



**MGM RESORTS**  
INTERNATIONAL™

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## “HONESTY, INTEGRITY, AND CANDOR”

May 2015

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# HONESTY, INTEGRITY, AND CANDOR

- On May 6, 2015, the Board of Directors (the “Board”) of MGM Resorts International (“MGM” or the “Company”) issued a letter to MGM shareholders responding to the presentation that we filed in support of our nomination of four director nominees
  - In its letter, the Board makes an effort to call into question the “honesty, integrity, and candor” of our director nominees
    - As demonstrated in this presentation, we find the questioning of our director nominees’ decency not only unfounded but also highly ironic
- Given the continued back-and-forth rhetoric thus far, we believe it is helpful to again summarize what this election is and is not about, in our view:
  - This election is not a vote on our proposed REIT structure – **It’s about whether the Board has the appropriate expertise to effectively evaluate such a structure**
  - This election is not about a special dividend or monetizing MGM China – **It’s about the Board’s historical stewardship and whether they will objectively evaluate opportunities that create value for shareholders, even if such opportunities would shrink the size of their influence**
  - This election is not about the historical compensation of executives – **It’s about changing the culture in MGM’s boardroom to ensure that management’s interests are properly aligned with shareholders going forward**
  - This election is not about replacing the Company’s CEO – **It’s about whether the Board has shown a willingness to hold management accountable for MGM’s long-term underperformance**

Source: Company filings



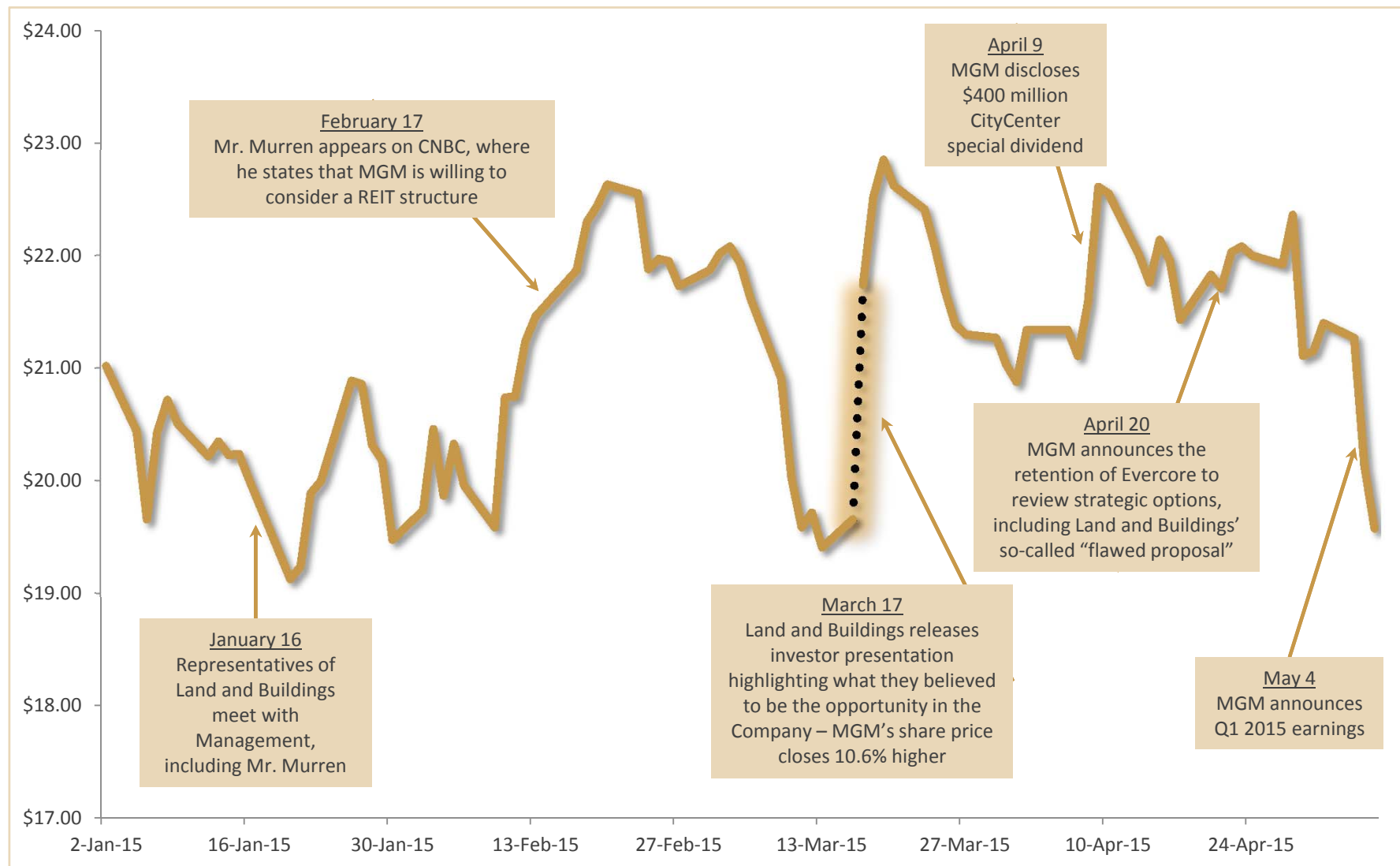
## “MGM HAS BEEN – AND CONTINUES TO – ACTIVELY EVALUATE ALL STRATEGIC INITIATIVES FOR THE COMPANY”

- In its most recent letter, the Board asserts that they regularly explore a REIT structure and are currently doing so:
  - We have for some time been actively evaluating all strategic initiatives for the Company, including a potential partial or total REIT strategy
  - If MGM had been exploring a REIT strategy prior to our involvement, why did Jim Murren make no recent public mention of such an initiative until our private conversations with the Company began?
  - Even if we give the Board the benefit of the doubt – that they are now exploring a REIT – key questions remain:
- 🦁 **When will the results of the exploration of strategic initiatives (including a REIT) be shared with shareholders?**
- 🦁 **Who on the Board is evaluating potential strategic initiatives?**
  - Is it the entire Board?
  - If so, why not form a special committee of independent directors?
  - Who on the Board has experience with REIT conversions?
  - Which independent directors have extensive real estate experience?

Source: Company filings



# THE COMPANY'S PRICE IMPROVEMENT FOLLOWING THE RELEASE OF OUR PLAN HAS BEEN LOST



Source: Capital IQ (line graph); Company filings (April 20)



# “WE HAVE ENSURED THAT YOUR COMPANY HAS PERFORMED VERY WELL...”

- In perhaps what we view as the Board’s most disingenuous argument, they are actually attempting to convince shareholders that the Company has performed well

As of year end 2014	Total Shareholder Returns			
	1 Year	3 Year	5 Year	Mar-09 <sup>(2)</sup>
DJ U.S. Gaming Index	(18.8%)	54.1%	148.0%	556.3%
Gaming Peers Median Returns <sup>(1)</sup>	(17.7%)	59.5%	147.8%	446.5%
MGM Resorts International	(9.1%)	105.0%	134.4%	940.2%

(1) Gaming Peers include: LVS, WYNN, BYD, PENN (inclusive of GLPI), CZR and PNK

(2) TSR performance for the gaming peer stocks since MGM's stock bottomed on March 5, 2009

- Why does the Board cease evaluating its performance as of year end 2014?
  - Does cherry-picking dates demonstrate a lot of “candor” by the Board?
- Why does the Board omit lodging peers?
  - 70% of MGM’s Las Vegas revenue is from non-gaming sources
- Caesars Entertainment Corporation (“Caesars”) has declared bankruptcy, but MGM includes it as a performance peer
  - Do investors want a board that is pleased to compare itself with a company in Chapter 11?
  - Is that an “honest” comparable company for MGM to measure itself against?
- The Dow Jones U.S. Gaming Index is comprised of three companies: MGM, Wynn, and Sands
  - **Why does the Board measure MGM’s performance against an index where MGM is a significant component?**

- The Board uses a March 2009 date – when the Company was nearly bankrupt – to boast about its performance
  - We believe using this date is akin to a “that which does not kill us makes us stronger” argument, when in fact MGM has never fully recovered from the poor decisions made prior to the financial crisis
- It is noteworthy that many current directors (**and all of the directors we are seeking to remove**) were on the Board or in key positions at MGM for years prior to 2009 and are, at a minimum, partially responsible for the Company’s major downfall, in our view
  - Jim Murren, for example, was the CFO of MGM starting in 1998 and was the “visionary” behind CityCenter before becoming CEO in 2008
  - Robert Baldwin, a current Director, was astutely selling huge quantities of MGM stock during 2006 and 2007 has been Chief Design and Construction Officer of the Company since August 2007

Source: Company filings



# HOW WE MEASURE MGM'S PERFORMANCE

*This table reflects our view of MGM's performance relative to that of its TSR peers over the last 1-, 3- and 5-year periods and since Mr. Murren became CEO, ending on March 16, 2015 (the day prior to the release of our proposal)*

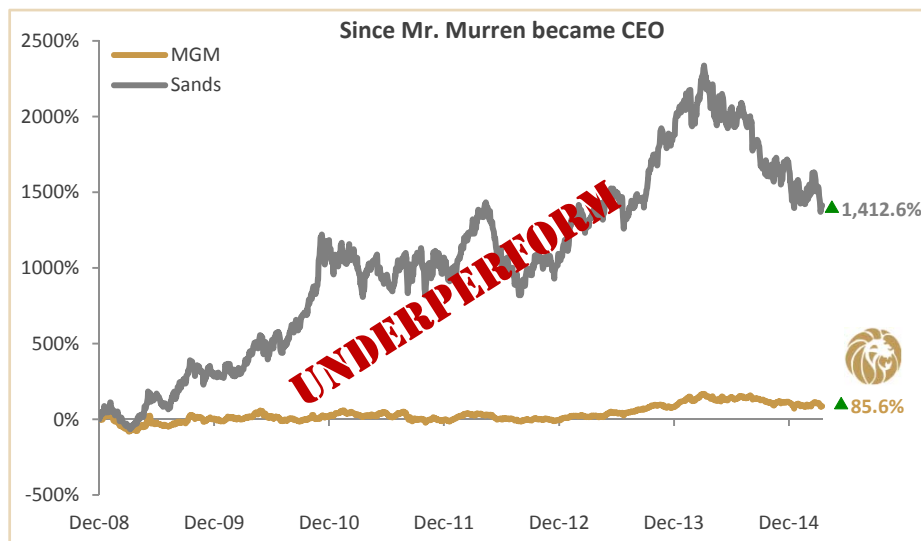
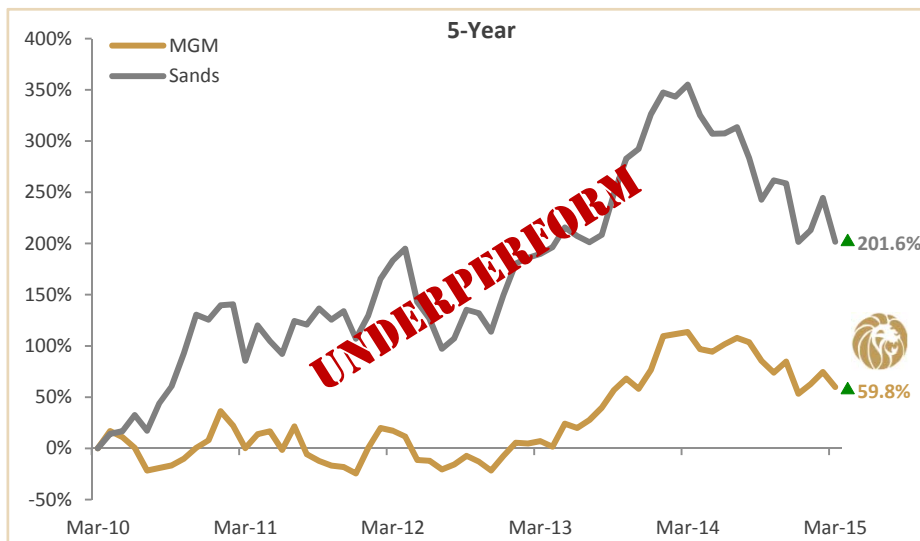
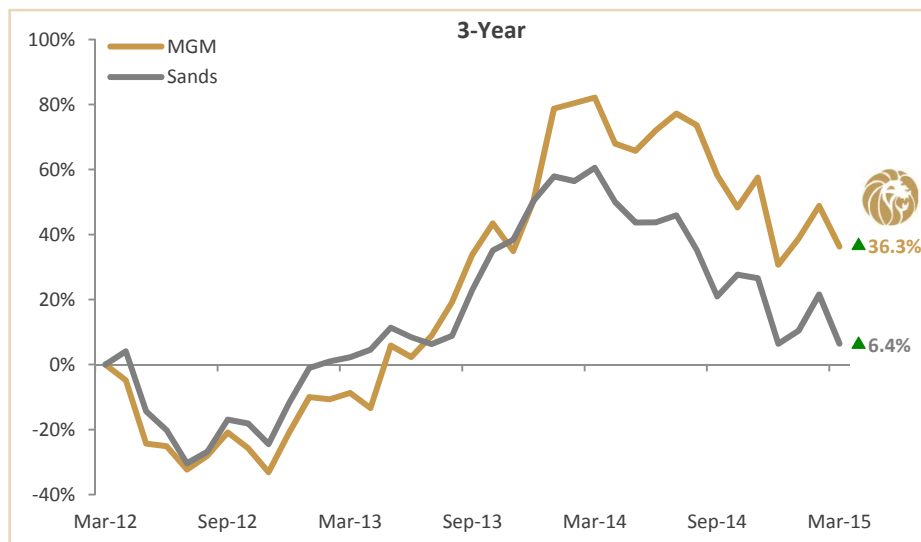
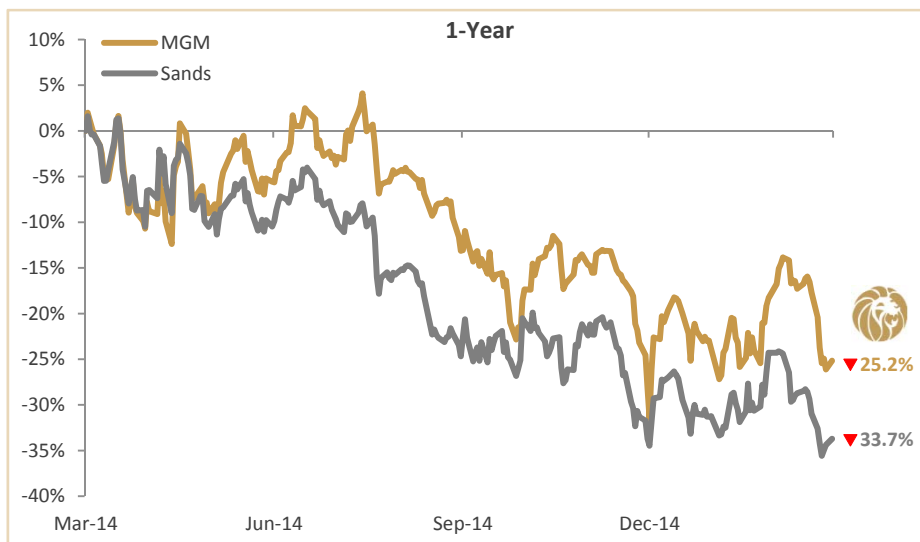
		1-Year	3-Year	5-Year	Since Mr. Murren became CEO
Gaming Peers ♠♥♦♣	BOYD	▼29.4%	▼39.2%	▼5.8%	▼195.6%
	Sands	▲8.6%	▲29.9%	▼141.8%	▼1,327.0%
	PENN NATIONAL GAMING, INC.	▼53.6%	▼30.2%	▼132.0%	▼197.3%
	PINNACLE ENTERTAINMENT	▼65.4%	▼182.3%	▼239.2%	▼563.5%
	Wynn RESORTS	▲18.1%	▲19.3%	▼72.1%	▼348.6%
Lodging Peers ■	HILTON WORLDWIDE	▼56.7%	N/A	N/A	N/A
	HYATT	▼35.8%	▼5.8%	▼2.7%	N/A
	Marriott	▼81.9%	▼91.6%	▼166.7%	▼452.5%
	starwood Hotels and Resorts	▼34.0%	▼23.7%	▼54.6%	▼469.9%
	TSR Peer Median	▼35.8%	▼27.0%	▼102.1%	▼452.6%

Source: Bloomberg

Note: As of March 16, 2015 unaffected closing price



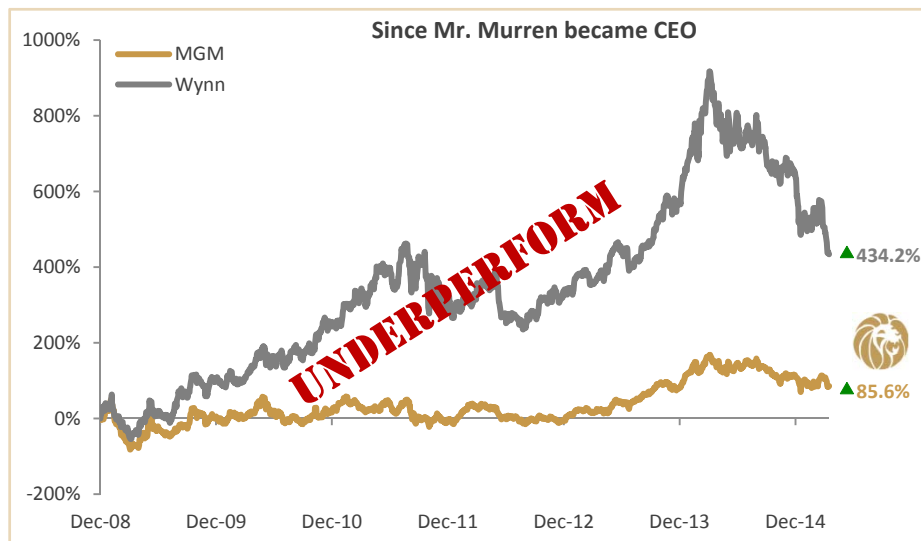
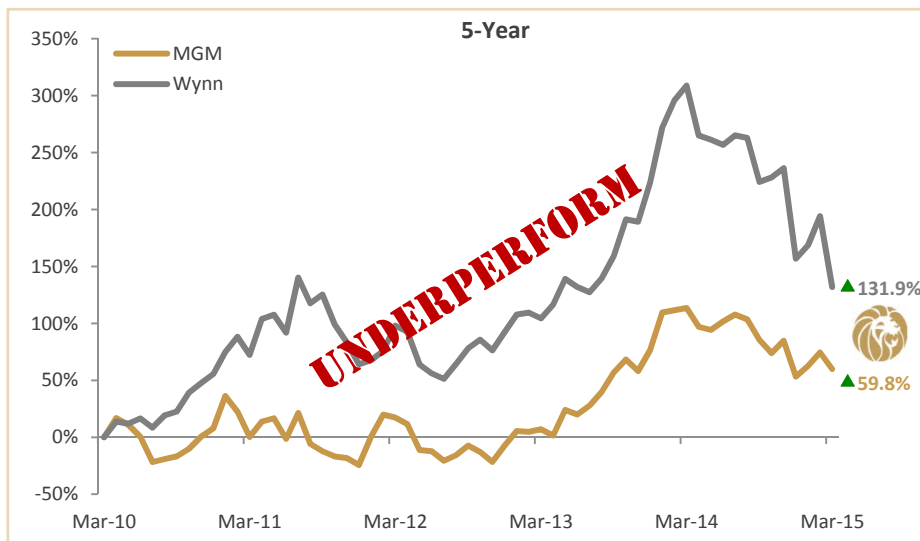
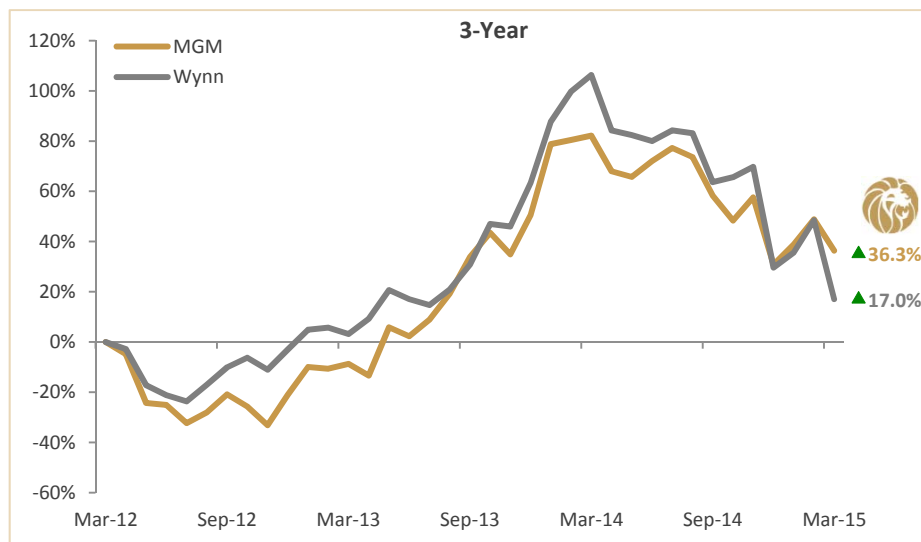
# MGM'S TSR COMPARED TO SANDS



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



# MGM'S TSR COMPARED TO WYNN

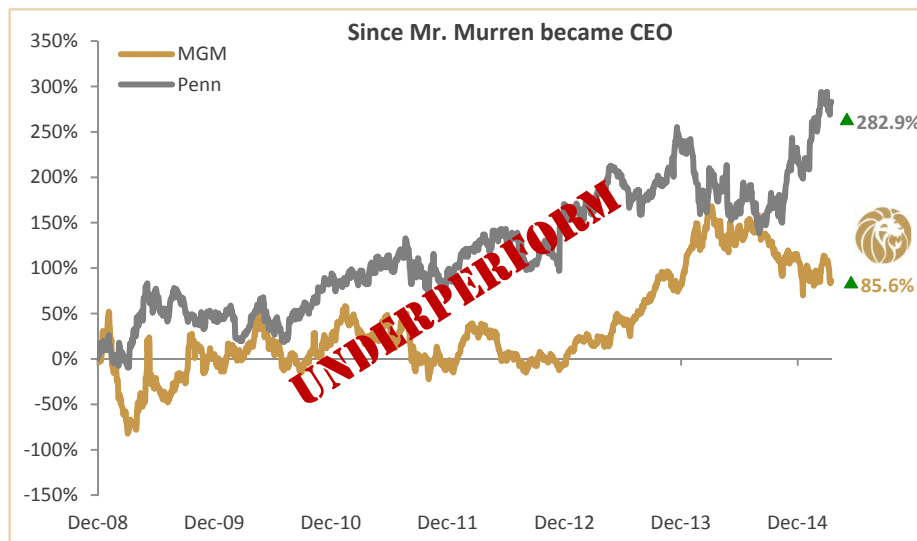
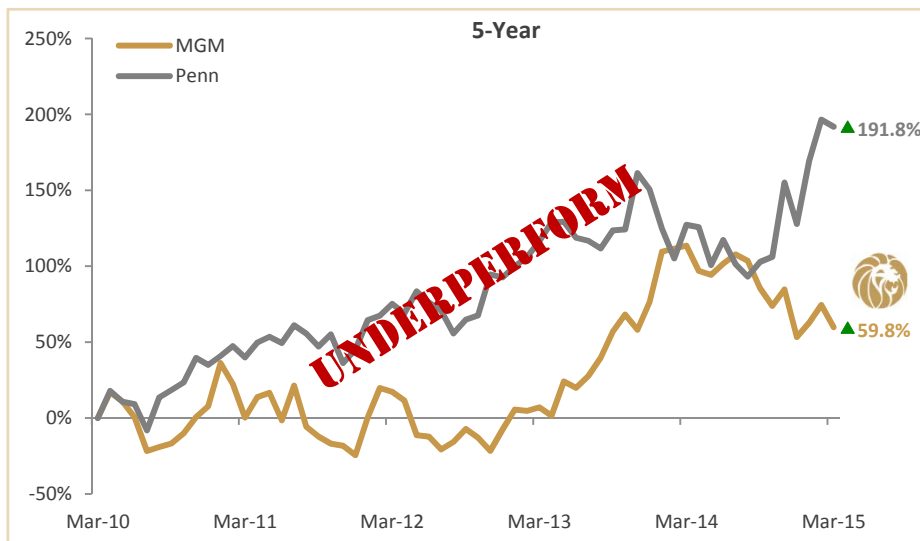
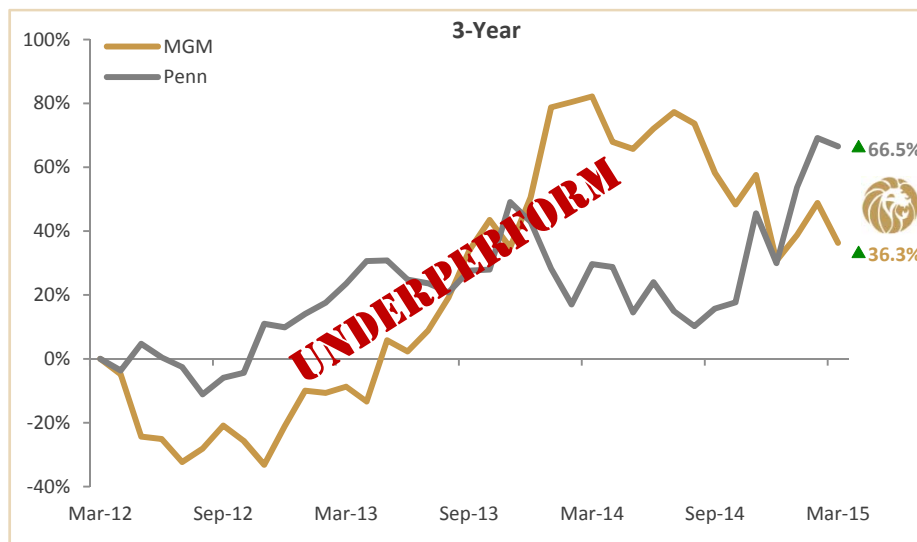
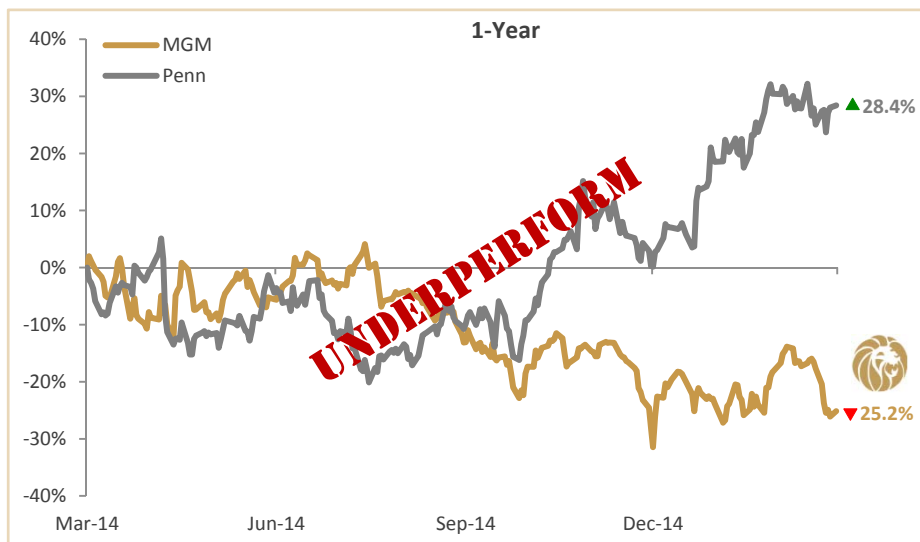


Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price





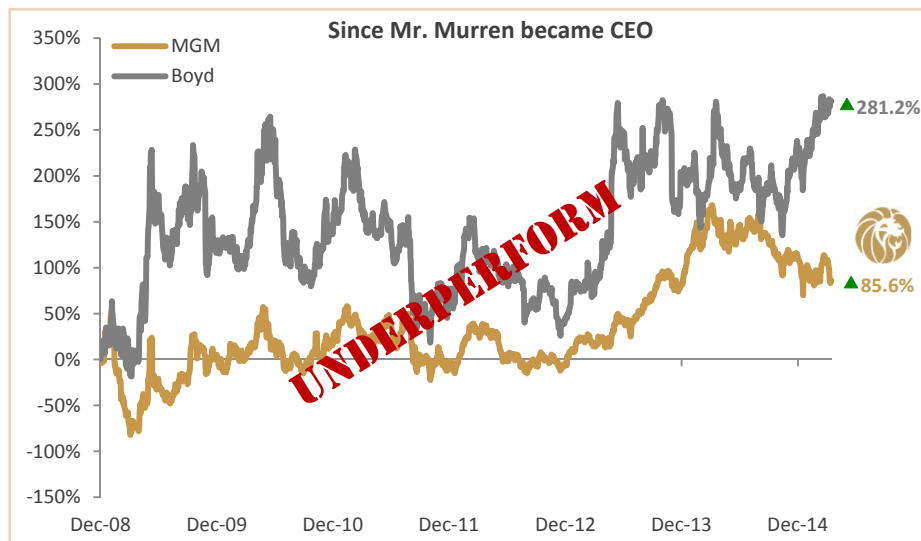
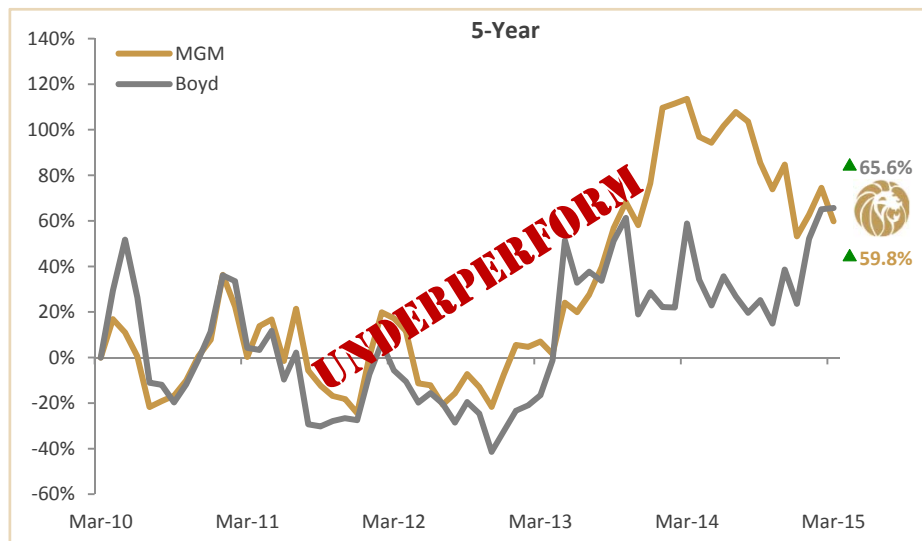
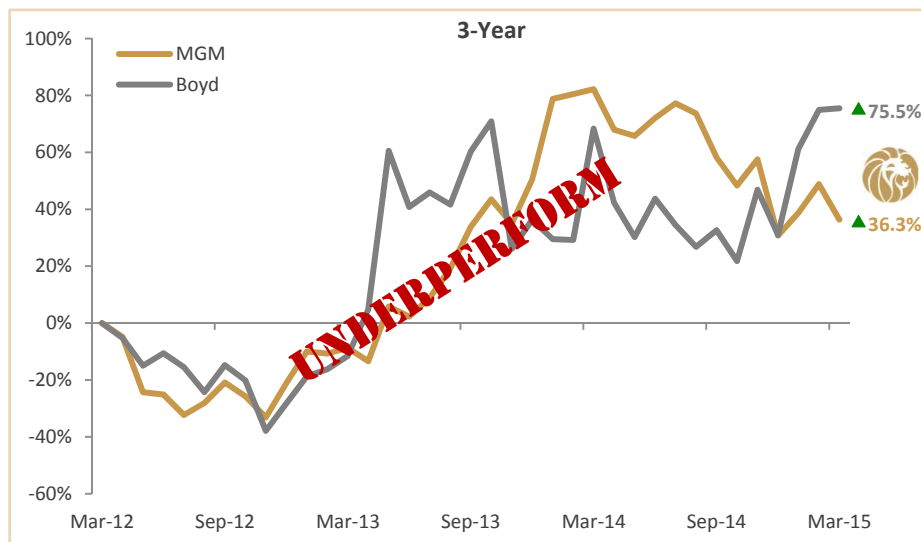
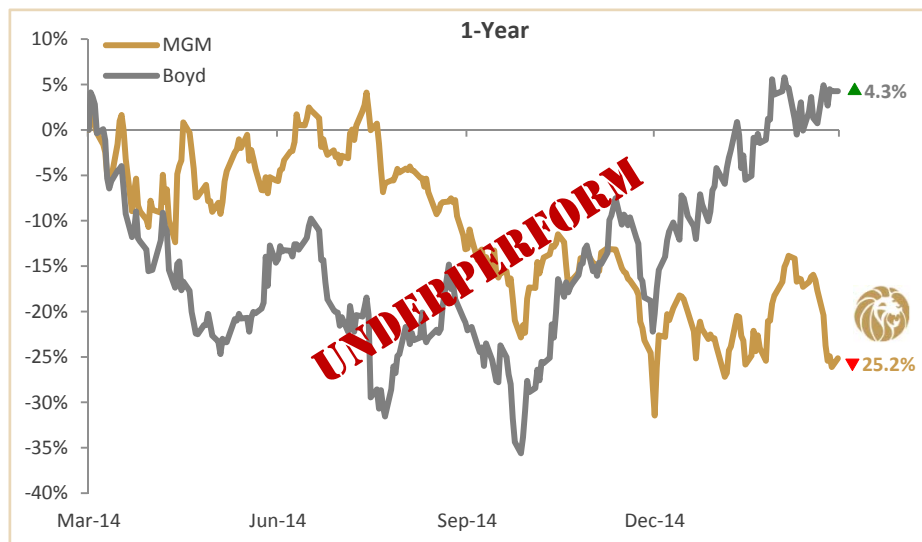
# MGM'S TSR COMPARED TO PENN



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



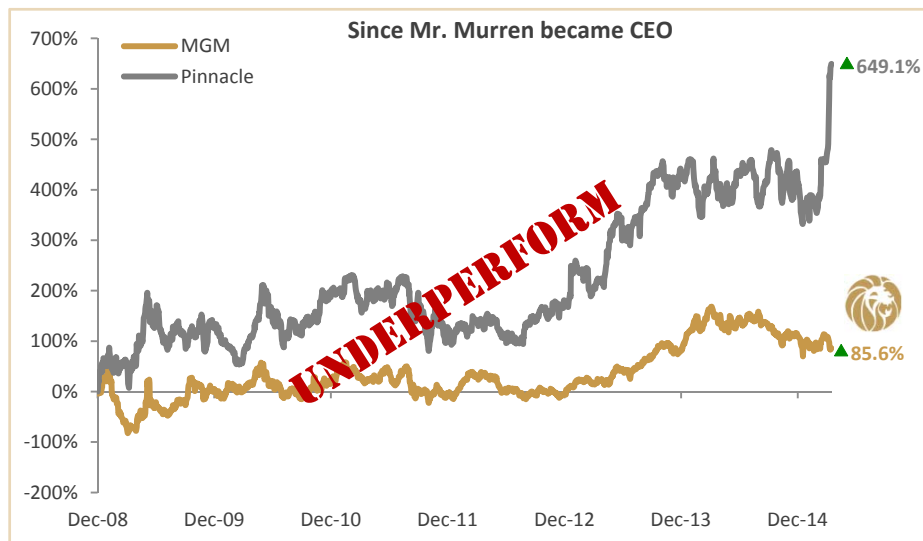
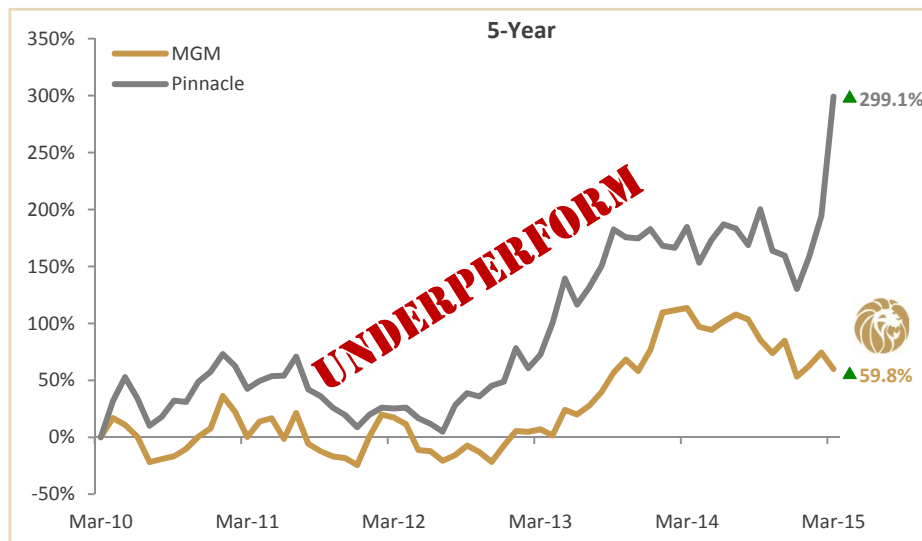
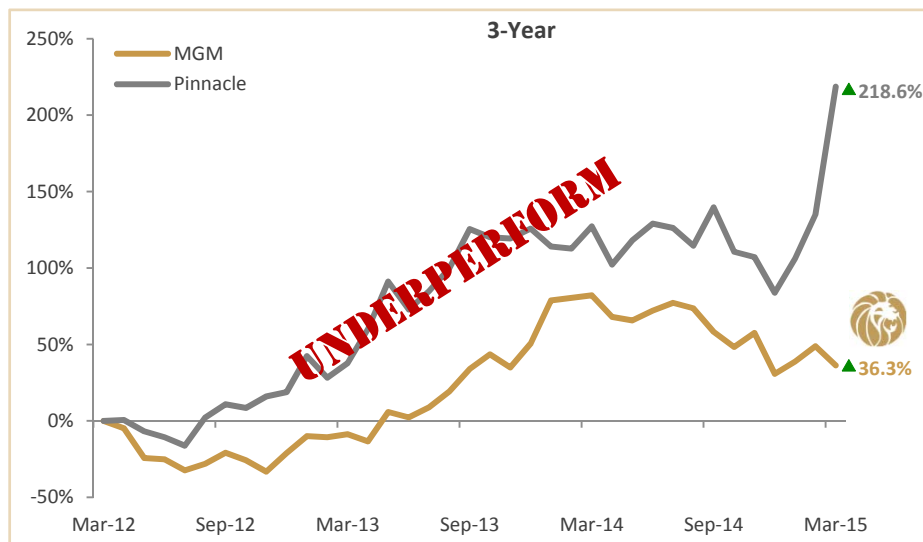
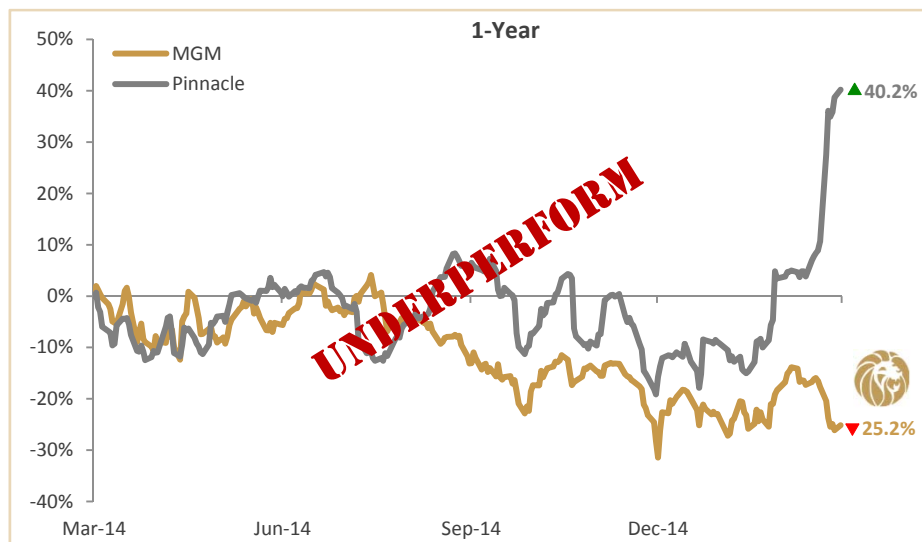
# MGM'S TSR COMPARED TO BOYD



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



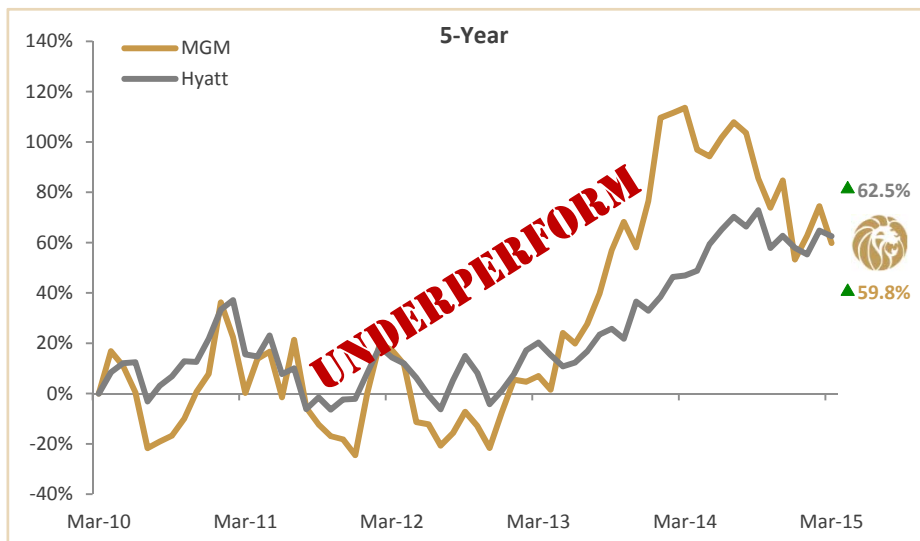
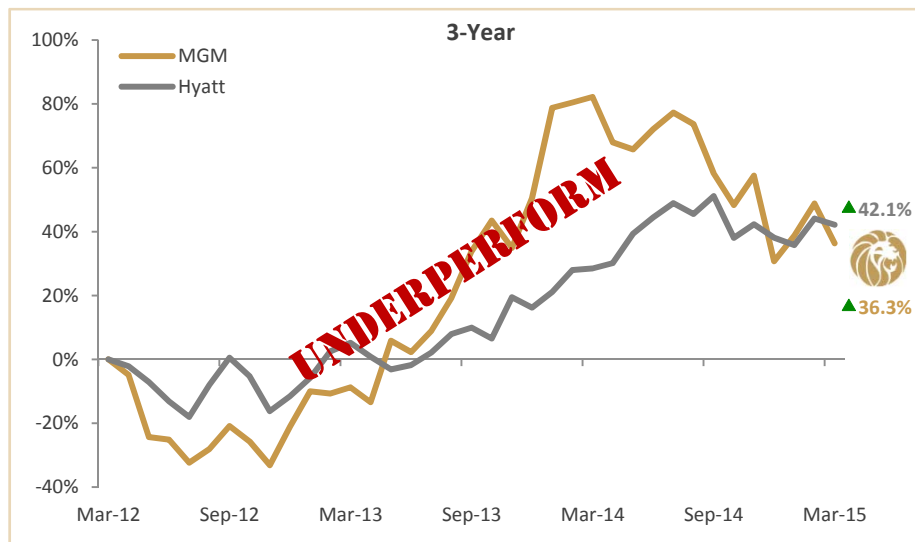
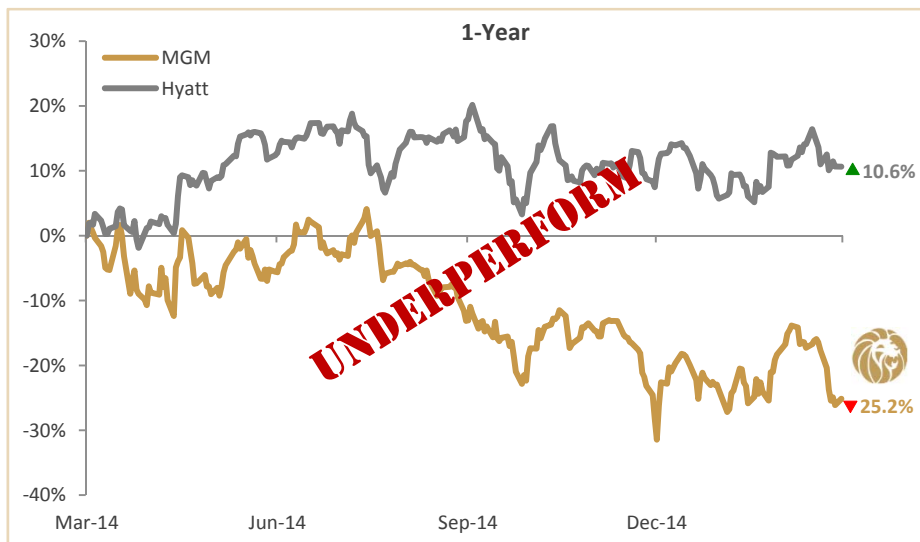
# MGM'S TSR COMPARED TO PINNACLE



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



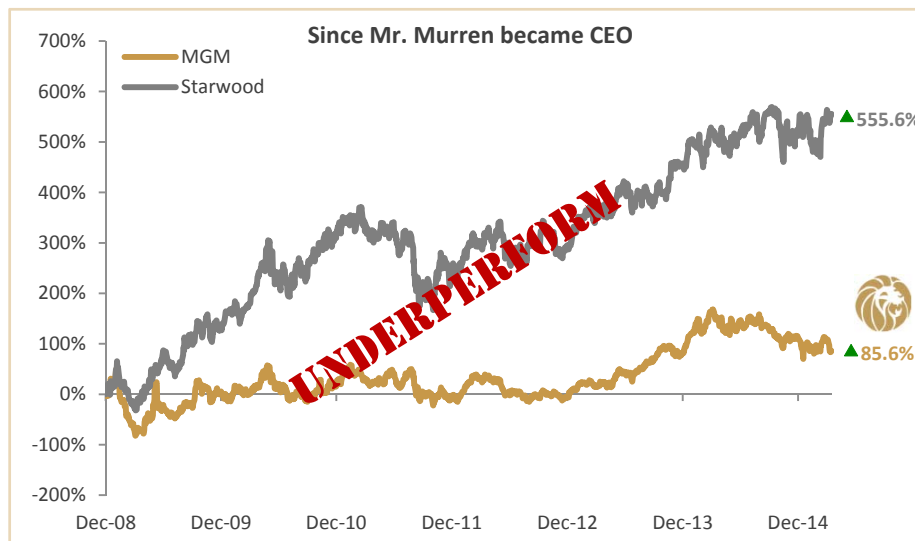
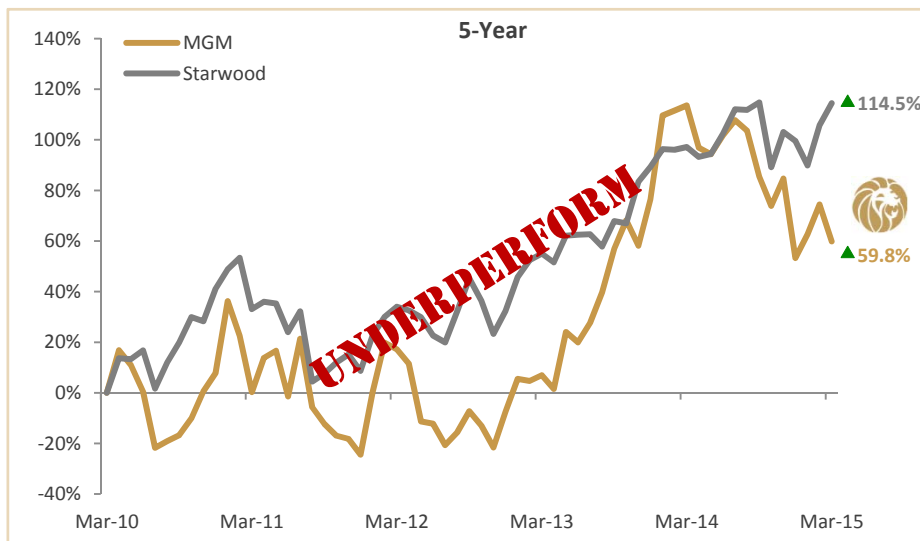
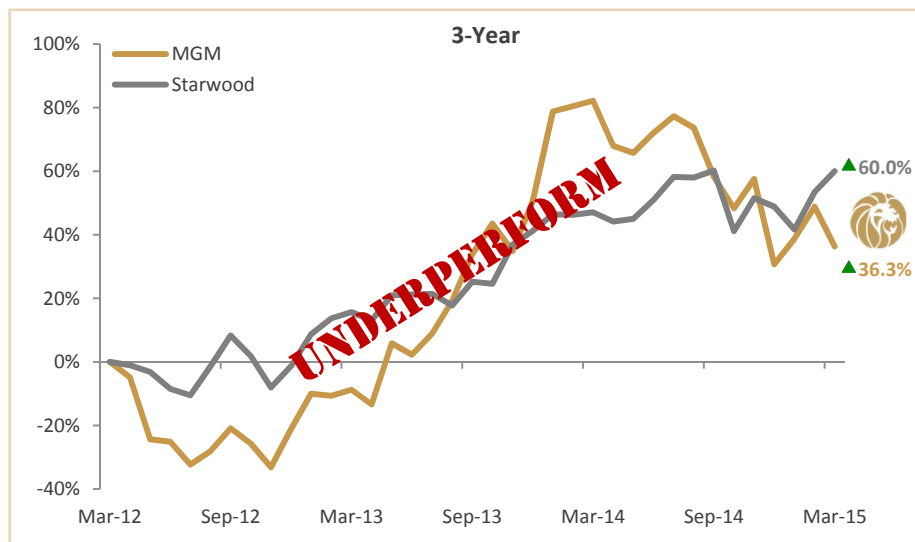
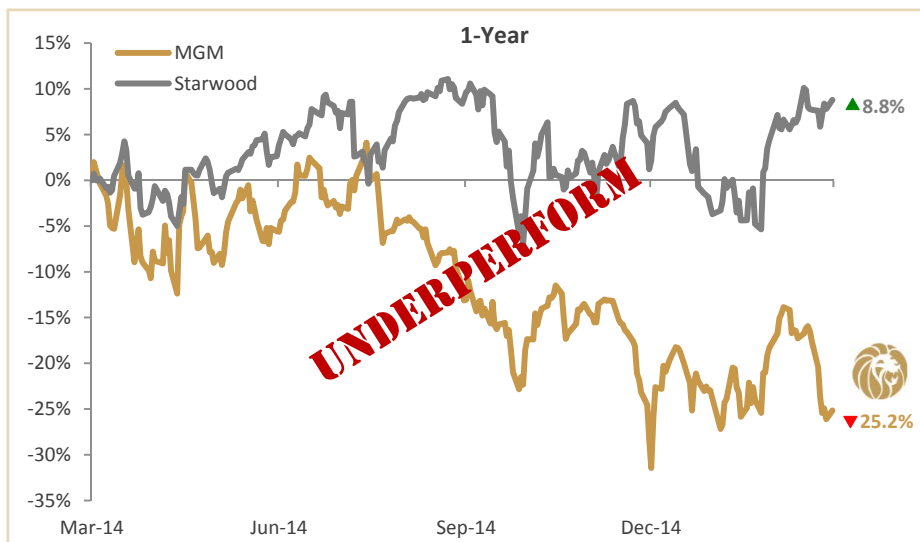
# MGM'S TSR COMPARED TO HYATT



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



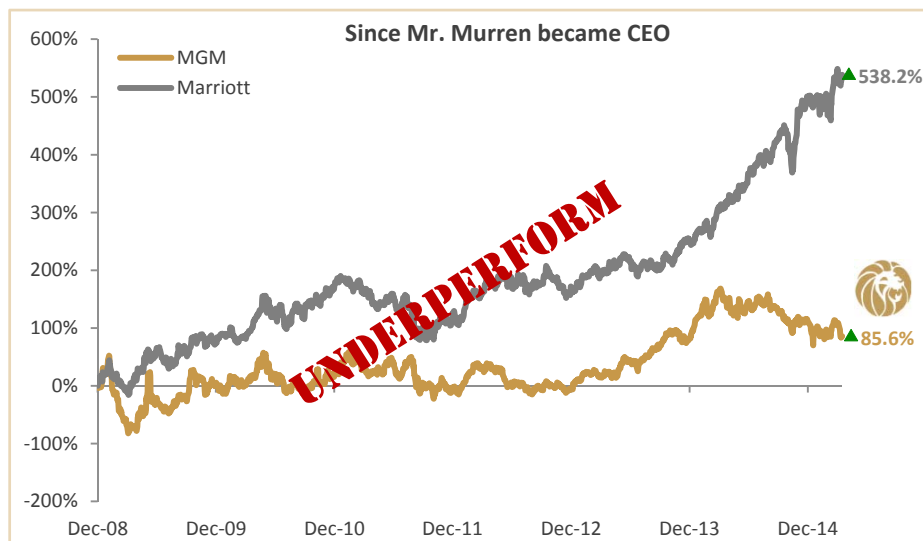
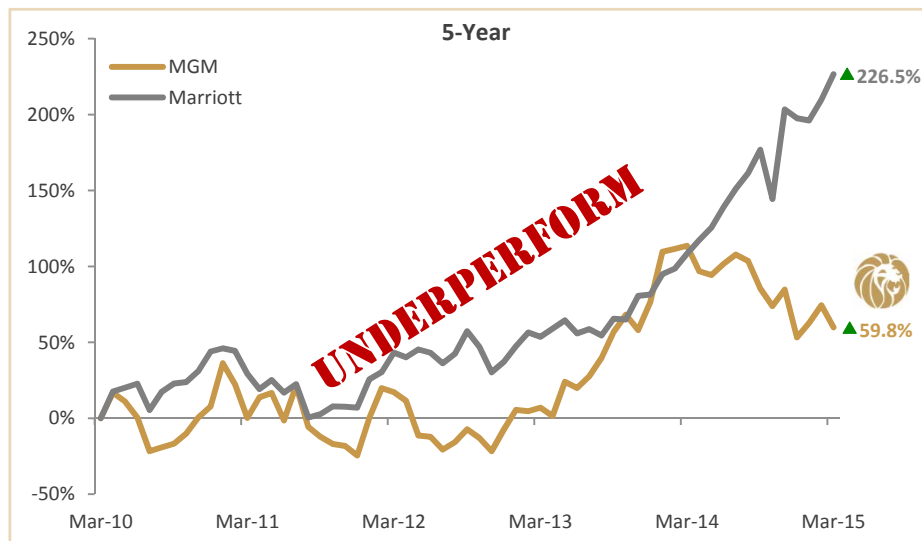
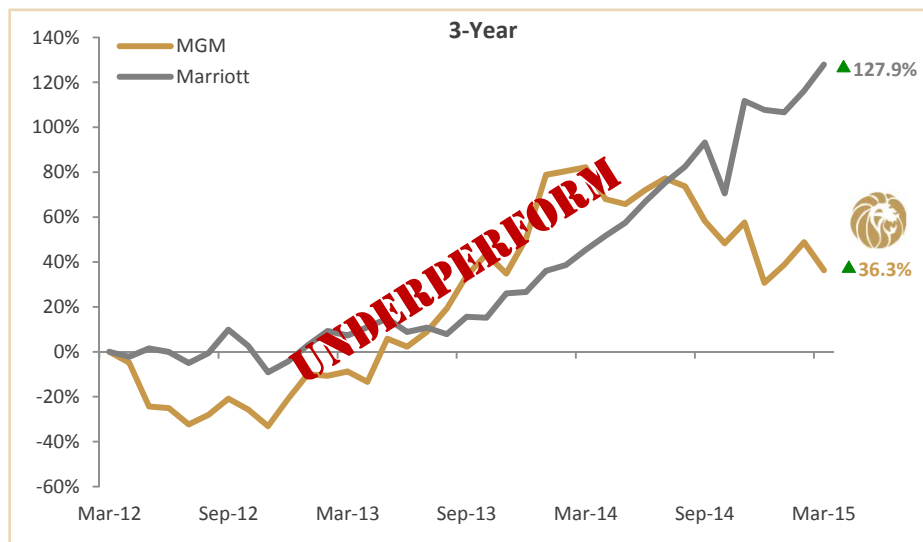
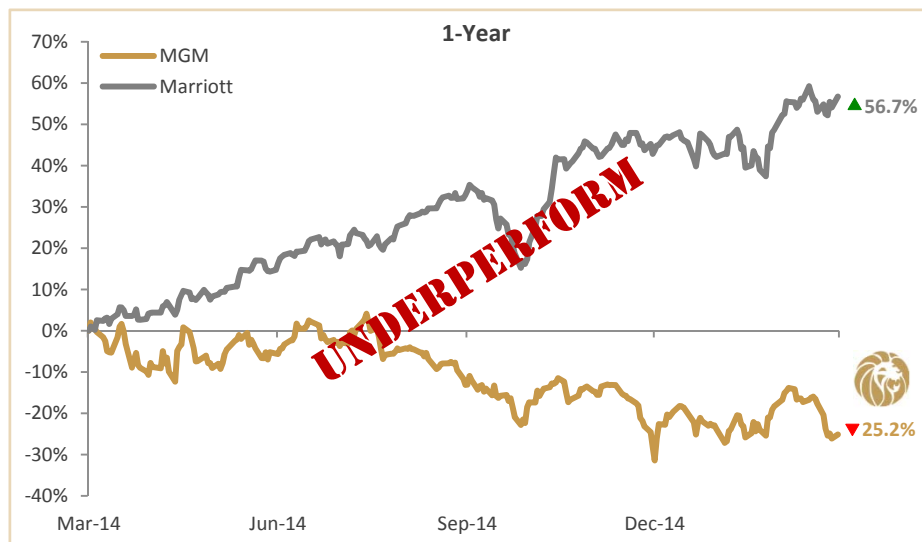
# MGM'S TSR COMPARED TO STARWOOD



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



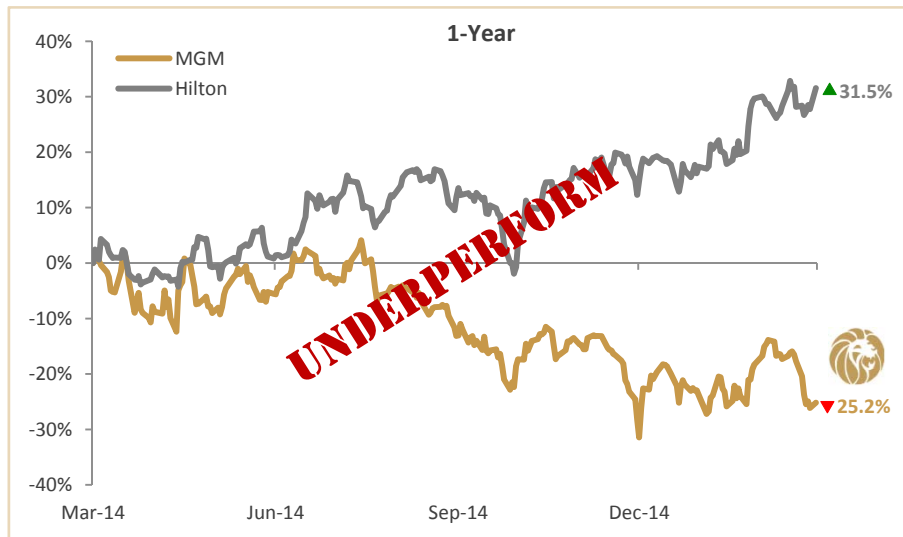
# MGM'S TSR COMPARED TO MARRIOTT



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



# MGM'S TSR COMPARED TO HILTON



Source: Bloomberg; Note: As of March 16, 2015 unaffected closing price



# WYNN AND SANDS ARE THE CLOSEST OPERATIONAL PEERS

## ■ The Board takes issue with us comparing the Company's operations to only Wynn and Sands

- In L&B's latest presentation, it selectively chose to compare MGM to WYNN and LVS, but these are very different companies due to our varied geographic footprints, revenue sources and overall size
  - **Geographic footprint:** MGM receives approximately 70% of its Adjusted EBITDA from the U.S., compared to <30% for WYNN and <10% for LVS – these are clearly different geographic footprints
  - **Revenue sources:** Casino revenues represented 54% of MGM's 2014 gross revenue, as compared to 73% and 78% for WYNN and LVS, respectively
  - **Size:** MGM's \$12 billion equity value is comparable in scale to WYNN's \$14 billion; however, it is considerably smaller than LVS's \$44 billion
- We believe any knowledgeable investor who closely follows the gaming space will recognize that Wynn and Sands are MGM's closest operational peers
  - **We note that the Dow Jones U.S. Gaming Index, which MGM often compares itself to, is made up of three companies: MGM, Wynn, and Sands**
- Just a few days ago, Jim Murren compared MGM's Bellagio to Wynn and Sands

*"So, on the quarter, we're talking about Bellagio's margins were 29.5% and that was better than their peer group. That was better than Wynn and the Las Vegas Sands, in Las Vegas in the first quarter."*

- Jim Murren, Chairman & CEO of MGM

Q1 2015 Earnings Call, May 4, 2015 (emphasis added)

- ## ■ Furthermore, we believe the Board is cherry-picking in the above statement by simply referring to its best performing property – the Bellagio – as “a more relevant analysis” versus the two prime properties of Wynn and Sands
- Why does the Board not include MGM's other premier properties Q1 2015 margins, including Mandalay Bay (23.8% EBITDA margin), MGM Grand (24.6% EBITDA margin), Mirage (21.4% EBITDA margin), and CityCenter (27.2% resort operations EBITDA margin)?
  - Considering that MGM has a much larger presence in Las Vegas than Wynn and Sands, shouldn't the Company consistently outperform its closest peers in that market?

Source: Company filings





## EBITDA MARGIN COMPS

- We believe the Board inappropriately compares MGM's EBITDA margin to regional gaming companies – Boyd Gaming Corporation ("Boyd"), Penn National Gaming Inc. ("Penn"), and Pinnacle Entertainment Inc. ("Pinnacle") – and a company in Chapter 11 (Caesars)
  - We acknowledge that there are no perfect comps for MGM, or just about any company for that matter, however, the only relevant EBITDA margin comps for MGM are Wynn and Sands, in our view

	EBITDA Margins				
	2010	2011	2012	2013	2014
MGM Resorts International	17.8%	22.3%	21.8%	24.0%	24.5%
Las Vegas Sands Corp.	28.2%	34.4%	30.5%	32.4%	35.5%
Wynn Resorts, Limited	24.6%	26.7%	27.2%	29.6%	29.1%
Penn National Gaming, Inc.	23.7%	25.4%	23.5%	22.6%	9.8%
Boyd Gaming Corporation	18.4%	18.9%	16.9%	20.0%	21.1%
Pinnacle Entertainment, Inc.	18.3%	20.7%	22.0%	18.2%	25.2%
Caesars Entertainment Corporation	19.8%	20.6%	21.1%	20.8%	16.6%
Gaming Peer Median	21.7%	23.1%	22.7%	21.7%	23.2%
MGM Relative Performance	(4.0%)	(0.8%)	(0.9%)	2.3%	1.3%

Source: Company Management; company filings

Source: Company filings; FactSet

- MGM's Adjusted Property EBITDA margins were a solid 24.5% in 2014, which is higher than the industry median

- Amazingly, the Board includes Penn as a margin comp for 2014 even though Penn is now a substantially different business than in prior years as it has spun-off its real estate into a REIT
  - Remove Penn and the Board's boast about 2014 would have even less "candor," in our view

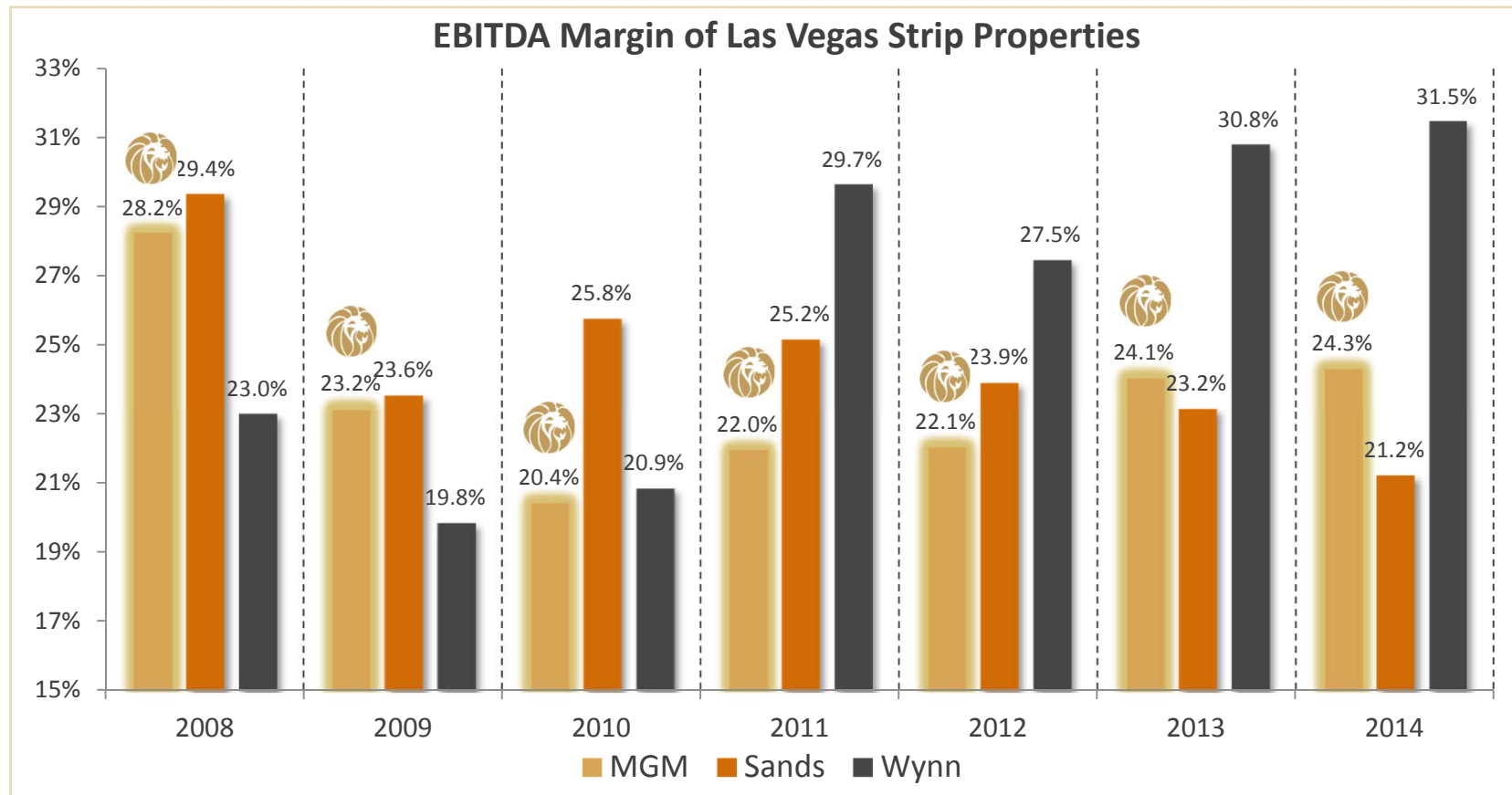
**More important than comparing MGM to any peer  
is comparing MGM to its potential!**

Source: Company filings



# MGM'S LAS VEGAS PROPERTIES HAVE LAGGED IN MOST YEARS SINCE MR. MURREN BECAME CEO

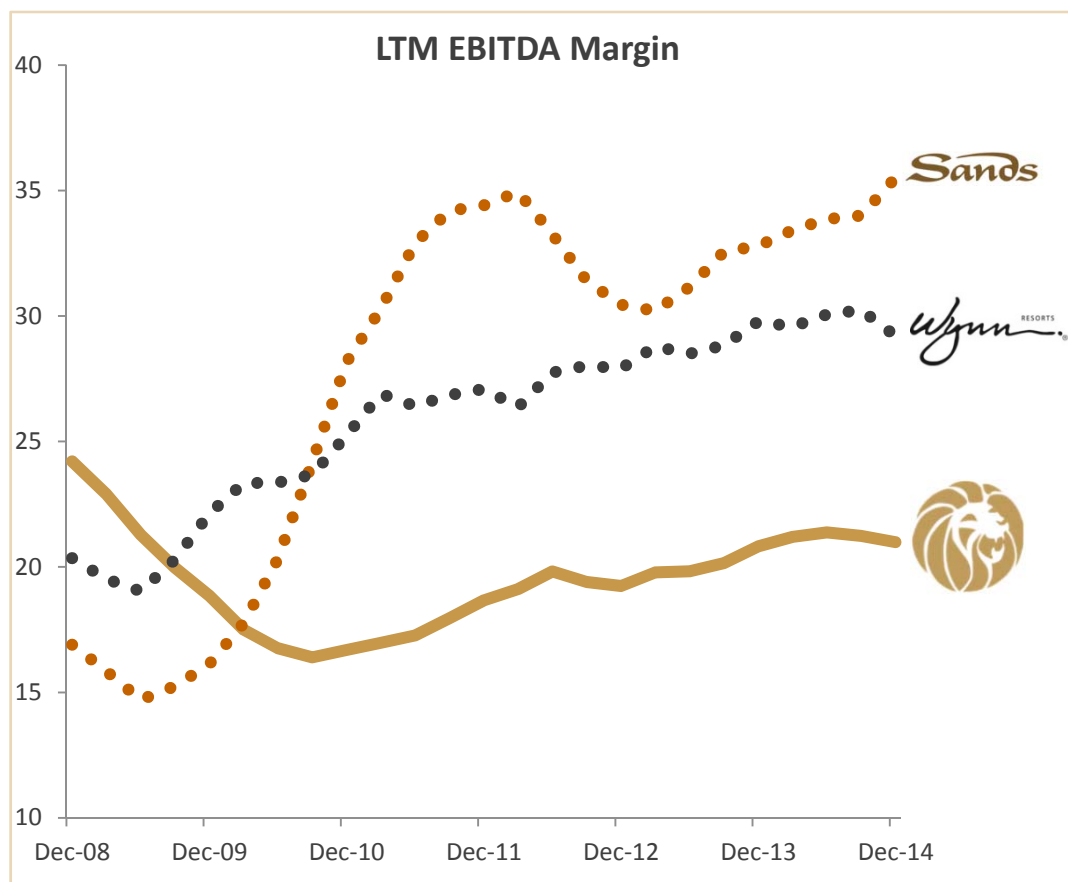
- Despite holding several of the top properties on the Las Vegas Strip, MGM has been unable to surpass the operating efficiency of Wynn and Sands during most years
  - Since 2008, MGM's average EBITDA margin of their Las Vegas Strip properties was 23.5%, compared with 24.6% and 26.2% for Sands and Wynn, respectively



Source: JP Morgan, February 2015  
Note: Las Vegas consolidated assets for each company



# CONSOLIDATED LTM EBITDA MARGIN



## Felicia Hendrix, Barclays Capital:

*"[A] question for you just on the cost side of things and I know it's harder to talk about flow-through this quarter, but as we think about the 50% goal, I'm wondering if that still stands for the year. And where are you seeing most of the cost pressures, and what are you doing to offset those?"*

## Jim Murren, Chairman & CEO of MGM

*"I think when we look at our overall cost structure, it's pretty much in line with where we expected. Our costs were up about 2% in the quarter. Our FTEs were flat year-over-year. So, we feel good about how we're managing our costs, and there's always room for improvement that maybe Corey can touch on as well. But that's part of our normal process."*

Q1 2015 Earnings Call, May 5, 2015 (emphasis added)

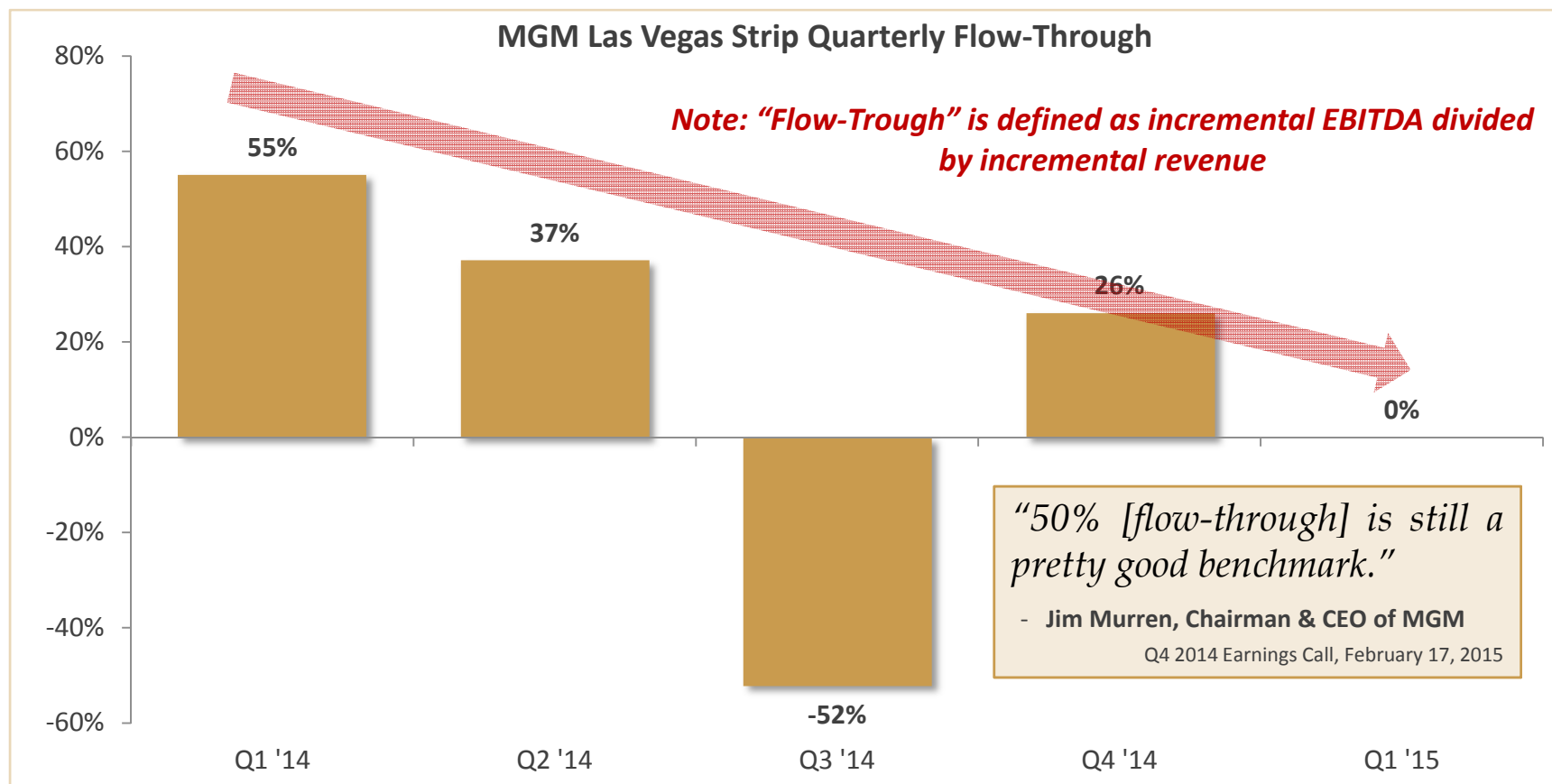
	Employees	LTM Revenue	Revenue/Employee
Sands	48,500	\$14,584,000,000	\$300,701
Wynn	16,500	5,434,000,000	329,333
MGM	68,100	9,699,000,000	142,422

Source: FactSet

Note: Consolidated historical financials data through year end 2014



# DISTURBING RECENT TREND IN FLOW-THROUGH



*"MGM should at the very least have some low hanging fruit on the cost side in the Strip operations."*

Deutsche Bank, May 5, 2015

Source: Deutsche Bank, May 5, 2015

Note: Only inclusive of MGM's Las Vegas consolidated properties



## “MGM’S EV/EBITDA 2014 MULTIPLE WAS ABOUT 10.5x, WHICH IS ABOVE THE MEDIAN INDUSTRY MULTIPLE OF 9.5x”

- The Board attempts to assert that MGM’s valuation is in line with its peers, and again includes regional gaming companies (Boyd, Penn, and Pinnacle) and a company in Chapter 11 (Caesars)

Gaming Peer EBITDA Multiple	EV / EBITDA						
	2010	2011	2012	2013	2014	2015E	2016E
MGM Resorts International	17.0x	12.1x	10.9x	11.4x	10.5x	12.0x	11.1x
Las Vegas Sands Corp.	20.3x	13.0x	13.5x	15.4x	10.2x	12.1x	11.5x
Wynn Resorts, Limited	14.1x	10.4x	10.2x	13.3x	11.5x	13.0x	10.8x
Caesars Entertainment Corporation	NA	NA	28.6x	12.0x	13.5x	10.3x	10.3x
Boyd Gaming Corporation	10.9x	9.1x	12.5x	8.9x	7.8x	8.6x	8.2x
Penn National Gaming, Inc.	7.8x	8.1x	10.8x	2.7x	7.5x	7.3x	6.4x
Pinnacle Entertainment, Inc.	8.6x	7.3x	8.1x	15.4x	8.9x	9.6x	9.5x
Gaming Peer Median Multiple	10.9x	9.1x	11.6x	12.7x	9.5x	9.9x	9.9x
MGM Relative Performance	6.1x	3.0x	(0.8x)	(1.3x)	1.0x	2.0x	1.2x

Source: Company filings; FactSet

- We do not agree with the Company’s multiples for MGM, Sands, and Wynn that appear to be misleading investors by not adjusting EBITDA multiples for pro rata ownership of each company’s assets

- Don’t take our word for it, Deutsche Bank shows MGM’s average EV/EBITDA multiple was 12.4x since 2008, compared to 16.4x and 15.0x for Sands and Wynn, respectively
- Even using the Company’s numbers, MGM has traded at a discount to its closest peers – Wynn and Sands – in four of the last five years
- We note that Mr. Murren agrees with us that the Company is indeed undervalued

- According to JP Morgan, the 2015E and 2016E EBITDA multiples for MGM are 11.9x and 11.2x, compared to Wynn at 18.4x and 17.8x, and Sands at 14.9x and 14.2x

*“About the only thing I did agree with in the Land and Buildings discussion is that we are undervalued.”*

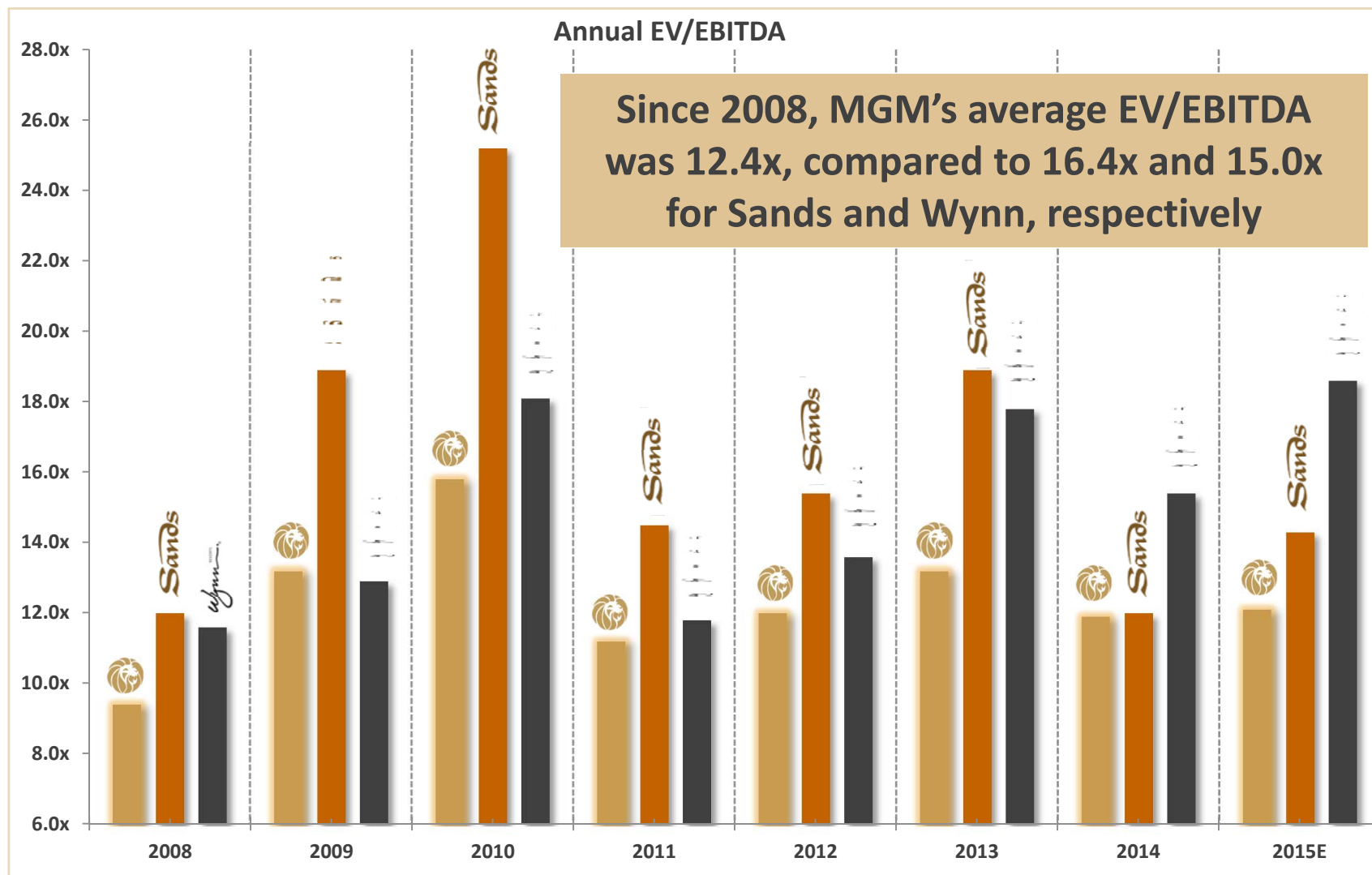
- Jim Murren, Chairman & CEO of MGM

Q1 2015 Earnings Call, May 4, 2015

Source: Company filings



# MGM PERSISTENTLY DEPRESSED VALUATION

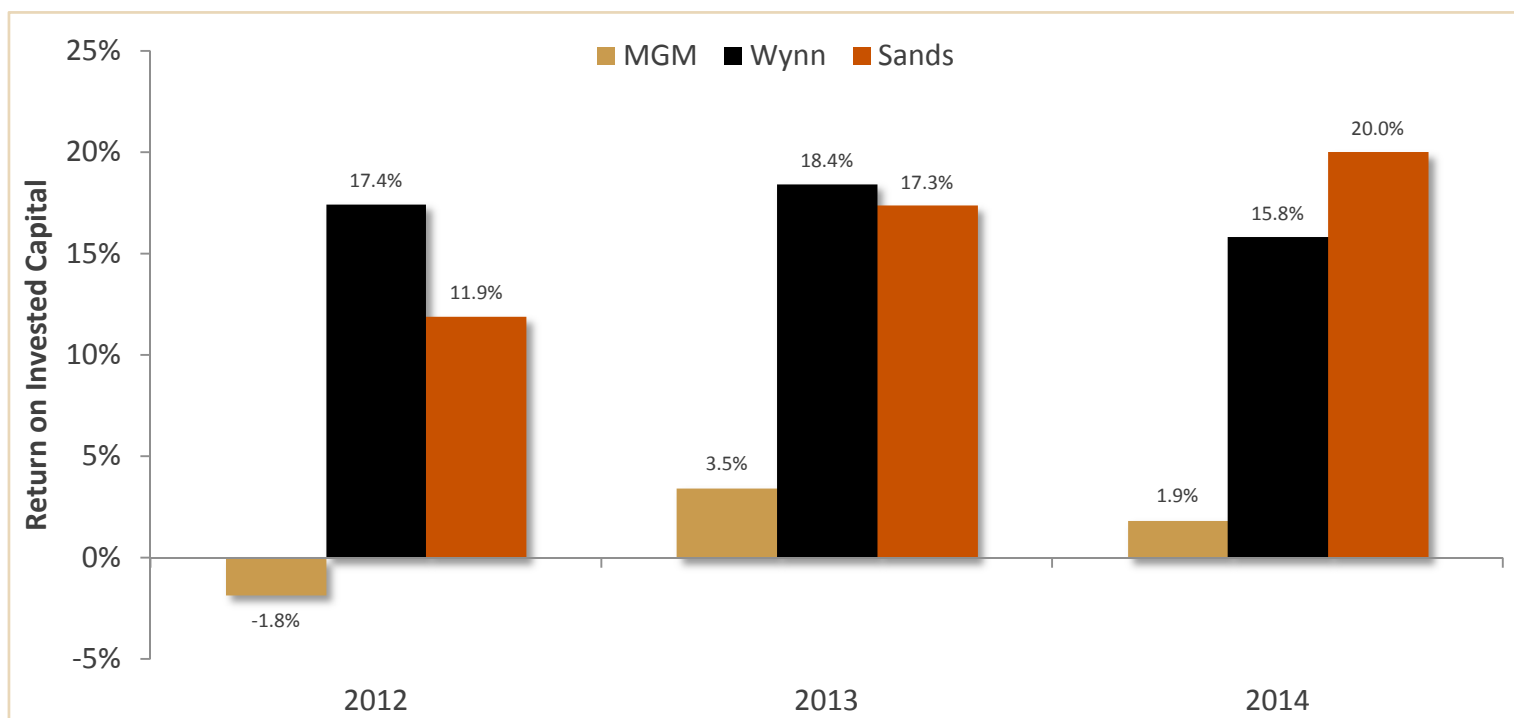


Source: Deutsche Bank, April 2015



## “HISTORY OF STRONG ROIC INVESTMENTS”

- The Board asserts in its letter to shareholders that the Company has a “history of strong ROIC investments”
  - We agree that MGM China has had a solid return, however, the 19% ROIC in Detroit should be considered within **the standard range of what is acceptable; not something to boast about**
  - Why did the Board not highlight other development projects, such as CityCenter and Atlantic City?



Is a “history of strong ROIC” an honest statement?

Source: Bloomberg

Note: Calculated using consolidated financials

Note: Return on invested capital defined as net operating profit after tax divided by average invested capital





# “MGM HAS MADE SIGNIFICANT PROGRESS IN IMPROVING ITS BALANCE SHEET”

- **MGM has made significant progress in improving its balance sheet:**
  - Net leverage on the Company's wholly owned domestic resorts (restricted group) has decreased from 10.1x to 8x pro forma for the conversion of the convertible notes in April 2015. Consolidated net leverage pro-forma for the conversion of the notes is now less than 5x
  - Significant improvements to credit profile, resulting in Moody's and S&P upgrading our corporate credit ratings by three levels to B2 / B+
  - Reducing the cost of long-term bond issuances from 11.9% in 2009 to 6% in 2014
- **MGM's Board has also been proactive in selling assets and de-risking its portfolio:**
  - Management sold: Golden Nugget, Primm, Laughlin, 50% of CityCenter, and Treasure Island
- **Further opportunities to de-lever the balance sheet in the near term include:**
  - Regular dividend policy at MGM China and CityCenter
  - Continued free cash flow growth

■ Does MGM really have “Continued free cash flow growth?”

■ MGM's “progress” has slowed dramatically and the Company is still considerably over-leveraged, in our view

<i>\$ in millions, except per share</i>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>
Free Cash Flow	\$451.06	\$296.52	\$373.88	\$488.31	\$748.43	\$258.76
Free Cash Flow per Share	\$1.19	\$0.66	\$0.67	\$1.00	\$1.53	\$0.53

Source: FactSet

Note: Free cash flow defined as funds from operations plus changes in working capital less maintenance capital expenditures





# “L&B LACKS CREDIBILITY”

## L&B LACKS CREDIBILITY & DOES NOT DESERVE REPRESENTATION ON MGM'S BOARD

L&B has made inaccurate and misleading claims about MGM's business, its Board and even L&B's own proposal. In determining whether to elect L&B's nominees to our diverse and experienced Board, we ask shareholders to consider the following:

**Flawed Proposal** — L&B's initial proposal was riddled with errors and inaccurate assumptions. ~~We believe it was widely disregarded by Wall Street analysts and L&B had to significantly revise it.~~

To name just a few substantive revisions to L&B's plan:

- The high end of L&B's pro forma valuation of MGM was lowered by 40% from \$55 in its initial proposal to \$33 in its revised draft
- The MGM China dividend decreased by over 60%, from \$2.6 billion in its original proposal, to \$1 billion in its latest
- EBITDA multiples for OpCo and PropCo were reduced by half to one whole turn

Despite all of this, L&B's revised proposal is still flawed and leaves critical items unaddressed or improperly accounted for, including:

- Not providing a clear description of lease terms and mechanics between OpCo and PropCo
- Using a lodging REIT model rather than traditional net lease model without clarifying how this is possible
- Overstating rent payments and understating corporate expenses
- Not accounting for debt repayment on assumed asset sales
- Ignoring that MGM China would still be over-levered vs. direct peers even with L&B's revised \$1 billion dividend
- Failing to address E&P purge and related funding requirements, and related party ownership rules

- The Board suggests that our proposal is “flawed” and points out numerous “critical items”, yet they have offered no solutions themselves

### ■ WE ARE OPEN TO AN ALTERNATIVE PROPOSAL FROM THE COMPANY

- We invite the Board to come forward and show how they believe they can dramatically and sustainably increase the Company's total shareholder return

- MGM's share price improved 10.6% the day our proposal was released and over the following three-day period MGM's stock rose by 15% and nearly 25% of the Company's shares outstanding traded hands – or more than one-third of the unaffiliated shares of the Company

- We retained an investment bank to independently review our proposal, and based on this review, using publicly available information, we made numerous changes to our initial proposal which we believe clearly demonstrates that our nominees are open minded to having the best ideas prevail in the boardroom

- We question whether the Board has the impartiality needed to make difficult decisions now if those decisions are different from those made in the past

Source: Company filings



# THE DEAD HAND PUT IS DEAD

**Dead Hand Put** — It is important to note that the dead hand put language was requested by the lenders and never the MGM Board. While L&B has attempted to take credit for raising this issue — it is public information that MGM had been pursuing an amendment to its credit agreement and as of May 4, 2015, has now done so.

- **On March 2, 2015 MGM's 10K filing states:** "... agreed to extend the deadlines... until April 7, 2015, to allow the Company and Bank of America to pursue amendment of the credit agreement in the second quarter of 2015..."
- **On April 20, 2015 in a press release from L&B:** L&B began pointing to a "dead hand put" in our credit agreements, and since described it as an "egregious entrenchment technique"
- **As of Monday, May 4, 2015,** the Company amended its credit facility thereby eliminating this provision

- Even if the provision was requested by the Company's lenders, why would the Board approve the request?
- To be clear, we freely acknowledge that a different MGM shareholder, Pontiac General Employees Retirement System, deserves the credit for being the first to raise this issue when the filed suit against MGM in October 2014

- Yes, we do believe that the dead hand put is indeed an egregious entrenchment technique
  - So apparently do other shareholders including one who filed a lawsuit against MGM demanding that the provision be removed

- Would the Board have made this amendment if not for a shareholder lawsuit and a public proxy fight?

**Did the dead hand put demonstrate the Board's "integrity"?**

Source: Company filings



## “FALSE INSINUATIONS MADE AGAINST ROLAND HERNANDEZ AND COMMENTS MADE BY L&B NOMINEE RICHARD KINCAID CALL INTO QUESTION L&B’S INTEGRITY”

- In its recent letter, we believe the Board attempts to disassociate itself from the set of events that led to Richard Kincaid resigning from the board of Vail Resorts Inc. (“Vail”); here, however, are the facts:
  - **Just days after we sent Mr. Hernandez a letter, Mr. Kincaid was given an ultimatum by Vail – pull out of the Land and Buildings slate for MGM or resign from the board of Vail**
  - Vail’s governance guidelines require that before directors accept an invitation to serve on another public board of directors, they should inform the Nominating & Governance Committee, which is responsible for reviewing whether other board service would present a conflict or otherwise not be in the best interests of Vail
  - Mr. Kincaid has not received an invitation to serve as a Director of MGM and would not know if he was going to be asked to serve on the Board until after MGM’s 2015 Annual Meeting; therefore, we believe Mr. Kincaid was not out of compliance with Vail’s governance standards
  - Mr. Kincaid spoke with Roland Hernandez about the situation in early March – well before any public disclosure was made by Land and Buildings
  - Since Mr. Hernandez serves as the Lead Independent Director of Vail and the Lead Independent Director of MGM, clearly no conflict can exist that would disqualify Mr. Kincaid’s service on the Board of MGM
  - Mr. Kincaid has received, on average, the support of 94% of Vail’s shareholders, compared to 86% support for Roland Hernandez<sup>(1)</sup>
  - Mr. Kincaid refused to drop out of the Land and Buildings proxy contest with MGM because he strongly believed that the Vail board had no reasonable basis to make that demand

**Did this situation demonstrate the Board’s,  
and its Lead Independent Director’s, “integrity”?**

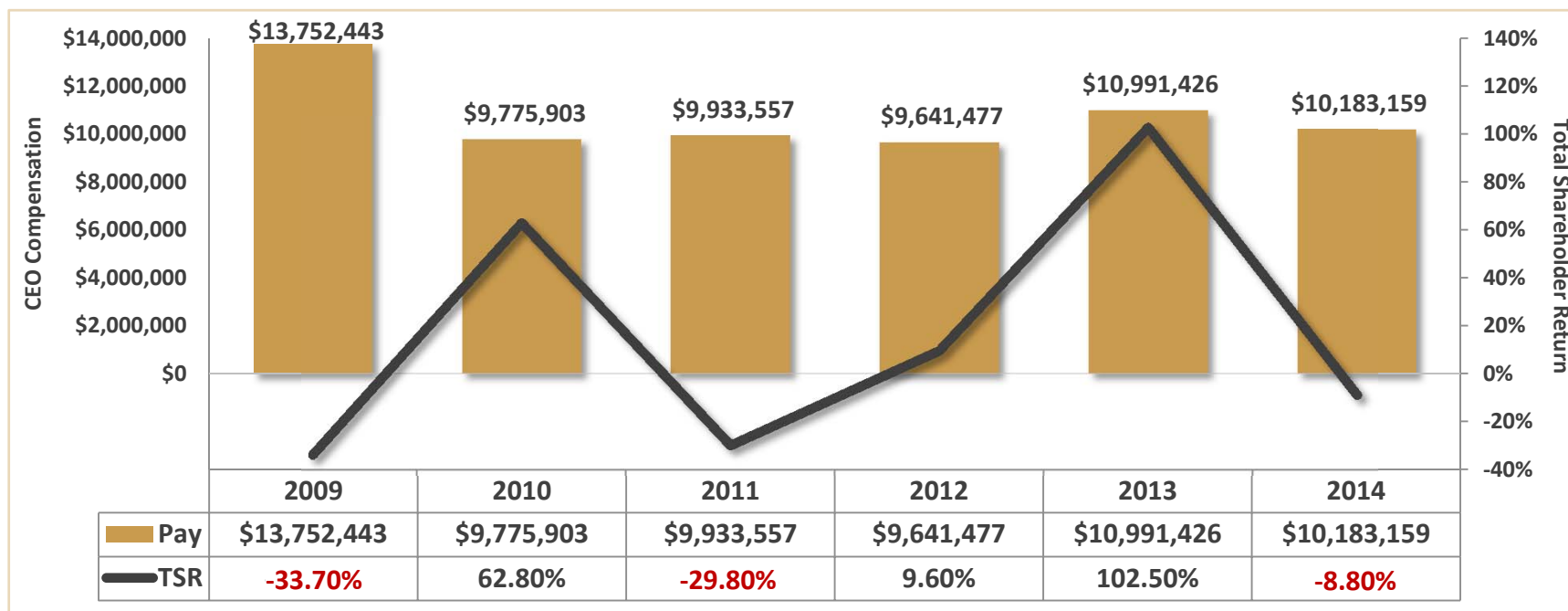
Source: Company filings

(1) Source: Institutional Shareholder Services; Note: Average support of shares outstanding at all shareholder meetings for which Mr. Kincaid and Mr. Hernandez were on the Vail board



## “EXCELLENT EXECUTIVE-SHAREHOLDER ALIGNMENT”

**Compensation** — Contrary to L&B’s assertions, MGM has achieved excellent executive-shareholder alignment with its compensation program.



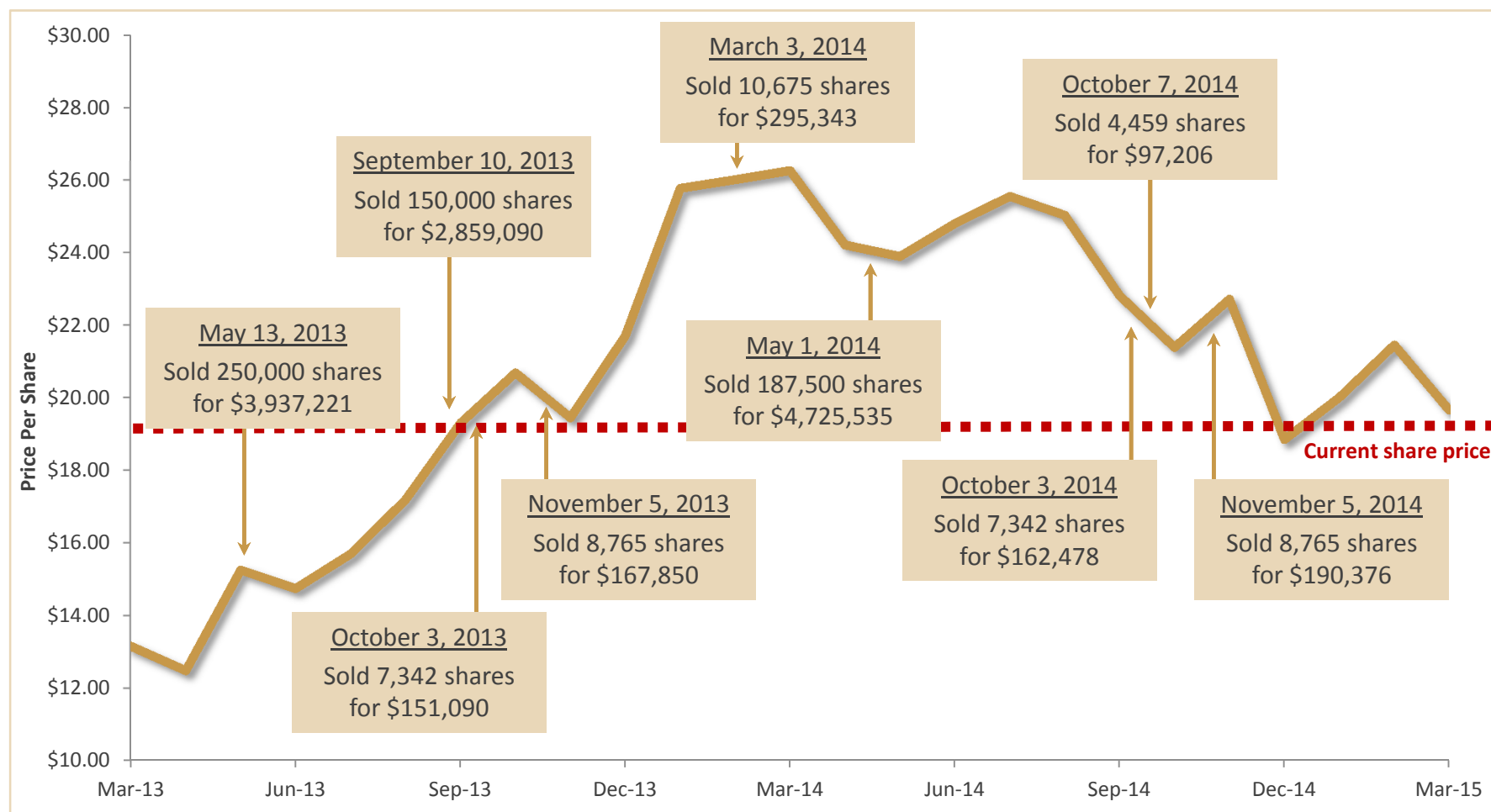
*Note that Glass Lewis gave the Company’s compensation “D” grades in 2012, 2013, and 2014*

**It seems to us that Mr. Murren’s compensation is *remarkably consistent* despite inconsistent and often underperforming shareholder returns**

Source: Company filings (CEO compensation); FactSet (TSR); Glass Lewis



# JIM MURREN'S RECENT MGM STOCK SALES



**Since 2013, Mr. Murren has sold over \$12 million of MGM stock**

Source: Capital IQ (line graph); FactSet (text boxes)

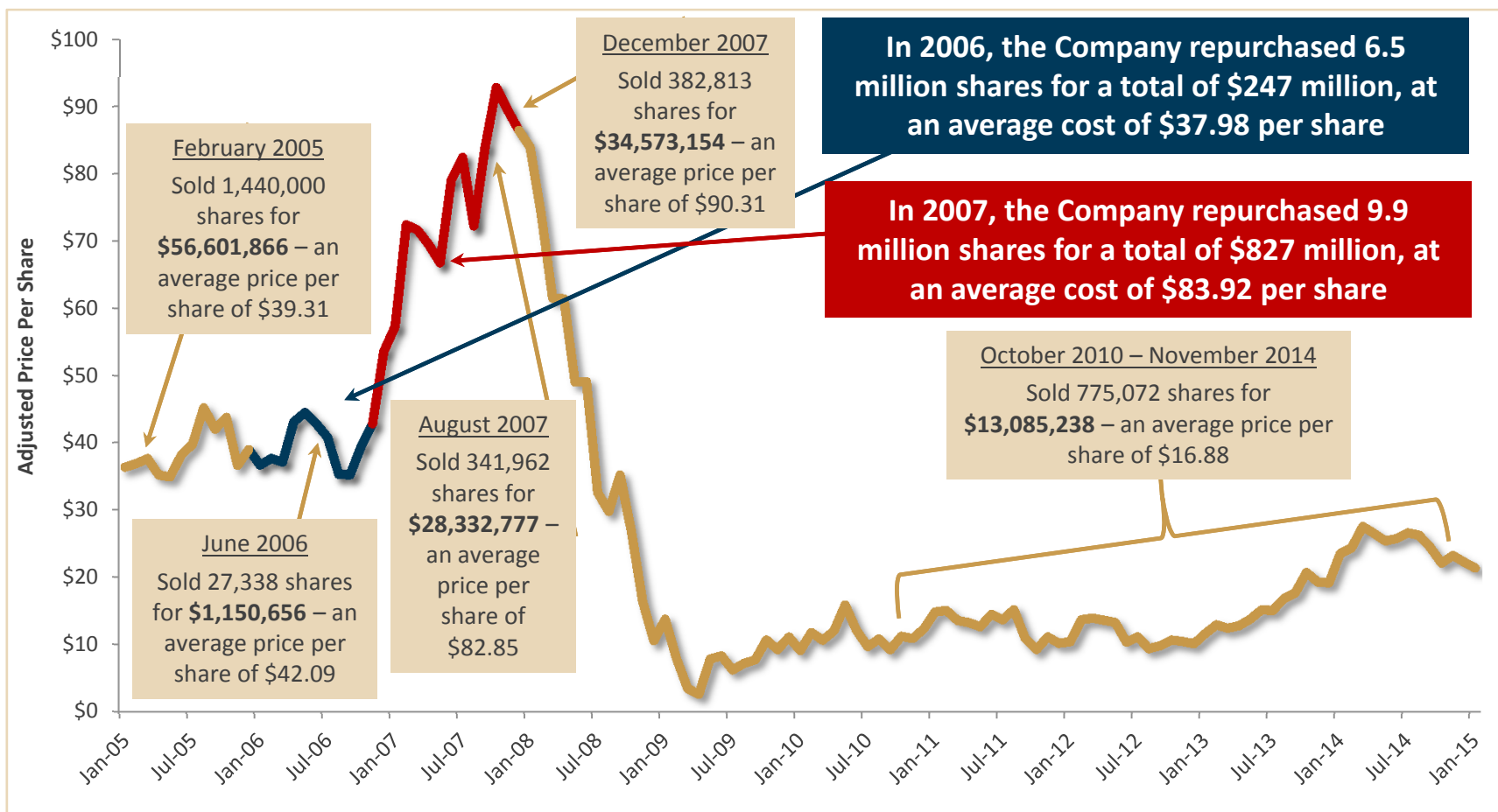


- ❑ Between 2006 and 2007:
  - MGM repurchased 16.4 million shares for over \$1 billion, and
  - Robert Baldwin sold more than 750,000 shares for more than \$64 million

**HONESTY, INTEGRITY, AND CANDOR**



# ROBERT BALDWIN'S SALES OF MGM STOCK



**Not only is Mr. Baldwin an excellent poker player –  
he is an excellent stock trader**

Source: Capital IQ (line graph); FactSet (text boxes)



# “STRONG CORPORATE GOVERNANCE PRACTICES”

## MGM HAS STRONG CORPORATE GOVERNANCE PRACTICES & SHAREHOLDER PERSPECTIVE ON OUR BOARD TO ENSURE EFFECTIVE OVERSIGHT

Your Board is committed to best practices in corporate governance. In addition to significant shareholder representation on the Board, MGM received a favorable ISS governance and executive compensation report in 2014, and as of May 1, 2015, enjoys an ISS Governance Quickscore of 1 (the best possible). MGM's Board has also been significantly refreshed, bringing in additional perspectives, including adding four new directors in the past five years.

Our goal is to ensure that MGM meets its full potential for the benefit of all shareholders, and that is exactly what we are focused on achieving. MGM's highly-skilled, independent and diverse group of experienced Directors is deeply familiar with the Company's business, has been licensed in multiple jurisdictions, and is highly qualified to provide effective oversight and lead the Company in formulating its strategy. The Board has extensive c-suite and government experience, expertise in gaming, lodging, real estate and finance, as well as public company directorship.

Removing the targeted directors would result in MGM losing critical experience in labor and government relations, gaming and hospitality, media, international business, public utilities, energy, sustainability, and diversity programs, among other areas that are of critical importance to our business. Each of the four targeted directors makes extremely valuable contributions to our Board and we would be at a disadvantage with the departure of any one of them and the subsequent substitution by a candidate on L&B's slate. In fact, two of the L&B nominees only have public company board experience of short duration resulting from activist campaigns they were personally associated with.

- We believe that good corporate governance goes well beyond any single provision and the claim of good governance in the face of poor performance leads to numerous questions we have for the Board:

- 🦁 ***Why did the Board not even interview any of our nominees prior to filing its proxy?***
- 🦁 ***Why is, as Mr. Murren stated to us, a social media expert rather than a real estate expert more important to add to the Board given the ongoing real estate evaluation?***
- 🦁 ***Who at MGM has been held accountable by the Board for the \$4.5 billion in impairments over the last 6 years?***
- 🦁 ***After years of what we believe were disastrous capital allocation decisions, does the Board evaluate and hold senior management accountable for major capital expenditure projects based on expected versus actual returns after completion?***
- 🦁 ***How much stock have the independent directors purchased over the last few years?***
- 🦁 ***Why did the Board authorize the Company's record and meeting date earlier this year than in prior years?***
- 🦁 ***How long should Roland Hernandez serve as the “Lead Independent Director” for?***
- 🦁 ***Why did the Board allow for the dead hand put in its 2012 credit agreement and why did it take so long to remove?***

Source: Company filings





## “HONESTY, INTEGRITY, AND CANDOR”

- 🦁 Playing games, in our view, with the annual meeting and record date to minimize the full impact of shareholder democracy
- 🦁 Cherry-picking peer groups and performance measurement dates to misrepresent company performance
- 🦁 Insiders selling massive quantities of stock while the Company was repurchasing stock
- 🦁 Agreeing to new debt provisions that ensure if you and your existing colleagues lose your jobs, the entire company goes into default

**Honesty, Integrity, and Candor?**



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## OUR DIRECTOR NOMINEES



# LAND AND BUILDINGS' DIRECTOR NOMINEES

- Our four independent, highly experienced director nominees will provide a fresh perspective to the Board and, given their deep real estate and finance experience, will help properly evaluate the strategic options for MGM's real estate and capital structure



## **Matthew Hart**

- *Former President, CFO, and COO of Hilton Hotels Corporation, and former CFO of Host Marriott Corporation*
- *Current Director of Air Lease Corporation, American Airlines Group Inc., and American Homes 4 Rent*



## **Richard Kincaid**

- *Former President and CEO of Equity Office Properties Trust*
- *Current Chairman of Rayonier Inc. and Director of Dividend Capital Diversified Property Fund Inc., and Strategic Hotels & Resorts, Inc.*



## **Jonathan Litt**

- *Founder and CIO of Land and Buildings*
- *Former Managing Director and Senior Global Real Estate Analyst at Citigroup*
- *Current Director at Mack-Cali Realty Corporation*



## **Marc Weisman**

- *Former Partner of Weil Gotshal & Manges LLP, and former CFO of Oppenheimer & Co., Inc.*
- *Former Director of Artesyn Technologies Inc. and SOURCECORP, Inc.*



# MATTHEW HART



- Former lodging executive as President, CFO and COO at Hilton Hotels Corporation (“Hilton”)
  - President and Chief Operating Officer of Hilton, a global hospitality company, from 2004 until his retirement in 2007, where he was responsible for all operational aspects of Hilton
  - Also served as Executive Vice President, Chief Financial Officer and Treasurer of Hilton from 1996 to 2004
- Former Senior Vice President and Treasurer for The Walt Disney Company (“Disney”)
  - At Disney, Matt was responsible for the company's corporate and project financing activities
- Former CFO at Host Marriott Corporation (“Host Marriott”)
  - Played a significant role in formulating the plan to separate Marriott into two companies: a hotel management company (Marriott International) and a real estate holding company (Host Marriott)
- Other public company board experience:
  - Air Lease Corporation (2010-present)
  - American Airlines Group, Inc. (2013-present)
  - American Homes 4 Rent (2012-present)
  - B. Riley Financial Company (2009-present)

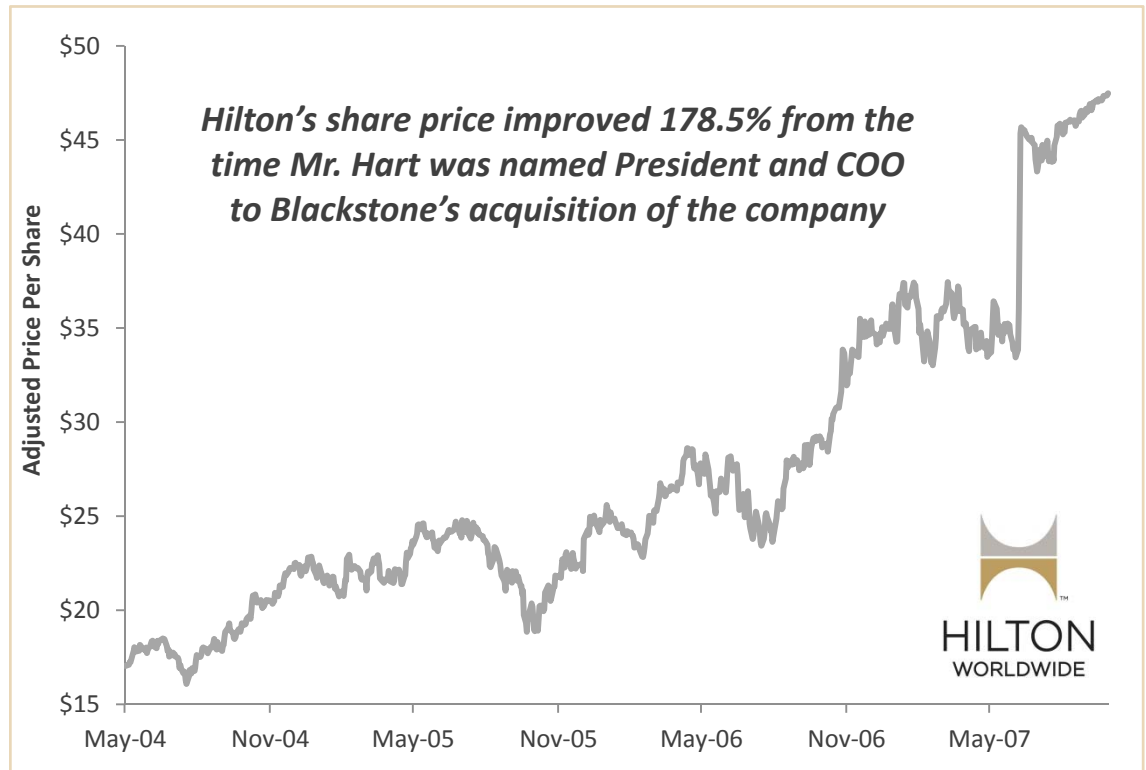
*“MGM has iconic properties, which is why it’s surprising to me that its long-term performance has not been up to par. The ideas put forward by Land and Buildings highlight some of the opportunities available to the Company – ideas where I have a great deal of experience. Working collaboratively with my fellow board members, I look forward to helping MGM bridge the value gap.”*

**Matthew Hart, Director Nominee**



# MATTHEW HART CASE STUDY: HILTON

- Mr. Hart's career at Hilton started in May 1996 when he was appointed CFO
- In May 2004, Mr. Hart's role at Hilton expanded as he assumed the President and COO roles
  - Mr. Hart was instrumental in separating the hotel business from the gaming business (Park Place)
- In July 2007, Hilton announced that affiliates of The Blackstone Group L.P. ("Blackstone") agreed to acquire the company for \$47.50 per share (\$26 billion total), a 40% premium to its closing price before reports of the transaction occurred



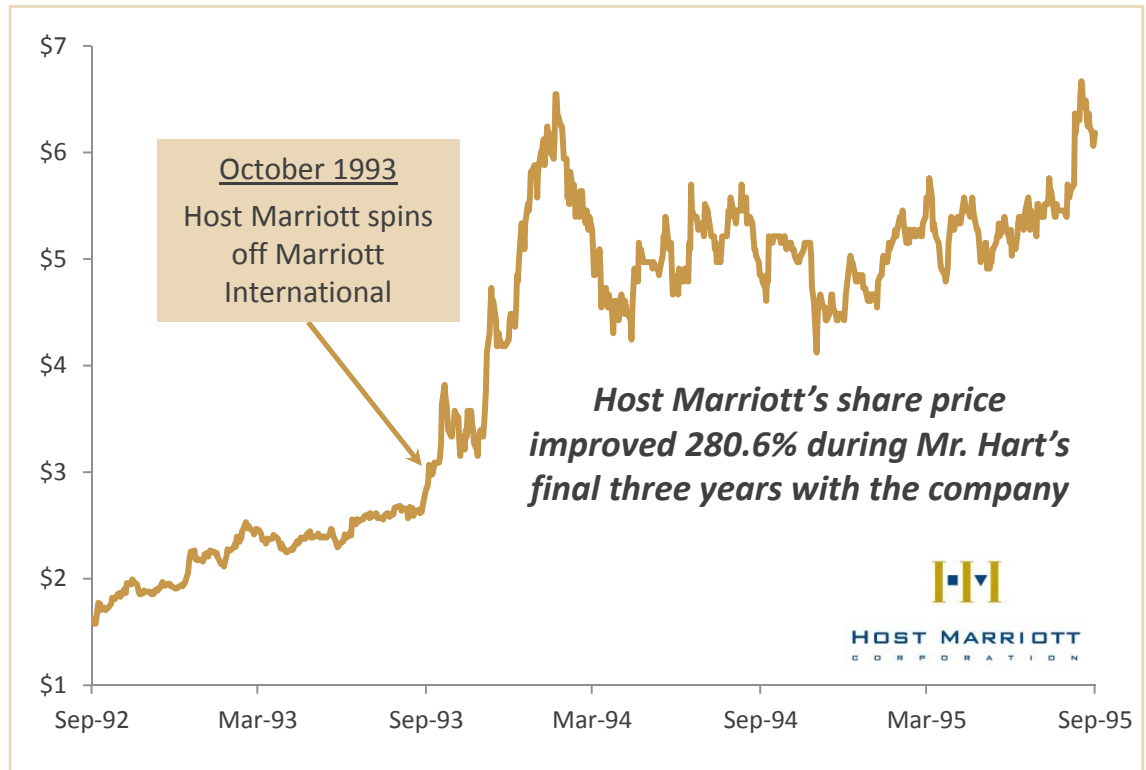
*"The pricing in the deal was strong...."*

Jefferies, July 5, 2007



# MATTHEW HART CASE STUDY: MARRIOTT

- Mr. Hart's career at Marriott started in 1981
- He grew within the Marriott organization and played a significant role in formulating the plan to separate Marriott into two companies: a hotel management company (Marriott International) and a real estate holding company (Host Marriott)
  - The separation allowed shareholders to choose which type of company they wanted to invest in
- In 1993, when the separation formally occurred, Mr. Hart assumed the role of CFO of Host Marriott until 1995, when he left the organization for Disney



*"Marriott management felt that investors would never pay what the hotel assets, in particular, were worth because they cared little for the cash flow aspect of ownership and regularly penalized the company for the high debt levels that routinely went along with financing ownership of the hotels."*

The Investext Group, December 8, 1993

Source: SEC filings (bullet points); Capital IQ (line graph)



# RICHARD KINCAID



- Former CEO of Equity Office Properties Trust (“Equity Office”)
  - At the time, it was the largest publicly held office building owner and manager in the U.S., until its acquisition by Blackstone
  - Prior to becoming CEO, Mr. Kincaid served as the company's Chief Financial Officer, Executive Vice President, and Chief Operating Officer
- Former Senior Vice President of Finance for Equity Group Investments, Inc., where he oversaw debt financing activities for the public and private owners of real estate controlled by Sam Zell
- Mr. Kincaid has served on the board of directors of Rayonier Inc. (“Rayonier”), an international real estate investment trust specializing in timber and specialty fibers, since December 2004
  - Mr. Kincaid was appointed as Chairman of Rayonier in July 2014
  - Investors in Rayonier can attest to the remarkable turn-around that Mr. Kincaid led in the summer of 2014, in which the CEO was replaced, the Board was refreshed, and the Rayonier dramatically improved their disclosure practices
- Mr. Kincaid served on the board of Vail, a mountain resort operator, from July 2006 until April 2015 and has served on the board of Strategic Hotels and Resorts, Inc., the owner of upscale and luxury hotels in North America, since January 2009
- In addition, Mr. Kincaid has served as Chairman of Dividend Capital Diversified Property Fund, an owner of office, industrial and retail assets throughout the U.S., since September 2012

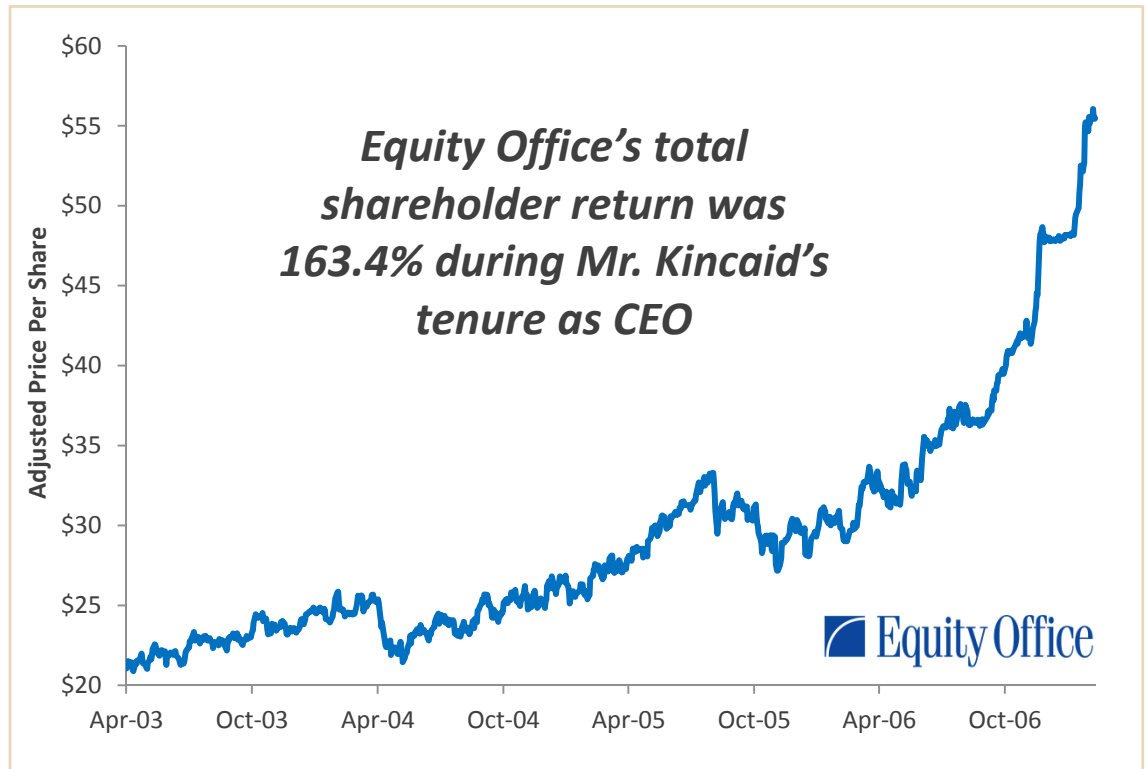
*“I am very optimistic about the opportunity to create tremendous value at MGM. I believe the key to fixing MGM is improving their capital allocation discipline. With a renewed focus on returns on invested capital, there is no reason why MGM can’t be **the highest-quality** gaming and leisure company in the world.”*

**Richard Kincaid, Director Nominee**



# RICHARD KINCAID CASE STUDY: EQUITY OFFICE

- Mr. Kincaid had served in numerous executive roles at Equity Office before being named CEO in April 2003
  - At the time, the company was the largest publicly held office building owner and manager in the U.S.
- In November 2006, Equity Office announced that it agreed to be acquired by Blackstone for \$48.50 per share, which was raised to \$55.50 after Vornado Realty Trust stepped in with competing bids
- In February 2007, the sale closed for \$39 billion



**As CEO of Equity Office, Mr. Kincaid ensured that all reasonable strategic alternatives were explored to maximize shareholder value**

Source: SEC filings (bullet points); Capital IQ (line graph)





# JONATHAN LITT



- Founder and Chief Investment Officer of Land and Buildings
  - Mr. Litt founded Land and Buildings in the summer of 2008 to take advantage of the opportunities uncovered by the global property bubble
- Former Managing Director and Senior Global Real Estate Analyst at Citigroup
  - Former top-ranked sell-side REIT analyst with over 22 years of experience
  - Responsible for Global Property Investment Strategy, coordinating a 44-person team of research analysts located across 16 countries
  - Recognized as a leading analyst since 1995, achieving prestigious Institutional Investor Magazine #1 ranking for eight years and top five ranking throughout the period
- Current Director at Mack-Cali Realty Corporation

LANDandBUILDINGS



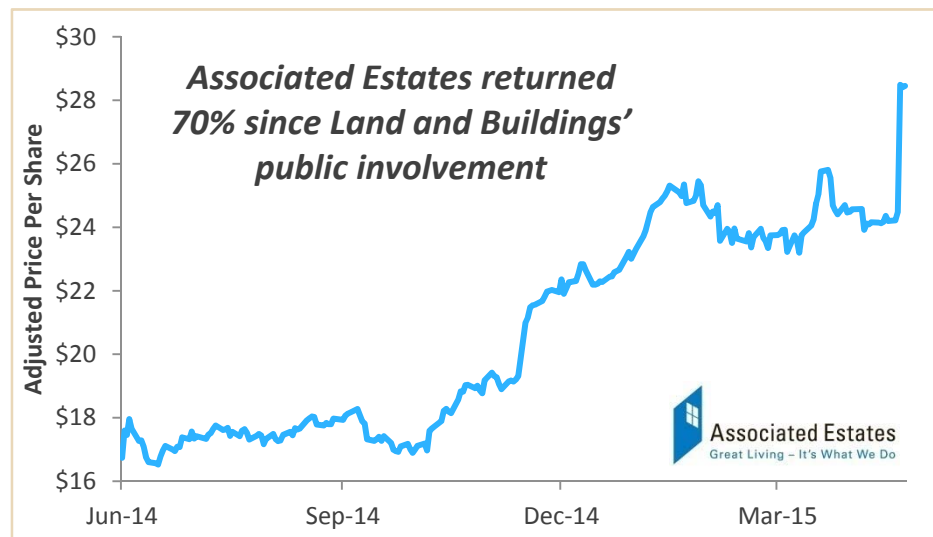
*“When we initially brought our ideas to MGM, we genuinely hoped to avoid a public campaign and work constructively with the Board. Unfortunately, this was not a path they were willing to take, and now that we find ourselves in a contested situation, we’re actually pleased to have this opportunity to put a spotlight on the Company. The long-term performance of the Company relative to its peers has been unacceptable, and as we have done our due diligence, we have uncovered serious concerns about MGM’s current boardroom culture. We believe that MGM is in need of a wakeup call, which we believe can benefit all shareholders.”*

**Jonathan Litt, Director Nominee**



# JONATHAN LITT CASE STUDY: ASSOCIATED ESTATES

- Mr. Litt followed Associated Estates Realty Corporation (“Associated Estates”), an apartment REIT, since before its IPO in 1993 and identified significant undervaluation relative to real estate value that had persisted throughout the company’s history
  - Associated Estates’ operational underperformance and poor capital allocation decisions drove the discounted valuation, in our view
- Mr. Litt and the Land and Buildings team believed the board was not exerting effective oversight and was entrenched, over-tenured, under-qualified, and lacked true independence
- Consequently, Land and Buildings stated its intention to nominate a full slate of new director candidates
  - Associated Estates, in order to fend off Land and Buildings, added two new highly qualified directors to the board and embarked on a “business review”
- Ultimately, on April 22, 2015, Associated Estates announced the sale of the company for \$28.75, representing a 17% premium to the prior day’s closing price and a 65% premium to the price prior to Land and Buildings’ public involvement on June 2, 2014
  - \$28.75 was less than 1% below Land and Buildings’ initial NAV estimate of \$29 for the company published in November 2014



**Mr. Litt demonstrated that, as a shareholder, he can effectuate change that maximizes value for all shareholders**

Source: SEC filings (bullet points); Capital IQ (line graph)



# MARC WEISMAN



**Weil**

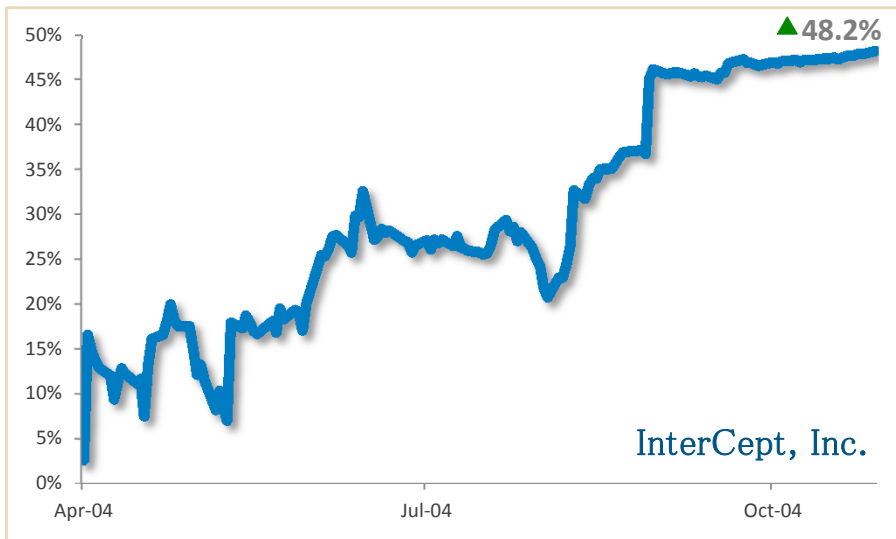
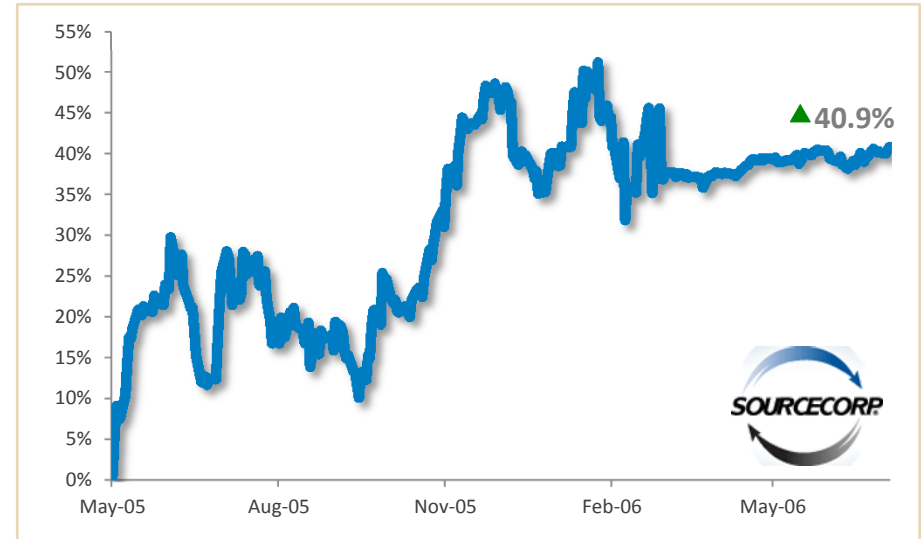
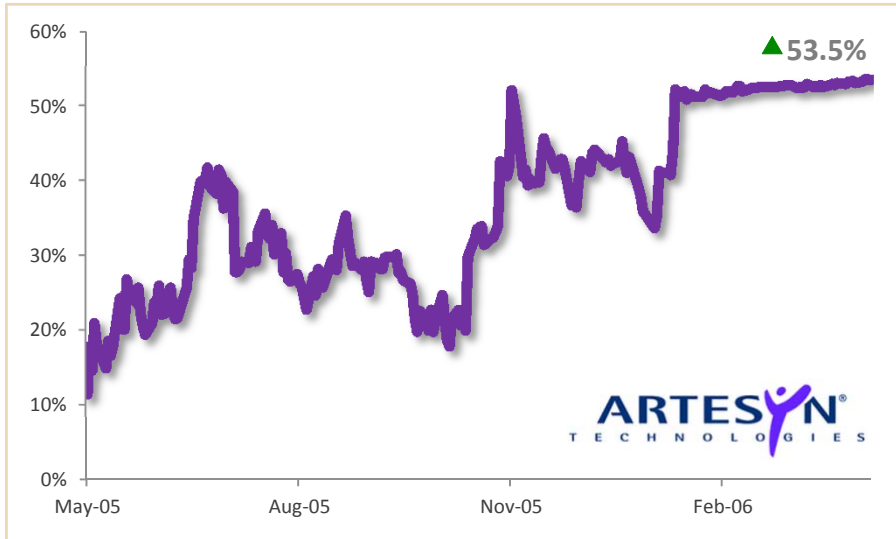
- Chief Operating Officer of J.D. Carlisle LLC, a New York-based real estate development company
- Since 1993, Mr. Weisman has managed various investments, principally in public company equity and debt as well as private real estate transactions, for the Weisman family office
- Previously, Mr. Weisman served as Co-Managing Partner of Sagaponack Partners, LP, a corporate growth capital private equity fund, from 1996 to 2009, and as a group head at Credit Suisse First Boston, in 1996
- Mr. Weisman previously served as Chief Financial Officer and Chief Investment Officer of the ADCO Group, a real estate, banking, and consumer finance company from 1988 to 1995, and prior to that as Chief Financial Officer of Oppenheimer & Co, Inc. from 1985 to 1987
- Mr. Weisman served as an Associate and then Partner in the tax and real estate departments at Weil Gotshal & Manges, an international law firm, from 1979 to 1985
- Board experience:
  - Artesyn Technologies Inc.
  - Civeo Corporation
  - InterCept Inc.
  - Majesco Holdings Inc.
  - SOURCECORP, Inc.

*"MGM has built some magnificent buildings and created numerous unique hospitality experiences that 'engage, entertain, and inspire.' Notwithstanding that, their strategic plan is from an old playbook that emphasizes growth over profitability and reflects a reluctance to consider creative ways to reorganize their holdings in a tax and financially efficient manner. If elected to serve on the MGM Board, I hope to bring some additional creativity to the conversation. Should MGM create a REIT? How can they minimize their tax liability? How can they use a larger toolbox of options to create shareholder value?"*

**Marc Weisman, Director Nominee**



# MARC WEISMAN CASE STUDIES: EXAMPLES OF DIRECTORSHIP PERFORMANCE



***Mr. Weisman has a track record of significant creation of shareholder value***

Source: Capital IQ

Note: Returns from Schedule 13D filing of involved shareholders to end of Mr. Weisman's board tenure of each company

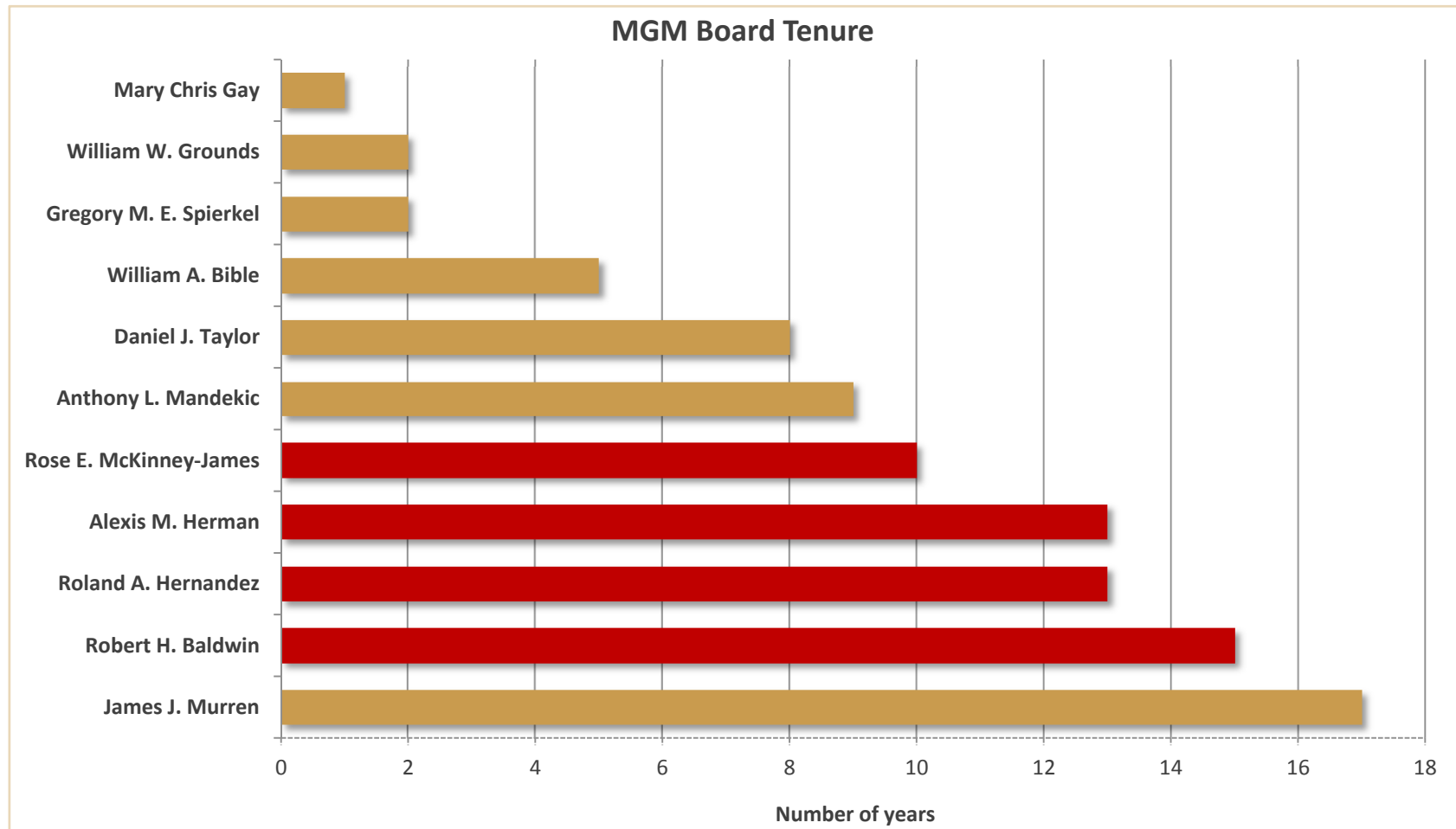


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## DIRECTORS WE ARE OPPOSING



## CURRENT MGM BOARD

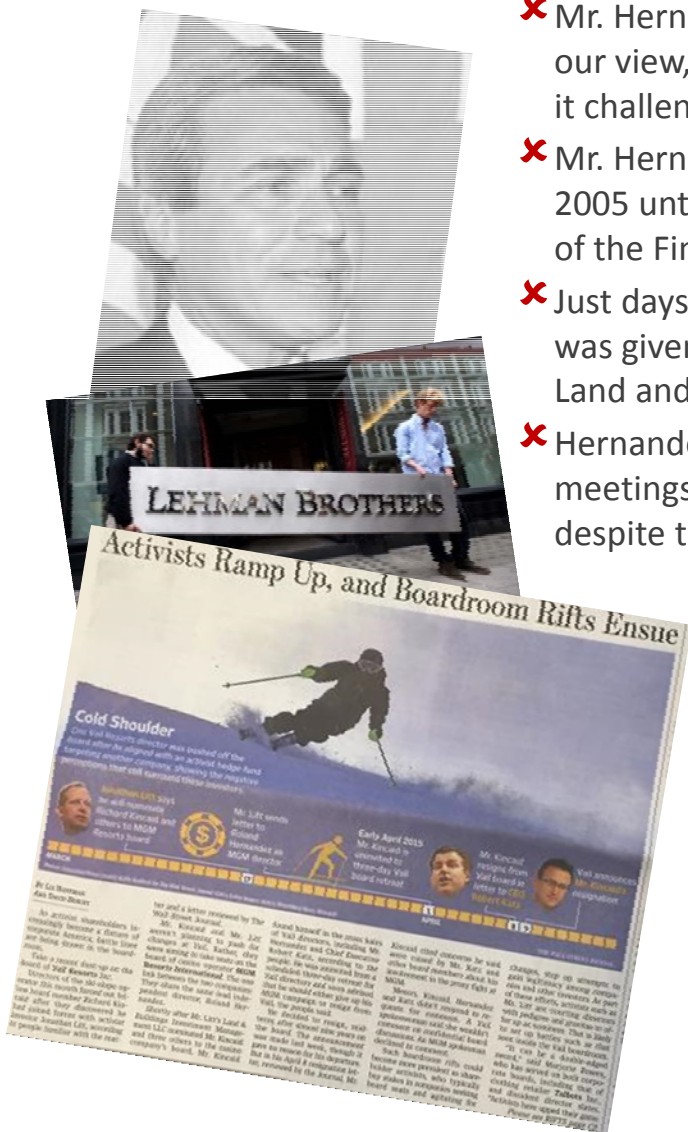


**We are seeking to replace four of the five longest-tenured directors**

Source: FactSet



# ROLAND HERNANDEZ



- ✗ Mr. Hernandez has been on the Board for 13 years, making it inappropriate for him, in our view, to be the Lead “Independent” Director, because his long tenure could make it challenging for him to hold the CEO and Chairman accountable
- ✗ Mr. Hernandez was on the Lehman Brothers Holdings Inc. (“Lehman”) board from 2005 until its chapter 11 bankruptcy plan became effective in 2011 and was a member of the Finance and Risk Committee prior to and at the time of Lehman’s collapse
- ✗ Just days after we sent Mr. Hernandez a letter, one of our nominees, Richard Kincaid, was given an ultimatum by Vail – a board where they both served – pull out of the Land and Buildings slate for MGM or resign from the board of Vail
- ✗ Hernandez received the lowest support of any director at the last six Vail shareholder meetings, averaging 84% of the outstanding votes in support of his candidacy – despite the fact that neither ISS nor Glass Lewis issued a recommendation against him

in millions

## MGM 2014 Annual Meeting Results

Director	Votes For	Votes Against
Robert H. Baldwin	352.9	1.4
William A. Bible	335.1	19.2
Mary Chris Gay	353.5	0.8
William W. Grounds	353.0	1.3
Alexis M. Herman	346.2	8.1
<b>Roland Hernandez</b>	<b>318.7</b>	<b>35.6</b>
Anthony Mandekic	353.1	1.2
Rose McKinney-James	352.9	1.4
James J. Murren	348.5	5.8
Gregory M. Spierkel	352.9	1.4
Daniel J. Taylor	351	3.3

Source: FactSet (table); Institutional Shareholder Services (bullet points)



*"[ISS] notes that a director on MGM Mirage's board, Roland A. Hernandez, formerly served as a director of Lehman Brothers Holdings, Inc. until that firm's bankruptcy in September 2008. Given the circumstances surrounding the collapse of Lehman Brothers, particularly the failures of risk oversight, shareholders may have concerns about the suitability of former Lehman Brothers directors for board service. In this case, Mr. Hernandez served on the board from 2005 until its collapse in September 2008 and served on the Finance and Risk Committee, which was the board committee directly responsible for the oversight of risk management at Lehman Brothers. Therefore, [ISS] believes that MGM Mirage's Nominating/Corporate Governance Committee should consider Mr. Hernandez's role at Lehman Brothers and any implications to shareholders of MGM Mirage and provide assurance to shareholders that these factors were considered in the Nominating/ Corporate Governance Committee's decision to re-nominate him. Given the deterioration of Lehman Brothers during Mr. Hernandez's tenure as a director and member of the Finance and Risk Committee, shareholders may have concerns about Mr. Hernandez's membership on MGM Mirage's board. The company did not disclose the factors the Nominating/Corporate Governance Committee considered in making its decision to nominate Mr. Hernandez to the board, or whether it considered his role at Lehman Brothers. This is particularly troubling given that Mr. Hernandez serves as Presiding Director of the company and Chairman of the company's Audit Committee, which is the board committee responsible for risk oversight at the company."*

ISS (Formally RiskMetrics) 2009 MGM Proxy Report (emphasis added)



## ROBERT BALDWIN



- ✗ Mr. Baldwin has been on the Board for 15 years and has been the Chief Design and Construction Officer of the Company since August 2007
  - ***By opposing Mr. Baldwin for the Board, we are not seeking to replace him as Chief Design and Construction Officer, rather, we believe that fresh perspectives in the Board are needed in order to ensure that “the best ideas win”***
- ✗ President of Project CC, LLC, the managing member of CityCenter Holdings, LLC, since March 2005, and President and Chief Executive Officer of Project CC, LLC since August 2007

**Since 2005, Mr. Baldwin has sold 2,912,876 shares of MGM stock for a total of \$131,647,448**

Source: Company filings (bullet points); FactSet (text box)



# DIRECTORS WE ARE OPPOSING

	Years on the MGM Board	MGM TSR During Board Tenure vs. TSR Peer Median	Gaming Operating Experience?	Hospitality Operating Experience?	Real Estate Operating Experience?	MGM Ownership %	Number of Shares Purchased on Open Market During Tenure
Robert Baldwin	15	▼ 600%	✓	✓	✓	0.0109%	0
Rose McKinney-James	10	▼ 174%	✗	✗	✗	0.0002%	980
Alexis Herman	13	▼ 339%	✗	✗	✗	0.0011%	0
Roland Hernandez	13	▼ 427%	✗	✗	✗	0.0045%	4,500

**Are these directors' interests directly aligned with shareholders?**

Source: FactSet (Board tenure, number of shares purchased on open market since each individual joined the Board); Bloomberg (TSR) as of March 16, 2015 unaffected share price; Land and Buildings analysis (experience, MGM ownership)



## CONTACT INFO

### Shareholders

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**PLEASE VOTE THE GOLD PROXY CARD**



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