

Contact

www.linkedin.com/in/thomas-bishop-bb67267 (LinkedIn)

Top Skills

Mechanical Engineering
Supply Chain Management
Engineering

Languages

English (Native or Bilingual)
Mandarin Chinese (Professional Working)

Thomas Bishop

Paleblue Founder / Metaline Business Development
Salt Lake City Metropolitan Area

Summary

I am a builder and problem solver; a business, product development, manufacturing and operations leader. I've been fortunate to be involved in bringing some amazing products to market with some of the best people and teams you could ever hope for and currently advise for Trova and BringIt.org.

I spent 11 years on the ground in China helping develop teams and products and supply chains and have lead some amazing teams here in the USA. My experience is broad across business, operations, development and creation of product combined with a hands-on holistic understanding of manufacturing.

I studied physics and materials science in school, and learned my craft by working on tough projects with tough people. I specialize in business and manufacturing love most building products and teams. The key to my success has been exceptionally good luck in landing with companies and working on products that I have personal passion for and to be surrounded with people with whom I share these common passions.

Specialties: Hardgoods and consumer products development, operations, manufacturing, team building and management, product development, product commercialization, contract manufacturing, Quality management, China-side supply chain management, manufacturing systems, organizational development, manufacturing process development and troubleshooting, fluency in Mandarin Chinese

Experience

Pale Blue Earth
CEO and Founder
November 2019 - Present (4 years 1 month)
Park City

Metaline USA

EVP of Business Development / Managing Director

January 2019 - Present (4 years 11 months)

Park City

I joined forces with Metaline, a high performing overseas CM/ODM manufacturer with whom I've been fortunate to work with for many years on many projects. I work with our current customer base and help our new customers bring their products to reality and to the market.

Trova

Advisor

January 2017 - Present (6 years 11 months)

Lending my experience and support to these great teams.

BRINGiT

Advisor

July 2020 - June 2022 (2 years)

Owlet Baby Care

3 years 4 months

Senior Vice President of Operations

May 2017 - January 2019 (1 year 9 months)

Lehi, Utah

Served an incredible team of business leaders running (at times all of the following) Supply Chain Management, Quality, Regulatory, Risk, Sourcing, HR, Admin, Sales Ops, Finance, Legal, and Customer Care. Loved every minute working with you amazing people!!!

Vice President of Operations

October 2015 - May 2017 (1 year 8 months)

Provo, Utah

Hats, hats, wearing hats, changing hats, building hats, sharing hats.

Skullcandy Inc.

VP of Product and Manufacturing

May 2012 - October 2015 (3 years 6 months)

Park City, Utah

Working with incredibly talented teams to innovate, design, develop, commercialize and produce products that will wow our customers.

Responsible for Industrial Design, Product Development, Mechanical, Acoustical, Electrical Engineering, Proto and Model Shop, Strategic Sourcing, Product Integrity and Global Quality, and our Shenzhen Manufacturing office.

Skullcandy

Director of Asian Operations

September 2009 - May 2012 (2 years 9 months)

Shenzhen

Established and built the Shenzhen company and operations for Skullcandy including teams and processes for operations, HR, administration, strategic sourcing, product development, supply chain management, and quality.

Burton Snowboards

Development Manager - Bindings

October 2004 - September 2009 (5 years)

Shanghai, Shenzhen, Xiamen, Zhuhai

Responsible for aspects of business, product, sourcing, and organizational development for our interests in China. Primary focus on industrialization and production of binding line via my team of local project engineers. Secondary focus on developing systems, structures, my team, and business relationships within contract manufacturing partners to support project requirements and meet quality and delivery goals.

Burton Snowboards

Sales Associate

July 2003 - March 2004 (9 months)

Mid-Atlantic territory

Sales Associate for Uniti LLC, representing Burton Snowboards in Mid-Atlantic sales territory.

K2 snowboarding / Uniti, LLC

1 year

Sales tech rep

2002 - 2003 (1 year)

Mid-Atlantic territory

Responsible for store clinics (training), on-snow demos, sales support in showroom and at trade shows, and for overall relationship management with many retail stores.

Sales tech rep

2002 - 2003 (1 year)

Mid-Atlantic territory

Sales Associate for Uniti, LLC representing K2 and other snow brands.

Education

University of Rochester

MS, Materials Science, Mechanical Engineering, Precision Optics
Manufacturing · (1999 - 2001)

University of Otago

Semester Abroad, Physics / Geology · (1997 - 1997)

Middlebury College

Bachelors, Physics, Geology, English · (1995 - 1999)

Taipei Language Institute

Practical Mandarin Language Certificate, Mandarin Chinese · (2001 - 2003)

Marcellus High School

High School Diploma · (1991 - 1995)