

## Item 1. Proxy Voting Record 07/01/19-06/30/20

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<C> ISSUER	<C> TICKER	<C> CUSIP	<C> MEETING DATE	<C> MATTER VOTED ON	<C> PROPOSED BY	<C> VOTE CAST	<C> FOR/AGAINST ABSTAIN	<C> FOR/AGAINST MANAGEMENT
Zayo Group Holdings, Inc.	ZAYO	98919V105	07/26/19	1) Approval of merger	Management	07/18/19	FOR	FOR
				2) Golden parachute compensation that may be received in connection with merger	Management	07/18/19	FOR	FOR
				3) Adjournment if necessary	Management	07/18/19	FOR	FOR
Condor Hospitality Trust, Inc.	CDOR	20676Y403	09/23/19	1) Approval of merger	Management	09/12/19	FOR	FOR
				2) Advisory vote on executive management	Management	09/12/19	FOR	FOR
				3) Adjournment if necessary	Management	09/12/19	FOR	FOR
Zayo Group Holdings, Inc.	ZAYO	98919V105	11/05/19	1) Election of Directors	Management	10/28/19	FOR	FOR
				2) Ratify IA	Management	10/28/19	FOR	FOR
				3) Advisory vote on executive compensation	Management	10/28/19	FOR	FOR
Medtronic plc	MDT	G5960L103	12/06/19	1) Election of Directors	Management	11/18/19	FOR	FOR
				2) Approval of IA	Management	11/18/19	FOR	FOR
				3) Advisory vote on executive compensation	Management	11/18/19	FOR	FOR
				4) Approval of Board authority to issue shares	Management	11/18/19	FOR	FOR
				5) Approval of Board to opt out of pre-emption rights	Management	11/18/19	FOR	FOR
				6) Authority of Company to make overseas purchases of Company stock	Management	11/18/19	FOR	FOR
Amdocs Limited	DOX	G02602103	01/31/20	1) Election of Directors	Management	01/22/20	FOR	FOR
				2) Approval of amendment Stock Option and Incentive Plan	Management	01/22/20	FOR	FOR
				3) Approve increase in dividend rate under quarterly cash dividend program	Management	01/22/20	FOR	FOR
				4) Approve Consolidated Financial Statements for fiscal year	Management	01/22/20	FOR	FOR

				5) Ratify IA	Management	01/22/20	FOR	FOR
Emerson Electric	EMR	291011104	02/04/20	1) Election of Directors	Management	02/03/20	FOR	FOR
				2) Ratify IA	Management	02/03/20	FOR	FOR
				3) Advisory vote on executive compensation	Management	02/03/20	FOR	FOR
				4) Declassify Board of Directors	Management	02/03/20	FOR	FOR
Westbury Bancorp, Inc.	WBBW	95727P106	02/19/20	1) Election of Directors	Management	02/11/20	FOR	FOR
				2) Ratify IA	Management	02/11/20	FOR	FOR
Prudential Bancorp, Inc.	PBIP	74431A101	02/19/20	1) Election of Directors	Management	02/12/20	FOR	FOR
				2) Ratify IA	Management	02/12/20	FOR	FOR
Johnson Controls Intl.	JCI	G51502105	03/03/20	1) Election of Directors	Management	03/02/20	FOR	FOR
				2a) Ratify IA	Management	03/02/20	FOR	FOR
				2b) Authorize Audit Committee to set remuneration	Management	03/02/20	FOR	FOR
				3) Authorize market purchase of Company shares	Management	03/02/20	FOR	FOR
				4) To determine price range at which Company can re-allot shares held in Treasury	Management	03/02/20	FOR	FOR
				5) Advisory vote on executive compensation	Management	03/02/20	FOR	FOR
				6) Approve Directors' authority to allot shares up to approximately 33% of issued share capital	Management	03/02/20	FOR	FOR
				7) Approval of waiver of statutory pre-emption rights with respect to up to 5% of issued share capital	Management	03/02/20	FOR	FOR
Cleveland- Cliffs, Inc.	CLF	185899101	03/10/20	1) Approval of merger	Management	02/27/20	FOR	FOR
				2) Adjournment if necessary to solicit proxies	Management	02/27/20	FOR	FOR
MYR Group, Inc.	MYRG	55405W104	04/23/20	1) Election of Directors	Management	04/14/20	FOR	FOR
				2) Advisory vote on executive compensation	Management	04/14/20	FOR	FOR
				3) Approve Incentive Plan	Management	04/14/20	FOR	FOR
				4) Ratify IA	Management	04/14/20	FOR	FOR
The Sherwin-Williams	SHW	824348106	04/22/20	1) Election of Directors	Management	03/30/20	FOR	FOR

				2) Advisory vote on executive compensation	Management	03/30/20	FOR	FOR
				3) Ratify IA	Management	03/30/20	FOR	FOR
Shore Bancshares, Inc.	SHBI	825107105	04/22/20	1) Election of Directors	Management	04/13/20	FOR	FOR
				2) Ratify IA	Management	04/13/20	FOR	FOR
				3) Advisory vote on executive compensation	Management	04/13/20	FOR	FOR
Owens Corning	OC	690742101	04/16/20	1) Election of Directors	Management	04/13/20	FOR	FOR
				2) Ratify IA	Management	04/13/20	FOR	FOR
				3) Advisory vote on executive compensation	Management	04/13/20	FOR	FOR
				4) Approval of 2020 Stock Plan	Management	04/13/20	FOR	FOR
Abbot Laboratories	ABT	002824100	04/24/20	1) Election of Directors	Management	4/20/20	FOR	FOR
				2) Ratify IA	Management	4/20/20	FOR	FOR
				3) Advisory vote on executive compensation	Management	4/20/20	FOR	FOR
				4) Lobbying Disclosure	Shareholder	4/20/20	AGAINST	FOR
				5) Non-GAAP Financial Performance Metrics Disclosure	Shareholder	4/20/20	AGAINST	FOR
				6) Shareholder Voting on By-Law Amendments	Shareholder	4/20/20	AGAINST	FOR
				7) Simple Majority Vote	Shareholder	4/20/20	AGAINST	FOR
Cleveland- Cliffs, Inc.	CLF	185899101	04/22/20	1) Election of Directors if merger closes prior to meeting	Management	04/08/20	FOR	FOR
				2) Election of Directors if merger does not close prior to meeting	Management	04/08/20	FOR	FOR
				3) Advisory vote on executive compensation	Management	04/08/20	FOR	FOR
				4) Ratify IA	Management	04/08/20	FOR	FOR
Pentair PLC	PNR	G7S00T104	05/05/20	1) Election of Directors	Management	04/29/20	FOR	FOR
				2) Advisory vote on executive compensation	Management	04/29/20	FOR	FOR
				3) Ratify IA	Management	04/29/20	FOR	FOR
				4) Approve 2020 Share and Incentive Plan	Management	04/29/20	FOR	FOR
				5) Authorization to allot new shares under Irish Law	Management	04/29/20	FOR	FOR
				6) Authorization to opt-out of preemption rights under Irish Law	Management	04/29/20	FOR	FOR
				7) Authorization of price range to re-allot	Management	04/29/20	FOR	FOR

				Treasury shares under Irish Law					
EOG Resources, Inc.	EOG	26875P101	04/30/20	1) Election of Directors	Management	4/20/20	FOR	FOR	
				2) Ratify IA	Management	4/20/20	FOR	FOR	
				3) Advisory vote on executive compensation	Management	4/20/20	FOR	FOR	
Suncor Energy	SU	867224107	05/06/20	1) Election of Directors	Management	4/29/20	FOR	FOR	
				2) Appointment of IA	Management	4/29/20	FOR	FOR	
				3) Advisory vote on executive compensation	Management	4/29/20	FOR	FOR	
Philip 66	PSX	718546104	05/06/20	1) Election of Directors	Management	4/30/20	FOR	FOR	
				2) Ratify IA	Management	4/30/20	FOR	FOR	
				3) Advisory vote on Executive compensation	Management	4/30/20	FOR	FOR	
				4) Report on Risks of Gulf Coast petrochemical Investments	Shareholder	4/30/20	AGAINST	FOR	
LKQ Corporation	LKQ	501889208	05/12/20	1) Election of Directors	Management	5/08/20	FOR	FOR	
				2) Ratify IA	Management	5/08/20	FOR	FOR	
				3) Advisory vote on Executive compensation	Management	5/08/20	FOR	FOR	
United Parcel Service	UPS	911312106	05/14/20	1) Election of Directors	Management	5/12/20	FOR	FOR	
				2) Advisory vote on Executive compensation	Management	5/12/20	FOR	FOR	
				3) Ratify IA	Management	5/12/20	FOR	FOR	
				4) Lobbying Report	Shareholder	5/12/20	AGAINST	FOR	
				5) Reduce voting power of Class A stock from 10 Votes to one vote per share	Shareholder	5/12/20	FOR	AGAINST	
				6) Climate Change Report	Shareholder	5/12/20	AGAINST	FOR	
WSFS Financial	WSFS	929328102	04/23/20	1) Election of Directors	Management	4/20/20	FOR	FOR	
				2) Ratify IA	Management	4/20/20	FOR	FOR	
				3) Advisory vote on Executive compensation	Management	4/20/20	FOR	FOR	
Physicians Realty Trust	DOC	71943U104	05/06/20	1) Election of Directors	Management	4/30/20	FOR	FOR	
				2) Ratify IA	Management	4/30/20	FOR	FOR	
				3) Advisory vote on Executive compensation	Management	4/30/20	FOR	FOR	
j2 Global	JCOM	48123V102	05/07/20	1) Election of Directors	Management	5/04/20	FOR	FOR	
				2) Ratify IA	Management	5/04/20	FOR	FOR	
				3) Advisory vote on Executive compensation	Management	5/04/20	FOR	FOR	
Discover Financial Services	DFS	254709108	05/14/20	1) Election of Directors	Management	5/12/20	FOR	FOR	
				2) Advisory vote on	Management	5/12/20	FOR	FOR	

				Executive compensation				
				3) Ratify IA	Management	5/12/20	FOR	FOR
Republic Services, Inc.	RSG	760759100	05/08/20	1) Election of Directors	Management	5/04/20	FOR	FOR
				2) Advisory vote on Executive compensation	Management	5/04/20	FOR	FOR
				3) Ratify IA	Management	5/04/20	FOR	FOR
				4) Approval of 2021 Stock Incentive Plan	Management	5/04/20	FOR	FOR
Wyndham Hotels & Resorts	WH	98311A105	05/12/20	1) Election of Directors	Management	5/08/20	FOR	FOR
				2a) Approve Amendment to Certificate of Incorporation to eliminate supermajority voting requirements relating to amendments to Certificate of Incorporation and Related By-Laws	Management	5/08/20	FOR	FOR
				2b) Approve Amendment to Certificate of Incorporation to eliminate supermajority voting requirements relating to the removal of Directors	Management	5/08/20	FOR	FOR
				3) Advisory vote on Executive compensation	Management	5/08/20	FOR	FOR
				4) Ratify IA	Management	5/08/20	FOR	FOR
nVent Electric plc	NVT	G6700G107	05/15/20	1) Election of Directors	Management	5/12/20	FOR	FOR
				2) Advisory vote on Executive compensation	Management	5/12/20	FOR	FOR
				3) Approve amendment to 2018 Omnibus Incentive plan	Management	5/12/20	FOR	FOR
				4) Ratify IA	Management	5/12/20	FOR	FOR
				5) Authorize price range in which company can re-allot treasury shares	Management	5/12/20	FOR	FOR
Western New England, Bancorp Inc.	WNEB	958892101	05/12/20	1) Election of Directors	Management	5/08/20	FOR	FOR
				2) Advisory vote on Executive compensation	Management	5/08/20	FOR	FOR
				3) Ratify IA	Management	5/08/20	FOR	FOR
American National Bankshares	AMNB	027745108	05/19/20	1) Election of Directors	Management	5/15/20	FOR	FOR
				2) Ratify IA	Management	5/15/20	FOR	FOR
				3) Advisory vote on Executive compensation	Management	5/15/20	FOR	FOR
Conduent Incorporated	CNDT	206787103	05/19/20	1) Election of Directors	Management	5/15/20	FOR	FOR
				2) Ratify IA	Management	5/15/20	FOR	FOR

				3) Advisory vote on Executive compensation	Management	5/15/20	FOR	FOR
Chubb Limited	CB	H1467J104	05/20/20	1) Approval of financial statements	Management	5/18/20	FOR	FOR
				2a) Allocation of disposable profit	Management	5/18/20	FOR	FOR
				2b) Distribution of dividend out of legal reserves	Management	5/18/20	FOR	FOR
				3) Discharge of Board of Directors	Management	5/18/20	FOR	FOR
				4a) Election of IA	Management	5/18/20	FOR	FOR
				4b) Ratify IA	Management	5/18/20	FOR	FOR
				4c) Election of special audit firm	Management	5/18/20	FOR	FOR
				5) Election of Directors	Management	5/18/20	FOR	FOR
				6) Election of Chairman	Management	5/18/20	FOR	FOR
				7) Election of Compensation Committee	Management	5/18/20	FOR	FOR
				8) Election of independent proxy	Management	5/18/20	FOR	FOR
				9) Amendment Articles of Association relating to authorized share capital	Management	5/18/20	FOR	FOR
				10) Reduction of share capital	Management	5/18/20	FOR	FOR
				11) Approval of maximum compensation of Board of Directors and executive management	Management	5/18/20	FOR	FOR
				11a) Compensation of Board of Directors until next annual general meeting	Management	5/18/20	FOR	FOR
				11b) Compensation of executive management for the next calendar year	Management	5/18/20	FOR	FOR
				12) Advisory vote on executive compensation	Management	5/18/20	FOR	FOR
				A) If new agenda item or new proposal put before the meeting, authorize and instruct the independent proxy to vote as follows	Management	5/18/20	FOR	FOR
Marriott International	MAR	571903202	05/08/20	1) Election of Directors	Management	5/04/20	FOR	FOR
				2) Ratify IA	Management	5/04/20	FOR	FOR
				3) Advisory Vote on Executive Compensation	Management	5/04/20	FOR	FOR
				4) Elimination Supermajority Vote	Shareholder	5/04/20	AGAINST	FOR

				5) Increased Diversity Disclosure	Shareholder	5/04/20	AGAINST	FOR
Rush Enterprises, Inc.	RUSHB	781846308	05/12/20	1) Election of Directors	Management	5/08/20	FOR	FOR
				2) Approval of 2007 long-term incentive plan	Management	5/08/20	FOR	FOR
				3) Approval of 2004 employee stock purchase plan	Management	5/08/20	FOR	FOR
				4) Advisory vote on executive compensation	Management	5/08/20	FOR	FOR
				5) Ratify IA	Management	5/08/20	FOR	FOR
MasTec	MTZ	576323109	05/15/20	1) Election of Directors	Management	5/13/20	FOR	FOR
				2) Ratify IA	Management	5/13/20	FOR	FOR
				3) Advisory Vote on Executive Compensation	Management	5/13/20	FOR	FOR
KBR, Inc.	KBR	48242w106	05/13/20	1) Election of Directors	Management	5/11/20	FOR	FOR
				2) Advisory Vote on Executive Compensation	Management	5/11/20	FOR	FOR
				3) Ratify IA	Management	5/11/20	FOR	FOR
Amazon.Com, Inc.	AMZN	023135106	05/27/20	1) Election of Directors	Management	5/26/20	FOR	FOR
				2) Ratify IA	Management	5/26/20	FOR	FOR
				3) Advisory Vote on Executive Compensation	Management	5/26/20	FOR	FOR
				4) Amendment to lower stock ownership threshold to request special meeting	Managment	5/26/20	FOR	FOR
				5) Report on effects food waste	Shareholder	5/26/20	AGAINST	FOR
				6) Report on customer use certain technologies	Shareholder	5/26/20	AGAINST	FOR
				7) Report on customer misuse certain technologies	Shareholder	5/26/20	AGAINST	FOR
				8) Report on efforts to restrict certain products	Shareholder	5/26/20	AGAINST	FOR
				9) Independent Chair	Shareholder	5/26/20	FOR	AGAINST
				10) Alternative Report on Gender/ Racial pay	Shareholder	5/26/20	AGAINST	FOR
				11) Report on certain community impacts	Shareholder	5/26/20	AGAINST	FOR
				12) Report on viewpoint discrimination	Shareholder	5/26/20	AGAINST	FOR
				13) Report on promotion data	Shareholder	5/26/20	AGAINST	FOR
				14) Additional reduction in threshold for calling	Shareholder	5/26/20	AGAINST	FOR

				special shareholder meetings					
				15) Specific supply chain report format	Shareholder	5/26/20	AGAINST	FOR	
				16) Additional report on lobbying	Shareholder	5/26/20	AGAINST	FOR	
T-Mobile US, Inc.	TMUS	872590104	06/04/20	1) Election of Directors	Management	5/18/20	FOR	FOR	
				2) Ratify IA	Management	5/18/20	FOR	FOR	
				3) Advisory Vote on Executive Compensation	Management	5/18/20	FOR	FOR	
				4) Limitations on Accelerated Vesting of equity awards in Event of a Change of Control	Management	5/18/20	AGAINST	FOR	
First Solar, Inc.	FSLR	336433107	05/13/20	1) Election of Directors	Management	5/11/20	FOR	FOR	
				2) Ratify IA	Management	5/11/20	FOR	FOR	
				3) Approval of 2020 Omnibus Incentive Compensation Plan	Management	5/11/20	FOR	FOR	
				4) Advisory Vote on Executive Compensation	Management	5/11/20	FOR	FOR	
W.R. Berkley Corporation	WRB	84423102	06/12/20	1) Election of Directors	Management	6/10/20	FOR	FOR	
				2) Increase number of shares of common stock	Management	6/10/20	FOR	FOR	
				3) Ratify IA	Management	6/10/20	FOR	FOR	
				4) Advisory Vote on Executive Compensation	Management	6/10/20	FOR	FOR	
Southern National Bancorp of VA, Inc.	SONA	843395104	05/21/20	1) Election of Directors	Management	5/18/20	FOR	FOR	
				2) Ratify IA	Management	5/18/20	FOR	FOR	
				3) Advisory Vote on Executive Compensation	Management	5/18/20	AGAINST	AGAINST	
EMCOR Group	EME	29084Q100	06/11/20	1) Election of Directors	Management	6/9/20	FOR	FOR	
				2) Advisory vote on Executive Compensation	Management	6/9/20	FOR	FOR	
				3) Approval of Amended and Restated 2010 Incentive Plan	Management	6/9/20	FOR	FOR	
				4) Ratify IA	Management	6/9/20	FOR	FOR	
				5) Written Consent	Shareholder	6/9/20	Against	FOR	
OceanFirst Financial	OCFC	675234108	05/20/20	1) Election of Directors	Management	5/18/20	FOR	FOR	
				2) Advisory vote on Executive Compensation	Management	5/18/20	FOR	FOR	



3) Approval of 2020 Stock Incentive Plan	Management	5/18/20	FOR	FOR
4) Ratify IA	Management	5/18/20	FOR	FOR

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