DE DIAZ	PUM MUNG
DAKOTA LUSK	ALEXANDRU MARIN-SERGHEIE	NICHOLAS MCELROY	DANIA MONSIVAIS NAVARRO	SANG MUNG
JONATHAN LUSUN	DARRYL MARKS	CLAYTON MCFALL	KARINA MONSIVAIS NAVARRO	SUAN KHAN MUNG
THI LUU	ELIJAH MARLER	DAKODA MCFARLAND	KELLY MONSIVAIS	SUAN LAM MUNG
JACOB LUZIER	MARIA MARQUEZ DE GILBREATH	JEFFERY MCGEE	IORELA MONTANO	THANG DEIH MUNG
SI LWIN	MARIANA MARQUEZ MARQUEZ	RONNIE MCGEE	NATALIE MONTANO	THANG KHAN MUNG
BOI LY	FRANCISCO MARRUFO JR	RONNIE MCGEE	MAGDALENA MONTOYA TOVAR	THANG SUAN MUNG
SAMUEL LYNCH JR	VICKEY MARS	ARTONIO MCGILBRA	BLANCA MONTOYA	VUM MUNG
NELTIANA LYNCH	BILLY MARSH	DARREN MCGINTY	JOHNNY MONTOYA	ZO MUNG
HAMSAR MABU	STACIE MARSH	REIS MCGREW	RAYMOND MOON	GABRIEL MUNIZ GONZALEZ
KATHY MACARTHUR	ERROL MARSHALL	JASON MCINTIRE	CHARLES MOORE	JESUS MUNOZ
WYLAN MACHUTTA	MAHJAI MARSHALL	AIMEE MCINTOSH	CORDELL MOORE	AARON MUNTZ
JORDAN MACK	OB MARSHALL	DANIEL MCKEE	HERBERT MOORE	JEFFREY MURDOCK
RUSTIN MACKEY	FLORENTINO MARTIN ROMO	GLORIA MCKEE	KIMBERLY MOORE	GEORGE MURPHY
LARRY MADALONE II	ANTONIO MARTIN	JT MCKINLEY	PHILLIP MOORE	AUDIE MURRAY
DENA MAHAN	KERRY MARTIN	ETHAN MCKINNEY	TONY MOORE	ERICA MURRAY
CORY MAHONEY	MICHAEL MARTIN	LAMAR MCIMORE	BRIJIDO MORALES GUTIERREZ	JAMARIS MURRAY
JAYDON MAHR	MICHAEL DESHANE MARTIN	MICHAEL MCMILLAN	ALFONSO MORAN	TABITHA MURRAY
TAM MAI	NARWIN MARTIN	ALEIA MCNANEY DEVORE	TONY MOREHEAD	MA MUSHRUSH
CHRISTOPHER MAIDHER	WILLIAM MARTIN	JOSHUA MCPETERS	WARD MOREHOUSE	JOHN MUTANDA
RANDALL MAIN	JAZMINE MARTINEZ ENRRIQUEZ	KEENAN MCPHETRIDGE	MARCINA MORELAND	PHILLIP MYER
NAFES MALKYAN	ALEJANDRO MARTINEZ HAROS	TESTY MCTESTERSON	RANDY MORENO	CAROLYN MYERS
LARRY MALONE II	HECTOR MARTINEZ MOLINA	RICH MCTESTINCH	LUKE MOREY	JUSTIN MYERS
CARLOS MALONE	ALICIA MARTINEZ SUAREZ	JOSIAH MEADE	ELROY MORGAN	YEE MYINT
LARRY MALONE	AMANDA MARTINEZ	ANTHONY MEANS	DARRELL MORRIS II	KUNI MYO
JEFFREY MALY	DANIEL MARTINEZ	GINA MEANS	GARRETT MORRIS	MASOOD NADEEM
KHAN ZAMAN MAMOON	DARREN MARTINEZ	JON MEDEIROS	LATASHA MORRIS	RAPHAEL NAHATO
CING MAN	PAUL MARTINEZ	ALEXZANDER MEDINA	REGINALD MORRIS	CING NAING
LIAN MAN	GUL MASHWANI	ASHTON MEDINA	RODNEY MORRIS	MANHNWIN NAING
NEM MAN	BEVERLEY MASON	JULIE MEDINA	JAMES MORROW	SAW NAING
NIANG MAN	CHRISTINE MASON	SARAH MEDINA	ANNETTE MOSELEY	CRISTIAN NAJERA OLIVAN
ZEN MAN	DAVID MASON	SULANDER MELENGNA	MANX MOSES	PAU KHAN NANG
TAM MANA	JAMES MASON	MICHAEL MELLOTT	PHILLIP MOSS JR	PAU SAWM NANG
ALEJANDRO MANCILLA	SHERIDAN MASON	SILVESTRE MENDEZ GONZALES	BERNARD MOSS	PAU SUAN NANG
DANIEL MANCILLA	CRISTIE MASSEY	DESTINY MENDEZ	TAMMY MOSS	THOMAS NANG
MARIA MANCILLA	CRYSTAL MASTERS	ANGELA MENDOZA	MICHAEL MOTA	TUN NANG
CHIN MANG	MARCELINO MATA	RAQUEL DE MARIA MENJIVAR	CLAYTON MOTE	NOORY NARTIN
CIIN MANG	ZAMKHOZANG MATE	JUSTIN MENNING	ELVIS MOUA	JAMES NASH
CIN KHAN MANG	SANTIAGO MATEUS	JESUS MERCADO	LATON MUALIA	PATRICK NATION
CIN TUNG MANG	LOVESON MATHEUS	JOHNNY MERRELL JR	KAM MUAN	THANG NAULAK
CING MANG	LENASJA MATHEWS	BILLY MERRELL	PASIAN MUAN	ZAM NAULAK
DAL MANG	TONY MATHIAS	RYAN MERRITT	THAWNG MUAN	MARIA NAVA
DO MANG	ADRIAN MATHIS	HERNAN MESA SAEZ	KAM MUANG	MICHAEL NAVARRETE
EN MANG	ELVIN MATHIS	STEVEN METCALF	KHUAL MUANG	JARED NAVARRO
GIN GO MANG	DONALD MATTHEWS	JENNIFER METCALFE	KHUP MUANG	STHEFANY NAVARRO
GIN KHUP MANG	KENNETH MATTHEWS	ANDREA MIESNER	MUA MUANG	BAWK NAW
HAU MANG	ANDREW MATZKE	FRED MILAM	ZAM MUANG	KHAUNG NAW
HAU DO MANG	RON MAUCH	GLENN MILAM	FRANCIS MUDD	SAID NAZARMOHMAD
KAI MANG	MAY MAW	MICHAEL MILES JR	TERESA MUKES	BRANDI NEAL
KAM MANG	DON MAWI	ANTONIO MILLER	MICHELLE MULLINS	CLAYTON NEAL
KHAM MANG	HANAH MAWI	CHLOE MILLER	ALONZO MUMPHREY	ROBERT NEDROW
KHAM LAM MANG	RAM MAWI	MYA MILLER	SHIRIKA MUMPHREY	MARIA NEI THIEM
KHAM TUNG MANG	VAN MAWI	RUTH MILLER	THANG LUM MUN	NIANG NEL
KHAN MANG	VUNG MAWI	SHELLY MILLER	THANG SIAN MUN	ERIC NELSON
KHUP MANG	STEPHAN MAXEY	PHIL MILLMAKER	CIN KHAN MUNG	GREG NELSON
KIM MANG	PATRICIA MAXIMO	ASHLEY MILLS	CIN SIAN MUNG	LEONUNDRIA NELSON
KIM SAWM MANG	DEBBIE MAXON	JOE MILLS	CIN SIAN MUNG	SHAIKERRA NELSON
LAGH MANG	LEONARD MAXWELL	TYRELL MIMS	DAII MUNG	CING NEM
LIAN MANG	SHANE MAYHUGH	AUNG MIN	GINDAL MUNG	DIM NEM
LIAN KHEN MANG	DEANDRE MCAFFEE	JERRIC MINOR	HAU SUAN MUNG	DEI NENG
LIAN NGAIH MANG	BRIDGET MCALISTER	ALFREDA MITCHELL	HAU SUAN MUNG	JOSHUA NETTEN
LIAN SIN MANG	RICHARD MCANINCH	BRYCE MITCHELL	HERO MUNG	SETH NETTEN
LINUS MANG	TINA MCBEATH	DALLAS MITCHELL	JACOB MUNG	TYE NEVEL
NANG MANG	DYLAN MCCALL	JOE MITCHELL	JAMES MUNG	PEDRO NEWMAN TORRES
NGIN MANG	BRENT MCCARTY	PORSHA MITCHELL	JAMESKANG MUNG	ROBERT NEWSOM
NGO MANG	CHRISTOPHER KEITH MCCLAIN	ROBERT MITCHELL	KAI MUNG	ICSHA NEWSOME
	CHRISTOPHER ROSS MCCLAIN	DYLAN MITTAG	KAM MUNG	ROBERT NEZ

NUAM NGIN	DENISE NUNEZ	CIN N PAU	CIN PIANG	BRIAN RAMBO
ZAM NGIN	JHOANA NUNEZ	DAI PAU	DO PIANG	SUSAN RAMBO
ALVIN NGIRATEBL	NGIN NUNG	DAL KHAN PAU	GIN PIANG	ROSA RAMIREZ AGUINAGA
EN NGO	KHAUNG NYWE	DAL KHEN PAU	GOH PIANG	ENRIQUE RAMIREZ MORALES
NANG NGO	FAITH OAKS	DAL SUAN PAU	KHUP DAIH PIANG	PATRICIA RAMIREZ NAVARR
PAU NGO	MICHAEL OBRIEN	DO PAU	KHUP LIAN PIANG	MANUELA RAMIREZ SOBERANIS
LINDA NGUYEN MORGAN	THOMAS ODOM II	EN PAU	LIAN PIANG	ANGEL RAMIREZ
A VAN NGUYEN	ALEXANDER OFOSU	GIN PAU	SUAN PIANG	EDGAR RAMIREZ
BICH NGUYEN	WILLIAM OGDEN	LANG PAU	THANG PIANG	ELISHA RAMIREZ
HUNG NGUYEN	UDUIHAYE OGEDENGBE	MUNG PAU	VAN PIANG	EVA RAMIREZ
HUU NGUYEN	WYATT OGLE	MUNG PAU	CHRISTOPHER PICKENS	MARTINELLY RAMIREZ
TAM NGUYEN	BRANDON OHARA	NANG DIM PAU	SKYE TOINESHEA PICKRON	RIGO RAMIREZ
THANH NGUYEN	SEAN OHEARN	NANG SIAN PAU	MALAYSHIA PIERCE	GERMAN RAMOS ALONSO
THI NGUYEN	TYESHA OLDEN	NENG HAU PAU	MISAEI PIMENTEL	MARCUS RAMSEY
TUONG NGUYEN	ERICK VALERIO	NENG KHAN PAU	MIGLANIA PIRONA GONZALEZ	HEIDI RAMZEL
VIET NGUYEN	ANTWANETTE OLIVER	PETER PAU	HAROLD PITTS II	KARLY RANCK
LA JA NI MA	BYRSTON OLIVER	PUM PAU	CANDY PITTSER	COURTNEY RANDALL
CING NI	HAILEIGH OLIVER	THANG PAU	EMILIA PLATA VASQUEZ	JEFFREY RANDALL
CIN MAN NIANG	ANTHONY OLIVERAS	THAWNG PAU	MICHEAL PLUMMER	TIMOTHY RANEY
CIN NGAIH NIANG	JIM OLSEN	TUAL LIAN PAU	RANDALL PLUSH	CHRISTIAN RANSMEIER
CING LAM NIANG	ERIC OLSON	TUAL ZA PAU	JASON POBLETE	SEEDAK RASOOLUDEEN
CING SIAN NIANG	KEITH OLSON	ZAM KHAN PAU	KEVIN POBUDA	ROBERT RATLIFF
DIM HAU NIANG	MAROOF OMAR	ZAM KHEN PAU	MERLE POFFENBERGER	TOMMY RATLIFF
DIM MAN NIANG	AMANDA ONEAL	ZOO PAU	SHELBEY POINDEXTER	KYLE RATZLAFF
DIM NGAIH NIANG	JAMES ONEILL JR	TERESA PAUL	SUSANNE POINDEXTER	RYAN RAUSCH
EN NIANG	CHRISTINE ONEY	CHRISTOPHER PAULI	TROY POINTS	JOHN RAVELLI
ESTHER NIANG	CHRISTOPHER ONLEY	DEMI PAULUS	BASANT POKHREL	STACEY RAVENCRAFT
ESTHER HAU NIANG	PROVINA ONOPWI	SAWLER PAW	RENU POKHREL	CURTIS RAYON
GIN NIANG	PAUL ONYENHO	CORY PEDERSEN	JANICE POLK	THOMAS READ
HAU NIANG	GRASITER OO	ANTHONY PEDONE	MILTON POLLOCK	JOHN REASOR
KAP NIANG	SAW OO	JUAN PENA	TAYLOR POMAVILLE	FLOR REBOLLAR
KHEM NIANG	WAI OO	ERIC PENICK	MARK POOL	DAVID RECCA
LAM NIANG	AVERY OPPEGARD	ARTHUR PENNINGTON	RODNEY POPE	ELIZABETH RECORD
NEM NIANG	JAVIER ORONA	RICHARD PENROSE	HENDERSON PORTER JR	SHAGLENDIA REDDIX
NGO NIANG	LETICIA ORONA	QUNICY PEOPLES	RAMONDA PORTER	BELINDA REED
NUAM NIANG	RACHEL ORONA	SHAQUILYA PEOPLES	ALEXANDER PORTILLOZ	MICHAEL REED
PUM NIANG	ELISA OROZCO	JONATHAN PEPPER	ASHLEY POWELL	CHARLES REESE
TUAL NIANG	ESMERELDA OROZCO	ROSALINA PERDOMO PERDOMO	DEMYKLE POWELL	CLINTON REESE
VUNG DON NIANG	LUPITA OROZCO	PERLA PEREZ ARIAS	ROSELLE POWELL	WENDY REEVES
VUNG LAM NIANG	DAJUAN OSBY	CHRISTIAN PEREZ GUTIERREZ	RUDY POWELL	STEPAN REGUS
VUNG MAN NIANG	BRYAN OSOMAI	PEDRO PEREZ PAEZ	MICHAEL POYNTER	ETHAN REICHERT
JACOB NICHOLS	JACINTA OSOMAI	FRANCISCO PEREZ SANCHEZ	NATHAN PRADMORE	JOHN REID
JUSTIN NICHOLSON	LENA OSS	ANDREA PEREZ	JOSE PRADO	RAMIRO REINA
ABDULRAUFKHAN NICKMAL	VERONICA OSTAPOWICH	CHRISTOPHER PEREZ	KENNETH PRENTICE JR	HARREY RENCHY
NOUNG NIE	NATHAN OTERO	ERIK PEREZ	DANIEL PRESSLER JR	RENCHENINA RENCHY
TRAVIS NIEDERHOFER	JJ OTIS	JOE PEREZ	DUSTIN PRESSLER	RODOLFO RENTERIA
BRANDY NIETO	TIMOTHY OURS	MARCO PEREZ	MICHAEL PRIESTER II	JOHN RENTKO JR
EMILY NIETO	JENNIFER OVERMEYER	SERGIO PEREZ	MALINDA PRIESTER	JAKOB RESSLER
TARREN NIETO	TERRELL OWENS	WILLIAM PEREZ	MICHAEL PROVENCE	AGUSTIN REYES JR
THANG NING	GO PAA	JAMES PERGESON	KHAI PU	CLARA REYES
ZAM NING	MIGUEL PABON	DAYLAN PERRY	KHAM PU	LA REYES
CING NO	EARNEST PACE JR	JOHN PERRY	LIAN PU	PABLO REYES
CING NO	DAVID PACQUETTE	MILES PERRY	MANG PU	STACIE REYNA SALAS
JACOB NOE	HAKIM PAEE KHAN	DAVID PERRYMAN	MANG PU	DAICHI REYNA
SAIFULLAH NOORISTANI	JOHN PAGE	MATTHEW PESCHONG	MUANG PU	WILLIAM REYNOLDS II
BRANDON NORDSTROM	LAUREN PALACIOS	AUSTIN PETERS	TUANG PU	JOSHUA REYNOLDS
MARK NORDSTROM	TIMOTHY PALLOZZI	BRITANY PETERSON	TUN PU	JUNIOR REYNOSO
WILLIAM NORFLEET	ALICIA PALMER	DAVID PETERSON	CALEB PUDDEN	DANIEL RHOADES
WILLIE NORFLEET	CODY PALMER	HUNTER PETERSON	ALMA PUGA	EFFIE RHODES
CARL NORRED	TINA PALMER	ROBERT PETERSON	JERRY PUGH JR	JEFFREY RHODES
DAVINA NORRIS	CASEY PAPPAS	TIMMY PETERSON	KHAI PUI	SKYLER RHODES
JODY NORTHRUP	ANA PAREDES	PAUL PETTY	THANG PUI	SHERRI RICH
SALYER NORTON	JORDY PAREDES	DANIEL PEURIFOY	KAM PUM	RIEROSE RICHARD
JERRY NOWEL	HEIDI PARK	KY PHAM	THANG PUNO	BRIAN RICKETT JR
SAILER NOWELL	AARON PARKER	LINH PHAM	MICHAEL PUTNAM	RANDALL RIDENOUR
TUMAI NPAWT	BILLY PARKER	QUOC PHAM	ABDUL QAZIZADA	ANGELA RIDEOUT
NGIN NTEM	GOLDIED PARKER	PHUOC PHAN	JOHN QUANG	COREY RIDER
KIM NU	JAKE PARKER	NAW PHAW	CANDELARIA QUICK	KATHRYN RINGER
KIM NU	KEYANNA PARKER	LIANKHAN PHAWNG	BRENDA QUINTANILLA GARCIA	ISAAC RINKE
LIAN NU	LAMAREO PARKER	SANTINO PHILLIP	WASEL QURAISHI	MARTHA RIOS DE PAZ
NEM NU	MICHAEL PARKER	NATHANIEL PHILLIPS	JAMES RABURN	DINA RISING
SEN NU	ROBERT PARKER	TRAVIS PHILLIPS	CHRISTOPHER RACE	CORY RISINGER
CIIN NUAM	WALI PARKER	TROY PHILLIPS	FLARA RACHU	HILLARY RITE
CING DO NUAM	HARRY PARRISH	CIN PI	FRANCIS RACHU	VILMA RIVAS SANCHEZ
CING KHAN NUAM	ANDRES PARTIDAS AGELVIS	HAU PI	MARIA RACHU	MELISSA CRUZ
CING SAN NUAM	DIMAS PARTIDAS PAZ	HELEN PI	VINA RACHU	LUIS RIVERA
CING SIAN NUAM	JHERMIKAL PARTNER	MUAN PI	VINCENT RACHU	RAMON RIVERA
CING ZA NUAM	JASON PATE	NIANG PI	ERIC RACINE	SIGFREDO RIVERA
LAWH NUAM	CALEB PATERIK	PETER PI	EVA RAGLAND	RILEY ROARK
NING NUAM	KY PATRICK	SB PI	RETSIAN RAIN	JAMEL ROBERSON
THANG NUAM	PAUL PATTERSON	SING PI	JOSEPH RAINBOLT	CARL ROBERTS
CING NUAMBOIH	CEDRIC PATTON	TUANG PI	FRANKLIN RAINBOTH	BRANDON ROBERTSON
EDUARDO NUNEZ MALPICA	CIN KHAN PAU	TUN PI	BRANDON RALPH	EMILE ROBERTSON

TRAVASIL ROBERTSON  
DAVID ROBINSON JR  
BYRON ROBINSON  
ISAAC ROBINSON  
JEREMIAH ROBISON  
ABRAHAM ROBLES  
RICHARD RODGERS JR  
ANTWONNE RODGERS  
TERRENCE RODGERS  
BRAD RODRIGUES  
KRISTOPHER RODRIGUES  
ESTEPFANI LOPEZ  
DANIEL RODRIGUEZ  
EVELYN RODRIGUEZ  
HECTOR RODRIGUEZ  
JESUS RODRIGUEZ  
JOSHUA RODRIGUEZ  
MARIA RODRIGUEZ  
MARIA G RODRIGUEZ  
NELSON RODRIGUEZ  
OSWALDO RODRIGUEZ  
RICARDO RODRIGUEZ  
ALESHA ROESCHKE  
BRIAN ROGERS  
DON ROGERS  
DYLAN ROGERS  
TONY ROGERS  
NANG ROI  
GABRIEL ROJAS DAVILA  
IVAN ROJAS  
LIDIA ROJAS  
NELSON ROJAS  
ALEXANDRA ROLSETH  
TONY RONGEY  
MAKINTA ROOSEVELT  
ROYCE ROPER  
ERIK ROSALES  
JORGE ROSALES  
JOSE ROSALES  
MAURICIO SANCHEZ  
CORTNEY ROSE  
OSCAR ROSE  
REAGAN ROSELL  
STEPHANIE ROSELL  
ROBERT ROSENCUTTER  
CASEY ROSS  
JAMIESON ROSSER  
MORNIS ROTENIS  
FINIKSIANO ROUND  
LANDYMENTA ROUND  
MICHELLE ROUSSEAU  
SHADE ROWBOTHAM  
RYAN RUGGLES  
MA RUIZ ORTEGA  
CARLOS RUIZ  
TERENCE RUSHING  
CADE RUSSELL  
DERICK RUSSELL  
JAMES RUSSELL  
MARK RUTTAN  
SLAVIC RYCHKO  
SA SAAN  
TANYA SABADO  
TRISA SACK  
ASADULLAH SADIQ  
KARINA SAENZ ACOSTA  
CESAR SAENZ RODRIGUEZ  
SHIR SAIL  
EDSON SAK  
MOHAMMAD SAKHIZADA  
RAEES SALARZAI  
DANIEL SALAS  
MARIANGEL SALAZAR GONZALEZ  
JORGE SALAZAR MARTINEZ  
JORGE SALAZAR SOARES  
ABELINO SALAZAR  
DAVID SALAZAR  
NOAH SALAZAR  
JOSE SALDIVAR OROPEZA  
MARIA SALDIVAR  
MIGUEL SALDIVAR  
VICTOR SALDIVAR  
DAVID SALEGO

NAEL SALEM  
DIANA SALINAS  
CARSON SALSBUURY  
IM SAMMY  
IOMITA SAMMY  
MARLEEN SAMMY  
THANG SAMTE  
ANDREINA SANCHEZ BOLIVAR  
ALEXANDER SANCHEZ  
BEATRIZ SANCHEZ  
CHRIS SANCHEZ  
CRISTAL SANCHEZ  
EMANUEL SANCHEZ  
GIOVANY SANCHEZ  
ISELA SANCHEZ  
JEREMY SANCHEZ  
JOSE SANCHEZ  
JOYCE SANCHEZ  
MAYRA SANCHEZ  
ANTONIO SANCHEZ-GIRON  
TANNER SANDE  
TRAVES SANDY  
CIN SANG  
LIAN SANG  
MANG SANG  
PAU SANG  
TUAN SANG  
RAIS SANGEEN  
LAL SANGI  
JAYCI SANGOWOYE  
WILLIAM SANGSTER  
WENCESLAO SANTIAGO  
NADELIN SANTOS  
VIPENTA SAPURO  
NANG SAR  
JANGIZ SARDAR SUBHAN  
SR SATO  
JAMES SATRE  
ALVIN SAURES TIMOTHY  
ERICK SAWYER  
BRYAN SCANLON  
AUDREY SCHAMING  
WILLIAM SCHAROSCH  
CALEB SCHMELING  
CONNOR SCHOENE  
DALE SCHOENE  
AUSTIN SCHROEDER  
MARK SCOFIELD  
JERRY SCOTT  
SHANTEL SCOTT  
SPENCER SCOTT  
TIERRA SCOTT  
RONA SEAGO  
SOVATNITA SEAMAN  
CATHY SECHRIST  
JAVIER SEDANO  
QUINTIN SEDBERRY  
KHWAJA SEDIQI  
MICHAEL SEEVER  
ALONDRA SEGOVIANO  
HOU SEI  
THANG SEI  
THONG SEI  
THONGKU SEI  
ALEXA SEIDEL  
GAGE SEIDEL  
MARCUS SEIP  
KAYUN SENG  
ROI SENG  
ANNETTE SERNA  
OSCAR SERNA  
JACOB SHAFER  
AUSTIN SHAHAN  
RODNEY SHAHAN  
KODY SHARP  
THOMAS SHAW  
TRENT SHAW  
KHAIR SHEER MOHAMMAD  
CHANNA SHELTON  
VASILIY SHEREMERKO  
LARRY SHEPHERD  
LILLIAN SHEPHERD  
DUSTIN SHERIER

RAEES SHERIN  
SHAH WAZIR SHINWARI  
ZARMEN SHAH SHINWARI  
BRUCE SHIPLEY  
ZAMARY SHIRZAD  
TAYLOR SHISLER  
SHAWN SHOULDERS  
RAYMOND SHUNOWSKI JR  
MAW SI  
CING SIAM  
NAA SIAM  
ZAM SIAM  
CIIN SIAN  
NGIN SIAN  
ON SIAN  
PAU SIAN  
MICHAEL SICKING  
N NES SIECH  
ANA SIGALA  
HECTOR SILIET  
ROBERTO SILVA RUVALCABA  
BLAINE SIMMONS  
DERON SIMMONS  
JERRY SIMMONS  
TYREC SIMMONS  
WILLIAM SIMMS  
JUSTIN SIMON  
WILL SIMONTON  
DWAYNE SIMPSON  
ANTHONY SING  
DAAI SING  
DAL SING  
DO SING  
PAU SING  
THANG SING  
THAWN SING  
BRANDON SINGENES  
ELIZABETH SINGLEY  
ADRIANA SIPES  
CHRISTOPHER SISSOM  
MICHAEL SITTERLY  
IAN SLATTERY  
RICO SLATTERY  
ANDREW SLAVENS  
MARY SMALL  
TANNER SMELSER  
JAMES SMITH II  
DENNIS SMITH JR  
MARK SMITH JR  
WILBERT SMITH JR  
CLAYTON SMITH  
DAVID K SMITH  
DAVID M P SMITH  
GRAYHAWK SMITH  
HEIDI SMITH  
JEFFERY SMITH  
JOHN SMITH  
JORDAN SMITH  
KATHERINE SMITH  
KEITH SMITH  
KERRY SMITH  
KYLE SMITH  
MARY SMITH  
ONTWANE SMITH  
RANDY SMITH  
RENALDO SMITH  
TONY SMITH  
DAVONNA SMITLEY  
JACINTA SNAL  
BRANDY SNIDER  
JEREME SNIDER  
ROGER SNOW  
JERRY SNYDER  
BADDY SOCHIRO  
BERNIE SOICHY  
JOSE SOLARES  
NEMISIA SOLIS  
VERONICA SOLIS  
HENRY SOLL JR.  
KELLY SONGER  
BRADLEY SOOTER  
BENDY SOTEN  
MYANN SOTEN

MARIELA SOTO DE DIAZ  
CLEMENT SOUTHERLAND II  
CARRIE SOUTHERN  
KEVIN SOUVANNASING  
RICK SOWAS  
DENNEY SOWDER  
TERRY SOWEKA  
JOHN SPAIN III  
KYLE SPANSEL  
SIERRA SPARKS  
JAMESON SPIRES  
JOHN SPOONER  
RICHARD SPRADLING  
SEVERINO STAGNOLI  
CHRISTY STANDBERRY  
MARCUS STANDBERRY  
LAWANA STANE  
TERRY STAPLETON  
NICHOLAS STAPP  
DEMETRIUS STARLING  
KAVONTAE STARLING  
JAMES STASZKO  
LACEY STEADMAN  
SHAUN STEARNS  
JOHNNY STEDMAN  
SPENCER STEFFEY  
ARREST STEPHEN  
MARNINTA STEPHEN  
MELVIN STEPHENS  
CHARLES STEPHENSON  
NICK STEWART  
DAVID STIEWE  
CHARLES STINECIPHER  
BRENT STOCKTON  
JOEL STOCKTON  
JACOB STODDARD  
ANDREA STOLTZFUS  
ALLEN STONE  
DYLAN STONE  
TIMOTHY STOUT  
JULIAN STRADER  
JOHN STRAIGHT  
STACEY STRATTON  
MICHAEL STRAUB  
HENRY STRONG  
AMALEE STUBBERT  
MATTHEW STUBBERT  
BRYAN STURDIVANT  
NATHAN STWYER  
PAUL SUAN MUNG  
DAI SUAN  
HAU SUAN  
KIM SUAN  
NANG SUAN  
NGIN SUAN  
PAU SUAN  
THANG SUAN  
VUNG SUAN  
CAROLINA SUAREZ GONZALEZ  
ANSER SUDA  
NU SUI  
DEIH SUKZO BAWMKHAI  
GIN SUM  
HAU SUM  
KAP SUM  
MANG SUM  
NGIN SUM  
PAU SUM  
WA SUM  
PETER SUMMANG  
LADDIE SUMTER JR  
TIMOTHY SURGEON II  
ROY SURGINER  
SEAN SUROWIAK  
PATRICIA SUTTON  
CIN SUUM  
WADE SWAGERTY  
EDWARD SWAIN  
CHRIS SWARR  
JACK SWEET  
GREGG SWENSEN  
AMANDA SWIFT  
CHAD SWIFT

JOE SYAS  
KINOMIE SYHO  
JENNIFER SYMANSKI  
SWAINER SYNE  
SUAN TA  
JAMES TABER  
ABDUL TAHORI  
MOE TALAMANTE  
KHAIRULLAH TALASH  
JEFF TALLEY  
GEORGE TALUGMAR  
MINH TANG  
GLENN TANNER  
KEITH TANNER  
ISRAEL TAPIA  
WHITNEY TAPP  
JIM TARALA  
NOOR TARIN  
ARSINO TARRY  
SKYLER TARTSAH  
LARRY TATE JR  
ANDRE TATE  
RICK TATE  
CING TAWI  
AHTUEHNA TAYLOR  
BEVERLY TAYLOR  
CHEROKEE TAYLOR  
ERIC TAYLOR  
GRANVILLE TAYLOR  
JESSICA TAYLOR  
JOSHUA TAYLOR  
RANDALL TAYLOR  
REBECCA TAYLOR  
ROSEANN TAYLOR  
TIMOTHY TAYLOR  
NICHOLAS TEAGUE  
ANDREA TEAKELL  
KEVIN TEAKELL  
ROBERT TEIS  
HANSEL TEN  
JASON TENDERELLA  
NGIN TENG  
TRACY TENNISON  
MERCEDES TENNYSON  
RAY TERNY  
JONATHAN TERRAZAS  
SHANNON TERRY  
MICHAEL TESTRAUB  
AYE AYE THAIK  
LIAN THANG LAM  
CIN THANG  
CIN ZAM THANG  
DAI THANG  
DAL THANG  
DO DEIH THANG  
DO KHAN THANG  
GEN THANG  
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GO CIN THANG  
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HAU NEIH THANG  
KAM KAP THANG  
KAM LIAN THANG  
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KHAI THANG  
KHAM KAP THANG  
KHAM SUAN THANG  
KHEN THANG  
KIM THANG  
LAM THANG  
LAMH THANG  
LANGH THANG  
LIAN CUNG THANG  
LIAN KAP THANG  
MANG THANG  
MANG LAM THANG  
MANG TAWI THANG  
NGIN THANG  
NGO THANG  
NGOIH THANG  
NGUN THANG



PAU KAP THANG  
PAU KHAN THANG  
PAU KHAN THANG  
PAU LIAN THANG  
PAU NGAIH THANG  
PAU S THANG  
PAU SIAN THANG  
PAU SUAN THANG  
PAU SUAN THANG  
PIANG THANG  
SUAN THANG  
TUAN THANG  
VIAL THANG  
ZAM CIN THANG  
ZAM PIAN THANG  
ZEN THANG  
GINDEIH THANGATZAW  
PETER THANGPI  
SALEM THAR  
KHAI THAWN  
SING THAWN  
SUAN THAWN  
THANG KHAN THAWN  
THANG KHAN THAWN  
THANG LAM THAWN  
NAW THEIN  
BOI THEM  
KO THET  
NAWSAN THIDA  
BRADLEY THOMANN  
ANTONYO THOMAS  
MICHAEL THOMAS  
TRACEY THOMAS  
YOLANDA THOMAS  
KEWAN THOMPSON  
REBECCA THOMPSON  
SHAWN THOMPSON  
XAVIER THOMPSON  
TAYLOR THORNBURG  
MYA THU  
TED TIGER  
RANDY TILIMUAR  
KYLE TILLERY  
ATSITA TIMOTHY  
GO TIN  
LOGAN TINDELL  
THAWNG TLUANG  
WILLIAM TOBAR  
MATTHEW TOBOLSKI  
TRAVIS TODD  
MARK TOEDTER  
HAROLD TOERCK  
GARY TOLIVER III  
MUNG TONG  
SIANA TONGOMI  
ROZAMIN TORAB  
CARLOS TORRES SANTOS  
IVAN TORRES  
JESUS TORRES  
ZAMKHUP TOUTHANG  
NICHOLAS TOWNSON  
BINH TRAN  
CONG TRAN  
THI KIM TRAN  
THI NGUYET TRAN  
TUONG TRAN  
VAN TRAN  
MASON TRASK  
DYLAN TREIHAFT  
LUCAS TREIHAFT  
PABLO TREJO  
RUDY TREJO  
DIANA TREVINO  
MARK TRIBBLE  
KEVIN TRUELOVE  
TERRY TRUITT  
RICHARD TRULL  
SENG TU  
TONG TU  
MANG TUAL  
NGIN TUAN  
CIN TUANG  
DAL TUANG

DENG TUANG  
GIN MUAN TUANG  
GIN ZA TUANG  
KAM CIN TUANG  
KAM K TUANG  
KHAI TUANG  
KHEN TUANG  
NENG TUANG  
PAU TUANG  
PAUMUN TUANG  
SUAN TUANG  
THANG LIAN TUANG  
THANG SIAN TUANG  
THANG SUAN TUANG  
THANG ZA TUANG  
THAWNG TUANG  
VUNGH TUANG  
ZAM TUANG  
NGIN TUN  
THANG TUN  
ZAM TUN  
GO TUNG  
KAM TUNG  
LAM TUNG  
MUNG TUNG  
SUANG TUNG  
THANG TUNG  
MICHAEL TUNNELL  
PAUL TURBE  
CHARLES TURNER  
CHRISTOPHER TURNER  
DANTAVIUS TURNER  
LARRY TURNER  
SUEMEKA TYESKIE  
JESSICA TYLER  
PENNY TYLER  
JESUS TZUL  
CING K UAP  
CING KHAN UAP  
LAL UK  
VAI UK  
PAT UNDERWOOD  
PERNELL UNDERWOOD  
DAVID URQUIZA  
YADIRA URQUIZA  
VICTOR VALDEZ  
KATHY VALENZUELA  
HUGO VALERA JUAREZ  
JULIO VALLE  
NORMA VALLES  
MARVIN VAN GUNDY JR  
TIMOTHY VANCE  
ZACHARY VANCE  
TRENTON VANDER POL  
AXEL VARGAS  
SEVERO VARGAS  
RAFAEL VARONA  
CARLO VASSALLE  
BARRY VAUGHAN II  
JESSICA VAUGHN  
SHAWN VAWTER  
JAMIE VEGA  
ANTONIO VELASCO  
MIGUEL VELASQUEZ PERDO  
JAMES VELDE  
ANGEL VENEGAS  
DUSTY VENEGAS  
KASEY VENETOFF  
SALOME VERA  
KEYLEE VERGARA  
GEORGE VERRETT  
STEPHANIE VICKERS REGAN  
SAMANTHA VICKERS  
KEVIN VILHAUER  
EFRAIN SANCHEZ VILLA  
EFRAIN SOTELO VILLA  
WIKELMAN VILLALOBOS PALMA  
NATHEN VILLANUEVA  
RAULITO VILLANUEVA  
REINA VILLANUEVA  
JESSICA VINSON  
SELINA VIRAMONTES  
MANNY VIVANCO

TRENTON VLEISIDES  
TONG VO  
VAN VO  
STACY VOYGH  
CHUAN VU  
CHOU VUE  
WENDY VUE  
CING VUM  
NEM VUM  
CIIN DEIH VUNG  
CIIN LAM VUNG  
CING HUAI VUNG  
CING KHAM VUNG  
CING LAM VUNG  
CING SIANMUAN VUNG  
CING ZA VUNG  
DIM LIAN VUNG  
DIM S VUNG  
DIM SUAN VUNG  
DON VUNG  
MANG VUNG  
MARY VUNG  
NIAN VUNG  
NIANG VUNG  
NIANG LIAN VUNG  
NIANG SIAM VUNG  
NING DON VUNG  
NING LANG VUNG  
ZEL VUNG  
BRAYDON WAGNER  
MATTHEW WAGNER  
CHIT WAI  
MARK WAKEFIELD  
STEPHEN WAKEFIELD  
WHITNEY WAKEFIELD  
CODY WALDEN  
AHMAD WALIZADA  
JOHN WALKER III  
DIANA WALKER  
JOSHUA WALKER  
RODERICK WALKER  
VICKIE WALKER  
BRANDON WALKUP JR  
ENEIDA WALKUP  
BARRY WALL  
JESSICA WALL  
AMILCAR WALLACE  
BREONA WALLACE  
BRITNEY WALLACE  
DAZE WALLACE  
SAMANTHA WALLACE  
JERRY WALLER  
TODD WALLINGFORD  
JUSTIN WALLIS  
KELSEY WALLS  
STEVIE WALLS  
RYAN WALSH  
HALEY WALSTON  
WELDON WALSTON  
STEPHANIE WALTER  
ALFRED WALTERS  
SHORICORE WALTERS  
NEWMAN WALTON  
GUOYI WANG  
MARQUIS WARD  
LEESA WARE  
MICHAEL WARREN  
ZACHARY WARREN  
CARA WASHINGTON  
DEQUALIN WASHINGTON  
THURMOND WASHINGTON  
JERRY WATERS  
THERESA WATKINS  
NAKIA WATLINGTON  
BILLY WATSON  
BOONE WATSON  
CURTIS WATSON  
FREDRICKA WATSON  
DONALL WATSONJR  
CALEB WATTEAU  
MANUEL WATTS  
MOHAMMAD WAZIRI  
SAYED WAZIRI

BRAYLON WEBB  
KENDRICK WEBB  
ANGELINA WEBER  
JAMES WEIGEL  
TRAVIS WEINS  
ROBERT WELCH  
RONALD WELCH  
SEAN WELSH  
AKIL WEST  
JEFFERY WHEELER  
MICHAEL WHEELER  
MICHELLE WHEELER  
WILLIAM WHEELER  
BRENT WHINERY  
DUSTIN WHISENANT  
HALEY WHISENANT  
RONALD WHISENHUNT  
ADAM WHITE  
ALLYN WHITE  
BRIAN WHITE  
KYLE WHITE  
MICHAEL WHITE  
TIMOTHY WHITE  
JOSHUA WHITMIRE  
DAVID WHITSON  
JESSICA WHITTEN  
STEVEN WHORTON  
GORDON WICHMAN  
DIKKI WICK  
RYAN WILCOX  
DAMON WILDER  
CHRISTOPHER WILES  
JACKIE WILES  
JERRY WILES  
JEFFREY WILHITE  
ROBERT WILKINSON  
BRANDON WILLADSON  
ALYSHA WILLEY  
LARRY WILLIAMS JR  
RODNEY WILLIAMS JR  
TONY WILLIAMS JR  
ALLEN WILLIAMS  
ASHLEY WILLIAMS  
BRANDON WILLIAMS  
CHANTE WILLIAMS  
CHRISTOPHER WILLIAMS  
DERRICK WILLIAMS  
JESSICA WILLIAMS  
MICHAEL WILLIAMS  
NICK WILLIAMS  
NICOLE WILLIAMS  
NINA WILLIAMS  
ORION WILLIAMS  
RODNEY WILLIAMS  
ROSALIND WILLIAMS  
SAMMIE WILLIAMS  
ASHLEY WILLIAMSON  
DUSTIN WILLIFORD  
CALVIN WILLIS  
JARVORIS WILLIS  
TRINITY WILLIS  
DOUGLAS WILLMSCHEN  
AUTUMN WILSON  
BRANDY WILSON  
ISAAC WILSON  
IVAN WILSON  
JAMAURIE WILSON  
MALACHI WILSON  
PRESTON WILSON  
SUSAN WILSON  
KYAW WIN  
MYA WIN  
NAW WIN  
EVAN WINEGAR  
THOMAS WINGO  
DYLAN WINN  
CHRIS WINTERS  
VINCENT WINTON  
JIMMY WISE  
RASHAUNA WISE  
SAMANTHA WISENER  
AMELIA WITHROW  
NOOR WIYAL

LI WO  
CORA WOLFE  
RICHARD WOLLEAT  
EMILY WOOD  
TYLER WOOD  
BILL WOODARD  
MYRON WOODFORK  
ARTHUR WOODS  
JAMAIL WOODS  
BRIAN WOODSON  
KASEY WORTHINGTON  
AMBER WRIGHT  
BENJAMIN WRIGHT  
DINA WRIGHT  
THOMAS WYNNE  
PHIA XIONG  
TOU XIONG  
TOU HUE XIONG  
YASMINA YANG  
PATRIAL YARBROUGH  
PAUL YARBROUGH  
YIN YIN  
JENNY YORK  
ANGEL YOUNG  
CODY YOUNG  
COLBY YOUNG  
MARC YOUNG  
MICHELLE YOUNG  
CALEB YOUNGPUPPY  
MARK ZABALA  
DOMONIC ZACHARY  
RAHMANULLAH ZADRAN  
RAHMAT ZADRAN  
ROHMAIL ZAI  
KHUSHHAL ZALAND  
CING NGAI ZAM  
CING NGAIH ZAM  
EN ZAM  
HAU ZAM  
ELIAS ZAMBRANO  
DAVID ZAMORA  
NICHOLAS ZAMORA  
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