

Plan Year Reporting

Schedule A

Brian Young

DOB: 7/11/1966 Plan Annis Date: 1/1/2005 Normal Retirement: 7/1/2031, Age 65 Payment: Monthly Installments				Early Termination			Disability			Change of Control			Pre-retire: Death Benefit	
Period Ending	Discount Rate	Benefit Level	Accrual Balance	Installment			Payable Immediately			Lump Sum			Based On	Benefit
				Vesting	Based On	Accrual	Vesting	Based On	Accrual	Vesting	Based On	Accrual		
Dec 2004 ¹	6.5%	15,000	934	100%	97	100%	97	100%	934	100%	934	15,000	15,000	
Dec 2005	6.5%	15,000	1,992	100%	207	100%	207	100%	1,992	100%	1,992	15,000	15,000	
Dec 2006	6.5%	15,000	3,188	100%	331	100%	331	100%	3,188	100%	3,188	15,000	15,000	
Dec 2007	6.5%	15,000	4,536	100%	472	100%	472	100%	4,536	100%	4,536	15,000	15,000	
Dec 2008	6.5%	15,000	6,050	100%	629	100%	629	100%	6,050	100%	6,050	15,000	15,000	
Dec 2009	6.5%	15,000	7,746	100%	805	100%	805	100%	7,746	100%	7,746	15,000	15,000	
Dec 2010	6.5%	15,000	9,642	100%	1,002	100%	1,002	100%	9,642	100%	9,642	15,000	15,000	
Dec 2011	6.5%	15,000	11,757	100%	1,222	100%	1,222	100%	11,757	100%	11,757	15,000	15,000	
Dec 2012	6.5%	15,000	14,113	100%	1,467	100%	1,467	100%	14,113	100%	14,113	15,000	15,000	
Dec 2013	6.5%	15,000	16,731	100%	1,739	100%	1,739	100%	16,731	100%	16,731	15,000	15,000	
Dec 2014	6.5%	15,000	19,636	100%	2,042	100%	2,042	100%	19,636	100%	19,636	15,000	15,000	
Dec 2015	6.5%	15,000	22,856	100%	2,376	100%	2,376	100%	22,856	100%	22,856	15,000	15,000	
Dec 2016	6.5%	15,000	26,419	100%	2,747	100%	2,747	100%	26,419	100%	26,419	15,000	15,000	
Dec 2017	6.5%	15,000	30,357	100%	3,156	100%	3,156	100%	30,357	100%	30,357	15,000	15,000	
Dec 2018	6.5%	15,000	34,703	100%	3,608	100%	3,608	100%	34,703	100%	34,703	15,000	15,000	
Dec 2019	6.5%	15,000	39,496	100%	4,106	100%	4,106	100%	39,496	100%	39,496	15,000	15,000	
Dec 2020	6.5%	15,000	44,775	100%	4,655	100%	4,655	100%	44,775	100%	44,775	15,000	15,000	
Dec 2021	6.5%	15,000	50,584	100%	5,259	100%	5,259	100%	50,584	100%	50,584	15,000	15,000	
Dec 2022	6.5%	15,000	56,970	100%	5,923	100%	5,923	100%	56,970	100%	56,970	15,000	15,000	
Dec 2023	6.5%	15,000	63,984	100%	6,652	100%	6,652	100%	63,984	100%	63,984	15,000	15,000	
Dec 2024	6.5%	15,000	71,683	100%	7,453	100%	7,453	100%	71,683	100%	71,683	15,000	15,000	
Dec 2025	6.5%	15,000	80,126	100%	8,331	100%	8,331	100%	80,126	100%	80,126	15,000	15,000	
Dec 2026	6.5%	15,000	89,378	100%	9,293	100%	9,293	100%	89,378	100%	89,378	15,000	15,000	
Dec 2027	6.5%	15,000	99,510	100%	10,346	100%	10,346	100%	99,510	100%	99,510	15,000	15,000	

Plan Year Reporting

Schedule A

Brian Young

DOB: 7/11/1966 Plan Annuit Date: 1/1/2005 Normal Retirement: 7/11/2031; Age 65 Payment: Monthly Installments		Early Termination		Disability		Change of Control		Pre-retire. Death Benefit	
Period Ending	Discount Rate	Benefit Level (1)		Payable Immediately		Payable Immediately		Payable Immediately	
		Accrual Balance (2)	Based On (4)	Vesting (3)	Based On (5)	Vesting (6)	Based On (7)	Vesting (8)	Based On (9)
Dec 2028	6.5%	110,598	11,499	100%	100%	11,499	100%	110,598	15,000
Dec 2029	6.5%	122,726	12,760	100%	100%	12,760	100%	122,726	15,000
Dec 2030	6.5%	135,981	14,138	100%	100%	14,138	100%	135,981	15,000
Jul 2031	6.5%	144,273	15,000	100%	100%	15,000	100%	144,273	15,000

July 11, 2031 Retirement; August 1, 2031 First Payment Date

* The first line reflects 12 months of data, January 2004 to December 2004.

* IF THERE IS A CONFLICT IN ANY TERMS OR PROVISIONS BETWEEN THIS SCHEDULE A AND THE AGREEMENT, THE TERMS AND PROVISIONS OF THE AGREEMENT SHALL PREVAIL. IF A TRIGGERING EVENT OCCURS, REFER TO THE AGREEMENT TO DETERMINE THE ACTUAL BENEFIT AMOUNT BASED ON THE DATE OF THE EVENT.