



Dale M. Chorba · 3rd
President/Executive Recruiter at Action Management Services
Independence, Ohio, United States · [Contact info](#)
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 Action Management Services
 Heidelberg University

Experience



President/Owner, Executive Recruiter

Action Management Services
Oct 1989 – Present · 32 yrs
Cleveland, Ohio, United States

The recruitment of mid-management to executive-level talent specifically in the accounting/finance, tax, audit, real estate, mfg./distribution, and healthcare/managed care arenas. Professionals in the \$100k to \$2mm compensation range is our niche as we would like to hear from you. Please contact me directly for a confidential and honest approach to your career/professional options.



President and Co-founder

Vocana
Jan 2021 – Present · 9 mos
Cleveland | Nashville | Los Angeles | New York

Launched on January 1, 2021 as a separate venture from Action Management Services, I co-founded Vocana, a streaming platform dedicated to independent music artists. Never has there been a better time to be an artist—or music fan for that matter. That's because Vocana was created to allow artists full control of their own successes.

...see more



Vocana for Artists |
Monetize Your Music

Education



Heidelberg University

BA, Business Administration
1981 – 1985
Activities and Societies: 4 years of NCAA Division III College Basketball

Skills & endorsements

Recruiting · 99+



Endorsed by 2 of Dale M.'s colleagues at Action Management Services

Executive Search · 99+



Endorsed by David Stephen Patterson, who is highly skilled at this

Management · 85



Endorsed by Jerry Doubler, who is highly skilled at this

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Recommendations

Accomplishments



2 Organizations

Heidelberg University · Highland High School Foundation Board

Interests



Merck
1,738,944 followers



Affordable Housing Finance
14,632 members



Keithley Instruments
4,371 followers



KPMG US
931,580 followers