

**1) CONSOLIDATED INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006
	£m	£m
<b>Revenue</b>	<b>2,605</b>	<b>2,566</b>
Operating costs	(2,355)	(2,351)
Other operating income	42	41
<b>Operating profit</b>	<b>292</b>	<b>256</b>
Finance income	117	72
Finance costs	(151)	(87)
Profit on disposal of associates, joint ventures & available-for-sale financial assets	21	76
Share of post-taxation losses from associates & joint ventures*	(6)	(4)
<b>Profit before taxation</b>	<b>273</b>	<b>313</b>
Taxation	(60)	(20)
<b>Profit for the year from continuing operations</b>	<b>213</b>	<b>293</b>
<b>DISCONTINUED OPERATIONS</b>		
<b>Profit for the year from discontinued operations</b>	<b>14</b>	<b>12</b>
<b>Profit for the year</b>	<b>227</b>	<b>305</b>
<b>EARNINGS PER SHARE</b>		
Basic (£ per share)	0.184	0.236
Diluted (£ per share)	0.180	0.231
<b>EARNINGS PER SHARE FROM CONTINUING OPERATIONS</b>		
Basic (£ per share)	0.173	0.226
Diluted (£ per share)	0.169	0.222

\*Share of post-taxation losses from associates and joint ventures includes a taxation charge of £1 million at December 2007 (December 2006: £2 million).

Dividends paid and proposed in the period were £147 million (2006: £134 million).

**2) CONSOLIDATED STATEMENT OF RECOGNISED INCOME AND EXPENSE FOR THE YEAR ENDED 31  
DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006
	£m	£m
<b>Profit for the year</b>	<b>227</b>	<b>305</b>
Actuarial gains on defined benefit plans	98	6
Translation differences taken directly to reserves	20	(95)
Fair value gains on available-for-sale financial assets	11	6
Fair value gains on available-for-sale financial assets taken to the income statement on disposal of assets	(18)	-
Fair value gains on net investment hedges	4	34
Taxation on the items taken directly to or transferred from equity	(20)	(4)
<b>Net gains / (losses) not recognised in income statement</b>	<b>95</b>	<b>(53)</b>
<b>Total recognised income for the year</b>	<b>322</b>	<b>252</b>

**3) CONDENSED CONSOLIDATED BALANCE SHEET AT 31 DECEMBER 2007 (UNAUDITED)**

	As at 31 December	
	2007	2006
	£m	£m
<b>ASSETS</b>		
Non-current assets	1,432	1,314
Current assets	547	606
Non-current assets classified as held for sale	14	-
<b>Total assets</b>	<b>1,993</b>	<b>1,920</b>
<b>LIABILITIES</b>		
Current liabilities	(1,268)	(913)
Non-current liabilities	(587)	(835)
<b>Total liabilities</b>	<b>(1,855)</b>	<b>(1,748)</b>
<b>Net assets</b>	<b>138</b>	<b>172</b>
<b>SHAREHOLDERS' EQUITY</b>		
Share capital	350	355
Share premium	189	141
Other reserves	(1,710)	(1,738)
Retained earnings	1,309	1,414
<b>Total equity</b>	<b>138</b>	<b>172</b>

**4) CONSOLIDATED CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006
	£m	£m
<b>Cash flows from operating activities</b>		
Cash generated from operations	534	311
Interest received	67	42
Interest paid	(99)	(61)
Tax paid	(26)	(34)
<b>Net cash flow from operating activities</b>	<b>476</b>	<b>258</b>
<b>Cash flows from investing activities</b>		
Acquisitions, net of cash acquired	(39)	(67)
Disposals, net of cash disposed	23	65
Purchases of property, plant and equipment	(116)	(122)
Proceeds from sale of property, plant and equipment	19	5
Purchases of intangible assets	(109)	(106)
Purchases of available-for-sale financial assets	(1)	-
Proceeds from sale of available-for-sale financial assets	23	-
Proceeds from closing of derivative contract	2	-
Dividends received	3	3
<b>Net cash used in investing activities</b>	<b>(195)</b>	<b>(222)</b>
<b>Cash flows from financing activities</b>		
Proceeds from issue of shares	47	32
Share buyback	(174)	(527)
Decrease / (increase) in short-term deposits	194	(196)
(Decrease) / increase in borrowings	(66)	270
Equity dividends paid to shareholders	(147)	(134)
<b>Net cash flow used in financing activities</b>	<b>(146)</b>	<b>(555)</b>
Exchange gains / (losses) on cash and cash equivalents	2	(13)
<b>Net increase / (decrease) in cash and cash equivalents</b>	<b>137</b>	<b>(532)</b>
<b>Cash and cash equivalents at the beginning of the year</b>	<b>105</b>	<b>637</b>
<b>Cash and cash equivalents at the end of the year</b>	<b>242</b>	<b>105</b>

**6) CONSOLIDATED RECONCILIATION OF CHANGES IN EQUITY (UNAUDITED)**

	Year to 31 December	
	2007	2006
	£m	£m
<b>Balance at beginning of the year</b>	<b>172</b>	<b>511</b>
Actuarial gains on defined benefit plans	98	6
Translation differences taken directly to reserves	20	(95)
Fair value gains on available-for-sale financial assets	11	6
Fair value gains on available-for-sale financial assets taken to the income statement on disposal of assets	(18)	-
Fair value gains on net investment hedges	4	34
Taxation on the items taken directly to or transferred from equity	(20)	(4)
<b>Net income / (expense) recognised directly in equity</b>	<b>95</b>	<b>(53)</b>
Profit for the year	227	305
<b>Total recognised income for the year</b>	<b>322</b>	<b>252</b>
Employee share scheme credits	30	30
Taxation on employee share schemes	4	1
Proceeds from shares issued to ordinary shareholders	47	32
Repurchase of own shares	(121)	(467)
Shares to be repurchased	(169)	(53)
Dividends:		
- Prior year final paid to ordinary shareholders	(86)	(81)
- Current year interim paid to ordinary shareholders	(61)	(53)
<b>Balance at the end of the year</b>	<b>138</b>	<b>172</b>

**7) NET CASH FLOWS FROM OPERATING ACTIVITIES FOR THE YEAR ENDED 31  
DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006
	£m	£m
<b>Net profit from continuing activities</b>	<b>213</b>	<b>293</b>
<b>Adjustments for:</b>		
Depreciation	96	95
Amortisation of intangibles	61	46
Impairment of intangibles	21	-
Profit on disposal of property, plant and equipment	(10)	(2)
Employee share scheme charges	34	30
Foreign exchange losses / (gains)	18	(14)
Fair value movements on derivatives	13	19
Profits on disposals	(24)	(80)
Income from investments	(1)	-
Share of post-taxation losses of associates & joint ventures	6	4
Finance income	(117)	(72)
Finance expense	151	87
Taxation	60	20
<b>Movements in working capital:</b>		
Decrease in inventories	1	-
(Increase) / decrease in trade and other receivables	(12)	23
Increase in trade and other payables	75	51
Decrease in pensions deficit	(26)	(176)
Decrease in provisions	(25)	(13)
<b>Cash generated from operations</b>	<b>534</b>	<b>311</b>

**9) DIVIDENDS PER SHARE FOR THE YEAR ENDED 31 DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006
	£	£
<b>Dividend per share</b>		
Prior year final paid	0.0690	0.0615
Current year interim paid	0.0500	0.0410

**REVENUE & ACCESSES**

**1) REVENUE BY DIVISION BY TYPE – YEAR ENDED 31 DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006*
	£m	£m
Recurring	1,515	1,564
Usage	100	93
Outright	4	4
<b>Sales &amp; Trading</b>	<b>1,619</b>	<b>1,661</b>
Recurring	359	300
Usage	3	3
Outright	1	1
<b>Research &amp; Asset Management</b>	<b>363</b>	<b>304</b>
Recurring	384	365
Outright	67	66
<b>Enterprise</b>	<b>451</b>	<b>431</b>
Recurring	136	134
Usage	36	36
<b>Media</b>	<b>172</b>	<b>170</b>
<b>Recurring</b>	<b>2,394</b>	<b>2,363</b>
<b>Usage</b>	<b>139</b>	<b>132</b>
<b>Outright</b>	<b>72</b>	<b>71</b>
<b>Total revenue</b>	<b>2,605</b>	<b>2,566</b>

*\*As discussed in note 11 on page 18 of the Form 6-K furnished to the SEC on March 7, 2008, 2006 comparatives have been restated to decrease revenues by £29 million in Sales & Trading and to increase revenue by £6 million in Research & Asset Management and by £23 million in Enterprise.*







**3) REVENUE BY GEOGRAPHY – YEAR ENDED 31 DECEMBER 2007 (UNAUDITED)**

	Year ended 31 December	
	2007	2006
	£m	£m
Europe, Middle East & Africa	1,441	1,396
Americas	701	709
Asia	463	461
<b>Total revenue</b>	<b>2,605</b>	<b>2,566</b>

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