



THOMAS D. JACOB

Tom Jacob is a financial manager within the external reporting area at 3M. Since 1993, Tom has been heavily involved in the preparation, review and filing of 3M's Form 10-Q's and 10-K's, including filing using XBRL beginning in the first quarter of 2006. While in external reporting at 3M, Tom has provided GAAP counsel to various business units and staff functions in both the U.S. and international, assisted with the development of 3M internal financial standards, and has been involved in the adoption of numerous accounting standards.

Prior to Tom's role within external reporting at 3M, he had numerous assignments where he provided financial counsel directly to businesses and where he also had responsibility for numerous 3M manufacturing facilities. In these roles, in addition to providing financial counsel, Tom also assisted with tasks such as forecasting, variance analysis and new product introductions.

Tom received his MBA in Finance from the Carlson School of Management at the University of Minnesota, and received his bachelor's degree in Accounting from the University of Minnesota – Duluth.