



# Be ready for the future of financial services

Trusted expertise.  
Transformative technology.

Broadridge's strategy is anchored in long-term trends that are reshaping the financial services industry

## Contents

---

01 CEO Letter

---

07 2024 Financial Highlights

---

08 Sustainability

---

10 Explanation and Reconciliation of the Company's Use of Non-GAAP Financial Measures

---

16 Directors and Executive Leadership Team

---

17 Annual Report on Form 10-K



*“Today, more than ever, **Broadridge is a trusted and transformative partner** that clients depend on to help them drive innovation”*

**Tim Gokey**  
Chief Executive Officer

## Dear Stockholders,

Broadridge delivered another year of strong and sustainable growth in fiscal 2024. We are executing on our strategy to democratize and digitize governance, simplify and innovate trading, and modernize wealth management. Our focus on execution helped drive strong financial results, including a double-digit increase in earnings and record Closed sales. Importantly, we are entering fiscal 2025 poised for another year of sustained growth backed by a record backlog, robust demand for our solutions, and resilient volume trends.

Our strategy is anchored in long-term trends that are reshaping the financial services industry. Over the past several years we have actively repositioned Broadridge to help our clients address the opportunities and challenges created by these trends, and that is translating directly into

our financial results. Today, more than ever, Broadridge is a trusted and transformative partner that clients depend on to help them drive innovation, adapt to regulatory changes, and reduce the cost and complexity of their operations.

### Another Year of Strong and Sustainable Growth

Fiscal 2024 Recurring revenue increased 6% constant currency, and Adjusted earnings per share (“EPS”) rose 10%. Free cash flow conversion returned to 102%, consistent with more historic levels and in line with our 2024 guidance. We also reported record Closed sales of \$342 million, an increase of 39% from fiscal 2023, highlighting the robust demand for our solutions and giving us increased visibility into our projected growth in fiscal 2025 and fiscal 2026.

### Fiscal Year 2024 Results

Recurring revenue*	<b>\$4.2B</b>	Adjusted EPS*	<b>\$7.73</b>	Fiscal 2025 annual dividend amount	<b>\$3.52</b>
+6%		+10%		+10%	

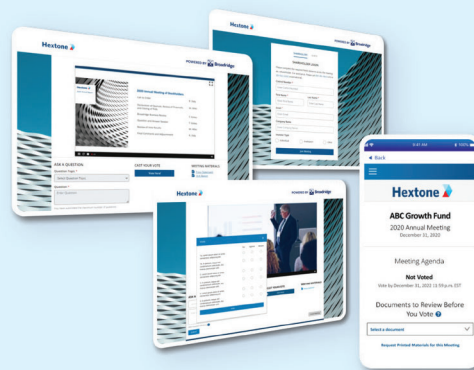
\* Recurring revenue growth constant currency percentage, Free cash flow conversion, and Adjusted EPS are Non-GAAP financial measures.

# Be ready for the democratization and digitization of investing

**Broadridge is digitizing corporate governance to ensure that investors get the critical information they need to understand their investment and vote their shares.**

Processing over **800 million shareholder positions** to ensure that tens of millions of investors can vote their shares.

Digitizing almost **90% of proxy communications** to reduce the cost of communications for funds and public companies.



Empowering shareholders of more than **100 funds and ETFs** to have a voice in how their fund manager votes in corporate elections.

Optimizing digital and print communications with our **Wealth InFocus** platform to give investors more effective communications while lowering costs for their advisors.

Our growth was paced by the performance of each of our three franchise businesses. In Governance, Recurring revenue increased 5% constant currency, powered by growth in our data-driven fund solutions, issuer solutions, and digital communications. In Capital Markets, Recurring revenue grew 8% constant currency, surpassing the \$1 billion mark. We benefited from the continued demand for our Broadridge Trading and Connectivity Solutions (“BTCS”) and the onboarding of new global post-trade clients. Finally, in Wealth and Investment Management, Recurring revenue increased 7% constant currency, paced by revenues from sales, including the go-live of the foundational client on our wealth platform.

Our 6% Recurring revenue growth, coupled with our consistent ability to generate operating leverage, enabled Broadridge to deliver Adjusted EPS growth of 10% for fiscal 2024. Our healthy Free cash flow conversion and investment-grade balance sheet supported our shareholder-friendly capital allocation policy, which balances investments for the future with capital returns to our shareholders. During the year, we announced or completed three value-accretive tuck-in M&A transactions while returning \$781 million to shareholders, including an attractive dividend and \$450 million in share repurchases. In August, we raised our annual dividend by another 10% for fiscal 2025 to \$3.52 per share. Broadridge

has raised its dividend every year during its 18 years as a public company, and this latest increase marks the 12th double-digit rise over the last 13 years.

Broadridge’s fiscal 2024 results, underscored by record sales, keep us on-track to deliver again on our latest set of three-year financial objectives, which we announced at our December 2023 Investor Day. Those objectives call for 7%–9% Recurring revenue growth constant currency and 8%–12% Adjusted EPS growth over the fiscal year 2024 through 2026 period.

## Our Growth Strategy is Driven by Long-term Trends

Underpinning Broadridge’s strong and sustainable growth are five powerful long-term demand drivers.

The democratization of investing is propelling the growth of our Governance franchise. Lower trading costs and an ever-expanding array of financial products are putting more investment options into the hands of a growing number of individual investors. This trend has continued in recent years with ETFs, managed accounts, model-based investing, and more recently, app-based and zero commission trading. Growing investor participation also means our clients need to modernize their wealth offerings to keep pace.

The second driver is the ongoing digitization of communications. Twenty-five years after email became ubiquitous, the urgency around reducing the cost of physical communications is still very real. Innovation leaders have also realized that effective digital communications can increase client engagement, providing top line benefits as well. This trend is resonating in the wealth management industry, driven by the generational transfer of wealth from Boomers to Gens X and Y and by increased engagement with younger, digitally native investors who have grown up in the age of Apple and Amazon.

Third is the acceleration of trading. Capital markets firms face pressure to drive ever increasing trade volumes at lower spreads and with faster settlement times. New asset classes continue to grow, often built with separate operations and technology infrastructures. Multiply each asset class by dozens of markets around the world with ever-higher volumes, and you can see why both large and smaller clients face constant pressure to simplify and innovate their operations.

Fourth is the growing importance of data, and with it, Artificial Intelligence (“AI”). Ever increasing computing speeds and the plummeting costs of storage have enabled companies to use growing lakes of data to guide decision-making and fuel an array of financial products. The advent of generative AI gives every company a tool to increase productivity and improve the user experience. For those companies with unique data, the benefits will be even greater.

Finally, regulatory change is a constant as regulators around the world continuously update rules to regulate behavior and improve disclosure for all investors.

Over the past few years, we have actively reshaped Broadridge to address these trends. In Governance, we have scaled our regulatory business, invested in our digital capabilities, and helped our clients address multiple regulatory changes. In Capital Markets, the acquisition of BTCS has extended our capabilities into the front- and middle-office. We have also invested in our global post-trade platform across multiple

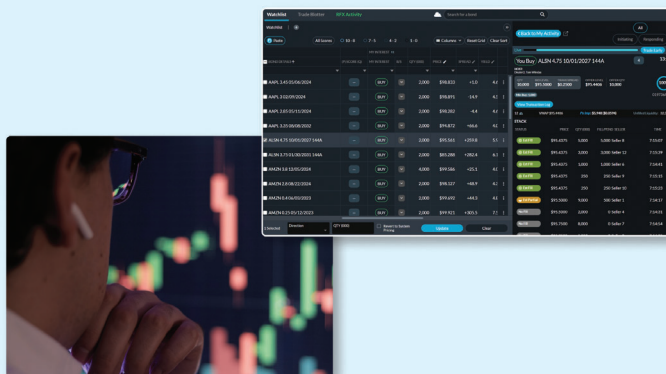
## Be ready to simplify and innovate capital markets

**Broadridge is powering trading at scale with global, multi-asset class, modular solutions that drive revenue, increase efficiency, and reduce risk.**

Driving simplification and innovation with **front-office platforms** that support high-volume, low-touch trading strategies and high-touch customized execution across multiple asset classes.

Simplifying operations by enabling banks to clear and settle trades on a **unified, next-generation system** across multiple asset classes and markets around the world.

Innovating with **distributed ledger technology** to help global institutions increase liquidity, transfer collateral, and reduce counterparty risk.



asset classes and geographies and are innovating with new technologies like blockchain and AI. In Wealth, we completed the build of the Broadridge Wealth Platform suite and are now in the market with a modular suite of solutions focused on enhancing the investor experience, increasing advisor productivity, and digitizing operations.

Those changes have positioned Broadridge to enable the transformation of financial markets in our \$60 billion-and-growing addressable market over the next decade. Each of our franchise businesses has a clear strategy on which we are executing to deliver growth through innovation, next-gen technology, and world class service.



## Be ready to modernize wealth management

**Broadridge is enabling wealth managers to modernize and transform on their own terms with a next-gen suite of modular solutions.**

Personalizing the **investor experience** with predictive analytics, timely and trusted content, and omni-channel communications.

Driving **advisor productivity** with advanced data insights, securities-based lending, and modern advisor compensation tools.

Digitizing operations to increase efficiency via an **integrated platform** that enhances automation, drives straight-through processing benefits, using common data to enhance operational accuracy and speed.

## Driving Democratization and Digitization in Governance

In Governance, we are driving democratization and digitization. The number of equity and fund investors continues to grow, and we are innovating to ensure they get the information they need in user-friendly, digital formats to monitor and participate in the governance of the investments they own. Our Virtual Shareholder Meeting™ capabilities made over 2,400 shareholder meetings more accessible, and we played a key role in enabling investors to have a say in contentious governance votes at some of the largest and most widely held companies. For fund investors, we are enabling shareholders in more than 100 funds and ETFs to have a greater voice in the governance of the underlying companies held by those funds by implementing Voting Choice, up from only eight a year ago.

We are also helping our clients adapt to regulatory change and drive digitization. In fiscal 2024, we implemented the SEC's new rules for Tailored Shareholder Reports to better inform and engage individual investors in mutual funds and ETFs. We also reached new heights in driving the digitization of regulatory communications. Finally, our print-to-digital strategy is driving digitization in our customer communications business as well, leading to another year of double-digit digital revenue growth. Broadridge's commitment to scaling our business and driving digital communications is protecting and engaging Main Street investors while providing substantial efficiency savings to our clients.

## Simplifying and Innovating Capital Markets

In Capital Markets, we are simplifying and innovating trading across the trade lifecycle. Our growth is being paced by our trading and connectivity solutions, which reported another year of double-digit growth. We are meeting our clients' need for enhanced trading capabilities with a state-of-the-art global SaaS platform that gives them best-in-class order management, execution, scale, and reliability. In the back-office, we also continue to help our clients simplify to reduce the cost and complexity of their operations with our global post-trade platform. Finally, we are driving innovation across trading through the ongoing development of AI and distributed ledger

# Be ready to use AI to drive growth

**Broadridge is applying AI and data to power new ways for our clients to operate and grow.**

Optimizing **trade workflow** management with GenAI-powered co-pilot to better manage operations across the post-trade lifecycle.

Providing a comprehensive view of **future demand** for asset management products using AI-driven models tracking over \$100 trillion of global assets.

Accelerating **fixed income trading** using natural language capabilities to optimize portfolio strategies and speed decision-making.



technology solutions that enable our clients to speed trading, reduce costs, and enhance operational efficiency.

## Modernizing Wealth and Investment Management

In Wealth and Investment Management, we are helping our clients modernize and transform on their own terms with our modular suite of capabilities. At the start of fiscal 2024, we began recognizing revenue from our foundational wealth platform client, and we are now focused on driving sales across our solution suite. We are also extending our wealth capabilities to the Canadian market. In May, we announced the proposed acquisition of Kyndryl's Securities Industry Services ("SIS") business in Canada, which provides front-, middle-, and back-office technology for financial services firms in that market. The addition of SIS should further accelerate our ability to deliver innovative new products in Canada, including our wealth solutions.

## Delivering Results, Done the Right Way

At Broadridge, we are proud of our focus on driving long-term, sustainable growth. That approach is anchored in the Service-Profit Chain. Simply put, we believe that doing right by our associates results in exceptional service to clients which drives attractive long-term shareholder returns.

That starts with talent. Broadridge is committed to attracting, developing, and retaining exceptional talent. This involves

maintaining a diverse, equitable, and inclusive culture where every associate feels connected and can maximize their personal productivity. To support these efforts, we have set up associate-led networks where peers can help shape company policy and culture, receive mentorship, and develop their careers.

This combination of talent and culture drives tangible results for our clients and industry, building on our recognized record of innovation. For example, Broadridge was named to *FORTUNE* magazine's "World's Most Admired Companies" for the 10th time, placed in the top three of IDC's FinTech Rankings, and was recognized by Everest Group as a top provider of wealth and digital capabilities. Those results contributed to our remarkable 97% revenue retention rate in fiscal 2024.

Underpinning all of this is a commitment to world-class corporate governance, promoting a culture of integrity, risk management, sustainable business, and long-term value creation. Our independent, experienced, and diverse Board of Directors oversees an established framework of policies and processes to ensure we are managing our business against these goals. They also ensure that we are upholding the latest standards of an evolving governance environment, the same one that our company serves as we provide mission critical infrastructure and next-gen technology to our clients.





## Be ready for regulatory change

### Broadridge is powering the way clients manage an ever-changing regulatory environment.

Ensuring our clients' seamless transition to a **shortened settlement cycle** for North American equities and bonds, driving improved trade affirmation rates, lower collateral requirements and increased liquidity.

Enabling funds to replace lengthy reports with a streamlined **Tailored Shareholder Report** with end-to-end solutions that increase effectiveness, streamline composition, and lower print and distribution costs.

Finally, Broadridge's focus on digitizing investor communications has the added benefit of helping to reduce our clients' environmental footprint. As of fiscal 2024, we have digitized almost 90% of regulatory communications for equities and 80% for mutual funds and ETFs, up three points in the past three years. We have also made progress in reducing our own environmental footprint and costs by continuing to improve our energy consumption and waste production.

It is rewarding that our sustainability program has received notable accolades. Today we have a AAA rating from MSCI, the highest possible rating. We are a continued member of the FTSE4Good Index series, and we are consistently ranked as a Great Place to Work across multiple countries in which we operate.

## Well Positioned for the Future

As we enter fiscal 2025, I am pleased to report that Broadridge is operating from a position of strength. We are executing against our strategic priorities across our Governance, Capital Markets, and Wealth and Investment Management franchises. We are investing in the technology and solutions to capitalize on the long-term trends driving our \$60 billion-and-growing addressable market opportunity. That combination of execution and investment has Broadridge well-positioned to deliver on our latest set of three-year financial objectives through fiscal 2026. Looking even further ahead, I have never been more optimistic about Broadridge's ability to drive long-term growth and shareholder value.

## Thank You to Our Stockholders, Directors, and Associates

I would like to conclude with a sincere "thank you" to you, our stockholders, for your investment in Broadridge. It is through your support that we can take a long-term strategic view, reinvest in our business, and deliver superior long-term shareholder value. I would also like to thank our Board of Directors, all of whom are stockholders, for their continued support and valuable insight. I especially want to thank Les Brun, who will retire from our Board this fall. Les joined our Board when we became an independent company and served as Chairman and, since 2019, Lead Independent Director. He has been a strong voice for shareholders and a valuable resource to me personally. Finally, I would like to thank Broadridge's almost 15,000 associates, many of whom are also stockholders. The passion, dedication, and commitment of our associates to serve our clients every day is why Broadridge is a trusted partner for change. As we continue to power the transformation of financial services, we are enabling better financial lives for millions.

**Tim Gokey**

*Chief Executive Officer*

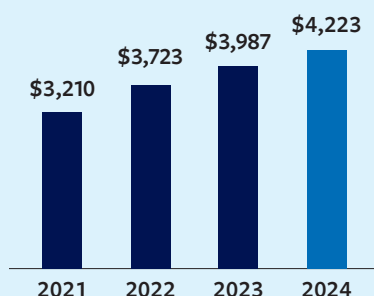


# 2024 Financial Highlights

Fiscal years ended June 30,	2024	2023	2022	2021
Dollars in millions, except per share amounts				
Total Revenues	\$6,507	\$6,061	\$5,709	\$4,994
Recurring revenues	\$4,223	\$3,987	\$3,723	\$3,210
Operating income	\$1,017	\$936	\$760	\$679
Operating income margin	15.6%	15.4%	13.3%	13.6%
Adjusted Operating income	\$1,303	\$1,199	\$1,066	\$902
Adjusted Operating income margin	20.0%	19.8%	18.7%	18.1%
Diluted earnings per share	\$5.86	\$5.30	\$4.55	\$4.65
Adjusted earnings per share	\$7.73	\$7.01	\$6.46	\$5.66
Cash dividends declared per common share	\$3.20	\$2.90	\$2.56	\$2.30

## RECURRING REVENUES

Dollars in millions



**+10%**

CAGR FY'21-FY'24

## EARNINGS PER SHARE

■ Adjusted



Diluted

\$4.65 \$4.55 \$5.30 \$5.86

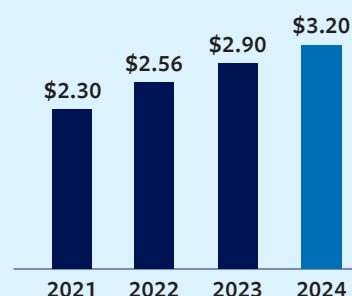
**+8%**

CAGR  
FY'21-FY'24  
DILUTED

**+11%**

CAGR  
FY'21-FY'24  
ADJUSTED

## DIVIDENDS PER SHARE DECLARED



**+12%**

CAGR FY'21-FY'24

Results are presented in accordance with U.S. generally accepted accounting principles (“GAAP”) except that Adjusted Operating income, Adjusted Operating income margin, and Adjusted earnings per share results are Non-GAAP financial measures. Please see our “Explanation and Reconciliation of the Company’s Use of Non-GAAP Financial Measures” on pages 10-14 of this Annual Report for a discussion of the Company’s use of Non-GAAP measures.



Broadridge is a proud partner of USRowing and the U.S. Women's National Team.

Congratulations to our eight Broadridge colleagues who competed in the 2024 Paris Olympics.

## Growing Sustainably for Our Associates, Our Clients, and Our Stockholders

### Sustainability is at the Core of How We Operate

At Broadridge, we believe sustainability is a key driver of our success. A core part of our culture and success is the Service-Profit Chain, under which highly engaged associates deliver exceptional service, which creates very satisfied clients, which in turn enables us to deliver attractive returns for our shareholders and communities. It is a short step from here to our commitment to social responsibility, governance best practices, and environmental stewardship. We view every client as a 99-year relationship and our focus and dedication to sustainability reflects that commitment.

### We Embrace Creating a Great Work Environment for All Associates

Our ability to deliver results for our clients and investors is rooted in the talent and dedication of our people. The Service-Profit Chain starts with our associates, and we are committed to creating a great place to work for the best associates in our industry. As part of that, we seek to foster a workplace where everyone feels included and can do their best work. Each associate has unique strengths, which, when fully embraced, enable individuals and teams to perform at their best. Our Associate Networks serve as strong communities and advocates for our associates and a driving force for

inclusion and innovation within Broadridge. For example, associates in our Lead for Next network, which is focused on professional development and networking, sponsored the creation of a new computer lab for girls at the MV Foundation located near our Hyderabad, India location with the goal of providing access to state-of-the-art technology, coding education, and critical problem-solving skills.

In our ongoing mission to empower Broadridge associates to lead in areas that matter to them and their communities, we are launching a new Associate Network Volunteer Grants program. This program will permit non-profit organizations to receive grants based on volunteer hours our associates perform throughout the year. We've also added a new network, the Family Care Network, which is dedicated to supporting associates who are navigating and balancing work and caregiving responsibilities.

As an Official USRowing Partner, we are proud to share that eight of our Broadridge colleagues, all participants in our Elite Athlete Management Program, competed as members of the U.S. Women's Rowing Team at the 2024 Summer Olympic Games. This program strategically aligns with our corporate culture by supporting our overarching goal of creating an engaging and diverse workplace for the most talented associates in our industry. In line with our dedication to uplifting top talent, we also introduced The Leader's Edge

program, encouraging high potential executives to develop essential skills and knowledge, preparing them to excel in future leadership roles.

We believe feedback is essential for growth, and employee surveys are a cornerstone of our associate engagement strategy. This approach enables us to gather responses and identify areas for improvement across our workplace. In fiscal 2024, we received an 82% overall favorable rating and 85% of our associates stated that Broadridge is a “great place to work” in our annual Great Place to Work® survey. We have also received the Great Place to Work certification in the U.S., Canada, Germany, Hong Kong, India, Ireland, Japan, Philippines, Poland, Romania, Singapore, Sweden, and the UK in 2024.

#### EMPLOYEE ENGAGEMENT RATING



85%

of associates stated that Broadridge is a “great place to work”

### Strong Corporate Governance Practices and Policies Are Integral to Achieving Long-term Shareholder Value

We enable effective corporate governance for our clients and our own governance practices promote a culture of transparency and integrity, fostering a more resilient, high-performing, and sustainable business. At the core of our strong corporate governance practices and policies is our independent, experienced, and diverse Board of Directors who actively monitor governance best practices to ensure thoughtful and independent representation of stockholder interests. Our management team is equally

focused on improving internal processes, risk oversight, and disclosures, confirming our alignment with best practices. We continue to reinforce our commitment to transparency and comprehensive reporting through the annual publication of our Sustainability Report and Carbon Disclosure Project Climate Change Report and regular updates to our dedicated sustainability webpages.

### Addressing Our Environmental Impact and Sustainability Practices

We address our environmental impact through a three-pronged approach. First and most importantly, we are well positioned in the marketplace to support our clients with their environmental goals. We continue to prioritize our print-to-digital strategy by driving digitization and reducing our clients’ reliance on paper-based communications. We are also leveraging alternative energy sources within our operations and pursuing responsible procurement and disposal practices within our supply chain. In line with our longstanding commitment to corporate sustainability, we annually report our Scope 1, 2, and 3 emissions and in May 2024, we submitted our near-term and net-zero targets for validation, aligning with the Science Based Targets initiative.

Our passionate associates are key to driving our environmental objectives by promoting education and advocacy around responsible energy use, biodiversity, and waste diversion in our workplaces, communities, and homes. Over the last year, BeGreen, Broadridge’s Associate Network dedicated to environmental sustainability, has become our fastest growing associate group and has provided a forum for associates to educate, encourage, and empower one another and provide practical steps to improve our sustainability practices.

We understand the importance of sustainability and believe our commitment to sustainable growth and practices will drive long-term shareholder value. We are proud of the steps we have taken to support our goals and strategies and look forward to future progress in sustainability.

# Explanation and Reconciliation of the Company's Use of Non-GAAP Financial Measures

The Company's results in this Annual Report to Stockholders are presented in accordance with U.S. GAAP except where otherwise noted. In certain circumstances, results have been presented in this Annual Report, including the Letter to Stockholders, that are not generally accepted accounting principles measures (Non-GAAP). These Non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the Company's reported results. Please refer to the Company's annual reports on Form 10-K for terms not defined herein.

The Company believes our Non-GAAP financial measures help investors understand how management plans, measures, and evaluates the Company's business performance. Management believes that Non-GAAP measures provide consistency in its financial reporting and facilitates investors' understanding of the Company's operating results and trends by providing an additional basis for comparison. Management uses these Non-GAAP financial measures to, among other things, evaluate our ongoing operations, and for internal planning and forecasting purposes. In addition, and as a consequence of the importance of these Non-GAAP financial measures in managing our business, the Company's Compensation Committee of the Board of Directors incorporates Non-GAAP financial measures in the evaluation process for determining management compensation.

## **Adjusted Operating Income, Adjusted Operating Income Margin, Adjusted Net Earnings and Adjusted Earnings Per Share**

These Non-GAAP measures are adjusted to exclude the impact of certain costs, expenses, gains and losses, and other specified items the exclusion of which management believes provides insights regarding our ongoing operating performance. Depending on the period presented, these adjusted measures exclude the impact of certain of the following items:

(i) Amortization of Acquired Intangibles and Purchased Intellectual Property, which represent non-cash amortization expenses associated with the Company's acquisition activities, (ii) Acquisition and Integration Costs, which represent certain transaction and integration costs associated with the Company's acquisition activities, (iii) Restructuring and Other Related Costs, which represent costs associated with the Company's Corporate Restructuring Initiative to exit and/or realign some of our businesses, streamline the Company's management structure, reallocate work to lower cost locations, and reduce headcount in deprioritized areas, (iv) Litigation Settlement Charges, which represent the reserve established during the third and fourth quarters of fiscal year 2024 related to the settlement of claims, (v) Russia-Related Exit Costs, which are direct and incremental costs associated with the Company's wind down of business activities in Russia in response to Russia's invasion of Ukraine, including relocation-related expenses of impacted associates, (vi) Real Estate Realignment and Covid-19 Related Expense are comprised of two major components: Real Estate Realignment and Covid-19 Related Expenses. Real Estate Realignment Expenses are expenses associated with the exit of certain of the Company's leased facilities in response to the Covid-19 pandemic, which consist of the impairment of certain right of use assets, leasehold improvements, and equipment, as well as other related facility exit expenses directly resulting from, and attributable to, the exit of these leased facilities. Covid-19 Related Expense are direct and incremental expenses incurred by the Company to protect the health and safety of Broadridge associates during the Covid-19 outbreak, including expenses associated with monitoring the temperatures for associates entering our facilities, enhancing the safety of our office environment in preparation for workers to return to Company facilities on a more regular basis, ensuring proper social distancing in our production facilities, personal protective equipment, enhanced cleaning measures in our facilities, and other safety related expenses, (vii) Investment Gains, which represent non-operating, non-cash gains on privately

held investments, (viii) Gain on Acquisition-Related Financial Instrument, which represents a non-operating gain on a financial instrument designed to minimize the Company's foreign exchange risk associated with the acquisition of Itiviti Holding AB (the "Itiviti acquisition"), as well as certain other non-operating financing costs associated with the Itiviti acquisition, and (ix) Software Charge, which represents a charge related to an internal use software product that is no longer expected to be used.

We exclude Acquisition and Integration Costs, Restructuring and Other Related Costs, Litigation Settlement Charges, Russia-Related Exit Costs, Real Estate Realignment and Covid-19 Related Expenses, Investment Gains, the Software Charge and the Gain on Acquisition-Related Financial Instrument from our Adjusted Operating income (as applicable) and other adjusted earnings measures because excluding such information provides us with an understanding of the results from the primary operations of our business and enhances comparability across fiscal reporting periods, as these items are not reflective of our underlying operations or performance. We also exclude the impact of Amortization of Acquired Intangibles and Purchased Intellectual Property, as these non-cash amounts are significantly impacted by the timing and size of individual acquisitions and do not factor into the Company's capital allocation decisions, management compensation metrics or multi-year objectives. Furthermore, management believes that this adjustment enables better comparison of our results as Amortization of Acquired Intangibles and Purchased Intellectual Property will not recur in future periods once such intangible assets have been fully amortized. Although we exclude Amortization of Acquired Intangibles and Purchased Intellectual Property from our adjusted earnings measures, our management believes that it is important for investors to understand that these intangible assets contribute to revenue generation. Amortization of intangible assets that relate to past acquisitions will recur in future periods until such intangible

assets have been fully amortized. Any future acquisitions may result in the amortization of additional intangible assets.

## **Recurring Revenue Growth Constant Currency**

As a multi-national company, we are subject to variability of our reported U.S. dollar results due to changes in foreign currency exchange rates. The exclusion of the impact of foreign currency exchange fluctuations from our Recurring revenue growth, or what we refer to as amounts expressed "on a constant currency basis," is a Non-GAAP measure. We believe that excluding the impact of foreign currency exchange fluctuations from our Recurring revenue growth provides additional information that enables enhanced comparison to prior periods.

Changes in Recurring revenue growth expressed on a constant currency basis are presented excluding the impact of foreign currency exchange fluctuations. To present this information, current period results for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the corresponding period of the comparative year, rather than at the actual average exchange rates in effect during the current fiscal year.

## **Free Cash Flow and Free Cash Flow Conversion**

In addition to the Non-GAAP financial measures discussed above, we provide Free cash flow information because we consider Free cash flow to be a liquidity measure that provides useful information to management and investors about the amount of cash generated that could be used for dividends, share repurchases, strategic acquisitions, other investments, as well as debt servicing. Free cash flow is a Non-GAAP financial measure and is defined by the Company as Net cash flows provided by operating activities less Capital expenditures as well as Software purchases and capitalized internal use software. Free cash flow conversion is calculated as Free cash flow divided by Adjusted Net earnings for the given period.

<b>Fiscal years ended June 30,</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
(Dollars and shares in millions, except per share amounts)				
<b>Operating income:</b>				
Operating income (GAAP)	<b>\$1,017</b>	\$936	\$760	\$679
Adjustments:				
Amortization of Acquired Intangibles and Purchased Intellectual Property	<b>200</b>	214	250	154
Acquisition and Integration Costs	<b>4</b>	16	24	18
Restructuring and Other Related Costs <sup>(a)</sup>	<b>63</b>	20	–	–
Litigation Settlement Charges	<b>18</b>	–	–	–
Russia-Related Exit Costs <sup>(b)</sup>	–	12	1	–
Real Estate Realignment and Covid-19 Related Expenses <sup>(c)</sup>	–	–	30	45
Software Charge	–	–	–	6
Adjusted Operating income (Non-GAAP)	<b>\$1,303</b>	\$1,199	\$1,066	\$902
<b>Operating income margin:</b>				
Operating income margin (GAAP)	<b>15.6%</b>	15.4%	13.3%	13.6%
Adjustments:				
Amortization of Acquired Intangibles and Purchased Intellectual Property	<b>3.1%</b>	3.5%	4.4%	3.1%
Acquisition and Integration Costs	<b>0.1%</b>	0.3%	0.4%	0.4%
Restructuring and Other Related Costs <sup>(a)</sup>	<b>1.0%</b>	0.3%	–	–
Litigation Settlement Charges	<b>0.3%</b>	–	–	–
Russia-Related Exit Costs <sup>(b)</sup>	–	0.2%	0.0%	–
Real Estate Realignment and Covid-19 Related Expenses <sup>(c)</sup>	–	–	0.5%	0.9%
Software Charge	–	–	–	0.1%
Adjusted Operating income margin (Non-GAAP)	<b>20.0%</b>	19.8%	18.7%	18.1%
<b>Net earnings:</b>				
Net earnings (GAAP)	<b>\$698</b>	\$631	\$539	\$548
Adjustments:				
Amortization of Acquired Intangibles and Purchased Intellectual Property	<b>200</b>	214	250	154
Acquisition and Integration Costs	<b>4</b>	16	24	18
Restructuring and Other Related Costs <sup>(a)</sup>	<b>63</b>	20	–	–
Litigation Settlement Charges	<b>18</b>	–	–	–
Russia-Related Exit Costs <sup>(b)</sup>	–	11	1	–
Real Estate Realignment and Covid-19 Related Expenses <sup>(c)</sup>	–	–	30	45
Investment Gains	–	–	(14)	(9)
Gain on Acquisition-Related Financial Instrument	–	–	–	(62)
Software Charge	–	–	–	6
Subtotal of adjustments	<b>286</b>	262	292	152
Tax impact of adjustments <sup>(e)</sup>	<b>(63)</b>	(57)	(66)	(33)
Adjusted Net earnings (Non-GAAP)	<b>\$921</b>	\$835	\$766	\$667



<b>Fiscal years ended June 30,</b>	<b>2024</b>	<b>2023</b>	<b>2022</b>	<b>2021</b>
(Dollars and shares in millions, except per share amounts)				
<b>Diluted earnings per share:</b>				
Diluted earnings per share (GAAP)	<b>\$5.86</b>	\$5.30	\$4.55	\$4.65
Adjustments:				
Amortization of Acquired Intangibles and Purchased Intellectual Property	<b>1.68</b>	1.80	2.11	1.30
Acquisition and Integration Costs	<b>0.03</b>	0.13	0.21	0.15
Restructuring and Other Related Costs <sup>(a)</sup>	<b>0.53</b>	0.17	–	–
Litigation Settlement Charges	<b>0.15</b>	–	–	–
Russia-Related Exit Costs	–	0.09	0.01	–
Real Estate Realignment and Covid-19 Related Expenses <sup>(d)</sup>	–	–	0.26	0.38
Investment Gains	–	–	(0.12)	(0.07)
Gain on Acquisition-Related Financial Instrument	–	–	–	(0.53)
Software Charge	–	–	–	0.05
Subtotal of adjustments	<b>2.40</b>	2.20	2.47	1.29
Tax impact of adjustments <sup>(e)</sup>	<b>(0.53)</b>	(0.48)	(0.55)	(0.28)
Adjusted earnings per share (Non-GAAP)	<b>\$7.73</b>	\$7.01	\$6.46	\$5.66

Note: Amounts may not sum due to rounding.

- (a) Restructuring and Other Related Costs for the fiscal year ended June 30, 2024 includes \$56.0 million of severance and professional services costs directly related to the Corporate Restructuring Initiative. The fiscal year ended June 30, 2024 also includes a \$7.0 million asset impairment charge as a result of the exit of a business in connection with the Corporate Restructuring Initiative. Restructuring and Other Related Costs for the fiscal year ended June 30, 2023 includes \$20.4 million of severance costs.
- (b) Russia-Related Exit Costs were \$10.9 million and \$1.4 million for the fiscal years ended June 30, 2023 and June 30, 2022, comprised of \$12.1 million of operating expenses, offset by a gain of \$1.2 million in non-operating income for the fiscal year ended June 30, 2023, and \$1.4 million of operating expenses for the fiscal year ended June 30, 2022.
- (c) Real Estate Realignment Expenses were \$23.0 million and \$29.6 million for the fiscal years ended June 30, 2022 and 2021, respectively. Covid-19 Related Expenses were \$7.5 million and \$15.7 million for the fiscal years ended June 30, 2022 and 2021, respectively.
- (d) Real Estate Realignment Expenses impacted Adjusted earnings per share by \$0.19 and \$0.25 for the fiscal years ended June 30, 2022 and 2021, respectively. Covid-19 Related Expenses impacted Adjusted earnings per share by \$0.06 and \$0.13 for the fiscal years ended June 30, 2022 and 2021, respectively.
- (e) Calculated using the GAAP effective tax rate, adjusted to exclude \$12.9 million, \$10.4 million, \$18.1 million and \$16.9 million of excess tax benefits associated with stock-based compensation for the fiscal years ended June 30, 2024, 2023, 2022 and 2021, respectively. The tax impact of adjustments also excludes approximately \$10.6 million of Acquisition and Integration Costs for the fiscal year ended June 30, 2021, which are not tax-deductible. For purposes of calculating the Adjusted earnings per share, the same adjustments were made on a per share basis.

**Fiscal year ended June 30, 2024**

<b>Investor Communication Solutions</b>	<b>Regulatory</b>	<b>Data-Driven Fund Solutions</b>	<b>Issuer</b>	<b>Customer Communications</b>	<b>Total</b>
Recurring revenue growth (GAAP)	5%	8%	7%	1%	5%
Impact of foreign currency exchange	0%	0%	0%	0%	0%
Recurring revenue growth constant currency (Non-GAAP)	5%	7%	7%	2%	5%

**Fiscal year ended June 30, 2024**

<b>Global Technology and Operations</b>	<b>Capital Markets</b>	<b>Wealth and Investment Management</b>	<b>Total</b>
Recurring revenue growth (GAAP)	9%	7%	8%
Impact of foreign currency exchange	(1)%	0%	0%
Recurring revenue growth constant currency (Non-GAAP)	8%	7%	8%

**Fiscal year ended June 30, 2024**

<b>Consolidated</b>	<b>Total</b>
Recurring revenue growth (GAAP)	6%
Impact of foreign currency exchange	0%
Recurring revenue growth constant currency (Non-GAAP)	6%

**2024**

<i>Dollars in millions</i>	
Net cash flows provided by operating activities (GAAP)	\$ 1,056
Capital expenditures and Software purchases and capitalized internal use software	(113)
Free cash flow (Non-GAAP)	\$ 943

**2024**

<i>Dollars in millions</i>	
Free cash flow (Non-GAAP)	\$ 943
Adjusted Net earnings (Non-GAAP)	\$ 921
Free cash flow conversion (Non-GAAP) <sup>(a)</sup>	102%

(a) Free cash flow conversion is calculated as Free cash flow divided by Adjusted Net earnings.



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## Directors

**Leslie A. Brun**

Lead Independent Director,  
Broadridge Financial Solutions, Inc.  
Chairman and Chief Executive Officer  
SARR Group, LLC

**Richard J. Daly\***

Executive Chairman  
Broadridge Financial Solutions, Inc.

**Pamela L. Carter** <sup>(1)(3)</sup>

Former President  
Cummins Distribution Business

**Robert N. Duelks** <sup>(1)(3)</sup>

Former Executive  
Accenture plc

**Melvin L. Flowers** <sup>(1)(3)</sup>

Former Executive  
Microsoft Corporation

**Timothy C. Gokey\***

Chief Executive Officer  
Broadridge Financial Solutions, Inc.

**Brett A. Keller** <sup>(1)(2)</sup>

Chief Executive Officer  
priceline.com

**Maura A. Markus** <sup>(1)(2)</sup>

Former President and  
Chief Operating Officer  
Bank of the West

**Eileen K. Murray** <sup>(1)(3)</sup>

Former Chair of the Board of Governors  
Financial Industry Regulatory Authority

**Annette L. Nazareth** <sup>(1)(2)</sup>

Senior Counsel  
Davis Polk & Wardwell

**Amit K. Zavery** <sup>(1)</sup>

Vice President/General Manager and  
Head of Platform for Google Cloud  
Google, LLC

(1) Audit Committee

(2) Compensation Committee

(3) Governance and Nominating Committee

\* Executive Officer

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## Executive Leadership Team

**Timothy C. Gokey\***

Chief Executive Officer

**Christopher J. Perry\***

President

**Ashima Ghei\***

Interim Chief Financial Officer

**Michael Alexander**

President, Wealth Management

**Jason Birmingham**

Global Head of Engineering

**Naadia Y. Burrows**

Chief Diversity Officer and  
Environmental Impact Officer

**Thomas P. Carey\***

President, GTO

**Matthew J. Connor**

Chief Operating Officer, GTO

**Tyler Derr**

Chief Technology Officer

**Douglas R. DeSchutter\***

Co-President, ICS

**Danielle Gurrieri**

Head of BBD and Digital COE  
Product Management

**Hope M. Jarkowski\***

Chief Legal Officer

**Dipti Kachru**

Global Chief Marketing Officer

**Karin Kirkwood**

President, Broadridge Canada

**Michael Liberatore**

Chief Financial Officer, GTO

**Laura Matlin\***

Deputy General Counsel  
and Chief Compliance Officer

**Vijay Mayadas**

President, Capital Markets

**Timothy M. McConnell**

Global Head of Account Management

**Michael A. Natoli**

Chief Client Officer

**Sheenam Ohrie**

Managing Director, India

**John Oliveri**

Global Head of Enterprise Infrastructure

**Swatika Rajaram**

Senior Vice President,  
Head of U.S. Proxy and Post Sale

**Vincent G. Roux**

Senior Vice President, Global Head  
of Corporate Development

**Mike Sleightholme**

President, Broadridge International

**Germán Soto Sanchez**

Chief Product and Strategy Officer

**Richard J. Stingi\***

Chief Human Resources Officer

**Michael S. Tae**

Co-President, ICS

**Nadin Virani**

Head of Corporate Planning  
and Analytics and Interim Chief  
Financial Officer, ICS

\* Executive Officer



# 2024 Annual Report on Form 10-K





**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-K**

(Mark One)

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the Fiscal Year Ended June 30, 2024**

**OR**

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**COMMISSION FILE NUMBER 001-33220**

**BROADRIDGE FINANCIAL SOLUTIONS, INC.**

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

33-1151291

(I.R.S. Employer Identification No.)

5 DAKOTA DRIVE

LAKE SUCCESS

New York

(Address of principal executive offices)

11042

(Zip code)

(516) 472-5400

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class:	Trading Symbol	Name of Each Exchange on Which Registered:
Common Stock, par value \$0.01 per share	BR	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act. (Check one):

Large Accelerated Filer ☒ Accelerated Filer ☐ Non-Accelerated Filer ☐ Smaller Reporting Company ☐ Emerging Growth Company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The aggregate market value, as of December 31, 2023, of common stock held by non-affiliates of the registrant was \$24,045,781,479.

As of August 1, 2024, there were 116,708,830 shares of the registrant's common stock outstanding (excluding 37,752,297 shares held in treasury), par value \$0.01 per share.

**DOCUMENTS INCORPORATED BY REFERENCE**

Portions of the registrant's definitive proxy statement to be filed with the Securities and Exchange Commission within 120 days after the fiscal year end of June 30, 2024 are incorporated by reference into Part III.

## TABLE OF CONTENTS

	<u>PAGE</u>
PART I. ....	3
ITEM 1. Business .....	4
ITEM 1A. Risk Factors .....	18
ITEM 1B. Unresolved Staff Comments .....	27
ITEM 1C. Cybersecurity .....	27
ITEM 2. Properties .....	29
ITEM 3. Legal Proceedings .....	29
ITEM 4. Mine Safety Disclosures .....	29
PART II. ....	30
ITEM 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities .....	30
ITEM 6. Reserved. ....	32
ITEM 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations .....	33
ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk .....	53
ITEM 8. Financial Statements and Supplementary Data .....	54
ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure .....	98
ITEM 9A. Controls and Procedures .....	98
ITEM 9B. Other Information .....	99
ITEM 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections. ....	99
PART III. ....	100
ITEM 10. Directors, Executive Officers and Corporate Governance .....	100
ITEM 11. Executive Compensation .....	100
ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters. ....	100
ITEM 13. Certain Relationships and Related Transactions, and Director Independence .....	100
ITEM 14. Principal Accounting Fees and Services .....	100
PART IV. ....	101
ITEM 15. Exhibits, Financial Statement Schedules .....	101
ITEM 16. Form 10-K Summary .....	101
Signatures .....	102

## PART I.

### Forward-Looking Statements

This Annual Report on Form 10-K of Broadridge Financial Solutions, Inc. (“Broadridge” or the “Company”) may contain “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Statements that are not historical in nature and which may be identified by the use of words such as “expects,” “assumes,” “projects,” “anticipates,” “estimates,” “we believe,” “could be,” “on track,” and other words of similar meaning, are forward-looking statements. In particular, information appearing under “Business,” “Risk Factors,” and “Management’s Discussion and Analysis of Financial Condition and Results of Operations” includes forward-looking statements. These statements are based on management’s expectations and assumptions and are subject to risks and uncertainties that may cause actual results to differ materially from those expressed. Factors that could cause actual results to differ materially from those contemplated by the forward-looking statements include:

- changes in laws and regulations affecting Broadridge’s clients or the services provided by Broadridge;
- Broadridge’s reliance on a relatively small number of clients, the continued financial health of those clients, and the continued use by such clients of Broadridge’s services with favorable pricing terms;
- a material security breach or cybersecurity attack affecting the information of Broadridge’s clients;
- declines in participation and activity in the securities markets;
- the failure of Broadridge’s key service providers to provide the anticipated levels of service;
- a disaster or other significant slowdown or failure of Broadridge’s systems or error in the performance of Broadridge’s services;
- overall market, economic and geopolitical conditions and their impact on the securities markets;
- the success of Broadridge in retaining and selling additional services to its existing clients and in obtaining new clients;
- Broadridge’s failure to keep pace with changes in technology and demands of its clients;
- competitive conditions;
- Broadridge’s ability to attract and retain key personnel; and
- the impact of new acquisitions and divestitures.

There may be other factors that may cause our actual results to differ materially from the forward-looking statements. Our actual results, performance or achievements could differ materially from those expressed in, or implied by, the forward-looking statements. We can give no assurances that any of the events anticipated by the forward-looking statements will occur or, if any of them do, what impact they will have on our results of operations and financial condition. You should carefully read the factors described in the “Risk Factors” section of this Annual Report on Form 10-K for a description of certain risks that could, among other things, cause our actual results to differ from these forward-looking statements.

All forward-looking statements speak only as of the date of this Annual Report on Form 10-K and are expressly qualified in their entirety by the cautionary statements included in this Annual Report on Form 10-K. We disclaim any obligation to update or revise forward-looking statements that may be made to reflect events or circumstances that arise after the date made or to reflect the occurrence of unanticipated events, other than as required by law.

## **ITEM 1. Business**

### **The Broadridge Business**

Broadridge, a Delaware corporation and a part of the S&P 500<sup>®</sup> Index (“S&P”), is a global financial technology leader powering investing, corporate governance, and communications. We deliver technology-driven solutions to banks, broker-dealers, asset and wealth managers, public companies, investors, and mutual funds, that enable our clients to operate, innovate and grow. Our trusted expertise and transformative technology provide the infrastructure and data to help improve our clients’ business performance and operational efficiency and modernize the investor experience.

We operate our business in two reportable segments: Investor Communication Solutions and Global Technology and Operations.

#### ***Investor Communication Solutions***

Our Regulatory Solutions, Data-Driven Fund Solutions, Corporate Issuer Solutions, and Customer Communications Solutions are provided as part of the Investor Communication Solutions segment. The Investor Communication Solutions segment is the larger of our two business segments and its revenues represented approximately 75% and 75% of our total Revenues in fiscal years 2024 and 2023, respectively, including the foreign exchange impact from revenues generated in currencies other than the United States of America (“U.S.”) dollar. See “Analysis of Reportable Segments — Revenues” under “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.” We provide the following services and solutions through our Investor Communication Solutions segment:

#### ***Regulatory Solutions***

We handle the entire proxy materials distribution and voting process for our bank, broker-dealer, corporate issuer and fund clients. We offer electronic and traditional hard copy services for the delivery of proxy materials to investors and collection of consents; maintenance of a rules engine and database that contains the delivery method preferences of our clients’ customers; posting of documents on their websites; email notification to investors alerting them that proxy materials are available; and proxy voting via paper, telephone, online or mobile app. We have the ability to combine stockholder communications for multiple stockholders residing at the same address which we accomplish by having ascertained the delivery preferences of investors. We also offer proxy vote solicitation services for the registered clients of fund companies, efficiently managing the entire proxy campaign. In addition, we provide a complete outsourced solution for the processing of all international institutional and retail proxies, including shareholder disclosure management.

A majority of publicly-traded shares are not registered in companies’ records in the names of their ultimate beneficial owners. Instead, a substantial majority of all public companies’ shares are held in “street name,” meaning that they are held of record by broker-dealers or banks through their depositories. Most street name shares are registered in the name “Cede & Co.,” the name used by The Depository Trust and Clearing Corporation (“DTCC”), which holds shares on behalf of its participant broker-dealers and banks. These participant broker-dealers and banks (which are known as “Nominees” because they hold securities in name only) in turn hold the shares on behalf of their customers, the individual beneficial owners. Nominees, upon request, are required to provide companies with the information of beneficial owners who do not object to having their names, addresses, and shareholdings supplied to companies, so called “non-objecting beneficial owners” (or “NOBOs”). Objecting beneficial owners (or “OBOs”) may be contacted directly only by the broker-dealer or bank. As DTCC’s role is only as the custodian, a number of mechanisms have been developed in order to pass the legal rights it holds as the record owner (such as the right to vote) to the beneficial owners. The first step in passing voting rights down the chain is the “omnibus proxy,” which DTCC executes to transfer its voting rights to its participant Nominees. Under applicable rules, Nominees must deliver proxy materials to beneficial owners and request voting instructions.

Given the large number of Nominees involved in the beneficial proxy process resulting from the large number of beneficial shareholders, we play a unique, central, and integral role in ensuring that the beneficial proxy process occurs without issue for Nominees, companies, funds, and investors. A large number of Nominees have contracted out the processes of distributing proxy materials and tabulating voting instructions to us.

Nominees accomplish this by entering into agreements with Broadridge and transferring to us via powers of attorney the authority to execute a proxy, which authority the Nominee receives from the DTCC via an omnibus proxy. Through our agreements with Nominees for the provision of beneficial proxy services, we take on the responsibility of ensuring that the account holders of Nominees receive proxy materials on a timely basis digitally or in print, that their voting instructions are conveyed to the companies and funds conducting solicitations and that these services are fulfilled in accordance with the requirements of their particular solicitation. In order for us to provide the beneficial proxy services effectively, we interface and coordinate directly with each company and/or fund to ensure that the services are performed in an accurate and timely manner. As it would increase the costs for companies and funds to work with all of the Nominees through which their shares are held beneficially, companies and funds work with us for the performance of all the tasks and processes necessary to ensure that proxy materials are distributed on a timely basis to all beneficial owners and that their votes are accurately reported.

The SEC's rules require public companies to reimburse Nominees for the expense of distributing stockholder communications to beneficial owners of securities held in street name. The reimbursement rates are set forth in the rules of self-regulatory organizations ("SROs"), including the New York Stock Exchange ("NYSE"). We bill public companies for the proxy services performed, collect the fees, and remit to the Nominee its portion of the fees. In addition, the NYSE rules establish fees for certain services provided by intermediaries such as Broadridge in the proxy process. The preparation and delivery of NOBO information is subject to reimbursement by the corporate issuers requesting the information. The reimbursement rates are based on the number of NOBOs produced pursuant to NYSE or other SRO rules. The rules also determine the fees to be paid to third-party intermediaries, such as Broadridge, who compile the NOBO information on behalf of Nominees who need to respond to corporate issuer requests for NOBO information.

We provide institutional investors with a suite of services to manage and track the entire proxy voting process, including meeting their reporting needs. ProxyEdge® ("ProxyEdge") is our innovative electronic proxy delivery and voting solution for institutional investors and financial advisors that integrates ballots for positions held across multiple custodians and presents them under a single proxy. Voting can be instructed for the entire position, by account vote group, or on an individual account basis either manually or automatically based on the recommendations of participating governance research providers. ProxyEdge also provides for client reporting and regulatory reporting. ProxyEdge can be utilized for meetings of U.S. and Canadian companies and for meetings in many non-North American countries based on the holdings of our global custodian clients. ProxyEdge is offered in several languages and there are currently over 7,000 ProxyEdge users worldwide.

In addition to our proxy services, we provide regulatory communications solutions that enable global asset managers to communicate with large audiences of investors efficiently and reliably by centralizing all investor communications through one resource. We provide composition, printing, filing, and distribution services for regulatory reports, prospectuses, and proxy materials, as well as mutual fund proxy solicitation services. We manage the entire communications process with both registered and beneficial stockholders and provide a complete platform for creating and distributing regulatory investor communications across multiple channels, including print, e-delivery, online, and mobile. These services include prospectus delivery and the distribution of annual and semi-annual shareholder reports. Our clients have the ability to create and distribute these communications via print, e-delivery, online, and mobile. In addition to our fund solutions, we also provide a range of other regulatory communications solutions, including reorganization communications notifying investors of U.S. reorganizations or corporate action events such as tender offers, mergers and acquisitions, bankruptcies, and global class action services for the identification, filing and recovery of class actions and collective redress proceedings involving securities and other financial products.

Our pass-through voting solutions support fund clients in providing individual investors the ability to participate in the proxy voting process, helping them to expand their investor engagement efforts and receive valuable input for important investment decisions. Broadridge's institutional solution helps asset managers split the vote in portfolio companies and pass directly to institutional investors on a proportional basis. For retail investors, our solutions allow funds to poll their investors on voting preferences and provides investors the ability to give voting instructions, set standard voting preferences, or potentially cast a vote at pre-determined meetings.

In addition, we provide international corporate governance solutions addressing our clients' needs within Europe, the Middle East and Africa ("EMEA") and the Asia-Pacific ("APAC") region. These solutions include institutional and retail global proxy services and shareholder data and analytics. Our international solutions help clients sharpen focus on their core businesses while helping them maintain global regulatory compliance, reduce costs, improve efficiency and gain data insights.

#### *Data-Driven Fund Solutions*

We provide a full range of data-driven solutions that help our asset management and retirement service provider clients grow revenue, operate efficiently, and maintain compliance. Our data and analytics solutions provide investment product distribution data, predictive modeling, analytical tools, and insights and research to enable asset managers to optimize product distribution across retail and institutional channels globally. We also provide fiduciary-focused learning and development, software and technology, and data and analytics services to advisors, institutions and asset managers across the retirement and wealth ecosystem.

Through our Fund Communication Solutions business, we provide fund managers with a single, integrated provider to manage data, perform calculations, compose documents, manage regulatory compliance, and disseminate information across multiple jurisdictions. Our solutions help fund managers increase distribution opportunities, comply with both United Kingdom and European Union regulations such as Solvency II and MiFID II, and make information easily accessible for investors in a digital format. We also provide support to fund managers with document and data dissemination in the European market. This enables the receipt by distributors and investors of complete, accurate, and timely information supporting fund sales.

Through our Retirement and Workplace Solutions business ("Broadridge Retirement and Workplace"), we provide automated mutual fund and exchange-traded funds trade processing services for financial institutions that submit trades on behalf of their clients such as qualified and non-qualified retirement plans and individual wealth accounts. Our trust, trading and settlement services are integrated into our product suite thereby strengthening Broadridge's role as a provider of insight, technology, and business process outsourcing to the asset management, wealth, and retirement industry. In addition, our marketing and transactional communications solutions provide a content management and omni-channel distribution platform for marketing and sales communications for asset managers, insurance providers and retirement service providers.

#### *Corporate Issuer Solutions*

We provide governance and communications services to corporate issuers supporting a full range of public company functions, including the annual meeting of stockholders, SEC reporting, capital markets transactions, transfer agency, shareholder engagement, and ESG solutions. Our services provide corporate issuers a single source solution that spans the entire corporate disclosure and shareholder communications lifecycle.

Our governance and communications services include a full suite of annual meeting and shareholder engagement solutions:

- Proxy services – we provide complete project management for the entire annual meeting process including registered and beneficial proxy materials distribution, vote processing, and tabulation through our ShareLink<sup>®</sup> solution.
- Virtual Shareholder Meeting<sup>™</sup> – electronic annual meetings via webcast, either on a stand-alone basis, or in conjunction with in-person annual meetings, including shareholder validation and voting services and the ability for shareholders to ask questions and for management to respond during the meetings.
- We offer tools for corporate issuers to help them better engage with their shareholders and other stakeholders in connection with the annual meeting process as well as on an ongoing basis throughout the year. These services provide aggregated shareholder data and analytics, shareholder delivery preferences, and voting trends.
- Our ESG services provide consulting in support of issuers and their ESG journey. The services include peer ESG disclosure benchmarking, ESG strategy and policy development, greenhouse gas emission assessments, and ESG and sustainability report content development. We also offer an ESG dashboard that provides ESG consensus ratings to allow corporate issuers to assess the progress of their ESG ratings and disclosure relative to their selection of peer companies.



Our disclosure solutions provide compliance reporting and transactional reporting services for public companies, including the following:

- SEC Filing Services: proxy and annual report design and digitization, SEC filing, printing, and web hosting services, as well as year-round SEC reporting including document composition, EDGARization and XBRL tagging.
- Capital Markets Transactional Services: typesetting, composition, printing, and SEC filing services for capital markets transactions such as initial public offerings, spin-offs, acquisitions, and securities offerings. In addition, we provide transaction support services such as virtual deal rooms and translation services.

We also provide registrar, stock transfer, and record-keeping services through our transfer agency services. Our transfer agency services address the needs public companies have for more efficient and reliable stockholder record maintenance and communication services. In addition, we provide corporate actions services, including acting as the exchange agent, paying agent, or tender agent in support of acquisitions, initial public offerings, and other significant corporate transactions. We also provide abandoned property compliance and reporting services.

### *Customer Communications Solutions*

We support financial services, healthcare, insurance, consumer finance, telecommunications, utilities, and other service industries with their omni-channel customer communications management strategies for transactional communications, such as statements and bills, marketing communications, such as personalized microsites and campaigns, and regulatory communications, such as trade confirmations and explanation of benefits.

These services include digital and physical delivery of critical communications. Our physical delivery services operate through a network of seven highly automated facilities across North America. The Broadridge Communications Cloud<sup>SM</sup> is an omni-channel platform (the “Communications Cloud”) that provides our clients the flexibility to implement only the modules and delivery channels needed to address their specific communication needs. The platform’s open application programming interfaces and self-servicing tools help our clients improve their communications systems’ efficiency and productivity. Through the Communications Cloud, our clients can:

- develop transactional, regulatory, and marketing communications with relevant, self-service content that drives customer action;
- deliver customer communications across print, digital, email, short message service (“SMS”) and emerging channels, such as interactive microsites and personal cloud services, with one connection; and
- gain comprehensive reporting and analytics to improve communications and increase engagement based on customer behaviors.

### *Global Technology and Operations*

Transactions involving securities and other financial market instruments can, for example, originate with an institutional or retail investor who places an order with a broker who in turn routes that order to an appropriate market for execution. At that point, the parties to the transaction coordinate payment and settlement of the transaction through a clearinghouse. The records of the parties involved must then be updated to reflect completion of the transaction. The transaction must comply with tax, custody, accounting, and record-keeping requirements, and the customer’s account information must correctly reflect the transaction. The accurate processing of trading activity from its initial inception and custody activity requires effective automation and information flow across multiple systems and functions within the firm and across the systems of the various parties that participate in the execution of a transaction.

Our Global Technology and Operations business provides the non-differentiating yet mission-critical infrastructure to the global financial markets. As a leading software as a service (“SaaS”) provider, we offer capital markets and wealth and investment management firms modern technology to enable growth, simplify their technology stacks, and mutualize costs. Our highly scalable, resilient, component-based solutions automate the front-to-back transaction lifecycle of equity, mutual fund, fixed income, foreign exchange and exchange-traded derivatives, from order capture and execution through trade confirmation, margin, cash management, clearing and

settlement, reference data management, reconciliations, securities financing and collateral management, asset servicing, compliance and regulatory reporting, portfolio accounting and custody-related services. Our Wealth Management business provides solutions for advisors and investors and streamlines back- and middle-office operations for broker-dealers by providing systems for critical post-trade activities, including books and records, transaction processing, clearance and settlement, and reporting. Our Investment Management business provides portfolio and order management solutions for traditional and alternative asset managers, which bring insights into trading, portfolio construction, risk, and analytics. Our solutions connect asset managers to a global network of broker-dealers for trade execution and post-trade matching and confirmation. In addition, we provide business process outsourcing services for our buy- and sell-side clients' businesses. These services combine our technology with our operations expertise to support the entire trade lifecycle, including securities clearing and settlement, reconciliations, record-keeping, wealth management asset servicing, and custody-related functions.

The Global Technology and Operations segment's revenues represented approximately 25% and 25% of our total Revenues in fiscal years 2024 and 2023, respectively, which gives effect to the foreign exchange impact from revenues generated in currencies other than the U.S. dollar. See "Analysis of Reportable Segments — Revenues" under "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations." Services and solutions offered through the Global Technology and Operations segment include the following:

#### *Capital Markets Solutions*

Our capital markets technology and our solutions deliver simplification and innovation across the trade lifecycle, from order initiation to settlement. Largely provided on a SaaS basis within large user communities, Broadridge's technology is a global solution, processing trades, clearance and settlement in over 100 countries. Our technology enables our clients to meet the requirements of market change such as the T+1 securities settlement cycle. Our solutions enable global capital markets firms to access market liquidity, driving more effective market making and efficient front-to-back trade processing. These services include reference data management, securities financing, securities-based lending, collateral management, trade and transaction reporting, reconciliations, financial messaging, and asset servicing. Our solutions can be deployed as a complete solution as well as discrete components supporting financial institutions.

Through Broadridge Trading and Connectivity Solutions, we offer a set of global front-office trade order and execution management systems and connectivity solutions that enable market participants to connect and trade. Our front-office solutions, post-trade product suite and other capital markets capabilities enable our clients to streamline their front-to-back technology platforms and operations and increase straight-through-processing efficiencies, across equities, fixed income, exchange-traded derivatives, and other asset classes. We also provide a set of multi-asset, multi-entity and multi-currency trading, connectivity and post-trade solutions that support processing of securities transactions in equities, options, fixed income securities, foreign exchange, exchange-traded derivatives and mutual funds.

In addition, we provide comprehensive fixed income transaction processing capabilities to support clearance, settlement, custody, P&L reporting, and regulatory reporting for domestic and foreign fixed income instruments. Our solution includes extensive support for mortgage-backed securities and other structured products. It is a multi-currency, multi-entity solution that provides position and balance information, in addition to detailed accounting, financing, collateral management, and repurchase agreement functionality. The solution offers straight-through-processing capabilities, enterprise-wide integration, and a robust technology infrastructure - all focused on supporting firms specializing in the fixed income marketplace.

#### *Wealth and Investment Management Solutions*

Our Wealth Management business delivers technology solutions, critical data, and digital marketing services to enable full-service, regional, and independent broker-dealers and investment advisors to better engage with customers to help grow their business. Our wealth solutions are designed to help optimize advisor productivity, improve investor outcomes, digitize operations, reduce friction in investing, increase financial literacy, and deliver more personalized advice and insights.

With respect to technology solutions, we offer an integrated, modern open-architecture wealth management platform through which we provide enhanced data-centric capabilities to improve the overall client experience across the entire front-, middle- and back-office wealth management lifecycle, including advisor, investor, and

operational workflows. This comprehensive wealth management platform streamlines all aspects of the service model, allowing our clients to digitally onboard customers, manage advisor compensation for multiple products and service models, and seamlessly transfer and service accounts.

In addition, we provide data-driven, digital solutions to broker-dealers, financial advisors, insurers, and other firms with large, distributed salesforces. Our data aggregation solution helps financial advisors manage and build client relationships by providing customer account data aggregation, performance reporting, household grouping, automated report creation, document storage, and integration with popular financial planning and productivity applications.

Our digital marketing and content capabilities leverage analytics and machine-learning to enable financial advisors and wealth management firms to grow their businesses and deepen relationships with their customers. Financial advisors and wealth management firms can tap into our digital tools and library of omni-channel content to personalize touchpoints to engage their customers and prospects across digital channels including websites, social media, email, and mobile.

Our Investment Management business services the global investment management industry with a range of buy-side technology solutions. Our asset management solutions are portfolio management, compliance, fee billing and operational support solutions such as order management, data warehousing, reporting, reference data management, and risk management and portfolio accounting for hedge funds, family offices, alternative asset managers, traditional asset managers, and the providers that service this space including prime brokers, fund administrators, and custodians. The client base for these services includes institutional asset managers, public funds, start-up, or emerging managers through some of the largest global hedge fund complexes and global fund administrators.

## **Our Strategy**

We earn our clients' confidence every day by delivering real business value through leading technology-driven solutions that help our clients get ahead of today's challenges and capitalize on future growth opportunities. Our solutions harness people, technology, and insights to help transform our clients' businesses by enriching customer engagement, navigating risk, optimizing efficiency, and growing revenue.

As financial institutions look to transform and mutualize their mission-critical but non-differentiating operational and support functions, we have the proven technology, scale, innovation, experience and, most importantly, the network to achieve this goal and meet their needs. Our strategy addresses critical industry needs by utilizing our leading platform capabilities. Specifically, our growth strategy is focused on three key themes: (i) driving democratization and digitization in governance, (ii) simplifying and innovating trading in capital markets, and (iii) modernizing wealth and investment management businesses.

## ***Our business model***

We deliver multi-client technology and business process outsourcing services primarily through common SaaS based operations platforms. We create layers of value for clients by harnessing network benefits, providing deep data and analytics, and offering a comprehensive suite of digital capabilities all on a single platform. Our SaaS offerings allow our clients to mutualize key functions and thereby reduce their costs. All of this translates into our core value proposition to be a trusted provider of technology and services across a range of analytical, operational, and reporting functions.

## ***Strong positions in a large and growing financial services market***

Our technology and associates power the critical infrastructure and services behind investing, investment governance, and investor communications. Broadridge makes our clients stronger, and through them, we enable better financial lives for investors around the globe. Our deep industry knowledge enables our clients to successfully solve complex technological and operational challenges, while adapting to the latest technology trends and regulatory standards. While financial services firms have historically kept much of their technology infrastructure work in-house, there are significant trends working in favor of Broadridge. Specifically, financial services firms globally are spending more on technology, and the respective budgets allocated for such technology are consistently growing year-over-year. Moreover, these firms are devoting a growing percentage of this spend to third-party technology, operations, and services. Broadridge, as a trusted outside service provider, can streamline and better integrate our clients' infrastructure and business processes. We expect the efficiencies that result from such undertaking by Broadridge will lead to growth in the market for our solutions.

### *Three attractive growth platforms*

Our growth platforms address mission-critical client needs as described below. Through our integrated solutions and scalable infrastructure, we believe we are best positioned to serve them.

- *Governance.* We operate an extensive industry network through our governance platform that links broker-dealers, public companies, mutual funds, shareholders, and regulators. Through our platform, we continue to grow our governance solutions by transforming content and delivery and improving e-product capabilities to drive higher investor engagement. We aim to be an integral partner to broker-dealers, asset managers, and retirement service providers by offering data-driven solutions that help them grow revenue, reduce costs, and maintain compliance. We are also helping to simplify the governance process for public companies, offering an expanding suite of capabilities that allows them to better navigate the complexity of reaching shareholders. We continue to be a leading provider of investor communications and are at the forefront of delivering richer communication experiences, both digitally and through optimized print and mail services.
- *Capital Markets.* Global institutions have a strong need to simplify their complex technology environment, and our SaaS-based, global, multi-asset-class technology platforms address this need. As a leader in global trade lifecycle management, we are driving next-generation solutions that simplify our clients' operations, improve performance and resiliency, evolve to global operating models, adapt to new technologies, and enable our clients to better manage their data. Our 2021 acquisition of Itiviti, for example, expanded our services across the trade lifecycle for equities and exchange-traded derivatives and grew our international reach. We continue to leverage emerging technologies such as blockchain and artificial intelligence ("AI") to deliver innovative solutions to our clients. Our blockchain-enabled Distributed Ledger Repo ("DLR") platform which combines distributed ledger technology with existing market settlement infrastructure provides clients added flexibility to manage their liquidity needs and execute cross-border intraday repo transactions through our DLR network. In addition, we have introduced a number of AI-driven solutions such as BondGPT and continue to develop new AI applications to create a more efficient trading process for our clients. We also continue to develop component solutions that meet the regulatory, risk, data, and analytics needs of our clients, while also helping to drive more efficient liquidity, price discovery, and improved execution for the firms we serve. We plan to continue building on our global platform capabilities, enabling our clients to simplify and improve their global operations across cash, equity securities, and other asset classes.
- *Wealth and Investment Management.* Wealth and investment management clients, including full-service, regional and independent broker-dealers, investment advisors, insurance companies, and retirement solutions providers are all undergoing unprecedented change. These firms are in need of partners to help them navigate the demographic shift of advisors and investors, create more engaging client experiences, and deliver operational technologies that are essential to their business. These market dynamics are driving the need for more seamlessly integrated technology, and as well as data-centric digital wealth solutions that better service advisors and investors. This can be achieved by simplifying and modernizing their complicated and interwoven legacy systems. To address these demands, we have developed a holistic wealth management platform solution that provides seamless systems and data integration capabilities. Our platform enables firms to improve advisor productivity, provide a more personalized investor experience, and realize operational process efficiencies.

### *On-ramp for next-generation technologies*

Across financial services, the pace of change is only accelerating. Our clients understand that next-generation technology is a key driving force for change and efficiency and there is a need among our client base to leverage this technology to address their critical business challenges. However, they face obstacles in making the necessary investments and, more importantly, in applying the right talent and intellectual capital, which may be focused on their most differentiating functions. This continues to create opportunities for Broadridge to assist in the areas where we have scale and domain expertise, which includes areas such as AI, blockchain, cloud, digital, and other new technologies. By leveraging our services, firms can benefit from highly skilled, experienced personnel with deep industry expertise, while mutualizing the costs and risks of technology innovation. We approach innovation through three actions: experimenting, partnering, and engaging. In turn, we help our clients stay on the cutting edge and realize the benefits of digital transformation at a quicker pace.

### ***High engagement and client-centric culture***

Broadridge is client-centric and has created and grown multi-entity infrastructures across a variety of functions with high client satisfaction. We conduct a client satisfaction survey for each of our major business units annually, the results of which are a component of all our associates' compensation because of the importance of client retention to the achievement of our revenue goals.

We have built a talent network focus of engaged and knowledgeable associates dedicated to serving clients well, which in turn creates a real and sustainable advantage for our business. Supporting this excellent client delivery takes engaged associates, and we are passionate about creating an environment in which every associate can thrive and build their knowledge and skills. All of this creates a culture that benefits our associates, our clients, and our stockholders.

### **Clients**

We serve a large and diverse client base including banks, broker-dealers, mutual funds, retirement service providers, corporate issuers, and wealth and asset management firms. Our clients in the financial services industry include retail and institutional brokerage firms, global banks, mutual funds, asset managers, insurance companies, annuity companies, institutional investors, specialty trading firms, clearing firms, third-party administrators, hedge funds, and financial advisors. Our corporate issuer clients are typically publicly held companies. In addition to financial services firms, we service corporate clients in the healthcare, insurance, consumer finance, telecommunications, utilities, and other service industries with their essential communications. We embrace the concept of the Service-Profit Chain, which directly connects employee engagement, client satisfaction, and the creation of shareholder value. In furtherance of this principle, client satisfaction is a component of every full-time Broadridge associate's compensation.

In fiscal year 2024, we:

- managed proxy voting for over 800 million equity proxy positions;
- processed over 7 billion investor and customer communications through print and digital channels;
- processed on average over \$10 trillion in equity and fixed income trades per day of U.S. and Canadian securities;
- provided fixed income trade processing services to 20 of the 24 primary dealers of fixed income securities in the U.S.; and
- provided services to 14 of the 15 largest U.S. wealth providers.

### **Competition**

We operate in a highly competitive industry. Our Investor Communication Solutions business competes with companies that provide investor communication and corporate governance solutions as well as our clients' in-house operations. This includes independent proxy distribution service providers, transfer agents, proxy advisory firms, proxy solicitation firms, firms that process proxy votes, and financial printers. We also face competition from numerous firms in the compiling, printing and electronic distribution of statements, bills and other customer communications. Within our Global Technology and Operations business, our capital markets solutions compete with in-house operations and vendors that provide trade processing, back-office record keeping, and sell-side order and execution management systems. Similarly, our wealth management solutions compete with service providers that deliver data, technology solutions, and marketing services to be used by wealth advisors. Finally, our investment management solutions compete with firms that provide portfolio management, compliance, and operational support solutions for asset managers and hedge funds.

### **Technology**

We provide products and platforms to the financial services industry and have several information processing systems that serve as the core foundation of our technology platform. We are committed to maintaining high levels of quality service through our skilled technical employees and the use of our technology within an environment that seeks continual improvement. Our strategy centers on four key pillars: architecture, data, cyber and data security, and AI.



Broadridge's technology strategy is designed to provide high levels of availability, scalability, reliability, and flexibility, leveraging a hybrid model consisting of private and public cloud services as well as traditional data center services. Our technology architecture consists of systems and applications which operate in data centers that employ multiple active power and cooling distribution paths and redundant components. Additionally, these data centers provide infrastructure capacity and capability to permit planned activities without disruption to the critical load, and, as a general matter, are designed to sustain at least one worst-case, unplanned failure or event without a significant critical load impact. Our geographically dispersed processing centers also provide disaster recovery and business continuity processing. Our applications that incorporate cloud technology operate on industry standard enterprise architecture platforms that provide significant opportunities for horizontal and vertical scaling. This scalability and redundancy allows us to provide high degrees of system availability for our clients.

Our technology connects industry participants across the financial services ecosystem forming a network that includes capital markets firms, broker-dealers, asset managers, public companies, and investors. The data derived through these connections provides value to participants and is at the heart of our approach – which leverages this data to generate insights that drive innovation, address industry-wide challenges, accelerate product development, and inform decision making.

We conduct annual reviews with many of our clients around our cybersecurity and data security policies, practices and controls, which, together with our ongoing engagement with regulators across the world, helps us keep up with cybersecurity and data security standards and best practices and informs our product development and technology decisions. For more information on our information security program, please refer to Item 1.C. Cybersecurity of this Annual Report on Form 10-K.

Our multi-pronged approach to AI looks to launch next-generation capabilities while considering the protection of our clients' and Broadridge's data privacy and intellectual property. We have integrated AI capabilities into several of our solutions and provide our associates with access to internal AI tools designed to modernize our approach to product development and enhance our overall productivity and efficiency.

## **Product Development**

We manage a diverse portfolio of products and services across our core businesses. Our products and services are designed with resiliency, scalability, and flexibility so that we can fully meet our clients' critical needs. These products and services are built to meet the many complex requirements of our clients in a highly efficient manner.

Our product organization is committed to helping Broadridge grow, scale, and innovate. We do so by providing our product managers with the tools, processes, and capabilities to promptly deliver solutions that address key client needs. This empowers product managers with the insights they need to make data-driven decisions and prioritize resources effectively. We further accelerate innovation by entering into strategic relationships with clients and other third parties to accelerate product development or gain access to capabilities complementary to our product development efforts. To cultivate the talent behind these products, we invest heavily in fostering a thriving community of highly skilled product associates. This commitment is reflected in our diverse hiring practices, accelerated leadership development programs, and ongoing training opportunities.

We are also focused on enterprise transformation with a focus on next-generation technologies. Our core strength lies in scalable, reusable platform components that empower developers and accelerate application delivery across the Company. This emphasis on unified product disciplines ensures business units have seamless access to top tier expertise. Furthermore, we leverage AI to unlock new commercial opportunities and enhance overall productivity. To fuel this continuous innovation, we are building a robust foundation with workload-centric hosting platforms optimized for security, scalability, and efficiency. This standardized technology stack, powered by industry-leading enterprise tools, is fundamental to our strategy of delivering best-in-class solutions with improved speed.

We continually upgrade, enhance, and expand our existing products and services, taking into account input from clients, industry-wide initiatives and regulatory changes affecting our clients. By focusing on these key areas, we aim to meet the evolving needs of our clients through our product and service offerings.

## **Intellectual Property**

We own a portfolio of more than 155 U.S. and non-U.S. patents and patent applications. We also own registered marks for our trade name and own or have applied for trademark registrations for many of our

services and products. We regard our products and services as proprietary and utilize internal security practices and confidentiality restrictions in contracts with employees, clients, and others for protection. We believe that we are the owner or in some cases, the licensee, of all intellectual property and other proprietary rights necessary to conduct our business.

## **Regulation**

The securities and financial services industries are subject to extensive regulation in the U.S. and in other jurisdictions. As a matter of public policy, regulatory bodies in the U.S. and the rest of the world are charged with safeguarding the integrity of the securities and other financial markets and with protecting the interests of investors participating in those markets. Due to the nature of our services and the markets we serve, these regulatory bodies impact our businesses in various manners.

In the U.S., the securities and financial services industries are subject to regulation under both federal and state laws. At the federal level, the SEC regulates the securities industry, along with the Financial Industry Regulatory Authority, Inc. (“FINRA”), the various stock exchanges, and other SROs. In addition, SEC rules require public companies to reimburse banks and broker-dealers for the expense of distributing certain stockholder communications to beneficial owners of securities held in street name, and those reimbursement rates as well as fees that can be charged for proxy services are set by the NYSE. The Department of Labor (“DOL”) enforces the Employee Retirement Income Security Act of 1974 (“ERISA”) regulations on plan fiduciaries and organizations that provide services to qualified retirement plans. As a provider of services to financial institutions and issuers of securities, our services, such as our proxy and shareholder report processing and distribution services, are provided in a manner to assist our clients in complying with the laws and regulations to which they are subject. As a result, the services we provide may be required to change as applicable laws and regulations are adopted or revised. We monitor legislative and rulemaking activity by the SEC, FINRA, DOL, and U.S. Internal Revenue Service (the “IRS”), the stock exchanges and other regulatory bodies that may impact our services, and if new laws or regulations are adopted or changes are made to existing laws or regulations applicable to our services, we expect to adapt our business practices and service offerings to continue to assist our clients in fulfilling their obligations under new or modified requirements.

Certain aspects of our business are subject to regulatory compliance or oversight. As a provider of technology services to financial institutions, certain aspects of our U.S. operations are subject to regulatory oversight and examination by the Federal Financial Institutions Examination Council (“FFIEC”), an interagency body of the Federal Deposit Insurance Corporation, the Office of the Comptroller of the Currency, the Board of Governors of the Federal Reserve System, the National Credit Union Administration, and the Consumer Financial Protection Bureau. Periodic examinations by the FFIEC generally include areas such as internal audit, risk management, business continuity planning, information security, systems development, and third-party vendor management to identify potential risks related to our services that could adversely affect our banking and financial services clients.

In addition, our business process outsourcing, mutual fund processing and transfer agency solutions, as well as the entities providing those services, are subject to regulatory oversight. Our business process outsourcing and mutual fund processing services are performed by a broker-dealer, Broadridge Business Process Outsourcing, LLC (“BBPO”). BBPO is registered with the SEC, is a member of FINRA and is required to participate in the Securities Investor Protection Corporation (“SIPC”). Although BBPO’s FINRA membership agreement allows it to engage in clearing and the retailing of corporate securities in addition to mutual fund retailing on a wire order basis, BBPO does not clear customer transactions, process any retail business or carry customer accounts. BBPO is subject to regulations concerning many aspects of its business, including trade practices, capital requirements, record retention, money laundering prevention, the protection of customer funds and customer securities, and the supervision of the conduct of directors, officers, and employees. A failure to comply with any of these laws, rules or regulations could result in censure, fine, the issuance of cease-and-desist orders, or the suspension or revocation of SEC or FINRA authorization granted to allow the operation of its business or disqualification of its directors, officers, or employees. There has been continual regulatory scrutiny of the securities industry including the outsourcing by firms of their operations or functions. This oversight could result in the future enactment of more restrictive laws or rules with respect to business process outsourcing. As a registered broker-dealer and member of FINRA, BBPO is subject to the Uniform Net Capital Rule 15c3-1 of the Securities Exchange Act of 1934, as amended, which requires BBPO to maintain a minimum net capital amount. At June 30, 2024, BBPO was in compliance with this capital requirement.



Matrix Trust Company (“Matrix Trust”) is a Colorado state chartered, non-depository trust company and National Securities Clearing Corporation trust member, whose primary business is to provide cash agent, custodial, and directed trustee services to institutional customers, and investment management services to its collective investment trust funds (“CITs”). As a result, Matrix Trust is subject to various regulatory capital requirements administered by the Colorado Division of Banking and the Arizona Department of Insurance and Financial Institutions, as well as the National Securities Clearing Corporation. Specific capital guidelines that involve quantitative measures of assets, liabilities, and certain off-balance sheet items, when applicable, must be met. At June 30, 2024, Matrix Trust was in compliance with its capital requirements. In addition, in connection with the offering of CITs, Matrix Trust acts as a discretionary trustee and an ERISA fiduciary. CITs are subject to regulation by the IRS, SEC, federal and state banking regulators, and the DOL, which impose a number of duties on persons who are fiduciaries under ERISA. Matrix Trust is also subject to regulation by the Colorado Division of Banking and the Arizona Department of Financial Institutions which regulate CITs pursuant to guidance issued by the Office of the Comptroller of the Currency regulation. Matrix Trust maintains an Identity Theft Prevention Program for certain of its services.

Our transfer agency business, Broadridge Corporate Issuer Solutions, is subject to certain SEC rules and regulations, including annual reporting, examination, internal controls, proper safeguarding of issuer and shareholder funds and securities, maintaining a written Identity Theft Prevention Program, and obligations relating to its operations. Our transfer agency business is subject to certain NYSE requirements concerning operational standards as a transfer agent or registrar for NYSE-listed companies and is also subject to IRS regulations. In addition, Broadridge Corporate Issuer Solutions complies with all applicable trade control laws and regulations, including country/territory-based sanctions and list-based sanctions maintained by the U.S. and other jurisdictions where we do business. Finally, state laws govern certain services performed by our transfer agency business.

In addition, we are required to comply with anti-money laundering laws and regulations, such as, in the U.S., the Bank Secrecy Act, as amended by the USA PATRIOT Act of 2001 (collectively, the “BSA”), and the BSA implementing regulations of the Financial Crimes Enforcement Network (“FinCEN”), a bureau of the U.S. Department of the Treasury. A variety of similar anti-money laundering requirements apply in other countries. We are also subject to the relevant aspects of regulations and guidance published by FinCEN (as discussed below), which includes the Know Your Customer (“KYC”) requirements promulgated by FinCEN.

### ***Privacy and Information Security Regulations***

The processing and transfer of personal information is required to provide certain of our services. Privacy laws and regulations in the U.S. and foreign countries apply to the access, collection, transfer, use, storage, and destruction of personal information. In the U.S., our financial institution clients are required to comply with privacy regulations imposed under the Gramm-Leach-Bliley Act (“GLBA”), in addition to other regulations. As a processor of personal information in our role as a provider of services to financial institutions, we must comply with the Federal Trade Commission (“FTC”) Safeguards Rule implementing certain provisions of GLBA with respect to maintenance of information security safeguards.

We perform services for healthcare companies and are, therefore, subject to compliance with laws and regulations regarding healthcare information, including in the U.S., the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”). We also perform credit-related services and agree to comply with payment card standards, including the Payment Card Industry Data Security Standard. In addition, federal and state privacy and information security laws, and consumer protection laws, which apply to businesses that collect or process personal information, also apply to our businesses.

Privacy laws and regulations may require notification to affected individuals, federal and state regulators, and consumer reporting agencies in the event of a security breach that results in unauthorized access to, or disclosure of, certain personal information. Privacy laws outside the U.S. may be more restrictive and may require different compliance requirements than U.S. laws and regulations, and they may impose additional duties on us in the performance of our services.

The law in this area continues to develop and the changing nature of privacy laws in the U.S., the European Union and elsewhere could impact our processing of personal information of our employees and on

behalf of our clients. For example, the European Union Parliament adopted the comprehensive General Data Protection Regulation (“GDPR”) and several U.S. states have also recently adopted new privacy laws or are proposing to pass their own state privacy laws, including the California Privacy Rights Act (“CPRA”).

We continually monitor privacy and information security laws and regulations and while we believe that we are compliant with our regulatory responsibilities, information security threats continue to evolve, resulting in increased risk and exposure. In addition, legislation, regulation, litigation, court rulings, or other events could expose Broadridge to increased costs, liability, and possible damage to our reputation.

### ***Legal Compliance***

Regulations issued by the Office of Foreign Assets Control (“OFAC”) of the U.S. Department of Treasury place prohibitions and restrictions on all U.S. citizens and entities, including the Company, with respect to transactions by U.S. persons with specified countries and individuals and entities identified on OFAC’s sanctions lists and Specially Designated Nationals and Blocked Persons List (a published list of individuals and companies owned or controlled by, or acting for or on behalf of, countries subject to certain economic and trade sanctions, as well as terrorists, terrorist organizations and narcotics traffickers identified by OFAC under programs that are not country specific). Similar requirements apply to transactions and dealings with persons and entities specified in lists maintained in other countries. We have developed procedures and controls that are designed to monitor and address legal and regulatory requirements and developments to protect against having direct business dealings with such prohibited countries, individuals, or entities.

Compliance with laws and regulations that are applicable to our businesses with an international reach can be complex and may increase our cost of doing business in international jurisdictions. Our international business could expose us to fines and penalties if we fail to comply with these regulations. These laws and regulations include import and export requirements, trade restrictions and embargoes, data privacy requirements, labor laws, tax laws, anti-competition regulations, U.S. laws such as the Foreign Corrupt Practices Act, and local laws prohibiting bribery and other improper payments or inducements, such as the U.K. Bribery Act. Although we have implemented policies, procedures, and training designed to ensure compliance with applicable laws and regulations, there can be no assurance that our employees, contractors, vendors, and agents will not take actions in violation of our policies or applicable laws and regulations, particularly as we expand our operations, including through acquisitions of businesses that were not previously subject to and may not have familiarity with laws and regulations applicable to us or compliance policies similar to ours. Any violations of sanctions or export control regulations or other laws could subject us to civil or criminal penalties, including the imposition of substantial fines and interest or prohibitions on our ability to offer our products and services to one or more countries, and could also damage our reputation, our international expansion efforts and our business, and negatively impact our operating results.

### **Human Capital Management**

As of June 30, 2024, we had approximately 14,600 full-time associates, of which approximately 45% were employed in the U.S. Of the approximately 55% of associates located outside of the U.S., 40% are in the APAC region, where a substantial number of associates are in India, 11% are in Europe, and 4% are in Canada. None of our U.S. employees are represented by a labor union. In some countries outside the U.S., we have works councils, or we are required by local law to enter into and/or comply with industry-wide collective bargaining agreements. We believe that our employee relations are good.

We are driven by the success of each of our associates, and we recognize that it is because of their hard work, talent, and commitment that we continue to deliver outstanding results for our clients. That is why we strive to provide a workplace that fosters a collaborative and supportive culture where everyone feels welcomed, accepted, and empowered to be their best. At the center of our associate engagement efforts is the concept of the Service-Profit Chain, where engaged associates deliver world-class service, which creates satisfied clients and, in turn, produces strong, long-term value for stockholders.

Our human capital strategies are developed and managed by our Chief Human Resources Officer, who reports to the Chief Executive Officer, and are overseen by the Company’s Board of Directors and the Compensation Committee of the Board of Directors. Our Board of Directors believes that human capital management and succession planning are vital to our success. The Board annually reviews the Company’s leadership bench and succession planning. In addition, the Board receives regular updates on talent and other human capital matters such as culture, attrition,

retention, and diversity, equity and inclusion (“DEI”) initiatives and practices, including an annual update from our Chief Diversity Officer. The Compensation Committee’s oversight includes initiatives and programs that concern our culture, talent, recruitment, retention, and associate engagement.

### ***Associate Engagement***

We believe there is a direct connection between associate engagement and the satisfaction of our clients and the creation of stockholder value so we regularly conduct surveys to assess associate engagement and determine if and how perspectives have changed over time. Our surveys allow our associates to share their views on our workplace, the importance of various aspects of work life, among other topics. The themes and insights from our associate feedback are shared with our executive leadership and have been instrumental in shaping our workplace. In fiscal year 2024, we received an 82% overall favorable rating in the annual Great Place to Work survey. In addition, 85% of our associates stated that Broadridge is a “great place to work,” and we have received certification from Great Place to Work for our outstanding workplace culture in 13 countries: U.S., Canada, India, the United Kingdom, Ireland, Romania, Poland, Singapore, Japan, Germany, Hong Kong, Sweden and the Philippines. Recognized as 2024 Best Workplaces in Ireland and UK, as well as Best Workplaces in Technology (Ireland) and Best Workplaces for Development (UK). The Great Place to Work Institute is a global authority on high-trust, high-performance workplaces.

### ***Diversity, Equity and Inclusion***

We are dedicated to fostering a diverse, equitable, inclusive, and healthy environment. As a leading provider of technology, communications, and data and analytics solutions to businesses around the world, we must understand, embrace and operate in a multicultural environment. Every associate has unique strengths, which, when fully appreciated and embraced, enable everyone to perform at their best, leading to our success. Our goal is to ensure our associates at every level of the organization represent the diversity of the clients we serve and the communities in which we work. We are committed to advancing DEI initiatives and values as part of our culture. Our commitment to developing a diverse workforce is evidenced by the fact that a component of our Executive Leadership Team’s compensation is based on achievement of DEI goals.

We have an Executive Diversity Council, chaired by our President, that meets quarterly and provides insight and recommendations on critical DEI-related opportunities and challenges. In addition, we support several associate-led employee resource groups (our Associate Networks), where associates with similar backgrounds and interests can find peer support, shape company culture, receive mentorship and sponsorship from senior members, and develop their careers. Broadridge’s Associate Networks currently include: B.Pride, Disability Equity Associate Network (DEAN), Lead For Next (LFN), MultiCultural Associate Network (MCAN), Veteran + First Responder Network (VFN), Women’s Leadership Forum (WLF), Family Care Network (FCN), and BeGreen. Together, these networks support the LGBTQ+ community, associates with disabilities, young professionals, multicultural backgrounds, veterans and first responders, women, associates with caregiving responsibilities, and associates with a passion for sustainability.

We have a Chief Diversity Officer, who implements a holistic DEI strategy and partners with our business units to develop the resources and competencies needed to drive this strategy. Our Chief Diversity Officer reports to our President, is a member of the Executive Diversity Council and Executive Leadership Team, and provides regular updates to our Chief Executive Officer and Board of Directors. In addition, the Chief Diversity Officer serves as an advisor on global initiatives, such as our Associate Networks, and our recruitment and compliance efforts.

We continue to progress our DEI initiatives building off the opportunities identified in our inaugural DEI survey in 2022, which ran globally, and over 7,000 associates across 19 countries participated. The results of our inaugural survey revealed that an overwhelming majority of our associates believe that 1) the importance of DEI is reflected in the priorities of Broadridge’s business, 2) we were successful in advancing DEI initiatives over the past year, and 3) we create a physically and psychologically safe environment where associates feel they belong, and they are included and treated fairly. We are committed to associate feedback to provide a comprehensive view of our organization’s culture, identify areas where improvements can be made to create a more welcoming and inclusive environment for all associates, and measure our progress over time.

### ***Talent and Development***

We believe that our associates are among our most important assets. Encouraging professional development opportunities is a core part of our culture. One important resource we provide our associates is Broadridge

University, a comprehensive suite of online courses and virtual and on-site training. We offer career-enhancing programs from top business schools, leadership development and mentoring programs, have a tuition reimbursement program, and support participation in external learning opportunities. These programs are designed to provide opportunities for associates at varying levels of the Company to expand their networks, gain valuable skills and knowledge to excel in their current roles, and enhance their leadership capabilities. We offer our technology associates with resources to supplement their work experience, and a Technology Expert Career Track, a transparent dual career path process that allows associates to grow as leaders and experts in the organization. We also empower associates to learn and grow as subject matter experts in the financial markets. In turn, this enables our associates to assist our clients with their expertise and adds value to our associates' own career development and skill sets. In addition to career-oriented education, we also require all associates to complete a variety of trainings on an annual basis, which focus on our commitment to high ethical standards and a culture of honesty, integrity, and compliance.

### ***Health, Safety and Wellness***

We are committed to providing a safe workplace. We continuously strive to meet or exceed all laws, regulations, and accepted practices pertaining to workplace safety. We have developed extensive safety policies, standards, and procedures to which all associates are required to comply. Our policies are based on both U.S. Occupational Safety and Health Administration standards and site-specific guidelines to ensure that associates work in a safe and healthy environment. At our Edgewood, New York facility, we have an on-site Wellness Centers staffed with physicians, nurse practitioners and physician assistants who provide medical services at no cost to our associates.

In addition, we are committed to providing competitive health and wellness benefits to our associates. We recognize the importance of work-life balance and have designed our workplace to provide associates with flexible on- and off-site work options. Our other health and wellness benefits include travel allowances for certain types of health care and subsidized emergency backup care services for our U.S.-based associates, various educational health and wellness programs and webinars, and an employee assistance program, which provides free counseling and other mental health services.

### ***Associate Compensation and Benefits***

We have demonstrated a history of investing in our workforce by offering competitive salaries and wages. In addition, we offer various types of compensation, which vary by associate role and country/region, and may include annual bonuses, stock awards, and retirement savings plans. Also, a portion of every associate's incentive compensation is tied to client satisfaction goals, which reinforces our commitment to the Service-Profit Chain and rewards associates for their contributions to Broadridge's overall client satisfaction performance. In addition we offer the following benefits, which may vary by country/region: healthcare and insurance benefits, tax efficient or savings programs, such as health and dependent care flexible spending accounts, health savings account and pretax commuter benefits or green transport tax savings programs, paid time off, including volunteer time off, paid parental leave, and sick time off, life and disability insurance, business travel accident insurance, charitable gift matching, tuition assistance, among others.

### ***Available Information***

Our headquarters are located at 5 Dakota Drive, Lake Success, New York 11042, and our telephone number is (516) 472-5400.

We maintain an Investor Relations website at [www.broadridge-ir.com](http://www.broadridge-ir.com). We make available free of charge, on or through this website, our annual, quarterly and current reports, and any amendments to those reports as soon as reasonably practicable following the time they are electronically filed with or furnished to the SEC. To access these reports, just click on the "SEC Filings" link found at the top of our Investor Relations page. You can also access our Investor Relations page through our main website at [www.broadridge.com](http://www.broadridge.com) by clicking on the "Investor Relations" link, which is located at the top of our homepage. Information contained on our website is not incorporated by reference into this Annual Report on Form 10-K or any other report filed with or furnished to the SEC.

In addition, the SEC maintains a website (<http://www.sec.gov>) that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC.

## ITEM 1A. Risk Factors

You should carefully consider each of the following risks and all of the other information set forth in this Annual Report on Form 10-K or incorporated by reference herein. Based on the information currently known to us, we believe that the following information identifies the most significant factors affecting our company. However, additional risks and uncertainties not currently known to us or that we currently believe to be immaterial may also adversely affect our business.

If any of the following risks and uncertainties develop into actual events, they could have a material adverse effect on our business, financial condition, or results of operations.

***Our clients are subject to complex laws and regulations, and new laws or regulations and/or changes to existing laws or regulations could impact our clients and, in turn, adversely impact our business or may reduce our profitability.***

We provide technology solutions to financial services firms that are generally subject to extensive regulation in the U.S. and in other jurisdictions. As a provider of products and services to financial institutions and issuers of securities, our products and services are provided in a manner designed to assist our clients in complying with the laws and regulations to which they are subject. Changes in laws and regulations could require changes in the services we provide, the manner in which we provide our services, the fees we charge for our services, or they could result in a reduction or elimination of the demand for our services. For example, our investor communications services and the fees we charge our clients for certain services are subject to change if applicable SEC or stock exchange rules or regulations are amended, or new laws or regulations are adopted that change the proxy materials, regulatory disclosures, or other communications issuers are required to send or the manner in which they send them. Such changes in laws or regulations could result in a material negative impact on our business and financial results. Therefore, our services, such as our proxy, shareholder report and prospectus distribution, and customer communications services, are particularly sensitive to changes in laws and regulations, including those governing the financial services industry and the securities markets.

In addition, new regulations governing our clients could result in significant expenditures that could cause them to reduce their use of our services, seek to renegotiate existing agreements, or cease or curtail their operations, all of which could adversely impact our business. Further, an adverse regulatory action that changes a client's business or adversely affects its financial condition, could decrease their ability to purchase, or their demand for, our products and services. The loss of business from any of our larger clients could have a material adverse effect on our revenues and results of operations.

***Consolidation in the financial services industry could adversely affect our revenues by eliminating some of our existing and potential clients and could make us increasingly dependent on a more limited number of clients.***

There has been and may continue to be consolidation activity in the financial services industry. These mergers or consolidations of financial institutions could reduce the number of our clients and potential clients. For example, in the past few years alone there have been several major consolidations involving our clients. When our clients merge with or are acquired by other firms that are not our clients, or firms that use fewer of our services, they may discontinue or reduce the use of our services. In addition, it is possible that the larger financial institutions resulting from mergers or consolidations could decide to perform in-house some or all of the services that we currently provide or could provide. If we are unable to mitigate the impact of a loss or reduction of business resulting from a client consolidation, we could have a material adverse effect on our business and results of operations.

***A large percentage of our revenues are derived from a small number of clients in the financial services industry and the loss of any of such clients, a reduction of their demand for our services, or change in the method of delivery of our services could have a material impact on our financial results.***

In fiscal year 2024, our largest client accounted for approximately 8% of our consolidated revenues. While our clients generally work with multiple business segments, the loss of business from any of our larger clients due to merger or consolidation, financial difficulties or bankruptcy, or the termination or non-renewal of contracts could have a material adverse effect on our revenues and results of operations. Also, a delay in onboarding a client onto our technology would result in a delay in our recognition of revenue from that client. Further, in the event of the loss of a client's business, a reduction of a client's demand for our services, or a change in the



method of delivery of our services, then in addition to losing the revenue from that client, we could be required to write-off all or a portion of the related client investments or accelerate the amortization of certain costs, including costs incurred to onboard a client or convert a client's systems to function with our technology. Such costs for all clients represented approximately 11% of our total assets as of June 30, 2024, with one client representing a large portion of this amount. See Note 3, "Revenue Recognition" and Note 11, "Deferred Client Conversion and Start-up Costs" to our consolidated financial statements for more information.

***Security breaches or cybersecurity incidents could adversely affect our financial results and ability to operate, could result in personal, confidential or proprietary information being misappropriated, and may cause us to be held liable or suffer harm to our reputation.***

We process and transfer sensitive data, including personal information, valuable intellectual property and other proprietary or confidential data provided to us by our clients, which include financial institutions, public companies, mutual funds, and healthcare companies. We also handle personal information of our employees in connection with their employment. Some of our services are provided through the internet, which increases our exposure to potential cybersecurity incidents. Information security threats continue to evolve resulting in increased risk and exposure and increased costs to protect against the threat of information security breaches or to respond to or alleviate problems caused by such breaches.

Due to the nature of our products and services, we are subject to the risk of information security incidents, including those impacting our clients and third-party vendors. Failure by our clients or third-party vendors to notify us in a timely manner of cybersecurity incidents impacting their operations could result in unauthorized access to our systems and data and materially affect our business, operations and financial results. In certain circumstances, our third-party vendors may also have access to sensitive data including personal information. It is also possible that a third-party vendor could intentionally or inadvertently disclose such sensitive data. Further, unauthorized individuals could improperly access our systems or those of our vendors, or improperly obtain or disclose the sensitive data including personal information that we or our vendors process or handle.

We face ongoing cybersecurity threats to our information technology infrastructure including data loss, data exfiltration, denial of service, and ransomware, among others. We have experienced non-material cybersecurity incidents, attempts to breach our systems and other similar attacks, including incidents affecting our clients and third-party vendors, which if such attacks or attempts are successful in the future could cause harm to our business and our reputation and challenge our ability to provide reliable services, as well as negatively impact our results of operations and financial condition. Any impact on our results of operations and financial condition may be material depending on the scope of the incident. Examples of previous incidents include, but are not limited to, social engineering, phishing, and denial-of-service attacks. In addition, our insurance coverage may not be adequate to cover all the costs related to cybersecurity incidents or disruptions resulting from such events.

If we fail to maintain an adequate information security program or implement sufficient security standards, technology or controls to protect against information security incidents or privacy breaches and identify and adapt to emerging security threats and risks, it could cause us to lose revenues, lose clients and/or damage to our reputation.

In addition, any unauthorized access to our information technology systems could result in the use, theft, or disclosure of confidential, sensitive, or personal data, destruction or modification of records, interruptions to our operations and delivery of our services and products, installation of malware, and the potential need to pay ransom. As a result, we may incur significant costs to investigate and remediate such incidents, and to protect against future threats to our information security and information technology systems. In addition, such incidents could give rise to legal actions from our clients and/or their customers and regulatory investigations and/or significant penalties and fines.

***Our business and results of operations may be adversely affected if we do not comply with legal and regulatory requirements that apply to our services or businesses, and new laws or regulations and/or changes to existing laws or regulations to which we are subject may adversely affect our ability to conduct our business or may reduce our profitability.***

The legislative and regulatory environment of the financial services industry is continuously changing. The SEC, FINRA, DOL, various stock exchanges and other U.S. and foreign governmental or regulatory authorities continuously review legislative and regulatory initiatives and may adopt new or revised laws and regulations or provide revised interpretations or they may change their priorities, including those related to

enforcement, with respect to existing laws and regulations. These legislative and regulatory initiatives impact the way in which we conduct our business, requiring changes to the way we provide our services or additional investment which may make our business less profitable. Further, as a provider of technology services to financial institutions, certain aspects of our U.S. operations are subject to regulatory oversight and examination by the FFIEC. A sufficiently unfavorable review from the FFIEC could have a material adverse effect on our business. With an increased focus on cybersecurity and vendor risk management, the FFIEC and other regulatory agencies provide guidelines for overseeing technology service providers, increasing the contractual requirements with our clients and the cost of providing our services.

Our business process outsourcing, mutual fund processing and transfer agency solutions as well as the entities providing those services are subject to regulatory oversight. Our provision of these services must comply with applicable rules and regulations of the SEC, FINRA, DOL, various stock exchanges and other regulatory bodies charged with safeguarding the integrity of the securities markets and other financial markets and protecting the interests of investors participating in these markets. If we fail to comply with any applicable regulations in performing these services, we could be subject to suits for breach of contract or to governmental proceedings, censures and fines. In addition, we could lose clients and our reputation could be harmed, negatively impacting our ability to attract new clients.

As a provider of data and business processing solutions, our systems contain a significant amount of sensitive data, including personal information, related to our clients, customers of our clients, and our employees. We are, therefore, subject to compliance obligations under federal, state and foreign privacy and information security laws, including in the U.S., the GLBA, HIPAA, and the CPRA, and the GDPR in the European Union, and we are subject to compliance with various client industry standards such as PCI DSS as well as Medicare and Medicaid programs related to our clients. We are subject to penalties for failure to comply with such regulations and requirements, and such penalties could have a material adverse effect on our financial condition, results of operations, or cash flows. There has been increased public attention regarding the use of personal information, accompanied by legislation and regulations intended to strengthen data protection, information security and consumer and personal privacy. The law in these areas continues to develop, the number of jurisdictions adopting such laws continues to increase and these laws may be inconsistent from jurisdiction to jurisdiction. Furthermore, the changing nature of privacy laws in the U.S., the European Union and elsewhere could impact our processing of personal information of our employees and on behalf of our clients.

Further, there is increased focus, including by governments, regulators, our investors, employees, clients and other stakeholders, on sustainability matters, which has resulted in new or additional legal and regulatory requirements and may require increased compliance and operational costs. In addition, if we fail to comply with applicable regulations and maintain practices that meet our stakeholders' evolving expectations, it could harm our reputation, adversely affect our ability to attract and retain employees or clients and expose us to increased scrutiny from investors and regulatory authorities.

Our ability to comply with applicable laws and regulations depends largely upon the maintenance of an effective compliance system which can be time consuming and costly, as well as our ability to attract and retain qualified compliance personnel. Any failure by our employees to comply with our policies and any laws and regulations applicable to our business, even if inadvertent, could have a negative impact on our business.

***Our revenues may decrease due to declines in the levels of participation and activity in the securities markets.***

We generate significant revenues from the transaction processing fees we earn from our services. These revenue sources are substantially dependent on the levels of participation and activity in the securities markets. The number of unique securities positions held by investors through our clients and our clients' customer trading volumes reflect the levels of participation and activity in the markets, which are impacted by market prices, and the liquidity of the securities markets, among other factors. Volatility in the securities markets and sudden sharp or gradual but sustained declines in market participation and activity can result in reduced investor communications activity, including reduced proxy and event-driven communications processing such as mutual fund proxy, mergers and acquisitions and other special corporate event communications processing, and reduced trading volumes. In addition, our event-driven fee revenues are based on the number of special corporate events and transactions we process. Event-driven activity is impacted by financial market conditions and changes in



regulatory compliance requirements, resulting in fluctuations in the timing and levels of event-driven fee revenues. As such, the timing and level of event-driven activity and its potential impact on our revenues and earnings are difficult to forecast. The occurrence of any of these events would likely result in reduced revenues and decreased profitability from our business operations.

***We may be adversely impacted by a failure of third-party service providers to perform their functions.***

We rely on relationships with third parties, including our service providers and other vendors for certain functions. If we are unable to effectively manage our third-party relationships and the agreements under which our third-party vendors operate, our financial results or reputation could suffer. We rely on these third parties, including for the provision of certain data center and cloud services, to provide services in a timely and accurate manner and to adequately address their own risks, including those related to cybersecurity. Failure by these third parties to adequately perform their services as expected could result in material interruptions in our operations, and negatively impact our services resulting in a material adverse effect on our business and financial results.

Certain of our businesses rely on a single or a limited number of service providers or vendors. Changes in the business condition (financial or otherwise) of these service providers or vendors could impact their provision of services to us or they may no longer be able to provide services to us at all, which could have a material adverse effect on our business and financial results. In such circumstances, we cannot be certain that we will be able to replace our key third-party vendors in a timely manner or on terms commercially reasonable to us given, among other reasons, the scope of responsibilities undertaken by some of our service providers, the depth of their experience and their familiarity with our operations generally.

If we change a significant vendor, an existing service provider makes significant changes to the way it conducts its operations, or is acquired, or we seek to bring in-house certain services performed today by third parties, we may experience unexpected disruptions in the provision of our solutions and increased expenses, which could have a material adverse effect on our business, profitability, and financial results. Furthermore, certain third-party service providers or vendors may have access to sensitive data including personal information, valuable intellectual property and other proprietary or confidential data, including that provided to us by our clients. It is possible that a third-party vendor could intentionally or inadvertently disclose sensitive data including personal information, which could have a material adverse effect on our business and financial results and damage our reputation.

***We rely on the United States Postal Service (“USPS”) and other third-party carriers to deliver communications and changes in our relationships with these carriers or an increase in postal rates or shipping costs may adversely impact demand for our products and services and could have an adverse impact on our business and results of operations.***

We rely upon the USPS and third-party carriers, including the United Parcel Service, for timely delivery of communications on behalf of our clients. As a result, we are subject to carrier disruptions due to factors that are beyond our control, including employee strikes, inclement weather, and increased fuel costs. Any failure to deliver communications to or on behalf of our clients in a timely and accurate manner may damage our reputation and brand and could cause us to lose clients. In addition, the USPS has incurred significant financial losses in recent years and may, as a result, implement significant changes to the breadth or frequency of its mail delivery, causing disruptions in the service. If our relationship with any of these third-party carriers is terminated or impaired, or if any of these third parties are unable to distribute communications, we would be required to use alternative, and possibly more expensive, carriers to complete our distributions on behalf of our clients. We may be unable to engage alternative carriers on a timely basis or on acceptable terms, if at all, which could have an adverse effect on our business. In addition, future increases in postal rates or shipping costs, as well as changes in customer preferences, may result in decreased demand for our traditional printed and mailed communications resulting in an adverse effect on our business, financial condition and results of operations.

***In the event of a disaster, our disaster recovery and business continuity plans may fail, which could result in the loss of client data and adversely interrupt operations.***

Our operations are dependent on our ability to protect our infrastructure against damage from catastrophe, natural disaster, or severe weather, as well as events resulting from unauthorized security breach, power loss, telecommunications failure, terrorist attack, pandemic, or other events that could have a significant disruptive

effect on our operations. We have disaster recovery and business continuity plans in place in the event of system failure due to any of these events and we test our plans regularly. In addition, our data center services provider also has disaster recovery plans and procedures in place. However, we cannot be certain that our plans, or those of our data center services provider, will be successful in the event of a disaster. If our disaster recovery or business continuity plans are unsuccessful in a disaster recovery scenario, we could potentially lose client data or experience material adverse interruptions to our operations or delivery of services to our clients, and we could be liable to parties who are financially harmed by those failures. In addition, such failures could cause us to lose revenues, lose clients or damage our reputation.

***Any slowdown or failure of our computer or communications systems could impact our ability to provide services to our clients and support our internal operations and could subject us to liability for losses suffered by our clients or their customers.***

Our services depend on our ability to store, retrieve, process, and manage significant databases, and to receive and process transactions and investor communications through a variety of electronic systems. Our systems, those of our data center and cloud services providers, or any other systems with which our systems interact could slow down significantly or fail for a variety of reasons, including:

- malware or undetected errors in internal software programs or computer systems;
- direct or indirect hacking or denial of service cybersecurity attacks;
- inability to rapidly monitor all system activity;
- inability to effectively resolve any errors in internal software programs or computer systems once they are detected;
- failure to maintain adequate operational systems and infrastructure or comply with internal policies and procedures;
- heavy stress placed on systems during peak times or due to high volumes or volatility; or
- power or telecommunications failure, fire, flood, pandemic or any other natural disaster or catastrophe.

While we monitor system loads and performance and implement system upgrades to handle predicted increases in trading volume and volatility, we may not be able to predict future volume increases or volatility accurately or that our systems and those of our data center services and cloud services providers will be able to accommodate these volume increases or volatility without failure or degradation. In addition, we may not be able to prevent cybersecurity attacks on our systems.

Moreover, because we have outsourced our data center operations and use third-party cloud services providers for storage of certain data, the operation, performance and security functions of the data center and the cloud system involve factors beyond our control, and we cannot guarantee that our third-party providers will be able to provide their services at a satisfactory level. Any significant degradation or failure of our or our third-party providers' computer systems, communications systems or any other systems in the performance of our services could cause our clients or their customers to suffer delays in their receipt of our services. These delays could cause substantial losses for our clients or their customers, and we could be liable to parties who are financially harmed by those failures. In addition, such failures could cause us to lose revenues, lose clients or damage our reputation.

***The inability to properly perform our services or operational errors in the performance of our services could lead to liability for claims, client loss and result in reputational damage.***

Our clients operate in highly regulated industries and rely on our services to meet some of their regulatory requirements. The inability or the failure to properly perform our services could result in our clients and/or certain of our subsidiaries that operate regulated businesses being subjected to losses including censures, fines, or other sanctions by applicable regulatory authorities, and we could be liable to parties who are financially harmed by those errors. In addition, the inability to properly perform our services or errors in the performance of our services could result in a decline in confidence in our products and services and cause us to incur expenses including service penalties, lose revenues, lose clients or damage our reputation.

In addition, some of our products, services and processes leverage machine learning and AI. The use of such technology is subject to risk and may result in insufficient or inaccurate information. These deficiencies could undermine the quality of these products and services provided to our clients, subjecting us to legal liability and reputational damage.

***Global economic and political conditions, including global health crises and geopolitical instability, broad trends in business and finance that are beyond our control have had and may have a material impact on our business operations and those of our clients and contribute to reduced levels of activity in the securities markets, which could adversely impact our business and results of operations.***

As a multinational company, our operations and our ability to deliver our services to our clients could be adversely impacted by general global economic and political conditions. Our business is highly dependent on the global financial services industry and exchanges and market centers around the world. Also, in recent years, we have expanded our operations, entered strategic alliances, and acquired businesses outside the U.S. Compliance with foreign and U.S. laws and regulations that are applicable to our international operations could cause us to incur higher than anticipated costs, and inadequate enforcement of laws or policies such as those protecting intellectual property, could affect our business and the Company's overall results of operations.

These factors may include:

- economic, political and market conditions;
- legislative and regulatory changes;
- social and health conditions, including widespread outbreak of an illness or pandemic such as the Covid-19 pandemic;
- acts of war or terrorism and international conflict, such as the conflict between Russia and Ukraine;
- natural or man-made disasters or other catastrophes;
- extreme or unusual weather patterns caused by climate change;
- the availability of short-term and long-term funding and capital;
- the level and volatility of interest rates;
- currency values and inflation;
- financial well-being of our clients; and
- taxation levels affecting securities transactions.

These factors are beyond our control and may negatively impact our ability to perform our services or the demand for our services or may increase our costs resulting in an adverse impact on our business and results of operations. For example, our services are impacted by the number of unique securities positions held by investors through our clients, the level of investor communications activity we process on behalf of our clients, trading volumes, market prices, and liquidity of the securities markets, which are in turn affected by general national and international economic and political conditions, and broad trends in business and finance that could result in changes in participation and activity in the securities markets. Accordingly, any significant reduction in participation and activity in the securities markets would likely adversely impact our business and results of operations.

***If we are unable to respond to the demands of our existing and new clients, or adapt to technological changes or advances, our business and future growth could be impacted.***

The global financial services industry is characterized by increasingly complex and integrated infrastructures and products, new and changing business models and rapid technological and regulatory changes. Our clients' needs and demands for our products and services evolve with these changes. Our future success will depend, in part, on our ability to respond to our clients' demands for new services, capabilities and technologies on a timely and cost-effective basis. We also need to adapt to technological advancements such as AI, machine learning, quantum computing, digital and distributed ledger and cloud computing and keep pace with changing regulatory standards to address our clients' increasingly sophisticated requirements. Transitioning to these new technologies

may require close coordination with our clients, be disruptive to our resources and the services we provide and may increase our reliance on third-party service providers such as our cloud services provider.

In addition, we run the risk of disintermediation due to emerging technologies, fintech start-ups and new market entrants. If we fail to adapt or keep pace with new technologies in a timely manner, it could harm our ability to compete, decrease the value of our products and services to our clients, and harm our business and impact our future growth.

***If the operational systems and infrastructure that we depend on fail to keep pace with our growth, we may experience operating inefficiencies, client dissatisfaction and lost revenue opportunities.***

The growth of our business and expansion of our client base may place a strain on our management and operations. We believe that our current and anticipated future growth will require the implementation of new and enhanced communications and information systems, the training of personnel to operate these systems, and the expansion and upgrade of core technologies. While many of our systems are designed to accommodate additional growth without redesign or replacement, we may nevertheless need to make significant investments in additional hardware and software to accommodate growth, which may impact our profitability and business operations. In addition, we may not be able to predict the timing or rate of this growth accurately or expand and upgrade our systems and infrastructure on a timely basis.

Our growth has required and will continue to require increased investments in management personnel and systems, financial systems and controls, and office facilities. We cannot assure you that we will be able to manage or continue to manage our future growth successfully. If we fail to manage our growth, we may experience operating inefficiencies, dissatisfaction among our client base, and lost revenue opportunities.

***Intense competition could negatively affect our ability to maintain or increase our business, financial condition, and results of operations.***

The markets for our products and services continue to evolve and are highly competitive. We compete with a number of firms that provide similar products and services. In addition, our securities processing solutions compete with our clients' in-house capabilities to perform comparable functions. Our competitors may be able to respond more quickly to new or changing opportunities, technologies, and client requirements and may be able to undertake more extensive promotional activities, offer more attractive terms to clients and adopt more aggressive pricing policies than we will be able to offer or adopt. In addition, we expect that the markets in which we compete will continue to attract new competitors and new technologies. There can be no assurances that we will be able to compete effectively with current or future competitors. If we fail to compete effectively, our business, financial condition, and results of operations could be materially harmed.

***We may be unable to attract and retain key personnel.***

Our continued success depends on our ability to attract and retain key personnel such as our senior management and other qualified personnel including highly skilled technical employees to conduct our business. Skilled and experienced personnel in the areas where we compete are in high demand, and competition for their talents is intense. There can be no assurance that we will be successful in our efforts to recruit and retain the required key personnel. If we are unable to attract and retain qualified individuals or our recruiting and retention costs increase significantly, our operations and financial results could be materially adversely affected.

***The inability to identify, obtain, retain, enforce and protect important intellectual property rights could harm our business.***

Third parties may infringe or misappropriate our intellectual property, which includes a combination of patents, trademarks, service marks, copyrights, domain names and trade secrets. Our inability to protect our intellectual property and marks could adversely affect our business. In an effort to protect our intellectual property, we enter into confidentiality and invention assignment agreements with our employees, consultants and other third parties, and control access to our services, software and proprietary information. Moreover, we license or acquire technology that we incorporate into our services and products. Additional actions may be required to protect our intellectual property, including legal action, which could be time consuming and expensive and may negatively impact our business, financial condition, and results of operations.

Despite our efforts to identify, obtain, retain, enforce and protect our intellectual property rights and proprietary information, we cannot be certain that they will be effective or sufficient to prevent the unauthorized access, use, copying, theft or the reverse engineering of our intellectual property and proprietary information for a variety of reasons, including: (a) our inability to detect misappropriation by third parties of our intellectual property; (b) disparate legal protections for intellectual property across different countries; (c) constantly evolving intellectual property legal standards as to the scope of protection, validity, non-infringement, enforceability and infringement defenses; (d) failure to maintain appropriate contractual restrictions and other measures to protect our know-how and trade secrets, or contract breaches by others; (e) failure to identify and obtain patents on patentable innovations; (f) potential invalidation, unenforceability, scope narrowing, dilution and opposition, through litigation and administrative processes both in the U.S. and abroad, of our intellectual property rights; and (g) other business or resource limitations on intellectual property enforcement against third parties.

***Our products and services, and the products and services provided to us by third parties, may infringe upon intellectual property rights of third parties, and any infringement claims, whether initiated by or against us, could require us to incur substantial costs, distract our management, or prevent us from conducting our business.***

Costly, complex, time-consuming and unpredictable litigation may be necessary to enforce our intellectual property rights, or challenge the purported validity or scope of third-party intellectual property. Further, although we attempt to avoid infringing upon known proprietary rights of third parties, we are subject to the risk of claims alleging infringement of third-party proprietary rights. All intellectual property litigations, even baseless claims, result in significant expense and diversion of resources, our management and time. Any adverse outcome in an intellectual property litigation could prevent us from selling our products or services or require us to license the technology of others on unfavorable terms, which may materially and adversely affect our brand, business, operations and financial condition. Additionally, third parties that provide us with products or services that are integral to the conduct of our business may also be subject to similar infringement allegations from others, which could prevent such third parties from continuing to provide these products or services to us. As a result, we may need to undertake work-arounds or substantial reengineering of our products or services in order to continue offering them, and we may not succeed in doing so. Furthermore, a party asserting such an infringement claim could secure a judgment against us that requires us to pay substantial damages, grant such party injunctive relief, or grant other court ordered remedies that could prevent us from conducting our business.

We use third-party open source software in our products and services. There is a risk that we incorporate into our products and services open source software with onerous licensing terms that purportedly require us to make the source code of our proprietary code, combined with such open source software, available under such license. Furthermore, U.S. courts have not interpreted the terms of various open source licenses, but could interpret them in a manner that imposes unanticipated conditions or restrictions on our products and services. Usage of open source software can lead to greater risks than use of third-party commercial software, given that licensors generally disclaim all warranties on their open source software, and hackers frequently exploit vulnerabilities in open source software. Any use of open source software inconsistent with its license or our policy could harm our business, operations and financial position.

***Acquisitions and integrating such acquisitions create certain risks and may affect operating results.***

As part of our overall business strategy, we may make acquisitions and strategic investments in companies, technologies or products, or enter joint ventures. In fact, over the last three fiscal years we have completed four acquisitions and made strategic investments in seven firms. These transactions and the integration of acquisitions involve a number of risks. The core risks are in the areas of:

- *valuation*: finding suitable businesses to acquire at affordable valuations or on other acceptable terms; competition for acquisitions from other potential acquirors, and negotiating a fair price for the business based on inherently limited due diligence reviews;
- *integration*: managing the complex process of integrating the acquired company's people, products, technology, and other assets, and converting their financial, information security, privacy and other systems and controls to meet our standards, so as to achieve intended strategic objectives and realize the projected value, synergies and other benefits in connection with the acquisition; and
- *legacy issues*: protecting against actions, claims, regulatory investigations, losses, and other liabilities related to the predecessor business.



Also, the process of integrating these businesses may be difficult and expensive, disrupt our business and divert our resources. These risks may arise for a number of reasons including, for example:

- incurring unforeseen obligations or liabilities in connection with such acquisitions;
- devoting unanticipated financial and management resources to an acquired business;
- borrowing money from lenders or selling equity or debt securities to the public to finance future acquisitions on terms that may be adverse to us;
- additional debt incurred to finance an acquisition could impact our liquidity and may cause a credit downgrade;
- loss of clients of the acquired business;
- entering markets where we have minimal prior experience; and
- experiencing decreases in earnings as a result of non-cash impairment charges.

In addition, international acquisitions often involve additional or increased risks including, for example:

- geographically separated organizations, systems, and facilities;
- integrating personnel with diverse business backgrounds and organizational cultures;
- complying with non-U.S. regulatory requirements;
- enforcing intellectual property rights in some non-U.S. countries; and
- general economic and political conditions.

***Our existing and future debt levels, and compliance with our debt service obligations, could have a negative impact on our financing options and liquidity position, which could adversely affect our business.***

As of June 30, 2024, we had \$3,355.1 million in aggregate carrying amount of total debt. Additionally, our revolving credit facility has a remaining borrowing capacity of \$1,500.0 million as of June 30, 2024. Our overall leverage and the terms of our financing arrangements could:

- limit our ability to obtain additional financing in the future for working capital, capital expenditures or acquisitions, to fund growth or for general corporate purposes, even when necessary to maintain adequate liquidity;
- make it more difficult for us to satisfy the terms of our debt obligations;
- limit our ability to refinance our indebtedness on terms acceptable to us, or at all;
- limit our flexibility to plan for and to adjust to changing business and market conditions and implement business strategies;
- require us to dedicate a substantial portion of our cash flow from operations to make interest and principal payments on our debt, thereby limiting the availability of our cash flow to fund future investments, capital expenditures, working capital, business activities and other general corporate requirements; and
- increase our vulnerability to adverse economic or industry conditions.

Our liquidity position may be negatively affected by changes in general economic conditions, regulatory requirements and access to the capital markets, which may be limited if we were to fail to renew any of the credit facilities on their renewal dates or if we were to fail to meet certain ratios. Our ability to meet expenses and debt service obligations will depend on our future performance, which could be affected by financial, business, economic and other factors. If we are not able to pay our debt service obligations or comply with the financial or other restrictive covenants contained in the indenture governing our senior notes, or our credit facility, we may be required to immediately repay or refinance all or part of our debt, sell assets, borrow additional funds or raise additional equity capital, which could also result in a credit rating downgrade. In addition, if the credit ratings of our outstanding indebtedness are downgraded, or if rating agencies indicate that a downgrade may occur, our business, financial position, and results of operations could be adversely affected, and perceptions of our financial strength could be damaged. A downgrade would also have the effect of increasing

our borrowing costs and could decrease the availability of funds we are able to borrow, adversely affecting our business, financial position, and results of operations. Further, a downgrade could adversely affect our relationships with our clients.

***We may incur non-cash impairment charges in the future associated with our portfolio of intangible assets, including goodwill.***

As a result of past acquisitions, we carry a significant goodwill and other acquired intangible assets on our balance sheet. In addition, we also defer certain costs to onboard a client or convert a client's systems to function with our technology. Goodwill, intangible assets, net, and deferred client conversion and start-up costs accounted for approximately 69% of the total assets on our balance sheet as of June 30, 2024. We test goodwill for impairment annually as of March 31st and we test goodwill, intangible assets, net, and deferred client conversion and start-up costs for impairment at other times if events have occurred or circumstances exist that indicate the carrying value of such assets may no longer be recoverable. It is possible we may incur impairment charges in the future, particularly in the event of a prolonged economic recession or loss of a key client or clients. A significant non-cash impairment could have a material adverse effect on our results of operations.

***Certain of our services may be exposed to risk from our counterparties and third parties.***

Our mutual fund and exchange-traded fund processing services and our transfer agency services involve the settlement of transactions on behalf of our clients and third parties. With these activities, we may be exposed to risk in the event our clients, or broker-dealers, banks, clearing organizations, or depositories are unable to fulfill contractual obligations. Failure to settle a transaction may affect our ability to conduct these services or may reduce their profitability as a result of the reputational risk associated with failure to settle.

#### **ITEM 1B. Unresolved Staff Comments**

None.

#### **ITEM 1C. Cybersecurity**

Our information security program is designed to meet the needs of our clients who entrust us with their sensitive information. We maintain International Organization for Standardization ("ISO") 27001 certification for most of our business units and core applications and facilities, and, where applicable, align to other industry standards or frameworks, including Cloud Security Alliance's Cloud Controls Matrix ("CSA CCM"), Payment Card Industry Data Security Standard ("PCI DSS"), Health Insurance Portability and Accountability Act ("HIPAA"), and HITRUST Common Security Framework ("HITRUST CSF").

##### *Cybersecurity Risk Management and Strategy*

We recognize the importance of identifying, assessing, and managing material risks associated with cybersecurity threats. Our cybersecurity risk management program is integrated into our overall enterprise risk management ("ERM") process which provides an ongoing procedure, effected at all levels of the Company across business units and corporate functions, to identify and assess risk, monitor risk, and take appropriate mitigating action. Central to our risk management process is the Risk Committee, which is a management committee that oversees the identification and assessment of the key risks affecting our operations and reviews the controls established with respect to these risks. The Risk Committee is comprised of key members of management, including the President, Chief Financial Officer, Chief Legal Officer, Chief Information Security Officer, Chief Privacy Officer, and other senior executives of the Company. Our Risk Committee collaborates with subject matter experts, as needed, to gather insights for identifying and assessing material cybersecurity risks, their severity, and potential mitigations.

We take the following actions, among others, to demonstrate our commitment to maintaining the highest levels of information security, provide for the availability of critical data and systems, maintain regulatory compliance, manage our material risks from cybersecurity threats, and to identify, protect against, detect, respond to, and recover from cybersecurity incidents:

- leverage encryption, data masking technology, data loss prevention technology, authentication technology, entitlement management, access control, network and application segmentation, anti-malware software, and transmission of data over private networks, among other systems and procedures designed to protect against unauthorized access to information;



- conduct annual reviews with many of our clients on our cybersecurity and data security policies, practices and controls, and engage with regulators across the world, to remain apprised of cybersecurity and data security standards and best practices;
- utilize the National Institute of Standards and Technology Framework for Improving Critical Infrastructure Cybersecurity (the “NIST Framework”) issued by the U.S. government as a guideline to manage our cybersecurity-related risk. We are currently evaluating our program against the newly issued NIST Framework 2.0. The NIST Framework outlines security controls and outcomes over five functions: identify, protect, detect, respond, and recover;
- conduct network and endpoint monitoring, vulnerability assessments, and network penetration testing;
- conduct quarterly information security management and incident training, and regular phishing email simulations for all associates to enhance awareness and responsiveness to possible threats;
- run tabletop exercises to simulate a response to a cybersecurity incident and use the findings to improve our policies and procedures;
- conduct information security reviews and due diligence on key service providers to identify, assess, mitigate, and monitor risks associated with our use of third-party software and services; and
- maintain global information security policies and procedures, including an incident response and crisis management plan which include processes to triage, assess, investigate, escalate, contain, and remediate cybersecurity incidents.

We further describe whether and how risks from identified cybersecurity threats, including as a result of any previous cybersecurity incidents, have materially affected or are reasonably likely to materially affect us, including our business strategy, results of operations, or financial condition, under the heading “Security breaches or cybersecurity incidents could adversely affect our ability to operate, could result in personal, confidential or proprietary information being misappropriated, and may cause us to be held liable or suffer harm to our reputation.” included as part of our risk factor disclosures at Item 1A of this Annual Report on Form 10-K, which disclosures are incorporated by reference herein.

### *Cybersecurity Governance*

Our information security program and team are currently managed by our Chief Information Security Officer (“CISO”) who reports to our Chief Technology Officer. Our CISO has more than 25 years of experience in managing and leading cybersecurity functions which includes cybersecurity operations, strategy and governance, and information technology and security risk, compliance, and audit responsibilities across the U.S., Latin America, United Kingdom, Eastern Europe, Singapore, and China. Our CISO is responsible for developing, implementing, and overseeing our overall information security program, including cybersecurity risk management, governance and compliance, security policies and training, and the overall protection and defense of our networks, systems, and confidential data. With respect to risk management, our CISO works closely with our Managing Director, Risk Management, and other members of our Risk Committee, including the President, Chief Financial Officer, Chief Legal Officer, and Chief Technology Officer, who are responsible for reviewing and challenging, as necessary, the activities of our information security team.

The responsibilities of the Company’s Board of Directors (“Board”) include oversight of our risk management processes. The Board has two primary methods of oversight. The first method is through the ERM process through which the Board receives regular reports from management regarding the most significant risks facing the Company. The second is through the functioning of the Board’s committees. The Audit Committee assists the Board in its oversight of the Company’s information security program, including cybersecurity and data privacy risks and controls. Our CISO provides reports on the Company’s cybersecurity program to the Audit Committee, which includes all members of the Board, on a quarterly basis. In addition, our Internal Audit function regularly audits our technology and cybersecurity programs and reports to the Audit Committee on its findings.

**ITEM 2. Properties**

We operate our business primarily from 43 facilities. We lease 10 production-related facilities in Edgewood, New York; El Dorado Hills, California; South Windsor, Connecticut; Kansas City, Missouri; Dallas, Texas; Coppell, Texas; and Markham, Canada, with a combined space of 2.3 million square feet which are used in connection with our Investor Communication Solutions business. We also lease one facility in Newark, New Jersey, which houses our principal Global Technology and Operations business operations. We lease space at 32 additional locations, subject to customary lease arrangements and which expire on a staggered basis. We believe our facilities are currently adequate for their intended purposes and are adequately maintained.

**ITEM 3. Legal Proceedings**

Currently, there are not any material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which the Company is a party or of which any of the Company's property is the subject. In the normal course of business, the Company is subject to claims and litigation. While the outcome of any claim or litigation is inherently unpredictable, the Company believes that the ultimate resolution of these matters will not, individually or in the aggregate, result in a material impact on its financial condition, results of operations, or cash flows. For information concerning the Company's legal proceedings, reference is made to Note 19, "Contractual Commitments, Contingencies and Off-Balance Sheet Arrangements" to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K.

**ITEM 4. Mine Safety Disclosures**

Not applicable.

## **PART II.**

### **ITEM 5. Market for Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities**

Our common stock began trading “regular way” on the NYSE under the symbol “BR” on April 2, 2007. There were 8,492 stockholders of record of the Company’s common stock as of August 1, 2024. This figure excludes the beneficial holders whose shares may be held of record by brokerage firms and clearing agencies.

#### **Dividend Policy**

We expect to pay cash dividends on our common stock. On August 5, 2024, our Board of Directors increased our quarterly cash dividend by \$0.08 per share to \$0.88 per share, an increase in our expected annual dividend amount from \$3.20 to \$3.52 per share. The declaration and payment of future dividends to holders of our common stock will be at the discretion of our Board of Directors, and will depend upon many factors, including our financial condition, earnings, capital requirements of our businesses, legal requirements, regulatory constraints, industry practice, and other factors that the Board of Directors deems relevant.

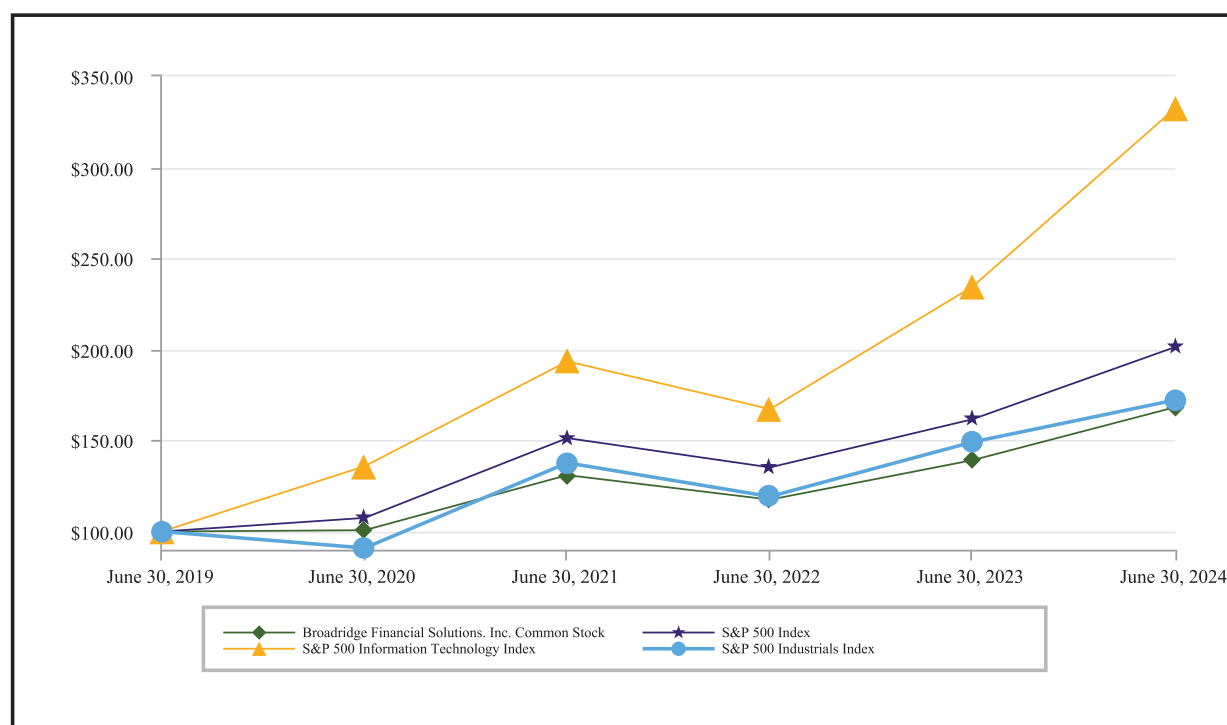
As a holding company, substantially all our assets are comprised of the capital stock of our subsidiaries; therefore, our ability to pay dividends will be dependent on our receiving dividends from our operating subsidiaries. Our subsidiaries through which we provide our business process outsourcing and mutual fund processing services, are regulated and may be subject to restrictions on their ability to pay dividends to us. We do not believe that these restrictions are significant enough to impact the Company’s ability to pay dividends.

## Performance Graph

The following graph compares the cumulative total return on Broadridge common stock from June 30, 2019 to June 30, 2024, with the comparable cumulative return of the: (i) S&P 500 Index, (ii) S&P 500 Information Technology Index, and (iii) S&P 500 Industrials Index. The graph assumes \$100 was invested on June 30, 2019 in our common stock and in each of the indices and assumes that all cash dividends are reinvested. The table below the graph shows the dollar value of those investments as of the dates in the graph. The comparisons in the graph are required by the SEC and are not intended to forecast or be indicative of future performance of our common stock.

The following performance graph and related information shall not be deemed “soliciting material” or to be “filed” with the SEC, nor shall such information be incorporated by reference into any future filing under the Securities Act of 1933 or the Exchange Act, each as amended, except to the extent that Broadridge specifically incorporates it by reference into such filing.

### *Comparison of Five Year Cumulative Total Return Among Broadridge Financial Solutions, Inc., S&P 500 Index, S&P 500 Information Technology Index, and S&P 500 Industrials Index (in dollars)*



	June 30, 2019	June 30, 2020	June 30, 2021	June 30, 2022	June 30, 2023	June 30, 2024
Broadridge Financial Solutions, Inc.						
Common Stock .....	\$100.00	\$100.73	\$130.98	\$117.52	\$139.21	\$168.33
S&P 500 Index .....	\$100.00	\$107.49	\$151.32	\$135.23	\$161.69	\$201.37
S&P 500 Information Technology Index ...	\$100.00	\$135.88	\$193.48	\$167.24	\$234.58	\$332.58
S&P 500 Industrials Index .....	\$100.00	\$ 90.95	\$137.72	\$119.22	\$149.17	\$172.25

We elected to add the S&P 500 Industrials Index to align with S&P’s classification of Broadridge under the Global Industry Classification Standard (GICS®) within the Industrials sector.

## Purchases of Equity Securities by the Issuer and Affiliated Purchasers

The following table contains information about our purchases of our equity securities for each of the three months during our fourth fiscal quarter ended June 30, 2024:

Period	Total Number of Shares Purchased (1)	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs (2)	Maximum Number of Shares that May Yet Be Purchased Under the Plans or Programs (2)
April 1, 2024 – April 30, 2024 .....	114,335	\$203.23	—	8,755,125
May 1, 2024 – May 31, 2024 .....	1,505,502	199.52	1,503,778	7,251,347
June 1, 2024 – June 30, 2024 .....	—	—	—	7,251,347
Total .....	<u>1,619,837</u>	\$199.78	<u>1,503,778</u>	

- (1) Includes 116,059 shares purchased from employees to pay taxes related to the vesting of restricted stock units.
- (2) During the fiscal quarter ended June 30, 2024, the Company repurchased 1,503,778 shares of common stock at an average price of \$199.52 under its share repurchase program. At June 30, 2024, the Company had 7,251,347 shares available for repurchase under its share repurchase program. Any share repurchases will be made in the open market or privately negotiated transactions in compliance with applicable legal requirements and other factors.

## ITEM 6. [Reserved]

## ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

*This discussion summarizes the significant factors affecting the results of operations and financial condition of Broadridge during the fiscal years ended June 30, 2024 and 2023, and should be read in conjunction with our Consolidated Financial Statements and accompanying Notes thereto included elsewhere herein. Certain information contained in "Management's Discussion and Analysis of Financial Condition and Results of Operations" are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Statements that are not historical in nature and which may be identified by the use of words such as "expects," "assumes," "projects," "anticipates," "estimates," "we believe," "could be," "on track" and other words of similar meaning, are forward-looking statements. These statements are based on management's expectations and assumptions and are subject to risks and uncertainties that may cause actual results to differ materially from those expressed. Our actual results, performance or achievements may differ materially from the results discussed in this Item 7 because of various factors, including those set forth elsewhere herein. See "Forward-Looking Statements" and "Risk Factors" included in Part 1 of this Annual Report on Form 10-K.*

*The discussion summarizing the significant factors affecting the results of operations and financial condition of Broadridge during the fiscal year ended June 30, 2023 can be found in Part II, "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" of our Annual Report on Form 10-K for the fiscal year 2023 (the "2023 Annual Report"), which was filed with the Securities and Exchange Commission on August 8, 2023.*

### DESCRIPTION OF THE COMPANY AND BUSINESS SEGMENTS

Broadridge, a Delaware corporation and a part of the S&P 500<sup>®</sup> Index, is a global financial technology leader providing investor communications and technology-driven solutions to banks, broker-dealers, asset and wealth managers, public companies, investors and mutual funds. Our services include investor communications, securities processing, data and analytics, and customer communications solutions. With over 60 years of experience, including over 15 years as an independent public company, we provide integrated solutions and an important infrastructure that powers the financial services industry. Our solutions enable better financial lives by powering investing, governance and communications and help reduce the need for our clients to make significant capital investments in operations infrastructure, thereby allowing them to increase their focus on core business activities. Our businesses operate in two reportable segments: Investor Communication Solutions and Global Technology and Operations.

### ACQUISITIONS

Assets acquired and liabilities assumed in business combinations are recorded on the Company's Consolidated Balance Sheets as of the respective acquisition date based upon the estimated fair values at such date. The results of operations of the business acquired by the Company are included in the Company's Consolidated Statements of Earnings since the respective date of acquisition. The excess of the purchase price over the estimated fair values of the underlying assets acquired and liabilities assumed is allocated to Goodwill.

#### **Fiscal Year 2024 Acquisition:**

##### **AdvisorTarget**

In May 2024, the Company acquired AdvisorTarget, a market leader in providing asset management and wealth management firms with data products to help power digital marketing, sales and engagement programs targeting financial advisors. AdvisorTarget is included in the Company's ICS reportable segment. The aggregate purchase price included \$34.3 million in cash, \$1.0 million in deferred payments, \$1.6 million for the settlement of a preexisting relationship, and contingent consideration with a maximum potential pay-out of \$30.5 million. The contingent consideration is payable through fiscal year 2028 upon the achievement by the acquired business of certain defined revenue targets. Net tangible liabilities assumed in the transaction were \$3.1 million, and contingent liabilities incurred were valued at \$14.0 million. This acquisition resulted in \$41.8 million of Goodwill, which is tax deductible. Intangible assets acquired, which totaled \$12.1 million, consist primarily of software technology and customer relationships, which are being amortized over a five-year life.



### **Announced Acquisition:**

#### **Kyndryl Securities Industry Services (“Kyndryl SIS”)**

In May 2024, Broadridge announced the proposed acquisition of Kyndryl SIS to provide wealth management, capital markets, and information technology solutions to the Canadian financial services industry, expanding our product offerings in our Global Technology and Operations segment. The total purchase price is approximately \$200.0 million. The acquisition is subject to customary closing conditions, including regulatory approvals.

### **BASIS OF PRESENTATION**

The Consolidated Financial Statements have been prepared in accordance with U.S. generally accepted accounting principles (“GAAP”) and in accordance with the SEC requirements for Annual Reports on Form 10-K. These financial statements present the consolidated position of the Company and include the entities in which the Company directly or indirectly has a controlling financial interest as well as various entities in which the Company has investments recorded under the equity method of accounting as well as certain marketable and non-marketable securities. Intercompany balances and transactions have been eliminated. Amounts presented may not sum due to rounding. Certain prior period amounts have been reclassified to conform to the current year presentation where applicable.

In presenting the Consolidated Financial Statements, management makes estimates and assumptions that affect the amounts reported and related disclosures. Management continually evaluates the accounting policies and estimates used to prepare the Consolidated Financial Statements. The estimates, by their nature, are based on judgment, available information, and historical experience and are believed to be reasonable. However, actual amounts and results could differ from those estimates made by management. In management’s opinion, the Consolidated Financial Statements contain all normal recurring adjustments necessary for a fair presentation of results reported. The results of operations reported for the periods presented are not necessarily indicative of the results of operations for subsequent periods.

Beginning with the first quarter of fiscal year 2023, the Company changed reporting for segment revenues, segment earnings (loss) before income taxes, and segment amortization of acquired intangibles and purchased intellectual property to reflect the impact of actual foreign exchange rates applicable to the individual periods presented. The presentation of these metrics for the prior periods provided in this Form 10-K has been changed to conform to the current period presentation. Total consolidated revenues and earnings before income taxes were not impacted. Please refer to Note 3, “Revenue Recognition” and Note 21, “Financial Data by Segment” to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K.

### **Seasonality**

Processing and distributing proxy materials and annual reports to investors comprises a large portion of our Investor Communication Solutions business. We process and distribute the greatest number of proxy materials and annual reports during our third and fourth fiscal quarters. The recurring periodic activity of this business is linked to significant filing deadlines imposed by law on public reporting companies. This has caused our revenues, operating income, net earnings, and cash flows from operating activities to be higher in our third and fourth fiscal quarters. The seasonality of our revenues makes it difficult to estimate future operating results based on the results of any specific fiscal quarter and could affect an investor’s ability to compare our financial condition, results of operations, and cash flows on a fiscal quarter-by-quarter basis.

### **CRITICAL ACCOUNTING ESTIMATES**

We continually evaluate the accounting policies and estimates used to prepare the Consolidated Financial Statements. The estimates, by their nature, are based on judgment, available information, and historical experience and are believed to be reasonable. However, actual amounts and results could differ from these estimates made by management. Certain accounting policies that require significant management estimates and are deemed critical to our results of operations or financial position are discussed below.

**Goodwill.** We review the carrying value of all our Goodwill by comparing the carrying value of our reporting units to their fair values. We are required to perform this comparison at least annually or more frequently if circumstances indicate a possible impairment. When determining fair value of a reporting unit, we

utilize the income approach which considers a discounted future cash flow analysis using various assumptions, including projections of revenues based on assumed long-term growth rates, estimated costs and appropriate discount rates based on the particular reporting unit's weighted-average cost of capital. The principal factors used in the discounted cash flow analysis requiring judgment are the projected future operating cash flows based on forecasted earnings before interest and taxes, and the selection of the terminal value growth rate and discount rate assumptions. The weighted-average cost of capital takes into account the relative weight of each component of our consolidated capital structure (equity and long-term debt). Our estimates of long-term growth and costs are based on historical data, various internal estimates and a variety of external sources, and are developed as part of our routine, long-range planning process. Changes in economic and operating conditions impacting these assumptions could result in goodwill impairments in future periods. If the carrying amount of the reporting unit exceeds its fair value, an impairment loss shall be recognized in an amount equal to that excess, not to exceed the total amount of Goodwill allocated to that reporting unit. We had \$3,469.4 million of Goodwill as of June 30, 2024. Given the significance of our Goodwill, an adverse change to the fair value of one of our reporting units could result in an impairment charge, which could be material to our earnings.

The Company performs a sensitivity analysis under the goodwill impairment test assuming hypothetical reductions in the fair values of our reporting units. A 10% change in our estimates of projected future operating cash flows, discount rates, or terminal value growth rates used in our calculations of the fair values of the reporting units would not result in an impairment of our Goodwill.

**Income Taxes.** The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in an entity's financial statements or tax returns. Judgment is required in addressing the future tax consequences of events that have been recognized in our Consolidated Financial Statements or tax returns (e.g., realization of deferred tax assets, changes in tax laws or interpretations thereof). The Company is subject to regular examination of its income tax returns by the U.S. federal, state and foreign tax authorities. A change in the assessment of the outcomes of such matters could materially impact our Consolidated Financial Statements. The Company has estimated foreign net operating loss carryforwards of approximately \$46.2 million as of June 30, 2024 of which \$7.3 million are subject to expiration in the June 30, 2026 through June 30, 2043 period. The remaining \$38.8 million of carryforwards has an indefinite utilization period. In addition, the Company has estimated U.S. federal net operating loss carryforwards of approximately \$30.1 million of which \$12.4 million are subject to expiration in the June 30, 2025 through June 30, 2037 period with the balance of \$17.6 million having an indefinite utilization period. U.S. federal net operating loss carryforwards resulting from tax losses beginning with the fiscal year ended June 30, 2019 have an indefinite carryforward under the U.S. Tax Cuts and Jobs Act (the "Tax Act"). The Company did not generate federal net operating losses for the fiscal year ended June 30, 2024.

Valuation allowances are recognized to reduce deferred tax assets when it is more likely than not that the Company will not be able to utilize the deferred tax assets of certain subsidiaries to offset future taxable earnings. The Company has recorded valuation allowances of \$10.8 million and \$10.3 million at June 30, 2024 and 2023, respectively. The determination as to whether a deferred tax asset will be recognized is made on a jurisdictional basis and is based on the evaluation of historical taxable income or loss, projected future taxable income, carryforward periods, scheduled reversals of deferred tax liabilities and tax planning strategies. Projected future taxable income is based on expected results and assumptions as to the jurisdiction in which the income will be earned. The assumptions used to project future taxable income requires significant judgment and are consistent with the plans and estimates used to manage the underlying businesses.

**Share-based Payments.** Accounting for stock-based compensation requires the measurement of stock-based compensation expense based on the fair value of the award on the date of grant. We determine the fair value of stock options issued by using a binomial option-pricing model. The binomial option-pricing model considers a range of assumptions related to volatility, dividend yield, risk-free interest rate and employee exercise behavior. Expected volatilities utilized in the binomial option-pricing model are based on a combination of implied market volatilities, historical volatility of our stock price and other factors. Similarly, the dividend yield is based on historical experience and expected future changes. The risk-free rate is derived from the U.S. Treasury yield curve in effect at the time of grant. The binomial option-pricing model also incorporates exercise and forfeiture assumptions based on an analysis of historical data. The expected life of the stock option grants is derived from the output of the binomial model and represents the period of time that options granted are expected to be

outstanding. Determining these assumptions are subjective and complex, and therefore, a change in the assumptions utilized could impact the calculation of the fair value of our stock options. A hypothetical change of five percentage points applied to the volatility assumption used to determine the fair value of the fiscal year 2024 stock option grants would result in an approximate \$2.4 million change in total pre-tax stock-based compensation expense for the fiscal year 2024 grants, which would be amortized over the vesting period. A hypothetical change of one year in the expected life assumption used to determine the fair value of the fiscal year 2024 stock option grants would result in an approximate \$1.5 million change in the total pre-tax stock-based compensation expense for the fiscal year 2024 grants, which would be amortized over the vesting period. A hypothetical change of one percentage point in the forfeiture rate assumption used for the fiscal year 2024 stock option grants would result in an approximate \$0.2 million change in the total pre-tax stock-based compensation expense for the fiscal year 2024 grants, which would be amortized over the vesting period. A hypothetical one-half percentage point change in the dividend yield assumption used to determine the fair value of the fiscal year 2024 stock option grants would result in an approximate \$1.5 million change in the total pre-tax stock-based compensation expense for the fiscal year 2024 grants, which would be amortized over the vesting period.

## **KEY PERFORMANCE INDICATORS**

Management focuses on a variety of key indicators to plan, measure and evaluate the Company's business and financial performance. These performance indicators include Revenue and Recurring revenue as well as not generally accepted accounting principles measures ("Non-GAAP") of Adjusted Operating income, Adjusted Net earnings, Adjusted earnings per share, Free Cash flow, Recurring revenue growth constant currency, and Closed sales. In addition, management focuses on select operating metrics specific to Broadridge of Record Growth and Internal Trade Growth, as defined below.

Refer to the section "Explanation and Reconciliation of the Company's Use of Non-GAAP Financial Measures" for a reconciliation of Adjusted Operating income, Adjusted Net earnings, Adjusted earnings per share, Free Cash flow, and Recurring revenue growth constant currency to the most directly comparable GAAP measures, and an explanation for why these Non-GAAP metrics provide useful information to investors and how management uses these Non-GAAP metrics for operational and financial decision-making. Refer to the section "Results of Operations" for a description of Closed sales and an explanation of why Closed sales is a useful performance metric for management and investors.

### ***Revenues***

Revenues are primarily generated from fees for processing and distributing investor communications and fees for technology-enabled services and solutions. The Company monitors revenue in each of our two reportable segments as a key measure of success in addressing our clients' needs. Revenues from fees are derived from both recurring and event-driven activity. The level of recurring and event-driven activity the Company processes directly impacts distribution revenues. While event-driven activity is highly repeatable, it may not recur on an annual basis. Event-driven revenues are based on the number of special events and corporate transactions the Company processes. Event-driven activity is impacted by financial market conditions and changes in regulatory compliance requirements, resulting in fluctuations in the timing and levels of event-driven revenues. Distribution revenues primarily include revenues related to the physical mailing of proxy materials, interim communications, transaction reporting, customer communications and fulfillment services as well as Broadridge Retirement and Workplace administrative services.

Recurring revenue growth represents the Company's total annual revenue growth, less growth from event-driven and distribution revenues. We distinguish recurring revenue growth between organic and acquired:

- Organic – We define organic revenue as the recurring revenue generated from Net New Business and Internal Growth.
- Acquired – We define acquired revenue as the recurring revenue generated from acquired services in the first twelve months following the date of acquisition. This type of growth comes as a result of our strategy to purchase, integrate, and leverage the value of assets we acquire.

Revenues and Recurring revenue are useful metrics for investors in understanding how management measures and evaluates the Company's ongoing operational performance. See "Results of Operations" as well as Note 2, "Summary of Significant Accounting Policies" and Note 3, "Revenue Recognition" to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K.

## **Record Growth and Internal Trade Growth**

The Company uses select operating metrics specific to Broadridge of Record Growth and Internal Trade Growth in evaluating its business results and identifying trends affecting its business. Record Growth is comprised of stock record growth and interim record growth. Stock record growth (also referred to as “SRG” or “equity position growth”) measures the estimated annual change in positions eligible for equity proxy materials. Interim record growth (also referred to as “IRG” or “mutual fund/ETF position growth”) measures the estimated change in mutual fund and exchange traded fund positions eligible for interim communications. These metrics are calculated from equity proxy and mutual fund/ETF position data reported to Broadridge for the same issuers or funds in both the current and prior year periods.

Internal Trade Growth represents the estimated change in daily average trade volumes for Broadridge securities processing clients whose contracts are linked to trade volumes and who were on Broadridge’s trading platforms in both the current and prior year periods. Record Growth and Internal Trade Growth are useful non-financial metrics for investors in understanding how management measures and evaluates Broadridge’s ongoing operational performance within its Investor Communication Solutions and Global Technology and Operations reportable segments, respectively.

The key performance indicators for the fiscal years ended June 30, 2024, and 2023, are as follows:

	<b>Select Operating Metrics</b>	
	<b>Years Ended June 30,</b>	
	<b>2024</b>	<b>2023</b>
Record Growth		
Equity positions (Stock records) . . . . .	6%	9%
Mutual fund / ETF positions (Interim records) . . . . .	3%	8%
Internal Trade Growth . . . . .	13%	4%

## **RESULTS OF OPERATIONS**

The following discussions of Analysis of Consolidated Statements of Earnings and Analysis of Reportable Segments refer to the fiscal year ended June 30, 2024 compared to the fiscal year ended June 30, 2023. The Analysis of Consolidated Statements of Earnings should be read in conjunction with the Analysis of Reportable Segments, which provides a more detailed discussion concerning certain components of the Consolidated Statements of Earnings. Discussions of Analysis of Consolidated Statements of Earnings and Analysis of Reportable Segments for the fiscal year ended June 30, 2023 compared to the fiscal year ended June 30, 2022 is disclosed in Part II, “Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations” of the 2023 Annual Report.

The following references are utilized in the discussions of Analysis of Consolidated Statements of Earnings and Analysis of Reportable Segments:

“Amortization of Acquired Intangibles and Purchased Intellectual Property” and “Acquisition and Integration Costs” represent certain non-cash amortization expenses associated with acquired intangible assets and purchased intellectual property assets, as well as certain transaction and integration costs associated with the Company’s acquisition activities, respectively.

“Restructuring and Other Related Costs” represent costs associated with the Company’s Corporate Restructuring Initiative to exit and/or realign some of our businesses, streamline the Company’s management structure, reallocate work to lower cost locations, and reduce headcount in deprioritized areas.

“Litigation Settlement Charges” represents reserves established during the third and fourth quarter of 2024 related to the settlement of claims.

“Russia-Related Exit Costs” are direct and incremental costs associated with the Company’s wind down of business activities in Russia in response to Russia’s invasion of Ukraine, including relocation-related expenses of impacted associates.

“Net New Business” refers to recurring revenue from Closed sales for the initial twelve-month contract period after which the client goes live with the Company’s service(s), less recurring revenue from client losses.

“Internal Growth” is a component of recurring revenue and generally reflects year over year changes in existing services to our existing customers’ multi-year contracts beyond the initial twelve-month period in which it was included in Net New Business.

“Recurring revenue growth constant currency” refers to our Recurring revenue growth presented on a constant currency basis to exclude the impact of foreign currency exchange fluctuations.

The following definitions describe the Company’s Revenues:

Revenues in the Investor Communication Solutions segment are derived from both recurring and event-driven activity, in addition to distribution revenues. The level of recurring and event-driven activity we process directly impacts revenues. While event-driven activity is highly repeatable, it may not recur on an annual basis. The types of services we provide that comprise event-driven activity are:

- **Mutual Fund Proxy:** The proxy and related services we provide to mutual funds when certain events occur requiring a shareholder vote including changes in directors, sub-advisors, fee structures, investment restrictions, and mergers of funds.
- **Mutual Fund Communications:** Mutual fund communications services consist primarily of the distribution on behalf of mutual funds of supplemental information required to be provided to the annual mutual fund prospectus as a result of certain triggering events such as a change in portfolio managers. In addition, mutual fund communications consist of notices and marketing materials such as newsletters.
- **Equity Proxy Contests and Specials, Corporate Actions, and Other:** The proxy services we provide in connection with shareholder meetings driven by special events such as proxy contests, mergers and acquisitions, and tender/exchange offers.

Event-driven revenues are based on the number of special events and corporate transactions we process. Event-driven activity is impacted by financial market conditions and changes in regulatory compliance requirements, resulting in fluctuations in the timing and levels of event-driven revenues. As such, the timing and level of event-driven activity and its potential impact on revenues and earnings are difficult to forecast.

Generally, mutual fund proxy activity has been subject to a greater level of volatility than the other components of event-driven activity. During fiscal year 2024, mutual fund proxy revenues were 66% higher than the prior fiscal year. During fiscal year 2023, mutual fund proxy revenues were 51% lower than the prior fiscal year. Although it is difficult to forecast the levels of event-driven activity, we expect that the portion of revenues derived from mutual fund proxy activity may continue to experience volatility in the future.

Distribution revenues primarily include revenues related to the physical mailing of proxy materials, interim communications, transaction reporting, customer communications and fulfillment services, as well as Broadridge Retirement and Workplace administrative services.

Distribution cost of revenues consists primarily of postage-related expenses incurred in connection with our Investor Communication Solutions segment, as well as Broadridge Retirement and Workplace administrative services expenses. These costs are reflected in Cost of revenues.

Closed sales represent an estimate of the expected annual recurring revenue for new client contracts that were signed by Broadridge in the current reporting period. Closed sales does not include event-driven or distribution activity. We consider contract terms, expected client volumes or activity, knowledge of the marketplace and experience with our clients, among other factors, when determining the estimate. Management uses Closed sales to measure the effectiveness of our sales and marketing programs, as an indicator of expected future revenues and as a performance metric in determining incentive compensation.

Closed sales is not a measure of financial performance under GAAP, and should not be considered in isolation or as a substitute for revenue or other income statement data prepared in accordance with GAAP. Closed sales is a useful metric for investors in understanding how management measures and evaluates our ongoing operational performance.

The inherent variability of transaction volumes and activity levels can result in some variability of amounts reported as actual achieved Closed sales. Larger Closed sales can take up to 12 to 24 months or longer to convert to revenues, particularly for the services provided by our Global Technology and Operations segment.



For the fiscal years ended June 30, 2024 and June 30, 2023, we reported Closed sales net of a 5.0% allowance adjustment. Consequently, our reported Closed sales amounts will not be adjusted for actual revenues achieved because these adjustments are estimated in the period the sale is reported. We assess this allowance amount at the end of each fiscal year to establish the appropriate allowance for the subsequent year using the trailing five years actual data as the starting point, normalized for outlying factors, if any, to enhance the accuracy of the allowance.

For the fiscal years ended June 30, 2024 and 2023, Closed sales were \$341.8 million and \$245.8 million, respectively. The fiscal years ended June 30, 2024 and 2023, are net of an allowance adjustment of \$18.0 million and \$12.9 million, respectively.

## ANALYSIS OF CONSOLIDATED STATEMENTS OF EARNINGS

### Fiscal Year 2024 Compared to Fiscal Year 2023

The table below presents Consolidated Statements of Earnings data for the fiscal years ended June 30, 2024 and 2023, and the dollar and percentage changes between periods:

	Years Ended June 30,			
	2024	2023	Change	
			(\$)	(%)
	(in millions, except for per share amounts)			
Revenues .....	\$6,506.8	\$6,060.9	\$445.9	7
Cost of revenues .....	4,572.9	4,275.5	297.4	7
Selling, general and administrative expenses .....	916.8	849.0	67.8	8
Total operating expenses .....	5,489.7	5,124.5	365.2	7
Operating income .....	1,017.1	936.4	80.7	9
Margin .....	15.6%	15.4%		0.2pts
Interest expense, net .....	(138.1)	(135.5)	(2.6)	2
Other non-operating expenses, net .....	(1.7)	(6.0)	4.3	(72)
Earnings before income taxes .....	877.4	794.9	82.5	10
Provision for income taxes .....	179.3	164.3	15.0	9
Effective tax rate .....	20.4%	20.7%		(0.3)pts
Net earnings .....	\$ 698.1	\$ 630.6	\$ 67.5	11
Basic earnings per share .....	\$ 5.93	\$ 5.36	\$ 0.57	11
Diluted earnings per share .....	\$ 5.86	\$ 5.30	\$ 0.56	11
Weighted average shares outstanding:				
Basic .....	117.7	117.7		
Diluted .....	119.1	119.0		

### Revenues

The table below presents Consolidated Statements of Earnings data for the fiscal years ended June 30, 2024 and 2023, and the dollar and percentage changes between periods:

	Years Ended June 30,			
	2024	2023	Change	
			\$	%
	(\$ in millions)			
Recurring revenues .....	\$4,222.6	\$3,986.7	\$235.9	6
Event-driven revenues .....	285.2	211.0	74.2	35
Distribution revenues .....	1,999.0	1,863.1	135.9	7
Total .....	\$6,506.8	\$6,060.9	\$445.9	7



	Points of Growth				<u>Total</u>
	<u>Net New Business</u>	<u>Internal Growth</u>	<u>Acquisitions</u>	<u>Foreign Exchange</u>	
Recurring revenue Growth Drivers .....	3pts	2pts	0pts	0pts	6%

Revenues increased \$445.9 million, or 7%, to \$6,506.8 million from \$6,060.9 million.

- Recurring revenues increased \$235.9 million, or 6%, to \$4,222.6 million. Recurring revenue growth constant currency (Non-GAAP) was 6%, driven by Net New Business and Internal Growth in both ICS and GTO.
- Event-driven revenues increased \$74.2 million, or 35%, driven by higher mutual fund proxy, equity proxy contests and corporate action activity.
- Distribution revenues increased \$135.9 million, or 7%, driven by the impact of postage rate increases of approximately \$116.3 million, as well as higher event-driven mailings.

**Total operating expenses.** Operating expenses increased \$365.2 million, or 7%, to \$5,489.7 million from \$5,124.5 million primarily as a result of the increase in Cost of revenues:

- Cost of revenues - The increase of \$297.4 million primarily reflecting the impact of higher postage and distribution expenses in our ICS segment of \$116.3 million, higher amortization and depreciation expense in our GTO segment of \$62.8 million, higher Restructuring and Other Related costs of \$42.6 million, and Litigation Settlement Charges of \$18.4 million primarily for the settlement of litigation claims.
- Selling, general and administrative expenses - The increase of \$67.8 million was primarily driven by higher compensation related expenses of \$65.4 million.

**Interest expense, net.** Interest expense, net, was \$138.1 million, an increase of \$2.6 million from \$135.5 million in the fiscal year ended June 30, 2023 as the impact of higher interest rates was partially offset by a decrease in average borrowings.

**Other non-operating expenses, net.** Other non-operating expenses, net for the fiscal year ended June 30, 2024 was \$1.7 million, compared to \$6.0 million for the fiscal year ended June 30, 2023. The decreased expense of \$4.3 million was primarily driven by improved performance on investments associated with our retirement plans and other investments compared to the prior year period.

**Provision for income taxes.**

- Effective tax rate for the fiscal year ended June 30, 2024 - 20.4%.
- Effective tax rate for the fiscal year ended June 30, 2023 - 20.7%.

The decrease in the effective tax rate for the fiscal year ended June 30, 2024 compared to the fiscal year ended June 30, 2023 was driven by an increase in discrete tax benefits relative to pre-tax income. The higher excess tax benefit related to equity compensation contributed to the increase in total discrete tax benefits.

## ANALYSIS OF REPORTABLE SEGMENTS

Broadridge has two reportable segments: (1) Investor Communication Solutions and (2) Global Technology and Operations.

The primary component of “Other” are certain gains, losses, corporate overhead expenses and non-operating expenses that have not been allocated to the reportable segments, such as interest expense.

Certain corporate expenses, as well as certain centrally managed expenses, are allocated based upon budgeted amounts in a reasonable manner. Because the Company compensates the management of its various businesses on, among other factors, segment profit, the Company may elect to record certain segment-related operating and non-operating expense items in Other rather than reflect such items in segment profit.

## Revenues

	Years Ended June 30,			
	2024	2023	Change	
			\$	%
			(\$ in millions)	
Investor Communication Solutions .....	\$4,857.9	\$4,535.6	\$322.3	7
Global Technology and Operations .....	1,648.9	1,525.2	123.7	8
Total .....	<u>\$6,506.8</u>	<u>\$6,060.9</u>	<u>\$445.9</u>	7

## Earnings Before Income Taxes

	Years Ended June 30,			
	2024	2023	Change	
			\$	%
			(\$ in millions)	
Investor Communication Solutions .....	\$ 950.4	\$ 811.4	\$138.9	17
Global Technology and Operations .....	173.3	183.9	(10.6)	(6)
Other .....	(246.3)	(200.5)	(45.8)	23
Total .....	<u>\$ 877.4</u>	<u>\$ 794.9</u>	<u>\$ 82.5</u>	10

The amount of amortization of acquired intangibles and purchased intellectual property by segment is as follows:

	Years Ended June 30,			
	2024	2023	Change	
			\$	%
			(\$ in millions)	
Investor Communication Solutions .....	\$ 45.4	\$ 55.5	\$(10.1)	(18)
Global Technology and Operations .....	154.9	158.9	(4.0)	(3)
Total .....	<u>\$200.3</u>	<u>\$214.4</u>	<u>\$(14.1)</u>	(7)

## Investor Communication Solutions

### Fiscal Year 2024 Compared to Fiscal Year 2023

Revenues increased \$322.3 million to \$4,857.9 million from \$4,535.6 million, and earnings before income taxes increased \$138.9 million to \$950.4 million from \$811.4 million.

	Years Ended June 30,			
	2024	2023	Change	
			\$	%
			(\$ in millions)	
<b>Revenues</b>				
Recurring revenues .....	\$2,573.6	\$2,461.4	\$112.2	5
Event-driven revenues .....	285.2	211.0	74.2	35
Distribution revenues .....	1,999.0	1,863.1	135.9	7
Total .....	<u>\$4,857.9</u>	<u>\$4,535.6</u>	<u>\$322.3</u>	7
<b>Earnings before Income Taxes</b>				
Earnings before income taxes .....	<u>\$ 950.4</u>	<u>\$ 811.4</u>	<u>\$138.9</u>	17
Pre-tax Margin .....	19.6%	17.9%		

	Points of Growth				
	Net New Business	Internal Growth	Acquisitions	Foreign Exchange	Total
Recurring revenue Growth Drivers .....	3pts	2pts	0pts	0pts	5%

For the fiscal year ended June 30, 2024:

- Recurring revenues increased \$112.2 million, or 5%, to \$2,573.6 million. Recurring revenue growth constant currency (Non-GAAP) was 5%, driven by Net New Business and Internal Growth.
- By product line, Recurring revenue growth and Recurring revenue growth constant currency (Non-GAAP) were as follows:
  - Regulatory rose 5% and 5%, respectively, driven by equity position growth of 6% and mutual fund/ETF position growth of 3%.
  - Data-Driven Fund Solutions rose 8% and 7%, respectively, driven by growth in our retirement and workplace products, as well as data and analytics solutions.
  - Issuer rose 7% and 7%, respectively, driven by growth in our registered shareholder solutions and disclosure solutions.
  - Customer Communications rose 1% and 2%, respectively, driven by growth in digital communications, partially offset by flat growth in print revenues.
- Event-driven revenues increased \$74.2 million, or 35% driven by higher mutual fund proxy, equity proxy contests, and corporate action communications.
- Distribution revenues increased \$135.9 million, or 7%, driven by the postage rate increase of approximately \$116.3 million, as well as higher event-driven mailings.
- Earnings before income taxes increased \$138.9 million, or 17%, primarily from higher Recurring revenue and higher event-driven revenue. Operating expenses rose 5%, or \$183.4 million, to \$3,907.5 million primarily driven by higher distribution expenses, as well as higher technology and selling expenses.
- Pre-tax margins increased by 1.7 percentage points to 19.6% from 17.9%.

## Global Technology and Operations

### Fiscal Year 2024 Compared to Fiscal Year 2023

Revenues increased \$123.7 million to \$1,648.9 million from \$1,525.2 million, and earnings before income taxes decreased \$10.6 million to \$173.3 million from \$183.9 million.

	Years Ended June 30,				
			Change		
	2024	2023	\$	%	
	(\$ in millions)				
<b>Revenues</b>					
Recurring revenues . . . . .	<u>\$1,648.9</u>	<u>\$1,525.2</u>	<u>\$123.7</u>	8	
<b>Earnings before Income Taxes</b>					
Earnings before income taxes. . . . .	<u>\$ 173.3</u>	<u>\$ 183.9</u>	<u>\$ (10.6)</u>	(6)	
Pre-tax Margin. . . . .	10.5%	12.1%			
	<b>Points of Growth</b>				
	<b>Net New Business</b>	<b>Internal Growth</b>	<b>Acquisitions</b>	<b>Foreign Exchange</b>	<b>Total</b>
Recurring revenue Growth Drivers . . . . .	4pts	3pts	0pts	0pts	8%

For the fiscal year ended June 30, 2024:

- Recurring revenues increased \$123.7 million, or 8%, to \$1,648.9 million. Recurring revenue growth constant currency (Non-GAAP) was 8%, all organic, driven by Net New Business and Internal Growth.
- By product line, Recurring revenue growth and Recurring revenue growth constant currency (Non-GAAP) were as follows:
  - Capital markets rose 9% and 8%, respectively, driven by Net New Business and Internal Growth, which benefited from higher trading volumes.
  - Wealth and investment management rose 7% and 7%, respectively, driven by Net New Business and Internal Growth.
- Earnings before income taxes decreased \$10.6 million, as higher revenues were more than offset by higher expenses, including an increase in amortization and depreciation expenses of \$62.8 million.
- Pre-tax margins decreased by 1.6 percentage points to 10.5% from 12.1%.

## **Other**

Loss before income taxes was \$246.3 million for the fiscal year ended June 30, 2024, an increase of \$45.8 million, or 23%, compared to \$200.5 million for the fiscal year ended June 30, 2023. The increased loss before income taxes was primarily due to \$42.6 million of higher Restructuring and Other Related Costs related to the Corporate Restructuring Initiative and Litigation Settlement Charges of \$18.4 million, partially offset by the absence of the prior year Russia-Related Exit Costs of \$10.9 million.

## **Explanation and Reconciliation of the Company's Use of Non-GAAP Financial Measures**

The Company's results in this Annual Report on Form 10-K are presented in accordance with U.S. GAAP except where otherwise noted. In certain circumstances, Non-GAAP results have been presented. These Non-GAAP measures are Adjusted Operating income, Adjusted Operating income margin, Adjusted Net earnings, Adjusted earnings per share, Free cash flow, and Recurring revenue growth constant currency. These Non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the Company's reported results.

The Company believes our Non-GAAP financial measures help investors understand how management plans, measures and evaluates the Company's business performance. Management believes that Non-GAAP measures provide consistency in its financial reporting and facilitates investors' understanding of the Company's operating results and trends by providing an additional basis for comparison. Management uses these Non-GAAP financial measures to, among other things, evaluate our ongoing operations and for internal planning and forecasting purposes. In addition, and as a consequence of the importance of these Non-GAAP financial measures in managing our business, the Company's Compensation Committee of the Board of Directors incorporates Non-GAAP financial measures in the evaluation process for determining management compensation.

## **Adjusted Operating Income, Adjusted Operating Income Margin, Adjusted Net Earnings and Adjusted Earnings Per Share**

These Non-GAAP measures reflect Operating income, Operating income margin, Net earnings, and Diluted earnings per share, as adjusted to exclude the impact of certain costs, expenses, gains and losses and other specified items the exclusion of which management believes provides insight regarding our ongoing operating performance. Depending on the period presented, these adjusted measures exclude the impact of certain of the following items:

- (i) Amortization of Acquired Intangibles and Purchased Intellectual Property, which represent non-cash amortization expenses associated with the Company's acquisition activities.
- (ii) Acquisition and Integration Costs, which represent certain transaction and integration costs associated with the Company's acquisition activities.
- (iii) Restructuring and Other Related Costs, which represent costs associated with the Company's Corporate Restructuring Initiative to exit and/or realign some of our businesses, streamline the Company's management structure, reallocate work to lower cost locations, and reduce headcount in deprioritized areas. Refer to Note 13, "Payables and Accrued Expenses" for further details on the Company's Corporate Restructuring Initiative.

- (iv) Litigation Settlement Charges, which represent reserves established during the third and fourth quarters of fiscal year 2024 related to the settlement of claims. Refer to Note 19, “Contractual Commitments, Contingencies and Off-Balance Sheet Arrangements” for further details.
- (v) Russia-Related Exit Costs, which are direct and incremental costs associated with the Company’s wind down of business activities in Russia in response to Russia’s invasion of Ukraine, including relocation-related expenses of impacted associates.

We exclude Acquisition and Integration Costs, Restructuring and Other Related Costs, Litigation Settlement Charges, and Russia-Related Exit Costs from our Adjusted Operating income (as applicable) and other adjusted earnings measures because excluding such information provides us with an understanding of the results from the primary operations of our business and enhances comparability across fiscal reporting periods, as these items are not reflective of our underlying operations or performance.

We also exclude the impact of Amortization of Acquired Intangibles and Purchased Intellectual Property, as these non-cash amounts are significantly impacted by the timing and size of individual acquisitions and do not factor into the Company’s capital allocation decisions, management compensation metrics or multi-year objectives. Furthermore, management believes that this adjustment enables better comparison of our results as Amortization of Acquired Intangibles and Purchased Intellectual Property will not recur in future periods once such intangible assets have been fully amortized. Although we exclude Amortization of Acquired Intangibles and Purchased Intellectual Property from our adjusted earnings measures, our management believes that it is important for investors to understand that these intangible assets contribute to revenue generation. Amortization of intangible assets that relate to past acquisitions will recur in future periods until such intangible assets have been fully amortized. Any future acquisitions may result in the amortization of additional intangible assets.

### **Free Cash Flow**

In addition to the Non-GAAP financial measures discussed above, we provide Free cash flow information because we consider Free cash flow to be a liquidity measure that provides useful information to management and investors about the amount of cash generated that could be used for dividends, share repurchases, strategic acquisitions, other investments, as well as debt servicing. Free cash flow is a Non-GAAP financial measure and is defined by the Company as Net cash flows provided by operating activities less Capital expenditures as well as Software purchases and capitalized internal use software.

### **Recurring Revenue Growth Constant Currency**

As a multi-national company, we are subject to variability of our reported U.S. dollar results due to changes in foreign currency exchange rates. The exclusion of the impact of foreign currency exchange fluctuations from our Recurring revenue growth, or what we refer to as amounts expressed “on a constant currency basis,” is a Non-GAAP measure. We believe that excluding the impact of foreign currency exchange fluctuations from our Recurring revenue growth provides additional information that enables enhanced comparison to prior periods.

Changes in Recurring revenue growth expressed on a constant currency basis are presented excluding the impact of foreign currency exchange fluctuations. To present this information, current period results for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the corresponding period of the comparative year, rather than at the actual average exchange rates in effect during the current fiscal year.

Reconciliation of such Non-GAAP measures to the most directly comparable GAAP measures (unaudited):

	Years ended June 30,	
	2024	2023
	(in millions)	
Operating income (GAAP) . . . . .	\$1,017.1	\$ 936.4
Adjustments:		
Amortization of Acquired Intangibles and Purchased Intellectual Property . . . . .	200.3	214.4
Acquisition and Integration Costs . . . . .	3.9	15.8
Restructuring and Other Related Costs (a) . . . . .	63.0	20.4
Litigation Settlement Charges . . . . .	18.4	—
Russia-Related Exit Costs (b) . . . . .	—	12.1
Adjusted Operating income (Non-GAAP) . . . . .	<u>\$1,302.8</u>	<u>\$1,199.1</u>
Operating income margin (GAAP) . . . . .	15.6%	15.4%
Adjusted Operating income margin (Non-GAAP) . . . . .	20.0%	19.8%

	Years ended June 30,	
	2024	2023
	(in millions)	
Net earnings (GAAP) . . . . .	\$698.1	\$630.6
Adjustments:		
Amortization of Acquired Intangibles and Purchased Intellectual Property . . . . .	200.3	214.4
Acquisition and Integration Costs . . . . .	3.9	15.8
Restructuring and Other Related Costs (a) . . . . .	63.0	20.4
Litigation Settlement Charges . . . . .	18.4	—
Russia-Related Exit Costs (b) . . . . .	—	10.9
Subtotal of adjustments . . . . .	285.6	261.6
Tax impact of adjustments (c) . . . . .	(62.6)	(57.5)
Adjusted Net earnings (Non-GAAP) . . . . .	<u>\$921.2</u>	<u>\$834.6</u>

	Years ended June 30,	
	2024	2023
Diluted earnings per share (GAAP) . . . . .	\$ 5.86	\$ 5.30
Adjustments:		
Amortization of Acquired Intangibles and Purchased Intellectual Property . . . . .	1.68	1.80
Acquisition and Integration Costs . . . . .	0.03	0.13
Restructuring and Other Related Costs (a) . . . . .	0.53	0.17
Litigation Settlement Charges . . . . .	0.15	—
Russia-Related Exit Costs . . . . .	—	0.09
Subtotal of adjustments . . . . .	2.40	2.20
Tax impact of adjustments (c) . . . . .	(0.53)	(0.48)
Adjusted earnings per share (Non-GAAP) . . . . .	<u>\$ 7.73</u>	<u>\$ 7.01</u>

- (a) Restructuring and Other Related Costs for the fiscal year ended June 30, 2024 includes \$56.0 million of severance and professional services costs directly related to the Corporate Restructuring Initiative and a \$7.0 million asset impairment charge as a result of the exit of a business in connection with the Corporate Restructuring Initiative. Restructuring and Other Related Costs for the fiscal year ended June 30, 2023 includes \$20.4 million of severance costs. Refer to Note 13, “Payables and Accrued Expenses” to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for a more detailed discussion.



- (b) Russia-Related Exit Costs were \$10.9 million for the fiscal year ended June 30, 2023, comprised of \$12.1 million of operating expenses, offset by a gain of \$1.2 million in non-operating income for the fiscal year ended June 30, 2023.
- (c) Calculated using the GAAP effective tax rate, adjusted to exclude \$12.9 million of excess tax benefits (“ETB”) associated with stock-based compensation for the fiscal year ended June 30, 2024, and \$10.4 million of ETB associated with stock-based compensation for the fiscal year ended June 30, 2023. For purposes of calculating the Adjusted earnings per share, the same adjustments were made on a per share basis.

	<u>Years ended June 30,</u>	
	<u>2024</u>	<u>2023</u>
	(in millions)	
Net cash flows from operating activities (GAAP) . . . . .	\$1,056.2	\$823.3
Capital expenditures and Software purchases and capitalized internal use software . . . . .	(113.0)	(75.2)
Free cash flow (Non-GAAP) . . . . .	<u>\$ 943.2</u>	<u>\$748.2</u>

	<u>Year Ended June 30, 2024</u>				
<u>Investor Communication Solutions</u>	<u>Regulatory</u>	<u>Data-Driven Fund Solutions</u>	<u>Issuer</u>	<u>Customer Communications</u>	<u>Total</u>
Recurring revenue growth (GAAP) . . . . .	5%	8%	7%	1%	5%
Impact of foreign currency exchange . . . . .	0%	0%	0%	0%	0%
Recurring revenue growth constant currency (Non-GAAP) . . . . .	<u>5%</u>	<u>7%</u>	<u>7%</u>	<u>2%</u>	<u>5%</u>

	<u>Year Ended June 30, 2024</u>		
<u>Global Technology and Operations</u>	<u>Capital Markets</u>	<u>Wealth and Investment Management</u>	<u>Total</u>
Recurring revenue growth (GAAP) . . . . .	9%	7%	8%
Impact of foreign currency exchange . . . . .	(1%)	0%	0%
Recurring revenue growth constant currency (Non-GAAP) . . . . .	<u>8%</u>	<u>7%</u>	<u>8%</u>

	<u>Year Ended June 30, 2024</u>
<u>Consolidated</u>	<u>Total</u>
Recurring revenue growth (GAAP) . . . . .	6%
Impact of foreign currency exchange . . . . .	0%
Recurring revenue growth constant currency (Non-GAAP) . . . . .	<u>6%</u>

## FINANCIAL CONDITION, LIQUIDITY AND CAPITAL RESOURCES

Cash and cash equivalents consisted of the following:

	<u>June 30,</u>	
	<u>2024</u>	<u>2023</u>
	(in millions)	
Cash and cash equivalents:		
Domestic cash . . . . .	\$ 78.4	\$ 46.1
Cash held by foreign subsidiaries . . . . .	177.3	141.7
Cash held by regulated entities . . . . .	<u>48.7</u>	<u>64.5</u>
Total cash and cash equivalents . . . . .	<u>\$304.4</u>	<u>\$252.3</u>

At June 30, 2024 and 2023, Cash and cash equivalents were \$304.4 million and \$252.3 million, respectively. Total stockholders' equity was \$2,168.2 million and \$2,240.6 million at June 30, 2024 and 2023, respectively. At the current time, and in future periods, we expect cash generated by our operations, together with existing cash, cash equivalents, and borrowings from the capital markets, to be sufficient to cover cash needs for working capital, capital expenditures, strategic acquisitions, dividends and common stock repurchases.

We expect existing domestic cash, cash equivalents, cash flows from operations and borrowing capacity to continue to be sufficient to fund our domestic operating activities and cash commitments for investing and financing activities, such as regular quarterly dividends, debt repayment schedules, and material capital expenditures, for at least the next 12 months and thereafter for the foreseeable future. In addition, we expect existing foreign cash, cash equivalents, cash flows from operations and borrowing capacity to continue to be sufficient to fund our foreign operating activities and cash commitments for investing activities, such as material capital expenditures, for at least the next 12 months and thereafter for the foreseeable future. If these funds are needed for our operations in the U.S., we may be required to pay additional foreign taxes to repatriate these funds. However, while we may do so at a future date, the Company does not need to repatriate future foreign earnings to fund U.S. operations.

Outstanding borrowings and available capacity under the Company's borrowing arrangements were as follows:

	Expiration Date	Principal amount outstanding at June 30, 2024	Carrying value at June 30, 2024	Carrying value at June 30, 2023	Unused Available Capacity	Fair Value at June 30, 2024
(in millions)						
<b>Current portion of long-term debt</b>						
Fiscal 2021 Term Loans (a) . . . . .	May 2024	\$ —	\$ —	\$1,178.5	\$ —	\$ —
Total . . . . .		\$ —	\$ —	\$1,178.5	\$ —	\$ —
<b>Long-term debt, excluding current portion</b>						
Fiscal 2021 Revolving Credit Facility:						
U.S. dollar tranche . . . . .	April 2026	\$ —	\$ —	\$ —	\$1,100.0	\$ —
Multicurrency tranche . . . . .	April 2026	—	—	—	400.0	—
Total Revolving Credit Facility . . . . .		\$ —	\$ —	\$ —	\$1,500.0	\$ —
Fiscal 2024 Amended Term Loan (a) . . . . .	August 2026	\$1,120.0	\$1,117.9	\$ —	\$ —	\$1,120.0
Fiscal 2016 Senior Notes . . . . .	June 2026	\$ 500.0	\$ 498.7	\$ 498.0	\$ —	\$ 480.4
Fiscal 2020 Senior Notes . . . . .	December 2029	750.0	745.1	744.3	—	667.7
Fiscal 2021 Senior Notes . . . . .	May 2031	1,000.0	993.4	992.5	—	843.5
Total Senior Notes . . . . .		\$2,250.0	\$2,237.2	\$2,234.7	\$ —	\$1,991.6
Total long-term debt . . . . .		\$3,370.0	\$3,355.1	\$2,234.7	\$1,500.0	\$3,111.6
Total debt . . . . .		\$3,370.0	\$3,355.1	\$3,413.3	\$1,500.0	\$3,111.6

- (a) The Fiscal 2021 Term Loans were reclassified from Current portion of long-term debt to Long-term debt in the first quarter of fiscal year 2024 upon amendment of the loan, to reflect the remaining maturity of more than one year.

Future principal payments on the Company's outstanding debt are as follows (in millions):

	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>Thereafter</u>	<u>Total</u>
Years ending June 30, .....	\$—	\$500.0	\$1,120.0	\$—	\$—	\$1,750.0	\$3,370.0

The Company has a \$1.5 billion five-year revolving credit facility (as amended on December 23, 2021 and May 23, 2023, the "Fiscal 2021 Revolving Credit Facility"), which is comprised of a \$1.1 billion U.S. dollar tranche and a \$400.0 million multicurrency tranche. Under the Fiscal 2021 Revolving Credit Facility, revolving loans denominated in U.S. Dollars, Canadian Dollars, Euro, Swedish Kronor, and Yen initially bear interest at Adjusted Term SOFR, CDOR, EURIBOR, TIBOR and STIBOR, respectively, plus 1.100% (subject to step-ups to 1.175% and step-downs to 0.805% based on public debt ratings) and revolving loans denominated in Sterling bears interest at SONIA plus 1.1326% per annum (subject to step-ups to 1.2076% and step-downs to 0.8376% based on ratings). The Fiscal 2021 Revolving Credit Facility also has an annual facility fee equal to 15.0 basis points on the entire facility (subject to step-ups to 20.0 basis points and step-downs to 7.0 basis points based on ratings). On May 23, 2023, we amended the interest rate index from LIBOR to Adjusted Term SOFR. All other terms remained unchanged.

In March 2021, the Company entered into an amended and restated term credit agreement (as amended on December 23, 2021 and May 23, 2023, "Term Credit Agreement"), providing for term loan commitments in an aggregate principal amount of \$2.55 billion, comprised of a \$1.0 billion tranche ("Tranche 1") and a \$1.55 billion tranche ("Tranche 2," together with Tranche 1, the "Fiscal 2021 Term Loans"). The Tranche 1 Loans were repaid in full in May 2021. The Tranche 2 Loans was to mature in May 2024. The proceeds of the Fiscal 2021 Term Loans were used by the Company to solely finance the Itiviti acquisition and pay certain fees and expenses in connection therewith. On May 23, 2023, we amended the interest rate index from LIBOR to Adjusted SOFR. All other terms remained unchanged. Interest on the outstanding portion of the Fiscal 2021 Term Loans bore interest at Adjusted Term SOFR plus 1.000% per annum (subject to step-ups to Adjusted Term SOFR plus 1.250% or a step-down to SOFR plus 0.750% based on ratings).

On August 17, 2023, the Company amended and restated the Term Credit Agreement (the "Amended and Restated Term Credit Agreement"), providing for term loan commitment in an aggregate principal amount of \$1.3 billion, replacing the Tranche 2 Loan of the Fiscal 2021 Term Loans (the "Fiscal 2024 Amended Term Loan"). The Fiscal 2024 Amended Term Loan will mature in August 2026 on the third anniversary of the amended Funding Date of August 17, 2023. The Fiscal 2024 Amended Term Loan bears interest at Adjusted Term SOFR plus 1.250% per annum (subject to a step-up to Adjusted Term SOFR plus 1.375% or step-downs to Adjusted Term SOFR plus 1.125% and Adjusted Term SOFR plus 1.000%, in each case, based on ratings).

In June 2016, the Company completed an offering of \$500.0 million in aggregate principal amount of senior notes (the "Fiscal 2016 Senior Notes"). Interest on the Fiscal 2016 Senior Notes is payable semiannually on June 27 and December 27 of each year based on a fixed per annum rate equal to 3.40%. In December 2019, the Company completed an offering of \$750.0 million in aggregate principal amount of senior notes (the "Fiscal 2020 Senior Notes"). Interest on the Fiscal 2020 Senior Notes is payable semiannually on June 1 and December 1 of each year based on a fixed per annum rate equal to 2.90%. In May 2021, the Company completed an offering of \$1 billion in aggregate principal amount of senior notes (the "Fiscal 2021 Senior Notes"). Interest on the Fiscal 2021 Senior Notes is payable semi-annually in arrears on May 1 and November 1 of each year based on a fixed per annum rate equal to 2.60%.

The Fiscal 2021 Revolving Credit Facility, Fiscal 2024 Amended Term Loans, Fiscal 2016 Senior Notes, Fiscal 2020 Senior Notes and Fiscal 2021 Senior Notes are senior unsecured obligations of the Company and are ranked equally in right of payment.

Please refer to Note 14, "Borrowings" to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for a more detailed discussion.

## Cash Flows

### Fiscal Year 2024 Compared to Fiscal Year 2023

	Years Ended June 30,		
	2024	2023 (in millions)	\$Change
Net cash flows from operating activities . . . . .	\$1,056.2	\$ 823.3	\$ 232.9
Net cash flows from investing activities . . . . .	(148.0)	(80.4)	(67.6)
Net cash flows from financing activities . . . . .	(855.5)	(714.7)	(140.8)
Effect of exchange rate changes on Cash and cash equivalents . . . . .	(0.6)	(0.6)	—
Net change in Cash and cash equivalents . . . . .	<u>\$ 52.1</u>	<u>\$ 27.6</u>	<u>\$ 24.4</u>
Free cash flow:			
Net cash flows from operating activities (GAAP) . . . . .	\$1,056.2	\$ 823.3	\$ 232.9
Capital expenditures and Software purchases and capitalized internal use software . . . . .	<u>(113.0)</u>	<u>(75.2)</u>	<u>(37.8)</u>
Free cash flow (Non-GAAP) . . . . .	<u>\$ 943.2</u>	<u>\$ 748.2</u>	<u>\$ 195.1</u>

The increase in cash from operating activities of \$232.9 million for the twelve months ended June 30, 2024, as compared to the twelve months ended June 30, 2023, was due to an increase in Net earnings of \$67.5 million, a decrease in cash used for client-related platform implementation and development costs of \$300.8 million included in the change in Other non-current assets, and an increase in Accounts payable of \$156.7 million from prior fiscal year, combined with a decrease of \$87.6 million for the twelve months ended June 30, 2023.

This was partially offset by a decrease in collections of advanced client billings of \$280.0 million included in the change in Contract liabilities, a decrease in the change in net Accounts receivable of \$57.0 million due to billings exceeding collections relative to prior year, and an increase in cash used for income taxes of \$60.0 million related to the reduction in deductible client-related platform implementation and development costs combined with the increase in pre-tax income.

The decrease in cash from investing activities of \$67.6 million primarily reflects an increase in cash used for capital expenditures of \$37.8 million and an increase in cash used for acquisitions of \$34.3 million.

The decrease in cash from financing activities of \$140.8 million primarily reflects an increase in cash used for stock buybacks of \$461.0 million partially offset by an increase in net borrowings of \$325.0 million.

## Income Taxes

The Company, headquartered in the U.S., is routinely examined by the IRS and is also routinely examined by the tax authorities in the U.S. states and foreign countries in which it conducts business. The tax years under audit examination vary by tax jurisdiction. The Company regularly considers the likelihood of assessments in each of the jurisdictions resulting from examinations. To the extent the Company determines it has potential tax assessments in particular tax jurisdictions, the Company has established tax reserves which it believes are adequate in relation to the potential assessments. Once established, reserves are adjusted when there is more information available, when an event occurs necessitating a change to the reserves or the statute of limitations for the relevant taxing authority to examine the tax position has expired. The resolution of tax matters should not have a material effect on the financial condition of the Company or on the Company's Consolidated Statements of Earnings for a particular future period.

## Employee Benefit Plans

The Company sponsors a Supplemental Officer Retirement Plan (the "SORP"), a Supplemental Executive Retirement Plan (the "SERP"), an Executive Retiree Health Insurance Plan, and certain non-US benefits-related plans. Please refer to Note 17, "Employee Benefit Plans" to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for a discussion on the Company's Employee Benefit Plans.

## Contractual Obligations

The following table summarizes our contractual obligations to third parties as of June 30, 2024 and the effect such obligations are expected to have on our liquidity and cash flows in future periods:

	Payments Due by Period				
	Total	Less than 1 Year	1-3 Years (in millions)	4-5 Years	After 5 Years
Debt (1).....	\$3,370.0	\$ —	\$1,620.0	\$ —	\$1,750.0
Interest and facility fee on debt (2).....	490.6	141.7	196.6	95.5	56.8
Facility and equipment operating leases (3) .....	258.0	45.2	79.4	62.3	71.0
Purchase obligations (4).....	576.0	208.0	300.8	55.1	12.1
Capital commitment to fund investment (5) .....	—	—	—	—	—
Uncertain tax positions (6).....	—	—	—	—	—
Total (7).....	<u>\$4,694.6</u>	<u>\$394.9</u>	<u>\$2,196.9</u>	<u>\$212.9</u>	<u>\$1,890.0</u>

- (1) These amounts represent the principal repayments of Long-term debt and are included on our Consolidated Balance Sheets. See Note 14, “Borrowings” to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for additional information about our Borrowings and related matters.
- (2) Includes estimated future interest payments on our long-term debt and interest and facility fee on the revolving credit facility.
- (3) We enter into operating leases in the normal course of business relating to facilities and equipment. The majority of our lease agreements have fixed payment terms based on the passage of time. Certain facility and equipment leases require payment of maintenance, real estate taxes and related executory costs, and contain escalation provisions based on future adjustments in price indices. Our future operating lease obligations could change if we exit certain contracts and if we enter into additional operating lease agreements. See Note 8, “Leases” to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for additional information about our Leases and related matters.
- (4) Purchase obligations relate to payments to Kyndryl, Inc. related to the Amended IT Services Agreement (as described below) that expires in fiscal year 2027, the Private Cloud Agreement (as described below) that expires in fiscal year 2030, the AWS Cloud Agreement (as described below) that expires in fiscal year 2027, as well as other data center arrangements and software license agreements including hosted software arrangements, and software and hardware maintenance and support agreements, and certain other related arrangements. Purchase obligations also includes \$53.0 million of other liabilities recorded on the Company’s Consolidated Balance Sheet as of June 30, 2024.
- (5) The Company has a future commitment to fund \$0.4 million to an investee that is not included in the table above due to the uncertainty of the timing of this future payment.
- (6) Due to the uncertainty related to the timing of the reversal of uncertain tax positions, only uncertain tax benefits related to certain settlements have been provided in the table above. The Company is unable to make reasonably reliable estimates related to the timing of the remaining gross unrecognized tax benefit liability of \$78.9 million (inclusive of interest). See Note 18, “Income Taxes” to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for further detail.
- (7) Certain post-employment benefit obligations reported in our Consolidated Balance Sheets in the amount of \$79.3 million as of June 30, 2024 were not included in the table above due to the uncertainty of the timing of these future payments.

## Data Center Agreements

The Company is a party to an Amended and Restated IT Services Agreement with Kyndryl, Inc. (“Kyndryl”), an entity formed by IBM’s spin-off of its managed infrastructure services business, under which Kyndryl provides certain aspects of the Company’s information technology infrastructure, including supporting its

mainframe, midrange, network and data center operations, as well as providing disaster recovery services. The Amended and Restated IT Services Agreement expires on June 30, 2027, however the Company may renew the agreement for up to one additional 12-month period. Fixed minimum commitments remaining under the Amended and Restated IT Services Agreement at June 30, 2024 are \$113.4 million through June 30, 2027, the final year of the Amended and Restated IT Services Agreement.

The Company is a party to an information technology agreement for private cloud services (the “Private Cloud Agreement”) under which Kyndryl operates, manages and supports the Company’s private cloud global distributed platforms and products, and operates and manages certain Company networks. The Private Cloud Agreement expires on March 31, 2030. Fixed minimum commitments remaining under the Private Cloud Agreement at June 30, 2024 are \$106.3 million through March 31, 2030, the final year of the contract.

The following table summarizes the capitalized costs related to data center agreements as of June 30, 2024:

	<b>Amended and Restated IT Services Agreement</b>	<b>Other</b>	<b>Total</b>
	(in millions)		
Capitalized costs, beginning balance . . . . .	\$ 63.0	\$ 7.7	\$ 70.7
Capitalized costs incurred . . . . .	—	—	—
Impact of foreign currency exchange . . . . .	—	—	—
Total capitalized costs, ending balance . . . . .	63.0	7.7	70.7
Total accumulated amortization . . . . .	(53.2)	(6.1)	(59.3)
Net Deferred Costs . . . . .	<u>\$ 9.8</u>	<u>\$ 1.6</u>	<u>\$ 11.4</u>

### **Cloud Services Resale Agreement**

On December 31, 2021, the Company and Presidio Networked Solutions LLC (“Presidio”), a reseller of services of Amazon Web Services, Inc. and its affiliates (collectively, “AWS”), entered into an Order Form and AWS Private Pricing Addendum, dated December 31, 2021 (the “Order Form”), to the Cloud Services Resale Agreement, dated December 15, 2017, as amended (together with the Order Form, the “AWS Cloud Agreement”), whereby Presidio will resell to the Company certain public cloud infrastructure and related services provided by AWS for the operation, management and support of the Company’s cloud global distributed platforms and products. The AWS Cloud Agreement expires on December 31, 2026. Fixed minimum commitments remaining under the AWS Cloud Agreement at June 30, 2024 are \$136.1 million in the aggregate through December 31, 2026.

### **Investments**

The Company has an equity method investment that is a variable interest in a variable interest entity. The Company is not the primary beneficiary and therefore does not consolidate the investee. The Company’s potential maximum loss exposure related to its unconsolidated investment in this variable interest entity totaled \$34.3 million as of June 30, 2024, which represents the carrying value of the Company’s investment.

In addition, as of June 30, 2024, the Company also has a future commitment to fund \$0.4 million to one of the Company’s other investees.

### **Other Commercial Agreements**

Certain of the Company’s subsidiaries established unsecured, uncommitted lines of credit with banks. There were no outstanding borrowings under these lines of credit at June 30, 2024.

### **Off-balance Sheet Arrangements**

It is not our business practice to enter into off-balance sheet arrangements. However, we are exposed to market risk from changes in foreign currency exchange rates that could impact our financial position, results of operations, and cash flows. We manage our exposure to these market risks through regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments.



In January 2022, we executed a series of cross-currency swap derivative contracts with an aggregate notional amount of EUR 880 million which are designated as net investment hedges to hedge a portion of our net investment in our subsidiaries whose functional currency is the Euro. The cross-currency swap derivative contracts are agreements to pay fixed-rate interest in Euros and receive fixed-rate interest in U.S. Dollars, thereby effectively converting a portion of our U.S. Dollar denominated fixed-rate debt into Euro denominated fixed-rate debt. The cross-currency swaps mature in May 2031 to coincide with the maturity of the Fiscal 2021 Senior Notes. Accordingly, foreign currency transaction gains or losses on the qualifying net investment hedge instruments are recorded as foreign currency translation within other comprehensive income (loss), net in the Consolidated Statements of Comprehensive Income and will remain in Accumulated other comprehensive income (loss) in the Consolidated Balance Sheets until the sale or complete liquidation of the underlying foreign subsidiary. At June 30, 2024, our position on the cross-currency swaps was an asset of \$59.9 million, and is recorded as part of Other non-current assets on the Consolidated Balance Sheets with the offsetting amount recorded as part of Accumulated other comprehensive income (loss), net of tax. We have elected the spot method of accounting whereby the net interest savings from the cross-currency swaps is recognized as a reduction in interest expense in our Consolidated Statements of Earnings.

In connection with the acquisition of Itiviti, in May 2021 we settled a forward treasury lock agreement that was designated as a cash flow hedge, for a pre-tax loss of \$11.0 million, after which the final settlement loss is being amortized into Interest expense, net ratably over the ten year term of the Fiscal 2021 Senior Notes. The expected amount of the existing loss that will be amortized into earnings before income taxes within the next twelve months is approximately \$1.1 million.

In the normal course of business, we also enter into contracts in which it makes representations and warranties that relate to the performance of our products and services. We do not expect any material losses related to such representations and warranties, or collateral arrangements.

#### **Recently Issued Accounting Pronouncements**

Please refer to Note 2, “Summary of Significant Accounting Policies” to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for a discussion on the impact of the adoption of new accounting pronouncements.

## **ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk**

### ***Market Risks***

In the ordinary course of business, the financial position of the Company is routinely subject to certain market risks, notably the effects of changes in interest rates and foreign currency exchange rates. We manage our exposure to these market risks through our regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments. As a result, the Company does not anticipate any material losses from these risks. We do not use derivatives for trading purposes, to generate income or to engage in speculative activity.

### ***Interest Rate Risk***

As of June 30, 2024, \$1,117.9 million, or 33%, of the Company's total outstanding debt balance of \$3,355.1 million is based on floating interest rates. Our \$1,117.9 million in variable rate debt at June 30, 2024 consists of the outstanding portion of our Fiscal 2024 Amended Term Loan which bears interest at Adjusted Term SOFR plus 1.250% per annum (subject to a step-up to Adjusted Term SOFR plus 1.375% or step-downs to Adjusted Term SOFR plus 1.125% and Adjusted Term SOFR plus 1.000% in each case, based on ratings). We have assessed our exposure to changes in interest rates by analyzing the sensitivity to our earnings of a change in market interest rates on amounts borrowed from the revolving credit facility and Fiscal 2024 Amended Term Loans during the fiscal year ended June 30, 2024. Assuming a hypothetical increase of one hundred basis points in interest rates on our variable rate debt during the fiscal year ended June 30, 2024 and June 30, 2023, our pre-tax earnings would have decreased by approximately \$14.4 million and \$18.7 million, respectively; however, for both years, this would have been offset by interest earned on cash balances.

### ***Foreign Currency Risk***

While the substantial majority of our business is conducted within the U.S., approximately 14% of our fiscal year 2024 revenues were earned outside of the U.S. Our operations outside of the U.S. primarily reside in Canada, Europe and India. As a result, we are exposed to foreign currency risk from changes in the value of underlying assets and liabilities of our non-U.S. dollar-denominated foreign investments and foreign currency transactions, primarily with respect to the Canadian dollar, the British pound, the Euro, the Indian Rupee and the Swedish Krona.

We manage our foreign currency risk primarily by incurring, to the extent practicable, operating and financing expenses in the local currency in the countries in which we operate. In addition, we executed a series of cross-currency swap derivative contracts with an aggregate notional amount of EUR 880 million which are designated as net investment hedges to hedge a portion of our net investment in our subsidiaries whose functional currency is the Euro. At June 30, 2024, the fair value of these derivatives is an asset of \$59.9 million. Refer to Note 19, "Contractual Commitments, Contingencies, and Off-Balance Sheet Arrangements" to our Consolidated Financial Statements under Item 8 of Part II of this Annual Report on Form 10-K for additional details on our cross-currency swap derivative contracts.

For the fiscal year ended June 30, 2024 and June 30, 2023, a hypothetical 10% decrease in the value of the Canadian dollar, the British pound, the Euro, the Indian Rupee, and the Swedish Krona versus the U.S. dollar would have resulted in a decrease in our total pre-tax earnings of approximately \$22.5 million and \$15.2 million, respectively.

ITEM 8. Financial Statements and Supplementary Data

INDEX TO FINANCIAL STATEMENTS AND FINANCIAL STATEMENT SCHEDULE

Consolidated Financial Statements

Report of Deloitte & Touche LLP Independent Registered Public Accounting Firm (PCAOB ID No. 34) ... 55

Consolidated Statements of Earnings for the Fiscal Years Ended June 30, 2024, 2023, and 2022 ..... 58

Consolidated Statements of Comprehensive Income for the Fiscal Years Ended June 30, 2024, 2023, and 2022 ..... 59

Consolidated Balance Sheets as of June 30, 2024 and 2023 ..... 60

Consolidated Statements of Cash Flows for the Fiscal Years Ended June 30, 2024, 2023, and 2022 ..... 61

Consolidated Statements of Stockholders' Equity for the Fiscal Years Ended June 30, 2024, 2023, and 2022 ..... 62

Notes to Consolidated Financial Statements ..... 63

Financial Statement Schedule

Schedule II—Valuation and Qualifying Accounts ..... 97

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Stockholders and the Board of Directors of Broadridge Financial Solutions, Inc.

### Opinions on the Financial Statements and Internal Control over Financial Reporting

We have audited the accompanying consolidated balance sheets of Broadridge Financial Solutions, Inc. and subsidiaries (the “Company”) as of June 30, 2024 and 2023, the related consolidated statements of earnings, comprehensive income, stockholders’ equity, and cash flows, for each of the three years in the period ended June 30, 2024, and the related notes and the financial statement schedule listed in the Index at Item 15 (collectively referred to as the “financial statements”). We also have audited the Company’s internal control over financial reporting as of June 30, 2024, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Company as of June 30, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended June 30, 2024, in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of June 30, 2024, based on criteria established in *Internal Control — Integrated Framework (2013)* issued by COSO.

### Basis for Opinions

The Company’s management is responsible for these financial statements, for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on these financial statements and an opinion on the Company’s internal control over financial reporting based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud, and whether effective internal control over financial reporting was maintained in all material respects.

Our audits of the financial statements included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures to respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

### Definition and Limitations of Internal Control over Financial Reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Critical Audit Matter**

The critical audit matter communicated below is a matter arising from the current-period audit of the financial statements that was communicated or required to be communicated to the audit committee and that (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

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### **Goodwill - Refer to Notes 2 and 10 to the financial statements**

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#### **Critical Audit Matter Description**

The Company's evaluation of goodwill for impairment involves the comparison of the fair value of each reporting unit to its carrying value. The Company determines the fair value of its reporting units using the income approach, which considers a discounted future cash flow analysis using various assumptions, including projections of revenues based on assumed long-term growth rates and projections of earnings before interest and taxes, estimated costs and appropriate discount rates based on the particular reporting unit's weighted-average cost of capital. The principal factors used in the discounted cash flow analysis requiring judgment are the projected future operating cash flows based on forecasted earnings before interest and taxes, including projections of revenues, and the selection of the terminal value growth rate and discount rate assumptions.

During fiscal year 2024, the Company performed the required impairment tests of goodwill and determined that there was no impairment. The Company also performed a sensitivity analysis under Step 1 of the goodwill impairment test assuming hypothetical reductions in the fair values of the reporting units. A 10% change in their estimates of projected future operating cash flows, discount rates, or terminal value growth rates used in their calculations of the fair values of the reporting units would not result in an impairment of their goodwill.

Auditing the fair value of a reporting unit within the Global Technology Operations (GTO) segment involved a high degree of subjectivity, including the need to involve our fair value specialists, as it relates to evaluating whether management's judgments in determining whether the projected future operating cash flows based on forecasted earnings before interest and taxes, including projections of revenues, selection of terminal value growth rates and the weighted-average cost of capital used to determine the discount rates were appropriate.

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#### **How this Critical Audit Matter Was Addressed in the Audit**

Our audit procedures related to the projected future operating cash flows based on forecasted earnings before interest and taxes, including projections of revenues, selection of the terminal value growth rates and weighted-average cost of capital used to determine the discount rates for a reporting unit within the GTO segment included the following, among others:

- We tested the effectiveness of controls over goodwill, including those over the projected future operating cash flows based on forecasted earnings before interest and taxes, including projections of revenues, and the selection of the terminal value growth rates and weighted-average cost of capital used to determine the discount rates.
- We performed a sensitivity analysis on the projected future operating cash flows to determine what revenue and earnings before interest and taxes growth rates are needed to cause an impairment for certain of the reporting units.

- We evaluated the reasonableness of management’s projected future operating cash flows based on forecasted earnings before interest and taxes, including projections of revenues by comparing to (1) historical results for the reporting unit, (2) internal communications to management and the Board of Directors, and (3) forecasted information included in Company press releases, analyst and industry reports of the Company and companies in its peer group.
  - We considered the impact of changes in the regulatory environment, uncertainty in the market, and economic conditions on management’s forecasts.
  - With the assistance of our fair value specialists, we evaluated the discount rate and terminal value growth rate for the reporting unit, including testing the underlying source information and the mathematical accuracy of the calculations by developing a range of independent estimates and comparing those to the discount and terminal value growth rates selected by management.
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/s/ DELOITTE & TOUCHE LLP

New York, New York  
August 6, 2024

We have served as the Company’s auditor since 2007.



**Broadridge Financial Solutions, Inc.**

**Consolidated Statements of Earnings**  
**(In millions, except per share amounts)**

		<b>Years ended June 30,</b>		
		<b>2024</b>	<b>2023</b>	<b>2022</b>
Revenues . . . . .	(Note 3)	\$6,506.8	\$6,060.9	\$5,709.1
Operating expenses:				
Cost of revenues . . . . .		4,572.9	4,275.5	4,116.9
Selling, general and administrative expenses . . . . .		916.8	849.0	832.3
Total operating expenses . . . . .		5,489.7	5,124.5	4,949.2
Operating income . . . . .		1,017.1	936.4	759.9
Interest expense, net . . . . .	(Note 5)	(138.1)	(135.5)	(84.7)
Other non-operating expenses, net . . . . .		(1.7)	(6.0)	(3.0)
Earnings before income taxes . . . . .		877.4	794.9	672.2
Provision for income taxes . . . . .	(Note 18)	179.3	164.3	133.1
Net earnings . . . . .		\$ 698.1	\$ 630.6	\$ 539.1
Basic earnings per share . . . . .		\$ 5.93	\$ 5.36	\$ 4.62
Diluted earnings per share . . . . .		\$ 5.86	\$ 5.30	\$ 4.55
Weighted-average shares outstanding:				
Basic . . . . .	(Note 4)	117.7	117.7	116.7
Diluted . . . . .	(Note 4)	119.1	119.0	118.5

Amounts may not sum due to rounding.

See notes to consolidated financial statements.

**Broadridge Financial Solutions, Inc.**

**Consolidated Statements of Comprehensive Income**  
**(In millions)**

	<u>Years ended June 30,</u>		
	<u>2024</u>	<u>2023</u>	<u>2022</u>
Net earnings .....	\$698.1	\$630.6	\$ 539.1
Other comprehensive income (loss), net:			
Foreign currency translation adjustments .....	(46.8)	(59.4)	(247.0)
Pension and post-retirement liability adjustment, net of tax benefit (provision) of \$0.4, \$(0.1) and \$(3.4) for the years ended June 30, 2024, 2023 and 2022, respectively .....	(1.1)	0.2	10.6
Cash flow hedge amortization, net of taxes of \$(0.3), \$(0.3), and \$(0.2) for the years ended June 30, 2024, 2023 and 2022, respectively .....	<u>0.8</u>	<u>0.8</u>	<u>0.8</u>
Total other comprehensive income (loss), net .....	<u>(47.0)</u>	<u>(58.4)</u>	<u>(235.6)</u>
Comprehensive income .....	<u>\$651.1</u>	<u>\$572.2</u>	<u>\$ 303.6</u>

Amounts may not sum due to rounding.

See notes to consolidated financial statements.

**Broadridge Financial Solutions, Inc.**

**Consolidated Balance Sheets**  
(In millions, except per share amounts)

		June 30, 2024	June 30, 2023
<b>Assets</b>			
Current assets:			
Cash and cash equivalents . . . . .		\$ 304.4	\$ 252.3
Accounts receivable, net of allowance for doubtful accounts of \$9.7 and \$7.2, respectively . . . . .		1,065.6	974.0
Other current assets . . . . .		<u>170.9</u>	<u>166.2</u>
Total current assets . . . . .		1,540.9	1,392.5
Property, plant and equipment, net . . . . .	(Note 9)	162.2	145.7
Goodwill . . . . .	(Note 10)	3,469.4	3,461.6
Intangible assets, net . . . . .	(Note 10)	1,307.2	1,467.2
Deferred client conversion and start-up costs . . . . .	(Note 11)	892.1	937.0
Other non-current assets . . . . .	(Note 12)	<u>870.6</u>	<u>829.2</u>
Total assets . . . . .		<u>\$ 8,242.4</u>	<u>\$ 8,233.2</u>
<b>Liabilities and Stockholders' Equity</b>			
Current liabilities:			
Current portion of long-term debt . . . . .	(Note 14)	\$ —	\$ 1,178.5
Payables and accrued expenses . . . . .	(Note 13)	1,194.4	1,019.5
Contract liabilities . . . . .		<u>227.4</u>	<u>199.8</u>
Total current liabilities . . . . .		1,421.8	2,397.8
Long-term debt . . . . .	(Note 14)	3,355.1	2,234.7
Deferred taxes . . . . .	(Note 18)	277.3	391.3
Contract liabilities . . . . .		469.2	492.8
Other non-current liabilities . . . . .	(Note 15)	<u>550.9</u>	<u>476.0</u>
Total liabilities . . . . .		<u>6,074.2</u>	<u>5,992.6</u>
Commitments and contingencies . . . . .	(Note 19)		
Stockholders' equity:			
Preferred stock: Authorized, 25.0 shares; issued and outstanding, none . .		—	—
Common stock, \$0.01 par value: Authorized, 650.0 shares; issued, 154.5 and 154.5 shares, respectively; outstanding, 116.7 and 118.1 shares, respectively . . . . .		1.6	1.6
Additional paid-in capital . . . . .		1,552.5	1,436.8
Retained earnings . . . . .		3,435.1	3,113.0
Treasury stock, at cost: 37.8 and 36.4 shares, respectively . . . . .		(2,489.2)	(2,026.1)
Accumulated other comprehensive income (loss) . . . . .	(Note 20)	<u>(331.7)</u>	<u>(284.7)</u>
Total stockholders' equity . . . . .		<u>2,168.2</u>	<u>2,240.6</u>
Total liabilities and stockholders' equity . . . . .		<u>\$ 8,242.4</u>	<u>\$ 8,233.2</u>

Amounts may not sum due to rounding.

See notes to consolidated financial statements.

**Broadridge Financial Solutions, Inc.**

**Consolidated Statements of Cash Flows**  
(In millions)

	Years ended June 30,		
	<u>2024</u>	<u>2023</u>	<u>2022</u>
<b>Cash Flows From Operating Activities</b>			
Net earnings	\$ 698.1	\$ 630.6	\$ 539.1
Adjustments to reconcile Net earnings to net cash flows from operating activities:			
Depreciation and amortization	119.8	84.4	82.4
Amortization of acquired intangibles and purchased intellectual property	200.3	214.4	250.2
Amortization of other assets	157.8	126.2	131.4
Write-down of long lived assets and related charges	18.2	2.5	39.5
Stock-based compensation expense	70.6	73.1	68.4
Deferred income taxes	(119.7)	(50.8)	50.7
Other	(57.7)	(27.4)	(17.9)
Changes in operating assets and liabilities, net of assets and liabilities acquired:			
Accounts receivable, net	(37.4)	19.6	(85.4)
Other current assets	(2.8)	(10.0)	12.2
Payables and accrued expenses	136.5	(104.5)	(26.7)
Contract liabilities	80.6	328.5	109.5
Other non-current assets	(232.4)	(472.4)	(696.9)
Other non-current liabilities	24.3	9.1	(13.1)
Net cash flows from operating activities	<u>1,056.2</u>	<u>823.3</u>	<u>443.5</u>
<b>Cash Flows From Investing Activities</b>			
Capital expenditures	(57.4)	(38.4)	(29.0)
Software purchases and capitalized internal use software	(55.6)	(36.8)	(44.1)
Acquisitions, net of cash acquired	(34.3)	—	(13.3)
Other investing activities	(0.8)	(5.3)	(24.0)
Net cash flows from investing activities	<u>(148.0)</u>	<u>(80.4)</u>	<u>(110.4)</u>
<b>Cash Flows From Financing Activities</b>			
Debt proceeds	1,022.7	990.0	670.0
Debt repayments	(1,082.7)	(1,375.0)	(765.5)
Dividends paid	(368.2)	(331.0)	(290.7)
Purchases of Treasury stock	(485.4)	(24.3)	(22.8)
Proceeds from exercise of stock options	72.4	43.1	60.2
Other financing activities	(14.3)	(17.5)	(22.0)
Net cash flows from financing activities	<u>(855.5)</u>	<u>(714.7)</u>	<u>(370.8)</u>
Effect of exchange rate changes on Cash and cash equivalents	<u>(0.6)</u>	<u>(0.6)</u>	<u>(12.2)</u>
Net change in Cash and cash equivalents	52.1	27.6	(49.9)
Cash and cash equivalents, beginning of fiscal year	<u>252.3</u>	<u>224.7</u>	<u>274.5</u>
Cash and cash equivalents, end of fiscal year	<u>\$ 304.4</u>	<u>\$ 252.3</u>	<u>\$ 224.7</u>
<b>Supplemental disclosure of cash flow information:</b>			
Cash payments made for interest	\$ 143.0	\$ 136.6	\$ 82.3
Cash payments made for income taxes, net of refunds	\$ 240.2	\$ 180.2	\$ 77.4
Non-cash investing and financing activities:			
Accrual of unpaid property, plant, equipment and software	\$ 1.2	\$ 0.8	\$ 19.2
Accrual of unpaid stock repurchase excise tax	\$ 2.7	\$ —	\$ —

Amounts may not sum due to rounding.

See notes to consolidated financial statements.

**Broadridge Financial Solutions, Inc.**

**Consolidated Statements of Stockholders' Equity**  
(In millions, except per share amounts)

	<u>Common Stock</u>		<u>Additional</u>	<u>Retained</u>	<u>Treasury</u>	<u>Accumulated</u>	<u>Total</u>
	<u>Shares</u>	<u>Amount</u>	<u>Paid-In</u>	<u>Earnings</u>	<u>Stock</u>	<u>Other</u>	<u>Stockholders'</u>
			<u>Capital</u>			<u>Income</u>	<u>Equity</u>
						<u>(Loss)</u>	
<b>Balances, June 30, 2021</b> . . . . .	154.5	\$1.6	\$1,245.5	\$2,583.8	\$(2,030.9)	\$ 9.2	\$1,809.1
Comprehensive income (loss) . . . . .	—	—	—	539.1	—	(235.6)	303.6
Stock option exercises . . . . .	—	—	60.3	—	—	—	60.3
Stock-based compensation . . . . .	—	—	67.8	—	—	—	67.8
Treasury stock acquired (0.1 shares) . . . . .	—	—	—	—	(22.8)	—	(22.8)
Treasury stock reissued (1.3 shares) . . . . .	—	—	(28.9)	—	28.9	—	—
Common stock dividends (\$2.56 per share) . . . . .	—	—	—	(298.9)	—	—	(298.9)
<b>Balances, June 30, 2022</b> . . . . .	154.5	1.6	1,344.7	2,824.0	(2,024.8)	(226.3)	1,919.1
Comprehensive income (loss) . . . . .	—	—	—	630.6	—	(58.4)	572.2
Stock option exercises . . . . .	—	—	43.2	—	—	—	43.2
Stock-based compensation . . . . .	—	—	72.0	—	—	—	72.0
Treasury stock acquired (0.2 shares) . . . . .	—	—	—	—	(24.3)	—	(24.3)
Treasury stock reissued (1.0 shares) . . . . .	—	—	(23.1)	—	23.1	—	—
Common stock dividends (\$2.90 per share) . . . . .	—	—	—	(341.6)	—	—	(341.6)
<b>Balances, June 30, 2023</b> . . . . .	154.5	1.6	1,436.8	3,113.0	(2,026.1)	(284.7)	2,240.6
Comprehensive income (loss) . . . . .	—	—	—	698.1	—	(47.0)	651.1
Stock option exercises . . . . .	—	—	72.0	—	—	—	72.0
Stock-based compensation . . . . .	—	—	68.5	—	—	—	68.5
Treasury stock acquired (2.5 shares) . . . . .	—	—	—	—	(488.1)	—	(488.1)
Treasury stock reissued (1.1 shares) . . . . .	—	—	(24.9)	—	24.9	—	—
Common stock dividends (\$3.20 per share) . . . . .	—	—	—	(376.0)	—	—	(376.0)
<b>Balances, June 30, 2024</b> . . . . .	<u>154.5</u>	<u>\$1.6</u>	<u>\$1,552.5</u>	<u>\$3,435.1</u>	<u>\$(2,489.2)</u>	<u>\$(331.7)</u>	<u>\$2,168.2</u>

Amounts may not sum due to rounding.

See notes to consolidated financial statements.

**Broadridge Financial Solutions, Inc.**  
**Notes to Consolidated Financial Statements**

**NOTE 1. BASIS OF PRESENTATION**

**A. Description of Business.** Broadridge Financial Solutions, Inc. (“Broadridge” or the “Company”), a Delaware corporation and a part of the S&P 500<sup>®</sup> Index, is a global financial technology leader powering investing, corporate governance, and communications to enable our clients to operate, innovate, and grow. We deliver technology-driven solutions to banks, broker-dealers, asset and wealth managers, public companies, investors, and mutual funds.

The Company operates in two reportable segments: Investor Communication Solutions (“ICS”) and Global Technology and Operations (“GTO”).

- **Investor Communication Solutions** - Broadridge provides the following governance and communications solutions through its Investor Communication Solutions business segment: Regulatory Solutions, Data-Driven Fund Solutions, Corporate Issuer Solutions, and Customer Communications Solutions.

A large portion of Broadridge’s ICS business involves the processing and distribution of proxy materials to investors in equity securities and mutual funds, as well as the facilitation of related vote processing. ProxyEdge<sup>®</sup> (“ProxyEdge”) is Broadridge’s innovative electronic proxy delivery and voting solution for institutional investors and financial advisors that helps ensure the voting participation of the largest stockholders of many companies. Broadridge has implemented digital applications to make voting easier for retail investors. Broadridge also provides the distribution of regulatory reports, class action and corporate action/reorganization event information, as well as tax reporting solutions that help its clients meet their regulatory compliance needs.

For asset managers and retirement service providers, Broadridge offers data-driven solutions and an end-to-end platform for content management, composition, and omni-channel distribution of regulatory, marketing, and transactional information. Broadridge’s data and analytics solutions provide investment product distribution data, analytical tools, insights, and research to enable asset managers to optimize product distribution across retail and institutional channels globally. Broadridge also provides fiduciary-focused learning and development, software and technology, and data and analytics services to advisors, institutions and asset managers across the retirement and wealth ecosystem. Through its Retirement and Workplace business (“Broadridge Retirement and Workplace”), Broadridge provides automated mutual fund and exchange-traded funds trade processing services for financial institutions who submit trades on behalf of their clients such as qualified and non-qualified retirement plans and individual wealth accounts. In addition, Broadridge’s marketing and transactional communications solutions provide a content management and omni-channel distribution platform for marketing and sales communications for asset managers, insurance providers and retirement service providers.

Broadridge provides public corporations and mutual funds with a full suite of solutions to help manage their annual meeting process, including a full suite of annual meeting and shareholder engagement solutions such as registered and beneficial proxy materials distribution, proxy processing and tabulation services, digital voting solutions, proxy and shareholder report document management solutions, virtual shareholder meeting services, shareholder engagement and environmental, social and governance solutions. Broadridge also offers disclosure solutions, including annual SEC filing services and capital markets transaction services. Broadridge provides registrar, stock transfer and record-keeping services through its transfer agency services.

Broadridge provides omni-channel customer communications solutions which include print and digital solutions to modernize technology infrastructures, simplify communications processes, accelerate digital adoption and improve the customer experience. Through one point of integration, the Broadridge Communications Cloud<sup>SM</sup> platform helps companies create, deliver, and manage their communications and customer engagement. The platform includes data-driven composition tools, identity and preference management, omni-channel optimization and digital communication experience, archive and information management, digital and print delivery, and analytics and reporting tools.



- Global Technology and Operations** - Broadridge's Global Technology and Operations business provides the non-differentiating yet mission-critical infrastructure to the global financial markets. As a leading software as a service ("SaaS") provider, Broadridge offers capital markets, wealth and investment management firms modern technology to enable growth, simplify their technology stacks and mutualize costs. Broadridge's highly scalable, resilient, component-based solutions automate the front-to-back transaction lifecycle of equity, mutual fund, fixed income, foreign exchange and exchange-traded derivatives, from order capture and execution through trade confirmation, margin, cash management, clearing and settlement, reference data management, reconciliations, securities financing and collateral management, asset servicing, compliance and regulatory reporting, portfolio accounting and custody-related services. Broadridge's Wealth Management business provides solutions for advisors and investors and also streamlines back and middle-office operations for broker-dealers by providing systems for critical post-trade activities, including books and records, transaction processing, clearance and settlement, and reporting. Broadridge's Investment Management business provides portfolio and order management solutions for traditional and alternative asset managers, which bring insights into trading, portfolio construction, risk and analytics. Broadridge's solutions connect asset managers to a global network of broker-dealers for trade execution and post-trade matching and confirmation. In addition, Broadridge provides business process outsourcing services for its buy- and sell-side clients' businesses. These services combine Broadridge's technology with its operations expertise to support the entire trade lifecycle, including securities clearing and settlement, reconciliations, record-keeping, wealth management asset servicing, and custody-related functions.

Broadridge's capital markets technology and solutions deliver simplification and innovation across the trade lifecycle, from order initiation to settlement. Through Broadridge Trading and Connectivity Solutions, Broadridge offers a set of global front-office trade order and execution management systems and connectivity solutions that enable market participants to connect and trade. Broadridge's front-office solutions, post-trade product suite and other capital markets capabilities enable its clients to streamline their front-to-back technology platforms and operations and increase straight-through-processing efficiencies, across equities, fixed income, exchange-traded derivatives, and other asset classes. Broadridge also provides a set of multi-asset, multi-entity and multi-currency trading, connectivity and post-trade solutions that support processing of securities transactions in equities, options, fixed income securities, foreign exchange, exchange-traded derivatives and mutual funds. Provided on a SaaS basis within large user communities, Broadridge's technology is a global solution, processing clearance and settlement in over 100 countries. Broadridge's technology enables its clients to meet the requirements of market change such as the T+1 securities settlement cycle and Broadridge's solutions enable global capital markets firms to access market liquidity, drive more effective market making and efficient front-to-back trade processing.

Broadridge's Wealth Management business delivers technology solutions and other capabilities across the entire wealth management lifecycle and streamlines all aspects of wealth management services, including account management, fee management and client on-boarding. The wealth technology solutions enable full-service, regional and independent broker-dealers and investment advisors to better engage with customers through digital marketing and customer communications tools. Broadridge also integrates data, content and technology to drive new customer acquisition, support holistic and personalized advice and cross-sell opportunities. Broadridge's advisor solutions help advisors optimize their practice management through customer and account data aggregation and reporting.

Broadridge's Investment Management business services the global investment management industry with a range of buy-side technology solutions such as portfolio management, compliance and fee billing and operational support solutions for hedge funds, family offices, alternative asset managers, traditional asset managers and the providers that service this space including prime brokers, fund administrators and custodians.

**B. Consolidation and Basis of Presentation.** The Consolidated Financial Statements have been prepared in accordance with generally accepted accounting principles ("GAAP") in the U.S. and in accordance with the SEC requirements for Annual Reports on Form 10-K. These financial statements present the consolidated position of the Company and include the entities in which the Company directly or indirectly has a controlling financial interest, entities in which the Company has investments recorded under the equity method of accounting as well

as certain marketable and non-marketable securities. Intercompany balances and transactions have been eliminated. Amounts presented may not sum due to rounding. Certain prior period amounts have been reclassified to conform to the current year presentation where applicable.

Beginning with the first quarter of fiscal year 2023, the Company changed reporting for segment revenues, segment earnings (loss) before income taxes, and segment amortization of acquired intangibles and purchased intellectual property to reflect the impact of actual foreign exchange rates applicable to the individual periods presented. The presentation of these metrics for the prior periods provided in this Form 10-K has been changed to conform to the current period presentation. Total consolidated revenues and earnings before income taxes were not impacted. Please refer to Note 3, “Revenue Recognition” and Note 21, “Financial Data by Segment.”

## NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**A. Use of Estimates.** The preparation of these financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the amounts reported in the Consolidated Financial Statements and accompanying notes thereto. These estimates are based on management’s best knowledge of current events, historical experience, actions that the Company may undertake in the future and on various other assumptions and judgment that are believed to be reasonable under the circumstances. Accordingly, actual results could differ from those estimates. The use of estimates in specific accounting policies is described further in the notes to the Consolidated Financial Statements, as appropriate.

**B. Revenue Recognition.** ASC 606 “Revenue from Contracts with Customers” outlines a single comprehensive model to use in accounting for revenue arising from contracts with customers. The core principle is that an entity recognizes revenue to reflect the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services.

The Company’s revenues from clients are primarily generated from fees for providing investor communications and technology-enabled services and solutions. Revenues are recognized for the two reportable segments as follows:

- **Investor Communication Solutions**—Revenues are generated primarily from processing and distributing investor communications and other related services as well as vote processing and tabulation. The Company typically enters into agreements with clients to provide services on a fee for service basis. Fees received for processing and distributing investor communications are generally variably priced and recognized as revenue over time as the Company provides the services to clients based on the number of units processed, which coincides with the pattern of value transfer to the client. Broadridge works directly with corporate issuers (“Issuers”) and mutual funds to ensure that the account holders of the Company’s bank and broker clients, who are also the shareholders of Issuers and mutual funds, receive the appropriate investor communications materials and that the services are fulfilled in accordance with each Issuer’s and mutual fund’s requirements. Broadridge works directly with the Issuers and mutual funds to resolve any issues that may arise. As such, Issuers and mutual funds are viewed as the customer of the Company’s services. As a result, revenues for distribution services as well as proxy materials fulfillment services are recorded in Revenue on a gross basis with corresponding costs, including amounts remitted to the broker-dealers and banks (referred to as “Nominees”) recorded in Cost of revenues. Fees for the Company’s investor communications services arrangements are typically billed and paid on a monthly basis following the delivery of the services. The Company also offers certain hosted service arrangements that can be priced on a fixed and/or variable basis for which revenue is recognized over time as the Company satisfies its performance obligation by delivering services to the client on a monthly basis based on the number of transactions processed or units delivered, in the case of variable priced arrangements, or a fixed monthly fee in the case of fixed price arrangements, in each case which coincides with the pattern of value transfer to the client. These services may be billed in a variety of payment frequencies depending on the specific arrangement.
- **Global Technology and Operations**—Revenues are generated primarily from fees for trade processing and related services. Revenue is recognized over time as the Company satisfies its performance obligation by delivering services to the client. The Company’s arrangements for processing and related services typically consist of an obligation to provide specific services to its clients on a when and if

needed basis (a stand ready obligation) with revenue recognized from the satisfaction of the performance obligations on a monthly basis generally in the amount billable to the client. These services are generally provided under variable priced arrangements based on volume of service and can include minimum monthly usage fees. Client service agreements often include up-front consideration in addition to the recurring fee for trade processing. Up-front implementation fees, as well as certain enhancements to existing technology platforms, are deferred and recognized on a straight-line basis over the service term of the contract which corresponds to the timing of transfer of value to the client that commences after client acceptance when the processing term begins. In addition, revenue is also generated from the fulfillment of professional services engagements which are generally priced on a time and materials or fixed price basis, and are recognized as the services are provided to the client which corresponds to the timing of transfer of value to the client. Finally, the Company generally recognizes license revenues from software term licenses installed on clients' premises upon delivery and acceptance of the software license, assuming a contract is deemed to exist, and recognizes revenue attributed to the associated software maintenance and support obligation over the contract term. Software term license revenue is not a significant portion of the Company's revenues.

The Company uses the following methods, inputs, and assumptions in determining amounts of revenue to recognize:

#### ***Identification of Performance Obligations***

For revenue arrangements containing multiple goods or services, the Company accounts for the individual goods or services as a separate performance obligation if they are distinct, the good or service is separately identifiable from other items in the arrangement, and if a client can benefit from it on its own or with other resources that are readily available to the client. If these criteria are not met, the promised goods or services are accounted for as a combined performance obligation.

#### ***Transaction Price***

Once separate performance obligations are determined, the transaction price is allocated to the individual performance obligations within a contract. If the contracted prices reflect the relative standalone selling prices for the individual performance obligations, no allocations are made. Otherwise, the Company uses the relative selling price method to allocate the transaction price, obtained from sources such as the observable price of a good or service when the Company sells that good or service separately in similar circumstances and to similar clients. If such evidence is unavailable, the Company uses the best estimate of the selling price, which includes various internal factors such as pricing strategy and market factors. A significant portion of the Company's performance obligations are generated from transactions with volume based fees and includes services that are delivered at the same time. The Company recognizes revenue related to these arrangements over time as the services are provided to the client. While many of the Company's contracts contain some component of variable consideration, the Company only recognizes variable consideration that is not expected to reverse. The Company allocates variable payments to distinct services in an overall contract when the variable payment relates specifically to that particular service and for which the variable payment reflects what the Company expects to receive in exchange for that particular service. As a result, the Company generally allocates and recognizes variable consideration in the period it has the contractual right to invoice the client.

As described above, our most significant performance obligations involve variable consideration which constitutes the majority of our revenue streams. The Company's variable consideration components meet the criteria in ASC 606 for exclusion from disclosure of the remaining transaction price allocated to unsatisfied performance obligations as does any contracts with clients with an original duration of one year or less. The Company has contracts with clients that vary in length depending on the nature of the services and contractual terms negotiated with the client, and they generally extend over a multi-year period.

Taxes assessed by a governmental authority that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a client, are excluded from revenue. Distribution revenues associated with shipping and handling activities are accounted for as a fulfillment activity and recognized as the related services or products are transferred to the client. As a practical expedient, the Company does not adjust the transaction price for the effects of a significant financing component if, at contract inception, the period between client payment and the transfer of goods or services is expected to be one year or less.

**C. Cash and Cash Equivalents.** Investment securities with an original maturity of 90 days or less are considered cash equivalents. The fair value of the Company's Cash and cash equivalents approximates carrying value due to their short term nature.

**D. Financial Instruments.** Substantially all of the financial instruments of the Company other than Long-term debt are carried at fair values, or at carrying amounts that approximate fair values because of the short maturity of the instruments. The carrying value of the Company's long-term fixed-rate senior notes represent the face value of the long-term fixed-rate senior notes net of the unamortized discount and net of the associated unamortized debt issuance cost. The fair value of the Company's long-term fixed-rate senior notes is based on quoted market prices. Refer to Note 14, "Borrowings," for a further description of the Company's long-term fixed-rate senior notes as well as Note 7, "Fair Value of Financial Instruments" for additional details on the fair value of the Company's financial instruments. In addition, refer to Note 19, "Contractual Commitments, Contingencies, and Off-Balance Sheet Arrangements" for details on the Company's cross-currency swap derivative contracts which are carried at fair value.

**E. Property, Plant and Equipment.** Property, plant and equipment is initially recorded at cost and depreciated over the estimated useful lives of the assets using the straight-line method. Leasehold improvements are amortized over the shorter of the term of the lease or the estimated useful lives of the improvements. The estimated useful lives of assets are as follows:

Equipment . . . . .	3 to 7 years
Buildings and Building Improvements . . . . .	5 to 20 years
Furniture and fixtures . . . . .	4 to 7 years

Refer to Note 9, "Property, Plant and Equipment, Net", for a further description of the Company's Property, plant and equipment, net.

**F. Securities.** Securities are non-derivatives that are reflected in Other non-current assets in the Consolidated Balance Sheets, unless management intends to dispose of the investment within twelve months of the end of the reporting period, in which case they are reflected in Other current assets in the Consolidated Balance Sheets. These investments are in entities over which the Company does not have control, joint control, or significant influence. Securities that have a readily determinable fair value are carried at fair value. Securities without a readily determinable fair value are initially recognized at cost and subsequently carried at cost minus impairment, if any, plus or minus changes resulting from observable price changes in transactions for an identical or similar investment of the same issuer, such as subsequent capital raising transactions. Changes in the value of securities with or without a readily determinable fair value are recorded in the Consolidated Statements of Earnings. In determining whether a security without a readily determinable fair value is impaired, management considers qualitative factors to identify an impairment including the financial condition and near-term prospects of the issuer. Refer to Note 7, "Fair Value of Financial Instruments" for additional details on the fair value of the Company's securities.

**G. Inventories.** Inventories are stated at the lower of cost (determined on a first-in, first-out basis) or market. Inventory balances of \$30.5 million and \$34.1 million, consisting of forms and envelopes used in the mailing of proxy and other materials to our customers, are reflected in Other current assets in the Consolidated Balance Sheets at June 30, 2024 and 2023, respectively.

**H. Deferred Client Conversion and Start-Up Costs.** Deferred client conversion and start-up costs include direct costs incurred to set up or convert a client's systems to function with the Company's technology, and are generally deferred and recognized on a straight-line basis over the service term of the arrangement to which the costs relate, which commences when the client goes live with the Company's services. The key judgment for determining the amount of costs to be deferred relates to the extent to which such costs are recoverable. This estimate includes (i) projected future client revenues, including variable revenues, offset by an estimate of conversion costs including an estimate of onboarding costs as well as ongoing operational costs, and (ii) an estimate of the expected client life. This is also the basis for which the Company assesses such costs for impairment. Refer to Note 11, "Deferred Client Conversion and Start-up Costs" for a further description of the Company's Deferred client conversion and start-up costs.

**I. Deferred Sales Commission Costs.** The Company defers incremental costs to obtain a client contract that it expects to recover, which consists of sales commissions incurred, only if the contract is executed. Deferred

sales commission costs are amortized on a straight-line basis using a portfolio approach consistent with the pattern of transfer of the goods or services to which the asset relates, which also considers expected customer lives. As a practical expedient, the Company recognizes the sales commissions as an expense when incurred if the amortization period of the sales commission asset that the entity otherwise would have recognized is one year or less. The Company evaluates the carrying value of deferred sales commission costs for impairment on the basis of whether these costs are fully recoverable from the expected future undiscounted net operating cash flows of the portfolio of clients to which the deferred sales commission costs relate. Refer to Note 12, “Other Non-Current Assets” for further information related to the Company’s Deferred sales commission costs.

**J. Deferred Data Center Costs.** Data center costs relate to conversion costs associated with our principal data center systems and applications. Costs directly related to the activities necessary to make the data center usable for its intended purpose are deferred and amortized over the life of the contract on a straight-line basis commencing on the date the data center has achieved full functionality. These deferred costs are reflected in Other non-current assets in the Consolidated Balance Sheets at June 30, 2024 and 2023, respectively. Refer to Note 12, “Other Non-Current Assets” for a further description of the Company’s Deferred data center costs.

**K. Goodwill.** The Company does not amortize goodwill but instead tests goodwill for impairment at the reporting unit level at least annually or more frequently if circumstances indicate possible impairment. The Company tests for goodwill impairment annually in the fourth quarter of the fiscal year, using the March 31 financial statement balances. The Company’s evaluation of goodwill for impairment involves the comparison of the fair value of each reporting unit to its carrying value. The Company determines the fair value of its reporting units using the income approach, which considers a discounted future cash flow analysis using various assumptions, including projections of revenues based on assumed long-term growth rates, estimated costs and appropriate discount rates based on the particular reporting unit’s weighted-average cost of capital. The principal factors used in the discounted cash flow analysis requiring judgment are the projected future operating cash flows based on forecasted earnings before interest and taxes, and the selection of the terminal value growth rate and discount rate assumptions. The weighted-average cost of capital takes into account the relative weight of each component of our consolidated capital structure (equity and long-term debt). The estimates of long-term growth and costs are based on historical data, various internal estimates and a variety of external sources, and are developed as part of the Company’s routine, long-range planning process. If the carrying amount of the reporting unit exceeds its fair value, an impairment loss shall be recognized in an amount equal to that excess, not to exceed the total amount of goodwill allocated to that reporting unit. Refer to Note 10, “Goodwill and Intangible Assets, Net” for a further description on the Company’s accounting for goodwill.

**L. Impairment of Long-Lived Assets.** Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset (or asset group) may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset (or asset group) to the estimated undiscounted future cash flows expected to be generated by the asset (or asset group). If the carrying amount of an asset (or asset group) exceeds its expected estimated future cash flows, an impairment charge is recognized for the amount by which the carrying amount of the asset (or asset group) exceeds its fair value. Intangible assets with finite lives are amortized on a straight-line basis over their estimated useful lives and are also reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. Refer to Note 9, “Property, Plant and Equipment, Net” for a further description of the Company’s Property, plant and equipment, net. Refer to Note 6, “Acquisitions” and Note 10, “Goodwill and Intangible Assets, Net” for a further description of the Company’s Intangible assets, net.

**M. Equity Method Investments.** The Company’s investments resulting in a 20% to 50% ownership interest are accounted for using the equity method of accounting when the ability to exercise significant influence is maintained by the Company. The Company’s share of net income or losses of equity method investments is included in Other non-operating income (expenses), net. Equity method investments are included in Other non-current assets. Equity method investments are reviewed for impairment by assessing if a decline in market value of the investment below the carrying value is other than temporary, which considers the intent and ability to retain the investment, the length of time and extent that the market value has been less than cost, and the financial condition of the investee.



**N. Foreign Currency Translation and Transactions.** The assets and liabilities of the Company's foreign subsidiaries are translated into U.S. dollars based on exchange rates in effect at the end of each period. Revenues and expenses are translated at average exchange rates during the periods. Currency transaction gains or losses are included in Non-operating income (expenses), net. Gains or losses from balance sheet translation are included in Accumulated other comprehensive income (loss).

**O. Distribution Cost of Revenues.** Distribution cost of revenues consists primarily of postage related expenses incurred in connection with the Company's Investor Communication Solutions segment, as well as Broadridge Retirement and Workplace administrative services expenses. These costs are reflected in Cost of revenues in the Consolidated Statements of Earnings.

**P. Stock-Based Compensation.** The Company accounts for stock-based compensation by recognizing the measurement of stock-based compensation expense in the Consolidated Statements of Earnings based on the fair value of the award on the date of grant. For stock options issued, the fair value of each stock option was estimated on the date of grant using a binomial option-pricing model. The binomial model considers a range of assumptions related to volatility, dividend yield, risk-free interest rate, and employee exercise behavior. Expected volatilities utilized in the binomial model are based on a combination of implied market volatilities, historical volatility of the Company's stock price, and other factors. Similarly, the dividend yield is based on historical experience and expected future changes. The risk-free rate is derived from the U.S. Treasury yield curve in effect at the time of grant. The binomial model also incorporates exercise and forfeiture assumptions based on an analysis of historical data. The expected life of the stock option grants is derived from the output of the binomial model and represents the period of time that options granted are expected to be outstanding. For restricted stock units, the fair value of the award is based on the current fair value of the Company's stock on the date of grant less the present value of future expected dividends discounted at the risk-free-rate derived from the U.S. Treasury yield curve in effect at the time of grant. Refer to Note 16, "Stock-Based Compensation" for a further description of the Company's stock-based compensation.

**Q. Internal Use Software.** Expenditures for major software purchases and software developed or obtained for internal use are capitalized and amortized on a straight-line basis generally over a three- to five-year period or another period deemed appropriate based on the specific characteristics of the software, considering the potential impact of obsolescence, speed of technology changes, competition, and other economic factors. For software developed or obtained for internal use, the Company's accounting policy provides for the capitalization of external direct costs of materials and services associated with developing or obtaining internal use computer software. In addition, the Company also capitalizes payroll and payroll-related costs for employees who are directly associated with internal use computer software projects. The amount of capitalizable payroll costs with respect to these employees is limited to direct time spent on such projects. Costs associated with preliminary project stage activities, training, maintenance, and all other post-implementation stage activities are expensed as incurred. The Company also expenses internal costs related to minor upgrades and enhancements, as it is impractical to separate these costs from normal maintenance activities. Refer to Note 10, "Goodwill and Intangible assets, Net" for a further description of the Company's capitalized software.

**R. Income Taxes.** The Company accounts for income taxes under the asset and liability method, which establishes financial accounting and reporting standards for the effect of income taxes. The objectives of accounting for income taxes are to recognize the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in the Company's Consolidated Financial Statements or tax returns. Deferred tax assets and liabilities are recognized based on temporary differences between the consolidated financial statement carrying amounts and tax bases of assets and liabilities using enacted tax rates in effect in the years in which the temporary differences are expected to reverse.

Judgment is required in addressing the future tax consequences of events that have been recognized in our Consolidated Financial Statements or tax returns (e.g., realization of deferred tax assets, changes in tax laws or interpretations thereof). Valuation allowances are recognized to reduce deferred tax assets when it is more likely than not that the Company will not be able to utilize the deferred tax assets attributable to net operating and capital loss carryforwards of certain subsidiaries to offset future taxable earnings. The determination as to whether a deferred tax asset will be recognized is made on a jurisdictional basis and is based on the evaluation of historical taxable income or loss, projected future taxable income, carryforward periods, scheduled reversals of deferred tax liabilities and tax planning strategies. Projected future taxable income is based on expected results



and assumptions as to the jurisdiction in which the income will be earned. The assumptions used to project future taxable income requires significant judgment and are consistent with the plans and estimates used to manage the underlying businesses. Refer to Note 18, “Income Taxes” for a further description of the Company’s income taxes.

**S. Concentration of Risk.** The majority of our clients operate in the financial services industry. Our largest single client in each of our fiscal years 2024, 2023 and 2022 accounted for approximately 8%, 7%, and 7% of our consolidated revenues.

#### **T. New Accounting Pronouncements.**

##### *Recently Adopted Accounting Pronouncements*

In October 2021, the FASB issued ASU No. 2021-08, “Business Combinations: Accounting for Contract Assets and Contract Liabilities from Contracts with Customers” (“ASU No. 2021-08”), which requires that an entity (acquirer) recognize and measure contract assets and contract liabilities acquired in a business combination in accordance with Topic 606, Revenue from Contracts with Customers. ASU No. 2021-08 became effective for the Company in the first quarter of fiscal year 2024. The adoption of ASU No. 2021-08 did not have a material impact on the Company’s Consolidated Financial Statements.

##### *Recently Issued Accounting Pronouncements*

In March, 2024, the FASB issued ASU No. 2024-01, “Compensation—Stock Compensation - Scope Application of Profits Interest and Similar Awards” (“ASU No. 2024-01”), which provides illustrative guidance to help entities determine whether profits interest and similar awards should be accounted for as share-based payment arrangements within the scope of Topic 718 or another accounting standard. ASU No. 2024-01 is effective for the Company in the first quarter of fiscal year 2026. Early adoption of the amendments is permitted. The Company is currently assessing the impact that the adoption of ASU No. 2024-01 will have on the Company’s Consolidated Financial Statements.

In December 2023, the FASB issued ASU No. 2023-09, “Income Taxes (Topic 740) - Improvements to Income Tax Disclosures” (“ASU No. 2023-09”), which requires an entity to annually disclose specific categories in the rate reconciliation, additional information for reconciling items that meet a quantitative threshold, and certain information about income taxes paid. ASU No. 2023-09 is effective for the Company in the fourth quarter of fiscal year 2026. Early adoption of the amendments is permitted. The Company is currently assessing the impact that the adoption of ASU No. 2023-09 will have on the Company’s Consolidated Financial Statements.

In November 2023, the FASB issued ASU No. 2023-07, “Segment Reporting (Topic 280) - Improvements to Reportable Segment Disclosures” (“ASU No. 2023-07”), which requires an entity to improve its disclosures related to reportable segments and provide additional, more detailed information about a reportable segment’s expenses. ASU No. 2023-07 is effective for the Company in the fourth quarter of fiscal year 2025. The amendments in this ASU must be applied on a retrospective basis to all prior periods presented in the financial statements and early adoption is permitted. The Company is currently assessing the impact that the adoption of ASU No. 2023-07 will have on its Consolidated Financial Statements.

### **NOTE 3. REVENUE RECOGNITION**

#### *Disaggregation of Revenue*

The Company has presented below its revenue disaggregated by product line and by revenue type within each of its Investor Communication Solutions and Global Technology and Operations reportable segments.

Revenues in the Investor Communication Solutions segment are derived from both recurring and event-driven activity. In addition, the level of recurring and event-driven activity the Company processes directly impacts Distribution revenues. While event-driven activity is highly repeatable, it may not recur on an annual basis. Event-driven revenues are based on the number of special events and corporate transactions the Company processes. Event-driven activity is impacted by financial market conditions and changes in regulatory compliance requirements, resulting in fluctuations in the timing and levels of event-driven revenues. Distribution revenues primarily include revenues related to the physical mailing and distribution of proxy materials, interim communications, transaction reporting, customer communications and fulfillment services, as well as Broadridge Retirement and Workplace administrative services.

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
<b>Investor Communication Solutions</b>			
Regulatory . . . . .	\$1,195.6	\$1,141.4	\$1,075.4
Data-driven fund solutions . . . . .	435.2	404.3	363.7
Issuer . . . . .	259.8	242.6	215.9
Customer communications . . . . .	683.1	673.1	615.4
Total ICS Recurring revenues . . . . .	<u>2,573.6</u>	<u>2,461.4</u>	<u>2,270.3</u>
Equity and other . . . . .	151.0	116.5	115.0
Mutual funds . . . . .	134.2	94.5	154.4
Total ICS Event-driven revenues . . . . .	<u>285.2</u>	<u>211.0</u>	<u>269.4</u>
Distribution revenues . . . . .	<u>1,999.0</u>	<u>1,863.1</u>	<u>1,717.0</u>
Total ICS Revenues . . . . .	<u>\$4,857.9</u>	<u>\$4,535.6</u>	<u>\$4,256.6</u>
<b>Global Technology and Operations</b>			
Capital markets . . . . .	\$1,049.2	\$ 965.2	\$ 902.7
Wealth and investment management . . . . .	599.7	560.1	549.7
Total GTO Recurring revenues . . . . .	<u>1,648.9</u>	<u>1,525.2</u>	<u>1,452.4</u>
Total Revenues . . . . .	<u>\$6,506.8</u>	<u>\$6,060.9</u>	<u>\$5,709.1</u>
<b>Revenues by Type</b>			
Recurring revenues . . . . .	\$4,222.6	\$3,986.7	\$3,722.7
Event-driven revenues . . . . .	285.2	211.0	269.4
Distribution revenues . . . . .	<u>1,999.0</u>	<u>1,863.1</u>	<u>1,717.0</u>
Total Revenues . . . . .	<u>\$6,506.8</u>	<u>\$6,060.9</u>	<u>\$5,709.1</u>

### **Contract Balances**

The following table provides information about contract assets and liabilities:

	June 30, 2024	June 30, 2023	June 30, 2022
	(in millions)		
Contract assets . . . . .	\$125.3	\$109.1	\$118.5
Contract liabilities . . . . .	\$696.6	\$692.6	\$414.3

Contract assets result from revenue already recognized but not yet invoiced, including certain future amounts to be collected under software term licenses and certain other client contracts. Contract liabilities represent consideration received or receivable from clients before the transfer of control occurs (deferred revenue). Contract balances are reported in a net contract asset or liability position on a contract-by-contract basis at the end of each reporting period.

During the fiscal year ended June 30, 2024, contract assets increased primarily due to an increase in software term license revenues, while contract liabilities increased due to the timing of client invoices in relation to the timing of revenue recognized. During the fiscal year ended June 30, 2023, contract assets decreased primarily due to a decrease in software term license revenues and contract liabilities increased primarily due to growth in revenues and the timing of client payments. The Company recognized \$249.4 million of revenue during the fiscal year ended June 30, 2024 that was included in the contract liability balance as of June 30, 2023. The Company recognized \$236.5 million of revenue during the fiscal year ended June 30, 2023 that was included in the contract liability balance as of June 30, 2022. The Company recognized \$233.8 million of revenue during fiscal year ended June 30, 2022 that was included in the contract liability balance as of June 30, 2021.

#### NOTE 4. WEIGHTED-AVERAGE SHARES OUTSTANDING

Basic earnings per share (“EPS”) is calculated by dividing the Company’s Net earnings by the basic Weighted-average shares outstanding for the periods presented. The Company calculates diluted EPS using the treasury stock method, which reflects the potential dilution that could occur if outstanding stock options at the presented date are exercised and restricted stock unit awards have vested.

As of June 30, 2024, 2023 and 2022, the computation of diluted EPS excluded 0.3 million, 1.2 million and 0.7 million options to purchase Broadridge common stock, respectively, as the effect of their inclusion would have been anti-dilutive.

The following table sets forth the denominators of the basic and diluted EPS computations:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Weighted-average shares outstanding:			
Basic.....	117.7	117.7	116.7
Common stock equivalents.....	<u>1.4</u>	<u>1.3</u>	<u>1.8</u>
Diluted.....	<u>119.1</u>	<u>119.0</u>	<u>118.5</u>

#### NOTE 5. INTEREST EXPENSE, NET

Interest expense, net consisted of the following:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Interest expense on borrowings.....	\$(150.2)	\$(143.7)	\$(87.7)
Interest income.....	<u>12.1</u>	<u>8.2</u>	<u>3.0</u>
Interest expense, net.....	<u>\$(138.1)</u>	<u>\$(135.5)</u>	<u>\$(84.7)</u>

#### NOTE 6. ACQUISITIONS

Assets acquired and liabilities assumed in business combinations are recorded on the Company’s Consolidated Balance Sheets as of the respective acquisition date based upon the estimated fair values at such date. The results of operations of the businesses acquired by the Company are included in the Company’s Consolidated Statements of Earnings since the respective dates of acquisition. The excess of the purchase price over the estimated fair values of the underlying assets acquired and liabilities assumed is allocated to Goodwill.

## **FISCAL YEAR 2024 BUSINESS COMBINATION**

### **AdvisorTarget**

In May 2024, the Company acquired AdvisorTarget, a market leader in providing asset management and wealth management firms with data products to help power digital marketing, sales and engagement programs targeting financial advisors. AdvisorTarget is included in the Company's ICS reportable segment. The aggregate purchase price included \$34.3 million in cash, \$1.0 million in deferred payments, \$1.6 million for the settlement of a preexisting relationship, and contingent consideration with a maximum potential pay-out of \$30.5 million. The contingent consideration is payable through fiscal year 2028 upon the achievement by the acquired business of certain defined revenue targets. Net tangible liabilities assumed in the transaction were \$3.1 million, and contingent liabilities incurred were valued at \$14.0 million. This acquisition resulted in \$41.8 million of Goodwill, which is tax deductible. Intangible assets acquired, which totaled \$12.1 million, consist primarily of software technology and customer relationships, which are being amortized over a five-year life.

The allocation of the purchase price will be finalized upon completion of the analysis of the fair values of the acquired business' assets and liabilities.

During the fiscal years ended June 30, 2023 and 2022, there were no material acquisitions.

## **NOTE 7. FAIR VALUE OF FINANCIAL INSTRUMENTS**

Accounting guidance on fair value measurements for certain financial assets and liabilities requires that assets and liabilities carried at fair value be classified and disclosed in one of the following three categories:

- |         |  |
|---------|--|
| Level 1 | Quoted market prices in active markets for identical assets and liabilities.   |
| Level 2 | Observable market-based inputs other than quoted prices in active markets for identical assets and liabilities.  |
| Level 3 | Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant management judgment or estimation. |

In valuing assets and liabilities, the Company is required to maximize the use of quoted market prices and minimize the use of unobservable inputs. The Company calculates the fair value of its Level 1 and Level 2 instruments, as applicable, based on the exchange-traded price of similar or identical instruments where available or based on other observable instruments. These calculations take into consideration the credit risk of both the Company and its counterparties. The Company has not changed its valuation techniques in measuring the fair value of any financial assets and liabilities during the period.

The fair values of contingent consideration obligations are based on a probability weighted approach derived from the estimates of earn-out criteria and the probability assessment with respect to the likelihood of achieving those criteria. The measurement is based on significant inputs that are not observable in the market, therefore, the Company classifies this liability as Level 3 in the table below.

The following tables set forth the Company's financial assets and liabilities at June 30, 2024 and 2023, respectively, that are recorded at fair value, segregated by level within the fair value hierarchy:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
	(in millions)			
Assets:				
Other current assets:				
Securities .....	\$ 0.8	\$ —	\$ —	\$ 0.8
Other non-current assets:				
Securities (a) .....	170.6	—	—	170.6
Derivative asset .....	—	59.9	—	59.9
Total assets as of June 30, 2024 .....	<u>\$171.4</u>	<u>\$59.9</u>	<u>\$ —</u>	<u>\$231.3</u>
Liabilities:				
Contingent consideration obligations .....	\$ —	\$ —	\$14.0	\$ 14.0
Total liabilities as of June 30, 2024 .....	<u>\$ —</u>	<u>\$ —</u>	<u>\$14.0</u>	<u>\$ 14.0</u>
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
	(in millions)			
Assets:				
Other current assets:				
Securities .....	\$ 0.7	\$ —	\$ —	\$ 0.7
Other non-current assets:				
Securities (a) .....	141.3	—	—	141.3
Derivative asset .....	—	66.7	—	66.7
Total assets as of June 30, 2023 .....	<u>\$142.0</u>	<u>\$66.7</u>	<u>\$ —</u>	<u>\$208.7</u>
Liabilities:				
Contingent consideration obligations .....	\$ —	\$ —	\$12.0	\$ 12.0
Total liabilities as of June 30, 2023 .....	<u>\$ —</u>	<u>\$ —</u>	<u>\$12.0</u>	<u>\$ 12.0</u>

(a) Includes investments related to the Company's Defined Benefit Pension Plans and Executive Retirement and Savings Plan (the "ERSP").

In addition, the Company has non-marketable securities with a carrying amount of \$58.3 million as of June 30, 2024 and \$55.6 million as of June 30, 2023 that are classified as Level 2 financial assets and included as part of Other non-current assets on the Consolidated Balance Sheets.

The following table sets forth an analysis of changes during fiscal years 2024 and 2023 in Level 3 financial liabilities of the Company:

	<u>June 30,</u>	
	<u>2024</u>	<u>2023</u>
	(in millions)	
Beginning balance .....	\$12.0	\$12.9
Additional contingent consideration incurred .....	14.0	—
Net decrease in contingent consideration liability .....	(6.7)	(0.5)
Foreign currency impact on contingent consideration liability .....	(0.1)	(0.4)
Payments .....	(5.2)	—
Ending balance .....	<u>\$14.0</u>	<u>\$12.0</u>

The Company did not incur any Level 3 fair value asset impairments during fiscal year 2024 or fiscal year 2023. Changes in economic conditions or model based valuation techniques may require the transfer of financial instruments between levels. The Company's policy is to record transfers between levels, if any, as of the beginning of the fiscal year.

## NOTE 8. LEASES

The Company's leases consist primarily of real estate leases in locations where the Company maintains operations, and are classified as operating leases.

The Company evaluates each lease and service arrangement at inception to determine if the arrangement is, or contains, a lease. A lease exists if the Company obtains substantially all of the economic benefits of and has the right to control the use of an asset for a period of time. The lease term begins on the commencement date, which is the date the Company takes possession of the leased property and also classifies the lease as either operating or finance, and may include options to extend or terminate the lease if exercise of the option to extend or terminate the lease is considered to be reasonably certain. The Company's options to extend or terminate a lease generally do not exceed five years. The lease term is used both to determine lease classification as an operating or finance lease and to calculate straight-line lease expense for operating leases. The weighted average remaining operating lease term as of June 30, 2024 was 6.9 years.

ROU assets represent the Company's right to use an underlying asset for the lease term while lease liabilities represent the Company's obligation to make lease payments arising from the lease. ROU assets and lease liabilities are recognized at commencement date based on the present value of fixed lease payments over the lease term. ROU assets also include prepaid lease payments and exclude lease incentives received. Certain leases require the Company to pay taxes, insurance, maintenance, and/or other operating expenses associated with the leased asset. Such amounts are not included in the measurement of the lease liability to the extent they are variable in nature (e.g. based on actual costs incurred). These variable lease costs are recognized as a variable lease expense when incurred. As the Company's leases do not provide an implicit rate, the Company uses its incremental borrowing rate to measure the lease liability and the associated ROU asset at commencement date. The incremental borrowing rate was determined based on the rate of interest that the Company would have to pay to borrow an amount equal to the lease payments on a collateralized basis over a similar term. The Company uses the unsecured borrowing rate and risk-adjusts that rate to approximate a collateralized rate. The weighted average discount rate used in measurement of the Company's operating lease liabilities as of June 30, 2024 was 3.0%.

## Supplemental Balance Sheet Information

	June 30,	
	2024	2023
	(in millions)	
Assets:		
Operating lease ROU assets (a).....	\$186.2	\$198.3
Liabilities:		
Operating lease liabilities (a) - Current.....	\$ 38.0	\$ 40.9
Operating lease liabilities (a) - Non-current.....	183.8	198.5
Total Operating lease liabilities.....	<u>\$221.9</u>	<u>\$239.4</u>

- 
- (a) Operating lease assets are included within Other non-current assets, and operating lease liabilities are included within Payables and accrued expenses (current portion) and Other non-current liabilities (non-current portion) in the Company's Consolidated Balance Sheets as of June 30, 2024 and 2023, respectively.



**Components of Lease Cost (a)**

	<u>Years ended June 30,</u>	
	<u>2024</u>	<u>2023</u>
	(in millions)	
Operating lease cost . . . . .	\$39.9	\$41.0
Variable lease cost . . . . .	\$29.0	\$26.0

(a) Lease cost is included within Cost of revenues and Selling, general and administrative expenses, dependent upon the nature and use of the ROU asset, in the Company's Consolidated Statements of Earnings.

**Supplemental Cash Flow Information**

	<u>Years ended June 30,</u>	
	<u>2024</u>	<u>2023</u>
	(in millions)	
Cash paid for amounts included in the measurement of lease liabilities		
Operating cash outflows from operating leases . . . . .	\$35.9	\$36.3
ROU assets obtained in exchange for operating lease liabilities . . . . .	\$21.8	\$ 6.4

**Maturity of Lease Liabilities under ASC 842 (Leases)**

Future rental payments on leases with initial non-cancellable lease terms in excess of one year were due as follows at June 30, 2024:

<u>Years Ending June 30,</u>	<u>Operating Leases</u> (in millions)
2025 . . . . .	\$ 45.2
2026 . . . . .	40.7
2027 . . . . .	38.7
2028 . . . . .	34.3
2029 . . . . .	28.0
Thereafter . . . . .	<u>71.0</u>
Total lease payments. . . . .	258.0
Less: Discount Amount . . . . .	<u>36.1</u>
Present value of operating lease liabilities . . . . .	<u>\$221.9</u>

**NOTE 9. PROPERTY, PLANT AND EQUIPMENT, NET**

Property, plant and equipment at cost and Accumulated depreciation at June 30, 2024 and 2023 are as follows:

	<u>June 30,</u>	
	<u>2024</u>	<u>2023</u>
	(in millions)	
Property, plant and equipment:		
Land and buildings . . . . .	\$ 2.5	\$ 2.5
Equipment . . . . .	383.4	350.8
Furniture, leaseholds and other . . . . .	<u>220.7</u>	<u>200.6</u>
	606.6	553.9
Less: Accumulated depreciation . . . . .	<u>(444.4)</u>	<u>(408.2)</u>
Property, plant and equipment, net . . . . .	<u>\$ 162.2</u>	<u>\$ 145.7</u>

In fiscal years 2024 and 2023, Property, plant and equipment and Accumulated depreciation were each reduced by \$3.7 million and \$4.3 million, respectively, for asset retirements related to fully depreciated property, plant and equipment no longer in use.

Depreciation expense for Property, plant and equipment for the years ended June 30, 2024, 2023 and 2022 was as follows:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Depreciation expense for Property, plant and equipment . . . . .	\$40.6	\$41.2	\$43.3

#### NOTE 10. GOODWILL AND INTANGIBLE ASSETS, NET

Changes in Goodwill for the fiscal years ended June 30, 2024 and 2023 are as follows:

	Investor Communication Solutions	Global Technology and Operations (in millions)	Total
Goodwill, gross, at June 30, 2022 . . . . .	\$1,043.7	\$2,441.2	\$3,484.9
Additions . . . . .	—	—	—
Foreign currency translation and other . . . . .	(0.9)	(22.4)	(23.3)
Fair value adjustments (a) . . . . .	—	—	—
Accumulated impairment losses . . . . .	—	—	—
Goodwill, net, at June 30, 2023 . . . . .	<u>\$1,042.8</u>	<u>\$2,418.8</u>	<u>\$3,461.6</u>
Goodwill, gross, at June 30, 2023 . . . . .	\$1,042.8	\$2,418.8	\$3,461.6
Additions . . . . .	41.8	—	41.8
Foreign currency translation and other . . . . .	(0.3)	(33.7)	(34.0)
Fair value adjustments (a) . . . . .	—	—	—
Accumulated impairment losses . . . . .	—	—	—
Goodwill, net, at June 30, 2024 . . . . .	<u>\$1,084.3</u>	<u>\$2,385.1</u>	<u>\$3,469.4</u>

(a) Fair value adjustments includes adjustments to goodwill as part of finalization of the purchase price allocations.

Additions for the fiscal year ended June 30, 2024 include \$41.8 million for the acquisition of AdvisorTarget.

During fiscal years 2024, 2023 and 2022, the Company performed the required impairment tests of Goodwill and determined that there was no impairment. The Company also performs a sensitivity analysis under Step 1 of the goodwill impairment test assuming hypothetical reductions in the fair values of the reporting units. A 10% change in our estimates of projected future operating cash flows, discount rates, or terminal value growth rates, which are the most significant estimates used in our calculations of the fair values of the reporting units, would not result in an impairment of our goodwill.

Intangible assets at cost and accumulated amortization at June 30, 2024 and 2023 are as follows:

	June 30,					
	2024			2023		
	Original Cost	Accumulated Amortization	Intangible Assets, net	Original Cost	Accumulated Amortization	Intangible Assets, net
	(in millions)					
Software licenses . . . . .	\$ 233.9	\$ (168.5)	\$ 65.3	\$ 183.7	\$ (154.2)	\$ 29.5
Acquired software technology . . . . .	295.0	(215.3)	79.7	292.4	(165.5)	126.9
Customer contracts and lists . . . . .	1,140.4	(698.0)	442.4	1,150.8	(558.5)	592.4
Acquired intellectual property . . . . .	136.6	(136.6)	—	136.6	(136.6)	—
Internal use software . . . . .	823.1	(103.3)	719.8	762.9	(44.8)	718.1
Other intangibles . . . . .	20.2	(20.2)	0.1	23.7	(23.3)	0.4
	<u>\$2,649.2</u>	<u>\$(1,342.0)</u>	<u>\$1,307.2</u>	<u>\$2,550.2</u>	<u>\$(1,082.9)</u>	<u>\$1,467.2</u>

All of the intangible assets have finite lives and as such, are subject to amortization.

The weighted-average remaining useful life of the intangible assets is as follows:

	<b>Weighted-Average Remaining Useful Life (Years)</b>
Acquired software technology .....	2.0
Software licenses .....	2.7
Customer contracts and lists .....	3.4
Internal use software .....	16.0
Other intangibles .....	0.2
Total weighted-average remaining useful life .....	10.2

Expenditures for major software purchases and software developed or obtained for internal use are capitalized and amortized on a straight-line basis generally over a three- to five-year period or another period deemed appropriate based on the specific characteristics of the software, considering the potential impact of obsolescence, speed of technology changes, competition, and other economic factors.

Amortization of intangibles for the years ended June 30, 2024, 2023 and 2022 was as follows:

	<b>Years ended June 30,</b>		
	<b>2024</b>	<b>2023</b>	<b>2022</b>
	<b>(in millions)</b>		
Amortization expense for intangible assets .....	\$279.5	\$257.6	\$289.3

Estimated remaining amortization expenses of the Company's existing intangible assets for the next five fiscal years and thereafter are as follows:

<b>Years Ending June 30,</b>	<b>(in millions)</b>
2025 .....	\$ 276.0
2026 .....	253.5
2027 .....	164.1
2028 .....	125.1
2029 .....	45.2
Thereafter .....	443.2
Total .....	<u>\$1,307.2</u>

## **NOTE 11. DEFERRED CLIENT CONVERSION AND START-UP COSTS**

Deferred client conversion and start-up costs consisted of the following:

	<b>June 30,</b>	
	<b>2024</b>	<b>2023</b>
	<b>(in millions)</b>	
Deferred client conversion and start-up costs .....	\$884.5	\$925.4
Other start-up costs .....	7.6	11.5
Total .....	<u>\$892.1</u>	<u>\$937.0</u>

### **Deferred Client Conversion and Start-up Costs**

Deferred client conversion and start-up costs include direct costs incurred to set up or convert a client's systems to function with the Company's technology, and are generally deferred and recognized on a straight-line basis over the service term of the arrangement to which the costs relate, which commences when the client goes live with the Company's services. The key judgment for determining the amount of costs to be deferred relates to

the extent to which such costs are recoverable. This estimate includes (i) projected future client revenues, including variable revenues, offset by an estimate of conversion costs including an estimate of onboarding costs as well as ongoing operational costs, and (ii) an estimate of the expected client life. This is also the basis for how the Company assesses such costs for impairment.

Deferred client conversion and start-up costs of \$892.1 million as of June 30, 2024 consist of costs incurred to set-up or convert a client's systems to function with the Company's technology of \$884.5 million, as well as other start-up costs of \$7.6 million. Deferred client conversion and start-up costs of \$937.0 million as of June 30, 2023 consist of costs incurred to set-up or convert a client's systems to function with the Company's technology of \$925.4 million, as well as other start-up costs of \$11.5 million.

The total amount of deferred client conversion and start-up costs and deferred sales commission costs amortized in Operating expenses for the fiscal year ended June 30, 2024 and 2023 was \$132.9 million and \$94.9 million, respectively.

## NOTE 12. OTHER NON-CURRENT ASSETS

Other non-current assets consisted of the following:

	June 30,	
	2024	2023
	(in millions)	
Long-term investments . . . . .	\$271.1	\$241.9
ROU assets (a) . . . . .	186.2	198.3
Deferred sales commissions costs . . . . .	131.2	114.1
Contract assets (b) . . . . .	125.3	109.1
Long-term broker fees . . . . .	34.9	32.0
Deferred data center costs (c) . . . . .	11.8	15.4
Other (d) . . . . .	110.1	118.3
Total . . . . .	<u>\$870.6</u>	<u>\$829.2</u>

- 
- (a) ROU assets represent the Company's right to use an underlying asset for the lease term. Please refer to Note 8, "Leases" for a further discussion.
- (b) Contract assets result from revenue already recognized but not yet invoiced, including certain future amounts to be collected under software term licenses and certain other client contracts.
- (c) Represents deferred data center costs associated with the Company's information technology services agreements. Please refer to Note 19, "Contractual Commitments, Contingencies and Off-Balance Sheet Arrangements" for a further discussion.
- (d) Includes \$59.9 million and \$66.7 million derivative assets as of June 30, 2024 and June 30, 2023, respectively, related to the Company's cross-currency swap derivative contracts. Please refer to Note 19, "Contractual Commitments, Contingencies and Off-Balance Sheet Arrangements" for a further discussion.

**NOTE 13. PAYABLES AND ACCRUED EXPENSES**

Payables and accrued expenses consisted of the following:

	June 30,	
	2024	2023
	(in millions)	
Accounts payable . . . . .	\$ 314.0	\$ 157.3
Employee compensation and benefits . . . . .	354.4	335.6
Accrued broker fees . . . . .	126.3	148.0
Accrued taxes . . . . .	112.5	69.7
Accrued dividend payable . . . . .	93.4	85.6
Business process outsourcing administration fees . . . . .	59.9	61.7
Customer deposits . . . . .	52.7	65.6
Operating lease liabilities . . . . .	38.0	40.9
Other . . . . .	43.3	55.1
Total . . . . .	<u>\$1,194.4</u>	<u>\$1,019.5</u>

**Restructuring Charges**

The total Employee compensation and benefits liability within the table above of \$354.4 million and \$335.6 million, respectively, includes a restructuring liability of \$38.9 million and \$19.5 million as of June 30, 2024 and 2023, respectively.

During the fourth quarter of fiscal year 2024, Broadridge completed a corporate restructuring initiative to exit and realign some of its businesses, streamline the Company's management structure, reallocate work to lower cost locations, and reduce headcount in deprioritized areas (the "Corporate Restructuring Initiative"), which was initiated in the fourth quarter of fiscal year 2023. For fiscal years 2024 and 2023, this restructuring resulted in total severance costs of \$45.2 million and \$20.4 million, respectively recorded in Operating expenses. These costs were not reflected in segment profit and are recorded within the Other segment.

## NOTE 14. BORROWINGS

Outstanding borrowings and available capacity under the Company's borrowing arrangements were as follows:

	Expiration Date	Principal amount outstanding at June 30, 2024	Carrying value at June 30, 2024	Carrying value at June 30, 2023	Unused Available Capacity	Fair Value at June 30, 2024
(in millions)						
<b>Current portion of long-term debt</b>						
Fiscal 2021 Term Loans (a) . . . . .	May 2024	\$ —	\$ —	\$1,178.5	\$ —	\$ —
Total . . . . .		\$ —	\$ —	\$1,178.5	\$ —	\$ —
<b>Long-term debt, excluding current portion</b>						
Fiscal 2021 Revolving Credit Facility:						
U.S. dollar tranche . . . . .	April 2026	\$ —	\$ —	\$ —	\$1,100.0	\$ —
Multicurrency tranche . . . . .	April 2026	—	—	—	400.0	—
Total Revolving Credit Facility . . . .		\$ —	\$ —	\$ —	\$1,500.0	\$ —
Fiscal 2024 Amended Term Loan (a) . . .	August 2026	\$1,120.0	\$1,117.9	\$ —	\$ —	\$1,120.0
Fiscal 2016 Senior Notes . . . . .	June 2026	\$ 500.0	\$ 498.7	\$ 498.0	\$ —	\$ 480.4
Fiscal 2020 Senior Notes . . . . .	December 2029	750.0	745.1	744.3	—	667.7
Fiscal 2021 Senior Notes . . . . .	May 2031	1,000.0	993.4	992.5	—	843.5
Total Senior Notes . . . . .		\$2,250.0	\$2,237.2	\$2,234.7	\$ —	\$1,991.6
Total long-term debt . . . . .		\$3,370.0	\$3,355.1	\$2,234.7	\$1,500.0	\$3,111.6
Total debt . . . . .		\$3,370.0	\$3,355.1	\$3,413.3	\$1,500.0	\$3,111.6

- (a) The Fiscal 2021 Term Loans were reclassified from Current portion of long-term debt to Long-term debt in the first quarter of fiscal year 2024 upon amendment of the loan, to reflect the remaining maturity of more than one year.

Future principal payments on the Company's outstanding debt are as follows (in millions):

	2025	2026	2027	2028	2029	Thereafter	Total
Years ending June 30, . . . . .	\$—	\$500.0	\$1,120.0	\$—	\$—	\$1,750.0	\$3,370.0

*Fiscal 2021 Revolving Credit Facility:* In April 2021, the Company entered into an amended and restated \$1.5 billion five-year revolving credit facility (as amended on December 23, 2021 and May 23, 2023, the "Fiscal 2021 Revolving Credit Facility"), which replaced the \$1.5 billion five-year revolving credit facility entered during March 2019. The Fiscal 2021 Revolving Credit Facility is comprised of a \$1.1 billion U.S. dollar tranche and a \$400.0 million multicurrency tranche. On May 23, 2023, we amended the interest rate index from LIBOR to Adjusted Term SOFR. All other terms remained unchanged.

The weighted-average interest rate on the Fiscal 2021 Revolving Credit Facility was 6.50%, 4.95% and 1.30% for the fiscal years ended June 30, 2024, 2023 and 2022, respectively. The fair value of the variable-rate Fiscal 2021 Revolving Credit Facility borrowings at June 30, 2024 approximates carrying value and has been classified as a Level 2 financial liability (as defined in Note 7, "Fair Value of Financial Instruments").

Under the Fiscal 2021 Revolving Credit Facility, revolving loans denominated in U.S. Dollars, Canadian Dollars, Euro, Swedish Kronor and Yen bears interest at Adjusted Term SOFR, CDOR, EURIBOR, TIBOR and



STIBOR, respectively, plus 1.100% (subject to step-ups to 1.175% and step-downs to 0.805% based on public debt ratings) and revolving loans denominated in Sterling bears interest at SONIA plus 1.1326% per annum (subject to step-ups to 1.2076% and step-downs to 0.8376% based on ratings). The Fiscal 2021 Revolving Credit Facility also has an annual facility fee equal to 15.0 basis points on the entire facility (subject to step-ups to 20.0 basis points and step-downs to 7.0 basis points based on ratings). The Company may voluntarily prepay, in whole or in part and without premium or penalty, borrowings under the Fiscal 2021 Revolving Credit Facility in accordance with individual drawn loan maturities. The Fiscal 2021 Revolving Credit Facility is subject to certain covenants, including a leverage ratio. At June 30, 2024, the Company is in compliance with all covenants of the Fiscal 2021 Revolving Credit Facility.

*Fiscal 2021 Term Loans:* In March 2021, the Company entered into an amended and restated term credit agreement as amended on December 23, 2021 and May 23, 2023, (“Term Credit Agreement”) providing for term loan commitments in an aggregate principal amount of \$2.55 billion, comprised of a \$1.0 billion tranche (“Tranche 1”) and a \$1.55 billion tranche (“Tranche 2,” together with Tranche 1, the “Fiscal 2021 Term Loans”). The proceeds of the Fiscal 2021 Term Loans were used by the Company to solely finance the acquisition of Itiviti and pay certain fees and expenses in connection therewith. Once borrowed, amounts repaid or prepaid in respect of such Fiscal 2021 Term Loans may not be reborrowed. The Tranche 1 Loan was to mature on the date that is 18 months after the date on which the Fiscal 2021 Term Loans were borrowed (the “Funding Date”), but was repaid in full in May 2021 with proceeds from the Fiscal 2021 Senior Notes (as discussed further below). The Tranche 2 Loan was to mature in May 2024. The Tranche 2 Loan bore interest at Adjusted Term SOFR plus 1.000% per annum (subject to step-ups to Adjusted Term SOFR plus 1.250% or a step-down to SOFR plus 0.750% based on ratings). On May 23, 2023, we amended the interest rate index from LIBOR to Adjusted Term SOFR. All other terms remained unchanged.

*Fiscal 2024 Amended Term Loan:* On August 17, 2023, the Company amended and restated the Term Credit Agreement (the “Amended and Restated Term Credit Agreement”), providing for term loan commitment in an aggregate principal amount of \$1.3 billion, replacing the Tranche 2 Loan of the Fiscal 2021 Term Loans (the “Fiscal 2024 Amended Term Loan”). The Fiscal 2024 Amended Term Loan will mature in August 2026 on the third anniversary of the amended Funding Date of August 17, 2023. The Fiscal 2024 Term Loan bears interest at Adjusted Term SOFR plus 1.250% per annum (subject to a step-up to Adjusted Term SOFR plus 1.375% or step-downs to Adjusted Term SOFR plus 1.125% and Adjusted Term SOFR plus 1.000% in each case, based on ratings).

The Company may voluntarily prepay the Fiscal 2024 Amended Term Loan in whole or in part and without premium or penalty. In the event of receipt of cash proceeds by the Company or its subsidiaries from certain incurrences of indebtedness, certain equity issuances, and certain sales, transfers or other dispositions of assets, the Company will be required to prepay the Fiscal 2024 Term Loan, subject to certain limitations and qualifications as set forth in the Amended and Restated Term Credit Agreement. The Amended and Restated Term Credit Agreement is subject to certain covenants, including a leverage ratio. At June 30, 2024, the Company is in compliance with all covenants of the Fiscal 2024 Amended Term Loan.

*Fiscal 2016 Senior Notes:* In June 2016, the Company completed an offering of \$500.0 million in aggregate principal amount of senior notes (the “Fiscal 2016 Senior Notes”). The Fiscal 2016 Senior Notes will mature on June 27, 2026 and bear interest at a rate of 3.40% per annum. Interest on the Fiscal 2016 Senior Notes is payable semi-annually in arrears on June 27 and December 27 of each year. The Fiscal 2016 Senior Notes were issued at a price of 99.589% (effective yield to maturity of 3.449%). The indenture governing the Fiscal 2016 Senior Notes contains certain covenants including covenants restricting the Company’s ability to create or incur liens securing indebtedness for borrowed money, to enter into certain sale-leaseback transactions, certain subsidiary indebtedness, and to engage in mergers or consolidations and transfer or lease all or substantially all of our assets. At June 30, 2024, the Company is in compliance with the covenants of the indenture governing the Fiscal 2016 Senior Notes. The indenture also contains covenants regarding the purchase of the Fiscal 2016 Senior Notes upon a change of control triggering event. The Company may redeem the Fiscal 2016 Senior Notes in whole or in part at any time before their maturity. The fair value of the fixed-rate Fiscal 2016 Senior Notes at June 30, 2024 and June 30, 2023 was \$480.4 million and \$471.4 million, respectively, based on quoted market prices and has been classified as a Level 1 financial liability (as defined in Note 7, “Fair Value of Financial Instruments”).

*Fiscal 2020 Senior Notes:* In December 2019, the Company completed an offering of \$750.0 million in aggregate principal amount of senior notes (the “Fiscal 2020 Senior Notes”). The Fiscal 2020 Senior Notes will mature on December 1, 2029 and bear interest at a rate of 2.90% per annum. Interest on the Fiscal 2020 Senior Notes is payable semi-annually in arrears on June 1 and December 1 of each year. The Fiscal 2020 Senior Notes were issued at a price of 99.717% (effective yield to maturity of 2.933%). The indenture governing the Fiscal 2020 Senior Notes contains certain covenants including covenants restricting the Company’s ability to create or incur liens securing indebtedness for borrowed money, to enter into certain sale-leaseback transactions, certain subsidiary indebtedness, and to engage in mergers or consolidations and transfer or lease all or substantially all of our assets. At June 30, 2024, the Company is in compliance with the covenants of the indenture governing the Fiscal 2020 Senior Notes. The indenture also contains covenants regarding the purchase of the Fiscal 2020 Senior Notes upon a change of control triggering event. The Company may redeem the Fiscal 2020 Senior Notes in whole or in part at any time before their maturity. The fair value of the fixed-rate Fiscal 2020 Senior Notes at June 30, 2024 and June 30, 2023 was \$667.7 million and \$641.0 million, respectively, based on quoted market prices and has been classified as a Level 1 financial liability (as defined in Note 7, “Fair Value of Financial Instruments”).

*Fiscal 2021 Senior Notes:* In May 2021, the Company completed an offering of \$1.0 billion in aggregate principal amount of senior notes (the “Fiscal 2021 Senior Notes”). The Fiscal 2021 Senior Notes will mature on May 1, 2031 and bear interest at a rate of 2.60% per annum. Interest on the Fiscal 2021 Senior Notes is payable semi-annually in arrears on May 1 and November 1 of each year. The Fiscal 2021 Senior Notes were issued at a price of 99.957% (effective yield to maturity of 2.605%). The indenture governing the Fiscal 2021 Senior Notes contains certain covenants including covenants restricting the Company’s ability to create or incur liens securing indebtedness for borrowed money, to enter into certain sale-leaseback transactions, certain subsidiary indebtedness, and to engage in mergers or consolidations and transfer or lease all or substantially all of our assets. At June 30, 2024, the Company is in compliance with the covenants of the indenture governing the Fiscal 2021 Senior Notes. The indenture also contains covenants regarding the purchase of the Fiscal 2021 Senior Notes upon a change of control triggering event. The Company may redeem the Fiscal 2021 Senior Notes in whole or in part at any time before their maturity. The fair value of the fixed-rate Fiscal 2021 Senior Notes at June 30, 2024 and June 30, 2023 was \$843.5 million and \$817.4 million, respectively, based on quoted market prices and has been classified as a Level 1 financial liability (as defined in Note 7, “Fair Value of Financial Instruments”).

The Fiscal 2021 Revolving Credit Facility, Fiscal 2024 Amended Term Loan, Fiscal 2016 Senior Notes, Fiscal 2020 Senior Notes and Fiscal 2021 Senior Notes are senior unsecured obligations of the Company and are ranked equally in right of payment.

In addition, certain of the Company’s subsidiaries established unsecured, uncommitted lines of credit with banks. As of June 30, 2024 and 2023, respectively, there were no outstanding borrowings under these lines of credit.

## NOTE 15. OTHER NON-CURRENT LIABILITIES

Other non-current liabilities consisted of the following:

	June 30,	
	2024	2023
	(in millions)	
Operating lease liabilities . . . . .	\$183.8	\$198.5
Post-employment retirement obligations . . . . .	214.8	182.2
Non-current income taxes . . . . .	59.0	52.4
Acquisition related contingencies . . . . .	15.0	7.7
Other . . . . .	78.3	35.2
Total . . . . .	<u>\$550.9</u>	<u>\$476.0</u>

The Company sponsors a Supplemental Officer Retirement Plan (the “Broadridge SORP”). The Broadridge SORP is a non-qualified ERISA defined benefit plan pursuant to which the Company will pay supplemental pension benefits to certain key officers upon retirement based upon the officers’ years of service and compensation. The Broadridge SORP was closed to new participants beginning in fiscal year 2015. The Company also sponsors a Supplemental Executive Retirement Plan (the “Broadridge SERP”). The Broadridge SERP is also a non-qualified ERISA defined benefit plan pursuant to which the Company will pay supplemental pension benefits to certain key executives upon retirement based upon the executives’ years of service and compensation. The Broadridge SERP was closed to new participants beginning in fiscal year 2015.

The SORP and SERP are effectively funded with assets held in a Rabbi Trust. The assets invested in the Rabbi Trust are to be used in part to fund benefit payments to participants under the terms of the plans. The Rabbi Trust is irrevocable and no portion of the trust funds may be used for any purpose other than the delivery of those assets to the participants, except that assets held in the Rabbi Trust would be subject to the claims of the Company’s general creditors in the event of bankruptcy or insolvency of the Company. The Broadridge SORP and SERP are non-qualified plans for federal tax purposes and for purposes of Title I of ERISA. The Rabbi Trust assets had a value of \$61.8 million at June 30, 2024 and \$57.8 million at June 30, 2023 and are included in Other non-current assets in the accompanying Consolidated Balance Sheets. The SORP and the SERP had a total benefit obligation of \$61.6 million at June 30, 2024 and \$58.6 million at June 30, 2023 and are included in Other non-current liabilities in the accompanying Consolidated Balance Sheets.

#### **NOTE 16. STOCK-BASED COMPENSATION**

*Incentive Equity Awards.* The Broadridge Financial Solutions, Inc. 2007 Omnibus Award Plan (the “2007 Plan”) and 2018 Omnibus Award Plan (the “2018 Plan”) provide for the granting of incentive stock options, non-qualified stock options, stock appreciation rights, restricted stock, restricted stock units, phantom stock awards, stock bonuses and performance compensation awards to employees, non-employee directors, and other key individuals who perform services for the Company. The 2018 Plan was approved by shareholders in November 2018 and replaced the 2007 Plan. The accounting for stock-based compensation requires the measurement of stock-based compensation expense to be recognized in the Consolidated Statements of Earnings based on the fair value of the award on the date of grant. In accordance with the 2007 Plan and 2018 Plan, the Company’s stock-based compensation consists of the following:

*Stock Options:* Stock options are granted to employees at exercise prices equal to the fair market value of the Company’s common stock on the dates of grant. Stock options are generally issued under a graded vesting schedule, meaning that they vest ratably over four years, and have a term of 10 years. A portion of the stock options granted in fiscal year 2018 have a cliff vesting schedule meaning that they fully vest in four years from the grant date and have a term of 10 years. Compensation expense for stock options under a graded vesting schedule is recognized over the requisite service period for each separately vesting portion of the stock option award. Compensation expense for stock options under a cliff vesting schedule is recognized equally over the vesting period of four years with 25 percent of the cost recognized over each 12 months period net of estimated forfeitures.

*Time-based Restricted Stock Units:* The Company has a time-based restricted stock unit (“RSU”) program under which RSUs representing the right to receive one share of the Company’s common stock for each vested RSU granted. Time-based RSUs typically vest two and one-half years from the date of grant. The Company records stock compensation expense for time-based RSUs net of estimated forfeitures on a straight-line basis over the vesting period.

*Performance-based Restricted Stock Units:* The Company has a performance-based RSU program under which RSUs representing the right to receive one share of the Company’s common stock for each vested RSU granted. RSUs vest upon the achievement by the Company of specific performance metrics. The Company records stock compensation expense for performance-based RSUs net of estimated forfeitures on a straight-line basis over the performance period, plus a subsequent vesting period, which typically totals approximately two and one-half years from the date of grant.

The activity related to the Company's incentive equity awards for the fiscal years ended June 30, 2024, 2023 and 2022 consisted of the following:

	Stock Options		Time-based RSUs		Performance-based RSUs	
	Number of Options	Weighted Average Exercise Price	Number of Shares	Weighted Average Grant-Date Fair Value	Number of Shares	Weighted Average Grant-Date Fair Value
<b>Balances at June 30, 2021</b> .....	3,203,682	\$ 88.33	761,337	\$117.07	247,580	\$126.29
Granted.....	436,913	146.26	396,667	159.57	103,084	157.88
Exercised (a) .....	(850,514)	70.94	—	—	—	—
Vesting of RSUs (b).....	—	—	(318,693)	117.62	(91,246)	119.65
Expired/forfeited .....	(83,396)	114.58	(88,459)	145.53	(49,137)	109.45
<b>Balances at June 30, 2022</b> .....	2,706,685	\$102.34	750,852	\$135.94	210,281	\$148.59
Granted.....	577,046	144.34	393,541	139.36	110,624	139.00
Exercised (a) .....	(565,470)	76.38	—	—	—	—
Vesting of RSUs (b).....	—	—	(333,625)	134.02	(108,475)	130.18
Expired/forfeited .....	(21,456)	141.35	(79,441)	144.18	(10,725)	144.91
<b>Balances at June 30, 2023</b> .....	2,696,805	\$116.46	731,327	\$137.76	201,705	\$153.42
Granted.....	338,301	197.04	299,368	173.18	92,905	168.95
Exercised (a) .....	(732,491)	98.34	—	—	—	—
Vesting of RSUs (b).....	—	—	(294,088)	152.47	(85,914)	158.22
Expired/forfeited .....	(121,994)	158.93	(53,923)	152.23	(46,891)	145.22
<b>Balances at June 30, 2024 (c)</b> .....	<u>2,180,621</u>	\$132.68	<u>682,684</u>	\$146.05	<u>161,805</u>	\$152.21

- (a) Stock options exercised during the fiscal years ended June 30, 2024, 2023 and 2022 had intrinsic values of \$66.7 million, \$51.2 million and \$79.6 million, respectively.
- (b) Time-based RSUs that vested during the fiscal years ended June 30, 2024, 2023 and 2022 had a total fair value of \$59.0 million, \$49.6 million and \$50.5 million, respectively. Performance-based RSUs that vested during the fiscal years ended June 30, 2024, 2023 and 2022 had a total fair value of \$17.2 million, \$15.9 million and \$14.3 million, respectively.
- (c) As of June 30, 2024, the Company's outstanding stock options using the fiscal year-end share price of \$197.00 had an aggregate intrinsic value of \$140.8 million. As of June 30, 2024, the Company's outstanding "in the money" vested stock options using the fiscal year-end share price of \$197.00 had an aggregate intrinsic value of \$112.0 million. As of June 30, 2024, time-based RSUs and performance-based RSUs expected to vest using the fiscal year-end share price of \$197.00 had an aggregate intrinsic value of \$127.1 million and \$29.8 million, respectively. Performance-based RSUs granted in the table above represent initial target awards, and performance adjustments for (i) change in shares issued based upon attainment of performance goals determined in the period, and (ii) estimated change in shares issued resulting from attainment of performance goals to be determined at the end of the prospective performance period.

The tables below summarize information regarding the Company's outstanding and exercisable stock options as of June 30, 2024:

<b>Outstanding Options</b>				
<b>Range of Exercise Prices</b>	<b>Options Outstanding</b>	<b>Weighted Average Remaining Contractual Term (in years)</b>	<b>Weighted Average Exercise Price Per Share</b>	<b>Aggregate Intrinsic Value (in millions) (a)</b>
\$0.01 to \$50.00	15,914	0.37	\$ 45.09	
\$50.01 to \$65.00	125,568	1.67	\$ 55.01	
\$65.01 to \$80.00	78,362	2.61	\$ 67.32	
\$80.01 to \$95.00	221,186	3.50	\$ 93.36	
\$95.01 to \$110.00	146,194	4.52	\$ 99.43	
\$110.01 to \$125.00	241,407	5.32	\$117.50	
\$125.01 to \$155.00	1,023,915	7.39	\$145.32	
\$155.01 to \$197.00	47,515	8.18	\$174.78	
\$197.01 to \$204.03	280,560	9.45	\$198.77	
	<u>2,180,621</u>	6.30	\$132.68	\$140.8
<b>Exercisable Options</b>				
<b>Range of Exercise Prices</b>	<b>Options Exercisable</b>	<b>Weighted Average Remaining Contractual Term (in years)</b>	<b>Weighted Average Exercise Price Per Share</b>	<b>Aggregate Intrinsic Value (in millions) (a)</b>
\$0.01 to \$50.00	15,914	0.37	\$ 45.09	
\$50.01 to \$65.00	125,568	1.67	\$ 55.01	
\$65.01 to \$80.00	78,362	2.61	\$ 67.32	
\$80.01 to \$95.00	221,186	3.50	\$ 93.36	
\$95.01 to \$110.00	146,194	4.52	\$ 99.43	
\$110.01 to \$125.00	241,407	5.32	\$117.50	
\$125.01 to \$155.00	469,337	6.62	\$145.40	
\$155.01 to \$197.00	43,003	8.07	\$174.55	
\$197.01 to \$204.03	4,438	0.88	\$198.30	
	<u>1,345,409</u>	4.90	\$113.78	\$112.0

(a) Calculated using the closing stock price on the last trading day of fiscal year 2024 of \$197.00, less the option exercise price, multiplied by the number of instruments.

Stock-based compensation expense of \$70.6 million, \$73.1 million, and \$68.4 million was recognized in the Consolidated Statements of Earnings for the fiscal years ended June 30, 2024, 2023 and 2022, respectively, as well as related tax benefits of \$13.7 million, \$13.1 million, and \$15.7 million, respectively.

As of June 30, 2024, the total remaining unrecognized compensation cost related to non-vested stock options and RSU awards amounted to \$17.2 million and \$55.9 million, respectively, which will be amortized over the weighted-average remaining requisite service periods of 1.8 years and 1.8 years, respectively.

The Company may reissue treasury stock to satisfy stock option exercises and issuances under the Company's RSU awards. From time to time, the Company may repurchase shares of its common stock under its authorized share repurchase programs. The Company repurchased 2.3 million shares in fiscal year 2024 under our share repurchase program as compared to no shares repurchased in fiscal year 2023 under our share repurchase program, which excludes shares withheld by the Company to cover payroll taxes on the vesting of



RSU awards, which are also accounted for as treasury stock. The Company considers several factors in determining when to execute share repurchases, including, among other things, actual and potential acquisition activity, cash balances and cash flows, issuances due to employee benefit plan activity, and market conditions.

The following table presents the assumptions used to determine the fair values of the stock option grants using the Binomial options pricing model during the fiscal years ended June 30, 2024, 2023 and 2022:

	Years ended June 30,		
	2024	2023	2022
<b>Graded Vesting</b>			
Risk-free interest rate . . . . .	4.3%	4.0%	1.9%
Dividend yield . . . . .	1.7%	2.0%	1.8%
Weighted-average volatility factor . . . . .	23.7%	25.8%	27.8%
Weighted-average expected life (in years) . . . . .	5.5	5.5	5.6
Weighted-average fair value (in dollars) . . . . .	\$49.31	\$35.43	\$33.29

## NOTE 17. EMPLOYEE BENEFIT PLANS

**A. Defined Contribution Savings Plans.** The Company sponsors a 401(k) savings plan covering eligible U.S. employees of the Company. This plan provides a base contribution plus Company matching contributions on a portion of employee contributions.

The ERSP was adopted effective January 1, 2015 for those executives who are not participants in the Broadridge SORP or Broadridge SERP (defined below). The ERSP is a defined contribution plan that allows eligible full-time U.S. employees to defer compensation until a later date and the Company will match a portion of the deferred compensation above the qualified defined contribution compensation and deferral limitations.

The costs recorded by the Company for these plans were:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
401(k) savings plan . . . . .	\$47.2	\$54.0	\$47.5
ERSP . . . . .	3.7	4.1	3.6
Total . . . . .	<u>\$50.9</u>	<u>\$58.1</u>	<u>\$51.1</u>

**B. Defined Benefit Pension Plans.** The Company sponsors a Supplemental Officer Retirement Plan (the “SORP”). The SORP is a nonqualified ERISA defined benefit plan pursuant to which the Company will pay supplemental pension benefits to certain key officers upon retirement based upon the officers’ years of service and compensation. The SORP was closed to new participants beginning in fiscal year 2015. The Company also sponsors a Supplemental Executive Retirement Plan (the “SERP”). The SERP is also a nonqualified ERISA defined benefit plan pursuant to which the Company will pay supplemental pension benefits to certain key executives upon retirement based upon the executives’ years of service and compensation. The SERP was closed to new participants beginning in fiscal year 2015.

The SORP and SERP are effectively funded with assets held in a Rabbi Trust. The assets invested in the Rabbi Trust are to be used in part to fund benefit payments to participants under the terms of the plans. The Rabbi Trust is irrevocable and no portion of the trust funds may be used for any purpose other than the delivery of those assets to the participants, except that assets held in the Rabbi Trust would be subject to the claims of the Company’s general creditors in the event of bankruptcy or insolvency of the Company. The SORP and SERP are nonqualified plans for federal tax purposes and for purposes of Title I of ERISA. The Rabbi Trust assets had a value of \$61.8 million at June 30, 2024 and \$57.8 million at June 30, 2023 and are included in Other non-current assets in the accompanying Consolidated Balance Sheets.



The amounts charged to expense by the Company for these plans were:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
SORP .....	\$3.5	\$3.4	\$5.7
SERP .....	0.3	0.4	0.5
Total .....	<u>\$3.7</u>	<u>\$3.8</u>	<u>\$6.2</u>

The benefit obligation to the Company under these plans at June 30, 2024, 2023 and 2022 was:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
SORP .....	\$56.4	\$53.4	\$51.6
SERP .....	5.2	5.2	5.4
Total .....	<u>\$61.6</u>	<u>\$58.6</u>	<u>\$57.0</u>

**C. Other Post-retirement Benefit Plan.** The Company sponsors an Executive Retiree Health Insurance Plan. It is a post-retirement benefit plan pursuant to which the Company helps defray the health care costs of certain eligible key executive retirees and qualifying dependents, based upon the retirees' age and years of service, until they reach the age of 65. The plan is currently unfunded.

The amounts charged to expense by the Company for this plan were:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Executive Retiree Health Insurance Plan .....	\$0.6	\$0.3	\$0.1

The benefit obligation to the Company under this plan at June 30, 2024, 2023 and 2022 was:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Executive Retiree Health Insurance Plan .....	\$5.4	\$4.7	\$4.0

**D. Other Post-employment Benefit Obligations.** The Company sponsors certain non-U.S. benefits-related plans covering certain eligible international employees who are eligible under the terms of their employment in their respective countries. These plans are generally unfunded.

The amounts charged to expense by the Company for these plans were in fiscal years 2024, 2023 and 2022 was:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Other Non-U.S. Benefits-Related Plans .....	\$2.8	\$1.8	\$2.0

The benefit obligation to the Company under these plans at June 30, 2024, 2023 and 2022 was:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Other Non-U.S. Benefits-Related Plans .....	\$12.4	\$10.4	\$9.8

## NOTE 18. INCOME TAXES

Earnings before income taxes shown below are based on the geographic location to which such earnings are attributable.

	Years Ended June 30,		
	2024	2023	2022
	(in millions)		
Earnings before income taxes:			
U.S. ....	\$716.1	\$710.6	\$609.9
Foreign ....	<u>161.3</u>	<u>84.2</u>	<u>62.3</u>
Total ....	<u>\$877.4</u>	<u>\$794.9</u>	<u>\$672.2</u>

The Provision for income taxes consists of the following components:

	Years Ended June 30,		
	2024	2023	2022
	(in millions)		
Current:			
U.S. Federal ....	\$ 205.8	\$143.2	\$ 25.4
Foreign ....	63.9	45.4	45.4
U.S. State ....	<u>29.4</u>	<u>26.5</u>	<u>11.7</u>
Total current ....	299.0	215.1	82.4
Deferred:			
U.S. Federal ....	(89.4)	(23.7)	65.8
Foreign ....	(25.6)	(29.3)	(31.7)
U.S. State ....	<u>(4.7)</u>	<u>2.2</u>	<u>16.6</u>
Total deferred ....	<u>(119.7)</u>	<u>(50.8)</u>	<u>50.7</u>
Total Provision for income taxes ....	<u>\$ 179.3</u>	<u>\$164.3</u>	<u>\$133.1</u>

	Years Ended June 30,					
	2024	%	2023	%	2022	%
	(in millions)					
Provision for income taxes at U.S. statutory rate ....	\$184.2	21.0	\$166.9	21.0	\$141.2	21.0
Increase (decrease) in Provision for income taxes from:						
State taxes, net of federal tax ....	20.5	2.3	23.7	3.0	23.9	3.6
Foreign rate differential ....	5.8	0.7	2.7	0.3	(1.5)	(0.2)
Valuation allowances ....	0.5	0.1	(0.3)	—	0.3	—
Stock-based compensation - excess tax benefits (“ETB”) ....	(12.9)	(1.5)	(10.4)	(1.3)	(18.1)	(2.7)
Tax Credits and Foreign-Derived Intangible Income						
Deduction (“FDII”) ....	(21.2)	(2.4)	(20.2)	(2.5)	(16.6)	(2.5)
Other ....	<u>2.2</u>	<u>0.3</u>	<u>1.9</u>	<u>0.2</u>	<u>3.9</u>	<u>0.6</u>
Total Provision for income taxes ....	<u>\$179.3</u>	<u>20.4</u>	<u>\$164.3</u>	<u>20.7</u>	<u>\$133.1</u>	<u>19.8</u>

The Provision for income taxes and effective tax rates for the fiscal year ended June 30, 2024 were \$179.3 million and 20.4%, compared to \$164.3 million and 20.7%, for the fiscal year ended June 30, 2023, respectively. The decrease in the effective tax rate for the fiscal year ended June 30, 2024 compared to the fiscal year ended June 30, 2023 was driven by an increase in discrete tax benefits relative to pre-tax income, primarily attributable to an ETB of \$12.9 million for the fiscal year ended June 30, 2024 compared to \$10.4 million for the fiscal year ended June 30, 2023.

The Provision for income taxes and effective tax rates for the fiscal year ended June 30, 2023 were \$164.3 million and 20.7%, compared to \$133.1 million and 19.8%, for the fiscal year ended June 30, 2022,

respectively. The increase in the effective tax rate for the fiscal year ended June 30, 2023 compared to the fiscal year ended June 30, 2022 was driven by lower total discrete benefits, primarily attributable to an ETB of \$10.4 million for the fiscal year ended June 30, 2023 compared to \$18.1 million for the fiscal year ended June 30, 2022.

As of June 30, 2024, the Company had approximately \$853.9 million of accumulated earnings and profits attributable to foreign subsidiaries. The Company considers \$668.5 million of accumulated earnings attributable to foreign subsidiaries to be permanently reinvested outside the U.S. and has not determined the cost to repatriate such earnings since it is not practicable to calculate the amount of income taxes payable in the event all such foreign earnings are repatriated. The Company does not consider the remaining \$185.4 million of accumulated earnings to be permanently reinvested outside the U.S. The Company has accrued approximately \$10.4 million of foreign income and withholding taxes, state income taxes, and tax on exchange gain attributable to such earnings.

In December 2021, the OECD adopted model rules for a global framework to impose a 15% global minimum tax referred to as Pillar Two effective for tax years beginning after January 1, 2024. The OECD continues to issue additional guidance on the operation of the model rules. While the United States has not enacted Pillar Two, certain countries in which we operate have adopted their own version of the Pillar Two model rules. Management continues to monitor additional guidance from the OECD and countries which are implementing Pillar Two. Based on current guidance, we believe that our net income, cash flows, or financial condition will not be materially impacted by Pillar Two.

Deferred income taxes reflect the net tax effects of temporary differences between the financial reporting and tax bases of assets and liabilities and are measured using the enacted tax rates and laws that will be in effect when such differences are expected to reverse. Significant components of the Company's deferred tax assets and liabilities at June 30, 2024 and 2023 were as follows:

	June 30,	
	2024	2023
	(in millions)	
Classification:		
Long-term deferred tax assets (included in Other non-current assets) . . . . .	\$ 23.8	\$ 14.5
Long-term deferred tax liabilities . . . . .	(277.3)	(391.3)
Net deferred tax liabilities. . . . .	<u>\$(253.5)</u>	<u>\$(376.8)</u>
Components:		
Deferred tax assets:		
Accrued expenses not currently deductible . . . . .	\$ 21.4	\$ 8.2
Compensation and benefits not currently deductible . . . . .	86.5	75.8
Net operating losses . . . . .	23.1	26.3
Tax credits . . . . .	6.0	11.5
Research and development expenses . . . . .	162.1	90.6
Deferred revenue . . . . .	85.6	29.7
Other . . . . .	<u>4.3</u>	<u>24.1</u>
Total deferred tax assets . . . . .	388.9	266.2
Less: Valuation allowances . . . . .	<u>(10.8)</u>	<u>(10.3)</u>
Deferred tax assets, net . . . . .	<u>378.1</u>	<u>255.9</u>
Deferred tax liabilities:		
Goodwill and identifiable intangibles . . . . .	186.4	215.9
Depreciation . . . . .	11.9	14.5
Deferred expenses . . . . .	390.6	359.1
Unremitted earnings . . . . .	10.4	11.5
Cross Currency Swap and Treasury-Locks . . . . .	13.1	14.4
Other . . . . .	<u>19.1</u>	<u>17.3</u>
Deferred tax liabilities. . . . .	<u>631.6</u>	<u>632.6</u>
Net deferred tax liabilities. . . . .	<u>\$(253.5)</u>	<u>\$(376.8)</u>

The Company has estimated foreign net operating loss carryforwards of approximately \$46.2 million as of June 30, 2024 of which \$7.3 million are subject to expiration in the June 30, 2026 through June 30, 2043 period, and of which \$38.8 million has an indefinite utilization period. In addition, the Company has estimated U.S. federal net operating loss carryforwards of approximately \$30.1 million of which \$12.4 million are subject to expiration in the June 30, 2025 through June 30, 2037 period with the balance of \$17.6 million having an indefinite utilization period.

Valuation allowances are recognized to reduce deferred tax assets when it is more likely than not that the Company will not be able to utilize the deferred tax assets of certain subsidiaries to offset future taxable earnings. The Company has recorded valuation allowances of \$10.8 million and \$10.3 million at June 30, 2024 and 2023, respectively. The determination as to whether a deferred tax asset will be recognized is made on a jurisdictional basis and is based on the evaluation of historical taxable income or loss, projected future taxable income, carryforward periods, scheduled reversals of deferred tax liabilities and tax planning strategies. Projected future taxable income is based on expected results and assumptions as to the jurisdiction in which the income will be earned. The assumptions used to project future taxable income require significant judgment and are consistent with the plans and estimates used to manage the underlying businesses.

In the next twelve months, the Company does not expect a material change to its net reserve balance for unrecognized tax benefits.

The following table summarizes the activity related to the Company's gross unrecognized tax positions:

	Fiscal Year Ended June 30,		
	2024	2023	2022
	(in millions)		
Beginning balance . . . . .	\$68.8	\$57.6	\$50.7
Gross increases related to prior period tax positions . . . . .	8.0	13.2	8.3
Gross decreases related to prior period tax positions . . . . .	(2.0)	(3.3)	(0.5)
Gross increases related to current period tax positions . . . . .	7.5	6.9	8.3
Gross decreases related to settlements . . . . .	(0.4)	(0.3)	(4.2)
Gross decreases due to lapse of the statute of limitations . . . . .	(7.2)	(5.4)	(5.0)
Ending balance . . . . .	<u>\$74.7</u>	<u>\$68.8</u>	<u>\$57.6</u>

As of June 30, 2024, 2023 and 2022, the net reserve for unrecognized tax positions recorded by the Company that is included in the preceding table of gross unrecognized tax positions was \$67.3 million, \$62.0 million, and \$51.6 million, respectively, and if reversed in full, would favorably affect the effective tax rate by these amounts, respectively.

During the fiscal year ended June 30, 2024, the Company adjusted accrued interest by \$0.1 million and recognized a total liability for interest on unrecognized tax positions of \$4.2 million; in the fiscal year ended June 30, 2023, the Company adjusted accrued interest by \$0.3 million and recognized a total liability for interest on unrecognized tax positions of \$4.1 million; in the fiscal year ended June 30, 2022, the Company adjusted accrued interest by \$0.2 million and recognized a total liability for interest on unrecognized tax positions of \$3.8 million.

The Company is regularly subject to examination of its income tax returns by U.S. Federal, state and foreign income tax authorities. The tax years that are currently open and could be subject to income tax audits for U.S. federal and most state and local jurisdictions are fiscal years ending June 30, 2021 through June 30, 2024, and for Canadian operations that could be subject to audit in Canada, fiscal years ending June 30, 2020 through June 30, 2024. A change in the assessment of the outcomes of such matters could materially impact our Consolidated Financial Statements.

## **NOTE 19. CONTRACTUAL COMMITMENTS, CONTINGENCIES, AND OFF-BALANCE SHEET ARRANGEMENTS**

### **Data Center Agreements**

The Company is a party to an Amended and Restated IT Services Agreement with Kyndryl, Inc. ("Kyndryl"), an entity formed by IBM's spin-off of its managed infrastructure services business, under which

Kyndryl provides certain aspects of the Company's information technology infrastructure, including supporting its mainframe, midrange, network and data center operations, as well as providing disaster recovery services. The Amended and Restated IT Services Agreement expires on June 30, 2027, however the Company may renew the agreement for up to one additional 12-month period. Fixed minimum commitments remaining under the Amended and Restated IT Services Agreement at June 30, 2024 are \$113.4 million through June 30, 2027, the final year of the Amended and Restated IT Services Agreement.

The Company is a party to an information technology agreement for private cloud services (the "Private Cloud Agreement") under which Kyndryl operates, manages and supports the Company's private cloud global distributed platforms and products, and operates and manages certain Company networks. The Private Cloud Agreement expires on March 31, 2030. Fixed minimum commitments remaining under the Private Cloud Agreement at June 30, 2024 are \$106.3 million through March 31, 2030, the final year of the contract.

The following table summarizes the capitalized costs related to data center agreements as of June 30, 2024:

	<b>Amended and Restated IT Services Agreement</b>	<b>Other</b>	<b>Total</b>
	(in millions)		
Capitalized costs, beginning balance .....	\$ 63.0	\$ 7.7	\$ 70.7
Capitalized costs incurred .....	—	—	—
Impact of foreign currency exchange .....	—	—	—
Total capitalized costs, ending balance .....	63.0	7.7	70.7
Total accumulated amortization .....	(53.2)	(6.1)	(59.3)
Net Deferred Costs .....	<u>\$ 9.8</u>	<u>\$ 1.6</u>	<u>\$ 11.4</u>

### **Cloud Services Resale Agreement**

On December 31, 2021, the Company and Presidio Networked Solutions LLC ("Presidio"), a reseller of services of Amazon Web Services, Inc. and its affiliates (collectively, "AWS"), entered into an Order Form and AWS Private Pricing Addendum, dated December 31, 2021 (the "Order Form"), to the Cloud Services Resale Agreement, dated December 15, 2017, as amended (together with the Order Form, the "AWS Cloud Agreement"), whereby Presidio will resell to the Company certain public cloud infrastructure and related services provided by AWS for the operation, management and support of the Company's cloud global distributed platforms and products. The AWS Cloud Agreement expires on December 31, 2026. Fixed minimum commitments remaining under the AWS Cloud Agreement at June 30, 2024 are \$136.1 million through December 31, 2026.

### **Investments**

The Company has an equity method investment that is a variable interest in a variable interest entity. The Company is not the primary beneficiary and therefore does not consolidate the investee. The Company's potential maximum loss exposure related to its unconsolidated investment in this variable interest entity totaled \$34.3 million as of June 30, 2024, which represents the carrying value of the Company's investment.

In addition, as of June 30, 2024, the Company also has a future commitment to fund \$0.4 million to one of the Company's other investees.

### **Contractual Obligations**

The Company has obligations under the Amended IT Services Agreement, the Private Cloud Agreement, the AWS Cloud Agreement, software license agreements including hosted software arrangements, and software and hardware maintenance and support agreements.

The following table summarizes the total expenses related to these agreements:

	Years ended June 30,		
	2024	2023	2022
	(in millions)		
Data center expenses .....	\$223.7	\$235.1	\$248.0
Software license agreements .....	101.5	90.6	81.9
Software/hardware maintenance agreements .....	72.4	73.8	77.3
Total expenses .....	<u>\$397.5</u>	<u>\$399.5</u>	<u>\$407.1</u>

The future minimum commitments at June 30, 2024 for the aforementioned Amended IT Services Agreement, the Private Cloud Agreement, the AWS Cloud Agreement, software license agreements including hosted software arrangements, and software and hardware maintenance and support agreements are as follows:

<u>Years Ending June 30,</u>	<u>(in millions)</u>
2025.....	\$180.0
2026.....	162.7
2027.....	117.2
2028.....	34.2
2029.....	17.6
Thereafter .....	<u>11.1</u>
Total.....	<u>\$522.8</u>

The future minimum commitments table excludes \$53.0 million of other liabilities recorded on the Company's Consolidated Balance Sheet as of June 30, 2024.

### **Litigation**

Broadridge or its subsidiaries are subject to various claims and legal matters that arise in the normal course of business (referred to as "Litigation"). The Company establishes reserves for Litigation and other loss contingencies when it is both probable that a loss will occur, and the amount of such loss can reasonably be estimated. For certain Litigation matters for which the Company does not believe it probable that a loss will occur at this time, the Company is able to estimate a range of reasonably possible losses in excess of established reserves. Management currently estimates an aggregate range of reasonably possible losses for such matters of up to \$5.0 million in excess of any established reserves. The Litigation matters underlying the estimated range will change from time to time, and it is reasonably possible that the actual results may vary significantly from this estimate. The Company's management currently believes that resolution of any outstanding legal matters will not have a material adverse effect on the Company's financial position or results of operations. However, legal matters are subject to inherent uncertainties and there exists the possibility that the ultimate resolution of these matters could have a material adverse impact on the Company's financial position and results of operations in the period in which any such effects are recorded.

### ***Plan Management Corp. Claim***

Paramount Financial Communications, Inc. d/b/a Plan Management Corp. ("Plan Management") and Jonathan Miller filed a complaint on January 28, 2015 in the United States District Court for the Eastern District of Pennsylvania. Plan Management claimed that Broadridge Investor Communication Solutions, Inc. ("BRICS") breached a marketing agreement between BRICS and Plan Management (the "Marketing Agreement") and Mr. Miller asserted a fraud claim. The case went to trial in the second fiscal quarter of the Company's fiscal year 2023. The court dismissed Mr. Miller's fraud claim and Plan Management's breach of contract claim went to the jury. On December 7, 2022, the jury found that BRICS breached the Marketing Agreement and acted with gross negligence and willful misconduct. On July 26, 2023, the trial court vacated the damages award but not the liability finding. A new trial on damages was scheduled. In July 2024, Broadridge agreed to settle the matter for \$11.0 million and provided an incremental accrual of \$10.3 million in the fourth quarter of the 2024 fiscal year. The settlement is subject to final documentation.



### ***Broadridge Customer Communications (“BRCC”) Machine Operator Claim***

A law firm representing a machine operator currently employed by BRCC, a business within the ICS segment in Edgewood, New York sought compensation under the Fair Labor Standards Act and New York Labor Law on behalf of the machine operator and a proposed class of machine operators. During the third quarter of 2024, Broadridge agreed to settle the matter for \$9.9 million and provided an incremental accrual of \$8.2 million. The settlement is subject to final documentation and court approval.

### **Other**

It is not the Company’s business practice to enter into off-balance sheet arrangements. However, the Company is exposed to market risk from changes in foreign currency exchange rates that could impact its financial position, results of operations, and cash flows. The Company manages its exposure to these market risks through its regular operating and financing activities and, when deemed appropriate, through the use of derivative financial instruments.

In January 2022, the Company executed a series of cross-currency swap derivative contracts with an aggregate notional amount of EUR 880 million which are designated as net investment hedges to hedge a portion of its net investment in its subsidiaries whose functional currency is the Euro. The cross-currency swap derivative contracts are agreements to pay fixed-rate interest in Euros and receive fixed-rate interest in U.S. Dollars, thereby effectively converting a portion of the Company’s U.S. Dollar denominated fixed-rate debt into Euro denominated fixed-rate debt. The cross-currency swaps mature in May 2031 to coincide with the maturity of the Fiscal 2021 Senior Notes. Accordingly, foreign currency transaction gains or losses on the qualifying net investment hedge instruments are recorded as foreign currency translation within other comprehensive income (loss), net in the Consolidated Statements of Comprehensive Income and will remain in Accumulated other comprehensive income (loss) in the Consolidated Balance Sheets until the sale or complete liquidation of the underlying foreign subsidiary. At June 30, 2024, the Company’s position on the cross-currency swaps was an asset of \$59.9 million, and is recorded as part of Other non-current assets on the Consolidated Balance Sheets with the offsetting amount recorded as part of Accumulated other comprehensive income (loss), net of tax. The Company has elected the spot method of accounting whereby the net interest savings from the cross-currency swaps is recognized as a reduction in interest expense in the Company’s Consolidated Statements of Earnings.

In May 2021, the Company settled a forward treasury lock agreement that was designated as a cash flow hedge, for a pre-tax loss of \$11.0 million, after which the final settlement loss is being amortized into Interest expense, net ratably over the 10-year term of the Fiscal 2021 Senior Notes. The expected amount of the existing loss that will be amortized into earnings before income taxes within the next twelve months is approximately \$1.1 million.

In the normal course of business, the Company enters into contracts in which it makes representations and warranties that relate to the performance of the Company’s products and services. The Company does not expect any material losses related to such representations and warranties, or collateral arrangements.

The Company’s business process outsourcing and mutual fund processing services are performed by Broadridge Business Process Outsourcing, LLC (“BBPO”), an indirect subsidiary, which is a broker-dealer registered with the Securities and Exchange Commission and a member of the Financial Industry Regulatory Authority, Inc. (“FINRA”). Although BBPO’s FINRA membership agreement allows it to engage in clearing and the retailing of corporate securities in addition to mutual fund retailing on a wire order basis, BBPO does not clear customer transactions, process any retail business or carry customer accounts. As a registered broker-dealer and member of FINRA, BBPO is subject to the Uniform Net Capital Rule 15c3-1 of the Securities Exchange Act of 1934, as amended, which requires BBPO to maintain a minimum net capital amount. At June 30, 2024, BBPO was in compliance with this net capital requirement.

In addition, Matrix Trust Company, a subsidiary of the Company, is a Colorado State non-depository trust company and National Securities Clearing Corporation trust member, whose primary business is to provide cash agent, custodial and directed trustee services to institutional customers, and investment management services to collective investment trust funds. As a result, Matrix Trust Company is subject to various regulatory capital requirements administered by the Colorado Division of Banking and the Arizona Department of Financial Institutions, as well as the National Securities Clearing Corporation. Specific capital requirements that involve quantitative measures of assets, liabilities, and certain off-balance sheet items, when applicable, must be met. At June 30, 2024, Matrix Trust Company was in compliance with its capital requirements.

## NOTE 20. CHANGES IN ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS) BY COMPONENT

The following tables summarize the changes in the accumulated balances for each component of accumulated other comprehensive income/(loss):

	<u>Foreign Currency Translation</u>	<u>Pension and Post- Retirement Liabilities</u>	<u>Cash Flow Hedge</u>	<u>Total</u>
		(in millions)		
Balances at June 30, 2021 . . . . .	\$ 32.9	\$(15.4)	\$(8.2)	\$ 9.2
Other comprehensive income (loss) before reclassifications . .	(247.0)	8.6	—	(238.5)
Amounts reclassified from accumulated other comprehensive income/(loss). . . . .	<u>—</u>	<u>2.0</u>	<u>0.8</u>	<u>2.8</u>
Balances at June 30, 2022 . . . . .	\$(214.1)	\$ (4.8)	\$(7.4)	\$(226.3)
Other comprehensive income (loss) before reclassifications . .	(59.4)	0.1	—	(59.3)
Amounts reclassified from accumulated other comprehensive income/(loss). . . . .	<u>—</u>	<u>0.1</u>	<u>0.8</u>	<u>0.9</u>
Balances at June 30, 2023 . . . . .	\$(273.6)	\$ (4.6)	\$(6.5)	\$(284.7)
Other comprehensive income (loss) before reclassifications . .	(46.8)	(1.3)	—	(48.0)
Amounts reclassified from accumulated other comprehensive income/(loss). . . . .	<u>—</u>	<u>0.2</u>	<u>0.8</u>	<u>1.1</u>
Balances at June 30, 2024 . . . . .	<u>\$(320.3)</u>	<u>\$ (5.7)</u>	<u>\$(5.7)</u>	<u>\$(331.7)</u>

## NOTE 21. FINANCIAL DATA BY SEGMENT

The Company operates in two reportable segments: Investor Communication Solutions and Global Technology and Operations. See Note 1, “Basis of Presentation” for a further description of the Company’s reportable segments.

The primary components of “Other” are certain gains, losses, corporate overhead expenses and non-operating expenses that have not been allocated to the reportable segments, such as interest expense.

Certain corporate expenses, as well as certain centrally managed expenses, are allocated based upon budgeted amounts in a reasonable manner. Because the Company compensates the management of its various businesses on, among other factors, segment profit, the Company may elect to record certain segment-related operating and non-operating expense items in Other rather than reflect such items in segment profit.

	<u>Investor Communication Solutions</u>	<u>Global Technology and Operations</u> (in millions)	<u>Other</u>	<u>Total</u>
Year ended June 30, 2024				
Revenues .....	\$4,857.9	\$1,648.9	\$ —	\$6,506.8
Earnings (loss) before income taxes .....	950.4	173.3	(246.3)	877.4
Assets .....	2,522.3	5,124.9	595.2	8,242.4
Capital expenditures .....	39.1	13.2	5.0	57.4
Depreciation and amortization .....	40.1	49.4	30.3	119.8
Amortization of acquired intangibles .....	45.4	154.9	—	200.3
Amortization of other assets .....	38.5	102.6	16.7	157.8
Year ended June 30, 2023				
Revenues .....	\$4,535.6	\$1,525.2	\$ —	\$6,060.9
Earnings (loss) before income taxes .....	811.4	183.9	(200.5)	794.9
Assets .....	2,433.3	5,313.9	486.0	8,233.2
Capital expenditures .....	28.4	3.8	6.1	38.4
Depreciation and amortization .....	37.9	18.3	28.3	84.4
Amortization of acquired intangibles .....	55.5	158.9	—	214.4
Amortization of other assets .....	41.1	68.3	16.9	126.2
Year ended June 30, 2022				
Revenues .....	\$4,256.6	\$1,452.4	\$ —	\$5,709.1
Earnings (loss) before income taxes .....	724.7	139.4	(191.9)	672.2
Assets .....	2,505.3	5,149.1	514.4	8,168.8
Capital expenditures .....	15.9	7.0	6.1	29.0
Depreciation and amortization .....	38.0	19.4	25.1	82.4
Amortization of acquired intangibles .....	68.7	181.5	—	250.2
Amortization of other assets .....	39.5	75.4	16.5	131.4

Revenues and assets by geographic area are as follows:

	<u>United States</u>	<u>Canada</u>	<u>Europe</u> (in millions)	<u>Other</u>	<u>Total</u>
Year ended June 30, 2024					
Revenues .....	\$5,620.1	\$393.9	\$ 445.9	\$ 46.8	\$6,506.8
Assets .....	\$5,620.1	\$457.2	\$1,926.7	\$238.4	\$8,242.4
Year ended June 30, 2023					
Revenues .....	\$5,260.0	\$367.4	\$ 392.2	\$ 41.3	\$6,060.9
Assets .....	\$5,514.3	\$448.4	\$2,024.3	\$246.2	\$8,233.2
Year ended June 30, 2022					
Revenues .....	\$4,880.1	\$398.1	\$ 386.0	\$ 44.8	\$5,709.1
Assets .....	\$5,282.3	\$495.4	\$2,152.1	\$239.0	\$8,168.8

## NOTE 22. SUBSEQUENT EVENTS

On August 5, 2024, the Company's Board of Directors increased the Company's quarterly cash dividend by \$0.08 per share to \$0.88 per share, an increase in the expected annual dividend amount from \$3.20 to \$3.52 per share. The declaration and payment of future dividends to holders of the Company's common stock will be at the discretion of the Company's Board of Directors, and will depend upon many factors, including the Company's financial condition, earnings, capital requirements of its businesses, legal requirements, regulatory constraints, industry practice, and other factors that the Board of Directors deems relevant.

\* \* \* \* \*

**Broadridge Financial Solutions, Inc.**  
**Schedule II—Valuation and Qualifying Accounts**  
(in millions)

<u>Column A</u>	<u>Column B</u>	<u>Column C</u> <u>Additions</u>		<u>Column D</u>	<u>Column E</u>
	<u>Balance at beginning of period</u>	<u>(1) Charged to costs and expenses</u>	<u>(2) Charged to other accounts</u>	<u>Deductions</u>	<u>Balance at end of period</u>
Fiscal year ended June 30, 2024:					
Allowance for doubtful accounts .....	\$ 7.2	\$7.5	\$ —	\$(5.1)	\$ 9.7
Deferred tax valuation allowance .....	\$10.3	\$0.5	\$ —	\$ —	\$10.8
Other receivables .....	\$ 3.6	\$ —	\$ —	\$ —	\$ 3.6
Fiscal year ended June 30, 2023:					
Allowance for doubtful accounts .....	\$ 6.8	\$2.4	\$ —	\$(1.9)	\$ 7.2
Deferred tax valuation allowance .....	\$10.7	\$ —	\$ —	\$(0.4)	\$10.3
Other receivables .....	\$ 1.7	\$1.7	\$0.5	\$(0.2)	\$ 3.6
Fiscal year ended June 30, 2022:					
Allowance for doubtful accounts .....	\$ 9.3	\$ —	\$ —	\$(2.5)	\$ 6.8
Deferred tax valuation allowance .....	\$10.5	\$ —	\$0.2	\$ —	\$10.7
Other receivables .....	\$ 1.0	\$0.7	\$ —	\$ —	\$ 1.7

Amounts may not sum due to rounding.

## **ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure**

None.

## **ITEM 9A. Controls and Procedures**

### **Management Report**

Attached as Exhibits 31.1 and 31.2 to this Form 10-K are certifications of Broadridge's Chief Executive Officer and Interim Chief Financial Officer, which are required by Rule 13a-14(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). This "Controls and Procedures" section should be read in conjunction with the Deloitte & Touche LLP audit and attestation of the Company's internal control over financial reporting that appears in Item 8 "Financial Statements and Supplementary Data" in this Annual Report on Form 10-K and is hereby incorporated herein by reference.

### **Management's Evaluation of Disclosure Controls and Procedures**

Our management, with the participation of our Chief Executive Officer and Interim Chief Financial Officer as of June 30, 2024, evaluated the effectiveness of our disclosure controls as defined in Rule 13a-15(e) under the Exchange Act. The Chief Executive Officer and Interim Chief Financial Officer concluded that our disclosure controls and procedures as of June 30, 2024 were effective to ensure that the information required to be disclosed by us in reports filed under the Exchange Act is (i) recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms and (ii) accumulated and communicated to our management, including our Chief Executive Officer and Interim Chief Financial Officer, as appropriate, to allow timely decisions regarding disclosure.

### **Management's Report on Internal Control over Financial Reporting**

It is the responsibility of Broadridge's management to establish and maintain effective internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act). Internal control over financial reporting is designed to provide reasonable assurance to Broadridge's management and board of directors regarding the preparation of reliable financial statements for external purposes in accordance with generally accepted accounting principles.

Broadridge's internal control over financial reporting includes those policies and procedures that: (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of Broadridge; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of Broadridge are being made only in accordance with authorizations of management and directors of Broadridge; and (iii) provide reasonable assurance regarding the prevention or timely detection of unauthorized acquisition, use or disposition of Broadridge's assets that could have a material effect on the financial statements of Broadridge.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management has performed an assessment of the effectiveness of Broadridge's internal control over financial reporting as of June 30, 2024 based upon criteria set forth in *Internal Control—Integrated Framework* (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on this assessment, management determined that Broadridge's internal control over financial reporting was effective as of June 30, 2024.

Deloitte & Touche LLP, the Company's independent registered public accounting firm, has audited the effectiveness of the Company's internal control over financial reporting and has expressed an unqualified opinion in their report on the effectiveness of the Company's internal control over financial reporting, which appears in Item 8 "Financial Statements and Supplementary Data" in this Annual Report on Form 10-K.

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/s/ TIMOTHY C. GOKEY

**Timothy C. Gokey**  
**Chief Executive Officer**

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/s/ ASHIMA GHEI

**Ashima Ghei**  
**Vice President, Interim Chief Financial Officer**

Lake Success, New York  
August 6, 2024

### **Changes in Internal Control over Financial Reporting**

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the fiscal quarter ended June 30, 2024 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

### **ITEM 9B. Other Information**

On May 15, 2024, the Company's President, Christopher Perry, adopted a Rule 10b5-1 trading arrangement (the "Perry 10b5-1 Plan") for the sale of securities of the Company. The Perry 10b5-1 Plan allows for the contemporaneous exercise of options and sale of up to 42,045 underlying shares of the Company's common stock received upon exercise, subject to the satisfaction of the Company's stock retention and holding period requirements. The Perry 10b5-1 Plan will expire on May 31, 2025.

On May 17, 2024, the Company's Chief Executive Officer, Timothy C. Gokey, adopted a Rule 10b5-1 trading arrangement (the "Gokey 10b5-1 Plan") for the sale of securities of the Company. The Gokey 10b5-1 Plan allows for the contemporaneous exercise of options and sale of up to 61,349 underlying shares of the Company's common stock received upon exercise, subject to the satisfaction of the Company's stock retention and holding period requirements. The Gokey 10b5-1 Plan will expire on November 17, 2024.

Each of the Perry 10b5-1 Plan and Gokey 10b5-1 Plan is intended to satisfy the affirmative defense of Rule 10b5-1(c) under the Securities Exchange Act of 1934, as amended.

### **ITEM 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.**

None.



### **PART III.**

#### **ITEM 10. Directors, Executive Officers and Corporate Governance**

We incorporate by reference the information responsive to this Item appearing in our definitive proxy statement to be filed within 120 days after the fiscal year ended June 30, 2024 (the “Proxy Statement”).

#### **ITEM 11. Executive Compensation**

We incorporate by reference the information responsive to this Item appearing in our Proxy Statement.

#### **ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

We incorporate by reference the information responsive to this Item appearing in our Proxy Statement.

#### **ITEM 13. Certain Relationships and Related Transactions, and Director Independence**

We incorporate by reference the information responsive to this Item appearing in our Proxy Statement.

#### **ITEM 14. Principal Accounting Fees and Services**

We incorporate by reference the information responsive to this Item appearing in our Proxy Statement.

## **PART IV.**

### **ITEM 15. Exhibits, Financial Statement Schedules**

(a) The following documents are filed as part of this Annual Report on Form 10-K:

1. Financial Statements

The Consolidated Financial Statements are listed under Item 8 of this Annual Report on Form 10-K. See Index to Financial Statements and Financial Statement Schedule.

2. Financial Statement Schedule.

Schedule II—Valuation and Qualifying Accounts is listed under Item 8 of this Annual Report on Form 10-K. See Index to Financial Statements and Financial Statement Schedule.

3. Exhibits.

The Exhibits filed as part of this Annual Report on Form 10-K are listed on the Exhibit Index, which Exhibit Index is incorporated by reference in this Annual Report on Form 10-K.

### **ITEM 16. Form 10-K Summary**

Not Applicable.

## SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the Registrant has duly caused this Annual Report on Form 10-K to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 6, 2024

BROADRIDGE FINANCIAL SOLUTIONS, INC.

By: /s/ TIMOTHY C. GOKEY

**Name:** Timothy C. Gokey

**Title:** Chief Executive Officer

## SIGNATURES AND POWERS OF ATTORNEY

KNOW ALL PERSONS BY THESE PRESENTS, that each person whose signature appears below hereby constitutes and appoints Timothy C. Gokey and Ashima Ghei, and each of them, the true and lawful attorneys-in-fact and agents of the undersigned, with full power of substitution and resubstitution, for and in the name, place and stead of the undersigned, to sign in any and all capacities (including, without limitation, the capacities listed below), any and all amendments to the Annual Report on Form 10-K, and to file the same, with all exhibits thereto, and all other documents in connection therewith, with the Securities and Exchange Commission, and hereby grants to such attorneys-in-fact and agents, and each of them, full power and authority to do and perform each and every act and anything necessary to be done to comply with the provisions of the Securities Exchange Act of 1934, as amended, and all the requirements of the Securities and Exchange Commission, as fully to all intents and purposes as the undersigned might or could do in person, hereby ratifying and confirming all that said attorneys-in-fact and agents, or any of them, or their or his or her substitute, or substitutes, may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this Annual Report on Form 10-K has been signed below by the following persons on behalf of the Registrant and in the capacities and on the dates indicated.

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ TIMOTHY C. GOKEY</u> <b>Timothy C. Gokey</b>	Chief Executive Officer and Director (Principal Executive Officer)	August 6, 2024
<u>/s/ ASHIMA GHEI</u> <b>Ashima Ghei</b>	Vice President, Interim Chief Financial Officer (Interim Principal Financial and Accounting Officer)	August 6, 2024
<u>/s/ RICHARD J. DALY</u> <b>Richard J. Daly</b>	Executive Chairman of the Board of Directors	August 6, 2024
<u>/s/ LESLIE A. BRUN</u> <b>Leslie A. Brun</b>	Lead Independent Director	August 6, 2024
<u>/s/ PAMELA L. CARTER</u> <b>Pamela L. Carter</b>	Director	August 6, 2024
<u>/s/ ROBERT N. DUELKS</u> <b>Robert N. Duelks</b>	Director	August 6, 2024
<u>/s/ MELVIN L. FLOWERS</u> <b>Melvin L. Flowers</b>	Director	August 6, 2024
<u>/s/ BRETT A. KELLER</u> <b>Brett A. Keller</b>	Director	August 6, 2024
<u>/s/ MAURA A. MARKUS</u> <b>Maura A. Markus</b>	Director	August 6, 2024
<u>/s/ EILEEN K. MURRAY</u> <b>Eileen K. Murray</b>	Director	August 6, 2024
<u>/s/ ANNETTE L. NAZARETH</u> <b>Annette L. Nazareth</b>	Director	August 6, 2024
<u>/S/ AMIT K. ZAVERY</u> <b>Amit K. Zavery</b>	Director	August 6, 2024

## EXHIBIT INDEX

<u>Exhibit Number</u>	<u>Description of Exhibit (1)</u>
1.1	Underwriting Agreement, dated as of May 6, 2021, among Broadridge Financial Solutions, Inc. and J.P. Morgan Securities LLC, BofA Securities, Inc., Morgan Stanley & Co. LLC and Wells Fargo Securities, LLC, as representatives of the underwriters listed therein (incorporated by reference to Exhibit 1.1 of Form 8-K filed on May 17, 2021)
1.2	Underwriting Agreement, dated as of December 4, 2019, among Broadridge Financial Solutions, Inc. and J.P. Morgan Securities LLC, BofA Securities, Inc., Morgan Stanley & Co. LLC and Wells Fargo Securities, LLC, as representatives of the underwriters listed therein (incorporated by reference to Exhibit 1.1 of Form 8-K filed on December 4, 2019)
1.3	Underwriting Agreement, dated as of June 21, 2016, among Broadridge Financial Solutions, Inc. and J.P. Morgan Securities LLC, Mitsubishi UFJ Securities (USA), Inc., Morgan Stanley & Co. LLC and Wells Fargo Securities, LLC, as representatives of the underwriters listed therein (incorporated by reference to Exhibit 1.1 of Form 8-K filed on June 27, 2016)
3.1	Certificate of Incorporation of Broadridge Financial Solutions, Inc. (incorporated by reference to Exhibit 3.1 to Form 8-K filed on April 2, 2007)
3.2	Amended and Restated By-laws of Broadridge Financial Solutions, Inc. amended as of August 6, 2019 (incorporated by reference to Exhibit 3.2 to Form 8-K filed on August 6, 2019)
4.1	Indenture, dated as of May 29, 2007, by and between Broadridge Financial Solutions, Inc. and U.S. Bank National Association, as Trustee (incorporated by reference to Exhibit 4.1 to Form 8-K filed on May 30, 2007)
4.2	Third Supplemental Indenture dated June 27, 2016 by and among Broadridge Financial Solutions, Inc. and U.S. Bank National Association, as trustee (incorporated by reference to Exhibit 4.2 to Form 8-K filed on June 27, 2016)
4.3	Form of Broadridge Financial Solutions, Inc. 3.400% Senior Note due 2026 (incorporated by reference to Exhibit 4.2 to Form 8-K filed on June 27, 2016)
4.4	Fourth Supplemental Indenture dated as of December 9, 2019, by and between Broadridge Financial Solutions, Inc. and U.S. Bank National Association, as Trustee (incorporated by reference to Exhibit 4.2 of Form 8-K filed on December 9, 2019)
4.5	Form of Broadridge Financial Solutions, Inc. 2.900% Senior Note due 2029 (incorporated by reference to Exhibit 4.3 and included in Exhibit 4.2 to Form 8-K filed on December 9, 2019)
4.6	Description of Securities (incorporated by reference to Exhibit 4.6 to Form 10-K filed on August 8, 2023)
4.7	Fifth Supplemental Indenture dated as of May 17, 2021, by and between Broadridge Financial Solutions, Inc. and U.S. Bank National Association, as Trustee (incorporated by reference to Exhibit 4.2 of Form 8-K filed on May 17, 2021)
4.8	Form of Broadridge Financial Solutions, Inc. 2.600% Senior Note due 2031 (incorporated by reference to Exhibit 4.3 to Form 8-K filed on May 17, 2021, and is included in Exhibit 4.2 to Form 8-K filed on May 17, 2021)
10.1	Broadridge Financial Solutions, Inc. Change in Control Severance Plan for Corporate Officers (incorporated by reference to Exhibit 10.6 to Form 8-K filed on April 2, 2007)

<b><u>Exhibit Number</u></b>	<b><u>Description of Exhibit (1)</u></b>
10.2	Amendment No. 1 to the Broadridge Financial Solutions, Inc. Change in Control Severance Plan for Corporate Officers (incorporated by reference to Exhibit 10.26 to Form 10-K/A filed on October 27, 2010)
10.3	Officer Severance Plan dated September 16, 2011 (incorporated by reference to Exhibit 10.1 to Form 8-K filed on September 20, 2011)
10.4	Amended and Restated Supplemental Officers Retirement Plan (“SORP”) (incorporated by reference to Exhibit 10.27 to Form 10-K/A filed on October 27, 2010)
10.5	Amendment to the Broadridge Financial Solutions, Inc. SORP, effective February 2, 2017 (incorporated by reference to Exhibit 10.3 to Form 10-Q filed on May 10, 2017)
10.6	Amendment to the Broadridge Financial Solutions, Inc. SORP, effective September 17, 2023.
10.7	Broadridge Financial Solutions, Inc. Director Deferred Compensation Plan (Amended and Restated Effective December 7, 2022) (incorporated by reference to Exhibit 10.1 to Form 10-Q filed on May 2, 2023)
10.8	Broadridge Financial Solutions, Inc. Executive Deferred Compensation Plan (“EDCP”) (Amended and Restated effective June 15, 2011) (incorporated by reference to Exhibit 10.32 to Form 10-K filed on August 12, 2011)
10.9	Amendment to the Broadridge EDCP, adopted August 1, 2014, effective December 31, 2014 (incorporated by reference to Exhibit 10.2 to Form 10-Q filed on November 6, 2014)
10.10	Broadridge Financial Solutions, Inc. Supplemental Executive Retirement Plan (“SERP”) (incorporated by reference to Exhibit 10.31 to Form 10-K/A filed on October 27, 2010)
10.11	Amendment to the Broadridge Financial Solutions, Inc. SERP, effective February 2, 2017 (incorporated by reference to Exhibit 10.2 to Form 10-Q filed on May 10, 2017)
10.12	Broadridge Financial Solutions, Inc. 2007 Omnibus Award Plan, Amended and Restated effective November 14, 2013 (incorporated by reference to Exhibit 4.1 to Form 8-K filed on November 15, 2013)
10.13	Amendment to the Broadridge Financial Solutions, Inc. 2007 Omnibus Award Plan (Amended and Restated effective November 14, 2013), effective February 6, 2018 (incorporated by reference to Exhibit 10.1 to Form 10-Q filed on May 8, 2018)
10.14	Broadridge Financial Solutions, Inc. 2018 Omnibus Award Plan (incorporated by reference to Exhibit 10.1 to Form 8-K filed on November 13, 2018)
10.15	Executive Officer Annual Incentive Compensation Plan (incorporated by reference to Exhibit 10.1 to Form 8-K filed on November 14, 2018)
10.16	Amended and Restated Credit Agreement, dated as of April 23, 2021, among Broadridge Financial Solutions, Inc., the Lenders party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent (incorporated by reference to Exhibit 10.1 to Form 8-K filed on April 23, 2021)
10.17	Amended and Restated Executive Retirement and Savings Plan, effective January 1, 2019 (incorporated by reference to Exhibit 10.25 to Form 10-K filed on August 6, 2019)



<b><u>Exhibit Number</u></b>	<b><u>Description of Exhibit (1)</u></b>
10.18*	Amended and Restated Information Technology Services Agreement, dated December 31, 2019 by and between International Business Machines Corporation and Broadridge Financial Solutions, Inc. (incorporated by reference to Exhibit 10.1 to Form 10-Q filed on January 31, 2020)
10.19*	2019 Master Services Agreement, dated December 31, 2019 by and between International Business Machines Corporation and Broadridge Financial Solutions, Inc. (incorporated by reference to Exhibit 10.2 to Form 10-Q filed on January 31, 2020)
10.20	Amendment Number Two to the Broadridge Financial Solutions, Inc. Change in Control Severance Plan for Corporate Officers (incorporated by reference to Exhibit 10.1 to Form 8-K filed on September 27, 2019)
10.21	Amendment Number Three to the Broadridge Financial Solutions, Inc. Change in Control Severance Plan for Corporate Officers (incorporated by reference to Exhibit 10.1 to Form 8-K filed on June 10, 2020)
10.22	Amendment Number One to the Broadridge Financial Solutions, Inc. Officer Severance Plan (incorporated by reference to Exhibit 10.25 to Form 10-K filed on August 11, 2020)
10.23	Form of Stock Option Grant Award Agreement for U.S. Non-Employee Directors (incorporated by reference to Exhibit 10.26 to Form 10-K filed on August 12, 2021)
10.24	Form of Deferred Stock Unit Award Agreement for U.S. Non-Employee Directors (incorporated by reference to Exhibit 10.27 to Form 10-K on August 12, 2021)
10.25	Form of Restricted Stock Unit Grant Award Agreement (Performance-Based) for U.S. Corporate Officers (incorporated by reference to Exhibit 10.2 to Form 10-Q filed on November 2, 2023)
10.26	Form of Restricted Stock Unit Grant Award Agreement (Time-Based) for U.S. Corporate Officers (incorporated by reference to Exhibit 10.3 to Form 10-Q filed on November 2, 2023)
10.27	Form of Stock Option Grant Award Agreement for U.S. Corporate Officers (incorporated by reference to Exhibit 10.1 to Form 10-Q filed on November 3, 2023)
10.28	Amended and Restated Clawback Policy (incorporated by reference to Exhibit 10.27 to Form 10-K filed on August 8, 2023)
10.29	Amended and Restated Term Credit Agreement as of dated August 17, 2023, among Broadridge Financial Solutions, Inc., the Lenders party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent, (incorporated by reference to Exhibit 10.1 to Form 8-K filed on August 17, 2023)
10.30*	Novation Agreement, dated July 28, 2021, among Broadridge Financial Solutions, Inc., International Business Machines Corporation and Kyndryl, Inc. (incorporated by reference to Exhibit 10.2 to Form 10-Q filed on November 3, 2021)
10.31	First Amendment dated as of December 23, 2021 to the Amended and Restated Credit Agreement dated as of April 23, 2021, among Broadridge Financial Solutions, Inc., the Lenders party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent (incorporated by reference to Exhibit 10.2 to Form 10-Q filed on February 1, 2022)
10.32	Second Amendment dated as of May 23, 2023 to the Amended and Restated Credit Agreement dated as of April 23, 2021, among Broadridge Financial Solutions, Inc., the Lenders party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent (incorporated by reference to Exhibit 10.33 to Form 10-K filed on August 8, 2023)

<b>Exhibit Number</b>	<b>Description of Exhibit (1)</b>
10.33	Third Amendment dated as of June 28, 2024 to the Amended and Restated Credit Agreement dated as of April 23, 2021, among Broadridge Financial Solutions, Inc., the Lenders party thereto and JPMorgan Chase Bank, N.A., as Administrative Agent
14.1	Code of Business Conduct and Ethics
19.1	Insider Trading Policy
21	Subsidiaries of the Company
23	Consent of Independent Registered Public Accounting Firm
31.1	Certification of the Chief Executive Officer of Broadridge Financial Solutions, Inc., pursuant to Rule 13a-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
31.2	Certification of the Chief Financial Officer of Broadridge Financial Solutions, Inc., pursuant to Rule 13a-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
32.1	Certification of the Chief Executive Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
32.2	Certification of the Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
101	The following financial statements from the Broadridge Financial Solutions, Inc. Annual Report on Form 10-K for the fiscal year ended June 30, 2024, formatted in eXtensible Business Reporting Language (XBRL): (i) consolidated statements of earnings for the fiscal years ended June 30, 2024, 2023 and 2022, (ii) consolidated statements of comprehensive income for the fiscal years ended June 30, 2024, 2023 and 2022, (iii) consolidated balance sheets as of June 30, 2024 and 2023, (iv) consolidated statements of cash flows for the fiscal years ended June 30, 2024, 2023 and 2022, (v) consolidated statements of stockholders' equity for the fiscal years ended June 30, 2024, 2023 and 2022, and (vi) the notes to the Consolidated Financial Statements.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

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(1) The SEC File No. for the Company's Form 8-K Reports referenced is 001-33220.

\* Certain confidential information contained in this Exhibit was omitted by means of redacting a portion of the text and replacing it with an asterisk.

## SECTION 302 CERTIFICATION

I, Timothy C. Gokey, certify that:

1. I have reviewed this Annual Report on Form 10-K of Broadridge Financial Solutions, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2024

/s/ Timothy C. Gokey

Timothy C. Gokey  
Chief Executive Officer

## SECTION 302 CERTIFICATION

I, Ashima Ghei, certify that:

1. I have reviewed this Annual Report on Form 10-K of Broadridge Financial Solutions, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting.
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2024

/s/ Ashima Ghei

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Ashima Ghei  
Vice President and  
Interim Chief Financial Officer

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Broadridge Financial Solutions, Inc. (the “Company”) on Form 10-K for the fiscal year ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Timothy C. Gokey, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (a) the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the periods presented therein.

August 6, 2024

/s/ Timothy C. Gokey

Timothy C. Gokey  
Chief Executive Officer

Pursuant to Securities and Exchange Commission Release 33-8238, dated June 5, 2003, this certification is being furnished and shall not be deemed to be “filed” for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, and will not be incorporated by reference into any registration statement filed under the Securities Act of 1933, as amended, unless specifically identified therein as being incorporated therein by reference.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Annual Report of Broadridge Financial Solutions, Inc. (the “Company”) on Form 10-K for the fiscal year ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Ashima Ghei, Vice President and Interim Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (a) the Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company for the periods presented therein.

August 6, 2024

/s/ Ashima Ghei

Ashima Ghei

Vice President and Interim Chief Financial Officer

Pursuant to Securities and Exchange Commission Release 33-8238, dated June 5, 2003, this certification is being furnished and shall not be deemed to be “filed” for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, and will not be incorporated by reference into any registration statement filed under the Securities Act of 1933, as amended, unless specifically identified therein as being incorporated therein by reference.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

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# Corporate Information

## Corporate Headquarters

Broadridge Financial Solutions, Inc.  
5 Dakota Drive, Lake Success, New York 11042  
516-472-5400

## Stock Transfer Agent

Broadridge Corporate Issuer Solutions, LLC is the transfer agent for our registered stockholders. They are available to help you with a variety of stockholder-related services.

You may contact them by mail at P.O. Box 1342, Brentwood, NY 11717, or by calling Shareholder Services at 1-877-830-4932. Representatives are available Monday through Friday from 9 am - 6 pm Eastern Time. Additional information can be obtained from their website at [Shareholder.Broadridge.com/BR](http://Shareholder.Broadridge.com/BR).

## Independent Registered Public Accounting Firm

Deloitte & Touche LLP  
30 Rockefeller Plaza, New York, New York 10112

## Corporate Governance

Visit our Investor Relations page at [Broadridge-IR.com](http://Broadridge-IR.com) to see our key corporate governance documents, including our Code of Business Conduct and Ethics, Corporate Governance Principles, Audit Committee Charter, Compensation Committee Charter, and Governance and Nominating Committee Charter.

## Annual Report, Form 10-K and Other Reports and Filings

This 2024 Annual Report is also available online on our Investor Relations page at [Broadridge-IR.com](http://Broadridge-IR.com). Our annual report on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, proxy statement, statements of change in beneficial ownership and other SEC filings, and amendments to those reports, statements and filings, are available, without charge, on Broadridge's website as soon as reasonably practicable after they are filed or furnished electronically with the SEC. Copies also are available, without charge, from Broadridge Investor Relations at 5 Dakota Drive, Lake Success, New York 11042, or [BroadridgeIR@broadridge.com](mailto:BroadridgeIR@broadridge.com).

Our Chief Executive Officer and Interim Chief Financial Officer have furnished the Sections 302 and 906 certifications required by the SEC in our annual report on Form 10-K. In addition, our Chief Executive Officer has certified to the New York Stock Exchange (NYSE) that he is not aware of any violation by us of NYSE corporate governance listing standards.

## Broadridge Common Stock

The shares of Broadridge Common Stock are listed on the New York Stock Exchange with the symbol BR. As of July 31, 2024, there were 8,492 registered holders of Broadridge common stock.

## Contact Broadridge's Audit Committee or Board of Directors

To report complaints about Broadridge's accounting, internal accounting controls or auditing matters, or other concerns to the Audit Committee or the non-management members of the Board of Directors, send a detailed note, with relevant documents, to the Corporate Secretary via mail at 5 Dakota Drive, Lake Success, NY 11042, or send an e-mail to [CorporateSecretary@Broadridge.com](mailto:CorporateSecretary@Broadridge.com).

## Annual Meeting

This year's Annual Meeting of Stockholders will be held on Thursday, November 14, 2024, at 9:00 am Eastern Time. We will be hosting the annual meeting live via the Internet at [www.virtualshareholdermeeting.com/BR24](http://www.virtualshareholdermeeting.com/BR24). On October 2, 2024, we mailed a Notice of Internet Availability to stockholders containing instructions on how to access our proxy materials and vote online.

## Trademarks, Service Marks and Names

The Broadridge name, logo and related trademarks and service marks are owned by Broadridge Financial Solutions, Inc., and are registered and/or used in the U.S. and some foreign countries. All other trademarks, service marks, logos and trade names referenced in this material are the property of their respective owners.

## Forward-Looking Statements

This Annual Report may contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. Statements that are not historical in nature and which may be identified by the use of words such as "expects," "assumes," "projects," "anticipates," "estimates," "we believe," "could be," "on track," and other words of similar meaning, are forward-looking statements. In particular, statements about our fiscal year 2025 performance and three-year objectives are forward-looking statements.

These statements are based on management's expectations and assumptions and are subject to risks and uncertainties that may cause actual results to differ materially from those expressed. These risks and uncertainties include those risk factors described and discussed in Part I, "Item 1A. Risk Factors" of the Annual Report on Form 10-K for the year ended June 30, 2024, as they may be updated in any future reports filed with the SEC. Factors that could cause actual results to differ materially from those contemplated by the forward-looking statements include:

- changes in laws and regulations affecting Broadridge's clients or the services provided by Broadridge;
- Broadridge's reliance on a relatively small number of clients, the continued financial health of those clients, and the continued use by such clients of Broadridge's services with favorable pricing terms;
- a material security breach or cybersecurity attack affecting the information of Broadridge's clients;
- declines in participation and activity in the securities markets;
- the failure of Broadridge's key service providers to provide the anticipated levels of service;
- a disaster or other significant slowdown or failure of Broadridge's systems or error in the performance of Broadridge's services;
- overall market, economic and geopolitical conditions and their impact on the securities markets;
- the success of Broadridge in retaining and selling additional services to its existing clients and in obtaining new clients;
- Broadridge's failure to keep pace with changes in technology and demands of its clients;
- competitive conditions;
- Broadridge's ability to attract and retain key personnel; and
- the impact of new acquisitions and divestitures.

There may be other factors that may cause our actual results to differ materially from the forward-looking statements. Our actual results, performance or achievements could differ materially from those expressed in, or implied by, the forward-looking statements.

We can give no assurances that any of the events anticipated by the forward-looking statements will occur or, if any of them do, what impact they will have on our results of operations and financial condition.



Ready for Next

**Broadridge.com**

Broadridge Financial Solutions, Inc.  
5 Dakota Drive, Lake Success, NY 11042  
+1 516 472 5400

