



January 4, 2024

U.S. Securities and Exchange Commission Division of Corporation Finance Office of Chief Counsel 100 F Street, N.E. Washington, D.C. 20549

RE: Valero Energy Corporation 2024 Annual Meeting of Shareholders Proposal of As You Sow, on behalf of Warren Wilson College

Ladies and Gentlemen:

I am submitting this letter on behalf of Valero Energy Corporation, a Delaware corporation ("Valero"), pursuant to Rule 14a-8(j) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"). Valero is seeking to omit a shareholder proposal and supporting statement (the "Proposal") that it received from As You Sow, on behalf of Warren Wilson College (collectively referred to as the "Proponent"), from inclusion in the proxy materials to be distributed by Valero in connection with its 2024 annual meeting of shareholders (the "2024 proxy materials"). Copies of the Proposal and related relevant correspondence received from the Proponent are attached hereto as Exhibit A. For the reasons stated below, we respectfully request that the Staff of the Division of Corporation Finance (the "Staff") of the U.S. Securities and Exchange Commission (the "Commission") not recommend action against Valero if Valero omits the Proposal from the 2024 proxy materials.

Valero currently intends to file its 2024 definitive proxy materials on or about March 26, 2024. In accordance with the Staff's instructions published in November 2023, we are submitting this letter and its attachments through the Commission's website. A copy of this letter and its attachments are also being sent to the Proponent as notice of Valero's intent to omit the Proposal from the 2024 proxy materials. We will promptly forward to the Proponent any response received from the Staff to this request that the Staff transmits by email only to Valero. Further, we take this opportunity to remind the Proponent that under the applicable rules, if the Proponent submits correspondence to the Staff regarding the Proposal, a copy of that correspondence should be concurrently furnished to the undersigned on behalf of Valero.

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The Proposal

The text of the resolution in the Proposal states: "BE IT RESOLVED: Shareholders request that Valero adopt a 1.5°C-aligned, near-term emissions reduction target that does not include the use of carbon offsets and avoided emissions."

Basis for Exclusion

For the reasons described in this letter, we respectfully request that the Staff concur in Valero's view that it may exclude the Proposal from the 2024 proxy materials pursuant to:

- Rule 14a-8(i)(10) because Valero has substantially implemented the Proposal; and
- Rule 14a-8(i)(7) because it deals with a matter relating to Valero's ordinary business operations.

Analysis

Rule 14a-8(i)(10) – Substantial Implementation

Rule 14a-8(i)(10) permits a company to exclude a shareholder proposal if the company has already substantially implemented the proposal. The Commission adopted the "substantially implemented" standard in 1983 after determining that the "previous formalistic application" of Rule 14a-8(i)(10) defeated its purpose, which is to "avoid the possibility of shareholders having to consider matters which already have been favorably acted upon by the management." *See* Exchange Act Release No. 34-20091 (Aug. 16, 1983) (the "1983 Release") and Exchange Act Release No. 34-12598 (July 7, 1976). Accordingly, the actions requested by a proposal need not be "fully effected" provided that they have been "substantially implemented" by the company. *See* the 1983 Release.

Applying this standard, the Staff has consistently permitted the exclusion of a proposal under Rule 14a-8(i)(10) when it has determined that the company's policies, practices and procedures compare favorably with the guidelines of the proposal. *See Devon Energy Corporation* (Apr. 1, 2020); *Exxon Mobil Corporation* (Mar. 20, 2020); *Visa, Inc.* (Oct. 11, 2019); *AutoZone, Inc.* (Oct. 9, 2019); *United Cont'l Holdings, Inc.* (Apr. 13, 2018); *eBay Inc.* (Mar. 29, 2018); *Kewaunee Scientific Corp.* (May 31, 2017); *Wal-Mart Stores, Inc.* (Mar. 16, 2017); *Dominion Resources, Inc.* (Feb. 9, 2016); *Walgreen Co.* (Sept. 26, 2013); *Texaco, Inc.* (recon. granted Mar. 28, 1991).

In addition, the Staff has permitted exclusion under Rule 14a-8(i)(10) where a company already addressed the underlying concerns and satisfied the essential objectives of a proposal, even if the proposal had not been implemented exactly as proposed by the proponent. In *Hess Corporation* (Apr. 11, 2019), for example, the proposal requested that the company issue a report on how it could reduce its carbon footprint in alignment with greenhouse gas ("GHG") reductions

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necessary to achieve the goals of the Paris Agreement. The company argued, among other things, that its sustainability report and response to the CDP climate change survey, both available on the company's website, substantially implemented the proposal. Because the materials referred to by the company covered most, though not all, of the issues raised by the proposal, the Staff concluded that the company's public disclosures "[c]ompared favorably with the guidelines of the [p]roposal" and that the company had therefore substantially implemented the proposal. In IDACORP, Inc. (Apr. 1, 2022), the proposal requested a report disclosing short, medium and long term GHG targets aligned with the Paris Agreement's goal of maintaining global temperature rise at 1.5°C, and progress made in achieving them, covering the company's full scope of operational and product related emissions. The company argued that it had already publicly disclosed its short, medium and long term GHG emissions, along with updates on its progress, and the Staff concurred in the exclusion of the proposal under Rule 14a-8(i)(10). See also, e.g., Exxon Mobil Corporation (Apr. 3, 2019) (same); PNM Resources, Inc. (Mar. 6, 2020) (permitting exclusion under Rule 14a-8(i)(10) of a proposal requesting a report describing the company's risks in relation to the global response to climate change, where the company had already disclosed potential risks associated with its assets, including its natural gas generation assets); Dunkin' Brands Group, Inc. (Mar. 6, 2019) (permitting exclusion under Rule 14a-8(i)(10) of a proposal requesting a report on the feasibility of integrating sustainability metrics into the performance quotas of senior executives of the company's compensation plans, where the company already integrated sustainability goals and metrics into its executive compensation program and provided disclosure regarding these matters in its annual proxy statement, as well as its biannual CSR report); MGM Resorts Int'l (Feb. 28, 2012) (permitting exclusion under Rule 14a-8(i)(10) of a proposal requesting a report on the company's sustainability policies and performance and recommending the use of the Governance Reporting Initiative Sustainability Guidelines, where the company published an annual sustainability report that did not use the Governance Reporting Initiative Sustainability Guidelines or include all of the topics covered therein); Wal-Mart Stores, Inc. (Mar. 30, 2010) (permitting exclusion under Rule 14a-8(i)(10) of a proposal requesting that the company adopt six principles for national and international action to stop global warming, where the company published a report that set forth only four principles that covered most, but not all, of the issues raised by the proposal); Alcoa Inc. (Feb. 3, 2009) (permitting exclusion under Rule 14a-8(i)(10) of a proposal requesting a report that describes how the company's actions to reduce its impact on global climate change may have altered the current and future global climate, where the company published general reports on climate change, sustainability and emissions data on its website).

Here, as in the examples of excluded proposals cited above, the Proposal is excludable from the 2024 proxy materials because Valero has substantially implemented the Proposal, the essential objective of which is the adoption of a near-term GHG emissions reduction target that has been found to be 1.5°C-aligned. While the text of the resolution in the Proposal states that it is requesting "a 1.5°C-aligned, near-term emissions reduction *target that does not include the use of carbon offsets and avoided emissions*," its supporting statement also specifically notes that this should be done at "Board discretion." (Emphasis added.) Notwithstanding the Proposal's criticisms of avoided emissions from low-carbon fuels and carbon capture and sequestration, and its reference to a target that does not include either of these items, if the Proposal's invocation of

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"Board discretion" in the supporting statement in fact affords Valero's board of directors ("Board") and its management the discretion to consider those methods of reducing GHG emissions, then the essential objective of the Proposal must be for Valero to adopt a near-term GHG emissions reduction target that has been found to be 1.5°C-aligned. Such an interpretation of the essential objective of the Proposal is also supported by the lengthy "Whereas" clause that precedes that Proposal's resolution, which recital asserts that it is "imperative that companies ensure corporate reduction strategies result in actual emission reductions that align with 1.5°C."

As an initial matter, it should be noted that Valero's GHG emissions reduction targets do not use "carbon offsets," only avoided emissions (also referred to as displacements) from the production of low-carbon fuels, the blending of or credits from low-carbon fuels, and carbon capture and sequestration. As discussed further below, Valero's existing GHG emissions reduction targets in line with its business strategy (i) have been and are considered by the Board, (ii) were found by an independent third-party expert to be aligned with 1.5°C emissions reduction goals, (iii) are informed by Valero's business strategy and the approaches used and acknowledged by multiple influential advisory groups, government authorities, and other third parties, as well as its shareholders, and (iv) consist of enterprise-wide projects to reduce emissions through efficiency improvements, growth of ethanol and renewable diesel production, blending of low-carbon fuels, and emissions reductions through carbon capture and sequestration and other low-carbon projects.

Valero has already set and published GHG emissions reduction targets and a 2050 long-term ambition, as described in its 2023 ESG Report, published in the environmental, social, and governance ("ESG") section of Valero's investor website (the "2023 ESG Report"), which was reviewed with the Sustainability and Public Policy Committee of the Board.¹ While the Proposal requires only the adoption of a "near-term" target, the 2023 ESG Report goes further by providing a comprehensive overview of Valero's 2025 and 2035 GHG emissions reduction targets. Specifically, the 2023 ESG Report discloses Valero's (i) target to reduce and displace 63% of global refinery Scope 1 and 2 emissions by 2025, and (ii) target to reduce and displace 100% of its global refinery Scope 1 and 2 GHG emissions by 2035.² Additionally, Valero goes even further than the request made in the Proposal by also disclosing its 2050 ambition to reduce and displace GHG emissions by more than 45 million metric tons CO₂e.³

As disclosed in Valero's 2022 TCFD Report, published in the ESG section of Valero's investor website (the "2022 TCFD Report"), which was also reviewed and discussed with the Sustainability and Public Policy Committee of Valero's Board, Valero's GHG emissions reduction targets in line with its business strategy have been independently found by a third-party expert to

¹ Valero's full 2023 ESG Report is available at: https://s23.q4cdn.com/587626645/files/doc_downloads/esg_reports/2023/2023-esg-report-final-082123-

pages.pdf

² See the 2023 ESG Report at pages 16-17.

³ See Id.

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be 1.5°C-aligned.⁴ In 2022, HSB Solomon Associates LLC ("Solomon"), a leading refining benchmarking data provider and advisory firm, conducted an independent scenario analysis of Valero based on the assumptions developed by the International Energy Agency's ("IEA") Net Zero by 2050 Scenario (the "NZE 2050 Scenario").⁵ Among Salomon's independent conclusions, which are set forth in the 2022 TCFD Report, were that under the NZE 2050 Scenario as applied by Solomon: (i) "Valero's overall refining portfolio would be resilient in the low-carbon marketplace" envisioned by the NZE 2050 Scenario, and (ii) "Valero's strategy of continuing to operate one of the most competitive and efficient refining fleets would be aligned with the net zero goals of the Paris Agreement." The NZE 2050 Scenario focuses on an extremely ambitious transition to a lower-carbon economy, is described as a 1.5°C scenario, and is aligned with the Paris Agreement.⁷ The NZE 2050 Scenario reaches worldwide net zero emissions by 2050 and is a compilation of 18 IEA scenarios that also limit warming to 1.5°C. Importantly, Valero published its 2022 TCFD Report in response to its negotiation of the withdrawal of a proposal from As You Sow (the lead Proponent) that requested such a report be conducted and published applying the assumptions of the IEA's NZE 2050 Scenario.

Valero's GHG emissions reduction targets in line with its business strategy therefore already provide a comprehensive roadmap of its plans for achieving near-term GHG emissions reductions and have been found by an independent third-party expert to be 1.5°C-aligned. As a result, Valero has already addressed the essential objective of the Proposal.

Even if the three bullet point suggestions included within the Proposal's supporting statement are also deemed to be essential elements of the Proposal, which Valero does not believe is the case, Valero has still also substantially implemented each of these suggestions. The first of the three suggestions in the Proposal's supporting statement suggests that Valero "disclose a timeline for setting near-term 1.5°C-aligned emission reduction goals." This suggestion has already been substantially implemented because, as discussed above, Valero has already set and disclosed GHG emissions reduction targets in line with its business strategy that provide a comprehensive roadmap of its plans for achieving near-term GHG emissions reductions and were found by an independent third-party expert to be 1.5°C-aligned.

⁴ Valero's full 2022 report based on the recommendations of the Task Force on Climate-related Financial Disclosures ("TCFD") is available at:

 $https://s23.q4cdn.com/587626645/files/doc_downloads/esg_reports/2023/2022-tcfd-report-and-scenario-analysis-jan-2023-amendment-pages.pdf$

⁵ *See* International Energy Agency (2021), Net Zero by 2050. A Roadmap for the Global Energy Sector, IEA, Paris, last updated July 2021 (3rd version).

⁶ See the 2022 TCFD Report at pages 5, 14-15, and 30.

⁷ *See Id.* at pages 14-15.

⁸ See Id.

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The second of the three suggestions in the Proposal's supporting statement suggests that Valero "[c]onsider approaches used by advisory groups such as the Science Based Targets initiative." Valero has also already substantially implemented this suggestion.

In establishing, disclosing, and continuing to utilize Valero's current GHG emissions reduction targets in line with its business strategy, Valero already considers the approaches of multiple influential advisory groups, government authorities, and other third parties, as well as its shareholders. For instance, key aspects of Valero's low-carbon fuels strategy and many of its GHG emissions disclosures, including its GHG emissions reduction targets and 2050 ambition, were based on and/or informed by multiple other influential third-party sources that are cited in its 2023 ESG Report, including (i) the GHG Protocol, and the GHG Protocol for Project Accounting, (ii) the Argonne National Laboratory GREET3.0 2021 (ethanol) and 2019 (biodiesel) models and published papers, (iii) studies on light and heavy duty vehicle life cycle emissions by the Southwest Research Institute, (iv) the Environmental Protection Agency's ("EPA") current and well established GHG reporting obligations under U.S. 40 CFR Part 98 (Subpart MM), and (v) the California Air Resources Board's CA-GREET3.0 model used by California's Low Carbon Fuel Standard.⁹

Additionally, low-carbon fuels and carbon capture and sequestration, which are key components of Valero's low-carbon fuels strategy and its GHG emissions reductions targets, are viewed by the both the United Nations ("U.N.") Intergovernmental Panel on Climate Change ("IPCC")¹⁰ and IEA¹¹ as critical to 1.5°C-aligned, net zero by 2050 ambitions. Furthermore, the U.N. Climate Change Conference ("COP28") resulted in a multilateral agreement, published on December 13, 2023, that "[r]ecognizes the need for deep, rapid and sustained reductions in greenhouse gas emissions in line with 1.5°C pathways," and explicitly calls for contributions thereto through several different global efforts including, among others, (i) "utilizing zero- and low-carbon fuels," and (ii) "[a]ccelerating zero- and low-emission technologies, including, inter alia, renewables, nuclear, abatement and removal technologies such as carbon capture and utilization and storage, particularly in hard-to-abate sectors, and low-carbon hydrogen production." The COP28 agreement also explicitly "[r]ecognizes that transitional fuels can play a role in facilitating the energy transition while ensuring energy security." The COP28 conference was attended by some 85,000 participants, and nearly 200 countries, including the

⁹ See Valero's 2023 ESG Report at pages 77-78.

¹⁰ See IPCC, 2022: Climate Change 2022: Mitigation of Climate Change. Contribution of Working Group III to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change [P.R. Shukla, J. Skea, R. Slade, A. Al Khourdajie, R. van Diemen, D. McCollum, M. Pathak, S. Some, P. Vyas, R. Fradera, M. Belkacemi, A. Hasija, G. Lisboa, S. Luz, J. Malley, (eds.)]. Cambridge University Press, Cambridge, UK and New York, NY, USA. doi: 10.1017/9781009157926.

¹¹ See IEA (2022), World Energy Outlook 2022, IEA, Paris https://www.iea.org/reports/world-energy-outlook-2022, License: CC BY 4.0 (report); CC BY NC SA 4.0 (Annex A).

¹² See the COP28 agreement, available at: https://unfccc.int/sites/default/files/resource/cma2023_L17_adv.pdf at paragraph 28.

¹³ See Id. at paragraph 29.

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United States and the European Union, were represented.¹⁴ Additionally, the U.S. Department of Energy recently published a report on pathways to decarbonize chemicals and refining, which describes phased approaches for refiners to achieve net zero by leveraging technologies such as clean hydrogen, carbon capture and sequestration, and bio-based feedstocks/low-carbon fuels. among others. 15 The use of approaches by these influential organizations and initiatives that explicitly place importance on low-carbon fuels and carbon capture and sequestration projects has informed and reaffirmed Valero's views with respect to the continued advisability and meaningful nature of its current low-carbon fuels strategy and GHG emissions reduction targets. Low-carbon fuels, carbon capture and sequestration, and other low-carbon projects are also supported and incentivized by the regulations, policies, and standards of various other government authorities around the world, including (i) at the U.S. Federal level, through the U.S. Inflation Reduction Act of 2022 signed into law by President Biden in 2022¹⁶ and the EPA's Renewable Fuel Standard Program, among other actions, (ii) at the U.S. state level, through California's Low Carbon Fuel Standard, among other actions, and (iii) by various foreign jurisdictions, through the Canada Clean Fuel Regulations and the U.K's Renewable Energy Directive II, among other actions.¹⁷ Valero's disclosures have made clear that the approaches of such influential government authorities through the foregoing regulations, policies, and standards have informed Valero's strategy, low-carbon investments and projects, and belief that its low-carbon fuels and strategy can play an important role in helping achieve GHG emissions reduction targets in a reliable manner. 18

It should also be noted that while the Proposal specifically suggests that Valero consider the approach of the Science Based Targets initiative (the "SBTi"), there are currently no SBTi standards or guidance for the oil and gas sector that are even available. The SBTi has explicitly stated that it "has stopped accepting commitments or targets from companies in the oil and gas sector" until it completes the development (currently expected in late 2024) of an Oil and Gas Standard that "will address a gap in the SBTi's sector-specific standards by allowing companies in this highly impactful sector to set targets" and "will establish the minimum criteria required for companies to set science-based targets that are aligned with a 1.5°C level of ambition." Nonetheless, Valero's efforts compare favorably with the Proposal's request because Valero has already disclosed the independent conclusions of GHD Services Inc., a leading professional services company with expertise in GHG emissions measurement, reduction, reporting,

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¹⁴ See https://unric.org/en/climate-highlights-of-cop28/

¹⁵ See The U.S. Department of Energy's Pathways to Commercial Liftoff: Chemicals & Refining, available at: https://liftoff.energy.gov/wp-content/uploads/2023/09/20230921-Pathways-to-Commercial-Liftoff-Chemicals-Refining.pdf

¹⁶ See https://www.whitehouse.gov/briefing-room/statements-releases/2022/08/19/fact-sheet-the-inflation-reduction-act-supports-workers-and-families/

¹⁷ See Valero's 2023 ESG Report at pages 9 and 13.

¹⁸ See Valero's Annual Report on Form 10-K for the year ended December 31, 2022, available at: https://www.sec.gov/ix?doc=/Archives/edgar/data/1035002/000103500223000027/vlo-20221231.htm at pages 1-5 and 25-28.

¹⁹ See the SBTi's Oil and Gas Standard Development Terms and Reference, available at: https://sciencebasedtargets.org/resources/files/Oil-and-Gas-TOR.pdf#page=9&zoom=100,72,168

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verification, and validation, that the calculation methodologies for Valero's 2035 GHG emissions reduction target is both science based and conforms with acceptable engineering practices.²⁰

Moreover, Valero's GHG emissions disclosures and targets are also influenced by input and feedback from our shareholders. As disclosed in our proxy statement for the 2023 annual meeting of shareholders, during the consistent and strong engagements and dialogue that Valero has had with its shareholders, many shareholders have expressed that they value that Valero is one of only a few companies to provide a clear roadmap for achieving aggressive GHG emissions reduction goals through its 2025 and 2035 GHG emissions reduction targets, and that they consider Valero's low-carbon fuels strategy to be well developed and one of the most comprehensive among its peers. At both the 2022 and 2023 annual meetings of shareholders, Valero's shareholders voted to reject a shareholder proposal that in each case would have required Valero to issue different GHG emissions reduction targets than Valero's 2025 and 2035 targets. Therefore, the Proposal risks the possibility that Valero's shareholders will have to consider a matter which has not only already been favorably acted upon by Valero's management, but that has also already been considered and voted upon by Valero's shareholders at its last two annual meetings.

The third and final suggestion included in Proposal's supporting statement suggests that Valero "include an enterprise-wide climate transition plan to achieve 1.5°C-aligned emission reductions." Valero has also already substantially implemented this suggestion.

As noted in Valero's proxy statement for its 2022 annual meeting of shareholders, Valero's low-carbon strategy is its business strategy; it is part of Valero's executive compensation program, all-employee bonus program, growth capital allocation, and comprehensive GHG emissions goals. Valero has also described in detail its enterprise-wide strategy and progress regarding its GHG emissions reduction targets in its public disclosures. The 2023 ESG Report (i) notes that Valero believes its 2025 and 2035 targets and 2050 ambition reflect Valero's current business strategy, and (ii) highlights aspects of how Valero integrates climate-related risks and opportunities in its businesses and strategy, including the assessment of climate-related risks by Valero's management team in connection with Valero's annual strategic planning cycle, the minimum aftertax internal rate of return threshold to which Valero has held low-carbon and other projects, its low-carbon innovation, and the significant investments into high-return, low-carbon projects that Valero has made. The 2023 ESG Report also describes Valero's progress towards achieving its emissions reduction targets: such report discloses, for example, that Valero (i) achieved its 2025 GHG emissions reduction target in 2022, three years ahead of schedule, and (ii) is on track to achieve its 2035 GHG emissions reduction target. Furthermore, the 2023 ESG Report includes

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²⁰ See the validation statement issued in 2023 by GHD Services Inc. on Valero's 2035 GHG emissions reduction target, available at: https://s23.q4cdn.com/587626645/files/doc_downloads/2023/07/ghd-2035-target-validation-statement.pdf

²¹ See Valero's proxy statement filed with the Commission on March 17, 2022, available at: https://www.sec.gov/Archives/edgar/data/1035002/000103500222000014/valero2022proxy.htm at pages 93-94.

²² See Valero's 2023 ESG Report at pages 8-13 and 78.

²³ *See Id.* at page 19.

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disclosure on Valero's 2050 ambition to reduce and displace GHG emissions by more than 45 million metric tons CO2e.²⁴

In addition to the independent conclusions from Solomon noted above, the 2022 TCFD Report also provides disclosures on certain climate-related aspects of Valero's enterprise-wide governance, strategy, risk management, and performance metrics and targets, including how Valero's low-carbon projects and overall business strategy are aligned with its 2025 and 2035 GHG emissions reduction targets.²⁵ Moreover, Valero's proxy statement for its 2023 annual meeting of shareholders further describe (i) Valero's enterprise-wide strategy of running the most resilient refining assets, growing Valero's low-carbon fuels production, and meeting its aggressive GHG emissions reduction targets by leveraging resilience and Valero's low-carbon fuels strategy, and (ii) how Valero was a first mover into low-carbon fuels and today is one of the world's leading low-carbon innovators.²⁶

Furthermore, the first column in the waterfall chart of our 2035 target that is provided below already shows Valero's realistic absolute Scope 1 and 2 GHG emissions-reduction plans in line with its business strategy that do not take into account carbon offsets or avoided emissions.²⁷



As a result, there would be scant, if any, additional information for Valero to disclose given its current disclosures. Any such additional information and disclosures could only be provided if

²⁵ See the 2022 TCFD Report at pages 4-5.

²⁴ *See Id.* at page 17.

²⁶ See Valero's proxy statement filed with the Commission on March 22, 2023, available at: https://www.sec.gov/ix?doc=/Archives/edgar/data/1035002/000103500223000040/vlo-20230322.htm at pages 102-103.

²⁷ See Valero's 2023 ESG Report at page 16.

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Valero were to drastically change its current business strategy and seek GHG emissions reductions from further refinery closures, asset sales, or production curtailment, which Valero has determined is currently inadvisable and/or unrealistic and not part of its current strategy.

While the "whereas" clause of the Proposal acknowledges Valero's 2035 GHG emissions reduction target, it unjustifiably states that "it is unclear to investors how Valero is avoiding 'double counting'" in using avoided emissions as part of such target and that "such disclosure gaps hinder investors from accurately assessing Valero's exposure to climate-related financial risk." The assertions in this statement are mistaken and contradicted by Valero's disclosures. Valero's 2023 ESG Report contains extensive notes detailing the calculations, methodologies, and assumptions utilized with respect to Valero's GHG emissions disclosures and targets, and even specifically describes how "[w]hen calculating the avoided emissions from blending and to avoid double counting, our low-carbon fuel production that contributes to our blending obligation is excluded."²⁸ (Emphasis added.) Valero takes the accuracy and reliability of its GHG emissions disclosures and targets very seriously, and has obtained third-party assurance on each of the components of its GHG emission reduction targets, and its 2035 GHG emissions reduction target has been independently validated and independently found to be science-based and in conformance with acceptable engineering practices.²⁹ Moreover, the Proposal's mistaken assertion also directly belies the results and disclosure of Valero's 2022 TCFD Report using the IEA's NZE 2050 Scenario, which, ironically, was conducted and published in response to the negotiation of a shareholder proposal from As You Sow (the lead Proponent) several years ago that requested such a report, in part, to help shareholders assess Valero's exposure to climate-related financial risk.

Although Valero's 2025 and 2035 targets include avoided emissions/displacements, such targets are in line with its business strategy and, taken as a whole, provide a comprehensive roadmap of its plans for achieving near-term GHG emissions reductions. Ironically, as discussed further below, a target that does not allow for avoided emissions/displacements from low-carbon fuels or carbon capture and sequestration would actually be inconsistent with the Paris Agreement and the COP28 agreement.³⁰ As discussed above, in order for a proposal to be excludable under Rule 14a-8(i)(10), the actions requested by the proposal need not be "fully effected" provided that they have been "substantially implemented" by the company. *See* the 1983 Release.

As disclosed in the 2023 ESG Report and the 2022 TCFD Report, Valero has satisfied the Proposal's essential objective of setting a near-term GHG emissions reduction target that has been found to be 1.5°C-aligned and thus substantially implemented the Proposal. Therefore, even though the Proposal may not be implemented exactly as proposed by the Proponent, Valero

²⁹ See the third-party validation and verification statements available under the "Other Reports" heading of the ESG section of Valero's investor website, available at: https://investorvalero.com/esg/default.aspx#reports-presentations

²⁸ See Valero's 2023 ESG Report at pages 77-78.

³⁰ See IEA (2022), World Energy Outlook 2022, IEA, Paris https://www.iea.org/reports/world-energy-outlook-2022, License: CC BY 4.0 (report); CC BY NC SA 4.0 (Annex A); see also the COP28 agreement, available at: https://unfccc.int/sites/default/files/resource/cma2023_L17_adv.pdf at paragraph 28.

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believes that, as in *IDACORP*, *Inc.* (Apr. 1, 2022), *Hess Corporation* (Apr. 11, 2019), and *Exxon Mobil Corporation* (Mar. 20, 2020), its policies, practices and public disclosures compare favorably with those requested by the Proposal and that Valero has addressed the essential objective of the Proposal.

Accordingly, consistent with these and the other precedent described above, Valero believes that the Proposal may be excluded from the 2024 proxy materials pursuant to Rule 14a-8(i)(10).

Rule 14a-8(i)(7) – Ordinary Business Operations

The Proposal Inappropriately Limits the Discretion of Management Through Micromanagement of the Specific Methodologies for Achieving a Near-Term GHG Emissions Reduction Target that Has Been Found to be 1.5°C-Aligned and By Directly Inserting Shareholders into Valero's Day-To-Day Business.

As discussed above, Valero believes that it has substantially implemented the Proposal by satisfactorily addressing the Proposal's essential objective. However, to the extent an essential element of the Proposal is construed to impose specific methodologies for determining GHG emissions reduction targets by requiring Valero to exclude the impact of certain specified emissions reduction strategies (namely, avoided emissions from low-carbon fuels and carbon capture and sequestration) from its targets, then the Proposal is excludable from the 2024 proxy materials under Rule 14a-8(i)(7) because it seeks to micromanage Valero in relation to matters squarely within the realm of ordinary business operations best overseen by management. In other words, while Valero believes that it has substantially implemented the Proposal by satisfactorily addressing the essential objective thereof, if it has not, then it is only because the Proposal's lone reference to "Board discretion" in the supporting statement does not in fact afford the Board and management discretion as to whether to include avoided emissions in Valero's GHG emissions reduction targets, and therefore is excludable under Rule 14a-8(i)(7) because it seeks to micromanage Valero's ordinary business operations.

Rule 14a-8(i)(7) permits a company to exclude a shareholder proposal if the proposal deals with a matter relating to the company's ordinary business operations. The general policy underlying the "ordinary business" exclusion is "to confine the resolution of ordinary business problems to management and the board of directors, since it is impracticable for shareholders to decide how to solve such problems at an annual shareholders meeting." *See* Exchange Act Release No. 34-40018 (May 21, 1998) (the "1998 Release"). This general policy reflects two central considerations: (i) "[c]ertain tasks are so fundamental to management's ability to run a company on a day-to-day basis that they could not, as a practical matter, be subject to direct shareholder oversight," and (ii) the "degree to which the proposal seeks to 'micromanage' the company by probing too deeply into matters of a complex nature upon which shareholders, as a group, would not be in a position to make an informed judgment." The 1998 Release notes that examples of the first central consideration include "decisions on production quality and quantity, and the retention

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of suppliers" and that the second key consideration "may come into play in a number of circumstances, such as where the proposal ... seeks to impose specific time-frames or methods for implementing complex policies."

In Staff Legal Bulletin 14L (Nov. 3, 2021) ("SLB 14L"), the Staff explained that when evaluating whether a proposal seeks to "micromanage" the company, it will focus on "the level of granularity sought in the proposal and whether and to what extent it inappropriately limits discretion of the board or management." As an example, the Staff cited its letter to ConocoPhillips, dated March 19, 2021, in which the company was denied no-action relief for a proposal requesting that the company set targets covering the GHG emissions of the company's operations and products, explaining specifically that the proposal did *not* impose a specific method for setting emission reduction targets. The Staff also stated that it would not concur in the exclusion of proposals similar to those requesting that companies adopt timeframes or targets to address climate change on micromanagement grounds "so long as the proposals afford discretion to management as to how to achieve such goals."

The Staff has previously concurred that proposals prescribing specific methodologies with respect to the reduction of GHG emissions concern ordinary business operations and were therefore excludable under Rule 14a-8(i)(7). For example, in *Amazon, Inc.* (Apr. 7, 2023), the Staff permitted exclusion under Rule 14a-8(i)(7) of a proposal requesting that the company measure and disclose scope 3 GHG emissions from its full value chain inclusive of its physical stores and e-commerce operations and all products that it sold directly as well those sold by third-party vendors, where the company argued that the proposal imposed a specific method for defining the activities excluded in the company's scope 3 GHG emissions reporting. In *Chubb Ltd.* (Mar. 27, 2023), the proposal requested the adoption and disclosure of a policy for the timebound phase out of the company's underwriting risks associated with new fossil fuel exploration and development projects, aligned with the IPCC's recommendation to limit global temperature rise to 1.5°C. The company argued that the proposal "dictat[ed] a particular method – a categorical underwriting prohibition on all new fossil fuel projects – for the Company to align its activities to limit global temperature rise to 1.5 degrees Celsius" and the Staff concurred in the exclusion of the proposal under Rule 14a-8(i)(7).

Unlike in *ConocoPhillips Co.* (Mar. 19, 2021), the Proposal requests not only the setting of GHG emissions reduction targets, but also imposes a specific method for doing so -i.e., by requiring the exclusion of carbon offsets and avoided emissions. In prescribing its own specific judgments with respect to GHG emissions reduction targets, the Proponent seeks to limit the discretion of Valero's Board and management with respect to the most effective strategy to achieve certain GHG emissions reductions. Valero's low-carbon fuels strategy and GHG emissions reduction targets in line with its business strategy have been carefully developed by Valero's management, under the oversight of Valero's Board, through informed and extensive analysis that balances highly complex, technical, and competing considerations, including (i) Valero's regulatory obligations to serve its customers, (ii) the availability and cost of current or new energy resources and technologies, (iii) legal and permitting requirements, (iv) system operation and

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energy integration, (v) efficiency, reliability, and resilience capabilities and factors, (vi) customer, supplier, and feedstock impacts on GHG emissions, (vii) the cost, feasibility, timelines, and risks of certain projects or strategies to reduce GHG emissions, (viii) global climate policies and legislation. (ix) global demand for reliable and affordable energy, (x) nuanced geopolitical factors affecting Valero's business and GHG emissions reduction efforts, (xi) the probability of certain climate scenarios occurring and the potential implications thereof for Valero's strategy, and (xii) the economy and global energy market dynamics. Valero's GHG emissions reduction targets in line with its business strategy reflect the day-to-day business experience and specialized knowledge of Valero's management, under the oversight of Valero's Board, relating to such complex considerations and are matters with respect to which ordinary shareholders are unlikely to possess adequate information and data to make an informed judgment. Accordingly, the Proposal seeks to micromanage Valero by asking shareholders to probe deeply into "matters 'too complex' for shareholders, as a group, to make an informed judgment." See SLB 14L. Valero's Board and management, rather than shareholders, are in the best position to make an informed judgment with respect to the nuances and complexities of liquid fuels production and how Valero's refineries and low-carbon fuels businesses can best be deployed to support the Proposal's ultimate objective of obtaining certain GHG emissions reductions.

In assessing whether a proposal micromanages by seeking to impose specific methods for implementing complex policies, the Staff evaluates not just the wording of the proposal but also the action called for by the proposal and the manner in which the action called for under a proposal would affect a company's activities and management discretion. See Deere & Company (Jan. 3, 2022) and The Coca-Cola Co. (Feb. 16, 2022), each of which involved a broadly phrased request but required detailed and intrusive actions to implement. Moreover, "granularity" is only one factor evaluated by the Staff. As stated in SLB 14L, the Staff focuses "on the level of granularity sought in the proposal and whether and to what extent it inappropriately limits discretion of the board or management." (Emphasis added.)

If the Proposal is construed to not afford Valero discretion in whether to utilize avoided emissions from the production of low-carbon fuels, the blending of or credits from low-carbon fuels, or carbon capture and sequestration, then the Proposal consequently requires that Valero achieve the requested near-term GHG emissions reductions exclusively by specific means that are wholly inconsistent with the operations of a liquid fuels manufacturer and would substitute the Proponent's own judgments and conclusions with respect to Valero's day-to-day business for those of Valero's Board and management. Without the use of avoided emissions from the production of low-carbon fuels, the blending of or credits from low-carbon fuels, or carbon capture and sequestration, the only method left by which a liquid fuels manufacturer such as Valero could practically achieve a near-term GHG emissions reduction target that is found to be 1.5°C-aligned would be the reduction of emissions produced by Valero's refineries and plants beyond any reductions yielded by its planned efficiency improvements. While the Proponent has said in engagement calls that it does not intend to prescribe that Valero curtail its refining operations, or sell or close refineries, outside of efficiency improvements, the only other way to practically reduce the GHG emissions produced by Valero's refineries and plants would be to limit their output, such

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as by curtailing its refineries' and plants' production levels, or closing or selling refineries and plants. Therefore, the Proponent effectively prescribes the closure or sales of refineries and plants, or the curtailment of their production output levels, as the only means of achieving its emissions reduction target and proposes to limit the discretion of Valero's Board and management in choosing the most effective or prudent way to achieve certain GHG emissions reductions. This asks shareholders to probe too deeply into and interfere with the manner in which Valero manages and operates its refineries and plants, the production from which constitutes Valero's core business. As its core business, Valero's operation of liquid fuels refineries and plants is a complex activity that involves the interplay of a wide range of factors implicating management's business judgment, including "decisions on production quality and quantity, and the retention of suppliers" as contemplated by the 1998 Release, as well as a vast number of other business considerations. It also asks shareholders to probe too deeply into and interfere with management's judgments with respect to complex questions regarding the best ways for Valero to align its business strategy and GHG emission reduction targets with the goal of achieving aggressive GHG emissions reductions. Whatever general understanding of climate issues shareholders may have, such general knowledge does not equip them to make an informed judgment on the complex, technical, and competing considerations noted above that are involved in determining the best steps for a liquid fuels manufacturer like Valero to achieve aggressive GHG emissions reductions. The Proposal thus indicates that if the essential objective of the Proposals is not construed to simply be Valero's adoption of a near-term GHG emissions reduction target that is found to be 1.5°C-aligned (which, as discussed above, Valero has already substantially implemented), then it primarily takes issue with the granular aspects of the specific actions, methodologies, approaches, and assumptions utilized in Valero's current targets and seeks to inappropriately limit Valero's discretion with respect to such granularities by imposing a proscriptive method for setting Valero's GHG emissions reduction targets. While Valero's management and Board value input from various stakeholders, the Proposal asks shareholders to probe too deeply into the complex assumptions, determinations, and methodologies that are used to set GHG emissions reduction targets and are fundamental to Valero's core day-to-day business operations. Additionally, the fact that it is not immediately apparent on the face of the text of the Proposal how, without the use of avoided emissions from the production of low-carbon fuels, the blending of or credits from low-carbon fuels, or carbon capture and sequestration, a liquid fuels manufacturer such as Valero could practically achieve further near-term GHG emissions reductions, except by curtailing the production levels of its refineries or plants, or closing or selling refineries or plants, confirms that the Proposal focuses on "matters of a complex nature upon which shareholders, as a group, would not be in a position to make an informed judgment." See the 1998 Amendments.

Moreover, the Proposal does not contain references to "well-established national or international frameworks" that may help shareholders make an informed judgment on the complex matter of calculating emissions reduction targets and determining the most prudent methodologies for achieving those emissions reduction targets. *See* SLB 14L. In fact, the Proposal's suggestion to "consider approaches used by advisory groups such as the Science Based Targets Initiative" illustrates the Proponent's own lack of understanding with respect to its request. As noted above, there are currently no SBTi standards or guidance for the oil and gas sector that are even available,

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and the SBTi has explicitly stated that it "has stopped accepting commitments or targets from companies in the oil and gas sector" until it completes the development of an Oil and Gas Standard, which is currently not even expected until late 2024.31 In addition, other influential advisory groups, government authorities, and third parties recognize that there is no single path to achieving alignment with a 1.5°C scenario, and recognize the importance of emissions reductions from lowcarbon fuels and carbon capture and sequestration, which the Proposal's request categorically disallows. As noted above, the COP28 agreement, published on December 13, 2023, specifically acknowledges that, in contributing to reductions in GHG emissions in line with the 1.5°C objective, parties should take into account "their different national circumstances, pathways and approaches" and further recognizes the use of low-carbon fuels, carbon capture and sequestration and transitional fuels as potential pathways to accelerating alignment with the 1.5°C goals of the Paris Agreement.³² The pathways that Valero's management, under the oversight of Valero's Board, has determined will be most effective in reducing GHG emissions, and the related strategies, including the use of low-carbon fuels and carbon capture and sequestration, and the separate categorization of avoided emissions/displacements, are already consistent with the aforementioned strategies supported by the COP28 agreement. Such pathways are also already consistent with the methods supported by numerous other influential advisory groups, government authorities, and third-party sources, including the IPCC and IEA, multiple government authorities that have adopted low-carbon fuel regulations, policies, and standards, the GHG Protocol, and the GHG Protocol for Project Accounting, and the other third-parties discussed above and cited in Valero's 2023 ESG Report. Importantly, the Proposal's requirement to implement specific methods in setting the requested GHG emissions reduction target that categorically disallow the use of avoided emissions from the production of low-carbon fuels, the blending of or credits from low-carbon fuels, or carbon capture and sequestration, is actually contradictory to most wellestablished national or international frameworks (including the Paris Agreement and the COP28 While there is much public discussion and analysis concerning national and international frameworks and agreements concerning GHG emissions goals, there is almost no reasonable scenario by which a liquid fuels producer like Valero could reach the desired GHG emissions reduction goals without the use of reductions from low-carbon fuels or carbon capture and sequestration.

Regardless of Whether the Proposal Addresses a Significant Policy Issue, the Proposal is Excludable Because it Does Not Focus on Any Significant Policy Issue that Transcends Valero's Ordinary Business Operations and Seeks to Micromanage Valero.

Valero acknowledges that the Staff has previously stated that a proposal may raise issues with a "broad societal impact, such that [it] transcend[s] the ordinary business of the company." See SLB 14L. However, a proposal that involves a significant social policy issue may still be excluded under Rule 14a-8(i)(7) because of its micromanagement of the manner in which the

³¹ See the SBTi's Oil and Gas Standard Development Terms and Reference, available at: https://sciencebasedtargets.org/resources/files/Oil-and-Gas-TOR.pdf#page=9&zoom=100,72,168

³² See the COP28 agreement, available at: https://unfccc.int/sites/default/files/resource/cma2023_L17_adv.pdf

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company should address that policy issue. See Staff Legal Bulletin No. 14E (Oct. 27, 2009), at note 8, citing the 1998 Release for the standard that "a proposal [that raises a significant policy issue] could be excluded under Rule 14a-8(i)(7), however, if it seeks to micromanage the company by probing too deeply into matters of a complex nature upon which shareholders, as a group, would not be in a position to make an informed judgment." See also, e.g., Verizon Communications, Inc. (Mar. 17, 2022) (permitting exclusion under Rule 14a-8(i)(7) of a proposal requesting that the company publish annually the written and oral content of diversity, inclusion, equity or related employee-training materials, because the proposal probed too deeply into matters of a complex nature); The Coca-Cola Co. (Feb. 16, 2022) (permitting exclusion under Rule 14a-8(i)(7) of a proposal addressing the company's political activities because the proposal attempted to micromanage the issue); SeaWorld Entertainment, Inc. (Apr. 20, 2021) (permitting exclusion under Rule 14a-8(i)(7) of a proposal requesting a report on specific changes to the company's business to address animal welfare concerns because it attempted to micromanage the issue). In this case, the Proposal does not raise significant social policy issues that transcend the ordinary business of Valero. While the Proposal references "GHG emissions," "climate change," and "1.5°C-aligned targets," the focus of the Proposal is not on a broad policy issue relating to these matters. Instead, the Proposal is an attempt to micromanage Valero by limiting its discretion in addressing the complex and granular issue of the best way to align Valero's business strategy. Stated simply, the Proposal's requirement for a near-term GHG emissions reduction target that has been found to be 1.5°C-aligned and does not include avoided emissions from low-carbon fuels or carbon capture and sequestration would require Valero's management and Board to make specified decisions with respect to the ordinary business operations of its refineries and plants (namely, with respect to the production levels, closures, and/or sales of such refineries and plants) that not only contradict management's and the Board's assessments and conclusions with respect to the business strategy that they view is currently advisable and reasonable, but also do not transcend the ordinary business of Valero. The Proposal clearly micromanages Valero's ordinary business operations and responses to the social policy issues of GHG emissions reductions and the other maters referenced above by requiring Valero to adopt a proscriptive method of achieving certain GHG emissions reductions, a judgment that requires specialized expertise in the energy industry, among many other complex, technical, and competing considerations noted above, as well as day-to-day familiarity with liquid fuels production. As discussed above, the core of the Proposal therefore deals with matters that fundamentally concern Valero's ordinary business.

Conclusion

On the basis of the foregoing, Valero respectfully requests that the Staff concur that it will take no action if Valero excludes the Proposal from the 2024 proxy materials. If the Staff disagrees with the conclusions set forth in this letter, or should any additional information be desired in support of Valero's position, we would appreciate the opportunity to confer with the Staff concerning these matters prior to the issuance of the Staff's response.

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If you have any questions with respect to this matter, please do not hesitate to contact me.

Very truly yours,

Richard J. Walsh

cc: Danielle Fugere
President and Chief Counsel
As You Sow

Anthony Rust Chair of Investment Committee Warren Wilson College **Exhibit A**: Shareholder proposal received from As You Sow on behalf of Warren Wilson College

Exhibit B: Deficiency Notice

Exhibit C: Response to Deficiency Notice

Exhibit D: Other Correspondence with As You Sow

Exhibit A

Shareholder Proposal



VIA FEDEX & EMAIL

November 21, 2023

Richard J. Walsh
Senior Vice President, General Counsel, and Secretary
Valero Energy Corporation
One Valero Way,
San Antonio, Texas 78249

Dear Mr. Walsh,

As You Sow® is filing a shareholder proposal on behalf of Warren Wilson College ("Proponent"), a shareholder of Valero Energy Corporation for inclusion in Valero's 2024 proxy statement and for consideration by shareholders in accordance with Rule 14a-8 of the General Rules and Regulations of the Securities Exchange Act of 1934.

A letter from the Proponent authorizing *As You Sow* to act on its behalf is enclosed. A representative of the Proponent will attend the stockholder meeting to move the resolution as required.

We are available to discuss this issue and are optimistic that such a discussion could result in resolution of the Proponent's concerns.

To schedule a dialogue, please contact David Shugar, Climate & Energy Program Manager at and Diana Myers, Climate & Energy Sr. Associate at send all correspondence with a copy to .

Sincerely,

Danielle Fugere

President and Chief Counsel

Enclosures

- Shareholder Proposal
- Shareholder Authorization

cc:

WHEREAS: As the window narrows to limit global warming to 1.5°C and avoid the most catastrophic impacts of climate change, experts and investors, including the Science Based Targets Initiative and CA100+, are clear that companies must achieve actual near-term emissions reductions, rather than relying on carbon offsets.¹ Many carbon offsetting projects do not produce additional and permanent real-world emissions reductions.² Public skepticism and increasing legal scrutiny make it imperative that companies ensure corporate reduction strategies result in actual emission reductions that align with 1.5°C.

Companies are facing public backlash from investigations into corporate offsetting projects,³ resulting in multiple lawsuits alleging that offset use is misleading.⁴ Emerging UK and US reporting requirements require companies to separately account emissions and offsetting, and more broadly, EU regulations prohibit companies from counting carbon credits toward meeting emissions reduction goals.⁵ In addition to these legal and reputational risks, reliance on offsetting can result in misallocated decarbonization expenditures and missed opportunities to align with a decarbonizing economy.

To mitigate reputational, regulatory, and legal risk, it is in Valero's best interest to adopt an emission reduction plan that does not rely on carbon offsets. Valero has a goal to "reduce and offset" its global refining emissions 100% by 2035, including plans to "displace," or offset, emissions through "blending of and credits from low-carbon fuels." Only 7% of this goal is achieved with absolution emissions reductions, while the rest of the near-term goal relies on displaced emissions, carbon credits, and carbon capture. Moreover, a large part of Valero's strategy appears to involve using avoided emissions from its value chain to "displace" operational emissions. It is unclear to investors how Valero is avoiding "double counting" in doing so, posing potential regulatory and legal issues. Such disclosure gaps hinder investors from accurately assessing Valero's exposure to climate-related financial risk. Additionally, by failing to achieve substantial emissions reductions, this goal does not align with limiting global warming to 1.5°C.

By adopting near-term reduction goals that do not rely on offsets and avoided emissions, Valero can ensure its decarbonization strategy aligns with the global 1.5°C goal, prepare for emerging regulation, and position itself to maximize long-term value in a transitioning economy.

BE IT RESOLVED: Shareholders request that Valero adopt a 1.5°C-aligned, near-term emissions reduction target that does not include the use of carbon offsets and avoided emissions.

SUPPORTING STATEMENT: Proponents suggest, at Board discretion, that the Company:

• Disclose a timeline for setting near-term 1.5°C-aligned emission reduction goals;

¹ https://sciencebasedtargets.org/resources/files/SBTi-criteria.pdf , p. 10

² https://www.bloomberg.com/news/articles/2022-11-21/junk-carbon-offsets-allow-companies-to-claim-they-re-carbon-neutral

³ https://www.bbc.com/news/science-environment-60248830

⁴ https://www.clientearth.org/media/nq4jnyww/ce-offsets-legal-briefing.pdf , p.5

⁵ https://www.ft.com/content/53f84f03-1f1c-4240-977f-9de0e4893377; https://www.gov.uk/government/news/uk-to-enshrine-mandatory-climate-disclosures-for-largest-companies-in-law; https://corpgov.law.harvard.edu/2023/10/22/california-enacts-major-climate-related-disclosure-laws/; https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf, p.62

⁶ https://investorvalero.com/esg/default.aspx

- Consider approaches used by advisory groups such as the Science Based Targets initiative; and
- Include an enterprise-wide climate transition plan to achieve 1.5°C-aligned emission reductions.

November 21, 2023

Andrew Behar CEO As You Sow

Re: <u>Authorization to File Shareholder Resolution</u>

Dear Mr. Behar,

In accordance with Rule 14a-8 of the General Rules and Regulations of the Securities and Exchange Act of 1934, Warren Wilson College, ("Stockholder"), authorizes *As You Sow* to file or co-file a shareholder resolution with the named Company on our behalf for inclusion in the Company's 2024 proxy statement. The resolution at issue relates to the below described subject.

Stockholder: Warren Wilson College

Company: Valero Energy Corp

Subject: Carbon offset disclosures and policies.

The Stockholder has continuously owned Company stock, with voting rights, for a duration of time that enables the Stockholder to file a shareholder resolution for inclusion in the Company's proxy statement. The Stockholder intends to hold the required amount of such stock through the date of the Company's annual meeting in 2024.

The Stockholder gives *As You Sow* authority to address, on the Stockholder's behalf, any and all aspects of the shareholder resolution, including drafting and editing the proposal, representing Stockholder in engagements with the Company, entering into any agreement with the Company, designating another entity as lead filer and representative of the shareholder, presenting the proposal at the Company's annual general meeting, and all other forms of representation necessary in moving the proposal. The Stockholder understands that the Stockholder's name may appear on the company's proxy statement as the filer of the aforementioned resolution, and that the media may mention the Stockholder's name in relation to the resolution. The Stockholder supports this proposal.

Anthony Rust is the Chair of the Investment Committee at Warren Wilson College.

He is available for a meeting with Valero Energy Corp

regarding this shareholder proposal, at the following days/times: [Stockholder to provide 2 dates and 30-minute meeting options within the following time frame: 12/4/2023 - 12/18/2023

Monday - Friday and between the hours of 9:00am and 5:30pm Central Time]

DATE: 12/14/2023 TIME: 2:00 p.m. CT DATE: 12/15/2023 TIME: 2:00 p.m. CT

If the Company would like to meet at one of these dates and times, let the Stockholder and *As You Sow* at, know within 2 days of the dates offered in this letter

If this Authorization is used for a Co-filing role instead of for a Proponent role, then the Stockholder agrees to designate the Proponent to engage on the Stockholder's behalf on the dates and times that the Proponent has provided.

Anthony Rust can be contacted at ______ to schedule a dialogue during one of the above dates. Any correspondence regarding meeting dates must also be sent to my representative:

David Shugar, Climate and Energy Program Manager at

Diana Myers, Say on Climate Sr. Associate at

and to

Sincerely,

- DocuSigned by:

Dr. Damián J. Fernández

Damian Fernandes

President

Exhibit B

Deficiency Notice

From: "Rueda, Giovanna" </O=UDSC/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=217A60CA779C4F3B95F76E7DB463E942-RUEDA

Date: December 1, 2023 at 9:11:00 AM CST

Subject: RE: Valero Energy - Shareholder Proposal Filing Documents

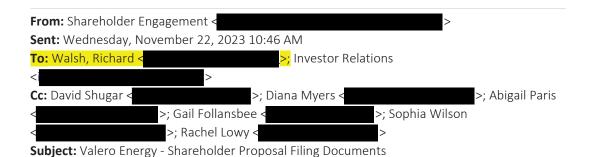
As You Sow team,

Attached please find a deficiency letter for your review. Could you please either send me the email addresses of Anthony Rust and Dr. Damián J. Fernández at Warren Wilson College or include me in your correspondence with them when you forward this email to them?

Thank you and best regards, Giovanna

Giovanna Rueda Valero VP, ESG

One Valero Way | San Antonio, TX 78249 | Phone:



Dear Mr. Walsh,

Attached please find the lead filing document packet submitting a shareholder proposal for

inclusion in the company's 2024 proxy statement. A printed copy of these documents has been sent to your offices via FedEx and our records show it was delivered today, November 22, 2023 at 10:20am.

It would be much appreciated if you could please confirm receipt of this email.

Thank you and wishing you a great holiday weekend, Rachel Lowy

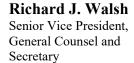
Rachel Lowy (she/her/hers)

Shareholder Relations Sr. Coordinator

As You Sow®



~Empowering Shareholders to Change Corporations for Good~





November 30, 2023

VIA EMAIL

Danielle Fugere President and Chief Counsel As You Sow

Anthony Rust Chair, Investment Committee Warren Wilson College

Dr. Damián J. Fernández President Warren Wilson College

Re: Stockholder Proposal

Dear Sir or Madam:

This will acknowledge receipt of the letter, dated November 21, 2023, in which As You Sow has submitted a stockholder proposal (the "Proposal") on behalf of Warren Wilson College (the "Proponent") in connection with Valero's 2024 annual meeting of stockholders (the "Annual Meeting"). By way of rules adopted pursuant to the Securities Exchange Act of 1934 (as amended, the "Exchange Act"), the U.S. Securities and Exchange Commission (the "SEC") has prescribed certain procedural and eligibility requirements for the submission of proposals to be included in a company's proxy materials. I write to provide notice of certain defects in your submission, as described below.

Pursuant to Exchange Act Rule 14a-8(b)(ii), to be eligible to submit a proposal, a proponent must be a Valero stockholder and must provide Valero with a written statement that it intends to continue to hold the requisite amount of securities, determined in accordance with paragraphs (b)(1)(i)(A) through (C) of Rule 14a-8, through the date of the Annual Meeting.

The cover letter we received from the Proponent includes the statement that the Proponent will "hold the required amount of such stock through the date of the Company's annual meeting in 2024" That statement, without reference to Rule 14a-8, does not make clear that the Proponent intends to continue to hold the requisite amount of Valero securities, determined in accordance with paragraphs (b)(1)(i)(A) through (C) of Rule 14a-8, through the date of the Annual Meeting.

In order for us to properly consider the Proponent's request, please provide to us a statement that it intends to continue to hold the requisite amount of securities, determined in accordance with paragraphs (b)(1)(i)(A) through (C) of Rule 14a-8, through the date of the Annual Meeting.

Danielle Fugere Anthony Rust Dr. Damián J. Fernández Page 2

In addition, pursuant to Exchange Act Rule 14a-8(b), to be eligible to submit a proposal, the Proponent must be a Valero stockholder, either as a registered holder or as a beneficial holder (*i.e.*, a street name holder), and must have continuously held at least:

- (a) \$2,000 in market value of Valero securities entitled to vote on the Proposal for at least three years preceding and including the date the Proposal was submitted to Valero;
- (b) \$15,000 in market value of Valero securities entitled to vote on the Proposal for at least two years preceding and including the date the Proposal was submitted to Valero; or
- (c) \$25,000 in market value of Valero securities entitled to vote on the Proposal for at least one year preceding and including the date the Proposal was submitted to Valero (collectively, the "Ownership Requirements").

Our records do not indicate that the Proponent is a registered holder of Valero's common stock. Exchange Act Rules 14a-8(b)(2) and (3) and SEC staff guidance provide that if the Proponent is not a registered holder the Proponent must prove its eligibility by submitting to Valero either:

- 1. a written statement from the "record" holder of the Proponent's securities (usually a broker or bank) verifying that, at the time the Proponent submitted the Proposal, the Proponent continuously held the requisite amount of Valero securities to satisfy at least one of the Ownership Requirements; or
- 2. a copy of a filed Schedule 13D, Schedule 13G, Form 3, Form 4, Form 5, or amendments to those documents or updated forms, demonstrating that the Proponent continuously held the requisite amount of Valero securities to satisfy at least one of the Ownership Requirements, and any subsequent amendments reporting a change in ownership level, along with a written statement that the Proponent continuously held the requisite amount of Valero securities to satisfy at least one of the Ownership Requirements.

To date, we have not received sufficient proof of the Proponent's ownership of Valero securities. In order for us to properly consider the Proponent's request, please provide to us acceptable documentation that the Proponent is a Valero stockholder and has continuously held the requisite amount of Valero securities to satisfy at least one of the Ownership Requirements. You should be able to confirm the identity of the DTC (as defined below) participant by asking the Proponent's broker or bank. If the broker is an introducing broker, you may also be able to learn the identity and telephone number of the DTC participant through the Proponent's account statements, because the clearing broker identified on the account statements will generally be a DTC participant.

Danielle Fugere Anthony Rust Dr. Damián J. Fernández Page 3

In this regard, I direct your attention to the SEC's Division of Corporation Finance Staff Legal Bulletin No. 14 (at C(1)(c)(1)-(2)), which indicates that, for purposes of Exchange Act Rule 14a-8(b)(2), written statements verifying ownership of securities "must be from the record holder of the shareholder's securities, which is usually a broker or bank."

Please note that most large U.S. brokers and banks deposit their customers' securities with, and hold those securities through, the Depository Trust Company ("DTC"), and the Division of Corporation Finance advises that, for purposes of Exchange Act Rule 14a-8(b)(2)(i), only DTC participants or affiliates of DTC participants "should be viewed as 'record' holders of securities that are deposited at DTC" (Staff Legal Bulletin No. 14F at B(3) and No. 14G at B(1)-(2)) (copies of these and other Staff Legal Bulletins containing useful information for proponents when submitting proof of ownership to companies can be found on the SEC's website at: http://www.sec.gov/interps/legal.shtml). You can confirm whether the Proponent's broker or bank is a DTC participant by asking the broker or bank or by checking DTC's participant list, which is available at https://www.dtcc.com/-/media/Files/Downloads/client-center/DTC/DTC-Participant-in-Alphabetical-Listing-1.pdf.

Consistent with the foregoing, if the Proponent intends to demonstrate ownership by submitting a written statement from the "record" holder of the Proponent's securities, please provide to us a written statement from the DTC participant record holder of the Proponent's securities verifying (a) that the DTC participant is the record holder, (b) the number of securities held in the Proponent's name, and (c) that the Proponent has continuously held the requisite amount of Valero securities to satisfy at least one of the Ownership Requirements.

If the DTC participant that holds the Proponent's securities is not able to confirm individual holdings but is able to confirm the holdings of such Proponent's broker or bank, then the Proponent may satisfy the proof of ownership requirements by obtaining and submitting two proof of ownership statements verifying that, for at least the applicable period preceding and including the date the Proposal was submitted, the requisite number of Valero securities were continuously held. The first statement should be from the Proponent's broker or bank confirming the Proponent's ownership. The second statement should be from the DTC participant confirming the broker or bank's ownership.

Please note that because your submission has not satisfied the procedural requirements described above, we have not yet determined whether the submission could be omitted from the Valero proxy statement on other grounds. If you adequately correct the procedural deficiencies within the 14-day time frame, we reserve the right to omit your Proposal pursuant to Rule 14a-8 on other valid grounds for such action.

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Copies of Exchange Act Rule 14a-8 and Staff Legal Bulletin Nos.14, 14F and 14G are enclosed for your convenience.

If you have any questions or would like to speak with a representative from Valero about your Proposal, please contact me at or Giovanna Rueda at .

Sincerely,

Richard J. Walsh

Exhibit C

Response to Deficiency Notice

From: Shareholder Engagement < Sent: Friday, December 15, 2023 3:00 PM To: Rueda, Giovanna < >; David Shugar < >; Diana Myers < >; Abigail Paris < >; Gail Follansbee >; Sophia Wilson < >; Rachel Lowy Cc: Adams, Pearl < Subject: Re: Valero Energy - Shareholder Proposal Filing Documents Hello Giovanna, Confirming receipt of this deficiency letter. Please see attached the following proof of ownership: Lead Filer Warren Wilson College 78 It would be greatly appreciated if you could confirm receipt and that all deficiencies have been satisfied. Thank you and have a nice weekend, Rachel Rachel Lowy (she/her/hers) **Shareholder Relations Sr. Coordinator**

As You Sow®

>

Subject: RE: Valero Energy - Shareholder Proposal Filing Documents

Some people who received this message don't often get email from this is important.

As You Sow team,

Attached please find a deficiency letter for your review. Could you please either send me the email addresses of Anthony Rust and Dr. Damián J. Fernández at Warren Wilson College or include me in your correspondence with them when you forward this email to them?

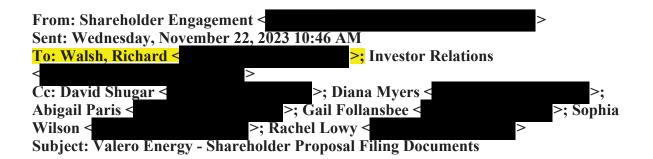
Thank you and best regards, Giovanna

Giovanna Rueda

Valero

VP, ESG

One Valero Way | San Antonio, TX 78249 | Phone:



Dear Mr. Walsh,

Attached please find the lead filing document packet submitting a shareholder proposal for inclusion in the company's 2024 proxy statement. A printed copy of these documents has been sent to your offices via FedEx and our records show it was delivered today, November 22, 2023 at 10:20am.

It would be much appreciated if you could please confirm receipt of this email.

Thank you and wishing you a great holiday weekend,

Rachel Lowy

Rachel Lowy (she/her/hers)

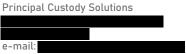
Shareholder Relations Sr. Coordinator

As You Sow®



~Empowering Shareholders to Change Corporations for Good~





December 11, 2023

Re: Warren Wilson College Managed Portfolio Asset Inquiry

To whom it may concern:

Principal Bank, a DTC participant, acts as the custodian for Warren Wilson College ("the client"). Please be advised that over the period of 3 years ending as of November 21, 2023, Warren Wilson College has held and continues to hold a minimum of **78** shares in:

Valero Energy Corp (VLO), CUSIP

Furthermore, this investment has been worth at least \$2,000 at some point within the 60 calendar days before the date the shareholder submitted the proposal: November 21, 2023. For your records the client currently holds **97** shares of the above security as of the date of this letter.

Sincerely,

Robert E. Kuhlman, Jr.

Senior Relationship Manager

Rolent & Kuhlman Jr

cc: Dr. Damián J. Fernández – Warren Wilson College

Brian Dana – Meketa Investment Group

Exhibit D

Other Correspondence

From: "Rueda, Giovanna" </O=UDSC/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=217A60CA779C4F3B95F76E7DB463E942-RUEDA

Date: November 27, 2023 at 8:12:00 AM CST

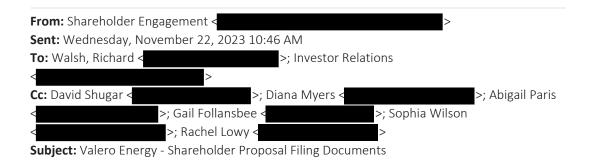
Subject: RE: Valero Energy - Shareholder Proposal Filing Documents

Hi Rachel,

We received your email and submission. We will be reviewing soon.

Should we keep the engagement time we have already in the calendar with David on December 4 at 11 am CT?

Regards, Giovanna



Dear Mr. Walsh,

Attached please find the lead filing document packet submitting a shareholder proposal for inclusion in the company's 2024 proxy statement. A printed copy of these documents has been sent to your offices via FedEx and our records show it was delivered today, November 22, 2023 at 10:20am.

It would be much appreciated if you could please confirm receipt of this email.

Thank you and wishing you a great holiday weekend, Rachel Lowy

Rachel Lowy (she/her/hers)

Shareholder Relations Sr. Coordinator

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From: "Rueda, Giovanna" </O=UDSC/OU=EXCHANGE ADMINISTRATIVE GROUP

(FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=217A60CA779C4F3B95F76E7DB463E942-RUEDA

Date: December 12, 2023 at 2:14:00 PM CST

Subject: RE: Scope 4

That works for me! please send an invitation.

From: Alexandra Ferry < > Sent: Monday, December 11, 2023 4:22 PM

To: Rueda, Giovanna <

Subject: Re: Scope 4

Thanks, Giovanna.

How's 1:30-2pm PST on January 4th? If not, I am happy to provide wider availability for the 4th. I am happy to send over the invitation once confirmed.

Thank you,

Alex

Alex Ferry

Program & Special Projects Associate

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From: Rueda, Giovanna < > Date: Monday, December 11, 2023 at 11:52 AM

To: Alexandra Ferry < > > Subject: FW: Scope 4

You don't often get email from . Learn why this is important Hi Alex,

Availability for the next days include:

12/13: 2pm – 3pm Central 12/14: 9am- 12pm Central 12/29: 9am to 1 pm Central

January 4 and January 5 are wide open right now.

Thanks, Giovanna

From: Danielle Fugere <
Sent: Monday, December 11, 2023 10:25 AM

To: Rueda, Giovanna <
Cc: Abigail Rome <
>; Parker Caswell <
>; Diana

Myers <
>; David Shugar <
>; Alexandra Ferry

Subject: Scope 4

Giovanna,

Thank you for a great discussion last week about Valero's Scope 4/removal work and how best to account for it. As a follow up, as we noted, it would make sense to touch base with more time to work through these issues, particularly with regard to the Proposal. If that makes sense to you, our colleague Alex can help set up a time.

Best,

Danielle

Danielle Fugere
President & Chief Counsel

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