

Exhibit 4. Organization Chart

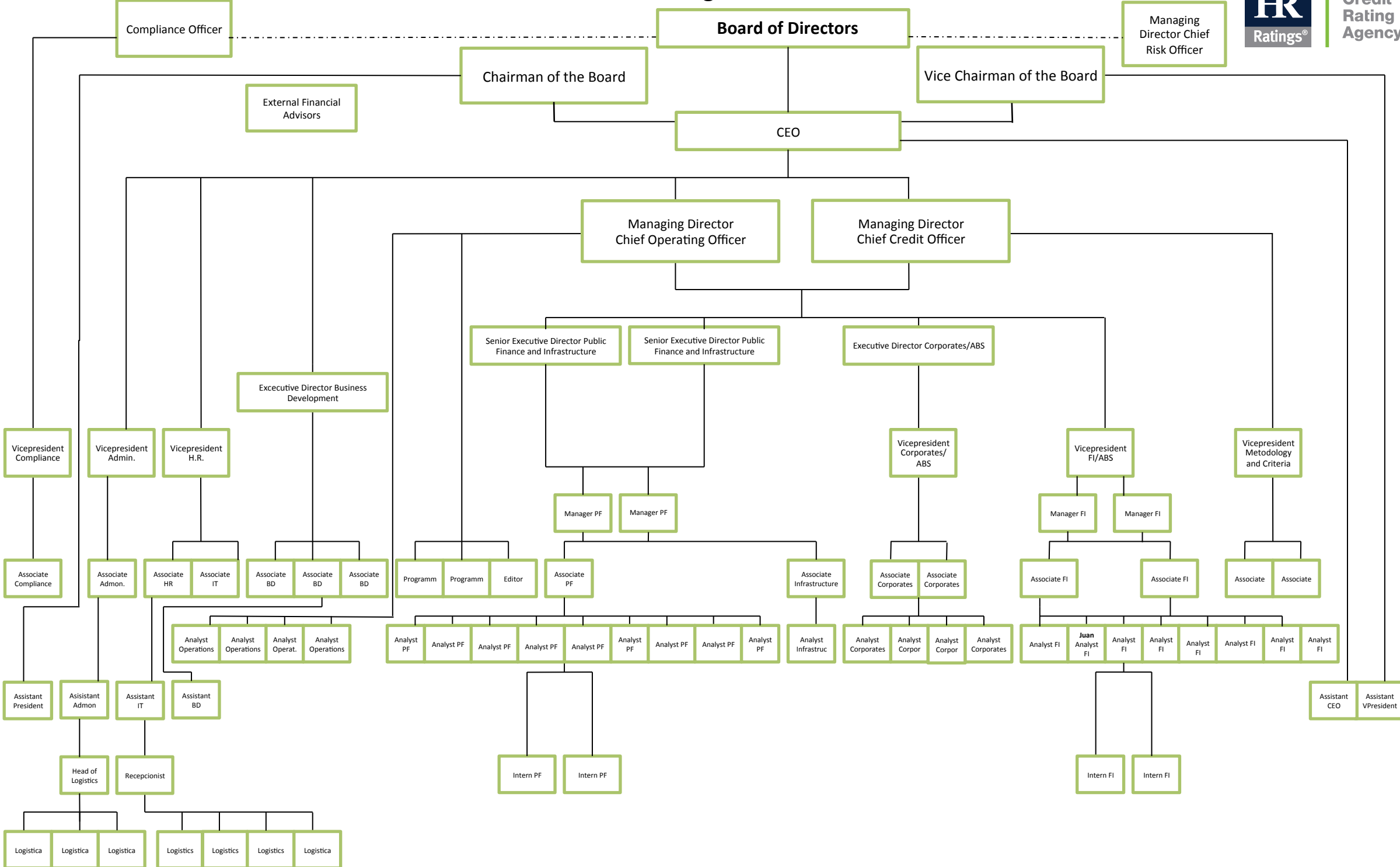


Exhibit 4. Management Organization Chart

