

EXHIBIT 10.1**2005 Base Salaries and Bonuses for Cleco Corporation Named Executive Officers**

Name and Principal Position	2005 Base Salary	2005 Merit Lump-Sum Bonus	2005 AIP Target	2005-2007 LTIP Cycle		
				Number of Threshold Shares	Number of Target Shares	Number of Maximum Shares
David M. Eppler – President and Chief Executive Officer	\$425,000	0	65%	4,784	15,946	31,892
Michael H. Madison – President and Chief Operating Officer (Cleco Power LLC)	\$300,000	0	50%	2,477	8,255	16,510
Dilek Samil –Executive Vice President and Chief Financial Officer	\$269,000	0	45%	2,019	6,729	13,458
R. O’Neal Chadwick, Jr. – Senior Vice President and General Counsel	\$220,000	0	40%	1,321	4,403	8,806
Samuel H. Charlton III – Senior Vice President and Chief Operating Officer (Cleco Midstream Resources LLC)	\$218,000	\$10,000	40%	1,309	4,363	8,726
Catherine C. Powell – Senior Vice President Corporate Services	\$190,000	\$10,000	40%	1,284	4,278	8,556