

# Evan Kadow

## Experience

### Prolific Brewing Company – Chief Brewing Officer

September 2020 – Current

- Head all brewing operations(recipe development, process definition, quality control and assurance)
- Orchestrate and fulfill R&D strategy and tasks
- Fulfill day to day business and operation tasks such as planning, strategy and future growth

### Karma Automotive, LLC. – Manager, Operations

April 2022 – Current

- Manage all production departments, Managers and Supervisors
- Work with Sales and Finance teams to determine and implement production forecast
- Develop company production plan

### Karma Automotive, LLC. – Manager, General Assembly

September 2020 – April 2022

- Manage assembly line operators, leads and supervisors
- Maintain and manage yearly budget for production and manufacturing departments
- Develop production schedule with cross-functional teams to support Sales & Marketing needs
- Generate and present daily, weekly and monthly production reports for C-Suite level

### Karma Automotive, LLC. – Lead, Advanced Manufacturing Engineering

May 2019 – September 2020

- Supervise and develop manufacturing engineering team
- Manage projects and timelines for engineering sector
- Maintain and manage budget for manufacturing projects

### Karma Automotive, LLC. – Manufacturing Supervisor, General Assembly

February 2018 – May 2019

- Develop positional rotation to support continuous improvement and operator development
- Improve weekly production output by 130% per week while reducing overtime
- Implement process improvements to lower Final Product Audit Quality scores by 70%
- Communication – Effectively communicate performance in all aspects of the business including, but not limited to Policy, Safety, Quality, Delivery Productivity during pre-shift meetings and team meetings
- Diagnose production needs and solve problems quickly and efficiently

### Karma Automotive, LLC. – Advanced Manufacturing Engineer

August 2016 – February 2018

- Developed and engineered Visual Standardized Operating Instructions
- Improved assembly layout to improve cycle time and increase labor efficiency
- Engineered tooling and manufacturing equipment to lower overhead costs and improve ergonomics
- Implemented programs within SAP systems to increase process repeatability and product traceability

### CAARS Inc. – Service Manager/Shop Foreman/Technician

2006-2016

- 10 years of experience providing customer support in a busy automotive facility.
- Provide customer service while resolving complex issues and maintain customer loyalty.
- Strategic-relationship/partnership-building skills – listen attentively, solve problems creatively, and use tact and diplomacy to find common ground and achieve win-win outcomes.

## Education

Allied American University/Trident University International - Bachelor's degree, Computer Science

2014-2019

DeVry University - Associate's degree, Web/ Graphic Design

2010-2013

San Clemente High School – High School Diploma

2003-2007

SCHS Automotive Academy 2004-2007 - Troubleshooting team member, 2007

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## Skills

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Project Management  
Standardized Work  
Lean Manufacturing  
ISO Standards  
Process Engineering  
Tool/Equipment Development  
Business Management

Data Structures  
Microsoft Office  
IT Administration  
Business Strategy and Planning  
SAP  
Software Engineering  
Computer Programming

Problem Solving  
Resource Management  
Leadership  
Critical thinking/decision making  
Ability to initiate/manage cross-functional teams and multi-disciplinary projects

**Referrals Available Upon Request**